Regular Board of Education Meeting

November 17, 2025 5:00 PM
Robert J. Smallridge School Administration Building

I. **Call to Order**
II. **Pledge of Allegiance and Presentation of Colors**
III. **School Program by Willow Brook Elementary School**
IV. **Approval of Agenda**
V. **Special Reports/Presentations**
    A. Good News
VI. **Public Forum**
VII. **Consent Agenda**
    A. Board Minutes 10-27-25
    B. JMS Orchestra Field Trip to Kings Island, OH
    C. ORHS Masquers Field Trip to New York City, NY
    D. ORHS NJROTC Field Trip to Smyrna, TN
VIII. **Items for Action**
    A. Extension to the Superintendent's Contract
    B. FY27 Proposed Budget Timeline
    C. Budget Transfer #1 - First Reading
    D. 2025-2026 Revised District Calendar
    E. 2026-2027 Revised District Calendar
    F. 2027-2028 District Calendar
    G. Addition of 1.0 FTE Work Based Learning Coordinator
    H. Robertsville Middle School New Club The Big Brick
    I. Oak Ridge High School New Club Muslim Harmony
    J. ORHS New Club Turning Point
IX. **Items for Information**
    A. Legislative Update
    B. Financial Report - October 2025
X. **Items for Discussion**
XI. **Old Business**
XII. **New Business**
XIII. **Communications**
XIV. **Adjournment**

Good News

Nov. 17, 2025

Willow Brook

During the week of October 20, Willow Brook celebrated Nuclear Science Week by welcoming the MUSE to our classrooms each day. Students participated in a variety of engaging STEM activities throughout the week. A special thank you goes to Dr. Tiffany Collins for organizing such an amazing experience for our students!

On Thursday, November 6, Willow Brook hosted its annual Fall Festival. Hundreds of students and their families joined staff members around the track area for an evening of fun and celebration. It was a wonderful night for the entire Willow Brook community!

Woodland

Mary Chin, Art Teacher at Woodland Elementary School, received the Tennessee Art Education Association Award for Exemplary Board Service for her 15 years as Publications Editor and Website Manager. During her tenure, she built and maintained the TAEA website and managed the *TAEA Canvas* newsletter, both recognized nationally with multiple awards from the National Art Education Association. This honor highlights her long-standing dedication to supporting art educators across Tennessee and advancing art education beyond her classroom.

Jefferson Middle School

On Tuesday, September 23, the 7th and 8th grade JMS Chorus students and the 8th grade Orchestra students performed a combined concert at the Oak Ridge Senior Center. The performance was very well received, and we hope to make this an annual tradition for the Oak Ridge community.
Following the concert, students celebrated with pizza, fellowship, and fun at Melton Lake Park.

Mrs. Paula Kerr and her Spanish classes celebrated Day of the Dead on November 1–2. Students created an altar with items they brought in to honor the holiday. While Day of the Dead varies across Hispanic countries and has picked up some Halloween influences in U.S. border cities, it is widely celebrated in Mexico. Mrs. Kerr also shared her personal experiences living there to give students a deeper connection to the tradition.

Robertsville Middle School

RMS Cross Country finished an incredible season as City and Sectional Champions! At the state event, two runners, Annie Kuhns and Elijah Holdsworth, finished in the top 10, while both teams also placed in the top 10. The girls finished in eighth place, and the boys finished in fourth place. RMS runners placed higher than they ever have since the state meet system began and set the bar for our program! The team is coached by David and Michelle Scott.

Robertsville Middle School (con't)

Robertsville TSA chapter members attended the Fall Leadership Conference, sponsored by the Tennessee Career and Technical Student Organizations, on Thursday, November 6, at the Knoxville Convention Center. The event provided an excellent opportunity for students to engage with other CTSO members through a variety of interactive workshops focused on leadership development, team building, and career readiness. The Robertsville TSA chapter was the only East Tennessee middle school represented at the conference, and its members represented RMS and Oak Ridge Schools exceptionally well through their outstanding behavior and professionalism.

Oak Ridge High School

The marketing class at Oak Ridge High School has been asked to create 250 handcrafted candles for the 10th Anniversary of the Manhattan Project National Historical Park commemoration on November 13, hosted by the City of Oak Ridge and the National Park Service. Students are producing 5-ounce candles with custom labels designed for the event.

They also created 175 custom candles for a Knoxville wedding and will sell additional candles at several community events, including the Atomic Fall Festival, St. Mary's Fall Festival, the Holiday Gift & Craft Fair at the Oak Ridge UU Church, and the Pilot Club's Annual Arts and Crafts Fair.

These experiences give students real world practice in marketing and small business operations, applying the four Ps of marketing in authentic settings.

The ORHS NJROTC program was named a Distinguished Unit with Academic Honors for exceptional achievement during the 2024–2025 school year. This award recognizes programs ranking in the top 30% of their assigned area and allows the principal to submit up to three nominations each to the U.S. Naval Academy, U.S. Military Academy, and U.S. Air Force Academy. ORHS NJROTC cadets dedicate themselves to community service, competitions, veteran tributes, and college campus visits. Chief Nicholls and Chief Troy have done an outstanding job leading the program and ensuring students have ample opportunities for growth and achievement.

Thirty-two students have earned an industry recognized certification in Microsoft Word.

Maggie Landau, a 12th-grade student, has been selected by audition to participate in the East Tennessee Vocal Association's All-East Honor Choir in November.

Oak Ridge High School (con't)

ORHS helped tackle hunger in the WBIR and Second Harvest 2025 Food Drive Challenge against Clinton High School. Together, the school and community raised over $3,000 and won the canned food drive competition!

Several members of the ORHS Cross Country program have been inducted into the Metro Knoxville Cross Country Association Hall of Fame, including former coach Jim McNamee (2021), the 2007 Boys Team (2021), Karol Davidson (2022), the 1982 Girls Team (2022), Sarah Damen (2024), former assistant coach Sam Roberts (2024), and the 2007–2010 Girls Team (2024), which earned three state titles and one runner-up finish. Former coach Allen Etheridge, who led six state championship teams and five runner-up teams, will be inducted on December 8 at Rothchild's in Knoxville.

The Advanced Theatre Class competed for the first time in the Tennessee Theatre Association's One Act Competition, earning awards for Best Student-Painted Scene Design (Reagan Lukes) and Best Acting in a Scene (Evie Denson and Klay Malott). The association has asked ORHS to consider hosting next year's event due to the school's outstanding facilities.

The Wildcats for Change hosted their fourth annual Trunk or Treat on October 29, welcoming over 500 families and more than 200 student and staff volunteers. Despite moving indoors due to rain, this year's event drew the largest crowd yet.

Fourteen student businesses are currently selling products and services as part of the Intro to Business class's *Wildcat Central* store. Students launched their businesses on November 3, held their Business Expo on November 15, and will continue selling through December 5.

ORHS is pleased to announce that Jaelina Kanko has been recognized as a National Merit Semifinalist. This distinction reflects her outstanding academic performance and dedication to excellence. The following students have been named National Merit Commended Scholars: Levi Norman, Evan Biewer, Elena Vogt, Charles Rogers, and Ian Cates. Their commitment to scholastic achievement is truly commendable. We are very proud of all these students and their academic accomplishments.

Felicia,

I am planning an incentive trip to Kings Island for Saturday, May 16, 2026.

I know that this has to be approved by the school board, which is why I am submitting materials now. I would like to submit it for approval in November, so that it can possibly be approved before we leave for Winter Break. That way, families will have a basic idea of how much money they need to set aside for this trip.

The Kings Island representative told me that they will not have final pricing for the 2026 season until February or March, 2026.

I am estimating the cost of tickets based on this year's pricing $43 + $20 ($63). I am estimating chaperone tickets at the regular adult admission cost $45 +$20 ($65). I am estimating the cost of a single meal voucher based on this year's pricing $19.49 +$25 ($44.49).

Can I submit an edited permission slip with the exact cost around 3/9/26, and can I collect 4/6-4/14?

P.C.

10/21/25

Oak Ridge Schools

CAMPUS LEAVE REQUEST – Day Trip

School: JEFFERSON MIDDLE Date: 5/16/26

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission to be obtained for each student.

Class/Group Requesting Permission: 7/8 ORCHESTRA

Educational Activity: INCENTIVE TRIP

Destination: KINGS ISLAND, OHIO

Purpose of Trip: INCENTIVE TRIP

OVNT

Departure Date: 5/16/26 Departure Time: 6:00 AM

Return Date: 5/17/26 Return Time: 12:00 AM

Name of School Sponsor: BRAY Cell #: 716 931 3234

# of Students: 40 # of Adults: 9 Chaperone/Student Ratio: 1:5

Minimum required teacher to student ratio:

Pre-K – 3 year olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 year olds 1:6

Professional Staff Chaperone(s):

1. Name: ERIN BRAY Cell #: 716 931 3234
2. Name: TBA Cell #:
3. Name: Cell #:
4. Name: Cell #:

Other Chaperone(s):

1. Name: TBA Cell #:
2. Name: Cell #:
3. Name: Cell #:
4. Name: Cell #:

Oak Ridge Schools

CAMPUS LEAVE REQUEST – Day Trip

Financial Arrangements: (please indicate method)

____ No Cost X Paid by Students ____ Paid by School ____ Paid by School System

____ Substitute Required Acct to be charged for Substitute _____

$ 190.00 Per Student TOTAL TRIP AMOUNT: $ 7573.06

Provisions for those students unable to pay: TRIP IS NOT DURING THE SCHOOL DAY. ONLY PAID STUDENTS MAY ATTEND.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

CROWDS, RIDES. STUDENTS WILL BE WELL-SUPERVISED.

Mode of Transportation: (circle below)

First Student Transportation Contractor School System Van

Note: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver _____

Driver's License Verified By: _____

Attach copy/copies of driver's license

Transportation Contractor: PRIORITY COACH Phone #: 865 556 8509

(Only approved transportation companies may be used, see ORS website for a list of approved companies)

School Sponsor Printed Name: ERIN BRAY

Signature: _____

Date: 10/17/25

*out of state not overnight

BVC

Principal's Action: Approved: ✓ Disapproved: ____

Principal's Signature: _____ Date: 10/21/25

Updated 09/18/18

BKL/sij

Field Trip Permission Form

7th and 8th grade orchestra will take a trip to Kings Island in Mason, OH by Premier Coach bus for the purpose of: incentive trip.

Date: 5/16/26 Expected number of participants: 40
Time: 6:00am-12:00am Expected number of chaperones: 8

Erin Bray
Teacher/Sponsor of Trip

Principal 10/21/25

Fee: **$190–includes admission to park, one meal and drink in the park, and cost of the coach bus**

Parent: Please separate this form and return the bottom portion to Ms. Bray with $190 fee by 4/14/26.

My child, _____ has my permission to go on the Oak Ridge Schools field trip as described above. She/he will abide by the rules of Oak Ridge Schools and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that Oak Ridge School system will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

_____ _____ _____
Parent/guardian Name (printed) Parent/Guardian signature Date

Please provide two emergency contact phone numbers:

_____ _____
Name/Relationship Number

_____ _____
Name/Relationship Number

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School **Date:** 10/15/2025

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Masquers

Educational Activity: Theatre Education & NYC experience

Destination: New York City, NY

Purpose of Trip: To give students NYC Theatre experience - 4 shows

Departure Date: 3/16/26 **Departure Time:** morning

Return Date: 3/20/26 **Return Time:** evening

Mode of Transportation: Flight

First Student ☐ **Transportation Contractor** ☐ **School System Van** ☐ **Air Travel** ☑

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ **Attach copy of driver's license**

Transportation Contractor: _____ **Phone #:** _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: Allegiant 7:15am-9:05am | Delta 6:10am-8:17amSam-1:57pm | Delta 11:55am-1:57pm | | |

Hotel/Motel Name: Doubletree by Hilton New York Times Square West

Address: 350 W 40th St.

City: New York **State:** NY **Zip:** 10036

Phone: 212-706-3170 **Contact Person:** Amy Uptgraft

Number of Nights: 4 **Hotel Rating:** 4

Name of School Sponsor/Date: Terri Lloyd

Signature of School Sponsor: tslloyd Digitally signed by tslloyd Date: 2025.10.15 17:06:22 -04'00' **Cell #:** 865-363-7917

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 4 yr olds 1:6 *K-2nd 1:6* *3rd-4th 1:10* *5th-8th 1:12* *9th-12th 1:15*

# of Students: 12 # of Adults: 3 Chaperone/Student Ratio: 1:4

Professional Staff Chaperone(s)

1. Name: Terri Lloyd Cell #: 865-363-7917
2. Name: Matthew Lloyd Cell #: 865-310-6908
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: Amy Uptgraft Cell #: 910-286-1614
2. Name: _____ Cell #: _____
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Field Trips which exceed $25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. *Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).*
2. *Attach as documentation the following items"*
   - *Completed Campus Leave Request*
   - *Details of Trip/Itinerary*
   - *Justification/Explanation of Cost (per student/chaperone/total)*
   - *Financial Arrangements for students who cannot afford trip (if any)*
   - *Insurance Details*
   - *Out of country travel requires a release for each student participant*

Financial Arrangements: (please indicate method)

☐ No Cost ☑ Paid by Students ☐ Paid by School ☐ Paid by School System

Substitute Required Acct to be charged for Substitute _____

$2000 Per Student TOTAL TRIP AMOUNT: $24000

Provisions for those students unable to pay: _____

Students would like to do some fundraiser that will be set up by our Masquers SSO to help with funding the trip.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

_____

_____

Staff Member: See page 1 Date: 10/15/25

Athletic Director: N/A Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: N/A

Date: _____

Principal's Action: ☑ Approved: ☐ Disapproved:

Principal's Signature: [signature] Date: 10.16.25

Superintendent or Designee's Action: Approved: ☐ Disapproved: ☐

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____

Updated 11/14/2022

Sample Itinerary for Masquers 2026 NYC Trip

MONDAY, MARCH 16

- Meet at McGhee-Tyson airport, Flight TBD
- Flights takes off from TYS @ TBD, landing in LGA @ TBD
  Flight # TBD
- Grab some easy lunch at airport on our way to Manhattan
- Travel to Doubletree by Hilton New York Times Square West @ 350 W 40th St., NY, NY via 4 XL Ubers with adult chaperones in each one.
- TBD- Drop off luggage and unpack.
- TBD- Explore Times Square.
- TBD – Dinner in Times Square. (Included in travel package.)
- After dinner, more Time Squares photos and exploring/shopping and hangs.
- Back at hotel by 10pm.

TUESDAY, MARCH 17

- 9am- Meet in Downstairs Lobby to grab a quick bagel and walk to Central Park.
- 10am-12pm- Walking tour of Central Park.
- 1pm- Lunch
- 2pm- Back to hotel to rest and chill.
- 3pm- Head to our Q&A with a Open Jar cast member from a current show.
- 4pm- Back to hotel to get ready for dinner and show.
- 5pm- Hit up some NY style pizza (Not covered)
- 6:30- Head to Broadway Show - Curtain at 7pm
- Grab a quick bite on our way back to hotel.
- 10pm- Debrief about the show in the hotel lobby.
- Bed by 11pm

WEDNESDAY, MARCH 18

- 9am- Meet in downstairs lobby to grab a quick breakfast and walk to Drama Book Shop.
- 9:30am-12pm- Visit Drama Book Shop/ Venture over and up 5th Ave to see Rockefeller Center, St Pat's, Tiffany's, etc...
- 12:30- Be at box office for Broadway Show, Curtain @ 1pm
- Early Dinner in the Theatre District (covered)
- Be at box office for 6:30 for Broadway Show, curtain at 7pm. Grab a quick bite on our way back to hotel.
- 10pm- Debrief about the show in the hotel lobby.
- Bed by 11pm

Sample Itinerary for Masquers 2026 NYC Trip

THURSDAY, MARCH 19

- 9am- Meet in Downstairs Lobby to grab a quick breakfast and hit the subway.
- Subway all the way downtown to Battery Park--- all day walking tour of Lower Manhattan. To include, but not limited to... viewing of Statue of Liberty, Wall State, World Trade Center Memorial Fountains, Trinity Church for Hamilton's grave, Chinatown for lunch (covered), SoHo, Washington Square Park, Ghostbusters Fire House, Greenwich Village, High Line Walkway and the Vessell, the Strand bookstore, Union Square.
- Subway back to Midtown for an early dinner
- Be at box office by 6:30pm for Broadway Show. Curtain @ 7pm.
- 10pm- Debrief about the show in the hotel lobby.
- Bed by 11pm

FRIDAY, MARCH 20

- 10am- Meet in hotel lobby to go to Ellen's Stardust Cafe.
- 1pm- Back at hotel to get our luggage and secure Ubers.
- 2pm- Head to LaGuardia.
- 3pm- At LaGuardia airport to check in with Delta.
- Flight takes off at TBD into TYS.
  Flight # TBD
- Lands at TBD

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: OAK RIDGE HIGH SCHOOL **Date:** 10-6-2025

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: LEADERSHIP DEVELOPMENT

Destination: TN ARMY NATIONAL GUARD BASE IN SMYRNA, TN

Purpose of Trip: AREA 8 LEADERSHIP CAMP

Departure Date: 5-31-26 **Departure Time:** 0800

Return Date: 6-4-26 **Return Time:** 1700

Mode of Transportation: POV

First Student ☐ **Transportation Contractor** ☐ **School System Van** ☐ **Air Travel** ☐

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ **Attach copy of driver's license**

Transportation Contractor: _____ **Phone #:** _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____ _____ _____ _____ _____

Hotel/Motel Name: ON BASE LODGING

Address: 686 FITZHUGH BLVD

City: SMYRNA **State:** TN **Zip:** 37167

Phone: 619-972-7482 **Contact Person:** MIKE MALEY

Number of Nights: 4 **Hotel Rating:** _____

Name of School Sponsor/Date: RYAN NICHOLLS / 10-6-25

Signature of School Sponsor: _____ **Cell #:** 865-712-1924

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15

4 yr olds 1:6

# of Students: 30 **# of Adults:** 2 **Chaperone/Student Ratio:** 1:15

Professional Staff Chaperone(s)

1. **Name:** RYAN NICHOLLS **Cell #:** 865-712-1924
2. **Name:** DANIEL TROY **Cell #:** 615-495-1835
3. **Name:** _____ **Cell #:** _____
4. **Name:** _____ **Cell #:** _____

Other Chaperone(s):

1. **Name:** _____ **Cell #:** _____
2. **Name:** _____ **Cell #:** _____
3. **Name:** _____ **Cell #:** _____
4. **Name:** _____ **Cell #:** _____

Field Trips which exceed $25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. *Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).*
2. *Attach as documentation the following items"*
   - *Completed Campus Leave Request*
   - *Details of Trip/Itinerary*
   - *Justification/Explanation of Cost (per student/chaperone/total)*
   - *Financial Arrangements for students who cannot afford trip (if any)*
   - *Insurance Details*
   - *Out of country travel requires a release for each student participant*

Financial Arrangements: (please indicate method)

No Cost **Paid by Students** **Paid by School** **Paid by School System**

Substitute Required **Acct to be charged for Substitute** _____

$ 200.00 **Per Student** **TOTAL TRIP AMOUNT: $** 6400.00

Provisions for those students unable to pay: CADETS HAVE THE OPTION TO FUNDRAISE TO OFF-SET THEIR $200 COST OR PAY OUT-OF-POCKET.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

NONE

Staff Member: RYAN NICHOLLS **Date:** 10-6-25

Athletic Director: _____ **Date:** _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: _____ Date: 10.30.25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Updated 07/31/2024

UNITED STATES NAVY
JUNIOR RESERVE OFFICERS' TRAINING CORPS
Area "East" 8 Leadership Camp 2026
Columbia Central High School
921 Lion Parkway
Columbia, TN 38401

5060
CHS NJROTC
3 Oct 2025

From: Naval Science Instructor, Columbia Central High School
To: High School Navy Junior Reserve Officers' Training Corps Units

Subj: NAVY JUNIOR ROTC AREA "EAST" 8 LEADERSHIP CAMP 2026
LETTER OF INSTRUCTION

Ref: (a) NSTC M-5761.1B

Encl: (1) NJROTC Unit Registration & Naval Science Instructor Liability Form
(2) Welcome Letter & Parent/Guardian Permission/Medical Form
(3) NJROTC Standard Release Form / Health Screen Questionnaire
(4) Cadet Sea Bag Required Items List
(5) Safety Organizational Risk Management Breakdown

1. Purpose: As per reference (a), Columbia Central High School Navy Junior Reserve Officer Training Corps (NJROTC) will plan organize and coordinate the NJROTC Area 8 Leadership Camp 2026 from 31 May 2026 to 4 June 2026 at Tennessee Army National Guard Base, located at 686 Fitzhugh Blvd, Smyrna, TN 37167.

2. Discussion: The goal for the NJROTC Leadership Camp for 2026 is to provide leadership and mentorship for NJROTC cadets that will enhance the cadet's overall self-esteem, confidence and gain a more in depth understanding of leadership applications while simultaneously having cadets experience teamwork, esprit de corps and camaraderie with all cadets attending. Additionally, this Leadership Camp provides specific leadership role opportunities for the cadet staff to experience while in specific leadership positions. The Leadership Camp is led by Leadership Academy Graduate Cadets who complete the planning, coordination, and execution for the majority of Leadership Camp events.

Area "East" 8 NJROTC Leadership Camp 2026

1. Mission: On Sunday, May 31st , 2026, Columbia Central High School NJROTC will commence the NJROTC Leadership Camp for 2026. This leadership camp encompasses three different/separate leadership training events including Basic Leadership Training (BLT) for rising NS2 cadets, Leadership Academy for BLT cadet graduates and Commanding Officer/Executive Officer leadership school for specific eligible cadets to attend.

Dates: 31 May to 4 June 2026 (Sunday to Thursday)

Location: Tennessee Army National Guard Base Smyrna
686 Fitzhugh Blvd
Smyrna, TN 37167

Schedule: 10 March – Preliminary cadet names/t-shirt sizes due
10 April – Final cadet names due with payment (No Refunds)
31 May – NJROTC School Units Arrive for Check In /1300
4 June – Clean Up Space Turnover/ Graduation at 1000 /Depart 1300
(Daily schedule of events will be developed and provided via separate correspondence)

(a) This Leadership Camp is an opportunity for Navy JROTC cadets from the Middle Tennessee area to complete five days of various leadership fundamentals training including leadership classroom instruction, uniform/personnel inspections, physical fitness training, formation marching and an orienteering exercise.

2. Policy:

a. **Leadership Camp 2026 intent**. To safely execute a comprehensive Leadership Camp 2026 for approximately 216 cadets over a period of five days encompassing leadership training events outlined in this letter of instruction. All appropriate leadership events have been evaluated for Safety Organization Risk Management as per enclosure (5). An additional survey on safety will be completed upon completion of events as needed.

b. **Required Documents and Forms.** NJROTC Unit Naval Science instructors that have cadets attending the Area 8 East Leadership Camp 2026 are solely responsible to ensure their respective cadets have completed the NJROTC Standard Release Form, the Health Questionnaire Form (enclosure 3), the Parent Permission/Medical form (enclosure 2) and a current documented medical physical. Each cadet is required to have a current physical that has been completed within last 4 months from 31 May 2026. NJROTC Unit Naval Science Instructors will complete and submit the Naval Science Instructor Liability and Cadet Registration Form (enclosure 1) to Columbia Central High School Naval Science Instructor Master Chief Michael Maley no later than 10 April 2026. *All Naval Science Instructors are required to bring and have readily*

f. **Unit Representative Present at Camp.** NJROTC School units must have at least one instructor attend the Leadership Camp with their cadets or have another instructor accept responsibility of those cadets accordingly by completing enclosure (1). Instructors and Chaperones will be placed in the base lodging and will have to pay approximately $50 per night for their room. This cost may or may not be reimbursed by Naval Service Training Command via respective area manager direction. All instructors and chaperones will be on official orders to stay in the lodging facility.

3. **Area 8 East Leadership Camp.** The Area 8 East Leadership Camp 2026 consists of three separate training evolutions including Basic Leadership Training (BLT), Leadership Academy (LA) and Cadet Commanding Officer/Executive Officer Leadership Training.

a. **Basic Leadership Training (BLT).** Basic Leadership Training is the initial leadership experience for cadets in a format that is similar to basic training and/or "boot camp". This training provides classroom instruction, marching, orienteering, uniform inspection, locker inspection, and leadership application. BLT focuses on attention to detail and complying with strict guidance of expectations through the training evolutions. Cadets attending Basic Leadership Training are required to meet the following requirements to attend this training. Naval Science instructors are solely responsible for ensuring their respective cadets meet the standards identified below.

1) Be a rising NS2 or above

2) Cadet demonstrates excellent conduct

3) Cadet demonstrates above average initiative

4) Cadet emulates above average military bearing and personal appearance

b. **Leadership Academy.** The Leadership Academy training is for cadets that have successfully graduated from the Basic Leadership Training and emulate extraordinary professional military bearing and have demonstrated a higher level of leadership potential. Cadets attending Leadership Academy are required to meet the following requirements to attend this training. Naval Science instructors are solely responsible for ensuring their respective cadets meet the standards identified below.

1) Cadet is a Basic Leadership Training Graduate

2) Cadet has passed the Physical Readiness Test (Cadet Challenge)

3) Cadet demonstrates high level of leadership by example

4) Cadet has 90% or above on uniform/personnel appearance inspections

5) Cadet knows military knowledge for General Orders and basic Navy Chain of Command

6) Cadet emulates higher levels of military bearing and military courtesies

c. **Cadet Commanding Officer/Executive Officer Leadership Training.** The Commanding Officer/Executive Officer training is for cadets that have already emulated outstanding leadership skills and are candidates for the top leadership positions within a NJROTC unit. This training includes 14 hours of specific classroom leadership instruction lessons that will increase the leadership toolbox while simultaneously allowing the cadets to learn from their fellow cadets on best practices of leadership for a NJROTC unit. These cadets are the top 10% of a NJROTC Battalion or Company. Cadets attending the Leadership Academy Training are allowed to attend the CO/XO Leadership Training. Cadets attending the CO/XO Leadership Training are required to meet the following requirements to attend this training. Naval Science instructors are solely responsible for ensuring their respective cadets meet the standards identified below.

1) Cadet is a Basic Leadership Training Graduate

2) Cadet has passed the Physical Readiness Test (PRT)

3) Cadet demonstrates outstanding leadership by example

4) Cadet has 95% or above on uniform/personnel appearance inspections

5) Cadet expertly knows military knowledge for General Orders and basic Navy Chain of Command

6) Cadet emulates outstanding level of military bearing and military courtesies

4. **Cadet Support/Cadre Staff.** The foundation of making the Leadership Camp 2026 successful is primarily due to the Leadership Camp 2026 Cadet Battalion Staff. Therefore, it is imperative that the cadets nominated for Cadet Support/Staff emulate the highest levels of leadership abilities and are the top 5% of cadets within the NJROTC Units. For cadets to be eligible for the Leadership Camp Battalion Staff of CO, XO and OPS must have completed all three camps successfully including the Commanding Officer/Executive Officer Leadership School. Cadets who are assigned to lower-level Battalion and/or Company staff leadership positions must have completed Leadership Academy but are allowed to participate in the Commanding Officer/Executive Officer Leadership Training.

a. *However, the goal is to have a sufficient amount of Battalion and Company staff*

leaders to efficiently execute events during the l Leadership Camp. Cadets are required to meet the following requirements to be assigned as Cadet Support/Cadre Staff. To ensure we have the best possible cadet camp leadership, cadet staff position assignments will be completed via nominations and discussions from all Naval Science Instructors that have cadets attending the Leadership Camp 2026. Naval Science instructors are solely responsible for ensuring their respective cadets meet the standards identified below.

1) **A Leadership Academy Graduate**

2) Demonstrates Outstanding Leadership Abilities

3) Cadet demonstrates outstanding leadership by example

4) Cadet has 95% or above on uniform/personnel appearance inspections

5) Cadet expertly knows military knowledge for General Orders and basic Navy Chain of Command

6) Cadet emulates outstanding level of military bearing and military courtesies

7) Cadets for the Battalion Leadership positions of CO, XO & OPS are required to have completed Leadership Academy and the Commanding Officer/Executive Officer Leadership School Training

b. **Instructor Company Leadership Role.** To ensure an efficient execution of the leadership camp events each company will have 3 NJROC instructors assigned. The goal is to have communication from cadet leadership (company CO,XO,PLT CDR) flow directly to Company Instructor Leadership. The company cadet/cadre leadership should NOT communicate directly to the Leadership Camp Coordinator. All communication will be directed via the Chain of Command through the respective company instructor leadership. Company Instructors and Company Cadet leadership will have radios for communication. Company Instructor Leadership Key Responsibilities indicated below.

1) Ensure Company is on time at events per the schedule

2) Ensure the respective company's berthing spaces are kept clean and are ready for inspection as schedule indicates

3) Prepare Company for Uniform/Personal/Barracks Inspection

4) Coordinate with company instructors to ensure that there is minimum of one company instructor present with their respective company at all times during the scheduled day of events

5) Communicate any cadet or general issues with camp coordinator accordingly

6) Ensure the company is hydrating and monitor all cadets for overall safety as per enclosure (5)

5. Cadet Required Items List/Sea Bag. Cadets attending the Leadership Camp 2026 are required to have all items listed in enclosure (4). All cadets will receive 2 pair of Navy Shorts, 3 short sleeve t-shirts and a water bottle.

6. Uniform/Personnel/Inspections. Cadets will wear the Naval Service Uniform (with ribbons, JBAR, name tag) for all personnel/uniform inspections. Cadets will NOT wear their rank, medals, or cords during inspections. For the graduation ceremony, cadets are allowed to wear full uniform with rank and cords accordingly. Cadre/Cadet Battalion & Company Staff are allowed to wear combo covers for Chief and above. Cadets are expected to know their military knowledge during inspections. Prior to the first official uniform/personnel inspection there will be guidance and direction provided, specifically for Basic Leadership Training Cadets. Cadets shall follow the basic guidelines below to prepare for uniform/personnel inspection.

1) Grooming Standards

2) Shoes Shine

3) Pressed Uniform

4) Knowledge (Leadership Academy Cadets are expected to know basic military knowledge (general orders, Navy Chain of Command)

5) Ribbons/Name Tag Placement

7. Graduation. Graduation will consist of presenting graduation certificates for all Basic Leadership Training and Leadership Academy Cadets. Cadets are allowed to wear full uniform with rank and cords accordingly. Leadership Academy cords will be presented prior to graduation by the respective Naval Science Instructor for each cadet. Guests are welcome to attend the graduation ceremony as indicated from enclosure (2) the welcome letter.

8. Safety/Organizational Risk Management (ORM). Events that require complete safety/organizational risk management assessment include cadet drill marching and physical fitness training and/or cadet sports games. The primary risk is to ensure cadets are not dehydrated or get sunburned. A full ORM assessment is completed for all pertinent events as indicated in enclosure (5).

9. Space Clean Up Plan: Prior to departure from facilities all spaces must be clean and returned to condition when received. A comprehensive cleanup plan will be developed requiring all instructors and cadet support accordingly.

10. Leadership Camp 2026 Point of Contact Information. The point of contact for this event is Master Chief Michael Maley at email mmaley@mauryk12.org or by phone at (619) 972-7482.

M. A. MALEY

Leadership Camp 2026
Organizational Risk Management Safety Assessment

No	Activity	Key Risk	Risk Level	Mitigation Strategy
1	Leadership Camp Events	Fatigue/Medical Issues	Medium	Current Medical Physicals required for each cadet to attend the Leadership Camp
2	Outside Drill Formation Marching	Dehydration	High	Water Bottles; Constant Hydration for all cadets; Breaks in the shade
3	Outside Drill Formation Marching	Sunburn	High	Active Application of Sun Block
4	Outside Orienteering Exercise	Dehydration	High	Water Bottles; Constant Hydration for all cadets; Breaks in the shade
5	Outside Orienteering Exercise	Sunburn	High	Active Application of Sun Block
6	Outside Physical Fitness Sports/Cadet Games	Dehydration	High	Water Bottles; Constant Hydration for all cadets; Breaks in the shade
7	Outside Physical Fitness Sports/Cadet Games	Sunburn	High	Active Application of Sun Block
8	Outside Physical Fitness Sports/Cadet Games	Sprained Ankle	Medium	Instructor Safety Observers; pre inspection of field area for potholes or ground obstructions

Budget Development Timeline…

Fiscal Year 2026-2027

November & December 2025

11/10/25 *Enrollment Projections for FY 2027*

11/17/25 *Budget Development Materials Distributed to Administrators*

12/19/25 *Current HR Data Verified and Completed*

January & February 2026

1/12/26 *All Budget Requests due to Executive Budget Committee*

Individual Meetings to Review Budget Requests with Principals, Directors & Supervisors

Determine FY2027 Step Impact (HR & Finance)

March & April 2026

HR Data Final Verification

Initial estimate of FY26 Ending Budget Position (First TISA estimate arrives mid-April)

3/30/26 5:00 p.m. *OREA & Principal Salary Proposals at Regular BOE Meeting*

4/27/26 5:00 p.m. *Preliminary Budget Overview presented at Regular BOE Meeting*

4/30/26 *All final budget development materials, including narratives due*

May 2026

5/4/26 *First Draft of Budget sent to BOE*

5/11/26 5:00 p.m. *Special BOE Meeting – Budget presented to BOE…City Council will visit for Budget Presentation*

5/18/26 5:00 p.m. *Special Board of Education Meeting – Budget Work Session… Line by Line Review of Budget; Public Hearing and 1st Reading*

5/26/26 5:00 p.m. *Regular BOE Meeting – Adoption of FY2027 Budget – 2nd Reading*

5/26/26 *Budget Transmitted to City*

June 2026

6/1/26 *City Council Meeting…1st Reading of Appropriations Ordinance*

6/8/26 *City Council Meeting…2nd Reading of Appropriations Ordinance*

Superintendent's Budget Committee Meetings Occur Throughout Budget Development Process

Revision Date 10/29/2025
* Dates Subject to Change

Oak Ridge Schools

OFFICE OF
Executive Director of Finance

Telephone (865) 425-9004

MEMORANDUM

To: Dr. Bruce Borchers, Superintendent of Schools

From: Jenifer Van Dyke, Executive Director of Finance

Subject: **FY'26 Budget Transfer #1**

Date: November 17, 2025

The attached FY'26 Budget Transfer #1 includes the following budget requests for Board of Education approval:

- Establish initial grant budgets for multiple federal grants, including:
  - Title 1
  - Title 2
  - Carl Perkins Basic
  - Carl Perkins Reserve
  - 21st Century
  - Head Start
  - IDEA Preschool
  - Partnership for Systemic Change
  - HQIM Literacy

- Establish initial budgets for multiple state grants, including:
  - Voluntary Pre-K
  - Public School Security
  - SPED PreK
  - Healthy Students Stronger Learners
  - Innovative Schools Model

- Establish budgets for multiple local grants, including:
  - Battelle Grant
  - Benita Albert Award Grant

- Routine budget transfers and revisions from July 1, 2025, through November 10, 2025.

FY 26 FYTD Budget Summary - Budget Transfer #1

Fund	FY26 Original Approved Budget	Budget Amendment #1	Budget Transfer #1	FY26 Revised Budget Amounts
Fund 141 (General Fund)	$ 83,188,805.00	$ -	$ -	**$ 83,188,805.00**
Fund 142 (Federal)	$ 4,642,000.00	$ -	$ -	**$ 4,642,000.00**
Fund 143 (Food Service)	$ 3,649,340.00			**$ 3,649,340.00**
Fund 145 (Other Education)	$ 171,698.00			**$ 171,698.00**
Fund 146 (Extended Child Care)	$ 570,177.00			**$ 570,177.00**
TOTAL All Funds	**$ 92,222,020.00**	**$ -**	**$ -**	**$ 92,222,020.00**

Fund 141 Budget Transfers

Fund 141 REVENUES	Account Number	Decrease	Increase
Establish FY26 VPK Budget	141 R 46980 000 000 00000 000	$ 3,527.69	$ -
	141 R 46515 000 011 00000 000	$ -	$ 3,527.69
Establish Benita Albert Award Grant Budget	141 R 44570 000 000 00000 000	$ 14,294.18	$ -
	141 R 44570 000 000 00000 112	$ -	$ 14,294.18
Establish FY26 State SPED PreK Grant	141 R 46980 000 000 00000 000	$ 111,594.41	$ -
	141 R 46515 000 010 00000 000	$ -	$ 111,594.41
Establish FY26 ISM Grant Budget	141 R 46980 000 000 00000 000	$ 10,254.56	$ -
	141 R 46790 000 023 00000 000	$ -	$ 10,254.56
Establish FY26 Public School Security Grant Budget	141 R 46980 000 000 00000 000	$ 99,110.72	$ -
	141 R 46980 000 044 00000 000	$ -	$ 99,110.72
Establish FY26 Healthy Students Stronger Learners Grant Budget	141 R 46980 000 000 00000 000	$ 2,000.00	$ -
	141 R 46980 000 099 00000 000	$ -	$ 2,000.00
Establish JMS Battelle Grant Stipends	141 R 44570 000 000 00000 000	$ 1,500.00	$ -
	141 R 44570 000 000 00000 117	$ -	$ 1,500.00

Fund 141 EXPENDITURES	Account Number	Increase	Decrease
Establish FY26 Public School Security Grant Budget	141 E 72130 309 044 00000 000	$ 30,000.00	$ -
	141 E 72620 790 044 00000 000	$ 69,110.72	$ -
	141 E 71900 599 000 00000 000	$ -	$ 99,110.72

Update FY26 Public School Security Grant Budget	141 E 72130 790 044 00000 000	$	6,000.00	$	-
	141 E 72130 309 044 00000 000	$	-	$	6,000.00
Transfer from Textbooks to Audio Visual	141 E 72210 499 000 00015 302	$	198.84	$	-
	141 E 71100 449 000 00015 000	$	-	$	198.84
Transfer for Textbooks (ORHS)	141 E 71100 449 000 00035 308	$	2,421.00	$	-
	141 E 72230 471 000 00000 000	$	-	$	2,421.00
Transfer To Cover Automotive Fluid Disposal	141 E 72610 359 000 00000 000	$	227.76	$	-
	141 E 71300 429 000 00078 000	$	-	$	227.76
Establish JMS Battelle Grant Stipends	141 E 71100 189 000 00025 350	$	1,320.00	$	-
	141 E 71100 201 000 00025 350	$	84.70	$	-
	141 E 71100 212 000 00025 350	$	19.14	$	-
	141 E 71100 204 000 00025 350	$	76.16	$	-
	141 E 71900 599 000 00000 000	$	-	$	1,500.00
Transfer for LU Subscriptions (GW, WB, Lin)	141 E 72210 499 000 00015 302	$	1,775.00	$	-
	141 E 71100 449 000 00015 000	$	-	$	1,775.00
	141 E 72210 499 000 00045 302	$	1,775.00	$	-
	141 E 71100 449 000 00045 000	$	-	$	1,775.00
	141 E 72210 499 000 00030 302	$	1,775.00	$	-
	141 E 71100 449 000 00030 000	$	-	$	1,775.00
Establish Benita Albert Award Grant Budget	141 E 72210 524 000 00000 112	$	14,294.18	$	-
	141 E 71900 599 000 00000 000	$	-	$	14,294.18
Transfer for ORHS Replacement Furniture	141 E 71100 711 000 00035 000	$	20,000.00	$	-
	141 E 72130 499 000 00035 000	$	-	$	12,000.00
	141 E 71900 599 000 00000 002	$	-	$	8,000.00

Establish Budget for FY25 POs Re-Opened in FY26 - from Contingency	141 E 76100 707 001 00000 403	$	14,300.00	$	-
	141 E 72620 338 001 00000 000	$	5,000.00	$	-
	141 E 72620 701 046 00001 000	$	82,627.85	$	-
	141 E 72610 499 001 00000 000	$	13,802.52	$	-
	141 E 72610 399 001 00000 000	$	9,399.60	$	-
	141 E 72620 336 001 00000 000	$	8,800.40	$	-
	141 E 72250 709 001 00000 000	$	816.02	$	-
	141 E 71900 599 000 00000 004	$	-	$	134,746.39
Beginning of Year Budget Realignment	141 E 72210 471 000 00000 000	$	5,090.00	$	-
	141 E 71900 599 000 00000 002	$	-	$	5,090.00
	141 E 72210 471 000 00000 000	$	22,540.00	$	-
	141 E 71100 722 000 00000 257	$	8,000.00	$	-
	141 E 71900 599 000 00000 002	$	-	$	5,540.00
	141 E 72210 429 000 00000 352	$	-	$	25,000.00
	141 E 72710 312 000 00000 000	$	66,000.00	$	-
	141 E 71900 599 000 00000 000	$	-	$	66,000.00
	141 E 72120 524 000 00000 313	$	500.00	$	-
	141 E 72130 399 000 00000 319	$	-	$	500.00
Transfer from Professional Development to Software for Magic School Renewal	141 E 71100 471 000 00000 257	$	15,625.00	$	-
	141 E 72210 524 000 00068 000	$	-	$	15,625.00
Establish FY26 State SPED PreK Grant Budget	141 E 71200 116 010 00043 000	$	512.00	$	-
	141 E 71200 163 010 00043 000	$	26,280.00	$	-
	141 E 71200 201 010 00043 000	$	1,667.00	$	-
	141 E 71200 204 010 00043 000	$	-	$	0.04
	141 E 71200 206 010 00043 000	$	-	$	6.00
	141 E 71200 207 010 00043 000	$	-	$	5,834.00
	141 E 71200 208 010 00043 000	$	18.00	$	-
	141 E 71200 212 010 00043 000	$	387.95	$	-
	141 E 71200 299 010 00043 000	$	-	$	0.50
	141 E 71900 599 000 00000 000	$	-	$	23,024.41

Establish FY26 VPK Grant Budget	141 E 73400 116 011 00000 000	$	-	$	979.00
	141 E 73400 116 011 00043 000	$	116,502.48	$	-
	141 E 73400 116 011 00043 031	$	-	$	160,937.00
	141 E 73400 163 011 00043 000	$	31,201.75	$	-
	141 E 73400 201 011 00043 000	$	9,156.45	$	-
	141 E 73400 201 011 00043 031	$	-	$	9,979.00
	141 E 73400 204 011 00043 000	$	10,786.70	$	-
	141 E 73400 204 011 00043 031	$	-	$	9,982.00
	141 E 73400 206 011 00043 000	$	267.00	$	-
	141 E 73400 206 011 00043 031	$	-	$	252.00
	141 E 73400 207 011 00043 000	$	29,410.20	$	-
	141 E 73400 207 011 00043 031	$	-	$	11,422.00
	141 E 73400 208 011 00043 000	$	671.75	$	-
	141 E 73400 208 011 00043 031	$	-	$	720.00
	141 E 73400 212 011 00043 000	$	2,142.65	$	-
	141 E 73400 212 011 00043 031	$	-	$	2,333.00
	141 E 73400 217 011 00043 000	$	403.16	$	-
	141 E 73400 217 011 00043 031	$	-	$	375.00
	141 E 73400 299 011 00043 000	$	180.55	$	-
	141 E 73400 299 011 00043 031	$	-	$	216.00
	141 E 71900 599 000 00000 000	$	-	$	3,527.69

Establish FY26 ISM Grant Budget	141 E 71300 399 023 00035 000	$	-	$	3,000.00
	141 E 71300 429 023 00025 000	$	2,860.07	$	-
	141 E 71300 429 023 00040 000	$	4,000.00	$	-
	141 E 71300 730 023 00040 000	$	6,423.61	$	-
	141 E 72130 524 023 00025 000	$	-	$	4,000.00
	141 E 72130 524 023 00035 000	$	-	$	29.12
	141 E 72130 524 023 00040 000	$	-	$	1,000.00
	141 E 76100 399 023 00025 000	$	5,000.00	$	-
	141 E 71900 599 000 00000 004	$	-	$	10,254.56

Update Budget for Teacher Bonus Payments	141 E 71200 188 000 00015 000	$	8,000.00	$	-
	141 E 71200 188 000 00025 000	$	12,000.00	$	-
	141 E 71200 188 000 00030 000	$	6,000.00	$	-
	141 E 71200 188 000 00035 000	$	22,000.00	$	-
	141 E 71200 188 000 00040 000	$	14,000.00	$	-
	141 E 71200 188 000 00045 000	$	2,000.00	$	-
	141 E 71200 188 000 00050 000	$	10,000.00	$	-
	141 E 72130 188 000 00025 000	$	2,000.00	$	-
	141 E 72130 188 000 00035 000	$	8,000.00	$	-
	141 E 72130 188 000 00045 000	$	2,000.00	$	-
	141 E 72210 188 000 00045 000	$	4,000.00	$	-
	141 E 73401 188 000 00043 000	$	38,000.00	$	-
	141 E 71100 188 000 00000 000	$	-	$	128,000.00
Establish FY26 ISM Budget	141 E 71300 399 023 00035 000	$	-	$	3,000.00
	141 E 71300 429 023 00025 000	$	2,860.07	$	-
	141 E 71300 429 023 00040 000	$	4,000.00	$	-
	141 E 71300 730 023 00040 000	$	6,423.61	$	-
	141 E 72130 524 023 00025 000	$	-	$	4,000.00
	141 E 72130 524 023 00035 000	$	-	$	29.12
	141 E 72130 524 023 00040 000	$	-	$	1,000.00
	141 E 76100 399 023 00025 000	$	5,000.00	$	-
	141 E 71900 599 000 00000 004	$	-	$	10,254.56
Establish FY26 Healthy Students Stronger Learners Grant Budget	141 E 72120 524 099 00000 000	$	2,000.00	$	-
	141 E 71900 599 000 00000 000	$	-	$	2,000.00
Transfer Stipend for Professional Development Needs	141 E 72210 524 000 00082 000	$	600.00	$	-
	141 E 72210 196 000 00082 000	$	-	$	600.00
Transfer from Professional Development to Electronic Textbooks	141 E 71100 430 000 00000 000	$	3,000.00	$	-
	141 E 72210 524 000 00068 000	$	-	$	3,000.00

	141 E 71200 163 000 00030 000	$	21,635.00	$ -
	141 E 71100 163 000 00030 000	$	-	$ 21,635.00
	141 E 71200 163 000 00035 000	$	60,330.00	$ -
	141 E 72410 104 000 00040 000	$	-	$ 60,330.00
	141 E 72210 172 000 00000 000	$	104,058.00	$ -
	141 E 71900 599 000 00000 001	$	-	$ 104,058.00
	141 E 72250 105 000 00000 000	$	1,732.00	$ -
	141 E 71900 599 000 00000 001	$	-	$ 1,732.00
Transfer Various Salary Amounts to Align with	141 E 72410 104 000 00015 000	$	4,942.00	$ -
Expense Account for Positions	141 E 72410 104 000 00035 000	$	-	$ 4,942.00
	141 E 72410 139 000 00035 000	$	21,020.00	$ -
	141 E 72410 104 000 00040 000	$	-	$ 21,020.00
	141 E 72410 139 000 00015 000	$	2,587.00	
	141 E 72410 104 000 00040 000	$	-	$ 2,587.00
	141 E 72410 139 000 00040 000	$	10,988.00	
	141 E 72410 104 000 00040 000	$	-	$ 10,988.00
	141 E 72510 189 000 00000 000	$	1,905.00	
	141 E 72510 161 000 00000 000	$	-	$ 1,905.00

TOTAL	**$ 1,272,812.45**	**$ 1,272,812.45**

Fund 142 Budget Transfers

Fund 142 REVENUES	Account Number	Increase	Decrease
Establish FY26 Carl Perkins Basic	142 R 47131 000 801 00000 000	$ 4,175.90	$ -
	142 R 47590 000 000 00000 000	$ -	$ 4,175.90
Update FY26 Carl Perkins Basic Grant Budget	142 R 47131 000 801 00000 000	$ 6,284.25	$ -
	142 R 47590 000 000 00000 000	$ -	$ 6,284.25
Establish FY26 IDEA Partnership for Systemic Change Grant Budget	142 R 47590 000 000 00000 000	$ 25,000.00	$ -
	142 R 47143 000 897 00000 000	$ -	$ 25,000.00
Establish FY26 21st Century Grant Budget	142 R 47590 000 000 00000 000	$ 3,750.00	$ -
	142 R 47147 000 431 00000 000	$ -	$ 3,750.00
Establish FY26 Head Start 030	142 R 47590 000 000 00000 000	$ 17.00	$ -
	142 R 47990 000 030 00000 000	$ -	$ 17.00
Establish FY26 Head Start 031	142 R 47590 000 000 00000 000	$ 18.00	$ -
	142 R 47990 000 031 00000 000	$ -	$ 18.00
Establish FY26 Title I Grant Budget	142 R 47141 000 101 00000 000	$ 36,577.97	$ -
	142 R 47590 000 000 00000 000	$ -	$ 36,577.97
Establish FY26 Title II Grant Budget	142 R 47590 000 000 00000 000	$ 82,467.40	$ -
	142 R 47189 000 202 00000 000	$ -	$ 82,467.40
Establish FY26 HQIM Literacy Implementation Networks Grant Budget	142 R 47590 000 000 00000 000	$ 74,300.00	$ -
	142 R 47309 000 954 00000 000	$ -	$ 74,300.00

Establish FY26 IDEA Preschool Budget	142 R 47590 000 000 00000 000	$	18,711.04	$	-
	142 R 47145 000 911 00000 000	$	-	$	18,711.04

Fund 142 EXPENDITURES

	Account Number	Increase		Decrease	
Establish FY26 Carl Perkins Basic Budget	142 E 71300 163 801 00035 000	$	11,349.00	$	-
	142 E 71300 201 801 00035 000	$	616.00		
	142 E 71300 204 801 00035 000	$	-	$	972.00
	142 E 71300 212 801 00035 000	$	167.00	$	-
	142 E 71300 217 801 00035 000	$	-	$	167.00
	142 E 71300 429 801 00000 000	$	6,000.00	$	-
	142 E 71300 499 801 00000 000	$	10,600.00	$	-
	142 E 71300 730 801 00000 000	$	5,000.00	$	-
	142 E 72130 524 801 00000 000	$	13,837.00	$	-
	142 E 72130 599 801 00000 000	$	7,480.00	$	-
	142 E 72230 524 801 00000 000	$	2,500.00	$	-
	142 E 99100 504 801 00000 000	$	4,074.10	$	-
	142 E 71900 000 000 00000 000	$	-	$	60,484.10

Update FY26 Carl Perkins Basic Grant Budget Due to Reduced Allocation	142 E 71300 163 801 00035 000	$	1,300.00	$	-
	142 E 71300 201 801 00035 000	$	170.00		
	142 E 71300 204 801 00035 000	$	980.00	$	-
	142 E 71300 206 801 00035 000	$	-	$	3.00
	142 E 71300 212 801 00035 000	$	20.00	$	-
	142 E 71300 429 801 00000 000	$	-	$	4,250.00
	142 E 71300 499 801 00000 000	$	4,000.00	$	-
	142 E 71300 730 801 00000 000	$	-	$	2,707.70
	142 E 72130 524 801 00000 000	$	-	$	5,487.00
	142 E 72710 315 801 00000 000	$	520.00	$	-
	142 E 99100 504 801 00000 000	$	-	$	306.55
	142 E 72130 000 000 00000 000	$	5,764.25	$	-

Establish FY26 21st Century Grant Budget	142 E 73300 105 431 00015 000	$	8,000.00	$	-
	142 E 73300 105 431 00045 000	$	10,000.00		
	142 E 73300 116 431 00015 000	$	19,875.00	$	-
	142 E 73300 116 431 00045 000	$	5,880.00	$	-
	142 E 73300 189 431 00015 000	$	13,687.50	$	-
	142 E 73300 189 431 00045 000	$	26,884.69	$	-
	142 E 73300 201 431 00015 000	$	2,576.88	$	-
	142 E 73300 201 431 00045 000	$	2,651.41	$	-
	142 E 73300 204 431 00015 000	$	3,045.41	$	-
	142 E 73300 204 431 00045 000	$	3,362.68	$	-
	142 E 73300 212 431 00015 000	$	602.66	$	-
	142 E 73300 212 431 00045 000	$	620.58	$	-
	142 E 73300 399 431 00015 000	$	1,541.50	$	-
	142 E 73300 399 431 00045 000	$	1,501.14	$	-
	142 E 73300 429 431 00015 000	$	1,571.55	$	-
	142 E 73300 599 431 00015 000	$	375.00	$	-
	142 E 73300 599 431 00045 000	$	375.00	$	-
	142 E 99100 504 431 00015 000	$	3,562.50	$	-
	142 E 99100 504 431 00045 000	$	3,562.50	$	-
	142 E 72210 000 000 00000 000	$	-	$	90,161.00
	142 E 72130 000 000 00000 000	$	-	$	19,515.00

Establish FY26 HQIM Literacy Implementation Networks Grant Budget	142 E 72210 399 954 00000 000	$	72,800.00	$	-
	142 E 72210 499 954 00000 000	$	1,000.00		
	142 E 72210 524 954 00000 000	$	500.00	$	-
	142 E 71900 000 000 00000 000	$	-	$	74,300.00

Establish FY26 IDEA Partnership for Systemic Change Grant Budget	142 E 72220 524 897 00000 000	$	25,000.00	$	-
	142 E 72130 000 000 00000 000	$	-	$	25,000.00

Establish FY26 Head Start 030 Budget	142 E 73300 399 030 00043 000	$	590.00	$	-
	142 E 73300 524 030 00043 000	$	8,727.00	$	-
	142 E 73300 000 000 00000 000	$	-	$	9,317.00

Establish FY26 Head Start - 031 Budget	142 E 73300 116 031 00043 000	$	-	$	34,777.20
	142 E 73300 163 031 00043 000	$	-	$	35,740.00
	142 E 73300 189 031 00043 000	$	644.00	$	-
	142 E 73300 201 031 00043 000	$	-	$	5,573.00
	142 E 73300 204 031 00043 000	$	-	$	6,730.00
	142 E 73300 206 031 00043 000	$	-	$	413.00
	142 E 73300 207 031 00043 000	$	-	$	19,197.00
	142 E 73300 208 031 00043 000	$	-	$	326.00
	142 E 73300 212 031 00043 000	$	-	$	1,303.00
	142 E 73300 217 031 00043 000	$	-	$	3,746.00
	142 E 73300 299 031 00043 000	$	-	$	144.00
	142 E 73300 348 031 00043 000	$	200.00	$	-
	142 E 73300 355 031 00043 000	$	200.00	$	-
	142 E 73300 399 031 00043 000	$	53,000.00	$	-
	142 E 73300 429 031 00043 000	$	42,955.20	$	-
	142 E 73300 499 031 00043 000	$	6,500.00	$	-
	142 E 73300 524 031 00043 000	$	2,250.00	$	-
	142 E 73300 000 000 00000 000	$	2,200.00	$	-

Establish FY26 IDEA Preschool Budget	142 E 71200 163 911 00043 000	$	1,950.53	$	-
	142 E 71200 201 911 00043 000	$	-	$	148.00
	142 E 71200 204 911 00043 000	$	-	$	39.20
	142 E 71200 206 911 00043 000	$	-	$	9.00
	142 E 71200 207 911 00043 000	$	2,504.00	$	-
	142 E 71200 208 911 00043 000	$	3.00	$	-
	142 E 71200 212 911 00043 000	$	126.00	$	-
	142 E 71200 217 911 00043 000	$	-	$	388.00
	142 E 71200 725 911 00043 000	$	3,717.04	$	-
	142 E 72220 524 911 00043 000	$	9,213.67	$	-
	142 E 99100 504 911 00000 000	$	3,420.00	$	-
	142 E 72130 000 000 00000 000	$	-	$	20,350.04

Establish FY26 Title I Grant Budget	142 E 71100 116 101 00043 000	$ 3,247.75	$ -
	142 E 71100 163 101 00015 000	$ -	$ 7,740.34
	142 E 71100 163 101 00030 000	$ -	$ 0.07
	142 E 71100 163 101 00043 000	$ -	$ 424.84
	142 E 71100 163 101 00045 000	$ -	$ 0.17
	142 E 71100 163 101 00050 000	$ -	$ 6,218.98
	142 E 71100 201 101 00015 000	$ -	$ 479.72
	142 E 71100 201 101 00030 000	$ 0.28	$ -
	142 E 71100 201 101 00043 000	$ 176.35	$ -
	142 E 71100 201 101 00045 000	$ -	$ 0.09
	142 E 71100 201 101 00050 000	$ -	$ 385.37
	142 E 71100 204 101 00015 000	$ -	$ 621.54
	142 E 71100 204 101 00043 000	$ 945.72	$ -
	142 E 71100 204 101 00045 000	$ -	$ 0.46
	142 E 71100 206 101 00015 000	$ -	$ 6.00
	142 E 71100 206 101 00043 000	$ 35.40	$ -
	142 E 71100 206 101 00045 000	$ -	$ 12.00
	142 E 71100 207 101 00015 000	$ -	$ 8,805.00
	142 E 71100 207 101 00043 000	$ -	$ 2,656.38
	142 E 71100 207 101 00045 000	$ -	$ 0.24
	142 E 71100 208 101 00015 000	$ -	$ 359.00
	142 E 71100 208 101 00043 000	$ 115.75	$ -
	142 E 71100 208 101 00045 000	$ 35.00	$ -
	142 E 71100 212 101 00015 000	$ -	$ 112.70
	142 E 71100 212 101 00030 000	$ 0.13	$ -
	142 E 71100 212 101 00043 000	$ 38.42	$ -
	142 E 71100 212 101 00045 000	$ -	$ 1.06
	142 E 71100 212 101 00050 000	$ -	$ 89.97
	142 E 71100 217 101 00043 000	$ -	$ 938.00
	142 E 71100 299 101 00015 000	$ -	$ 109.00
	142 E 71100 299 101 00043 000	$ 2.39	$ -
	142 E 72130 189 101 00045 000	$ 0.39	$ -
	142 E 72130 201 101 00045 000	$ 0.20	$ -
	142 E 72130 204 101 00045 000	$ 0.20	$ -

Establish FY26 Title I Grant Budget (cont.)	142 E 72130 206 101 00045 000	$	-	$	6.00
	142 E 72130 207 101 00045 000	$	-	$	0.01
	142 E 72130 208 101 00045 000	$	18.00	$	-
	142 E 72130 212 101 00045 000	$	-	$	0.22
	142 E 72130 299 101 00045 000	$	-	$	0.50
	142 E 72130 399 101 00008 000	$	22,312.25	$	-
	142 E 72130 499 101 00008 000	$	182.55	$	-
	142 E 72130 499 101 00015 000	$	2,109.48	$	-
	142 E 72130 499 101 00030 000	$	2,109.48	$	-
	142 E 72130 499 101 00045 000	$	2,109.48	$	-
	142 E 72130 499 101 00050 000	$	2,109.47	$	-
	142 E 72130 599 101 00000 000	$	42,436.99		
	142 E 72210 172 101 00000 000	$	-	$	100,390.00
	142 E 72210 201 101 00000 000	$	-	$	6,224.00
	142 E 72210 204 101 00000 000	$	-	$	5,792.00
	142 E 72210 206 101 00000 000	$	-	$	126.00
	142 E 72210 207 101 00000 000	$	-	$	8,566.00
	142 E 72210 208 101 00000 000	$	-	$	360.00
	142 E 72210 212 101 00000 000	$	-	$	1,456.00
	142 E 72210 299 101 00000 000	$	-	$	108.00
	142 E 71900 000 000 00000 000	$	49,846.01	$	-
	142 E 71900 000 000 00000 000	$	24,157.97	$	-

Establish FY26 Carl Perkins Reserve Budget	142 E 71300 499 802 00000 000	$	5,000.00	$	-
	142 E 71300 730 802 00000 000	$	45,000.00	$	-
	142 E 71300 000 000 00000 000	$	-	$	36,125.00
	142 E 71900 000 000 00000 000	$	-	$	13,875.00

Establish FY26 Title II Grant Budget	142 E 72210 196 202 00000 000	$	19,825.82	$	-
	142 E 72210 201 202 00000 000	$	619.67	$	-
	142 E 72210 204 202 00000 000	$	1,029.64	$	-
	142 E 72210 206 202 00000 000	$	-	$	2.00
	142 E 72210 207 202 00000 000	$	-	$	0.11
	142 E 72210 208 202 00000 000	$	-	$	0.15
	142 E 72210 212 202 00000 000	$	145.13	$	-
	142 E 72210 299 202 00000 000	$	0.12	$	-
	142 E 72210 399 202 00000 000	$	40,000.00	$	-
	142 E 72210 524 202 00000 000	$	167,489.77	$	-
	142 E 72210 524 202 00008 000	$	5,680.51	$	-
	142 E 99100 504 202 00000 000	$	15,000.00	$	-
	142 E 71900 000 000 00000 000	$	-	$	249,788.40
TOTAL		**$**	**1,124,635.67**	**$**	**1,124,635.67**

OAK RIDGE SCHOOLS
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November 6, 2025

SUBJECT: Revised 2025-2026 District School Calendar

An error was identified in the 2025–2026 calendar. November 4 was incorrectly listed as Election Day, and the May 5, 2026 election was not identified.

It is recommended that schools be closed on May 5, 2026, to accommodate the election, using a stockpile day for students and staff.

Respectfully,

Jenifer L. Laurendine
Executive Director of School Leadership

Oak Ridge Schools

District Calendar 2025-2026

Independence Day Holiday: July 4
Counselors/Facilitators Report: July 7
Teachers Report: July 21
Students Report - Early Dismissal Districtwide: July 28
Early Dismissal K-4 Only: July 29
Labor Day Holiday: Sept 1
Fall Break: Sept 29 – Oct 10
Fall School Intersession: Sept 29 – Oct 2
Staff Professional Development: No Students- Oct 13
Students Return – Oct 14
Fall Parent/Teacher Conferences: Oct 29-30
Early Dismissal Elementary Only: Oct 30
Election Day – 225 & 255 Employees Report - No Students – Nov 4
Thanksgiving Break: Nov 26-28
Winter Break Early Dismissal Districtwide: Dec 19
Winter Break: Dec 22 – Jan 2
New Year Holiday – Jan 1
Staff Professional Development: No Students – Jan 5
Students Report: Jan 6
Dr. Martin Luther King Jr. Holiday: Jan 19
Winter Parent/Teacher Conferences: Feb 4-5
Early Dismissal Elementary Only: Feb 5
Staff Professional Development: No Students – Feb 16
Spring Break: March 16-27
Spring School Intersession: March 16-19
Staff Professional Development: No Students – March 30
Students Return – March 31
Good Friday Holiday: April 3
Election Day – ORS Closed – May 5
ORHS Commencement: May 15
Memorial Day Holiday: May 25
Student Last Day - Early Dismissal Districtwide: June 2
Teacher Last Day: June 3

1st Quarter Days	44
2nd Quarter Days	45
3rd Quarter Days	47
4th Quarter Days	44
Total Instructional Days	**180**

July 2025

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

BOE approval: 01-24-24

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November 6, 2025

SUBJECT: Revised 2026-2027 District School Calendar

The ORS Calendar Committee recommends changing the 2026–2027 graduation date to Friday, May 21, 2027, to allow for additional time for AP testing at Oak Ridge High School.

Respectfully,

Jenifer L. Laurendine
Executive Director of School Leadership

2026-2027 Oak Ridge Schools Academic Calendar

July 2026

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July

3	Independence Day Holiday Observed
6	Counselors/Academic Coordinators Report
13	Innovation/PLC Coaches/Psychologists Report
20	Teachers Report
27	Students Report - Early Dismissal Districtwide
28	Early Dismissal for Elementary Only

August 2026

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

6	Election Day - Staff PD - No Students

September 2026

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

September

7	Labor Day Holiday
28	Fall Break Begins
28-1	Fall Intersession

October 2026

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October

12	Staff Professional Development - No Students
13	Students Return
29	Early Dismissal for Elementary Only
28-29	Fall Parent/Teacher Conferences

November 2026

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November

3	Election Day 225 & 255 Staff Report - No Students
25-27	Thanksgiving Break

December 2026

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December

18	Early Dismissal Districtwide
21	Winter Break Begins

Legend

- District Holiday - ORS Closed
- Staff Report/PD Day
- Students Report
- Districtwide Early Dismissal
- Academic Breaks
- Election Day
- Elementary Only
- ORHS Commencement

January 2027

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January

4	Staff Professional Development
5	Students Return
18	Dr. Martin Luther King Jr. Day Holiday

February 2027

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February

3-4	Spring Parent/Teacher Conferences
4	Early Dismissal for Elementary Only

March 2027

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March

15	Spring Break Begins
15-18	Spring Intersession
26	Good Friday Holiday
29	Staff Professional Development - No Students
30	Students Return

April 2027

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April

May 2027

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May

21	ORHS Commencement
28	Student Last Day - Early Dismissal Districtwide
28	Teacher Last Day
31	Memorial Day Holiday

June 2027

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

June

18	Juneteenth Holiday Observed

Instructional Days

1st Quarter	43
2nd Quarter	45
3rd Quarter	48
4th Quarter	44
Total	180

Oak Ridge SCHOOLS

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https://www.vertex42.com/calendars/school-calendar.html

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November 6, 2025

SUBJECT: 2027-2028 District School Calendar

The task of building the 2027–2028 District Calendar followed the same process as in previous years. A committee member was selected from each building and met as scheduled.

The committee met on October 16 after gathering input from all staff members in their respective buildings. They provided several recommendations, which were incorporated into a new, user-friendly calendar format.

The Anderson County Election Office confirmed a Presidential Primary on March 7, 2028**,** but noted the date is tentative**.** The calendar includes "subject to change" to reflect the tentative March 7, 2028 Presidential Primary date.

Respectfully,

Jenifer L. Laurendine
Executive Director of School Leadership

2027-2028 Oak Ridge Schools Academic Calendar

July 2027

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July

5	Independence Day Holiday Observed
6	Counselors/Academic Coordinators Report
12	Innovation/PLC Coaches/Psychologists Report
19	Teachers Report
26	Students Report - Early Dismissal Districtwide
27	Early Dismissal for Elementary Only

August 2027

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August

September 2027

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

September

6	Labor Day Holiday
27	Fall Break Begins
27-30	Fall Intersession

October 2027

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

October

11	Staff Professional Development - No Students
12	Students Return
26	Early Dismissal for Elementary Only
26-27	Fall Parent/Teacher Conferences

November 2027

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

November

24-26	Thanksgiving Break

December 2027

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

December

17	Early Dismissal Districtwide
20	Winter Break Begins

Legend

- District Holiday - ORS Closed
- Staff Report/PD Day
- Students Report
- Districtwide Early Dismissal
- Academic Breaks
- Election Day
- Elementary Only
- ORHS Commencement

January 2028

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January

3	New Year's Day Holiday Observed
4	Staff Professional Development
5	Students Return
17	Dr. Martin Luther King Jr. Day Holiday

February 2028

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

February

2-3	Spring Parent/Teacher Conferences
3	Early Dismissal for Elementary Only
21	Staff Professional Development - No Students

March 2028

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

March

7*	Election Day - Staff PD - No Students
13	Spring Break Begins
13-16	Spring Intersession
27	Staff Professional Development - No Students
28	Students Return

* Subject to change due to Primary Election

April 2028

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April

14	Good Friday Holiday

May 2028

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

May

19	ORHS Commencement
29	Memorial Day Holiday
31	Student Last Day - Early Dismissal Districtwide
31	Teacher Last Day

June 2028

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

June

19	Juneteenth Holiday

Instructional Days

1st Quarter	44
2nd Quarter	46
3rd Quarter	45
4th Quarter	45
Total	180

Oak Ridge SCHOOLS

OAK RIDGE SCHOOLS
Department of Teaching & Learning

From: Dr. Kelly Williams
Date: 11/10/25
Subject: Recommendation for Creation of a Work-Based Learning Coordinator Position

This memo outlines the need for a dedicated Work-Based Learning (WBL) Coordinator to support the district's growing number of WBL students, ensure compliance with state requirements, strengthen community partnerships, and prevent instructional and staffing challenges like those currently impacting Oak Ridge High School (ORHS).

Background

At the beginning of the current school year, adjustments in personnel assignments and licensure requirements resulted in one teacher—Coach Tubbs—being assigned both Credit Recovery and Work-Based Learning responsibilities. Although this arrangement was intended to be temporary, it has highlighted significant structural issues in managing the district's WBL program without a dedicated coordinator.

Coach Tubbs' current student load includes over 160 Work-Based Learning students spread across multiple class periods, in addition to his responsibilities in APEX Credit Recovery and his role as the Girls Basketball Coach. This combination has created a workload that is unsustainable and not aligned with his original hiring intent or certification.

Identified Challenges

1. Excessive Student Load
    - The current WBL caseload (over 160 students) is not manageable within a standard teaching assignment.
    - Monitoring, documentation, and coordination of on-site and off-site student experiences require daily oversight and communication with employers, which is currently impossible given this structure.
2. Program Integrity and Compliance
    - Students may not be receiving the appropriate supervision, documentation, and assessment needed for credit and workplace readiness outcomes.
3. Impact on Extracurricular and Academic Programs
    - The current staffing structure has negatively affected scheduling flexibility and the district's ability to retain talented staff who serve both in academic and extracurricular leadership roles.

Proposed Solution

Create a Work-Based Learning and Innovation Coordinator position responsible for:

- Overseeing all CTE and General Education WBL placements and student progress.
- Building and maintaining partnerships with local industries and community organizations to expand student opportunities.
- Ensuring compliance with state reporting and certification requirements.
- Collaborating with administrators, counselors, and teachers to align WBL experiences with the district's Portrait of a Graduate competencies.
- Supporting student practicum and pre-apprenticeship experiences and serving as a liaison between schools and employers.

This position could be funded through the General Education budget.

Benefits

- Improved student outcomes through structured, high-quality WBL experiences.
- Reduced administrative and instructional strain on current staff.
- Stronger partnerships with community and industry leaders.
- Increased compliance with state regulations and WBL program expectations.
- Enhanced career readiness and alignment with district innovation goals.

Establishing a Work-Based Learning Coordinator is essential to sustain and grow our district's career readiness efforts. This role will directly impact student success, staff retention, and the district's ability to deliver on its commitment to preparing graduates for postsecondary and career pathways.

Without this position, ORHS and other schools risk losing valuable staff, diminishing program quality, and missing key opportunities to connect students with meaningful workforce experiences.

OAK RIDGE SCHOOLS

New Club Request Form

School: Robertsville Middle School

Club Name: The Big Brick Sponsor: Fuqua / Monger

Club Membership: 5th and 6th Grade

Selection of Officers: _____

Club Purpose:

This club will give students time to practice teamwork skills with peers while also growing friendships

Club Activities:

Lego Building Projects

Club Meeting Times:

One Monday per month

Club Funding:

The club will ask for Lego donations.

Rules and Regulations:

Students must adhere to the RMS school expectations. Students must be picked up on time.

Other Pertinent Information:

Student Representative: Jesse Johns

RMS Administration Approval: Brian Finch Date: 9-25-25

Date Student Council Approved: _____ Date BOE Approved: _____

OAK RIDGE SCHOOLS

New Club Request Form

School: Oak Ridge High School

Club Name: Muslim Harmony Originally submitted as Guided Seekers Sponsor: Miss Billings

Club Membership: _____

Selection of Officers: President, Vice President, Secretary, and treasurer will be chosen through majority vote

Club Purpose:

The Guided Seekers Club is dedicated to fostering understand of Islam as both a faith and a cultural tradition. Open to all students, the club provides a welcoming space to explore Islamic beliefs, values, history, and practices while encouraging open dialogue and mutual respect. By deepening knowledge of the religion itself, and its role in communities around the world, the club seeks to build unity and appreaciation for diversity within our school.

Club Activities:

Educational Discussions & Learning:
"Myth-busting" sessions to address common misconceptions about Islam
Reading and reflecting on short Quran passages (with historical context)
Teaching about the lives of people in the Quran and relating it to history
Comparing Islamic values with similar principles in other cultures/religions
Mini Arabic language workshops (basic words, greetings, calligraphy letters)
Biography spotlights on notable Muslim historical figures and leaders
Exploring Islamic art styles (geometry, arabesque) through hands-on drawing sessions

Cultural Exploration:
Show-and-tell of cultural items from Muslim-majority countries
Henna art practice and its cultural significance
Quick cooking or tasting session (e.g., dates, mint tea, or small snacks from different cultures)
Listening to and discussing nasheeds (Islamic songs) from different regions
Sharing personal stories about Ramadan, Eid, or other cultural experiences
"Cultural quiz" activity — students research and present traditions from a chosen Muslim country

Originally submitted as Guided Seekers

Club Meeting Times:

Thursdays 3:15-4:15

Club Funding:

Rules and Regulations:

1. Membership
Membership is open to all students regardless of religious background, ethnicity, or belief.

Members must sign permission slip to stay after school.

Regular attendance is encouraged to maintain active member status.

Other Pertinent Information:

Student Representative: Fatima Ba

ORHS Administration Approval: [signature] Date: 9-22-25

Date Student Council Approved: 10/16 AC Date BOE Approved: _____

Club Activities:

Educational Discussions & Learning: "Myth-busting" sessions to address common misconceptions about Islam Reading and reflecting on short Quran passages (with historical context) Teaching about the lives of people in the Quran and relating it to history Comparing Islamic values with similar principles in other cultures/religions Mini Arabic language workshops (basic words, greetings, calligraphy letters) Biography spotlights on notable Muslim historical figures and leaders Exploring Islamic art styles (geometry, arabesque) through hands-on drawing sessions

Cultural Exploration: Show-and-tell of cultural items from Muslim-majority countries Henna art practice and its cultural significance Quick cooking or tasting session (e.g., dates, mint tea, or small snacks from different cultures) Listening to and discussing nasheeds (Islamic songs) from different regions Sharing personal stories about Ramadan, Eid, or other cultural experiences "Cultural map" activity — students research and present traditions from a chosenMuslim country

Community & Service: Writing thank-you cards or letters to community service workers Making small care packages for shelters or food banks Organizing a "charity jar" project to support a local or global cause Brainstorming service projects club can do together Partnering with other cultural/religious clubs for an after-school event

Interactive & Fun: Short video/documentary screening with discussion afterwards "Cultural crafts" day making bookmarks, geometric art, or calligraphy Group storytelling discussing personal experiences and stories Team building games surrounding religious and cultural knowledge

OAK RIDGE SCHOOLS

New Club Request Form

School: Oak Ridge High School

Club Name: Turning Point Sponsor: Ryan Nicholls

Club Membership: _____

Selection of Officers: Jordyn Morse, Kayden McLendon

Club Purpose:

- awareness in America
- Religious conversation
- American rights
- Politics

Club Activities:

In this turning Point chapter, we will focus on making the younger generation aware of what's going on in America. We will make sure to keep conversations civil, and make sure everyone is on the same page.

Club Meeting Times:

Wednsdays: 2:15 - 3:30
Fridays: 3:30 - 4:30

Club Funding:

Self Funded

Rules and Regulations:

- No fighting!!
- no cussing
- if something bothers you, speak up!
- treat others as you would want to be treated
- Stay calm & Collected
- and most importantly, HAVE FUN!

Other Pertinent Information:

Share your ideas all around! All are welcome. On Wednsdays, I will bring Snacks & drinks. Thank you!

Student Representative: Jordyn Morse

ORHS Administration Approval: _____ Date: 11/13/2025

Date Student Council Approved: _____ Date BOE Approved: _____

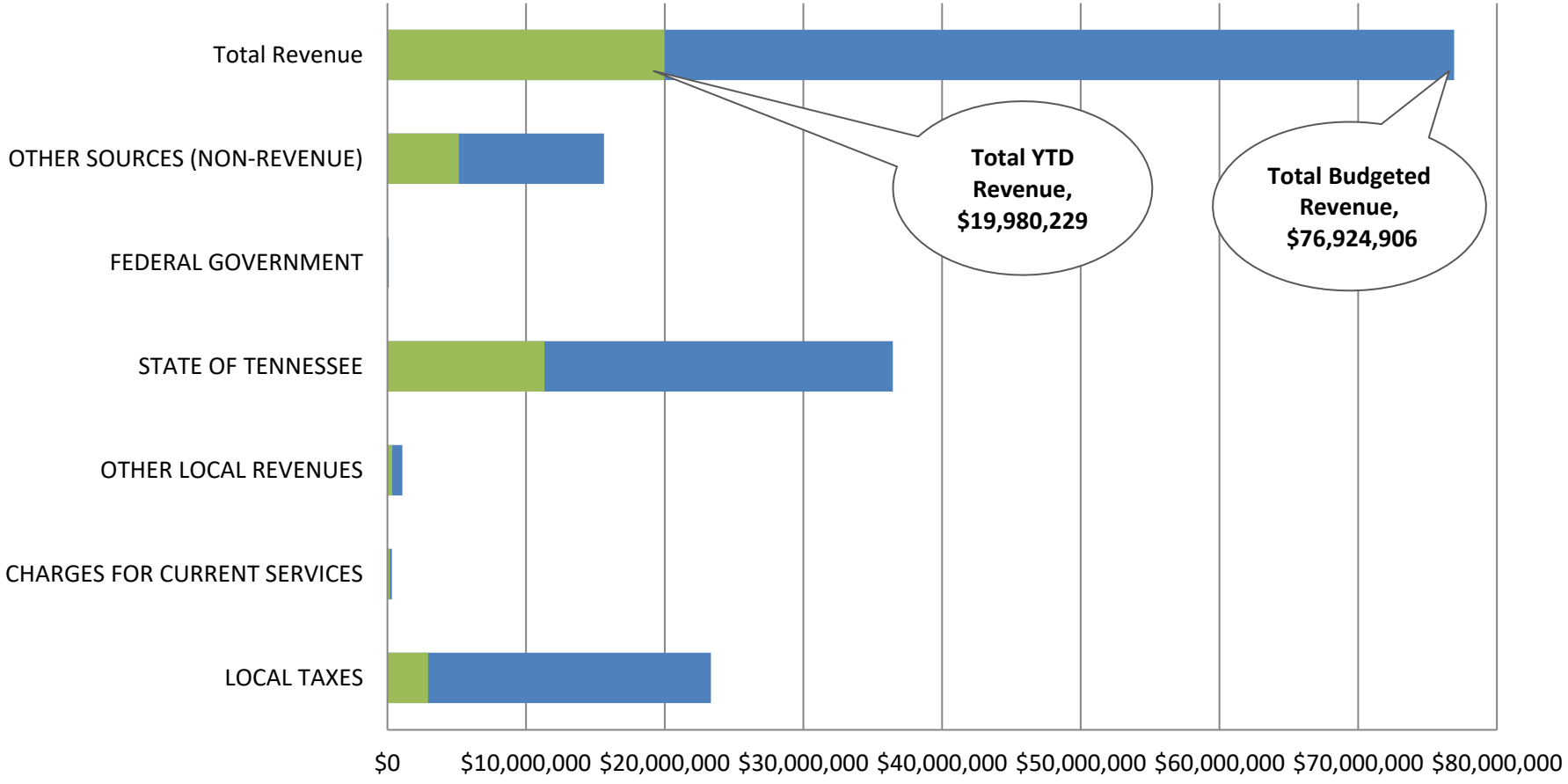
Acct	Acct	2025-26 FYTD Budget	October 2025-26 Monthly Activity	2025-26 Year-To-Date	2025-26 Percent of Budget	2025-26 Variance from Bud	Encumbered Amount	Unencumbered Budget Remaining
40110	Current Property Tax	13,830,000.00	52,173.86	167,195.00	1.21%	13,662,805.00		13,662,805.00
40210	Local Option Sales Tax	9,500,000.00	939,658.43	2,766,932.06	29.13%	6,733,067.94		6,733,067.94
40275	Mixed Drink Tax	500.00	76.56	247.64	49.53%	252.36		252.36
43511	Tuition - Regular Day Students	330,000.00	24,703.60	182,368.25	55.26%	147,631.75		147,631.75
43533	Transportation Fees	3,500.00	20.00	320.00	9.14%	3,180.00		3,180.00
44110	Interest Earned	800,000.00	56,185.30	259,152.84	32.39%	540,847.16		540,847.16
44120	Lease/Rentals	15,000.00	1,446.50	2,869.50	19.13%	12,130.50		12,130.50
44170	Miscellaneous Refunds	7,500.00				7,500.00		7,500.00
44530	Sale of Equipment	15,000.00		64,551.00	430.34%	-49,551.00		-49,551.00
44570	Contributions & Gifts	200,000.00	1,600.00	15,894.18	7.95%	184,105.82		184,105.82
44990	Other Local Revenues	40,000.00	59.40	2,924.21	7.31%	37,075.79		37,075.79
46510	TN Investment in Student Achv	34,295,000.00	3,398,392.16	10,195,176.49	29.73%	24,099,823.51		24,099,823.51
46513	TISA On-Behalf Payments	85,000.00				85,000.00		85,000.00
46515	Early Childhood Education	648,925.10	48,247.56	83,602.06	12.88%	565,323.04		565,323.04
46590	Other State Education Funds	922,640.00		939,346.40	101.81%	-16,706.40		-16,706.40
46596	Paid Parental Leave	100,000.00	62,613.44	62,613.44	62.61%	37,386.56		37,386.56
46610	Career Ladder Program	76,000.00	36,906.97	36,906.97	48.56%	39,093.03		39,093.03
46790	Other Vocational	52,254.56	7,625.04	13,757.44	26.33%	38,497.12		38,497.12
46980	Other State Grants	274,623.34	1,215.00	1,215.00	0.44%	273,408.34		273,408.34
47630	Public Law 874 - Maint/Operat.	25,000.00				25,000.00		25,000.00
47640	ROTC Reimbursement	82,000.00	20,502.52	20,502.52	25.00%	61,497.48		61,497.48
49700	Insurance Recovery	3,000.00				3,000.00		3,000.00
49800	Transfers In	125,000.00				125,000.00		125,000.00
49810	City General Fund Transfer	15,493,963.00	1,291,163.58	5,164,654.32	33.33%	10,329,308.68		10,329,308.68
-----	Revenue	76,924,906.00	5,942,589.92	19,980,229.32	25.97%	56,944,676.68		56,944,676.68
71100	Regular Instruction Prgm	38,233,919.16	5,950,661.65	12,997,359.68	33.99%	25,236,559.48	23,458,439.62	1,778,119.86
71150	Alternative Instruction Prgm	902,771.00	78,970.40	237,340.93	26.29%	665,430.07	682,131.37	-16,701.30
71200	Special Education Prgm	6,708,393.41	557,797.82	1,715,699.61	25.58%	4,992,693.80	4,717,346.26	275,347.54
71300	Career/Technical Education Prg	2,581,255.92	215,439.17	658,932.62	25.53%	1,922,323.30	1,697,431.10	224,892.20
71900	Contingency	621,122.05				621,122.05		621,122.05
72120	Health Services	944,652.00	77,532.78	250,866.12	26.56%	693,785.88	611,298.80	82,487.08
72130	Other Student Support	2,236,138.88	165,984.19	769,083.47	34.39%	1,467,055.41	1,223,729.10	243,326.31
72210	Regular Inst. Support	4,504,797.02	394,360.05	1,320,849.77	29.32%	3,183,947.25	2,638,306.45	545,640.80
72220	Special Education Support	766,426.00	44,488.38	218,617.49	28.52%	547,808.51	540,629.68	7,178.83
72230	Career & Technical Prg Support	271,884.00	19,338.19	85,666.48	31.51%	186,217.52	155,428.32	30,789.20
72250	Technology Services	3,272,717.02	309,813.77	1,159,452.50	35.43%	2,113,264.52	1,415,226.21	698,038.31
72290	Communications	340,482.00	21,383.53	125,139.40	36.75%	215,342.60	161,066.36	54,276.24

Acct	Acct	2025-26 FYTD Budget	October 2025-26 Monthly Activity	2025-26 Year-To-Date	2025-26 Percent of Budget	2025-26 Variance from Bud	Encumbered Amount	Unencumbered Budget Remaining
72310	Board of Education	1,329,949.00	66,729.81	545,623.98	41.03%	784,325.02	5,550.95	778,774.07
72320	Director of Schools	441,112.00	34,030.37	147,940.50	33.54%	293,171.50	274,569.60	18,601.90
72410	Office of the Principal	5,189,389.00	415,725.32	1,594,170.51	30.72%	3,595,218.49	3,319,917.71	275,300.78
72510	Fiscal Services	1,190,238.00	92,184.38	376,649.55	31.64%	813,588.45	708,911.91	104,676.54
72520	Human Resources/ Personnel	585,527.00	42,197.13	209,642.52	35.80%	375,884.48	309,050.59	66,833.89
72610	Operation of Plant	5,447,418.88	386,419.09	1,778,797.18	32.65%	3,668,621.70	1,806,213.28	1,862,408.42
72620	Maintenance of Plant	2,476,634.97	226,101.82	807,460.38	32.60%	1,669,174.59	1,135,916.22	533,258.37
72710	Transportation	2,254,214.00	1,603.16	382,554.02	16.97%	1,871,659.98		1,871,659.98
73400	Early Childhood Education	457,330.69	39,265.05	106,447.08	23.28%	350,883.61	339,677.16	11,206.45
73401	Pre-K General Fund	1,074,230.00	92,659.57	365,771.99	34.05%	708,458.01	740,827.57	-32,369.56
76100	Regular Capital Outlay	1,214,505.00	16,272.00	549,149.51	45.22%	665,355.49	301,135.44	364,220.05
82130	Education Principal on Debt	6,912.00	6,912.00	6,912.00	100.00%			
82230	Education Interest on Debt	88.00	88.00	88.00	100.00%			
99100	Transfers Out	136,698.00				136,698.00		136,698.00
-----	Expense	83,188,805.00	9,255,957.63	26,410,215.29	31.75%	56,778,589.71	46,242,803.70	10,535,786.01
-----	General Purpose School Fund	-6,263,899.00	-3,313,367.71	-6,429,985.97	28.97%	166,086.97	-46,242,803.70	46,408,890.67
	Grand Revenue Totals	76,924,906.00	5,942,589.92	19,980,229.32	25.97%	56,944,676.68		56,944,676.68
	Grand Expense Totals	83,188,805.00	9,255,957.63	26,410,215.29	31.75%	56,778,589.71	46,242,803.70	10,535,786.01
	Grand Totals	6,263,899.00	3,313,367.71	6,429,985.97	102.65%	166,086.97	46,242,803.70	46,408,890.67
		Loss	Loss	Loss		Profit	Loss	Profit

Number of Accounts: 1314

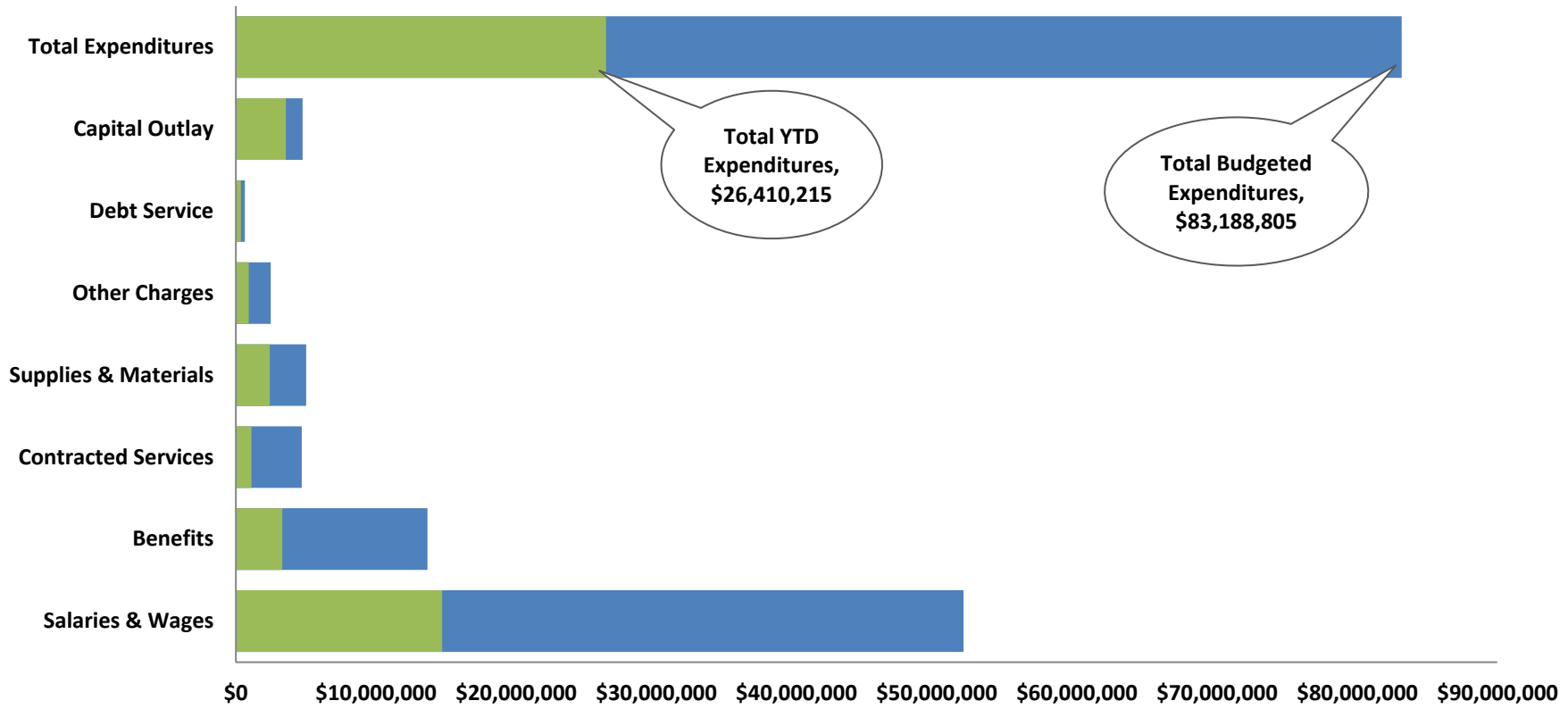
********** End of report **********

General Fund Revenue Budget to Actual Summary - October, 2025

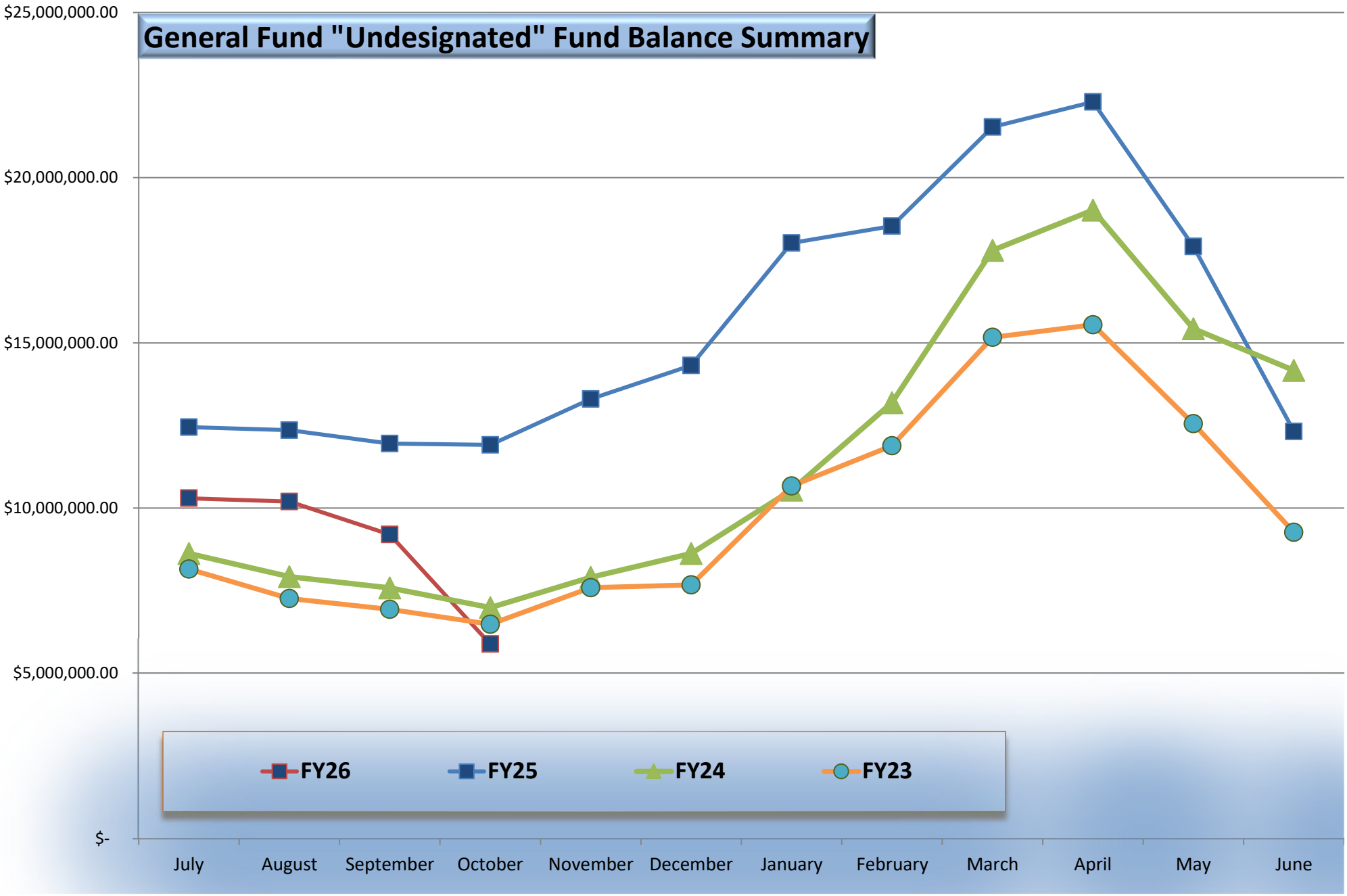


	LOCAL TAXES	CHARGES FOR CURRENT SERVICES	OTHER LOCAL REVENUES	STATE OF TENNESSEE	FEDERAL GOVERNMENT	OTHER SOURCES (NON-REVENUE)	Total Revenue
Percent of Budget	12.58%	54.78%	32.05%	31.09%	19.16%	33.06%	25.97%
Year-To-Date	2,934,374.70	182,688.25	345,391.73	11,332,617.80	20,502.52	5,164,654.32	$19,980,229
FYTD Budget	23,330,500.00	333,500.00	1,077,500.00	36,454,443.00	107,000.00	15,621,963.00	$76,924,906

General Fund Expenditure Budget to Actual Summary by Object
October, 2025



	Salaries & Wages	Benefits	Contracted Services	Supplies & Materials	Other Charges	Debt Service	Capital Outlay	Total Expenditures
FYTD %	28.36%	24.25%	23.71%	48.19%	37%	55.42%	74.88%	31.75%
FYTD Activity	14,723,310.73	3,314,494.59	1,113,445.62	2,416,997.25	919,342.80	357,000.00	3,565,624.30	$26,410,215
FYTD Revised Bdgt	51,917,955.23	13,667,654.87	4,696,558.76	5,015,952.83	2,484,825.11	644,205.00	4,761,653.20	$83,188,805


General Fund "Undesignated" Fund Balance Summary
$25,000,000.00
$20,000,000.00
$15,000,000.00
$10,000,000.00
$5,000,000.00
$-
July
August
September
October
November
December
January
February
March
April
May
June
FY26
FY25
FY24
FY23

Acct	Acct	2025-26 FYTD Budget	October 2025-26 Monthly Activity	2025-26 Year-To-Date	2025-26 Percent of Budget	2025-26 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
142	School Federal Projects							
R	Revenue							
47131	Vocational Program Improvement	119,539.85	6,679.82	21,880.71	18.30%	97,659.14		97,659.14
47141	Title I	888,422.03	68,128.02	126,128.07	14.20%	762,293.96		762,293.96
47143	Special Education Grants	1,425,000.00	107,462.39	215,047.47	15.09%	1,209,952.53		1,209,952.53
47145	Special Ed Pre-School Grants	63,711.04	4,097.96	7,332.34	11.51%	56,378.70		56,378.70
47146	English Lang Acq Grants	30,000.00	3,792.91	6,152.86	20.51%	23,847.14		23,847.14
47150	21st CCLC Grant	118,750.00	10,629.44	12,775.52	10.76%	105,974.48		105,974.48
47189	Title II	282,467.40	7,886.03	31,573.54	11.18%	250,893.86		250,893.86
47309	COVID-19 Grant D	74,300.00				74,300.00		74,300.00
47590	Other Federal Through State	564,774.68	15,402.03	36,665.26	6.49%	528,109.42		528,109.42
47990	Other Direct Fedral Revenue	1,075,035.00	86,717.14	205,752.43	19.14%	869,282.57		869,282.57
-----	Revenue	4,642,000.00	310,795.74	663,308.20	14.29%	3,978,691.80		3,978,691.80
E	Expense							
71100	Regular Instruction Prgm	697,438.26	61,794.68	177,073.14	25.39%	520,365.12	516,140.36	4,224.76
71200	Special Education Prgm	1,087,022.37	88,130.04	250,079.98	23.01%	836,942.39	752,555.29	84,387.10
71300	Career/Technical Education Prg	96,922.30	2,569.54	20,281.92	20.93%	76,640.38	21,185.48	55,454.90
71900	Contingency	125,710.47				125,710.47		125,710.47
72130	Other Student Support	206,555.97	-48,546.74	60,423.69	29.25%	146,132.28	116,312.66	29,819.62
72210	Regular Inst. Support	443,538.40	47,461.83	103,468.59	23.33%	340,069.81	130,196.89	209,872.92
72220	Special Education Support	397,116.67	38,121.19	112,951.56	28.44%	284,165.11	276,202.66	7,962.45
72230	Career & Technical Prg Support	2,500.00		431.59	17.26%	2,068.41	1,766.16	302.25
72710	Transportation	520.00				520.00	520.00	
73300	Community Services	1,380,517.00	89,555.48	339,792.03	24.61%	1,040,724.97	695,390.15	345,334.82
99100	Transfers Out	204,158.56				204,158.56		204,158.56
-----	Expense	4,642,000.00	279,086.02	1,064,502.50	22.93%	3,577,497.50	2,510,269.65	1,067,227.85
-----	School Federal Projects		31,709.72	-401,194.30	18.61%	401,194.30	-2,510,269.65	2,911,463.95

Acct	Acct	2025-26 FYTD Budget	October 2025-26 Monthly Activity	2025-26 Year-To-Date	2025-26 Percent of Budget	2025-26 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
143	Central Cafeteria							
R	Revenue							
43521	Lunch Payments - Children	272,580.00				272,580.00		272,580.00
43522	Lunch Payments - Adults	3,500.00	121.50	454.50	12.99%	3,045.50		3,045.50
43523	Income From Breakfast	43,000.00	2.75	2.75	0.01%	42,997.25		42,997.25
43525	A la Carte Sales	140,000.00	6,741.90	24,086.40	17.20%	115,913.60		115,913.60
43990	Other Charges for Food Service	200,000.00	12,109.31	49,459.76	24.73%	150,540.24		150,540.24
44110	Interest Earned	35,000.00	2,215.64	8,512.72	24.32%	26,487.28		26,487.28
46520	School Food Service	20,000.00				20,000.00		20,000.00
47111	USDA School Lunch Program	1,300,072.00	140,989.22	197,935.82	15.22%	1,102,136.18		1,102,136.18
47112	USDA Commodities	175,000.00				175,000.00		175,000.00
47113	Breakfast	360,108.00	46,741.98	62,453.38	17.34%	297,654.62		297,654.62
47114	USDA - Other	350,000.00	22,881.98	73,258.33	20.93%	276,741.67		276,741.67
-----	Revenue	2,899,260.00	231,804.28	416,163.66	14.35%	2,483,096.34		2,483,096.34
E	Expense							
73100	Food Service	3,649,340.00	512,185.83	671,839.76	18.41%	2,977,500.24	92,325.95	2,885,174.29
-----	Expense	3,649,340.00	512,185.83	671,839.76	18.41%	2,977,500.24	92,325.95	2,885,174.29
-----	Central Cafeteria	-750,080.00	-280,381.55	-255,676.10	16.61%	-494,403.90	-92,325.95	-402,077.95
145	Other Education Funds							
R	Revenue							
44990	Other Local Revenues	35,000.00	1,300.00	10,664.00	30.47%	24,336.00		24,336.00
49800	Transfers In	136,698.00				136,698.00		136,698.00
-----	Revenue	171,698.00	1,300.00	10,664.00	6.21%	161,034.00		161,034.00

Acct	Acct	2025-26 FYTD Budget	October 2025-26 Monthly Activity	2025-26 Year-To-Date	2025-26 Percent of Budget	2025-26 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
145	Other Education Funds							
E	Expense							
73300	Community Services	171,698.00	13,904.68	45,666.49	26.60%	126,031.51	94,595.07	31,436.44
-----	Expense	171,698.00	13,904.68	45,666.49	26.60%	126,031.51	94,595.07	31,436.44
-----	Other Education Funds		-12,604.68	-35,002.49	16.40%	35,002.49	-94,595.07	129,597.56
146	Extended School Program							
R	Revenue							
43581	Community Services Fees Child	500,000.00	38,439.00	212,726.50	42.55%	287,273.50		287,273.50
-----	Revenue	500,000.00	38,439.00	212,726.50	42.55%	287,273.50		287,273.50
E	Expense							
73300	Community Services	555,177.00	41,988.98	164,443.97	29.62%	390,733.03	253,408.48	137,324.55
99100	Transfers Out	15,000.00				15,000.00		15,000.00
-----	Expense	570,177.00	41,988.98	164,443.97	28.84%	405,733.03	253,408.48	152,324.55
-----	Extended School Program	-70,177.00	-3,549.98	48,282.53	35.24%	-118,459.53	-253,408.48	134,948.95
	Grand Revenue Totals	8,212,958.00	582,339.02	1,302,862.36	15.86%	6,910,095.64		6,910,095.64
	Grand Expense Totals	9,033,215.00	847,165.51	1,946,452.72	21.55%	7,086,762.28	2,950,599.15	4,136,163.13
	Grand Totals	820,257.00	264,826.49	643,590.36	78.46%	176,666.64	2,950,599.15	2,773,932.51
		Loss	Loss	Loss		Loss	Loss	Profit

Number of Accounts: 351

********** End of report **********

Combined Fund Balance and YTD Operating Statement Summary

October, 2025

Description	General Fund 141	Federal Fund 142	Food Service Fund 143	Special Fund 145	ECC Fund 146
Beginning Fund Balance July 1, 2025	**21,596,951.44**	**0.00**	**1,696,042.07**	**36,519.24**	**364,535.50**
Plus YTD Revenue per books 10/31/25	19,980,229.32	663,308.20	416,163.66	10,664.00	212,726.50
Less YTD Expenditures per books 10/31/25	(26,410,215.29)	(1,064,502.50)	(671,839.76)	(45,666.49)	(164,443.97)
Revenues Over (Under) Expenditures as of 10/31/25	**(6,429,985.97)**	**(401,194.30)**	**(255,676.10)**	**(35,002.49)**	**48,282.53**
Ending Fund Balance per books as of 10/31/25	**15,166,965.47**	**(401,194.30)**	**1,440,365.97**	**1,516.75**	**412,818.03**

Fund Balance Restricted/Committed/Assigned Status

Encumbrances and Deferred Revenue	$ -		**$ 33,629.31**		
Inventory					
Restricted for Career Ladder Program	2,177.59				
Restricted for Operation of Non-Instructional Services (CCI)	3,509.75		656,656.66		412,818.03
Committed for Other Purposes (Vehicles- ERR Fund)	0.00				
Committted for Other Purposes (Device Replacement)	3,000,000.00				
Assigned for Instruction- Coordinated School Health	3,785.59				
Assigned for other local grants					
Assigned for Instruction - Education Foundation Grant	2,160.34				
Assigned for Instruction (APSI-ORHS)	5,712.22				
Assigned for Support Services FRC Local Funds (56)				1,516.75	
Nonspendable-Prepaid Expenditures					
Assigned to Balance FY26 Budget	6,263,899.00	0.00	750,080.00		
Unassigned Fund Balance 10/31/25	$ 5,885,720.98	-401,194.30	0.00	0.00	
Total Fund Balance 10/31/25	**15,166,965.47**	**$ (401,194.30)**	**$ 1,440,365.97**	**$1,516.75**	**$ 412,818.03**