



**POSTED AGENDA
Special Meeting of
Independent School District No. 71
Kay County, Oklahoma
Ponca City Board Of Education
Board Room
Administration Center
613 East Grand Avenue
Ponca City, Oklahoma
Wednesday, November 12, 2025
9:00 AM**

1. Call to Order

1. Call meeting to order *(Vice President)*

2. Roll call *(Minutes Clerk of the Board)*

2. Due Process Hearing for Sara Cude

1. Statement of procedures *(Vice President)*

2. Opening statement by Superintendent or his attorney

3. Opening statement by Ms. Cude or her attorney

4. Presentation of Superintendent's evidence, followed by cross-examination of witnesses by Ms. Cude or her attorney, and questions from the Board of Education

5. Presentation of Ms. Cude's evidence followed by cross-examination of witnesses by Superintendent or his attorney and questions from the Board of Education

6. Presentation of rebuttal and surrebuttal evidence, if any, subject to cross examination and questions from the Board of Education

7. Closing statement by Superintendent or his attorney

8. Closing statement by Ms. Cude or her attorney

9. Consideration and vote to go into executive session to deliberate on the dismissal or not of Sara Cude pursuant to OKLA. STAT. tit. 25, § 307(B) (1) and (7)

10. Return to open session

11. Statement of executive session minute

12. Consideration, motion, and vote to adopt findings of fact

13. Motion and vote to dismiss or not Sara Cude from her employment with Ponca City Public Schools

3. Consideration, motion, and vote to accept any resignations submitted to the Board of Education following the posting of the agenda

4. Adjournment

***Motion required for adjournment**

The agenda was posted on the inside of the front east window of the Administration Building located at 613 E. Grand Avenue and on the district website located at www.pcps.us on November 10, 2025, at 9:00 a.m. Notice of Special Meeting was provided to the Kay County Clerk on October 16, 2025, at 3:18 p.m.