POSTED AGENDA
Regular Meeting of
Independent School District No. 71
Kay County, Oklahoma
Ponca City Board Of Education
Board Room
Administration Center
613 East Grand Avenue
Ponca City, Oklahoma
Monday, May 11, 2026
5:00 PM

1. **CALL TO ORDER**
   1. **Call Meeting to Order** ***(President)***
   2. **Flag Salute**
   3. **Roll Call** ***(Minutes Clerk of the Board)***
2. **PRESENTATIONS AND RECOGNITIONS**
   1. **Presentation to Retiring Ponca City Public School Employees** ***(Adam Leaming)***
   2. **Presentation of the Employee of the Month and Friend of Education Awards**
      The President of the Board will preside over presenting the May Employee of the Month and Friend of Education Awards to the following employees. **Certified Employee of the Month - Kerie Kimbrel**
      Counselor, East Middle School
      Support Employee of the Month - Jeanne Lambel
      Attendance Secretary, East Middle School
      Friend of Education - Terri James
      Supporter of Woodlands Elementary
3. **PUBLIC COMMENT**
   1. **Comments From the Public**
      The Ponca City Board of Education recognizes the value of public comment on educational issues and the importance of involving members of the public in board meetings. The board has established guidelines to govern public participation in board meetings and ensure orderly conduct. After checking in with the board clerk, individuals or groups wishing to speak during the public comment period must provide the following information, in writing, in order to speak before the board:

      • Name and address of the individual
      • The agenda action item(s) the individual wishes to address
      • The organization the individual represents or is affiliated with, if applicable

      Anyone who would like to speak to the board during the public comment period of

the meeting must check in with the board clerk at least 15 minutes prior to the start of the board meeting. There will be a form available they will need to fill out and return to the board clerk before they can be heard by the board.

Participants must be recognized by the president or other presiding officer and must preface their comments with an announcement of their name and group affiliation, if applicable. Comments of the speaker must relate to an item on the meeting agenda. Generally, participants shall be limited to comments of a maximum of three (3) minutes duration unless altered by the presiding officer, with the approval of the board. All public comments during any one regular meeting shall be limited to no more than fifteen (15) minutes. No participant may speak more than once during a single meeting. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

For more information regarding Speaking Privileges of the Public, please refer to Board Policy 1.3-6.0 Speaking Privileges of the Public, which is available at the board meeting, or in the board policy manual located on the district website, www.pcps.us, under Board of Education.

4. **REPORTS WITH POTENTIAL BOARD DISCUSSION**
    1. **STEM Presentation** ***(Alicia Smith)***
    2. **Strength and Conditioning Presentation** ***(Weston Franklin)***
5. **SUPERINTENDENT'S REPORT WITH POTENTIAL BOARD DISCUSSION**
    1. **PCPS/District Update**
6. **CONSENT AGENDA**

Motion required for the approval of the Consent Agenda as printed or as amended. Board members may, however, call for a separate vote on any or all items listed on the Consent Agenda.

1. **Approval of the Minutes from the April 13, 2026, Regular Board Meeting**
2. **Approval of the FY26 Budget Analysis Reports**
3. **Approval of the FY26 Budget Amendments**
4. **Approval of the FY26 Bond Fund Reports**
5. **Approval of the FY26 Change Order Listing as of May 7, 2026, for Funds 11, 21, 22, and 81**
6. **Approval of the FY26 General Fund 11 Encumbrances #1545-#1588 in the amount of $57,859.39**
7. **Approval of the FY26 Building Fund 21 Encumbrances #202-#219 in the amount of $190,927.61**
8. **Approval of the FY26 Child Nutrition Fund 22 Encumbrances #112-#113 in the amount of $531.40**
9. **Approval of the FY26 Bond 33 Encumbrance #4 in the amount of $2,640.00**
10. **Approval of the FY26 Gifts and Endowment Fund 81 Encumbrances #208-#210 in the amount of $873.32**
11. **Approval of Booster Club Reports**
12. **Approval of Activity Fund Reports**
13. **Approval of Treasurer's Reports**
14. **Approval of Out-of-State Travel Requests**

15. **Approval of the Ratification and Approval of Payrolls**
16. **Approval of agreements with AirMedCare Network, effective July 1, 2026, through June 30, 2027, that will allow the covered sites to be treated as members of the AirMedCare Network, an alliance of affiliated air ambulance providers when transported due to illness or injury occurring at the covered locations; West Middle School (10 coaches, 45 athletes) for a cost of $495, Ponca City High School (48 coaches, 117 athletes) for a cost of $1,402, and East Middle School (2 coaches, 41 athletes) for a cost of $371. The total cost is $2,268, funded by the General Fund.**
17. **Approval of a ratification of an interlocal participation agreement with Buy Board Cooperative Purchasing, effective for the 2026-2027 fiscal year. Buy Board is an interlocal purchasing cooperative for Ponca City Public Schools. There is no cost to the district.**
18. **Approval of an agreement with CMC Neptune, effective for the 2026-2027 school year, to provide a lyric-safe music library to be used at school functions and sporting events. The total cost is $1,500, funded by the General Fund.**
19. **Approval of an agreement with Cummins Southern Plains, LLC, effective July 1, 2026, through June 30, 2027, for planned maintenance of the emergency power generator equipment in the Technology Department. The cost is $1,147.01, funded by the Building Fund.**
20. **Approval of an agreement with Evaluation Works, LLC, effective May 11, 2026, through May 21, 2026, to provide psycho-educational services in Spanish for students enrolled in Ponca City Schools as indicated by physicians, parental consent, and school criteria. Authorized PCPS personnel will identify students who need services and approve each individual situation in accordance with state and federal regulations. Evaluation Works, LLC will provide the services in accordance with the included price list. This is for one student to finish out this school year. The cost is up to $1,500, funded by the General Fund/Special Services.**
21. **Approval of an agreement with Instructure, Inc., effective July 1, 2026, through June 30, 2027, for electronic transcript services for Ponca City High School, allowing educators, students, and families the opportunity to digitally transfer academic records among districts and post-secondary institutions. With ICAP (Individual Career and Academic Plan) in place, this e-transcript service will better support a smooth transition from high school to post-secondary pursuits. The yearly transcript fee is $12.75, and each transcript is $4.65, funded by the General Fund. The estimated annual cost will vary based on transcript volume.**
22. **Approval of an agreement with Jostens, Inc., effective for the 2026-2027 school year, to provide a 40-page yearbook for Woodlands Elementary. The total cost is $1,425, funded by the Activity Fund. The expense will be reimbursed from the sale of the yearbooks, resulting in no cost to the district.**
23. **Approval of a proposal from Kuder, effective July 1, 2026, through June 30, 2027, for Clever Integration with the district's OKCareerGuide (Kuder Navigator) platform for five secondary sites. This integration provides automated synchronization between the student information system and OKCareerGuide, supporting accurate student enrollment, account**

management, and record keeping for college and career planning. Total cost: $750, funded by the General Fund/Secondary Curriculum.

24. **Approval of an estimate from MBA Marcia Brenner Associates, effective July 1, 2026, through June 30, 2027, for the annual subscriptions of PowerSchool plug-ins Report Creator and Alert Creator. The Report Creator plug-in allows flexibility and ease in creating templates and reports within PowerSchool. The Alert Creator plug-in enables easy creation and management of student alerts through a user-friendly interface. The total cost is $7,099.50, funded by the General Fund.**
25. **Approval of an agreement with MPact Fund Raising, effective October 14, 2026, through October 29, 2026, for a fundraiser for the Ponca City High School DECA program using the MoneyDolly app selling candles and chocolate. There is no cost to the district.**
26. **Approval of an agreement with MPact Fund Raising, effective February 17, 2027, through March 3, 2027, for a fundraiser for the Ponca City High School DECA program, selling ship-to-home beef jerky, popcorn, and other items. There is no cost to the district.**
27. **Approval of a ratification of membership, effective for 2026-2027, to the National Cooperative Purchasing Alliance (NCPA) for district purchasing. There is no cost to the district.**
28. **Approval of an agreement with the Oklahoma State School Boards Association (OSSBA). This agreement provides unemployment services for the district through OSSBA's Employment Services Program. As part of the district's OSSBA membership, the Association will assist with unemployment claims and related matters for the 2026-2027 school year. The total cost is $5,474, funded by the General Fund.**
29. **Approval of a quote from Project STEM, effective May 11, 2026, through June 30, 2027, for a computer science program for East Middle School. The quote includes access to all student course materials; professional development licenses for included teachers; web-based access to course materials; a web-based dashboard with a detailed view of student progress and performance; and ongoing technical, content, and instructional support. The total cost is $250, funded by the Career Tech Fund, Project 412.**
30. **Approval of a quote from PSCB Development, effective for the 2026-2027 fiscal year, for a yearly custom report subscription package for PowerSchool. The subscription package includes 21 custom report bundle plug-ins. The total cost is $800, funded by the General Fund.**
31. **Approval of an agreement with Raptor Technologies, effective July 1, 2026, through June 30, 2027, for the annual Visitor Management software support and update on 10 units owned by the district located at Garfield, Liberty, Lincoln, Roosevelt, Trout, Union, and Woodlands elementary schools, West Middle School, East Middle School, and Ponca City High School. The cost is $729.75 per unit for a total cost of $7,297.50, funded by the Building Fund.**
32. **Approval of an agreement with Student Assurance Services Incorporated, effective for the 2026-2027 school year, for voluntary student accident insurance. Options include full-time coverage with or without interscholastic**

sports, school-time coverage with or without interscholastic sports, high school football coverage, and extended dental coverage. There is no cost to the district.

33. **Approval of a quote from Student Provisioning Services, effective July 1, 2026, through June 30, 2027, for a one-time setup fee to establish Student Provisioning Services. This service will replace only the IT Department's current account automation service provided by Level Data and will continue to support the same functions, including automated student account creation, migration, and deactivation, with ongoing synchronization to PowerSchool. This transition is expected to result in an annual savings of approximately $7,000 compared to the current service. The total cost of this service is $2,500, funded by Bond 34.**
34. **Approval of an agreement with Taylor'd Therapy Services, PLLC, effective June 2026 through July 2026, to provide a licensed physical therapist for physical therapy services for students enrolled in Ponca City Public Schools' Extended School Year (ESY) as indicated by parental consent and school criteria. The district will identify students who need these services and approve each individual situation as provided for under state and federal regulations. This item is specific to Extended School Year services and is separate from the annual contract presented under Action Items. The cost is $80 per hour up to $4,000, funded by the General Fund/Special Services.**
35. **Approval of an agreement with Vizavance (formerly Prevent Blindness Oklahoma) for the 2026–2027 school year. Vizavance will provide a representative to supervise Lions Club volunteers conducting individual vision screenings for all Prekindergarten through 5th grade students. Screening dates will be coordinated annually with Vizavance, elementary principals, and school nurses. Total cost: $100 per site for seven sites ($700), funded by the General Fund/Nurses.**

7. **<u>ACTION ITEMS (MOTION REQUIRED)</u>**
    1. **Consider and take action to approve the Ponca City Public Schools Oklahoma Teacher Empowerment Program application for the 2026-2027 school year**
    2. **Consider and take action to adopt a Resolution of the 2026 City of Ponca City Multi-Hazard Mitigation Plan Update**
    3. **Consider and take action to approve the application for participation in the 2026 Summer Food Service Program for Children**
    4. **Consider and take action to approve the Financial Procedures Manual for Ponca City Public Schools**
    5. **Consider and take action on the notification of and approval to update bank account authorized signers due to Board changes**
    6. **Consider and take action to approve a quote from Scissortail for the Parking Lot Striping and ADA Compliance Refresh Project**
    7. **Consider and take action to approve an agreement with Brandi Aud, CCC/SLP, PC, Independent Contractor, to provide speech therapy services**
    8. **Consider and take action to approve an agreement with EduSkills LLC for English Language Learners (ELL) support services**
    9. **Consider and take action to approve an agreement with Jostens, Inc. to provide the 2027 yearbook for the Ponca City High School.**

10. **Consider and take action to approve a proposal from Level Data for data integration and account provisioning services to synchronize PowerSchool with district systems**
11. **Consider and take action to approve the ratification of an agreement with Nextiva, effective for the 2026-2027 fiscal year, to provide phone service to the district**
12. **Consider and take action to approve a proposal from PowerSchool for the Data, Analytics, MTSS, and Connected Intelligence Suite**
13. **Consider and take action to approve an agreement with Taylor'd Therapy Services, PLLC, to provide a Licensed Physical Therapist for district students**
14. **Consider and take action to approve a proposal from Vector Concepts for the provision of a roll-off dumpster and demolition services for the flooring project at the high school**
15. **Consider and take action to approve a proposal from Vector Concepts for the installation of a new flooring system at the high school**
16. **Consider and take action to employ, to accept the resignation of, to reassign, and to enter into an extra duty contract with those individuals as listed in the attached Personnel Report**

8. **NEW BUSINESS**
9. **ADJOURNMENT (Motion required)**

The agenda was posted on the inside of the front east window of the Administration Building located at 613 E. Grand Avenue and on the district website located at www.pcps.us on May 7, 2026, at 4:00 p.m.

P66
STEM Academy

WILDCAT STEM

A Year of Innovation



P66 STEM Academy

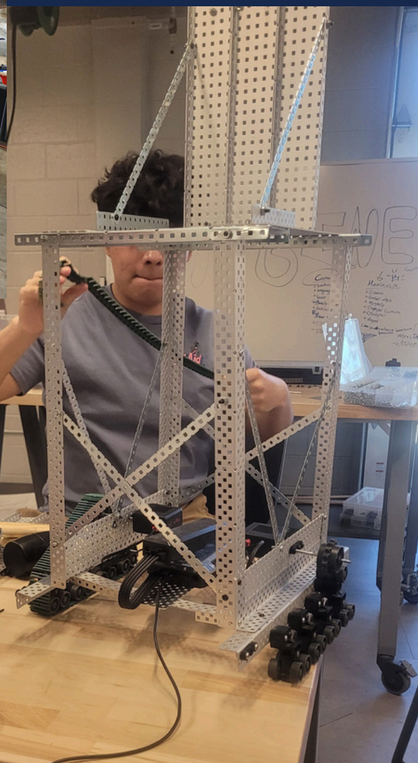
Wildcat STEM Program

The STEM Program has expanded at all levels, with programs such as Curious Cats, STEM Sparks, and the P66 Academy providing STEM opportunities to over 1,500 students this year.















P66 STEM Academy

STEM Program Expansion ‘25-26

CURIOUS CATS ELEMENTARY

- 4 Elementary schools actively participating
  - STEM Days, STEM Lessons, STEM Literacy
- 60 STEM activities since October
- 200 elementary students served

STEM SPARKS MIDDLE

- West
  - Makerspace creation underway
  - STEM showcase events
    - ~10 students
  - OSU Partnerhsip
  - Engagement Tours
  - After School Esports expansion
- East
  - Engagement Tours
  - Esports Expansion
    - Top 5 finish at state (Year 1)

P66 ACADEMY HIGH SCHOOL

- PLTW Engineering Courses Expansion
- Aviation Pathway Completion
- Title XI-Indian Ed Collaboration
- Teacher Resource and Support
- Organizational and corporate partnerships
- Internships

P66 STEM Academy

Summer Camps

Past Camps

- Pilot program
- All challenge based learning
- Only 10-12 PCPS students per session
- 4 sessions offered

This Summer

- Offering sessions to incoming 4th-9th graders
- 6 Sessions offered
- Offering 2 different types of camps
- Offering to outside of district students
- Currently around 55 students registered for all camps

Registration still open until May 15th

Sample of Activities

- Floor is Lava Engineering
- Spaghetti Coaster
- Robot Sumo
- Blind Coding
- Flood Zone Resuce
- Maze Escape

Every site in the district is represented during Camp Sessions!



P66 STEM Academy

Growth Indicators

STEM opportunities now reach 1,500 students across 6 campuses

ENROLLMENT TRENDS

- High school direct enrollment: ~200
- Elementary STEM days served 200 students across 4 schools
- Esports growth from 3 to 10 games within a year

RETENTION TRENDS

- Students who continued a STEM Pathway
- Esports had over 75% returning athletes

Tracking metrics:

- STEM Camp students that return or enroll in STEM courses
- Students who complete multi year STEM pathways
- Middle school tour participation into STEM courses

STRATEGIC ALIGNMENT

- OSU partnership
- OSDE partnership forged
- Industry collaborations
- Career explorations
- Title XI Indian Education collaboration
- STEM advisory meetings initiated

P66 STEM Academy

Building Momentum

Curious Cats-Elementary

- STEM incorporated into class time
- STEM Days
- STEM Literacy

STEM Sparks-Middle School

- Designated STEM Hour
  - OSU Grant
- Makerspace Growth & Expansion
- Tours & Extension

P66 Academy

- Enrichment opportunities
- Strengthen Pathways/ Complete Pathways
- Continued Strategic Course Expansion
- Summer Activities for High School Students

Extra Expansion

- Teacher/Curriculum Resource
- Science Fair
- Community and Industry Involvement
- Family Nights
- Title XI Native American Education Partnership



P66 STEM Academy

Future Vision

STEM as a District Mindset

- Cross-curricular collaboration
- Project-based learning
- Real-world applications across subjects
- Training and professional development
- Community / Industry partnerships
- Access to tools and resources

STEM is not a class — it's a way of learning that connects subjects and makes learning more relevant and engaging.

Elementary STEM Foundation

The goal is early exposure to encourage curiosity and the development of problem-solving skills before middle school.

Middle School Exploration

Curiosity leads to discovery as students begin identifying the areas of STEM that interest them.

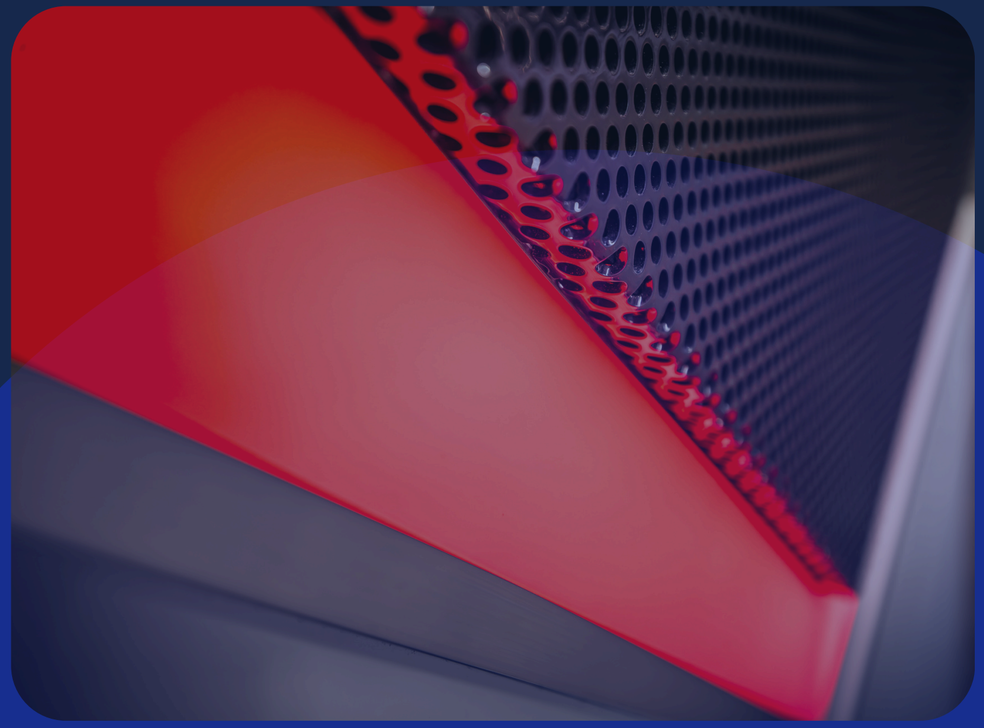
High School Pathway Development

Thoughtfully designed high school pathways guide students toward meaningful post-secondary opportunities.

P66 STEM Academy

Thank You

Striving for one coordinated K-12 STEM ecosystem to build career-ready students



PONCA CITY HIGH SCHOOL SUMMER PRIDE 2026

Presented by:

Coach Franklin

SUMMER PRIDE 2026

- 4 days a week, Monday – Thursday for a 1.5 to 2 hour block
  - 1st block in the **weight room**
  - 2nd block on the **field**
- Daily Training Structure
  - Every team trains at **Ponca City HS** as a team
  - Focusing on **strength, power, muscle development, speed, agility, and conditioning**
- All varsity sports are invited to attend Summer Pride
  - **Middle school athletes** are encouraged to attend with their HS sport

ATHLETE MANAGEMENT DASHBOARD

Coleman, Izais

YEAR	2027
HEIGHT	5"9 1/2"
BODYWEIGHT	189.6
FALL	V FOOTBALL
FALL POSITION	RB
FALL POSITION	BIG SKILL

ATHLETE SCORE	BASELINE	MOST RECENT	% DIFF
	71.5	79.0	▲9.49

STANDARDS KEY

METRIC	CURRENT	ELITE	% DIFF
PEAK MPH	18.58	23	80.78%
VERTICAL JUMP	29.1	40	72.8%
BROAD JUMP	102	126	80.95%
10Y LEAD | 10Y FLY	1.098	1.05	95.63%
PRO AGILITY	4.309	3.5	81.23%
40Y DASH	4.89	4.30	87.92%
RSI BACK SQUAT	2.22	2.05	108.06%

PONCA CITY ATHLETIC PERFORMANCE

SPEED

PRO AGILITY		FIRST DATE 12/1/25	4.31
		MOST RECENT 12/1/25	4.31
PR	4.31	% DIFF	▲0.00

10Y LEAD | 10Y FLY		FIRST DATE 12/1/25	1.10
		MOST RECENT 12/1/25	1.10
PR	1.10	% DIFF	▲0.00

40Y DASH		FIRST DATE 12/1/25	4.94
		MOST RECENT 3/1/26	4.89
PR	4.89	% DIFF	▲0.98

JUMP/MPH

VERTICAL JUMP		FIRST DATE 2/1/26	26.1
		MOST RECENT 4/1/26	29.1
PR	29.1	% DIFF	▲10.31

APPROACH JUMP		FIRST DATE No Test	No Test
		MOST RECENT No Test	No Test
PR		% DIFF	No Test

PEAK MPH		FIRST DATE 12/1/25	18.58
		MOST RECENT 12/1/25	18.58
PR	18.58	% DIFF	▲0.00

STRENGTH

BENCH PRESS		FIRST DATE 12/1/25	235
		MOST RECENT 4/1/26	275
PR	275	% DIFF	▲14.55

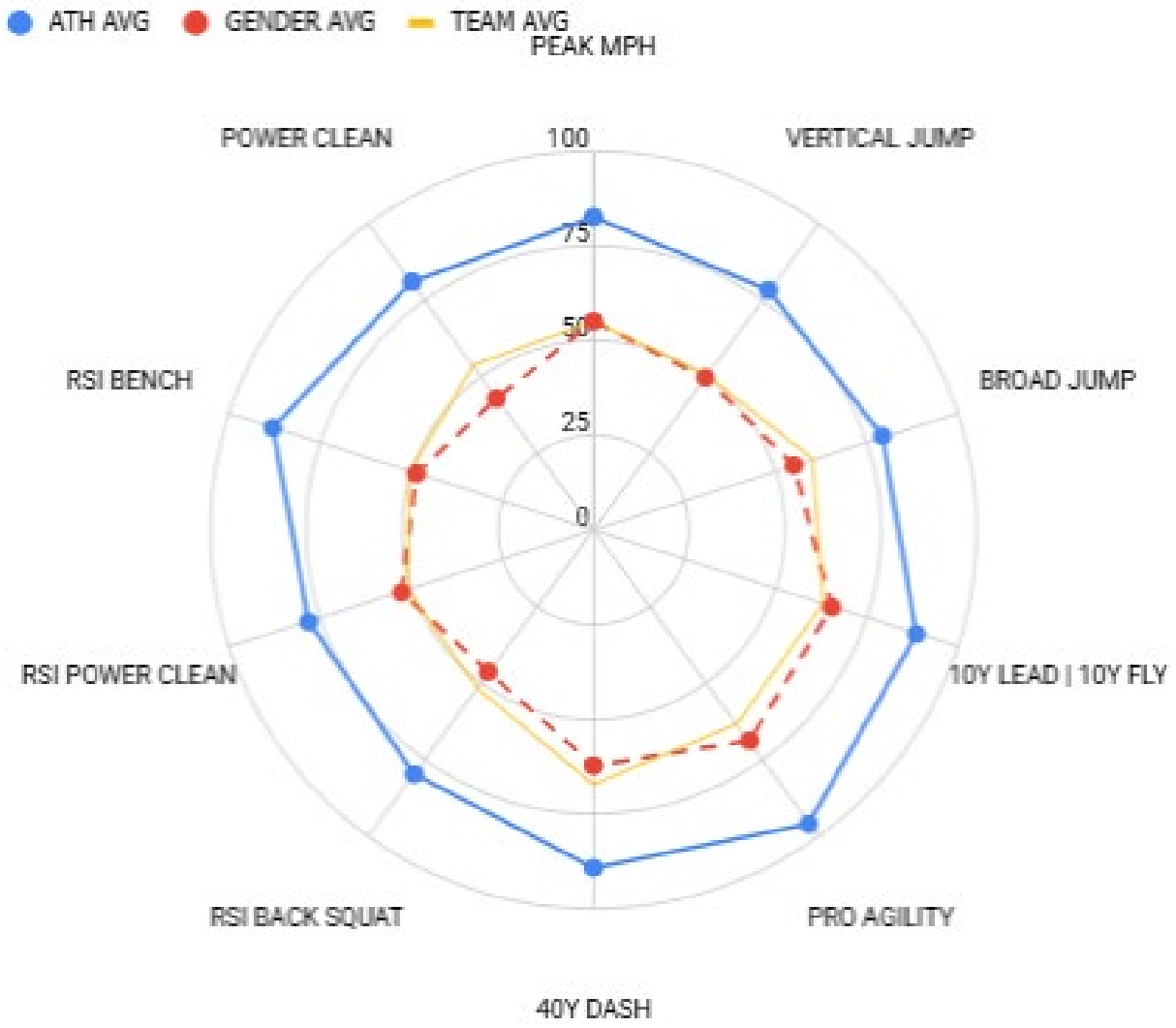
BACK SQUAT		FIRST DATE 12/1/25	375
		MOST RECENT 4/1/26	420
PR	420	% DIFF	▲10.71

POWER CLEAN		FIRST DATE 12/1/25	225
		MOST RECENT 4/1/26	230
PR	230	% DIFF	▲2.17

STRENGTH METRICS

600

ATHLETE MANAGEMENT DASHBOARD



STANDARDS KEY

METRIC	CURRENT	ELITE	% DIFF
PEAK MPH	18.58	23	80.78%
VERTICAL JUMP	29.1	40	72.8%
BROAD JUMP	102	126	80.95%
10Y LEAD | 10Y FLY	1.098	1.05	95.63%
PRO AGILITY	4.309	3.5	81.23%
40Y DASH	4.89	4.30	87.92%
RSI BACK SQUAT	2.22	2.05	108.06%
RSI POWER CLEAN	1.21	1.15	105.49%
RSI BENCH	1.45	1.55	93.58%
POWER CLEAN	230	224	102.56%

CURRENT STATUS		GOOD	
ELITE	90+	AVERAGE	60-69
ADVANCED	80-89	DEVELOPING	<60
GOOD	70-79		

VERTICAL JUMP LEADERBOARDS - MALES

VERTICAL JUMP	4/1/...	ALL	Male	FALSE			
Athlete Name	Most Recent Date	MOST RECENT	CURRENT PR	FIRST METRIC	LOWEST METRIC	PR	% DIFF
Ferman, Samuel	4/1/2026	34.1	31.3	31.3	31.3	🏆	8.9%
Ramirez, Christian	4/1/2026	33.2	27.8	27.8	27.8	🏆	19.4%
Evans, Jeremy	4/1/2026	32.6	32.6	32.6	32.4		0.0%
Hanger, Logan	4/1/2026	31.7	29.1	29.1	29.1	🏆	8.9%
Leigh, Theaden	4/1/2026	30.8	28.6	28.6	28.6	🏆	7.7%
McCloud, Ace	4/1/2026	30.3	28.3	28.3	28.3	🏆	7.1%
Sisco, Jensen	4/1/2026	30.2	27.4	27.4	27.4	🏆	10.2%
Davis, Ky'zhure	4/1/2026	30.0	26.4	26.4	26.4	🏆	13.6%
Briand, Hertin	4/1/2026	29.6	25.4	25.4	25.4	🏆	16.5%
DeRogers, Inell	4/1/2026	29.6	26.9	26.9	26.9	🏆	10.0%

RELATIVE STRENGTH INDEXS - FEMALE

RSI BACK SQUAT	4/1/...	ALL
Athlete Name	Most Recent Date	MOST RECENT
Littlecook, Mash-ta	2/1/2026	1.69
Torres Lopez, Joseline	4/1/2026	1.59
Howe, Beautiful	3/1/2026	1.59
Mayse, Miah	4/1/2026	1.59
Gilliland, Rylee	4/1/2026	1.56
Estrada, Sylvia	4/1/2026	1.56
Colbert, Ja'Kiya	4/1/2026	1.55
Delaney, Emma	4/1/2026	1.46
Stafford, Madelyn	3/1/2026	1.46
Meyer, Alayna	3/1/2026	1.40

RSI POWER CLEAN	4/1/...	ALL
Athlete Name	Most Recent Date	MOST RECENT
Meyer, Alayna	3/1/2026	1.01
Northcutt, Jenna	3/1/2026	0.99
Gilliland, Rylee	4/1/2026	0.96
Mayse, Miah	4/1/2026	0.93
Colbert, Ja'Kiya	4/1/2026	0.89
Smith, Harmony	2/1/2026	0.88
Arbona, Rylee	4/1/2026	0.87
Littlecook, Mash-ta	2/1/2026	0.86
Torres Lopez, Joseline	4/1/2026	0.84
Hinterreiter, Jane	3/1/2026	0.82

RSI BENCH	4/1/...	ALL
Athlete Name	Most Recent Date	MOST RECENT
Northcutt, Jenna	3/1/2026	0.91
Colbert, Ja'Kiya	4/1/2026	0.85
Smith, Harmony	2/1/2026	0.80
Littlecook, Mash-ta	2/1/2026	0.79
Springer, Bretten	2/1/2026	0.77
Navarro, Kaylee	2/1/2026	0.76
Delaney, Emma	4/1/2026	0.75
Kriebel, Kloee	3/1/2026	0.73
Meyer, Alayna	3/1/2026	0.72
Freeman, Tara	2/1/2026	0.72

SPEED & AGILITY LEADERBOARDS - MALES

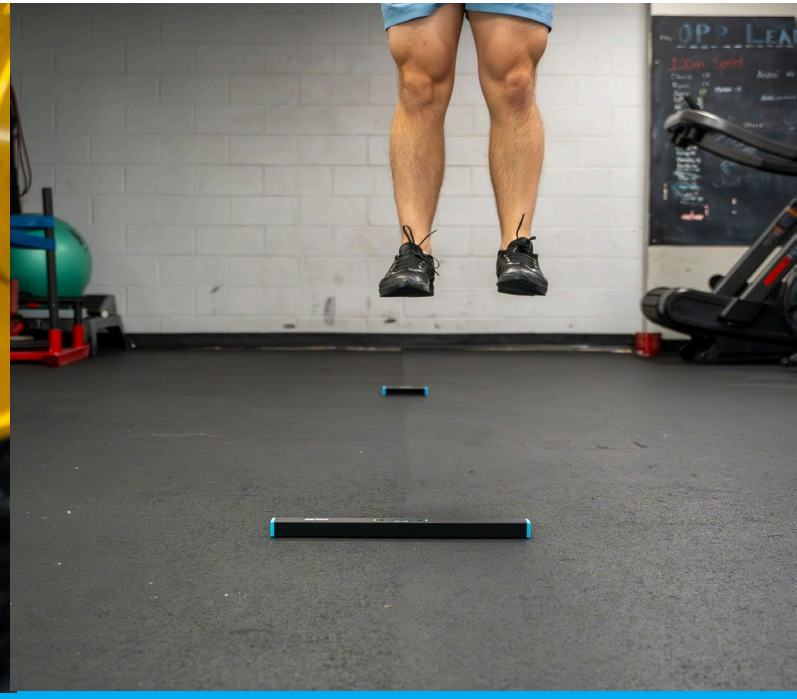
40Y DASH	4/1/...	ALL
Athlete Name	Most Recent Date	MOST RECENT
Larson, Luke	3/1/2026	4.68
Ferman, Samuel	3/1/2026	4.69
Schickram, Colt	3/1/2026	4.72
Sisco, Jensen	3/1/2026	4.75
Blancuzzi, Matthew	3/1/2026	4.80
Lolar, Justice	3/1/2026	4.80
Covey, Kalon	3/1/2026	4.81
Head, Braydn	3/1/2026	4.87
Evans, Jeremy	3/1/2026	4.87
Coleman, Izais	3/1/2026	4.89

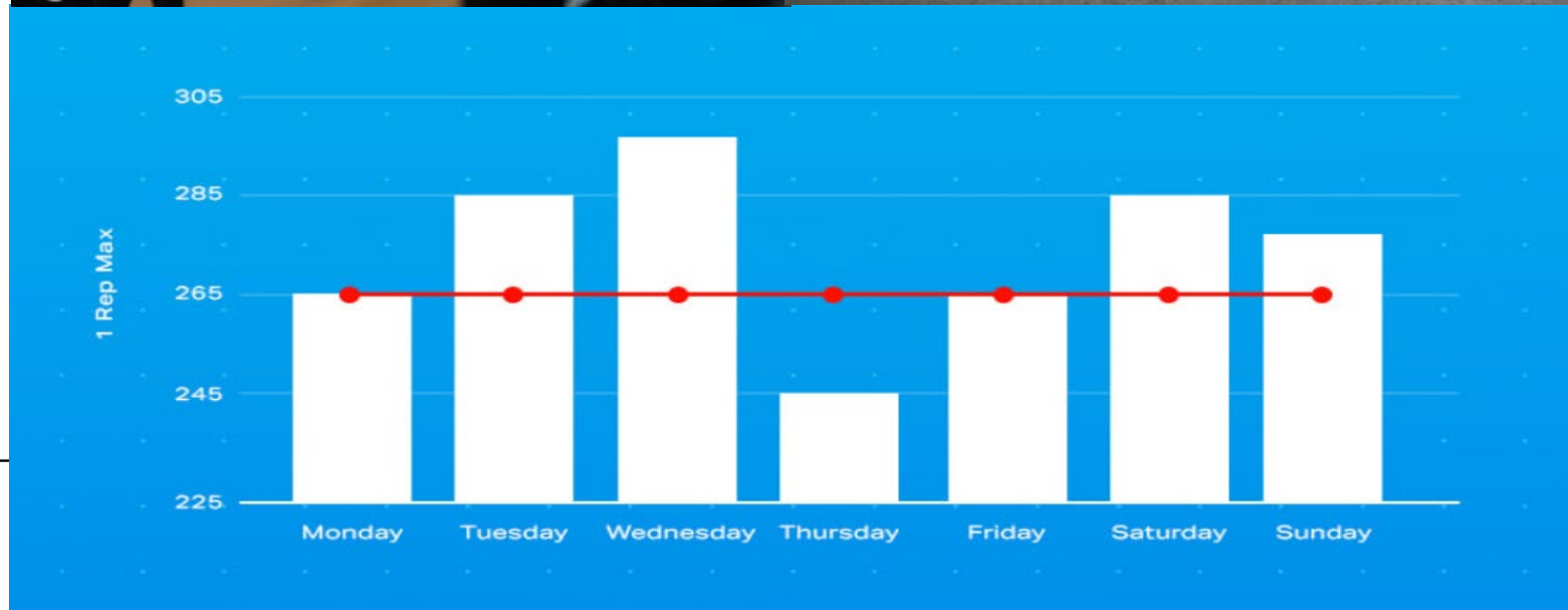
PRO AGILITY	4/1/...	ALL
Athlete Name	Most Recent Date	MOST RECENT
Blancuzzi, Matthew	12/1/2025	4.22
Leigh, Theaden	12/1/2025	4.24
Hudson, Michael	12/1/2025	4.28
Coleman, Izais	12/1/2025	4.31
Ferman, Samuel	12/1/2025	4.36
Hager, Jaxon	12/1/2025	4.38
Jones, Nolan	12/1/2025	4.40
Ramirez, Christian	12/1/2025	4.43
Hanger, Logan	12/1/2025	4.45
Cole, Kevin	12/1/2025	4.45

TECHNOLOGY USED IN THE WEIGHT ROOM

- OVR Velocity
  - Measures bar speed allowing for velocity based training (VBT)
- OVR Jump
  - Measures vertical jump height, ground contact time, and reactive strength index using a laser barrier system





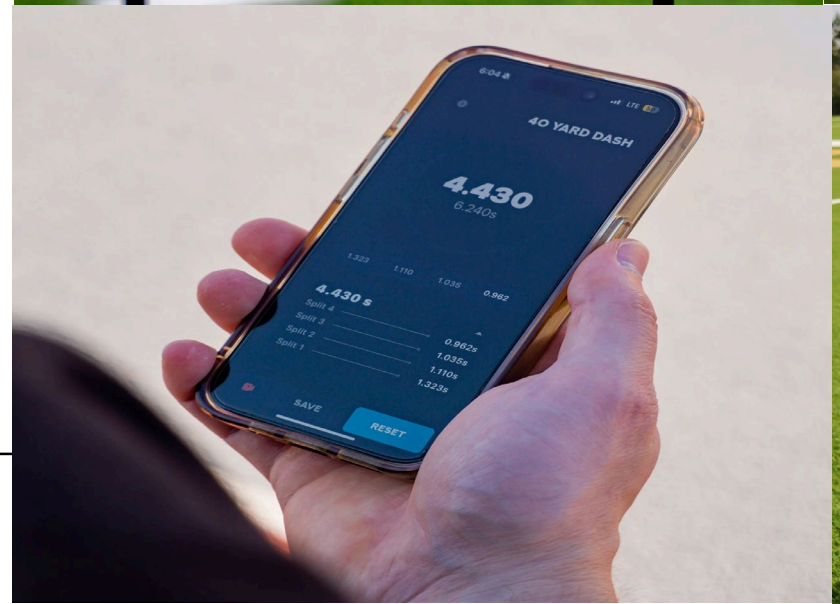


TECHNOLOGY USED IN THE WEIGHT ROOM

- OVR Sprint
  - Laser timing system that allows for accurate tracking or various speed & agility tests and drills
  - Able to track data over time to monitor trends and progress









GOALS FOR SUMMER PRIDE

- Grow Attendance
  - Increase participation at both the **individual athlete** and **full team** level across all varsity sports
- Year-Round Development
  - **Build a culture** where athletes are committed to training **year-round**, not just during the school year
- Total Athletic Development
  - Drive measurable improvement in **size, strength, speed, agility, power, and conditioning** for every athlete in the program
- Create a Winning Culture
  - **Establish standards** of effort and accountability during the offseason that set the tone for **every team's success** during the year

COMMUNITY ENGAGEMENT

- Conclude Summer Pride with a **final week/day evening event**
- Modeled after events like **Bixby Night of Champions** to showcase athlete's progress
  - Give an opportunity for the **community to support** their athletes
  - Athlete's get a chance to **showcase their progress** and **compete** with one another
  - https://www.youtube.com/watch?v=M-om76lEFtk





SUPERINTENDENT'S REPORT

District Updates

Adam Leaming

Superintendent

DISTRICT UPDATE

Graduation – 320 Seniors

- Friday, May 22nd 7pm @ Sullins Stadium - Gates open at 6pm
  - -Weather decision will be made ASAP
  - -Streaming option

- Data Reviews – Every Building @ BOE this week

- Strategic Planning – 5/12/26 Every Principal/Director – Phase III

- Walk The Halls – 5/12 and 5/15



PCPS Teacher Empowerment

Oklahoma Teacher Empowerment

- Why now?
  - No more district match
  - Clarification of stipend/salary

Advanced

- $3,000
- 5 days
- Minimum of 3 years of classroom experience
- 1 year with PCPS

Lead

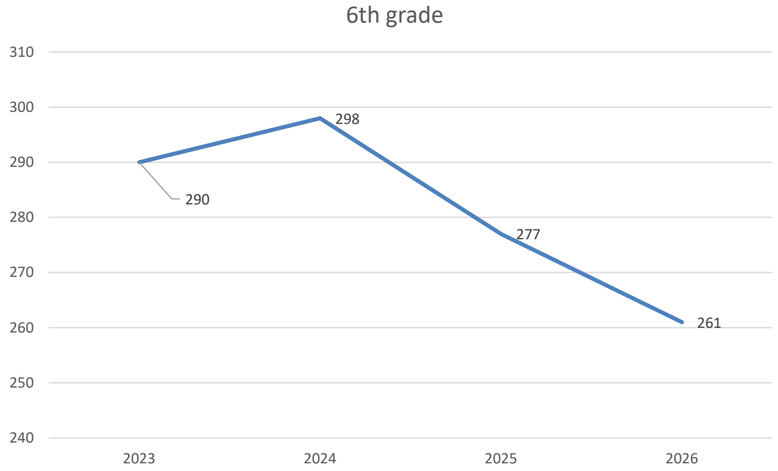
- $5,000
- 10 days
- Minimum of 5 years of classroom experience
- 2 years with PCPS

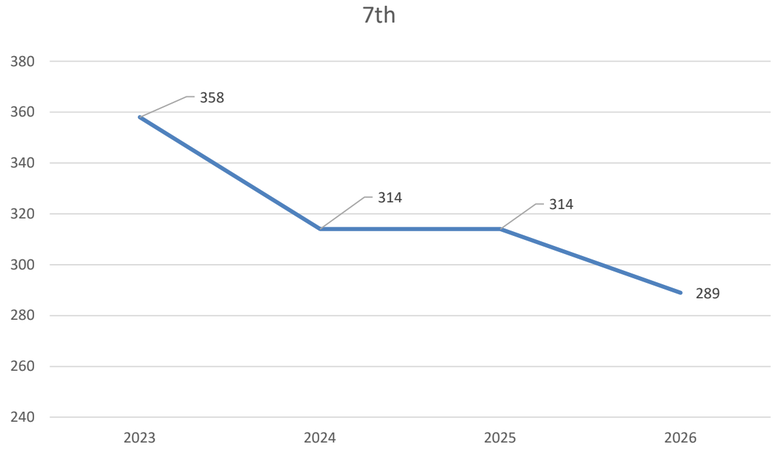
Master

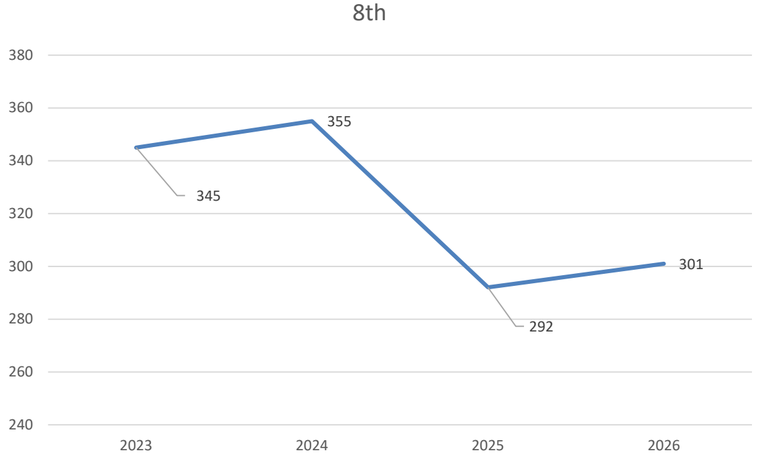
- $10,000
- 15 days
- Minimum of 7 years of classroom experience
- 3 years with PCPS

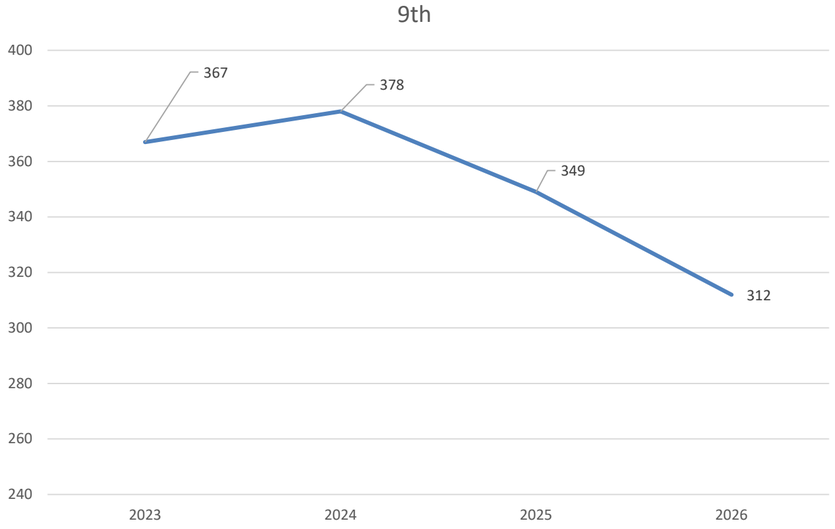
Must provide evidence of student performance increase, other areas include leadership, awards, PD, and attendance bonus points

Class Sizes in Secondary









Staffing Levels

Last year we moved 6th grade to two teams at West – we propose moving to 2 teams in 7th and 8th grade to match through attrition

6th grade after the change

- Class size ranges
  - 20-24
  - 15-24
  - 15-23
  - 14-22
  - 16-23
  - 14-23
  - 14-21
  - 17-21
  - 12-24

Current 8th grade cores

- Class size ranges
  - 15-23
  - 21-24
  - 5-20
  - 9-23
  - 8-23
  - 12-18
  - 17-23
  - 16-24
  - 17-24
  - 15-24
  - 16-24
  - 7-24

Why?

PCPS is seeking to better align staffing to student levels for FY 27

Making these moves now gives us time to plan and schedule for a successful start of school in August (100 days).

Class Sizes in Secondary

- 161 sections in our HS with under 15 students, 252 with under 20 students
- 54 at EMS with 15 or fewer students, 75 with under 20
- 72 at WMS with 15 or fewer students, 123 with under 20

Ponca City Public Schools
Regular Board of Education Meeting
Administration Center, Board Room, 613 East Grand Ave., Ponca City, Oklahoma 74601
Monday, April 13, 2026 at 6:00 PM

NOTICE OF MEETING
Prior to December 15 of the last calendar year, the date, time and place of the regular meetings were filed in the Office of the County Clerk of Kay County, Oklahoma. At least twenty-four (24) hours prior to this meeting, excluding Saturdays, Sundays, and holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the Ponca City Administration Building, 613 East Grand Avenue and on the school district's website located at www.pcps.us (posted on April 10, 2026, at 11:00 a.m.)

1. **CALL TO ORDER**

1.1. **Call Meeting to Order** ***(Superintendent)***

1.2. **Flag Salute**

1.3. **Roll Call** ***(Minutes Clerk of the Board)***
Attendance Taken at 6:00 PM.

Jeff MacKinnon:	Present
Anna Roland:	Present
Judy Throop:	Present
Joe Vaden:	Present
Nancy Zimmerschied:	Present

2. **DISCUSSION AND ACTION TO ADMINISTER THE OATH OF OFFICE AND TO SEAT JEFF MACKINNON AS BOARD MEMBER FOR WARD #1**

3. **ELECTION OF THE PRESIDENT, VICE PRESIDENT, CLERK, AND DEPUTY CLERK OF THE BOARD, EACH OF WHOM SHALL SERVE FOR A TERM OF ONE (1) YEAR**

---

1. Motion by Joe Vaden to elect Nancy Zimmerschied for Board President. This motion was seconded by Anna Roland. This motion passed with unanimous vote.
2. Motion made by Judy Throop to elect Anna Roland as Vice President. This was seconded by Joe Vaden. This motion passed with unanimous vote.
3. Motion made by Judy Throop to elect Laurie Graham as Clerk of the Board. This motion was seconded by Anna Roland. This motion passed with unanimous vote.
4. Motion was made by Joe Vaden to elect Maureen Dooley as Deputy Clerk of the Board. This was motion was seconded by Anna Roland. This motion passed with unanimous vote.

4. PRESENTATIONS AND RECOGNITIONS

4.1. **Presentation of the Employee of the Month and Friend of Education Awards**

The President of the Board will preside over presenting the April Employee of the Month and Friend of Education Awards to the following employees.

Certified Employee of the Month - Kathryn Hague
Orchestra Teacher at East Middle School

Support Employee of the Month - Travis Greenhagen
Transportation Director

Friend of Education - South Baldy Resources, LLC
Supporter of West Middle School

5. PUBLIC COMMENT

5.1. **Comments From the Public**

The Ponca City Public Schools Board of Education recognizes the value of public comment in effective school governance and the importance of providing community members an opportunity to address the Board on educational issues. To ensure meetings are conducted in an orderly and efficient manner, the Board has established the following guidelines governing public participation.

Individuals or groups wishing to speak during the public comment portion of a Board meeting must check in with the Board Clerk no later than fifteen (15) minutes prior to the start of the meeting and complete the required public comment form. The following must be provided in writing:

- Name and address of the individual
- The agenda item(s) the individual wishes to address
- The organization the individual represents or is affiliated with, if applicable

Speakers must be recognized by the Board President or other presiding officer prior to speaking and must state their name and organizational affiliation, if applicable, before beginning remarks. Comments must be limited to items listed on the meeting agenda. Unless otherwise modified by the presiding officer with Board approval, each speaker will be limited to a maximum of three (3) minutes. Total public comment during any regular meeting shall not exceed fifteen (15) minutes, and no individual may speak more than once during the same meeting. All remarks must be directed to the presiding officer; speakers may not address or question individual Board members.

For additional information regarding speaking privileges, please refer to Board Policy 1.3-6.0 Speaking Privileges of the Public, which is available at Board meetings and in the Board Policy Manual located on the district website, www.pcps.us, under Board of Education.

The following person addressed the Board of Ed. pertaining to item 7:

Nathan Voelkers, Ponca City

6. SUPERINTENDENT'S REPORT WITH DISCUSSION OF PROPOSED POLICY REVISIONS

6.1. **District/Legislative Updates**

6.2. **Proposed Policy Revisions:**

Section 1 - The School Board

1.0 - Board of Education

1.3-1.0 - School Board Meetings

Section 5 - Business Management

5.2-4.0 - Employee Travel Expense Reimbursement Policy

7. **CONSIDER AND TAKE ACTION TO CHANGE THE TIME OF REGULAR MEETINGS OF THE PONCA CITY BOARD OF EDUCATION FROM 6:00 P.M. TO 5:00 P.M., EFFECTIVE WITH THE MAY 2026 REGULAR MEETING**

MOTION TO APPROVE TO CHANGE THE TIME OF REGULAR MEETINGS OF THE PONCA CITY BOARD OF EDUCATION FROM 6:00 P.M. TO 5:00 P.M., EFFECTIVE WITH THE MAY 2026 REGULAR MEETING. This motion, made by Anna Roland and seconded by Judy Throop, passed.

Jeff MacKinnon:	Nay
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Nay
Nancy Zimmerschied:	Yea

Yea: 3, Nay: 2

8. **CONSIDER AND TAKE ACTION TO REVISE AND ADOPT THE BOARD POLICY CHANGES AS LISTED BELOW:**

1.0 - Board of Education

1.3-1.0 - School Board Meetings

5.2-4.0 - Employee Travel Expense Reimbursement Policy

MOTION TO APPROVE, REVISE, AND ADOPT THE BOARD POLICY CHANGES AS LISTED BELOW: 1.0 - Board of Education 1.3-1.0 - School Board Meetings 5.2-4.0 - Employee Travel Expense Reimbursement Policy. This motion, made by Judy Throop and seconded by Robin Riley, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

9. **CONSENT AGENDA**

Motion required for the approval of the Consent Agenda as printed or as amended. Board members may, however, call for a separate vote on any or all items listed on the Consent Agenda.

Motion to approve Consent Agenda items 9.1 thru 9.37 as printed or as amended. Board members may, however, call for a separate vote on any or all items listed on the Consent Agenda. This motion, made by Judy Throop and seconded by Anna Roland, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

9.1. **Approval of the Minutes from the March 9, 2026, Regular Board of Education Meeting and Minutes from the March 24, 2026, Special Board of Education Meeting**

9.2. **Approval of the FY26 Budget Analysis Reports**

9.3. **Approval of the FY26 Budget Amendments**

9.4. **Approval of the FY26 Bond Fund Reports**

9.5. **Approval of the FY26 Change Order Listing as of April 10, 2026, for Funds 11, 21, 22, 34, 35, and 81**

9.6. **Approval of the FY26 General Fund 11 Encumbrances #1399-#1544 in the amount of $301,795.24**

9.7. **Approval of the FY26 Building Fund 21 Encumbrances #188-#201 in the amount of $436,695.70**

9.8. **Approval of the FY26 Child Nutrition Fund 22 Encumbrances #107-#111 in the amount of $134,323.60**

9.9. **Approval of FY26 Bond 33 Encumbrance #3 in the amount of $27,285.72**

9.10. **Approval of FY26 Bond 34 Encumbrances #10-#13 in the amount of $54,155.76**

9.11. **Approval of FY26 Gifts and Endowment Fund 81 Encumbrances #198-#207 in the amount of $4,598.73**

9.12. **Approval of Booster Club Reports**

9.13. **Approval of Activity Fund Reports**

9.14. **Approval of Treasurer's Reports**

9.15. **Approval of Out-of-State Travel Requests**

9.16. **Approval of the Ratification & Approval of Payrolls**

9.17. **Approval of a quote from 3P Learning Inc., effective August 1, 2026, through June 30, 2027, for 165 licenses each of Reading Eggs and Mathseeds to be used at Union Elementary. The total cost is $2,613 and will come from Title I.**

9.18. **Approval of a ratification of an agreement with BSN Sports for the 2026-2027 school year for the BSN Sports Sideline Store Program, an online spirit store. BSN Sports will pay a royalty rate of 10% net sales to the district.**

9.19. **Approval of an agreement between the City of Ponca City and Ponca City Public Schools, effective April 13, 2026, through July 30, 2029, to collaborate on a Community Tree Planting project, which is funded by a grant from the U.S. Forest Service. The agreement gives the City permission to plant trees on school properties and provides ongoing maintenance for three (3) years to ensure tree survival. There is no cost to the district.**

9.20. **Approval of an agreement with Robert Collins, effective June 1, 2026, through June 8, 2026, for cultural programs through the Title VI Indian Cultural Education Program. Mr. Collins will teach an Introduction to Entering the Arena and host a workshop for families on Etiquette in the Arena at Pow Wows. The cost is $500 and will come from Title VI funds.**

9.21. **Approval of a quote from Edmentum, effective July 1, 2026, through June 30, 2027, for 150 licenses each of Study Island Math, ELA, Math Benchmark Assessment, and ELA Benchmark Assessment for Union Elementary. The total cost is $3,100 and will be funded from the General Fund/Instructional.**

9.22. **Approval of an agreement with Edpuzzle, effective August 1, 2026, through June 30, 2027, for software used by West Middle School teachers to reinforce learning through videos. This software also helps track students' understanding of subjects. This year includes unlimited access to The Network Channel and the Edpuzzle library, the ability to screen record, the creation of student projects, audio responses, access to Live Mode, and professional development. The total cost is $3,615 and will come from the General Fund/Instructional.**

9.23. **Approval of a quote from Heggerty, effective July 1, 2026, through June 30, 2027, for a one-year online license renewal of MyHeggerty. MyHeggerty is a digital platform providing online access to the Heggerty Phonemic Awareness curriculum, featuring interactive teaching tools, digital assessments, and professional development videos, and is used by grades Pre-K through second grade. The total cost of $1,068 will be funded by SRA Funds.**

9.24. **Approval of an agreement with Sonya Herrera, effective April 14, 2026, through April 30, 2026. Ms. Herrera will assist Ponca City Public School seniors with beading their graduation caps as part of the Title VI Indian Cultural Education Program. The total cost is $300 and will be funded by Title VI funds.**

9.25. **Approval of a ratification of a three-year agreement with Imagine Learning, effective July 1, 2024, through June 30, 2027, for site licenses for Ponca City Virtual Academy, Wildcat Academy, and the High School. This is the second year of a three-year term. There is no cost to the district.**

9.26. **Approval of a fundraising agreement from InstaRaise by JMS, effective March 30, 2026, through April 13, 2026, for Ponca City High School, East Middle School, and West**

Middle School choirs, utilizing an online-only platform for the sale of spring merchandise and baking mixes. There is no cost to the district.

9.27. **Approval of an agreement with Kidshine dba MadScience to perform two identical daytime STEM enrichment shows, *Wow, Must-See Science,* for each elementary school. The performances will take place on March 27, April 1, May 8, and May 15, 2026. The funds will be allocated as follows: $1,000 from the General Fund, $2,500 from Title IV, $3,150 from AEIOU, and $650.02 from Mad Science.**

9.28. **Approval of an agreement with Chris Littlecook, effective June 1, 2026, through June 3, 2026. Mr. Littlecook will assist students in completing a mural for the Ponca City High School. The total cost is $500 and will be funded by Title VI funds.**

9.29. **Approval of an agreement with Main Event Entertainment in Oklahoma City, effective May 5, 2026, to provide 150 orchestra students with four hours of activities, which will include bowling, gravity ropes, laser tag, billiards, and shuffleboard. Lunch is included. The total cost is $2,992.50 and will be funded by the Activity Fund.**

9.30. **Approval of an agreement with Main Event Entertainment in Oklahoma City, effective May 13, 2026, to provide 60 band students with four hours of activities, which will include bowling, gravity ropes, laser tag, billiards, and shuffleboard. Lunch is included. The total cost is $1,197 and will be funded by the Activity Fund.**

9.31. **Approval of an agreement with Mind Research Institute for the program ST Math for the 2026-2027 school year. This program is used by all district elementary schools and is purchased for Ponca City Public Schools by Phillips 66. There is no cost to the district.**

9.32. **Approval of a proposal from the National Indian Education Association Training and Technical Assistant Services for four (4) days of virtual training for district staff members using the Prevention Core Competencies training series. It provides a foundational understanding of substance misuse prevention science and strengthens the ability to implement effective, evidence-based, and culturally grounded strategies to support Native American students and their families. The training will take place on May 26, June 6, June 9, and June 11. The total cost is $3,500 and will be funded by Title VI.**

9.33. **Approval of a lease agreement with Pitney Bowes, effective April 14, 2025, through April 13, 2030, for the mail center machine at 111 West Grand. The cost is $334.62 monthly, billed quarterly at $1,003.86, for a 60-month term. This is year two of a five-year agreement. The yearly cost is $4,015.44 and will come from the General Fund.**

9.34. **Approval of a quote from Project Lead the Way, effective for the 2026-2027 school year, for a one-year participation fee to use online curriculum for Tech Ed. The cost is $950 and will come from Fund 81.**

9.35. **Approval of a Memorandum of Understanding between the University of Oklahoma (Jeannine Rainbolt College of Education) and Ponca City Public Schools, effective for the 2026-2027 school year, to provide students with appropriate training and resources to foster their learning experience. There is no cost to the district.**

9.36. **Approval of a ratification of an agreement with WorkNet, Inc., effective for the 2026-2027 period. WorkNet, Inc. is a medical company that reviews Ponca City Public Schools' job-related injury/illness claims, refers claimants for further medical treatment, and adjusts the rate charged by the medical providers. There is no cost to the district.**

9.37. **Approval of an agreement with Nellie Zotigh, effective May 26, 2026, to teach students and families to bead. The total cost is $300 and will be funded by Title VI funds.**

10. **ACTION ITEMS (MOTION REQUIRED)**

10.1. **Consider and take action to approve a proposal from American Telephone/Zultys to install telephones across the district**

Motion to approve a proposal from American Telephone/Zultys to install telephones across the district. This motion, made by Joe Vaden and seconded by Anna Roland, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Abstain (With Conflict)
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Abstain (With Conflict): 1

10.2. **Consider and take action to approve an agreement with AMN Healthcare, effective for the 2026-2027 school year, to provide speech-language services**

Motion to approve an agreement with AMN Healthcare, effective for the 2026-2027 school year, to provide speech-language services. This motion, made by Judy Throop and seconded by Joe Vaden, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

10.3. **Consider and take action to approve an agreement with Apptegy to provide an online platform for the district**

Motion to approve an agreement with Apptegy to provide an online platform for the district. This motion, made by Joe Vaden and seconded by Anna Roland, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

10.4. **Consider and take action to approve a ratification of an agreement with The Art of Education University for four online subscriptions to FLEX Curriculum**

Motion to approve a ratification of an agreement with The Art of Education University for four online subscriptions to FLEX Curriculum. This motion, made by Robin Riley and seconded by Judy Throop, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

10.5. **Consider and take action to approve an agreement with The Center for Education Law P.C.**

Motion to approve an agreement with The Center for Education Law P.C. This motion, made by Anna Roland and seconded by Joe Vaden, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

10.6. **Consider and take action to approve the renewal of Frontline Education for the Human Resources Department**

Motion to approve the renewal of Frontline Education for the Human Resources Department. This motion, made by Joe Vaden and seconded by Judy Throop, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

10.7. **Consider and take action to approve a contract with Keys to Literacy Professional Services & Materials, effective July 14, 2026, through July 16, 2026, for professional development for district teachers**

Motion to approve a contract with Keys to Literacy Professional Services & Materials, effective July 14, 2026, through July 16, 2026, for professional development for district teachers. This motion, made by Anna Roland and seconded by Robin Riley, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Abstain (With Conflict)
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Abstain (With Conflict): 1

10.8. **Consider and take action to employ, to accept the resignation of, to reassign, and to enter into an extra duty contract with those individuals as listed in the attached Personnel Report**

Motion to approve, to employ, to accept the resignation of, to reassign, and to enter into an extra duty contract with those individuals as listed in the attached Personnel Report. This motion, made by Anna Roland and seconded by Joe Vaden, passed.

Jeff MacKinnon:	Yea
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 5, Nay: 0

11. **NEW BUSINESS**

12. **ADJOURNMENT (MOTION REQUIRED)**

Meeting adjourned at 7:08 p.m.

_____

Erika Johnson
Minutes Clerk of the Board

APPROVED DATE:

_____

President, Board of Education

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 1545 - 1588, Fund(s): GENERAL FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1545	04/14/2026	11852	PROSPERITY BANK 46514	HS/GT/Tickets for OKC Bombing Memorial Museum	111.00
11	1546	04/14/2026	11852	PROSPERITY BANK 46514	OPER/CCOSA/OSSBA TRAINING-AUGUST	550.00
11	1547	04/14/2026	11852	PROSPERITY BANK 46514	Ath/S&C VBT Velocity Units/Handles/Grips	3,857.03
11	1548	04/14/2026	11852	PROSPERITY BANK 46514	HS/INSTRUC/Shipping Cost For DECA Boards	325.00
11	1549	04/14/2026	49013	OKLAHOMA HISTORICAL SOCIETY	HS/GT/National History Day Reg Fee 5/7/26	60.00
11	1550	04/15/2026	67408	PROSPERITY BANK-VENETIAN HOTEL	TITLE II/HOTEL/AP ANNUAL CONFERENCE	300.00
11	1551	04/17/2026	99070	TRANSPORTATION DEPARTMENT	EAST/TRANS TO SPRING NCI CONF/4-2 YUKON/SHELTON	222.00
11	1552	04/17/2026	85562	AMY M SWARTZ	SPED/OUT OF DISTRICT TRAVEL	500.00
11	1553	04/17/2026	25923	GALAXIE BUSINESS EQUIP. INC.	BUS OF/COPIER MAINT #2	3,000.00
11	1554	04/17/2026	25923	GALAXIE BUSINESS EQUIP. INC.	HS/INSTR/COPIER MAINT#2	3,000.00
11	1555	04/17/2026	25923	GALAXIE BUSINESS EQUIP. INC.	ATH/COPY COUNT & MAINT #2	1,000.00
11	1556	04/17/2026	30736	ROSENSTEIN, FIST & RINGOLD, INC	BOE/LEGAL SERVICES	15,000.00
11	1557	04/17/2026	88198	ANTHONY MCGUGAN	TRAVEL/IN DIST MILEAGE/PO #2	300.00
11	1558	04/17/2026	87432	SARA BELL	NYCP/OSDEVISIT/REIMB	149.35
11	1559	04/17/2026	99070	TRANSPORTATION DEPARTMENT	HS/Esports/Suburban for Esports Game 4/25/26	326.00
11	1560	04/17/2026	87234	CHEYENE K FEATHERS	HS/VOAG/Feathers/OYE Meal Reimb	600.00
11	1561	04/17/2026	87234	CHEYENE K FEATHERS	HS/VOAG/State Convention Meals Reimb	250.00
11	1562	04/17/2026	69108	PROSPERITY BANK-THE ELM	WEST/TITLE 1/HOTEL FOR KAGAN WORKSHOPS	3,500.00
11	1563	04/20/2026	88702	LARIN DAVIS	OPER/OUT OF DIST MILEAGE/PER DIEM NSPMA CONFERENCE	619.40
11	1564	04/20/2026	83355	HEATHER MONKS	HS/MKTED/Monks/DECA Nationals Travel Reimb	125.61
11	1565	04/22/2026	11852	PROSPERITY BANK 46514	HEIDLAGE PK-12 TEACHER PD CONFRENCE 6/12/26	40.00
11	1566	04/22/2026	11852	PROSPERITY BANK 46514	HEIDLAGE USING TECH TO EXPLORE SECON MATH 6/11/26	55.00
11	1567	04/22/2026	83238	KATRINA HEIDLAGE	MILEAGE REINB. PK-12 TEACHER PD 6/12/26	65.00
11	1568	04/22/2026	83238	KATRINA HEIDLAGE	MILEAGE REINB. USING TECH TO EXPLORE 6/11/26	65.00
11	1569	04/22/2026	10839	SOLUTION TREE INC	EAST/515/REGISTRATION/PLC CONF/TULSA 5/27-29/2026	8,459.00
11	1570	04/22/2026	11903	PROSPERITY BANK-MARRIOTT	EAST/515/HOTEL/PLC CONF/TULSA 5/27-29/2026	2,280.00
11	1571	04/22/2026	99070	TRANSPORTATION DEPARTMENT	EAST/515/TRANSPORATION/PLC CONF/TULSA 5/27-29/2026	480.00
11	1572	04/22/2026	11871	PROSPERITY BANK-AMAZON	GARFIELD/515/TEACHER CLARITY BOOKS	719.25

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 1545 - 1588, Fund(s): GENERAL FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1573	04/23/2026	67571	REDLANDS OFFICE SOLUTIONS, LLC	BOE/BOARD NAME PLATE	375.75
11	1574	04/30/2026	87965	MICHAEL SEALS	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1575	04/30/2026	82909	SUSAN S SCHATZ	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1576	04/30/2026	84226	JERI L PARTIN	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1577	04/30/2026	87914	STEPHEN LAMAR	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1578	04/30/2026	84271	VINA J GOWDY	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1579	04/30/2026	81139	ANGELA K WALKER	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1580	04/30/2026	87299	BRENDA BUJANDA	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1581	04/30/2026	85800	MARK A KIMBRELL	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	150.00
11	1582	04/30/2026	83712	RYAN M SHELTON	EAST/515/TRAVEL REIMB/TULSA PLC MAY27-29 2026	300.00
11	1583	04/30/2026	68610	DIAMOND ENERGY, LLC	TRANS/PROPANE	5,000.00
11	1584	05/01/2026	88413	KATIE HUGHES	WEST/TITLE 1/PD TRAVEL	375.00
11	1585	05/01/2026	11805	OKLAHOMA ASBO	BUS OFC/REGIST/FINANCE BOOTCAMP JULY 9-10	250.00
11	1586	05/05/2026	12122	POWERSCHOOL CORPORATION	TECH TRAIN/REGIST/POWERSCHOOL U	2,700.00
11	1587	05/05/2026	11852	PROSPERITY BANK 46514	TECH TRAIN/AIR/POWERSCHOOL U	1,000.00
11	1588	05/05/2026	11852	PROSPERITY BANK 46514	BOE/POWERSCHOOL U/HOTEL/1 NIGHT HOLD	700.00

Non-Payroll Total:	**$57,859.39**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$57,859.39**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 202 - 219, Fund(s): BUILDING FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	202	04/14/2026	34328	PLAYCORE WISCONSIN, INC	OPER/GF ELEMENTARY BASE PLATES	2,008.78
21	203	04/14/2026	68027	TK ELEVATOR CORPORATION	OPER/ELEVATOR INSPECT AND REPAIR FY26 #2	7,500.00
21	204	04/14/2026	12231	JOHN ADAMS PLUMBING, LLC	OPER/NEW MOP SINK AT TR	3,115.63
21	205	04/14/2026	12231	JOHN ADAMS PLUMBING, LLC	OPER/NEW MOP SINK AND WASHER/DRYER PLUMBING AT TR	5,802.09
21	206	04/14/2026	68540	ADAM DAVIS	OPER/EMER/LIMB REMOVAL AT GF	500.00
21	207	04/17/2026	20510	PRECISION TESTING LABORATORIES	OPER/ASBESTOS TESTING FOR OLD BOYS GYM FLOOR	500.00
21	208	04/20/2026	11128	ULINE, INC	OPER/WIRE SHELVES FOR RO FOOD PANTRY	1,188.92
21	209	04/20/2026	20512	SHERWIN WILLIAMS COMPANY	OPER/DISTRICT PAINT AND REPAIRS	8,000.00
21	210	04/30/2026	68540	ADAM DAVIS	OPER/EMERGENCY TREE REMOVAL GF	2,400.00
21	211	04/30/2026	69110	LEE GLASS & WINDOW, LLC	OPER/WEATHER STRIPPING FOR DOOR AT PO HI	948.03
21	212	05/01/2026	20363	TRANE U.S. INC	OPER/HVAC REPAIR AND MAINTENANCE #2	7,000.00
21	213	05/01/2026	10064	TYCO FIRE & SECURITY (US) MGMT, INC	OPER/FIRE CONTROL COVER FOR STROBE/INDOOR	600.13
21	214	05/07/2026	68134	WILLIAM A HARRISON, INC	OPER/OLD FOOTBALL LOCKERROOM RTU REPAIR	8,499.70
21	215	05/07/2026	20332	LOCKE SUPPLY CO	OPER/EMS HOT WATER TANK	1,521.05
21	216	05/07/2026	11128	ULINE, INC	OPER/SIGN POSTS AND BASES AT GF	499.48
21	217	05/07/2026	69113	VECTOR CONCEPTS, INC	OPER/DEMO AT POHI OLD BOYS GYM FLOORING	30,890.60
21	218	05/07/2026	69113	VECTOR CONCEPTS, INC	OPER/INSTALL NEW GYM FLOOR AT OLD BOYS GYM	99,653.20
21	219	05/07/2026	69114	COLT MILLER	OPER/RESTRIPING 5 PARKING LOTS IN DISTRICT	10,300.00

Non-Payroll Total:	**$190,927.61**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$190,927.61**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 112 - 113, Fund(s): CHILD NUTRITION FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	112	04/30/2026	45193	JERI SCHULTZ	LUNCH REFUND/WMS	31.40
22	113	05/01/2026	25923	GALAXIE BUSINESS EQUIP. INC.	CNP copier agreement maintenance and supplies	500.00

Non-Payroll Total:	**$531.40**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$531.40**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 4 - 4, Fund(s): BOND FUND 33

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
33	4	04/14/2026	10132	MERRIFIELD OFFICE AND SCHOOL SUPPLY	OPER/EMS CONFERENCE ROOM CHAIRS-10	2,640.00

Non-Payroll Total:	**$2,640.00**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$2,640.00**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 208 - 210, Fund(s): GIFT FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
81	208	04/20/2026	33359	PITSCO EDUCATION, LLC	HS/STEM/Drone Building Kits for Summer Camp	399.62
81	209	04/23/2026	99070	TRANSPORTATION DEPARTMENT	HS/STEM/OSU Engineering Event 4/24/26	202.50
81	210	05/05/2026	11852	PROSPERITY BANK 46514	HS/Graduation Tassels for Students to borrow	271.20

Non-Payroll Total:	**$873.32**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$873.32**

Oklahoma Teacher Empowerment Program

2026-2027

Background

The Oklahoma Teacher Empowerment Program (OTEP) is state-funded through the Oklahoma Education Lottery Trust Fund. The program allows up to 10% of each district's certified classroom teachers to receive stipends ranging from $3000 to $10,000 based on certificate designation. PCPS will apply for these funds each year and designate teachers as long as the funding is available. The OTEP program focuses on certified classroom teachers, counselors, media specialists, and reading specialists.

PCPS will select and designate teachers once each school year. Each designated teacher will receive a stipend and must work additional contract time based on the designation. District-level staff members will facilitate additional contract time for professional growth and the benefit of PCPS. Activities must supplement district initiatives and not supplant work already being done. 1 day = 7 hours and 20 min.

Designation	Stipend Amount	Required Additional Time
Advanced	$3,000	5 days (36 hours 40mins)
Lead	$5,000	10 days (73 hours 20mins)
Master	$10,000	15 days (110 hours)

Teachers receiving a certificate designation are guaranteed the stipend amount for the year if they continue to work in the district, fulfill the additional contract time requirement, and complete their agreed-upon proposal. Designated teachers must sign a contract agreeing to complete all required extra time. Stipends will be paid in the June pay period. All FICA, state, and federal taxes will be deducted from the total stipend.

Teachers selected for OTEP will be exempt from TLE evaluations for the period of their designation. Teachers will return to evaluation schedules once they are no longer a part of the teacher empowerment program. Each teacher must be evaluated once in the prior three years as defined by law.

The PCPS Teacher Empowerment Plan was approved by the PCPS BOE on May 11, 2026. The selection criteria, designation of advanced, lead, or master teachers and associated stipends shall not be subject to collective bargaining.

This program is open to all PCPS-certified teachers who meet the minimum qualifications in the rubric below for each designation.

Qualification Rubric			
	Advanced	**Lead**	**Master**
Years of career experience	Minimum of 3 years certified classroom experience	Minimum of 5 years certified classroom experience	Minimum of 7 years certified classroom experience
Years of PCPS experience	Minimum of (1) one year with PCPS schools	Minimum of (2) two years with PCPS schools	Minimum of (3) three years with PCPS schools
TLE Evaluation Results	Earned a highly effective on most recent TLE summative evaluation	Earned a highly effective or superior on most recent TLE summative evaluation	Earned a highly effective or superior on most recent TLE summative evaluation

Teachers who are adjuncts are not eligible to apply, unless they're adjuncts due to teaching outside of their subject area. Teachers who have missed more than 10 days in the year are not eligible to apply (does not include school business, athletic school business).

Application

To apply, certified educators must submit a paper portfolio in a 3-ring binder with items in plastic sleeves. Please use 12-pt, Times New Roman, or Arial font. All items should be on a full sheet of paper. Do not use staples, tape, or liquid white-out.

1. The Cover sheet will be the only document with your name. Please redact or remove your name from all other documents in the portfolio.
2. Resume with your name removed
3. Copy of the previous year's summative TLE evaluation with your name redacted
4. The portfolio should include evidence in each of the sections below. Add a narrative at the beginning of each section describing what is included and why.
    - Teacher Leadership (committees, volunteer, or leadership service)
    - Professional development (training beyond site/district-required training, leading PD at the site, district, state, or national level)
    - Awards and recognitions (press releases, certificates, news articles)
    - Additional certifications (National Board Certification, Advanced Degree, Google, etc.)
    - Student performance (quantitative performance from the previous school year may include, but shall not be limited to, pre-and post-tests, summative or formative assessments, and portfolios.
5. Notify your site head principal to submit a teacher recommendation on your behalf

Scoring

A panel will review each numbered portfolio and score each of the five sections based solely on the information provided. The panel may include: retired educators, external experts, former site teachers of the year, patrons, central office staff, or community members.

PCPS Rubric

Teacher Leadership	State or National Committees District Committees Site Committees Other leadership services with PCPS. i.e. Department lead, Mentorship, hosting a student teacher, hosting colleague observations	20
Professional Development	Lead PD at the site, district, state, or national level. Attended and implemented PD beyond the district-required training (documented) Examples: Kagan, Literacy 1st, uFli, Google	20
Awards or Recognitions	District, State, or National Awards Site awards or recognitions Community recognitions Formal and informal awards – must reflect positively on PCPS Grant writing that benefits the district/students	20
Additional Personal Growth	National Board Certification Advanced degree achievement Additional certifications (Google, etc)	20
Student Performance	Quantitative growth for more than 80% of this year's students based on screeners, district, CFAs, or state assessments. Must be district approved CFAs. Portfolios, videos, or other Administrator approved metric and scoring guides.	20
Attendance (bonus)	Bonus points for positive attendance, 5pts -2% (3 days) 3pts – 4%, 1pt – 6% absent – based on teacher contract days	5 pts
		105 possible

Timeline

Teachers seeking an OTEP designation for the 2026-2027 school year will submit a portfolio to the District office of Human Resources before August 20th at 4 PM.

If more than 10% of district teachers qualify through the qualification rubric, priority will be given based on the selection rubric scores and years of experience.

Teachers will be notified of their selection once the state has approved the funding. Teachers who receive a certificate designation will sign a contract and work their additional time before June 15, 2027, except for teachers paid with federal funds, who will need to submit their hours before May 20th due to being federally paid. Stipends (minus all FICA and taxes) will be paid in the June paycheck.

Expectations

After being notified of selection, program participants will attend a mandatory kick-off meeting on _____. During this meeting, the program expectations will be discussed in greater detail, and participants will sign a contract. Next, participants will submit a proposal for review to the District Office of Human Resources detailing how they would like to utilize their extra contract days. Proposals are due by _____, and are subject to acceptance/approval. All proposals will be reviewed, and feedback will be provided. Participants will be required to check in periodically with their assigned representative from the _____. These check-ins will be set up on an individual basis according to your empowerment project.

Proposals might **focus on:**

- Professional development for teachers and staff
- Curriculum development
- Resources for classroom instruction
- Resources to support special student populations
- Parent/community engagement
- Support for new or non-certified teachers
- Multi-tiered system of supports
- Or other additional ideas with district-level impact

_____
Nancy Zimmerschied
PCPS Board President

PONCA CITY SCHOOLS

PERSONNEL REPORT

May 11, 2026

NAME	ASSIGNMENT	EFFECTIVE DATE	PROJ. #	SALARY
	EMPLOYMENTS			
CERTIFIED PERSONNEL				
Allison, Shea	School Nurse	2026-2027	000	Salary Schedule
Hughes, Lauren	School Psychologist	2026-2027	028	Salary Schedule
Jacques, Staci	SpEd Resource Teacher @ Liberty	2026-2027	028	Salary Schedule
Walenciak, Jennifer	SLPA	2026-2027	028	Salary Schedule
SUPPORT PERSONNEL				
Denton, Chyrl	Receptionist/Sub Coordinator	7/2/2026	000	Salary Schedule
	SEPARATIONS			
CERTIFIED PERSONNEL				
Birnbaum, Jacob	Science Teacher @ West	5/22/2026		
Giblet, John	Psychology/Sociology/Social Studies @ PoHi	5/22/2026		
Hall, Hailey	Math @ PoHi	5/22/2026		
Reynolds, Tisha	Instructional Coach @ West	5/22/2026		
Richard, Stacey	SpEd Resource	5/1/2026		
Smith, Stephanie	Social Studies @ PoHi	5/22/2026		
VanZant, Nancy	70% Speech Pathologist	5/22/2026		
SUPPORT PERSONNEL				
Chaloupek, Mikayla	SpEd Para @ West	5/21/2026		
Connell, Kristy	Class size TA @ Roosevelt	4/16/2026		
Lammas, Adam	Computer Tech	5/15/2026		
Moore, Stephen	Head boys Wrestling Coach	4/13/2026		
Olvera, Tabitha	CNP @ Lincoln	4/17/2026		
Swopes, Madison	SpEd Para @ Union	5/1/2026		
Williamson, Aaron	ISD Monitor @ East	5/21/2026		
	CHANGE OF STATUS			
CERTIFIED PERSONNEL				
Jurina, Amanda	from Adjunct @ Roosevelt to 2nd grade @ Roosevelt	2026-2027	000	Salary Schedule
Kimbrel, Kerie	from Counselor @ East to Counselor @ PoHi	2026-2027	000	Salary Schedule
Lamar, Stephen	from English to Student Achievement Specialist @ East	2026-2027	000	Salary Schedule
McCrary, Kayla	from 7th Reading @ West to English @ PoHi	2026-2027	000	Salary Schedule
Parks, Stoney	from Assistant Athletic Director to Athletic Director	7/1/2026	000	Salary Schedule
Peck, Jennifer	from Resourse SpEd @ Union to LEAP @ Union	2026-2027	028	Salary Schedule
Tyson, Denise	from Contract Sub to SpEd Resource @ Union	2026-2027	028	Salary Schedule
SUPPORT PERSONNEL				

PONCA CITY SCHOOLS PERSONNEL REPORT

May 11, 2026

NAME	ASSIGNMENT	EFFECTIVE DATE	PROJ. #	SALARY
	EXTRA DUTY			
CERTIFIED PERSONNEL				NON-CONTRACT DUTY
Biery, Amanda	SpEd Caseload Stipend	2025-2026	028	$400 2nd semester
Campbell, Ashley	SpEd Caseload Stipend	2025-2026	028	$50 2nd semester
Clark, Aimee	SpEd Caseload Stipend	2025-2026	028	$950 2nd semester
Franklin, Weston	Strength & Conditioning Coordinator	5/26-6/30	000	per diem
Green, Jared	PoHi/Wildcat Academy Summer School	June 2026	000	$27.60/hr up to 80 hrs
Hamlin, Kirk	SpEd Caseload Stipend	2025-2026	028	$350 2nd semester
Horton, Rodger	SpEd Caseload Stipend	2025-2026	028	$150 1st semester
Horton, Rodger	SpEd Caseload Stipend	2025-2026	028	$50 2nd semester
Jacobs, Shelli	SpEd Caseload Stipend	2025-2026	028	$450 2nd semester
Jones, Rebeca	SpEd Caseload Stipend	2025-2026	028	$700 2nd semester
McCrary, Anthony	PoHi/Wildcat Academy Summer School	June 2026	000	$27.60/hr up to 80 hrs
Parks, Stoney	Athletic Director	5/26-6/30	000	per diem
Peck, Jennifer	SpEd Caseload Stipend	2025-2026	028	$300 2nd semester
Sacket, Theresa	SpEd Caseload Stipend	2025-2026	028	$50 2nd semester
Smith, Brandy	SpEd Caseload Stipend	2025-2026	028	$1000 2nd semester
South, Sheila	SpEd Caseload Stipend	2025-2026	028	$50 2nd semester
Taylor, Caroline	SpEd Caseload Stipend	2025-2026	028	$50 2nd semester
CERTIFIED PERSONNEL				CONTRACT DUTY
Agee, Richard	Bus Driver Stipend	2025-2026	171	$250
Burkett, Corey	Bus Driver Stipend	2025-2026	171	$500
Collenback, Lynn	Bus Driver Stipend	2025-2026	171	$250
Freeman, Jared	Bus Driver Stipend	2025-2026	171	$500
Hall, Hailey	Third Season Stipend	2025-2026	171	$1,000
Hallemeier, Josh	Third Season Stipend	2025-2026	171	$1,000
Hallemeier, Josh	Bus Driver Stipend	2025-2026	171	$250
Kimbrel, Jeremy	Bus Driver Stipend	2025-2026	171	$250
Landes, Wendy	Third Season Stipend	2025-2026	171	$1,000
Laughlin, Sherrie	Bus Driver Stipend	2025-2026	171	$500
Lyons, Mackenzie	Third Season Stipend	2025-2026	171	$1,000
Lyons, Mackenzie	Bus Driver Stipend	2025-2026	171	$750
Middlebrooks, Grant	Bus Driver Stipend	2025-2026	171	$250
Monks, Alan	Bus Driver Stipend	2025-2026	171	$250
Parent, Brad	Third Season Stipend	2025-2026	171	$1,000
Parks, Stoney	Bus Driver Stipend	2025-2026	171	$250
Shellhorse, Kevin	Bus Driver Stipend	2025-2026	171	$500
Williams, Taner	Bus Driver Stipend	2025-2026	171	$250
SUPPORT PERSONNEL				NON-CONTRACT DUTY
Bocanegra, Michelle	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Brookings, Tya	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Goodno, Kace	Summer meals	summer 2026	CNP	Reg Rate up to 8 hrs
Guinn, Connie	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Hutson, Amber	CNP	5/26-5/29	CNP	Reg Rate up to 32 hrs
Jones, Patti	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Kirk, Kelli	Concert Hall Coordinator	2026-2027	000	$15/hr school $20/nonschool
Moore, Floretter	CNP sub	2026-2027	CNP	Salary Schedule
Nelson, Paula	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Olmstead, Liana	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Oswalt, Leanne	CNP	5/26-5/29	CNP	Reg Rate up to 32 hrs
Salyer, Terri	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Swinford, Kathy	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
Valenzuela, Stella	Summer meals	summer 2026	CNP	Reg Rate up to 30 hrs
SUPPORT PERSONNEL				CONTRACT DUTY

PONCA CITY SCHOOLS PERSONNEL REPORT

May 11, 2026

SUBSTITUTES

ADDITIONS FOR THE 2025-2026 SCHOOL YEAR

(Teacher Substitute: $80/day, Teacher Asst. Substitute: $70/day)

2026-2027 DISTRICT REHIRE LIST

*See Attachment A

CERTIFIED STAFF APPROVED BY BOE FOR REHIRE PENDING RENEWAL OF EMERGENGY CERTIFICATION & DISTRICTS INABILITY TO FILL POSITIONS WITH A QUALIFIED CERTIFIED CANDIDATE

*See Attachment B

CERTIFIED STAFF APPROVED TO REHIRE AND ADVANCE ONE YEAR TOWARD CAREER STATUS

*See Attachment C

CERTIFIED STAFF APPROVED TO REHIRE AND MOVE TO CAREER STATUS

*See Attachment D

TRANSPORTATION SUMMER PROGRAMS JUNE, JULY, AUGUST 2026

*See Attachment E

SALARY SCHEDULE FOR STRENGTH AND CONDITIONING COORDINATOR

*See Attachment F

LONGEVITY REPORT

*See Attachment G

Ponca City Public Schools
Personnel Report
May 11, 2026
Attachment A

	CENTRAL ADMINISTRATION		
CERTIFIED			
Benton, Jacquelynn	Hamlin, Angela		
Brancheau, Sarah	Saldana, Jennifer		
SUPPORT			
Adams, Chris	Dooley, Maureen		
Ailey, Michelle	Gehring, Daniel		
Allyn, LeeAnn	Graham, Laurie		
Barber, Candida	Hall, Casey		
Beets, Ana	Hasselbring, Jeff		
Blackwell, Chastity	Hollis, Kirk		
Brien, Noelle	Longoria, Tanner		
Bruder, Louri	McClelland, Karen		
Burch, Jimmy	Miller, Ciara		
Cargill, Jennifer	Moore, Myla		
Crawford, Jordan	Pittser, Stephanie		
Dailey, Barbi	Tarver, Renee		
Denton, Chyrl	Thompson, Jessica		
Diaz, John	Zimmerschied, Tracy		
Diedrich, Ashley			
	CHILD NUTRITION		
Aine, Daniel	Hoch, Toni	Pitzer, Andrea	
Amador, Manuel	Hutson, Amber	Potter, Donna	
Beguin, Annie	Jackson, Mary	Randall, Deb	
Bocanegra, Michelle	Jones, Patti	Raulston, Tamra	
Bogner, Heather	Loy, Pamela	Rhynard, Rogerlynn	
Bohon, Beth	McGugan, Connie	Robertson, Tammy	
Brookings, Tya	McGuire, Kellie	Roland, Gwendolyn	
Burns, Regina	McKee, Nichole	Ross, Mike	
Bustamante, Tammy	McQuerry, Judy	Ryan, Ramona	
Chavez, Tammy	Mireles, Serena	Salyer, Terri	
Garcia, Vanessa	Mora, Jacqueline	Sisney, Samantha	
Gifford, Felicia	Murray, Irish	Smart, Barbara	
Gomez, Genesis	Murray, Seth	Swinford, Kathy	
Goodno, Kace	Nance, Michelle	Terrazas, Libby	
Goodno, Kyce	Nelson, Paula	Turner, Brandi	
Goodno, Larry	Olmstead, Liana	Turner, Linda	
Gross, Stephanie	Oswalt, Briana	Valenzuela, Stella	
Guinn, Connie	Oswalt, Leanne	Wilks, Randy	
Hearlson, Junell	Patton, Cassandra	Wood, Darla	
Hill, Pam	Peden, Daniel		

Ponca City Public Schools
Personnel Report
May 11, 2026
Attachment A

	MAINTENANCE/CUSTODIAL	
CUSTODIAL		
Aikins, Bobby	Hambleton, Connie	Mills, Cameron
Anderson, Leslie	Harry, LaDonna	Morris, Mary
Arruda, Shayley	Hays, Gary	Nelson, James
Bryans, Heather	Hazelbaker, Jim	Neufeld, Leslie
Bush, Jeremiah	Hoch, Robert	Patrick, Hannah
Coburn, Eric	Hockenbury, Clarissa	Rodriguez, Bianca
Crawford, Kayla	Jackson, Laila	Salyer, Kenneth
Doyle, Michael	Jacobs, Nathan	Speight, Ray
Duke, Christian	Jones, Betty	Stevens, Anthony
Elson, Mario	Jones, Marcus	Wallace, Tammy
Ewing, Angel	Kellie Hudson	Walton, Gladys
Fazekas, Jesse	Kelly, Lance	Wickham, Alexandria
Feathers, Robert	Kline, Tracy	Williams, Deborah
Forman, Pennie	Malone, Michael	Woods, Shali
Golay, Skyler	McDuffie, James	
Hall, Nathan	McGugan, Anthony	
MAINTENANCE		
Anderson, Robert	Godfrey, Donald	McEnany, Pamela
Denke, Justin	Hadley, Darren	Mckee, Gary
Estes, Chris	Lamb, Neil	Owen, Christopher
Fisher, Thomas	Marazas, Mike	Sims, Terry
		Sisney, Triston
CROSSING GUARD		
Beaston, Amanda	Kirchenbauer, Estelleta	Roland, Melburn
Dixon, Caleb	Maner, Luther	Tippin, Kathy
Dixon, Hannah	Patterson, Colleen	
	TRANSPORTATION	
Rice, Denee	McDaniels, Joe	Wilson, Gary
Black, Teresa	Meyers, David	Axelson, George
Bonifield, Steve	Morgan, Harlan	Baker, Jennifer
Britton, Sheila	Neal, Randy	Baur, David
Hamilton, Michael	Page, Crystal	Bradshaw, Vicki
Hampton, Carl	Payne, Jim	Harris, Amy
Hicks, Corey	Powelson, Joe	Jansson, Shane
Johnson, Bruce	Roberson, Lacy	McClung, Jessica
McDaniels, Jacqulin	Sprague, Dawson	McDonald, Jack

Ponca City Public Schools
Personnel Report
May 11, 2026
Attachment A

WILDCAT ACADEMY		**VIRTUAL ACADEMY**	**ATHLETICS**
CERTIFIED	**SUPPORT**	**CERTIFIED**	Parks, Stoney
Chaney, Tamara	Bentley, Vicki	Scott, Wade	Shearer, Ashley
Fields, Miranda	Lewis, Jasmine	Tamez, Emily	
Green, Jared	Norman, Candy		
Heidlage, Katrina			
Keen, Alondra			
Stewart, Gregory			
Swain, Josh			
	PONCA CITY SENIOR HIGH		
CERTIFIED			
Albee, Kyle	Hensley, Amelia	Murray, Zach	
Allison, Caleb	Hutson, Zachary	Orr, Kathy	
Backhaus, Devin	Keilman, Chad	Ortega De Banegas, Luz	
Bartelt, Delwin	Klein, Jill	Parent, Angela	
Bohnert, Kwanza	Kreisel, Bridget	Parent, Brad	
Buller, Angela	Kriech, Shelby	Parks, Carly	
Campbell, Ashley	Ladner, Holly	Parr, Stephen	
Casey, Cristyn	Landes, Wendy	Pratt, Connor	
Conrady, Keith	Landsdowne-Peeples, Eric	Rand, Ian	
Crowder, Haley	Leaming, Fallon	Robinson, Jon	
Deitas, Letticia	Liles, Thomas	Servis, Cole	
Easley, Betsy	Macpherson-Cochran, Paula	Shellhorse, Kevin	
Evans, Cayden	McCormick, Rhonda	Shields, Amanda	
Fannin, Josie	McCrary, Anthony	Smith-Parr, Leanne	
Feathers, Cheyene	McDaniel, Tim	Smith, Alicia	
Fischer, Kerri	McLelland, Alicia	Smith, Kristin	
Franklin, Weston	McLelland, Bradley	Stuart, Sam	
Fredricks, Bethany	Middlebrooks, Grant	Taylor, Derek	
Freeman, Jared	Miller, William	VanCuren, Dylan	
Graham, April	Miller, Zachary	Welch, Lisa	
Grider, Anne	Monks, Alan	White, Paula	
Hawkins, Jaden	Monks, Heather	Williams, Taner	
Heeter, Brynna	Morgan, Caryl	Witters, Jazmin	
SUPPORT			
Andrews, Tifani	Gale, Ashley	Melton, Sherri	Townsley, Hannah
Arcos, Juanita	Gallegos, Perla	Monroe, April	Zepeda, Yozabel
Bailey, Kristi	Glaser, Therese	Pratt, Francine	
Blake, Emily	Grant, Debra	Presely, Lorin	
Briggs, Teresa	Hill, Alison	Roland, Justin	
Briner, Jaedra	Iverson, Nicole	Smith, Kelsey	
Denoya, Jeremy	Kelley, Erin	Snodgrass, Jason	
Dufner, Terry	Klumpp, Maggie	Staton, Gina	
Gable, Elissa	Malloy, Jennifer	Taylor, Andrea	

	EAST MIDDLE SCHOOL	
CERTIFIED		**SUPPORT**
Brigman-Hampl, Cherie	Lamar, Stephen	Ailey, Jean
Burkett, Cory	Layton, Lorrie	Bujanda, Brenda
Estrada, Mica	Mitchell, Troy	Hartman, Rosemary
Fortney, Kelsey	Naile, Andrea	Jack, Barbara
Goff, Emily	Partin, Jeri	Lambel, Jeanne
Gowdy, Vina	Salazar, Jason	McCall, Kimberly
Hague, Kathryn	Schatz, Susan	Tisdale, Amber
Hallemeier, Joshua	Seals, Michael	Vannest, Craig
Horton, Rodger	Walker, Angie	
Kimbrel, Kerie	Weese, Ferran	
	WEST MIDDLE SCHOOL	
CERTIFIED		**SUPPORT**
Agee, Richard	McHenry, Luke	Ake, Tacy
Belt, Jeremiah	McHenry, Steve	Albee, Calvia
Birnbaum, Jacob	Mellinger, Robert	Anderson, Jim
Chaney, Thomas	Mercer, Caden	Blackwell, Fermin
Danks, Stacie	Nichols, Cheryl	Chaloupek, Mikayla
Eakins, Kenneth	Nichols, Kathyrn	Chavez, Kandy
Fenton, Jennifer	Pinney, Stacy	Hamilton, Michelle
Goss, Kristie	Rapeti, Kumari	Huffman, Carmen
Hamlin, Kirk	Reynolds, John	Podurgiel, Beth
Hughes, Katie	Reynolds, Tisha	Regnier, Cathy
Hurd, Mackenzie	Rochelle, Lynetta	Selvey, Angela
Jacobs, Shelli	Sacket, Theresa	Sentel, LeighAn
Keith, Samantha	Sikes, Brooke	Stanton, Ruth
Labon, Dylan	Singleton, Kelly	Sweigart, Hope
LaRue, Hallie	Slizewski, Christina	Wimberley, Dondi
Laughlin, Sherri	Smith, Brianna	
Lyons, Mackenzie	Smith, Melisa	
Markle, Chrisa	Stewart, Elizabeth	
McBride, Jeremy	Whetstone, Anthony	
McCrary, Kayla	Wylie, Jamey	

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GARFIELD ELEMENTARY	**LIBERTY ELEMENTARY**	**LINCOLN ELEMENTARY**	**ROOSEVELT ELEMENTARY**
CERTIFIED	**CERTIFIED**	**CERTIFIED**	**CERTIFIED**
Ailey, Vanessa	Brown, Christie	Cardwell, Judith	Allen, Mallory
Anderson, Taylor	Borwn, Megan	Draper, Brooklyn	Anderson, RaeShauna
Austin, Darcey	Crossland, Katrina	Gibson, Tanya	Bartley, Keri
Barger, Bev	Fisher, Valerie	Guinn, Morgan	Biester, Jordan
Coats, Amber	Guenther, Kaila	Hollingsworth, Amy	Branscum, Brenda
Colberg, Sandra	Kindsfather, Brittany	Hunsucker, Sarah	Burden, Jackie
Ellis, Krista	McDaniel, Svetlana	Hunt, Annette	Butler, Amanda
Gory, Amy	Reece, Crystal	Jones, Jennifer	Cawley, Aaron
Hertzog, Lindsay	Sanders, Barbara	Kistler, Janet	Clark, Aimee
Hudelson, Dacia	Shoup, Linda	Marler, Kathy	Dingus, Alaina
Kahle-Mendoza, Angela	Waterman, Deborah	Mears, Dori	Fincher, AMy
Lutz, Ben	Waters, Nicole	Phillips, Rebecca	Gentry, Kayla
Lutz, Miranda	Snelding, Debbie	Piper, Max	Jurina, Amanda
Muegge, Amy	Snelding, Graham	Rader, Kiera	Leonard, Allyson
Myers, Lisa	Waldie, Jennipher	Robertson, Zachery	Meason, Matt
Smith, Brandy		Ryan, Andrea	Smith, Molly
Warren, Tiffany	**SUPPORT**	Sanchez, Irene	Testerman, Cynthia
	Barker, Angela	Schade, Camry	Traylor, Courtney
SUPPORT	Enninga, Miracle	Shelton, Alma	Williams, Brooke
Angle, Madylnn	Fortenberry, Alaina	Stein,Michelle	
Caine, Keradi	Gregg, Chloe	Sullivan, Shelly	**SUPPORT**
Estep, Tanya	Harrington, Joshua	Wehr, Denny	Hailey, Billy
Gottlob, Desiree	Herard, Annaliese		Helm, Danielle
Hall, Angela	Koehn, Marissa	**SUPPORT**	Hunsucker, Marty
Morgan, Hailey	Pensoneau, Steve	Jackson, Kayla	Tebow, Tanya
Payne, Kerrie	Waggoner, Brittany	McGuire, Sasha	Tohee, C'Anna
Youngblood, Shelbi		Tebow, Alicia	Tohee, Rosa
		Escobedo, Relena	Fincher, Ashlynn
		Hamilton, Crystal	Terrazas, Libby
		Hernandez, Jo Ann	
		Jackson, Joy	
		Mercer, Christina	
		Robinson, Kim	
		Ailey, Kyler	
		Harbeson, Jeanette	
		Hernandez, Julius	
		Smith, Alexiea	
		Sotelo, Jayci	

TROUT ELEMENTARY	**UNION ELEMENTARY**	**WOODLANDS ELEMENTARY**
CERTIFIED	**CERTIFIED**	**CERTIFIED**
Bailey, Rudonna	Byers, Devra	Ancona, Sally
Barron, Samuel	Campbell, Cody	Arnold, Megan
Biery, Amanda	Davis, Jessica	Bintz, Leslie
Butler, Katie	Didlake, Rachel	Coleman, Johnathan
Chambers, Jenna	Gruis, Amanda	Courtney, Victoria
Day, Ginger	Hasenfratz, Sandy	Jackson, Destiny
Duffy, Andrea	Keller, Steve	Johndrow, Cynthia
Holder, Melinda	Kirchenbauer, Brenda	Lively, Natalie
Minson, Heather	May, Sandra	Magnus, Ashley
Myatt, Karen	McHenry, Traci	Moorhead, Michael
Naugle, Alisa	Meador, Sandy	Ryan, Kaitlyn
Parks, Amy	Netherton, Kelly	Sharp, Ashlee
Peart, Holly	Peck, Jennifer	VanCuren, Stephanie
Pratt, Monica	Prewitt, Kristinia	Wilburn, Jana
Rice, Victoria	Scholey, Kim	Wilburn, Lindsey
Smith, Kendra	South, Sheila	
Smith, Kyla	Stafford, Megan	**SUPPORT**
Soutter, Tracie	Thoebald, Hollye	Bales, Kelly
Taylor, Caroline	Wyckoff, Jessica	Gilpin, Shalanda
Walters, Trenton		Hopkins, Laura
Webb, Sherrie	**SUPPORT**	McNicholas, Aimee
	Coker, Debra	Sebor, Taylor
SUPPORT	Cordova, Mikaela	Seeliger, Carrie
Foxworthy, Marlene	Deakin, Betty	Sherrill, Jennifer
Gibson, Stacy	Dugan, Tonya	Stephens, Ella
Green, Callie	Fezer, Shanna	Stephens, Jenae
Hoskinson, Lori	Gardner, Raylee	
Long, Crystal	Gottfried, Ayden	
Randall, Deb	Gray, Hope	
Robertson, Emberly	Hamlin, Jessica	
Smith, Amanda	Hock, Kerri	
Wickham, Michelle	Hopkins, Angela	
Wyant, Talia	Hunt, Michelle	
	Lambert, Janie	
	Lowman, Jessica	
	Murray, Irish	
	Owdetallah, Micheal	
	Patterson, Keli	
	Robinson, Rebecca	
	Scanlon, Amy	
	Swanson, Shelby	
	Tyson, Emma	
	Womack, Ayla	

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Certified staff approved by BOE for rehire pending renewal of Emergency Certification and District's inability to fill this position with a qualified candidate.

Ailey, Vanessa
Albee, Kyle
Anderson, Taylor
Backhaus, Devin
Burkett, Cory
Butler, Amanda
Casey, Cristyn
Chaney, Thomas
Coats, Amber
Colberg, Sandra
Draper, Brooklyn
Evans, Cayden
Franklin, Weston
Gory, Amy
Hallemeier, Joshua
Horton, Rodger
Hughes, Katie
Hunt, Annette
Hurd, Mackenzie
Hutson, Zachary
Heeter, Byrnna
Kimbrel, Kerie
Kreisel, Bridget
Labon, Dylan
Landes, Wendy
Laughlin, Sherrie
Lyons, Mackenzie
McLelland, Bradley
Mellinger, Robert
Mercer, Caden
Monks, William
Naile, Andrea
Olechnowicz, Kelli
Ortega de Banegas, Luz
Parks, Carly
Piper, Max
Rapeti, Kumari
Shelton, Alma
Sikes, Brooke
Slizewski, Christina
Smith, Kyla
Stuart, Sam
Warren, Tiffany

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Certified staff approved to rehire and advance one year toward career status.

(2026-2027 will be year 3 and will count as an effective rating)

Brancheau, Sarah
Butler, Amanda
Casey, Cristyn
Evans, Cayden
Feathers, Cheyene
Heeter, Brynna
Heidlage, Katrina
Hunsucker, Sarah
Jackson, Destiny
Keith, Samantha
Marler, Kathleen
McLelland, Bradley
Mendenhall, Taylor
Netherton, Kelly
Olechnowicz, Kelli
Peart, Holly
Saldana, Jennifer
Singleton, Kelly
Smith, Briana
Stuart, Sam
Waldie, Jennifpher

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Certified staff approved to rehire and move to career status.

Allen, Mallory
Branscum, Brenda
Cardwell, Judith
Fischer, Kerri
Traylor, Courtney
Gentry, Kayla
Goff, Emily
Guenther, Kaila
McCormick, Rhonda
Nichols, Kathryn
Scholey, Kim
Shellhorse, Kevin
Stein, Michelle
Testerman, Cynthia
Wilburn, Jana

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I would like to recommend the following employees to be hired at their hourly rate of pay to help with Summer School And Extended School Year. The Group will split between these 2 summer programs.

SUMMER SCHOOL and ESY 2026

Name	Summer School	Position	Notes
Jim Payne	Yes	Driver/Aide	June 1st-19th **1A**
Jackie McDaniels	Yes	Driver/Aide	
Dawson Sprague	Yes	Aide	
Denee Rice	Yes	Dispatcher	Dispatch **2A**
Vicki Bradshaw	Yes	Dispatcher	Will work when Denee is out at Conference **2B**
Jessica McClung	Yes	Aide	
Shane Jansson	Yes	Driver/Aide	Starts June 16th **1B**
Amy Harris	Yes	Driver/Aide	
Gary Wilson	Yes	Aide	
Tonya McDaniels	Yes	Driver/Aide	
Lacy Roberson	Yes	Driver/Aide	
Joe McDaniels	Yes	Driver/Aide	
David Myers	Yes	Driver/Aide	
Dawn Page	Yes	Driver/Aide	
Monty Enderud	Yes	Aide	
Jennifer Baker	Yes	Driver/Aide	
David Baur	Yes	Driver/Aide	

ACTIVITY TRIPS

The following drivers may have activity trips from time to time and should be included as summer drivers. Driver time will be at their hourly rate and wait time will be $ 7.25 per hour.

Eddie Randall
Jim Payne
Jackie McDaniels
Denee Rice
Shane Jansson

Amy Harris
Tonya McDaniels
Lacy Roberson
Joe McDaniels
David Myers
Jennifer Baker
Randy Neal
David Baur

SUMMER EXTRA DUTY

Denee Rice- as needed at regular hourly rate

COACHES

The following coaches and teachers may drive on occasion during the summer and need to be approved. Their rate will be $ 16.00 per hour of driving time.

Coaches
Stoney Parks
Cory Burkett
Richard Agee
Chad Keilman
Alan Monks
Taner Williams
Jeremy Kimbrel
Troy Mitchell
Grant Middlebrook
Steve Vaughn
Josh Hallemeier
Mackenzie Lyons
Mackenzie Hurd
Sherri Laughlin
Jarod Freeman
Kevin Shellhorse

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Strength and Conditioning

1) Move from 10-month to 12-month position.
2) Change the Strength and Conditioning Coordinator to the established salary lane below.

62,098
63,298
64,498
65,698
66,898
68,098
69,298
70,498
71,698
72,728
73,928
75,128
76,328
77,528
78,728
79,928
81,128
82,328
83,528
84,728
85,928
87,128
88,328
89,528
90,728
91,928
93,128
94,328
95,528
96,728
97,928
99,128
100,328
101,528
102,728

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Name	Activity	Years	Stipend	Additional %
Athletics				
Agee, Richard	Wrestling	8	$10,000	2%= $200
Barron, Sam	Cross Country	5	$1,800	2%= $36
Barron, Sam	Track	5	$2,000	2%= $40
Birnbaum, Jacc	basketball	5	$10,000	2%= $200
Burkett, Corey	Football	9	$2,000	2%=$40
Burkett, Corey	Wrestling	9	$3,500	2%=$70
Campbell, Cody	Baseball	8	$3,000	2%=$60
Campbell, Cody	Football	5	$4,500	2%=$90
Collenback, Lyr	Tennis (b&G)	6	$8,500	2%=$170
Estrada, Mica	Basketball	12	$10,000	4%=$400
Estrada, Mica	Track	5	$2,000	2%= $40
Freeman, Jarec	Softball	6	$7,000	2%=$140
Freeman, Jarec	JR Hi Baseball	8	$2,500	2%=$50
Freeman, Jaso	Football (LC)	18	$2,800	6%=$168
Freeman, Jaso	Track (LC)	18	$2,400	6%=$144
Hinterreiter, Jer	Volleyball	17	$4,800	6%=$288
Kimbrel, Jerem	Soccer (LC)	7	$2,500	2%=$50
Kreich, Shelby	Soccer	5	$5,000	2%= $100
Landes, Wendy	Cross Country	12	$6,400	4%=$256
Landes, Wendy	Track	6	$2,000	2%=$40
Lutz, Benjamin	Football	9	$3,000	2%=$60
Lutz, Benjamin	Tennis	9	$2,400	2%=$48
McHenry, Steve	Football	29	$5,544	8%=$443.52
McHenry, Steve	Track	29	$4,320	8%=$435.60
Mellinger, Robe	Football	5	$3,000	2%=$60
Monks, Alan	Basketball	7	$3,800	2%=$76
Parent, Brad	Football	30	$5,544	8%=$443.52
Parent, Brad	Basketball	30	$4,800	8%=$384
Parent, Brad	Track	23	$4,320	8%=$345.60
Parks, Stoney	Volleyball	11	$2,400	4%=$96
Parks, Stoney	Golf	7	$3,000	2%=$60
Roland, Justin	Football	9	$12,000	2%=$240
Scantlin, T	Volleyball	5	$2,400	2%=$48
Steichen, Ben	Soccer (LC)	20	$5,000	8%=$400
Swain, Josh	Golf (B &G)	10	$4,000	4%=$160
Williams, Tann	Football	6	$4,500	2%=$90
POHI				
Bartelt, Delwi	SS Dept Head	21	$1,810	8%=$144.80
Bartelt, Delwi	Academic Bowl	21	$1,800	8%=$144

Bartelt, Delwi	AP Teacher	22	$960	8%=$76.80
Easley, Betsy	AP Coordinato	7	$750	2%=$15.00
Easley, Betsy	GT Coordinato	7	$1,800	2%=$36.00
Easley, Betsy	STUCO Asst.		$900	8%=$72
Keilman, Chad	Vocal Music D	12	$6,000	4%=$240
MacPherson,	Instrumental	8	6500	2%=$130
MacPherson,	Orchestra Dire	25	11500	8%=$920
Monks, Heath	VocEd Dept. H	12	$1,290	4%=$51.60
Murray, Thom	Mock Trial	8	$1,200	2%=$24
Murray, Thom	Science Dept.	6	$1,550	2%=$31
Murray, Thom	AP Teacher	10	960	4%=$38.40
Hensley, Ami	Play Productio	8	3600	2%=$72
Parr, Leanne	AP Teacher	30	960	8%=$76.80
Pratt, Connor	Band Director	9	9500	2%=$190
Rolf, Kathryn	Assistant Orch	13	5800	4%=$232
Smith, Kristin	AP Teacher	12	600	4%=$24
East				
Corey Burkett	Social Studies I	7	400	2%=$8
Ferran Weese	Science PLC C	17	400	6%=$24
Susie Schatz	Special Ed PLC	5	300	2%=$6
Cherie Brigmar	Team Leader	11	400	4%=$40
Mike Seals	Team Leader	5	400	2%=$8
Angie Walker	Web Master	25	500	8%=$40
Suzie Schatz	STUCO	17	1000	6%=$60
Suzie Schatz	Shuttle Bus	17	1400	6%=$84
West				
Jeremiah Belt	Social Studies I	6	250	2%=$5
Ruth Stanton	Food Pantry	5	600	2%=$12
Cheryl Nichols	Bobcat Team L	5	350	2%=$7
District PLC Chairs				
Sandy Hasenfra	PLC Facilitator	17	1500	6%=$90
Valerie Fisher	PLC Facilitator	16	1500	6%=$90
AmyMuegge	Music PLC Fac	7	750	$15
Garfield				
Darcy Austin	PM Shuttlebus	8	700	2%=$14
Lincoln				
Amy Hollingswo	Webmaster	9	600	2%=$12

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Union				
Jessica Wycko	Union Leaders	8	750	2%=$15
Woodlands				
Johnathon Cole	5th grade patro	12	125	4%=$5
Kaitlyn Ryan	PM Daycare Su	5	250	2%=$5
Jenae Stephen	AM Shuttlebus	6	700	2%=$14