Agenda
Regular Meeting
Ponca City Board of Education
Administration Center, Board Room
613 East Grand Ave.
Ponca City, Oklahoma 74601
Monday, December 8, 2025
6:00 PM

1. **CALL TO ORDER**
    1. **Call Meeting to Order** - ***President***
    2. **Flag Salute**
    3. **Roll Call -** ***Minutes Clerk***
2. **PRESENTATIONS AND RECOGNITIONS**
    1. **Recognition of the Ponca City High School Student Council Members, Sponsors Betsy Easley and Haley Crowder, and Student Council President Jaycee Davis** - ***Adam Leaming***
    2. **Presentation of the Employee of the Month and Friend of Education Awards**
    The President of the Board will preside over presenting the December Employee of the Month and Friend of Education Awards to the following: **Certified Employee of the Month - Cristyn Casey**
    Internship Teacher, Ponca City High School
    Support Employee of the Month - Raylee Gardner
    Teacher Assistant, Union Elementary
    Friend of Education - The Opportunity Center
3. **PUBLIC COMMENT**
    1. **Comments From the Public**
    The Ponca City Board of Education recognizes the value of public comment on educational issues and the importance of involving members of the public in board meetings. The board has established guidelines to govern public participation in board meetings and ensure orderly conduct. After checking in with the board clerk, individuals or groups wishing to speak during the public comment period must provide the following information, in writing, in order to speak before the board:

    • Name and address of the individual
    • The agenda action item(s) the individual wishes to address
    • The organization the individual represents or is affiliated with, if applicable

    Anyone who would like to speak to the board during the public comment period of the meeting must check in with the board clerk at least 15 minutes prior to the start

of the board meeting. There will be a form available they will need to fill out and return to the board clerk before they can be heard by the board.

Participants must be recognized by the president or other presiding officer and must preface their comments with an announcement of their name and group affiliation, if applicable. Comments of the speaker must relate to an item on the meeting agenda. Generally, participants shall be limited to comments of a maximum of three (3) minutes duration unless altered by the presiding officer, with the approval of the board. All public comments during any one regular meeting shall be limited to no more than fifteen (15) minutes. No participant may speak more than once during a single meeting. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

For more information regarding Speaking Privileges of the Public, please refer to Board Policy 1.3-6.0 Speaking Privileges of the Public, which is available at the board meeting, or in the board policy manual located on the district website, www.pcps.us, under Board of Education.

4. **Vote to Recess Regular Board Meeting and Call a Public Hearing for Tribal Leaders and Native American Parents to Discuss the Participation of Native American Students in Educational Programs, to Comment on Educational Programs, and to Review Section 2.3 of the Board Policy "Native American Community Relations."**
    1. **Vote to Return to Regular Session**
5. **SUPERINTENDENT'S REPORT WITH POTENTIAL BOARD DISCUSSION**
    1. **Year in Review**
    2. **District Updates**
6. **CONSENT AGENDA**

    Motion required for the approval of the Consent Agenda as printed or as amended. Board members may, however, call for a separate vote on any or all items listed on the Consent Agenda.
    1. **Approval of the Minutes from the November 10, 2025, Regular Board Meeting and the Minutes from the November 12, 2025, Special Board Meeting**
    2. **Approval of the FY26 Budget Analysis Reports**
    3. **Approval of the FY26 Budget Amendments**
    4. **Approval of the FY26 Bond Fund Updates**
    5. **Approval of the FY26 Change Order Listing as of December 3, 2025, for Funds 11, 21, Bond Fund 33, and 81**
    6. **Approval of FY26 General Fund 11 Encumbrances #891-#959 in the amount of $93,361.16**
    7. **Approval of FY26 Building Fund 21 Encumbrances #128-#138 in the amount of $41,601.43**
    8. **Approval of FY26 Child Nutrition Fund 22 Encumbrances #87-#89 in the amount of $181,178.94**
    9. **Approval of FY26 Bond Fund 34 Encumbrance #7 totaling $16,987.00**
    10. **Approval of FY26 Gifts and Endowment Fund 81 Encumbrances #137-#138 in the amount of $1,634.40**

11. **Approval of Booster Club Reports**
    Commentary: Booster Club Reports include Fundraiser Requests, Sanctioning Agreements, and Budgets
12. **Approval of Activity Fund Reports**
    Commentary: Activity Fund Reports include Activity Fund Requests, Budgets, Resolutions, and the Revenue/Expenditure Summary
13. **Approval of Treasurer's Reports Ending October 31, 2025**
    Commentary: Treasurer's Reports consist of the Investment Report, Cash Balance Report, and the Year-to-Date Revenue/Expenditures Report
14. **Ratification & Approval of Payrolls**
15. **Approval of an agreement with BlueMark Energy, LLC, effective January 1, 2026, through April 30, 2026, to lock in a wholesale fixed rate for half of the consumption of current BlueMark meters for January, February, and March 2026. There is no cost to the district.**
16. **Approval of an agreement with Jostens, Inc., effective 2026-2029, for items that Ponca City High School students can purchase from Jostens. This is the first year of a four-year agreement, and there is no cost to the district.**
17. **Approval of a Memorandum of Understanding between the Oklahoma Department of Career and Technology Education and Ponca City Public Schools, effective December 1, 2025, through March 30, 2026, providing $9,660.00 in funding through the Oklahoma Education Lottery Trust. These funds will be used to implement and/or upgrade instructional and training technology for the BMITE program at Ponca City High School. There is no district financial obligation associated with this grant beyond routine accounting processes completed by the Finance Department.**
18. **Approval of a Memorandum of Understanding between the Otoe-Missouria Tribe and Ponca City Public Schools' Campus Nutrition to provide Summer Electronic Benefit Transfer (EBT) to eligible children throughout Kay County this upcoming summer. Summer EBT is a federal nutrition program designed to provide grocery-buying benefits to families with eligible school-aged children during the summer months, when school meals are not available. The district will provide the Tribe with necessary eligibility data in compliance with federal confidentiality laws. There is no cost to the district.**
19. **Approval of a quote from Renaissance, effective November 1, 2025, through June 30, 2026, for Nearpod and Freckle Math software for 140 students at Roosevelt Elementary. The total of $1,509.80 includes two 60-minute remote sessions, and the funds will come from Title I.**
20. **Approval of a logo agreement for United Way North Central Oklahoma for the 2025-2026 United Way campaign. There is no royalty fee assessed.**

7. **<u>ACTION ITEMS (MOTION REQUIRED)</u>**
    1. **Consider and Take Action on Real Property Conveyance to the City of Ponca City**
       Commentary: Administration recommends approval of a Warranty Deed conveying a tract of district-owned property located within the Northwest Quarter and Southwest Quarter of Section 13, Township 26 North, Range 2 East of the Indian Meridian, Kay County, Oklahoma, to the City of Ponca City. The property

description, including full metes-and-bounds legal description and accompanying survey (Exhibit "A"), is included in the attached document. Approval of this conveyance will allow the City of Ponca City to assume responsibility for the land described, and authorizes the Board President to execute the deed and the required acknowledgment. Adam Leaming will answer questions.

2. **Consider and Take Action on the Notification of and Approval to Update Bank Account Authorized Signers Due to Board Changes**
   Commentary:
   RCB Bank Accounts (Excluding Activity Fund Account)
   All Board Members
   Erika Johnson
   LeeAnn Allyn
   Laurie Graham

   RCB Bank Activity Fund Account
   All Board Members
   Erika Johnson
   Stephanie Pittser
   LeeAnn Allyn
3. **Consider and Take Action on Change Order No. 1 from Kyler Construction Group for the East Middle School Retaining Wall Project**
   Commentary: Change Order No. 1 is for the return of $4,921.00 in unused contingency funds.
4. **Consider and Take Action on the following Contracts/Agreements:**
   A. **Agreement with Flashlight Learning, effective January 1, 2026, through June 30, 2027, for 100 Flashlight360 student licenses and Flashlight Learning Sparks mini lessons for English Learner (EL) students. Flashlight is a software tool designed to support EL students in developing their speaking and writing skills in preparation for the WIDA assessment. Flashlight provides benchmark assessments, tracks individual student progress, and generates specific, targeted instructional recommendations to strengthen performance in the areas measured by the WIDA Speaking and Writing domains. The total cost is $14,000.00 and will be funded by Title III.**
   B. **Proposal from Orion Security Solutions for a two-year renewal of the Milestone XProtect Professional Plus Device License, effective December 9, 2025. This renewal provides ongoing software and support licensing for the district's current security camera system and includes ten additional camera licenses. The total cost is $16,987.00 and will be paid from Bond 34.**
   C. **Agreement with Vance Country Ford to purchase a 2026 Chevrolet Equinox to replace a 2009 Ford Fusion currently in the district fleet. The total cost of $30,444.00 will be paid from the General Fund.**
5. **Motion and Vote to Convene in Executive Session for the Following Purposes: to Discuss the Possible Termination, Reassignment, Resignation, and Employment of Personnel on the Attached Detailed Personnel Report [Authority for Executive Session: 25 O.S. Section 307 (B)(1)]; and to Discuss the**

Evaluation of the Superintendent of Schools [Authority for Executive Session: 25 O.S. Section 307(B)(1)]

6. **Return to Open Session.**
7. **Recital by Board President that Minutes of Executive Session Were Kept by the Board Minutes Clerk and Will Remain Confidential**
8. **Consider and Take Action on Recommendations for Termination, Reassignment, Resignation, and Employment of Personnel**

8. **NEW BUSINESS**
9. **ADJOURNMENT (Motion required)**

The agenda was posted on the inside of the front east window of the Administration Building located at 613 E. Grand Avenue and on the district website located at www.pcps.us on December 4, 2025, at 10:30 a.m.

Notice of Public Hearing

For Title VI Indian Education Program

For Ponca City Public Schools

The Ponca City Public School District will hold a public hearing for the Title VI Indian Education Program. Ponca City Public School's Public Hearing will be held in conjunction with the regular board meeting.

Date: December 8, 2025

Time: 6:00 p.m.

Place: Administration Building
613 East Grand Avenue
Board of Education Board Room

This notice was posted on November 21, 2025, on the inside front east window of the Ponca City Public Schools Administration Building located at 613 East Grand Avenue, the front window of Ponca City High School located at 927 North 5th Street, and on the Ponca City Public School's website under, "Title VI Home."

Name of person filing this notice: Sara Bell, Director of Title VI

SBell

INDIAN EDUCATION

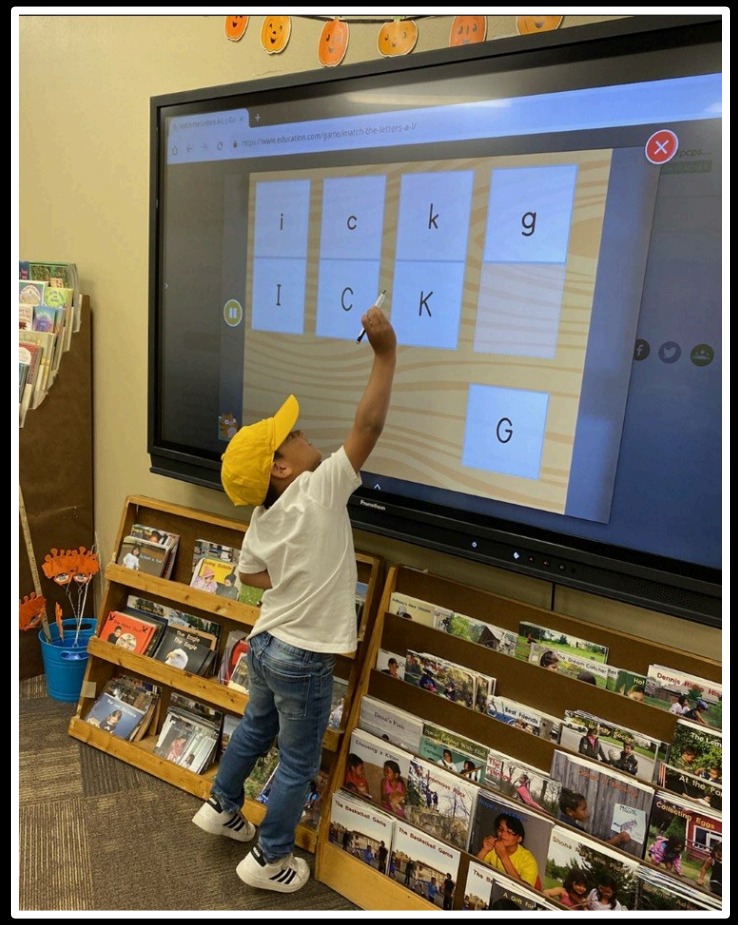
Ponca City Public Schools

Objectives for Title VI

- Ensure Academic Success
- Increase Cultural Awareness
- Increase Graduation Rates
- Decrease dropout rate

ENSURE ACADEMIC SUCCESS

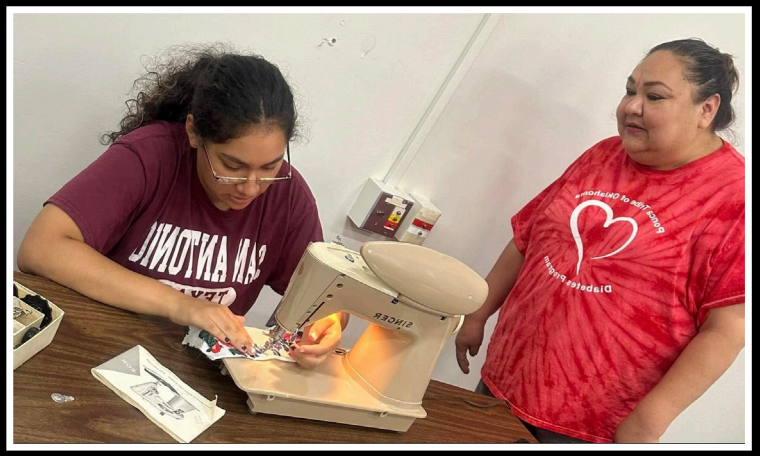
- **Title VI Teacher Assistants**
  - One-on-one and group tutoring
  - Advocacy
  - Accountability
  - Integration of culture and education
- **PoHi Native American Heritage Club**
  - Accountability
  - Community
  - Connectedness



INCREASE CULTURAL AWARENESS

- **Clubs**
  - Crafting projects, tribal visitors, fieldtrips
- **Native American Heritage Month**
  - Mini Powwow, elder visits, Princess Greeters, cooking projects
- **Fieldtrips**
  - First Americans Museum, American Indian Resource Center, Tonkawa Tribe Tour -Spring ‘26
- **Cultural Activities throughout the year**
  - Beading
  - Ribbon skirts & shirts
  - Stickball
  - Tribal Collaboration (hand games, dances, etc.)



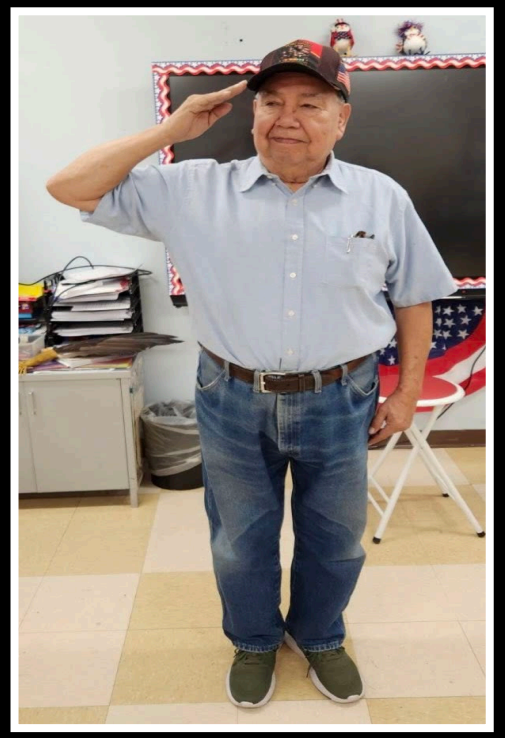


INCREASE GRADUATION RATES & DECREASE DROPOUT RATES

- PoHi Native American Heritage Club
- Title VI Teacher Assistants
- Internships
- College Visits
  - NSU Indigenous Preview Day November ‘25
  - UCO Native American Student Day February ‘26
- Community Collaboration
  - Community meetings
  - Indian Parent Committee
  - Tribal collaboration



TITLE VI TEACHER ASSISTANTS









NATIVE AMERICAN HERITAGE CLUB

"Students are more likely to engage in healthy behaviors and succeed academically when they feel connected to school."
– **American Psychological Association (APA)**







MINI POWWOW 2025



MINI POWWOW 2025



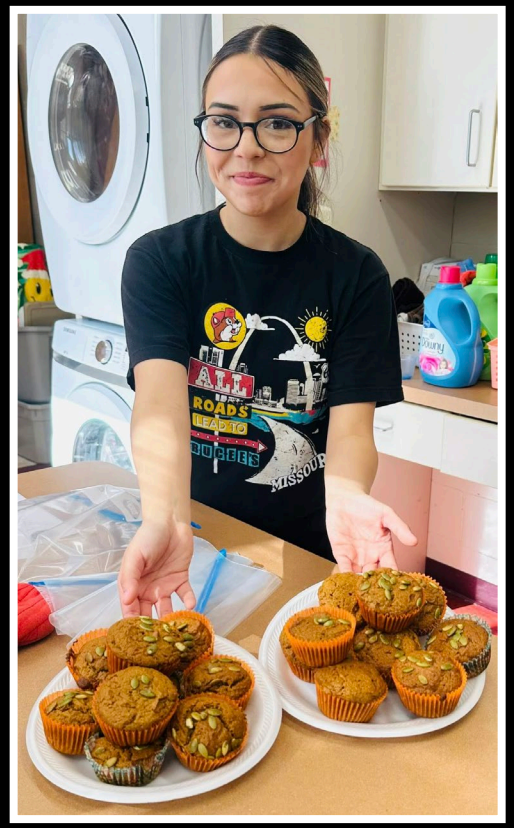




NATIVE AMERICAN HERITAGE MONTH









PARTNERSHIPS







GOALS FOR THE FUTURE

- Increase funding
- PoHi Native American Studies Class
- Language Integration Garden
- OK Native American Youth Language Fair
- Recruitment and Retainment of Indigenous Educators



Superintendent Reports
12.08.2025

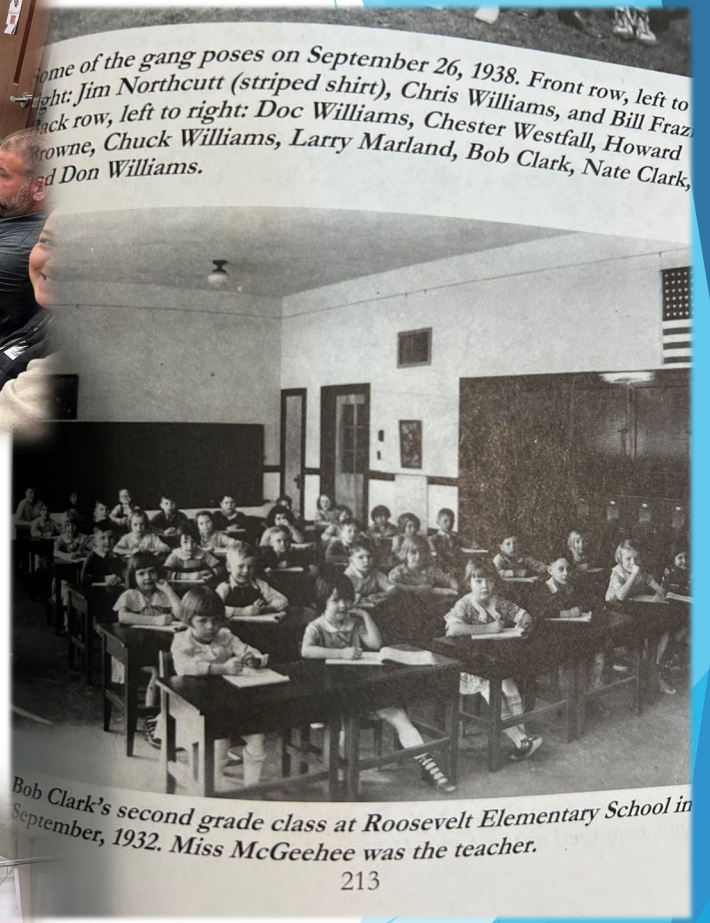
PCPS Year in Rewind

January

New Year's Goals!

- Strengthening Relationships
- Academic Rigor, Data Accountability
- Fiscal Stewardship – aligning resources to critical needs
  - Staffing Levels
  - Recruitment/Retention
  - Community Engagement
  - College/Career Readiness







February

Snowstorms, Ice Storms, Oh My!

- National Signing Day! – First time
- Student Council Changes – State Convention
- College/Career Fair Growth
- Immersive Art Space – CityArts
- Virtual Days/Snow Days – 2010 Pace
- New Mayor
- UC Concurrent Enrollment









March

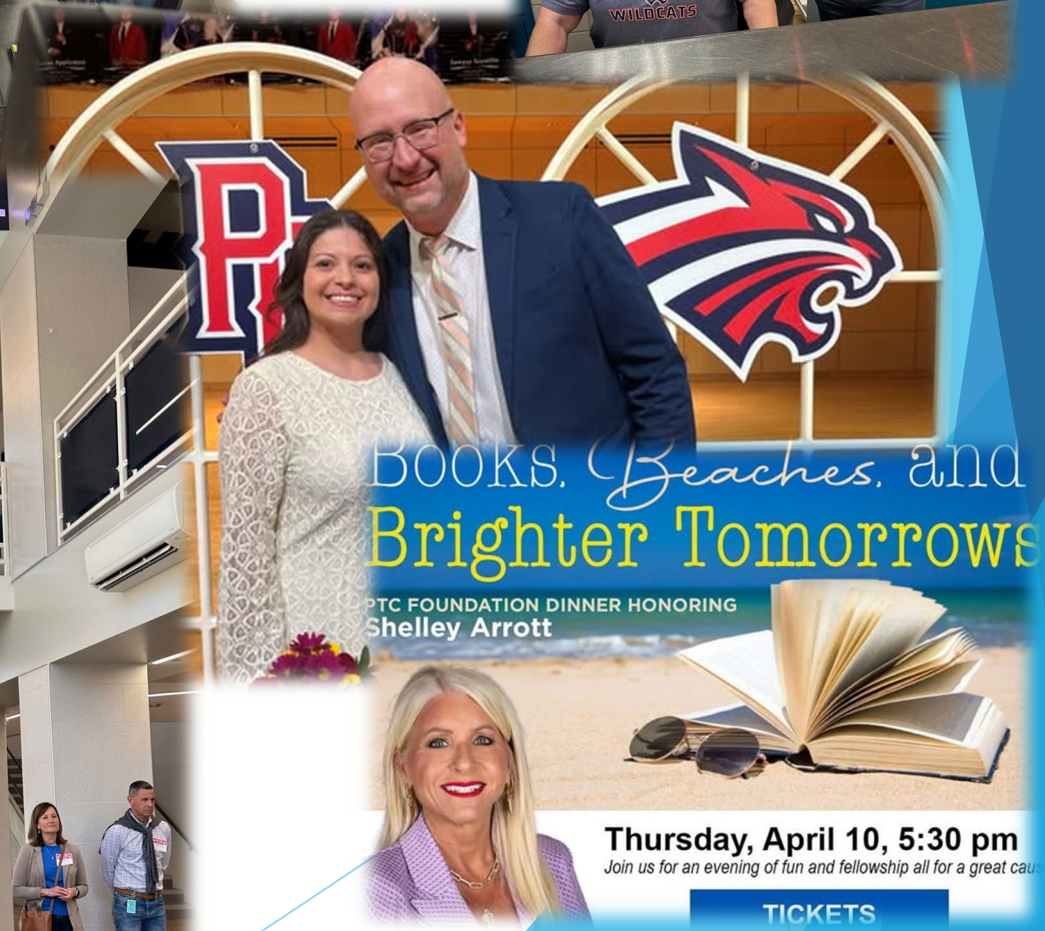
Spring FEVER!

- Tennis Ribbon Cutting
- Opioid Grant Discussion – Norman
- Teacher of the Year
- Sonic Donation
- Federal Changes
- PreK Study
- P66 Corporate/Global Team Visits









April

New Look to the BOE

- First New BOE Member in Ward 5 in 25 years
- Further PreK Discussion/Enrollment/Staffing
- Letter of Intent CDC/Vote to Return PreK Home
- Rained out Promenade
- Applications for Summer Driver's Ed
- Summer STEM Camps



May

No Saving Seats at Graduation

- ATLAS Procedures/Plans
- New Band Director
- Graduation, with a New Twist
- Esports- 3rd in Rocket League
- End of Legislative Session-Cell Phone Ban, OHLAP
- End-of-year Data Reviews
- Operations Opening



June

Finished an Issue from 2017

- Ai Superintendent Workgroup
- Larin Davis Joins PCPS
- MTSS Pre-planning
- Kristi Hayes / PIO Open
- New S&C Coach
- BOE Job/Career Fair
- Title VI @ CCOSA
- Concert Hall Ribbon Cutting
- STEM Landscaping



July

New Fiscal Year

- New Aviation Internship
- New Cell Phone Policy
- Indoor Ribbon Cutting
- SDE Announcement on Child Nutrition









August

Welcome Back Wildcats!

- Back to School Breakfast
- New Teacher Luncheon – Small Group
- Every Principal Returns!
- Severe Thunderstorms the First Week of School
- Water Main Break, First Time in Recent Memory an Early Dismissal
- New PIO-Katie Parr







September

Full Swing in the Fall

- Testing Changes?
- Teacher Empowerment Work/Discussion
- Working out the Wrinkles of the PreK Transition
- PoHi Hall of Fame
- State Student Council Preliminary Visit
- P66 New Flags Across the District
- Title VI Community Meeting



October

Accountability

- Enrollment Decline - 2.4%
- Halloween on a Friday-OASC Immediately After
- Food Bank Donations – Organizing for the Community
- Homecoming - PoHi Faculty Tailgate
- A New State Superintendent and a Pivot
- Community Safety and Response Meeting
- AI Updates



November

Thankful

- Thankful Stipends
- Mini Powwows
- Veteran’s Day Programming
- New SDE Direction
- Due Process
- State Student Council!





December

2026 Goals

- PCPS Transition Phase
  - Galvanized leadership team
  - Community engagement/listening
  - Strategic planning/Vision casting
  - Community goals for PCPS
  - Teacher Empowerment
  - Improvement on state report cards for each site

- District Updates
  - Harvard invitation – Internships – rural presentation in Arkansas
  - Blue Ribbon school designation at Woodlands – State Superintendent Lindel Fields in Ponca City
  - Applying to present on Ai in school administration – Ponca City/Edmond Deer Creek
  - End of fall sports data reviews this week
  - Site data reviews in January
  - Pending BOE approval Dr. Pressnall – MTSS/opioid/improved student outcomes

Ponca City Public Schools
Regular Board of Education Meeting
Administration Center, Board Room, 613 East Grand Ave., Ponca City, Oklahoma 74601
Monday, November 10, 2025 at 6:00 PM

NOTICE OF MEETING
Prior to December 15 of the last calendar year, the date, time and place of the regular meetings were filed in the Office of the County Clerk of Kay County, Oklahoma. At least twenty-four (24) hours prior to this meeting, excluding Saturdays, Sundays, and holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the Ponca City Administration Building, 613 East Grand Avenue and on the school district's website located at www.pcps.us (posted on Nov. 6, 2025, at 1:30 p.m.)

1. CALL TO ORDER

1.1. **Call Meeting to Order** - *President*

1.2. **Flag Salute**

1.3. **Roll Call** - *Minutes Clerk*
Attendance Taken at 6:01 PM.

Robin Riley:	Absent
Anna Roland:	Present
Judy Throop:	Present
Joe Vaden:	Present
Nancy Zimmerschied:	Present

2. PRESENTATIONS AND RECOGNITIONS

2.1. **Recognition of the LadyCats Wrestling Team and Coach Richard Agee**

2.2. **Presentation of the Employee of the Month and Friend of Education Awards**
The President of the Board will preside over presenting the October and November Employee of the Month and Friend of Education Awards to the following employees.

Certified Employee of the Month - Mark Kimbrell
Assistant Principal, East Middle School
Support Employee of the Month - Beth Podurgiel
Special Education Paraprofessional, West Middle School
Friend of Education - United Methodist Church
United Women of Faith

3. PUBLIC COMMENT

3.1. **Comments From the Public**
The Ponca City Public School Board of Education recognizes the value of school governance of public comment on educational issues and the importance of involving members of the public in board meetings. The board has established guidelines to govern public participation

in board meetings necessary to conduct its meetings and to maintain order. After checking in with the board clerk, individuals or groups wishing to speak during the public comment period must provide the following information, in writing, in order to speak before the board:

- Name and address of the individual
- The agenda action item(s) the individual wishes to address
- The organization the individual represents or is affiliated with, if applicable

Anyone who would like to speak to the board during the public comment period of the meeting must check in with the board clerk at least 15 minutes prior to the start of the board meeting. There will be a form available they will need to fill out and return to the board clerk before they can be heard by the board.

Participants must be recognized by the president or other presiding officer and must preface their comments with an announcement of their name and group affiliation, if applicable. Comments of the speaker must relate to an item on the meeting agenda. Generally, participants shall be limited to comments of a maximum of three (3) minutes duration unless altered by the presiding officer, with the approval of the board. All public comments during any one regular meeting shall be limited to no more than fifteen (15) minutes. No participant may speak more than once during a single meeting. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

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4. SUPERINTENDENT'S REPORT WITH POTENTIAL BOARD DISCUSSION

4.1. **District Testing Updates**

4.2. **District Updates**

5. CONSENT AGENDA

Motion required for the approval of the Consent Agenda as printed or as amended. Board members may, however, call for a separate vote on any or all items listed on the Consent Agenda.

Motion to approve Consent Agenda items 5.1 thru 5.26 as printed or as amended. Board members may, however, call for a separate vote on any or all items listed on the Consent Agenda. This motion, made by Anna Roland and seconded by Judy Throop, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

5.1. **Approval of the Minutes from the October 13, 2025, Regular Board Meeting**

5.2. **Approval of the FY26 Budget Analysis Reports**

5.3. **Approval of the FY26 Budget Amendments**

5.4. **Approval of the FY26 Bond Fund Updates**

5.5. **Approval of the FY26 Change Order Listing as of October 31, 2025, for Funds 11, 21, 81, and Bond Funds 30, 35**

5.6. **Approval of FY26 General Fund 11 Encumbrances #785-#890 in the amount of $126,422.94**

5.7. **Approval of FY26 Building Fund 21 Encumbrances #114-#127 in the amount of $97,480.42**

5.8. **Approval of FY26 Child Nutrition Fund 22 Encumbrances #82-#86 in the amount of $15,116.50**

5.9. **Approval of FY26 Bond Fund 30 Encumbrances #7-#10 totaling $32,903.00**

5.10. **Approval of FY26 Bond Fund 33 Encumbrance #1 totaling $997.81**

5.11. **Approval of FY26 Bond Fund 34 Encumbrance #6 totaling $3,590.00**

5.12. **Approval of FY26 Bond Fund 35 Encumbrance #12 totaling $7,200.00**

5.13. **Approval of FY26 Gifts and Endowment Fund 81 Encumbrances #84-#136 in the amount of $38,382.94**

5.14. **Approval of Booster Club Reports**

5.15. **Approval of Activity Fund Reports**

5.16. **Approval of Treasurer's Reports Ending September 30, 2025**

5.17. **Ratification & Approval of Payrolls**

5.18. **Approval of a quote from American Telephone, effective November 10, 2025, for five fixed-dome cameras, mounting brackets, and camera installation for the bus barn. The total cost is $3,590.00 and will be funded by Bond 34.**

5.19. **Approval of a quote from CDW, effective November 11, 2025, for a renewal of the site licensing subscription for Adobe Creative Cloud All Apps. The total cost is $2,500.00 and will come from General Fund.**

5.20. **Approval of a ratification of the Mutual Aid Agreement between the City of Ponca City and Ponca City Public Schools, effective December 14, 2021, through December 14, 2026, stating that in the event of a disaster that requires the aid of equipment and personnel beyond that which each party is able to provide for itself, at the request of either party, the other will loan such equipment and personnel to the party in need. There is no cost to the district.**

5.21. **Approval of an agreement with the City of Ponca City RecPlex for use of the facilities for after-prom activities on April 19, 2026. Hours will be 9:00 p.m. to 3:00 a.m. The total cost is $1,250.00 and will be paid through the Activity Fund.**

5.22. **Approval of an agreement with Lieb Graycloud to dance on November 21, 2025, at the Mini Pow Wows during American Heritage Month. The total cost is $200.00 and will be paid from Title VI funds.**

5.23. **Approval of a quote from iknowit, effective November 1, 2025, through June 30, 2026, for a site license to iknowit.com, an interactive math practice website for Woodlands Elementary. The total cost is $187.50 and will be paid from Title I.**

5.24. **Approval of a quote from Imagine Learning, effective November 1, 2025, through June 30, 2026, for an Imagine Purpose Focus Site License at Ponca City High School. The program provides targeted intervention modules for at-risk students who have violated substance-related policies and addresses key areas such as coping with trauma and hardship, emotion regulation and self-management, substance abuse prevention and education, bullying prevention and intervention, and suicide awareness and prevention. The total cost of $7,945.00 will be funded through the Opioid Grant.**

5.25. **Approval of a ratification of an agreement with Medical Air Services Association (MASA). MASA Medical Transport Solutions will provide air and ground ambulance services for the 2025-2026 period. District employees who enroll in this service will pay a monthly premium via payroll deduction. There is no cost to the district.**

5.26. **Approval of a ratification of an agreement with The Public Group, LLC for the 2025-2026 fiscal year to buy and sell surplus items through an online public surplus auction site. There is no cost to the district.**

6. **ACTION ITEMS (MOTION REQUIRED)**

6.1. **Consider and Take Action on Setting the Date, Time, and Location for the 2026 Regular Board Meetings**

Motion to approve Setting the Date, Time, and Location for the 2026 Regular Board Meetings. This motion, made by Judy Throop and seconded by Joe Vaden, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

6.2. **Consider and Take Action on the Notification of and Approval to Update Bank Account Authorized Signers and Approve Bond Authorizations Due to Personnel Changes**

Motion to approve the Notification of and Approval to Update Bank Account Authorized Signers and Approve Bond Authorizations Due to Personnel Changes. This motion, made by Joe Vaden and seconded by Judy Throop, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

6.3. **Consider and Take Action on the following Contracts/Agreements:**

Motion to remove item 6.3.C. This motion, made by Anna Roland and seconded by Joe Vaden, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the following Contracts/Agreements: 6.3.A, B, D. This motion, made by Anna Roland and seconded by Judy Throop, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

6.3.A. **A proposal from Kyler Construction Group, effective November 11, 2025, to provide the material, labor, and equipment to complete the repair of the soffit at West Middle School. The total cost is $24,122.00 and will come from Bond 30.**

6.3.B. **Quote from Sports Unlimited, effective November 11, 2025, to provide all material, labor, transportation, and equipment to demo, prep, fabricate, sand, seal, paint game lines, and finish approximately 800 square feet of maple flooring of the east gym at the Ponca City High School due to a leak. The total cost is $18,060.00 and will come from the Building Fund.**

6.3.C. **Agreement with Vance Country Ford to purchase a 2026 Chevrolet Equinox to replace a 2009 Ford Fusion currently in the district fleet. The total cost of $28,394.00 will be paid from the General Fund.**

6.3.D. **Quote from Victory Tracks, effective November 10, 2025, to repair and re-stripe the high school track. The total cost is $22,308.00 and will come from Building Fund.**

6.4. **Motion and Vote to Convene in Executive Session for the Following Purposes: to Discuss the Possible Termination, Reassignment, Resignation, and Employment of Personnel on the Attached Detailed Personnel Report [Authority for Executive Session: 25 O.S. Section 307 (B)(1)]**

Motion and Vote to Convene in Executive Session for the Following Purposes: to Discuss the Possible Termination, Reassignment, Resignation, and Employment of Personnel on the Attached Detailed Personnel Report [Authority for Executive Session: 25 O.S. Section 307 (B)(1)] at 6:38 pm. This motion, made by Anna Roland and seconded by Joe Vaden, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

6.5. **Return to Open Session at 6:54 p.m.**

6.6. **Recital by Board President that Minutes of Executive Session Were Kept by the Board Minutes Clerk and Will Remain Confidential**

6.7. **Consider and Take Action on Recommendations for Termination, Reassignment, Resignation, and Employment of Personnel**

Motion to approve Recommendations for Termination, Reassignment, Resignation, and Employment of Personnel. This motion, made by Anna Roland and seconded by Judy Throop, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

7. **NEW BUSINESS**

8. **ADJOURNMENT (Motion required)**

Motion to adjourn at 6:56 PM. This motion, made by Joe Vaden and seconded by Anna Roland, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

Erika Johnson
Minutes Clerk of the Board

APPROVED DATE: 12/8/25

President, Board of Education

Ponca City Public Schools
Special Board of Education Meeting
Administration Center, Board Room, 613 East Grand Ave., Ponca City, Oklahoma 74601
Wednesday, November 12, 2025 at 9:00 AM

NOTICE OF MEETING
The agenda was posted on the inside of the front east window of the Administration Building located at 613 E. Grand Avenue and on the school district's website located at www.pcps.us on April 4, 2023, at 11:00 a.m. Notice of Special Meeting was provided to the Kay County Clerk on March 20, 2023, at 8:15 a.m.

1. **Call to Order**

1.1. **Call meeting to order** *(Vice President)*

1.2. **Roll call** *(Minutes Clerk of the Board)*
Attendance Taken at 9:00 AM.

Robin Riley:	Absent
Anna Roland:	Present
Judy Throop:	Present
Joe Vaden:	Present
Nancy Zimmerschied:	Present

2. **Due Process Hearing for Sara Cude**

2.1. **Statement of procedures** *(Vice President)*

2.2. **Opening statement by Superintendent or his attorney**

2.3. **Opening statement by Ms. Cude or her attorney**

2.4. **Presentation of Superintendent's evidence, followed by cross-examination of witnesses by Ms. Cude or her attorney, and questions from the Board of Education**

2.5. **Presentation of Ms. Cude's evidence followed by cross-examination of witnesses by Superintendent or his attorney and questions from the Board of Education**

2.6. **Presentation of rebuttal and surrebuttal evidence, if any, subject to cross examination and questions from the Board of Education**

2.7. **Closing statement by Superintendent or his attorney**

2.8. **Closing statement by Ms. Cude or her attorney**

2.9. **Consideration and vote to go into executive session to deliberate on the dismissal or not of Sara Cude pursuant to** OKLA. STAT. **tit. 25, § 307(B) (1) and (7)**

2.10. **Return to open session**

2.11. **Statement of executive session minute**

2.12. **Consideration, motion, and vote to adopt findings of fact**

2.13. **Motion and vote to dismiss or not Sara Cude from her employment with Ponca City Public Schools**

The Board of Education did not take up Item 2 or its sub-items.

3. **Consideration, motion, and vote to accept any resignations submitted to the Board of Education following the posting of the agenda**

Motion to accept the resignation submitted by Sara Cude by the terms presented by her to the Board of Education. This motion, made by Anna Roland and seconded by Joe Vaden, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

4. **Adjournment**

***Motion required for adjournment**

Motion to Adjourn. This motion, made by Judy Throop and seconded by Anna Roland, passed.

Robin Riley:	Absent
Anna Roland:	Yea
Judy Throop:	Yea
Joe Vaden:	Yea
Nancy Zimmerschied:	Yea

Yea: 4, Nay: 0, Absent: 1

Erika Johnson
Minutes Clerk of the Board

APPROVED DATE: ~~April 17, 2025~~ 4/8 December 8, 2025

President, Board of Education

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 891 - 959, Fund(s): GENERAL FUND

Fund	PO No	Date	Vendor No	Vendor		Description	Amount
11	891	11/07/2025	11852	PROSPERITY BANK	46514	WOOD/INSTR/SD card for instructional coach	38.98
11	892	11/10/2025	68723	SYLOGISTED, INC		HR/CHECKS	451.75
11	893	11/11/2025	11852	PROSPERITY BANK	46514	HS/Instruc/Special Education/Classroom Supplies	351.75
11	894	11/11/2025	11852	PROSPERITY BANK	46514	OPER/HOTEL STAY FOR LARIN	131.12
11	895	11/11/2025	67571	REDLANDS OFFICE SOLUTIONS, LLC		LINCOLN/INSTRU/OFFICESUPPLIES	456.71
11	896	11/11/2025	11852	PROSPERITY BANK	46514	TRANS/BUS REPAIRS	4,000.00
11	897	11/12/2025	10389	OKLA SCHOOL PSYCHOLOGICAL ASS0C.		SPED/REGISTRATION/OSPA ANNUAL CONFERENCE	660.00
11	898	11/12/2025	11852	PROSPERITY BANK	46514	BUS OFC/MERRIFIELD/STAPLES/WAL MART/AMAZON/#2	4,000.00
11	899	11/13/2025	11852	PROSPERITY BANK	46514	Ath/Sprint Lasers Accelerometer Laser Jump Device	998.00
11	900	11/13/2025	12130	FLINN SCIENTIFIC, INC		TITLE IV/SCIENCE EQUIPMENT/HS	2,700.90
11	901	11/13/2025	11912	PROSPERITY BANK-HILTON		SPED/HOTEL/OSPA ANNUAL CONFERENCE	300.00
11	902	11/13/2025	99070	TRANSPORTATION DEPARTMENT		SPED/TRANSPORTATION/OSPA ANNUAL CONFERANCE	220.00
11	903	11/13/2025	85552	ANGELA A HAMLIN		SPED/TRAVEL/OSPA ANNUAL CONFERENCE	100.00
11	904	11/13/2025	88481	WESLEY TOPEL		SPED/TRAVEL/OSPA ANNUAL CONFERENCE	100.00
11	905	11/13/2025	68497	ANGELA S MONTENEGRO		SPED/TRAVEL/OSPA ANNUAL CONFERENCE	100.00
11	906	11/13/2025	25923	GALAXIE BUSINESS EQUIP. INC.		DIST/DESTROYIT 2604 SHREDDER	2,204.11
11	907	11/17/2025	10446	NCH CORPORATION		TRANS/BUS ADDITIVES	1,769.45
11	908	11/17/2025	87118	STEPHANIE PITTSER		TRAVEL/IN DISTRICT TRAVEL FY26	75.00
11	909	11/17/2025	68835	PROSPERITY BANK-HAWTHORNE EDUCA		SPED/SLP PROTOCOLS	500.00
11	910	11/17/2025	11138	PONCA CITY SCHOOLS/COPY CENTER		WEST/INST/INSTRUCTIONAL COPIES	1,000.00
11	911	11/17/2025	10074	BRACE BOOKS & MORE, INC.		WEST/TITLE 1/BOOKS	179.85
11	912	11/17/2025	37076	RENAISSANCE LEARNING		ROOS/TITLE 1/MATH MANIPULATIVES/SUBSCRIPTION	1,059.80
11	913	11/17/2025	12245	THE AUSSIE POUCH COMPANY, INC		ROOS/INST/CHAIR POCKETS	1,500.00
11	914	11/17/2025	11871	PROSPERITY BANK-AMAZON		TITLE IV/PE BALL STORAGE/CBA	200.00
11	915	11/18/2025	12331	PONCA CITY SCHOOLS/COPY CENTER		WCA/INST/CASES OF COPY PAPER	150.00
11	916	11/18/2025	11871	PROSPERITY BANK-AMAZON		WOOD/Title1/Desktop calculators	50.00
11	917	11/18/2025	11852	PROSPERITY BANK	46514	UNION/INST/SAFETY/RADIOS	330.00
11	918	11/18/2025	11852	PROSPERITY BANK	46514	WOOD/INST/TEACHING SUPPLIES	500.00
11	919	11/18/2025	11852	PROSPERITY BANK	46514	WEST/GIFTED/SHOW CASE CLUB	300.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 891 - 959, Fund(s): GENERAL FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	920	11/19/2025	99070	TRANSPORTATION DEPARTMENT	HS/Vocal Music Transp/All State 11/15 & 11/18	388.00
11	921	11/19/2025	11352	THE LIBRARY STORE, INC	HS/Library/Library Materials	500.00
11	922	11/19/2025	12331	PONCA CITY SCHOOLS/COPY CENTER	HS/INSTRUC/40 Cases of Copy Paper	1,518.00
11	923	11/21/2025	36673	HERTZBERG-NEW METHOD, INC	UNION/INST/LIBRARY/ PERMABOUND TITLES	1,124.36
11	924	11/21/2025	87903	TONYA MCDANIELS	TRANS/BUS SUPPLIES	18.00
11	925	11/21/2025	10559	OSAGE COUNTY INTERLOCAL COOP	BUS OFC/FINANCE TRAINING FOR DEPT	750.00
11	926	11/21/2025	10839	SOLUTION TREE, INC	HS/Solution Tree/Professional Development	28,400.00
11	927	11/21/2025	10714	OASSP	HS/Sr High Gap/OASSP/OMLEA Leadership 2/10-11/26	249.00
11	928	11/21/2025	86428	SEAN D TAGLIALATELA	HS/Sr High Gap/OASSSP Leadership Mileage/Parking	292.00
11	929	11/21/2025	10074	BRACE BOOKS & MORE, INC.	EAST/LIBRARY/BOOKS	500.00
11	930	11/21/2025	30074	DEMCO, INC.	WEST/TITLE 1/BOOK COVERING MATERIALS	467.53
11	931	11/21/2025	67168	TODAY'S THERAPY SOLUTIONS	SPED/INDEPENDENT EDUCATIONAL EVAL	300.00
11	932	12/01/2025	11852	PROSPERITY BANK 46514	EAST/BITE/HOTEL FOR ACTE VISION CONF/NASHVILLE	500.00
11	933	12/01/2025	84271	VINA J GOWDY	EAST/BITE/MEAL AND TRANS REIMBURSEMENT ACTE VISION	375.00
11	934	12/01/2025	87118	STEPHANIE PITTSER	TRAVEL/OUT OF DISTRICT FOR FY 26	300.00
11	935	12/01/2025	88779	MYKA MOORE	TRAVEL/OUT OF DIST FY 26	300.00
11	936	12/01/2025	30074	DEMCO, INC.	UNION/LIBRARY/DEMCO MATERIALS	61.84
11	937	12/01/2025	36673	HERTZBERG-NEW METHOD, INC	Library Books	1,283.40
11	938	12/01/2025	11852	PROSPERITY BANK 46514	EAST/INST/PE/EQUIPTMENT REPLACEMENT	107.07
11	939	12/01/2025	11852	PROSPERITY BANK 46514	HS/Instru/Math/Supplies for Classrooms	525.00
11	940	12/01/2025	99070	TRANSPORTATION DEPARTMENT	HS/GT/Mock Trial Competitions	1,300.00
11	941	12/01/2025	36673	HERTZBERG-NEW METHOD, INC	LIBERTY/LIBRARY/PERMA-BOUND BOOKS	1,050.52
11	942	12/01/2025	11852	PROSPERITY BANK 46514	LIBERTY/INST/MUSIC/PETER PAN CHRISTMAS	300.00
11	943	12/01/2025	30074	DEMCO, INC.	LIBERTY/LIBRARY/BOOK TAPE	42.51
11	944	12/01/2025	11852	PROSPERITY BANK 46514	DIST/PLAUD NOTE PRO	210.00
11	945	12/01/2025	11852	PROSPERITY BANK 46514	BOE/2026 SOUTHEAST PSUG EVENT/MAY 3-6/DOOLEY	1,581.61
11	946	12/01/2025	10106	FLASHLIGHT LEARNING, INC.	TITLE III/SOFTWARE/DISTRICT ELL	14,000.00
11	947	12/01/2025	10110	MYSERVICE SOLUTIONS, INC	TITLE I/TUTORING LAPTOP/FL	629.00
11	948	12/02/2025	88518	LEIGHAN SENTEL	TITLEVI/OCIECONF/PERDIEM	100.00

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 891 - 959, Fund(s): GENERAL FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	949	12/02/2025	11997	OKLAHOMA COUNCIL FOR INDIAN EDU	TITLEVI/OCIECONF/REGISTRATIO N	280.00
11	950	12/02/2025	11852	PROSPERITY BANK 46514	TECH/Plaud AI Note and Year sub for Admin Staff	6,215.76
11	951	12/02/2025	21021	THE PROPHET CORPORATION	TITLE IV/PE SUPPLIES/FL	275.75
11	952	12/03/2025	11852	PROSPERITY BANK 46514	HS/Esports/Splatoon Game & Switch 1 year plan	459.89
11	953	12/03/2025	99070	TRANSPORTATION DEPARTMENT	HS/Esports/Suburban for Esports Travel Game	407.50
11	954	12/03/2025	99070	TRANSPORTATION DEPARTMENT	HS/Instruc/NIC Meeting 12/4/25 Yukon,OK	222.00
11	955	12/03/2025	11852	PROSPERITY BANK 46514	WEST/TECH ED/CLASSROOM SUPPLIES	2,000.00
11	956	12/03/2025	11138	PONCA CITY SCHOOLS/COPY CENTER	WOOD/TITLE 1/COPIES FY 25-26	500.00
11	957	12/03/2025	11852	PROSPERITY BANK 46514	TROUT/INST/MUSIC SUPPLIES	400.00
11	958	12/03/2025	11852	PROSPERITY BANK 46514	TROUT/INST/SUPPLIES FOR GYM AND BATTERIES	500.00
11	959	12/03/2025	25923	GALAXIE BUSINESS EQUIP. INC.	TROUT/INST/COPY COUNT FOR COPIERS	500.00

Non-Payroll Total:	**$93,361.16**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$93,361.16**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 128 - 138, Fund(s): BUILDING FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	128	11/17/2025	69022	HAMMOND FIRE SYSTEMS, LLC	OPER/SPRINKLER HEADS FOR SECLUSION ROOMS	6,250.00
21	129	11/17/2025	11128	ULINE, INC	OPER/FIRE EXTINGUISHER SIGNS FOR DISTRICT	701.25
21	130	11/17/2025	68899	TOUCAN PRODUCTIONS, INC	OPER/HS AUDITORIUM TROUBLESHOOTING SERVICE CALL	672.18
21	131	11/17/2025	10067	JOHN W GASPARINI, INC	OPER/DISTRICT PLUMBING PARTS	2,000.00
21	132	11/17/2025	20340	MURRAY WOMBLE, INC	OPER/ PARTS FOR DOORS AND KEY REPLACEMENT	5,000.00
21	133	11/17/2025	20549	STOLHAND-WELLS PLUMB,HEAT,AIR	REPAIR WATERLINE LEAK AT LIBERTY #2	2,650.00
21	134	12/01/2025	10257	BSN SPORTS,LLC	OPER/PRO STYLE DUG OUT PADS BBL	3,348.00
21	135	12/01/2025	10064	TYCO FIRE & SECURITY (US) MGMT, INC	FIRE ALARM REPAIRS AND SERVICE FOR THE DISTRICT	5,000.00
21	136	12/03/2025	68134	WILLIAM A HARRISON, INC	SOFTWARE FOR LAPTOPS FOR DISTRICT EQUIPMENT	7,230.00
21	137	12/03/2025	12231	JOHN ADAMS PLUMBING, LLC	OPER/EMERGENCY PO FOR GAS LINE REPAIR AT RO	5,000.00
21	138	12/03/2025	36748	STATE OF OKLAHOMA	OPER/HOT WATER HEATER INSPECTIONS	3,750.00

Non-Payroll Total:	**$41,601.43**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$41,601.43**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 87 - 89, Fund(s): CHILD NUTRITION FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	87	11/11/2025	35515	US FOODS, INC	purchase food for the high school site	75,000.00
22	88	11/11/2025	35515	US FOODS, INC	purchase food for west and elementary school sites	100,000.00
22	89	11/18/2025	35122	DEPARTMENT OF HUMAN SERVICES	commodity storage fees	6,178.94

Non-Payroll Total:	**$181,178.94**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$181,178.94**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 7 - 7, Fund(s): BOND FUND 34

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
34	7	11/21/2025	68577	ORION SECRITY SOLUTIONS, LLC	Renewal of Milestone Camera Software License	16,987.00

Non-Payroll Total:	**$16,987.00**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$16,987.00**

Ponca City Public Schools

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 137 - 138, Fund(s): GIFT FUND

Fund	PO No	Date	Vendor No	Vendor		Description	Amount
81	137	11/11/2025	87929	ALICIA SMITH		HS/STEM/Mileage Reimb STEM Consort. 11/14/25	134.40
81	138	11/17/2025	11852	PROSPERITY BANK	46514	WEST/BREWER 2/CLOTHING FOR STUDENTS	1,500.00

Non-Payroll Total:	**$1,634.40**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$1,634.40**

PONCA CITY SCHOOLS
PERSONNEL REPORT
December 8, 2025

NAME	ASSIGNMENT	EFFECTIVE DATE	PROJ. #	SALARY
	EMPLOYMENTS			
CERTIFIED PERSONNEL				
Clifford, Andy	Contract Sub	11/18/2025	000	Salary Schedule
Richard, Connor	Contract Sub	12/8/2025	000	Salary Schedule
Richard, Connor	Social Studies teacher @ PoHi	2026-2027	000	Salary Schedule
Stephenson, Rebecca	Contract Sub	11/11/2025	000	Salary Schedule
SUPPORT PERSONNEL				
Atkins, Jessie	Class size TA @ Woodlands	10/16/2025	000	Salary Schedule
Beaston, Amanda	Crossing Guard	10/14/2025	000	Salary Schedule
Bruce, Tammy	SpEd Para @ Roosevelt	9/5/2025	028	Salary Schedule
Elston, Hailey	CNP @ PoHi	8/12/2025	CNP	Salary Schedule
Fast, Leslie	CNP @ PoHi	12/1/2025	CNP	Salary Schedule
Johnson, Erin	Class size TA @ Union	8/25/2025	000	Salary Schedule
Jones, Marcus	Custodian @ PoHi	11/11/2025	000	Salary Schedule
Moore, Myka	Accounts Payable	11/17/2025	000	Salary Schedule
Rathbun, Tommy	SpEd Para @ West	11/10/2025	028	Salary Schedule
Swinford, Nicole	SpEd Para @ Roosevelt	10/22/2025	028	Salary Schedule
Taylor, Andrea	10 month Site Secretary @ PoHi	10/29/2025	000	Salary Schedule
	SEPARATIONS			
CERTIFIED PERSONNEL				
Cude, Sara	Counselor @ Woodlands	1/6/2026		
Moore, Karen	Contract Sub	11/14/2025		
SUPPORT PERSONNEL				
Elston, Hailey	CNP @ PoHi	11/21/2025		
Graves, Norene	Head Cheer Coach	11/21/2025		
Lyons, Tambra	Secretary @ Lincoln	11/21/2025		
Parks, Stoney	9th grade Volleyball Coach	11/11/2025		
Scantlin, Tawna	8th grade Volleyball Coach	12/19/2025		
	CHANGE OF STATUS			
CERTIFIED PERSONNEL				
Fortney, Kelsey	from Title 1 Math @ East to Math @ East	1/6/2026	000	Salary Schedule
Harmon, Kennedy	from Math @ East to Title 1 Math @ East	1/6/2026	000	Salary Schedule
Pressnall, Katilyn	from Asst Princ @ PoHi to Dir of Intervention & Support Services	1/6/2026	028	Salary Schedule
SUPPORT PERSONNEL				
Sentel,LeighAn	from SpEd Para @ Garfield to Title XI @ West/Lincoln	12/1/2025	000	Salary Schedule
Shields, Kaitlyn	from Tier 1 SpEd Para to Tier 2 SpEd Para	11/1/2025	028	Salary Schedule

NAME	ASSIGNMENT	EFFECTIVE DATE	PROJ. #	SALARY
	EXTRA DUTY			
CERTIFIED PERSONNEL				**NON-CONTRACT DUTY**
Biester, Jordan	Gifted and Talented	2025-2026	162	$27.60/hr up to 22 hrs
Fisher, Tina	Admin Stipend	2025-2026	000	$2,125.54
Goff, Emily	Hope Squad	2025-2026	108	$100
Hall, Hailey	JH Head Track Coach	2025-2026	171	Salary Schedule
Kimbrel, Kerie	Move In Night	8/18/2025	108	$27.60/hr up to 2 hrs
Kimbrel, Kerie	Schedule Pick up	8/13/2025	108	$12/hr up to 5 hrs
Kimbrel, Mark	Admin Stipend	2025-2026	000	$3,082.50
Klein, Jill	Guiding Coalition	2025-2026	515	$27.60/hr up to 15 hrs
Labon, Dylan	Symphony Winds Sectionals & Rehearsals	2025-2026	815	$27.60/hr up to 55 hrs
Lamar, Stephen	Hope Squad	2025-2026	108	$100
Landes, Wendy	Assistant Swimming Coach	2025-2026	171	Salary Schedule
Lyons, Mackenzie	JH Assistant Track Coach	2025-2026	171	Salary Schedule
Pratt, Connor	Symphony Winds Sectionals & Rehearsals	2025-2026	815	$27.60/hr up to 55 hrs
Salazar, Jason	Symphony Winds Sectionals & Rehearsals	2025-2026	815	$27.60/hr up to 55 hrs
Seals, Mike	Saturday School	2025-2026	108	$27.60/hr up to 60 hrs
CERTIFIED PERSONNEL				**CONTRACT DUTY**
SUPPORT PERSONNEL				**NON-CONTRACT DUTY**
Andrews, Tifani	StuCo State Convention	11/1/2025	000	Reg Rate up to 15 hrs
Batchelor, Demetria	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Bocanegra, Michelle	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Briggs, Teresa	Stuco State Convention	11/1/2025	000	Reg Rate up to 15 hrs
Culver, Samantha	Diaper Stipend	2025-2026	000	$200 per semester
Dailey, Barbi	Oct 1 Reporting	Oct 2025	107	Reg rate up to 4.5 hrs
Evanoff, Rylie	Diaper Stipend	2025-2026	000	$200 per semester
Harris, Amy	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Hill, Pam	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Iverson, Nicole	StuCo State Convention	11/1/2025	000	Reg Rate up to 15 hrs
Jones, Patti	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Lambel, Jeanne	Schedule Pick up	8/13/2025	108	$12/hr up to 5 hrs
Loy, Pam	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
McCarter, Lisa	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Mireles, Selena	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Morris, Melines	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Murray, Irish	Cat Care	2025-2026	165	Reg Rate up to 300 hrs
Nance, Michelle	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Raida, Candace	Head Cheer Coach	11/24/2025	171	Salary Schedule
Salyer, Terri	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Shearer, Madison	Athletics	2025-2026	171	$14.40 per hour
Spore, Barbi	Schedule Pick up	8/13/2025	108	$12/hr up to 5 hrs
Turner, Brandi	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Valenzuela, Stella	StuCo Catering	Nov 2025	CNP	Reg Rate up to 10 hrs
Vaughan, Steve	8th grade boys Assistant Basketball Coach	2025-2026	171	Salary Schedule
SUPPORT PERSONNEL				**CONTRACT DUTY**
	SUBSTITUTES			

ADDITIONS FOR THE 2025-2026 SCHOOL YEAR
(Teacher Substitute: $80/day, Teacher Asst. Substitute: $70/day)

***See Attachment A**

Ponca City Public Schools
Personnel Report
December 8, 2025
Attachment A

FOR BOARD APPROVAL
SUBSTITUTE TEACHERS
DECEMBER 2025

1. Clifford, Vernon*$(CONT)
2. Stephenson, Rebecca*$#(CONT)

#=Receiving OTRS Payment
$=Bachelors
*=Certified
&=Contract Bachelor's
(CONT)=Contract Sub