



**POSTED AGENDA  
Special Meeting of  
Independent School District No. 71  
Kay County, Oklahoma  
Ponca City Board Of Education  
Board Room  
Administration Center  
613 East Grand Avenue  
Ponca City, Oklahoma  
Friday, April 25, 2025  
12:00 PM**

1. **Call to Order**
  1. **Call Meeting to Order** (*President*)
  2. **Roll Call** (*Minutes Clerk of the Board*)
2. **Student Suspension Due Process Appeal Hearing for Student "A"**
  1. **The Board President will ask the parents/student whether they wish the hearing to be in open session or in executive session. If the parents/student wish the hearing to be in executive session, then the Board will consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, § 307 (B)(5) to hear evidence and to discuss the suspension of the student in question. Also, the Board can consider and vote to go into executive session pursuant to OKLA. STAT. Tit. 25, § 307 (B)(7) at any time during this hearing where disclosure of information would violate confidentiality requirements of state or federal law.**
  2. **Opening Statement by Administration or its Designee.**
  3. **Opening Statement by Parents/Student or Their Designees.**
  4. **Presentation of all the Administration's Evidence Subject to Cross-examination and Questions from the Board of Education.**
  5. **Presentation of Parents'/Student's Evidence Subject to Cross-examination and Questions from the Board of Education.**
  6. **Presentation of Rebuttal Evidence and Surrebuttal Evidence, if any, with Cross-examination and Questions from the Board of Education.**
  7. **Closing Statement by Parents/Student or their Designees.**
  8. **Closing Statement by Administration or its Designee.**
  9. **Deliberation by Board of Education. (If the hearing is NOT held in executive session, then the Board may vote at this time to go into executive session, pursuant to OKLA. STAT. tit. 25, § 307 (B)(5) & (7) to discuss and deliberate on the suspension of Student "A" since disclosure of information would violate confidentiality requirements of state or federal law.)**
  10. **Vote to Acknowledge the Return to Open Session.**
  11. **Statement of Executive Session Minutes.**
  12. **Motion and Vote to Adopt Findings of Fact on the Suspension of Student "A."**

13. **Motion and Vote to Affirm Suspension or Modify Suspension (Decrease Severity of Suspension) or Overturn Suspension of Student "A."**
3. **ACTION ITEMS (MOTION REQUIRED)**
  1. **Consider and Take Action on the Superintendent's Recommendation to Relocate Pre-Kindergarten Programs from Washington Pre-K Center to Students' Respective Neighborhood Schools, Beginning with the 2025-2026 School Year**
  2. **Consider and Take Action to Approve or Not Approve a Letter of Intent to Enter Into Facility Use and Service Agreement with the Child Development Center of Ponca City, Inc.**
4. **Motion and Vote to Convene in Executive Session for the Following Purposes: to Discuss the Possible Termination, Reassignment, Resignation, and Employment of Personnel on the Attached Detailed Personnel Report [Authority for Executive Session: 25 O.S. Section 307(B)(1)]**
5. **Return to Open Session**
6. **Recital by Board President that Minutes of Executive Session Were Kept by the Board Minutes Clerk and Will Remain Confidential**
7. **Consider and Take Action on Recommendations for Termination, Reassignment, Resignation, and Employment of Personnel**
8. **ADJOURNMENT**  
**\*Motion required for adjournment**

The agenda was posted on the inside of the front east window of the Administration Building located at 613 E. Grand Avenue and on the district website located at [www.peps.us](http://www.peps.us) on June 5, 2025, at 10:00 a.m. Notice of Special Meeting was provided to the Kay County Clerk on May 13, 2025, at 9:19 a.m.

**Transition Pre-K from  
Center Based to  
Neighborhood Schools**



# “Bringing Pre-K Home”

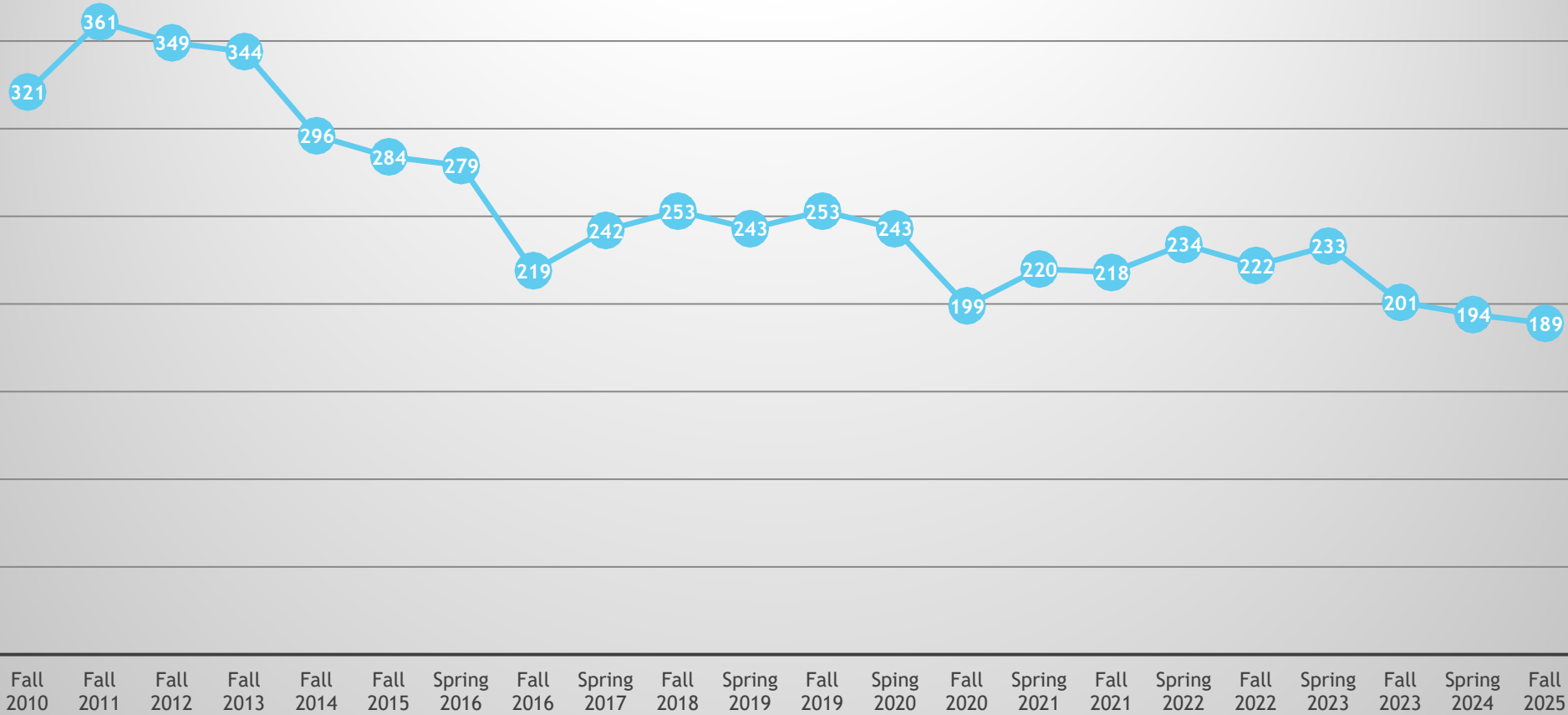


# Why This Change Matters Now

- ▶ Enrollment has shifted
- ▶ Parents consistently seek convenience and connection
- ▶ We must ensure long term sustainability while keeping student outcomes at the center of every decision

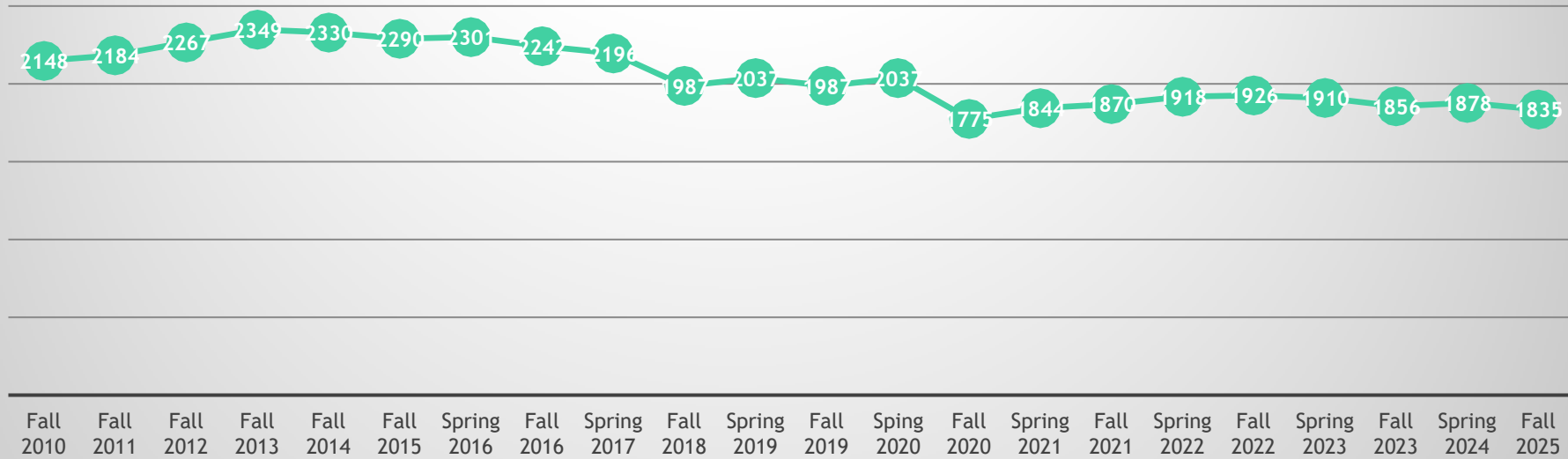
# The Case for Change

## Washington PreK



# The Case for Change

K-5 enrollment



—●— K-5 enrollment

# Neighborhood School Enrollment

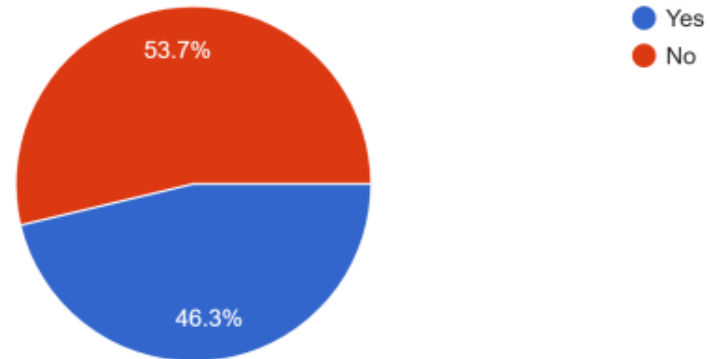
ELEMENTARY	Head Start	Pre-K Center	Garf	Lib	Linc	Roos	Trout	Union	Wood	TOTAL
Speech Only Students		15								15
Non-Graded (TSL)		22								22
Special Ed Programs				5				44		49
*4 Yr Old-All Day	13	175								188
Kindergarten			29	39	41	35	40	38	36	258
First			43	42	56	48	42	49	40	320
Second			36	45	46	42	50	48	45	312
Third			37	40	47	47	49	47	49	316
Fourth			24	35	56	37	49	42	48	291
Fifth			41	41	51	43	38	50	35	299
*TOTAL PK3-5	13	212	210	247	297	252	268	318	253	2070
TOTAL K-5			210	247	297	252	268	318	253	1845

# Parents Seeking Convenience

- ▶ We have surveyed parents last year and this fall
- ▶ 503 responses

1. In your opinion, is transporting PreK students to the Washington PreK Center a barrier or inconvenience?

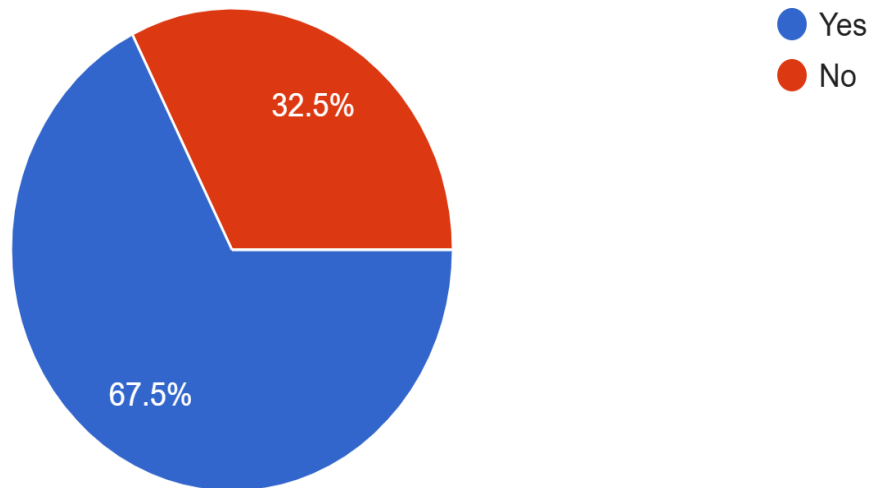
495 responses



# Parent Survey

2. In your opinion, would it be beneficial for PreK students to attend their neighborhood school. For example: You have a PreK student, a 1st grade stud...uld you prefer they all attended the same school?

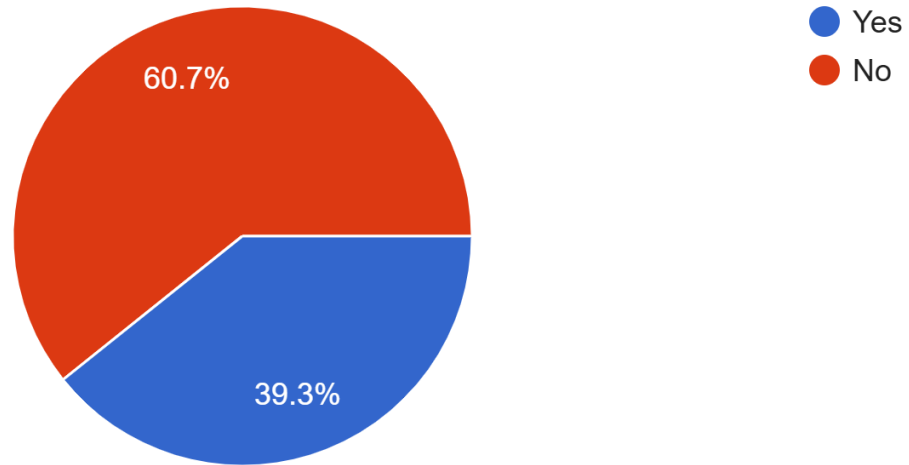
496 responses



# Parent Survey

3. If your PreK student could attend their neighborhood school would they walk with older siblings?

489 responses



# Facility Readiness

- ▶ Every site has the capacity for at least one section of PreK
- ▶ Some sites will have two or hopefully more sections
- ▶ Every teacher and support employee will be reassigned to a building
  
- ▶ We are studying how to make Pre-K go to the same dismissal as all elementary
  
- ▶ **I recommend this change - we must move our PreK to where our families desire**

**Questions?**



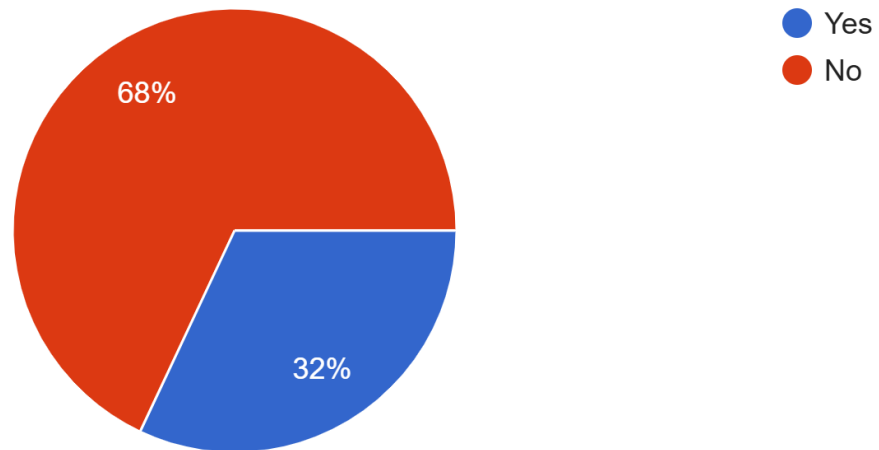
# What Next?

- ▶ Childcare in Ponca City
- ▶ Our team has studied childcare needs for staff intently
- ▶ 6A schools provide Childcare or a benefit for staff, i.e. Bartlesville and Enid
- ▶ Site visits to neighboring districts, asking our cohorts across Oklahoma

# Child Care Staff Survey

Do you currently use, or have need, or will have need, for childcare in the next twelve months?

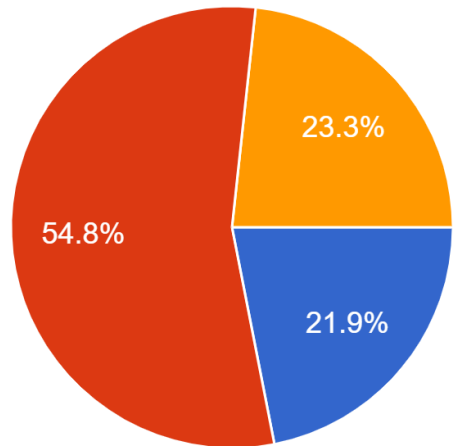
150 responses



# Child Care Survey

Would having PCPS provided childcare or a PCPS childcare partnership influence your decision for future family growth?

146 responses

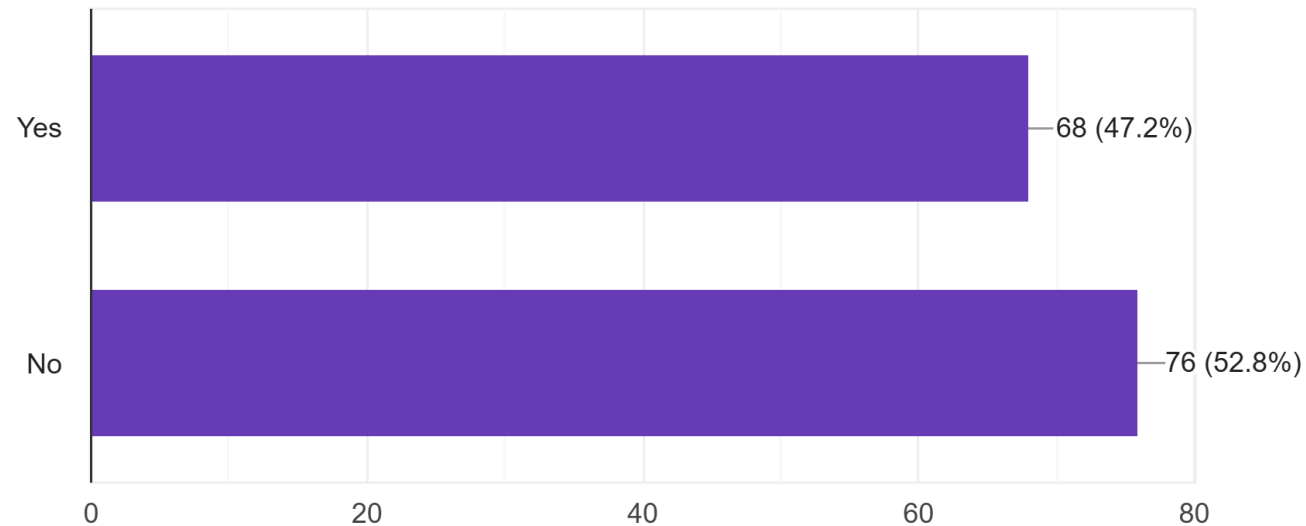


- Yes
- No
- Maybe

# Child Care Survey

If PCPS had a 5 star childcare center available from 7am - 4:30p, August 1st - May 31st, that followed the school calendar available for Newborns - 3 would you utilize it?

144 responses



# PCPS Child Care Survey

- ▶ Staff had an expressed need for child care
- ▶ Child care was being discussed by several businesses across the community
- ▶ Lt Governor Matt Pinnell hosted a Workforce Tour event in Ponca City on Sept 16<sup>th</sup> - 9a - Jennifer Dye and I attended
- ▶ Ponca City has to do something in child care for our community to have a chance to grow!

# PCDA Child Care Meetings

- ▶ Community-wide child care task force
- ▶ Businesses, DHS, child care providers, PCPS, PCDA, City officials
- ▶ Child care was a need in Ponca City
- ▶ Around the holidays, it was determined that providing child care from PCPS was not a feasible financial possibility - we are undeterred

# What Next?

- ▶ PCPS and CDC began discussing what it would look like to partner to provide PCPS with child care
- ▶ CDC is limited in space in its current condition
- ▶ PCPS had employees seeking child care options
- ▶ Ponca City employers had an expressed need for more child care options

# CDC Utilizing WPK

- ▶ Could we do something similar with our Pre-K today?
- ▶ The question was posed, and we began work studying

# Letter of Intent

- ▶ CDC Executive Director and their Board expressed interest in pursuing a formal partnership
- ▶ Letter of intent provides our community assurances that we want to negotiate in good faith for a future contract
- ▶ Key details:
  - ▶ CDC would use WPK for \$10/yr
  - ▶ CDC would cover the utilities, maintenance, and operation of the facility
  - ▶ PCPS would insure the structure, and CDC would insure contents and their operations, and name PCPS as an additionally insured
  - ▶ CDC would provide a 20% discount to all PCPS staff who do not qualify for DHS subsidy
  - ▶ 36 month notice to change

# What Happens Next?

- ▶ Consider and Vote on the LOI
  - ▶ PCPS and CDC would continue to negotiate and create a contract
- ▶ Both Boards would have to vote on the contract
- ▶ PCPS would vacate the facility and turn it over to the CDC
- ▶ CDC would move and expand their operations
- ▶ CDC would acquire DHS certification for the WPK facility
  - ▶ Initially they would go from 70 to 110 children
- ▶ Our goal is to have a contract in front of the BOE for the June meeting

# Support

- ▶ This week has been a community tour asking if the community would support this
  - ▶ Representatives from each of Ponca City's largest employers indicated a strong level of support for this agreement. They encouraged the Board to take this step for the greater good of Ponca City. They need child care for their employees!
- ▶ We have legal standing to make this move: From Title 70, Section 5-117 (powers and duties of school district boards of education):
- ▶ “A. The board of education of each school district shall have power to:”...
- ▶ “10. Lease real or personal property to the state or any political subdivision thereof or a not-for-profit entity operating pursuant to [Section 868](#) of Title 18 of the Oklahoma Statutes for nominal cash consideration for so long as the use of the property by the lessee substantially benefits, in whole or in part, the same public served by the school district;”

# Lastly

- ▶ Is this a win-win?
  - ▶ Do we provide a better service for our families and community by moving PreK back to their neighborhood schools?
  - ▶ Do we help our families, businesses, and the greater community with increasing childcare options in our community?

**Questions?**



PONCA CITY SCHOOLS PERSONNEL REPORT April 25, 2025				
<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>PROJ. #</u>	<u>SALARY</u>
<b><u>EMPLOYMENTS</u></b>				
<b><u>CERTIFIED PERSONNEL</u></b>				
Servis, Cole	Physical Science @ PoHi	2025-2026	000	Salary Schedule
Youngblood, Shelby	Elementary Teacher @ TBA	2025-2026	000	Salary Schedule
<b><u>PRINCIPAL REHIRE</u></b>				
Anderson, Kara	Union Elementary Principal Rehire	2025-2026	000	Salary Schedule
Fincher, Jody	Liberty Elementary Principal Rehire	2025-2026	000	Salary Schedule
Glowacki, Laura	Garfield Elementary Principal Rehire	2025-2026	000	Salary Schedule
Hargraves, Elisabeth	Lincoln Elementary Principal Rehire	2025-2026	000	Salary Schedule
Kiespert, Jera	Roosevelt Elementary Principal Rehire	2025-2026	000	Salary Schedule
Neilson, Ann	Trout Elementary Principal Rehire	2025-2026	000	Salary Schedule
Reams, Christy	Woodlands Elementary Principal Rehire	2025-2026	000	Salary Schedule
Sattre, Stacey	West Middle Principal Rehire	2025-2026	000	Salary Schedule
Shelton, Ryan	East Middle School Rehire	2025-2026	000	Salary Schedule
Tagliatela, Sean	Ponca City High School Rehire	2025-2026	000	Salary Schedule
<b><u>SUPPORT PERSONNEL</u></b>				
Garcia, Vanessa	CNP 3hrs	1/13/2025	CNP	Salary Schedule
Patrick, Hannah	Custodian-district floater	4/22/2025	000	Salary Schedule
<b><u>SEPARATIONS</u></b>				
<b><u>CERTIFIED PERSONNEL</u></b>				
Davis, Abigail	Counselor @ Trout	5/19/2025		
DeCray, Paige	4th grade @ Woodlands	5/19/2025		
Jolly, Patricia	Career Tech BMITE @ PoHi	5/19/2025		
Montano, Mike	Strenght & Conditioning Coach @ PoHi	5/19/2025		
Rankin, Diana	SpEd Resource Teacher @ Garfield/Liberty	5/19/2025		
Taylor, Jayna	5th grade @ Union	5/19/2025		
<b><u>SUPPORT PERSONNEL</u></b>				
Jackson, JoBeth	Secretary @ PoHi	6/2/2025		
Morris, Melines	CNP @ PoHi	4/9/2025		
Robbins, Teena	SpEd Para @ PoHi	5/16/2025		
Silva, Amber	CNP @ Garfield	4/10/2025		
Williams, Sharell	CNP @ West	9/30/2024		
<b><u>RETIREMENTS</u></b>				
Empting, Randy	Transportation Director	6/20/2025		
<b><u>CHANGE OF STATUS</u></b>				
<b><u>CERTIFIED PERSONNEL</u></b>				
Austin, Darcey	from Kindergarten @ GF to Instructional Coach @ GF	2025-2026	000	Salary Schedule
Cusick, Barbara	from Dir of Fed Programs to Exec Dir of Sec Curriculum	5/20/2025	000	Salary Schedule
Greenhagen, Travis	from Transportation Intern to Transportation Director	6/23/2025	000	Salary Schedule
Guinn, Morgan	from 4th grade @ Union to 2nd grade @ Union	2025-2026	000	Salary Schedule
McHenry, Traci	from 2nd grade @ Union to 3rd grade @ Union	2025-2026	000	Salary Schedule
Myers, Lisa	from Library @ RO/GF to Kindergarten @ Garfield	2025-2026	000	Salary Schedule
Prewitt, Kristina	from 3rd grade @ Union to 4th grade @ Union	2025-2026	000	Salary Schedule

PONCA CITY SCHOOLS PERSONNEL REPORT				
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<b><u>SUPPORT PERSONNEL</u></b>				
Cargill, Jennifer	from Leave Specialist to Payroll Specialist Assistant	05/01/2025	000	Salary Schedule
McClelland, Karen	from Site Secretary @ Liberty to Registration Secretary	05/01/2025	000	Salary Schedule
Owen, Alicia	from Registration Secretary to Operations Secretary	05/01/2025	000	Salary Schedule
<b><u>SUBSTITUTES</u></b>				
<b><u>ADDITIONS FOR THE 2024-2025 SCHOOL YEAR</u></b>				
(Teacher Substitute: \$80/day, Teacher Asst. Substitute: \$70/day)				
Attachment A				
Adjusted 12 month Salary Schedule				