

Bedford County Board of Education Special Called Meeting
November 9, 2020 5:00 PM
Central Office Board Room

- I. CALL TO ORDER
- II. OPENING REMARKS
- III. CONSENT AGENDA
 - A. Approval of Agenda
- IV. ACTION ITEMS
 - A. Approval of Superintendent Search Criteria
 - B. Approval of Superintendent Search Timeline
- V. ADJOURNMENT

The Community

Bedford County is located 50 miles southeast of Nashville in the hills of Tennessee. The population is 45,058 and the county-seat is the City of Shelbyville. The Bedford County landscape is comprised of 475 square miles of beautiful rolling pastured lands mixed with high elevation hills and flat river bottoms. The Duck River meanders through the county from East to West and eventually empties into the Tennessee River in Humphreys County. At 284 miles long, the scenic Duck is the longest river located entirely within the borders of the State of Tennessee and is home to more than 50 species of freshwater mussels and 151 species of fish, making it one of the most biologically diverse rivers in North America.

Bell Buckle, Tennessee, a railroad village of preserved and restored Victorian homes and churches, is nestled among the hills, farmland and walking horse country of Bedford County. Established in 1852, Bell Buckle has become known for its antiques, quilts, handmade crafts, country music, home cooking and Southern hospitality. Thousands of visitors are drawn each year to visit the charming downtown with its shops and eateries and participate in the annual festivals.

Bedford County offers many things to do such as fishing or floating the Duck River, enjoying a bike ride through the scenic countryside, indulging in arts and crafts or attending one of the numerous festivals and events every year.

The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by November 27, 2020.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references.

Apply Online at:

<https://tsba.myrevelus.com>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additionally, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207



Bedford County
Board of Education

SEEKS SUPERINTENDENT

“Together We Learn”

The Position

The Bedford County Board of Education is seeking an experienced, highly qualified, and visionary leader as its next Superintendent. The person chosen by the Board will assume the role, effective January 1, 2021.

The Superintendent shall be the chief executive officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel and departments of the school system. The Superintendent is responsible for the management of the schools under the Board's policies and is accountable to the Board. Minimum qualifications include: A professional educator's license, a master's degree in education, three (3) years of successful experience in school administration desired, but not limited to, experience in secondary leadership and/or supervisory experience at the district level or higher, and such other qualifications as the Board deems desirable. Candidates will be evaluated in accordance with their individual qualities as well as professional accomplishments with an emphasis on the following:

The Selection Criteria

1. One who has demonstrated effective listening abilities and who has a commitment to accessibility and a willingness to maintain an open-door policy.
2. Has the ability to unify diverse groups and build and maintain high morale among employees.

The Selection Criteria, cont.

3. Seeks information and ideas relative to the problem, makes decisions that show fairness, mature judgment, appropriate analysis and sensitivity for those affected by the decisions.
4. Builds support, confidence and pride within the community for the system and keeps the community informed about and involved with the schools to encourage and foster their support of the system.
5. Speaks and writes effectively to communicate the successes as well as the needs of the school system.
6. One who has the wisdom to know when change is necessary and the ability to generate such change.
7. An educator with a strong curriculum background and previous successful experience as a principal.
8. One who has experience in working with a community, staff and students in developing long-range goals for the schools system and a determination to accomplish those goals.
9. Has a record of working effectively with a school board and of keeping the Board well informed, sharing credit for accomplishments and enhancing the reputation and effectiveness of the Board.
10. One who can determine the effectiveness and efficiency of school personnel and programs and take the necessary action to enhance operations.

The District

Bedford County Schools has a deliberate focus on research-based practices and a strong commitment to individualized and personalized instructional experiences which challenge each student, including special populations with special needs in inclusive or general-education classrooms.

Mission: To provide an environment that encourages every student to learn and to become a good citizen.

Vision: Students will be lifelong learners, effective communicators, and successful, responsible, productive, and contributing citizens.

Belief: All students can learn and realize their fullest potential if given opportunities, encouragement, and proper research-based resources.

This commitment extends to the district's parents, faculty, staff, and school/district administrators through high-quality, on-going, professional learning experiences and resources that support the district's Core Beliefs and make Bedford County Schools distinctly different from other school districts.

System Facts

Grades Served: Pre-K through 12 in fifteen schools
Student Population: 8,950
Administration, Faculty and Staff: 1,170
Budget: \$87,538,753