

Cleveland City Schools
Board of Education Regular Meeting
January 12, 2026 5:30 PM
Educational Support Center



1. **Welcome**
2. **Moment of Silence/Pledge of Allegiance**
 - Student Board Representative, Lily Hakes, will lead us in a Moment of Silence and the Pledge of Allegiance
3. **Public Comments**
4. **Comments from Chairman Tucker**
5. ***Consent Agenda**
 - A. **Approval of Regular Agenda**
 - B. **Approval of Minutes from December 1, 2025, Board Meeting**
 - C. **Approval of Overnight Field Trips**
 - 2749
 - 2768
 - 2778
 - 2694
 - D. **Approval of Second Reading of Policies — Date Change Only for Sections 3 and 4**
6. **Regular Agenda**
 - A. **Director's Update**
 - Director of Schools, Dr. Jeff Elliott, will present an update to the Board of all the great things happening in Cleveland City Schools
 - B. ***Approval of FY 2027 Budget Calendar**
 - C. **Spotlight**
 1. **Student Spotlight- Owen Clemons**
 - Owen Clemons will be recognized for his State Championship win in Cross County
 2. **CMS Wrestling Recognition- State Champions**

- Cleveland Middle School Wrestling Team will be recognized as State Champions
3. **CCS Employees of the Year Recognition**
 - District and school level employees will be recognized for their amazing work in Cleveland City Schools
 4. **School Spotlight- Arnold Memorial Elementary**
 - Principal, Michael Chai, will update the Board showcasing Arnold Elementary School
- D. ***First Reading of Policies**
- 1.901
 - 2.804
- E. **Strategic Plan Focus- ESL**
- ESL Supervisor, Christy Duncan, will present an update to the Board
- F. **Student Representative's Update**
- Student Representative, Lily Hakes, will present a Cleveland High School update to the Board
7. **Facilities Update**
 - Director of Operations, Hal Taylor, will present an update on CCS facilities to the Board
- A. ***Proposal to Redistribute Funds**
- Hal Taylor will request a redistribution of Board approved funds to allow for the purchase of one new school bus and to service elevator needs in the district
- B. ***HCI Grant for Arnold Memorial Playground**
- C. ***HCI Grant for Candy's Creek Elementary Playground**
8. **Legislative Updates**
 - Carolyn Ingram will give a TSBA update to the Board
9. ***Elect Board of Education Officers**
 - A. **Nominate and Elect Board Chair**
 - B. **Nominate and Elect Board Vice Chair**
10. **"B" Agenda**
 - A. **Financial Report**
 - B. **Personnel Report**

C. **CMS Highlights**

D. **Dates to Remember**

January 2026-

- 5- Staff Development Day- No School for Students
- 6- Teacher In-service- No School for Students
- 12- Board of Education Meeting
- 19- Martin Luther King Jr Day- District Closed
- 26- BOE Winter Retreat
- 27- Breakfast with the Board- Stuart
- 27- BOE Facilities Meeting

February-

- 2- Board of Education Meeting
- 16- President's Day- District Closed
- 17- Staff Development Day- No School for Students
- 24- Breakfast with the Board- Yates
- 24- BOE Facilities Meeting
- TBA- TSBA Legislative Conference

March-

- 2- Board of Education Meeting
- 9-13- Spring Break- District Closed
- 24- Breakfast with the Board- Candy's Creek
- 24- BOE Facilities Meeting
- 27- BOE Spring Retreat

April-

- 3- Easter Holiday- District Closed
- 6- Staff Development Day- No School for Students
- 6- Board of Education Meeting
- 28- Breakfast with the Board- Mayfield
- 28- BOE Facilities Meeting

May-

- 4- Board of Education Meeting
- 5- Staff Development Day- No School for Students
- 21- Lunch with the Board- Operations Annex
- 22- Abbreviated Day for Students
 - CMS/CHS Dismissal 10:30am
 - Elementary Dismissal- 11:30am

June-

- 15- Board of Education Meeting

11. **Adjourn**

Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **2749**
* Category Travel With Students
* Type of Trip Field Trip
* Field Trip Event
Standard Field Trip

Trip Leave

* Date 3/12/26 **Thursday**
* Time 7:00 AM

Trip Return

* Date 3/13/26
* Time 3:00 PM

Trip Year/Week 2026-11

No buses available before 8:30 AM and must return to school no later than 1:45 PM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff.

Nicole Williams
Amy Adams
Kyle Gilpin
Jason Adams

* Indicate cost per person and how the trip is being funded (parent or district?)

\$225 - Parent funded
\$50 Registration
\$175 Hotel, 1 dinner, 1 breakfast

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

Teachers & parents will drive students in personal cars.

* **Your School/Dept** ⓘ

020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* **Do you have students with health concerns on this trip? Don't list student names, only the health conditions due to FERPA/HIPPA.**

Yes No

* **Main Destination** ⓘ

Other (Type Below)
234 Airport Rd, Gatlinburg, TN 37738, USA

Destination Not Listed

Gatlinburg Convention Center, Airport Road, Gatlinburg, TN, USA Destination Name Gatlinburg, TN

Add a Stop on the Way There

Add a Stop on the Return

* Address

1. 770 Winfield Dunn Parkway, Sevierville, TN, USA

* Name/Description

Chik Fil A/Freddys

* Minutes at s

60

* **Approximate Nbr of Miles Round Trip**

230.00

CALCULATE MILES

* **Funding Source #1**

Other

Budget Code

Parents

Funding Source Desc

Please indicate the funding information in the Budget Code Field to the right.

Budget Code Desc

Funding Approver

Are funds payable to a third party?

Yes No

(Does venue require payment prior to trip?)

Amount of Payment 1500 Registration 2200

Payment Option
 Mail Check
 Will Pick Up Check

Purchase Order/Requisition Nbr

Payment Due To
National Beta
151 Beta club Way
Spartanburg, SC 29306

Comments Concerning Payment
We will use the CHS credit card to pay for the registration, hotel, and dinner. Totals will be determined by number of students attending. (Max 31 students) Hotel may rooms with our group.

Teacher / Advisor / Staff Name Nicole Williams
Teacher / Advisor / Staff Phone # 931-801-1695
Teacher / Advisor / Staff Email nlwilliams@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info
 Same as Teacher / Advisor / Staff

Emergency Contact Name Nicole Williams
Emergency Contact Phone # 931-801-1695

Grade Level(s) Making Trip
 All Pre-K K 1 2 3 4 5 6 7 8 9 10

Educational Objective for Field Trip
Students will participate in leadership challenges and leadership sessions. Through these may move on to National Beta Convention.

Number of Individuals Making Trip

Male Adult/Chaperone 1 Female Adult/Chaperone 2 Total Adult/Chaperone 3
Male Students 4 Female Students 27 Total Students 31

Will the students be away from school during lunch?
 Yes No
If so, will these students need packed lunches?
 Yes No

Nbr Students 31 Teacher Nicole Williams
Students will be away from school during the lunch period, so therefore lunches are not needed.

Additional Information

Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?
Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itinerarie: please do not indicate that in this section. Use the next section to reserve the vehicle.

Teacher/Parent vehicles

Vehicles Needed

Do you need a school bus, staff van or charter bus? Yes No

Person Submitting Request nlwilliams@clevelandschools.org
Date Submitted Nov 29, 2025, 1:41:45 PM

Trip Estimator (click to open and enter additional information for estimating trip cost)

Level 01 Approval - Location Approval

Comment
Decision Approved
Name bpritchard@clevelandschools.org

Decision Date Dec 3, 2025, 1:57:58 PM

Level 02 Approval - Second Level Location Approval

Comment
Decision Approved
Name llaing@clevelandschools.org
Decision Date Dec 3, 2025, 4:01:28 PM

Level 07 Approval - Overnight Trip Approval

Comment
Decision Approved
Name jelliott@clevelandschools.org
Decision Date Dec 9, 2025, 7:25:56 AM

Level 10 Approval - School Board Approval

Comment
Decision Approved Denied
Designated Approver awheeler@clevelandschools.org
Name
Decision Date

Supporting Documents

No file chosen
File Type Size File Name Created On

Request Status Trip: 2749 Pending School Board Approval

Final Approval Date

Email Audit Log:

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Subject:	Email Sent on:	Email Sent by:	Email Sent To:
Date	User	Action	
12/9/25, 7:25:56 AM	jelliott@clevelandschools.org	Central Office Level Approved	
12/3/25, 4:01:28 PM	llaing@clevelandschools.org	Second Level Location Level Approved	
12/3/25, 1:57:58 PM	bpritchard@clevelandschools.org	Location Level Approved	



Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **2768**

* Category Travel With Students

* Type of Trip Field Trip

* Field Trip Event
Standard Field Trip

Trip Leave

* Date 3/18/26 Wednesday

* Time 5:00 AM

Trip Return

* Date 3/22/26

* Time 5:00 PM

Trip Year/Week 2026-12

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff.

Bob Pritchard
Julie Phillips
Athena Davis
Amanda Pritchard

* Indicate cost per person and how the trip is being funded (parent or district?)

\$800-\$1000
Parent

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

Students will be attending the XXVIII Model UN conference at George Washington University in Washington, D.C.
Students will travel by charter bus and leave Wednesday 3/18 and return by charter bus on Friday 3/20.

* Your School/Dept ⓘ

020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* Do you have students with health concerns on this trip? Don't list student names, only the health conditions due to FERPA/HIPPA.

Yes No

* Main Destination ⓘ

Other (Type Below)

Washington, DC, USA

Destination Not Listed

Washington, D.C., USA

Destination Name

WAMUNC XXVIII a

Add a Stop on the Way There

Add a Stop on the Return

* Approximate Nbr of Miles Round Trip

1131.88

CALCULATE MILES

* Funding Source #1

Other ▾

Budget Code

Funding Source Desc

Please indicate the funding information in the Budget Code Field to the right.

Budget Code Desc

Funding Approver

Are funds payable to a third party?

Yes No

(Does venue require payment prior to trip?)

* Teacher / Advisor / Staff Name

Julie Phillips

* Teacher / Advisor / Staff Phone #

4237150256

Teacher / Advisor / Staff Email

jphillips@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info

Same as Teacher / Advisor / Staff

* Emergency Contact Name

Julie Phillips

* Emergency Contact Phone #

4237150256

* Grade Level(s) Making Trip

All Pre-K K 1 2 3 4 5 6 7 8 9 10

* Educational Objective for Field Trip

Students will be attending the XXVIII Model UN conference at George Washington Unive D.C.

Number of Individuals Making Trip

* Male Adult/Chaperone	1	* Female Adult/Chaperone	3	Total Adult/Chaperone	4
* Male Students	4	* Female Students	17	Total Students	21

* Will the students be away from school during lunch? Yes No

* If so, will these students need packed lunches? Yes No

Nbr Students 21 Teacher Julie Phillips

Students will be away from school during the lunch period, so therefore lunches are not needed.

Additional Information

* Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?

Vehicles Needed

* Do you need a school bus, staff van or charter bus? Yes No

Check here to indicate trip is drop-off only Location

Check here to indicate trip is pickup only Location

Vehicle Pickup	Arrive at Venue (Info Only)	Depart Venue (Info Only)	Vehicle Re
* Date 3/18/26	* Date 3/18/26	* Date 3/22/26	* Date
* Time 5:00 AM	* Time 4:00 PM	* Time 6:00 AM	* Time

Total Trip Hours 108.00

* Type of vehicles needed to reserve

Approved Charter

*

Approved Charter

Premier Transportation LL

Email

Phone 865-964-0304

Contact

Address 1500 Breda Drive
Knoxville, TN 379

* How many vehicles do you need?

1

Vehicle Guidelines:

School Bus Capacity
Elementary School Students=78 max
Middle/High School Students=52 max

* Do you need a wheelchair lift?

No

Nbr Wheelchair Slots 0 Nbr Seatbelts 0 Nbr Fold Down Seats 0

Special Needs

Comments or Details Concerning Needs

General Information

Owner

vmack@clevelandschools.org

Reserve Vehicles

Location Used to Reserve Vehicles: 000 Transportation
 vmack@clevelandschools.org

Trip Location Zone: Main Trip Year/Week:

Trip Hours: 108.00

Total Number of Vehicles Needed: 1 Number w/ Lift:

Person Submitting Request: jphillips@clevelandschools.org
 Date Submitted: Dec 9, 2025, 8:14:36 AM

▶ Trip Estimator (click to open and enter additional information for estimating trip cost)

Level 01 Approval - Location Approval

Comment

Decision: Approved

Name: bpritchard@clevelandschools.org

Decision Date: Dec 10, 2025, 8:20:13 AM

Level 02 Approval - Second Level Location Approval

Comment

Decision: Approved

Name: llaing@clevelandschools.org

Decision Date: Dec 10, 2025, 8:31:12 AM

Level 07 Approval - Overnight Trip Approval

Comment

Decision: Approved

Name: jelliott@clevelandschools.org

Decision Date: Dec 15, 2025, 9:40:07 AM

Level 10 Approval - School Board Approval

Comment:

Decision: Approved Denied

Designated Approver: awheeler@clevelandschools.org

Name

Decision Date

Supporting Documents

No file chosen

File Type	Size	File Name	Created On
<input type="button" value="Save/Close"/> <input type="button" value="Send Email"/> <input type="button" value="Comments"/> <input type="button" value="Create Duplicate Request"/> <input type="button" value="Cancel Trip/Reservations"/> <input type="button" value="Reschedule Trip"/> <input type="button" value="Print"/>			

Request Status Trip: 2768 Pending School Board Approval

Final Approval Date

Email Audit Log:

Subject:	Email Sent on:	Email Sent by:	Email Sent To:
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Date	User	Action
12/15/25, 9:40:07 AM	jelliott@clevelandschools.org	Central Office Level Approved

Date	User	Action
12/10/25, 8:31:12 AM	llaing@clevelandschools.org	Second Level Location Level Approved
12/10/25, 8:20:13 AM	bpritchard@clevelandschools.org	Location Level Approved
12/9/25, 8:15:04 AM	jphillips@clevelandschools.org	Save and Close Trip (Submit Page Determines Return)



Version 4.6.153

Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **2778**
* Category Travel With Students
* Type of Trip Athletic
* Athletic Event (you may check more than one)
Band

Trip Leave

* Date 2/5/26 Thursday
* Time 9:00 AM

Trip Return

* Date 2/7/26
* Time 6:00 PM

Trip Year/Week 2026-06

Buses are not available before 4:30 PM and must be returned by 12:00 AM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff.

Jim Burton
Erik Simpson

* Indicate cost per person and how the trip is being funded (parent or district?)

\$90 Parent

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

* Your School/Dept

020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* Main Destination

Other (Type Below)
705 Cherokee Orchard Rd, Gatlinburg, TN 37738, USA

Destination Not Listed

The Park Vista - a DoubleTree by Hilton Hotel - Gatlinburg, Chero

Destination Name Park Vista

Add a Stop on the Way There

Add a Stop on the Return

* Approximate Nbr of Miles Round Trip

245.14

CALCULATE MILES

* Funding Source #1

School

Budget Code 303

Funding Source Desc

Budget Code Desc

Funding Approver

* Teacher / Advisor / Staff Name Jim Burton

* Teacher / Advisor / Staff Phone # 4235035987

Teacher / Advisor / Staff Email jburton@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info

Same as Teacher / Advisor / Staff

* Emergency Contact Name

Jim Burton

* Emergency Contact Phone # 4235035987

Number of Individuals Making Trip

* Male Adult/Chaperone	2	* Female Adult/Chaperone	1	Total Adult/Chaperone	3
* Male Students	8	* Female Students	6	Total Students	14

Additional Information

* Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?

* Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itineraries; please do not indicate that in this section. Use the next section to reserve the vehicle.

Chartered bus

Vehicles Needed

* Do you need a school bus, staff van or charter bus? Yes No

Person Submitting Request jburton@clevelandschools.org

Date Submitted Jan 4, 2026, 1:12:13 PM

▶ Trip Estimator (click to open and enter additional information for estimating trip cost)

Level 01 Approval - Location Approval

Comment

Decision Approved

Name bpritchard@clevelandschools.org

Decision Date Jan 4, 2026, 7:49:05 PM

Level 07 Approval - Overnight Trip Approval

Comment

Decision Approved

Name jelliott@clevelandschools.org

Decision Date Jan 5, 2026, 7:29:09 AM

Level 10 Approval - School Board Approval

Comment

Decision Approved Denied

Designated Approver awheeler@clevelandschools.org

Name

Decision Date

Supporting Documents

Choose File No file chosen

Add

File Type	Size	File Name	Created On
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Request Status Trip: 2778 Pending School Board Approval

Final Approval Date

Email Audit Log:

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Subject:	Email Sent on:	Email Sent by:	Email Sent To:
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Date	User	Action
1/5/26, 7:29:09 AM	jelliott@clevelandschools.org	Central Office Level Approved
1/4/26, 7:49:05 PM	bpritchard@clevelandschools.org	Location Level Approved



Version 4.6.154

Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **2694**
* Category Travel With Students
* Type of Trip Field Trip
* Field Trip Event
Standard Field Trip

Trip Leave

* Date 1/16/26 **Friday**
* Time 10:30 AM

Trip Return

* Date 1/18/26
* Time 1:00 AM

Trip Year/Week 2026-03

No buses available before 8:30 AM and must return to school no later than 1:45 PM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff.

Don Markham
Nicole Williams
Tracy Lenz

* Indicate cost per person and how the trip is being funded (parent or district?)

\$100 - to cover conferece, hotel and travel. (Parents are paying)

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

Don Markham will drive this trip. Theater students are attending their state conferenc held at MTSU and we will be staying at the Wingate 118 Westgate Blvd, Murfreesbor

* **Your School/Dept** ⓘ

020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* **Do you have students with health concerns on this trip? Don't list student names, only the health conditions due to FERPA/HIPPA.**

Yes No

* **Main Destination** ⓘ

MTSU
1301 E Main St., Murfreesboro, TN 37132

Add a Stop on the Way There

Add a Stop on the Return

* **Approximate Nbr of Miles Round Trip**

266.22

CALCULATE MILES

* **Funding Source #1**

School ▼

Budget Code

420

Funding Source Desc

Budget Code Desc

Funding Approver

Are funds payable to a third party?

Yes No

(Does venue require payment prior to trip?)

* **Teacher / Advisor / Staff Name**

Don Markham

* **Teacher / Advisor / Staff Phone #**

4234781113

Teacher / Advisor / Staff Email

dmarkham@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info

Same as Teacher / Advisor / Staff

* Emergency Contact Name

Don Markham

* Emergency Contact Phone #

4234781113

* Grade Level(s) Making Trip

All Pre-K K 1 2 3 4 5 6 7 8 9 10

* Educational Objective for Field Trip

Theater students will be attending our state conference, THESCON. THESCON is a week of activities - workshops, one-acts, main stage shows and also where students audition for /

Number of Individuals Making Trip

* Male Adult/Chaperone	1	* Female Adult/Chaperone	2	Total Adult/Chaperone	3
* Male Students	5	* Female Students	21	Total Students	26

* Will the students be away from school during lunch? Yes No

* If so, will these students need packed lunches? Yes No

Nbr Students 26 Teacher Don Markham

Students will be away from school during the lunch period, so therefore lunches are not needed.

Additional Information

* Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?

Vehicles Needed

* Do you need a school bus, staff van or charter bus? Yes No

Check here to indicate trip is drop-off only Location

Check here to indicate trip is pickup only Location

Vehicle Pickup	Arrive at Venue (Info Only)	Depart Venue (Info Only)	Vehicle Ret
* Date 1/16/26	* Date 1/16/26	* Date 1/18/26	* Date
* Time 10:30 AM	* Time 1:00 PM	* Time 8:00 PM	* Time

Total Trip Hours 37.50

* Type of vehicles needed to reserve School Bus

* How many vehicles do you need? 1

Vehicle Guidelines: School Bus Capacity Elementary School Students=78 max Middle/High School Students=52 max

* Do you need a wheelchair lift? No

Nbr Wheelchair Slots 0 Nbr Seatbelts 0 Nbr Fold Down Seats 0

Special Needs

Comments or Details Concerning Needs

General Information

Owner vmack@clevelandschools.org

Bid Id/Closing Date

Reserve Vehicles

Location Used to Reserve Vehicles 000 Transportation vmack@clevelandschools.org

Trip Location Zone Main Trip Year/Week:

Trip Hours: 37.50

Total Number of Vehicles Needed: 1 Number w/ Lift:

Date

10/23/25, 2:15:52 PM

User

bpritchard@clevelandschools.org

Action

Location Level Approved



Version: 4.6.154



775 Raider Drive, Cleveland, TN 37312 • p: 423.472.9571 • f: 423.472.3390 • clevelandschools.org

Section 3 Support Services Policies of the Board Policy Manual were reviewed and considered for updates in accordance with the [Cleveland City Schools Board Policy Review Schedule](#). These policies may be found in the [CCS Board Policy Manual Section 3](#). The policies within this section are updated and need to have a date change to reflect January 12, 2026.

Section 4 Instructional Services Policies of the Board Policy Manual were reviewed and considered for updates in accordance with the [Cleveland City Schools Board Policy Review Schedule](#). These policies may be found in the [CCS Board Policy Manual Section 4](#). The policies within this section are updated and need to have a date change to reflect January 12, 2026.

DIRECTOR'S UPDATE

January 12, 2026



Highlights

- **Dec. 3: Director of Schools Luncheon featured Culinary, Jazz Band, and Renaissance**
- **Dec. 8: Blue on the Green at the ESC - Cocoa with Santa**
- **Dec. 9: Breakfast with the Board Visit to Arnold**
- **Dec. 9: Facilities Committee Meeting**
- **Dec. 13: Empty Stocking Distribution Day**
- **December: Fantastic Plays, Concerts, Family Gatherings, Special Events throughout the District (Thank you to all staff and students for their hard work in preparing for these events.)**
- **Jan. 6: Systemwide Professional Development Day**
- **Jan. 7: First Student Day of Spring Semester**

Upcoming Events



- **Jan. 22: Chamber of Commerce Annual Meeting at 6:00 p.m.**
- **Jan. 26: Board Retreat**
- **Jan. 27: “Breakfast with the Board” Visit to Stuart Elementary School at 8:00 a.m.**
- **Jan. 27: Facilities Committee at 9:30 a.m.**

Arnold Memorial Elementary School

Champion Student
Hugo Rangel De LaCruz


Champion Staff
Jessica Frazier



 **CHAMPION OF THE MONTH AWARD** 

SCAN HERE

NOMINATE A CCS STAFF MEMBER AND/OR STUDENT WHO EXEMPLIFIES A CHAMPION!



#BuildingChampions #BuildingCommunity

Highlights

Upcoming Events

Champions

Pictures...Building Champions, Building Community



Highlights



Upcoming Events



Champions



Highlights



Upcoming Events



Champions



DIRECTOR'S UPDATE

January 12, 2026



FY2027 Budget Calendar

- Jan 6** Dr. Elliott and Cindy Geren discuss timeline for BOE meeting to approve FY2026 General Fund and Child Nutrition Budget Amendments and FY2027 General Fund and Child Nutrition Budgets
- Feb TBD** City of Cleveland sends FY2027 Budget calendar to Business Office
- Feb 13** Budget memo and allocation spreadsheets shared with Principals
- Feb 18-20** Dr. Elliott, Kelly Kiser, and Cindy Geren meet with Directors and Principals to discuss FY2026 priorities and budget preparation related to the strategic plan
- Mar 2-6** Budget Information and Feedback Session with teacher leaders and non-certified staff representatives
- Mar 6** School allocations returned to Business Office
- March 9-13** *Spring Break*
- Mar 16-20** Dr. Elliott meets with Kelly Kiser and Cindy Geren to discuss budget updates
- Mar 23-27** BOE Spring Retreat
- Apr 20** Proposed budget document sent to BOE
- May 4** BOE Meeting – Approval of FY2026 General Fund and Child Nutrition Budget Amendments and FY2027 General Fund and Child Nutrition Budgets
- May TBD** Proposed budget document sent to City of Cleveland
- June TBD** City Council holds public hearing and first reading of FY2027 Budget
- June TBD** City Council holds final reading of FY2027 Budget

Cleveland City Schools Employees of the Year

Cleveland
CITY SCHOOLS
Educate.Innovate.Elevate.



School Level Awards

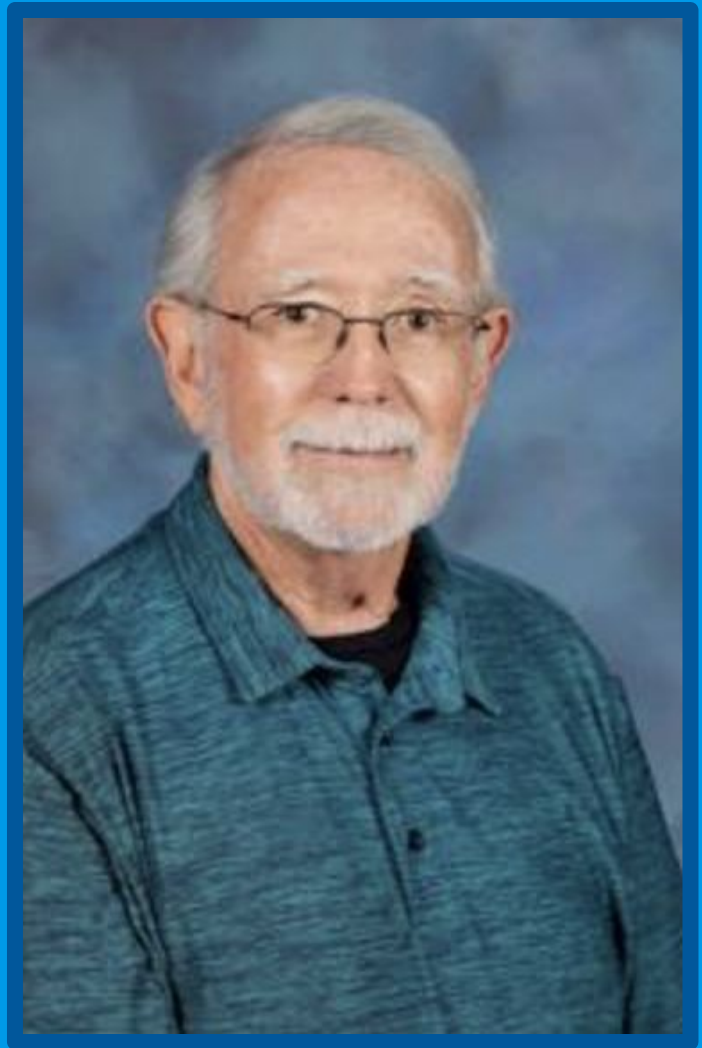
**Arnold Memorial
Novice Teacher
of the Year**

**Sam
Reid**



**Arnold Memorial
Classified Staff
Member of the
Year**

**Ron
True**



**Arnold Memorial
Teacher of the
Year**

**Megan
VanBenschoten**



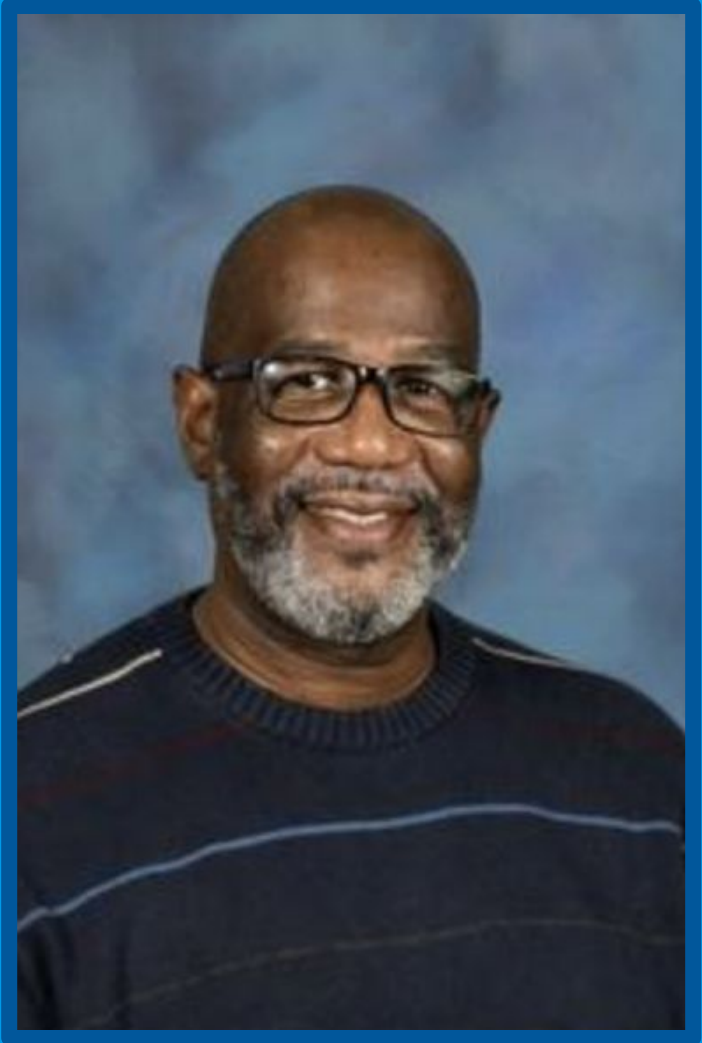
**Blythe-Bower
Novice Teacher
of the Year**

**Katie
Swafford**



**Blythe-Bower
Classified Staff
Member of the
Year**

**Ty
Richmond**



**Blythe-Bower
Teacher of the
Year**

**Terry
Coulston**



**Candy's Creek
Cherokee
Classified Staff
Member of the
Year**

**Kristie
Powers**



**Candy's Creek
Cherokee
Teacher of the
Year**

**Lesley
Avery**



E.L. Ross
Novice Teacher
of the Year

Summer
Mock



E.L. Ross
Classified Staff
Member of the
Year

A.C.
English



E.L. Ross
Teacher of the
Year

Jordan
Reeves



**George R. Stuart
Novice Teacher
of the Year**

**Abi
Fec**



**George R. Stuart
Classified Staff
Member of the
Year**

**Gudren
Debelak**



**George R. Stuart
Teacher of the
Year**

**Susan
Glasheen**



**Mayfield
Novice Teacher
of the Year**

**Bryce
Redick**



**Mayfield
Classified Staff
Member of the
Year**

**Stephanie
McKinley**



**Mayfield
Teacher of the
Year**

**Ariana
Barto**



**Yates
Classified Staff
Member of the
Year**

**Kara
Lance**



**Yates
Teacher of the
Year**

**Sarah
Owen**



**Cleveland
High
Novice Teacher
of the Year**

**Clark
Lockerby**



**Cleveland
High
Classified Staff
Member of the
Year**

**Jessica
Garcia**



**Cleveland
High
Teacher of the
Year**

**Eric
Blackburn**



Cleveland
High
Teacher of the
Year

Daniel
Montgomery



**Cleveland
High
Teacher of the
Year**

**Anne
Person**



**Cleveland
Middle
Novice Teacher
of the Year**

**Sydney
Gobble**



**Cleveland
Middle
Classified Staff
Member of the
Year**

**Jessica
Harvey**



**Cleveland
Middle
Teacher of the
Year**

**Candyce
Bates**



**Cleveland
Middle
Teacher of the
Year**

**Casey
O'Connor**



**Cleveland
Middle
Teacher of the
Year**

**Megan
Turner**



District Level Awards

**District
Novice Teacher
of the Year**

**Katie
Swafford**



**District
Novice Teacher
of the Year**

**Sydney
Gobble**



**District
Novice Teacher
of the Year**

**Clark
Lockerby**



**District
Elementary
Teacher of the
Year**

**Jordan
Reeves**



**District Middle
School Teacher
of the Year**

**Candyce
Bates**



**District High
School Teacher
of the Year**

**Daniel
Montgomery**



**District Classified
Staff Member of
the Year**

**Jessica
Harvey**



**District
Principal of the
Year**

**Kim
Bradford**



**District
Supervisor of the
Year**

**Randall
Stephens**





CELEBRATING THE ARNOLD WAY

Work Hard

Attitude Matters

You Before Me

Work Hard

We are proud to report significant gains in student engagement and learning outcomes this semester.

- ✓ **iReady Scores:** At this time of year, our growth should be at 50%.
 - Math Growth - 54%
 - ELA Growth - 67%
- ✓ **ESL Progress:** 14 students scored out of their ESL program at the end of the 24-25 school year!
- ✓ **STEM Integration:** We continue to offer school-wide STEM projects, STEM Days, and STEM activities in classrooms.



Arnold STEM Day 2025

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Arnold STEM Day 2025

Attitude Matters

✓ **PBIS Program:** All students are involved in an Arnold Ranch. We have major gatherings and rewards every quarter. We celebrate our students through this program (SOM, Arnold Way, Growth, Academic Success, etc).


✓ **Attendance Initiatives:** Rewards for perfect classroom attendance.

- ADA 24/25: 91.8%
- ADA 25/26: 94.7%
- Chr. Abs. 24/25: 23.9%
- Chr. Abs. 25/26: 15.2%

✓ **Skills Groups:** Small groups to promote SEL throughout the year.



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Chr. Abs.

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25/26: 15.2%



 **Skills Groups:** Small groups to promote SEL throughout the year.



Arnold PBIS Celebrations and Activities

You Before Me

Seeking to serve our students, their families, and our community.

✓ Service

- Beta Club Food Drive
- Faculty and Staff Volunteering at Barbara's Market

✓ Leadworthy Students

- Create Comfort Kits
- Responsible for Snack Pack Distribution
- Hosted our School Board

✓ Family Engagement

- Grandpeople Day
- Holiday Meals
- Family Nights



You Before Me

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- Grandpeople Day
- Holiday Meals
- Family Nights



| Arnold Memorial Elementary School

We Are The
One!



| Arnold Memorial Elementary School

We Are The
One!



Cleveland City Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Applications	Descriptor Code: 1.901	Issued Date: 02/02/26
		Rescinds: 1.901	Issued: 10/02/23

1 *General*

2 This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to
3 charter schools converting from existing public schools. Proposals from existing charter school
4 operators or replicators and applicants proposing to contract with educational service providers shall be
5 in accordance with state law.¹

6 **APPLICATION PROCESS²**

7 A prospective charter school sponsor shall send **notice** to the Director of Schools/~~designee~~ ~~notice~~ of its
8 intent sixty (60) **calendar** days prior to February 1st of the year preceding the year in which the
9 proposed charter school plans to begin operation as a charter school. The Director of Schools/~~designee~~
10 shall **confirm the receipt of the letter and provide the sponsor with current state and federal per pupil**
11 **funding estimates within five (5) business days.** ~~determine whether the sponsor has selected the correct~~
12 ~~application category within ten (10) business days of receiving the letter of intent and notify the~~
13 ~~sponsor within five (5) business days of a determination that the incorrect application category has~~
14 ~~been selected.~~²

15 A sponsor seeking board approval of an initial charter school application shall complete the forms
16 developed by the State Board of Education in coordination with the Tennessee Public Charter School
17 Commission (“the Commission”). The application shall provide all the information required by state
18 law. The sponsor shall demonstrate that the proposed charter school meets the purpose prescribed by
19 state law for the formation of a charter school, and the proposed charter school will be able to
20 implement a viable program of quality education for its students.

21 Electronic copies of applications shall be submitted to the Board and the Commission on or before
22 11:59 p.m. Central Time on February 1st of the year preceding the year in which the proposed charter
23 school plans to begin operation as a charter school. If the 1st of February falls on a Saturday, Sunday,
24 or holiday on which the school district offices are closed, applications will be accepted on the next
25 business day on or before 11:59 p.m. Central Time. Late applications will not be accepted, without
26 exception. The sponsor shall pay an application fee of \$2,500.00. The Director of Schools/~~designee~~
27 shall report each **completed initial** application received to the Commission no later than ten (10)
28 **calendar** days after receipt.²³

29
30 ~~The Board shall determine whether an application is complete within ten (10) business days of~~
31 ~~receiving the application and shall notify the sponsor within five (5) business days of the determination~~
32 ~~if the application is determined to be incomplete.~~³

33

1 REVIEW TEAM¹

2 If necessary, the Director of Schools/designee shall appoint a review team to assist in reviewing and
3 evaluating charter school applications. The team shall be composed of members of the administrative
4 staff for the district, **and** community members, with relevant educational, organizational, financial, and
5 legal experience. At the board meeting in December of each year, the Director of Schools/designee
6 shall make a recommendation to the Board on which members of his/her administrative staff should be
7 appointed to the team. The Board shall name the members of the team at its meeting in January of each
8 year. The Board shall designate a Chair of the review team as the contact person for answering
9 questions about the application process and receiving applications. The Director of Schools/designee
10 shall develop an orientation for the team to ensure consistent evaluation standards and the elimination
11 of real or perceived conflicts of interest.

12 The Board shall require the Director of Schools/designee to develop a procedure for receiving,
13 reviewing, and ruling on applications for the establishment of charter schools by the review team. The
14 procedure shall include a timeline for the application and review process. A copy of the procedure,
15 including the review criteria, shall be available on the district's website.

16 The review team shall:

- 17 1) Evaluate all charter school applications based on the review established by state law; and
 - 18 2) Recommend one of the following options to the Board for each application: approve, **or** reject,
19 ~~or reject with stipulations for reconsideration.~~⁴
- 20
21

22 APPROVAL/DENIAL OF APPLICATION⁵

23 The Board shall rule by resolution on the approval or denial of an **initial** charter **school** application
24 within ninety (90) **calendar** days of receipt of the completed application, or the application shall be
25 deemed approved by **state** law. The Director of Schools/designee shall report the action taken by the
26 Board to the **Department of Education** and the Commission **no later than ten (10) calendar days after**
27 **approval or denial. If an application is denied, the report shall also include the reason for denial.**

28 *Approval*

29 The sponsor of a charter school that is approved by the Board shall enter into a written agreement with
30 the Board, which shall be binding on the charter school's governing body. ~~This~~ **The charter school**
31 ~~agreement, known as the charter agreement,~~ shall be in writing and signed by the sponsor and the
32 Board.

33 The Board will receive an annual authorizer fee of three percent (3%) of the annual per student state
34 and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.⁶

35 Charter schools approved by the Board are expected to implement the application as submitted and
36 approved. Material variations in operations from the approved application require amendment pursuant
37 to state law and the charter school agreement.⁷

1 The Board shall not be expected to provide services to charter schools that are not requested during the
2 application process except for those services that are required under state or federal laws. Services
3 agreed to be provided to the charter school by the Board shall be provided at Board's actual cost. The
4 Board and charter school shall execute a service contract for any additional services.

5 New charter school agreements are approved for a ten (10) year period.⁸ The Board may revoke or
6 deny renewal of a charter school agreement for any of the reasons enumerated in state law.⁹

7 *Denial*

8 If the initial charter school application is denied, the Board shall notify the sponsor in writing within
9 ten (10) calendar days, specifying the objective reasons for the denial and the deadline by which the
10 sponsor may submit an amended application. Upon written receipt of the grounds for denial, the
11 sponsor shall have thirty (30) calendar days within which to submit an amended application to correct
12 the deficiencies. The Board shall have sixty (60) calendar days either to deny or to approve the
13 amended application, or the application shall be deemed approved by state law.⁵

14 If the amended charter school application is denied, the Board shall notify the sponsor in writing
15 within five (5) calendar days, specifying the objective reasons for denial and the sponsor's right to an
16 appeal. Within ten (10) calendar days of final denial, an appeal may be filed with the Tennessee Public
17 Charter School Commission.¹⁰

Legal References

1. [TCA 49-13-106; State Board of Education Policy 6.111](#)
2. [TCA 49-13-107; Public Acts of 2025, Chapter No. 275; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01-.01\(1\)\(b\)](#)
3. [TRR/MS 0520-14-01-.01\(1\)\(d\), \(e\)](#)
4. [TRR/MS 0520-14-01](#)
5. [TCA 49-13-108; Public Acts of 2025, Chapter No. 275; TRR/MSS 0520-14-01](#)
6. [TCA 49-13-128](#)
7. [TCA 49-13-110\(d\); TRR/MSS 0520-14-01-.01](#)
8. [TCA 49-13-110\(c\)](#)
9. [TCA 49-13-122](#)
10. [TCA 49-13-108\(b\)\(5\)](#)

Cleveland City Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Expenses and Reimbursements	Descriptor Code: 2.804	Issued Date: 02/02/26
		Rescinds: 2.804	Issued: 01/08/24

1 *Central Office*¹

2 The Board shall review expense allowances and reimbursement guidelines on an annual basis. Travel
3 reimbursement shall be set at the U.S. General Services Administration approved travel rate.

4 Requests for reimbursements shall be submitted to the Director of Schools' office within thirty (30) days
5 of the date of the completion of such travel.

6 The Director of Schools shall develop procedures and forms to ensure consistency and transparency with
7 the implementation of this policy.

8 **SCHOOL PERSONNEL**

9 School personnel who incur expenses in carrying out their authorized duties will be reimbursed upon
10 submission of an approved ~~voucher~~ **travel expense claim** and supporting receipts.

11 Expenses for travel will be reimbursed when the travel has the advance authorization of the Director of
12 Schools. The Director of Schools may grant this authorization without prior board action when the travel
13 expense has been anticipated and incorporated into the operational budget of the particular program
14 involved.

15 The Board shall be responsible for all expenses pertaining to staff development. Student activity funds
16 shall not be used for this purpose.¹

17 Reimbursement guidelines shall be determined by the Board.¹

18 **BOARD MEMBERS**

19 The Board of Education will receive monthly pay at the same rate as City Council members with an
20 additional 1/3 more compensation for the chairman to be paid on the twentieth (20th) of each month —
21 paid concurrently with Cleveland City Schools' payroll. Raises will be concurrent with any amounts or
22 timing for City Council members' raises.

23 The members of the board shall be paid for transportation, lodging, meals and other pertinent expenses
24 when traveling on business for the Board. Attendance at conventions or other educational meetings or
25 travel for other school purposes shall be authorized in advance by the Board.²

26 Expenses shall be submitted to the Director of Schools' office within thirty (30) days of the date of
27 completion of such travel. The rate of payment shall be the same as the rate for members of the
28 professional staff.

1 **REIMBURSEMENT FOR SALES TAX³**

2 Reimbursement for sales tax is permissible in limited circumstances when sales tax is charged on small
3 purchases and proper documentation is submitted.

4 The Director of Schools/designee shall ensure compliance with state law and guidance from the
5 Comptroller of the Treasury.

Legal References

1. [Internal School Funds Manual, Section 5-17](#)
2. [TCA 49-2-2001\(c\)](#)
3. [Internal School Funds Manual, Frequently Asked Questions, no.10](#)

Cleveland

CITY SCHOOLS

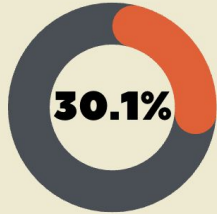
ENGLISH AS A SECOND LANGUAGE



Demographic Information

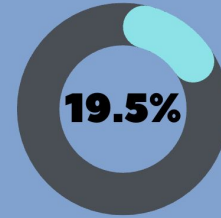
2025-2026

1647



MULTILINGUAL
BACKGROUND

1066



ENGLISH
LEARNERS



20+

LANGUAGES OTHER THAN
ENGLISH IN CCS

Spanish
Ukrainian
Chuukese
Vietnamese
Gujarati
Russian
Chinese
French



Where are our English Learners from?

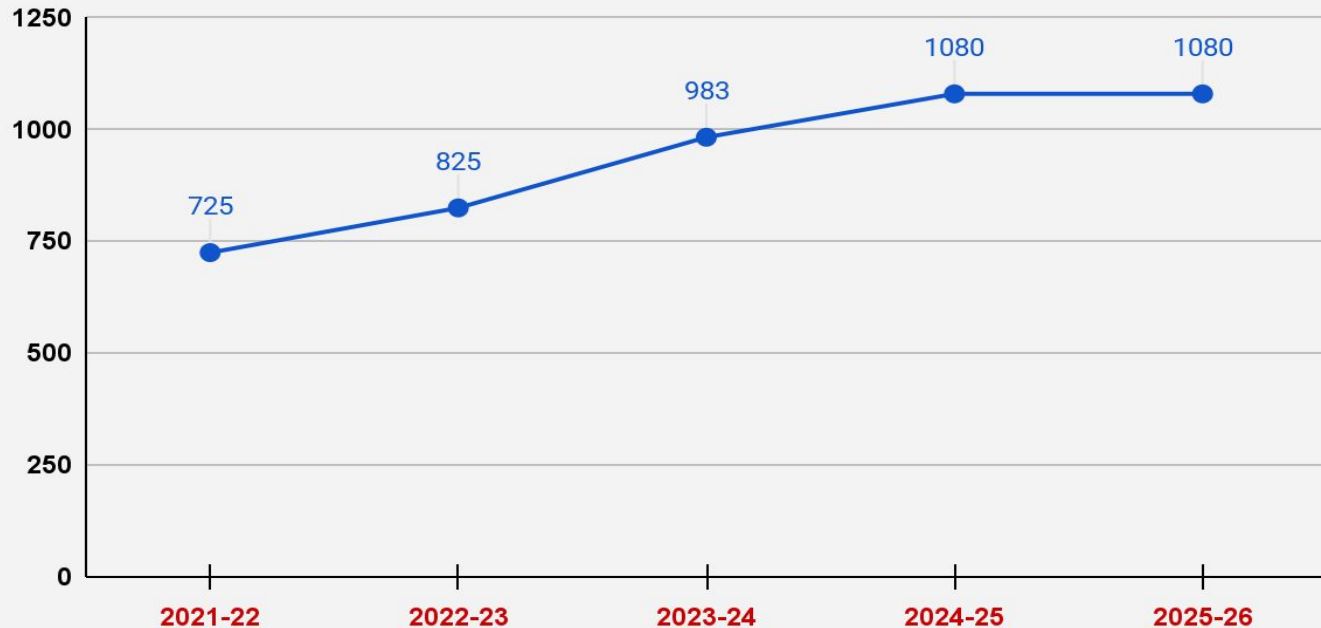
40+

BIRTH
COUNTRIES

United States
Mexico
Guatemala
Honduras
Ukraine
India
Colombia
Cuba
Venezuela
China

Growth Trend

5 Year Growth in English Learners (Oct. 1 Count)



School Data

SCHOOL	# of ENGLISH LEARNERS	% of SCHOOL	Number of ESL Teachers
Arnold	100	33.3%	3
Blythe-Bower	177	28.3%	5
Candy's Creek	57	13.2%	2
D.P. Yates	59	26.1%	1.5
E.L. Ross	57	20.4%	1.5
Mayfield	99	23.4%	3
Stuart	69	30.1%	2
CMS	209	16.1%	7
CHS	239	14.5%	8

Former English Learners

301

**FORMER ENGLISH
LEARNERS**



Exited **118** students from the program in Spring 2025 (**12.3%**) ↗

Goal #1

Shared Responsibility for Instruction of English Learners

Lunch and Learn



- **September 3rd:** TEAM Rubric and SIOP Comparison
- **November 5th:** ELD and ELA Standards Comparison
- **February 4th:** ESL Instructional Strategies
- **April 1st:** Planning for 26-27

ESL Essentials



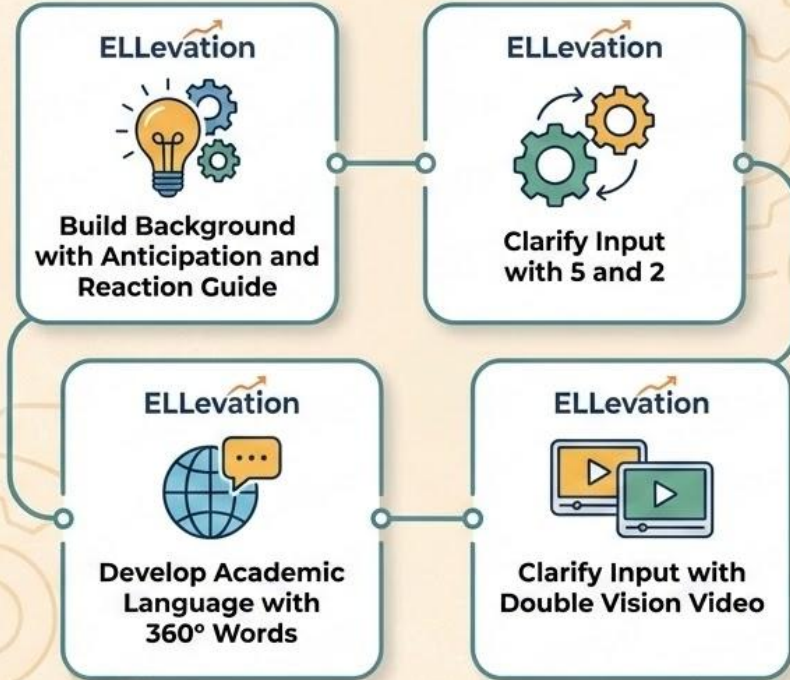
- SIOP Strategies
- Scaffolding Techniques
- Academic Language Development
- Culturally Responsive Teaching



Goal #2

High Quality Instruction for English Learners

ELlevation Strategies



Coaching Cycles



New Teacher Mentoring



**Co-Teaching Partnerships
- CMS/CHS**



State/Regional Conferences

Goal #3

Supportive Environment for Learning

**Raiders AccELerate
(Elementary)**



**Long-Term EL
Parent Meetings
(CMS/CHS)**



**Before/After
School Tutoring**



Goal #4

Engaged and Informed Families of English Learners



**Latin Connection
Festival Booth**



**ESL Family
Passports**



**ESL Family
Literacy Nights**



Spotlight: Adult English Classes



Dates:

- Wednesdays (Sept - Nov)
- More classes coming Spring 2026



Instructors:

- Brennan Humphreys - CMS
- Hannah White - CMS
- Sarah Smith - Blythe-Bower



Location:

Family Resource Center



Childcare:

- 👶 FCA 🙌
- 🇪🇸 Spanish Honor Society
- 🇨🇷 HOSA 🩺
- 👯 CHS Dance Team
- 🎳 Bowling Team

Class Moments



Cleveland

CITY SCHOOLS

ENGLISH AS A SECOND LANGUAGE



January Update



By: Lily Hakes

Theater

Cleveland's Theater Department is having its performance showcase where students perform a variety of acts including the student written one act.

Performances are January 12th and 13th at 7pm.



Theater Cont.

Cleveland Theater inducted eight new thespians who have spent 100 hours in theater into Troupe 505. .

The Troupe additionally honored members who have spent 600 hours in various theater productions.



Choir

The Cleveland High School Choir Department had their annual winter concert on December 18.

The concert also served as a canned food drive in support of Barbara's Market.

Renaissance show choir is entering its competition season on January 31st in Albertville, Alabama at the Diamond Classic Show Choir Competition.

Following competitions are:

February 14th at the Three Rivers Competition in Rome, Georgia.

February 28th at the Music City Competition in Nashville, Tennessee.

Signing Day

Six student athletes from Cleveland High School signed to play their sport on the collegiate level.

Annie Hill -Track and Field- (Lee University)

Caden Tippens -Baseball- (Tennessee Wesleyan)

Landri Nelson -Softball- (University of North Carolina Greensboro)

Klaire Hall - Softball- (Walter State)

Lilly Mason -Softball- (Bryan College)

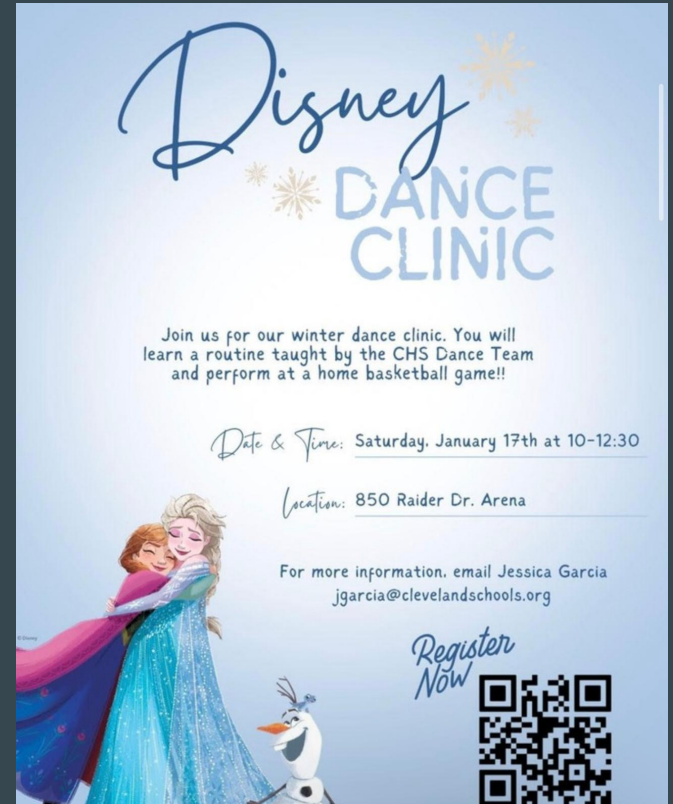
Brylee Cisco -Softball- (Tennessee Wesleyan)



Dance Team

Cleveland Dance Team is hosting a Disney themed dance clinic on January 17th.

Students will teach a dance to the children who will have an opportunity to perform at a home basketball game.



Disney
DANCE
CLINIC

Join us for our winter dance clinic. You will learn a routine taught by the CHS Dance Team and perform at a home basketball game!!

Date & Time: Saturday, January 17th at 10-12:30

Location: 850 Raider Dr. Arena

For more information, email Jessica Garcia
jgarcia@clevelandschools.org

Register Now



Band

Twenty one members of the Cleveland High School Band have been selected to perform at the All East Concert.

All-State East

**VERY PROUD OF ALL OF
THESE PARTICIPANTS!!**

CONGRATULATIONS!

CONGRATULATIONS!

Bryce Cowan - Blue 1st + ALL STATE

Eli Gallaher - Blue 6th + ALL STATE

Jason Mirkovich - Blue 2nd Contra

Warren Cross - Blue 7th

Anastasia White - Blue 15th

Emilio Bondarenko - Blue 16th

Isaiah Hinkson - Red 2nd

Silas Brown - Red 2nd

Josue Castillo - Red 4th

William Ball - 1st Alternate

Harrison Carver - 2nd Alternante

Zoey Person - 2nd Alternante

Colby Adkisson - Alternate

Ben Coulston - Alternate

Sam Coulston - Alternate

Eli Craig - Alternate

Maggi Creel - Alternate

Lane Elliott - Alternate

Jackson Lanham - Alternate

Andrew Robbins - Alternate

Shelby Sampson - Alternate

ALL RESULTS UNOFFICIAL and SUBJECT TO CHANGE

Talent Show

Cleveland High School hosted a talent show where students across the school showed off a wide variety of talents.

1st Jackson Lanham, Isaiah Hinkson, Harrison Carver, and Ben Coulston took first place with their saxophone quartet performance of "Pure Imagination" from Willy Wonka.

2nd Jackson Creekmore performing a song on the piano

3rd Vocalist Caroline Thomas singing "Creep" by Radiohead

Bowling

Both the girls and boys bowling teams are competing in the regional competition to have a chance at qualifying for the state tournament.



Upcoming Events

The Winter Dance is happening on January 24th.

HOSA is hosting a blood drive on February 3rd.

Raider Palooza for incoming freshman is being held on February 5th.

Cleveland City Schools					
Summary Financial Statement					
November 2025					
141 General Purpose School					
Account	Description	Original Budget	Year-to-Date Actual	% of Budget	Month-to-Date Actual
Revenues					
40000	Local Taxes				
40110	Current Property Tax	7,374,752.00	935,005.31	12.68%	364,505.67
40120	Trustee's Collections - Prior Year	182,061.00	57,958.31	31.83%	10,899.72
40130	Cir Clk/Clk & Master Collections-Pr Yr	116,000.00	54,003.01	46.55%	584.79
40140	Interest And Penalty	31,369.00	5,682.74	18.12%	1,385.74
40162	Payments In Lieu Of Taxes-Local	3,805.00	1,963.14	51.59%	0.00
40163	Payments In Lieu Of Taxes - Other	487,000.00	0.00	0.00%	0.00
40210	Local Option Sales Tax	9,575,941.00	1,623,555.80	16.95%	0.00
40275	Mixed Drink Tax	204,325.00	79,136.05	38.73%	14,317.00
40320	Bank Excise Tax	28,376.00	0.00	0.00%	0.00
	Total Local Taxes	18,003,629.00	2,757,304.36	15.32%	391,692.92
41000	Licenses and Permits				
41110	Marriage Licenses	2,825.00	1,506.39	53.32%	439.22
	Total Licenses and Permits	2,825.00	1,506.39	53.32%	439.22
43000	Charges for Current Services				
43511	Tuition - Regular Day Students	101,935.00	14,225.00	13.95%	4,500.00
43583	TBI Criminal Background Fee	150.00	0.00	0.00%	0.00
	Total Charges for Current Services	102,085.00	14,225.00	13.93%	4,500.00
44000	Other Local Revenues				
44110	Interest Earned	250,000.00	202,787.66	81.12%	34,971.09
44170	Miscellaneous Refunds	98,841.00	22,165.69	22.43%	6,345.55
44530	Sale Of Equipment	6,900.00	14,584.00	211.36%	0.00
44560	Damages Recovered From Individuals	1,800.00	0.00	0.00%	0.00
44570	Contributions & Gifts	129,628.00	42,672.74	32.92%	12,319.05
44990	Other Local Revenues	25,461.00	3,290.76	12.92%	0.00
	Total Other Local Revenues	512,630.00	285,500.85	55.69%	53,635.69
46000	State of Tennessee				
46510	TN Investment in Student Achievement	44,755,804.00	17,982,347.06	40.18%	4,495,586.76
46513	TISA On-Behalf Payments	0.00	0.00	0.00%	0.00
46515	Early Childhood Education	937,402.00	420,410.16	44.85%	129,206.32
46520	School Food Service	32,257.00	0.00	0.00%	0.00
46590	Other State Education Funds	0.00	1,118,269.40	0.00%	0.00
46596	Paid Parental Leave	150,000.00	0.00	0.00%	0.00
46610	Career Ladder Program	26,793.00	13,299.20	49.64%	0.00

	Total State of Tennessee	45,902,256.00	19,534,325.82	42.56%	4,624,793.08
49000	Other Sources (Non-Revenue)				
49810	City General Fund Transfer	6,606,800.00	0.00	0.00%	0.00
	Total Other Sources (Non-Revenue)	6,606,800.00	0.00	0.00%	0.00
	Total Revenues	71,130,225.00	22,592,862.42	31.76%	5,075,060.91
	Expenditures				
70000	Education				
71100	Regular Instruction Program	36,971,268.00	11,526,152.71	31.18%	3,222,126.99
71200	Special Education Program	6,268,262.00	1,840,173.26	29.36%	574,333.54
71300	Vocational Education Program	2,037,562.00	626,614.40	30.75%	180,206.65
72110	Attendance	166,129.00	67,326.04	40.53%	14,917.73
72120	Health Services	651,180.00	194,449.99	29.86%	59,977.79
72130	Other Student Support	3,758,275.00	1,258,976.45	33.50%	303,394.57
72210	Regular Instruction Program	2,698,135.00	1,030,188.43	38.18%	229,382.42
72220	Special Education Program	247,677.00	102,576.59	41.42%	21,615.19
72230	Vocational Education Program	196,624.00	78,475.66	39.91%	18,494.44
72250	Technology	1,112,265.00	528,393.72	47.51%	102,937.34
72310	Board Of Education	696,765.00	550,436.51	79.00%	26,533.63
72320	Office Of The Superintendent	758,181.00	298,835.05	39.41%	58,232.65
72410	Office Of The Principal	4,260,049.00	1,518,602.40	35.65%	381,351.35
72510	Fiscal Services	544,793.00	252,498.26	46.35%	44,413.95
72610	Operation Of Plant	4,778,121.00	2,350,025.09	49.18%	317,858.74
72620	Maintenance Of Plant	2,086,159.00	1,090,742.05	52.28%	181,114.30
72710	Transportation	1,809,553.00	785,372.88	43.40%	180,111.34
73100	Food Service	191,544.00	61,996.31	32.37%	13,109.06
73300	Community Services	52,140.00	65,482.15	125.59%	9,755.86
73400	Early Childhood Education	937,402.00	520,068.65	55.48%	129,206.32
76100	Regular Capital Outlay	97,180.00	752,625.08	774.46%	502,880.40
	Total Education	70,319,264.00	25,500,011.68	36.26%	6,571,954.26
80000	Debt Service				
82130	Principal on Bonds	520,696.00	12,595.00	2.42%	0.00
82230	Interest on Bonds	95,565.00	1,545.00	1.62%	0.00
82330	Other Debt Service	194,700.00	0.00	0.00%	0.00
	Total Debt Service	810,961.00	14,140.00	1.74%	0.00
	Total Expenditures	71,130,225.00	25,514,151.68	35.87%	6,571,954.26
	Budgeted Use of Fund Balance	0.00			

Personnel Items – December 2025

Assignments

Carter, Jared, CHS (Assistant), Effective December 8, 2025

McCann, Sebastian, ESC (Bus Driver), Effective December 8, 2025

Resignations

Garcia, Benjamin, CMS (Teacher), Effective December 18, 2025

Hancock, Keely, CHS (Teacher), Effective December 19, 2025

Caraway, Laura, CCC (Assistant), Effective December 19, 2025

Transfers

Retirements

Alford, Teresa, BB (Assistant), Effective December 19, 2025

Leaves of Absence

Green, Ashlee, CHS, Effective December 5, 2025



OPTICS IN ACTION

Eighth grade science classes enjoyed a special guest presentation from Aaron Wilson, Refracting Master Optician and owner of Pearle Vision.

Mr. Wilson, an experienced optometrist, spoke with students about light, lenses, and the human eye, directly supporting their work on standard 8.PS4.2. His real-world expertise helped deepen students' understanding of the content and made the concepts come to life in an engaging way.



ETSBOA JUNIOR CLINIC

Our middle school proudly hosted the ETSBOA Junior Clinic over two exciting days. 25 of our students were selected to participate among 300 total student musicians, representing 55 schools from across East Tennessee. The first day focused on practice and collaboration, and on the second day, students performed in three full bands, showcasing their hard work and musical talent.



MATH WARS

Eighth grade math students participated in an exciting Math Wars event to explore qualitative graphing! Teachers led the classes through the activity, with special guest James Williams, a featured Jedi Knight, joining to add extra excitement. Students watched Star Wars clips and graphed motion, tracking distance, speed, and elevation over time, making the lesson hands-on, aligned with math standards, and out-of-this-world fun!

CMS Highlights DECEMBER

The annual Cuts for Christmas event was held at the middle school, providing free haircuts to 60 students just in time for the holidays. This meaningful event was made possible through a partnership between high school cosmetology students, middle school counselors, and local community stylists. Thanks to the support of families and volunteers, students were able to head into the holiday season feeling confident and cared for.

CUTS FOR CHRISTMAS



Sixth graders are competing in a Snowflake Showdown! Students earn snowflake stickers for positive behavior in class, the halls, and the cafeteria, adding them to their team's snowglobe poster. Teams that fill their snowglobe by December 18 will celebrate by wearing pajama pants to school on the 19th and creating a Christmas ornament at their holiday party. It's a festive way to encourage teamwork, school spirit, and positive behavior all month long!

SNOWFLAKE SHOWDOWN



Our Morning Mentoring group, 100 Black Men, enjoyed a fantastic field trip this weekend filled with fun and fellowship. Students spent the day having lunch together, skating, and attending a showing of Sarah's Oil. It was a meaningful opportunity for mentors and students to connect, build relationships, and create positive memories outside of school.

MENTORSHIP EVENT

