

**Work Session**  
**May 21, 2026 4:00 PM**  
 Central Services Board Room

1. Call to Order/Moment of Silence/Pledge of Allegiance
2. Community Comments
3. Open Meetings
4. Approval of Agenda

5. Insurance Broker & Presentations  
 -Don Hinch Associates  
 -Gallagher

6. Evaluations
- DOS
- BOE

7. Budget

8. Middle School Projected Plan

8.A. Middle School Committee Results

**2** **New Schools**  
 -Where=Land at Baker's Crossroads  
 -Cost  
**1** **New School, 1** **Retrofit**  
**2** **Retrofit**  
**1 High School, 1 Middle School**

8.B. Middle School Community Feedback Options

-Visit Every School in the Community

-Visit Schools in Group in August  
 Pleasant Hill, Brown, South (Location=South)  
 Homestead, Pine View, Crab Orchard (Location-Crab Orchard)  
 North, Stone, Martin (Location=Martin)

-Visit the 2 High Schools

8.C. Middle School Timeline

-Community Comments-August  
 -Compile Comments/Feedback-September  
 -Determine With Option to Choose-December  
 -Present to County Commission-January

8.D. Middle School Additional Information

-Cost of Each Option Will Have Cost  
 -Effect Each Option Will Have Cost  
 -Estimated  
 -Number of Student Disciplines

9. Capital Project Update
10. Naming of Facilities
11. Attendance on Demand (AOD)
12. Regular Meeting Items
- 12.A. Regular Meeting Financials
- 12.B. Retired Inventory

- 12.C. First Reading Policies
- 12.D. Second Reading Policies
- 13. Adjournment

**(\* Indicates Board Approval Required)**

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**2 New Schools**

- Where=Land at Baker's Crossroads
- Cost

**1 New School, 1 Retrofit**

**2 Retrofit**

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- 8.D. Middle School Additional Information

- Cost of Each Option
- Effect Each Option Will Have
- Estimated Cost
- Number of Student Disciplines

9. Capital Project Update

**Attachments:** (1)

- [CCSchools Capital Projects 25-26](#)

10. Naming of Facilities

**Attachments:** (2)

- [Naming of Facility Approval-CCHS Softball Field](#)
- [Naming of Facility Approval-MES Library](#)

11. Attendance on Demand (AOD)

12. Regular Meeting Items

**Attachments:** (8)

- [4-23-26 Board Mtg Minutes](#)
- [Interquest Canine Agreement Renewal](#)
- [North & Strawbridge Agreement](#)
- [SPED Shredding Services Agreement](#)
- [Stellar Therapy Nursing Services Agreement Renewal](#)
- [Personnel Report](#)
- [CCSNP Personnel Report](#)
- [Substitute List](#)

12.A. Regular Meeting Financials

**Attachments:** (33)

- [141 BA CTE Clean Up](#)
- [141 BA CTE Propane Education Funds](#)
- [141 BA CTE Support Clean Up](#)
- [141 BA GEAR UP Grant](#)
- [141 BA Gen Purpose 2026 Clean Up](#)
- [141 BA Health Services BA](#)
- [141 BA Legal Services](#)
- [141 BA Office of Superintendent](#)
- [141 BA Regular Instruction Support](#)
- [141 BA SPED Legal Increase](#)
- [141 BA SPED Preschool Grant](#)
- [141 BA Summer School 2026](#)
- [141 BA TBOR Grant](#)
- [143 BA Additonal USDA Equipment Grant Funds](#)
- [143 BA End of Year Adjustments](#)
- [143 BA Wages](#)
- [CCHS Fundraiser Crowdfunding-Cross Country](#)

- [CCHS Fundraiser Crowdfunding-Girls Soccer](#)
- [CCHS Fundraiser Crowdfunding-Girls Soccer Snap Raise](#)
- [CCHS Fundraiser Crowdfunding-MS & HS Cross Country](#)
- [CCHS Fundraiser Crowdfunding-MS Girls Soccer Calendar](#)
- [CCHS Fundraiser Crowdfunding-MS Girls Soccer Car Wash](#)
- [CCHS Fundraiser Crowdfunding-Winterguard](#)
- [CTE Fundraiser Crowdfunding-Aviation Program](#)
- [Financial Report](#)
- [HES School-Wide Fundraiser-Concessions](#)
- [HES School-Wide Fundraiser-School Pictures](#)
- [HES School-Wide Fundraiser-Shirt Sales](#)
- [HES School-Wide Fundraiser-Yearbooks](#)
- [North School-Wide Fundraiser-Picture and Yearbook Sales](#)
- [Pine View School-Wide Fundraiser](#)
- [Sales Tax](#)
- [SMHS Fundraiser Crowdfunding-Cheer Team](#)

#### 12.B. Retired Inventory

**Attachments:** (9)

- [CCHS Retired Inventory](#)
- [CCHS Technolgy Retired Inventory](#)
- [COE Retired Inventory](#)
- [Federal Equipment Retired Inventory](#)
- [General, Food Service & SPED Retired Inventory](#)
- [Phoenix IT Chromebook Retired Inventory](#)
- [Phoenix Retired Inventory](#)
- [SMHS Retired Inventory and IT Retired Inventory](#)
- [Stone Elem Retired Inventory](#)

#### 12.C. First Reading Policies

**Attachments:** (13)

- [1.804 Alcohol & Drugs in the Workplace](#)
- [2.400 Revenues](#)
- [5.114 Personnel Records](#)
- [5.200 Separation Practices for Tenured Teachers](#)
- [5.201 Separation Practices for Non Tenured Teachers](#)
- [5.202 Suspension Dismissal of Non-Certified Employees](#)
- [5.302 Sick Leave](#)
- [5.400 Personnel Health Examinations Communicable Diseases](#)
- [5.403 Drug & Alcohol Testing for Employees](#)
- [5.606 Political Activities](#)
- [5.800 Director of Schools](#)

- [5.1151 Telework During Emergencies](#)
- [6.411 Student Wellness](#)

#### 12.D. Second Reading Policies

**Attachments:** (13)

- [5.1101 Differentiated Pay Plan](#)
- [6.402 Physical Examinations and Immunizations](#)
- [6.403 Student Communicable Diseases](#)
- [6.404 Acquired Immune Deficiency Syndrome](#)
- [6.405 Medicines](#)
- [6.4051 Glucagon and Diazepam Gel \(Diastat\)](#)
- [6.407 Student Social Services](#)
- [6.408 Supervision of Students](#)
- [6.410 Accidents and Illnesses](#)
- [6.411 Student Wellness](#)
- [6.415 Student Suicide Prevention](#)
- [6.702 Student Clubs and Organizations](#)
- [6.709 Student Fees and Fines](#)

#### 13. Adjournment

CCSchools Capital Projects 25-26

Capital Project	Estimated Cost	Start Date	Bid Date	Completion Date	Notes		
Martin Electrical Phase II	\$420,000	9-2025	8-2025	Summer 2026	Need additional money due to tariffs and increased cost, goes before county budget committee on 9-17-25. Approved on 9-17 by county finance committee, work projected to start in a couple of months. All switch gear & fixtures orderd and released for shipment. Still having a few supply chain issues. Continue to order and store materials. Phase 2 pre-bid meeting held 12-1, only one vendor attended. Phase 2 should be on the county financial management committee on 12-16-25. Work is ongoing changing panels bigger panels complete during Christmas Break. Phase 1 and Phase on going, in summer all power will have to be killed for a while	Project is ongoing power will be cut to the building May 29th. Main distribution panel will be removed and replaced. The VEC transformer is being replaced and the existing pad is being recapped to except the new transformer.	August 30 revisions in yellow
							September 11 revisions in green
Homestead Electrical	\$400,000				May need to move to 2026-2027		September 19 revisions in pink
							October 23 revisions in blue

CCSchools Capital Projects 25-26

North Renovation	\$550,000	5-2026	1-2026	8-2026	Work to begin summer of 2026, meeting date has been scheduled with the principal on 9-25 for final walk through. Two walk throughs have now been completed with the second one on October 10 with the engineering group for final plans and measurements. Bid will go out in January according to Chamberlin, this will be a summer project. Bids will go out in February-work to start in summer.	Stubbs Construction was awarded bid in February. Contractor has begun purchasing materials and will start project as soon as school is out.	December 15 revisions in light brown
							Completions in light red
South Gym Floor	\$300,000	12-2025	9-2-2025	1/1/2026 moved to summer of 2026	Would hope to complete over winter break, PO has been pulled funds are encumbered-Praters was awarded the bid.	Project will begin May 26th targeted end date July 8th.	February 9, revisions in orange
Martin Drainage	\$250,000	10-2025		12-2025	Waiting on Civil Eng from Uplands to look at, met w/ Civil Eng on 9-10, getting proposal to Uplands, recieved quote 10-22, wanting to do camera work of drains, cost approximately \$8,000. Waiting on company to come to cameras in drains. Cameras were ran through all the storm drains. One drain is completely collapsed waiting on quote for repairs, preliminary quote is well above budgeted amount. Extensive work needs to be complete.	Awaiting the results of the site survey that was performed in April. Engineer will develop replacement plan. Should have by the end of May.	May 12, Revisions in purple

CCSchools Capital Projects 25-26

SMHS Track	\$790,000	5-2026			<p>Not sure best time to start, per Kim Chamberlan on 9-3 complete bid documents by year end begin work in the spring of 2026. Measurement complete 2-6-26 by engineer. Bids to go out in February.</p>	<p>Contractor has been given the clear by SMHS admin to begin work June 2, 2026, Removing old surface and reworking drainage should take several weeks probably through the month of June. Then new surface will be poured and allowed to set before restripping.</p>
South Fire Alarm	\$400,000	11/1/2025 changed to 1-2026	10-2025		<p>Engineering design work has started, will have to do bid and proceed with work. Has gone out to bid do have an opening bid date.</p>	<p>Rough in is 90% complete inside the building. Underground to greenhouse is 95% complete. Canopy conduit to the portables in 90% complete. Cabling began the week of May 11th.</p>

CCSchools Capital Projects 25-26

North Fire Alarm		7-2025		10-2025	<p>At this time 95% complet-carry over from 24-25, doing trim out as of 9-11, CCHS to follow immediately. Alarm will be tested on 10-8 if successful-old alarm will be removed during fall break. Work is complete. Waiting on final paperwork from Uplands for Fire Marshal final approval. System is 100% up and being monitored. This is complete!!!!</p>		
CCHS Fire Alarm		10-2025			<p>Will start as soon as North complete, have items needed-carry over item from 24-25 have started some minor work as of 9-19. Ongoing, some electric work complete this week. F wing is complete and plan on starting the piping for the canopy next. Additional cabling ordered and they will start in F wing and move forward. Ongoing. Fwing is cabled out moved to gym and locker rooms-completion by the end of March. Still ongoing no projected finish date at this time are on schedule.</p>	<p>Final walk through and sign off with fire marshal scheduled for the 13th or 14th of May. Once sign off and testing is completed project will be completed.</p>	

EXCEL Ligthing Project		7-2025			<p>Finishing 8-29 completing change order and punch list-inspections complete-carry over from 24-25, school lights complete doing poles now 9-11 having to order new lights for the poles. Having some issues obtaining the products. All finished except 12 lights at SMHS gym. The final walk through with TVA was scheduled for Friday 10-24. We will have EXCEL give a report to the board once all is complete. Gym lights at SMHS to be installed the weekend of November 21 all else is complete. All is complete, with all inspections. EXCEL will present final presentation in the January worksession.</p>		
Brown Roof		9-2-2025		10-17-2025	<p>Six week project-carry over from 24-25, we receive project updates on Friday, as of 10-9 they were 92% complete. All roofing is complete waiting on final inspection. One walk-through complete, working on punch list items. Is complete and no leaks.</p>		

CCSchools Capital Projects 25-26

Martin PPU Lane	\$21,500		N/A		We have PO given to the company, we have not been given a start date. Estimated time of project a couple of weeks. Work is expected to start on November 22/23. Complete and in use.		
SMHS Tennis Courts	\$110,000	ASAP	12-2-25		Bids went out on 12-2 and will be opened on 1-8 @ 2:00. Bids have been awarded, work will begin in May. Farley meet wiith the tennis parents to share update.	Bid was awarded to Pro Track & Tennis work will begin when school is out and campus clear.	

**Cumberland County Schools  
Naming of Facility  
Application**

- I. Date: 4/23/26
- II. School: Cumberland County High School
- III. Facility to be Named: CCHS Softball Field to become "Nancy Hyder Field"
- IV. Facility to be Named for: Nancy Hyder
- V. Reasons for Facility Name: \_\_\_\_\_  
- Field currently is not named. With the passing of Ms. Nancy Hyder we believe it is a proper way to honor her legacy as a Jet.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- VI. Biographical Sketch of Applicant: \_\_\_\_\_  
Nancy was a founding member of Lady Jets softball. She set the standard for heart, spirit, teamwork, and love of the game, both as a player and a coach. Her impact on CCHS goes beyond the softball field by serving as a teacher and administrator for over 30 years.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Recommended by: Brittani Brown - Booster Club President, Cassie Horner - Principal, Blake Allen - VP/AD, + Travis Cole - BOE Member.  
\_\_\_\_\_  
\_\_\_\_\_

\*Attached Required Signatures  
\* Must submit proof of sign


## Cumberland County Schools – Naming of Facility / Petition

We the undersigned, fully support the naming of Nancy Hyder Field


in honor / memory of Nancy Hyder

1. Dick Allen - AD/VP
2. Carrin Warner - Principal
3. Bobby B... - Booster Club President
4. Quil B...
5. Kelli Buck
6. Angie M. Mangrove - Truancy
7. Mrs. H. DeB...
8. Fran Young
9. Joselyn Wright
10. [Signature]
11. [Signature]
12. Melissa Sherrill
13. Laura Patton
14. Anna Pickard
15. AB
16. [Signature]
17. Michael H. D...
18. [Signature]
19. [Signature]
20. [Signature]
21. [Signature]
22. [Signature]
23. [Signature]
24. Brenda H...
25. [Signature]

 **NANCY HYDER FIELD** 



**NANCY HYDER FIELD**



**Cumberland County Schools  
Naming of Facility  
Application**

- I. Date: May 12, 2026
- II. School: Martin Elementary
- III. Facility to be Named: Library
- IV. Facility to be Named for: Cathy Cathey
- V. Reasons for Facility Name: See attached letter

- VI. Biographical Sketch of Applicant: See attached letter

Recommended by: Kim Stephens  
\_\_\_\_\_, BOE Member  
Scott VanWinkle

\*Attached Required Signatures  
\* Must submit proof of sign

**Cumberland County Schools - Naming of Facility / Petition**

We the undersigned, fully support the naming of Martin Elementary Library  
in honor / memory of Cathy Cathey

1. Christie VanWinkle
2. Kasey Lowe
3. Nicole Graham
4. Kim Tull
5. Josh Green
6. Madison Turner
7. Summer Bommie
8. Paylee Sears
9. Emily Kamey
10. Keri Farley
11. Keslee Smith
12. Melissa Buffkin
13. Dan
14. Ziara
15. Natasha Anthony
16. Robert Taylor
17. Ben
18. Trinity Pen
19. Jeff Hood
20. Chris
21. Jenny
22. Ch Clark
23. Paul Kalk
24. John
25. Amy Wyatt

May 2026

To the Director of Schools and Members of the School Board,

On behalf of Martin Elementary School, I am writing with deep respect and heartfelt appreciation to request that the library at Martin Elementary School be dedicated in honor of Ms. Cathy Cathey.

In 1977, Ms. Cathy Cathey laid the foundation for what would become one of the most meaningful places in our school by establishing Martin Elementary's library. Through her vision, dedication, and tireless effort, she created far more than a room filled with books—she built a welcoming sanctuary where generations of students discovered the joy of reading, the power of imagination, and the value of lifelong learning.

Ms. Cathey devoted herself to fostering a love for literature in every child who walked through those library doors. She carefully created an environment where readers could grow, curiosity could flourish, and young minds could dream beyond the pages before them. Her influence reached far beyond bookshelves, as she also served as a mentor, role model, and source of encouragement to countless students, faculty, and community members throughout the years.

For so many who have come through Martin Elementary, the library was not simply a place to check out books—it was a place shaped by Ms. Cathey's heart, passion, and unwavering commitment to education. Her legacy continues to live on in the readers she inspired, the learners she nurtured, and the community she helped strengthen.

Dedicating the Martin Elementary library in Ms. Cathy Cathey's name would be a meaningful and lasting tribute to her extraordinary contributions. It would ensure that future generations know the remarkable woman whose dedication helped build a culture of reading and learning that has touched so many lives.

We respectfully ask you to consider this honor for someone whose impact on Martin Elementary is truly immeasurable.

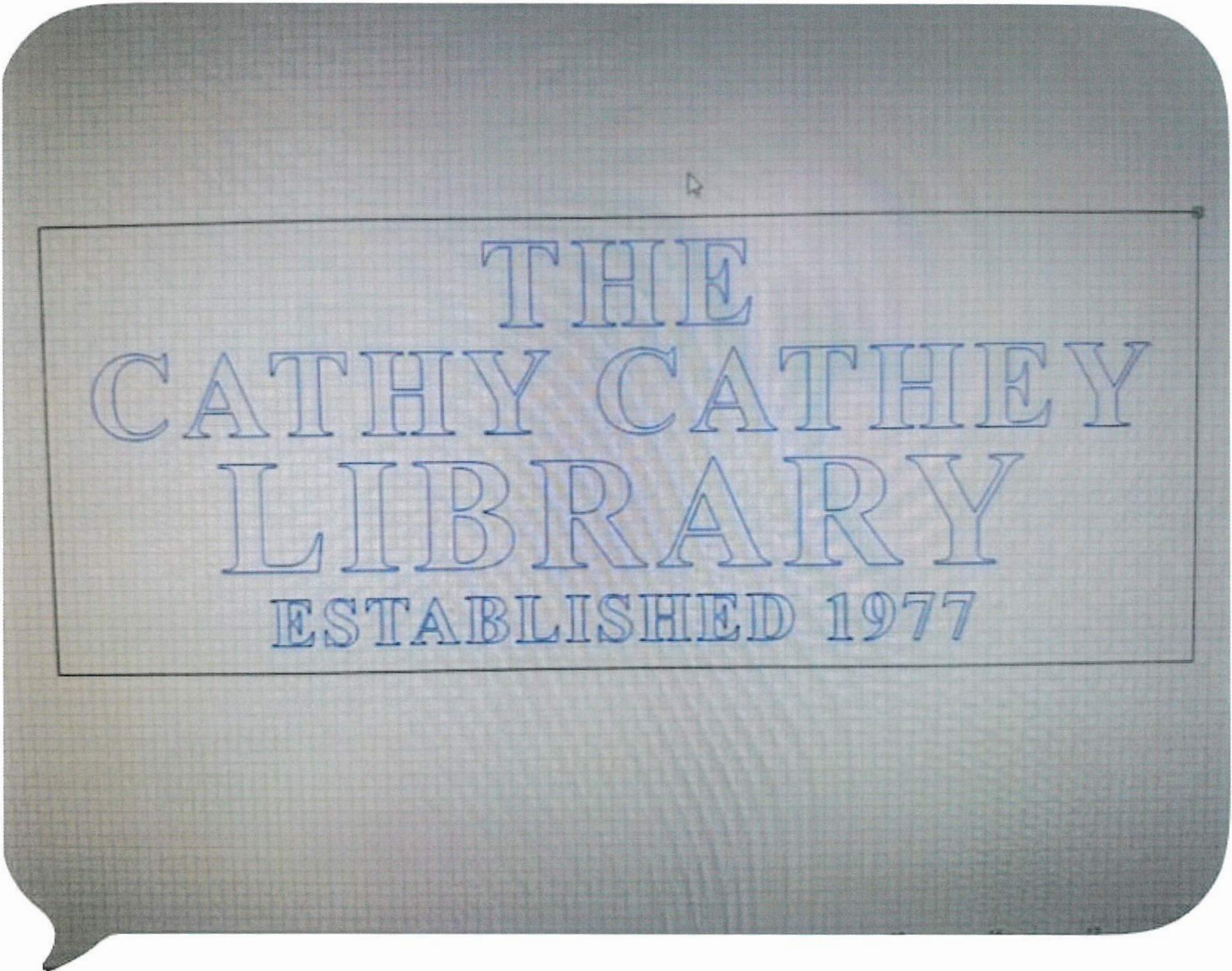
Thank you for your time, consideration, and commitment to preserving the legacy of those who have shaped our schools so profoundly.

Sincerely,

*Kimberly Stephens*

Martin Elementary

The total size is 3 feet  
wide by 14 inches tall



THE  
CATHY CATHEY  
LIBRARY  
ESTABLISHED 1977

**Board of Education**  
**April 23, 2026 6:00 PM**  
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, April 23rd in the Central Services Board Room, where the meeting was called to order by Chairman of the Board Scott VanWinkle at the approximate hour of 6:00 pm.

**BOARD MEMBERS:**

Mr. Travis Cole: Present  
Mr. Nick Davis: Absent  
Ms. Anita Hale: Absent  
Mr. Chris King: Present  
Mr. Jon Matthews: Present  
Ms. Sheri Nichols: Present  
Ms. Shannon Stout: Present  
Ms. Elizabeth Stull: Absent  
Mr. Scott VanWinkle: Present

Call to Order

Chairman of the board, Scott VanWinkle, called the meeting to order at approximately 6:00 PM.

Moment of Silence/Pledge of Allegiance

Phoenix School

[Luke Brace](#)

[Olivia Roach](#)

[Anthony VanWinkle](#)

Chairman requested all rise and observe a moment of silence and recite the pledge. He requested everyone to take this time to remember Anita Hale and her family.

Welcome to Visitors/Acknowledgement of Elected Officials

Chairman welcomed all attendees and acknowledged Ms. Colleen Mall in attendance.

Special Recognition

Student Representatives

[CCHS Abigail Lowe](#)

26 Phoenix Falon Lambert  
27 SMHS Hayley George

28  
29 Doctorate Recipients  
30 Mary Jane Allen  
31 Sabrina Babin  
32 Stephanie Brown  
33 Aaron Lewis  
34 John Lewis

35 Chairman recognized Abigail Lowe who was in attendance. Dr. Farley then read off the  
36 Doctorate recipients list, each recipient was acknowledged and a group picture was taken.

37 Roll Call

38 Scott VanWinkle: Madam Secretary. That brings us to roll call.

39  
40 Diane McCartney: Ms. Stull?

41  
42 (Silence)

43  
44 Diane McCartney: Ms. Nichols?

45  
46 Sheri Nichols: Here.

47  
48 Diane McCartney: Ms. Stout?

49  
50 Shannon Stout: Here.

51  
52 Diane McCartney: Mr. Davis?

53  
54 (Silence)

55  
56 Diane McCartney: Mr. King?

57  
58 Chris King: Here.

59  
60 Diane McCartney: Mr. Matthews?

61  
62 Jon Matthews: Here.

63  
64 Diane McCartney: Mr. Cole?

65  
66 Travis Cole: Here.

67  
68 Diane McCartney: Mr. VanWinkle?

69  
70 Scott VanWinkle: Here.

71  
72 Diane McCartney: Let the record show Stull and Davis are absent from the meeting.

73 Declaration of Conflict

74 Scott VanWinkle: Declaration of conflict.

75  
76 Rebecca Farley: Do you have that pulled up? Per Tennessee code 49 2 2 0 2. Board of  
77 Education members who have relatives per the statute, relative means spouse, parent, parent  
78 in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt,  
79 nephew, niece, or any person who resides in the same household as you employed by the  
80 system are asked to raise your hands to identify yourself.

81  
82 (Mr. VanWinkle, Mr. Cole, Mr. King and Mr. Matthews raise their hands)

83  
84 Rebecca Farley: Do you certify that the votes that you make tonight will be in the best interest  
85 of the school system regardless of the effect that your vote may have upon the employment of  
86 your relative or relatives?

87  
88 Scott VanWinkle: Yes.

89  
90 Travis Cole: Yes.

91  
92 Chris King: Yes.

93  
94 Jon Matthews: Yes.

95  
96 Rebecca Farley: Let the record show Mr. Cole, Mr. Matthews, Mr. King and Mr. VanWinkle.

97 \*Approval of Minutes

98 (Exhibit #1)

99  
100 Scott VanWinkle: All right. That brings us to approval of minutes. I will entertain a motion.

101  
102 Shannon Stout: I'll move to approve the minutes for the March board meeting, the April  
103 special call, the April and the two April work session minutes.

104  
105 Travis Cole: I'll second.

106  
107 Shannon Stout: And the special called from April as well. See, I got myself in trouble by listing  
108 them all.

109  
110 Scott VanWinkle: There's been a motion. And second to approve the minutes on item number  
111 seven of the agenda. Any discussion?

112  
113 (Silence)

114  
115 Scott VanWinkle: Okay, so, okay, no discussion. All those in favor say aye.

116  
117 All Board Members: Aye.

118  
119 Scott VanWinkle: All those opposed say nay.

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(Silence)

Scott VanWinkle: The ayes have.

Motion to approve all item 7 minutes.

**VOICE VOTE:** (mover-yes) Stout  
(seconder-yes) Cole  
Yes: 6, No: 0

**MOTION: Motion Carried**

\*Approval of Agenda

(Exhibit #2)

Scott VanWinkle: It brings us to number eight, approval of agenda.

Chris King: Mr. Chair?

Scott VanWinkle: Yes, sir.

Chris King: I move to approve the agenda.

Shannon Stout: Second.

Scott VanWinkle: Motion by Mr. King, second by Ms. Stout to approve the agenda. Any discussion?

(Silence)

Scott VanWinkle: All right. All those in favor say aye.

All Board Members: Aye.

Scott VanWinkle: All those opposed say nay.

(Silence)

Scott VanWinkle: The ayes have it.

Motion to approve the agenda.

**VOICE VOTE:** (mover-yes) King

(second-yes) Stout

Yes: 6, No: 0

**MOTION: Motion Carried**

155

156 Community Comments Chairman stated there was one sign up for community comments.

157

158 Name: Heather Clingon

159 Address: 476 Mawila Ridge Rd Crossville TN

160 Subject: Dual Credit Grading

161 Open Meetings

162 Board Member(s) Report from Training(s)

163 Scott VanWinkle: All right. I'm going to go ahead and move to item number 11 on the agenda.  
164 Any reports from trainings?

165

166 Shannon Stout: Not this month.

167 Legal Report

168 Scott VanWinkle: Okay. And that brings us to our legal report.

169

170 Attorney: Nothing to report this month.

171

172 Sheri Nichols: Yay.

173

174 Scott VanWinkle: Okay.

175

176 Attorney: Thank you.

177 \*26-27 Budget

178 (Exhibit #3)

179

180 Scott VanWinkle: Turn it over to you for item 13.

181

182 Rebecca Farley: Okay. So next we have the 26 27 budget. You all have seen this. This was at  
183 our work session last week. The only thing that has changed is we did have a public comment  
184 and we were questioned about the insurance amount. So we have gone back in and we have  
185 put the amount of insurance on each page that it pertains to. And we did add the CDC and the  
186 SDS bonuses for the special education folks. Those are the only two changes that have been  
187 made. We, I am hoping, this does have an asterisk, I'm hoping you will approve it tonight so  
188 we can get it to the courthouse Monday morning. That is what our budget plan that we voted  
189 on December the fourth stated. Also attached is the capital projects.

190

191 Scott VanWinkle: I'll entertain a motion on item 13.

192 Chris King: Mr. Chair. Move to approve item 13.

193  
194 Jon Matthews: I'll second that.

195  
196 Scott VanWinkle: It's a motion by Mr. King and a second by Mr. Matthews to approve. Item 13.  
197 This is financial. So roll call please.  
198

199  
200 Diane McCartney: Mr. Cole?

201  
202 Travis Cole: Yes.

203  
204 Diane McCartney: Mr. King?

205  
206 Chris King: Yes.

207  
208 Diane McCartney: Mr. Matthews?

209  
210 Jon Matthews: Yes.

211  
212 Diane McCartney: Ms. Nichols?

213  
214 Sheri Nichols: Yes.

215  
216 Diane McCartney: Ms. Stout?

217  
218 Shannon Stout: Yes.

219  
220 Diane McCartney: Mr. VanWinkle?

221  
222 Scott VanWinkle: Yes.

223  
224 Diane McCartney: Yeses have it.

225  
226 Rebecca Farley: Thank you guys. We will get that typed up and get it to the courthouse on  
227 Monday. In your Monday morning email, you'll also see a executive summary that will be  
228 going with that as well.  
229

230 Shannon Stout: Dr. Farley, before we move on, if I might just add a little something. Sure. I  
231 wanted to thank the administration and the board for everybody's work on this budget. We've  
232 been working on it all year, which is something new. We were starting at the 11th hour. So  
233 this has been progress in that aspect. And I think that everybody working together, it's put us  
234 with a budget that's proactive and has forward planning, which is something that's been in our  
235 vision of this current board. So we can move forward into the future in a good position.  
236 Focusing on that five-year strategic plan that we all just got done updating. I think we've all  
237 been conscious of the fact that it's a large budget for the district, for the county, and costs  
238 keep going up even though the funding is not going up in pace with it. So I just wanted to point  
239 out that I think it's been a good budget year for everyone working together this year. And I  
240 think that there's been good stewardship of taxpayer money with that forward goal of moving  
241 the district in a positive direction long-term, and producing those positive educational

242 outcomes that we're all looking for. And also safety security have been two big items that  
243 we've looked at it as well. And recruitment and retention, our salaries. So I just wanted to say  
244 that because I think this has been the best proactive year yet since I've been on board.

245  
246 Sheri Nichols: Agree. I agree.

247  
248 Shannon Stout: And I think we're on a good trajectory based on our plan.  
249

250 Motion to approve 26-27 Budget.

**VOICE VOTE:** (mover-yes) King

(seconder-yes) Matthews

Yes: 6, No: 0

**MOTION: Motion Carried**

251  
252 \*Central Cafeteria Budget

253 (Exhibit #4)

254  
255 Rebecca Farley: Thank you. Next is the central cafeteria proposed budget. This is Ms.  
256 Hamby's budget. Again. This has been something that you all have seen and this will need to  
257 go to the courthouse on Monday as well.  
258

259 Travis Cole: Mr. Chairman?

260 Scott VanWinkle: Yes sir?

261  
262  
263 Travis Cole: I move to approve item 14.

264  
265 Shannon Stout: Second.

266  
267 Chris King: Second.

268  
269 Scott VanWinkle: Motion by Mr. Cole. Second by Ms. Stout to approve item number 14. Any  
270 discussion?

271  
272 (Silence)

273  
274 Scott VanWinkle: Roll call please.

275  
276 Diane McCartney: Mr. King?

277  
278 Chris King: Yes.  
279

280 Diane McCartney: Mr. Matthews?

281  
282 Jon Matthews: Yes.

283  
284 Diane McCartney: Ms. Nichols?

285  
286 Sheri Nichols: Yes.

287  
288 Diane McCartney: Ms. Stout?

289  
290 Shannon Stout: Yes.

291  
292 Diane McCartney: Mr. Cole?

293  
294 Travis Cole: Yes.

295  
296 Diane McCartney: Mr. VanWinkle?

297  
298 Scott VanWinkle: Yes.

299  
300 Diane McCartney: Yeses have it.

301 Motion to approve Central Cafeteria Budget.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) Stout

Yes: 6, No: 0

**MOTION: Motion Carried**

302  
303 \*McKinstry Contract

304 (Exhibit #5)

305  
306 Rebecca Farley: So the next item is the McKinstry contract. Again, this is something that you  
307 all have seen. They did their presentation last week. They have worked very, very hard with  
308 us since we have signed on with them and we are appreciative of their partnership and  
309 helping us to be proactive, as you said, Ms. Stout.

310  
311 Shannon Stout: So Mr. Chair, I'll make a motion to approve the McKinstry contract document.

312  
313 Chris King: Second.

314  
315 Scott VanWinkle: Okay. There's been a motion by Ms. Stout, second by Mr. King to approve  
316 the McKinstry contract. Any discussion?

317

318 Shannon Stout: Just echoing what Dr. Farley has said. I think we're, forward motion on this.  
319  
320 Sheri Nichols: I think it's been a team effort.  
321  
322 Shannon Stout: Yeah.  
323  
324 Sheri Nichols: That's one of the things I've loved, is that they've not just done it by themselves,  
325 but they've included everyone.  
326  
327 Shannon Stout: Yeah. At the schools, throughout the district, through every department.  
328  
329 Sheri Nichols: I love the part about the kids.  
330  
331 Shannon Stout: Yes. I'm very impressed with all the interaction that they've had at the school  
332 level in order to really customize this for the district moving forward.  
333  
334 Chris King: I think it's an essential product that we can use and really need so.  
335  
336 Sheri Nichols: Yeah.  
337  
338 Chris King: Good.  
339  
340 Jon Matthews: I think it gets us looking further down the road.  
341  
342 Sheri Nichols: Yes.  
343  
344 Jon Matthews: I think that's one of the biggest things that I like about the contract is, and  
345 working the partnership, I should say, is gets us looking further down the road at all of our  
346 maintenance needs and this, that, and the other for the whole district years to come instead of  
347 year by year. Hoping and guessing that we make it through.  
348  
349 Scott VanWinkle: Any other discussion?  
350  
351 (Silence)  
352  
353 Scott VanWinkle: Roll call please.  
354  
355 Diane McCartney: Mr. Matthews?  
356  
357 Jon Matthews: Yes.  
358  
359 Diane McCartney: Ms. Nichols?  
360  
361 Sheri Nichols: Yes.  
362  
363 Diane McCartney: Ms. Stout?  
364  
365 Shannon Stout: Yes.  
366  
367 Diane McCartney: Mr. Cole?

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Travis Cole: Yes.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Motion to approve McKinstry Contract.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) King

Yes: 6, No: 0

**MOTION: Motion Carried**

\*27-28 Calendar Option

(Exhibit #6)

Rebecca Farley: Next is the 27 28 calendar option. Again, we vote on these two years out. We did have a committee just to remind you from last week. We did have a committee. We did survey the parents. It was online on our Facebook page, on our website. And this was the winner of that vote.

Travis Cole: Mr. Chair, I move to approve Item 16 for the 27 28 calendar.

Shannon Stout: Second.

Scott VanWinkle: Motion by Mr. Cole, second by Ms. Stout to approve item 16, the 27 28 calendar. Any discussion?

Travis Cole: Just say, I appreciate the work that goes into the extra meetings to do this. I wasn't able to be a part of it this year, but I have in the past and it's good that everybody gets some input and gets their voice heard on this item.

Shannon Stout: And the folks that took the time to vote for the different options.

Scott VanWinkle: Any other discussion?

Jon Matthews: I will say just one thing, and it's just because I not to be in the discussions on

406 the calendar options and between this one and C, they're pretty well about the same. The C  
407 option had an opportunity for an early dismissal for students, but allowing the teachers to have  
408 a parent teacher conference starting earlier in the day so that parents could come that maybe  
409 would be on night shift during all the other conferences and things like that. So it opened up a  
410 big order. I'd like to on our next year, and I know that this is a year out, but just kind of  
411 encourage an option like that next year again and see, I think it would be helpful to the  
412 community and the parents having that from noon to six or whatever opportunity for a parent  
413 teacher conference during that time. So just looking forward for next year, whenever we go  
414 through the calendar schedule that would just wanted to bring it up and kind of explain what  
415 the difference was between this one and the other option. But great options for both of them.  
416

417 Scott VanWinkle: Any other discussion?

418  
419 (Silence)

420  
421 Scott VanWinkle: All those in favor say aye.

422  
423 All Board Members: Aye.

424  
425 Scott VanWinkle: All those opposed say nay.

426  
427 (Silence)

428  
429 Scott VanWinkle: The ayes have it.

430 Motion to approve 27-28 Calendar.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) Stout

Yes: 6, No: 0

**MOTION: Motion Carried**

431  
432 \*Lifetime Wellness Textbook Adoption

433 (Exhibit #7)

434  
435 Rebecca Farley: So the textbook that was up for adoption this year was Lifetime Wellness  
436 textbook. Ms. Smith led that charge for us because it was for the high school students. And  
437 this is her letter that she has asked and that the individuals have chosen.  
438

439 Chris King: Mr. Chair, move to approve lifetime wellness textbook adoption.

440  
441 Jon Matthews: Second

442  
443 Scott VanWinkle: Been a motion by Mr. King, A second by Mr. Matthews to approve. Item

444 number 17, lifetime wellness textbook adoption. Any discussion?

445

446 (Silence)

447

448 Scott VanWinkle: Okay. All those in favor say aye.

449

450 All Board Members: Aye.

451

452 Scott VanWinkle: All those opposed say nay.

453

454 (Silence)

455

456 Scott VanWinkle: The ayes have it.

457

458 Motion to approve Lifetime Wellness Textbook Adoption.

**VOICE VOTE:** (mover-yes) King

(seconder-yes) Matthews

Yes: 6, No: 0

**MOTION: Motion Carried**

459

460 \*Technology

461 Rebecca Farley: The next item is technology. And just to give you an update, you all voted at  
462 the special call last week to allow us to do that and I am grateful for that. We are in the  
463 process of trying to get those ordered from the first bid that we had to the second bid to try to  
464 get these ordered. There was a price increase of \$20,000. So we are still within the budget  
465 amount that you all did allow us to use to purchase those. But I did want to let you know that.

466

467 Travis Cole: Are we locked in at that amount now? They can't change it again.

468

469 Rebecca Farley: Yes. I think we're getting the process to get the PO and all of that taken care  
470 of. So thank you for that.

471

472 Chris King: Just a \$3,000 a day increase.

473

474 Sheri Nichols: Yeah.

475

476 Rebecca Farley: Good thing I don't charge you all \$3,000 a day.

477

478 (Laughter)

479

Director's Report

480 (Exhibit #8)

481  
482 Rebecca Farley: So the next item is my director's report.

483 Crossroads Academy Renewal

484 Rebecca Farley: So the first thing is the Crossroads Academy renewal. This isn't a voting  
485 item, but just would like to renew this. This is the afterschool care program that you all  
486 voted. Some of you voted a few years ago to start. We've had to relocate 'em and they're  
487 currently at CCHS. They have access to the outside and it's working very well. So just  
488 would like to continue that if you all are okay with that.

489 LBJ&C Renewal

490 Rebecca Farley: Next is the LBJ and C renewal. This is something that we do every year,  
491 do a handbook. We do some visits. The kids, we go there and speak to some of the  
492 parents at Head Start, let them know what we kind of expect from school. We do have the  
493 handbook that we share with them, and then some of the kids get to come and tour some  
494 of our elementary schools and see the kindergarten classrooms. This is just a renewal of  
495 that as well.

496 Leadership Update

497 Rebecca Farley: So leadership update and it's really small. Thanks. So can you go up to  
498 the top because, or is that No, that's, that was the, okay. So school visits for this month.  
499 I've done 14. I've been at an elementary school every day of testing. And elementary kids  
500 just aren't really cheery in the morning. I had to kind of forgot that and they probably all  
501 wonder who that crazy loud woman is that's telling them good luck on their test. But I will  
502 be able to go to every elementary school, but one, I will finish up that roadshow on  
503 Tuesday. Extracurricular events that I've been to, it's been a slow couple of months. Does  
504 that just say four? Yeah. Kind of in between with sports. And we did have Spring break  
505 County commission meetings. I've attended five different of those. Community events, I've  
506 had the opportunity to do lots of community events. I've been at eight different things since  
507 we have met. We have completed our Aspiring Admin Academy that wrapped up on April  
508 the 10th. We had 11 participants, 10 females, one male, and we did have high school and  
509 elementary folks that completed that. And I was able to attend the TCAT career fair on  
510 April the ninth. And we have added to our webpage a athletic tab and it has the TSSAA  
511 information on there and we will be adding our schedules on there as well. And Nine  
512 Week Parent newsletter tried something new, this nine weeks that went out on Parent  
513 Square, but it was also videoed as well. So another thing, we've worked all year, the  
514 principals and the supervisors on updating policies. When you do the first reading tonight,  
515 that will be the last group that we have done, that we've all reviewed and renewed this  
516 year. Ms. Diane and I probably started two or three, two years ago on working on updating  
517 our procedure manual. It was kind of embarrassing when you would go on that procedure  
518 manual and see some of the things as to how outdated it was. So all procedure manuals  
519 have been updated and the new link went live on April the first. And this could not have  
520 been done without the supervisors here at central office. They went through and helped.  
521 We all worked together, but they did a lot of the renewing and revising for me. It was  
522 great.

523  
524 Sheri Nichols: Awesome. Good job team. That's a lot of work.

525  
526 Rebecca Farley: So I have attended, I did go to the toss conference in March. That was  
527 five days in Nashville. And then I did attend a three region superintendents meeting in  
528 April.

529 Annual Planning Calendar

530 Rebecca Farley: So next is our annual planning calendar. And all of the red that's on there  
531 now for January, February, March and April, we can turn to green since you all have  
532 approved the budget, so Yay.

533  
534 Sheri Nichols: Yay.

535 FYI

536 Rebecca Farley: And then next is your FYI. You have your warm body, your personnel  
537 report. You have a substitute training. We had a substitute training today. I did see two  
538 people here. I don't know that we had, we had a total of four.

539  
540 Sheri Nichols: Oh good.

541  
542 Rebecca Farley: And then you have your news articles and your calendar of events and  
543 I'm sure you can see there's lots and lots and lots going on right now at the schools. That  
544 is all of my report, sir.

545 Attendance Report

546 Personnel Report

547 Substitute List

548 School News Articles

549 School Calendar of Events

550 \*First Reading of Policies

551 (Exhibit #9)

552  
553 Scott VanWinkle: Thank you. That brings us to item 20, 1st reading of policies.

554  
555 Chris King: Mr. Chair, move to approve item 20, 1st reading of policies.

556  
557 Shannon Stout: Second.

558  
559 Scott VanWinkle: Been a motion and a second to approve item 20. Any discussion?

560  
561 Shannon Stout: We went over several things in the work session that were going to be  
562 adjusted before they came back forward.

563  
564 Rebecca Farley: And those were sent to you with the changes on Monday.  
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Scott VanWinkle: And they're on here too, right?

Rebecca Farley: Correct.

Scott VanWinkle: I did have one thing on the 5.1101. That first paragraph in one, two, and three is also at the end in 33, 34 and 35. They say essentially the same thing.

Rebecca Farley: Okay.

Scott VanWinkle: I was going to recommend moving those first five lines to the bottom and then just look at formatting. That formatting was just a bulleted word document. So I think those are the only two items I think need to be adjusted on that one. If those last three lines need to be reworded for the first three lines, they essentially say the same thing.

Rebecca Farley: Okay.

Shannon Stout: Repeat.

Rebecca Farley: So we can get the first. So let me make sure I understand. You want the first five lines moved to the bottom of the policy, correct?

Scott VanWinkle: Yeah. And then if you do that, that takes care of that compliance review, which is line 32.

Rebecca Farley: Okay. Remove that.

Scott VanWinkle: Yeah, I think just move those to the bottom as the compliance review and it covers that together.

Chris King: Doesn't change the content, just the arrangement.

Scott VanWinkle: It's the arrangement.

Sheri Nichols: The arrangement.

Rebecca Farley: So we will get that changed tomorrow. That will go out in your Monday email and we'll get it put on.

Scott VanWinkle: Maybe to Mr. King's point review whether that changes the content or not if you change the wording.

Rebecca Farley: Okay.

Scott VanWinkle: Any other discussion on first? Reading policies?

(Silence)

Scott VanWinkle: Okay. All those in favor of approving item 20, say aye.

All Board Members: Aye.

616 Scott VanWinkle: All those opposed say nay.

617  
618 All Board Members: (Silence)

619  
620 Scott VanWinkle: The ayes have it.

621  
622 Motion to approve First Reading of Policies.

**VOICE VOTE:** (mover-yes) King

(seconder-yes) Stout

Yes: 6, No: 0

**MOTION: Motion Carried**

623  
624 \*Second Reading of Policies

625 (Exhibit #10)

626  
627 Scott VanWinkle: That brings us to second reading of policies.

628  
629 Travis Cole: Mr. Chair, I move to approve item 21, second reading.

630  
631 Chris King: Second.

632  
633 Scott VanWinkle: Been a motion by Mr. Cole, second by Mr. King to approve Item 21. Second  
634 reading of policies. Any discussion?

635  
636 Travis Cole: No sir.

637  
638 Scott VanWinkle: Okay. All those in favor of approving item 21, say aye.

639  
640 All Board Members: Aye.

641  
642 Scott VanWinkle: All those opposed say nay.

643  
644 (Silence)

645  
646 Scott VanWinkle: The ayes have it. I do have one question on that first one. So now with that  
647 policy being passed, that will provide an email to the district on any postings that go upright?

648  
649 Rebecca Farley: To my knowledge, yes. That's what the policy says, right?

650  
651 Scott VanWinkle: Okay. Yeah. So we can expect to see that email in the CCBOE list serve  
652 now.

653

654 Rebecca Farley: I will make sure with HR.

655

656 Scott VanWinkle: Okay. Thank you. I think the reasoning behind that was to provide  
657 transparency to our entire district, right?

658

659 Rebecca Farley: Sure.

660

661 Scott VanWinkle: Yeah. Okay.

662

663 Sheri Nichols: Are we ready?

664

Motion to approve Second Reading of Policies.

**VOICE VOTE:** (mover-yes) Cole

(seconder-yes) King

Yes: 6, No: 0

**MOTION: Motion Carried**

665

666 Chief Financial Officer's Report

667 (Exhibit #11)

668

669 Scott VanWinkle: Item 22.

670

671 (Laughter)

672

673 Sheri Nichols: She's got up like three times.

674

675 Scott VanWinkle: Sorry.

676

677 Sonya Delk: You're good.

678

679 Shannon Stout: You can always come up.

680

Monthly Financial Report

681

682 Sonya Delk: Oh, it's okay. In our financial statement, our revenues for the month of March,  
683 were close to \$60.6 million, and our expenditures were 55.8 million, which makes our  
running fund balance 18.8 million.

684

Monthly Sales Tax Report

685

686 Sonya Delk: For our local sales tax. March was another good month, \$1,256,974. So

687

\*141 Budget Amendments

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Sonya Delk: And then we have our budget amendments. Any questions on those?

Shannon Stout: Mr. Chair, move to approve the 22.C 141 budget amendments.

Chris King: Second

Scott VanWinkle: Been a motion by Ms. Stout. Second by Mr. King to approve item 22.C 141. Budget amendments. Any discussion?

Shannon Stout: Nope. Went through it in the work session.

Scott VanWinkle: Okay.

Chris King: Normal and necessary.

Shannon Stout: Yep.

Scott VanWinkle: Roll call please.

Diane McCartney: Mr. Matthews?

Jon Matthews: Yes.

Diane McCartney: Ms. Nichols?

Sheri Nichols: Yes.

Diane McCartney: Ms. Stout?

Shannon Stout: Yes.

Diane McCartney: Mr. Cole?

Travis Cole: Yes.

Diane McCartney: Mr. King?

Chris King: Yes.

Diane McCartney: Mr. VanWinkle?

Scott VanWinkle: Yes.

Diane McCartney: Yeses have it.

Motion to approve 141 Budget Amendments.

**VOICE VOTE:** (mover-yes) Stout

(seconder-yes) King

Yes: 6, No: 0

**MOTION: Motion Carried**

733

734

\*142 Budget Amendments

735

Chris King: Mr. Chair, move to approve the 142 budget amendment.

736

737

Travis Cole: Second.

738

739

Scott VanWinkle: Been a motion by Mr. King, a second by Mr. Cole to approve item 22.D  
142 Budget amendments. Any discussion?

740

741

Chris King: Normal and necessary.

742

743

(Laughter)

744

745

Scott VanWinkle: Roll call please.

746

747

Diane McCartney: Ms. Nichols?

748

749

Sheri Nichols: Yes.

750

751

Diane McCartney: Ms. Stout?

752

753

Shannon Stout: Yes.

754

755

Diane McCartney: Mr. Cole?

756

757

Travis Cole: Yes.

758

759

Diane McCartney: Mr. King?

760

761

Chris King: Yes.

762

763

Diane McCartney: Mr. Matthews?

764

765

Jon Matthews: Yes.

766

767

Diane McCartney: Mr. VanWinkle?

768

769

Scott VanWinkle: Yes.

770

771

Diane McCartney: Yeses have it.

772

773

Scott VanWinkle: Thank you Ms. Delk.

774

775  
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779

(Laughter)

Sheri Nichols: You can sit down.

Motion to approve 142 Budget Amendments.

**VOICE VOTE:** (mover-yes) King

(seconder-yes) Cole

Yes: 6, No: 0

**MOTION: Motion Carried**

780

781

\*Consent Agenda

782

(Exhibit #12)

783

784

Scott VanWinkle: And that brings us to number 23. Consent agenda.

785

786

Chris King: Mr. Chair, I move to approve the consent agenda.

787

788

Shannon Stout: Second.

789

790

Scott VanWinkle: A motion by Mr. King, second by Ms. Stout to approve the consent agenda.

791

Any discussion?

792

793

(Silence)

794

795

Scott VanWinkle: All those in favor say aye.

796

797

All Board Members: Aye.

798

799

Scott VanWinkle: All those opposed say nay.

800

801

(Silence)

802

803

Scott VanWinkle: The ayes have it. Executive approvals. None to discuss this week or this month.

804

805

Motion to approve the Consent Agenda.

**VOICE VOTE:** (mover-yes) King

(seconder-yes) Stout

Yes: 6, No: 0

**MOTION: Motion Carried**

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School Board Reports

TLN Report

\*Approval of Overnight and Out of State Field Trips

\*Approval of Contracts

\*Approval of Grants

\*School Wide Fundraisers

\*Approval of Disposal of Surplus Property

\*Executive Approval

Questions from Media

Scott VanWinkle: Any questions from the media?

(Silence)

Scott VanWinkle: No? Okay.

Adjournment

Scott VanWinkle: Meeting adjourned.

(Meeting adjourned at approximately 6:36 PM)

---

Rebecca Farley  
Director of Schools

---

Scott VanWinkle  
Chairperson of the Board

Comment I, Jason McGhee hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on April 30th 2026.

842  
843  
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Jason McGhee  
Board of Education Recorder

**(\* Indicates Board Approval Required)**



**Dr. Rebecca Farley**  
**Director of Schools**

**Mr. Scott VanWinkle**  
**Board Chairman**

May 13, 2026

Dr. Farley and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program’s staff changes:

<b><u>New Hires:</u></b>			
<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Replacing</b>
Tonya Dunkin	Homestead Elementary Summer Meal Program	05/28/2026	N/A
Denise Bailey	Brown Elementary Summer Meal Program	05/28/2026	N/A
Brody Turner	The Phoenix School Summer Meal Program	05/28/2026	N/A

<b><u>Resignations/Retirements:</u></b>			
<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Status</b>
Carrie Young	Pine View Elementary Café	04/28/2026	Resignation
Crystal Fordham	Martin Elementary Café	04/30/2026	Resignation
Margaret Platz	North Cumberland Elementary Café	05/22/2026	Retirement

<b><u>Transfers:</u></b>			
<b>Name</b>	<b>Location (From/To)</b>	<b>Date</b>	<b>Replacing</b>
N/A			

<b><u>Terminations:</u></b>			
<b>Name</b>	<b>Location</b>	<b>Date</b>	
N/A			

All background check requirements have been completed.

Respectfully,

***Kathy Hamby***

Kathy Hamby  
 School Nutrition District Supervisor  
 Cumberland County Board of Education – Central Services

**Interquest Detection Canines®**  
**(INTERQUEST)**  
**(Cumberland County School, Tennessee)**  
**(The District)**

This shall serve as an agreement by and between Interquest Detection Canines® and the DISTRICT for substance awareness and detection services for the period of August 2026 through May 2027.

It is understood that the DISTRICT has established and communicated a policy clearly defining contraband as all drugs of abuse (in the broadest terms), alcoholic beverages, firearms and ammunition, prescription, and over-the-counter medication, and that this policy has been disseminated to all campus locations. Violations are considered inimical to the welfare of students and contrary to the DISTRICT'S desire to foster an atmosphere conducive to safety and education.

INTERQUEST shall provide contraband inspection services utilizing non-aggressive contraband detection canines. Such inspections may be conducted on an unannounced basis under the auspices and direction of the DISTRICT administration with INTERQUEST acting as an agent of the DISTRICT while conducting such inspections. Communal areas, lockers, gym areas, parking lots (automobiles), grounds, and other select areas as directed by DISTRICT officials, shall be subject to inspection. Contraband detected on DISTRICT property is the responsibility of the DISTRICT. Suspected drugs of abuse may be field-tested to provide preliminary or presumptive identification of the drug.

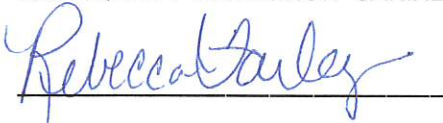
INTERQUEST agrees to provide **# 2 0 f u l l** day visits for the contract period (between August 2026 through May 2027). The DISTRICT may increase the total number of visits by notifying INTERQUEST in writing. Each full day visit will be **\$550.00**. Multiple canine teams will be charged on a per team basis. DA required court testimony on behalf of the DISTRICT will be charged at the same rate. INTERQUEST will invoice for service monthly at the conclusion of the service month. The DISTRICT agrees to pay for services within thirty (30) days of receipt of such invoice.

INTERQUEST will schedule DISTRICT visits in conjunction with days designated by the DISTRICT as appropriate for visits. The District will provide a school calendar with inappropriate dates for service noted. This calendar will serve as an addendum to the Agreement. All other dates will be considered acceptable for visits. DISTRICT will be responsible for payment for any visit made on any day other than those days noted as unacceptable on the attached school calendar.

Both parties shall indemnify and hold harmless each other against from any and all claims arising from either's actions or performance under the terms of this Agreement. Each shall indemnify and hold harmless the other against and from any and all claims arising from any acts, negligent or intentional, arising from the performance of this Agreement or by any officer, agent, employee, guest, or invitee of either party, and from all costs, attorneys' fees and liabilities incurred in or about the defense of any claim or any action or proceeding brought thereon.

INTERQUEST is licensed and registered by the U.S. Department of Justice, Drug Enforcement Administration, Texas Department of Public Safety and the Texas Commission on Private Security, c-05527 and other state regulatory agencies as required.

INTERQUEST DETECTION CANINES® FOR THE SCHOOL: Cumberland County School District

  
\_\_\_\_\_

DATE: 5-1-2026

Rocky S. Montgomery  
President – Interquest Detection Canines of Tennessee



# North Cumberland Elementary School

7657 Hwy. 127 N. ~ Crossville, Tennessee 38571  
Ph. 931-484-5174 ~ Fax 931-707-5556

Mary Jane M. Allen, Principal

April 17, 2026

To: Dr. Rebecca Farley, Director of Schools  
Cumberland County Board of Education  
368 4th Street  
Crossville, TN 38555

From: Dr. Mary Jane M. Allen

RE: School Photos and Yearbook Contract for North Cumberland  
Elementary from Strawbridge Studios

Please approve the attached portrait and yearbook agreement for North Cumberland Elementary for the 2026-2027 school year. We are requesting to continue working with Strawbridge Studios for our student portrait and yearbook needs. This company has provided quality photographs and yearbooks to our North Cumberland Elementary families for several years.

If you have any questions, please feel free to contact me.

Thank you,

Dr. Mary Jane M. Allen  
North Cumberland Elementary Principal

*\*CHILDREN FIRST — EXCELLENCE ALWAYS\**

*Our mission at North Cumberland Elementary School is to provide a consistent, safe and positive atmosphere in which students will be empowered to learn and succeed as they face the challenges of life's journey.*



# Portrait Renewal Agreement

1 Year      2 Years      3 Years      Bid

<b>Office Use Only</b>	
School #:	<u>110670</u>
School Year:	<u>2027</u>

School: North Cumberland Elementary School County: Cumberland District: Cumberland County School Phone: (931)484-5174  
 Ship Address: 7657 Hwy 127 N City: Crossville ST: TN Zip: 38571  
 Mail Address: 7657 Hwy 127 N City: Crossville ST: TN Zip: 38571

Title	Name	Email	
Principal	Mrs. Mary Jane Allen	mjallen@ccschools.k12tn.net	Grades at Campus: <u>Pk-8</u>
Yearbook Advisor	Ms. Julia Timson	jtimson@ccschools.k12tn.net	# of Classrooms: <u>30</u>
Data Manager	Mrs. Teresa Deck	deckt@ccschools.k12tn.net	Underclass Enrollment: <u>85</u>
Bookkeeper	Ms. Carolyn Findley	cfindley@ccschools.k12tn.net	Senior Enrollment: <u>0</u>
Asst. Principal	Mr. Dwayne Davis	david9@ccschools.k12tn.net	Mascot: <u>Patriots</u>
Picture Coordinator	Ms. Betty Fox	bfox@ccschools.k12tn.net	Last Day of School: _____

**Strawbridge Studios, Inc. Agrees:** 1. To provide complimentary faculty portraits. 2. To supply each Principal and Secretary with a large desk calendar for the current school year. 3. To guarantee complete satisfaction. The studio agrees to refund complete payment to any student who requests same upon return of their portraits.

Faculty Group      Date 08-3-2026      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 726 Faculty Group

**Notes**

Fall      Date 08-20-2026      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 1782 PF-Harold-Fall Bundle

**Notes**

Fall ABS      Date 10-20-2026      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 1782 PF-Harold-Fall Bundle

**Notes**

Class Group      Date 10-20-2026      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 1906 PP-8x10 Class Group w Names On

**Notes**      Retail \$ 15.00      Wholesale \$ 13.00

Spring      Date 02-11-2027      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 1816 PF-Harold-Spring Bundle

**Notes**      With Superlatives for the yearbook

Cap & Gown      Date 04-06-2027      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 1171 Prepay C&G Underclass \$40 w- Grad Folder

**Notes**      Kindergarten

Cap & Gown      Date 04-06-2027      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 1171 Prepay C&G Underclass \$40 w- Grad Folder

**Notes**      8th Grade

Sports      Date 1/8/2027      Time \_\_\_\_\_      Location \_\_\_\_\_      Program 869 Simply Sports PP

**Notes**

**Choose Your Bundle:**      **Bundle Options to Choose From:**

- |   |  |  |
|---|--|--|
| <ul style="list-style-type: none"> <li>1. JE Strawbridge Bundle</li> <li>• 2. Harold Strawbridge Bundle</li> <li>3. Ken Strawbridge Bundle</li> </ul> | <ul style="list-style-type: none"> <li>Graduation Journey</li> <li>Extra Photographer</li> <li>Special Event Photographer</li> <li>• Student IDs</li> <li>• Kinder Folios</li> <li>Ship to Home</li> </ul> | <ul style="list-style-type: none"> <li>25 Comp. A Pkgs</li> <li>• Comp. Staff Yearbooks (Min. Copy Count: 100)</li> <li>Custom Printing</li> <li>Comp. Planners &amp; Calendars</li> <li>Planners Qty: _____ Calendars Qty: _____</li> </ul> |
|---|--|--|

If you have a yearbook account with Strawbridge, check here if you would like to renew your yearbook contract.  YES, RENEW MY YEARBOOK!

Total Sale is based on the total retail price of all commissionable items minus applicable taxes/fees. Due to the cost of production, the agreed upon commission percentage offered may be adjusted if the percentage of sale is lower than the commission percentage offered.

COPYRIGHT- A. The portrait images provided to you are copyright protected and are solely for the use of publishing pictures subject to the terms and conditions of the Terms of Use outlined between the school photography company and the school ("Terms of Use"). Unless otherwise stated in the Terms of Use documentation or with the school photographer's prior written consent, reproduction is limited to use in student management software and yearbooks. You do not have permission to make copies for sale or other distribution in any manner. Terms of Use documentation can be found at www.strawbridge.net.

**REBOOK BY DEC 15th AND RECEIVE \$100 IN CUSTOM PRINTING**

We will provide you with a \$100 coupon code in June to be used on the Strawbridge Shopify site. Please allow 3-6 weeks for all custom printing requests.

Maryland M. Lee      Date 9-17-26      Cheryl Anne Griffith      Date 4/17/26  
 School Representative Signature           Strawbridge Studios Representative



**Transfers**

<b>Name</b>	<b>From/To</b>	<b>Date</b>

**Terminations**

<b>Name</b>	<b>From/To</b>	<b>Date</b>

**CLASSIFIED**

**New Hires:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Replacing</b>
Debbie Hilton	SMHS	4/17/26	New Position
Bailey Mathes	MES	4/15/26	Tracy Murray
Michael Wood	Transportation	5/5/26	-----

**Resignations/Retirements:**

<b>Name</b>	<b>Location</b>	<b>Date</b>	<b>Status</b>
Maisie Phillips	MES	4/30/26	Resign
Kate Estes	HES	5/27/26	Resign
Jennifer Dizzini	HES	4/27/26	Resign
Sherry Knox	Phoenix	6/30/26	Retire
Tonia Tollett	HES	5/27/26	Resign
Joseph Beaty	CCHS	5/29/26	Resign
Tiffany Lewis	HES	5/25/26	Resign
Abigail Wood	HES	5/27/26	Resign

**Transfers**

<b>Name</b>	<b>From/To</b>	<b>Date</b>

**Terminations**

<b>Name</b>	<b>From/To</b>	<b>Date</b>
Johnathan Houser	PHS	5/19/26

Service Agreement  
Between  
Clayton Henry and Cumberland County Schools  
For  
Scanning Services

This agreement is entered into by and between the Cumberland County School System and Clayton Henry.

It is hereby agreed that Clayton Henry will provide scanning services on an as-needed basis during the 2026-2027 school year.

Services will begin approximately July 1, 2026, and will terminate approximately June 30, 2027. The cost of these services will be \$50 per hour. Services will be provided no more than 40 hours per month. Documentation of services will be submitted each pay period. Materials and supplies will be provided by the Cumberland County School System.

The scanning services may consist of scanning documents, converting physical documents into digital format, basic file organization and naming, shredding, and disposing of documents.

These services may be evaluated periodically to determine whether services are being rendered as agreed upon by the parties. Should it be determined that services are not being rendered as specified in the agreement, this service agreement will be subject to termination.

Clayton Henry  
Clayton Henry

04/21/2026

Date

Malene Halsa

Cumberland County Schools

4/22/2026

Date



**Stellar Therapy Services, LLC**

**PO Box 8114, Chattanooga, TN 37414**

**AMENDMENT - MEDICAID REIMBURSEMENT PROGRAM**

**SCHOOL NURSING SERVICES AGREEMENT**

This First Extension and Rate Amendment (“Amendment”) to the School Nursing Services Agreement for Medicaid Reimbursement Program (“Agreement”) is made and entered into by and between Cumberland County Board of Education (hereinafter referred to as “School District”) and **Stellar Therapy Services, LLC** (hereinafter referred to as “Contractor”).

WHEREAS, the parties entered into that certain School Nursing Medicaid Reimbursement Services Agreement dated July 1, 2025, for a term ending June 30, 2026; and

WHEREAS, Section 1 of the Agreement provides that the term may be extended for up to two (2) years following the end of the initial term by mutual agreement of the parties; and

WHEREAS, the parties desire to exercise the first one-year extension of the Term;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, and intending to be legally bound, the parties agree as follows:

**1. Extension of Term.**

Pursuant to Section 1 of the Agreement, the parties hereby mutually agree to extend the Term of the Agreement for one (1) additional year, commencing July 1, 2026, and continuing through June 30, 2027, unless earlier terminated in accordance with the terms of the Agreement.

**2. Continuing Effect.**

Except as expressly modified herein, all other terms and conditions of the Agreement shall remain in full force and effect. This Amendment shall be incorporated into and made a part of the Agreement.

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement through their duly authorized representatives below.

**School District**

**Stellar Therapy Services, LLC**

By: \_\_\_\_\_

By: Melissa Christopher

Title: \_\_\_\_\_

Title: Owner

Signature: \_\_\_\_\_

Signature:  \_\_\_\_\_



# Stellar Therapy Services, LLC

PO Box 8114, Chattanooga, TN 37414

**If there are changes to who we send invoices to and your preferred invoice frequency, please indicate below:**

**SEND INVOICES TO:**

**NAME:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_

**PREFERRED INVOICE FREQUENCY:**

\_\_\_\_\_ **MONTHLY**  
\_\_\_\_\_ **BI-WEEKLY**  
\_\_\_\_\_ **WEEKLY**

**SUBSTITUTES**

<b><u>NAME</u></b>
Bromberek, Joan
Flores, Nora
Godsey, Tammy
Spivey, Sherry
Wakefield, Brad

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

**WHEREAS**, these adjustments do not increase the total budget of the General Purpose School Fund;

**NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education**, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

**BE IT FURTHER RESOLVED**, that the following budget amendment be adopted by the **Cumberland County Commission**, meeting in regular session on this **15th day of June 2026**.

---

**Career & Technical Education**

**Decrease Expenditures:**

141-71300-116	CTE Program - Teachers	\$38,724.00
Total Decrease		\$38,724.00

**Increase Expenditures:**

141-71300-116-GEAR	CTE Program - Teachers	\$17,000.00
141-71300-116-HOME	CTE Program - Teachers	\$75.00
141-71300-116-NORTH	CTE Program - Teachers	\$500.00
141-71300-116-SMHS	CTE Program - Teachers	\$10.00
141-71300-116-SOUTH	CTE Program - Teachers	\$5.00
141-71300-195	CTE Program - Certified Substitute Teachers	\$5,000.00
141-71300-198	CTE Program - Non-Certified Substitute Teachers	\$9,000.00
141-71300-201-GEAR	CTE Program - Social Security	\$1,000.00
141-71300-201-NORTH	CTE Program - Social Security	\$25.00
141-71300-204-NORTH	CTE Program - State Retirement	\$500.00
141-71300-204-PINEV	CTE Program - State Retirement	\$500.00
141-71300-204-SMHS	CTE Program - State Retirement	\$200.00
141-71300-204-SOUTH	CTE Program - State Retirement	\$300.00
141-71300-206-BROWN	CTE Program - Life Insurance	\$5.00
141-71300-206-GMES	CTE Program - Life Insurance	\$5.00
141-71300-206-SMHS	CTE Program - Life Insurance	\$1.00
141-71300-206-SOUTH	CTE Program - Life Insurance	\$5.00
141-71300-206-STONE	CTE Program - Life Insurance	\$5.00
141-71300-207-BROWN	CTE Program - Medical Insurance	\$1.00
141-71300-207-PHILL	CTE Program - Medical Insurance	\$1.00
141-71300-207-PINEV	CTE Program - Medical Insurance	\$1.00
141-71300-207-SMHS	CTE Program - Medical Insurance	\$1.00

141-71300-208-BROWN	CTE Program - Dental Insurance	\$5.00
141-71300-208-COES	CTE Program - Dental Insurance	\$5.00
141-71300-208-GEAR	CTE Program - Dental Insurance	\$15.00
141-71300-208-PHILL	CTE Program - Dental Insurance	\$5.00
141-71300-208-PINEV	CTE Program - Dental Insurance	\$5.00
141-71300-208-SMHS	CTE Program - Dental Insurance	\$2.00
141-71300-208-SOUTH	CTE Program - Dental Insurance	\$5.00
141-71300-210-BROWN	CTE Program - Unemployment Compensation	\$1.00
141-71300-210-COES	CTE Program - Unemployment Compensation	\$1.00
141-71300-210-GMES	CTE Program - Unemployment Compensation	\$1.00
141-71300-210-PINEV	CTE Program - Unemployment Compensation	\$2.00
141-71300-210-SMHS	CTE Program - Unemployment Compensation	\$1.00
141-71300-210-SOUTH	CTE Program - Unemployment Compensation	\$1.00
141-71300-217	CTE Program - Ret-Hybrid Stabalization	\$4,500.00
141-71300-299-BROWN	CTE Program - Other Fringe Benefits	\$3.00
141-71300-299-COES	CTE Program - Other Fringe Benefits	\$1.00
141-71300-299-GMES	CTE Program - Other Fringe Benefits	\$10.00
141-71300-299-HOME	CTE Program - Other Fringe Benefits	\$2.00
141-71300-299-NORTH	CTE Program - Other Fringe Benefits	\$1.00
141-71300-299-PHILL	CTE Program - Other Fringe Benefits	\$1.00
141-71300-299-SMHS	CTE Program - Other Fringe Benefits	\$1.00
141-71300-299-SOUTH	CTE Program - Other Fringe Benefits	\$16.00
Total Increase		\$38,724.00

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

\_\_\_\_\_  
Director of Schools

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution #**

Cumberland County, Tennessee  
General Purpose School Fund

WHEREAS the General budget requires revision to record receipt of the funds from the Propane Education & Research Council for the CTE Department.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 28th day of May 2026, and by the Cumberland County Commission meeting on June 15th, 2026, that the following budget amendment be adopted.

---

**Career & Technical Education**

<b>Increase Revenue:</b>		
141-48610	Citizen Group Donation	\$1,250.00
Total Increase in Revenue		\$1,250.00
<b>Increase Expenditures:</b>		
141-71300-429	Instructional Supplies	\$1,250.00
Total Increase in Expenditures		\$1,250.00

SPONSORED BY:

APPROVED BY:

---

BOE Member

Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

---

Director of School

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

**WHEREAS**, these adjustments do not increase the total budget of the General Purpose School Fund;

**NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education**, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

**BE IT FURTHER RESOLVED**, that the following budget amendment be adopted by the **Cumberland County Commission**, meeting in regular session on this **15th day of June 2026**.

---

**Career & Technical Education Support**

**Decrease Expenditures:**

141-72230-162	CTE Program Support -Clerical Personnel	\$6,572.00
Total Decrease		\$6,572.00

**Increase Expenditures:**

141-72230-162-CCHS	CTE Program Support - Clerical Personnel	\$150.00
141-72230-201-CCHS	CTE Program Support - Social Security	\$110.00
141-72230-201-SMHS	CTE Program Support - Social Security	\$1.00
141-72230-204-CCHS	CTE Program Support - State Retirement	\$50.00
141-72230-207	CTE Program Support - Medical Insurance	\$5,510.00
141-72230-208	CTE Program Support - Dental Insurance	\$650.00
141-72230-208-SMHS	CTE Program Support - Dental Insurance	\$1.00
141-72230-217	CTE Program Support - Ret-Hybrid Stabalization	\$100.00
Total Increase		\$6,572.00

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee  
GEAR UP Grant Fund

**WHEREAS**, the approved FY 2026 budget for GEAR UP required a revision to meet additional Summer Field Trips.

**NOW, THEREFORE**, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

**College, Career and Technical Education**

**Increase Expenditures:**

141-71300-189-GEAR	Other Salaries and Wages	\$950.06
141-71300-201-GEAR	Social Security and Medicare	\$1,900.34
141-71300-204-GEAR	State Retirement	\$432.24
Total Increase in Revenue		\$3,282.64

**Decrease Expenditures:**

141-71300-429-GEAR	Instructional Supplies & Materials	\$3,282.64
Total Increase in Expenditures		

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of School

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Test: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

**WHEREAS**, these adjustments do not increase the total budget of the General Purpose School Fund;

**NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education**, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

**BE IT FURTHER RESOLVED**, that the following budget amendment be adopted by the **Cumberland County Commission**, meeting in regular session on this **15th day of June 2026**.

---

**General Purpose School**

**Decrease Expenditures:**

141-71100-116	Regular Instruction Program - Teachers	\$558,776.00
141-71100-201	Regular Instruction Program - Social Security	\$70,000.00
141-71100-204	Regular Instruction Program - State Retirement	\$77,500.00
141-71150-207	Alternative Instruction Program - Medical Insurance	\$15,000.00
141-72110-204	Attendance - State Retirement	\$595.00
	Regular Instruction Program Support -	
141-72210-105	Supervisor/Director	\$20,257.00
141-72250-138	Technology - Instructional Computer Personnel	\$1,031.00
141-72320-207	Office of the Superintendent - Medical Insurance	\$4,375.00
141-72510-105	Fiscal Services - Supervisor/Director	\$2,200.00
141-72520-105	Human Services/Personnel - Supervisor/Director	\$417.00
141-72710-188	Transportation - Bonus Payments	\$3,000.00
141-72710-204	Transportation - State Retirement	\$11,600.00
141-72710-207	Transportation - Medical Insurance	\$11,800.00
141-72710-208	Transportation - Dental Insurance	\$6,700.00
141-73300-105	Community Services - Supervisor/Director	\$13,813.00
141-73400-116	Early Childhood Education - Teachers	\$6,700.00
Total Decrease		<u>\$803,764.00</u>

**Increase Expenditures:**

141-71100-163	Regular Instruction Program - Aides	\$14,600.00
	Regular Instruction Program - Certified Substitute	
141-71100-195	Teachers	\$16,500.00
141-71100-207	Regular Instruction Program - Medical Insurance	\$40,000.00
	Regular Instruction Program - Ret-Hybrid	
141-71100-217	Stabalization	\$10,500.00
141-71150-116	Alternative Instruction Program -Teachers	\$600.00
141-71150-208	Alternative Instruction Program - Dental Insurance	\$30.00

141-71150-217	Alternative Instruction Program - Ret-Hybrid Stabalization	\$30.00
141-72110-207	Attendance - Medical Insurance	\$550.00
141-72110-208	Attendance - Dental Insurance	\$15.00
141-72110-217	Attendance - Ret-Hybrid Stabalization	\$30.00
141-72120-105	Health Services - Supervisor/Director	\$700.00
141-72120-131	Health Services - Medical Personnel	\$9,300.00
141-72120-189	Health Services - Other Salaries & Wages	\$2,800.00
141-72120-204	Health Services - State Retirement	\$1,000.00
141-72130-117	Other Student Support - Career Ladder	\$300.00
141-72130-123	Other Student Support - Guidance Personnel	\$116,000.00
141-72130-201	Other Student Support - Social Security	\$8,000.00
141-72130-206	Other Student Support - Life Insurance	\$1,400.00
141-72130-207	Other Student Support - Medical Insurance	\$16,500.00
141-72130-217	Other Student Support - Ret-Hybrid Stabalization	\$1,000.00
141-72210-129	Regular Instruction Program Support - Librarians	\$20,200.00
141-72210-217	Regular Instruction Program Support - Ret-Hybrid Stabalization	\$22.00
141-72250-207	Technology - Medical Insurance	\$950.00
141-72250-208	Technology - Dental Insurance	\$25.00
141-72310-207	Board of Education - Medical Insurance	\$57,600.00
141-72310-208	Board of Education - Dental Insurance	\$2,600.00
141-72310-399	Board of Education - Other Contracted Services	\$2,500.00
141-72320-101	Office of The Superintendent - County Official/Administrative Officer	\$7,100.00
141-72320-161	Office of The Superintendent - Secretary(s)	\$10,000.00
141-72320-201	Office of The Superintendent - Social Security	\$1,650.00
141-72320-204	Office of The Superintendent - State Retirement	\$1,600.00
141-72320-206	Office of The Superintendent - Life Insurance	\$15.00
141-72320-208	Office of The Superintendent - Dental Insurance	\$50.00
141-72410-104	Office of The Principal - Principals	\$3,150.00
141-72410-139	Office of The Principal - Assistant Principals	\$152,500.00
141-72410-161	Office of The Principal - Secretary(s)	\$8,000.00
141-72410-162	Office of The Principal - Clerical Personnel	\$23,530.00
141-72410-201	Office of The Principal - Social Security	\$9,200.00
141-72410-204	Office of The Principal - State Retirement	\$10,500.00
141-72410-206	Office of The Principal - Life Insurance	\$65.00
141-72410-207	Office of The Principal - Medical Insurance	\$18,000.00
141-72410-217	Office of The Principal - Ret-Hybrid Stabalization	\$150.00
141-72510-162	Fiscal Services - Clerical Personnel	\$2,200.00
141-72520-207	Human Services/Personnel - Medical Insurance	\$405.00
141-72520-208	Human Services/Personnel - Dental Insurance	\$10.00
141-72610-166	Operation of Plant - Custodial Personnel	\$75,000.00
141-72610-201	Operation of Plant -Social Security	\$3,100.00

141-72610-204	Operation of Plant -State Retirement	\$3,000.00
141-72610-206	Operation of Plant - Life Insurance	\$20.00
141-72610-207	Operation of Plant - Medical Insurance	\$200.00
141-72710-105	Transportation - Supervisor/Director	\$550.00
141-72710-142	Transportation - Mechanic(s)	\$14,700.00
141-72710-146	Transportation - Bus Drivers	\$90,000.00
141-72710-189	Transportation - Other Salaries & Wages	\$20,000.00
141-72710-201	Transportation - Social Security	\$4.00
141-73300-189	Community Services - Other Salaries & Wages	\$16,000.00
141-73300-201	Community Services - Social Security	\$1,200.00
141-73300-207	Community Services - Medical Insurance	\$1,500.00
141-73300-208	Community Services - Dental Insurance	\$13.00
141-73400-198	Early Childhood Education - Non-Certified Substitute Teachers	\$5,000.00
141-73400-217	Early Childhood Education - Ret-Hybrid Stabalization	\$1,600.00
Total Increase		<u>\$803,764.00</u>

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, Cumberland County Schools Health Services has received funds from Stellar Therapy Services, LLC for administration and billing of Medicaid/TennCare nursing services; and

**WHEREAS**, it is necessary to recognize and appropriate these funds in order to properly account for the revenue and related expenditures within the Health Services budget;

**NOW, THEREFORE**, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

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**Health Services**

**Increase Expenditures:**

44170 Miscellaneous Refunds \$23,644.81

Total Increase in Revenue \$23,644.81

**Decrease Expenditures:**

141-72120-499 Other Supplies & Materials \$23,644.81

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of School

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, the approved FY 2026 budget for the Cumberland County Board of Education included appropriations for legal services based on estimated costs; and

**WHEREAS**, actual legal expenditures have exceeded original projections due to unexpected legal matters; and

**WHEREAS**, it is necessary to reallocate appropriations to ensure adequate funding for operational needs;

**NOW, THEREFORE**, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

---

**General Purpose School**

**Increase Expenditures:**

141-72310-331	BOE - Legal Services	\$14,000.00
Total Increase in Revenue		\$14,000.00

**Decrease Expenditures:**

141-72210-105	Regular Instructional Support - Supervisor	\$14,000.00
Total Increase in Expenditures		\$14,000.00

SPONSORED BY:

\_\_\_\_\_  
BOE Member

APPROVED BY:

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of School

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

**WHEREAS**, these adjustments do not increase the total budget of the General Purpose School Fund;

**NOW, THEREFORE, BE IT RESOLVED** by the **Cumberland County Board of Education**, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

---

**General Purpose School**

**Decrease Expenditures:**

141-72320-399	Office of The Superintendent - Other Contracted Services	\$700.00
141-72320-701	Office of The Superintendent - Administration Equipment	\$500.00
Total Decrease		\$1,200.00

**Increase Expenditures:**

141-72320-355	Office of The Superintendent - Travel	\$1,200.00
Total Increase		\$1,200.00

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

**WHEREAS**, it has become necessary to adjust certain appropriations within the General Purpose School Fund to properly reflect anticipated expenditures through fiscal year-end; and

**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

**WHEREAS**, these adjustments do not increase the total budget of the General Purpose School Fund;

**NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Education**, meeting on this **28th day of May 2026**, that the following budget amendment be approved:

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**General Purpose School**

**Decrease Expenditures:**

141-72210-499	Regular Instruction Program Support - Other Supplies & Materials	\$1,100.00
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Total Decrease		\$1,100.00
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**Increase Expenditures:**

141-72210-355	Regular Instruction Program Support - Travel	\$1,100.00
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Total Increase		\$1,100.00
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SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**  
**Cumberland County, Tennessee**  
**General Purpose School Fund**

**WHEREAS**, it has become necessary to adjust certain appropriations within the Grant to properly reflect anticipated expenditures through fiscal year-end; and

**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;

**WHEREAS**, it is necessary to reallocate appropriations to ensure adequate funding for operational needs;

**NOW, THEREFORE**, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

**Special Education**

<u>Decrease Expenditures:</u>			
141-71200-116	Teachers	\$	3,000.00
141-71200-207	Medical Insurance	\$	40,000.00
<b>Total Decrease</b>			<b>\$43,000.00</b>
<u>Increase Expenditures:</u>			
141-71200-128	Homebound Teachers	\$	3,000.00
141-71200-195	Certified Substitute Teachers	\$	1,000.00
141-71200-198	Non-Certified Substitute Teachers	\$	9,000.00
141-71200-201	Social Security	\$	7,000.00
141-71200-217	Retirement - Hybrid Stabilization	\$	2,000.00
141-71200-499	Other Supplies & Materials	\$	5,000.00
141-71200-725	Special Education Equipment	\$	3,500.00
141-72220-161	Secretary(s)	\$	4,000.00
141-72220-189	Other Salaries & Wages	\$	6,500.00
141-72220-201	Social Security	\$	600.00
141-72220-204	State Retirement	\$	1,300.00
141-72220-217	Retirement - Hybrid Stabilization	\$	100.00
<b>Total Increase</b>		\$	<b>43,000.00</b>

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
 BOE Member

\_\_\_\_\_  
 Chairman of the Board

ATTEST:

Ayes: \_\_\_ Nays: \_\_\_ Abstain: \_\_\_

\_\_\_\_\_  
 Director of Schools

Sponsor: \_\_\_\_\_  
 County Commissioner

Approval: \_\_\_\_\_  
 County Commissioner

Attest: \_\_\_\_\_  
 County Clerk

Budget Committee Vote

Ayes: \_\_\_ Nays: \_\_\_ Abstain: \_\_\_

**Resolution # \_\_\_\_\_**  
Cumberland County, Tennessee  
General Purpose School Fund

**WHEREAS**, it has become necessary to adjust certain appropriations within the State Special Education Preschool Grant to properly reflect anticipated expenditures through fiscal year-end; and  
**WHEREAS**, such adjustments are necessary to reallocate budgeted funds between line items for the purpose of year-end account cleanup and to align appropriations with actual expenditure needs;  
**WHEREAS**, these adjustments do not increase the total budget of the State Special Education Preschool Grant;  
**NOW, THEREFORE**, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

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**State Special Education Preschool Grant**

**Decrease Expenditures**

141-71200-163-SSPG	Educational Assistants	\$	4,550.00
141-71200-201-SSPG	Social Security/Medicare	\$	250.00
141-71200-204-SSPG	State Retirement	\$	300.00
<b>Total Decrease</b>		<b>\$</b>	<b>5,100.00</b>

**Increase Expenditures**

141-71200-207-SSPG	Medical Insurance	\$	4,675.00
141-71200-208-SSPG	Dental Insurance	\$	425.00
<b>Total Increase</b>		<b>\$</b>	<b>5,100.00</b>

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

\_\_\_\_\_  
Director of Schools

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee

General Purpose School Fund

WHEREAS the State of Tennessee has awarded funding for Summer Learning Programs for K-8th grade and summer transportation, and the award is on a reimbursement basis through the General Purpose School fund.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 28th day of May 2026, and by the Cumberland County Commission meeting on June 15th, 2026, that the following budget amendment be adopted.

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**General Purpose School**

**Increase Revenues:**

141-46590	Other State Funds	\$737,062.51
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Total Increase in Revenues

**Increase Expenditures:**

141-71100-116-SMLRN	Regular Instruction-Teachers	\$332,800.00
141-71100-163-SMLRN	Regular Instruction-Assistants	\$64,064.00
141-71100-189-SMLRN	Regular Instruction-Other Salaries	\$25,000.00
141-71100-201-SMLRN	Regular Instruction-Social Security	\$29,058.00
141-71100-204-SMLRN	Regular Instruction-State Retirement	\$26,600.00
141-71100-217-SMLRN	Hybrid Stabilization	\$3,400.00
141-71100-429-SMLRN	Instructional Supplies & Materials	\$30,000.00
141-71100-499-SMLRN	Regular Instruction-Other Supplies	\$21,634.09
141-71200-116-SMLRN	Special Education- Instruction	\$28,475.00
141-71200-201-SMLRN	Special Education-Social Security	\$2,925.00
141-71200-204-SMLRN	Special Education-State Retirement	\$2,700.00
141-71200-217-SMLRN	Hybrid Stabilization	\$300.00
141-72120-105-SMLRN	Health Services-Director	\$5,040.00
141-72120-131-SMLRN	Health Services-Nurses	\$7,616.00
141-72120-201-SMLRN	Health Services-Social Security	\$1,300.00
141-72120-204-SMLRN	Health Services-State Retirement	\$1,200.00
141-72410-104-SMLRN	Office of the Principal-Principals	\$15,500.00
141-72410-161-SMLRN	Office of the Principal-Secretary	\$5,600.00
141-72410-201-SMLRN	Office of the Principal-Social Security	\$1,900.00
141-72410-204-SMLRN	Office of the Principal-State Retirement	\$1,800.00
141-72410-217-SMLRN	Hybrid Stabilization	\$200.00
141-72610-166-SMLRN	Operation of the Plant-Custodial Personnel	\$9,856.00
141-72610-201-SMLRN	Operation of the Plant-Social Security	\$900.00
141-72610-204-SMLRN	Operation of the Plant-State Retirement	\$700.00
141-72610-410-SMLRN	Operation of the Plant-Custodial Supplies	\$5,000.00
141-72710-142-BUS	Transportation - Mechanic(s)	\$3,475.00
141-72710-146-BUS	Transportation-Drivers	\$62,400.00

141-72710-201-BUS	Transportation-Social Security	\$3,800.00
141-72710-204-BUS	Transportation-State Retirement	\$3,000.00
141-72710-425-BUS	Transportation-Fuel	\$20,000.00
141-72710-450-BUS	Transportation-Tires & Tubes	\$17,043.42
141-72710-499-BUS	Transportation-Other Supplies & Materials	\$3,776.00

Total Increase in Expenditures

\$737,062.51

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

\_\_\_\_\_  
Director of School

Sponsor: \_\_\_\_\_  
County Commissioner

Approval: \_\_\_\_\_  
County Commissioner

Attest: \_\_\_\_\_  
County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

**Resolution # \_\_\_\_\_**

Cumberland County, Tennessee  
General Purpose School Fund

**WHEREAS**, the Cumberland County Schools was awarded a state grant from the TN Board of Regents c/o Tennessee Council for Career & Technical Education, approved for YR 2026 budget

**WHEREAS**, it is necessary to increase funding appropriations for Industry Certifications.

**NOW, THEREFORE**, be it resolved, by the Cumberland County Board of Education, meeting on this 28th day of May 2026, and by the Cumberland County Commission, meeting on June 15th, 2026, that the following budget amendment be adopted.

---

**College, Career and Technical Education**

**Increase Revenue**

46990                      Other State Funding                      \$2,500.00

Total Increase in Revenue                      \$2,500.00

**Increase Expenditures:**

141-71300-399                      Other Contracted Services                      \$2,500.00

Total Increase in Expenditures                      \$2,500.00

SPONSORED BY:

APPROVED BY:

\_\_\_\_\_  
BOE Member

\_\_\_\_\_  
Chairman of the Board

ATTEST:

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

\_\_\_\_\_  
Director of School

Sponsor: \_\_\_\_\_

County Commissioner

Approval: \_\_\_\_\_

County Commissioner

Attest: \_\_\_\_\_

County Clerk

Budget Committee Vote

Ayes: \_\_\_\_ Nays: \_\_\_\_ Abstain: \_\_\_\_

RESOLUTION # \_\_\_\_\_



Cumberland County, Tennessee  
CENTRAL CAFETERIA FUND

WHEREAS the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved for **additional USDA equipment grant funds**.

WHEREAS the United States Department of Agriculture (USDA) had selected the State of Tennessee to receive federal funds for Equipment Assistance Grants. The funds were provided for equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program. Pine View Elementary School has been awarded an **additional \$55,400.00** to purchase the new replacement kitchen exhaust hood since awarded the \$37,600.00 earlier this SY. A total of \$93,000.00 has been awarded to fund this project. See attached letter for additional information.

THEREFORE, be it resolved that the budget resolution be approved by the Cumberland County Board of Education meeting this 28<sup>th</sup> day of May 2026 and adopted by the Cumberland County Commission meeting this \_\_\_\_\_ day of **June 2026**.

**INCREASE REVENUES:**

143.47590 Other Federal Through State \$55,400.00

**TOTAL INCREASE: \$55,400.00**

**INCREASE EXPENDITURES:**

143.73100.710 Food Service Equipment \$55,400.00

**TOTAL INCREASE: \$55,400.00**

SPONSORED BY: \_\_\_\_\_  
BOE Member

SPONSORED BY: \_\_\_\_\_  
County Commissioner

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

APPROVED BY: \_\_\_\_\_  
County Mayor

ATTEST: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
County Clerk

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_



**Date:** May 7, 2026      **SFA Name:** Cumberland County      **SFA #:** 180  
**SFA UEI Number:** SXTNU919LHN6      **Indirect Cost Rate:** N/A

**Period of Performance:** October 1, 2023-September 30, 2026      **FAIN#:** 245TN350N8103  
**Account:** 202424N810345      **UEI:** KSHBUKTGFMD5  
**Federal Awarding Agency:** United States Department of Agriculture/Food and Nutrition Services  
Southeast Regional Office

**This is not a Research & Development Award.**

**Total Amount Awarded to the State:** \$ 219,767.00      **Federal Award Date:** July 16, 2024

**Total Amount Awarded to the SFA:** \$93,000

Dear Kathy Hamby:

The United States Department of Agriculture (USDA) has selected the State of Tennessee to receive **\$219,767** in federal funds for Equipment Assistance Grants (**ALN #10.579**) for FY 2024. These funds are to provide equipment assistance to School Food Authorities (SFAs) participating in the National School Lunch Program (NSLP). These funds will allow SFAs to purchase needed equipment to serve healthier school meals, improve food safety, and to help support the establishment, maintenance, or expansion of the School Breakfast Program.

We are pleased to inform you that **Pine View Elementary** has been awarded **\$93,000** to purchase a **hood** for use in that school. If for some reason you no longer want these funds for this school and this piece of equipment, please notify us as soon as possible, so that this money may be reallocated to another school.

Payments will be made on a reimbursement basis, up to the award amount, when we receive a copy of your invoice with the equipment serial number, a copy of your cancelled check and any bid documents used to procure the equipment. All reimbursement documentation will be sent to [Lynsey.Paul@tn.gov](mailto:Lynsey.Paul@tn.gov) with [School.Nutrition@tn.gov](mailto:School.Nutrition@tn.gov) copied to the email. Please remember that you must follow all federal, state, and local procurement laws when purchasing equipment with these grant awards. As with all federal grant funds, equipment procured using NSLP Equipment Assistance Grant funds must be practical, allowable, and allocable, in order to be reasonable and permissible costs. The performance period for these grants expands over a two-year period. You must have the ability to complete the procurement and expenditure activities by September 30, 2026. **Independent solicitation and awards must be made for each bid. School systems cannot use a bid from another school system.**

As always, we look forward to working with you as we better serve the students of Tennessee. If you have any other questions, please contact Lynsey Paul at 615-202-5116.

Sincerely,

A handwritten signature in black ink that reads "Josh Nunnally". The signature is written in a cursive, flowing style.

Joshua Nunnally  
State Director of School Nutrition  
Tennessee Department of Education School Nutrition Program

Cc:

Lynsey Paul, Farm to School and Grant Specialist  
Kathy Hamby, School Nutrition Supervisor  
Marlene DeLong, Regional School Nutrition Consultant

**CENTRAL CAFETERIA FUND**  
**Line-Item Budget Amendments**

*Keery Hamby*

WHEREAS year-end reallocations are required to balance specific lines of the budget where certain lines were under projected.

WHEREAS all lines of the budget are required to end the year with a positive balance.

THEREFORE, be it resolved that the following budget line-item amendments be approved by the Cumberland County Board of Education meeting this **28th** day of **May 2026**.

The Cumberland County Commission does not approve line-item amendments not involving wages, but a copy of the amendments will be provided to the Commission for general information.

**INCREASE EXPENDITURES:**

143.73100.307	Communication	\$	2,000.00	
143.73100.435	Office Supplies	\$	3,500.00	
143.73100.599	Other Charges	\$	31,500.00	
	<b>TOTAL INCREASE</b>			<b>\$ 37,000.00</b>

**DECREASE EXPENDITURES:**

143.73100.336	Maintenance & Repair Services -Equipment	\$	2,000.00	
143.73100.355	Travel	\$	1,000.00	
143.73100.399	Other Contracted Services	\$	14,000.00	
143.73100.499	Other Supplies and Materials	\$	20,000.00	
	<b>TOTAL DECREASE</b>			<b>\$ 37,000.00</b>

**SPONSORED BY:** \_\_\_\_\_  
BOE Member

**APPROVED BY:** \_\_\_\_\_  
Chairman, Board of Education

**ATTEST:** \_\_\_\_\_  
Director of Schools, Cumberland County

BOE Vote:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

**CENTRAL CAFETERIA FUND**  
**Line-Item Budget Amendments**



WHEREAS reallocations are required to balance specific lines of the budget where certain lines were under projected, and budget lines cannot end the school year with a negative balance.

THEREFORE, be it resolved that the following budget line-item amendments be approved by the Cumberland County Board of Education meeting this 28<sup>th</sup> day of **May 2026** and adopted by the Cumberland County Commission meeting this \_\_\_\_\_ day of **June 2026**.

**INCREASE EXPENDITURES:**

143.73100.165	Cafeteria Personnel Wages	\$	100,000.00
143.73100.201	Social Security	\$	5,000.00
	<b>TOTAL INCREASE</b>		<b>\$ 105,000.00</b>

**DECREASE EXPENDITURES:**

143.73100.119	Bookkeeper	\$	3,000.00
143.73100.167	Maintenance Personnel	\$	18,000.00
143.73100.186	Longevity	\$	4,000.00
143.73100.189	Other Salaries and Wages	\$	8,500.00
143.73100.204	State Retirement (TCRS)	\$	3,000.00
143.73100.207	Employee Insurance - Health	\$	9,000.00
143.73100.210	Unemployment	\$	1,275.00
143.73100.422	Food Supplies	\$	58,225.00
	<b>TOTAL DECREASE</b>		<b>\$ 105,000.00</b>

SPONSORED BY: \_\_\_\_\_  
BOE Member

SPONSORED BY: \_\_\_\_\_  
County Commissioner

APPROVED BY: \_\_\_\_\_  
Chairman of the Board

APPROVED BY; \_\_\_\_\_  
County Mayor

ATTEST: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
County Clerk

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstain: \_\_\_\_\_



**FUNDRAISER AUTHORIZATION FORM**

School CCMS

Fund/club/class account Cross Country - 5070 + 5097

Expected date of fundraiser May 31 - June 27  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Selling Georgia Peaches

Method of fundraising (in-person, crowdfunding, etc.) Online through "Money Daily"  
(Crowdfunding is defined as "raising money online") 9pp

Proposed uses of funds raised Covering Uniform/Gear Costs, Bus trips, and meet entry fees  
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization) High School + Middle School Cross Country teams  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit check

Requested by Jackson Hughes - Head Coach Date 4-21-26

Approved by *Cassidy* Name/Title Principal Date 4-21-26

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools



**FUNDRAISER AUTHORIZATION FORM**

School CC HS

Fund/club/class account Girls Soccer

Expected date of fundraiser July 13-31  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Team Shop "Merchandise Store" run through Signworks

Method of fundraising (in-person, crowdfunding, etc.) team shop run by Signworks via their website  
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised travel expenses, field maintenance, gear replacement  
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization) Girls Soccer Team  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit 20%

Requested by [Signature] Date 4-14-26

Approved by [Signature] Name/Title Date 4-14-26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools



**FUNDRAISER AUTHORIZATION FORM**

School CCAS

Fund/club/class account Girls Soccer

Expected date of fundraiser June - runs all month  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Swap - Raise

Method of fundraising (in-person, crowdfunding, etc.) crowdfunding via emails  
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised travel expenses, field maintenance, for  
replacement  
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
Girls soccer team  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit 80%

Requested by [Signature] Date 4-14-26

Name/Title

Approved by [Signature] Date 4-14-26

Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Director of Schools



**FUNDRAISER AUTHORIZATION FORM**

School CCHS

Fund/club/class account Cross country (Middle and High school)

Expected date of fundraiser May 31 - June 27  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Selling Peaches

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding  
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised Meat fees + Team Gear + Bus costs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)

MS + HS XC Teams  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit check

Requested by Jackson Anghes - Head XC Coach Date 5/6/26

Approved by *Carroll* Name/Title Principal Date 5/6/26

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools



**FUNDRAISER AUTHORIZATION FORM**

School Cumb Co. Lady Jets Middle Soccer

Fund/club/class account Middle Girls Soccer

Expected date of fundraiser June 1-20th

Proposed fundraising activities Team Calender

Method of fundraising (in-person, crowdfunding, etc.) crowd funding

Proposed uses of funds raised\* Uniforms- Team Gear

Expected student involvement (school-wide or specific school organization)

Community Wide

Method by which school will receive profit Cash- Check

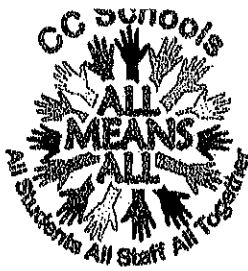
Requested by Kristyn Davis Date 5/12/26  
Name/Title Head Coach

Approved by [Signature] Date 5/12/24  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools\*\*

\* Any change in proposed uses of funds raised must be approved by the Director of Schools

\*\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



**FUNDRAISER AUTHORIZATION FORM**

School Camb. Co. Lady Jets Middle Soccer

Fund/club/class account Middle Girls Soccer

Expected date of fundraiser June 12<sup>th</sup>

Proposed fundraising activities Car Wash

Method of fundraising (in-person, crowdfunding, etc.) crowdfunding - in person

Proposed uses of funds raised\* Uniforms - Team Gear

Expected student involvement (school-wide or specific school organization)

Community Wide

Method by which school will receive profit Cash - Check

Requested by Kristyn Davis  
Name/Title

Date 5/12/24

Approved by [Signature]  
Principal

Date 5/12/24

Approved by \_\_\_\_\_  
Director of Schools\*\*

Date \_\_\_\_\_

\* Any change in proposed uses of funds raised must be approved by the Director of Schools

\*\* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.



**FUNDRAISER AUTHORIZATION FORM**

School Cumberland County High School

Fund/club/class account Winterguard

Expected date of fundraiser ~~5/21/26~~ 5/29/26 - 6/30/26  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Selling old flags from past seasons to buy new ones

Method of fundraising (in-person, crowdfunding, etc.) crowdfunding  
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised Buy new flags and equipment  
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization) NO student involvement  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit QR code and checks/cash

Requested by Keisha Hunsucker / Winterguard director Date \_\_\_\_\_  
Name/Title

Approved by Carrie Van Date 5/19/26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools



**FUNDRAISER AUTHORIZATION FORM**

School Cumberland County Schools

Fund/club/class account CTE @ District Office

Expected date of fundraiser May 29<sup>th</sup> 2026 - June 30<sup>th</sup> 2027  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Flyer to be distributed at Crossville Airport and shared on social media outlets

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding  
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised flight instruction for aviation students  
(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
CCHS & SMHS Aviation students  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit check or cash

Requested by Leslie Eldridge Date 5-14-26  
Name/Title

Approved by N/A Date \_\_\_\_\_  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

# CHECK OUT WHAT'S HAPPENING IN CTE



   
@CCSCHOOLSCTE

*Preparing today's  
students for  
tomorrow's careers.*

# GET INVOLVED & SUPPORT CCS AVIATION

★★★★★  
To support Cumberland County Aviation,  
please reach out to our **aviation instructors** or **CTE Director**.



IN PARTNERSHIP WITH



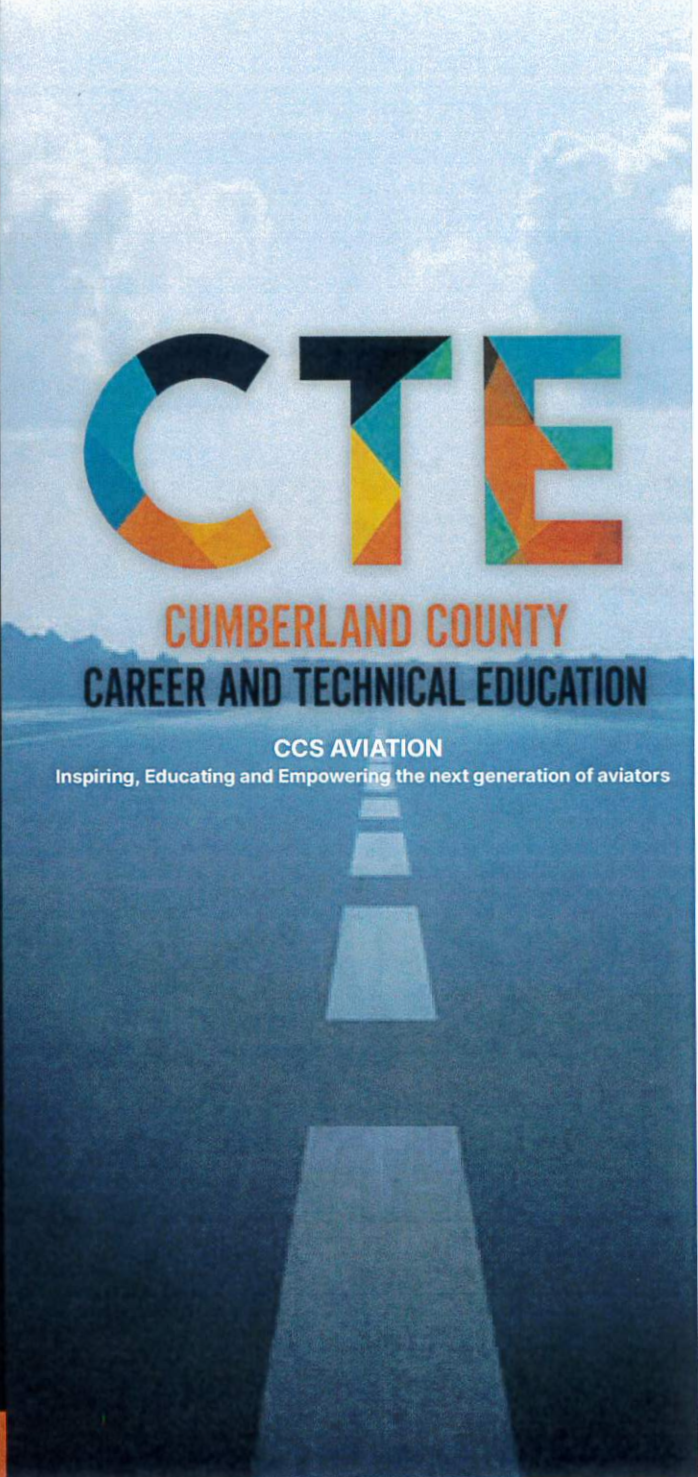
DR. LESLIE ELDRIDGE, CTE DIRECTOR  
ledridgeel@ccschools.k12tn.net

  | @CCSCHOOLSCTE



## CUMBERLAND COUNTY CAREER AND TECHNICAL EDUCATION

CCS AVIATION  
Inspiring, Educating and Empowering the next generation of aviators



# SUPPORT OUR AVIATION PROGRAM

As some grant funding sunsets for our CTE Aviation Scholarship Program we are looking for **community support and donations** to keep the aviation dreams of students alive in Cumberland County.

It is our desire to continue to offset the cost students incur when pursuing a career in aviation and **help them achieve their goals.**

## YOUR DONATION WILL SUPPORT:



### AVIATION STUDENT SCHOLARSHIPS

Help students pursue their dreams in aviation.



### FLIGHT LESSONS

Provide real-world flight training and experience.



### FLIGHT CURRICULUM

Invest in up-to-date curriculum and resources.



### FLIGHT PHYSICALS

Ensure students meet the medical requirements to fly.



### REQUIRED FAA EXAMS

Cover exam fees and help students succeed.



## EVERY GIFT MAKES A DIFFERENCE

Help students take flight. Thank you for supporting the future of aviation in Cumberland County!



YOUR SUPPORT. THEIR FUTURE. OUR COMMUNITY.

**Cumberland County Finance  
Summary Financial Statement by Sub-Fund  
April 2026**

141	General Purpose School	Year-To-Date			Month-To-Date			
		Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual
<b>Revenues</b>								
40110		Current Property Tax	1,890,277.00	(1,882,958.56)	99.61%	157,523.08	(12,668.70)	8.04%
40120		Trustee's Collections - Prior Year	52,999.00	(53,787.30)	101.49%	4,416.58	(279.85)	6.34%
40130		Cir Clk/Clk & Master Collections-Pr Yr	18,765.00	4,907.90	-26.15%	1,563.75	(2,069.82)	132.36%
40140		Interest And Penalty	21,342.00	(2,975.99)	13.94%	1,778.50	(2,008.63)	112.94%
40210		Local Option Sales Tax	16,953,333.00	(13,067,922.51)	77.08%	1,412,777.75	(1,255,571.11)	88.87%
40270		Business Tax	3,561.00	(3,164.64)	88.87%	296.75	(256.50)	86.44%
40275		Mixed Drink Sales	57,360.00	(43,146.22)	75.22%	4,780.00	(4,182.74)	87.51%
43517		Tuition - Other	150,246.00	(153,625.52)	102.25%	12,520.50	(18,905.00)	150.99%
43570		Receipts From Individual Schools	66,000.00	(68,330.94)	103.53%	5,500.00	(11,534.54)	209.72%
43990		Other Charges For Services	15,000.00	(24,623.30)	164.16%	1,250.00	0.00	0.00%
44120		Lease/Rentals/PPP	4,240.00	(16,908.62)	398.79%	353.33	(1,500.00)	424.53%
44145		Sale Of Recycled Materials	2,500.00	(1,926.60)	77.06%	208.33	0.00	0.00%
44170		Miscellaneous Refunds	110,000.00	(90,183.91)	81.99%	9,166.67	(10,306.47)	112.43%
44560		Damages Recovered From Individuals	500.00	(1,268.02)	253.60%	41.67	(95.00)	228.00%
44570		Contributions & Gifts	16,500.00	(13,151.00)	79.70%	1,375.00	0.00	0.00%
44990		Other Local Revenues	14,000.00	(17,594.82)	125.68%	1,166.67	0.00	0.00%
46510		Tennessee Investment in Student	779,835.50	(47,599,626.43)	6,103.80%	64,986.29	(5,202,198.99)	8,005.07%
46511		Basic Education Program	51,834,178.00	0.00	0.00%	4,319,514.83	0.00	0.00%
46513		TISA - On-behalf Payments	104,172.89	0.00	0.00%	8,681.07	0.00	0.00%
46515		Early Childhood Education	1,155,840.57	(955,758.02)	82.69%	96,320.05	(151,732.91)	157.53%
46590		Other State Education Funds	1,968,014.81	(1,604,252.93)	81.52%	164,001.23	(59,702.56)	36.40%
46591		Coordinated School Health - ARRA	114,200.00	(87,015.74)	76.20%	9,516.67	(21,318.58)	224.01%
46596		Paid Parental Leave	0.00	(89,674.02)	0.00%	0.00	0.00	0.00%
46610		Career Ladder Program	80,000.00	(94,701.27)	118.38%	6,666.67	(58,012.11)	870.18%
46790		Other Vocational	3,000,000.00	(1,128,461.38)	37.62%	250,000.00	0.00	0.00%
46851		State Revenue Sharing -T.V.A.	221,183.74	(221,183.74)	100.00%	18,431.98	0.00	0.00%
46990		Other State Revenues	106,000.00	0.00	0.00%	8,833.33	0.00	0.00%
47590		Other Federal Through State	622,115.41	(208,750.42)	33.55%	51,842.95	(39,434.67)	76.07%
48610		Donations	10,960.00	(22,190.00)	202.46%	913.33	(11,230.00)	1,229.56%
48990		Other	0.00	(5,500.00)	0.00%	0.00	0.00	0.00%
49700		Insurance Recovery	0.00	(9,523.56)	0.00%	0.00	(4,429.94)	0.00%
		<b>Total Revenues</b>	<b>79,373,123.92</b>	<b>(67,463,297.56)</b>	<b>85.00%</b>	<b>6,614,426.99</b>	<b>(6,867,438.12)</b>	<b>103.83%</b>
<b>Expenditures</b>								
71100		Regular Instruction Program	(33,420,257.79)	24,826,167.95	74.28%	(2,785,021.48)	2,689,615.49	96.57%
71150		Alternative Instruction Program	(400,742.00)	292,524.96	73.00%	(33,395.17)	30,387.52	90.99%
71200		Special Education Program	(6,332,927.48)	4,795,206.70	75.72%	(527,743.96)	529,233.61	100.28%
71300		Career And Technical Education	(7,209,428.06)	5,128,661.43	71.14%	(600,785.67)	523,521.50	87.14%

**Cumberland County Finance  
Summary Financial Statement by Sub-Fund  
April 2026**

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
71400	Student Body Education Program	(638,651.00)	426,161.50	66.73%	(53,220.92)	15,418.84	28.97%
72110	Attendance	(248,618.00)	196,986.95	79.23%	(20,718.17)	15,863.32	76.57%
72120	Health Services	(1,001,488.00)	755,217.94	75.41%	(83,457.33)	67,288.26	80.63%
72130	Other Student Support	(1,898,615.60)	1,504,338.19	79.23%	(158,217.97)	171,282.86	108.26%
72210	Regular Instruction Program	(1,533,428.00)	1,115,791.66	72.76%	(127,785.67)	89,794.70	70.27%
72220	Special Education Program	(1,167,406.13)	977,999.04	83.78%	(97,283.84)	66,182.68	68.03%
72230	Career And Technical Education	(649,839.00)	489,571.21	75.34%	(54,153.25)	56,781.81	104.85%
72250	Technology	(1,036,671.00)	1,270,047.28	122.51%	(86,389.25)	522,633.15	604.97%
72310	Board Of Education	(1,135,346.00)	996,897.42	87.81%	(94,612.17)	53,393.46	56.43%
72320	Office Of The Superintendent	(351,726.00)	296,911.47	84.42%	(29,310.50)	31,280.73	106.72%
72410	Office Of The Principal	(5,074,674.00)	4,038,682.46	79.59%	(422,889.50)	440,372.08	104.13%
72510	Fiscal Services	(386,200.00)	268,259.99	69.46%	(32,183.33)	29,527.32	91.75%
72520	Human Services/Personnel	(244,289.00)	190,813.59	78.11%	(20,357.42)	16,841.81	82.73%
72610	Operation Of Plant	(5,846,762.00)	4,951,321.47	84.68%	(487,230.17)	434,245.26	89.13%
72620	Maintenance Of Plant	(3,579,570.41)	2,807,046.78	78.42%	(298,297.53)	875,788.80	293.60%
72710	Transportation	(4,368,107.72)	3,513,548.04	80.44%	(364,008.98)	294,436.33	80.89%
73300	Community Services	(192,861.00)	136,658.20	70.86%	(16,071.75)	15,766.28	98.10%
73400	Early Childhood Education	(1,389,223.00)	1,009,367.24	72.66%	(115,768.58)	110,144.29	95.14%
76100	Regular Capital Outlay	(780,369.03)	576,914.02	73.93%	(65,030.75)	21,477.59	33.03%
82130	Education	(222,924.00)	92,875.00	41.66%	(18,577.00)	18,575.00	99.99%
82230	Education	(30,132.00)	12,950.00	42.98%	(2,511.00)	2,590.00	103.15%
91300	Education Capital Projects	(3,441,183.74)	3,254,395.63	94.57%	(286,765.31)	913,800.00	318.66%
	<b>Total Expenditures</b>	<b>(82,581,439.96)</b>	<b>63,925,316.12</b>	<b>77.41%</b>	<b>(6,881,786.66)</b>	<b>8,036,242.69</b>	<b>116.78%</b>
<b>Total</b>	<b>141</b> General Purpose School	<b>(3,208,316.04)</b>	<b>(3,537,981.44)</b>	<b>-110.28%</b>	<b>(267,359.67)</b>	<b>1,168,804.57</b>	<b>437.17%</b>



**FUNDRAISER AUTHORIZATION FORM**

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 2026-2027 School Year  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Concessions

Method of fundraising (in-person, crowdfunding, etc.) in-person  
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
School-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash, check

Requested by \_\_\_\_\_ Date \_\_\_\_\_  
Name/Title

Approved by Baile Clouse Date 4/23/26  
Bookkeeper

Approved by Mary Edmonds Date 4/23/26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

\*\*\* Crowdfunding & School-Wide need board approval

\*\*\* All others require Director approval



FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 2026 / 2027 School Year  
(Date must be AFTER Board and/or Director approval)

Proposed fundraising activities School Pictures - SimplePix

Method of fundraising (in-person, crowdfunding, etc.) in person and crowdfunding  
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)

school-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit check

Requested by \_\_\_\_\_ Date \_\_\_\_\_  
Name/Title

Approved by Baile Clouse Date 4/23/26  
Bookkeeper

Approved by Mary Edmunds Date 4/23/26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

\*\*\* Crowdfunding & School-Wide need board approval

\*\*\* All others require Director approval



**FUNDRAISER AUTHORIZATION FORM**

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 2026-2027 School Year  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Shirt Sales

Method of fundraising (in-person, crowdfunding, etc.) in-person and crowdfunding  
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
school-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash, check, credit card

Requested by \_\_\_\_\_ Date \_\_\_\_\_  
Name/Title

Approved by Baki Clouse Date 4/23/26  
Bookkeeper

Approved by Mary Edmonds Date 4/23/26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

\*\*\* Crowdfunding & School-Wide need board approval

\*\*\* All others require Director approval



FUNDRAISER AUTHORIZATION FORM

School Homestead

Fund/club/class account General Fund

Expected date of fundraiser 1/4/27 - 5/21/27  
(Date must be AFTER Board and/or Director approval)

Proposed fundraising activities Yearbooks - Simple Pix

Method of fundraising (in-person, crowdfunding, etc.) in person + crowdfunding  
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised to help supplement school needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
school-wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash, checks, online sales

Requested by \_\_\_\_\_ Date \_\_\_\_\_  
Name/Title

Approved by Louie Clouse Date 4/23/26  
Bookkeeper

Approved by Mary Edmonds Date 4/23/26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

\*\*\* Crowdfunding & School-Wide need board approval

\*\*\* All others require Director approval



FUNDRAISER AUTHORIZATION FORM

School North Cumberland Elementary

Fund/club/class account NCE General Funds

Expected date of fundraiser August 2026 - April 2027  
(Date must be AFTER Board and/or Director approval)

Proposed fundraising activities Strawbridge Picture Sales  
& Strawbridge Yearbook Sales

Method of fundraising (in-person, crowdfunding, etc.) In Person  
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised Student Supplies  
and needs

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
School wide

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Strawbridge  
will send us a commission check and  
we get products from them for our students

Requested by [Signature] Date 4-17-26

Approved by [Signature] Date 4-17-26  
Name/Title: Bookkeeper

Approved by [Signature] Date 4-17-26  
Name/Title: Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

\*\*\* Crowdfunding & School-Wide need board approval  
\*\*\* All others require Director approval



**FUNDRAISER AUTHORIZATION FORM**

School Pine View School

Fund/club/class account Student Pictures/Legends Portraits

Expected date of fundraiser August 1, 2026 - May 31, 2027  
(Date must be **AFTER** Board and/or Director approval)

Proposed fundraising activities Fall, Spring student pictures, Class groups pictures, Yearbook sales, clubs, sports (if any) Students make-up date pictures, staff pictures, Badges.

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding + in person  
(Crowdfunding is defined as "raising money online")

Proposed uses of funds raised General Fund

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)

School-wide, Fall, Spring, Class Groups, Yearbook sales, any students involved in Clubs.  
(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit Fall + Spring Individuals are 40% of online + in person sales, Class groups are 20%

Requested by Lynne Speich Name/Title Date 5/4/2026

Approved by Lynne Speich Principal Date 5/4/2026

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools



363 N. Main Street STE 1, Clinton, TN 37716  
 (865) 457-6438 \* www.LegendsEventPhoto.com  
 Service@LegendsEventPhoto.com

School Pine View Elementary School  
 Address 349 Daysville Road  
 City Rockwood State TN Zip Code 37854 County Cumberland  
 Phone 865-354-1986 Email: nealonr@ccschools.k12tn.net

Hereby grants LEGENDS PHOTOGRAPHY exclusive rights to make portraits in the school for school years 2026-2027

LEGENDS PHOTOGRAPHY guarantees all portraits taken will merit full approval of school officials.

Photography Program (Check all that apply)

	Date	Commission Rate
<input checked="" type="checkbox"/> Fall Individual: <u>PROOFS</u> PREPAY	<u>9/8/26</u>	<u>40%</u>
<input checked="" type="checkbox"/> Spring Individual: <u>PROOFS</u> PREPAY	<u>2/16/27</u>	<u>40%</u>
<input checked="" type="checkbox"/> Class Groups: 5x7 <u>8x10</u>	<u>11/16/26</u>	<u>20%</u>
<input checked="" type="checkbox"/> Cap & Gown: <u>PROOFS</u> PREPAY	<u>3/9/27</u>	
<input checked="" type="checkbox"/> Sports: <u>Cross country, Archery</u>		
<input type="checkbox"/> Dances:		
<input checked="" type="checkbox"/> Other: <u>Clubs, Superlatives, Staff Group, Fall Makeups</u>	<u>See Notes</u>	

NOTES/COMMENTS: Staff Group - 8/7/26 Fall Makeups/Sports - 10/6/26

Clubs on group picture day (11/16/26) Superlatives/Sports on spring picture day (2/16/27)

Services: Staff Badges, Admin Export, Yearbook Export

Total approximate enrollment 170 Seniors \_\_\_\_\_ Underclass \_\_\_\_\_

School opens \_\_\_\_\_ A.M. & closes \_\_\_\_\_ P.M. Yearbook: YES NO

Number of home rooms 10 Number of K-2 home rooms 4

Principal Name Kara Spicer Principal Phone 865-354-1986

Yearbook Advisor Name Christine Barnes YB Advisor Phone 865-354-1986

Kara Spicer 5/4/26  
 PRINCIPAL DATE

[Signature] 4/29/26  
 LEGENDS PHOTOGRAPHY DATE

**Cumberland County, Tennessee  
Local Option Sales Tax Collections  
General Purpose School Fund  
FY 2025-2026**

Month	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	FY 23-24 Actual	FY 24-25 Actual	FY 25-26 Budget	FY25-26 Actual	Difference
August	\$ 870,571	\$ 1,020,777	\$ 1,166,927	\$ 1,351,767	\$ 1,434,099	\$ 1,459,059	\$ 1,488,240	\$ 1,504,002	\$ 15,762
September	\$ 865,871	\$ 952,467	\$ 1,107,995	\$ 1,364,864	\$ 1,362,368	\$ 1,393,264	\$ 1,421,129	\$ 1,508,525	\$ 87,396
October	\$ 846,819	\$ 919,285	\$ 1,083,881	\$ 1,264,424	\$ 1,298,385	\$ 1,421,924	\$ 1,450,362	\$ 1,480,348	\$ 29,985
November	\$ 859,937	\$ 973,849	\$ 1,106,688	\$ 1,299,471	\$ 1,294,789	\$ 1,364,585	\$ 1,391,877	\$ 1,463,004	\$ 71,127
December	\$ 871,317	\$ 983,974	\$ 1,132,259	\$ 1,289,256	\$ 1,366,010	\$ 1,417,209	\$ 1,445,553	\$ 1,490,147	\$ 44,594
January	\$ 827,204	\$ 977,133	\$ 1,159,721	\$ 1,298,903	\$ 1,314,873	\$ 1,362,837	\$ 1,390,094	\$ 1,447,019	\$ 56,925
February	\$ 1,057,209	\$ 1,278,153	\$ 1,304,344	\$ 1,471,897	\$ 1,630,073	\$ 1,575,350	\$ 1,606,857	\$ 1,662,534	\$ 55,677
March	\$ 731,082	\$ 897,298	\$ 965,550	\$ 1,156,878	\$ 1,130,567	\$ 1,155,681	\$ 1,178,795	\$ 1,256,974	\$ 78,179
April	\$ 710,630	\$ 828,199	\$ 999,451	\$ 1,131,461	\$ 1,187,369	\$ 1,149,333	\$ 1,172,320	\$ 1,255,571	\$ 83,251
May	\$ 854,049	\$ 1,178,207	\$ 1,264,205	\$ 1,398,362	\$ 1,342,565	\$ 1,423,150	\$ 1,451,612		
June	\$ 828,973	\$ 1,096,183	\$ 1,185,985	\$ 1,309,063	\$ 1,336,725	\$ 1,420,042	\$ 1,448,443		
July Accrual	\$ 947,306	\$ 1,114,903	\$ 1,298,919	\$ 1,399,744	\$ 1,394,836	\$ 1,478,482	\$ 1,508,052		
<b>Total</b>	<b>\$ 10,270,968</b>	<b>\$ 12,220,428</b>	<b>\$ 13,775,928</b>	<b>\$ 15,736,090</b>	<b>\$ 16,092,659</b>	<b>\$ 16,620,915</b>	<b>\$ 16,953,333</b>	<b>\$ 13,068,123</b>	<b>\$ 522,896</b>



FUNDRAISER AUTHORIZATION FORM

School Stone Memorial Middle School

Fund/club/class account Cheerleading

Expected date of fundraiser August 1st - August 18th  
(Date must be AFTER Board and/or Director approval)

Proposed fundraising activities cheer bow, social media fundraiser  
(or calendar)

Method of fundraising (in-person, crowdfunding, etc.) Crowdfunding  
(Crowdfunding is defined as "raising money online" This includes any option provided for paying online via QR code, online payment link, etc...)

Proposed uses of funds raised Cheer fee for cheer gear

(Any change in proposed uses of funds raised must be approved by the Director of Schools)

Expected student involvement (school-wide or specific school organization)  
Cheerleaders

(Fundraising activities that involve the participation of the entire student population in the selling of the fundraising items must be board approved)

Method by which school will receive profit cash / check

Requested by Emma Bailey - Coach Date 5/7/26  
Name/Title

Approved by Shawn Gance Date 5.7.26  
Bookkeeper

Approved by Munfarah Date 5/7/26  
Principal

Approved by \_\_\_\_\_ Date \_\_\_\_\_  
Director of Schools

\*\*\* Crowdfunding & School-Wide need board approval

\*\*\* All others require Director approval



# Cumberland County High School

660 Stanley Stanley Street · Crossville, TN 38555

Telephone (931) 484-5767

**Dr. Warner**

*Principal*

TO: Dr. Rebecca Farley, Director of Schools  
Cumberland County Board of Education

FROM: Dr. Warner, Principal  
Dr. Shadden, Assistant Principal  
Cumberland County High School

RE: May Inventory Items for Retirement

DATE: May 12, 2026

Dear Dr. Farley and B.O.E. Members:

Attached, you will find a list of inventory items proposed for retirement. Each item has been inspected by the District Inventory Control Clerk, the CCHS Technology Technician, the CTE Auditor, or the School Inventory Auditor. After careful review, it has been determined that these items no longer serve the needs of the staff or students at Cumberland County High School. Furthermore, the items are not deemed usable or beneficial to any other school and/or students within the district.

We respectfully request approval to retire the listed items. Upon approval, we will ensure all disposal procedures and district guidelines are followed accordingly.

If you have any questions, please feel free to contact us. In our ongoing efforts to maintain accurate inventory records and uphold integrity in materials management, Dr. Shadden continues to collaborate with key departments—including Technology, Special Education, and CTE—to ensure proper documentation and updates through TIP-Web IT.

Respectfully submitted,

A handwritten signature in blue ink that reads "Dr. Warner".

Dr. Warner  
Principal

A handwritten signature in blue ink that reads "Dr. Shadden".

Dr. Shadden  
Assistant Principal

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE- RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
<u>CTE</u> 1000094	CEV 800046 DVD-PP	CEV800046	INSTRUCTIONAL MATERIALS			\$0.00	
<u>CTE</u> 1000095	CEV iCEV50256g DVD-PP	iCEV50256g	INSTRUCTIONAL MATERIALS			\$0.00	
<u>CTE</u> 1000132	Husqvarna 20 inch Chain Saw	unknown	SHOP EQUIPMENT		2011-4300947	\$0.00	
<u>CTE</u> 1000311	Gear Wrench Ratchet Wrench Set	unknown	SHOP EQUIPMENT			\$0.00	
<u>CTE</u> 1000353	Beinick 72 Series Student Desk	72 Series	FURNITURE			\$0.00	
<u>CTE</u> 1000369	Beinick 72 Series Student Desk	72 Series	FURNITURE			\$0.00	
<u>CTE</u> 1000561	HP 8610 OfficeJet Pro Printer	8610	PRINTER		CN58JF30V1	\$0.00	
<u>CTE</u> 1000722	KitchenAid Pro Series Mixer	Pro	APPLIANCE		W54827664	\$0.00	
<u>CTE</u> 1000728	KitchenAid K45SSWH Mixer	K45SSWH	APPLIANCE		W51364292	\$0.00	
<u>CTE</u> 1001103	Samsonite 3x6 Table	unknown	FURNITURE			\$0.00	
<u>CTE</u> 1001537	Troy-Built Generator	unknown	SHOP EQUIPMENT		110126yd75182	\$0.00	
<u>CTE</u> 1001938	Tractor Supply Adult Pedal Go-Cart Blue	unknown	INSTRUCTIONAL EQUIPMENT			\$0.00	
<u>CTE</u> 1001954	Epson PowerLite 425 LCD Projector	PL425	PROJECTOR		QCQF280342L	\$0.00	

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE-  
RETIRE Holding

Room Type: VIRTUAL

All CTE

Tag	Product	Model	Product Type	Other #1	Serial	Price
1002246	Sony HDR-CX440 Video Camera	HDR-CX440	CAMERAS & EQUIPMENT		3277955	\$0.00
1002247	Sony HDR-CX440 Video Camera	HDR-CX440	CAMERAS & EQUIPMENT		3277954	\$0.00
1002287	Nelson Pade Aquaponic System	F5 WMD 20RLCT115 motor	INSTRUCTIONAL EQUIPMENT		U011800648	\$0.00
1002467	Lorell Rolling Chair	unknown	FURNITURE		604106436	\$0.00
1002471	Luxor Charging Cabinet	unknown	CHARGE CART			\$0.00
1002743	Rosedca HDV-214K Digital Video Camera	HDV-214K	CAMERAS & EQUIPMENT		214K200302246	\$236.99
1003547	Snap-on Scan Tool	red black	ELECTRONIC		TPAA9657519	\$0.00
1003548	Snap-on Scan Tool	red black	ELECTRONIC		04SMC-5302091	\$0.00
10149	GTC FF310 Fault Finder	FF310	SHOP EQUIPMENT			\$0.00
11752	Sony SLV-D360P DVD-VCR Combo	SLV-D360P	ELECTRONIC		680143	\$0.00
11783	HON Table	unknown	FURNITURE			\$0.00
180251059	ATD Engine Stand	unknown	SHOP EQUIPMENT			\$0.00
180251073	Kobalt Socket Set	unknown	SHOP EQUIPMENT			\$0.00

Cumberland County High School-CCHS

Room Inventory Worksheet

5/12/2026

All CTE

25-TO RETIRE INVENTORY BOE- RETIRE Holding				Room Type: VIRTUAL			
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ 180251074	Kobalt Socket Set	unknown	SHOP EQUIPMENT			\$0.00	
___ 180252035	Lumber Rack	unknown	STORAGE RACK			\$0.00	
___ 180252039	Werner 8ft Step Ladder	unknown	SHOP EQUIPMENT			\$0.00	
___ 180252052	Werner 8ft Step Ladder	unknown	SHOP EQUIPMENT			\$0.00	
___ 180252098	Craftsman 132-75400 Circular Saw	135-275400	SHOP EQUIPMENT		HB903028	\$0.00	
___ 180252304	Storage Rack	unknown	STORAGE RACK			\$0.00	
___ 180255144	Craftsman 135-276102 Circular saw	135-276102	SHOP EQUIPMENT		Hc171130	\$0.00	
___ 180255150	Storage Cabinet	B250A	STORAGE CABINET		eju1114292	\$269.00	
___ 180353371	Bedside Commode	unknown	MEDICAL FURNITURE			\$0.00	
___ 180353372	Health Edco IV arm	unknown	MEDICAL EQUIPMENT			\$0.00	
___ 27451	Cuisinart II Food Processor	unknown	APPLIANCE		FPB80729	\$0.00	
___ 3241	Apple A1195 iMac Computer	unknown	COMPUTER		W874606RW H5	\$0.00	
___ 3444	IV Pole	unknown	MEDICAL EQUIPMENT			\$0.00	

Cumberland County High School~CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE- RETIRE Holding					Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
<u>G</u> 3675	Dell E6500 Laptop	E6500	LAPTOP		1203632593 3	\$0.00	
<u>CTE</u> 3679	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1566182	\$0.00	
<u>CTE</u> 3680	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1565972	\$0.00	
<u>CTE</u> 3682	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1565974	\$0.00	
<u>CTE</u> 3683	KitchenAid Pro Series Mixer	Pro	APPLIANCE		WW1566056	\$0.00	
<u>G</u> 42826	Apple MacBook Pro	MacBook Pro	LAPTOP		SC02J6Y85D TY3	\$964.05	
<u>G</u> 43515	Dell Laser B3460DN Printer	B3460DN	PRINTER		8HLKSS1	\$0.00	
<u>G</u> S02283	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202UACJ	\$0.00	
<u>G</u> S05366	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110H6M L	\$357.00	
<u>G</u> S06065	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LDQ 4	\$357.00	
<u>G</u> S06313	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD107CTQ 4	\$357.00	
<u>G</u> S06942	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HQ J	\$0.00	
<u>G</u> S07065	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DQ M	\$0.00	

Cumberland County High School-CCHS

Room Inventory Worksheet

5/12/2026

25-TO RETIRE INVENTORY BOE- RETIRE Holding						Room Type: VIRTUAL	
Tag	Product	Model	Product Type	Other #1	Serial	Price	
<u>6</u> S07652	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VP N	\$0.00	
<u>9</u> S07677	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VL R	\$0.00	

Last Name	First Name	Serial Number	Inventory Tag Number
[REDACTED]	[REDACTED]	5CD1096VJB	S07453
[REDACTED]	[REDACTED]	5CD1094HD8	S07006
[REDACTED]	[REDACTED]	5CD1094DY1	S07042
[REDACTED]	[REDACTED]	5CD1094CWP	S07040
[REDACTED]	[REDACTED]	5CD1094HD7	S07005
[REDACTED]	[REDACTED]	5CD10912YY	S07560
[REDACTED]	[REDACTED]	5CD1096YC8	S07028
[REDACTED]	[REDACTED]	5CD1096YCG	S07026
[REDACTED]	[REDACTED]	5CD1094HCP	S07002
[REDACTED]	[REDACTED]	5CD1094HD4	S07004
[REDACTED]	[REDACTED]	5CD1094H9H	S07250
[REDACTED]	[REDACTED]	5CD1094NVG	S06712
[REDACTED]	[REDACTED]	5CD1094HP2	S07221
[REDACTED]	[REDACTED]	5CD1096YBZ	S07027
[REDACTED]	[REDACTED]	5CD1094H99	S07243
[REDACTED]	[REDACTED]	5CD107CN0M	S06386
[REDACTED]	[REDACTED]	5CD1094HWW	S07222
[REDACTED]	[REDACTED]	5CD108HXW6	S07559
[REDACTED]	[REDACTED]	5CD107CRYH	S05285
[REDACTED]	[REDACTED]	5CD10912DP	S07561
[REDACTED]	[REDACTED]	5CD1094P78	S06709
[REDACTED]	[REDACTED]	5CD1094DYQ	S07397
[REDACTED]	[REDACTED]	5CD110LDTG	S05260
[REDACTED]	[REDACTED]	5CD1094P97	S07289
[REDACTED]	[REDACTED]	5CD1094P32	S07292
[REDACTED]	[REDACTED]	5CD1096V66	S07442
[REDACTED]	[REDACTED]	5CD1094HCQ	S06936
[REDACTED]	[REDACTED]	5CD1094HNK	S07232
[REDACTED]	[REDACTED]	5CD1094HDR	S07233

[REDACTED]	[REDACTED]	5CD1094P9N	S07311
[REDACTED]	[REDACTED]	5CD1094CXS	S07070
[REDACTED]	[REDACTED]	5CD1094DZH	S07056
[REDACTED]	[REDACTED]	5CD1094CZW	S07057
[REDACTED]	[REDACTED]	5CD1096TDB	S07406
[REDACTED]	[REDACTED]	5CD1094HCD	S06932
[REDACTED]	[REDACTED]	5CD1094HCJ	S06930
[REDACTED]	[REDACTED]	5CD1094HCF	S06931
[REDACTED]	[REDACTED]	5CD1094HBY	S07313
[REDACTED]	[REDACTED]	5CD1094HFZ	S07237
[REDACTED]	[REDACTED]	5CD1094HBR	S07242
[REDACTED]	[REDACTED]	5CD1094CWF	S07059
[REDACTED]	[REDACTED]	5CD1094DMC	S07062
[REDACTED]	[REDACTED]	5CD1094HCW	S06939
[REDACTED]	[REDACTED]	5CD1094CRX	S07430
[REDACTED]	[REDACTED]	5CD1094HC6	S06940
[REDACTED]	[REDACTED]	5CD1096Y9C	S06960
[REDACTED]	[REDACTED]	5CD1094HCR	S07241
[REDACTED]	[REDACTED]	5CD1094P82	S07610
[REDACTED]	[REDACTED]	5CD32658JJ	S08302
[REDACTED]	[REDACTED]	5CD110LDPJ	S05272
[REDACTED]	[REDACTED]	5CD1096VPJ	S07671
[REDACTED]	[REDACTED]	5CD1096VQ0	S07672
[REDACTED]	[REDACTED]	5CD1096VFW	S07655
[REDACTED]	[REDACTED]	5CD110C23F	S06338
[REDACTED]	[REDACTED]	5CD1096VJH	S07656
[REDACTED]	[REDACTED]	5CD109125D	S07653
[REDACTED]	[REDACTED]	5CD1096YCD	S07020
[REDACTED]	[REDACTED]	5CD1096YDS	S07019
[REDACTED]	[REDACTED]	5CD1096YCH	S07029

[REDACTED]	[REDACTED]	5CD1096VJK	S07668
[REDACTED]	[REDACTED]	5CD107CR5M	S06435
[REDACTED]	[REDACTED]	5CD110LDS2	S05290
[REDACTED]	[REDACTED]	5CD1094CZ4	S07047
[REDACTED]	[REDACTED]	5CD1094CWR	S07048
[REDACTED]	[REDACTED]	5CD1094HMZ	S07319
[REDACTED]	[REDACTED]	5CD1096VP8	S07662
[REDACTED]	[REDACTED]	5CD1094DBY	S07399
[REDACTED]	[REDACTED]	5CD1096B58	S07448
[REDACTED]	[REDACTED]	5CD1096X6F	S07449
[REDACTED]	[REDACTED]	5CD1095HCO	S07009
[REDACTED]	[REDACTED]	5CD1094HBQ	S07003
[REDACTED]	[REDACTED]	5CD110LDQR	S06058
[REDACTED]	[REDACTED]	5CD1094HCY	S07007
[REDACTED]	[REDACTED]	5CD1906BKZ	S07414
[REDACTED]	[REDACTED]	5CD1094HBY	<u>S07313</u>
[REDACTED]	[REDACTED]	5CD1094P2K	S07312
[REDACTED]	[REDACTED]	5CD1094H4T	S07318
[REDACTED]	[REDACTED]	5CD1094HDW	S07316
[REDACTED]	[REDACTED]	5CD10912X1	S07563
[REDACTED]	[REDACTED]	5CD1094CSD	S07063
[REDACTED]	[REDACTED]	5CD1094CWC	S07061
[REDACTED]	[REDACTED]	5CD1094H80	S07314
[REDACTED]	[REDACTED]	5CD107CRRT	S06113
[REDACTED]	[REDACTED]	5CD1094HD2	S07008
[REDACTED]	[REDACTED]	5CD1096V5H	S07446
[REDACTED]	[REDACTED]	5CD110LDPP	S06067
[REDACTED]	[REDACTED]	5CD1094HFM	S07321
[REDACTED]	[REDACTED]	5CD1094H35	S07320
[REDACTED]	[REDACTED]	5CD1096Y76	S06950

[REDACTED]	[REDACTED]	5CD110LDMQ	S06075
[REDACTED]	[REDACTED]	5CD110LDQL	S05304
[REDACTED]	[REDACTED]	5CD1094HC5	S07248
[REDACTED]	[REDACTED]	5CD1094HG9	S07246
[REDACTED]	[REDACTED]	5CD110LDRG	S06077
[REDACTED]	[REDACTED]	5CD1096YBW	S06962
[REDACTED]	[REDACTED]	5CD10973WR	S07017
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[REDACTED]	[REDACTED]	5CD1096Y7Y	S06953
[REDACTED]	[REDACTED]	5CD1096YBQ	S06954
[REDACTED]	[REDACTED]	5CD1094P8V	S07299
[REDACTED]	[REDACTED]	5CD1094NZS	S07301
[REDACTED]	[REDACTED]	5CD1094DS2	S07046
[REDACTED]	[REDACTED]	5CD1096TQ9	S07665
[REDACTED]	[REDACTED]	5CD1096X79	S07661
[REDACTED]	[REDACTED]	5CD1094CZ1	S07051
[REDACTED]	[REDACTED]	5DC1094CYQ	S07043
[REDACTED]	[REDACTED]	5CD1094CYP	S07044
[REDACTED]	[REDACTED]	5CD1094FD3	S07402
[REDACTED]	[REDACTED]	5CD1096Y5G	S07032
[REDACTED]	[REDACTED]	5CD1096TH1	S07409
[REDACTED]	[REDACTED]	5CD1096TT9	S07411
[REDACTED]	[REDACTED]	5CD1096VL9	S07676
[REDACTED]	[REDACTED]	5CD1096VDC	S07678
[REDACTED]	[REDACTED]	5CD1094P47	S07603
[REDACTED]	[REDACTED]	5CD1094D8N	S07428
[REDACTED]	[REDACTED]	5CD1094D0K	S07429
[REDACTED]	[REDACTED]	5CD1094HFD	S06934
[REDACTED]	[REDACTED]	5CD1094HD9	S06933
[REDACTED]	[REDACTED]	5CD1096VPH	S07669

[REDACTED]	[REDACTED]	5CD110H0LN	S05391
[REDACTED]	[REDACTED]	5CD1094HDX	S06935
[REDACTED]	[REDACTED]	5CD1094P8F	S07605
[REDACTED]	[REDACTED]	5CD1094H59	S07324
[REDACTED]	[REDACTED]	5CD1096V5B	S07421
[REDACTED]	[REDACTED]	5CD1096TD9	S07408
[REDACTED]	[REDACTED]	5CD110C26H	S06342
[REDACTED]	[REDACTED]	5CD1094HCL	S07223
[REDACTED]	[REDACTED]	5CD110LDRL	S05270
[REDACTED]	[REDACTED]	5CD1094HCG	S07226
[REDACTED]	[REDACTED]	5CD1094HD6	S07224
[REDACTED]	[REDACTED]	5CD1094HD0	S07225
[REDACTED]	[REDACTED]	5CD1094HT1	S07323
[REDACTED]	[REDACTED]	5CD1094MT6	S07606
[REDACTED]	[REDACTED]	5CD1094HC2	S06941
[REDACTED]	[REDACTED]	5CD107CR52	S06327
[REDACTED]	[REDACTED]	5CD1094CZ8	S07064
[REDACTED]	[REDACTED]	5CD1096TYY	S07422
[REDACTED]	[REDACTED]	5CD1094HBZ	S07239
[REDACTED]	[REDACTED]	5CD1096Y3X	S07033
[REDACTED]	[REDACTED]	5CD1096YBP	S06951
[REDACTED]	[REDACTED]	5CD1094HCC	S07240
[REDACTED]	[REDACTED]	5CD1094NGB	S07294
[REDACTED]	[REDACTED]	5CD1094H83	S07228
[REDACTED]	[REDACTED]	5CD1096VQN	S07659
[REDACTED]	[REDACTED]	5CD1094HVK	S07236
[REDACTED]	[REDACTED]	5CD107CV9B	S06425
[REDACTED]	[REDACTED]	5CD1096V4H	S07445
[REDACTED]	[REDACTED]	5CD1094HCX	S07218
[REDACTED]	[REDACTED]	5CD1096V0C	S07438

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[REDACTED]	[REDACTED]	5CD1094HCT	S07217
[REDACTED]	[REDACTED]	5CD1096X4X	S07444
[REDACTED]	[REDACTED]	5CD1096Y4X	S07024
[REDACTED]	[REDACTED]	5CD1096YBG	S07022
[REDACTED]	[REDACTED]	5CD1096YDL	S07018
[REDACTED]	[REDACTED]	5CD1096VW4	S07441
[REDACTED]	[REDACTED]	5CD1094CTC	S07400
[REDACTED]	[REDACTED]	5CD10912QB	S07552
[REDACTED]	[REDACTED]	5CD10912SV	S07551
[REDACTED]	[REDACTED]	5CD1096V46	S07437
[REDACTED]	[REDACTED]	5CD10912YR	S07556
[REDACTED]	[REDACTED]	5CD1096YBH	S06952
[REDACTED]	[REDACTED]	5CD10912NH	S07545
[REDACTED]	[REDACTED]	5CD32671YQ	S08850
[REDACTED]	[REDACTED]	5CD108MXK8	S07544
[REDACTED]	[REDACTED]	5CD10912LV	S07546
[REDACTED]	[REDACTED]	5CD10912NR	S07547
[REDACTED]	[REDACTED]	5CD1094PG7	S06853
[REDACTED]	[REDACTED]	5CD1094P41	S07307
[REDACTED]	[REDACTED]	5CD3267B60	S07719
[REDACTED]	[REDACTED]	5CD1094CYB	S07066
[REDACTED]	[REDACTED]	5CD1096YBX	S06949
[REDACTED]	[REDACTED]	5CD1096TDD	S07403
[REDACTED]	[REDACTED]	5CD3267NH9	S07722

**CRAB ORCHARD  
ELEMENTARY SCHOOL**

240 School Road  
Crab Orchard, TN 37723  
PHONE: (931) 484-7400 FAX: (931) 456-5655  
Principal: Debbie Beaty  
Asst. Principal: Todd Kuffel

May 11, 2026

Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Cumberland County Board of Education,

Crab Orchard Elementary is requesting that the following General fund items be retired. Please see the attached list for an itemization. Please contact me with any further questions and/or concerns.

Thank you,  
Todd Kuffel  
AP Crab Orchard Elementary

Crab Orchard Elementary  
Room Inventory Worksheet

5/6/2026

15-TO RETIRE INVENTORY-BOE RETIRE Holding				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Assigned To	Serial	Price
<del>10005250</del>	<del>Epson PowerLite 93 LCD Projector</del>	<del>PL93</del>	<del>PROJECTOR</del>		<del>R4EK2Y0110 9</del>	<del>\$0.00</del>
<del>10005300</del>	<del>Apple iPad 16GB Black</del>	<del>iPad w/PT 16GB Black</del>	<del>iPad</del>		<del>DMF60M3GT 182</del>	<del>\$999.00</del>
<del>10006006</del>	<del>Apple MacBook Air</del>	<del>MB Air 11.6</del>	<del>LAPTOP</del>		<del>C0ZQ8JA3G FWM</del>	<del>\$1,132.00</del>
<del>10006022</del>	<del>Apple MacBook Air</del>	<del>MB AIR 11.6</del>	<del>LAPTOP</del>		<del>C0ZQFDKPG FWM</del>	<del>\$1,132.00</del>
<del>10007123</del>	<del>Epson PowerLite VS240 LCD Projector</del>	<del>VS240</del>	<del>PROJECTOR</del>		<del>WDQKBY03 009</del>	<del>\$0.00</del>
<del>10008630</del>	<del>Lenovo 100c 2nd Generation w/Google Chrome Mgmt</del>	<del>100c 2nd Generation</del>	<del>CHROMEBOOK</del>		<del>MP1X69AT</del>	<del>\$0.00</del>
1002578	Makerbot MP07825 Replicator	MP07825	ELECTRONIC		R5A030202	\$1,999.00
20001458	HP 11A G8 EE Chromebook	11A G8 EE	CHROMEBOOK		5CD051JKXJ	\$0.00
36979	Promethean ASB-40 Sound Bar	ASB-40	ELECTRONIC		ASB-401632	\$0.00
48000	Apple MacBook Air	MB AIR 11.6	LAPTOP		c02qdg9agw m	\$1,132.00
48002	Apple MacBook Air	MB AIR 11.6	LAPTOP		c02qdm6gf wm	\$1,132.00
48004	Apple MacBook Air	MB AIR 11.6	LAPTOP		c02qdgwqiw m	\$1,132.00
S00031	Dell 3100 Chromebook Laptop w/Google Mgt	3100	CHROMEBOOK		JYX66Y2	\$0.00

**Crab Orchard Elementary  
Room Inventory Worksheet**

5/6/2026

15-TO RETIRE INVENTORY-BOE RETIRE Holding					Room Type	VIRTUAL
Tag	Product	Model	Product Type	Assigned To	Serial	Price
S00452	Dell 3100 Chromebook Laptop w/Google Mgt	3100	CHROMEBOOK		13956Y2	\$0.00
S03022	Lenovo 100e Chromebook	100e	CHROMEBOOK		P202R81A	\$0.00
S03976	Lenovo 100e 2nd Generation w/Google Chrome Mgmt	100e 2nd Generation	CHROMEBOOK		MP1XGDZ2	\$0.00
S04166	Lenovo 100e 2nd Generation w/Google Chrome Mgmt	100e 2nd Generation	CHROMEBOOK		MP1XLMEM	\$0.00
S05607	HP 11MK G9 EE CRMBK w/Google Management	MT8183C 4GB/32GB	CHROMEBOOK		5CD110LCB	\$357.00



**Dr. Rebecca Farley**  
**Director of Schools**

**Scott VanWinkle**  
**Board Chairman**

May 12, 2026

Dr. Rebecca Farley, Director of Schools  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Rebecca Farley and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,

Dr. Justin Whittenbarger  
Federal Programs Director

Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN. 38555  
931-484-6135







**Dr. Rebecca Farley**  
**Director of Schools**

**Scott VanWinkle**  
**Board Chairman**

May 12, 2026

Dr. Rebecca Farley, Ed.D.  
Cumberland County Board of Education  
368 Fourth Street  
Crossville, TN 38555

Dear Dr. Farley and Board of Education,

I am submitting to you the General, Food Service and Special Education Department's list(s) of items to be retired by the BOE at May's regularly scheduled board meeting. Please include these list(s) on the consent agenda for retirement approval.

If you have any further questions or concerns, please contact Marilyn Noel.

Sincerely,

Marilyn Noel *MN*

Kathy Hamby *KH*

Marlene Holton *MH*

Central Services  
Room Inventory Worksheet

5/12/2026

FOOD SERVICE/GENERAL

18-TO RETIRE INVENTORY~BOE-  
RETIRE Holding

Room Type: VIRTUAL

Tag	Product	Model	Product Type	Assigned To	Serial	Price
FOOD SERV 101064	InSinkErator SS-300-25 Garbage Disposer	SS-300-25	APPLIANCE		411913827	\$0.00
FOOD SERV 102503	Brother HLL2300D Printer	HLL2300D	PRINTER		U63878M6N 310113	\$0.00
FOOD SERV 102510	Hotpoint HTW200ASK2WW Clothes Washer	HTW200ASK2WW	WASHER		RH175369H	\$0.00
GENERAL 51167	Apple iMac Computer	unknown	COMPUTER			\$0.00





Central Services  
**Room Inventory Worksheet**

5/12/2026

SPED

18-306ARETIRE FOOD SERV/SPED HALL					Room Type: VIRTUAL		
- Virtual SPED Retire							
Tag	Product	Model	Product Type	Other #1	Serial	Price	
10309	Belkin Rolling Cart	unknown	CART			\$0.00	
14710	Hotpoint DLB1550BALWH Clothes Dryer	DLB1550BALWH	DRYER		HH230936H	\$0.00	
180201261	HON File Cabinet	Vertical	FILE CABINET			\$209.56	
180256033	Anderson Hickey File Cabinet	unknown	FILE CABINET			\$0.00	
180256645	File Cabinet	unknown	FILE CABINET			\$0.00	
180351186	File Cabinet	unknown	FILE CABINET			\$0.00	
2221	Apple iPad mini	Mini	iPad		DMPR35ZXF CM5	\$254.00	
2225	Apple iPad mini	Mini	iPad		DMPR36MLF CM5	\$254.00	
2229	Apple iPad mini	Mini	iPad			\$254.00	
2641	HON File Cabinet	Vertical	FILE CABINET			\$209.56	
3044S	HON File Cabinet	Vertical	FILE CABINET			\$209.56	
3279S	Balt Rolling Cart	Presentation Cart	CART			\$229.00	
5517	Apple iPad Mini 2 Wi-Fi 16GB	iPad Mini 2	iPad		F9FPD88EF CM5	\$279.00	

Central Services  
**Room Inventory Worksheet**

5/12/2026

18-306 RETIRE FOOD SERV/SPED HALL - Virtual SPED Retire				Room Type: VIRTUAL		
Tag	Product	Model	Product Type	Other #1	Serial	Price
5789	Apple MacBook Pro	MacBook Pro	LAPTOP		CPWLBFA5D TY3	\$964.05
5810	Apple MacBook Pro	MacBook Pro	LAPTOP		C1ML8T9FD TY3	\$964.05
5813	Apple MacBook Pro	MacBook Pro	LAPTOP		C1ML8T4ED TY3	\$964.05
6147	LLR83113 Stack chairs, molded plastic, set of 2	LLR83113	FURNITURE			\$229.99

###	S05365	5CD11OLDT5		CCHS	PO 123395 - 7.9.21 [2025]		
###	S07653	5CD109725D		CCHS	PO 129056 - 7.13.22 [2026]		
###	S05308	5CD110H6P6		CCHS	PO 123395 - 7.9.21 [2025]		
###	S07162	5CD1094D0Y		SMHS	PO 129056 - 7.13.22 [2026]		
###	S08843	5CD3265BCX		CCHS	PO 134455 - 7.5.23 [2027]		
###	S06100	5CD107CRWB		CCHS	PO 123395 - 7.9.21 [2025]		
###	S07855	5CD32657YT		SMHS	PO 134455 - 7.5.23 [2027]		
###	S08580	5CD3267SHL		CCHS	PO 134455 - 7.5.23 [2027]		
###	S07512	5CD1091391		SMHS	PO 129056 - 7.13.22 [2026]		
###	S08679	5CD3267NZ9		CCHS	PO 134455 - 7.5.23 [2027]		
###	S07554	5CD1091275		CCHS	PO 129056 - 7.13.22 [2026]		
###	S07208	5CD10916KF		SMHS	PO 129056 - 7.13.22 [2026]		
###	S07147	5CD1094DOM		SMHS	PO 129056 - 7.13.22 [2026]		
###	S06972	5CD1115FNK		SMHS	PO 129056 - 7.13.22 [2026]		
###	S07664	5CD1096VNK		CCHS	PO 129056 - 7.13.22 [2026]		
###	S07325	5CD1094D00		SMHS	PO 129056 - 7.13.22 [2026]		
###	Paid						
###	S07557	5CD10912WH		CCHS	PO 129056 - 7.13.22 [2026]	returned 5/11/26	
###	S07284	5CD1096Y9S		SMHS	PO 129056 - 7.13.22 [2026]	not walking	
###	S07843	5CD32656SD		CCHS	PO 134455 - 7.5.23 [2027]	returned 5/7/26	S04779
###	S08802	5CD32676KW		CCHS	PO 134455 - 7.5.23 [2027]	returned 5/11/26	S07342
###	S08020	5cd3267p15		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/7/26	S06811
###	S08879	5CD3265BLL		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/13/26	S07094
###	S07131	5CD1094HGP		SMHS	PO 129056 - 7.13.22 [2026]	returned 5/11/26	given
###	S07802	5CD3265125		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/8/26	
###	S08461	5CD32658PQ		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/8/26	S07081
###	S06980	P4166199 SMHS		SMHS	PO 129056 - 7.13.22 [2026]	returned 5/8/26	given
###	S08769	5CD3267706		CCHS	PO 134455 - 7.5.23 [2027]	returned 5/12/26	S07104
###	S05251	5CD107CRWE		CCHS	PO 123395 - 7.9.21 [2025]	returned 5/8/26	given hers
###	S08776	5CD3265BPT		CCHS	PO 134455 - 7.5.23 [2027]	returned 5/8/26	doesn't want
###	S08342	5CD3265B9B		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/8/26	S07125
###	S07755	5CD32673HX		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/12/26	S07332
###	S08298	5CD32658FK		CCHS	PO 134455 - 7.5.23 [2027]	returned 5/11/26	S07387
###	S07249	5CD1094HG5		CCHS	PO 129056 - 7.13.22 [2026]	returned 5/11/26	given
###	S08321	5CD3265B73		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/11/26	S06643
###	S07013	5CD1096Y9K		CCHS	PO 129056 - 7.13.22 [2026]	returned 5/8/26	given
###	S08911	5CD32652HP		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/11/26	
###	S08665	5CD3267NWG		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/12/26	S09360
###	S04950	MP1XQVB1		CCHS	PO 118014 - 7.15.20 [2025]	returned 5/8/26	given
###	S08009	5cd3267p50		SMHS	PO 134455 - 7.5.23 [2027]	returned 5/8/26	S07335
###	S08699	5CD32658FC		CCHS	PO 134455 - 7.5.23 [2027]	missing	mom to pay
###	S09370	5CD411K98K		SMHS	PO 140213 - 7.3.24 [2028]	returned 5/11/16	S06973
###	S08675	5CD3267PJX		CCHS	PO 134455 - 7.5.23 [2027]	returned 5/8/26	Needs one
###	S07263	5CD1096YFL		CCHS	PO 129056 - 7.13.22 [2026]	returned 5/8/26	given to him
###	S07508	5CD109146Y		SMHS	PO 129056 - 7.13.22 [2026]	returned 5/11/26	given to her
###	S03896	MP1XLKTD		CCHS	25-RETIRED [5.25.23]		
BOE-RETIRED 5.25.23 @ CCHS							
for BOE-RETIRE Summer 2027							
for BOE-RETIRE Summer 2028							
for BOE-RETIRE Summer 2026							









Mitch Lowe, Principal

The Phoenix School  
203 Taylor Street  
Crossville, TN 38555

Phone: 931-456-1228  
Fax: 931-456-9862

May 1, 2026

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus item by the Cumberland County Board of Education.

Hotpoint Refrigerator: 27267

Please see the attached sheet.

Sincerely,

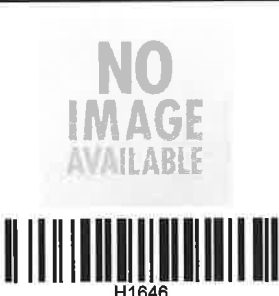
Sharon W. Miller  
Assistant Principal

Room Number: 85-TO RETIRE  
 Room Name: INVENTORY~BOE-RETIRE  
 Holding  
 Room Type: VIRTUAL

**Room Inventory Report**  
 The Phoenix School

Date Printed: 4/30/2026

Staff Verification

<b>Hotpoint Refrigerator</b>		<b>Product No.:</b>	<b>H1646</b>
	Manufacturer:	Hotpoint	SKU:
	Model:	unknown	Projected Life: 0
	Product Type:	APPLIANCE	Notes:
	Area:	None	Hayes Conversion - 2020-09-02
	Price:	\$0.00	
	Other 1:		
	Other 2:		
Other 3:			

Tags	Count:	1	Accessories	Price	Units
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27267

No Accessories Issued With This Item

Stone Memorial High School~SMHS  
Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
— S06497	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CPD 7	\$0.00
— S06498	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CP6 M	\$0.00
— S06499	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CP8 H	\$0.00
— S06500	HP 11 G9 EE N4500 Processor w/Google Mgmt	11 G9 EE N4500	CHROMEBOOK		5CD411CPF Q	\$0.00
— S06641	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VV 2	\$0.00
— S06642	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V8 S	\$0.00
— S06643	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VV 7	\$0.00
— S06645	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VS R	\$0.00
— S06646	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VV M	\$0.00
— S06648	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V61	\$0.00
— S06785	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TV Z	\$0.00
— S06786	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VT4	\$0.00
— S06787	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VH T	\$0.00

Senior Chromebooks start here. →

Stone Memorial High School~SMHS  
Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06788	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TV N	\$0.00
___ S06789	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VN 6	\$0.00
___ S06790	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VP V	\$0.00
___ S06791	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V5 W	\$0.00
___ S06792	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TZ4	\$0.00
___ S06793	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V4F	\$0.00
___ S06794	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109727K	\$0.00
___ S06795	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VR H	\$0.00
___ S06796	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V48	\$0.00
___ S06797	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TZ8	\$0.00
___ S06798	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VW 2	\$0.00
___ S06799	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V60	\$0.00
___ S06800	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V17	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY			
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S06801	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TZ V	\$0.00	
___ S06802	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VP C	\$0.00	
___ S06803	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VQ 5	\$0.00	
___ S06804	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V50	\$0.00	
___ S06805	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TR V	\$0.00	
___ S06806	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TX3	\$0.00	
___ S06807	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096TVJ	\$0.00	
___ S06808	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VN J	\$0.00	
___ S06809	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VN Q	\$0.00	
___ S06810	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VL Q	\$0.00	
___ S06811	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VB 4	\$0.00	
___ S06812	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VR 2	\$0.00	
___ S06813	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10972N S	\$0.00	

Stone Memorial High School~SMHS  
Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06814	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V9 N	\$0.00
___ S06815	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096V4 K	\$0.00
___ S06965	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DS6	\$0.00
___ S06966	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FK N	\$0.00
___ S06967	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FFH	\$0.00
___ S06968	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DS Z	\$0.00
___ S06969	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FKS	\$0.00
___ S06970	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FK D	\$0.00
___ S06971	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FK C	\$0.00
___ S06972	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FN K	\$0.00
___ S06973	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FF3	\$0.00
___ S06974	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115G2T	\$0.00
___ S06975	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FK Q	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S06976	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1110HF P	\$0.00
___ S06977	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH7	\$0.00
___ S06978	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115G4 B	\$0.00
___ S06979	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115GH D	\$0.00
___ S06980	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FC7	\$0.00
___ S06981	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FJ4	\$0.00
___ S06982	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH W	\$0.00
___ S06983	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FBJ	\$0.00
___ S06984	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115F9T	\$0.00
___ S06985	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115F7G	\$0.00
___ S06986	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115F92	\$0.00
___ S06987	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FG W	\$0.00
___ S06988	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FC G	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY			
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S06989	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DR S	\$0.00	
___ S06990	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FP4	\$0.00	
___ S06991	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH4	\$0.00	
___ S06992	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FD1	\$0.00	
___ S06993	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FTN	\$0.00	
___ S06994	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115GK L	\$0.00	
___ S06995	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115DR F	\$0.00	
___ S06996	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH5	\$0.00	
___ S06997	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P0 P	\$0.00	
___ S06998	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P56	\$0.00	
___ S06999	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FJM	\$0.00	
___ S07000	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1115FH X	\$0.00	
___ S07073	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YB N	\$0.00	

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
— S07074	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD B	\$0.00
— S07075	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y74	\$0.00
— S07076	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC 9	\$0.00
— S07078	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD 4	\$0.00
— S07079	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD 7	\$0.00
— S07080	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD 2	\$0.00
— S07081	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC 5	\$0.00
— S07082	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7 S	\$0.00
— S07083	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD M	\$0.00
— S07084	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973ST	\$0.00
— S07085	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC L	\$0.00
— S07086	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD N	\$0.00
— S07087	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973T8	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07088	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y6 Y	\$0.00
___ S07089	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YB R	\$0.00
___ S07090	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD H	\$0.00
___ S07091	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD F	\$0.00
___ S07092	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC 7	\$0.00
___ S07093	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD D	\$0.00
___ S07094	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y5L	\$0.00
___ S07095	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7 N	\$0.00
___ S07096	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF0	\$0.00
___ S07097	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF F	\$0.00
___ S07098	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF1	\$0.00
___ S07099	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC P	\$0.00
___ S07100	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG 0	\$0.00

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79-108 Library Office/Storage					Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S07101	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF C	\$0.00	
___ S07102	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG 1	\$0.00	
___ S07103	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF T	\$0.00	
___ S07105	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y4 M	\$0.00	
___ S07106	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YB 7	\$0.00	
___ S07107	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y8 H	\$0.00	
___ S07108	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD108HTR Q	\$0.00	
___ S07109	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10916XZ	\$0.00	
___ S07110	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HJ2	\$0.00	
___ S07111	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HJ0	\$0.00	
___ S07112	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH T	\$0.00	
___ S07113	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GP K	\$0.00	
___ S07114	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH 4	\$0.00	

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07115	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H3 N	\$0.00
___ S07116	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH K	\$0.00
___ S07117	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GP 2	\$0.00
___ S07118	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HL S	\$0.00
___ S07119	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH J	\$0.00
___ S07120	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF H	\$0.00
___ S07121	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H54	\$0.00
___ S07122	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HV V	\$0.00
___ S07123	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10918XT	\$0.00
___ S07124	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10918X V	\$0.00
___ S07125	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H49	\$0.00
___ S07126	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG J	\$0.00
___ S07127	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG 1	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07128	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HDY	\$0.00
___ S07129	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF6	\$0.00
___ S07130	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HSG	\$0.00
___ S07131	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HGP	\$0.00
___ S07145	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0F	\$0.00
___ S07146	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0P	\$0.00
___ S07147	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0M	\$0.00
___ S07148	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1V	\$0.00
___ S07149	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1J	\$0.00
___ S07150	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2M	\$0.00
___ S07151	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D21	\$0.00
___ S07152	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D4B	\$0.00
___ S07153	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0X	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07154	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DC3	\$0.00
___ S07155	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DGD	\$0.00
___ S07156	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CVY	\$0.00
___ S07157	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1Q	\$0.00
___ S07158	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1Z	\$0.00
___ S07159	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CCK	\$0.00
___ S07160	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CRQ	\$0.00
___ S07161	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYD	\$0.00
___ S07162	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0Y	\$0.00
___ S07163	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DGK	\$0.00
___ S07164	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094F5Y	\$0.00
___ S07165	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D20	\$0.00
___ S07166	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1P	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
— S07167	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CX 2	\$0.00
— S07168	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CY 9	\$0.00
— S07169	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CY S	\$0.00
— S07170	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CW H	\$0.00
— S07171	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D51	\$0.00
— S07172	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1 S	\$0.00
— S07173	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094FR Z	\$0.00
— S07174	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CY B	\$0.00
— S07175	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CC V	\$0.00
— S07176	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CC Z	\$0.00
— S07177	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CD 5	\$0.00
— S07178	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CD 7	\$0.00
— S07180	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D0 V	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY			
Tag	Product	Model	Product Type	Other #1	Serial	Price	
— S07191	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HB W	\$0.00	
— S07192	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG T	\$0.00	
— S07193	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H4 M	\$0.00	
— S07194	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF 0	\$0.00	
— S07195	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF B	\$0.00	
— S07196	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094H6 W	\$0.00	
— S07197	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF V	\$0.00	
— S07198	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG 0	\$0.00	
— S07199	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF F	\$0.00	
— S07200	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG K	\$0.00	
— S07201	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH G	\$0.00	
— S07202	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HF Q	\$0.00	
— S07203	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GP C	\$0.00	

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79-108 Library Office/Storage				Room Type: LIBRARY			
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S07204	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG 2	\$0.00	
___ S07205	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HH D	\$0.00	
___ S07206	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HD Q	\$0.00	
___ S07207	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG L	\$0.00	
___ S07208	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10916KF	\$0.00	
___ S07209	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10918X0	\$0.00	
___ S07210	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG V	\$0.00	
___ S07214	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GQ L	\$0.00	
___ S07215	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094GQ B	\$0.00	
___ S07216	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094HG M	\$0.00	
___ S07254	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9 R	\$0.00	
___ S07255	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973W 4	\$0.00	
___ S07256	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7J	\$0.00	

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07257	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF3	\$0.00
___ S07258	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF B	\$0.00
___ S07259	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF K	\$0.00
___ S07260	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y97	\$0.00
___ S07261	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YB L	\$0.00
___ S07262	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD R	\$0.00
___ S07263	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFL	\$0.00
___ S07264	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y70	\$0.00
___ S07265	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973M D	\$0.00
___ S07266	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YFJ	\$0.00
___ S07267	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD P	\$0.00
___ S07268	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YD X	\$0.00
___ S07269	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF H	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07270	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9 P	\$0.00
___ S07271	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y8L	\$0.00
___ S07272	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y3 V	\$0.00
___ S07273	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9 G	\$0.00
___ S07274	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF8	\$0.00
___ S07275	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y79	\$0.00
___ S07276	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y5 H	\$0.00
___ S07277	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG L	\$0.00
___ S07278	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG R	\$0.00
___ S07279	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y5 C	\$0.00
___ S07280	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10973P D	\$0.00
___ S07281	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9F	\$0.00
___ S07283	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG M	\$0.00

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79-108 Library Office/Storage				Room Type: LIBRARY			
Tag	Product	Model	Product Type	Other #1	Serial	Price	
— S07284	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y9 S	\$0.00	
— S07285	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096Y7 K	\$0.00	
— S07286	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YC Q	\$0.00	
— S07287	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YF Y	\$0.00	
— S07288	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096YG 2	\$0.00	
— S07325	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D00	\$0.00	
— S07326	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2 F	\$0.00	
— S07327	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2 G	\$0.00	
— S07328	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CT L	\$0.00	
— S07329	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D05	\$0.00	
— S07330	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094FD B	\$0.00	
— S07331	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D1 C	\$0.00	
— S07332	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3 V	\$0.00	

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage					Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
— S07333	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CW3	\$0.00	
— S07334	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CZK	\$0.00	
— S07335	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094F0C	\$0.00	
— S07336	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D38	\$0.00	
— S07337	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYK	\$0.00	
— S07338	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D26	\$0.00	
— S07339	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CT0	\$0.00	
— S07340	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3B	\$0.00	
— S07342	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2B	\$0.00	
— S07343	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DJW	\$0.00	
— S07344	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DRS	\$0.00	
— S07346	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D17	\$0.00	
— S07347	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DWR	\$0.00	

Stone Memorial High School~SMHS  
Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07348	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D45	\$0.00
___ S07349	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094F21	\$0.00
___ S07350	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3L	\$0.00
___ S07351	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CS M	\$0.00
___ S07352	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D6 X	\$0.00
___ S07354	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DK B	\$0.00
___ S07355	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D2 W	\$0.00
___ S07356	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D31	\$0.00
___ S07357	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094DP F	\$0.00
___ S07358	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3J	\$0.00
___ S07359	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094D3 F	\$0.00
___ S07360	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094FT B	\$0.00
___ S07361	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091396	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage					Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price	
___ S07362	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913T C	\$0.00	
___ S07364	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913S6	\$0.00	
___ S07365	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091433	\$0.00	
___ S07366	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109144F	\$0.00	
___ S07367	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q 1	\$0.00	
___ S07368	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913R Y	\$0.00	
___ S07369	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109147 G	\$0.00	
___ S07370	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913F N	\$0.00	
___ S07371	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913F H	\$0.00	
___ S07372	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q 0	\$0.00	
___ S07373	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913H V	\$0.00	
___ S07375	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109130 G	\$0.00	
___ S07376	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091306	\$0.00	

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07377	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091300	\$0.00
___ S07378	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913F5	\$0.00
___ S07379	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913LF	\$0.00
___ S07380	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913FK	\$0.00
___ S07381	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091444	\$0.00
___ S07382	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913FF	\$0.00
___ S07383	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913F9	\$0.00
___ S07384	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q8	\$0.00
___ S07385	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CYT	\$0.00
___ S07386	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CW T	\$0.00
___ S07387	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094CX X	\$0.00
___ S07505	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913T G	\$0.00
___ S07506	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109143 G	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
___ S07507	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913P W	\$0.00
___ S07508	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109146Y	\$0.00
___ S07509	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109146D	\$0.00
___ S07510	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913G 7	\$0.00
___ S07511	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913XT	\$0.00
___ S07512	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1091391	\$0.00
___ S07513	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913N9	\$0.00
___ S07514	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913D W	\$0.00
___ S07515	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913S1	\$0.00
___ S07516	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913ST	\$0.00
___ S07523	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109142 Q	\$0.00
___ S07524	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109143T	\$0.00
___ S07525	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD109141J	\$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

5/4/2026

79-108 Library Office/Storage				Room Type: LIBRARY		
Tag	Product	Model	Product Type	Other #1	Serial	Price
— S07526	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913Q C	\$0.00
— S07527	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD10913N B	\$0.00
— S07691	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P6L	\$0.00
— S07692	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094NV R	\$0.00
— S07693	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094NY 9	\$0.00
— S07694	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P9L	\$0.00
— S07695	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094P95	\$0.00
— S07696	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1094PB S	\$0.00
— S07701	HP 11 G8 EE Chromebook w/Google Management	11 G8 EE	CHROMEBOOK		5CD1096VT P	\$0.00
— S07712	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD32673HJ	\$0.00
— S07713	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD3267G8 N	\$0.00
— S07714	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD3267BB X	\$0.00
— S07754	HP 11 G9 EE CRMBK w/Touchscreen/Google Mgmt	11 G9 EE	CHROMEBOOK		5CD32673L5	\$0.00

Senior Chromebooks Ending Here



Stephanie R. Barnes, Principal

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1219 Cook Road, Crossville, TN 38555

(931)456-5636

Fax (931)456-5369

stoneel.ccschools.k12tn.net

May 5, 2026

Dear Ladies and Gentleman:

On behalf of Stone Elementary School, I am requesting the retirement of the attached CTE items by the Cumberland County Board of Education.

Sincerely,

Ms. Bridgette Cox  
Assistant Principal

Stone Elementary  
**Room Inventory Worksheet**

5/4/2026

**74-TO RETIRE INVENTORY~BOE  
RETIRE Holding**

**Room Type: VIRTUAL**

<b>Tag</b>	<b>Product</b>	<b>Model</b>	<b>Product Type</b>	<b>Other #1</b>	<b>Serial</b>	<b>Price</b>
1002577	Makerbot MP07825 3D Replicator Printer	MP07825	PRINTER		R5A030215	\$0.00

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in September</b>	Descriptor Term:  <b>Alcohol &amp; Drugs in the Workplace</b>	Descriptor Code: <b>1.804</b>	Issued Date: <b>09/26/19</b>
		Rescinds: <b>1.804</b>	Issued: <b>10/03/02</b>

1 No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace  
2 alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other  
3 controlled substance, as defined in federal law.<sup>1</sup>

## 4 **DEFINITIONS**

5 “Workplace” shall include any school building or any school premise; any school-owned or any other  
6 school-approved vehicle used to transport students to and from school or school activities; and off-school  
7 property during any school-sponsored or school-approved activity, event or function.

8 “Illegal drugs” shall include any narcotic drug, hallucinogenic drug, amphetamine, barbiturate,  
9 marijuana, or any other controlled substance as defined by federal law.<sup>2</sup>

10 “Unauthorized drugs” shall include, but are not limited to, inhalants, any designer, synthetic derivative,  
11 analogous, or “look alike” substances that are manufactured, designed, or intended to resemble and/or  
12 mimic the effects of illegal drugs; any legally prescribed drugs being used in a manner for which they  
13 were not intended or prescribed including, but not limited to, the use of prescription drugs prescribed for  
14 another individual; and any lawful substances that could result in impairment of physical or mental  
15 capacity that is threatening to the health or safety of the employee or others.<sup>3</sup>

16 “Alcohol” shall include but is not limited to spirits, liquor, wine, beer and any liquid containing alcohol  
17 as defined by state and federal law.<sup>4</sup>

## 18 **ALCOHOL & DRUG-FREE WORKPLACE**

19 No employee while on duty or in the workplace shall unlawfully manufacture, distribute, dispense,  
20 posses, use, or be under the influence of any illegal or unauthorized drugs<sup>1</sup> or any alcohol.<sup>5</sup>

21 Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal  
22 and referral for prosecution.<sup>2</sup>

23 The Director of Schools shall be responsible for providing a copy of this policy to all school system  
24 employees.<sup>2</sup>

## 25 **PHYSICAL EXAMINATION/SCREENING BASED UPON REASONABLE SUSPICION**

26 **Whenever the Director, or his/her authorized designee reasonably suspects that an employee’s work**  
27 **performance or on-the-job behavior may have been affected in any way by illegal drugs or alcohol or**  
28 **that an employee has otherwise violated this policy, Alcohol & Drugs in the workplace, the employee**

- 1 may be required to submit a breath and/or urine sample for drug and alcohol testing as detailed in
- 2 Policy 5.403 Drug & Alcohol Testing for Employees.

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Legal References

1. Drug Free Workplace Act of 1988, 41 USCA § 8103; [34 CFR §§ 84.205 – 84.215](#)
2. 21 USCA § 812
3. TCA 49-5-1003([b](#))([16](#)), ([17](#)), ([18](#))
4. TCA 57-4-102; 26 USCA § 5002
5. TCA 39-17-715

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Cross References

Supervision 5.108  
Drug & Alcohol Testing for Employees 5.403  
Drug-Free Schools 6.307

# Cumberland County Board of Education

Monitoring:  <b>Review: Annually, in February</b>	Descriptor Term:  <h2 style="text-align: center;">Revenues</h2>	Descriptor Code: <h3 style="text-align: center;">2.400</h3>	Issued Date: <h3 style="text-align: center;">10/23/25</h3>
		Rescinds: <h3 style="text-align: center;">2.400</h3>	Issued: <h3 style="text-align: center;">12/07/23</h3>

1 *General*

2 Any money collected by any school shall be documented with a receipt.

3 The schools may receive funds collected from activities and for events held at or in connection with the  
 4 school, including contracts with other schools for interschool events. To be included in this accounting  
 5 are all monies collected from lunchrooms, athletics, entertainments, school clubs, fees, concessions, all  
 6 fundraising activities, and various online platforms such as, EMS (Electronic Merchant Systems), LINQ,  
 7 AND OSP (Online School Payments). Each principal shall determine the reconciliation method to be  
 8 used for all events which require a ticket.<sup>1</sup>

9 **FEES**

10 School fees are to be kept to a minimum and may be expended only for the purposes for which they were  
 11 collected. The school shall not require any student to pay a fee to the school for any purpose, except as  
 12 authorized by the Board. No fees shall be required of any student as a condition to attend the school or  
 13 use its equipment.<sup>2</sup> School fees shall be waived for students who receive free or reduced-price lunches.<sup>3</sup>  
 14 No student will be penalized for nonpayment of any school fee.

15 **EXTENDED SCHOOL PROGRAM**

16 Extended school funds shall be collected at the individual schools and receipted and deposited in the  
 17 school bank account. The principal shall report the collections and pay the Board by school check.<sup>4</sup>

18 **FINES**

19 A student will be held responsible for the cost of replacing any materials or property which the student  
 20 loses or damages,<sup>5</sup> including textbooks, library books, equipment, and buildings. All money collected as  
 21 fines shall be placed in the system-wide school fund.

22 **TUITION INCOME**

23 Tuition collected from nonresident students shall be placed in the system-wide school fund.

24 **RENTAL INCOME**

25 The principal will collect and remit to the central office all money received for use of a particular school  
 26 facility or other school property.

1 **GRANTS**

2 Grants for educational purposes made available by the state and/or federal government may be sought  
3 by the school district but only when the conditions of their availability are in harmony with the  
4 purposes and policies of the Board and the laws of the state and county. Principals may apply for and  
5 receive grants, but funds shall be recorded in a separate restricted fund account.<sup>4</sup>

6 **COLLECTION OF FUNDS THROUGH ONLINE PAYMENT<sup>6</sup>**

7 Approved district staff may utilize EMS LINQ for electronic transactions. The Director of  
8 Schools/designee shall determine when this type of transaction may be utilized on a case-by-case basis.  
9 At the individual school level, the principal shall oversee the collection of funds and submit a plan that  
10 includes the following:

- 11 1. Adequate supporting documentation for the electronic collection method including a plan to  
12 provide a total daily receipt summary;
- 13
- 14 2. Methods of providing receipts to payers;
- 15
- 16 3. Information on maintaining and inspecting any voided receipts; and
- 17
- 18 4. How daily electronic collections shall be reconciled with the total daily receipt summary and  
19 who will be assigned to complete this task.

20 Processing fees for these transactions shall be charged.

21 The Director of School/designee shall establish adequate internal controls to ensure compliance with  
22 the *Tennessee Internal School Funds Manual*.

23 **ROUNDING IN CASH TRANSACTIONS**

24 Due to the discontinuance of the penny, rounding procedures shall be utilized in cash transactions.  
25 This applies to collections of all cash funds received by the district.

26 Cash transactions shall be rounded to the nearest \$0.05. The following rounding method shall be  
utilized:

- 1. Amounts ending in \$0.01 or \$0.02 shall be rounded down
- 2. Amounts ending in \$0.03 or \$0.04 shall be rounded up
- 3. Amounts ending in \$0.06 or \$0.07 shall be rounded down
- 4. Amounts ending in \$0.08 or \$0.09 shall be rounded up

27 The Director of Schools/designee shall monitor implementation to ensure compliance with accounting  
standards and state law.

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Legal References

1. [TCA 49-2-110\(a\)](#); [Internal School Funds Manual, Section 5-4](#)
2. [TCA 49-6-3001\(a\)](#); [TCA 49-2-110\(c\)](#)
3. [TCA 49-2-114](#)
4. [Internal School Funds Manual, Section 4-32](#), ~~4-33~~
5. [TCA 37-10-101](#), [102](#)
6. [Internal School Funds Manual, Section 5-8](#)

Cross References

Fundraising Activities 2.601  
Student Activity Funds Management 2.900  
Food Service Management 3.500  
Textbooks and Instructional Materials 4.400  
Compensation Guides & Contracts 5.110  
Attendance of Non-Resident Students 6.204  
Student Fees and Fines 6.709

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Personnel Records</b>	Descriptor Code: <b>5.114</b>	Issued Date: <b>02/26/26</b>
		Rescinds: <b>5.114</b>	Issued: <b>05/25/23</b>

1 The Director of Schools/designee(s) shall be authorized to maintain personnel records and to permit  
2 inspection of the same. The following records shall be maintained for all employees as appropriate in  
3 the office of the Director of Schools:

- 4 1. Employee applications and contracts;
- 5 2. Professional certificates and other documents required by state and federal laws and  
regulations;<sup>1</sup>
- 6 3. Cumulative information files:
  - 7 a. Date and place of birth
  - 8 b. Work history
  - 9 c. Qualifications
  - 10 d. Physical exams
  - 11 e. Evaluations (non-teachers)
  - 12 f. Military Service
  - 13 g. Criminal history record information
- 14 4. **INS Form I-9<sup>2</sup>; and**
- 15 5. **Disciplinary action, as appropriate and any response from the employee.**

16 All employment will be contingent upon all required documentation (ex. drug test, background check,  
17 parapro test completion, etc.) being satisfactorily completed before his or her first day of employment.

18 The following guidelines regarding records and files shall be followed:

- 19 1. Information contained in personnel records shall be limited to job-related matters;
  - 20 2. The Director of Schools shall be responsible for notifying all employees of the types of  
21 information kept and its uses;
  - 22 3. Employees shall be granted an opportunity to respond in writing to material placed in records;
  - 23 4. Employee records are public records, except for medical records and matters deemed  
24 confidential by law, and shall be open for inspection during regular business hours;<sup>2</sup>
  - 25 5. In accordance with federal law, the district shall release information regarding the professional  
26 qualifications and degrees of teachers and the qualifications of paraprofessionals to parents  
27 upon request for any teacher or paraprofessional who is employed by a school receiving Title I  
28 funds and who provides instruction to their child at that school;<sup>3</sup>
  - 29
  - 30
  - 31
  - 32
  - 33
-

- 34 6. Members of the public may not obtain the home telephone number, personal cell phone  
35 number, bank account information, social security number, residential street address, driver  
36 license information (except where driving or operating a vehicle is considered to be a part of  
37 the employee's duties), of an employee or of the immediate family members or household  
38 members of an employee, unless release of this information is expressly authorized by the  
39 employee;<sup>4</sup>  
40
- 41 7. A record of the person inspecting and the date of inspection shall be recorded; and  
42
- 43 8. Copies of administrative records may be made under rules determined by the director of  
44 schools.<sup>5</sup>
- 45 Teacher evaluations and other instruments of communication between the teacher and the principal  
46 will be maintained in a secured file in the principal's office, of the school of assignment. Similar files  
47 of principals and supervisors shall be maintained in the office of the Director of Schools.<sup>6</sup>

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**Legal References**

1. [TCA 49-2-301\(b\)\(1\)\(M\)](#)
2. [Immigration Reform and Control Act of 1986, Pub. L. No. 99-603, 100 Stat. 3359](#)
3. [TCA 10-7-503, 504](#)
4. [20 USCA § 6312\(e\)\(1\)](#)
5. [TCA 10-7-504\(f\)\(1\); TCA 10-7-504\(a\)\(23\)](#)
6. [TCA 10-7-506; TCA 49-2-301\(b\)\(1\)\(AA\)](#)

**Cross References**

Teacher Effect Data 5.1141

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Telework During Emergencies</b>	Descriptor Code: <b>5.1151</b>	Issued Date: <b>04/27/23</b>
		Rescinds: <b>5.1151</b>	Issued: <b>04/02/20</b>

## 1 *General*

2 Teleworking is a work arrangement where designated employees are allowed to perform their normal  
3 duties and responsibilities through the use of hardware and software at an alternate location from their  
4 normal work site.

5 The Director of Schools may require an employee to telework if the duties and responsibilities of the  
6 position are required during times of emergency. An employee's participation in the program will be  
7 determined by the length and duration of the emergency and will be both initiated and ended at the  
8 discretion of the supervisor and/or the Director of Schools. **Telework outside of times of emergency is not**  
9 **permitted.**

## 10 **WORK ENVIRONMENT**

11 Employees approved for telework shall maintain a dedicated and safe work environment.

12 An employee who teleworks shall not allow anyone other than district employees to utilize district  
13 provided services or equipment. Employees shall keep remote work and information confidential, in  
14 accordance with district policies, procedures, and applicable privacy laws.

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Cross References

Emergency Closings 1.8011

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Separation Practices for Tenured Teachers</b>	Descriptor Code: <b>5.200</b>	Issued Date: <b>04/27/23</b>
		Rescinds: <b>5.200</b>	Issued: <b>09/22/22</b>

## 1 ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

2 If an investigation of an employee's conduct is required, the Director of Schools shall determine  
3 whether to temporarily modify the employee's work status based on concerns for safety or to minimize  
4 disruption to the educational environment. This may include, but is not limited to:

- 5 Reassignment to alternate duties;
- 6 Placement on administrative leave with pay; or
- 7 Temporary removal from the school setting.

8 Such action shall not be considered disciplinary in nature but rather a precautionary measure until a  
9 determination can be made regarding an appropriate return to duties, or the imposition of disciplinary  
10 action, which could include suspension without pay.

## 11 SUSPENSION PENDING AN INVESTIGATION<sup>1</sup>

12 The Director of Schools may suspend a tenured teacher at any time that may seem necessary, pending  
13 investigation or final disposition of a case before the board or an appeal. If the matter under investigation  
14 is not the subject of an ongoing criminal investigation or a Department of Children's Services  
15 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall  
16 not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend  
17 a tenured teacher with pay. If vindicated or reinstated, the tenured teacher shall be paid full salary for  
18 the period of suspension.

## 19 SUSPENSION OF THREE DAYS OR LESS<sup>2,3</sup>

20 A Director of Schools/designee may suspend a tenured teacher for incompetence, inefficiency, neglect  
21 of duty, unprofessional conduct, and insubordination. Before a tenured teacher is suspended, he/she shall  
22 be: (1) provided with written notice, including the reasons for the suspension along with an explanation  
23 of the evidence; (2) given an opportunity to respond to the Director at a conference, if requested within  
24 five (5) working days; and (3) given a written decision of the suspension within ten (10) working days.  
25 Both parties may be represented by counsel at the conference, which shall be recorded.

26 Under no circumstances shall a Director of Schools suspend a tenured teacher with pay. If reinstated,  
27 the tenured teacher shall be paid full salary for the period of suspension, unless suspension without pay  
28 is deemed to be an appropriate penalty.

## 29 DISMISSAL OR SUSPENSIONS GREATER THAN THREE DAYS<sup>4</sup>

30 When a tenured teacher is charged with offenses, that may justify dismissal or a suspension greater than  
31 three (3) days, the charges shall be made in writing, specifically stating the offenses that are charged,  
32 and shall be signed by the party or parties making the charges.

33 If, in the opinion of the Board, the charges are of such nature as to warrant the dismissal or a suspension  
34 greater than three (3) days of the teacher, the Director of Schools shall give the teacher a written notice  
35 of this decision, a copy of the charges against the tenured teacher, and a copy of a form provided by the  
36 Commissioner of Education advising the tenured teacher of his/her legal duties, rights, and recourse.

37 A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after  
38 receipt of notice give written notice to the Director of Schools of his/her request for a hearing.

39 The Director of Schools shall, within five (5) working days after receipt of request, assign a hearing  
40 officer from the list maintained by the Board.

41 The Board shall maintain a list of qualified individuals who have indicated a willingness to act as  
42 impartial hearing officers as defined under Tennessee law.

43 The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the  
44 parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of  
45 issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following  
46 receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any  
47 prehearing conference may be conducted by telephone if each participant has an opportunity to  
48 participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered  
49 to issue appropriate orders and to regulate the conduct of the proceedings.

50 Either party may appeal to the Board an adverse ruling by giving written notice of appeal within ten (10)  
51 working days of the hearing officer's delivery of the hearing officer's written findings and conclusions.  
52 The Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence,  
53 documentary or otherwise, and transmit the same to the Board within twenty (20) working days of the  
54 receipt of the notice of appeal.

55 The Board shall hear the appeal on the record, and no new evidence may be submitted by either party.  
56 The appealing party may appear before the Board to argue why the adverse ruling should be overturned.  
57 In no event should such argument last more than fifteen (15) minutes, unless the Board should vote to  
58 extend additional time. At the conclusion of the hearing, the Board may vote to sustain the decision of  
59 the hearing officer, send the record back for additional evidence, revise the penalty or reverse the  
60 decision. The Board shall render its decision within ten (10) working days after the conclusion of the  
61 hearing. In the event that the decision of the Board is appealed to the chancery court, the Board shall  
62 transmit the entire record prepared by the Director and reviewed by the Board to the chancery court for  
63 its review.

#### 64 **RESIGNATION**

65 A tenured teacher shall give the Director of Schools notice of resignation at least thirty (30) days before  
66 the effective date of the resignation. A tenured teacher who fails to give such notice, in the absence of  
67 justifiable extenuating circumstances, shall forfeit all tenure status. The Board may waive the thirty (30)  
68 days' notice requirement and permit a teacher to resign in good standing.<sup>5</sup>

69 The conditions under which it is permissible to break a contract with the Board are as follows:<sup>6</sup>

70 1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified  
71 statement of a physician approved by the Board; and

72 2. The release by the Board of the tenured teacher from the contract, which the tenured teacher has  
73 entered into with the Board.

74 Any tenured teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior  
75 to the date of return if the tenured teacher does not intend to return to the position from which he/she has  
76 taken leave. Failure to render such notice may be considered a breach of contract.<sup>7</sup>

77 Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with  
78 the State Board of Education and request the suspension of a tenured teacher's license. After the State  
79 Board of Education has provided the tenured teacher an opportunity for defense during a hearing, the  
80 State Board of Education may suspend the license for no less than thirty (30) and no more than three  
81 hundred sixty-five (365) days.<sup>8</sup>

## **82 RETIREMENT**

83 Retirement is a termination of services under conditions which will allow the employee to draw benefits  
84 from retirement plans and/or Social Security benefits. Tenured teachers eligible for retirement benefits  
85 may elect to retire at any age according to the provisions of the retirement system.

86 Central office personnel shall assist tenured teachers in securing retirement benefits; however, it shall be  
87 the responsibility of the retiring tenured teacher to provide verification of eligibility in writing from the  
88 Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of  
89 the retiring tenured teacher to file for benefits.

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Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE), TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. TCA 49-5-511—513
5. TCA 49-5-508(a)
6. TCA 49-5-508(c)
7. TCA 49-5-706
8. TCA 49-5-411(b)

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Cross References

Public Hearings 1.401  
Teacher Tenure 5.117  
Recommendations and File Transfers 5.203

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Separation Practices for Non- Tenured Teachers</b>	Descriptor Code: <b>5.201</b>	Issued Date: <b>05/25/23</b>
		Rescinds: <b>5.201</b>	Issued: <b>09/22/22</b>

## 1 **ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY**

2 **If an investigation of an employee's conduct is required, the Director of Schools shall determine**  
3 **whether to temporarily modify the employee's work status based on concerns for safety or to minimize**  
4 **disruption to the educational environment. This may include, but is not limited to:**

- 5 **Reassignment to alternate duties;**
- 6 **Placement on administrative leave with pay; or**
- 7 **Temporary removal from the school setting.**

8 **Such action shall not be considered disciplinary in nature but rather a precautionary measure until a**  
9 **determination can be made regarding an appropriate return to duties, or the imposition of disciplinary**  
10 **action, which could include suspension without pay.**

## 11 **SUSPENSION PENDING AN INVESTIGATION<sup>1</sup>**

12 **The Director of Schools may suspend a non-tenured teacher at any time that may seem necessary,**  
13 **pending investigation or final disposition of a case before the Board or an appeal. If the matter under**  
14 **investigation is not the subject of an ongoing criminal investigation or a Department of Children's**  
15 **Services investigation, and if no charges for dismissal have been made, a suspension pending**  
16 **investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of**  
17 **Schools suspend a non-tenured teacher with pay. If vindicated or reinstated, the non-tenured teacher**  
18 **shall be paid full salary for the period of suspension.**

## 19 **SUSPENSION OF THREE DAYS OR LESS<sup>2</sup>**

20 **A Director of Schools/designee may suspend a non-tenured teacher for incompetence, inefficiency,**  
21 **neglect of duty, unprofessional conduct, and insubordination. Before a non-tenured teacher is suspended**  
22 **he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an**  
23 **explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a recorded**  
24 **conference, if requested within five 5 working days; and (3) given a written decision of the suspension**  
25 **within ten 10 working days. Both parties may be represented by counsel at the conference, which shall**  
26 **be recorded.**

27 **Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If**  
28 **reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension**  
29 **without pay is deemed to be an appropriate penalty.**

**1 DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS<sup>2</sup>**

2 The Director of Schools may dismiss or suspend for more than three **3** working days any non-tenured  
3 teacher during the contract year for incompetence, inefficiency, insubordination, improper conduct, or  
4 neglect of duty after giving the non-tenured teacher, in writing, due notice of the charges.

5 The Director of Schools shall give the non-tenured teacher an opportunity for a full and complete hearing  
6 before an impartial hearing officer.

7 The Board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will  
8 hear the case and the non-tenured teacher shall have the right to:

- 9 1. Be represented by counsel;
- 10 2. Call and subpoena witnesses;
- 11 3. Examine all witnesses; and
- 12 4. Require that all testimony be given under oath.

13 Factual findings and decisions in all dismissal cases shall be provided in written form and delivered to  
14 the affected non-tenured teacher within ten **10** working days following the close of the hearing. The non-  
15 tenured teacher may appeal the decision to the Board within ten **10** working days of the hearing officer  
16 rendering the written decision to the non-tenured teacher. Written notice of appeal to the Board shall be  
17 given to the Director of Schools. Within twenty **20** working days of receipt of notice, the Director of  
18 School shall prepare a copy of the proceedings including all transcripts, documentary and evidence or  
19 otherwise presented and provide the Board a copy of the same.

20 The Director of Schools shall also have the right to appeal any adverse ruling by the hearing officer in  
21 same manner as the non-tenured teacher.

22 The Board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may  
23 appear in person or be represented by counsel and argue why the decision should be modified or reversed.  
24 The Board shall take one of the following actions:

- 25 1. Sustain the decision;
- 26 2. Send the record back if additional evidence is necessary; or
- 27 3. Revise the penalty or reverse the decision.

28 Before any decision to dismiss is made, a majority of the membership of the Board shall concur in  
29 sustaining the charges. The Board shall render a decision on the appeal within ten **10** working days after  
30 the conclusion of the hearing.

31 Within twenty **20** working days after receipt of notice of the decision of the Board, either party may  
32 appeal to the chancery court in the county where the school district is located. The Board shall provide  
33 the entire record of the hearing to the court.

**34 NON-RENEWAL**

1 Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of  
2 employment enjoyed by tenured teachers except that they have no claim upon continuing employment  
3 or tenure protections.

4 The principal is responsible for discussing deficiencies as part of the evaluation process with the non-  
5 tenured teacher and providing assistance for overcoming these deficiencies.

6 The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their  
7 contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher,  
8 the following action shall be taken:

- 9 1. The Board shall be notified at the next regular board meeting; and
- 10 2. Written notice of non-renewal shall be sent to the teacher by certified mail, overnight carrier or  
11 by email within five (5) business days following the last instructional day for the school year.<sup>3</sup> If  
12 the reason for the non-renewal is due only to a loss of funding for the position, then the notice  
13 shall include a statement listing it as the cause for non-renewal.<sup>4</sup>

#### 14 **RESIGNATION**

15 A non-tenured teacher shall give the Director of Schools notice of resignation at least thirty **30** days  
16 before the effective date of the resignation.<sup>5</sup> The Board may waive the thirty **30** days-notice requirement  
17 and permit a non-tenured teacher to resign in good standing.

18 The conditions under which it is permissible to break a contract with the Board are as follows:<sup>6</sup>

- 19 1. The incapacity on the part of the non-tenured teacher to perform the contract as evidenced by the  
20 certified statement of a physician approved by the Board; and
- 21 2. The release by the Board of the non-tenured teacher from the contract, which the non-tenured  
22 teacher has entered into with the Board.

23 Any non-tenured teacher on leave shall notify the Director of Schools in writing at least thirty **30** days  
24 prior to the date of return if the non-tenured teacher does not intend to return to the position from which  
25 he/she has taken leave. Failure to render such notice may be considered a breach of contract.<sup>7</sup>

26 Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with  
27 the State Board of Education and request the suspension of a non-tenured teacher's license. After the  
28 State Board of Education has provided the non-tenured teacher an opportunity for defense during a  
29 hearing, the State Board of Education may suspend the license for no less than thirty **30** days and no  
30 more than three hundred sixty-five **365** days.<sup>8</sup>

#### 31 **RETIREMENT**

32 Retirement shall mean a termination of services under conditions, which will allow the non-tenured  
33 teacher to draw benefits from retirement plans and/or Social Security benefits.

1 Non-tenured teachers eligible for retirement benefits may elect to retire at any age according to the  
2 provisions of the retirement system. Central office personnel shall assist non-tenured teachers in  
3 securing retirement benefits; however, it shall be the responsibility of the retiring non-tenured teacher to  
4 provide verification of eligibility in writing from the Tennessee Consolidated Retirement System  
5 (TCRS) to the central office. It shall be the responsibility of the retiring non-tenured teacher to file for  
6 benefits.

7 *(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and*  
8 *does NOT follow the suspension/dismissal guidelines outlined in this policy. Rather, nonrenewal of*  
9 *non-tenured teachers after the contract year follows the nonrenewal guidelines outlined in this policy.)*

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#### Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409
4. ~~Public Acts of 2022, Chapter No. 678~~ TCA 49-5-409(b)(2)
5. TCA 49-5-508
6. TCA 49-5-411(a)
7. TCA 49-5-706
8. TCA 49-5-411(b)

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#### Cross References

Public Hearings 1.401  
Teacher Tenure 5.117  
Recommendations and File Transfers 5.203

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Suspension/Dismissal of Non-Certified Employees</b>	Descriptor Code: <b>5.202</b>	Issued Date: <b>02/26/26</b>
		Rescinds: <b>5.202</b>	Issued: <b>04/27/23</b>

## 1 ALLEGATION REQUIRING TEMPORARY REMOVAL FROM DUTY

2 If an investigation of an employee's conduct is required, the Director of Schools shall determine  
3 whether to temporarily modify the employee's work status based on concerns for safety or to minimize  
4 disruption to the educational environment. This may include, but is not limited to:

5 Reassignment to alternate duties;

6 Placement on administrative leave with pay; or

7 Temporary removal from the school setting.

8 Such action shall not be considered disciplinary in nature but rather a precautionary measure until a  
9 determination can be made regarding an appropriate return to duties, or the imposition of disciplinary  
10 action, which could include suspension without pay.

## 11 SUSPENSION

12 A Director of Schools/designee may suspend an employee at any time when deemed necessary.<sup>1</sup> Before  
13 an employee is suspended, he/she shall be: (1) provided with reasons for the suspension; (2) given  
14 an opportunity to respond; and (3) given a written decision of the suspension.

15 Under no circumstances shall a Director of Schools suspend an employee with pay. If reinstated, the  
16 employee shall be paid full salary for the period of suspension, unless suspension without pay is deemed  
17 to be an appropriate penalty.

## 18 DISMISSAL

19 The Director of Schools may dismiss any classified employee during the contract year for  
20 incompetence, inefficiency, insubordination, improper conduct, or neglect of duty.

## 21 NONRENEWAL

22 Non-certified personnel shall be notified of non-renewal within five (5) business days following the last  
23 instructional day for the school year.<sup>2</sup>

## 24 RESIGNATION

25 Support personnel shall give the immediate supervisor written notice of resignation at least two (2) weeks  
26 (ten (10) working days) in advance of the effective date of voluntary termination. The ten (10) working  
27 days may be waived by the director of schools for justifiable reason. The immediate supervisor shall  
28 forward copies the day received to the Director of Schools' office. The payroll office will prepare final  
29 payment for the next appropriate scheduled pay day.

**30 RETIREMENT**

31 Retirement shall mean a termination of services under conditions which will allow the employee to draw  
32 benefits from retirement plans and/or social security benefits. Employees eligible for retirement benefits  
26 may elect to retire at any age according to the provisions of the retirement system.

27 Central office personnel shall assist employees in securing retirement benefits; however, it shall be the  
28 responsibility of the retiring employee to obtain verification of eligibility in writing from Tennessee  
29 Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the  
30 retiring employee to file for eligible benefits. Employees who retire under Tennessee Consolidated  
31 Retirement System (TCRS) may be employed up to one-hundred-twenty (120) days per year without  
32 loss of retirement benefits.

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Legal References

1. [TCA 49-2-301\(b\)\(1\)\(EE\), \(FF\)](#)
2. [TCA 8-36-805](#)

Cross References

Recommendations and File Transfers 5.203

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term:  <b>Sick Leave</b>	Descriptor Code: <b>5.302</b>	Issued Date: <b>02/26/26</b>
		Rescinds: <b>5.302</b>	Issued: <b>07/27/23</b>

## 1 PROFESSIONAL PERSONNEL

2 Professional personnel shall earn one (1) day of sick leave for each month employed during the school  
3 year, and these days shall accumulate for an unlimited number of days.<sup>1</sup>

4 Sick leave shall be defined as: illness of an employee from natural causes or accident,  
5 quarantine, or illness or death of a member of the immediate family of an employee  
6 including the wife or husband, parents, grandparents, children, grandchildren, brothers,  
7 sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.<sup>2</sup>

8 A signed statement listing the cause of absence shall be provided by the employee on forms furnished  
9 by the Director of Schools and shall promptly be given to the immediate supervisor in support of all  
10 claims for sick leave pay. A falsified statement shall be grounds for dismissal. **An employee absent  
11 for five (5) consecutive working days shall submit a doctor's statement verifying illness or injury of the  
12 employee or immediate family member.**

13 **Frequent use and/or suspected misuse of sick leave by an employee are sufficient grounds for requiring  
14 a physician's certificate stating the reason for absence.**

15 A physician's certificate may be required, on forms furnished by the Board in support of any claim for  
16 sick leave pay.

17 The supervisor/designee shall immediately notify the Director of Schools' office if an employee  
18 is absent beyond the limit of his/her sick leave accumulation.

19 Permanent, cumulative sick leave records for each active professional employee shall be kept in  
20 the Director of Schools' office or readily available from the county finance department.

21 Upon employment transfer of accumulated sick leave from another Tennessee school district may be  
22 credited when the Director of Schools of the district in which the accumulated leave was held  
23 provides notarized verification.<sup>3</sup>

## 24 SUPPORT PERSONNEL

25 Support personnel shall earn one (1) day of sick leave for each month an employee is employed.

26 At the termination of the employment of any employee, all unused sick leave accumulated by the employee  
27 shall be terminated or donated.

28 The immediate supervisor may require a physician's certificate stating the reason for absence.

## 29 SICK LEAVE BANK

30 The purpose of the sick leave banks is to provide sick leave to all personnel<sup>4</sup> who have suffered an

31 unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

1 To form a sick leave bank, a minimum of twenty (20) employees from the school district shall petition  
2 the Board for permission to establish a sick leave bank.<sup>5</sup> Upon approval, sick leave bank trustees shall  
3 be appointed and shall operate as the governing body of the sick leave bank and shall enact rules and  
4 regulations consistent with state law.<sup>6</sup> Employees wishing to participate shall initially give a maximum  
5 of three (3) days of sick leave. These days are to be deducted from the employee's personal  
6 accumulation and donated to the sick leave bank. Donations of sick leave to the bank are  
7 nonrefundable and nontransferable.<sup>7</sup>

8 At any time, the number of days in the sick leave bank is less than twenty (20), or one (1) per  
9 employee if there are more than twenty (20) members, or at any time deemed advisable, the trustees  
10 shall assess each member one (1) or more days of accumulated sick leave. If an employee has no  
11 accumulated sick leave at the time of assessment, the first earned days shall be donated as they are  
12 accrued by the employee.<sup>7</sup>

13 An employee who is a member of the sick leave bank may request an allotment of days (for the  
14 employee's personal illness or on account of an illness of his/her minor child) in the manner designated  
15 by the trustee. The need for these days shall be verified by a statement from a physician.<sup>8</sup>

16 By written notice to the trustees, an employee may withdraw from bank participation on June 30<sup>th</sup> of  
17 any year.<sup>9</sup> Membership withdrawal results in forfeiture of all days contributed.

18 The sick leave bank shall be operated in accordance with state law.<sup>10</sup>

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Legal References

1. [TCA 49-5-710\(a\)\(1\)](#)
2. [TRR/MS 0520-01-02-.04\(2\)](#)
3. [TCA 49-5-710\(a\)\(5\)](#)
4. [TCA 49-5-811](#)
5. [TCA 49-5-803](#)
6. [TCA 49-5-804](#); [TCA 49-5-805](#)
7. [TCA 49-5-807](#)
8. [TCA 49-5-808\(j\), \(m\)](#)
9. [TCA 49-5-806\(d\)](#)
10. [TCA 49-5-801 et seq.](#)

Cross References

- Workers' Compensation 3.602
- Orientation and Probation 5.107
- Short Term Leaves of Absence 5.300
- Family and Medical Leave 5.305
- Physical Assault Leave 5.307

# Cumberland County Board of Education

Monitoring: <b>Date Last Reviewed: 04/08/04</b>	Descriptor Term: <b>Personnel Health Examinations / Communicable Diseases</b>	Descriptor Code: <b>5.400</b>	Issued Date: <b>05/25/23</b>
		Rescinds: <b>5.400</b>	Issued: <b>04/08/04</b>

- 1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.<sup>1</sup>
- 2 Employees shall inform the Director of Schools whenever they contract a contagious or communicable
- 3 disease.
  
- 4 No employee who has a communicable disease shall perform his/her duties in any location where such
- 5 might endanger the health of school children. The Board shall require any employee to submit to a
- 6 physical examination by a physician whenever there is reason to believe that the employee has any
- 7 communicable disease.<sup>2</sup>
  
- 8 The Director of Schools shall reassign ~~or suspend~~ any employee **to alternate duties, place employee on**
- 9 **administrative leave with pay, or temporarily remove employee from the school setting** who is ~~believed~~
- 10 **suspected** to have a communicable disease which might endanger the health of children, pending
- 11 investigation and final disposition of the case before the Board.
  
- 12 To assist the Board in making final disposition of the case, the Director of Schools may refer the case to
- 13 the County Health Office or other medical experts.
  
- 14 The Board shall use the written report to determine the employment status of the employee.

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Legal References

1. TCA 49-5-404
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7)

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Cross References

- 1.802 Section 504 and ADA Grievance Procedures
- ~~5.200-202 Suspension/Dismissal~~

# Cumberland County Board of Education

Monitoring: Date Last Reviewed: 04/08/04	Descriptor Term: <b>Drug &amp; Alcohol Testing for Employees</b>	Descriptor Code: 5.403	Issued Date: 03/26/26
		Rescinds: 5.403	Issued: 05/25/23

## 1 REASONABLE SUSPICION DRUG TESTING

2 Administrators have the responsibility to ~~If a supervisor observes and document the cause for~~  
3 ~~reasonable suspicion and when appropriate, refer the matter to~~ or receives a report of conduct  
4 suggesting a potential violation of policy 1.804, Alcohol & Drugs in the Workplace, the supervisor  
5 shall promptly inform the Director of Schools/designee. ~~It is not the supervisor's responsibility to~~  
6 ~~attempt diagnosis. All information, facts and circumstances leading to and supporting this suspicion~~  
7 ~~should be included in documentation detailing the basis for the suspicion. After the documentation is~~  
8 ~~complete, the employee should be notified. Upon reasonable suspicion that an employee's job~~  
9 performance or behavior may be impaired by illegal drugs, including improper use of prescribed drugs,  
10 or alcohol, the Director of Schools/designee may require the employee to undergo drug or alcohol  
11 testing.

12 Any employee ~~may be~~ who is required to submit to drug or alcohol testing based upon reasonable  
13 suspicion and refuses shall be charged with insubordination, and necessary procedures will be taken to  
14 terminate the employee in accordance with board policy, and state law, where applicable. ~~substance~~  
15 ~~screening if the following conditions exist: (list is not inclusive)~~  
16 An employee who test positive on a reasonable suspicion test will be in violation of this policy and  
17 subject to termination.  
18

19 The Director of Schools/designee are the only individuals in the district authorized to make the  
20 determination that reasonable suspicion or cause exists to order a drug screen and are the only  
21 individuals who may order an employee to submit to a drug screen.  
22

23 Two types of cases for which reasonable suspicion procedures may be invoked are:

- 24 1. Chronic Case: Deteriorating job performance or changes in personal traits characteristics where  
25 the use of alcohol or drugs may be reasonably suspected as the cause.
- 26 2. Acute Case: Appearing in a specific incident or observation to then be under the present  
27 influence of alcohol or drugs, or investigation of an accident where the use of alcohol or drugs  
28 is reasonably suspected to be a contributing cause.  
29

30 Circumstances under which substance screening may be considered, in either the chronic or acute  
31 cases, include, but are not limited to, the following:  
32

- 33 1. Observed use, possession or sale of illegal drugs and/or use, possession, sale, or abuse of  
34 alcohol and/or the illegal use or sale of prescription drugs.
- 35 2. Apparent physical state of impairment of motor functions.  
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3. Marked changes in personal behavior not attributed to other factors.
  4. Employee involvement in or contribution to an accident where the use of alcohol or drugs is reasonably suspected or employee involvement in a pattern of repetitive accidents whether or not they involve actual or potential injury.
  5. Violation of criminal **drug law** statutes involving the use of illegal drugs, alcohol or prescription drugs and/or violations of drug statutes.

The circumstances, under which substance screening may be considered, as outlined above, are strictly limited in time and place to employee conduct on duty or during work hours, or on or in Board of Education property, or at school system-approved or school-related functions.

Prior to substance screening, employees must sign an acknowledgement that the summary result will be transmitted to the Medical Review Officer and the Director/designee.

Drug and alcohol screening shall be conducted by Board approved, independent, certified laboratories utilizing recognized techniques and procedures. A breath analysis test will be performed by a certified Breath Alcohol Technician.

## TESTING FOR CDL EMPLOYEES

All drivers and applicants for driver positions who are required to hold a Commercial Driver's License (CDL) to perform their job function must adhere to the requirements of this policy and all procedures relating to this policy.<sup>1</sup>

The use, possession, sale, purchase or transfer of any controlled substances except medically prescribed drugs on school property, while on school business or while operating school vehicles and equipment is prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to work or having any measurable amount of alcohol in his/her system during working hours is prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs and alcohol is prohibited to the extent that it affects driver's attendance or performance and his/her ability to pass required DOT alcohol and controlled substance tests. Any violation of this policy is grounds for termination as employee of the Board and possible legal prosecution.

The use, possession, sale, purchase, or transfer of any controlled substances, except medically prescribed drugs on school property, while on school business, or while operating school vehicles and equipment, is prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to work, or having any measurable amount of alcohol in the employee's system during working hours is prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs and alcohol is prohibited to the extent that it affects the driver's attendance or performance and his/her ability to pass required Department of Transportation alcohol and controlled substance tests. Any violation of this policy is grounds for termination and possible legal prosecution.

1 The use of any prescription drug that could affect the central nervous system or one that would impair  
2 reaction time shall be reported to the Director of Schools/Transportation Supervisor. Notice shall be  
3 given of non-prescription (over-the-counter) drugs being taken on a regular basis. The notice shall  
4 include the duration of ingestion and the possible side effects.

## 5 **Procedures**

6 The execution and enforcement of this policy will follow set procedures to screen bodily fluids, conduct  
7 breath testing, and/or search all employee/applicants for alcohol and drug use, and those employees  
8 suspected of violating this policy who are involved in a reportable accident or who are periodically or  
9 randomly selected. The procedures are designed not only to detect violations of this policy, but also to  
10 ensure fairness to each employee. Disciplinary action will be taken as necessary.

## 11 **Implementation**

12 The Director of Schools/Transportation Supervisor is authorized to implement this policy and procedures  
13 for the drug testing program, including a periodic review of the program to address any problems,  
14 changes and/or revisions of it, maintenance of all records required by the federal regulations, and  
15 determination upon Board approval of how the program will be accomplished, whether in-house,  
16 contracted or by consortium.

## 17 **Dissemination**

18 The Director of Schools/Transportation Supervisor shall be responsible for communicating this policy  
19 and the procedures to all employees affected by this policy and shall be accountable for its consistent  
20 enforcement.<sup>2</sup> The Director of Schools/Transportation Supervisor is designated to answer questions  
21 about this policy, procedures and all other matters involved in alcohol and controlled substance testing  
22 of CDL drivers and the reasonable suspicion testing of all other employees.

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### Legal References

1. [Omnibus Transportation Employee Testing Act of 1991, 49 USCA § 5331](#)
2. [49 CFR § 382.601](#)

### Cross References

Alcohol & Drugs in the Workplace 1.804

# Cumberland County Board of Education

Monitoring: <b>Date Last Reviewed: 04/08/04</b>	Descriptor Term: <b>Political Activities</b>	Descriptor Code: <b>5.606</b>	Issued Date: <b>05/25/23</b>
		Rescinds: <b>5.606</b>	Issued: <b>02/06/97</b>

1 **COMMUNITY ACTIVITIES**  
2

3 Employees have a right to express their views on any issue, but must in each case make clear that the  
4 view expressed is not the official view of the Board or school system.

5 **POLITICAL ACTIVITIES**

6 Employees may, on their own time, campaign for or against any candidate or referendum, but they shall  
7 not use the school buildings, signage, message boards, telephonic equipment, electronic equipment,  
8 email accounts, materials, classrooms or system position for political forum nor engage in any political  
9 promotion or solicitation during school hours. District-owned property, including school buildings,  
10 district offices, and other facilities, shall not be used as a location for filming or recording content  
11 intended for political promotion or solicitation.  
12

13 Employees shall not use audio or video messages to engage in any political promotion or solicitation  
14 during school hours.<sup>1</sup>

15 ~~Any employee who intends to campaign for an elective public office which infringes upon a contracted~~  
16 ~~agreement shall present a proposed solution to the Board for consideration. The essential element to be~~  
17 ~~determined by the Board is whether the activities proposed by the employee are consistent with his~~  
18 ~~services to the school system and the best interests of education.~~

19

**Legal References**

20 **TCA 49-6-2009**  
21  
22

**Cross References**

1.500 Board-Community Relations  
~~1.503 News Releases, News Conferences & Interviews~~  
1.806 Advertising & Distribution of Materials in School

# Cumberland County Board of Education

Monitoring: <b>Date Last Reviewed: 04/08/04</b>	Descriptor Term: <b>Director of Schools</b>	Descriptor Code: <b>5.800</b>	Issued Date: <b>03/26/26</b>
		Rescinds: <b>5.119</b>	Issued: <b>05/25/23</b>

1 The Director of Schools shall be the Chief Executive Officer of the school system and shall have, under  
2 the direction of the Board, general supervision of all the public schools, personnel, and departments of  
3 the school system. The Director of Schools is **the only employee directly employed by the Board of**  
4 **Education. All other employees of the district are employed, supervised, and managed under the**  
5 **authority of the Director of Schools. ~~responsible for the management of the schools under the Board's~~**  
6 **~~policies and is accountable to the Board.~~**

7 **~~The Director of Schools, at their discretion, may delegate any of their duties to other school personnel.~~**  
8 **The Director of Schools is charged by the Board with the responsibility to oversee and manage all**  
9 **personnel matters within the district, consistent with applicable laws, regulations, and Board policies.**  
10 **This includes hiring, assignment, evaluation, discipline, and dismissal of employees, as well as the**  
11 **delegation of such duties as appropriate<sup>2</sup>.**

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## Legal References

1. [TCA 49-2-301\(a\)](#)
2. [TCA 49-2-301 \(e\)](#)

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Wellness</b>	Descriptor Code: <b>6.411</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.411</b>	Issued: <b>01/23/20</b>

1 The Board recognizes the value of proper nutrition, physical activity, and other health conscious  
2 practices and the impact that such practices have on student academic achievement, health, and well-  
3 being. In order to provide an environment conducive to overall student wellness, this policy shall be  
4 followed by all schools in the district.<sup>1</sup>

## 5 **COMMITMENT TO COORDINATED SCHOOL HEALTH**

6 All schools shall implement the Centers for Disease Control and Prevention’s Coordinated School  
7 Health approach to managing new and existing wellness related programs and services in schools and  
8 the surrounding community based on State Law and State Board of Education Coordinated School  
9 Health standards and guidelines. The district's Coordinated School Health Coordinator shall be  
10 responsible for overseeing compliance with State Board of Education Coordinated School Health  
11 standards and guidelines in the school district.

## 12 **SCHOOL HEALTH ADVISORY COUNCIL<sup>2,3</sup>**

13 A district school health advisory council shall be established to serve as a resource to school sites for  
14 implementing policies and programs and develop an active working relationship with the county health  
15 council. The council shall consist of individuals representing the school and community, including  
16 parents, students, teachers, school administrators, health professionals, school food service  
17 representatives, and members of the public. The primary responsibilities of the council include but are  
18 not limited to:

- 19 1. Developing, implementing, monitoring, reviewing and as necessary, making recommendations  
20 as to physical activity and nutrition policies;
- 21 2. Ensuring all schools within the district create and implement an action plan related to all  
22 School Health Index modules;
- 23 3. Ensuring that the results of the action plan are annually reported to the council; and
- 24 4. Ensuring that school level results include measures of progress on each indicator of the School  
25 Health Index.

26 The State Board of Education's Coordinated School Health and Physical Activity Policies shall be used  
27 as guidance by the council to make recommendations. The board will consider recommendations of the  
28 council in making policy changes or revisions.

29 Additionally, each school will have a Healthy School Team that is representative of all eight (8) components  
30 of the CSH program. The team members shall consist of the principal, teachers, staff, students, parents  
31 and administrators community members with at least half of the team members being non-school personnel.<sup>2</sup>  
32 The team will hold Healthy School Team meetings during the school year to assess needs and oversee  
33 planning and implementation of school health efforts. The Director of Schools/designee will ensure  
34 compliance with the School Wellness Policy, to include an assessment of the implementation of the

35 Wellness Policy and the progress made in attaining the policy goals. The assessment will be made available  
36 to the public.

### 37 **COMMITMENT TO NUTRITION**

38 All schools within the district shall participate in the USDA child nutrition programs, which may  
39 include but not be limited to, the National School Lunch Program, the School Breakfast Program, the  
40 Summer Food Service Program, and the After School Snack Program.<sup>3,4,5</sup>

41 Meals shall be accessible to all students in a non-stigmatizing manner. Students will be given adequate  
42 time to enjoy healthy meals and relax in a pleasant environment. Good nutritional habits shall be  
43 encouraged. All food including vending machines, fundraising items, and concessions must meet  
44 guidelines set forth by the Healthy, Hunger-free Kids Act, 2010, Smart Snacks in Schools.<sup>4,5,6</sup> The  
45 school principal/designee shall be responsible for overseeing the school district's compliance with the  
46 State Board of Education Rules and Regulations for sale of food items in the school district.<sup>2,4,5,6</sup>

#### 47 *Fundraising*

48 Food and beverages sold that can be consumed on campus during the school day must meet or exceed the  
49 USDA Smart Snacks guidelines in school nutrition standards. Schools shall follow the limit on days per  
50 semester in which non-healthy foods may be used for fundraisers.<sup>4</sup>

### 51 **DISTRICT GOALS**

52 The district will promote healthy nutrition through various activities, including nutrition related  
53 newsletters, informational links on the district website, healthy eating posters and bulletin boards in  
54 dining areas, and informational booths at various community functions. Nutrition Education will be  
55 offered as part of a standards based program designed to provide students with the knowledge and  
56 skills needed to promote and protect their health as outlined in the State Board of Education  
57 Health Education and Lifetime Wellness Standards. Nutrition Education will discourage teachers  
58 from using high fat, sugar, and sodium foods as rewards and encourage students to start each day with  
59 a healthy breakfast. If a district engages in food or beverage marketing, all marketing shall comply with the  
60 Smart Snacks in School nutrition standards.<sup>6</sup>

### 61 **COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION**

62 The Board recognizes that physical activity is extremely important to the overall health of a child.  
63 Schools shall support and promote physical activity. Physical activity may be integrated into any areas  
64 of the school program.

65 Physical Education classes shall be offered as part of a standards based program designed to provide  
66 developmentally appropriate moderate to vigorous physical activity as an integral part of the class. All  
67 physical education classes shall comply with the State Board of Education's Physical Education  
68 Standards. ~~In addition to the district's physical education program, non-structured physical activity~~  
69 ~~periods shall be offered as required by law.<sup>7</sup>~~

70 ~~Unstructured physical activity periods shall be offered in addition to the school district's physical education~~  
71 ~~program. Elementary school students shall receive a minimum of forty (40) minutes of physical activity each~~  
72 ~~full school day. Middle and high school students shall receive a minimum of ninety (90) minutes of physical~~  
73 ~~activity each full school week.~~

74 Physical activity will be conducted outside if weather permits. The following activities shall not be  
75 considered physical activity: walking to and from class, time spent on an electronic device, and time spent  
in a physical education class.

76 Schools shall continue to offer after school sports and activities. Physical activity shall not be  
77 employed as a form of discipline or punishment. Physical activity shall not be withheld from a student as a  
78 form of punishment.

## 79 COMMITMENT TO CURRICULUM<sup>3 2</sup>

80 All applicable courses of study should be based on State-approved curriculum standards.

## 81 SCHOOL HEALTH INDEX<sup>3 2</sup>

82 All schools within the district shall annually administer a baseline assessment on each of the three  
83 recommended School Health Index modules. Results shall be submitted to the School Health Advisory  
84 Council and reported to the State Department of Education.

## 85 RECORD KEEPING COMPLIANCE

86 The district's Coordinated School Health Coordinator shall ensure that records demonstrating  
87 compliance with community involvement requirements are maintained. The Coordinated School  
88 Health Coordinator shall additionally document that the school wellness policy and triennial  
89 assessments are made available to the public.<sup>8</sup>

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### Legal References

1. TCA 49-1-1002
2. State Board of Education Policy 4.204
3. ~~State Board of Education Policy 4.206~~ [42 USCA § 1758b;](#)  
[TRR/MS 0520-01-06-.04](#)
4. [TRR/MS 0520-01-06](#)
5. ~~42 U.S.C. 1758b (Section 204 of the Healthy, Hunger-~~  
~~Free Kids Act of 2010 (Public Law 111-296))~~ [7 CFR §](#)  
[210; 7 CFR § 220](#)
6. ~~TRR/MS 0520-01-06~~ [7 CFR 210.31 \(c\) \(3\) \(iii\)](#)
7. ~~7 C.F.R. 210 and 220~~ [TCA 49-6-1021; State Board of](#)  
[Education Policy 4.206](#)
8. [7 CFR § 210.31\(f\)](#)

### Cross References

[6.415 Student Suicide Prevention](#)

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Differentiated Pay Plan</b>	Descriptor Code: <b>5.1101</b>	Issued Date: <b>04/27/23</b>
		Rescinds: <b>5.1101</b>	Issued: <b>02/23/17</b>

~~1—Annually, the Director of Schools shall recommend a differentiated pay plan to the Board for  
2—approval.<sup>1</sup>The plan shall follow the guidelines established by the State Board of Education and will  
3—reflect the needs of the district.~~

~~4—Once approved by the Board, the differentiated pay plan shall be submitted to the Tennessee  
5—Department of Education for review and approval.~~

## 6 PURPOSE

7 The Cumberland County Board of Education recognizes that professional compensation is a  
8 primary factor in the recruitment and retention of high-quality educators. To ensure equity,  
9 transparency, and fiscal predictability, the district shall maintain a "Linear Salary Model" for all  
10 certified instructional personnel.

## 11 THE LINEAR SALARY STRUCTURE

12 The certified salary schedule shall be constructed and maintained based on the following structural  
requirements:

13 **1. Uniform Vertical Increments (Steps):** The schedule shall provide a fixed, equal dollar  
14 increment for every year of verified professional experience (Step 0 through Step 29). This increment shall  
15 be uniform across all degree lanes.

16 **2. Fixed Degree Differentials:** Compensation for advanced academic degrees (Master's, Education  
17 Specialist, and Doctorate) shall be established as a fixed dollar amount added to the corresponding  
18 Bachelor's Step. These differentials shall remain constant across all steps of the salary schedule to ensure the  
19 value of advanced education is protected throughout a teacher's career.

20 **3. The Base Anchor:** The Bachelor's Step 0 shall serve as the anchor point for the entire schedule. Any  
21 adjustment to the Bachelor's Step 0 shall result in a mathematically equivalent adjustment to every cell  
22 within the linear scale.

## 23 III. MAINTENANCE AND INFLATIONARY ADJUSTMENTS (TISA)

24 To ensure the salary schedule remains competitive and compliant with state law (T.C.A. § 49-3-306):

25 **1. State Raise Pass-Through:** 100% of recurring state funds restricted for "Salary  
26 Improvements" (TISA Salary Earmarks) shall be utilized to increase the Bachelor's Step 0 Base.

27 **2. The Maintenance Formula:** The annual base lift (\$L\$) shall be calculated by dividing the  
28 total recurring state salary improvement allocation (\$A\$) by the total number of eligible  
29 certified full-time equivalent employees (\$E\$):  $(\$L\$) = (\$A\$)/(\$E\$)$

30 **3. Non-Supplanting Requirement:** The application of state-funded base lifts shall be in  
31 addition to, and independent of, the locally funded annual vertical experience increment.

**32 IV. COMPLIANCE REVIEW**

33 Annually, the Director of Schools shall recommend a differentiated pay plan to the Board for  
34 approval.<sup>1</sup> The plan shall follow the guidelines established by the State Board of Education and will  
35 reflect the needs of the district.

36 Once approved by the Board, the differentiated pay plan shall be submitted to the Tennessee  
37 Department of Education for review and approval.

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Legal References

1. TCA 49-3-306(h)

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Physical Examinations and Immunizations</b>	Descriptor Code: <b>6.402</b>	Issued Date: <b>10/24/24</b>
		Rescinds: <b>6.402</b>	Issued: <b>08/24/23</b>

## 1 **PHYSICAL EXAMINATIONS<sup>1</sup>**

2 The principal/designee shall ensure that there is evidence of a current medical examination of each  
3 student prior to:<sup>2</sup>

- 4 1. Entering school for the first time, and
- 5
- 6 2. Participation as a member of any athletic team or in any other strenuous physical activity  
7 program.
  - 8 a. All students participating in interscholastic athletics shall be required to undergo a  
9 physical examination on an annual basis in accordance with Tennessee Secondary School  
10 Athletic Association (TSSAA) regulations.
    - 11 • A sports physical must be dated on or after April 15 to be valid for the  
12 next school year.
    - 13 • A pre-April 15<sup>th</sup> physical can still be valid for the current school year only,  
14 but not for the summer or upcoming school year.
- 15

16 Cost of the examination shall be covered by the parent/guardian of the student. These records shall be  
17 on file in the principal's school office.

18 Screening tests as recommended by the Tennessee Department of Education and the Department of  
19 Health will be conducted. Parents/Guardians will receive written notice of any screening result that  
20 indicates a condition that might interfere with a student's progress. Parent(s)/guardian(s) may excuse  
21 their student from participating in health screenings that are part of a coordinated school health  
22 program by submitting a request in writing to the school nurse, instructor, school counselor, or  
23 principal.<sup>3</sup>

24 The school district will not conduct physical examinations of a student without parental consent or by  
25 court order, unless the health or safety of the student or others is in question.<sup>3</sup>

## 27 **IMMUNIZATIONS**

28 Students will not be permitted to attend school without proof of immunization, as determined by the  
29 Commissioner of Health unless circumstances outlined in state or federal law prevent a student from  
30 producing such records. It is the responsibility of the parents or guardians to have their children  
31 immunized and to provide such proof to the principal of the school which the student is to attend.<sup>4</sup>

1 Exceptions will be granted to any student whose parent or guardian files with school authorities a  
2 signed, written statement that such measures conflict with one of the following:

- 3
- 4 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an  
5 epidemic;<sup>5</sup> or
- 6 2. Due to medical reasons if the student has a written statement from his/her doctor excusing him  
7 from such immunization.<sup>6</sup>
- 8

9 The Director of Schools shall ensure that appropriate immunization records are maintained for each  
10 student.

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#### Legal References

1. [20 USCA § 1232h\(c\)](#)
2. [TRR/MS 0520-01-13-.01\(1\)\(a\)](#)
3. [TCA 49-1-1002\(b\)\(2\)](#); *Tennessee School Health Screening Guidelines*,  
[https://www.tn.gov/content/dam/tn/education/csh/FINAL\\_Health\\_screening\\_Guidelines\\_2022.pdf](https://www.tn.gov/content/dam/tn/education/csh/FINAL_Health_screening_Guidelines_2022.pdf); [20 USCA § 1232h\(c\)\(2\)\(C\)](#)
4. [TCA 49-6-5001\(a\)\(c\)](#)
5. [TCA 49-6-5001\(b\)\(2\)-\(3\)](#)
6. [TCA 49-6-5001\(c\)\(2\)](#)

#### Cross References

Promoting Student Welfare 6.400

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Communicable Diseases</b>	Descriptor Code: <b>6.403</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.403</b>	Issued: <b>01/06/98</b>

1 No student will be denied an education solely because of a communicable disease, and his/her  
2 educational program shall be restricted only to the extent necessary to minimize the risk of transmitting  
3 the disease.

4 Parents or guardians of infected students shall inform appropriate school officials of the infection so that  
5 proper precautions for the protection of other students, employees, and the infected student shall be  
6 taken.

7 No student with a communicable disease which may endanger the health of either himself/herself or  
8 other individuals will enter or remain in the regular school setting.<sup>1,2</sup> If a school principal has reason to  
9 believe a student has a communicable disease which may endanger the health of either himself/herself  
10 or other individuals in the regular school setting, the principal shall:

- 11 1. Assign the student to a setting which will protect other students, employees and the student  
12 himself; or
- 13 2. Exclude the student from school until certification is obtained from a physician or the County  
14 Health Department by either the parent or principal stating that the disease is no longer  
15 communicable.  
16

1 If the principal or nursing supervisor has reason to believe that the student has a long  
2 term communicable disease, the principal or nursing supervisor must require confirmation from a  
3 physician or the County Health Department as to the student's condition. ~~If the student is confirmed  
4 to have a long term communicable disease the principal shall refer the student for special education  
5 services.<sup>3</sup>~~

17 The principal may request that further examinations be conducted by a physician or County Health  
18 Department and may request periodic re-examinations after the student has been readmitted to the  
19 school.<sup>2</sup>

20 The names of all students excluded from school under this policy will be forwarded to the office of the  
21 Director of Schools.

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## Legal References

1. TRR/MS 0520-01-13-.01
2. TCA 49-2-203(b)(2)

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## Cross References

- Special Education 4.202
  - Special Programs 4.206
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# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Acquired Immune Deficiency Syndrome</b>	Descriptor Code: <b>6.404</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.404</b>	Issued: <b>01/28/21</b>

## 1 LIABILITY AND NON-DISCRIMINATION

2 Students infected with HIV shall not be denied enrollment in school. The Board shall not prevent an HIV  
3 infected student from participating in the continuation of his/her education on the basis of HIV infection.  
4 Further, the student shall be subject to the same rules for class assignment, privileges and participation  
5 in any school-sponsored activities as all other students. The Board shall strive to maintain a respectful  
6 school climate for HIV infected students.

7 Mandatory screening for communicable diseases not spread by casual everyday contact, such as HIV  
8 infection, shall not be a condition for school entry or attendance.<sup>1</sup>

## 9 ATHLETICS

10 A student who is HIV positive may not be denied the opportunity to participate in school athletic  
11 programs based solely on his/her HIV status. All reasonable accommodations shall be made to allow  
12 students with HIV to participate in school-sponsored physical activities.<sup>1</sup>

## 13 ADMINISTRATIVE RESPONSIBILITIES FOR CONFIDENTIALITY

14 If a student's parents/guardians choose to disclose the child's HIV status, all matters pertaining to that  
15 student will be directed by procedures initiated by the Director of Schools/[nursing supervisor](#). The  
16 Director of Schools/[nursing supervisor](#) shall be responsible for requesting medical  
17 records from the parent/guardian and a statement from the student's physician regarding health status of  
18 the student reported to have HIV/AIDS.

19 In addition, the Director of Schools/[nursing supervisor](#) will gather information regarding the student's  
20 cumulative school record.

## 21 CONFIDENTIALITY

22 No information concerning an HIV infected student shall be divulged, directly or indirectly, to any other  
23 individual or group without the written consent of the parent/guardian. All medical information and  
24 written documentation of discussions, telephone conversations, proceedings and meetings shall be kept  
25 [confidential](#) by the [Health Services](#) Director of Schools in a ~~locked file~~ [secure note](#). If the HIV infected  
26 student is under the age eighteen (18), access to this ~~file~~ [information](#) will be granted only to those  
27 persons who have the written consent of the infected student's parents/guardians.

28 **Under no circumstances shall information identifying a student with AIDS be released to the**  
29 **public.**<sup>2,3</sup>

## 1 APPROPRIATE ALTERNATIVE EDUCATION PROGRAMS

2 In determining the educational placement of a student known to be infected with HIV, school authorities  
3 shall follow established policies and procedures for students with disabilities. School authorities shall  
4 reassess placement if there is a change in the student's need for accommodations or services.

## 5 HIV PREVENTION EDUCATION/CURRICULUM<sup>1,4</sup>

6 The Director of Schools shall be responsible for developing instructional objectives to address each  
7 terminal objective in the state AIDS curriculum framework and provide each teacher responsible for  
8 teaching AIDS education with these objectives. Students shall further be taught universal precautions  
9 through the K-8 Healthful Living and Lifetime Wellness curricula and through the Board's HIV  
10 prevention education program.

11 The state AIDS curriculum and related instructional objectives will be used in grades K-12. Parents and  
12 guardians shall have convenient opportunities to preview all HIV prevention curricula and materials in  
13 accordance with the provisions of the Family Life Curriculum.

14 Students shall have access to voluntary and confidential counseling about matters related to HIV.  
15 Administrators shall maintain a list of counseling and testing resources for student use.

## 16 INFECTION CONTROL

30 The Director of Schools/[nursing supervisor](#) shall develop an Occupational Safety and  
31 Health Administration (OSHA)-based infection control plan in which each school will provide for: 1)  
32 well-maintained and easily accessible materials necessary to follow universal precautions, and 2)  
33 designate first responders responsible for implementing infection control guidelines, including  
34 investigating, correcting, and reporting on instances of exposure. All schools shall further follow the  
35 most current Centers for Disease Control and Prevention (CDC) Universal Precautions for Prevention of  
36 Transmission of Human Immunodeficiency Virus, Hepatitis B Virus, and Other Blood borne Pathogens  
37 in Health Care Settings and the OSHA blood borne pathogens standard.<sup>4</sup> The Director of Schools/  
38 [nursing supervisor](#) shall develop procedures to implement this policy as well as the  
39 State Board of Education HIV/AIDS Policy for employees and students of Tennessee Public Schools.<sup>4</sup>

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### Legal References

1. TRR/MS 0520-01-13-.02
2. TCA 68-10-113
3. 20 USCA § 1232g; 34 CFR § 300.622, 623
4. State Board of Education Policy 5.300; 29 CFR 1910.1030(c)(1)(i)

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### Cross References

Section 504 & ADA Grievance Procedures 1.802  
Special Education 4.202  
Homebound Instruction 4.206  
Promoting Student Welfare 6.400  
Student Records 6.600

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Medicines</b>	Descriptor Code: <b>6.405</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.405</b>	Issued: <b>07/28/22</b>

1 If a student is required to take non-prescription or prescription medication during school hours and the  
2 parent/guardian cannot be at school to administer the medication, only ~~the~~ **a trained** principal/designee  
3 will assist in administration of the medication if the student is competent to administer medicine with  
4 assistance and in compliance with the following guidelines.<sup>1</sup>

5 The parent/guardian must provide a written medication order on the Medication Authorization Form  
6 from a licensed health care provider with a signed parent consent for use when prescription drugs,  
7 inhalants, over-the-counter drugs, eye drops, creams and ointments are to be administered at school or  
8 during a school field trip. The district reserves the right to clarify and verify medication orders directly  
9 with the health care provider.

10 Written instructions signed by the parent/guardian are required and will include:

- 11 1. Child's name;
- 12 2. Name of Medication;
- 13 3. Name of Physician;
- 14 4. Time to be administered;
- 15 5. Dosage and directions for administration (non-prescription medicines must have label  
16 directions) **and reason for administering medication;**
- 17 6. Possible side effects, if known; and
- 18 7. Termination date for administration of the medication.

19 The administrator/designee will:

- 20 1. Inform appropriate school personnel of the medication to be administered;
- 21 2. Keep written instructions from parent/guardian in student's record;
- 22 3. Keep an accurate record of the administration of the medication as reported;
- 23 4. Keep all medication in a locked cabinet except medication retained by a student per physician's  
24 order;
- 25 5. Return unused prescription to the parent/guardian only; and
- 26 6. Ensure that all guidelines developed by the Department of Health and the Department of  
27 Education are followed.

28 The parent/guardian is responsible for informing the designated official of any change in the student's  
29 health or change in medication.

30 A copy of this policy shall be made available to a parent/guardian upon receipt of a request for long-  
31 term administration of medication.

1 The medication shall be delivered to the nurse's clinic or front office in person by the parent/guardian  
2 of the student unless the medication must be retained by the student for immediate self- administration.  
3 The parent/guardian must provide a current professionally labeled bottle from a pharmacist for  
4 prescription drugs. Over-the-counter medications (includes lotions, salves, ointments, ibuprofen,  
5 Tylenol) must be unopened with the student's full name written on the bottle or box. All CAM's-  
6 Complimentary and Alternative Medications shall be prescribed by a licensed prescriber on an individual  
7 basis as determined by the child's health status. All medications, including over-the-counter medication  
8 must be supplied by the parents/guardians in original containers.

## 9 **BLOOD GLUCOSE SELF-CHECKS<sup>2</sup>**

10 Upon written request of a parent/guardian, and if included in the student's medical management plan  
11 and in the Individualized Healthcare Plan (IHP), a student with diabetes shall be permitted to perform a  
12 blood glucose check or administer insulin using any necessary diabetes monitoring and treatment  
13 supplies, including sharps. The student shall be permitted to perform the testing in any area of the school  
14 or school grounds at any time necessary.

15 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of  
16 such sharps are appropriate.

17 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee  
18 Occupational Safety and Health Administration (TOSHA).<sup>3</sup>

## 19 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS<sup>4</sup>**

20 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage  
21 their prescribed medication in a manner directed by a licensed healthcare provider without additional  
22 assistance or direction. The Director of Schools shall maintain procedures for the development of an  
23 IHP for every student who wishes to self-administer medications.

## 24 **STUDENTS WITH ADRENAL INSUFFICIENCY<sup>5</sup>**

25 The parent/guardian of a student with adrenal insufficiency shall notify the school district of the student's  
26 diagnosis. Once notified, the district shall observe the following procedure:

- 27 1. The district shall train school personnel who will be responsible for administering the medication  
28 for the treatment for adrenal insufficiency and any who volunteer to administer the medication.
- 29 2. The district shall maintain a record of all school personnel who have completed this training; and
- 30 3. If a student has an adrenal crisis, a school nurse or other licensed health care professional may  
31 administer the prescribed medication to the student. If a school nurse or other licensed health  
32 care professional is not immediately available, trained school personnel may administer the  
33 prescribed medication.

34 The Director of Schools shall develop procedures on the administration of medications that treat adrenal  
35 insufficiency, including the treatment of an adrenal crisis while on school transportation and during  
36 activities such as field trips, and recordkeeping in accordance with state law.

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**Legal References**

1. TCA 49-50-1602 *et seq.*; TRR/MS 0520-01-13-.03
2. TCA 49-50-1602(d)(7)
3. State Board of Education Policy 4.205; TRR/MS 0800-01-10
4. TCA 49-50-1601
5. TRR/MS 0520-01-13-.04; State Board of Education Policy 4.205

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**Cross References**

Promoting Student Welfare 6.400  
Emergency Allergy Response Plan 6.412

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Glucagon and Diazepam Gel (Diastat)</b>	Descriptor Code: <b>6.4051</b>	Issued Date: <b>05/25/23</b>
		Rescinds: <b>6.4051</b>	Issued: <b>04/26/18</b>

1 School personnel, who volunteer, under no duress or pressure and have been properly trained by a  
2 registered nurse, are permitted to administer glucagon in emergency situations to a student based on  
3 physician's orders and/or the student's Individual Health Plan (IHP). If the school nurse is on site, the  
4 nurse shall provide the service to the student.<sup>1</sup>

5 The school nurse shall be responsible for updating and maintaining each IHP. There must be a  
6 parent/guardian signature on file giving permission prior to training school personnel to administer  
7 glucagon.

## 8 **DEFINITION OF GLUCAGON**

9 Glucagon is a hormone that helps the liver release sugar, thus increasing the level of sugar in the blood.  
10 ~~It must be injected with a syringe into the body like insulin.~~

## 11 **WHEN TO USE GLUCAGON**

12 Glucagon is administered when the student has low blood sugar and is unable to take liquid or food by  
13 mouth because of unconsciousness or seizure activity as per a medical provider's written instructions.

## 14 **TRAINING**

- 15 1. Review physicians' orders for glucagon and parent/guardian permission on file.
- 16 2. The volunteer must complete an initial in-depth diabetes-related training recognizing signs and  
17 symptoms of hypoglycemia and respond with student-specific interventions.
- 18 3. The volunteer trainee must be able to state glucagon's action and the need for its use.
- 19 4. The volunteer trainee must be able to state how glucagon should be prepared administered, the  
20 dosage, and side effects as well as follow-up care after the administration of glucagon.
- 21 5. The volunteer trainee must be able to identify where glucagon will be stored (must be kept in a  
22 secure location away from heat and direct light) and readily available to the student.
- 23 6. The volunteer trainee will notify or delegate notification of EMS/911 personnel,  
24 parents/guardian, and the school nurse any time glucagon is administered to any student.
- 25 7. The volunteer trainee must document report observations, administration of glucagon, and  
26 follow-up care on the appropriate diabetic and medication forms to the principal/nursing  
27  
28  
29  
30  
31

1 supervisor.

- 2
- 3 8. Training will be provided until competency is demonstrated, and retraining shall be completed
- 4 on a yearly basis. Training will be documented and include a skills checklist, instructor's name,
- 5 trainee's name, date of training, and documentation of competency of trainee to administer
- 6 glucagon. A copy of the trainee's competency training form will be kept in the employee's
- 7 personnel file.

## 8 **DEFINITION OF DIAZEPAM (DIASTAT) ANTISEIZURE MEDICATIONS**

9 ~~Diastat~~ Antiseizure medication works to stop seizure activity by acting on brain cell interactions that

10 inhibit the seizure discharges. ~~This special formulation of diazepam is administered rectally as a gel.~~

11 School personnel who volunteer under no duress or pressure and who have been properly trained by a

12 registered nurse or employed or contracted by the Cumberland County School District may administer

13 anti-seizure medications, ~~including diazepam gel~~ to a student in an emergency situation based on the

14 student's IHP. If the school nurse is available, on site, and able to reach the student within the time

15 limit for administration specified in the IHP, then the school nurse shall provide this service to the

16 student.

## 17 **WHEN TO USE DIASTAT ANTISEIZURE MEDICATION**

18 Upon the decision of a trained volunteer to administer ~~diazepam gel (Diastat)~~, antiseizure medications,

19 school officials shall immediately summon local emergency medical services to the school to provide

20 necessary monitoring and transport to safeguard the health and condition of the student.

21 Trained volunteer school personnel administering anti-seizure medications, any registered nurse who

22 provides training to administer such medications, and any local board of education shall not be liable

23 in any court of law for injury resulting from the reasonable and prudent assistance in the administration

24 of such medications, if performed pursuant to the policies and guidelines developed by the departments

25 of health and education and approved by applicable regulatory or governing boards or agencies.

26 Cumberland County school district shall not assign a student with epilepsy or other seizure disorder to

27 a school other than the school for which the student is zoned or would otherwise regularly attend

28 because the student has a seizure disorder.

29 A student's parent/guardian, who has given the student's school written authorization to administer

30 anti-seizure medication, shall, in accordance with the student's IHP, notify the school administrator or

31 school nurse if anti-seizure medication or prescription or over-the-counter medicines are administered

32 at a time at which the student is not present in school. The student's IHP shall set forth with specificity

33 the requirements of reporting administration of medication and for the dissemination of such

34 information to volunteer school personnel trained to administer anti-seizure medication. Such

35 notification shall be given after administration of medication before or at the beginning of the next

36 school day in which the student is in attendance.

## 37 **TRAINING**

1 Prior to administration of an anti-seizure medication to a student by volunteer school personnel or a  
2 school nurse in an emergency situation, the student's parent/guardian shall provide:

- 3 1. The school with a written authorization to administer the medication at school;
- 4
- 5 2. A written statement from the student's health care practitioner, which shall contain the  
6 student's name, the name and purpose of the medication, the prescribed dosage, the route of  
7 administration, the frequency that the medication may be administered, and the circumstances  
8 under which the medication may be administered; and  
9
- 10 3. ~~Prior to its date of expiration the,~~ An unopen, unexpired prescribed medication to the school is  
11 in the original ~~its unopened, sealed~~ package with the an intact label affixed by the dispensing  
12 pharmacy.

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Legal References

1. TCA 49-50-1602

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Cross References

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Student Social Services</b>	Descriptor Code: <b>6.407</b>	Issued Date: <b>05/25/23</b>
		Rescinds: <b>6.407</b>	Issued: <b>07/24/08</b>

1 Each school shall provide a social service program for all students through the cooperative efforts of  
2 the principal, teachers, and ~~guidance~~ school counselor.<sup>1</sup>

3 The principal shall develop a program of social services which shall include such services and  
4 activities as:

- 5 1. Orientation of parents/guardians and students to the school program;
- 6 2. Student referral and/or welfare provisions;
- 7 3. Collection and maintenance of student data and record systems;
- 8 4. Educational information for use by students, parents/guardians and teachers;
- 9 5. Conflict resolution techniques; and
- 10 6. Referral information and/or outlets for referral for drug abuse counseling, pregnancy  
11 counseling, and psychological services.

12 The classroom teacher, because of close contacts with the student, shall be a key person in the social  
13 services program.

14 School administrators are authorized to work with recognized groups who may furnish special services  
15 to students.

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Supervision of Students</b>	Descriptor Code: <b>6.408</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.408</b>	Issued: <b>06/03/04</b>

- 1 Students will be under the supervision of school personnel, either ~~certificated~~ **certified** or non-~~certificated~~
- 2 **certified**,<sup>1</sup> at all times, including ~~play~~ **recess** periods and lunch periods, as well as during the school day
- 3 and during extracurricular activities.
  
- 4 The principal is responsible for ensuring proper supervision of all children at all times.

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#### Legal Reference

1. TCA 49-2-303(b)(7)(A)

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#### Cross Reference

Time Schedules and Extra Duty 5.602

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Accidents and Illnesses</b>	Descriptor Code: <b>6.410</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.410</b>	Issued: <b>01/25/18</b>

1 Parent(s)/guardian(s) of all students shall provide the schools with medical authorization which shall  
2 contain the following information:

- 3 1. Parent/guardians' location and phone number during the school day;
- 4
- 5 2. The name, address and phone number of the student's physician(s);
- 6
- 7 3. Name and phone number of relative or neighbor who may be contacted in the event of an
- 8 emergency;
- 9
- 10 4. Directions in the event that medical treatment is needed;
- 11
- 12 5. Information concerning a student's particular physical disability or medical condition. The
- 13 authorization will be required annually and will be kept on file in the principal's office.

14 If a student suffers an injury or becomes ill, the staff member in charge shall have the responsibility to  
15 render first-aid or ensure that it is rendered.

16 In the event of serious injury or illness to a student, the parent(s)/guardian(s) will be notified as to  
17 whether to pick up the child at school or meet the child at the hospital. If the parent(s)/guardian(s)  
~~18 cannot be reached, the student will be transported to the hospital emergency room. and the physician~~  
~~19 identified by the parent(s) / guardian(s) on the emergency medical authorization form will be notified~~  
20 of the accident. Efforts to notify the parent(s) /guardian(s) will continue until they are reached. The  
21 student shall be accompanied by a member of the professional staff and remain with the student until  
22 the parent or guardian arrives.

23 Principals will inform the Director of Schools immediately of any serious injuries suffered by students  
24 while under jurisdiction of the school. A report of each accident taking place in a school will be filed in  
25 the offices of both the principal and the Director of Schools. Forms for reporting accidents will be made  
26 available from the office of the Director of Schools. In all accidents serious enough to require medical  
~~27 attention or requiring the student to be taken home, or in all cases that the staff member in charge~~  
28 ~~deems desirable~~, reports will be made and filed as stated above.

29 No student will be taken and left at home or sent home unless a parent/guardian, or someone  
30 designated by the parent(s)/guardian(s), is at home to accept the responsibility of the student.

31 Students with an illness that warrants their dismissal from school will be signed out through the school  
32 nurse and picked up from school by their parent/guardian.

- 1 Students with an illness precluding them from participating in any physical education activity shall
- 2 present a doctor's excuse to the principal or their assigned designee noting same. Administration shall
- 3 ensure that all pertinent school staff is knowledgeable of the restrictions outlined in the doctor's excuse
- 4 and shall ensure compliance with it. No student shall be encouraged nor allowed to participate in any
- 5 physical education, intramural or interscholastic activity prior to the date specified by the doctor.
  
- 6 Parents/guardians who object to the procedures contained in this policy shall submit to the principal a
- 7 written emergency plan for his/her approval.

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Student Wellness</b>	Descriptor Code: <b>6.411</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.411</b>	Issued: <b>01/23/20</b>

1 The Board recognizes the value of proper nutrition, physical activity, and other health conscious  
2 practices and the impact that such practices have on student academic achievement, health, and well-  
3 being. In order to provide an environment conducive to overall student wellness, this policy shall be  
4 followed by all schools in the district.<sup>1</sup>

## 5 **COMMITMENT TO COORDINATED SCHOOL HEALTH**

6 All schools shall implement the Centers for Disease Control and Prevention’s Coordinated School  
7 Health approach to managing new and existing wellness related programs and services in schools and  
8 the surrounding community based on State Law and State Board of Education Coordinated School  
9 Health standards and guidelines. The district's Coordinated School Health Coordinator shall be  
10 responsible for overseeing compliance with State Board of Education Coordinated School Health  
11 standards and guidelines in the school district.

## 12 **SCHOOL HEALTH ADVISORY COUNCIL<sup>2,3</sup>**

13 A district school health advisory council shall be established to serve as a resource to school sites for  
14 implementing policies and programs and develop an active working relationship with the county health  
15 council. The council shall consist of individuals representing the school and community, including  
16 parents, students, teachers, school administrators, health professionals, school food service  
17 representatives, and members of the public. The primary responsibilities of the council include but are  
18 not limited to:

- 19 1. Developing, implementing, monitoring, reviewing and as necessary, making recommendations  
20 as to physical activity and nutrition policies;
- 21 2. Ensuring all schools within the district create and implement an action plan related to all  
22 School Health Index modules;
- 23 3. Ensuring that the results of the action plan are annually reported to the council; and
- 24 4. Ensuring that school level results include measures of progress on each indicator of the School  
25 Health Index.

26 The State Board of Education's Coordinated School Health and Physical Activity Policies shall be used  
27 as guidance by the council to make recommendations. The board will consider recommendations of the  
28 council in making policy changes or revisions.

29 Additionally, each school will have a Healthy School Team consisting of teachers, students, parents  
30 and administrators.<sup>2</sup> The team will hold Healthy School Team meetings during the school year to  
31 assess needs and oversee planning and implementation of school health efforts. The Director of

1 Schools/designee will ensure compliance with the School Wellness Policy, to include an assessment of  
2 the implementation of the Wellness Policy and the progress made in attaining the policy goals. The  
3 assessment will be made available to the public.

#### 4 **COMMITMENT TO NUTRITION**

5 All schools within the district shall participate in the USDA child nutrition programs, which may  
6 include but not be limited to, the National School Lunch Program, the School Breakfast Program, the  
7 Summer Food Service Program, and the After School Snack Program.<sup>4,5,</sup>

8 Meals shall be accessible to all students in a non-stigmatizing manner. Students will be given adequate  
9 time to enjoy healthy meals and relax in a pleasant environment. Good nutritional habits shall be  
10 encouraged. All food including vending machines, fundraising items, and concessions must meet  
11 guidelines set forth by the Healthy, Hunger-free Kids Act, 2010, Smart Snacks in Schools.<sup>4,5,6</sup> The  
12 school principal/designee shall be responsible for overseeing the school district's compliance with the  
13 State Board of Education Rules and Regulations for sale of food items in the school district.<sup>2,5,6</sup>

#### 14 **DISTRICT GOALS**

15 The district will promote healthy nutrition through various activities, including nutrition related  
16 newsletters, informational links on the district website, healthy eating posters and bulletin boards in  
17 dining areas, and informational booths at various community functions. Nutrition Education will be  
18 offered as part of a standards based program designed to provide students with the knowledge and  
19 skills needed to promote and protect their health as outlined in the State Board of Education  
20 Health Education and Lifetime Wellness Standards. Nutrition Education will discourage teachers  
21 from using high fat, sugar, and sodium foods as rewards and encourage students to start each day with  
22 a healthy breakfast.

#### 23 **COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION**

24 The Board recognizes that physical activity is extremely important to the overall health of a child.  
25 Schools shall support and promote physical activity. Physical activity may be integrated into any areas  
26 of the school program.

27 Physical Education classes shall be offered as part of a standards based program designed to provide  
28 developmentally appropriate moderate to vigorous physical activity as an integral part of the class. All  
29 physical education classes shall comply with the State Board of Education's Physical Education  
30 Standards. In addition to the district's physical education program, non-structured physical activity  
31 periods shall be offered as required by law.<sup>7</sup>

32 Schools shall continue to offer after school sports and activities. **Physical activity shall not be**  
33 **employed as a form of discipline or punishment.**

#### 34 **COMMITMENT TO CURRICULUM<sup>3</sup>**

35 All applicable courses of study should be based on State-approved curriculum standards.

**1 SCHOOL HEALTH INDEX<sup>3</sup>**

2 All schools within the district shall annually administer a baseline assessment on each of the three  
3 recommended School Health Index modules. Results shall be submitted to the School Health Advisory  
4 Council and reported to the State Department of Education.

**5 RECORD KEEPING COMPLIANCE**

6 The district's Coordinated School Health Coordinator shall ensure that records demonstrating  
7 compliance with community involvement requirements are maintained. The Coordinated School  
8 Health Coordinator shall additionally document that the school wellness policy and triennial  
9 assessments are made available to the public.<sup>8</sup>

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**Legal References**

1. TCA 49-1-1002
2. State Board of Education Policy 4.204
3. State Board of Education Policy 4.206
4. 42 U.S.C. 1758b (Section 204 of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111-296))
5. TRR/MS 0520-01-06
6. 7 C.F.R. 210 and 220
7. TCA 49-6-1021
8. 7 C.F.R. § 210.31(f)

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in September</b>	Descriptor Term: <b>Student Suicide Prevention</b>	Descriptor Code: <b>6.415</b>	Issued Date: <b>09/22/16</b>
		Rescinds:	Issued:

1 The Board is committed to protecting the health and well-being of all students and understands that  
2 physical, behavioral, and emotional health are integral components of student achievement. Students  
3 are strongly encouraged to report if they, or a friend, are feeling suicidal or in need of help. Students  
4 will be provided [suicide crisis](#) information [as needed](#). ~~regarding The National Suicide Prevention~~  
5 ~~Lifeline 1-800-273-8255 (TALK).~~

## 6 **PREVENTION<sup>1</sup>**

7 All district employees shall attend either the annual in-service training in suicide prevention or  
8 participate in other equivalent training approved by the director of schools. The training shall include,  
9 but not be limited to, identification of risk factors, warning signs, intervention and response  
10 procedures, referrals, and postvention.

11 The director of schools shall identify a district suicide prevention coordinator responsible for planning  
12 and coordinating the implementation of this policy. Each school principal shall designate a school  
13 suicide prevention coordinator to act as a point of contact in each school for issues relating to suicide  
14 prevention and policy implementation.

## 15 **INTERVENTION<sup>1</sup>**

16 Any employee who has reason to believe that a student is at imminent risk of suicide shall report such  
17 belief to the principal or designee. Belief that a student is at imminent risk of suicide shall include, but  
18 not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a  
19 student self-refers.

20 Upon notification, ~~the principal or designee shall ensure the student is placed under adult supervision.~~  
21 [Cumberland County School staff shall follow the procedures outlined in the district Suicide Prevention](#)  
22 [Protocols](#). Emergency medical services shall be contacted immediately if an in-school suicide attempt  
23 occurs. The principal or designee shall contact the director of schools or designee as soon as  
24 practicable.

25 Prior to contacting the student's parent/guardian, the director of schools or designee shall determine if  
26 there could be further risk of harm resulting from parent/guardian notification. If parent/guardian  
27 notification could result in further risk of harm or endanger the health or well-being of the student, then  
28 local law enforcement and the Department of Children's Services shall be contacted.<sup>2</sup>

1 If appropriate, the director of schools or designee shall contact the student's parent/guardian and  
2 provide the following information:

- 3 1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of  
4 suicide;
- 5 2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that  
6 emergency medical services were contacted;
- 7 3. Ask the parent/guardian whether he/she is aware of the student's mental state;
- 8 4. Ask the parent/guardian whether he/she wishes to obtain or has obtained mental health  
9 counseling for the student;
- 10 5. Provide the names of community mental health counseling resources if appropriate.

11 The director of schools or designee will seek parental permission to communicate with outside mental  
12 health care providers regarding a student **if deemed appropriate**. If the student is under the age of 18  
13 and the parent/guardian refuses to seek appropriate assistance, the director of schools or designee shall  
14 contact the Department of Children's Services.<sup>2</sup>

15 The director of schools or designee shall document the contact with the parent/guardian by recording:

- 16 1. The time and date of the contact;
- 17 2. The individual contacted;
- 18 3. The parent/guardian's response; and
- 19 4. Anticipated follow-up.

20 The director of schools or designee shall ensure the student is under adult supervision until a  
21 parent/guardian or other authorized individual accepts responsibility for the student's safety.

22 Prior to a student returning to school, the director of schools or designee and/or principal shall meet  
23 with the student's parent/guardian, and student if appropriate. The parent/guardian ~~shall~~ **may be**  
24 **requested to** provide documentation from a mental health care provider **detailing progress made and/or**  
25 **recommendations for the student upon re-entry to the school.** ~~stating that the student has received care~~  
26 ~~and is no longer a danger to themselves or others.~~ The principal will identify an employee to  
27 periodically check in with the student to ensure the student's safety and address any problems with re-  
28 entry.

## 29 **POSTVENTION<sup>1</sup>**

30 Immediately following a student suicide death, the ~~Crisis Team~~ **designated school staff** shall meet and  
31 implement ~~the~~ **a** crisis management plan. At a minimum, the crisis management plan shall address the  
32 following:

- 33 1. Verification of death;
- 34 2. Preparation of postvention response to include support services;
- 35 3. Informing faculty and staff of a student death;
- 36 4. Informing students that a death has occurred;
- 37 5. Providing information on the resources available to students;

- 1 The ~~Crisis Team~~ designated school staff shall work with teachers to identify the students most likely to
- 2 be impacted by the death in order to provide additional assistance and counseling if needed.
- 3 Additionally, staff and faculty will immediately review suicide warning signs and reporting
- 4 requirements. The director of schools or designee shall be responsible for all media inquiries.

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Legal References

1. Public Acts of 2016, Chapter No. 623
2. T.C.A. 37-1-403

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Cross References

News Releases, News Conferences and Interview 1.503  
Crisis Management 3.203  
Student Discrimination, Harassment, Bullying, Cyber-  
bullying and Intimidation 6.304  
Promoting Student Welfare 6.400  
Student Wellness 6.411

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Clubs and Organizations</b>	Descriptor Code: <b>6.702</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.702</b>	Issued: <b>10/03/02</b>

1 Student organizations are an extension of the academic curriculum and are intended to complement the  
2 basic instructional program.

3 The principal, in cooperation with the faculty and student body representatives, shall approve all clubs  
4 and organizations within the school.

5 One or more staff members will serve as sponsors of each activity and will attend all meetings. Each  
6 sponsor will evaluate the activity and make recommendations concerning changes, continuance, or  
7 deletion from the school's activity program.

8 An approved copy of the aims, objectives, and constitution for each organization will be kept on file in  
9 the principal's office.

10 The Director of Schools/[designee](#) shall approve all requirements imposed by clubs which have restricted  
11 membership.

## 12 HAZING

13 The nature of any initiation shall be outlined and presented in writing to the club sponsor and the  
14 principal of the school for approval prior to the actual initiation. Hazing by students acting alone or with  
15 others is strictly prohibited. Any organization which permits an initiation to go beyond the scope of  
16 activities planned and previously approved will be suspended until reinstated by the principal. A student  
17 found guilty of misbehavior may receive punishment ranging from verbal reprimand to suspension  
18 and/or expulsion dependent on the severity of the offense and the offender's prior record.<sup>1</sup>

19 Sororities, fraternities, and all secret organizations are prohibited.

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Legal Reference:

1. TCA 49-2-120; TCA 49-6-3401

# Cumberland County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Student Fees and Fines</b>	Descriptor Code: <b>6.709</b>	Issued Date: <b>07/27/23</b>
		Rescinds: <b>6.709</b>	Issued: <b>02/23/17</b>

## 1 FEES

2 School fees are defined as follows:<sup>1</sup>

- 3 1. Fees for activities that occur during regular school hours, including field trips;
- 4
- 5 2. Fees for activities and supplies required to participate in all courses offered for credit or grades;
- 6
- 7 3. Equipment and supplies required to participate in interscholastic athletics and marching band,
- 8 if taken for credit;
- 9
- 10 4. Fees or tuition for courses taken for credit or grade during summer school;
- 11
- 12 5. Fees required for graduation ceremonies;
- 13
- 14 6. Fees for a copy of the student's records; and
- 15
- 16 7. Refundable deposits for locks or other security devices required for protection of school
- 17 property when used in conjunction with courses taken for credit or a grade.

18 School fees are not:<sup>1</sup>

- 19 1. Fines for overdue library books;
- 20
- 21 2. Fines for the abuse of school parking privileges and other school rules developed for the safe
- 22 and efficient operation of the school;
- 23
- 24 3. Charges for lost, damaged, or destroyed textbooks, library books, workbooks, or other school
- 25 property;
- 26
- 27 4. Charges for debts owed the school;
- 28
- 29 5. Refundable deposits for locks or other security devices required for protection of school
- 30 property when used in not-for-credit extracurricular activities;
- 31
- 32 6. Costs to participate in not-for-credit extracurricular activities, including athletics; and
- 33
- 34 7. Tuition for non-resident students.

1 No fee will be charged any student as a condition to attending school,<sup>1</sup> but students shall be  
2 responsible for normal school supplies, such as pencils and paper.

3 School fees shall be waived for students who receive free or reduced-price school lunches.<sup>1</sup> The  
4 ~~application/list~~ **economically disadvantaged direct certification information** for determining eligibility  
5 for free or reduced-price lunches by the State Department of Education shall be used to verify student  
6 eligibility for fee waivers.

7 ~~At the beginning of the school year, each principal shall be responsible for providing to all students and  
8 their parents/guardians notice of the required student fees and the process for fee waiver for students  
9 who receive free or reduced-price lunches. The parent or guardian of an eligible student must sign the  
10 appropriate application for free or reduced-price lunches and the waiver of school fees, but may pay for  
11 all or a portion of the school fees.~~

12 Notice of approval or denial of request for fee waivers shall be provided to all parents or guardians.  
13 Any denial shall contain specific grounds for denial and an opportunity for the parent or guardian to  
14 meet with appropriate school personnel.

15 Persons collecting fees shall be provided a list containing only the names of those students eligible for  
16 waivers and for whom they are responsible for collecting fees. Any records related to this program  
17 which identify particular students shall be maintained in strictest confidence.

18 Prior to the beginning of school each year, the Board, upon the recommendation of the principals and  
19 Director of Schools, shall approve all student fees for the upcoming school year. Additional fees may  
20 be approved during the year as needed.

21 The Director of Schools shall be responsible for maintaining copies of all correspondence relating to  
22 this program.

23 No employee may charge a student for any service rendered on the school premises. Tutoring one's  
24 own student for pay is prohibited.

## 25 **FINES<sup>2</sup>**

26 Students who destroy, damage, or lose school property, including but not limited to buildings, school  
27 buses, books, equipment, and records, will be responsible for the actual cost of replacing or repairing  
28 such materials or equipment.

29 The grades, grade cards, diploma or transcript of a student who is responsible for vandalism or theft or  
30 who has otherwise incurred a debt to a school may be held until the student or the student's  
31 parent/guardian has paid for the damages. Upon payment for damages the student's grades, diploma,  
32 and/or transcripts shall be released. Such sanctions shall not be imposed if the student is not at fault.

33 Failure to remit the cost of replacing or repairing such materials or to make satisfactory arrangements  
34 with the administration for payment may result in suspension of the student. If payment is not remitted,  
35 the matter will be referred to the Board for final disposition.

- 1 Textbooks are available free to students as a loan. Parent(s)/guardian(s) will accept full responsibility
- 2 for the proper care, preservation, return, or replacement of textbooks issued to the student(s).
- 3 The condition of each book and a book number shall be recorded by the teacher issuing it.
- 4 The life of the book is considered to be six (6) years. Charges for lost books will be the remaining life
- 5 of the book. Damage fines will be based on the wear beyond that normally expected for one year. For
- 6 one year's wear there will be no charge.
- 7 Fines may be assessed for overdue, damaged, or lost library books. In no event will the fine exceed the
- 8 current cost of replacing the book.

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Legal References

1. TCA 49-2-114; TRR/MS 0520-01-02-.16
2. TCA 37-10-101, 102

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Cross References

Revenues 2.400  
Textbook Selection Distribution and Care 4.401  
Care of School Property 6.311