Board of Education Meeting
May 28, 2026 6:00 PM
Central Services Board Room

1. Call to Order
2. Moment of Silence/Pledge of Allegiance—Crab Orchard Elementary
   Tucker Brown
   Crimson Waldo
3. Welcome to Visitors/Acknowledgement of Elected Officials
4. Special Recognition
   Student Representatives
   -Student 1st Place and Gold Winners
5. Roll Call
6. Declaration of Conflict
7. *Approval of 4/23/26 Minutes
8. *Approval of Agenda
9. Community Comments
10. Open Meetings
11. Board Member(s) Report from Training(s)
12. Legal Report
13. *Insurance Broker Decision
14. *Re-Hire/Non-Renewal List
15. BOE & DOS Evaluations
16. Attendance on Demand (AOD)
17. Director's Report

17.A. *Naming of Facilities Requests
17.B. Agreements & Renewals
17.C. Leadership Update
17.D. Annual Planning Calendar
17.E. FYI
17.E.1. Attendance Report
17.E.2. Personnel Report
17.E.3. Substitute List
17.E.4. School News Articles
17.E.5. School Calendar of Events

18. Chief Financial Officer's Report

18.A. Monthly Financial Report
18.B. Monthly Sales Tax Report
18.C. *141 Budget Amendments
18.D. *143 Budget Amendments

19. *First Reading of Policies
20. *Second Reading of Policies
21. *Consent Agenda

21.A. School Board Reports
21.A.1. TLN Report

21.B. *Approval of Contracts
21.C. *School Wide Fundraisers
21.D. *Approval of Disposal of Surplus Property
21.E. *Executive Approval

22. Questions from Media

23. Adjournment

(*) Indicates Board Approval Required

High School	Student Last Name	Student First Name	Group/Organization	Sponsor	Event/Competition (1st place/Gold only)
CCHS	Neal	Molly	Beta Club	Daisy Filler	Beta State Convention - Creative Writing, Division II
CCHS	Selby	Laila	Beta Club	Daisy Filler	Beta State Convention - Digital Art, Division II
CCHS	Hulburt	Carolyn	CCHS French 4	Angela Robbins	Roane State Academic Festival - French Translation Level C
CCHS	Hassler	Dani	CCHS Jet Theatrix	Angela Robbins	Roane State Academic Festival - Duet Acting
CCHS	Tayes	Natalie	CCHS Jet Theatrix	Angela Robbins	Roane State Academic Festival - Duet Acting
CCHS	Kline	Riley	CCHS French 2	Angela Robbins	Roane State Academic Festival - French Translation Level A
CCHS	Plemmons	Lily	CCHS French 3	Angela Robbins	Roane State Academic Festival - French Translation Level B
CCHS	Sparks	Gabriella	CCHS French 2	Angela Robbins	Roane State Academic Festival - French Travel Brochure
CCHS	Sparks	Gabriella	CCHS French 2	Angela Robbins	Roane State Academic Festival - French Word Dash Level A
CCHS	Plemmons	Lily	CCHS French 3	Angela Robbins	Roane State Academic Festival - French Word Dash Level B
CCHS	Hulburt	Carolyn	CCHS French 4	Angela Robbins	Roane State Academic Festival - French Word Dash Level C
CCHS	Cullity	Asa	US History Bowl	Mike DiBiccaro	Roane State Academic Festival - History Bowl
CCHS	Elliott	Nevaeh	Science Bowl Trivia	Anna Bryant	Roane State Academic Festival - Science Bowl
CCHS	Selby	Sadie	Science Bowl Trivia	Anna Bryant	Roane State Academic Festival - Science Bowl
CCHS	Torrelli	Olivia	Science Bowl Trivia	Anna Bryant	Roane State Academic Festival - Science Bowl
CCHS	Watson	Ivy	Science Bowl Trivia	Anna Bryant	Roane State Academic Festival - Science Bowl
CCHS	Caruso	Layla	CCHS Jet Theatrix	Angela Robbins	Roane State Academic Festival - Solo Acting
CCHS	Edmonds	Brody	Skills USA	William St.Clair	Skills USA sheetmetal
CCHS	Rutherford	McKenzie	CCHS Jet Theatrix	Angela Robbins	Tennessee All State Theatre - Playwriting
CCHS	Lopez	Jeremiah	CCHS Digital Arts	Daniel Rickman	Roane State Academic Festival - Video
SMHS	King	Ben	SkillsUSA	Kylee Johnson	Criminal Justice
SMHS	King	Andrew	SkillsUSA	Kylee Johnson	Emergency Medical Technician (EMT)
SMHS	Smith	Sydni	SkillsUSA	Kylee Johnson	Emergency Medical Technician (EMT)
SMHS	Rayder	Katelyn	Reba Bacon Art Competition	Tristessa Luetkemeyer	First in Pen & Ink
SMHS	Norman	Nikki	Reba Bacon Art Competition	Tristessa Luetkemeyer	First in Pencil
SMHS	Johnson	Brooklyn	SkillsUSA	David Seay	Job Skill Demonstration Open
SMHS	Breeding	Leeta	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	Flynn	Alayna	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	George	Haley	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	Groff	Stephanie	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	Marlatt	Alanis	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	Slatton	Marlie	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	Weece	Annabella	SkillsUSA	Kylee Johnson	Opening and Closing Ceremonies
SMHS	Smith	Sydni	HOSA	Dunbar and McKie	Emergency Medical Technician (EMT)
SMHS	King	Andrew	HOSA	Dunbar and McKie	Emergency Medical Technician (EMT)

Board of Education
April 23, 2026 6:00 PM
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, April 23rd in the Central Services Board Room, where the meeting was called to order by Chairman of the Board Scott VanWinkle at the approximate hour of 6:00 pm.

BOARD MEMBERS:

Mr. Travis Cole:	Present
Mr. Nick Davis:	Absent
Ms. Anita Hale:	Absent
Mr. Chris King:	Present
Mr. Jon Matthews:	Present
Ms. Sheri Nichols:	Present
Ms. Shannon Stout:	Present
Ms. Elizabeth Stull:	Absent
Mr. Scott VanWinkle:	Present

Call to Order

Chairman of the board, Scott VanWinkle, called the meeting to order at approximately 6:00 PM.

Moment of Silence/Pledge of Allegiance
Phoenix School
Luke Brace
Olivia Roach
Anthony VanWinkle

Chairman requested all rise and observe a moment of silence and recite the pledge. He requested everyone to take this time to remember Anita Hale and her family.

Welcome to Visitors/Acknowledgement of Elected Officials

Chairman welcomed all attendees and acknowledged Ms. Colleen Mall in attendance.

Special Recognition
Student Representatives
CCHS Abigail Lowe

Phoenix Falon Lambert
SMHS Hayley George

Doctorate Recipients
Mary Jane Allen
Sabrina Babin
Stephanie Brown
Aaron Lewis
John Lewis

Chairman recognized Abigail Lowe who was in attendance. Dr. Farley then read off the Doctorate recipients list, each recipient was acknowledged and a group picture was taken.

Roll Call

Scott VanWinkle: Madam Secretary. That brings us to roll call.

Diane McCartney: Ms. Stull?

(Silence)

Diane McCartney: Ms. Nichols?

Sheri Nichols: Here.

Diane McCartney: Ms. Stout?

Shannon Stout: Here.

Diane McCartney: Mr. Davis?

(Silence)

Diane McCartney: Mr. King?

Chris King: Here.

Diane McCartney: Mr. Matthews?

Jon Matthews: Here.

Diane McCartney: Mr. Cole?

Travis Cole: Here.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Here.

Diane McCartney: Let the record show Stull and Davis are absent from the meeting.

Declaration of Conflict

Scott VanWinkle: Declaration of conflict.

Rebecca Farley: Do you have that pulled up? Per Tennessee code 49 2 2 0 2. Board of Education members who have relatives per the statute, relative means spouse, parent, parent in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you employed by the system are asked to raise your hands to identify yourself.

(Mr. VanWinkle, Mr. Cole, Mr. King and Mr. Matthews raise their hands)

Rebecca Farley: Do you certify that the votes that you make tonight will be in the best interest of the school system regardless of the effect that your vote may have upon the employment of your relative or relatives?

Scott VanWinkle: Yes.

Travis Cole: Yes.

Chris King: Yes.

Jon Matthews: Yes.

Rebecca Farley: Let the record show Mr. Cole, Mr. Matthews, Mr. King and Mr. VanWinkle.

*Approval of Minutes

(Exhibit #1)

Scott VanWinkle: All right. That brings us to approval of minutes. I will entertain a motion.

Shannon Stout: I'll move to approve the minutes for the March board meeting, the April special call, the April and the two April work session minutes.

Travis Cole: I'll second.

Shannon Stout: And the special called from April as well. See, I got myself in trouble by listing them all.

Scott VanWinkle: There's been a motion. And second to approve the minutes on item number seven of the agenda. Any discussion?

(Silence)

Scott VanWinkle: Okay, so, okay, no discussion. All those in favor say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have.

Motion to approve all item 7 minutes.

VOICE VOTE: (mover-yes) Stout

(seconder-yes) Cole

Yes: 6, No: 0

MOTION: **Motion Carried**

*Approval of Agenda

(Exhibit #2)

Scott VanWinkle: It brings us to number eight, approval of agenda.

Chris King: Mr. Chair?

Scott VanWinkle: Yes, sir.

Chris King: I move to approve the agenda.

Shannon Stout: Second.

Scott VanWinkle: Motion by Mr. King, second by Ms. Stout to approve the agenda. Any discussion?

(Silence)

Scott VanWinkle: All right. All those in favor say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have it.

Motion to approve the agenda.

VOICE VOTE: (mover-yes) King

(seconder-yes) Stout

Yes: 6, No: 0

MOTION: Motion Carried

Community CommentsChairman stated there was one sign up for community comments.

Name: Heather Clingon
Address: 476 Mawila Ridge Rd Crossville TN
Subject: Dual Credit Grading

Open Meetings

Board Member(s) Report from Training(s)

Scott VanWinkle: All right. I'm going to go ahead and move to item number 11 on the agenda. Any reports from trainings?

Shannon Stout: Not this month.

Legal Report

Scott VanWinkle: Okay. And that brings us to our legal report.

Attorney: Nothing to report this month.

Sheri Nichols: Yay.

Scott VanWinkle: Okay.

Attorney: Thank you.

*26-27 Budget

(Exhibit #3)

Scott VanWinkle: Turn it over to you for item 13.

Rebecca Farley: Okay. So next we have the 26 27 budget. You all have seen this. This was at our work session last week. The only thing that has changed is we did have a public comment and we were questioned about the insurance amount. So we have gone back in and we have put the amount of insurance on each page that it pertains to. And we did add the CDC and the SDS bonuses for the special education folks. Those are the only two changes that have been made. We, I am hoping, this does have an asterisk, I'm hoping you will approve it tonight so we can get it to the courthouse Monday morning. That is what our budget plan that we voted on December the fourth stated. Also attached is the capital projects.

Scott VanWinkle: I'll entertain a motion on item 13.

Chris King: Mr. Chair. Move to approve item 13.

Jon Matthews: I'll second that.

Scott VanWinkle: It's a motion by Mr. King and a second by Mr. Matthews to approve. Item 13. This is financial. So roll call please.

Diane McCartney: Mr. Cole?

Travis Cole: Yes.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. Matthews?

Jon Matthews: Yes.

Diane McCartney: Ms. Nichols?

Sheri Nichols: Yes.

Diane McCartney: Ms. Stout?

Shannon Stout: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Rebecca Farley: Thank you guys. We will get that typed up and get it to the courthouse on Monday. In your Monday morning email, you'll also see a executive summary that will be going with that as well.

Shannon Stout: Dr. Farley, before we move on, if I might just add a little something. Sure. I wanted to thank the administration and the board for everybody's work on this budget. We've been working on it all year, which is something new. We were starting at the 11th hour. So this has been progress in that aspect. And I think that everybody working together, it's put us with a budget that's proactive and has forward planning, which is something that's been in our vision of this current board. So we can move forward into the future in a good position. Focusing on that five-year strategic plan that we all just got done updating. I think we've all been conscious of the fact that it's a large budget for the district, for the county, and costs keep going up even though the funding is not going up in pace with it. So I just wanted to point out that I think it's been a good budget year for everyone working together this year. And I think that there's been good stewardship of taxpayer money with that forward goal of moving the district in a positive direction long-term, and producing those positive educational

outcomes that we're all looking for. And also safety security have been two big items that we've looked at it as well. And recruitment and retention, our salaries. So I just wanted to say that because I think this has been the best proactive year yet since I've been on board.

Sheri Nichols: Agree. I agree.

Shannon Stout: And I think we're on a good trajectory based on our plan.

Motion to approve 26-27 Budget.

VOICE VOTE: (mover-yes) King

(seconder-yes) Matthews

Yes: 6, No: 0

MOTION: **Motion Carried**

*Central Cafeteria Budget

(Exhibit #4)

Rebecca Farley: Thank you. Next is the central cafeteria proposed budget. This is Ms. Hamby's budget. Again. This has been something that you all have seen and this will need to go to the courthouse on Monday as well.

Travis Cole: Mr. Chairman?

Scott VanWinkle: Yes sir?

Travis Cole: I move to approve item 14.

Shannon Stout: Second.

Chris King: Second.

Scott VanWinkle: Motion by Mr. Cole. Second by Ms. Stout to approve item number 14. Any discussion?

(Silence)

Scott VanWinkle: Roll call please.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. Matthews?

Jon Matthews: Yes.

Diane McCartney: Ms. Nichols?

Sheri Nichols: Yes.

Diane McCartney: Ms. Stout?

Shannon Stout: Yes.

Diane McCartney: Mr. Cole?

Travis Cole: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Motion to approve Central Cafeteria Budget.

VOICE VOTE: (mover-yes) Cole

(seconder-yes) Stout

Yes: 6, No: 0

MOTION: **Motion Carried**

*McKinstry Contract

(Exhibit #5)

Rebecca Farley: So the next item is the McKinstry contract. Again, this is something that you all have seen. They did their presentation last week. They have worked very, very hard with us since we have signed on with them and we are appreciative of their partnership and helping us to be proactive, as you said, Ms. Stout.

Shannon Stout: So Mr. Chair, I'll make a motion to approve the McKinstry contract document.

Chris King: Second.

Scott VanWinkle: Okay. There's been a motion by Ms. Stout, second by Mr. King to approve the McKintry contract. Any discussion?

Shannon Stout: Just echoing what Dr. Farley has said. I think we're, foward motion on this.

Sheri Nichols: I think it's been a team effort.

Shannon Stout: Yeah.

Sheri Nichols: That's one of the things I've loved, is that they've not just done it by themselves, but they've included everyone.

Shannon Stout: Yeah. At the schools, throughout the district, through every department.

Sheri Nichols: I love the part about the kids.

Shannon Stout: Yes. I'm very impressed with all the interaction that they've had at the school level in order to really customize this for the district moving forward.

Chris King: I think it's an essential product that we can use and really need so.

Sheri Nichols: Yeah.

Chris King: Good.

Jon Matthews: I think it gets us looking further down the road.

Sheri Nichols: Yes.

Jon Matthews: I think that's one of the biggest things that I like about the contract is, and working the partnership, I should say, is gets us looking further down the road at all of our maintenance needs and this, that, and the other for the whole district years to come instead of year by year. Hoping and guessing that we make it through.

Scott VanWinkle: Any other discussion?

(Silence)

Scott VanWinkle: Roll call please.

Diane McCartney: Mr. Matthews?

Jon Matthews: Yes.

Diane McCartney: Ms. Nichols?

Sheri Nichols: Yes.

Diane McCartney: Ms. Stout?

Shannon Stout: Yes.

Diane McCartney: Mr. Cole?

Travis Cole: Yes.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Motion to approve McKinstry Contract.

VOICE VOTE: (mover-yes) Stout

(seconder-yes) King

Yes: 6, No: 0

MOTION: **Motion Carried**

*27-28 Calendar Option

(Exhibit #6)

Rebecca Farley: Next is the 27 28 calendar option. Again, we vote on these two years out. We did have a committee just to remind you from last week. We did have a committee. We did survey the parents. It was online on our Facebook page, on our website. And this was the winner of that vote.

Travis Cole: Mr. Chair, I move to approve Item 16 for the 27 28 calendar.

Shannon Stout: Second.

Scott VanWinkle: Motion by Mr. Cole, second by Ms. Stout to approve item 16, the 27 28 calendar. Any discussion?

Travis Cole: Just say, I appreciate the work that goes into the extra meetings to do this. I wasn't able to be a part of it this year, but I have in the past and it's good that everybody gets some input and gets their voice heard on this item.

Shannon Stout: And the folks that took the time to vote for the different options.

Scott VanWinkle: Any other discussion?

Jon Matthews: I will say just one thing, and it's just because I not to be in the discussions on

the calendar options and between this one and C, they're pretty well about the same. The C option had an opportunity for an early dismissal for students, but allowing the teachers to have a parent teacher conference starting earlier in the day so that parents could come that maybe would be on night shift during all the other conferences and things like that. So it opened up a big order. I'd like to on our next year, and I know that this is a year out, but just kind of encourage an option like that next year again and see, I think it would be helpful to the community and the parents having that from noon to six or whatever opportunity for a parent teacher conference during that time. So just looking forward for next year, whenever we go through the calendar schedule that would just wanted to bring it up and kind of explain what the difference was between this one and the other option. But great options for both of them.

Scott VanWinkle: Any other discussion?

(Silence)

Scott VanWinkle: All those in favor say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have it.

Motion to approve 27-28 Calendar.

VOICE VOTE: (mover-yes) Cole

(seconder-yes) Stout

Yes: 6, No: 0

MOTION: **Motion Carried**

*Lifetime Wellness Textbook Adoption

(Exhibit #7)

Rebecca Farley: So the textbook that was up for adoption this year was Lifetime Wellness textbook. Ms. Smith led that charge for us because it was for the high school students. And this is her letter that she has asked and that the individuals have chosen.

Chris King: Mr. Chair, move to approve lifetime wellness textbook adoption.

Jon Matthews: Second

Scott VanWinkle: Been a motion by Mr. King, A second by Mr. Matthews to approve. Item

number 17, lifetime wellness textbook adoption. Any discussion?

(Silence)

Scott VanWinkle: Okay. All those in favor say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have it.

Motion to approve Lifetime Wellness Textbook Adoption.

VOICE VOTE: (mover-yes) King

(seconder-yes) Matthews

Yes: 6, No: 0

MOTION: **Motion Carried**

*Technology

Rebecca Farley: The next item is technology. And just to give you an update, you all voted at the special call last week to allow us to do that and I am grateful for that. We are in the process of trying to get those ordered from the first bid that we had to the second bid to try to get these ordered. There was a price increase of $20,000. So we are still within the budget amount that you all did allow us to use to purchase those. But I did want to let you know that.

Travis Cole: Are we locked in at that amount now? They can't change it again.

Rebecca Farley: Yes. I think we're getting the process to get the PO and all of that taken care of. So thank you for that.

Chris King: Just a $3,000 a day increase.

Sheri Nichols: Yeah.

Rebecca Farley: Good thing I don't charge you all $3,000 a day.

(Laughter)

Director's Report

(Exhibit #8)

Rebecca Farley: So the next item is my director's report.

Crossroads Academy Renewal

Rebecca Farley: So the first thing is the Crossroads Academy renewal. This isn't a voting item, but just would like to renew this. This is the afterschool care program that you all voted. Some of you voted a few years ago to start. We've had to relocate 'em and they're currently at CCHS. They have access to the outside and it's working very well. So just would like to continue that if you all are okay with that.

LBJ&C Renewal

Rebecca Farley: Next is the LBJ and C renewal. This is something that we do every year, do a handbook. We do some visits. The kids, we go there and speak to some of the parents at Head Start, let them know what we kind of expect from school. We do have the handbook that we share with them, and then some of the kids get to come and tour some of our elementary schools and see the kindergarten classrooms. This is just a renewal of that as well.

Leadership Update

Rebecca Farley: So leadership update and it's really small. Thanks. So can you go up to the top because, or is that No, that's, that was the, okay. So school visits for this month. I've done 14. I've been at an elementary school every day of testing. And elementary kids just aren't really cheery in the morning. I had to kind of forgot that and they probably all wonder who that crazy loud woman is that's telling them good luck on their test. But I will be able to go to every elementary school, but one, I will finish up that roadshow on Tuesday. Extracurricular events that I've been to, it's been a slow couple of months. Does that just say four? Yeah. Kind of in between with sports. And we did have Spring break County commission meetings. I've attended five different of those. Community events, I've had the opportunity to do lots of community events. I've been at eight different things since we have met. We have completed our Aspiring Admin Academy that wrapped up on April the 10th. We had 11 participants, 10 females, one male, and we did have high school and elementary folks that completed that. And I was able to attend the TCAT career fair on April the ninth. And we have added to our webpage a athletic tab and it has the TSSAA information on there and we will be adding our schedules on there as well. And Nine Week Parent newsletter tried something new, this nine weeks that went out on Parent Square, but it was also videoed as well. So another thing, we've worked all year, the principals and the supervisors on updating policies. When you do the first reading tonight, that will be the last group that we have done, that we've all reviewed and renewed this year. Ms. Diane and I probably started two or three, two years ago on working on updating our procedure manual. It was kind of embarrassing when you would go on that procedure manual and see some of the things as to how outdated it was. So all procedure manuals have been updated and the new link went live on April the first. And this could not have been done without the supervisors here at central office. They went through and helped. We all worked together, but they did a lot of the renewing and revising for me. It was great.

Sheri Nichols: Awesome. Good job team. That's a lot of work.

Rebecca Farley: So I have attended, I did go to the toss conference in March. That was five days in Nashville. And then I did attend a three region superintendents meeting in April.

Annual Planning Calendar

Rebecca Farley: So next is our annual planning calendar. And all of the red that's on there now for January, February, March and April, we can turn to green since you all have approved the budget, so Yay.

Sheri Nichols: Yay.

FYI

Rebecca Farley: And then next is your FYI. You have your warm body, your personnel report. You have a substitute training. We had a substitute training today. I did see two people here. I don't know that we had, we had a total of four.

Sheri Nichols: Oh good.

Rebecca Farley: And then you have your news articles and your calendar of events and I'm sure you can see there's lots and lots and lots going on right now at the schools. That is all of my report, sir.

Attendance Report

Personnel Report

Substitute List

School News Articles

School Calendar of Events

*First Reading of Policies

(Exhibit #9)

Scott VanWinkle: Thank you. That brings us to item 20, 1st reading of policies.

Chris King: Mr. Chair, move to approve item 20, 1st reading of policies.

Shannon Stout: Second.

Scott VanWinkle: Been a motion and a second to approve item 20. Any discussion?

Shannon Stout: We went over several things in the work session that were going to be adjusted before they came back forward.

Rebecca Farley: And those were sent to you with the changes on Monday.

Scott VanWinkle: And they're on here too, right?
Rebecca Farley: Correct.

Scott VanWinkle: I did have one thing on the 5.1101. That first paragraph in one, two, and three is also at the end in 33, 34 and 35. They say essentially the same thing.

Rebecca Farley: Okay.

Scott VanWinkle: I was going to recommend moving those first five lines to the bottom and then just look at formatting. That formatting was just a bulleted word document. So I think those are the only two items I think need to be adjusted on that one. If those last three lines need to be reworded for the first three lines, they essentially say the same thing.

Rebecca Farley: Okay.

Shannon Stout: Repeat.

Rebecca Farley: So we can get the first. So let me make sure I understand. You want the first five lines moved to the bottom of the policy, correct?

Scott VanWinkle: Yeah. And then if you do that, that takes care of that compliance review, which is line 32.

Rebecca Farley: Okay. Remove that.

Scott VanWinkle: Yeah, I think just move those to the bottom as the compliance review and it covers that together.

Chris King: Doesn't change the content, just the arrangement.

Scott VanWinkle: It's the arrangement.

Sheri Nichols: The arrangement.

Rebecca Farley: So we will get that changed tomorrow. That will go out in your Monday email and we'll get it put on.

Scott VanWinkle: Maybe to Mr. King's point review whether that changes the content or not if you change the wording.

Rebecca Farley: Okay.

Scott VanWinkle: Any other discussion on first? Reading policies?

(Silence)

Scott VanWinkle: Okay. All those in favor of approving item 20, say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

All Board Members: (Silence)

Scott VanWinkle: The ayes have it.

Motion to approve First Reading of Policies.

VOICE VOTE: (mover-yes) King

(seconder-yes) Stout

Yes: 6, No: 0

MOTION: **Motion Carried**

*Second Reading of Policies

(Exhibit #10)

Scott VanWinkle: That brings us to second reading of policies.

Travis Cole: Mr. Chair, I move to approve item 21, second reading.

Chris King: Second.

Scott VanWinkle: Been a motion by Mr. Cole, second by Mr. King to approve Item 21. Second reading of policies. Any discussion?

Travis Cole: No sir.

Scott VanWinkle: Okay. All those in favor of approving item 21, say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have it. I do have one question on that first one. So now with that policy being passed, that will provide an email to the district on any postings that go upright?

Rebecca Farley: To my knowledge, yes. That's what the policy says, right?

Scott VanWinkle: Okay. Yeah. So we can expect to see that email in the CCBOE list serve now.

Rebecca Farley: I will make sure with HR.

Scott VanWinkle: Okay. Thank you. I think the reasoning behind that was to provide transparency to our entire district, right?

Rebecca Farley: Sure.

Scott VanWinkle: Yeah. Okay.

Sheri Nichols: Are we ready?

Motion to approve Second Reading of Policies.

VOICE VOTE: (mover-yes) Cole

(seconder-yes) King

Yes: 6, No: 0

MOTION: **Motion Carried**

Chief Financial Officer's Report

(Exhibit #11)

Scott VanWinkle: Item 22.

(Laughter)

Sheri Nichols: She's got up like three times.

Scott VanWinkle: Sorry.

Sonya Delk: You're good.

Shannon Stout: You can always come up.

Monthly Financial Report

Sonya Delk: Oh, it's okay. In our financial statement, our revenues for the month of March, were close to $60.6 million, and our expenditures were 55.8 million, which makes our running fund balance 18.8 million.

Monthly Sales Tax Report

Sonya Delk: For our local sales tax. March was another good month, $1,256,974. So we're still way ahead for the year. It looks real good.

*141 Budget Amendments

Sonya Delk: And then we have our budget amendments. Any questions on those?

Shannon Stout: Mr. Chair, move to approve the 22.C 141 budget amendments.

Chris King: Second

Scott VanWinkle: Been a motion by Ms. Stout. Second by Mr. King to approve item 22.C 141. Budget amendments. Any discussion?

Shannon Stout: Nope. Went through it in the work session.

Scott VanWinkle: Okay.

Chris King: Normal and necessary.

Shannon Stout: Yep.

Scott VanWinkle: Roll call please.

Diane McCartney: Mr. Matthews?

Jon Matthews: Yes.

Diane McCartney: Ms. Nichols?

Sheri Nichols: Yes.

Diane McCartney: Ms. Stout?

Shannon Stout: Yes.

Diane McCartney: Mr. Cole?

Travis Cole: Yes.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Motion to approve 141 Budget Amendments.

VOICE VOTE: (mover-yes) Stout

(seconder-yes) King

Yes: 6, No: 0

MOTION: Motion Carried

*142 Budget Amendments

Chris King: Mr. Chair, move to approve the 142 budget amendment.

Travis Cole: Second.

Scott VanWinkle: Been a motion by Mr. King, a second by Mr. Cole to approve item 22.D 142 Budget amendments. Any discussion?

Chris King: Normal and necessary.

(Laughter)

Scott VanWinkle: Roll call please.

Diane McCartney: Ms. Nichols?

Sheri Nichols: Yes.

Diane McCartney: Ms. Stout?

Shannon Stout: Yes.

Diane McCartney: Mr. Cole?

Travis Cole: Yes.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. Matthews?

Jon Matthews: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Scott VanWinkle: Thank you Ms. Delk.

(Laughter)

Sheri Nichols: You can sit down.

Motion to approve 142 Budget Amendments.

VOICE VOTE: (mover-yes) King

(seconder-yes) Cole

Yes: 6, No: 0

MOTION: **Motion Carried**

*Consent Agenda

(Exhibit #12)

Scott VanWinkle: And that brings us to number 23. Consent agenda.

Chris King: Mr. Chair, I move to approve the consent agenda.

Shannon Stout: Second.

Scott VanWinkle: A motion by Mr. King, second by Ms. Stout to approve the consent agenda. Any discussion?

(Silence)

Scott VanWinkle: All those in favor say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have it. Executive approvals. None to discuss this week or this month.

Motion to approve the Consent Agenda.

VOICE VOTE: (mover-yes) King

(seconder-yes) Stout

Yes: 6, No: 0

MOTION: Motion Carried

School Board Reports

TLN Report

*Approval of Overnight and Out of State Field Trips

*Approval of Contracts

*Approval of Grants

*School Wide Fundraisers

*Approval of Disposal of Surplus Property

*Executive Approval

Questions from Media

Scott VanWinkle: Any questions from the media?

(Silence)

Scott VanWinkle: No? Okay.

Adjournment

Scott VanWinkle: Meeting adjourned.

(Meeting adjourned at approximately 6:36 PM)

_____

Rebecca Farley
Director of Schools

_____

Scott VanWinkle
Chairperson of the Board

Comment I, Jason McGhee hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on April 30th 2026.

Jason McGhee
Board of Education Recorder

(*) Indicates Board Approval Required

(*) Indicates Board Approval Required

May 28, 2026 at 6:00 PM - Board of Education Meeting

1. Call to Order

2. Moment of Silence/Pledge of Allegiance—Crab Orchard Elementary
Tucker Brown
Crimson Waldo

3. Welcome to Visitors/Acknowledgement of Elected Officials

4. Special Recognition
Student Representatives
-Student 1st Place and Gold Winners
Attachments: (1)

- High School 1st place & Gold winners 2025-26

5. Roll Call

6. Declaration of Conflict

7. *Approval of 4/23/26 Minutes
Attachments: (1)

- 4-23-26 Board Mtg Minutes

8. *Approval of Agenda

9. Community Comments

10. Open Meetings

11. Board Member(s) Report from Training(s)

12. Legal Report

13. *Insurance Broker Decision

14. *Re-Hire/Non-Renewal List
Attachments: (1)

- Re-Hire & Non-Renewal List

15. BOE & DOS Evaluations

16. Attendance on Demand (AOD)

17. Director's Report

17.A. *Naming of Facilities Requests
Attachments: (1)

- Naming of Facility Approval-CCHS Softball Field

17.B. Agreements & Renewals

Attachments: (3)

- Interquest Canine Agreement Renewal
- SPED Shredding Services Agreement
- Stellar Therapy Nursing Services Agreement Renewal

17.C. Leadership Update
Attachments: (1)

- Leadership Update

17.D. Annual Planning Calendar
Attachments: (1)

- Annual Planning Calendar

17.E. FYI

17.E.1. Attendance Report
Attachments: (1)

- Warm Body Count

17.E.2. Personnel Report
Attachments: (2)

- CCSNP Personnel Report
- Personnel Report

17.E.3. Substitute List
Attachments: (1)

- Substitute List

17.E.4. School News Articles
Attachments: (12)

- Brown Newsletter
- CCHS Newsletter
- Crab Orchard Newsletter
- HES Newsletter
- Martin Newsletter
- NCE Newsletter
- Phoenix Newsletter
- PHS Newsletter
- Pine View Newsletter

- SMHS Newsletter
- South Newsletter
- Stone Elementary Newsletter

17.E.5. School Calendar of Events
Attachments: (12)

- Brown Calendar
- CCHS July Calendar
- CCHS June Calendar
- Crab Orchard Calendars May & June
- HES Calendar
- North Calendar
- Phoenix Calendar
- PHS Calendar
- Pine View Calendar
- SMHS Calendar
- South Calendar
- Stone Elem Calendar

18. Chief Financial Officer's Report

18.A. Monthly Financial Report
Attachments: (1)

- Financial Report

18.B. Monthly Sales Tax Report
Attachments: (1)

- Sales Tax

18.C. *141 Budget Amendments
Attachments: (16)

- 141 BA CEO Supplement
- 141 BA CTE Clean Up
- 141 BA CTE Propane Education Funds
- 141 BA CTE Support Clean Up
- 141 BA GEAR UP Grant
- 141 BA Gen Purpose 2026 Clean Up
- 141 BA Health Services BA
- 141 BA Legal Services
- 141 BA Office of Superintendent
- 141 BA PHill TVA Grant

- 141 BA Preschool Grant
- 141 BA Regular Instruction Support
- 141 BA SPED General
- 141 BA SPED Preschool Grant
- 141 BA Summer School 2026
- 141 BA TBOR Grant

18.D. *143 Budget Amendments
Attachments: (3)

- 143 BA Additional USDA Equipment Grant Funds
- 143 BA End of Year Adjustments
- 143 BA Wages

19. *First Reading of Policies
Attachments: (14)

- 1.302 School Attorney
- 1.804 Alcohol & Drugs in the Workplace
- 2.400 Revenues
- 5.114 Personnel Records
- 5.1151 Telework During Emergencies
- 5.200 Separation Practices for Tenured Teachers
- 5.201 Separation Practices for Non Tenured Teachers
- 5.202 Suspension Dismissal of Non-Certified Employees
- 5.302 Sick Leave
- 5.400 Personnel Health Examinations Communicable Diseases
- 5.403 Drug & Alcohol Testing for Employees
- 5.606 Political Activities
- 5.800 Director of Schools
- 6.411 Student Wellness

20. *Second Reading of Policies
Attachments: (13)

- 5.1101 Differentiated Pay Plan
- 6.402 Physical Examinations and Immunizations
- 6.403 Student Communicable Diseases
- 6.404 Acquired Immune Deficiency Syndrome
- 6.405 Medicines
- 6.4051 Glucagon and Diazepam Gel (Diastat)
- 6.407 Student Social Services
- 6.408 Supervision of Students
- 6.410 Accidents and Illnesses

- 6.411 Student Wellness
- 6.415 Student Suicide Prevention
- 6.702 Student Clubs and Organizations
- 6.709 Student Fees and Fines

21. *Consent Agenda

21.A. School Board Reports

21.A.1. TLN Report

21.B. *Approval of Contracts

Attachments: (1)

- North & Strawbridge Agreement

21.C. *School Wide Fundraisers

Attachments: (15)

- CCHS Fundraiser Crowdfunding-Cross Country
- CCHS Fundraiser Crowdfunding-Girls Soccer
- CCHS Fundraiser Crowdfunding-Girls Soccer Snap Raise
- CCHS Fundraiser Crowdfunding-MS & HS Cross Country
- CCHS Fundraiser Crowdfunding-MS Girls Soccer Calendar
- CCHS Fundraiser Crowdfunding-MS Girls Soccer Car Wash
- CCHS Fundraiser Crowdfunding-Winterguard
- CTE Fundraiser Crowdfunding-Aviation Program
- HES School-Wide Fundraiser-Concessions
- HES School-Wide Fundraiser-School Pictures
- HES School-Wide Fundraiser-Shirt Sales
- HES School-Wide Fundraiser-Yearbooks
- North School-Wide Fundraiser-Picture and Yearbook Sales
- Pine View School-Wide Fundraiser
- SMHS Fundraiser Crowdfunding-Cheer Team

21.D. *Approval of Disposal of Surplus Property

Attachments: (9)

- CCHS Retired Inventory
- CCHS Technolgoy Retired Inventory
- COE Retired Inventory
- Federal Equipment Retired Inventory
- General, Food Service, SPED Retired Inventory
- Phoenix IT Chromebook Retired Inventory
- Phoenix Retired Inventory
- SMHS Retired Inventory and IT Retired Inventory

- Stone Elem Retired Inventory

21.E. *Executive Approval
Attachments: (2)

- EA Naming of Facility Martin Library
- EA SMHS Overnight Request Softball

22. Questions from Media
23. Adjournment

Frank Brown Elementary
Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Adkins, Jessica	Beard, Kaitlin	Brewer, Mary
Bailey, Paula	Beaty, Rebecca	Brock, Rebecca
Beaty, Lance	Bojorquez, Chelsea	Brown, Shanasta
Buchanan, Andrew	Cole, Darryl	Carson, Cathy
Cole, Aprel	Dixon, Tammy	Dalton, Pamela
Cox, Jennifer	Elrod, Jenny	Donnell, Shelia
Davis, Ashley	Epley, Sara	Ford, Margaret
Hill, Jamie	Fletcher, Hannah	Higdon, Kaitlyn
Houston, Kevin	Goss, Amanda	Hubbard, Takeitha
Kemmer, Lou Cindy	Herrick, Samantha	Hulbert, Jane
Leahy, Richard	Littlefield, Arrianna	Johnson, Katherine
Lewis, Kasi	Orick, Chelsea	King, Sarah
Lewis, Kevin	Potter, Jennifer	Leggett, Cheri
Marsee, Aaron	Stevens, Christi	Lockwood, Charlotte
Maynard, Brianna		Meyer, Daniele
Morgan, Katie		Norris, Lisa
Nakdimen, Charlotte		Phillips, Laura
Owen, Andrew		Potter, Destiny
Robinson, Catherine		Potter, Lance
Sims, Miranda		Wilson, Kathy
Standefer, Rebecca J		Wilson, Kiara
Thurman, Kelly		Wilson, Sheena
VanWinkle, Hannah		Wyatt, Jessica
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
	Patterson, Katelyn	
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
	Buck, Bethany	Sells, Faith

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Cumberland County School Nutrition Program

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Bell, Stacy	Grayson, Sharon L.	Rodenbough, Emily
Bivens, Rebecca	Hamby, Jennifer	Rogers, Marcia
Blaylock, Cindy	Hamby, Kathlene	Russell, Sherry L.
Blaylock, Rebecca	Haney, Connie	Sanders, Amanda
Bogie, Michelle	Hawkins, Heather	Scarlett, Jessica
Bond, Candy	Hawn, Sara	Shepherd, Vickie
Boryszewski, Anna	Hayes, Vanessa	Smith, Amanda
Bray, Helen	Hem, Khim	Smith, Ashley
Brown, Danielle	Houston, Teresa	Smith, Holly
Burgess, Emila	Johnson, Paula	Smith, Morgan
Byrge, Jennifer	Kilby, Bonnie	Smith, Tracey
Cable, Ashley	Kotter, Julie	Stepp, Tammera
Coley, Aimee	Lansford, Jennifer	Stoddard, Jessica
Cooper, Leslie	Lawson, Jennifer	Strader, Dena
Cooper, Virginia	Lee, Terry A.	Tate, Betty
Corson, Dalton	Lewis, Elizabeth	Taylor, Karen
Crawford, Debbie	Martin, David	Thibodeau, Pamela
Cumby, Jessica	McCloud, Jodi	Thomas, Hannah
Davis, Dakota	Melton, Barry	Thomas, Nicolette
Davis, Kisha	Miller, Brenda	Turner, Melissa L.
Davis, Laura	Moskol, Larry	Turner, Melissa R.
Davis, Peggy	Neal, Patience	Tuttle, Meggan
Deck, Dwana	Nolan, Teresa	Valeri, Susan
Derrick, Tabitha	Norrie, Tracy	Velluto, Sharon
Dillard, Mollie	Osborne, Rachel	Vivace, Samantha
Dillon, Donna	Oyston, Benjamin	Wagner, Deborah
Dimler, Jennifer	Parrent, Ashley	Walden, Deborah
Eller, Victoria	Parsons, Aleah	Watson, Lisa
Elliott, Stephanie	Price, Teresa	Whitcomb, Lolita B.
Elmore, Albert	Pryor, Sandra	Wofford, Brenda
Fields, Kahly	Pugh, Theresa D.	Wyatt, Stacey L.
Fripp, Amber	Rector, Brenda	Young, Carrie
Golliher, Hollie	Rector, Mary	
Grayson, Crystal	Richardson, Kayla	
Renewed with Conditions		
Phipps, Ashley	Iezza-Miranda, Maria	
Non-Renewed		
Beaty, Adrianna	Pierce, Callan	
Johnson, John	Ryan, Lindsey	

County Wide and Central Services
Personnel Recommendations for Fiscal Year 2026/2027

Renewed			
Tenured	**Non-Tenured**	**Non-Certified**	
Allen, Kiley	Farmer, Amber	Abston, Christina	McCartney, Diane
Andrews, Cynthia	Fuhrman, Thomas	Alford, Terri	McClellan, Katy
Casteel, Robbie	Henry, Sarah	Aytes, James	McGhee, Jason
Conforti, Jason	Lake, Kara	Aytes, Joshua	Melton, Donald
Eldridge, Leslie	Neal, Erica	Brady, Michael	Miller, Christopher
Flowers, Rachel	Polson, Marsha	Bray, Kim	Noel, Marilyn
Garrett, Joy	Vanhooser, Marianne	Breeding, Emalee	Patterson, Jay
Helton, Sandy		Burnett, Joseph	Phipps, Penny
Holton, Dorothy		Burns, Vinson	Poe, Mark
Keys, Allie		Christmas, Rita	Randol, Joshua
Lavoie, Joanna		Coley, Stephen	Ross, Zenia
Magnusson, Ronny		Delk, Sonya	Seagraves, Phyllis
Overstreet, Patricia		Eaves, Elizabeth	Segers, Curt
Rofe, Jessica		Farley, Elbert	Sherrill, Murel
Smith, Kelly		Garren, Nancy	Sims, Billie
Speich, Stephanie		Hamby, Kathlene	Sisco, Amy
VanWinkle, Breanna		Hargrove, Rebecca	Smith, Heather
VanWinkle, Julie		Holloway, Michelle	Tollett, Elijah
Webb, Dreama		Hull, Johnathan	Tripp, Billie
Wendig, Christa		Hyder, Brenda	Upshaw, Jarriett
Whittenbarger, Justin		Jespersen, Tory	Wanamaker, Sharon
		Jolley, Neelie	Webb, Jeffery
		Kington, Mary	Webb, Tabitha
		Mathews, Cassie	
Renewed with Conditions			
Tenured	**Non-Tenured**	**Non-Certified**	
Non-Renewed			
Tenured	**Non-Tenured**	**Non-Certified**	

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Crab Orchard Elementary

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Baldwin, Amanda	Capps, Emma	Allred, Michele
Beaty, Debra	Davis, Sarah	Bagley, Kevin
Bowman, Heather	DeLorenzo, Drew	Beard, Laura
Findley, Bonita	Dishman, Nancy	Cook, Melissa
Fish, Cara	Fisher, Margaret	DeLorenzo, Ashley
Goss, Misty	Grumbles, Kerry	Edwards, Jerry
Hillis, Creshia	Hild, Megan	Edwards, Penny
Jackson, Erin	Houston, Kayla	Gaynor, Amy
Kerley, Brianna	Looper. Ashley	Hively, Kimberly
Kuffel, Todd	Michael, Brandon	Holbrook, Lora
Marsee, Jessica	Page, Richard	Jasiel, Janet
Matthews, Nekesha	Smith, Patricia	Kemmer, Valarie
Patterson, Kayla	Wise, Katelyn	Overall, Susan
Pettus, Deborah		Pelfrey, Lindsay
Pugh, Jacqueline		Reed, Rebecca
Reagan, Ashley		Sherrill, Glenda
Reed, Linda		Smith, Kayli
Reeves, Tiffany		Smith, Rocky
Shelton, April		Wylie, Chrystal
VanNatter, Billie		Young, Chantilly
White, Amanda		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
		Vigeant, Michael

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Cumberland County High
Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Akin, Robert	Buck, Kalinda	Arcovio, Tessa
Allen, Blake	Carvell, Maghan	Barnes, Dalton
Atkinson, Jason	Christopher, Martha	Beaty, Joseph
Atkinson, Rebecca	Cook, Craig	Buckner, Amy
Bowen, Stuart	Cox, Sydney	Connor, Jeremiah
Boyd, Michael	Crowder, Jacob	Cope, Laci
Brewer, Laura	Eckert, Sean	Davis, Ariel
Bryant, Anna	Eller, Andrew	DeBruyn, Karen
Eich, Bradley	Fields, Joiene	DeMarcus, Kristy
Filler, Daisy	Flynn, Rebecca	Earhart, Laura
Foster, William	Goodwin, Christian	Elliott, Deborah
Gilpin, Laura	Hardt, Jesse	Hale, Grayson
Hall, Brenda	Hensley, Selena-Lee	Hood, Caela
Johnson, Bruce	Hunsucker, Keisha	Hughes, Jackson
Margrave, William	Johnson, Aaron	Kerley, Larry
McCoy, Emmy	Martin, Sistina	Kleyweg, Roberta
McInerney, Daniel	Miller, Radhika	Kuelbelbeck, Hiedi
Phipps, Darcy	Pike, Jennifer	Margrave, Angie
Phipps, Richard	Sherfield, Megan	Moser, Tess
Pickard, Anna	Sitton, Benjamin	Patton, Laura
Rickman, Vaughn	St Clair, William	Pitts, David
Robbins, Angela	Stephens, Soukarana	Santiago, Felix
Shadden, Summershea	Thompson, Jerry	Whitcomb, Valerie
Smith, Staci	Wakefield, Amber	Young, Mary
Tumulty, Michael	Williams, Jenna	
Walker, David		
Warner, Cassie		
Whitson, Jordan		
Wilson, Daniel		
Wright, Jeffery		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
		Shiver, Barbara
		Siewert, Rose
		Squires, Diana
		Turner, Kelsey

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Homestead Elementary

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Alva, Suzanne	Andreasen, Miranda	Borngrebe, Julia
Beard, David	Bond, Madison	Brannum, Joseph
Bohannon, Chasity	D'Aprile, Kayley	Buckley, Mary
Bridges, Wendy	**Eller, Kesley***	Carson, Helene
Burgess, Ashleigh	Golden, Shannon Nicole	Clouse, Barbara
Burgess, Chelsey	Hunt, Jamie	Collins, Kenneth
Conner, Camille	Kiley, Cheryl	Connors, Mary
Davis, Rachel	Plemmons, Brandalyn	Davis, Jessica
Griffin, Julia	**Pugh, Destiny***	Dizzini, Jennifer
Edmonds, Mary Elizabeth	**Richard, Jennifer***	Duncan, April
Hancock, Jackie	Smith, Riley	Freitag, Brooke
Holt, Heather	Sorbet, Evangeline	Grogan, Destiny
Houghton, Amber	Wyatt, Mason	Hassler, Bryan
Kilby, Emily		Hayes, Katie
Kuffel, Sarah		Hubble, Nicole
Martin, Brandy		Kellum, Loretta
Mathews, Lauren		King, Mallory
Miller, Krista		McClain, Michael
Pugh, Jill		Miller, Bettyann
Pugh, Teresa		Satterfield, Dyson
Richards, Cynthia		Smith, Hope
Rollins, Jessica		Waldo, Lori
Rollins, Shayla		
Scruggs, Brooke		
Smith, Jacqueline		
Standefer, Rebecca L		
Sweeten, John		
Thompson, Misty		
Underwood, Lori		
Wadlington, Kayla		
Watts, Elizabeth		
West, Shannon		
Wirey, Christine		
Renewed with Conditions		
	Sisco, Kathleen	Taylor, Heaven
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
	Hillis, Laura Katherine	Fitzgerald, Charity
	Roysdon, Bethany	Lewis, Joann

		Potter, Heather
		Sapp, Joy

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Glenn Martin Elementary
Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Asberry, Jennifer	Barnes, Bethany	Adkisson, Charcey
Barker, Terry	Bilbrey, Bailee	Ashburn, Donna
Baxter, Chealsey	Bramer, Tracy	Blouin, Cathleen
Brown, Laura	Brannum, Summer	Bryson, Melissa Jo
Brown, Stephanie	Clark, Catheryn	Christopher, Blanche
Buffkin, Bradford	Crain, Ashlee	Clark, Jonathan
Buffkin, Melissa	Davis, Alexis	Cole, Angela
Christopher, Rachel	Dennis, Lindsey	Davis, Angel
Davis, Kristyn	Fletcher, Brandon	Demetro, Cynthia
Davis, Rachel E	Goad, Chester	Kindrick, Lonnie
Davis, Rose	Green, Joshua	Mathes, Bailey
Fabus, Jeffrey	Johnson, Ashley	McCreery, Sarah
Farley, Keri	Johnson, Olivia	Mifflin, Kristie
Floyd, Amanda	Melton, Shelby	Orme, Deborah
Goad, Joy	Ness, Julie	Parsons, Ramona
Graham, Nicole	Shelton, Audree	Phipps, Frances
Hazelton, Duane	Varner, Emily	Rimes, Michelle
Henry, Mary Elizabeth		Shaver, Kayla
Johnson, Kelly		Springer, Avery
LaRue-Garrett, Toni		Stults, Misty
Lowe, Kasey		Terry, Katie
Miles, Jesse		VanHorn, Valarie
Morrow, Lisa		Waldo, Steve
Norris, Ashlee		Williams, Cora
Petru-Gilbert, Jennifer		
Phipps, Rhonda		
Randolph, Angela		
Sears, Baylee		
Simmons, Bryan		
Smith, Jeffrey		
Smith, Leslie		
Smith, Teresa		
Stephens, Kimberly		
Taylor, Robert		
Tollett, Katelyn		
Turner, Kristina		
VanWinkle, Christie		
Wyatt, Amy		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
		Canfield, Natalie
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
		Boone, Stephanie
		Thackston, Donna

North Cumberland Elementary

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Allen, Mary Jane	Bennett, Linda	Adams, Amber
Capps, Jessica	Bilbrey, Jessica	Adams, Tracy
Carroll, Ellen	Bowman, Katherine	Adkins, Brian
Davis, Dwayne	Casale, Melissa	Baldwin, Harold
Draper, Natasha	Diana, Cristyn	Bowman, Ashlynn
Hayes, Ashton	Eaton, Chelsea	Bowman, Stephanie
Hennessee, Courtney	Gibson, Jennifer	Cole, Hope
Sexton, Kelsey	Hales, Sherry	Deck, Teresa
Timson, Julia	Jones, Kristina	Dyer, Braxton
Turner, Chasidy	King, Shelly	Dyer, Carla
York, Paula	Lewis, Emma	Findley, Carolyn
	Lewis, Serina	Findley, Kayla
	Miller, Braidon	Fox, Betty
	Oliver, Christine	Goss, Loretta
	Olsen, Hayden	Kidwell-Reeves, Regina
	Phillips, Heather	LeCates, Tracey
	Poore, Marsha	Page, Christina
	Rodriquez, Laura	Phillips, Doris
	San Inocencio, Johanna	Roberts, Michelle
	Sexton, Cody	Rosser, Marissa
	Wikete, Margaret	Schneider, Rene
		Stafford, Kristin
		Tollett, Kelsey
		Walker, Charity
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
	Delk, Daniel	Phillips, Teresa
	Frashier, Kathryn	
	Nicholson, Megan	

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Pine View Elementary

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Barnes, Christine	Brown, Stephanie A	Blakely, Marilyn
Cowley, Teresa	Corbin, Ashley	Edington, Patricia
Eldridge, Leslie	McDonald, Matthew	Givens, Angela
Gibson, Justin	Slagle, Chassady	Kerley, Dottie
Jones, Heather	Womack, Julie	Kindrick, Bonita
Moody, Stacy		Nealon, Ramona
Speich, Patricia		Waldo, Christy
Spicer, Kara		Willis, Kayla
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Pleasant Hill Elementary

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Atkinson, James	Canady, Kalen	Benson, Tonya
Barnwell, Jennifer	Carroll, Marie	Blaylock, Tiffany
Bernabei, Theresa	Collins, Krystal	Bumbalough, Teresa
Blyly, Taylor	Hall, Hayley	Cobb, Anthony
Burgher, Kristen	Sells, Zakary	Dalton, Stacy
Campbell, Michele	Wattenbarger, Amanda	Edwards, Christine
Carter, Kimberly	White, Tiffany	Goddard, Kenny
Conatser, Brian		Green, Tammy
England, Elizabeth		Guidara, Gweneth
Grenz, Gretchen		Haney, Victoria
Handlon-Nelson, Kimberly		Hassler, Kelly Jo
Hill, Kelli		Hinch, Brittany
Hughes, Tara		Keyes, Lee Ann
Janow, Angie		Levesque, Ashley
Lewis, Aaron		Matthews, Sarah
Lowe, Brandy		Miller, Corey
Mahaney, Julie		Murphy, Natasha
Mullinix, Amanda		Piper, Laura
Nash, Sylvia		Scarbrough, Karen
Parker, Lisa		Smith, Jennifer
Phillips, Tammy		Walker, Toni
Roysden, Brandi		Wallace, Christy
South, Michele		Woodson, Amanda
Stewart, Susan		
Taylor, Pamela		
Thompson, Teresa		
Yegenian, Vicken		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
	Iles, Julie	
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

South Cumberland Elementary
Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Atkinson, Jon	Angel, Mary	Abel, Sarah
Brewer, Tiffany	Brown, Caitlin	Bell, Beth
Casey, Andrea	Burgess, Leigh Ann	Cole, Lindsey
Christmas, Amber	Day, Courtney	Dotson, James
Cole, Whitney	Harris, David	Elmore, Vicki
Cook, Lauren	Lewis, John	Evans, Rebecca
Dykes, Stacy	Mapes, Brooke	Green, Laura D
Gray, Teresa	Marsh, Maegan	Hollis, Jacob
Hall, Dawn	Mitchell, Alli	Howard, Julie
Herring, Randall	Moomey, Krista	Hyder, Kelly
Holt-Brown, Jodie	Piercy, Gabrielle	Lester, Samantha
Hunter, Sarah	Pimentel, Tiffany	Lowe, Janice
Inman, Christy	Walker, Kristin	McGhee, Sara
Morehead, Rhonda	Woody, Alyssa	Olen, Abigail
Moss, Tori		Reagan, Brittany
Pharris, II, Samuel		Strain-Smith, Ricky
Pharris, Sarah		Tollett, Rachell
Phillips, Tiffany		Ward, Christina
Potter, Margaret		Williams, Mary
Vance, Erica		Wilson, Paula
White, Jamie		
Wood, Amy		
Woody, Chelsey		
Wyatt, Julie		
Wyatt, Rachel		
Wyatt, Vickie		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
		Wilson, Katie

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Stone Elementary

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Barnes, Stephanie	Bailey, Emma	Abels, Denise
Barnwell, Nannette	Berta, Caitlin	Atkin, Sheryl
Brown, Shannon	Carter, Amber	Carr, Makayla
Cox, Bridgette	Cox, Janet	Croley, Bethany
Davis, Jennifer	Desrosier, Kristi	Dixon, Lloyd
Dickerson, Todd	Dishman, Blaze	Edwards, Bobbi Keeli
Dukes, Carrie	Gonzaleferregut, Nora	Fish, Blake
England, Katie	Grenz, Micah	Ghotbi, Sheila
Goodwin, Jamie	Hawkins, Brittany	Green, Laura C
Hawes, Alice	Lopez, Kristin	Hayes, Kathy
Hedgecoth, Mark	McDonald, Cheryl	Honeycutt, Karolyn
Johnson, Heather	North, Brian	Hutchison, Kimberly
Jones, Caroline	Paxton, Connor	Johns, Mary
Marlowe, Laurel	Rouse, Latisha	Jones, Amy
Morgan, Dana	Sampley, Karon	Keck, Abbie
Patton, Kasey	Sparks, Robert	Landers, Nicki
Patton, Willie	Troyer, Beth	McConnell, Katherine
Petersen, Lauren	Watkins, Stacey	Morton, Lori
Ridley, Tiffany	Wilson, Addison	Murray, Tracy
Roberts, Natalie		Payne, Jessica
Sather, Sheri		Reagan, Rebecca
Sixkiller, Monica		Roysdon, Dana
Stewart, Tammy		Simmons, Karrie
Whitson, Crystal		Sitton, Michael
Willis, Jenell		Swafford, Russell
Wilson, Brandi		Taylor, John
Wilson, Janet		Viera, Rosa
		Webb, Jo Ellen
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
	Babin, Sabrina	
	Satterfield, Grace	

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Stone Memorial High
Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Akin, Lindsey	Akins, Galen	Barnes, Ali Jo
Andrawes-Smith, Reem	Bastian, Samantha	Garrett, Sharon
Berta, Andrew	Beaty, Jacie	Green, Elesha
Berta, Drew	Bennett, Christopher	Hamby, Johnny
Bilbrey, Brittany	Bernard, Michelle	Hamby, Patricia
Bolin, Mark	Boston, Stone	Hendrickson, Gloriela
Buck, Michael	Brossman, Bryanna	Holloway, Nicki
Burris, Christopher	Brown, Nathan	Kilby, Brittany
Capps, Neil	Burnette, Jonathan	King, Logan
Fragopoulos, Eleni	Carroll, Kelli	King, Zakkery
Goss, Samuel	Cobble, Kinsey	Kirkland, Nicholas
Harelson, Marcy	Cooper, Aleysah	Kling, Karl
Hawn, Ivan	Daigle, Breanna	Kurek, Sherrie
Headrick, Kristina	Douglas, Elana	Lewis, Travis
Hoyt-Phillips, Caleen	Dunbar, Annalee	Manning, Jeffery
Hull, Robin	Fuller, Sandra	Meltebarger, Joanne
Johnson, Alyxandra	Henry, Douglas	Murphy, Jackie
Johnson, Kylee	Houston, Jordan	
Keyes, Melissa	Hunt, Taylor	Reagan, Vaneisa
Kidwell, Laura	Lawrence, Jennifer	Schwartzkopf, Dianne
Long, II, John	Lewis, Kalyn	Smith, Susie
Luetkemeyer, Tristessa	McDonald, Todd	Vitous, Shannon
Martin, Victoria	McKie, Nicole	Wheeler, Rebecca
Miller, Melissa	Tarleton, Rodney	
Moldenhauer, Julie	Thomas, Jessica	
Moore, April	Vashaw, Kimberly	
O'Neal, Shannon		
Parker, Brian		
Qualls, Justin		
Raby, Jess		
Samber, Derik		
Seay, David		
Smith, Jamie		
Smith, Rebecca		
St Onge, Marcela		
Tatum, Thomas		
Troino, Matthew		
Wyatt, Sharmain		
Wyatt, Tonia		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**

		Phillips, Samuel

Bold * indicates tenure eligibility for FY 2026/2027 pending LOE scores

The Phoenix School

Personnel Recommendations for Fiscal Year 2026/2027

Renewed		
Tenured	**Non-Tenured**	**Non-Certified**
Betsinger, Laura	Stokes, Trentan	Barreto, Carol
Capps, Amanda		Bass, John
Delaney, Whitney		Davenport, Kendra
Jones, Anita		Davenport, Kimberly
Kemmer, John		Davenport, Nancy
Kington, George		Douglas, Valorie
Lowe, Mitchell		Hargis, Emily
Miller, Linda		Hargis, Tammy
Norrod, Erin		Lewis, Regina
Owens, Lavonda		Womack, Shawna
Patton, Gregory		Wyatt, Lisa
Pennington, Carrie		
Robinson, Casey		
Shirley, Jr, Ross		
Smith, Donald		
Smith, Sherry		
Wheeler, Ginnie		
Wheeler, Harold		
Renewed with Conditions		
Tenured	**Non-Tenured**	**Non-Certified**
Non-Renewed		
Tenured	**Non-Tenured**	**Non-Certified**

***Bold** * indicates tenure eligibility for FY 2026/2027 pending LOE scores*

Re-Hired

Non-Certified

Alexander	John	Edwards	Jerry	Lewis	James
Alley	Michelle	Fallon	George	Martin	Kathleen
Bell	Kathie	Feil	Deb	Mathias	Ruby
Billups	David	Findley	Danny	Melton	Dianne
Bowman	Patsy	Gardner	Kimberly	Milligan	Kevin
Bowman	Sherri	Golliher	Karen	Morgan	Katie
Brock	Rena	Grenz	Gretchen	Nunley	Walter
Brubaker	Russell	Grogan	Destiny	Pelfrey	Larry
Chase	Rondel	Guthmiller	Raymond	Rincon	Elizabeth
Cole	John	Hall	Jamie	Robbins	Larry
Conatser	Brian	Hargis	Gary	Schwartzbeck	Daniel
Conda	Michele	Hawbaker	James	Selby	Melissia
Conda	Travis	Heckathorn	Logan	Sisco	Amy
Cooper	Jeffery	Heiserman	John	Skowron	Edward
Daniel	Jackie	Howard	Christopher	Smith	Donald
Davenport	Kimberly	Howard	Kevin	Smith	Glenda
Davis	Marcus	Hubbard	Ronald	Swearengen Jr.	Matt
DeRossett	Jessica	Ivey	Robert	Synakowski	Tyler
Dishman	Steve	Johnson	Stanford	Thompson	Daniel
Douglas	Valorie	Lavergne	Ronnie	Upchurch	Wayne
		Lawson	Christopher	Wthicomb	Valerie

Non-Renewed

Non-Certified

Daenell	Richard

Retiring/Resigning

Non-Certified

Knox	Sherry

Cumberland County School Transportation personnel are nominated annually in May for rehire. The above list details the employees that are being recommended for rehire as well as the ones who are not being recommended for rehire for the 2026-2027 school year.

Cumberland County Schools
Naming of Facility
Application

I. Date: 4/23/26

II. School: Cumberland County High School

III. Facility to be Named: CCHS Softball Field to become "Nancy Hyder Field"

IV. Facility to be Named for: Nancy Hyder

V. Reasons for Facility Name:

- Field currently is not named. With the passing of Ms. Nancy Hyder we believe it is a proper way to honor her legacy as a Jet.

VI. Biographical Sketch of Applicant:

Nancy was a founding member of Lady Jets softball. She set the standard for heart, spirit, teamwork, and love of the game, both as a player and a coach. Her impact on CCHS goes beyond the softball field by serving as a teacher and administrator for over 30 years.

Recommended by: Brittani Brown - Booster Club President, Cassie Horner - Principal, Blake Allen - VP/AD, + Travis Cole -, BOE Member

*Attached Required Signatures
* Must submit proof of sign

Cumberland County Schools – Naming of Facility / Petition

We the undersigned, fully support the naming of Nancy Hyder Field

in honor / memory of Nancy Hyder.

1. [signature] - AD/VP
2. Cassie Warner - Principal
3. [signature] - Boosters Club President
4. [signature]
5. Kelli Buck
6. Angie M Margrave - Truancy
7. Mrs K DeBruhl
8. Fran Young
9. [signature]
10. [signature]
11. [signature]
12. Megan Sherfield
13. Laura Patton
14. Anna Pickard
15. [signature]
16. [signature]
17. [signature]
18. [signature]
19. [signature]
20. [signature]
21. [signature]
22. [signature]
23. [signature]
24. Brenda Hood
25. [signature]

NANCY HYDER FIELD

NANCY HYDER FIELD

Interquest Detection Canines®
(INTERQUEST)
(Cumberlan County School, Tennessee)
(The District)

This shall serve as an agreement by and between Interquest Detection Canines® and the DISTRICT for substance awareness and detection services for the period of August 2026 through May 2027.

It is understood that the DISTRICT has established and communicated a policy clearly defining contraband as all drugs of abuse (in the broadest terms), alcoholic beverages, firearms and ammunition, prescription, and over-the-counter medication, and that this policy has been disseminated to all campus locations. Violations are considered inimical to the welfare of students and contrary to the DISTRICT'S desire to foster an atmosphere conducive to safety and education.

INTERQUEST shall provide contraband inspection services utilizing non-aggressive contraband detection canines. Such inspections may be conducted on an unannounced basis under the auspices and direction of the DISTRICT administration with INTERQUEST acting as an agent of the DISTRICT while conducting such inspections. Communal areas, lockers, gym areas, parking lots (automobiles), grounds, and other select areas as directed by DISTRICT officials, shall be subject to inspection. Contraband detected on DISTRICT property is the responsibility of the DISTRICT. Suspected drugs of abuse may be field-tested to provide preliminary or presumptive identification of the drug.

INTERQUEST agrees to provide **# 2 0 f u l l** day visits for the contract period (between August 2026 through May 2027). The DISTRICT may increase the total number of visits by notifying INTERQUEST in writing. Each full day visit will be **$550.00.** Multiple canine teams will be charged on a per team basis. DA required court testimony on behalf of the DISTRICT will be charged at the same rate. INTERQUEST will invoice for service monthly at the conclusion of the service month. The DISTRICT agrees to pay for services within thirty (30) days of receipt of such invoice.

INTERQUEST will schedule DISTRICT visits in conjunction with days designated by the DISTRICT as appropriate for visits. The District will provide a school calendar with inappropriate dates for service noted. This calendar will serve as an addendum to the Agreement. All other dates will be considered acceptable for visits. DISTRICT will be responsible for payment for any visit made on any day other than those days noted as unacceptable on the attached school calendar.

Both parties shall indemnify and hold harmless each other against from any and all claims arising from either's actions or performance under the terms of this Agreement. Each shall indemnify and hold harmless the other against and from any and all claims arising from any acts, negligent or intentional, arising from the performance of this Agreement or by any officer, agent, employee, guest, or invitee of either party, and from all costs, attorneys' fees and liabilities incurred in or about the defense of any claim or any action or proceeding brought thereon.

INTERQUEST is licensed and registered by the U.S. Department of Justice, Drug Enforcement Administration, Texas Department of Public Safety and the Texas Commission on Private Security, c-05527 and other state regulatory agencies as required.

INTERQUEST DETECTION CANINES® FOR THE SCHOOL: Cumberland County School District

Rebecca Farley DATE: 5·1·2026

Rocky S. Montgomery
President – Interquest Detection Canines of Tennessee

Service Agreement
Between
Clayton Henry and Cumberland County Schools
For
Scanning Services

This agreement is entered into by and between the Cumberland County School System and Clayton Henry.

It is hereby agreed that Clayton Henry will provide scanning services on an as-needed basis during the 2026-2027 school year.

Services will begin approximately July 1, 2026, and will terminate approximately June 30, 2027. The cost of these services will be $50 per hour. Services will be provided no more than 40 hours per month. Documentation of services will be submitted each pay period. Materials and supplies will be provided by the Cumberland County School System.

The scanning services may consist of scanning documents, converting physical documents into digital format, basic file organization and naming, shredding, and disposing of documents.

These services may be evaluated periodically to determine whether services are being rendered as agreed upon by the parties. Should it be determined that services are not being rendered as specified in the agreement, this service agreement will be subject to termination.

Clayton Henry — Clayton Henry

04/21/2026 — Date

Marlene Halfa — Cumberland County Schools

4/22/2026 — Date

Stellar Therapy Services, LLC

PO Box 8114, Chattanooga, TN 37414

AMENDMENT - MEDICAID REIMBURSMENT PROGRAM

SCHOOL NURSING SERVICES AGREEMENT

This First Extension and Rate Amendment ("Amendment") to the School Nursing Services Agreement for Medicaid Reimbursement Program ("Agreement") is made and entered into by and between Cumberland County Board of Education (hereinafter referred to as "School District") and **Stellar Therapy Services, LLC** (hereinafter referred to as "Contractor").

WHEREAS, the parties entered into that certain School Nursing Medicaid Reimbursement Services Agreement dated July 1, 2025, for a term ending June 30, 2026; and

WHEREAS, Section 1 of the Agreement provides that the term may be extended for up to two (2) years following the end of the initial term by mutual agreement of the parties; and

WHEREAS, the parties desire to exercise the first one-year extension of the Term;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, and intending to be legally bound, the parties agree as follows:

1. **Extension of Term.**
   Pursuant to Section 1 of the Agreement, the parties hereby mutually agree to extend the Term of the Agreement for one (1) additional year, commencing July 1, 2026, and continuing through June 30, 2027, unless earlier terminated in accordance with the terms of the Agreement.
2. **Continuing Effect.**
   Except as expressly modified herein, all other terms and conditions of the Agreement shall remain in full force and effect. This Amendment shall be incorporated into and made a part of the Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement through their duly authorized representatives below.

School District	**Stellar Therapy Services, LLC**
By:_____	By: Melissa Christopher
Title:_____	Title: Owner
Signature:_____	Signature:_____

Stellar Therapy Services, LLC

PO Box 8114, Chattanooga, TN 37414

If there are changes to who we send invoices to and your preferred invoice frequency, please indicate below:

SEND INVOICES TO:

NAME: _____

EMAIL: _____

PHONE: _____

PREFERRED INVOICE FREQUENCY:

_____ **MONTHLY**
_____ **BI-WEEKLY**
_____ **WEEKLY**

Montly Recap-Visuals		Strategic Plan Update	Crossroads Academy Update
School Visits-Monthly	July/Aug=8	-K-12 Framework	Lease Signed on 8/1/25
	Aug/Sept=9		First Month's Payment Received
	Sept/Oct		18 Students Currently Enrolled
	Oct/Nov		
	Nov/Dec=11		Received Updated Insurance Policy
Extra Curricular	July/Aug=5	-Emergency Mngmt/Security/Wellness	
	Aug/Sept=7		
	Sept/Oct=6		
	Oct/Nov=4		
	Nov/Dec=7		
County Commission	July/Aug=3	-Talent Aquisition and Retention	
	Aug/Sept=1		
	Sept/Oct=2		
	Oct/Nov=3		
	Nov/Dec=4		
Community	July/Aug=5	-Athletics	
	Aug/Sept=3		
	Sept/Oct=3		
	Oct/Nov=1		
	Nov/Dec=5	-Academics	
2026	10 Weather Affected Days for	2026	
School Visits-Monthly	Jan/Feb		
Jan/Feb=17		Develop One Pager of Strategic Plan-Feb	
March/April=14		Added Athletic Tab, 9 week parent letter sent via video as well	
May=8			
Extra Curricular			
Jan/Feb=11			
March/April=4			
May=13			
County Commission			
Jan/Feb=8			
March/April=5			
May=4			
Community			
Jan/Feb=9			
March/April=8			
May=5			
Principal Allotment Mtgs-Feb			
Advisory Council Mtgs(Teachers, Students, Parents, Classified Employees)-Feb			
Completed Aspiring Admin Academy-4/10/26			
Attended TCAT Career Fair-4/9/26			
Completed all Advisory Meetings for the Year, Week of 5/4-5-7			
3 Graduations 5/13-5/15			

Transition Plan

1st 30 Days	
-Meet and Greet	7/7/25
-Outlook Meetings	Completed
Supervisors	7/24/25
Principals	7/23 & 7/25/25
Central Office	8/1/25
1st 60 Days	
-Lead Convocation	8/1/25
-Meet with School Admin to Develop Years Goals	Completed
-Visit Every School/Faculty Mtg	12 out of 12 complete
-Participate in Back to School, Meet your Teacher,Open House,P/T Conf	July/Aug=1 Aug/Sept=2
Day with the Director/Complete	July/Aug=0 Aug/Sept=2 Sept/Oct=9 Oct/Nov=4
-Publish Org Chart	9/25/25 Board Mtg

1st 90 Days	
Temperature Checks	
Sent Out-10/8/25 Closed-10/29/25	
1st 120 Days	
Round 1 Communication	
Montlhy News Article to Chronicle-Monthly	Ongoing Monthly
Weekly with Board	Ongoing Weekly
Weekly with Principals/Supervisors	Ongoing Weekly
With CCBOE	Sept/Oct=9/Ongoing Weekly
End of Nine Weeks=Parent Newsletter	Completed both
Desert with the Director	10/15/25
Advisory Council Meetings	10/21& 10/23/25

Policy/Procedure Update

Manual 2 Reviewed-Updated 9/25/25 Board Mtg
Manual 3 Reviewed-Updated 10/23/25 Board Mtg
Manual 4 Reviewed-Updated 12/4/25 Board Mtg
Manual 5 Reviewed-Updated 1/22/26 Board Mtg
Manual 6a Reviewed-Updated 3/26/26 Board Mtg
Manual 6b Reviewed-Updated 4/23/26 Board Mtg

All 6 procedure manuals updated and new link live on website 4/1/26

Travel

Takeaway/Knowledge	
TOSS New Superintendent Academy	August 2025
TOSS Study Council	9/14-9/17/25
TSBA Annual Convention	11/13-11/16/25
TOSS Conference March 1-5 2026	
Superintendent's Meeting April 2026	
TOSS Legal Update Mufreesboro, May 11, 2026	
UC Superintendent's Mtg, Cookeville May 13, 2026	

Cumberland County Board of Education

2025-2026 Annual Planning Calendar

JULY
- ☐ Summer Law Institute
- ☐ Approval of DHA Board Members 6.317
- ☐ Appoint System Testing Coordinator
- ☐ Annual Utilization Report SRO's
- ☐ Celebration and Orientation for New Teachers
- ☐ Vendor Contracts – School

AUGUST
- ☐ Service Celebration (Convocation)
- ☐ Professional Achievement Celebration (Convocation)
- ☐ Annual Notification of Student Rights 6.601

SEPTEMBER
- ☐ Election of Officers
- ☐ Appointment of TLN Representative 1.105
- ☐ Fall District Meeting
- ☐ TSBA Boardsmanship Code of Ethics & New Board Member In-service

OCTOBER
- ☐ School Compliance Document
- ☐ Approval of Compliance Report
- ☐ TISA Accountability Report

NOVEMBER
- ☐ Food Service Annual Report
- ☐ TSBA Leadership Conference/Annual Conference
- ☐ TASBO

DECEMBER
- ☐ Budget Preparation Calendar 2.200
- ☐ Student Activity Funds Audit Report 2.900
- ☐ Distribute Budget Requests to Staff
- ☐ School/System Report Card
- ☐ DEC 1 Report-HR (Not due until February)
- ☐ Accountability Presentation

WORK SESSIONS OR RETREAT TOPICS
- ☐ School System Report Card
- ☐ Coordinated School Health
- ☐ Facility Planning
- ☐ 5-year Capital Improvement Plan
- ☐ Salary and Benefits Review

- ☐ Pending Task
- ☐ Initiated Task/Ongoing
- ☐ Completed Task
- ☐ Disregard Task
- ☐ Non-Applicable This Year

JANUARY
- ☐ State Financial Audit Review
- ☐ Prioritize Budget Request
- ☐ Insurance Benefits Review
- ☐ BOE Retreat – Annual Review of Strategic Plan
- ☐ Strategic Plan Update

FEBRUARY
- ☐ Legislative and Legal Institute
- ☐ Safety committee 3.201
- ☐ Budget Preparation
- ☐ Tenure Teacher Election and Celebration

MARCH
- ☐ Certification of Textbook Adoptions 4.401
- ☐ Budget Preparation

APRIL
- ☐ Budget Preparation
- ☐ Present Preliminary Budget

MAY
- ☐ Submit Budget and Salary Scales for Approval
- ☐ Director of Schools Evaluation
- ☐ Board Self Evaluation
- ☐ Approve Tuition Fees 6.204
- ☐ Approval of Travel Compensation Rates 2.804
- ☐ Review Attorney Contract (bi-annually)
- ☐ Review SRO Contracts
- ☐ Strategic Compensation Plan Approval
- ☐ Employee Non-Rehire/Non-Tenure Notifications 5.201

JUNE
- ☐ Approve Annual Budget 2.200
- ☐ Submit Budget to County Government
- ☐ Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21st CCLC)
- ☐ Coordinated School Health Report
- ☐ Artificial Intelligence Report

ON GOING
- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- School Visits
- Administrative Evaluations
- Monthly Administrative Meetings
- Personnel Report
- Work Sessions
- TSBA Training

5/4/26 Cumberland County Schools Enrollment

																					Teachers			
	Pre-K	SE	K	1	2	3	4	5	6	7	8	9	10	11	12		Total	K-3	4-6	7-8	K	1	2	3
Brown	19	15	48	67	49	55	72	48	60	62	67						**562**	219	180	129	3	3	3	3
Crab Orchard	19	32	36	42	39	45	37	62	42	45	40						**439**	162	141	85	2	2	2	* 3
Homestead	40	55	62	72	65	73	60	64	54	78	80						**703**	272	178	158	3	4	3	4
Martin	38	30	56	78	72	69	66	69	83	69	65						**695**	275	218	134	* 3	4	4	3
North	18	0	56	41	56	51	37	56	50	57	58						**480**	204	143	115	3	2	3	3
Pine View	12	0	20	15	23	18	12	24	16	15	17						**172**	76	52	32	1	1	1	1
Pleasant Hill	20	0	54	62	58	59	59	51	58	52	52						**525**	233	168	104	3	3	3	3
South	20	15	42	61	60	64	63	60	69	73	57						**584**	227	192	130	3	3	3	3
Stone	20	41	47	62	60	67	48	73	69	77	59						**623**	236	190	136	3	3	3	3
CCHS		23										270	213	212	174		**892**	0	0	0				
SMHS		14										267	240	224	167		**912**	0	0	0				
Phoenix																75	**75**	0	0	0				
Alt. School																		0	0	0				
Total	206	225	421	500	482	501	454	507	501	528	495	537	453	436	341	75	6662	1904	1462	1023	21	25	25	23

12

* Class size reduction

Dr. Rebecca Farley
Director of Schools

Mr. Scott VanWinkle
Board Chairman

May 13, 2026

Dr. Farley and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

New Hires:

Name	Location	Date	Replacing
Tonya Dunkin	Homestead Elementary Summer Meal Program	05/28/2026	N/A
Denise Bailey	Brown Elementary Summer Meal Program	05/28/2026	N/A
Brody Turner	The Phoenix School Summer Meal Program	05/28/2026	N/A

Resignations/Retirements:

Name	Location	Date	Status
Carrie Young	Pine View Elementary Café	04/28/2026	Resignation
Crystal Fordham	Martin Elementary Café	04/30/2026	Resignation
Margaret Platz	North Cumberland Elementary Café	05/22/2026	Retirement

Transfers:

Name	Location (From/To)	Date	Replacing
N/A			

Terminations:

Name	Location	Date	
N/A			

All background check requirements have been completed.
Respectfully,

Kathy Hamby

Kathy Hamby
School Nutrition District Supervisor
Cumberland County Board of Education – Central Services

Board Date: 5/28/26

CERTIFIED

NEW HIRES:

NAME	LOCATION	DATE	REPLACING

Board Date: 5/28/26

RESIGNATIONS/RETIREMENT

NAME	LOCATION	DATE	REPLACING
Misty Overman	CCHS	5/27/26	Retire
Abigail Burgess	PHS	5/27/26	Resign
Cederick Hall	COE	5/27/26	Resign
Shella Rimmer	Phoenix	5/28/26	Retire
Roger Dixon	CCHS	5/28/26	Retire
Tiffany Fields	NCE	7/26/26	Resign
Shaun Brown	PHS	5/27/26	Resign
Margaret Cody	Phoenix	5/28/26	Resign
Heather Hazel	BES	4/30/26	Resign
Elizabeth Ferrell	BES	5/27/26	Resign
Dora Morton	PVE	6/2/26	Resign
Teresa Butson	CCHS	6/30/26	Resign
Micaiah Storey	CCHS	5/27/26	Resign
David Wilcox	CCHS	5/27/26	Resign
Aaron Daenell	CCHS	5/27/26	Resign
Erica Birmingham	CCHS	5/27/26	Resign
Grechen Daenell	CCHS	5/27/26	Resign
Sean Eckert	CCHS	5/27/26	Resign
Brittney Shelton	BES	6/30/26	Resign
Noah Repasky	CCHS	5/27/26	Resign
Charles Pardue	CCHS	5/27/26	Resign
Kimberly Nellessen	CCHS	7/31/26	Resign
Brandi Dixon	SCE	5/27/26	Resign
Ansley Toy	MES	5/27/26	Resign

Board Date: 5/28/26

Gabrielle Hightower	**PVE**	**5/27/26**	**Resign**
Dale Litwiller	**BES**	**5/26/26**	**Retire**
Megan Houston-Lane	**CCHS**	**6/3/26**	**Resign**
Carol Gomez	**PHS**	**5/27/26**	**Resign**
Jon Hall	**CCHS**	**5/27/26**	**Retire**

TRANSFERS

Name	From/To	Date

TERMINATIONS

Name	From/To	Date

Board Date: 5/28/26

CLASSIFIED

NEW HIRES:

NAME	LOCATION	DATE	REPLACING
Debbie Hilton	SMHS	4/17/26	New Position
Bailey Mathes	EMS	4/15/26	Tracy Murray
Michael Wood	Transportation	5/5/26	_____

RESIGNATIONS/RETIREMENT

NAME	LOCATION	DATE	REPLACING
Chris Moore	CCHS	6/12/26	Resign
Maisie Phillips	MES	4/30/26	Resign
Kate Estes	HES	5/27/26	Resign
Jennifer Dizzini	HES	4/27/26	Resign
Sherry Knox	Phoenix	6/30/26	Retire
Tonia Tollett	HES	5/27/26	Resign
Joseph Beaty	CCHS	5/29/26	Resign
Tiffney Lewis	HES	5/25/26	Resign
Abigail Wood	HES	5/27/26	Resign
Victoria Haney	PHS	5/27/26	Resign
Robin Brock	CCHS	5/27/26	Resign

Board Date: 5/28/26

Andrew Jasinski	**Central Tech**	**5/29/26**	**Resign**
Jace Iles	**PHS**	**5/27/26**	**Resign**
Mikki Kerley	**MES**	**5/27/26**	**Resign**
Jessica Hayes	**MES**	**7/31/26**	**Resign**
Cally Copeland	**MES**	**5/27/26**	**Resign**

TRANSFERS

Name	From/To	Date

TERMINATIONS

Name	From/To	Date

SUBSTITUTES

NAME
Bromberek, Joan
Flores, Nora
Godsey, Tammy
Spivey, Sherry
Wakefield, Brad

BES May 2026 Newsletter

FRANK P. BROWN
ELEMENTARY SCHOOL

Brown Elementary celebrated the 2026 Senior Class at their annual Graduation Walk. Above right, former BES students gathered for a photo.

We chose some great books for summer reading at the May Scholastic BOGO Book Fair.

Brown Elementary showed appreciation for our wonderful teachers, volunteers, and staff during the first week of May.

Several classes raised and released butterflies as part of their lessons on life cycles. Arrianna Littlefield's second grade class watched in awe as the butterflies took flight.

Jaxon Dixon and Lyla Fore, pictured with Tammy Dixon, were spotlight speakers at the CTE Annual Banquet, after their team's impressive SkillsUSA Regional Championship win.

Seventh and eighth grade students took a May field trip to the Alvin C York State Historical Park.

The BES Graphic Novel Club is led by teacher Richard Leahy.

Students, teachers, and staff demonstrated great dedication, focus, and perseverance throughout year-end testing and in all the lessons and learning this school year.

We celebrated our amazing cafeteria nutrition crew for School Lunch Hero Day on May 1st.

First graders learned balance, built confidence, and had a blast riding bicycles in PE with Coach Beaty.

MAY 2026 VOL 10 | ISN 26'

THE HORIZON

LOOKING FORWARD, GROWING STRONG – MONTHLY MOMENTS FROM CCHS.

SOARING TO NEW HEIGHTS

History has officially been made at Cumberland County High School as Coach Tyler Thompson led the CCHS Jets Baseball program to its first-ever district championship — a milestone achievement that will forever be part of Jet history.

The excitement does not stop there! Our CCHS Jets Men's Soccer continues an incredible postseason run after capturing the Region 4-2A Semifinal victory and advancing forward with Jet Pride leading the way.

From the field to the classroom, our student-athletes continue to represent what it means to be a Jet through hard work, discipline, leadership, and excellence. We are beyond proud of our Jet Athletics programs and the way our students compete with heart, integrity, and determination both on and off the field.

CCHS CRIMINAL JUSTICE PROGRAM OFFERS HANDS-ON DRIVER SAFETY EXPERIENCE

Mr. Wright's Criminal Justice students recently had a unique opportunity to participate in the Tennessee Highway PatrolState Trooper Driver Simulation Course. During this hands-on experience, students navigated driving courses designed to simulate real-world situations and everyday driving challenges. Students worked through scenarios involving neighborhood traffic, road signs, parking, obstacle avoidance, and critical driver decision-making skills. The simulation provided valuable insight into safe driving practices while also exposing students to career-related training experiences connected to law enforcement and public safety.

HATS OFF TO OUR GRADS

PICTURED ON THE RIGHT MS. HUNSUCKER FOR EARNING HER BS IN BIOLOGY WITH UTK. ALSO PICTURED ON THE LEFT MRS. HOOD WORKING TOWARD HER BS IN SPECIAL EDUCATION WITH ROANE STATE. WE APPLAUD EACH OF YOU FOR THIS INCREDIBLE ACCOMPLISHMENT AND ARE PROUD TO CELEBRATE YOUR SUCCESS.

CRAB ORCHARD NEWS

May 2026

UNIVERSAL STUDIOS

Our 7th and 8th grade students had an unforgettable experience during their trip to Universal Studios Florida! Their trip was filled with laughs, thrills, and so much more. We are proud of how our students represented our school and grateful to everyone who helped make this experience possible!

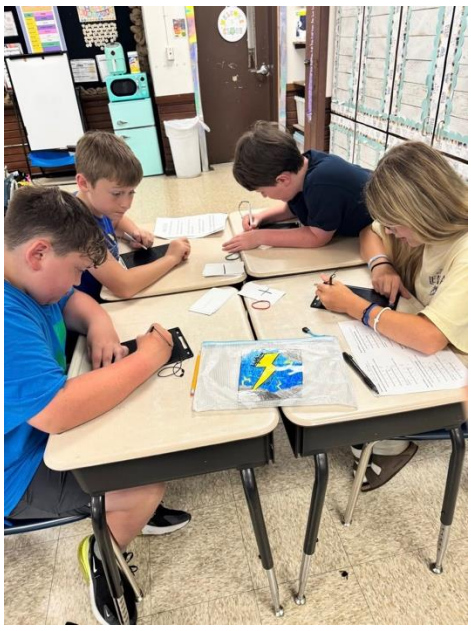
TYPE 2 AWARENESS

Congratulations to our Type 2 Diabetes Awareness Essay Contest winners!

3rd place: Amia Torres Mercado – $25 prize
2nd place: Olivia Isabell – $50 prize
1st place: Charles Morss – winner of a brand new bike!

FINISHING THE YEAR STRONG

As we wrap up another incredible school year, we want to celebrate all of the memories made together – from the talent show and 5K run to two wonderful weeks of Teacher Appreciation gifts that made our staff feel so loved. One of the most special moments was our Senior Walk, where graduating seniors returned to walk the halls of their elementary school one last time before graduation. To our seniors: we are so proud of you and excited for what comes next. Remember, at Crab Orchard, we love you and there is nothing you can do about it!



Homestead students are finishing the year strong with their hard work!

Martin Elementary Newsletter

MAY 2026

MARTIN ELEMENTARY FCCLA STUDENTS FIND SUCCESS AT STATE CONFERENCE

Martin Elementary FCCLA Students Find Success at State Conference

Martin Elementary students recently represented the school at the Tennessee FCCLA State Leadership Conference in Chattanooga, where they competed against students from across the state in leadership and career-focused events. Several students earned top honors during the conference. Adalyn Downing received 1st Place Gold in Chapter Service Project, while Kylee Tindle earned 1st Place Gold in Career Investigation. Crimson Campbell, Chloe Armstrong, and Jayda Miller earned 1st Place Silver in Repurpose & Redesign, and Olivia King received 2nd Place Silver in Focus on Children.

In addition to the student awards, Martin Elementary Family and Consumer Science teacher Kelly Johnson was recognized with the Lifetouch Exemplary Leader Award for her leadership and dedication to students.

Martin Elementary is proud of these students and Mrs. Johnson for representing the school with excellence at the state level.

Have a great summer!

NCE

"Every Child, Every Day, Excellence in Every Way"

STEAM

North Cumberland Elementary Musical Troupe proudly presented 101 Dalmatians!

Our talented students filled the stage with beautiful voices and exciting personalities. Students in grades 1st took on exciting lead roles and sang truly brought the story to life.

This production was a full school effort.Our music classes worked hard preparing the choir, and our Art Club did an amazing job designing the backdrop that set the scene perfectly.

We are so proud of all of our students for their hard work, creativity, and teamwork. What a fantastic show!

Upcoming Events

May

1st - 7th	Universal Screener
2nd	Spring Greenhouse Sale
5th	Senior Walk
8th	Spring Music Program
12th	5th grade Field Trip
12th	Family Engagement/Title Meeting
12th	Spring Band Program
13th	6-8 Club Trip to Dollywood
14th	Field Day
15th	Field Day - Rain Date
19th	8th grade Rising Ceremony
20th	Honors Programs
21st	3rd grade TCAP Re-take
	8th grade Spring Formal
22nd	EPIC Reward (PK-4th)
25th	No School
26th	Administrative Day
27th	Early Dismissal (10:00am)

Ignite Your Imagination, Patriots!

Congratulations Dr. Allen!

Academics

The North Cumberland Academic Team recently competed at Tennessee Technological University and earned an impressive 3rd place finish. Students represented North Cumberland with excellence, showcasing their knowledge, teamwork, and dedication throughout the competition.

We are incredibly proud of the hard work and achievement of our Academic Team members as they competed against schools from across the region. Congratulations on an outstanding accomplishment and for representing North Cumberland so well!

Patriot Pulse

The halls of North Cumberland Elementary School were filled with pride during the North Cumberland Graduation Walk as seniors returned to where their journey began. Graduates visited the playground, walked the halls, and were cheered on by current students, staff, and even former teachers who came back to see them. Several former NCES students are graduating with honors this year, including the class valedictorian, making this full-circle moment even more special.

Congratulations to the Class of 2026! We are proud of all you have accomplished and wish you the very best in all your future endeavors.

CONGRATULATIONS

PARA-PRO & TEACHERS OF THE YEAR!!

Teacher Feature

My name is Laura Rodriguez, and I have been teaching Music and Band for 11 years. I love getting to collaborate and make music with all the creative students at NCE! Music is something that students can participate in throughout their entire lives, and I feel blessed to be a part of their musical journeys. I have a dog named Mojo, and in my free time I love to play board games and video games with friends!

Paraprofessional Spotlight

Hi, my name is Dixie Cole. I am married to my husband, Darryl, and together we have 4 children, 14 grandchildren, 2 dogs, and 3 cats. I love spending time with my family and being on the water. Whether it's the beach, the lake, or the pool, being near the water is my calming place.

I have been at North Cumberland Elementary for 14 years. During that time, I have worked as a general education assistant and now serve as a SPED assistant. I absolutely LOVE my job! It is so rewarding to watch students experience those "ah-ha" moments and grow in confidence. I truly cannot imagine a better job.

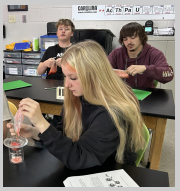
Phoenix Happenings

CTE Students of the Year

Olivia Roach & Sierra Concepcion

Not pictured Jorja Nock

Strawberry DNA Lab



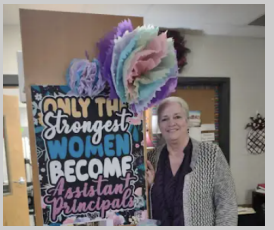
Scholarship Winners Luke Brace & Owen Looney

Thank you to One Bank for sponsoring our Attendance Luncheon

Family Fun Night

Autism Awareness

We appreciate our coworkers...



Thank you Anthony VanWinkle for representing Phoenix!

Snack Time

Congratulations on Receiving Tenure

FCA

Casey Robinson & Greg Patton

Pleasant Hill Elementary

School News

MAY EDITION

Spring band concert

PHS 5th and 6-8th grade bands put on a wonderful concert to a gym full of loved ones. At the end, Mr. Sells was given quite the surprise by the 8th graders!

FCCLA State Leadership Conference

PHS FCCLA (Family, Career, and Community Leaders of America) traveled to their State Leadership Conference and represented our school and community well.

Fruit and veggie tasting

Pre-K students recently got to celebrate warmer weather by tasting a wide variety of fruits and veggies. There were plenty of sweet smiles and sticky fingers to go around!

Mrs. Abbi's Ag Science classes got their hands dirty in preparation for summer! Students also incubated eggs and got to enjoy the cutest little chicks from the hatch.

Ag science chicks!

Millionaire Readers Club

Students who read one million words this year were inducted into the Millionaire Readers Club and got to enjoy a well-earned celebratory trip to Main Event. Great job, readers!

2nd grade brought history to life in their own wax museum! Students researched a historical figure of the past or present and presented their research as that person.

PHS wax museum

PHS

PIONEERS
Congratulations Graduates
KINDERGARTEN CLASS OF 2026
8TH GRADE CLASS OF 2034
STONE MEMORIAL CLASS OF 2038

SMHS Senior Class of 2030

SMHS MAY 2026 Newsletter

THREE OF OUR SMHS PANTHERS DELIVERED HOME RUNS! WAY TO GO LADIES!

TSSAA DISTRICT 7A GIRLS TENNIS CHAMPIONS! WAY TO GO LADY PANTHERS

LAYLA KILGORE SIGNED WITH CARSON-NEWMAN FOR ARCHERY! CONGRATULATIONS LAYLA!

SMHS WELCOMES A NEW CHEER COACH! WELCOME TO SMHS COACH LINDSEY!

UPCOMING EVENTS

MAY 4TH - 8TH TEACHER APPRECIATION WEEK

MAY 13TH AT 6:30 PHOENIX GRADUATION AT SMHS

MAY 14TH AT 6:30 SMHS GRADUATION

MAY 22ND LAST FULL DAY OF SCHOOL

MAY 27TH 10 AM DISMISSAL DAY

June Newsletter

South Cumberland REBELS

Every Child. Every Day.

Field Days at SCE

Field days have been an absolute blast at South. Students have competed in events like the sack race, 100 meter dash and much more!

Awards at SCE

Awards have been coming in consistently at South! Below are students who have worked hard throughout the year and earned A's and B's.

STONE ELEMENENTARY NEWS

HOME OF THE COYOTES

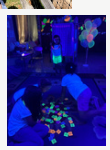
Pre-K News

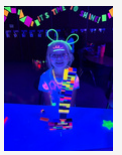
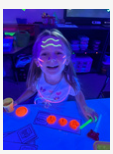
PreK has enjoyed an exciting unit called Growing our Garden. We planted seeds and watched them grow into little sprouts. In addition, we have read and acted out the story of "The Little Red Hen." As a follow-up, we made homemade bread and butter. It was delicious! Finally, we tended to ten little caterpillars and studied them as they emerged into beautiful butterflies.

Kindergarten

Kindergarten had the best day exploring Museum of Appalachia! We brought our learning to life by connecting our knowledge of tradespeople to the real world—meeting a weaver, spinner, sheep shearer, blacksmith, and more. Such a fun and meaningful experience!

Mrs. Hawes' kindergarteners enjoyed glow day!



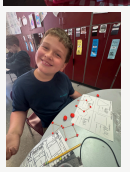
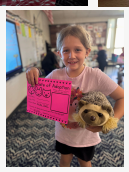



1st Grade

Mrs. Morgan's class celebrated meeting their AR goals with icees from Mrs. T. They also celebrated 3rd nine week awards with Mrs. Barnes.

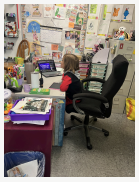
2nd Grade

Second grade students are counting down the days to summer break by doing various thematic units reviewing the skills we've learned this year. So far we have done units called "My Pet Shop", "Space", and "Camping". We will finish the year with "Dinosaurs", "Zoo", and "Beach".

3RD GRADE

Mrs. England's class working together to build index card towers after tcap testing. They had to make a plan and execute it without talking to one another during the building phase.

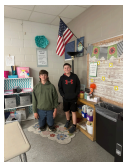


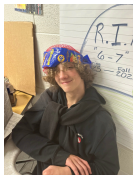
Brendan took over Mrs. England's classroom.

4th Grade

Carolyn Presley and Rylee Ridley placed first for their divisions in the countywide 4H competition! Carolyn showed the steps to bake slumgolly cake and Rylee showed the steps of using a putter in golf! Way to go girls!

Middle School





Mrs. Davis' 7th and 8th grade silliness and cuteness.

CTE

Mrs. Wilson's 7th grade students practicing their first responder skills with our Health Science unit. The 5th grade students made mini solar ovens for their s'mores. They were yummy, despite the cloudy day!

School Wide

Mrs. Brown's art classes were able to showcase their masterpieces at our Spring Specials. We have some very talented artist at Stone!!!

Our band students attended a band clinic at Jackson County Middle School this month. They got to work with a guest conductor, perform with students from several other schools, and work with music staff from TTU. The band and choir students are currently preparing for their band/choir concert that will be held on May 19th at 6pm.

Ms. Sheri's ESL class won the 2026 Reading A to Z Star Donation Challenge for the state of Tennessee. We read, collected stars and donated them for books, library resources and teacher training around the world with the organization Room to Read. We donated 282,500 stars!

Bigfoot Buddy of the Month

Braxton Reed is our Bigfoot Buddy of the month.. Mrs. Laurie says: "Braxton has been working towards achieving mastery in his reading and math goals. He has had a positive attitude and shown nice growth. Way to go Braxton!!! We are so proud of you!!

Frank P. Brown Elementary

2026

June

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3 Dead Period Ends	4 HAPPY Independence DAY
5	6	7	8	9	10	11
12	13	14	15	16	17	18 CCHS FOOTBALL MANDY BARNETT: "COMING HOME" CONCERT
19	20	21	22	23	24	25
26	27	28 NEW TEACHER ORIENTATION	29	30	31	

<----------LADY JET BASKETBALL CAMP---------->

JUNE 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 9th Grade Volleyball Tryouts	2 9th Grade Volleyball Tryouts HS/MS Lady Jet Parent Meeting	3	4	5 HS/MS Girls Team Camp @ Lee University	6
7	8 Dance team Tryouts	9 Dance team Tryouts Cheer Camp @ Tennessee Tech University---------->	10 Dance team Tryouts HS Girls Basketball Team Camp @ MTSU	11	12	13 HS Girks Basketball Camp @ Vanderbilt
14 *Flag Day*	15 HS Girls Basketball Team Camp @ Lebanon	16	17 <----------Gym Court closed/resurfacing through 6/21----------> <----------HOSA Convention----------> <----------National Beta Convention---------->	18 HS Girls Basketball Team Camp HOOPFEST	19	20
21 HAPPY FATHER'S DAY	22 Dead Period Begins	23	24	25	26	27
28	29	30 ----------through 7/3/2026------>				

Crab Orchard Elementary May 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	1	2 5K at Cumberland Mtn State Park
3	PK/K REGISTRATION 4TH GRADE FT LOUNDON CLUBS TO DOLLYWOOD	5 SENIOR WALK	6	7 TALENT SHOW 1PM	8 3-5 DANCE	9
10	DISTRICT FIELD DAY	12	13	14 5TH GRADE LIONS CLUB	15 5TH LITTLE PONDEROSA 3/4TH TO PARK	16
17	18 JV GIRLS TRYOUTS 8TH GRADE DOLLYWOOD	19 FIELD DAY 8TH GRADE RECOGNITION 6PM	20 ZOO TRIP	21 8TH COOKOUT ZOO TRIP	22 1ST GRADE WATER DAY ZOO TRIP	23
24	25 Memorial Day NO SCHOOL	26 ADMIN DAY	27 10:00 DAY	28	29	30
31						

CRAB ORCHARD ELEMENTARY JUNE 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
31	1 SUMMER SCHOOL BEGINS	2	3	4	5 NO SUMMER SCHOOL
7	8	9	10	11	12 NO SUMMER SCHOOL
14	15	16	17	18	19 NO SUMMER SCHOOL
21	22	23	24	25 LAST DAY OF SUMMER SCHOOL	26
28	29	30			

2026

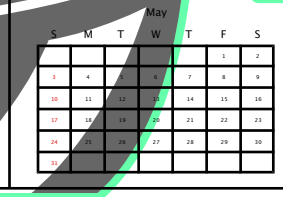
June

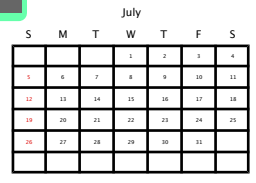
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2 Varsity Boys Open Gym 7:30AM-9AM	3	4 Varsity Boys Open Gym 7:30AM-9AM	5	6	7
8	9 Varsity Boys Open Gym 7:30AM-9AM	10	11 Varsity Boys Open Gym 7:30AM-9AM	12	13	14
15	16 Varsity Boys Open Gym 7:30AM-9AM	17	18 Varsity Boys Open Gym 7:30AM-9AM	19	20	21 FATHER'S DAY
22	23 Varsity Boys Open Gym 7:30AM-9AM	24	25 Varsity Boys Open Gym 7:30AM-9AM BOE MEETING 6PM	26	27	28
29	30					

June 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Summer School @ Crab	2	3 Orchard or Pleasant Hill	4	5	6
7	8 Summer School @ Crab	9	10 Orchard or Pleasant Hill	11	12	13
14	15 Summer School @ Crab	16	17 Orchard or Pleasant Hill	18	19	20
21	22 Summer School @ Crab	23	24 Orchard or Pleasant Hill	25	26	27
28	29	30				

Every Child, Every Day, Excellence in Every Way
North Cumberland Elementary





June

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Summer School	2 Summer School	3 Summer School	4 Summer School	5	6
7	8 Summer School	9 Summer School Mid Terms	10 Summer School	11 Summer School	12	13
14	15 Summer School Pay Day	16 Summer School	17 Summer School	18 Summer School	19	20
21 Father's Day	22 Summer School	23 Summer School Summer School Graduation	24	25	26	27
28	29	30 Full Moon	31 Pay Day			

June Pleasant Hill Elementary 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Welcome to Summer Break!!!	1 **Summer School Begins** 7:45 - 2:45	2 **Summer School** 7:45 - 2:45	3 **PHS 1st Meal p/u** **9:30 - 12:00** **Summer School** 7:45 - 2:45	4 **Summer School** 7:45 - 2:45	5	6
7	8 **Summer School** 7:45 - 2:45	9 **Summer School** 7:45 - 2:45	10 **Summer School** 7:45 - 2:45 **PHS Meal Pickup** **9:30 - 12:00**	11 **Summer School** 7:45 - 2:45	12	13
14	15 **Summer School** 7:45 - 2:45	**16** **Summer School** 7:45 - 2:45	**PHS Meal Pickup** **9:30 - 12:00** **17** **Summer School** 7:45 - 2:45	**18** **Summer School** 7:45 - 2:45	**19**	20
21	22 **Summer School** 7:45 - 2:45	23 **Summer School** 7:45 - 2:45	24 **Summer School** 7:45 - 2:45 **PHS Meal Pickup** **9:30 - 12:00**	25 **Last Day of Summer School** 7:45 - 2:45	26	27
28	29	30				

PINE VIEW JUNE 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
***Summer school is Monday-Thursday 6/5, 6/12 & 6/19 will be make-up days for 3rd graders	1	2	Summer School Week #1 3	4	5	6
Online Registration Closed -- Registration will re-open July 20th 7	8	9	Summer School Week #2 10	11	12	13
14	15	16	Summer School Week #3 17	18	19	20
21	22	23	Summer School Week #4 24	25	26	27
28	29	30				

Hello Summer !

Today | June 2026 | Month

SUN	MON	TUE	WED	THU	FRI	SAT
31	Jun 1	2	3	4	5	6
	Skills USA					Auditorium stage being sanded/pa
	Auditorium stage being sanded/pa	Boys Basketball Team Camp @ Maryville		Auditorium stage being sanded/pa	Boys Basketball Team Camp @ Knox Webb	
	Auditorium stage being sanded/pa	Auditorium stage being sanded/pa	Auditorium stage being sanded/pa	Auditorium stage being sanded/pa	Auditorium stage being sanded/pa	Auditorium stage being sanded/pa
	2 more	3 more	2 more	3 more	3 more	SAT
7	8	9	10	11	12	13
	Girls Basketball Team Camp @ Silv	9am Girls Basketball Practice	BOE Agenda deadline	9am Girls Basketball Practice	9am Boys Basketball Practice	ACT
	9am Boys Basketball Practice	9am SMMS Cheer Practice (Gym	Boys Basketball Team Camp @ Var	9am SMMS Cheer Practice (Gym	9am Girls Basketball Practice	Boys Basketball Team Camp @ Fra
			Girls Basketball Team Camp @ Silv		3:30pm Children's Orchestra prac	
14	15	16	17	18	19	20
Flag Day	Main Gym & Aux Gym CLOSED for floor refinishing					
	Girls Basketball Team Camp @ Let	Boys Basketball Play Day @ Knox V	8am Beginner Band Camp (Band	Girls Basketball Team Camp @ BCAT		
		Girls Basketball Team Camp @ Let		9am SMMS Cheer Practice (Gym	Juneteenth	
		9am SMMS Cheer Practice (Gym			3:30pm Children's Orchestra prac	
21	22	23	24	25	26	27
Main Gym & Aux Gym CLOSED for floor refinishing		CSH PD for State in Auditorium		9am SMMS Cheer Practice (Gym	3:30pm Children's Orchestra prac	
Father's Day	8am Dead Period					
		CSH PD for State in Auditorium		6pm BOE Meeting	4pm Sherriff's Youth Academy Gr	
		9am SMMS Cheer Practice (Gym				
28	29	30	Jul 1	2	3	4
Dead Period						
		9am SMMS Cheer Practice (Gym		9am SMMS Cheer Practice (Gym	Independence Day (substitute)	Independence Day
					3:30pm Children's Orchestra prac	

June 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

South Cumberland REBELS
Every Child. Every Day.

SUMMER

June 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 Summer School	2 Summer School	3 Summer School	4 Summer School	5	6	7
8 Summer School	9 Summer School	10 Summer School	11 Summer School	12	13	14
15 Summer School	16 Summer School	17 Summer School	18 Summer School	19	20	21
22 Summer School	23 Summer School	24 Summer School	25 Summer School	26	27	28
29	30					

Cumberland County Finance
Summary Financial Statment by Sub-Fund
April 2026

141	General Purpose School	**Year-To-Date**			**Month-To-Date**		
Account	**Description**	**Budget Estimate**	**Actual**	**% of Budget**	**Estimate Avg/Mth**	**Actual**	**% of Avg**
Revenues							
40110	Current Property Tax	1,890,277.00	(1,882,958.56)	99.61%	157,523.08	(12,668.70)	8.04%
40120	Trustee's Collections - Prior Year	52,999.00	(53,787.30)	101.49%	4,416.58	(279.85)	6.34%
40130	Cir Clk/Clk & Master Collections-Pr Yr	18,765.00	4,907.90	-26.15%	1,563.75	(2,069.82)	132.36%
40140	Interest And Penalty	21,342.00	(2,975.99)	13.94%	1,778.50	(2,008.63)	112.94%
40210	Local Option Sales Tax	16,953,333.00	(13,067,922.51)	77.08%	1,412,777.75	(1,255,571.11)	88.87%
40270	Business Tax	3,561.00	(3,164.64)	88.87%	296.75	(256.50)	86.44%
40275	Mixed Drink Sales	57,360.00	(43,146.22)	75.22%	4,780.00	(4,182.74)	87.51%
43517	Tuition - Other	150,246.00	(153,625.52)	102.25%	12,520.50	(18,905.00)	150.99%
43570	Receipts From Individual Schools	66,000.00	(68,330.94)	103.53%	5,500.00	(11,534.54)	209.72%
43990	Other Charges For Services	15,000.00	(24,623.30)	164.16%	1,250.00	0.00	0.00%
44120	Lease/Rentals/PPP	4,240.00	(16,908.62)	398.79%	353.33	(1,500.00)	424.53%
44145	Sale Of Recycled Materials	2,500.00	(1,926.60)	77.06%	208.33	0.00	0.00%
44170	Miscellaneous Refunds	110,000.00	(90,183.91)	81.99%	9,166.67	(10,306.47)	112.43%
44560	Damages Recovered From Individuals	500.00	(1,268.02)	253.60%	41.67	(95.00)	228.00%
44570	Contributions & Gifts	16,500.00	(13,151.00)	79.70%	1,375.00	0.00	0.00%
44990	Other Local Revenues	14,000.00	(17,594.82)	125.68%	1,166.67	0.00	0.00%
46510	Tennessee Investment in Student	779,835.50	(47,599,626.43)	6,103.80%	64,986.29	(5,202,198.99)	8,005.07%
46511	Basic Education Program	51,834,178.00	0.00	0.00%	4,319,514.83	0.00	0.00%
46513	TISA - On-behalf Payments	104,172.89	0.00	0.00%	8,681.07	0.00	0.00%
46515	Early Childhood Education	1,155,840.57	(955,758.02)	82.69%	96,320.05	(151,732.91)	157.53%
46590	Other State Education Funds	1,968,014.81	(1,604,252.93)	81.52%	164,001.23	(59,702.56)	36.40%
46591	Coordinated School Health - ARRA	114,200.00	(87,015.74)	76.20%	9,516.67	(21,318.58)	224.01%
46596	Paid Parental Leave	0.00	(89,674.02)	0.00%	0.00	0.00	0.00%
46610	Career Ladder Program	80,000.00	(94,701.27)	118.38%	6,666.67	(58,012.11)	870.18%
46790	Other Vocational	3,000,000.00	(1,128,461.38)	37.62%	250,000.00	0.00	0.00%
46851	State Revenue Sharing -T.V.A.	221,183.74	(221,183.74)	100.00%	18,431.98	0.00	0.00%
46990	Other State Revenues	106,000.00	0.00	0.00%	8,833.33	0.00	0.00%
47590	Other Federal Through State	622,115.41	(208,750.42)	33.55%	51,842.95	(39,434.67)	76.07%
48610	Donations	10,960.00	(22,190.00)	202.46%	913.33	(11,230.00)	1,229.56%
48990	Other	0.00	(5,500.00)	0.00%	0.00	0.00	0.00%
49700	Insurance Recovery	0.00	(9,523.56)	0.00%	0.00	(4,429.94)	0.00%
	Total Revenues	**79,373,123.92**	**(67,463,297.56)**	**85.00%**	**6,614,426.99**	**(6,867,438.12)**	**103.83%**
Expenditures							
71100	Regular Instruction Program	(33,420,257.79)	24,826,167.95	74.28%	(2,785,021.48)	2,689,615.49	96.57%
71150	Alternative Instruction Program	(400,742.00)	292,524.96	73.00%	(33,395.17)	30,387.52	90.99%
71200	Special Education Program	(6,332,927.48)	4,795,206.70	75.72%	(527,743.96)	529,233.61	100.28%
71300	Career And Technical Education	(7,209,428.06)	5,128,661.43	71.14%	(600,785.67)	523,521.50	87.14%

Cumberland County Finance
Summary Financial Statment by Sub-Fund
April 2026

141	General Purpose School		**Year-To-Date**			**Month-To-Date**		
Account		**Description**	**Budget Estimate**	**Actual**	**% of Budget**	**Estimate Avg/Mth**	**Actual**	**% of Avg**
71400		Student Body Education Program	(638,651.00)	426,161.50	66.73%	(53,220.92)	15,418.84	28.97%
72110		Attendance	(248,618.00)	196,986.95	79.23%	(20,718.17)	15,863.32	76.57%
72120		Health Services	(1,001,488.00)	755,217.94	75.41%	(83,457.33)	67,288.26	80.63%
72130		Other Student Support	(1,898,615.60)	1,504,338.19	79.23%	(158,217.97)	171,282.86	108.26%
72210		Regular Instruction Program	(1,533,428.00)	1,115,791.66	72.76%	(127,785.67)	89,794.70	70.27%
72220		Special Education Program	(1,167,406.13)	977,999.04	83.78%	(97,283.84)	66,182.68	68.03%
72230		Career And Technical Education	(649,839.00)	489,571.21	75.34%	(54,153.25)	56,781.81	104.85%
72250		Technology	(1,036,671.00)	1,270,047.28	122.51%	(86,389.25)	522,633.15	604.97%
72310		Board Of Education	(1,135,346.00)	996,897.42	87.81%	(94,612.17)	53,393.46	56.43%
72320		Office Of The Superintendent	(351,726.00)	296,911.47	84.42%	(29,310.50)	31,280.73	106.72%
72410		Office Of The Principal	(5,074,674.00)	4,038,682.46	79.59%	(422,889.50)	440,372.08	104.13%
72510		Fiscal Services	(386,200.00)	268,259.99	69.46%	(32,183.33)	29,527.32	91.75%
72520		Human Services/Personnel	(244,289.00)	190,813.59	78.11%	(20,357.42)	16,841.81	82.73%
72610		Operation Of Plant	(5,846,762.00)	4,951,321.47	84.68%	(487,230.17)	434,245.26	89.13%
72620		Maintenance Of Plant	(3,579,570.41)	2,807,046.78	78.42%	(298,297.53)	875,788.80	293.60%
72710		Transportation	(4,368,107.72)	3,513,548.04	80.44%	(364,008.98)	294,436.33	80.89%
73300		Community Services	(192,861.00)	136,658.20	70.86%	(16,071.75)	15,766.28	98.10%
73400		Early Childhood Education	(1,389,223.00)	1,009,367.24	72.66%	(115,768.58)	110,144.29	95.14%
76100		Regular Capital Outlay	(780,369.03)	576,914.02	73.93%	(65,030.75)	21,477.59	33.03%
82130		Education	(222,924.00)	92,875.00	41.66%	(18,577.00)	18,575.00	99.99%
82230		Education	(30,132.00)	12,950.00	42.98%	(2,511.00)	2,590.00	103.15%
91300		Education Capital Projects	(3,441,183.74)	3,254,395.63	94.57%	(286,765.31)	913,800.00	318.66%
		Total Expenditures	**(82,581,439.96)**	**63,925,316.12**	**77.41%**	**(6,881,786.66)**	**8,036,242.69**	**116.78%**
Total	**141**	General Purpose School	**(3,208,316.04)**	**(3,537,981.44)**	**-110.28%**	**(267,359.67)**	**1,168,804.57**	**437.17%**

Cumberland County, Tennessee
Local Option Sales Tax Collections
General Purpose School Fund
FY 2025-2026

Month	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	**FY 24-25 Actual**	**FY 25-26 Budget**	**FY25-26 Actual**	**Difference**
August	$ 870,571	$ 1,020,777	$ 1,166,927	$ 1,351,767	$ 1,434,099	$ 1,459,059	$ 1,488,240	$ 1,504,002	$ 15,762
September	$ 865,871	$ 952,467	$ 1,107,995	$ 1,364,864	$ 1,362,368	$ 1,393,264	$ 1,421,129	$ 1,508,525	$ 87,396
October	$ 846,819	$ 919,285	$ 1,083,881	$ 1,264,424	$ 1,298,385	$ 1,421,924	$ 1,450,362	$ 1,480,348	$ 29,985
November	$ 859,937	$ 973,849	$ 1,106,688	$ 1,299,471	$ 1,294,789	$ 1,364,585	$ 1,391,877	$ 1,463,004	$ 71,127
December	$ 871,317	$ 983,974	$ 1,132,259	$ 1,289,256	$ 1,366,010	$ 1,417,209	$ 1,445,553	$ 1,490,147	$ 44,594
January	$ 827,204	$ 977,133	$ 1,159,721	$ 1,298,903	$ 1,314,873	$ 1,362,837	$ 1,390,094	$ 1,447,019	$ 56,925
February	$ 1,057,209	$ 1,278,153	$ 1,304,344	$ 1,471,897	$ 1,630,073	$ 1,575,350	$ 1,606,857	$ 1,662,534	$ 55,677
March	$ 731,082	$ 897,298	$ 965,550	$ 1,156,878	$ 1,130,567	$ 1,155,681	$ 1,178,795	$ 1,256,974	$ 78,179
April	$ 710,630	$ 828,199	$ 999,451	$ 1,131,461	$ 1,187,369	$ 1,149,333	$ 1,172,320	$ 1,255,571	$ 83,251
May	$ 854,049	$ 1,178,207	$ 1,264,205	$ 1,398,362	$ 1,342,565	$ 1,423,150	$ 1,451,612		
June	$ 828,973	$ 1,096,183	$ 1,185,985	$ 1,309,063	$ 1,336,725	$ 1,420,042	$ 1,448,443		
July Accrual	$ 947,306	$ 1,114,903	$ 1,298,919	$ 1,399,744	$ 1,394,836	$ 1,478,482	$ 1,508,052		
Total	$ 10,270,968	$ 12,220,428	$ 13,775,928	$ 15,736,090	$ 16,092,659	$ 16,620,915	$ 16,953,333	$ 13,068,123	$ 522,896

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, the State of Tennessee, through the Tennessee Department of Education, has provided additional funding for the Director of Schools Chief Executive Officer (CEO) Supplement; and

WHEREAS, it is necessary to recognize and appropriate these funds within the General Purpose School Fund budget for the current fiscal year; and

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

General Purpose School

Increase Revenue:		
141-46590	Other State Education Funds	$1,000.00
Total Increase in Revenue		$1,000.00
Increase Expenditures:		$1,000.00
141-72320-189	Office of the Superintendent - Other Salaries & Wages	
Total Increase in Expenditures		$1,000.00

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution # _____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, these adjustments do not increase the total budget of the General Purpose School Fund;

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

BE IT FURTHER RESOLVED, that the following budget amendment be adopted by the **Cumberland County Commission**, meeting in regular session on this 15**th day of June 2026.**

Career & Technical Education

Decrease Expenditures:		
141-71300-116	CTE Program - Teachers	$38,724.00
Total Decrease		$38,724.00
Increase Expenditures:		
141-71300-116-GEAR	CTE Program - Teachers	$17,000.00
141-71300-116-HOME	CTE Program - Teachers	$75.00
141-71300-116-NORTH	CTE Program - Teachers	$500.00
141-71300-116-SMHS	CTE Program - Teachers	$10.00
141-71300-116-SOUTH	CTE Program - Teachers	$5.00
141-71300-195	CTE Program - Certified Substitute Teachers	$5,000.00
141-71300-198	CTE Program - Non-Certified Substitute Teachers	$9,000.00
141-71300-201-GEAR	CTE Program - Social Security	$1,000.00
141-71300-201-NORTH	CTE Program - Social Security	$25.00
141-71300-204-NORTH	CTE Program - State Retirement	$500.00
141-71300-204-PINEV	CTE Program - State Retirement	$500.00
141-71300-204-SMHS	CTE Program - State Retirement	$200.00
141-71300-204-SOUTH	CTE Program - State Retirement	$300.00
141-71300-206-BROWN	CTE Program - Life Insurance	$5.00
141-71300-206-GMES	CTE Program - Life Insurance	$5.00
141-71300-206-SMHS	CTE Program - Life Insurance	$1.00
141-71300-206-SOUTH	CTE Program - Life Insurance	$5.00
141-71300-206-STONE	CTE Program - Life Insurance	$5.00
141-71300-207-BROWN	CTE Program - Medical Insurance	$1.00
141-71300-207-PHILL	CTE Program - Medical Insurance	$1.00
141-71300-207-PINEV	CTE Program - Medical Insurance	$1.00
141-71300-207-SMHS	CTE Program - Medical Insurance	$1.00

141-71300-208-BROWN	CTE Program - Dental Insurance	$5.00
141-71300-208-COES	CTE Program - Dental Insurance	$5.00
141-71300-208-GEAR	CTE Program - Dental Insurance	$15.00
141-71300-208-PHILL	CTE Program - Dental Insurance	$5.00
141-71300-208-PINEV	CTE Program - Dental Insurance	$5.00
141-71300-208-SMHS	CTE Program - Dental Insurance	$2.00
141-71300-208-SOUTH	CTE Program - Dental Insurance	$5.00
141-71300-210-BROWN	CTE Program - Unemployment Compensation	$1.00
141-71300-210-COES	CTE Program - Unemployment Compensation	$1.00
141-71300-210-GMES	CTE Program - Unemployment Compensation	$1.00
141-71300-210-PINEV	CTE Program - Unemployment Compensation	$2.00
141-71300-210-SMHS	CTE Program - Unemployment Compensation	$1.00
141-71300-210-SOUTH	CTE Program - Unemployment Compensation	$1.00
141-71300-217	CTE Program - Ret-Hybrid Stabalization	$4,500.00
141-71300-299-BROWN	CTE Program - Other Fringe Benefits	$3.00
141-71300-299-COES	CTE Program - Other Fringe Benefits	$1.00
141-71300-299-GMES	CTE Program - Other Fringe Benefits	$10.00
141-71300-299-HOME	CTE Program - Other Fringe Benefits	$2.00
141-71300-299-NORTH	CTE Program - Other Fringe Benefits	$1.00
141-71300-299-PHILL	CTE Program - Other Fringe Benefits	$1.00
141-71300-299-SMHS	CTE Program - Other Fringe Benefits	$1.00
141-71300-299-SOUTH	CTE Program - Other Fringe Benefits	$16.00
Total Increase		$38,724.00

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of Schools

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS the General budget requires revision to record receipt of the funds from the Propane Education & Research Council for the CTE Department.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 28th_day of _May 2026, and by the Cumberland County Commission meeting on June 15th, 2026, that the following budget amendment be adopted.

Career & Technical Education

Increase Revenue:		
141-48610	Citizen Group Donation	$1,250.00
Total Increase in Revenue		$1,250.00
Increase Expenditures:	Instructional Supplies	$1,250.00
141-71300-429		
Total Increase in Expenditures		$1,250.00

SPONSORED BY: APPROVED BY:

BOE Member Chairman of the Board

ATTEST:

_____ Ayes: ____ Nays: ____ Abstain: ____

Director of School

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote Ayes: ____ Nays: ____ Abstain: ____

Resolution # _____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, these adjustments do not increase the total budget of the General Purpose School Fund;

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

BE IT FURTHER RESOLVED, that the following budget amendment be adopted by the **Cumberland County Commission**, meeting in regular session on this 15**th day of June 2026.**

Career & Technical Education Support

Decrease Expenditures:		
141-72230-162	CTE Program Support -Clerical Personnel	$6,572.00
Total Decrease		$6,572.00
Increase Expenditures:		
141-72230-162-CCHS	CTE Program Support - Clerical Personnel	$150.00
141-72230-201-CCHS	CTE Program Support - Social Security	$110.00
141-72230-201-SMHS	CTE Program Support - Social Security	$1.00
141-72230-204-CCHS	CTE Program Support - State Retirement	$50.00
141-72230-207	CTE Program Support - Medical Insurance	$5,510.00
141-72230-208	CTE Program Support - Dental Insurance	$650.00
141-72230-208-SMHS	CTE Program Support - Dental Insurance	$1.00
141-72230-217	CTE Program Support - Ret-Hybrid Stabalization	$100.00
Total Increase		$6,572.00

SPONSORED BY: _____

BOE Member

APPROVED BY: _____

Chairman of the Board

ATTEST:

_____

Director of Schools

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

GEAR UP Grant Fund

WHEREAS, the approved FY 2026 budget for GEAR UP required a revision to meet additional Summer Field Trips.

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

College, Career and Technical Education

Increase Expenditures:		
141-71300-189-GEAR	Other Salaries and Wages	$950.06
141-71300-201-GEAR	Social Security and Medicare	$1,900.34
141-71300-204-GEAR	State Retirement	$432.24
Total Increase in Revenue		$3,282.64
Decrease Expenditures:		
141-71300-429-GEAR	Instructional Supplies & Materials	$3,282.64
Total Increase in Expenditures		

SPONSORED BY: _____ BOE Member

APPROVED BY: _____ Chairman of the Board

ATTEST:

_____ Director of School

Ayes: ____ Nays: ____ Abstain: ____

)onsor: _____ County Commissioner

)proval: _____ County Commissioner

test: _____ County Clerk

Budget Committee Vote Ayes: ____ Nays: ____ Abstain: ____

Resolution # _____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, these adjustments do not increase the total budget of the General Purpose School Fund;

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

BE IT FURTHER RESOLVED, that the following budget amendment be adopted by the **Cumberland County Commission**, meeting in regular session on this 15**th day of June 2026.**

General Purpose School

Decrease Expenditures:		
141-71100-116	Regular Instruction Program - Teachers	$559,776.00
141-71100-201	Regular Instruction Program - Social Security	$70,000.00
141-71100-204	Regular Instruction Program - State Retirement	$77,500.00
141-71150-207	Alternative Instruction Program - Medical Insurance	$15,000.00
141-72110-204	Attendance - State Retirement	$595.00
141-72210-105	Regular Instruction Program Support - Supervisor/Director	$20,257.00
141-72250-138	Technology - Instructional Computer Personnel	$1,031.00
141-72320-207	Office of the Superintendent - Medical Insurance	$4,375.00
141-72510-105	Fiscal Services - Supervisor/Director	$2,200.00
141-72520-105	Human Services/Personnel - Supervisor/Director	$417.00
141-72710-188	Transportation - Bonus Payments	$3,000.00
141-72710-204	Transportation - State Retirement	$11,600.00
141-72710-207	Transportation - Medical Insurance	$11,800.00
141-72710-208	Transportation - Dental Insurance	$6,700.00
141-73300-105	Community Services - Supervisor/Director	$13,813.00
141-73400-116	Early Childhood Education - Teachers	$6,700.00
Total Decrease		$804,764.00
Increase Expenditures:		
141-71100-163	Regular Instruction Program - Aides	$14,600.00
141-71100-195	Regular Instruction Program - Certified Substitute Teachers	$16,500.00
141-71100-207	Regular Instruction Program - Medical Insurance	$40,000.00
141-71100-217	Regular Instruction Program - Ret-Hybrid Stabalization	$10,500.00
141-71150-116	Alternative Instruction Program -Teachers	$600.00
141-71150-208	Alternative Instruction Program - Dental Insurance	$30.00

141-71150-217	Alternative Instruction Program - Ret-Hybrid Stabalization	$30.00
141-72110-207	Attendance - Medical Insurance	$550.00
141-72110-208	Attendance - Dental Insurance	$15.00
141-72110-217	Attendance - Ret-Hybrid Stabalization	$30.00
141-72120-105	Health Services - Supervisor/Director	$700.00
141-72120-131	Health Services - Medical Personnel	$9,300.00
141-72120-189	Health Services - Other Salaries & Wages	$2,800.00
141-72120-204	Health Services - State Retirement	$1,000.00
141-72130-117	Other Student Support - Career Ladder	$300.00
141-72130-123	Other Student Support - Guidance Personnel	$116,000.00
141-72130-201	Other Student Support - Social Security	$8,000.00
141-72130-206	Other Student Support - Life Insurance	$1,400.00
141-72130-207	Other Student Support - Medical Insurance	$16,500.00
141-72130-217	Other Student Support - Ret-Hybrid Stabalization	$1,000.00
141-72210-129	Regular Instruction Program Support - Librarians	$20,200.00
141-72210-217	Regular Instruction Program Support - Ret-Hybrid Stabalization	$22.00
141-72250-207	Technology - Medical Insurance	$950.00
141-72250-208	Technology - Dental Insurance	$25.00
141-72310-207	Board of Education - Medical Insurance	$57,600.00
141-72310-208	Board of Education - Dental Insurance	$2,600.00
141-72310-399	Board of Education - Other Contracted Services	$2,500.00
141-72320-101	Office of The Superintendent - County Official/Administrative Officer	$7,100.00
141-72320-161	Office of The Superintendent - Secretary(s)	$10,000.00
141-72320-201	Office of The Superintendent - Social Security	$1,650.00
141-72320-204	Office of The Superintendent - State Retirement	$1,600.00
141-72320-206	Office of The Superintendent - Life Insurance	$15.00
141-72320-208	Office of The Superintendent - Dental Insurance	$50.00
141-72410-104	Office of The Principal - Principals	$3,150.00
141-72410-139	Office of The Principal - Assistant Principals	$152,500.00
141-72410-161	Office of The Principal - Secretary(s)	$8,000.00
141-72410-162	Office of The Principal - Clerical Personnel	$23,530.00
141-72410-201	Office of The Principal - Social Security	$9,200.00
141-72410-204	Office of The Principal - State Retirement	$10,500.00
141-72410-206	Office of The Principal - Life Insurance	$65.00
141-72410-207	Office of The Principal - Medical Insurance	$18,000.00
141-72410-217	Office of The Principal - Ret-Hybrid Stabalization	$150.00
141-72510-162	Fiscal Services - Clerical Personnel	$2,200.00
141-72520-207	Human Services/Personnel - Medical Insurance	$405.00
141-72520-208	Human Services/Personnel - Dental Insurance	$10.00
141-72610-166	Operation of Plant - Custodial Personnel	$75,000.00
141-72610-201	Operation of Plant -Social Security	$3,100.00

141-72610-204	Operation of Plant -State Retirement	$3,000.00
141-72610-206	Operation of Plant - Life Insurance	$20.00
141-72610-207	Operation of Plant - Medical Insurance	$200.00
141-72710-105	Transportation - Supervisor/Director	$550.00
141-72710-142	Transportation - Mechanic(s)	$14,700.00
141-72710-146	Transportation - Bus Drivers	$90,000.00
141-72710-189	Transportation - Other Salaries & Wages	$20,000.00
141-72710-201	Transportation - Social Security	$4.00
141-73300-189	Community Services - Other Salaries & Wages	$16,000.00
141-73300-201	Community Services - Social Security	$1,200.00
141-73300-207	Community Services - Medical Insurance	$1,500.00
141-73300-208	Community Services - Dental Insurance	$13.00
141-73400-189	Early Childhood Education - Other Salaries & Wages	$1,000.00
141-73400-198	Early Childhood Education - Non-Certified Substitute Teachers	$5,000.00
141-73400-217	Early Childhood Education - Ret-Hybrid Stabalization	$1,600.00
Total Increase		$804,764.00

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of Schools

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, Cumberland County Schools Health Services has received funds from Stellar Therapy Services, LLC for administration and billing of Medicaid/TennCare nursing services; and

WHEREAS, it is necessary to recognize and appropriate these funds in order to properly account for the revenue and related expenditures within the Health Services budget;

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

Health Services

Increase Expenditures:		
44170	Miscellaneous Refunds	$23,644.81
Total Increase in Revenue		$23,644.81
Decrease Expenditures:		
141-72120-499	Other Supplies & Materials	$23,644.81

SPONSORED BY: _____ BOE Member

APPROVED BY: _____ Chairman of the Board

ATTEST: _____ Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____ County Commissioner

Approval: _____ County Commissioner

Attest: _____ County Clerk

Budget Committee Vote Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, the approved FY 2026 budget for the Cumberland County Board of Education included appropriations for legal services based on estimated costs; and

WHEREAS, actual legal expenditures have exceeded original projections due to unexpected legal matters; and

WHEREAS, it is necessary to reallocate appropriations to ensure adequate funding for operational needs;

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

General Purpose School

Increase Expenditures:		
141-72310-331	BOE - Legal Services	$14,000.00
Total Increase in Revenue		$14,000.00
Decrease Expenditures:		$14,000.00
141-72210-105	Regular Instructional Support - Supervisor	
Total Increase in Expenditures		$14,000.00

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution # _____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, these adjustments do not increase the total budget of the General Purpose School Fund;

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

General Purpose School

Decrease Expenditures:		
141-72320-399	Office of The Superintendent - Other Contracted Services	$700.00
141-72320-701	Office of The Superintendent - Administration Equipment	$500.00
Total Decrease		$1,200.00
Increase Expenditures:		
141-72320-355	Office of The Superintendent - Travel	$1,200.00
Total Increase		$1,200.00

SPONSORED BY: _____

BOE Member

APPROVED BY: _____

Chairman of the Board

ATTEST: _____

Director of Schools

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, the TVA has awarded Learning Environment Grant funds to Pleasant Hill Elementary to support improvements to instructional and/or facility learning environments; and

WHEREAS, these funds were not included in the original budget for the current fiscal year and therefore require a budget amendment to properly recognize anticipated revenue and related expenditures; and

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following amendment to the General Purpose School Fund Budget be approved to recognize receipt of Preschool Development Grant revenue and to appropriate such funds for allowable program expenditures.

General Purpose School

Increase Revenue:		
141-48610	Citizen Group Donations	$10,000.00
Total Increase in Revenue		$10,000.00
Increase Expenditures:		
141-71100-429	Regular Instruction Program - Instructional Supplies	$10,000.00
Total Increase in Expenditures		$10,000.00

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, the Tennessee Department of Education has awarded Preschool Development Grant funds to the School System to support early childhood education initiatives and related program expenditures; and

WHEREAS, these funds were not included in the original budget for the current fiscal year and therefore require a budget amendment to properly recognize anticipated revenue and related expenditures; and

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following amendment to the General Purpose School Fund Budget be approved to recognize receipt of Preschool Development Grant revenue and to appropriate such funds for allowable program expenditures.

Early Childhood Education

Increase Expenditures:		
141-46590	Other State Education Funds	$15,000.00
Total Increase in Revenue		$15,000.00
Decrease Expenditures:	Early Childhood Education - Other Supplies & Materials	$15,000.00
141-73400-499		
Total Increase in Expenditures		$15,000.00

SPONSORED BY: _____ BOE Member

APPROVED BY: _____ Chairman of the Board

ATTEST: _____ Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____ County Commissioner

Approval: _____ County Commissioner

Attest: _____ County Clerk

Budget Committee Vote Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, these adjustments do not increase the total budget of the General Purpose School Fund;

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

General Purpose School

Decrease Expenditures:		
141-72210-499	Regular Instruction Program Support - Other Supplies & Materials	$1,100.00
Total Decrease		$1,100.00
Increase Expenditures:		
141-72210-355	Regular Instruction Program Support - Travel	$1,100.00
Total Increase		$1,100.00

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of Schools

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the Grant to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, it is necessary to reallocate appropriations to ensure adequate funding for operational needs;

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

Special Education

Decrease Expenditures:			
141-71200-116	**Teachers**	**$**	**3,000.00**
141-71200-207	**Medical Insurance**	**$**	**40,000.00**
Total Decrease			**$43,000.00**
Increase Expenditures:			
141-71200-128	**Homebound Teachers**	**$**	**3,000.00**
141-71200-195	**Certified Substitute Teachers**	**$**	**1,000.00**
141-71200-198	**Non-Certified Substitute Teachers**	**$**	**9,000.00**
141-71200-201	**Social Security**	**$**	**7,000.00**
141-71200-217	**Retirement - Hybrid Stablization**	**$**	**2,000.00**
141-71200-499	**Other Supplies & Materials**	**$**	**5,000.00**
141-71200-725	**Special Education Equipment**	**$**	**3,500.00**
141-72220-161	**Secretary(s)**	**$**	**4,000.00**
141-72220-189	**Other Salaries & Wages**	**$**	**6,500.00**
141-72220-201	**Social Security**	**$**	**600.00**
141-72220-204	**State Retirement**	**$**	**1,300.00**
141-72220-217	**Retirement - Hybrid Stablization**	**$**	**100.00**
Total Increase		**$**	**43,000.00**

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of Schools

Ayes: ___ Nays: ___ Abstain: ___

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ___ Nays: ___ Abstain: ___

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, it has become necessary to adjust certain appropriations within the State Special Education Preschool Grant to properly reflect anticipated expenditures through fiscal year-end; and

WHEREAS, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

WHEREAS, these adjustments do not increase the total budget of the State Special Education Preschool Grant;

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

State Special Education Preschool Grant

Decrease Expenditures			
141-71200-163-SSPG	**Educational Assistants**	**$**	**4,550.00**
141-71200-201-SSPG	**Social Security/Medicare**	**$**	**250.00**
141-71200-204-SSPG	**State Retirement**	**$**	**300.00**
Total Decrease		**$**	**5,100.00**
Increase Expenditures			
141-71200-207-SSPG	**Medical Insurance**	**$**	**4,675.00**
141-71200-208-SSPG	**Dental Insurance**	**$**	**425.00**
Total Increase		**$**	**5,100.00**

SPONSORED BY: _____
BOE Member

APPROVED BY: _____
Chairman of the Board

ATTEST: _____
Director of Schools

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____
County Commissioner

Approval: _____
County Commissioner

Attest: _____
County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS the State of Tennessee has awarded funding for Summer Learning Programs for K-8th grade and summer transportation, and the award is on a reimbursement basis through the General Purpose School fund.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 28th_day of _May 2026, and by the Cumberland County Commission meeting on June 15th, 2026, that the following budget amendment be adopted.

General Purpose School

Increase Revenues:

141-46590	Other State Funds	$737,062.51

Total Increase in Revenues

Increase Expenditures:

141-71100-116-SMLRN	Regular Instruction-Teachers	$332,800.00
141-71100-163-SMLRN	Regular Instruction-Assistants	$64,064.00
141-71100-189-SMLRN	Regular Instruction-Other Salaries	$25,000.00
141-71100-201-SMLRN	Regular Instruction-Social Security	$29,058.00
141-71100-204-SMLRN	Regular Instruction-State Retirement	$26,600.00
141-71100-217-SMLRN	Hybrid Stabilization	$3,400.00
141-71100-429-SMLRN	Instructional Supplies & Materials	$30,000.00
141-71100-499-SMLRN	Regular Instruction-Other Supplies	$21,634.09
141-71200-116-SMLRN	Special Education- Instruction	$28,475.00
141-71200-201-SMLRN	Special Education-Social Security	$2,925.00
141-71200-204-SMLRN	Special Education-State Retirement	$2,700.00
141-71200-217-SMLRN	Hybrid Stabilization	$300.00
141-72120-105-SMLRN	Health Services-Director	$5,040.00
141-72120-131-SMLRN	Health Services-Nurses	$7,616.00
141-72120-201-SMLRN	Health Services-Social Security	$1,300.00
141-72120-204-SMLRN	Health Services-State Retirement	$1,200.00
141-72410-104-SMLRN	Office of the Principal-Principals	$15,500.00
141-72410-161-SMLRN	Office of the Principal-Secretary	$5,600.00
141-72410-201-SMLRN	Office of the Principal-Social Security	$1,900.00
141-72410-204-SMLRN	Office of the Principal-State Retirement	$1,800.00
141-72410-217-SMLRN	Hybrid Stabilization	$200.00
141-72610-166-SMLRN	Operation of the Plant-Custodial Personnel	$9,856.00
141-72610-201-SMLRN	Operation of the Plant-Social Security	$900.00
141-72610-204-SMLRN	Operation of the Plant-State Retirement	$700.00
141-72610-410-SMLRN	Operation of the Plant-Custodial Supplies	$5,000.00
141-72710-142-BUS	Transportation - Mechanic(s)	$3,475.00
141-72710-146-BUS	Transportation-Drivers	$62,400.00

141-72710-201-BUS	Transportation-Social Security	$3,800.00
141-72710-204-BUS	Transportation-State Retirement	$3,000.00
141-72710-425-BUS	Transportation-Fuel	$20,000.00
141-72710-450-BUS	Transportation-Tires & Tubes	$17,043.42
141-72710-499-BUS	Transportation-Other Supplies & Materials	$3,776.00

Total Increase in Expenditures $737,062.51

SPONSORED BY:

_____

BOE Member

APPROVED BY:

_____

Chairman of the Board

ATTEST:

_____

Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____

County Commissioner

Approval: _____

County Commissioner

Attest: _____

County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

Resolution #_____

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS, the Cumberland County Schools was awarded a state grant from the TN Board of Regents c/o Tennessee Council for Career & Technical Education, approved for YR 2026 budget

WHEREAS, it is necessary to increase funding appropriations for Industry Certifications.

NOW, THEREFORE, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

College, Career and Technical Education

Increase Revenue		
46990	Other State Funding	$2,500.00
Total Increase in Revenue		$2,500.00
Increase Expenditures:		
141-71300-399	Other Contracted Services	$2,500.00
Total Increase in Expenditures		$2,500.00

SPONSORED BY: _____ BOE Member

APPROVED BY: _____ Chairman of the Board

ATTEST: _____ Director of School

Ayes: ____ Nays: ____ Abstain: ____

Sponsor: _____ County Commissioner

Approval: _____ County Commissioner

Attest: _____ County Clerk

Budget Committee Vote

Ayes: ____ Nays: ____ Abstain: ____

RESOLUTION #_____

Cumberland County, Tennessee

CENTRAL CAFETERIA FUND

WHEREAS the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved for **additional USDA equipment grant funds**.

WHEREAS the United States Department of Agriculture (USDA) had selected the State of Tennessee to receive federal funds for Equipment Assistance Grants. The funds were provided for equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. Pine View Elementary School has been awarded an **additional** $55,400.00 to purchase the new replacement kitchen exhaust hood since awarded the $37,600.00 earlier this SY. A total of $93,000.00 has been awarded to fund this project. See attached letter for additional information.

THEREFORE, be it resolved that the budget resolution be approved by the Cumberland County Board of Education meeting this **28th** day of May **2026** and adopted by the Cumberland County Commission meeting this _____ day of **June 2026**.

INCREASE REVENUES:

143.47590 Other Federal Through State	$55,400.00	
TOTAL INCREASE:		**$55,400.00**

INCREASE EXPENDITURES:

143.73100.710 Food Service Equipment	$55,400.00	
TOTAL INCREASE:		**$55,400.00**

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
Chairman of the Board

APPROVED BY; _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes: _____ Nays: _____ Abstain: _____

Ayes: _____ Nays: _____ Abstain: _____

TN Department of Education

Date: May 7, 2026 **SFA Name: Cumberland County** **SFA #: 180**
SFA UEI Number: SXTNU919LHN6 **Indirect Cost Rate: N/A**

Period of Performance: October 1, 2023-September 30, 2026 **FAIN#: 245TN350N8103**
Account: 202424N810345 **UEI: KSHBUKTGFMD5**
Federal Awarding Agency: United States Department of Agriculture/Food and Nutrition Services
Southeast Regional Office

This is not a Research & Development Award.
Total Amount Awarded to the State: $ 219,767.00 **Federal Award Date: July 16, 2024**

Total Amount Awarded to the SFA: $93,000

Dear Kathy Hamby:

The United States Department of Agriculture (USDA) has selected the State of Tennessee to receive **$219,767** in federal funds for Equipment Assistance Grants (**ALN #10.579**) for FY 2024. These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program (NSLP). These funds will allow SFAs to purchase needed equipment to serve healthier school meals, improve food safety, and to help support the establishment, maintenance, or expansion of the School Breakfast Program.

We are pleased to inform you that **Pine View Elementary** has been awarded **$93,000** to purchase a **hood** for use in that school. If for some reason you no longer want these funds for this school and this piece of equipment, please notify us as soon as possible, so that this money may be reallocated to another school.

Payments will be made on a reimbursement basis, up to the award amount, when we receive a copy of your invoice with the equipment serial number, a copy of your cancelled check and any bid documents used to procure the equipment. All reimbursement documentation will be sent to Lynsey.Paul@tn.gov with School.Nutrition@tn.gov copied to the email. Please remember that you must follow all federal, state, and local procurement laws when purchasing equipment with these grant awards. As with all federal grant funds, equipment procured using NSLP Equipment Assistance Grant funds must be practical, allowable, and allocable, in order to be reasonable and permissible costs. The performance period for these grants expands over a two-year period. You must have the ability to complete the procurement and expenditure activities by September 30, 2026. **Independent solicitation and awards must be made for each bid. School systems cannot use a bid from another school system**.

As always, we look forward to working with you as we better serve the students of Tennessee. If you have any other questions, please contact Lynsey Paul at 615-202-5116.

Sincerely,

Josh Nunnally

Joshua Nunnally
State Director of School Nutrition
Tennessee Department of Education School Nutrition Program

Cc:
Lynsey Paul, Farm to School and Grant Specialist
Kathy Hamby, School Nutrition Supervisor
Marlene Delong, Regional School Nutrition Consultant

CENTRAL CAFETERIA FUND

Line-Item Budget Amendments

WHEREAS year-end reallocations are required to balance specific lines of the budget where certain lines were under projected.

WHEREAS all lines of the budget are required to end the year with a positive balance.

THEREFORE, be it resolved that the following budget line-item amendments be approved by the Cumberland County Board of Education meeting this **28th** day of **May 2026.**

The Cumberland County Commission does not approve line-item amendments not involving wages, but a copy of the amendments will be provided to the Commission for general information.

INCREASE EXPENDITURES:

143.73100.307	Communication	$ 2,000.00	
143.73100.435	Office Supplies	$ 3,500.00	
143.73100.599	Other Charges	$ 31,500.00	
	TOTAL INCREASE		**$ 37,000.00**

DECREASE EXPENDITURES:

143.73100.336	Maintenance & Repair Services -Equipment	$ 2,000.00	
143.73100.355	Travel	$ 1,000.00	
143.73100.399	Other Contracted Services	$ 14,000.00	
143.73100.499	Other Supplies and Materials	$ 20,000.00	
	TOTAL DECREASE		**$ 37,000.00**

SPONSORED BY: _____
BOE Member

APPROVED BY: _____
Chairman, Board of Education

ATTEST: _____
Director of Schools, Cumberland County

BOE Vote:

Ayes: ____ Nays: ____ Abstain: ____

CENTRAL CAFETERIA FUND

Line-Item Budget Amendments

WHEREAS reallocations are required to balance specific lines of the budget where certain lines were under projected, and budget lines cannot end the school year with a negative balance.

THEREFORE, be it resolved that the following budget line-item amendments be approved by the Cumberland County Board of Education meeting this **28th** day of **May 2026** and adopted by the Cumberland County Commission meeting this _____ day of **June 2026**.

INCREASE EXPENDITURES:				
143.73100.165	Cafeteria Personnel Wages		$ 100,000.00	
143.73100.201	Social Security		$ 5,000.00	
		TOTAL INCREASE		**$ 105,000.00**
DECREASE EXPENDITURES:				
143.73100.119	Bookkeeper		$ 3,000.00	
143.73100.167	Maintenance Personnel		$ 18,000.00	
143.73100.186	Longevity		$ 4,000.00	
143.73100.189	Other Salaries and Wages		$ 8,500.00	
143.73100.204	State Retirement (TCRS)		$ 3,000.00	
143.73100.207	Employee Insurance - Health		$ 9,000.00	
143.73100.210	Unemployment		$ 1,275.00	
143.73100.422	Food Supplies		$ 58,225.00	
		TOTAL DECREASE		**$ 105,000.00**

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
Chairman of the Board

APPROVED BY; _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes:_____ Nays:_____ Abstain:_____

Ayes:_____ Nays:_____ Abstain:_____

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**School Attorney**	**1.302**	**01/08/04**
		Rescinds: **1.302**	Issued: **02/06/97**

The Board may ~~employ~~ contract with an attorney to represent the Board arise concerning the in legal matters which school system.[1]

Legal Reference:

1. TCA 49-2-203(b)(5)

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**Alcohol & Drugs in the Workplace**	**1.804**	**09/26/19**
		Rescinds: **1.804**	Issued: **10/03/02**

No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in federal law.[1]

DEFINITIONS

"Workplace" shall include any school building or any school premise; any school-owned or any other school-approved vehicle used to transport students to and from school or school activities; and off-school property during any school-sponsored or school-approved activity, event or function.

"Illegal drugs" shall include any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance as defined by federal law.[2]

"Unauthorized drugs" shall include, but are not limited to, inhalants, any designer, synthetic derivative, analogous, or "look alike" substances that are manufactured, designed, or intended to resemble and/or mimic the effects of illegal drugs; any legally prescribed drugs being used in a manner for which they were not intended or prescribed including, but not limited to, the use of prescription drugs prescribed for another individual; and any lawful substances that could result in impairment of physical or mental capacity that is threatening to the health or safety of the employee or others.[3]

"Alcohol" shall include but is not limited to spirits, liquor, wine, beer and any liquid containing alcohol as defined by state and federal law.[4]

ALCOHOL & DRUG-FREE WORKPLACE

No employee while on duty or in the workplace shall unlawfully manufacture, distribute, dispense, posses, use, or be under the influence of any illegal or unauthorized drugs[1] or any alcohol.[5]

Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal and referral for prosecution.[2]
The Director of Schools shall be responsible for providing a copy of this policy to all school system employees.[2]

PHYSICAL EXAMINATION/SCREENING BASED UPON REASONABLE SUSPICION

Whenever the Director, or his/her authorized designee reasonably suspects that an employee's work performance or on-the-job behavior may have been affected in any way by illegal drugs or alcohol or that an employee has otherwise violated this policy, Alcohol & Drugs in the workplace, the employee

may be required to submit a breath and/or urine sample for drug and alcohol testing as detailed in Policy 5.403 Drug & Alcohol Testing for Employees.

Legal References

1. Drug Free Workplace Act of 1988, 41 USCA § 8103; 34 CFR §§ 84.205 – 84.215
2. 21 USCA § 812
3. TCA 49-5-1003(b)(16), (17), (18)
4. TCA 57-4-102; 26 USCA § 5002
5. TCA 39-17-715

Cross References

Supervision 5.108
Drug & Alcohol Testing for Employees 5.403
Drug-Free Schools 6.307

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Revenues**	**2.400**	**10/23/25**
		Rescinds: **2.400**	Issued: **12/07/23**

General

Any money collected by any school shall be documented with a receipt.

The schools may receive funds collected from activities and for events held at or in connection with the school, including contracts with other schools for interschool events. To be included in this accounting are all monies collected from lunchrooms, athletics, entertainments, school clubs, fees, concessions, all fundraising activities, and various online platforms such as, EMS (Electronic Merchant Systems), LINQ, AND OSP (Online School Payments). Each principal shall determine the reconciliation method to be used for all events which require a ticket.[1]

FEES

School fees are to be kept to a minimum and may be expended only for the purposes for which they were collected. The school shall not require any student to pay a fee to the school for any purpose, except as authorized by the Board. No fees shall be required of any student as a condition to attend the school or use its equipment.[2] School fees shall be waived for students who receive free or reduced-price lunches.[3] No student will be penalized for nonpayment of any school fee.

EXTENDED SCHOOL PROGRAM

Extended school funds shall be collected at the individual schools and receipted and deposited in the school bank account. The principal shall report the collections and pay the Board by school check.[4]

FINES

A student will be held responsible for the cost of replacing any materials or property which the student loses or damages,[5] including textbooks, library books, equipment, and buildings. All money collected as fines shall be placed in the system-wide school fund.

TUITION INCOME

Tuition collected from nonresident students shall be placed in the system-wide school fund.

RENTAL INCOME

The principal will collect and remit to the central office all money received for use of a particular school facility or other school property.

GRANTS

Grants for educational purposes made available by the state and/or federal government may be sought by the school district but only when the conditions of their availability are in harmony with the purposes and policies of the Board and the laws of the state and county. Principals may apply for and receive grants, but funds shall be recorded in a separate restricted fund account.[4]

COLLECTION OF FUNDS THROUGH ONLINE PAYMENT[6]

Approved district staff may utilize EMS LINQ for electronic transactions. The Director of Schools/designee shall determine when this type of transaction may be utilized on a case-by-case basis. At the individual school level, the principal shall oversee the collection of funds and submit a plan that includes the following:

1. Adequate supporting documentation for the electronic collection method including a plan to provide a total daily receipt summary;

2. Methods of providing receipts to payers;

3. Information on maintaining and inspecting any voided receipts; and

4. How daily electronic collections shall be reconciled with the total daily receipt summary and who will be assigned to complete this task.

Processing fees for these transactions shall be charged.

The Director of School/designee shall establish adequate internal controls to ensure compliance with the *Tennessee Internal School Funds Manual*.

ROUNDING IN CASH TRANSACTIONS

Due to the discontinuance of the penny, rounding procedures shall be utilized in cash transactions. This applies to collections of all cash funds received by the district. Cash transactions shall be rounded to the nearest $0.05. The following rounding method shall be utilized:

1. Amounts ending in $0.01 or $0.02 shall be rounded down
2. Amounts ending in $0.03 or $0.04 shall be rounded up
3. Amounts ending in $0.06 or $0.07 shall be rounded down
4. Amounts ending in $0.08 or $0.09 shall be rounded up

The Director of Schools/designee shall monitor implementation to ensure compliance with accounting standards and state law.

Legal References

1. TCA 49-2-110(a); *Internal School Funds Manual,* Section 5-4
2. TCA 49-6-3001(a); TCA 49-2-110(c)
3. TCA 49-2-114
4. *Internal School Funds Manual*, Section 4-32, 4-33
5. TCA 37-10-101, 102
6. *Internal School Funds Manual*, Section 5-8

Cross References

Fundraising Activities 2.601
Student Activity Funds Management 2.900
Food Service Management 3.500
Textbooks and Instructional Materials 4.400
Compensation Guides & Contracts 5.110
Attendance of Non-Resident Students 6.204
Student Fees and Fines 6.709

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Personnel Records**	**5.114**	**02/26/26**
		Rescinds: **5.114**	Issued: **05/25/23**

The Director of Schools/designee(s) shall be authorized to maintain personnel records and to permit inspection of the same. The following records shall be maintained for all employees as appropriate in the office of the Director of Schools:

1. Employee applications and contracts;

2. Professional certificates and other documents required by state and federal laws and regulations;[1]

3. Cumulative information files:
   a. Date and place of birth
   b. Work history
   c. Qualifications
   d. Physical exams
   e. Evaluations (non-teachers)
   f. Military Service
   g. Criminal history record information

4. INS Form I-9[2]; and

5. Disciplinary action, as appropriate and any response from the employee.

All employment will be contingent upon all required documentation (ex. drug test, background check, parapro test completion, etc.) being satisfactorily completed before his or her first day of employment.

The following guidelines regarding records and files shall be followed:

1. Information contained in personnel records shall be limited to job-related matters;

2. The Director of Schools shall be responsible for notifying all employees of the types of information kept and its uses;

3. Employees shall be granted an opportunity to respond in writing to material placed in records;

4. Employee records are public records, except for medical records and matters deemed confidential by law, and shall be open for inspection during regular business hours;[2]

5. In accordance with federal law, the district shall release information regarding the professional qualifications and degrees of teachers and the qualifications of paraprofessionals to parents upon request for any teacher or paraprofessional who is employed by a school receiving Title I funds and who provides instruction to their child at that school;[3]

6. Members of the public may not obtain the home telephone number, personal cell phone number, bank account information, social security number, residential street address, driver license information (except where driving or operating a vehicle is considered to be a part of the employee's duties), of an employee or of the immediate family members or household members of an employee, unless release of this information is expressly authorized by the employee;[4]

7. A record of the person inspecting and the date of inspection shall be recorded; and

8. Copies of administrative records may be made under rules determined by the director of schools.[5]

Teacher evaluations and other instruments of communication between the teacher and the principal will be maintained in a secured file in the principal's office, of the school of assignment. Similar files of principals and supervisors shall be maintained in the office of the Director of Schools.[6]

Legal References

1. TCA 49-2-301(b)(1)(M)
2. Immigration Reform and Control Act of 1986, Pub. L. No. 99-603, 100 Stat. 3359
3. TCA 10-7-503, 504
4. 20 USCA § 6312(e)(1)
5. TCA 10-7-504(f)(1); TCA 10-7-504(a)(23)
6. TCA 10-7-506; TCA 49-2-301(b)(1)(AA)

Cross References

Teacher Effect Data 5.1141

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Telework During Emergencies**	**5.1151**	**04/27/23**
		Rescinds: **5.1151**	Issued: **04/02/20**

General

Teleworking is a work arrangement where designated employees are allowed to perform their normal duties and responsibilities through the use of hardware and software at an alternate location from their normal work site.

The Director of Schools may require an employee to telework if the duties and responsibilities of the position are required during times of emergency. An employee's participation in the program will be determined by the length and duration of the emergency and will be both initiated and ended at the discretion of the supervisor and/or the Director of Schools. Telework outside of times of emergency is not permitted.

WORK ENVIRONMENT

Employees approved for telework shall maintain a dedicated and safe work environment.

An employee who teleworks shall not allow anyone other than district employees to utilize district provided services or equipment. Employees shall keep remote work and information confidential, in accordance with district policies, procedures, and applicable privacy laws.

Cross References

Emergency Closings 1.8011

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Separation Practices for Tenured Teachers**	**5.200**	**04/27/23**
		Rescinds: **5.200**	Issued: **09/22/22**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

Reassignment to alternate duties;

Placement on administrative leave with pay; or

Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION[1]

The Director of Schools may suspend a tenured teacher at any time that may seem necessary, pending investigation or final disposition of a case before the board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a tenured teacher with pay. If vindicated or reinstated, the tenured teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS[2,3]

A Director of Schools/designee may suspend a tenured teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a tenured teacher is suspended, he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director at a conference, if requested within five (5) working days; and (3) given a written decision of the suspension within ten (10) working days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall a Director of Schools suspend a tenured teacher with pay. If reinstated, the tenured teacher shall be paid full salary for the period of suspension, unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSIONS GREATER THAN THREE DAYS[4]

When a tenured teacher is charged with offenses, that may justify dismissal or a suspension greater than three (3) days, the charges shall be made in writing, specifically stating the offenses that are charged, and shall be signed by the party or parties making the charges.

If, in the opinion of the Board, the charges are of such nature as to warrant the dismissal or a suspension greater than three (3) days of the teacher, the Director of Schools shall give the teacher a written notice of this decision, a copy of the charges against the tenured teacher, and a copy of a form provided by the Commissioner of Education advising the tenured teacher of his/her legal duties, rights, and recourse.

A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after receipt of notice give written notice to the Director of Schools of his/her request for a hearing.

The Director of Schools shall, within five (5) working days after receipt of request, assign a hearing officer from the list maintained by the Board.

The Board shall maintain a list of qualified individuals who have indicated a willingness to act as impartial hearing officers as defined under Tennessee law.

The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any prehearing conference may be conducted by telephone if each participant has an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.

Either party may appeal to the Board an adverse ruling by giving written notice of appeal within ten (10) working days of the hearing officer's delivery of the hearing officer's written findings and conclusions. The Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and transmit the same to the Board within twenty (20) working days of the receipt of the notice of appeal.

The Board shall hear the appeal on the record, and no new evidence may be submitted by either party. The appealing party may appear before the Board to argue why the adverse ruling should be overturned. In no event should such argument last more than fifteen (15) minutes, unless the Board should vote to extend additional time. At the conclusion of the hearing, the Board may vote to sustain the decision of the hearing officer, send the record back for additional evidence, revise the penalty or reverse the decision. The Board shall render its decision within ten (10) working days after the conclusion of the hearing. In the event that the decision of the Board is appealed to the chancery court, the Board shall transmit the entire record prepared by the Director and reviewed by the Board to the chancery court for its review.

RESIGNATION

A tenured teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation. A tenured teacher who fails to give such notice, in the absence of justifiable extenuating circumstances, shall forfeit all tenure status. The Board may waive the thirty (30) days' notice requirement and permit a teacher to resign in good standing.[5]

The conditions under which it is permissible to break a contract with the Board are as follows:[6]

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; and

2. The release by the Board of the tenured teacher from the contract, which the tenured teacher has entered into with the Board.

Any tenured teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the date of return if the tenured teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a tenured teacher's license. After the State Board of Education has provided the tenured teacher an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty (30) and no more than three hundred sixty-five (365) days.[8]

RETIREMENT

Retirement is a termination of services under conditions which will allow the employee to draw benefits from retirement plans and/or Social Security benefits. Tenured teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system.

Central office personnel shall assist tenured teachers in securing retirement benefits; however, it shall be the responsibility of the retiring tenured teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring tenured teacher to file for benefits.

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE), TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. TCA 49-5-511—513
5. TCA 49-5-508(a)
6. TCA 49-5-508(c)
7. TCA 49-5-706
8. TCA 49-5-411(b)

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Separation Practices for Non-Tenured Teachers**	**5.201**	**05/25/23**
		Rescinds: **5.201**	Issued: **09/22/22**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

Reassignment to alternate duties;

Placement on administrative leave with pay; or

Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION[1]

The Director of Schools may suspend a non-tenured teacher at any time that may seem necessary, pending investigation or final disposition of a case before the Board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If vindicated or reinstated, the non-tenured teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS[2]

A Director of Schools/designee may suspend a non-tenured teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a non-tenured teacher is suspended he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a recorded conference, if requested within five **5** working days; and (3) given a written decision of the suspension within ten **10** working days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS[2]

The Director of Schools may dismiss or suspend for more than three **3** working days any non-tenured teacher during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect of duty after giving the non-tenured teacher, in writing, due notice of the charges.

The Director of Schools shall give the non-tenured teacher an opportunity for a full and complete hearing before an impartial hearing officer.

The Board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will hear the case and the non-tenured teacher shall have the right to:

1. Be represented by counsel;
2. Call and subpoena witnesses;
3. Examine all witnesses; and
4. Require that all testimony be given under oath.

Factual findings and decisions in all dismissal cases shall be provided in written form and delivered to the affected non-tenured teacher within ten **10** working days following the close of the hearing. The non-tenured teacher may appeal the decision to the Board within ten **10** working days of the hearing officer rendering the written decision to the non-tenured teacher. Written notice of appeal to the Board shall be given to the Director of Schools. Within twenty **20** working days of receipt of notice, the Director of School shall prepare a copy of the proceedings including all transcripts, documentary and evidence or otherwise presented and provide the Board a copy of the same.

The Director of Schools shall also have the right to appeal any adverse ruling by the hearing officer in same manner as the non-tenured teacher.

The Board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may appear in person or be represented by counsel and argue why the decision should be modified or reversed. The Board shall take one of the following actions:

1. Sustain the decision;
2. Send the record back if additional evidence is necessary; or
3. Revise the penalty or reverse the decision.

Before any decision to dismiss is made, a majority of the membership of the Board shall concur in sustaining the charges. The Board shall render a decision on the appeal within ten **10** working days after the conclusion of the hearing.

Within twenty **20** working days after receipt of notice of the decision of the Board, either party may appeal to the chancery court in the county where the school district is located. The Board shall provide the entire record of the hearing to the court.

NON-RENEWAL

Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal is responsible for discussing deficiencies as part of the evaluation process with the non-tenured teacher and providing assistance for overcoming these deficiencies.

The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher, the following action shall be taken:

1. The Board shall be notified at the next regular board meeting; and
2. Written notice of non-renewal shall be sent to the teacher by certified mail, overnight carrier or by email within five (5) business days following the last instructional day for the school year.[3] If the reason for the non-renewal is due only to a loss of funding for the position, then the notice shall include a statement listing it as the cause for non-renewal.[4]

RESIGNATION

A non-tenured teacher shall give the Director of Schools notice of resignation at least thirty **30** days before the effective date of the resignation.[5] The Board may waive the thirty **30** days-notice requirement and permit a non-tenured teacher to resign in good standing.

The conditions under which it is permissible to break a contract with the Board are as follows:[6]

1. The incapacity on the part of the non-tenured teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; and
2. The release by the Board of the non-tenured teacher from the contract, which the non-tenured teacher has entered into with the Board.

Any non-tenured teacher on leave shall notify the Director of Schools in writing at least thirty **30** days prior to the date of return if the non-tenured teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a non-tenured teacher's license. After the State Board of Education has provided the non-tenured teacher an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty **30** days and no more than three hundred sixty-five **365** days.[8]

RETIREMENT

Retirement shall mean a termination of services under conditions, which will allow the non-tenured teacher to draw benefits from retirement plans and/or Social Security benefits.

Non-tenured teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system. Central office personnel shall assist non-tenured teachers in securing retirement benefits; however, it shall be the responsibility of the retiring non-tenured teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring non-tenured teacher to file for benefits.

(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and does NOT follow the suspension/dismissal guidelines outlined in this policy. Rather, nonrenewal of non-tenured teachers after the contract year follows the nonrenewal guidelines outlined in this policy.)

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409
4. ~~Public Acts of 2022, Chapter No, 678~~ TCA 49-5-409(b)(2)
5. TCA 49-5-508
6. TCA 49-5-411(a)
7. TCA 49-5-706
8. TCA 49-5-411(b)

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Suspension/Dismissal of Non-Certified Employees**	**5.202**	**02/26/26**
		Rescinds: **5.202**	Issued: **04/27/23**

ALLEGATION REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION

A Director of Schools/designee may suspend an employee at any time when deemed necessary.[1] Before an employee is suspended, he/she shall be: (1) provided with reasons for the suspension; (2) given an opportunity to respond; and (3) given a written decision of the suspension.

Under no circumstances shall a Director of Schools suspend an employee with pay. If reinstated, the employee shall be paid full salary for the period of suspension, unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL

The Director of Schools may dismiss any classified employee during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect of duty.

NONRENEWAL

Non-certified personnel shall be notified of non-renewal within five (5) business days following the last instructional day for the school year.[2]

RESIGNATION

Support personnel shall give the immediate supervisor written notice of resignation at least two (2) weeks (ten (10) working days) in advance of the effective date of voluntary termination. The ten (10) working days may be waived by the director of schools for justifiable reason. The immediate supervisor shall forward copies the day received to the Director of Schools' office. The payroll office will prepare final payment for the next appropriate scheduled pay day.

RETIREMENT

Retirement shall mean a termination of services under conditions which will allow the employee to draw benefits from retirement plans and/or social security benefits. Employees eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system.

Central office personnel shall assist employees in securing retirement benefits; however, it shall be the responsibility of the retiring employee to obtain verification of eligibility in writing from Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring employee to file for eligible benefits. Employees who retire under Tennessee Consolidated Retirement System (TCRS) may be employed up to one-hundred-twenty (120) days per year without loss of retirement benefits.

Legal References	Cross References
1. TCA 49-2-301(b)(1)(EE), (FF) 2. TCA 8-36-805	Recommendations and File Transfers 5.203

Version Date: March 6, 2023

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Sick Leave**	**5.302**	**02/26/26**
		Rescinds: **5.302**	Issued: **07/27/23**

PROFESSIONAL PERSONNEL

Professional personnel shall earn one (1) day of sick leave for each month employed during the school year, and these days shall accumulate for an unlimited number of days.[1]

Sick leave shall be defined as: illness of an employee from natural causes or accident, quarantine, or illness or death of a member of the immediate family of an employee including the wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.[2]

A signed statement listing the cause of absence shall be provided by the employee on forms furnished by the Director of Schools and shall promptly be given to the immediate supervisor in support of all claims for sick leave pay. A falsified statement shall be grounds for dismissal. An employee absent for five (5) consecutive working days shall submit a doctor's statement verifying illness or injury of the employee or immediate family member.

Frequent use and/or suspected misuse of sick leave by an employee are sufficient grounds for requiring a physician's certificate stating the reason for absence.

A physician's certificate may be required, on forms furnished by the Board in support of any claim for sick leave pay.

The supervisor/designee shall immediately notify the Director of Schools' office if an employee is absent beyond the limit of his/her sick leave accumulation.

Permanent, cumulative sick leave records for each active professional employee shall be kept in the Director of Schools' office or readily available from the county finance department.

Upon employment transfer of accumulated sick leave from another Tennessee school district may be credited when the Director of Schools of the district in which the accumulated leave was held provides notarized verification.[3]

SUPPORT PERSONNEL

Support personnel shall earn one (1) day of sick leave for each month an employee is employed.

At the termination of the employment of any employee, all unused sick leave accumulated by the employee shall be terminated or donated.

The immediate supervisor may require a physician's certificate stating the reason for absence.

SICK LEAVE BANK

The purpose of the sick leave banks is to provide sick leave to all personnel[4] who have suffered an

unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

To form a sick leave bank, a minimum of twenty (20) employees from the school district shall petition the Board for permission to establish a sick leave bank.[5] Upon approval, sick leave bank trustees shall be appointed and shall operate as the governing body of the sick leave bank and shall enact rules and regulations consistent with state law.[6] Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These days are to be deducted from the employee's personal accumulation and donated to the sick leave bank. Donations of sick leave to the bank are nonrefundable and nontransferable.[7]

At any time, the number of days in the sick leave bank is less than twenty (20), or one (1) per employee if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick leave at the time of assessment, the first earned days shall be donated as they are accrued by the employee. [7]

An employee who is a member of the sick leave bank may request an allotment of days (for the employee's personal illness or on account of an illness of his/her minor child) in the manner designated by the trustee. The need for these days shall be verified by a statement from a physician. [8]

By written notice to the trustees, an employee may withdraw from bank participation on June 30th of any year.[9] Membership withdrawal results in forfeiture of all days contributed.

The sick leave bank shall be operated in accordance with state law.[10]

Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. TCA 49-5-808(j), (m)
9. TCA 49-5-806(d)
10. TCA 49-5-801 *et seq.*

Cross References

Workers' Compensation 3.602
Orientation and Probation 5.107
Short Term Leaves of Absence 5.300
Family and Medical Leave 5.305
Physical Assault Leave 5.307

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Date Last Reviewed: 04/08/04	**Personnel Health Examinations / Communicable Diseases**	**5.400**	**05/25/23**
		Rescinds: **5.400**	Issued: **04/08/04**

All employees, prior to entering service, shall present a certificate showing a satisfactory health record.[1] Employees shall inform the Director of Schools whenever they contract a contagious or communicable disease.

No employee who has a communicable disease shall perform his/her duties in any location where such might endanger the health of school children. The Board shall require any employee to submit to a physical examination by a physician whenever there is reason to believe that the employee has any communicable disease.[2]

The Director of Schools shall reassign ~~or suspend~~ any employee to alternate duties, place employee on administrative leave with pay, or temporarily remove employee from the school setting who is ~~believed~~ suspected to have a communicable disease which might endanger the health of children, pending investigation and final disposition of the case before the Board.

To assist the Board in making final disposition of the case, the Director of Schools may refer the case to the County Health Office or other medical experts.

The Board shall use the written report to determine the employment status of the employee.

Legal References

1. TCA 49-5-404
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7)

Cross References

1.802 Section 504 and ADA Grievance Procedures
~~5.200 202 Suspension/Dismissal~~

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Date Last Reviewed: 04/08/04	**Drug & Alcohol Testing for Employees**	**5.403**	**03/26/26**
		Rescinds: **5.403**	Issued: **05/25/23**

REASONABLE SUSPICION DRUG TESTING

~~Administrators have the responsibility to~~ If a supervisor observes a~~nd document the cause for reasonable suspicion and when appropriate, refer the matter~~ ~~to~~ or receives a report of conduct suggesting a potential violation of policy 1.804, Alcohol & Drugs in the Workplace, the supervisor shall promptly inform the Director of Schools/designee. ~~It is not the supervisor's responsibility to attempt diagnosis. All information, facts and circumstances leading to and supporting this suspicion should be included in documentation detailing the basis for the suspicion. After the documentation is complete, the employee should be notified.~~ Upon reasonable suspicion that an employee's job performance or behavior may be impaired by illegal drugs, including improper use of prescribed drugs, or alcohol, the Director of Schools/designee may require the employee to undergo drug or alcohol testing.

Any employee ~~may be~~ who is required to submit to drug or alcohol testing based upon reasonable suspicion and refuses shall be charged with insubordination, and necessary procedures will be taken to terminate the employee in accordance with board policy, and state law, where applicable. ~~substance screening if the following conditions exist: (list is not inclusive)~~
An employee who tests positive on a reasonable suspicion test will be in violation of this policy and subject to termination.

The Director of Schools/designee are the only individuals in the district authorized to make the determination that reasonable suspicion or cause exists to order a drug screen and are the only individuals who may order an employee to submit to a drug screen.

Two types of cases for which reasonable suspicion procedures may be invoked are:

1. Chronic Case: Deteriorating job performance or changes in personal traits characteristics where the use of alcohol or drugs may be reasonably suspected as the cause.
2. Acute Case: Appearing in a specific incident or observation to then be under the present influence of alcohol or drugs, or investigation of an accident where the use of alcohol or drugs is reasonably suspected to be a contributing cause.

Circumstances under which substance screening may be considered, in either the chronic or acute cases, include, but are not limited to, the following:

1. Observed use, possession or sale of illegal drugs and/or use, possession, sale, or abuse of alcohol and/or the illegal use or sale of prescription drugs.

2. Apparent physical state of impairment of motor functions.

3. Marked changes in personal behavior not attributed to other factors.

4. Employee involvement in or contribution to an accident where the use of alcohol or drugs is reasonably suspected or employee involvement in a pattern of repetitive accidents whether or not they involve actual or potential injury.

5. Violation of criminal drug law statutes involving the use of illegal drugs, alcohol or prescription drugs and/or violations of drug statutes.

The circumstances, under which substance screening may be considered, as outlined above, are strictly limited in time and place to employee conduct on duty or during work hours, or on or in Board of Education property, or at school system-approved or school-related functions.

Prior to substance screening, employees must sign an acknowledgement that the summary result will be transmitted to the Medical Review Officer and the Director/designee.

Drug and alcohol screening shall be conducted by Board approved, independent, certified laboratories utilizing recognized techniques and procedures. A breath analysis test will be performed by a certified Breath Alcohol Technician.

TESTING FOR CDL EMPLOYEES

All drivers and applicants for driver positions who are required to hold a Commercial Driver's License (CDL) to perform their job function must adhere to the requirements of this policy and all procedures relating to this policy.[1]

The use, possession, sale, purchase or transfer of any controlled substances except medically prescribed drugs on school property, while on school business or while operating school vehicles and equipment is prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to work or having any measurable amount of alcohol in his/her system during working hours is prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs and alcohol is prohibited to the extent that it affects driver's attendance or performance and his/her ability to pass required DOT alcohol and controlled substance tests. Any violation of this policy is grounds for termination as employee of the Board and possible legal prosecution.

The use, possession, sale, purchase, or transfer of any controlled substances, except medically prescribed drugs on school property, while on school business, or while operating school vehicles and equipment, is prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to work, or having any measurable amount of alcohol in the employee's system during working hours is prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs and alcohol is prohibited to the extent that it affects the driver's attendance or performance and his/her ability to pass required Department of Transportation alcohol and controlled substance tests. Any violation of this policy is grounds for termination and possible legal prosecution.

The use of any prescription drug that could affect the central nervous system or one that would impair reaction time shall be reported to the Director of Schools/Transportation Supervisor. Notice shall be given of non-prescription (over-the-counter) drugs being taken on a regular basis. The notice shall include the duration of ingestion and the possible side effects.

Procedures

The execution and enforcement of this policy will follow set procedures to screen bodily fluids, conduct breath testing, and/or search all employee/applicants for alcohol and drug use, and those employees suspected of violating this policy who are involved in a reportable accident or who are periodically or randomly selected. The procedures are designed not only to detect violations of this policy, but also to ensure fairness to each employee. Disciplinary action will be taken as necessary.

Implementation

The Director of Schools/Transportation Supervisor is authorized to implement this policy and procedures for the drug testing program, including a periodic review of the program to address any problems, changes and/or revisions of it, maintenance of all records required by the federal regulations, and determination upon Board approval of how the program will be accomplished, whether in-house, contracted or by consortium.

Dissemination

The Director of Schools/Transportation Supervisor shall be responsible for communicating this policy and the procedures to all employees affected by this policy and shall be accountable for its consistent enforcement.[2] The Director of Schools/Transportation Supervisor is designated to answer questions about this policy, procedures and all other matters involved in alcohol and controlled substance testing of CDL drivers and the reasonable suspicion testing of all other employees.

Legal References

1. Omnibus Transportation Employee Testing Act of 1991, 49 USCA § 5331
2. 49 CFR § 382.601

Cross References

Alcohol & Drugs in the Workplace 1.804

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Date Last Reviewed: 04/08/04	**Political Activities**	**5.606**	**05/25/23**
		Rescinds: **5.606**	Issued: **02/06/97**

COMMUNITY ACTIVITIES

Employees have a right to express their views on any issue, but must in each case make clear that the view expressed is not the official view of the Board or school system.

POLITICAL ACTIVITIES

Employees may, on their own time, campaign for or against any candidate or referendum, but they shall not use the school buildings, signage, message boards, telephonic equipment, electronic equipment, email accounts, materials, classrooms or system position for political forum nor engage in any political promotion or solicitation during school hours. District-owned property, including school buildings, district offices, and other facilities, shall not be used as a location for filming or recording content intended for political promotion or solicitation.

Employees shall not use audio or video messages to engage in any political promotion or solicitation during school hours.[1]

~~Any employee who intends to campaign for an elective public office which infringes upon a contracted agreement shall present a proposed solution to the Board for consideration. The essential element to be determined by the Board is whether the activities proposed by the employee are consistent with his services to the school system and the best interests of education.~~

Legal References

TCA 49-6-2009

Cross References

1.500 Board-Community Relations
~~1.503 News Releases, News Conferences & Interviews~~
1.806 Advertising & Distribution of Materials in School

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Date Last Reviewed: 04/08/04	**Director of Schools**	**5.800**	**03/26/26**
		Rescinds: **5.119**	Issued: **05/25/23**

The Director of Schools shall be the Chief Executive Officer of the school system and shall have, under the direction of the Board, general supervision of all the public schools, personnel, and departments of the school system. The Director of Schools is the only employee directly employed by the Board of Education. All other employees of the district are employed, supervised, and managed under the authority of the Director of Schools. ~~[1]responsible for the management of the schools under the Board's policies and is accountable to the Board.~~

~~The Director of Schools, at their discretion, may delegate any of their duties to other school personnel.~~ The Director of Schools is charged by the Board with the responsibility to oversee and manage all personnel matters within the district, consistent with applicable laws, regulations, and Board policies. This includes hiring, assignment, evaluation, discipline, and dismissal of employees, as well as the delegation of such duties as appropriate[2].

Legal References

1. TCA 49-2-301(a)
2. TCA 49-2-301 (e)

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Student Wellness**	**6.411**	**07/27/23**
		Rescinds: **6.411**	Issued: **01/23/20**

The Board recognizes the value of proper nutrition, physical activity, and other health conscious practices and the impact that such practices have on student academic achievement, health, and well-being. In order to provide an environment conducive to overall student wellness, this policy shall be followed by all schools in the district.[1]

COMMITMENT TO COORDINATED SCHOOL HEALTH

All schools shall implement the Centers for Disease Control and Prevention's Coordinated School Health approach to managing new and existing wellness related programs and services in schools and the surrounding community based on State Law and State Board of Education Coordinated School Health standards and guidelines. The district's Coordinated School Health Coordinator shall be responsible for overseeing compliance with State Board of Education Coordinated School Health standards and guidelines in the school district.

SCHOOL HEALTH ADVISORY COUNCIL[2, 3]

A district school health advisory council shall be established to serve as a resource to school sites for implementing policies and programs and develop an active working relationship with the county health council. The council shall consist of individuals representing the school and community, including parents, students, teachers, school administrators, health professionals, school food service representatives, and members of the public. The primary responsibilities of the council include but are not limited to:

1. Developing, implementing, monitoring, reviewing and as necessary, making recommendations as to physical activity and nutrition policies;
2. Ensuring all schools within the district create and implement an action plan related to all School Health Index modules;
3. Ensuring that the results of the action plan are annually reported to the council; and
4. Ensuring that school level results include measures of progress on each indicator of the School Health Index.

The State Board of Education's Coordinated School Health and Physical Activity Policies shall be used as guidance by the council to make recommendations. The board will consider recommendations of the council in making policy changes or revisions.

Additionally, each school will have a Healthy School Team that is representative of all eight (8) components of the CSH program. The team members shall consist~~ing~~ of the principal, teachers, staff, students, parents and ~~administrators~~ community members with at least half of the team members being non-school personnel.[2] The team will hold Healthy School Team meetings during the school year to assess needs and oversee planning and implementation of school health efforts. The Director of Schools/designee will ensure compliance with the School Wellness Policy, to include an assessment of the implementation of the

Wellness Policy and the progress made in attaining the policy goals. The assessment will be made available to the public.

COMMITMENT TO NUTRITION

All schools within the district shall participate in the USDA child nutrition programs, which may include but not be limited to, the National School Lunch Program, the School Breakfast Program, the Summer Food Service Program, and the After School Snack Program.[3,4,5]

Meals shall be accessible to all students in a non-stigmatizing manner. Students will be given adequate time to enjoy healthy meals and relax in a pleasant environment. Good nutritional habits shall be encouraged. All food including vending machines, fundraising items, and concessions must meet guidelines set forth by the Healthy, Hunger-free Kids Act, 2010, Smart Snacks in Schools.[4,5,6] The school principal/designee shall be responsible for overseeing the school district's compliance with the State Board of Education Rules and Regulations for sale of food items in the school district.[2,4,5,~~6~~]

Fundraising

Food and beverages sold that can be consumed on campus during the school day must meet or exceed the USDA Smart Snacks guidelines in school nutrition standards. Schools shall follow the limit on days per semester in which non-healthy foods may be used for fundraisers. [4]

DISTRICT GOALS

The district will promote healthy nutrition through various activities, including nutrition related newsletters, informational links on the district website, healthy eating posters and bulletin boards in dining areas, and informational booths at various community functions. Nutrition Education will be offered as part of a standards based program designed to provide students with the knowledge and skills needed to promote and protect their health as outlined in the State Board of Education Health Education and Lifetime Wellness Standards. Nutrition Education will discourage teachers from using high fat, sugar, and sodium foods as rewards and encourage students to start each day with a healthy breakfast. If a district engages in food or beverage marketing, all marketing shall comply with the Smart Snacks in School nutrition standards. [6]

COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION

The Board recognizes that physical activity is extremely important to the overall health of a child. Schools shall support and promote physical activity. Physical activity may be integrated into any areas of the school program.

Physical Education classes shall be offered as part of a standards based program designed to provide developmentally appropriate moderate to vigorous physical activity as an integral part of the class. All physical education classes shall comply with the State Board of Education's Physical Education Standards. ~~In addition to the district's physical education program, non-structured physical activity periods shall be offered as required by law.[7]~~

Unstructured physical activity periods shall be offered in addition to the school district's physical education program. Elementary school students shall receive a minimum of forty (40) minutes of physical activity each full school day. Middle and high school students shall receive a minimum of ninety (90) minutes of physical activity each full school week.

Physical activity will be conducted outside if weather permits. The following activities shall not be considered physical activity: walking to and from class, time spent on an electronic device, and time spent in a physical education class.

Schools shall continue to offer after school sports and activities. Physical activity shall not be employed as a form of discipline or punishment. Physical activity shall not be withheld from a student as a form of punishment.

COMMITMENT TO CURRICULUM~~3~~ 2

All applicable courses of study should be based on State-approved curriculum standards.

SCHOOL HEALTH INDEX~~3~~ 2

All schools within the district shall annually administer a baseline assessment on each of the three recommended School Health Index modules. Results shall be submitted to the School Health Advisory Council and reported to the State Department of Education.

RECORD KEEPING COMPLIANCE

The district's Coordinated School Health Coordinator shall ensure that records demonstrating compliance with community involvement requirements are maintained. The Coordinated School Health Coordinator shall additionally document that the school wellness policy and triennial assessments are made available to the public.[8]

Legal References

1. TCA 49-1-1002
2. State Board of Education Policy 4.204
3. ~~State Board of Education Policy 4.206~~ 42 USCA § 1758b; TRR/MS 0520-01-06-.04
4. TRR/MS 0520-01-06
5. ~~42 U.S.C. 1758b (Section 204 of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111- 296))~~ 7 CFR § 210; 7 CFR § 220
6. ~~TRR/MS 0520-01-06~~ 7 CFR 210.31 (c) (3) (iii)
7. ~~7 C.F.R. 210 and 220~~ TCA 49-6-1021; State Board of Education Policy 4.206
8. 7 CFR § 210.31(f)

Cross References

6.415 Student Suicide Prevention

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Differentiated Pay Plan**	**5.1101**	**04/27/23**
		Rescinds: **5.1101**	Issued: **02/23/17**

~~Annually, the Director of Schools shall recommend a differentiated pay plan to the Board for approval.[1] The plan shall follow the guidelines established by the State Board of Education and will reflect the needs of the district.~~

~~Once approved by the Board, the differentiated pay plan shall be submitted to the Tennessee Department of Education for review and approval.~~

PURPOSE

The Cumberland County Board of Education recognizes that professional compensation is a primary factor in the recruitment and retention of high-quality educators. To ensure equity, transparency, and fiscal predictability, the district shall maintain a "Linear Salary Model" for all certified instructional personnel.

THE LINEAR SALARY STRUCTURE

The certified salary schedule shall be constructed and maintained based on the following structural requirements:

1. Uniform Vertical Increments (Steps): The schedule shall provide a fixed, equal dollar increment for every year of verified professional experience (Step 0 through Step 29). This increment shall be uniform across all degree lanes.

2. Fixed Degree Differentials: Compensation for advanced academic degrees (Master's, Education Specialist, and Doctorate) shall be established as a fixed dollar amount added to the corresponding Bachelor's Step. These differentials shall remain constant across all steps of the salary schedule to ensure the value of advanced education is protected throughout a teacher's career.

3. The Base Anchor: The Bachelor's Step 0 shall serve as the anchor point for the entire schedule. Any adjustment to the Bachelor's Step 0 shall result in a mathematically equivalent adjustment to every cell within the linear scale.

III. MAINTENANCE AND INFLATIONARY ADJUSTMENTS (TISA)

To ensure the salary schedule remains competitive and compliant with state law (T.C.A. § 49-3-306):

1. State Raise Pass-Through: 100% of recurring state funds restricted for "Salary Improvements" (TISA Salary Earmarks) shall be utilized to increase the Bachelor's Step 0 Base.

2. The Maintenance Formula: The annual base lift (L) shall be calculated by dividing the total recurring state salary improvement allocation (A) by the total number of eligible certified full-time equivalent employees (E): (L) = (A)/(E)

3. Non-Supplanting Requirement: The application of state-funded base lifts shall be in addition to, and independent of, the locally funded annual vertical experience increment.

IV. COMPLIANCE REVIEW

Annually, the Director of Schools shall recommend a differentiated pay plan to the Board for approval.[1] The plan shall follow the guidelines established by the State Board of Education and will reflect the needs of the district.

Once approved by the Board, the differentiated pay plan shall be submitted to the Tennessee Department of Education for review and approval.

Legal References

1. TCA 49-3-306(h)

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Physical Examinations and Immunizations**	**6.402**	**10/24/24**
		Rescinds: **6.402**	Issued: **08/24/23**

PHYSICAL EXAMINATIONS[1]

The principal/designee shall ensure that there is evidence of a current medical examination of each student prior to:[2]

1. Entering school for the first time, and

2. Participation as a member of any athletic team or in any other strenuous physical activity program.

   a. All students participating in interscholastic athletics shall be required to undergo a physical examination on an annual basis in accordance with Tennessee Secondary School Athletic Association (TSSAA) regulations.

   - A sports physical must be dated on or after April 15 to be valid for the next school year.
   - A pre-April 15th physical can still be valid for the current school year only, but not for the summer or upcoming school year.

Cost of the examination shall be covered by the parent/guardian of the student. These records shall be on file in the ~~principal's~~ school office.

Screening tests as recommended by the Tennessee Department of Education and the Department of Health will be conducted. Parents/Guardians will receive written notice of any screening result that indicates a condition that might interfere with a student's progress. Parent(s)/guardian(s) may excuse their student from participating in health screenings that are part of a coordinated school health program by submitting a request in writing to the school nurse, instructor, school counselor, or principal.[3]

The school district will not conduct physical examinations of a student without parental consent or by court order, unless the health or safety of the student or others is in question.[3]

IMMUNIZATIONS

Students will not be permitted to attend school without proof of immunization, as determined by the Commissioner of Health unless circumstances outlined in state or federal law prevent a student from producing such records. It is the responsibility of the parents or guardians to have their children immunized and to provide such proof to the principal of the school which the student is to attend.[4]

Exceptions will be granted to any student whose parent or guardian files with school authorities a signed, written statement that such measures conflict with one of the following:

1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an epidemic;[5] or
2. Due to medical reasons if the student has a written statement from his/her doctor excusing him from such immunization.[6]

The Director of Schools shall ensure that appropriate immunization records are maintained for each student.

_____ _____

Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13-.01(1)(a)
3. TCA 49-1-1002(b)(2); *Tennessee School Health Screening Guidelines*, https://www.tn.gov/content/dam/tn/education/csh/FINAL_Health_screening_Guidelines_2022.pdf; 20 USCA § 1232h(c)(2)(C)
4. TCA 49-6-5001(a),(c)
5. TCA 49-6-5001(b)(2)-(3)
6. TCA 49-6-5001(c)(2)

Cross References

Promoting Student Welfare 6.400

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Student Communicable Diseases**	**6.403**	**07/27/23**
		Rescinds: **6.403**	Issued: **01/06/98**

No student will be denied an education solely because of a communicable disease, and his/her educational program shall be restricted only to the extent necessary to minimize the risk of transmitting the disease.

Parents or guardians of infected students shall inform appropriate school officials of the infection so that proper precautions for the protection of other students, employees, and the infected student shall be taken.

No student with a communicable disease which may endanger the health of either himself/herself or other individuals will enter or remain in the regular school setting.[1,2] If a school principal has reason to believe a student has a communicable disease which may endanger the health of either himself/herself or other individuals in the regular school setting, the principal shall:

1. Assign the student to a setting which will protect other students, employees and the student himself; or

2. Exclude the student from school until certification is obtained from a physician or the County Health Department by either the parent or principal stating that the disease is no longer communicable.

If the principal or school nurse has reason to believe that the student has a long term communicable disease, the principal or school nurse must require confirmation from a physician or the County Health Department as to the student's condition. If the student is confirmed to have a long term communicable disease the principal shall refer the student for special education services.[1]

The principal may request that further examinations be conducted by a physician or County Health Department and may request periodic re-examinations after the student has been readmitted to the school.[2]

The names of all students excluded from school under this policy will be forwarded to the office of the Director of Schools.

Legal References

1. TRR/MS 0520-01-13-.01
2. TCA 49-2-203(b)(2)

Cross References

Special Education 4.202
Special Programs 4.206

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Acquired Immune Deficiency Syndrome**	**6.404**	**07/27/23**
		Rescinds: **6.404**	Issued: **01/28/21**

LIABILITY AND NON-DISCRIMINATION

Students infected with HIV shall not be denied enrollment in school. The Board shall not prevent an HIV infected student from participating in the continuation of his/her education on the basis of HIV infection. Further, the student shall be subject to the same rules for class assignment, privileges and participation in any school-sponsored activities as all other students. The Board shall strive to maintain a respectful school climate for HIV infected students.

Mandatory screening for communicable diseases not spread by casual everyday contact, such as HIV infection, shall not be a condition for school entry or attendance.[1]

ATHLETICS

A student who is HIV positive may not be denied the opportunity to participate in school athletic programs based solely on his/her HIV status. All reasonable accommodations shall be made to allow students with HIV to participate in school-sponsored physical activities.[1]

ADMINISTRATIVE RESPONSIBILITIES FOR CONFIDENTIALITY

If a student's parents/guardians choose to disclose the child's HIV status, all matters pertaining to that student will be directed by procedures initiated by the Director of Schools/nursing supervisor. The Director of Schools/nursing supervisor shall be responsible for requesting medical records from the parent/guardian and a statement from the student's physician regarding health status of the student reported to have HIV/AIDS.

In addition, the Director of Schools/nursing supervisor will gather information regarding the student's cumulative school record.

CONFIDENTIALITY

No information concerning an HIV infected student shall be divulged, directly or indirectly, to any other individual or group without the written consent of the parent/guardian. All medical information and written documentation of discussions, telephone conversations, proceedings and meetings shall be kept confidential by the Health Services Director ~~of Schools~~ in a ~~locked file~~ secure note. If the HIV infected student is under the age eighteen (18), access to this ~~file~~ information will be granted only to those persons who have the written consent of the infected student's parents/guardians.

Under no circumstances shall information identifying a student with AIDS be released to the public.[2, 3]

APPROPRIATE ALTERNATIVE EDUCATION PROGRAMS

In determining the educational placement of a student known to be infected with HIV, school authorities shall follow established policies and procedures for students with disabilities. School authorities shall reassess placement if there is a change in the student's need for accommodations or services.

HIV PREVENTION EDUCATION/CURRICULUM[1,4]

The Director of Schools shall be responsible for developing instructional objectives to address each terminal objective in the state AIDS curriculum framework and provide each teacher responsible for teaching AIDS education with these objectives. Students shall further be taught universal precautions through the K-8 Healthful Living and Lifetime Wellness curricula and through the Board's HIV prevention education program.

The state AIDS curriculum and related instructional objectives will be used in grades K-12. Parents and guardians shall have convenient opportunities to preview all HIV prevention curricula and materials in accordance with the provisions of the Family Life Curriculum.

Students shall have access to voluntary and confidential counseling about matters related to HIV. Administrators shall maintain a list of counseling and testing resources for student use.

INFECTION CONTROL

The Director of Schools/nursing supervisor shall develop an Occupational Safety and Health Administration OSHA)-based infection control plan in which each school will provide for: 1) well-maintained and easily accessible materials necessary to follow universal precautions, and 2) designate first responders responsible for implementing infection control guidelines, including investigating, correcting, and reporting on instances of exposure. All schools shall further follow the most current Centers for Disease Control and Prevention (CDC) Universal Precautions for Prevention of Transmission of Human Immunodeficiency Virus, Hepatitis B Virus, and Other Blood borne Pathogens in Health Care Settings and the OSHA blood borne pathogens standard.[4] The Director of Schools/ nursing supervisor shall develop procedures to implement this policy as well as the State Board of Education HIV/AIDS Policy for employees and students of Tennessee Public Schools.[4]

Legal References

1. TRR/MS 0520-01-13-.02
2. TCA 68-10-113
3. 20 USCA § 1232g; 34 CFR § 300.622, 623
4. State Board of Education Policy 5.300; 29 CFR 1910.1030(c)(1)(i)

Cross References

Section 504 & ADA Grievance Procedures 1.802
Special Education 4.202
Homebound Instruction 4.206
Promoting Student Welfare 6.400
Student Records 6.600

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Medicines**	**6.405**	**07/27/23**
		Rescinds: **6.405**	Issued: **07/28/22**

If a student is required to take non-prescription or prescription medication during school hours and the parent/guardian cannot be at school to administer the medication, only ~~the~~ a trained principal/designee will assist in administration of the medication if the student is competent to administer medicine with assistance and in compliance with the following guidelines.[1]

The parent/guardian must provide a written medication order on the Medication Authorization Form from a licensed health care provider with a signed parent consent for use when prescription drugs, inhalants, over-the-counter drugs, eye drops, creams and ointments are to be administered at school or during a school field trip. The district reserves the right to clarify and verify medication orders directly with the health care provider.

Written instructions signed by the parent/guardian are required and will include:

1. Child's name:
2. Name of Medication;
3. Name of Physician;
4. Time to be administered;
5. Dosage and directions for administration (non-prescription medicines must have label directions) and reason for administering mediation;
6. Possible side effects, if known; and
7. Termination date for administration of the medication.

The administrator/designee will:

1. Inform appropriate school personnel of the medication to be administered;
2. Keep written instructions from parent/guardian in student's record;
3. Keep an accurate record of the administration of the medication as reported;
4. Keep all medication in a locked cabinet except medication retained by a student per physician's order;
5. Return unused prescription to the parent/guardian only; and
6. Ensure that all guidelines developed by the Department of Health and the Department of Education are followed.

The parent/guardian is responsible for informing the designated official of any change in the student's health or change in medication.

A copy of this policy shall be made available to a parent/guardian upon receipt of a request for long-term administration of medication.

The medication shall be delivered to the nurse's clinic or front office in person by the parent/guardian of the student unless the medication must be retained by the student for immediate self- administration. The parent/guardian must provide a current professionally labeled bottle from a pharmacist for prescription drugs. Over-the-counter medications (includes lotions, salves, ointments, ibuprofen, Tylenol) must be unopened with the student's full name written on the bottle or box. All CAM's- Complimentary and Alternative Medications shall be prescribed by a licensed prescriber on an individual basis as determined by the child's health status. All medications, including over-the-counter medication must be supplied by the parents/guardians in original containers.

BLOOD GLUCOSE SELF-CHECKS[2]

Upon written request of a parent/guardian, and if included in the student's medical management plan and in the Individualized Healthcare Plan (IHP), a student with diabetes shall be permitted to perform a blood glucose check or administer insulin using any necessary diabetes monitoring and treatment supplies, including sharps. The student shall be permitted to perform the testing in any area of the school or school grounds at any time necessary.

Sharps shall be stored in a secure, but accessible location, including the student's person, until use of such sharps are appropriate.

Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee Occupational Safety and Health Administration (TOSHA).[3]

STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS[4]

Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage their prescribed medication in a manner directed by a licensed healthcare provider without additional assistance or direction. The Director of Schools shall maintain procedures for the development of an IHP for every student who wishes to self-administer medications.

STUDENTS WITH ADRENAL INSUFFICIENCY[5]

The parent/guardian of a student with adrenal insufficiency shall notify the school district of the student's diagnosis. Once notified, the district shall observe the following procedure:

1. The district shall train school personnel who will be responsible for administering the medication for the treatment for adrenal insufficiency and any who volunteer to administer the medication.
2. The district shall maintain a record of all school personnel who have completed this training; and
3. If a student has an adrenal crisis, a school nurse or other licensed health care professional may administer the prescribed medication to the student. If a school nurse or other licensed health care professional is not immediately available, trained school personnel may administer the prescribed medication.

The Director of Schools shall develop procedures on the administration of medications that treat adrenal insufficiency, including the treatment of an adrenal crisis while on school transportation and during activities such as field trips, and recordkeeping in accordance with state law.

Legal References

1. TCA 49-50-1602 *et seq.*; TRR/MS 0520-01-13-.03
2. TCA 49-50-1602(d)(7)
3. State Board of Education Policy 4.205; TRR/MS 0800-01-10
4. TCA 49-50-1601
5. TRR/MS 0520-01-13-.04; State Board of Education Policy 4.205

Cross References

Promoting Student Welfare 6.400
Emergency Allergy Response Plan 6.412

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Glucagon and Diazepam Gel (Diastat)**	**6.4051**	**05/25/23**
		Rescinds: **6.4051**	Issued: **04/26/18**

School personnel, who volunteer, under no duress or pressure and have been properly trained by a registered nurse, are permitted to administer glucagon in emergency situations to a student based on physician's orders and/or the student's Individual Health Plan (IHP). If the school nurse is on site, the nurse shall provide the service to the student.[1]

The school nurse shall be responsible for updating and maintaining each IHP. There must be a parent/guardian signature on file giving permission prior to training school personnel to administer glucagon.

DEFINITION OF GLUCAGON

Glucagon is a hormone that helps the liver release sugar, thus increasing the level of sugar in the blood. ~~It must be injected with a syringe into the body like insulin.~~

WHEN TO USE GLUCAGON

Glucagon is administered when the student has low blood sugar and is unable to take liquid or food by mouth because of unconsciousness or seizure activity as per a medical provider's written instructions.

TRAINING

1. Review physicians' orders for glucagon and parent/guardian permission on file.

2. The volunteer must complete an initial in-depth diabetes-related training recognizing signs and symptoms of hypoglycemia and respond with student-specific interventions.

3. The volunteer trainee must be able to state glucagon's action and the need for its use.

4. The volunteer trainee must be able to state how glucagon should be ~~prepared~~ administered, the dosage, and side effects as well as follow-up care after the administration of glucagon.

5. The volunteer trainee must be able to identify where glucagon will be stored (must be kept in a secure location away from heat and direct light) and readily available to the student.

6. The volunteer trainee will notify or delegate notification of EMS/911 personnel, parents/guardian, and the school nurse any time glucagon is administered to any student.
7. The volunteer trainee must ~~document~~ report observations, administration of glucagon, and follow-up care ~~on the appropriate diabetic and medication forms~~ to the principal/nursing

supervisor.

8. Training will be provided until competency is demonstrated, and retraining shall be completed on a yearly basis. Training will be documented and include a skills checklist, instructor's name, trainee's name, date of training, and documentation of competency of trainee to administer glucagon. A copy of the trainee's competency training form will be kept in the employee's personnel file.

DEFINITION OF ~~DIAZEPAM (DIASTAT)~~ ANTIZEIZURE MEDICATIONS

~~Diastat~~ Antiseizure medication works to stop seizure activity by acting on brain cell interactions that inhibit the seizure discharges. ~~This special formulation of diazepam is administered rectally as a gel~~.

School personnel who volunteer under no duress or pressure and who have been properly trained by a registered nurse or employed or contracted by the Cumberland County School District may administer anti-seizure medications, ~~including diazepam gel~~ to a student in an emergency situation based on the student's IHP. If the school nurse is available, on site, and able to reach the student within the time limit for administration specified in the IHP, then the school nurse shall provide this service to the student.

WHEN TO USE ~~DIASTAT~~ ANTISEIZURE MEDICATION

Upon the decision of a trained volunteer to administer ~~diazepam gel (Diastat),~~ antiseizure medications, school officials shall immediately summon local emergency medical services to the school to provide necessary monitoring and transport to safeguard the health and condition of the student.

Trained volunteer school personnel administering anti-seizure medications, any registered nurse who provides training to administer such medications, and any local board of education shall not be liable in any court of law for injury resulting from the reasonable and prudent assistance in the administration of such medications, if performed pursuant to the policies and guidelines developed by the departments of health and education and approved by applicable regulatory or governing boards or agencies.

Cumberland County school district shall not assign a student with epilepsy or other seizure disorder to a school other than the school for which the student is zoned or would otherwise regularly attend because the student has a seizure disorder.

A student's parent/guardian, who has given the student's school written authorization to administer anti-seizure medication, shall, in accordance with the student's IHP, notify the school administrator or school nurse if anti-seizure medication or prescription or over-the-counter medicines are administered at a time at which the student is not present in school. The student's IHP shall set forth with specificity the requirements of reporting administration of medication and for the dissemination of such information to volunteer school personnel trained to administer anti-seizure medication. Such notification shall be given after administration of medication before or at the beginning of the next school day in which the student is in attendance.

TRAINING

Prior to administration of an anti-seizure medication to a student by volunteer school personnel or a school nurse in an emergency situation, the student's parent/guardian shall provide:

1. The school with a written authorization to administer the medication at school;

2. A written statement from the student's health care practitioner, which shall contain the student's name, the name and purpose of the medication, the prescribed dosage, the route of administration, the frequency that the medication may be administered, and the circumstances under which the medication may be administered; and

3. ~~Prior to its date of expiration the,~~ An unopen, unexpired prescribed medication to the school is in the original ~~its unopened, sealed~~ package with ~~the~~ an intact label affixed by the dispensing pharmacy.

Legal References

1. TCA 49-50-1602

Cross References

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Student Social Services**	**6.407**	**05/25/23**
		Rescinds: **6.407**	Issued: **07/24/08**

Each school shall provide a social service program for all students through the cooperative efforts of the principal, teachers, and ~~guidance~~ school counselor.[1]

The principal shall develop a program of social services which shall include such services and activities as:

1. Orientation of parents/guardians and students to the school program;
2. Student referral and/or welfare provisions;
3. Collection and maintenance of student data and record systems;
4. Educational information for use by students, parents/guardians and teachers;
5. Conflict resolution techniques; and
6. Referral information and/or outlets for referral for drug abuse counseling, pregnancy counseling, and psychological services.

The classroom teacher, because of close contacts with the student, shall be a key person in the social services program.

School administrators are authorized to work with recognized groups who may furnish special services to students.

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Supervision of Students**	**6.408**	**07/27/23**
		Rescinds: **6.408**	Issued: **06/03/04**

Students will be under the supervision of school personnel, either ~~certificated~~ certified or non-~~certificated~~ certified, [1] at all times, including ~~play~~ recess periods and lunch periods, as well as during the school day and during extracurricular activities.

The principal is responsible for ensuring proper supervision of all children at all times.

Legal Reference

1. TCA 49-2-303(b)(7)(A)

Cross Reference

Time Schedules and Extra Duty 5.602

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Accidents and Illnesses**	**6.410**	**07/27/23**
		Rescinds: **6.410**	Issued: **01/25/18**

Parent(s)/guardian(s) of all students shall provide the schools with medical authorization which shall contain the following information:

1. Parent/guardians' location and phone number during the school day;

2. The name, address and phone number of the student's physician(s);

3. Name and phone number of relative or neighbor who may be contacted in the event of an emergency;

4. Directions in the event that medical treatment is needed;

5. Information concerning a student's particular physical disability or medical condition. The authorization will be required annually and will be kept on file in the principal's office.

If a student suffers an injury or becomes ill, the staff member in charge shall have the responsibility to render first-aid or ensure that it is rendered.

In the event of serious injury or illness to a student, the parent(s)/guardian(s) will be notified as to whether to pick up the child at school or meet the child at the hospital. If the parent(s)/guardian(s) cannot be reached, the student will be transported to the hospital emergency room. ~~and the physician identified by the parent(s) / guardian(s) on the emergency medical authorization form will be notified of the accident~~. Efforts to notify the parent(s) /guardian(s) will continue until they are reached. The student shall be accompanied by a member of the professional staff and remain with the student until the parent or guardian arrives.

Principals will inform the Director of Schools immediately of any serious injuries suffered by students while under jurisdiction of the school. A report of each accident taking place in a school will be filed in the offices of both the principal and the Director of Schools. Forms for reporting accidents will be made available from the office of the Director of Schools. In all accidents serious enough to require medical attention or requiring the student to be taken home, ~~or in all cases that the staff member in charge deems desirable~~, reports will be made and filed as stated above.

No student will be taken and left at home or sent home unless a parent/guardian, or someone designated by the parent(s)/guardian(s), is at home to accept the responsibility of the student.

Students with an illness that warrants their dismissal from school will be signed out through the school nurse and picked up from school by their parent/guardian.

Students with an illness precluding them from participating in any physical education activity shall present a doctor's excuse to the principal or their assigned designee noting same. Administration shall ensure that all pertinent school staff is knowledgeable of the restrictions outlined in the doctor's excuse and shall ensure compliance with it. No student shall be encouraged nor allowed to participate in any physical education, intramural or interscholastic activity prior to the date specified by the doctor.

Parents/guardians who object to the procedures contained in this policy shall submit to the principal a written emergency plan for his/her approval.

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Student Wellness**	**6.411**	**07/27/23**
		Rescinds: **6.411**	Issued: **01/23/20**

The Board recognizes the value of proper nutrition, physical activity, and other health conscious practices and the impact that such practices have on student academic achievement, health, and well-being. In order to provide an environment conducive to overall student wellness, this policy shall be followed by all schools in the district.[1]

COMMITMENT TO COORDINATED SCHOOL HEALTH

All schools shall implement the Centers for Disease Control and Prevention's Coordinated School Health approach to managing new and existing wellness related programs and services in schools and the surrounding community based on State Law and State Board of Education Coordinated School Health standards and guidelines. The district's Coordinated School Health Coordinator shall be responsible for overseeing compliance with State Board of Education Coordinated School Health standards and guidelines in the school district.

SCHOOL HEALTH ADVISORY COUNCIL[2, 3]

A district school health advisory council shall be established to serve as a resource to school sites for implementing policies and programs and develop an active working relationship with the county health council. The council shall consist of individuals representing the school and community, including parents, students, teachers, school administrators, health professionals, school food service representatives, and members of the public. The primary responsibilities of the council include but are not limited to:

1. Developing, implementing, monitoring, reviewing and as necessary, making recommendations as to physical activity and nutrition policies;
2. Ensuring all schools within the district create and implement an action plan related to all School Health Index modules;
3. Ensuring that the results of the action plan are annually reported to the council; and
4. Ensuring that school level results include measures of progress on each indicator of the School Health Index.

The State Board of Education's Coordinated School Health and Physical Activity Policies shall be used as guidance by the council to make recommendations. The board will consider recommendations of the council in making policy changes or revisions.

Additionally, each school will have a Healthy School Team that is representative of all eight (8) components of the CSH program. The team members shall consist~~ing~~ of the principal, teachers, staff, students, parents and ~~administrators~~ community members with at least half of the team members being non-school personnel.[2] The team will hold Healthy School Team meetings during the school year to assess needs and oversee planning and implementation of school health efforts. The Director of Schools/designee will ensure compliance with the School Wellness Policy, to include an assessment of the implementation of the

Wellness Policy and the progress made in attaining the policy goals. The assessment will be made available to the public.

COMMITMENT TO NUTRITION

All schools within the district shall participate in the USDA child nutrition programs, which may include but not be limited to, the National School Lunch Program, the School Breakfast Program, the Summer Food Service Program, and the After School Snack Program.[3,4,5]

Meals shall be accessible to all students in a non-stigmatizing manner. Students will be given adequate time to enjoy healthy meals and relax in a pleasant environment. Good nutritional habits shall be encouraged. All food including vending machines, fundraising items, and concessions must meet guidelines set forth by the Healthy, Hunger-free Kids Act, 2010, Smart Snacks in Schools.[4,5,6] The school principal/designee shall be responsible for overseeing the school district's compliance with the State Board of Education Rules and Regulations for sale of food items in the school district.[2,4,5,~~6~~]

Fundraising

Food and beverages sold that can be consumed on campus during the school day must meet or exceed the USDA Smart Snacks guidelines in school nutrition standards. Schools shall follow the limit on days per semester in which non-healthy foods may be used for fundraisers. [4]

DISTRICT GOALS

The district will promote healthy nutrition through various activities, including nutrition related newsletters, informational links on the district website, healthy eating posters and bulletin boards in dining areas, and informational booths at various community functions. Nutrition Education will be offered as part of a standards based program designed to provide students with the knowledge and skills needed to promote and protect their health as outlined in the State Board of Education Health Education and Lifetime Wellness Standards. Nutrition Education will discourage teachers from using high fat, sugar, and sodium foods as rewards and encourage students to start each day with a healthy breakfast. If a district engages in food or beverage marketing, all marketing shall comply with the Smart Snacks in School nutrition standards. [6]

COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION

The Board recognizes that physical activity is extremely important to the overall health of a child. Schools shall support and promote physical activity. Physical activity may be integrated into any areas of the school program.

Physical Education classes shall be offered as part of a standards based program designed to provide developmentally appropriate moderate to vigorous physical activity as an integral part of the class. All physical education classes shall comply with the State Board of Education's Physical Education Standards. ~~In addition to the district's physical education program, non-structured physical activity periods shall be offered as required by law.[7]~~

Unstructured physical activity periods shall be offered in addition to the school district's physical education program. Elementary school students shall receive a minimum of forty (40) minutes of physical activity each full school day. Middle and high school students shall receive a minimum of ninety (90) minutes of physical activity each full school week.

Physical activity will be conducted outside if weather permits. The following activities shall not be considered physical activity: walking to and from class, time spent on an electronic device, and time spent in a physical education class.

Schools shall continue to offer after school sports and activities. Physical activity shall not be employed as a form of discipline or punishment. Physical activity shall not be withheld from a student as a form of punishment.

COMMITMENT TO CURRICULUM~~3~~ 2

All applicable courses of study should be based on State-approved curriculum standards.

SCHOOL HEALTH INDEX~~3~~ 2

All schools within the district shall annually administer a baseline assessment on each of the three recommended School Health Index modules. Results shall be submitted to the School Health Advisory Council and reported to the State Department of Education.

RECORD KEEPING COMPLIANCE

The district's Coordinated School Health Coordinator shall ensure that records demonstrating compliance with community involvement requirements are maintained. The Coordinated School Health Coordinator shall additionally document that the school wellness policy and triennial assessments are made available to the public.[8]

Legal References

1. TCA 49-1-1002
2. State Board of Education Policy 4.204
3. ~~State Board of Education Policy 4.206~~ 42 USCA § 1758b; TRR/MS 0520-01-06-.04
4. TRR/MS 0520-01-06
5. ~~42 U.S.C. 1758b (Section 204 of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111- 296))~~ 7 CFR § 210; 7 CFR § 220
6. ~~TRR/MS 0520-01-06~~ 7 CFR 210.31 (c) (3) (iii)
7. ~~7 C.F.R. 210 and 220~~ TCA 49-6-1021; State Board of Education Policy 4.206
8. 7 CFR § 210.31(f)

Cross References

6.415 Student Suicide Prevention

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**Student Suicide Prevention**	**6.415**	**09/22/16**
		Rescinds:	Issued:

The Board is committed to protecting the health and well-being of all students and understands that physical, behavioral, and emotional health are integral components of student achievement. Students are strongly encouraged to report if they, or a friend, are feeling suicidal or in need of help. Students will be provided suicide crisis information as needed. ~~regarding The National Suicide Prevention Lifeline – 1-800-273-8255 (TALK).~~

PREVENTION[1]

All district employees shall attend either the annual in-service training in suicide prevention or participate in other equivalent training approved by the director of schools. The training shall include, but not be limited to, identification of risk factors, warning signs, intervention and response procedures, referrals, and postvention.

The director of schools shall identify a district suicide prevention coordinator responsible for planning and coordinating the implementation of this policy. Each school principal shall designate a school suicide prevention coordinator to act as a point of contact in each school for issues relating to suicide prevention and policy implementation.

INTERVENTION[1]

Any employee who has reason to believe that a student is at imminent risk of suicide shall report such belief to the principal or designee. Belief that a student is at imminent risk of suicide shall include, but not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a student self-refers.

Upon notification, ~~the principal or designee shall ensure the student is placed under adult supervision.~~ Cumberland County School staff shall follow the procedures outlined in the district Suicide Prevention Protocols. Emergency medical services shall be contacted immediately if an in-school suicide attempt occurs. The principal or designee shall contact the director of schools or designee as soon as practicable.

Prior to contacting the student's parent/guardian, the director of schools or designee shall determine if there could be further risk of harm resulting from parent/guardian notification. If parent/guardian notification could result in further risk of harm or endanger the health or well-being of the student, then local law enforcement and the Department of Children's Services shall be contacted.[2]

If appropriate, the director of schools or designee shall contact the student's parent/guardian and provide the following information:

1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of suicide;
2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that emergency medical services were contacted;
3. Ask the parent/guardian whether he/she is aware of the student's mental state;
4. Ask the parent/guardian whether he/she wishes to obtain or has obtained mental health counseling for the student;
5. Provide the names of community mental health counseling resources if appropriate.

The director of schools or designee will seek parental permission to communicate with outside mental health care providers regarding a student if deemed appropriate. If the student is under the age of 18 and the parent/guardian refuses to seek appropriate assistance, the director of schools or designee shall contact the Department of Children's Services.[2]

The director of schools or designee shall document the contact with the parent/guardian by recording:

1. The time and date of the contact;
2. The individual contacted;
3. The parent/guardian's response; and
4. Anticipated follow-up.

The director of schools or designee shall ensure the student is under adult supervision until a parent/guardian or other authorized individual accepts responsibility for the student's safety.

Prior to a student returning to school, the director of schools or designee and/or principal shall meet with the student's parent/guardian, and student if appropriate. The parent/guardian ~~shall~~ may be requested to provide documentation from a mental health care provider detailing progress made and/or recommendations for the student upon re-entry to the school. ~~stating that the student has received care and is no longer a danger to themselves or others~~. The principal will identify an employee to periodically check in with the student to ensure the student's safety and address any problems with re-entry.

POSTVENTION[1]

Immediately following a student suicide death, the ~~Crisis Team~~ designated school staff shall meet and implement ~~the~~ a crisis management plan. At a minimum, the crisis management plan shall address the following:

1. Verification of death;
2. Preparation of postvention response to include support services;
3. Informing faculty and staff of a student death;
4. Informing students that a death has occurred;
5. Providing information on the resources available to students;

The ~~Crisis Team~~ designated school staff shall work with teachers to identify the students most likely to be impacted by the death in order to provide additional assistance and counseling if needed. Additionally, staff and faculty will immediately review suicide warning signs and reporting requirements. The director of schools or designee shall be responsible for all media inquiries.

Legal References

1. Public Acts of 2016, Chapter No. 623
2. T.C.A. 37-1-403

Cross References

News Releases, News Conferences and Interview 1.503
Crisis Management 3.203
Student Discrimination, Harassment, Bullying, Cyber-bullying and Intimidation 6.304
Promoting Student Welfare 6.400
Student Wellness 6.411

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Student Clubs and Organizations**	**6.702**	**07/27/23**
		Rescinds: **6.702**	Issued: **10/03/02**

Student organizations are an extension of the academic curriculum and are intended to complement the basic instructional program.

The principal, in cooperation with the faculty and student body representatives, shall approve all clubs and organizations within the school.

One or more staff members will serve as sponsors of each activity and will attend all meetings. Each sponsor will evaluate the activity and make recommendations concerning changes, continuance, or deletion from the school's activity program.

An approved copy of the aims, objectives, and constitution for each organization will be kept on file in the principal's office.

The Director of Schools/designee shall approve all requirements imposed by clubs which have restricted membership.

HAZING

The nature of any initiation shall be outlined and presented in writing to the club sponsor and the principal of the school for approval prior to the actual initiation. Hazing by students acting alone or with others is strictly prohibited. Any organization which permits an initiation to go beyond the scope of activities planned and previously approved will be suspended until reinstated by the principal. A student found guilty of misbehavior may receive punishment ranging from verbal reprimand to suspension and/or expulsion dependent on the severity of the offense and the offender's prior record.[1]

Sororities, fraternities, and all secret organizations are prohibited.

Legal Reference:

1. TCA 49-2-120; TCA 49-6-3401

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Student Fees and Fines**	**6.709**	**07/27/23**
		Rescinds: **6.709**	Issued: **02/23/17**

FEES

School fees are defined as follows:[1]

1. Fees for activities that occur during regular school hours, including field trips;

2. Fees for activities and supplies required to participate in all courses offered for credit or grades;

3. Equipment and supplies required to participate in interscholastic athletics and marching band, if taken for credit;

4. Fees or tuition for courses taken for credit or grade during summer school;

5. Fees required for graduation ceremonies;

6. Fees for a copy of the student's records; and

7. Refundable deposits for locks or other security devices required for protection of school property when used in conjunction with courses taken for credit or a grade.

School fees are not:[1]

1. Fines for overdue library books;

2. Fines for the abuse of school parking privileges and other school rules developed for the safe and efficient operation of the school;

3. Charges for lost, damaged, or destroyed textbooks, library books, workbooks, or other school property;

4. Charges for debts owed the school;

5. Refundable deposits for locks or other security devices required for protection of school property when used in not-for-credit extracurricular activities;

6. Costs to participate in not-for-credit extracurricular activities, including athletics; and

7. Tuition for non-resident students.

No fee will be charged any student as a condition to attending school,[1] but students shall be responsible for normal school supplies, such as pencils and paper.

School fees shall be waived for students who receive free or reduced-price school lunches.[1] The ~~application/list~~ economically disadvantaged direct certification information for determining eligibility for free or reduced-price lunches by the State Department of Education shall be used to verify student eligibility for fee waivers.

~~At the beginning of the school year, each principal shall be responsible for providing to all students and their parents/guardians notice of the required student fees and the process for fee waiver for students who receive free or reduced-price lunches. The parent or guardian of an eligible student must sign the appropriate application for free or reduced-price lunches and the waiver of school fees, but may pay for all or a portion of the school fees.~~

Notice of approval or denial of request for fee waivers shall be provided to all parents or guardians. Any denial shall contain specific grounds for denial and an opportunity for the parent or guardian to meet with appropriate school personnel.

Persons collecting fees shall be provided a list containing only the names of those students eligible for waivers and for whom they are responsible for collecting fees. Any records related to this program which identify particular students shall be maintained in strictest confidence.

Prior to the beginning of school each year, the Board, upon the recommendation of the principals and Director of Schools, shall approve all student fees for the upcoming school year. Additional fees may be approved during the year as needed.

The Director of Schools shall be responsible for maintaining copies of all correspondence relating to this program.

No employee may charge a student for any service rendered on the school premises. Tutoring one's own student for pay is prohibited.

FINES[2]

Students who destroy, damage, or lose school property, including but not limited to buildings, school buses, books, equipment, and records, will be responsible for the actual cost of replacing or repairing such materials or equipment.

The grades, grade cards, diploma or transcript of a student who is responsible for vandalism or theft or who has otherwise incurred a debt to a school may be held until the student or the student's parent/guardian has paid for the damages. Upon payment for damages the student's grades, diploma, and/or transcripts shall be released. Such sanctions shall not be imposed if the student is not at fault.

Failure to remit the cost of replacing or repairing such materials or to make satisfactory arrangements with the administration for payment may result in suspension of the student. If payment is not remitted, the matter will be referred to the Board for final disposition.

Textbooks are available free to students as a loan. Parent(s)/guardian(s) will accept full responsibility for the proper care, preservation, return, or replacement of textbooks issued to the student(s).

The condition of each book and a book number shall be recorded by the teacher issuing it.

The life of the book is considered to be six (6) years. Charges for lost books will be the remaining life of the book. Damage fines will be based on the wear beyond that normally expected for one year. For one year's wear there will be no charge.

Fines may be assessed for overdue, damaged, or lost library books. In no event will the fine exceed the current cost of replacing the book.

Legal References

1. TCA 49-2-114; TRR/MS 0520-01-02-.16
2. TCA 37-10-101, 102

Cross References

Revenues 2.400
Textbook Selection Distribution and Care 4.401
Care of School Property 6.311

North Cumberland Elementary School

7657 Hwy. 127 N. ~ Crossville, Tennessee 38571
Ph. 931-484-5174 ~ Fax 931-707-5556

Mary Jane M. Allen, Principal

April 17, 2026

To: Dr. Rebecca Farley, Director of Schools
Cumberland County Board of Education
368 4th Street
Crossville, TN 38555

From: Dr. Mary Jane M. Allen

RE: School Photos and Yearbook Contract for North Cumberland Elementary from Strawbridge Studios

Please approve the attached portrait and yearbook agreement for North Cumberland Elementary for the 2026-2027 school year. We are requesting to continue working with Strawbridge Studios for our student portrait and yearbook needs. This company has provided quality photographs and yearbooks to our North Cumberland Elementary families for several years.

If you have any questions, please feel free to contact me.

Thank you,

Dr. Maryjane M. Allen

Dr. Mary Jane M. Allen
North Cumberland Elementary Principal

STRAWBRIDGE studios inc.

Portrait Renewal Agreement

1 Year 2 Years 3 Years Bid

Office Use Only
School #: 110670
School Year: 2027

School: North Cumberland Elementary School County: Cumberland District: [illegible] Phone: (931)484-5174
Ship Address: 7657 Hwy 127 N City: Crossville ST: TN Zip: 38571
Mail Address: 7657 Hwy 127 N City: Crossville ST: TN Zip: 38571

Title	Name	Email	
Principal	Mrs. Mary Jane Allen	mjallen@ccschools.k12tn.net	Grades at Campus: Pk-8
Yearbook Advisor	Ms. Julia Timson	jtimson@ccschools.k12tn.net	# of Classrooms: 30
Data Manager	Mrs. Teresa Deck	deckt@ccschools.k12tn.net	Underclass Enrollment: 85
Bookkeeper	Ms. Carolyn Findley	cfindley@ccschools.k12tn.net	Senior Enrollment: 0
Asst. Principal	Mr. Dwayne Davis	davisd9@ccschools.k12tn.net	Mascot: Patriots
Picture Coordinator	Ms. Betty Fox	bfox@ccschools.k12tn.net	Last Day of School:

Strawbridge Studios, Inc. Agrees: 1. To provide complimentary faculty portraits. 2. To supply each Principal and Secretary with a large desk calendar for the current school year. 3. To guarantee complete satisfaction. The studio agrees to refund complete payment to any student who requests same upon return of their portraits.

Faculty Group Date 08-3-2026 Time ____ Location ____ Program 726 Faculty Group
Notes

Fall Date 08-20-2026 Time ____ Location ____ Program 1782 PF-Harold-Fall Bundle
Notes

Fall ABS Date 10-20-2026 Time ____ Location ____ Program 1782 PF-Harold-Fall Bundle
Notes

Class Group Date 10-20-2026 Time ____ Location ____ Program 1906 PP-8x10 Class Group w Names On
Notes ____ Retail $ 15.00 Wholesale $ 13.00

Spring Date 02-11-2027 Time ____ Location ____ Program 1816 PF-Harold-Spring Bundle
Notes With Superlatives for the yearbook

Cap & Gown Date 04-06-2027 Time ____ Location ____ Program [illegible]
Notes Kindergarten

Cap & Gown Date 04-06-2027 Time ____ Location ____ Program [illegible]
Notes 8th Grade

Sports Date 1/8/2027 Time ____ Location ____ Program 869 Simply Sports PP
Notes

Choose Your Bundle:

1. JE Strawbridge Bundle
- 2. Harold Strawbridge Bundle
3. Ken Strawbridge Bundle

Bundle Options to Choose From:

Graduation Journey
Extra Photographer
Special Event Photographer
- Student IDs
- Kinder Folios

Ship to Home

25 Comp. A Pkgs
Comp. Staff Yearbooks
(Min. Copy Count: 100)
Custom Printing
Comp. Planners & Calendars
Planners Qty: ____ Calendars Qty: ____

If you have a yearbook account with Strawbridge, check here if you would like to renew your yearbook contract. ☑ YES, RENEW MY YEARBOOK!

Total Sale is based on the total retail price of all commissionable items minus applicable taxes/fees. Due to the cost of production, the agreed upon commission percentage offered may be adjusted if the percentage of sale is lower than the commission percentage offered.

COPYRIGHT - A. The portrait images provided to you are copyright protected and are solely for the use of publishing pictures subject to the terms and conditions of the Terms of Use outlined between the school photography company and the school ("Terms of Use"). Unless otherwise stated in the Terms of Use documentation or with the school photographer's prior written consent, reproduction is limited to use in student management software and yearbooks. You do not have permission to make copies for sale or other distribution in any manner. Terms of Use documentation can be found at www.strawbridge.net.

REBOOK BY DEC 15th AND RECEIVE $100 IN CUSTOM PRINTING

We will provide you with a $100 coupon code in June to be used on the Strawbridge Shopify site. Please allow 3-6 weeks for all custom printing requests.

Dr. Maryjane M. Allen 4-17-26
School Representative Signature **Date**

Cheryl Anne Griffith 4/17/26
Strawbridge Studios Representative **Date**

FUNDRAISER AUTHORIZATION FORM

School CCHS

Fund/club/class account Cross Country — 5070 + 5097

Expected date of fundraiser May 31 — June 27

(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Selling Georgia Peaches

Method of fundraising (in-person, crowdfunding, etc.) Online through "Money Daily" app

(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised Covering Uniform/Gear Costs, Bus trips, and meet entry fees

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)

High school & middle school cross country teams

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Check

Requested by Jackson Hughes — Head Coach Date 4-21-26

Name/Title

Approved by [signature] Date 4-21-26

Principal

Approved by _____ Date _____

Director of Schools

Rev 9-10-25

FUNDRAISER AUTHORIZATION FORM

School CC HS

Fund/club/class account Girls Soccer

Expected date of fundraiser July 13-31
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Team Shop "Merchandise Store" run through Signworks

Method of fundraising (in-person, crowdfunding, etc.) team shop run by Signworks via their website
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised travel expenses, field maintenance, gear replacement
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
Girls Soccer Team
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit 20%

Requested by _____ Date 4-14-26
Name/Title

Approved by _____ Date 4-14-26
Principal

Approved by _____ Date _____
Director of Schools

Rev 9-10-25

FUNDRAISER AUTHORIZATION FORM

School CCHS

Fund/club/class account Girls Soccer

Expected date of fundraiser June - runs all month
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Snap-Raise

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding via emails
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised travel expenses, field maintenance, gear replacement
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
Girls soccer team
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit 80%

Requested by _____ Date 4-14-26
Name/Title

Approved by _____ Date 4-14-26
Principal

Approved by _____ Date _____
Director of Schools

Rev 9-10-25

FUNDRAISER AUTHORIZATION FORM

School CCHS

Fund/club/class account Cross country (Middle and High school)

Expected date of fundraiser May 31 – June 27
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Selling Peaches

Method of fundraising (in-person, crowdfunding, etc.) Crowd funding
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised Meet fees & Team Gear & Bus costs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
MS & HS XC Teams
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Check

Requested by Jackson Hughes – Head XC Coach Date 5/6/26
Name/Title

Approved by [signature] Date 5/6/26
Principal

Approved by _____ Date _____
Director of Schools

Rev 9-10-25

FUNDRAISER AUTHORIZATION FORM

School Cumb Co. Lady Jets Middle Soccer

Fund/club/class account Middle Girls Soccer

Expected date of fundraiser June 1-20th

Proposed fundraising activities Team Calender

Method of fundraising (in-person, crowdfunding, etc.) crowd funding

Proposed uses of funds raised* Uniforms- Team Gear

Expected student involvement (school-wide or specific school organization)

Community Wide

Method by which school will receive profit Cash- Check

Requested by Kristyn Davis Date 5/12/26
Name/Title Head Coach

Approved by [signature] Date 5/12/26
Principal

Approved by _____ Date _____
Director of Schools**

* Any change in proposed uses of funds raised must be approved by the Director of Schools

** The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

FUNDRAISER AUTHORIZATION FORM

School Cumb. Co. Lady Jets Middle Soccer

Fund/club/class account Middle Girls Soccer

Expected date of fundraiser June 12th

Proposed fundraising activities Car Wash

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding - in pers

Proposed uses of funds raised* Uniforms - Team Gear

Expected student involvement (school-wide or specific school organization)

Community Wide

Method by which school will receive profit Cash - Check

Requested by Kristyn Davis (Name/Title) Date 5/12/24

Approved by [signature] (Principal) Date 5/12/24

Approved by _____ (Director of Schools**) Date _____

* Any change in proposed uses of funds raised must be approved by the Director of Schools

** The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

FUNDRAISER AUTHORIZATION FORM

School Cumberland County High School

Fund/club/class account Winterguard

Expected date of fundraiser ~~5/21/26~~ 5/29/26 - 6/30/26 Boys
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Selling old flags from past seasons to buy new ones

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised Buy new flags and equipment
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
No student involvement
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Check and checks/cash

Requested by Keisha Hunsucker / Colorguard director Date
Name/Title

Approved by [signature] Date 5/12/26
Principal

Approved by _____ Date _____
Director of Schools

Rev 9-10-25

FUNDRAISER AUTHORIZATION FORM

School Cumberland County Schools

Fund/club/class account CTE @ District Office

Expected date of fundraiser May 29th 2026 - June 30th 2027
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Flyer to be distributed at Crossville Airport and shared on social media outlets

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised flight instruction for aviation students
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
CCHS & SMHS Aviation students
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit check or cash

Requested by Leslie Eldridge Date 5-14-26
Name/Title

Approved by N/A Date _____
Principal

Approved by _____ Date _____
Director of Schools

Rev 9-10-25

CHECK OUT WHAT'S HAPPENING IN CTE

@CCSCHOOLSCTE

Preparing today's students for tomorrow's careers.

GET INVOLVED & SUPPORT CCS AVIATION

To support Cumberland County Aviation, please reach out to our aviation instructors or CTE Director.

CTE
CUMBERLAND COUNTY SCHOOLS

IN PARTNERSHIP WITH

TENNESSEE FLIGHT TRAINING

DR. LESLIE ELDRIDGE, CTE DIRECTOR
ledridgeel@ccschools.k12tn.net

@CCSCHOOLSCTE

CTE

CUMBERLAND COUNTY CAREER AND TECHNICAL EDUCATION

CCS AVIATION

Inspiring, Educating and Empowering the next generation of aviators

SUPPORT OUR AVIATION PROGRAM

As some grant funding sunsets for our CTE Aviation Scholarship Program we are looking for **community support and donations** to keep the aviation dreams of students alive in Cumberland County.

It is our desire to continue to offset the cost students incur when pursuing a career in aviation and **help them achieve their goals.**

YOUR DONATION WILL SUPPORT:

AVIATION STUDENT SCHOLARSHIPS
Help students pursue their dreams in aviation.

FLIGHT LESSONS
Provide real-world flight training and experience.

FLIGHT CURRICULUM
Invest in up-to-date curriculum and resources.

FLIGHT PHYSICALS
Ensure students meet the medical requirements to fly.

REQUIRED FAA EXAMS
Cover exam fees and help students succeed.

EVERY GIFT MAKES A DIFFERENCE

Help students take flight.
Thank you for supporting the future of aviation in Cumberland County!

YOUR SUPPORT. THEIR FUTURE. OUR COMMUNITY.

FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 2026-2027 School Year
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Concessions

Method of fundraising (in-person, crowdfunding, etc.) in-person
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific schoolorganization)
school-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash, check

Requested by _____ Date _____
Name/Title

Approved by Barbi Clonse Date 4/23/26
Bookkeeper

Approved by Mary E Edmonds Date 4/23/26
Principal

Approved by _____ Date _____
Director of Schools

*** Crowdfunding & School-Wide need board approval
*** All others require Director approval

Rev 3-12-26

FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 2026 / 2027 School Year
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities School Pictures - SimplePix

Method of fundraising (in-person, crowdfunding, etc.) in person and crowdfunding
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific schoolorganization)
school-wide.

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit check

Requested by _____ Date _____
Name/Title

Approved by Barli Clonse Date 4/23/26
Bookkeeper

Approved by Mary Edmonds Date 4/23/26
Principal

Approved by _____ Date _____
Director of Schools

*** Crowdfunding & School-Wide need board approval
*** All others require Director approval

Rev 3-12-26

FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 2026-2027 School Year
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Shirt Sales

Method of fundraising (in-person, crowdfunding, etc.) in-person and crowdfunding
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific schoolorganization)
school-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receiveprofit cash, check, credit card

Requested by _____ Date _____
Name/Title

Approved by Barli Clonse Date 4/23/26
Bookkeeper

Approved by Mary E Edmonds Date 4/23/26
Principal

Approved by _____ Date _____
Director of Schools

*** Crowdfunding & School-Wide need board approval
*** All others require Director approval

Rev 3-12-26

FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 1/4/27 - 5/21/27
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Yearbooks - SimplePix

Method of fundraising (in-person, crowdfunding, etc.) in person + crowdfunding
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
school-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash, checks, online sales

Requested by _____ Date _____
Name/Title

Approved by Lauli Clouse Date 4/23/26
Bookkeeper

Approved by Mary Edmonds Date 4/23/26
Principal

Approved by _____ Date _____
Director of Schools

*** Crowdfunding & School-Wide need board approval
*** All others require Director approval

Rev 3-12-26

FUNDRAISER AUTHORIZATION FORM

School North Cumberland Elementary

Fund/club/class account NCE General Funds

Expected date of fundraiser August 2026 - April 2027

(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Strawbridge Picture Sales & Strawbridge Yearbook Sales

Method of fundraising (in-person, crowdfunding, etc.) In Person

(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised Student Supplies and Needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)

School wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Strawbridge will send us a commission check and we get products from them for our students

Requested by _____ Date 4-17-26

Name/Title

Approved by Cathy Doty Date 4-17-26

Bookkeeper

Approved by Maryland H. Cox Date 4-17-26

Principal

Approved by _____ Date _____

Director of Schools

*** Crowdfunding & School-Wide need board approval

*** All others require Director approval

Rev 3-12-26

FUNDRAISER AUTHORIZATION FORM

School Pine View School

Fund/club/class account Student Pictures / Legends Portraits

Expected date of fundraiser August 1, 2026 – May 31, 2027
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Fall, Spring Student pictures, Class groups pictures, Yearbook sales, clubs, sports (if any) Students Make-up date pictures, staff pictures, Badges.

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding + in person
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised General Fund

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)
School-wide, Fall, Spring, Class Groups, Yearbook sales, any students involved in Clubs.
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Fall + Spring Individuals are 40% of online + in person sales, Class groups are 20%

Requested by Lynn Speich (Name/Title) Date 5/4/2026

Approved by Lynn Speich (Principal) Date 5/4/2026

Approved by _____ (Director of Schools) Date _____

Rev 9-10-25

LEGENDS
School Portraits

363 N. Main Street STE 1, Clinton, TN 37716
(865) 457-6438 * www.LegendsEventPhoto.com
Service@LegendsEventPhoto.com

School Pine View Elementary School

Address 349 Daysville Road

City Rockwood State TN Zip Code 37854 County Cumberland

Phone 865-354-1986 Email: nealonr@ccschools.k12tn.net

Hereby grants LEGENDS PHOTOGRAPHY exclusive rights to make portraits in the school for school years 2026-2027

LEGENDS PHOTOGRAPHY guarantees all portraits taken will merit full approval of school officials.

Photography Program (Check all that apply)		Date	Commission Rate
[X]	Fall Individual: (PROOFS) PREPAY	9/8/26	40%
[X]	Spring Individual: (PROOFS) PREPAY	2/16/27	40%
[X]	Class Groups: 5x7 (8x10)	11/16/26	20%
[X]	Cap & Gown: (PROOFS) PREPAY	3/9/27	
[X]	Sports: Cross country, Archery		
[ ]	Dances:		
[X]	Other: Clubs, Superlatives, Staff Group, Fall Makeups	See Notes	

NOTES/COMMENTS: Staff Group - 8/7/26 Fall Makeups/Sports - 10/6/26
Clubs on group picture day (11/16/26) Superlatives/Sports on spring picture day (2/16/27)

Services: Staff Badges, Admin Export, Yearbook Export

Total approximate enrollment 170 Seniors _____ Underclass _____

School opens _____ A.M. & closes _____ P.M. Yearbook: YES NO

Number of home rooms 10 Number of K-2 home rooms 4

Principal Name Kara Spicer Principal Phone 865-354-1986

Yearbook Advisor Name Christine Barnes YB Advisor Phone 865-354-1986

Lynn Speich 5/4/26
PRINCIPAL DATE

4/29/26
LEGENDS PHOTOGRAPHY DATE

CC Schools ALL MEANS ALL All Students All Staff All Together

FUNDRAISER AUTHORIZATION FORM

School Stone Memorial Middle School

Fund/club/class account Cheerleading

Expected date of fundraiser August 1st - August 18th
(Date must be AFTER Board and/or Director approval)

Proposed fundraising activities cheer bow, social media (or calendar) fundraiser

Method of fundraising (in-person, crowdfunding, etc.) crowdfunding
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised cheer fee for cheer gear

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific schoolorganization)
cheerleaders

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash / check

Requested by Emma Bailey - Coach Date 5/7/26
Name/Title

Approved by Sharon Garrett Date 5.7.26
Bookkeeper

Approved by M Marsh Date 5/7/26
Principal

Approved by _____ Date _____
Director of Schools

*** Crowdfunding & School-Wide need board approval
*** All others require Director approval

Rev 3-12-26

Cumberland County High School

660 Stanley Stanley Street · Crossville, TN 38555
Telephone (931) 484-5767
Dr. Warner
Principal

TO: Dr. Rebecca Farley, Director of Schools
Cumberland County Board of Education
FROM: Dr. Warner, Principal
Dr. Shadden, Assistant Principal
Cumberland County High School
RE: May Inventory Items for Retirement
DATE: May 12, 2026

Dear Dr. Farley and B.O.E. Members:

Attached, you will find a list of inventory items proposed for retirement. Each item has been inspected by the District Inventory Control Clerk, the CCHS Technology Technician, the CTE Auditor, or the School Inventory Auditor. After careful review, it has been determined that these items no longer serve the needs of the staff or students at Cumberland County High School. Furthermore, the items are not deemed usable or beneficial to any other school and/or students within the district.

We respectfully request approval to retire the listed items. Upon approval, we will ensure all disposal procedures and district guidelines are followed accordingly.

If you have any questions, please feel free to contact us. In our ongoing efforts to maintain accurate inventory records and uphold integrity in materials management, Dr. Shadden continues to collaborate with key departments—including Technology, Special Education, and CTE—to ensure proper documentation and updates through TIP-Web IT.

Respectfully submitted,

Dr. Warner
Principal

Dr. Shadden
Assistant Principal

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE-RETIRE Holding **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
CTE	1000094	CEV 800046 DVD-PP	CEV800046	INSTRUCTIONAL MATERIALS			$0.00
CTE	1000095	CEV iCEV50256g DVD-PP	iCEV50256g	INSTRUCTIONAL MATERIALS			$0.00
CTE	1000132	Husqvarna 20 inch Chain Saw	unknown	SHOP EQUIPMENT		2011-4300947	$0.00
CTE	1000311	Gear Wrench Ratchet Wrench Set	unknown	SHOP EQUIPMENT			$0.00
CTE	1000353	Beinick 72 Series Student Desk	72 Series	FURNITURE			$0.00
CTE	1000369	Beinick 72 Series Student Desk	72 Series	FURNITURE			$0.00
CTE	1000561	HP 8610 OfficeJet Pro Printer	8610	PRINTER		CN58JF30V1	$0.00
CTE	1000722	KitchenAid Pro Series Mixer	Pro	APPLIANCE		W54827664	$0.00
CTE	1000728	KitchenAid K45SSWH Mixer	K45SSWH	APPLIANCE		W51364292	$0.00
CTE	1001103	Samsonite 3x6 Table	unknown	FURNITURE			$0.00
CTE	1001537	Troy-Built Generator	unknown	SHOP EQUIPMENT		110126yd75182	$0.00
CTE	1001938	Tractor Supply Adult Pedal Go-Cart Blue	unknown	INSTRUCTIONAL EQUIPMENT			$0.00
CTE	1001954	Epson PowerLite 425 LCD Projector	PL425	PROJECTOR		QCQF280342L	$0.00

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

All CTE

25-TO RETIRE INVENTORY BOE-RETIRE Holding **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	1002246	Sony HDR-CX440 Video Camera	HDR-CX440	CAMERAS & EQUIPMENT		3277955	$0.00
___	1002247	Sony HDR-CX440 Video Camera	HDR-CX440	CAMERAS & EQUIPMENT		3277954	$0.00
___	1002287	Nelson Pade Aquaponic System	F5 WMD 20RLCT115 motor	INSTRUCTIONAL EQUIPMENT		U011800648	$0.00
___	1002467	Lorell Rolling Chair	unknown	FURNITURE		604106436	$0.00
___	1002471	Luxor Charging Cabinet	unknown	CHARGE CART			$0.00
___	1002743	Rosedca HDV-214K Digital Video Camera	HDV-214K	CAMERAS & EQUIPMENT		214K200302246	$236.99
___	1003547	Snap-on Scan Tool	red black	ELECTRONIC		TPAA9657519	$0.00
___	1003548	Snap-on Scan Tool	red black	ELECTRONIC		04SMC-5302091	$0.00
___	10149	GTC FF310 Fault Finder	FF310	SHOP EQUIPMENT			$0.00
___	11752	Sony SLV-D360P DVD-VCR Combo	SLV-D360P	ELECTRONIC		680143	$0.00
___	11783	HON Table	unknown	FURNITURE			$0.00
___	180251059	ATD Engine Stand	unknown	SHOP EQUIPMENT			$0.00
___	180251073	Kobalt Socket Set	unknown	SHOP EQUIPMENT			$0.00

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

All CTE

25-TO RETIRE INVENTORY BOE-RETIRE Holding — **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	180251074	Kobalt Socket Set	unknown	SHOP EQUIPMENT			$0.00
___	180252035	Lumber Rack	unknown	STORAGE RACK			$0.00
___	180252039	Werner 8ft Step Ladder	unknown	SHOP EQUIPMENT			$0.00
___	180252052	Werner 8ft Step Ladder	unknown	SHOP EQUIPMENT			$0.00
___	180252098	Craftsman 132-75400 Circular Saw	135-275400	SHOP EQUIPMENT		HB903028	$0.00
___	180252304	Storage Rack	unknown	STORAGE RACK			$0.00
___	180255144	Craftsman 135-276102 Circular saw	135-276102	SHOP EQUIPMENT		Hc171130	$0.00
___	180255150	Storage Cabinet	B250A	STORAGE CABINET		eju1114292	$269.00
___	180353371	Bedside Commode	unknown	MEDICAL FURNITURE			$0.00
___	180353372	Health Edco IV arm	unknown	MEDICAL EQUIPMENT			$0.00
___	27451	Cuisinart II Food Processor	unknown	APPLIANCE		FPB80729	$0.00
___	3241	Apple A1195 iMac Computer	unknown	COMPUTER		W874606RWH5	$0.00
___	3444	IV Pole	unknown	MEDICAL EQUIPMENT			$0.00

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE-RETIRE Holding **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
G	3675	Dell E6500 Laptop	E6500	LAPTOP		12036325933	$0.00
CTE	3679	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1566182	$0.00
CTE	3680	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1565972	$0.00
CTE	3682	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1565974	$0.00
CTE	3683	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1566056	$0.00
G	42826	Apple MacBook Pro	MacBook Pro	LAPTOP		SC02J6Y85DTY3	$964.05
G	43515	Dell Laser B3460DN Printer	B3460DN	PRINTER		8HLKSS1	$0.00
G	S02283	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UACJ	$0.00
G	S05366	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H6ML	$357.00
G	S06065	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDQ4	$357.00
G	S06313	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTQ4	$357.00
G	S06942	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HQJ	$0.00
G	S07065	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DQM	$0.00

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE-RETIRE Holding — **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
6	S07652	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VPN	$0.00
6	S07677	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VLR	$0.00

Last Name	First Name	Serial Number	Inventory Tag Number
[redacted]	[redacted]	5CD1096VJB	S07453
[redacted]	[redacted]	5CD1094HD8	S07006
[redacted]	[redacted]	5CD1094DY1	S07042
[redacted]	[redacted]	5CD1094CWP	S07040
[redacted]	[redacted]	5CD1094HD7	S07005
[redacted]	[redacted]	5CD10912YY	S07560
[redacted]	[redacted]	5CD1096YC8	S07028
[redacted]	[redacted]	5CD1096YCG	S07026
[redacted]	[redacted]	5CD1094HCP	S07002
[redacted]	[redacted]	5CD1094HD4	S07004
[redacted]	[redacted]	5CD1094H9H	S07250
[redacted]	[redacted]	5CD1094NVG	S06712
[redacted]	[redacted]	5CD1094HP2	S07221
[redacted]	[redacted]	5CD1096YBZ	S07027
[redacted]	[redacted]	5CD1094H99	S07243
[redacted]	[redacted]	5CD107CN0M	S06386
[redacted]	[redacted]	5CD1094HWW	S07222
[redacted]	[redacted]	5CD108HXW6	S07559
[redacted]	[redacted]	5CD107CRYH	S05285
[redacted]	[redacted]	5CD10912DP	S07561
[redacted]	[redacted]	5CD1094P78	S06709
[redacted]	[redacted]	5CD1094DYQ	S07397
[redacted]	[redacted]	5CD110LDTG	S05260
[redacted]	[redacted]	5CD1094P97	S07289
[redacted]	[redacted]	5CD1094P32	S07292
[redacted]	[redacted]	5CD1096V66	S07442
[redacted]	[redacted]	5CD1094HCQ	S06936
[redacted]	[redacted]	5CD1094HNK	S07232
[redacted]	[redacted]	5CD1094HDR	S07233

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	5CD1094P9N	S07311
	5CD1094CXS	S07070
	5CD1094DZH	S07056
	5CD1094CZW	S07057
	5CD1096TDB	S07406
	5CD1094HCD	S06932
	5CD1094HCJ	S06930
	5CD1094HCF	S06931
	5CD1094HBY	S07313
	5CD1094HFZ	S07237
	5CD1094HBR	S07242
	5CD1094CWF	S07059
	5CD1094DMC	S07062
	5CD1094HCW	S06939
	5CD1094CRX	S07430
	5CD1094HC6	S06940
	5CD1096Y9C	S06960
	5CD1094HCR	S07241
	5CD1094P82	S07610
	5CD32658JJ	S08302
	5CD110LDPJ	S05272
	5CD1096VPJ	S07671
	5CD1096VQ0	S07672
	5CD1096VFW	S07655
	5CD110C23F	S06338
	5CD1096VJH	S07656
	5CD109125D	S07653
	5CD1096YCD	S07020
	5CD1096YDS	S07019
	5CD1096YCH	S07029

[redacted]	[redacted]	5CD1096VJK	S07668
[redacted]	[redacted]	5CD107CR5M	S06435
[redacted]	[redacted]	5CD110LDS2	S05290
[redacted]	[redacted]	5CD1094CZ4	S07047
[redacted]	[redacted]	5CD1094CWR	S07048
[redacted]	[redacted]	5CD1094HMZ	S07319
[redacted]	[redacted]	5CD1096VP8	S07662
[redacted]	[redacted]	5CD1094DBY	S07399
[redacted]	[redacted]	5CD1096B58	S07448
[redacted]	[redacted]	5CD1096X6F	S07449
[redacted]	[redacted]	5CD1095HCO	S07009
[redacted]	[redacted]	5CD1094HBQ	S07003
[redacted]	[redacted]	5CD110LDQR	S06058
[redacted]	[redacted]	5CD1094HCY	S07007
[redacted]	[redacted]	5CD1906BKZ	S07414
[redacted]	[redacted]	5CD1094HBY	S07313
[redacted]	[redacted]	5CD1094P2K	S07312
[redacted]	[redacted]	5CD1094H4T	S07318
[redacted]	[redacted]	5CD1094HDW	S07316
[redacted]	[redacted]	5CD10912X1	S07563
[redacted]	[redacted]	5CD1094CSD	S07063
[redacted]	[redacted]	5CD1094CWC	S07061
[redacted]	[redacted]	5CD1094H80	S07314
[redacted]	[redacted]	5CD107CRRT	S06113
[redacted]	[redacted]	5CD1094HD2	S07008
[redacted]	[redacted]	5CD1096V5H	S07446
[redacted]	[redacted]	5CD110LDPP	S06067
[redacted]	[redacted]	5CD1094HFM	S07321
[redacted]	[redacted]	5CD1094H35	S07320
[redacted]	[redacted]	5CD1096Y76	S06950

[redacted]	[redacted]	5CD110LDMQ	S06075
[redacted]	[redacted]	5CD110LDQL	S05304
[redacted]	[redacted]	5CD1094HC5	S07248
[redacted]	[redacted]	5CD1094HG9	S07246
[redacted]	[redacted]	5CD110LDRG	S06077
[redacted]	[redacted]	5CD1096YBW	S06962
[redacted]	[redacted]	5CD10973WR	S07017
[redacted]	[redacted]	5CD1096YDG	S07021
[redacted]	[redacted]	5CD1096Y7Y	S06953
[redacted]	[redacted]	5CD1096YBQ	S06954
[redacted]	[redacted]	5CD1094P8V	S07299
[redacted]	[redacted]	5CD1094NZS	S07301
[redacted]	[redacted]	5CD1094DS2	S07046
[redacted]	[redacted]	5CD1096TQ9	S07665
[redacted]	[redacted]	5CD1096X79	S07661
[redacted]	[redacted]	5CD1094CZ1	S07051
[redacted]	[redacted]	5DC1094CYQ	S07043
[redacted]	[redacted]	5CD1094CYP	S07044
[redacted]	[redacted]	5CD1094FD3	S07402
[redacted]	[redacted]	5CD1096Y5G	S07032
[redacted]	[redacted]	5CD1096TH1	S07409
[redacted]	[redacted]	5CD1096TT9	S07411
[redacted]	[redacted]	5CD1096VL9	S07676
[redacted]	[redacted]	5CD1096VDC	S07678
[redacted]	[redacted]	5CD1094P47	S07603
[redacted]	[redacted]	5CD1094D8N	S07428
[redacted]	[redacted]	5CD1094D0K	S07429
[redacted]	[redacted]	5CD1094HFD	S06934
[redacted]	[redacted]	5CD1094HD9	S06933
[redacted]	[redacted]	5CD1096VPH	S07669

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		5CD110H0LN	S05391
		5CD1094HDX	S06935
		5CD1094P8F	S07605
		5CD1094H59	S07324
		5CD1096V5B	S07421
		5CD1096TD9	S07408
		5CD110C26H	S06342
		5CD1094HCL	S07223
		5CD110LDRL	S05270
		5CD1094HCG	S07226
		5CD1094HD6	S07224
		5CD1094HD0	S07225
		5CD1094HT1	S07323
		5CD1094MT6	S07606
		5CD1094HC2	S06941
		5CD107CR52	S06327
		5CD1094CZ8	S07064
		5CD1096TYY	S07422
		5CD1094HBZ	S07239
		5CD1096Y3X	S07033
		5CD1096YBP	S06951
		5CD1094HCC	S07240
		5CD1094NGB	S07294
		5CD1094H83	S07228
		5CD1096VQN	S07659
		5CD1094HVK	S07236
		5CD107CV9B	S06425
		5CD1096V4H	S07445
		5CD1094HCX	S07218
		5CD1096V0C	S07438

[redacted]	[redacted]	5CD1094HCT	S07217
[redacted]	[redacted]	5CD1096X4X	S07444
[redacted]	[redacted]	5CD1096Y4X	S07024
[redacted]	[redacted]	5CD1096YBG	S07022
[redacted]	[redacted]	5CD1096YDL	S07018
[redacted]	[redacted]	5CD1096VW4	S07441
[redacted]	[redacted]	5CD1094CTC	S07400
[redacted]	[redacted]	5CD10912QB	S07552
[redacted]	[redacted]	5CD10912SV	S07551
[redacted]	[redacted]	5CD1096V46	S07437
[redacted]	[redacted]	5CD10912YR	S07556
[redacted]	[redacted]	5CD1096YBH	S06952
[redacted]	[redacted]	5CD10912NH	S07545
[redacted]	[redacted]	5CD32671YQ	S08850
[redacted]	[redacted]	5CD108MXK8	S07544
[redacted]	[redacted]	5CD10912LV	S07546
[redacted]	[redacted]	5CD10912NR	S07547
[redacted]	[redacted]	5CD1094PG7	S06853
[redacted]	[redacted]	5CD1094P41	S07307
[redacted]	[redacted]	5CD3267B60	S07719
[redacted]	[redacted]	5CD1094CYB	S07066
[redacted]	[redacted]	5CD1096YBX	S06949
[redacted]	[redacted]	5CD1096TDD	S07403
[redacted]	[redacted]	5CD3267NH9	S07722

CRAB ORCHARD
ELEMENTARY SCHOOL

240 School Road
Crab Orchard, TN 37723
PHONE: (931) 484-7400 FAX: (931) 456-5655
Principal: Debbie Beaty
Asst. Principal: Todd Kuffel

May 11, 2026

Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Cumberland County Board of Education,

Crab Orchard Elementary is requesting that the following General fund items be retired. Please see the attached list for an itemization. Please contact me with any further questions and/or concerns.

Thank you,
Todd Kuffel
AP Crab Orchard Elementary

Crab Orchard Elementary

Room Inventory Worksheet

5/6/2026

15-TO RETIRE INVENTORY~BOE~ RETIRE Holding — **Room Type: VIRTUAL**

Tag	Product	Model	Product Type	Assigned To	Serial	Price
~~10005258~~	~~Epson PowerLite 93 LCD Projector~~	~~PL93~~	~~PROJECTOR~~		~~R4EK2Y01169~~	~~$0.00~~
~~10005368~~	~~Apple iPad 16GB Black~~	~~iPad Wi-Fi 16GB Black~~	~~iPad~~		~~DMPL6M3CF182~~	~~$479.00~~
~~10006008~~	~~Apple MacBook Air~~	~~MB AIR 11.6~~	~~LAPTOP~~		~~C02Q8JA3GFWM~~	~~$1,132.00~~
~~10006022~~	~~Apple MacBook Air~~	~~MB AIR 11.6~~	~~LAPTOP~~		~~C02QFDKPGFWM~~	~~$1,132.00~~
~~10007123~~	~~Epson PowerLite VS240 LCD Projector~~	~~VS240~~	~~PROJECTOR~~		~~WDQKBY03009~~	~~$0.00~~
~~10085630~~	~~Lenovo 100e 2nd Generation w/Google Chrome Mgmt~~	~~100e 2nd Generation~~	~~CHROMEBOOK~~		~~MP1X69AT~~	~~$0.00~~
1002578	Makerbot MP07825 Replicator	MP07825	ELECTRONIC		R5A030202	$1,999.00
20001458	HP 11A G8 EE Chromebook	11A G8 EE	CHROMEBOOK		5CD051JKXJ	$0.00
36979	Promethean ASB-40 Sound Bar	ASB-40	ELECTRONIC		ASB-401632	$0.00
48000	Apple MacBook Air	MB AIR 11.6	LAPTOP		c02qdq9agfwm	$1,132.00
48002	Apple MacBook Air	MB AIR 11.6	LAPTOP		c02qdqm6gfwm	$1,132.00
48004	Apple MacBook Air	MB AIR 11.6	LAPTOP		c02qdqlwgfwm	$1,132.00
S00031	Dell 3100 Chromebook Laptop w/Google Mgt	3100	CHROMEBOOK		JYX66Y2	$0.00

Crab Orchard Elementary

Room Inventory Worksheet

5/6/2026

15-TO RETIRE-INVENTORY-BOE-RETIRE Holding — **Room Type: VIRTUAL**

Tag	Product	Model	Product Type	Assigned To	Serial	Price
S00452	Dell 3100 Chromebook Laptop w/Google Mgt	3100	CHROMEBOOK		13956Y2	$0.00
S03022	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R81A	$0.00
S03976	Lenovo 100e 2nd Generation w/Google Chrome Mgmt	100e 2nd Generation	CHROMEBOOK		MP1XGDZ2	$0.00
S04166	Lenovo 100e 2nd Generation w/Google Chrome Mgmt	100e 2nd Generation	CHROMEBOOK		MP1XLMEM	$0.00
S05607	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LCB4	$357.00

Dr. Rebecca Farley
Director of Schools

Scott VanWinkle
Board Chairman

May 12, 2026

Dr. Rebecca Farley, Director of Schools
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Dr. Rebecca Farley and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,

Dr. Justin Whittenbarger
Federal Programs Director

Federal Equipment Inventory List RETIREMENT May 2026

INVENTORY TAG ID #	Title Holder	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	Percentage of Federal	PURCHASE DATE
10005258	CCS-180	FY13	R4EK2Y01109	PROJECTOR	EPSON	PL 93	CRAB ORCHARD	FEDERAL	15-400	78753	TITLE I	$590.16	100%	2/1/2013
10005388	CCS-180	FY14	DMPL6M3CF182	IPAD	APPLE	UNKNOWN	CRAB ORCHARD	FEDERAL	15-402	82261	TITLE I	$239.50	100%	4/9/2013
10006006	CCS-180	FY16	C02Q8JA3GFWM	LAPTOP	APPLE	UNKNOWN	CRAB ORCHARD	FEDERAL	15-311	92825	TITLE I	$809.00	100%	2/10/2015
10006022	CCS-180	FY16	C02QFDKPGFWM	LAPTOP	APPLE	UNKNOWN	CRAB ORCHARD	FEDERAL	15-311	4711	TITLE I	$809.00	100%	5/10/2015
10007123	CCS-180	FY17	WDQKBY03009	PROJECTOR	EPSON	VS240	CRAB ORCHARD	FEDERAL	15-512	5227	TITLE I	$317.99	100%	8/2/2017
10009639	CCS-180	FY21	MP1X69AT	CHROMEBOOK	LENOVO	100E	CRAB ORCHARD	FEDERAL		118499	ESSER	$279.00	100%	2/15/2021
20001458	CCS-180	FY21	5CD051JKXJ	LAPTOP	HP	11A G8	CENTRAL	FEDERAL		121693	ESSER	$437.00	100%	4/22/2021

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

School Name: Crab Orchard Central Services **Date: 5/7/2026**

Tag Number	Serial or ID Number	Description	Reason Retired
10005258	R4EK2Y01109	Epson Projector	Broken/Outdated/
10005388	DMPL6M3CF182	Apple iPad	Outdated/No warranty
10006006	C02Q8JA3GFWM	Apple MacBook Air	Outdated/No warranty
10009639	MP1X69AT	LenovoChromebook	Outdated/No warranty
20001458	5CD051JKXJ	Chromebook	Outdated/No warranty

Principal Signature: Debbie Bratt

Federal Programs Director Signature:

Dr. Rebecca Farley
Director of Schools

Scott VanWinkle
Board Chairman

May 12, 2026

Dr. Rebecca Farley, Ed.D.

Cumberland County Board of Education

368 Fourth Street

Crossville, TN 38555

Dear Dr. Farley and Board of Education,

I am submitting to you the General, Food Service and Special Education Department's list(s) of items to be retired by the BOE at May's regularly scheduled board meeting. Please include these list(s) on the consent agenda for retirement approval.

If you have any further questions or concerns, please contact Marilyn Noel.

Sincerely,

Marilyn Noel MN

Kathy Hamby KMT

Marlene Holton MH

Central Services

Room Inventory Worksheet

FOOD SERVICE/GENERAL

5/12/2026

18-TO RETIRE INVENTORY~BOE-RETIRE Holding — **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Assigned To	Serial	Price
FOOD SERV	101064	InSinkErator SS-300-25 Garbage Disposer	SS-300-25	APPLIANCE		411913827	$0.00
FOOD SERV	102503	Brother HLL2300D Printer	HLL2300D	PRINTER		U63878M6N 310113	$0.00
FOOD SERV	102510	Hotpoint HTW200ASK2WW Clothes Washer	HTW200ASK2WW	WASHER		RH175369H	$0.00
GENERAL	51167	Apple iMac Computer	unknown	COMPUTER			$0.00

FOOD SERVICE's Retirement List for May 2026

Asset Tag	Location	Description	Model Name	Manufacturer	Serial Number	Department	Funding Source
103281	SMHS	Clothes Washing Machine	WTW4816 FW3	Whirlpool	CD2601862	FOOD SERVICE	FOOD FED

GENERAL's Retirement List for May 2026

Asset Tag	Location	Description	Model Name	Manufacturer	Serial Number	Department	Funding Source
12199	Central	File Cabinet	4 dr/letter/putty	HON	None	GENERAL	GENERAL

Central Services

Room Inventory Worksheet

SPED

5/12/2026

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	10309	Belkin Rolling Cart	unknown	CART			$0.00
___	14710	Hotpoint DLB1550BALWH Clothes Dryer	DLB1550BALWH	DRYER		HH230936H	$0.00
___	180201261	HON File Cabinet	Vertical	FILE CABINET			$209.56
___	180256033	Anderson Hickey File Cabinet	unknown	FILE CABINET			$0.00
___	180256645	File Cabinet	unknown	FILE CABINET			$0.00
___	180351186	File Cabinet	unknown	FILE CABINET			$0.00
___	2221	Apple iPad mini	Mini	iPad		DMPR35ZXF CM5	$254.00
___	2225	Apple iPad mini	Mini	iPad		DMPR36MLF CM5	$254.00
___	2229	Apple iPad mini	Mini	iPad			$254.00
___	2641	HON File Cabinet	Vertical	FILE CABINET			$209.56
___	3044S	HON File Cabinet	Vertical	FILE CABINET			$209.56
___	3279S	Balt Rolling Cart	Presentation Cart	CART			$229.00
___	5517	Apple iPad Mini 2 Wi-Fi 16GB	iPad Mini 2	iPad		F9FPD88EF CM5	$279.00

Central Services

Room Inventory Worksheet

5/12/2026

18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire — **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	5789	Apple MacBook Pro	MacBook Pro	LAPTOP		CPWLBFA5DTY3	$964.05
___	5810	Apple MacBook Pro	MacBook Pro	LAPTOP		C1ML8T9FDTY3	$964.05
___	5813	Apple MacBook Pro	MacBook Pro	LAPTOP		C1ML8T4EDTY3	$964.05
___	6147	LLR83113 Stack chairs, molded plastic, set of 2	LLR83113	FURNITURE			$229.99

###	S05365	5CD11OLDT5		CCHS	PO 123395 - 7.9.21 [2025]		
###	S07653	5CD109725D		CCHS	PO 129056 - 7.13.22 [2026]		
###	S05308	5CD110H6P6		CCHS	PO 123395 - 7.9.21 [2025]		
###	S07162	5CD1094D0Y		SMHS	PO 129056 - 7.13.22 [2026]		
###	S08843	5CD3265BCX		CCHS	PO 134455 - 7.5.23 [2027]		
###	S06100	5CD107CRWB		CCHS	PO 123395 - 7.9.21 [2025]		
###	S07855	5CD32657YT		SMHS	PO 134455 - 7.5.23 [2027]		
###	S08580	5CD3267SHL		CCHS	PO 134455 - 7.5.23 [2027]		
###	S07512	5CD1091391		SMHS	PO 129056 - 7.13.22 [2026]		
###	S08679	5CD3267NZ9		CCHS	PO 134455 - 7.5.23 [2027]		
###	S07554	5CD1091275		CCHS	PO 129056 - 7.13.22 [2026]		
###	S07208	5CD10916KF		SMHS	PO 129056 - 7.13.22 [2026]		
###	S07147	5CD1094DOM		SMHS	PO 129056 - 7.13.22 [2026]		
###	S06972	5CD1115FNK		SMHS	PO 129056 - 7.13.22 [2026]		
###	S07664	5CD1096VNK		CCHS	PO 129056 - 7.13.22 [2026]		
###	S07325	5CD1094D00		SMHS	PO 129056 - 7.13.22 [2026]		
###	Paid						
###	S07557	5CD10912WH		CCHS	PO 129056 - 7.13.22 [202	returned 5/11/26	
###	S07284	5CD1096Y9S		SMHS	PO 129056 - 7.13.22 [202	not walking	
###	S07843	5CD32656SD		CCHS	PO 134455 - 7.5.23 [2027	returned 5/7/26	S04779
###	S08802	5CD32676KW		CCHS	PO 134455 - 7.5.23 [2027	returned 5/11/26	S07342
###	S08020	5cd3267p15		SMHS	PO 134455 - 7.5.23 [2027	returned 5/7/26	S06811
###	S08879	5CD3265BLL		SMHS	PO 134455 - 7.5.23 [2027	returned 5/13/26	S07094
###	S07131	5CD1094HGP		SMHS	PO 129056 - 7.13.22 [202	returned 5/11/26	given
###	S07802	5CD3265125		SMHS	PO 134455 - 7.5.23 [2027	returned 5/8/26	
###	S08461	5CD32658PQ		SMHS	PO 134455 - 7.5.23 [2027	rerturned 5/8/26	S07081
###	S06980	P4166199 SMHS		SMHS	PO 129056 - 7.13.22 [202	returned 5/8/26	given
###	S08769	5CD3267706		CCHS	PO 134455 - 7.5.23 [2027	returned5/12/26	S07104
###	S05251	5CD107CRWE		CCHS	PO 123395 - 7.9.21 [2025	returned 5/8/26	given hers
###	S08776	5CD3265BPT		CCHS	PO 134455 - 7.5.23 [2027	returned 5/8/26	doesn't want
###	S08342	5CD3265B9B		SMHS	PO 134455 - 7.5.23 [2027	returned 5/8/26	S07125
###	S07755	5CD32673HX		SMHS	PO 134455 - 7.5.23 [2027	returned 5/12/26	S07332
###	S08298	5CD32658FK		CCHS	PO 134455 - 7.5.23 [2027	returned 5/11/26	S07387
###	S07249	5CD1094HG5		CCHS	PO 129056 - 7.13.22 [202	returned 5/11/26	given
###	S08321	5CD3265B73		SMHS	PO 134455 - 7.5.23 [2027	returned 5/11/26	S06643
###	S07013	5CD1096Y9K		CCHS	PO 129056 - 7.13.22 [202	returned 5/8/26	given
###	S08911	5CD32652HP		SMHS	PO 134455 - 7.5.23 [2027	returned 5/11/26	
###	S08665	5CD3267NWG		SMHS	PO 134455 - 7.5.23 [2027	returned 5/12/26	S09360
###	S04950	MP1XQVB1		CCHS	PO 118014 - 7.15.20 [202	returned 5/8/26	given
###	S08009	5cd3267p50		SMHS	PO 134455 - 7.5.23 [2027	returned 5/8/26	S07335
###	S08699	5CD32658FC		CCHS	PO 134455 - 7.5.23 [2027	missing	mom to pay
###	S09370	5CD411K98K		SMHS	PO 140213 - 7.3.24 [2028	returned 5/11/16	S06973
###	S08675	5CD3267PJX		CCHS	PO 134455 - 7.5.23 [2027	returned 5/8/26	Needs one
###	S07263	5CD1096YFL		CCHS	PO 129056 - 7.13.22 [202	returned 5/8/26	given to him
###	S07508	5CD109146Y		SMHS	PO 129056 - 7.13.22 [202	returned 5/11/26	given to her
###	S03896	MP1XLKTD		CCHS	25-RETIRED [5.25.23]		
BOE-RETIRED 5.25.23 @ CCHS							
for BOE-RETIRE Summer 2027							
for BOE-RETIRE Summer 2028							
for BOE-RETIRE Summer 2026							

Mitch Lowe, Principal

The Phoenix School
203 Taylor Street
Crossville, TN 38555

Phone: 931-456-1228
Fax: 931-456-9862

May 1, 2026

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus item by the Cumberland County Board of Education.

Hotpoint Refrigerator: 27267

Please see the attached sheet.

Sincerely,

Sharon W. Miller
Assistant Principal

Room Number: 85-TO RETIRE
Room Name: INVENTORY~BOE-RETIRE Holding
Room Type: VIRTUAL

Room Inventory Report
The Phoenix School

Date Printed: 4/30/2026

Staff Verification

Hotpoint Refrigerator		**Product No.:**	**H1646**
H1646	Manufacturer: Hotpoint Model: unknown Product Type: APPLIANCE Area: None Price: $0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 Notes: Hayes Conversion - 2020-09-02	

Tags	**Count:** 1	**Accessories**	**Price**	**Units**
27267		No Accessories Issued With This Item		

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage — **Room Type: LIBRARY**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	S06497	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CPD7	$0.00
___	S06498	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CP6M	$0.00
___	S06499	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CP8H	$0.00
___	S06500	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CPFQ	$0.00
___	S06641	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VV2	$0.00
___	S06642	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V8S	$0.00
___	S06643	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VV7	$0.00
___	S06645	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VSR	$0.00
___	S06646	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VVM	$0.00
___	S06648	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V61	$0.00
___	S06785	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TVZ	$0.00
___	S06786	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VT4	$0.00
___	S06787	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VHT	$0.00

Senior Chromebooks start here →

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06788	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TVN	$0.00
___ S06789	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VN6	$0.00
___ S06790	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VPV	$0.00
___ S06791	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V5W	$0.00
___ S06792	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TZ4	$0.00
___ S06793	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V4F	$0.00
___ S06794	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109727K	$0.00
___ S06795	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VRH	$0.00
___ S06796	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V48	$0.00
___ S06797	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TZ8	$0.00
___ S06798	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VW2	$0.00
___ S06799	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V60	$0.00
___ S06800	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V17	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06801	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TZV	$0.00
___ S06802	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VPC	$0.00
___ S06803	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VQ5	$0.00
___ S06804	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V50	$0.00
___ S06805	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TRV	$0.00
___ S06806	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TX3	$0.00
___ S06807	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TVJ	$0.00
___ S06808	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VNJ	$0.00
___ S06809	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VNQ	$0.00
___ S06810	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VLQ	$0.00
___ S06811	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VB4	$0.00
___ S06812	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VR2	$0.00
___ S06813	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10972NS	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S06814	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V9N	$0.00
___ S06815	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V4K	$0.00
___ S06965	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DS6	$0.00
___ S06966	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FKN	$0.00
___ S06967	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FFH	$0.00
___ S06968	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DSZ	$0.00
___ S06969	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FKS	$0.00
___ S06970	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FKD	$0.00
___ S06971	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FKC	$0.00
___ S06972	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FNK	$0.00
___ S06973	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FF3	$0.00
___ S06974	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115G2T	$0.00
___ S06975	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FKQ	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06976	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1110HFP	$0.00
___ S06977	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH7	$0.00
___ S06978	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115G4B	$0.00
___ S06979	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115GHD	$0.00
___ S06980	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FC7	$0.00
___ S06981	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FJ4	$0.00
___ S06982	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FHW	$0.00
___ S06983	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FBJ	$0.00
___ S06984	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115F9T	$0.00
___ S06985	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115F7G	$0.00
___ S06986	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115F92	$0.00
___ S06987	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FGW	$0.00
___ S06988	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FCG	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06989	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DRS	$0.00
___ S06990	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FP4	$0.00
___ S06991	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH4	$0.00
___ S06992	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FD1	$0.00
___ S06993	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FTN	$0.00
___ S06994	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115GKL	$0.00
___ S06995	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DRF	$0.00
___ S06996	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH5	$0.00
___ S06997	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P0P	$0.00
___ S06998	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P56	$0.00
___ S06999	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FJM	$0.00
___ S07000	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FHX	$0.00
___ S07073	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YBN	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07074	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDB	$0.00
___ S07075	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y74	$0.00
___ S07076	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC9	$0.00
___ S07078	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD4	$0.00
___ S07079	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD7	$0.00
___ S07080	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD2	$0.00
___ S07081	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC5	$0.00
___ S07082	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7S	$0.00
___ S07083	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDM	$0.00
___ S07084	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973ST	$0.00
___ S07085	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YCL	$0.00
___ S07086	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDN	$0.00
___ S07087	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973T8	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S07088	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y6Y	$0.00
___ S07089	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YBR	$0.00
___ S07090	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDH	$0.00
___ S07091	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDF	$0.00
___ S07092	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC7	$0.00
___ S07093	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDD	$0.00
___ S07094	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y5L	$0.00
___ S07095	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7N	$0.00
___ S07096	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF0	$0.00
___ S07097	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFF	$0.00
___ S07098	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF1	$0.00
___ S07099	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YCP	$0.00
___ S07100	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG0	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07101	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFC	$0.00
___ S07102	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG1	$0.00
___ S07103	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFT	$0.00
___ S07105	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y4M	$0.00
___ S07106	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YB7	$0.00
___ S07107	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y8H	$0.00
___ S07108	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD108HTRQ	$0.00
___ S07109	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10916XZ	$0.00
___ S07110	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HJ2	$0.00
___ S07111	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HJ0	$0.00
___ S07112	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HHT	$0.00
___ S07113	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GPK	$0.00
___ S07114	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH4	$0.00

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79-108 Library Office/Storage **Room Type: LIBRARY**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	S07115	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H3N	$0.00
___	S07116	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HHK	$0.00
___	S07117	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GP2	$0.00
___	S07118	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HLS	$0.00
___	S07119	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HHJ	$0.00
___	S07120	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HFH	$0.00
___	S07121	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H54	$0.00
___	S07122	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HVV	$0.00
___	S07123	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10918XT	$0.00
___	S07124	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10918XV	$0.00
___	S07125	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H49	$0.00
___	S07126	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGJ	$0.00
___	S07127	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG1	$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S07128	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HDY	$0.00
___ S07129	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF6	$0.00
___ S07130	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HSG	$0.00
___ S07131	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGP	$0.00
___ S07145	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0F	$0.00
___ S07146	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0P	$0.00
___ S07147	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0M	$0.00
___ S07148	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1V	$0.00
___ S07149	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1J	$0.00
___ S07150	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2M	$0.00
___ S07151	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D21	$0.00
___ S07152	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D4B	$0.00
___ S07153	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0X	$0.00

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79-108 Library Office/Storage — **Room Type: LIBRARY**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	S07154	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DC3	$0.00
___	S07155	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DGD	$0.00
___	S07156	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CVY	$0.00
___	S07157	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1Q	$0.00
___	S07158	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1Z	$0.00
___	S07159	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CCK	$0.00
___	S07160	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CRQ	$0.00
___	S07161	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYD	$0.00
___	S07162	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0Y	$0.00
___	S07163	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DGK	$0.00
___	S07164	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094F5Y	$0.00
___	S07165	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D20	$0.00
___	S07166	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1P	$0.00

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79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07167	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CX2	$0.00
___ S07168	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CY9	$0.00
___ S07169	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYS	$0.00
___ S07170	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CWH	$0.00
___ S07171	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D51	$0.00
___ S07172	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1S	$0.00
___ S07173	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094FRZ	$0.00
___ S07174	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYB	$0.00
___ S07175	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CCV	$0.00
___ S07176	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CCZ	$0.00
___ S07177	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CD5	$0.00
___ S07178	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CD7	$0.00
___ S07180	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0V	$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S07191	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HBW	$0.00
___ S07192	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGT	$0.00
___ S07193	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H4M	$0.00
___ S07194	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF0	$0.00
___ S07195	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HFB	$0.00
___ S07196	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H6W	$0.00
___ S07197	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HFV	$0.00
___ S07198	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG0	$0.00
___ S07199	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HFF	$0.00
___ S07200	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGK	$0.00
___ S07201	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HHG	$0.00
___ S07202	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HFQ	$0.00
___ S07203	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GPC	$0.00

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79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07204	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG2	$0.00
___ S07205	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HHD	$0.00
___ S07206	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HDQ	$0.00
___ S07207	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGL	$0.00
___ S07208	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10916KF	$0.00
___ S07209	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10918X0	$0.00
___ S07210	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGV	$0.00
___ S07214	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GQL	$0.00
___ S07215	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GQB	$0.00
___ S07216	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGM	$0.00
___ S07254	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9R	$0.00
___ S07255	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973W4	$0.00
___ S07256	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7J	$0.00

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79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S07257	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF3	$0.00
___ S07258	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFB	$0.00
___ S07259	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFK	$0.00
___ S07260	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y97	$0.00
___ S07261	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YBL	$0.00
___ S07262	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDR	$0.00
___ S07263	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFL	$0.00
___ S07264	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y70	$0.00
___ S07265	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973MD	$0.00
___ S07266	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFJ	$0.00
___ S07267	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDP	$0.00
___ S07268	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YDX	$0.00
___ S07269	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFH	$0.00

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79-108 Library Office/Storage **Room Type: LIBRARY**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	S07270	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9P	$0.00
___	S07271	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y8L	$0.00
___	S07272	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y3V	$0.00
___	S07273	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9G	$0.00
___	S07274	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF8	$0.00
___	S07275	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y79	$0.00
___	S07276	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y5H	$0.00
___	S07277	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YGL	$0.00
___	S07278	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YGR	$0.00
___	S07279	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y5C	$0.00
___	S07280	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973PD	$0.00
___	S07281	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9F	$0.00
___	S07283	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YGM	$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07284	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9S	$0.00
___ S07285	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7K	$0.00
___ S07286	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YCQ	$0.00
___ S07287	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFY	$0.00
___ S07288	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG2	$0.00
___ S07325	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D00	$0.00
___ S07326	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2F	$0.00
___ S07327	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2G	$0.00
___ S07328	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CTL	$0.00
___ S07329	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D05	$0.00
___ S07330	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094FDB	$0.00
___ S07331	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1C	$0.00
___ S07332	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3V	$0.00

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79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07333	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CW3	$0.00
___ S07334	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CZK	$0.00
___ S07335	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094F0C	$0.00
___ S07336	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D38	$0.00
___ S07337	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYK	$0.00
___ S07338	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D26	$0.00
___ S07339	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CT0	$0.00
___ S07340	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3B	$0.00
___ S07342	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2B	$0.00
___ S07343	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DJW	$0.00
___ S07344	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DRS	$0.00
___ S07346	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D17	$0.00
___ S07347	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DWR	$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S07348	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D45	$0.00
___ S07349	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094F21	$0.00
___ S07350	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3L	$0.00
___ S07351	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CSM	$0.00
___ S07352	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D6X	$0.00
___ S07354	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DKB	$0.00
___ S07355	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2W	$0.00
___ S07356	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D31	$0.00
___ S07357	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DPF	$0.00
___ S07358	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3J	$0.00
___ S07359	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3F	$0.00
___ S07360	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094FTB	$0.00
___ S07361	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091396	$0.00

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79-108 Library Office/Storage					Room Type: LIBRARY	
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07362	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913TC	$0.00
___ S07364	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913S6	$0.00
___ S07365	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091433	$0.00
___ S07366	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109144F	$0.00
___ S07367	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q1	$0.00
___ S07368	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913RY	$0.00
___ S07369	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109147G	$0.00
___ S07370	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913FN	$0.00
___ S07371	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913FH	$0.00
___ S07372	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q0	$0.00
___ S07373	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913HV	$0.00
___ S07375	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109130G	$0.00
___ S07376	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091306	$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ S07377	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091300	$0.00
___ S07378	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913F5	$0.00
___ S07379	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913LF	$0.00
___ S07380	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913FK	$0.00
___ S07381	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091444	$0.00
___ S07382	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913FF	$0.00
___ S07383	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913F9	$0.00
___ S07384	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q8	$0.00
___ S07385	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYT	$0.00
___ S07386	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CWT	$0.00
___ S07387	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CXX	$0.00
___ S07505	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913TG	$0.00
___ S07506	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109143G	$0.00

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Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07507	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913PW	$0.00
___ S07508	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109146Y	$0.00
___ S07509	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109146D	$0.00
___ S07510	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913G7	$0.00
___ S07511	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913XT	$0.00
___ S07512	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091391	$0.00
___ S07513	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913N9	$0.00
___ S07514	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913DW	$0.00
___ S07515	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913S1	$0.00
___ S07516	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913ST	$0.00
___ S07523	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109142Q	$0.00
___ S07524	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109143T	$0.00
___ S07525	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109141J	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07526	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913QC	$0.00
___ S07527	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913NB	$0.00
___ S07691	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P6L	$0.00
___ S07692	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094NVR	$0.00
___ S07693	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094NY9	$0.00
___ S07694	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P9L	$0.00
___ S07695	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P95	$0.00
___ S07696	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094PBS	$0.00
___ S07701	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VTP	$0.00
___ S07712	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD32673HJ	$0.00
___ S07713	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD3267G8N	$0.00
___ S07714	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD3267BBX	$0.00
___ S07754	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD32673L5	$0.00

Senior Chromebooks Ending Here

Stephanie R. Barnes, Principal

1219 Cook Road, Crossville, TN 38555 (931)456-5636 Fax (931)456-5369 stoneel.ccschools.k12tn.net

May 5, 2026

Dear Ladies and Gentleman:

On behalf of Stone Elementary School, I am requesting the retirement of the attached CTE items by the Cumberland County Board of Education.

Sincerely,

Ms. Bridgette Cox
Assistant Principal

Stone Elementary

Room Inventory Worksheet

5/4/2026

74-TO RETIRE INVENTORY~BOE RETIRE Holding **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	1002577	Makerbot MP07825 3D Replicator Printer	MP07825	PRINTER		R5A030215	$0.00

EXECUTIVE APPROVED

Rebecca Harley — SUPERINTENDENT — 5.21.2026 — DATE

Scott VanWinkle — BOARD CHAIRMAN — 5/21/26 — DATE

Cumberland County Schools
Naming of Facility
Application

I. Date: May 12, 2026

II. School: Martin Elementary

III. Facility to be Named: Library

IV. Facility to be Named for: Cathy Cathey

V. Reasons for Facility Name:

See attached letter

VI. Biographical Sketch of Applicant:

See attached letter

Recommended by: Kim Stephens

_____, BOE Member

Scott VanWinkle

*Attached Required Signatures
* Must submit proof of sign

Revised 2/2026

Cumberland County Schools – Naming of Facility / Petition

We the undersigned, fully support the naming of Martin Elementary Library
in honor / memory of Cathy Cathey.

1. Christie VanLiemdle
2. Kasey Lowe
3. Nicole Graham
4. [illegible]
5. Josh Green
6. [illegible]
7. [illegible]
8. Baylee Sears
9. Emily Vasmey
10. Keri Farley
11. Leslie Smith
12. Melissa Buffkin
13. [illegible]
14. [illegible]
15. Natosha Guthrie
16. Robert Taylor
17. [illegible]
18. [illegible]
19. [illegible]
20. [illegible]
21. [illegible]
22. [illegible]
23. [illegible]
24. [illegible]
25. Amy Wyatt

Revised 2/2026

May 2026

To the Director of Schools and Members of the School Board,

On behalf of Martin Elementary School, I am writing with deep respect and heartfelt appreciation to request that the library at Martin Elementary School be dedicated in honor of Ms. Cathy Cathey.

In 1977, Ms. Cathy Cathey laid the foundation for what would become one of the most meaningful places in our school by establishing Martin Elementary's library. Through her vision, dedication, and tireless effort, she created far more than a room filled with books—she built a welcoming sanctuary where generations of students discovered the joy of reading, the power of imagination, and the value of lifelong learning.

Ms. Cathey devoted herself to fostering a love for literature in every child who walked through those library doors. She carefully created an environment where readers could grow, curiosity could flourish, and young minds could dream beyond the pages before them. Her influence reached far beyond bookshelves, as she also served as a mentor, role model, and source of encouragement to countless students, faculty, and community members throughout the years.

For so many who have come through Martin Elementary, the library was not simply a place to check out books—it was a place shaped by Ms. Cathey's heart, passion, and unwavering commitment to education. Her legacy continues to live on in the readers she inspired, the learners she nurtured, and the community she helped strengthen.

Dedicating the Martin Elementary library in Ms. Cathy Cathey's name would be a meaningful and lasting tribute to her extraordinary contributions. It would ensure that future generations know the remarkable woman whose dedication helped build a culture of reading and learning that has touched so many lives.

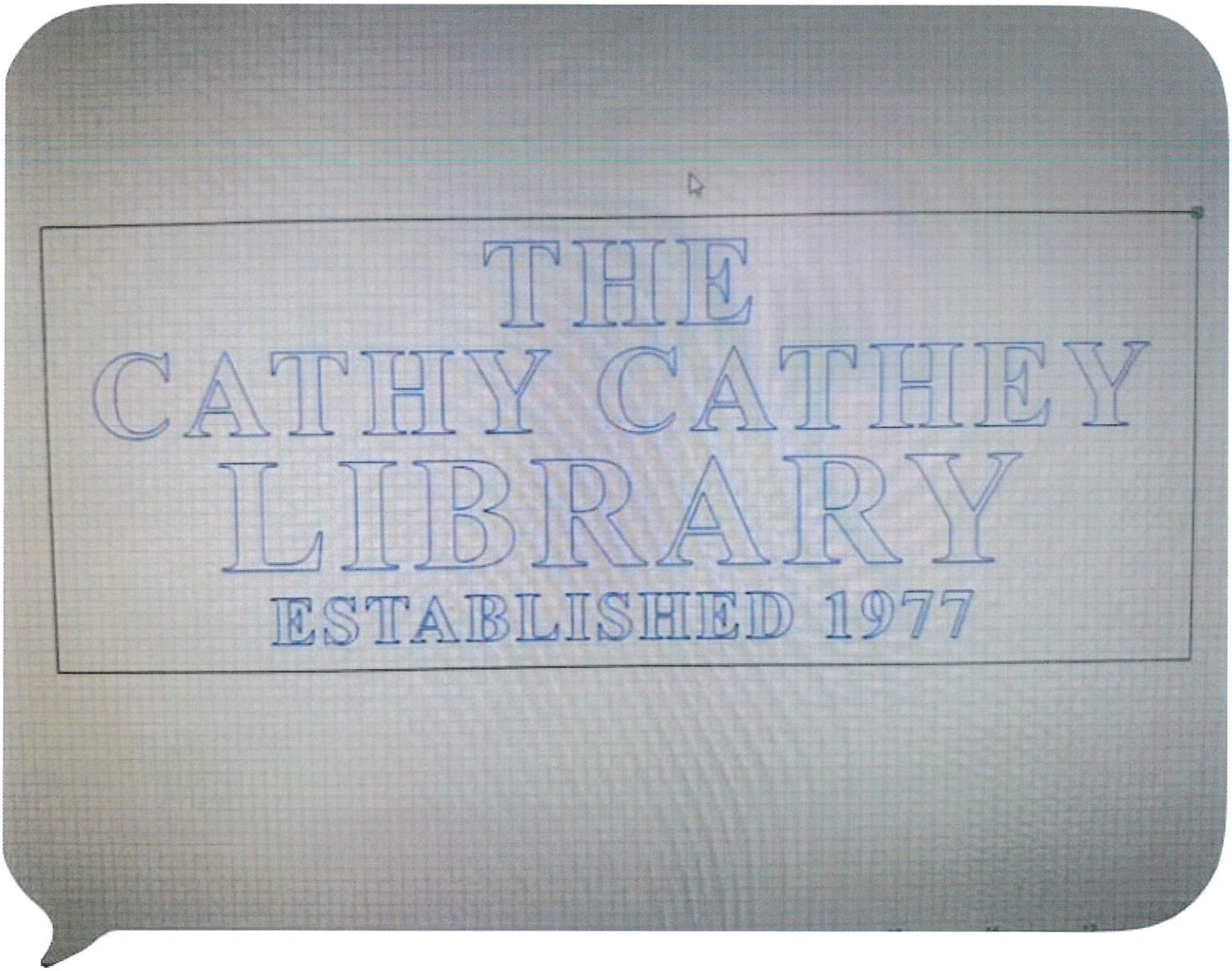
We respectfully ask you to consider this honor for someone whose impact on Martin Elementary is truly immeasurable.

Thank you for your time, consideration, and commitment to preserving the legacy of those who have shaped our schools so profoundly.

Sincerely,

Kimberly Stephens
Martin Elementary

The total size is 3 feet wideby 14 inches tall



EXECUTIVE APPROVED

Rebecca Dailey — SUPERINTENDENT — 5.21.2026 DATE

Scott Van Cott — BOARD CHAIRMAN — 5/21/26 DATE

Issued:	Procedure: Policy Reference:	
April 2025	**Field Trip and Excursions**	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved_____ Overnight X Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School SMHS
Trip Requested By M. Hardison
Destination Murfreesboro
Departure Time 9:00 Return 8:00 pm

Subject/Grade Level Softball
Date of Trip 5/19 - 5/21/26
City Murfreesboro State TN
Admission per student $ _____

Special Services: Check ALL that apply. Prior approval is required. ☐ School Nurse ☐ SpED Bus ☐ SpED Assistant
☐ Student has 504 plan ☐ Bus with Lift

School Nurse Signature_____ **SPED Signature**_____

Please Check Type of Activity
- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☐ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☒ Sports
- ☐ Special Classroom Trip (Describe) _____
- ☐ Other _____

Teachers Going:
B. Bilbrey - Main Coach
C. Whittenburg - Coach/parent
Z. Bilbrey - co coach
J. Worsham - parent
L. Holbrook - parent

# of Students 15

TOTAL # of TEACHERS: _____ TOTAL # of STUDENTS 15

Additional Chaperones (If Needed) _____

☐ Cafeteria (Notified) Signature_____ ☐ Purchase Order Requested
☐ Substitute Requested (If Needed) ☐ Permission Slip Obtained (Take on trip)
School Nurse Signature_____
Sponsoring Teacher's Signature _____ Cell Phone # _____ Principal's Signature M Hardison Date 5/19/26

For Transportation Dept Only
Drivers: 1)_____ 2)_____ 3)_____ 4)_____
Beginning Mileage_____ Ending Mileage_____ Total Miles_____
Amount to be paid to driver $_____ Amount for Fuel$_____
Transportation Supervisor
_____

To be completed for out-of-state and overnight school sponsored trips only
☐ Approved ☐ Denied
Director of Schools Date of Board Approval