



Saline County Board of Commissioners

Meeting Agenda

AGENDA

SALINE COUNTY BOARD OF COMMISSIONERS

SALINE COUNTY COURTHOUSE

Wilber, NE

9:30 AM

DATE: January 6, 2026

This agenda is kept on a daily basis and may change from day to day as requests come in to the County Clerk's office. Requests to be on the agenda must be in the County Clerk's office 24 hours prior to the start of the meeting as stated above. This agenda is considered current on the day of the meeting and cannot be changed or altered except for an emergency.

The Board reserves the right to go into executive session if such session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES OF THE PREVIOUS MEETING

CITIZENS FORUM - In compliance with the Open Meetings Act and Saline County Resolution #2023-34 a rule of five (5) minutes per person to speak has been established.

CORRESPONDENCE

REPORT OF OFFICIALS

BUSINESS FOR ACTION

Adjourn Sine Die for Reorganization

2026 Chairperson — Election

Discuss/Take Action 2026 Appointments, Policies, Holidays, Fees, Meeting Dates, ETC

Discuss/Take Action Resolution #2026-001 setting Elected Officials salaries for 2027-2030

Discuss/Take Action Memorandum of Understanding Nebraska Department of Veterans' Affairs

Discussion/Take Action on Approval of Out-of-State Travel for Assessor office staff to attend upcoming Eagleview training

Discuss/Take Action Board of Adjustment members

Discuss/Take Action - Central Square Extension Agreement

Discussion - Asbestos Project Progress Report

Discuss/Take Action 2025 annual weed reports

RESOLUTIONS TO TRANSFER FUNDS

Discuss/Take Action Resolution #2026-002 to transfer \$645,000.00 from the Inheritance Fund to the General Fund

Discuss/Take Action Resolution #2026-003 to transfer \$184,100.00 from the General Fund to the Road & Bridge Fund

Discuss/Take Action Resolution #2026-004 to transfer \$2,900.00 from the General Fund to the Grant Fund, to be reimbursed when funds are available

Discuss/Take Action Resolution #2026-005 to transfer \$1,360.00 from the General Fund to the Juvenile Services Aid Program Fund, to be reimbursed when funds are available

HIGHWAY SUPERINTENDENT - ROAD AND BRIDGE MATTERS

Discuss/Take Action Engineer fees for Project C-76(777).

CLAIMS APPROVAL

11:30 COUNTY GENERAL ASSISTANCE AND CLOSED SESSION MATTERS

ADJOURNMENT

December 23, 2025
SALINE COUNTY BOARD OF COMMISSIONERS

State of Nebraska)
County of Saline) ss.

The meeting of the Saline County Board of Commissioners was called to order at 9:30 a.m. on Tuesday, December 23, 2025, by Chairperson Stephanie A. Krivohlavek. Present were Krivohlavek, Ray Rohrig, Brian Pribyl, Russ Karpisek and Phil Hardenburger Commissioners, County Attorney David Solheim and County Clerk Diann Nettifee. Notice of said meeting was posted in the County Clerk's Office and published in all three county newspapers on December 17, 2025, in compliance with State Statutes; Krivohlavek advised those present we will abide by the open meetings act posted at the back of the room, all proceedings are electronically recorded and please silence your phone;

APPROVAL OF AGENDA;

Pribyl moved to approve the agenda, seconded by Karpisek. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

APPROVAL OF MINUTES OF December 23, 2025, Meeting;

Hardenburger moved to approve the minutes of the previous Board of Commissioners meeting, seconded by Rohrig. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

CITIZENS FORUM; no participation;

CORRESPONDENCE; none;

REPORT OF OFFICIALS; Pribyl - NACO Conference and noted that the NPPD/OPPD presentation was full of excellent information; Hardenburger – attended NACO Conference, RTSD, Banquet Committee and Ag Society meetings, Union negotiations went well and was present at the State Highway Commission meeting finding that the Charley Havlat Highway designation did not qualify; Rohrig attended Treasurer interviews, NACO Conference noting that he picked up great information from the NPPD/OPPD and NACO Board Q and A; Krivohlavek attended a Veteran's Services meeting; Karpisek attended Union Negotiation meetings;

BUSINESS FOR ACTION;

Commissioners congratulated Saline County Treasurer Debbie Spanyers being recognized as the Treasurer of the Year by NACO:

Hardenburger moved to approve Extension Board Member Holly Baber, seconded by Rohrig. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

No action needed Asbestos report/Proceed with abatement— Dan Johnson

Karpisek moved to approve to surplus inventory - ASUS 15.6 Touch Screen Laptop Intel Core i7. CDC item #4 from Clerk of the District Court, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

10:29 a.m. meeting in recess;

10:39 a.m. meeting reconvened;

Karpisek moved to approve Agreement with Secretary of State Office for purchase of new server, seconded by Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

Karpisek moved to approve Union Contract Agreement, seconded by Hardenburger. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Salary resolution discussion;

Karpisek moved to approve new Veteran's Committee members Roger Glenn and Ronald Cerveny, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Rohrig moved to approve County Treasurer Appointment Hollie Zurcher, seconded by Hardenburger. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

Rohrig moved to approve planning and zoning applications reappointing Mary Jo Weber, Dave Hermsmeier and Keith Muller, seconded by Hardenburger. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

RESOLUTIONS TO TRANSFER FUNDS;

Pribyl moved to approve Resolution #2025-107 to transfer \$670,000.00 from the Inheritance Fund to the General Fund, seconded by Karpisek. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *absent*

Motion Passed;

Pribyl moved to approve Resolution #2025-108 to transfer \$540,651.96 from the General Fund to the Road & Bridge Fund, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *absent*
- Hardenburger: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-109 to transfer \$4,371.93 from the General Fund to the Gant Fund, to be reimbursed when funds are available, seconded by Karpisek. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *absent*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-110 to transfer \$1,655.95 from the General Fund to the Juvenile Service Aid Program Fund, to be reimbursed when funds are available, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *Absent*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

HIGHWAY SUPERINTENDENT – ROAD AND BRIDGE MATTERS;

Rohrig moved to approve Resolution #2025-111, seconded by Pribyl. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Karpisek moved to approve Request to occupy Right of Way for Windstream Nebraska, LLC Project # 47467, seconded by Hardenburger. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Karpisek moved to approve Request to occupy Right of Way for Windstream Nebraska, LLC Project # 47429, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

Karpisek moved to approve the claims as presented, seconded by Pribyl. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Barnas	Spls	1,910.61
Black Hills	Utly	640.51
Capital Bus	Cntrct	168.00
Wilber	Utly	9,433.29
Crete Ace	Spls	147.13
Culligan	Cntrct	265.50
Cummins Sales	Spls	772.63
Datashield	Cntrct	120.79
Eakes	Spls	2,308.36
Farmers Coop	Fuel	25,990.57
First Wireless	Comm	1,575.00
Food Mesto	Spls	178.23
Galls	Unif	150.64
Greatamerica Financial	Cntrct	207.94
S Gropp	Atty	1,496.00
Heath Sports	Unif	23.00
Helena	Spls	223.80
IAAO	Dues	255.00
Jeff Co Em Mgt	Cntrct	9,933.72
S Johnson	Lbr	72.00
Kalkwarf & Smith	Atty	517.00
M Kunc	Mlg	61.74
Language Line	Cntrct	140.93
Microfilm Img	Cntrct	150.00
MIPS	Cntrct	4,578.43

Murray Law	Atty	5,415.00
NE.gov	Cntrct	16.00
NIRMA	Ded	3,827.50
Point C	Ins	28,054.12
Quill	Spls	30.99
RR Donnelley	Spls	115.99
Saline Co Atty	Reimb	78.02
Saline Co Crt	Reimb	320.00
Saline Co Sheriff	Reimb	566.38
Sapp Bros	Fuel	9,664.26
SoS	Cntrct	20.00
Shop Qwik	Fuel	52.17
Sid Dillon	Equip Rpr	237.04
Soarin Grp	Cntrct	4,897.50
SE Dist Assessor Assn	Dues	75.00
Stanard Appraisal	Cntrct	2,500.00
State of NE	Cntrct	242.00
Summit	Spls	18,650.67
Sweet Tea Media	P&P	974.34
Thomson Reuters	Cntrct	197.42
UPN	Comm	6,600.21
Visa	Spls	3,235.37
Walker	Cntrct	82.03
41 Auto	Spls	1,831.10
Ace Irr	Spls	2,931.35
Adv Auto Glass	Equip Rpr	595.00
AKRS	Spls	883.78
Beatrice Concrete	Grvl	8,386.06
Crete Auto	Spls	533.99
Crete Lumber	Spls	59.96
Farmers Union Coop	Fuel	2,219.45
Larkins Ace	Spls	7.60
Linde Gas	Spls	112.24
ME Collins	Cntrct	80,799.06
Murphy Tractor	Equip	335,700.00
NMC	Equip Rpr	1,841.74
O'Reilly Auto	Spls	187.77
Pomp's Tire	Equip Rpr	1,313.80
Powerplan	Spls	2,394.75
Schweitzer Farms	Equip	4,845.00
SW Gravel	Grvl	2,327.09
Dorchester	Utly	99.62
Swanton	Utly	78.13
Western	Utly	84.25
Vogt Trkng	Grvl	5,069.93
Waste Conn	Utly	179.67
Young's Welding	Spls	46.20
CAMC	Prgm	725.00
D Collins	Prgm	804.75
M Maly	Mlg	118.30
S Moldenhauer	Prgm	450.00
Postmaster	Pstg	2,000.00
Wilber Care Center	Prgm	636.00
D Zlab-Kovar	Mlg	34.44
A Stougard	Prgm	1,657.50
NE Hist Soc	App	12,695.20
Prochaska	Cntrct	4,272.99
Crete	Rent	250.00
Geocomm	Cntrct	9,687.00
NESCA	Dues	150.00
A Moore	Reimb	1,492.53

iSolved	Pyrl	287,209.03
Ameritas Life	Retire	35,076.40
Point C	Hlth Sv Acct	13,284.67
Principal	Ins	3,515.32
Madison Nat'l	Ins	1,204.33
AFLAC	Ins	896.96
Empower	Retire	1,965.44
Colonial Supp Ins	Ins	106.72
Teamsters	Dues	336.00
New York Life	Ins	78.95
Saline Co Crt	Garnish	517.69
Lancaster Co Crt	Garnish	254.85

11:36 a.m. meeting in recess;

11:49 a.m. meeting reconvened;

11:59 a.m. Pribyl moved to approve entering into Closed Session to discuss appointed official's yearly evaluations and pay increases, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

12:37 p.m. Hardenburger moved to approve Exit Closed Session, seconded by Rohrig. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed – no action taken;

Rohrig moved to approve 4% raise for Appointed Officials, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

ADJOURNMENT;

12:40 p.m. Karpisek moved to approve to adjourn Board of Commissioner meeting, seconded by Ray Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

State of Nebraska)
County of Saline) ss.

I, Diann Nettifee, the undersigned County Clerk of Saline County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 6th day of January, 2026.

Stephanie Krivohlavek, Chairperson

Diann Nettifee, County Clerk

SEAL

2026 APPOINTMENTS, POLICIES, HOLIDAYS
FEES, MEETING DATES, ETC.

The Saline County Board of Commissioners will hold their first regular meeting the 6th day of January, 2026, and every two weeks thereafter, except for the first meeting in May. The May 12th, 2026 (Primary Election) meeting will be moved to May 11th, 2026. Meetings are held in the Saline County Board Room, 2nd Floor, Court House, Wilber, NE. Other special meetings and workshops may be scheduled as needed.

- **Official keeper of the Saline County Board agenda** – County Clerk. Requests to be on the agenda must be in the Saline County Clerk’s office 24 hours prior to the start of the meeting.
- **Purchasing agent for the County Road and Bridge Departments**, Bruce Filipi, Highway Superintendent, with final approval of the County Board;
- **Purchasing agent for the County Weed Department**, Lyle Weber, County Weed Superintendent, with final approval of the County Board;
- **Purchasing agent for the Veterans’ Service Office**, Scott Davis, Veteran’s Service Officer, with final approval of the County Board;
- **Building and Grounds Committee** – Pribyl, Rohrig, Hardenburger, Krivohlavek & Karpisek.
- **Safety Committee** - Rohrig & Karpisek
- **Weed Board** – Pribyl, Rohrig, Hardenburger, Krivohlavek & Karpisek
- **Saline County Board of Equalization** – Pribyl, Rohrig, Hardenburger, Krivohlavek & Karpisek
- **Coroner** – County Attorney
- **Aging Services** –Krivohlavek, Alternate – Rohrig
- **County Extension Office** – Hardenburger, Alternate – Rohrig
- **SEND** – Karpisek; Alternate – Rohrig
- **Blue Valley Community Action** – Krivohlavek; Alternate – Pribyl
- **Region V Board** – Pribyl; Alternate – Karpisek
- **Public Health Solutions** – Hardenburger; Alternate – Karpisek
- **Saline County Area Transit** – Krivohlavek, Alternate – Karpisek
- **CASA** – Pribyl, no Alternate
- **CISDA Board** –Pribyl, Alternate – Hardenburger
- **Seward/Saline Solid Waste Management** – Rohrig; Alternate – Pribyl
- **Communications, Law Enforcement & Emergency Management Liaisons** –Karpisek & Pribyl
- **Veterans’ Service Board Liaison** – Krivohlavek, Alternate – Rohrig
- **Planning & Zoning Board Liaison**–Rohrig; Alternate–Pribyl
- **Union Negotiations** – Hardenburger & Karpisek
- **Visitors’ Committee** – Hardenburger; Alternate – Pribyl
- **Ag Society Liaison** – Hardenburger; Alternate – Rohrig
- **Historical Society Liaison** – Rohrig; Alternate – Pribyl
- **RC&D Executive Board Liaison** - Hardenburger; Alternate – Karpisek
- **RTSD** – Pribyl, Karpisek & Hardenburger
- **Saline County Wellness Committee** – Karpisek; Alternate - Rohrig
- **LEPC** – Pribyl; Alternate – Karpisek
- **Accountant** – Brian Blobaum
- **Auditors** – Nebraska State Auditor Office
- **Prepare Levies** – County Clerk
- **NIRMA Contact Person** – County Clerk
- **Saline County Depository Banks**- First Bank of Utica-Friend, Friend; Citizens State Bank, Friend; City Bank & Trust, Crete; Farmers & Merchants Bank, Wilber Branch, Wilber; First State Bank Nebraska, with Branches in DeWitt, Dorchester, Western and Wilber; First Tri-County Bank, Swanton; 1st Interstate Bank, Crete; Pinnacle Bank, Crete; Union Bank & Trust, Crete; and NPAIT
- **County Legal Newspapers** – The Crete News; Friend Sentinel and Wilber Republican
- **County Official Website** – www.salinecountyne.gov
- **General Assistance Applications** must be received by the County Clerk’s Office on or before the Wednesday preceding a County Board meeting
- **Pauper Burial Allowance** – Funeral, \$1,300.00; Grave Opening, \$100.00
- **Abandoned Cemetery Care** - \$500.00 per year for cemeteries under 5,000 square feet, \$600.00 for cemeteries 5,000 square feet or more; cemeteries must be mowed at least

three times during the growing season, with payment made upon job completion and Board approval; suggested times for mowing are before Memorial Day, July 4th and Labor Day

- **Oversize/Overweight Moving Permits** - \$25.00 per permit; \$250.00 for an annual permit per truck
- **Building Permit Fees** – Zoning Permit, \$30.00; Subdivision Application, \$25.00; Zoning Change, \$100.00; Conditional; Use Permit \$100.00; Variance, \$100.00; Late Fee (not received by application date) add \$100.00, add \$70.00 if a 911 sign needs to be placed at the site
- **Drive-Way Permits** - \$100 if the work is done by the landowner, \$400 if the County does dirt work, and the dirt is available on-site and \$500 if the County does the dirt work and has to haul it from a remote site
- **Holidays for 2026:** New Year's Day, January 1; Martin Luther King Day, January 19; Presidents' Day, February 16; Arbor Day, April 24; Memorial Day, May 25; Juneteenth, June 19; Independence Day, July 3; Labor Day, September 7; Columbus/Indigenous Peoples' Day, October 12; Veterans' Day, November 11; Thanksgiving, November 26 and 27; Christmas Eve, December 24 (half day); Christmas, December 25; New Year's Day January 1, 2027 and any other day declared by the President or Governor to be a holiday
- **Regular Meeting Dates for 2026:** January 6 and 20; February 3 and 17; March 3, 17 and 31; April 14 and 28; May 11 and 26; June 9 and 23; July 7 and 21; August 4 and 18; September 1, 15 and 29; October 13 and 27; November 10 and 24; December 8 and 22;
- **Reappointments:** Planning and Zoning/Weed Superintendent Lyle Weber, Emergency Manager John McKee, Highway Superintendent Bruce Filipi, Maintenance Dan Johnson, Veteran Services Scott Davis, Aging Service Lori Gude

RESOLUTION #2026-001

BE IT HEREBY RESOLVED by the County Commissioners of Saline County Nebraska, as follows:

1. That the annual salary of the offices of County Assessor, County Clerk, County Treasurer and Clerk of the District Court be established at \$84,096.22 for each office, for calendar year 2027, \$87,460.10 for calendar year 2028, \$90,958.40 for calendar year 2029 and \$94,596.84 for calendar year 2030.
2. That the annual salary for the offices of Deputy County Assessor, Deputy County Clerk, Deputy County Treasurer and Deputy Clerk of the District Court shall not exceed eighty percent (80%) of the annual salary for the elected office for which each respective Deputy is serving, \$67,277.08 for calendar year 2027, \$69,968.08 for calendar year 2028, \$72,766.72 for calendar year 2029 and \$75,677.42 for calendar year 2030.
3. That the annual salary for the office of County Attorney shall not exceed one hundred fifty percent (150%) of the County Clerk's salary, \$126,144.46 for calendar year 2027, \$131,190.28 for calendar year 2028, \$136,437.60 for calendar year 2029 and \$141,895.26 for calendar year 2030.
4. That the annual salary for the office of County Sheriff shall not exceed one hundred fifty percent (150%) of the County Clerk's salary \$126,144.46 for calendar year 2027, \$131,190.28 for calendar year 2028, \$136,437.60 for calendar year 2029 and \$141,895.26 for calendar year 2030.
5. That the annual salary for the office of County Surveyor shall not exceed fifty two percent (52%) of the County Clerk's salary \$43,729.92 for calendar year 2027, \$45,479.20 for calendar year 2028, \$47,298.42 for calendar year 2029 and \$49,190.44 for calendar year 2030.
6. That the annual salary for the office of County Commissioner shall, with the exception of the Chairperson of the County Board of Commissioners, who shall be paid \$1,000.00 more than the other County Commissioner, shall be changed every two (2) years during the term of office, \$44,571.02 for calendar years 2027 and 2028, \$47,245.38 for calendar years 2029 and 2030.

Based on a biweekly payroll schedule, there are normally 26 pay periods in a calendar year. If a situation should arise when the number of pay periods in a calendar year increases to 27 pay periods, the annual salary of elected officials shall continue to be divisible by 26 pay periods.

Motion was made by Commissioner _____ and seconded by Commissioner _____ to adopt the foregoing Resolution.

All members present voting as follows:

Yea: _____

ATTEST:

Nay: _____

SUBSCRIBED AND SWORN TO before me this 6th day of January 2026.

SEAL

Saline County Clerk

MEMORANDUM OF UNDERSTANDING
BETWEEN THE NEBRASKA DEPARTMENT OF VETERANS' AFFAIRS
AND
SALINE COUNTY

This Memorandum of Understanding ("MOU") is entered into by and between the Nebraska Department of Veterans' Affairs (hereinafter "NDVA"), and SALINE COUNTY, on behalf of the SALINE County Veterans Service Office (hereinafter "County"). NDVA and County may be collectively referred to as the "Parties" or individually as a "Party."

PURPOSE. The purpose of this MOU is to allow a Nebraska County to join on NDVA's license as a "User" thereby enabling the County to view and add certain information to the web based database "VetraSpec" in order to assist veterans and/or their eligible dependent(s) to access all benefits which they are entitled by law.

DURATION. This MOU is in effect from January 1, 2026 through December 31, 2028.

DUTIES AND RESPONSIBILITIES.

1. County shall do all of the following:

- 1.1. Receive billing directly from Tyler Technologies, Inc. and remit the annual user fee to Tyler Technologies, Inc. to maintain file access.
- 1.2. Complete and upload the NDVA "Authorization to Disclose Personal Information To A Third Party" to allow authorized County personnel to access information pertaining to veteran benefits.
- 1.3. Only access files in VetraSpec as requested by the veteran, veteran's representative, and/or veteran's eligible dependent(s).
- 1.4. Submit all customizations to access permissions to NDVA for approval and submission. Requests for customization by the County must be in writing and provided to the NDVA Contract contact identified below. Submission requests will be reviewed by NDVA, recorded and submitted by NDVA if deemed appropriate. County shall not submit any such request for customization directly to Tyler Technologies, Inc. unless specifically authorized, in writing, by NDVA.
- 1.5. Only use information from veterans' files to assist the veteran, veteran's spouse and/or veteran's eligible dependent(s) and not for any other purpose including, but not limited to, the following:
 - 1.5.1. Recruitment for membership to organizations;
 - 1.5.2. Solicitation to firms or any other for-profit or non-profit organizations seeking to do business with individuals represented by the database;
 - 1.5.3. Listing names for inclusion/inscription on monuments or memorials.

2. NDVA shall do the following:

- 2.1. Allow Users to access information in VetraSpec under the license held by NDVA.
- 2.2. Monitor usage of VetraSpec and report any violation of its intended use.
- 2.3. Review the information contained within VetraSpec.
- 2.4. Cancel User access to VetraSpec for any violation of the intended use of VetraSpec.
- 2.5. Maintain any written requests for customization by the County.
- 2.6. Cooperate with any authorities legally empowered to investigate, audit, or otherwise review the procedures, data, and conduct, including the operation of VetraSpec and its users under the license held by NDVA.

ANTI-DISCRIMINATION.

The Parties agree to comply fully with Title VII of the Civil Rights Act of 1964, as amended, The Rehabilitation Act of 1973, as amended, the Americans with Disabilities Act Amendments Act of 2008, and the Nebraska Fair Employment Practice Act, as amended, in that there shall be no discrimination in the provision of services or against any employee, any applicant for such employment, or any other

person because of age, race, color, religious creed, national origin, ancestry, disability, sex or marital status. This provision shall include but not be limited to the following: employment, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship.

ASSIGNMENT.

The Parties agree that they shall not assign their duties or responsibilities under this MOU without receiving prior written permission of the other Party.

GOVERNING LAW.

This MOU shall be governed by and construed under the laws of the State of Nebraska, which shall be the forum for any lawsuits arising from an incident to this MOU.

INDEPENDENT CONTRACTOR.

The Parties mutually agree that this MOU shall not create any type of employment relationship between or among the Parties. Each Party shall employ and direct such personnel as it requires to perform its obligations under this MOU, exercise full authority over its personnel, and comply with all workers' compensation, employer's liability and other federal, state, county, and municipal laws, ordinances, rules and regulations required of an employer providing services as contemplated by this MOU.

SEVERABILITY.

If any term or condition of this MOU is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if this MOU did not contain the particular provision held to be invalid or illegal.

TERMINATION.

This MOU may be terminated at any time by either party giving thirty (30) days written notice.

NOTICES.

Notices shall be in writing and shall be effective upon mailing. Written notices, such as notices of termination or notice of breach shall be sent to the following addresses:

<u>FOR NDVA:</u> Nebraska Department of Veterans' Affairs Attn: Contracts Attorney PO Box 95083 301 Centennial Mall South Lincoln, NE 68509-5083 ndva.legal@nebraska.gov	<u>FOR COUNTY:</u> SCOTT DAVIS 204 S HIGH ST PO BOX 865 WILBER, NE 68465
--	--

BUSINESS ASSOCIATE PROVISIONS.

In order for County to complete the services set forth in this MOU, NDVA may need to disclose to County, or otherwise provide County access to Protected Health Information ("PHI"). NDVA and County intend to protect and provide for the privacy and security of PHI in compliance with the Health Insurance Portability and Accountability Act ("HIPAA"). Accordingly, the Parties agree to the following Business Associate Provisions.

1. Definitions.

- 1.1. "Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR §160.103, and in reference to the Party to this MOU, shall mean County.
- 1.2. "Covered Entity" shall generally have the same meaning as the term "covered entity" at 45 CFR §160.103, and in reference to the Party in this MOU shall mean NDVA.
- 1.3. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR §§160 and 164.
- 1.4. The following terms shall have the same meaning as those terms in the HIPAA Rules: breach, data aggregation, designated record set, disclosure, health care operations, individual, minimum necessary, Notice of Privacy Practices, Protected Health Information, required by law, Secretary, security incident, subcontractor, Unsecured Protected Health Information, and use.
2. County shall do the following:
 - 2.1. Not use or disclose PHI other than as permitted or required by this MOU or as required by law. County may use PHI for purposes of managing its internal business processes relating to its functions and performance under this MOU. Use or disclosure must be consistent with NDVA's minimum necessary policies and procedures.
 - 2.2. Implement and maintain appropriate administrative, physical, and technical safeguards, to prevent access to, and the unauthorized use and disclosure of, PHI. Comply with Subpart C or 45 CFR §164 with respect to electronic PHI, to prevent use or disclosure of PHI other than as provided for in this MOU and assess potential risks and vulnerabilities to the individual health data in its care and custody and develop, implement, and maintain reasonable security measures.
 - 2.3. To the extent County is to carry out one or more of the NDVA's obligations under Subpart E of 45 CFR §164, comply with the requirements of Subpart E that apply to NDVA in the performance of such obligations. County may not use or disclose PHI in a manner that would violate Subpart E of 45 CFR §164 if done by NDVA.
 - 2.4. In accordance with 45 CFR §§164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any agents and subcontractors that create, receive, maintain, or transmit PHI received from NDVA, or created by or received from County on behalf of NDVA, agree in writing to the same restrictions, conditions, and requirements relating to the confidentiality, care, custody, and minimum use of PHI that apply to County with respect to such information.
 - 2.5. Obtain reasonable assurances from the party to whom the information is disclosed that the information will remain confidential and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notifies the County of any instances of which it is aware that the confidentiality of the information has been breached.
 - 2.6. Within fifteen (15) days:
 - 2.6.1. Make available PHI in a designated record set to NDVA as necessary to satisfy NDVA's obligations under 45 CFR §164.524;
 - 2.6.2. Make any amendment(s) to PHI in a designated record set as directed or agreed to by NDVA pursuant to 45 CFR §164.526, or take other measures as necessary to satisfy NDVA's obligations under 45 CFR 164.526; and
 - 2.6.3. Maintain and make available the information required to provide an accounting of disclosures to NDVA as necessary to satisfy NDVA's obligations under 45 CFR §164.528.
 - 2.7. Make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or recorded by NDVA on behalf of, NDVA available to the Secretary or its designee for purposes of determining compliance with the HIPAA Rules. County will provide NDVA with copies of the information it has made available to the Secretary.
 - 2.8. Report to NDVA, within fifteen (15) days, any unauthorized use or disclosure of PHI made in violation of this MOU or the HIPAA Rules, including any security incident that may put electronic PHI at risk. County shall, as instructed by NDVA, take immediate steps to mitigate any harmful effect of such unauthorized disclosure of PHI pursuant to the conditions of this MOU through the preparation and completion of a written Corrective Action Plan subject to review and approval by

NDVA. County shall report any breach to the individuals affected and to the Secretary, and if warranted, to the media on behalf of the covered entity as required by the HIPAA Rules.

IN WITNESS WHEREOF, the Parties have duly executed this MOU, and the individual signing below has authority to legally bind the Party to this MOU.

NEBRASKA DEPARTMENT OF VETERANS' AFFAIRS	BOARD OF COUNTY COMMISSIONERS OF SALINE COUNTY, NEBRASKA
By: _____ (Director or Designee)	By: _____ (Signature of Authorized Official)
JOHN HILGERT, DIRECTOR	Stephanie Krivohlavek, Chair, <u>Saline County Board of Commissioners</u>
_____ (Date)	15 December, 2025

DEC 30 2025

ADDENDUM #3

at ___ o'clock and ___ minute
County Clerk

**EXTENDING THE EXPIRATION DATE FOR THE INTERLOCAL AGREEMENT
FOR COOPERATIVE PUBLIC SAFETY SOFTWARE, HARDWARE,
AND RELATED SERVICES BY AND AMONG
THE COUNTIES OF BUTLER, SALINE, SEWARD AND YORK,
AND THE CITIES OF SEWARD, YORK, AND MILFORD**

THIS AGREEMENT made and entered into by and between the Counties of Butler, Saline, Seward, and York and the participating Cities of Seward, York, and Milford, all being political subdivisions of the State of Nebraska, and the City of David City, the City of Crete, and Butler County 911, hereinafter referred to collectively as the "Parties" and individually as a "Party."

WITNESSETH:

WHEREAS, the Interlocal Cooperation Act, *Neb. Rev. Stat. §§13-801 et seq.* (Reissue 2012), authorizes units of local governments in the State of Nebraska to cooperate with other localities on a basis of mutual advantage and thereby provide services in a manner that will best serve local communities; and

WHEREAS, the Interlocal Cooperation Act provides that any one or more public agencies may contract with any one or more public agencies to perform any governmental service, activity, or other undertaking which each public agency entering into the contract is authorized by law to perform; and

WHEREAS, the Parties previously entered into an Interlocal Agreement to jointly utilize cooperative public safety software provided and maintained by Zuercher Technologies LLC, now CentralSquare Technologies (hereinafter "CentralSquare"); and

WHEREAS, said Interlocal Agreement was fully executed on January 14, 2020 for a term of five (5) years commencing on the Go Live date of November 30, 2020; and

WHEREAS, the Interlocal Agreement is scheduled to expire by its terms on November 30, 2025; and

WHEREAS, many provisions of the existing Interlocal Agreement pertain to implementation and initial setup of the public safety software and are no longer applicable to its ongoing operation; and

WHEREAS, the Parties desire to continue the joint law enforcement case management system under updated terms more appropriate for the operational phase of the system; and

WHEREAS, to allow time for development and approval of a new Interlocal Agreement governing ongoing participation, maintenance, and cost allocation, the Parties wish to extend the term of the current Interlocal Agreement for an additional six (6) months;

NOW, THEREFORE, in consideration of the mutual covenants, promises, and agreements herein contained, and pursuant to the authority granted by the Interlocal Cooperation Act, the Parties agree as follows:

1. Extension of Existing Agreement

The Parties hereby agree to extend the term of the Interlocal Agreement for a period of six (6) months beyond its current expiration date of November 30, 2025. The Agreement shall therefore remain in full force and effect until May 31, 2026, unless terminated earlier in accordance with its terms or by written agreement of all Parties.

2. Purpose of Extension

This extension is intended solely to allow sufficient time for the Parties to negotiate, draft, and execute a new Interlocal Agreement governing the continued operation, maintenance, and cost-sharing of the public safety software supported by CentralSquare.

3. Continuation of Obligations

Except as expressly modified herein, all other terms, conditions, rights, and obligations set forth in the original Interlocal Agreement and related Service Agreements shall remain in full force and effect during the period of this extension.

4. Future Agreement

The Parties acknowledge and agree that this extension does not obligate any Party to enter into a new Interlocal Agreement. Execution of any subsequent Interlocal Agreement shall be contingent upon approval by the governing body of each participating Party.

5. Execution and Effective Date

This Agreement shall be effective upon full execution by all Parties and shall remain effective through May 31, 2026, unless superseded or terminated as provided herein.

FOR SEWARD COUNTY

[Seward County Sheriff, Seward County Attorney, Seward County E911]

<p>Dated this ____ day of _____, 2025</p> <p>SEWARD COUNTY BOARD OF COMMISSIONERS Seward, Nebraska</p> <p>BY: _____ CHAIRPERSON</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____ Seward County Attorney</p>
---	---

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR SALINE COUNTY

<p>Dated this ____ day of _____, 2025</p> <p>SALINE COUNTY BOARD OF COMMISSIONERS Wilber, Nebraska</p> <p>BY: _____ CHAIRPERSON</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____ Saline County Attorney</p>
---	---

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR BUTLER COUNTY
[Butler County Sheriff, Butler County E911]

<p>Dated this ____ day of _____, 2025</p> <p>BUTLER COUNTY BOARD OF SUPERVISORS Wilber, Nebraska</p> <p>BY: _____ CHAIRPERSON</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____</p> <p>Butler County Attorney</p>
---	--

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR YORK COUNTY

<p>Dated this ____ day of _____, 2025</p> <p>YORK COUNTY BOARD OF COMMISSIONERS York, Nebraska</p> <p>BY: _____ CHAIRPERSON</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____ York County Attorney</p>
---	---

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR THE CITY OF YORK

Dated this ____ day of _____, 2025 BY: _____ Name: _____ Title: _____	APPROVED AS TO FORM this ____ day of _____, 2025 _____ York City Attorney
--	---

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR THE CITY OF SEWARD

<p>Dated this ____ day of _____, 2025</p> <p>BY: _____</p> <p>Name: _____</p> <p>Title: _____</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____</p> <p>Seward City Attorney</p>
---	--

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR THE CITY OF MILFORD

<p>Dated this ____ day of _____, 2025</p> <p>BY: _____</p> <p>Name: _____</p> <p>Title: _____</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____</p> <p>Milford City Attorney</p>
---	---

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR THE CITY OF DAVID CITY

<p>Dated this ____ day of _____, 2025</p> <p>BY: _____</p> <p>Name: _____</p> <p>Title: _____</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2025</p> <p>_____</p> <p>David City, City Attorney</p>
---	---

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----

FOR THE CITY OF CRETE

Dated this ____ day of _____, 2025 BY: _____ Name: _____ Title: _____	APPROVED AS TO FORM this ____ day of _____, 2025 _____ Crete City Attorney
--	--

-----THE REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK-----



Good Life. Great Roots.

DEPARTMENT OF AGRICULTURE

WEED CONTROL AUTHORITY BOARD ROSTER
(DUE January 31 of each year)

NEBRASKA DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH PROTECTION
P.O. BOX 94756
LINCOLN, NE 68509-4756
PHONE: (402) 471-2351
FAX: (402) 471-6892
EMAIL: trevor.t.johnson@nebraska.gov
WEBSITE: www.nda.nebraska.gov

SALINE County, 2025_____.

NOTE: (1) Roster should reflect current or upcoming members only; and (2) Ex-officio or weed liaison commissioners or supervisors designated to receive correspondence in lieu of the chairperson should be indicated as such.

Section 2-953 of the Noxious Weed Control Act defines the control authority as the county weed district board, or the county board.

This control authority is: County board Weed board

Name	E-mail Address	Telephone <i>(including area code)</i>	Board Type*	Date Current Term Ends	Years of Service
Chairperson/President: Stephanie Krivohlavek	Commissioner1@salinecountyne.gov	402-821-3103	B	2026	11
Vice Chairperson/Vice President: Russ Karpisek	russkarpy@gmail.com commissioner4@salinecountyne.gov	402-821-7333	B	2028	9
Secretary:					
Treasurer:					
Member: Brian Pribyl	brnpribyl@yahoo.com commissioner5@salinecountyne.gov	402-826-0192	B	2028	1
Member: Ray Rohrig	ray_rohrig@windstream.net commissioner3@salinecountyne.gov	402-947-1986	B	2028	1
Member: Phil Hardenburger	Commissioner2@salinecountyne.gov phil100@twc.com	402-826-9661	B	2026	7
Superintendent: Lyle Weber	lweber@salinecountyne.gov	402-821-3326			18
*Board types: C = City representative, weed board R = Rural representative, weed board B = Board member, county commissioner/supervisor					

County Weed Superintendent Signature

Date

Control Authority Chairperson/President Signature

Date

NOXIOUS WEED INFESTATION REPORT (Due January 31st of each year.)

Nebraska Department of Agriculture
 Animal and Plant Health Protection
 P.O. Box 94756
 Lincoln, NE 68509
 (402) 471-2351

Saline County, 2025

Record acres infested and severity for each noxious weed and land use for the *preceding* year.

		Musk Thistle Acres	Plumeless Thistle Acres	Canada Thistle Acres	Leafy Spurge Acres	Spotted/ Diffuse Knapweed Acres	Purple Loosestrife Acres	Saltcedar Acres	Phragmites Acres	Knotweed Acres	Sericea Lespedeza Acres
RAILROAD	None	955	972	972	970	972	972	972	969	972	972
	Trace	5	0	0	0	0	0	0	0	0	0
	Light	12	0	0	2	0	0	0	3	0	0
	Moderate	0	0	0	0	0	0	0	0	0	0
	Severe	0	0	0	0	0	0	0	0	0	0
	<i>Total Acres</i>	972	972	972	972	972	972	972	972	972	972
ROADS	None	4670	4708	4701	4677	4708	4708	4708	4696	4708	4708
	Trace	24	0	2	18	0	0	0	3	0	0
	Light	10	0	5	10	0	0	0	8	0	0
	Moderate	4	0	0	3	0	0	0	1	0	0
	Severe	0	0	0	0	0	0	0	0	0	0
	<i>Total Acres</i>	4708	4708	4708	4708	4708	4708	4708	4708	4708	4708
NONAGRI-CULTURAL	None	1548	1560	1560	1549	1560	1560	1559	1550	1560	1560
	Trace	4	0	0	2	0	0	1	2	0	0
	Light	7	0	0	6	0	0	0	6	0	0
	Moderate	1	0	0	3	0	0	0	2	0	0
	Severe	0	0	0	0	0	0	0	0	0	0
	<i>Total Acres</i>	1560	1560	1560	1560	1560	1560	1560	1560	1560	1560
PASTURE/ RANGE/ IDLE	None	75992	76078	76078	76068	76078	76078	76078	76043	76078	76075
	Trace	30	0	0	4	0	0	0	8	0	2
	Light	35	0	0	2	0	0	0	20	0	0
	Moderate	20	0	0	4	0	0	0	6	0	0
	Severe	01	0	0	0	0	0	0	01	0	0
	<i>Total Acres</i>	76078	76078	76078	76078	76078	76078	76078	76078	76078	76078
CROPLAND	None	285616	285630	285571	285630	285630	285630	285630	285618	285630	285630
	Trace	1	0	2		0	0	0	1	0	0
	Light	1	0	0	0	0	0	0	3	0	0
	Moderate	12	0	20	0	0	0	0	8	0	0
	Severe	0	0	0	0	0	0	0	0	0	0
	<i>Total Acres</i>	285630	285630	285630	285630	285630	285630	285630	285630	285630	285630
COUNTY TOTAL	None	368781	368948	368919	368894	368948	368948	368947	368876	368948	368946
	Trace	64	0	4	24	0	0	1	14	0	2
	Light	65	0	5	20	0	0	0	40	0	0
	Moderate	37	0	20	10	0	0	0	17	0	0
	Severe	0	0	0	0	0	0	0	1	0	0
	<i>Total County Acres</i>	368948	368948	368948	368948	368948	368948	368948	368948	368948	368948
Total Acres Infested	167	0	29	54	0	0	1	72	0	2	

Noxious weed(s) petitioned by county: cutleaf & common teasel _____

Total Acres: 21__

 County Weed Superintendent signature

 Date

 Control Authority Chairperson/President signature

 Date

ACTIVITY REPORT

(DUE January 31 of each year)

NEBRASKA DEPARTMENT OF AGRICULTURE
 ANIMAL AND PLANT HEALTH PROTECTION
 P.O. BOX 94756
 LINCOLN, NE 68509-4756
 PHONE: (402) 471-2351
 FAX: (402) 471-6892
 EMAIL: trevor.t.johnson@nebraska.gov
 WEBSITE: www.nda.nebraska.gov

___ Saline ___ County, 2025 ___.

Month and year weed superintendent started in this position: ___ November 1, 2006 ___

For the **preceding** year, indicate the following:

1. Control authority employees:

52

- a. Number of weeks weed superintendent was employed full-time as a weed superintendent..... 52
- b. Number of part-time or seasonal personnel employed annually. 0
- c. Number of full-time personnel..... 0
- d. Percent of time weed superintendent spent on required noxious weed activities. 65 %

2. County noxious weed budget:

- a. Actual total weed budget spent for the previous fiscal year. \$96,655.00
- b. Total weed budget most recently adopted and approved (*total requirements*) \$73,398.00
- c. Tax dollars required for weed control for last fiscal year \$73,022.00

3. Public relations and education:

- a. Number of public education and informational meetings presented by the control authority 2
- b. Number of noxious weed articles published based on information provided by the control authority 6
- c. Number of radio interviews conducted by the control authority regarding noxious weeds..... 0
- d. Number of informational letters or brochures distributed by the control authority regarding noxious weeds..... 345
- e. Number of events that informational noxious weed displays were presented by the control authority..... 4

4. Number of inspections completed and documented with appropriate inspection reports

(Spring)

(Fall)

- a. Annual noxious weed inspection..... 30 14
- b. Special noxious weed inspection 18 3
- c. Complaint noxious weed inspection..... 20 5
- d. Follow-up noxious weed inspection 25 10
- e. Crop inspections 12 0
- f. Article inspections 0 0

0

5. Noxious weed notification and enforcement:

- a. Number of reports received concerning uncontrolled noxious weed infestations (*includes landowner complaints and Nebraska Department of Agriculture (NDA) reports*) 39
- b. Number of requests made to individuals or other entities to control noxious weeds (*excluding official notices*)..... 18

6. **Official 15-day notice results:**

- a. Number of 15-day notices issued.....00_____
- b. Number of 15-day notices which achieved acceptable compliance prior to notice expiration.....00_____
- c. Number of notices prosecuted.....00_____
- d. Dollar value of fine notices collected.....00_____
- e. Number of 15-day notice disposition reports completed.....00_____

7. **Official 10-day notice results:**

- a. Number of 10-day notices issued.....00_____
- b. Number of 10-day notices which achieved acceptable compliance prior to expiration.....00_____
- c. Number of parcels force controlled by the county.....00_____
- d. Number of parcels force controlled by contractors.....00_____
- e. Total number of acres force controlled.....00_____
- f. Total number of liens filed for nonpayment.....00_____
- g. Total number of 10-day notice disposition reports completed.....00_____

8. **Weed Superintendent Education and Training:**

- a. Number of regional Nebraska Weed Control Association (NWCA) meetings attended.....7_____
- b. Number of state NWCA meetings, workshops, or seminars attended.....4_____
- c. Number of university, state, or federal information or training sessions attended.....00_____
- d. Number of private industry training sessions attended.....1_____
- e. Other (list number of sessions attended).....00_____

9. **Number of meetings weed superintendent held or attended with (other than those listed above):**

- 14
- a. Control authority.....14_____
 - b. County attorney.....2_____
 - c. District NDA inspector.....2_____
 - d. Railroad officials.....00_____
 - e. Road departments.....14_____
 - f. Municipalities.....2_____
 - g. Federal officials.....00_____
 - h. Other or miscellaneous _____5_____

County Weed Superintendent Signature

Date

Control Authority Chairperson/President Signature

Date

NEBRASKA

Good Life. Great Roots.

DEPARTMENT OF AGRICULTURE

BUDGET REPORT

(DUE January 31 of each year)

NEBRASKA DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH PROTECTION
P.O. BOX 94756
LINCOLN, NE 68509-4756
PHONE: (402) 471-2351
FAX: (402) 471-6892
EMAIL: trevor.t.johnson@nebraska.gov
WEBSITE: www.nda.nebraska.gov

Saline _____ County, 2025 ____.

Current Year Budget:

Available Funds: \$73,398.00 _____

Expenses: \$73,022.00 _____

Prior Year Actual:

Revenues: \$97,586.00 _____

Expenses: \$96,655.00 _____

Superintendent Salary: \$52,448.00 _____

County Weed Superintendent Signature

Date

Control Authority Chairperson/President Signature

Date

County Name County, 2026

Statement of Finding

The failure to control noxious weeds on lands in this state is a serious problem, which is detrimental to the production of crops and livestock and to the welfare of residents of this state and which may devalue land and reduce tax revenue (Neb. Rev. Stat. 2-945.02(1)).

Section 2-954 of the Nebraska Noxious Weed Control Act requires each weed control authority to establish a coordinated program for the control of noxious weeds within their county.

Inspections

Under the direction of the County Noxious Weed Control Authority, it shall be the duty of every County Weed Control Superintendent to examine all lands under the jurisdiction of the Control Authority.

Explain the process established by the Control Authority to examine all lands and compile such data on infested areas and controlled areas:

Saline County tries to inspect as many parcels as possible in any given year. The County tries to do at least one precinct every year randomly. Any piece of ground that has a history of infestations will be inspected as well as any complaint that the weed authority receives. An inspection report is then filled out for each inspection.

Currently, how many infestations are reported by the Nebraska Department of Agriculture (NDA) as open files in this county? 2

(By December 31, your NDA inspector will provide a list of your open files.)

List each open file by **Section, Township and Range** separately and **outline in detail** how each open file will be addressed in the upcoming growing season.

Section: 15 Township: 6 Range: 3E

Section: 4 Township: 5 Range: 1E

On the first one listed Saline County will first send a reminder letter to landowner about the infestation and remind them that by law they have to control the infestation. The weed superintendent will offer his help in needed. Since the location is hard to get to once the surrounding land is planted it is urgent to tackle the Phragmites early this spring and see if we can weck the stand and then go at it again after harvest and will probably have to keep at it a few times to win the battle against this infestation.

The second open file is being worked on, the landowner knows about it, and together we will continue to spray the Phragmites. There has been progress made on the initial infestation but being located in a waterway the Phrag has moved to new locations each year. Continued work on this infestation is needed and will be done.

Communication

How many times each year does the County Weed Control Superintendent meet with the Control Authority Board? The Weed Superintendent does not have a set amount of times to meet with the County Board. If an issue comes up the weed superintendent has no problem going to the Board with anything and the Board has/is supportive of any weed issues that come up. Also, I as Weed Superintendent have numerous occasions of talking to Board members so communication is not an issue with the current Board.

Is there a set schedule to meet with the Control Authority Board? Yes No

If **yes**, explain:

Click or tap here to enter text.

If **no**, explain:

There is not set schedule. I as weed superintendent try to get to a meeting regularly to update the Board on any weed issues. If there is an infestation that is a problem to work with I keep the board updated on what is going on.

What type and how many public awareness events do you plan to participate in the upcoming year?

I attend landowners meeting whenever I can and have a lot of information on the County's website.

Continued on next page.

Program Improvement

What would you like to see change to help make your job more efficient and improve your county noxious weed program? (*equipment, technology, tools, etc.*)

I would like to look into 10 and 15 day notices. They basically put the landowner on notice for the next year because by the time all the days are use the infestation is to far along to do any good. I would like to see shorter times unless the controller has scheduling issues and asks for a reprieve.

What is one thing that makes your program stand out?

The best thing about Saline County's weed program is the support that the County Board has for the weed superintendent. If an issue arises the Weed Superintendent can go to the Board and the Board can offer help. This process makes everything work better.

Is the County Weed Control Superintendent given adequate time to address all noxious weed infestations within the county? Explain.

Saline County gives the Weed Superintendent ample time to address any weed issues that arise.

Is the County Weed Control Superintendent a full-time or part-time employee?

Full-time Part-time

Funding

Is your County Noxious Weed Program adequately funded to ensure that noxious weeds are controlled in a timely manner? Explain.

Yes, the weed program is adequately funded and if something comes up that needs additional funds the Board is open to help in whatever is needed.

Noxious Weed Enforcement

Which individual notice(s) will be utilized by the county weed control authority?

10 day 15 day Both

When a control authority finds it necessary to secure more prompt or definite control of noxious weeds on particular land than is accomplished by the general published notice, it shall cause to be served individual notice upon the owner of record of such land at his or her last-known address, giving specific instructions and methods when and how certain named noxious weeds are to be controlled. **Outline the procedure adopted by your county noxious weed control authority when issuing an individual notice.**

When an issue arises with an infestation, the weed superintendent will issue a letter to notify the landowner that there are weeds that need to be controlled on their property. If no control efforts are made then the weed

superintendent will try to contact the landowner and tell them that if nothing is done a 10 day notice will be issued to force the landowner to try to control the weeds. If not a force control will be done with the landowner having to pay for the control work.

When the owner of the land on which noxious weeds are present has neglected or failed to control them as required pursuant to the act and any notice given, the control authority having jurisdiction shall proceed as follows:

The next step for the weed superintendent is to try and talk to the landowner and tell them a 10 day will be issued and the steps and process of such actions. And what will happen if they ignore the verbal warning.

NOXIOUS WEED INFESTATIONS INCREASED OR DECREASED

List the number of infested acres using previous year and current year Infestations Report:

Musk thistle total acres infested	(Previous Year): 260	(Current Year): 167
Plumeless thistle total acres infested	(Previous Year): 0	(Current Year): 0
Canada thistle total acres infested	(Previous Year): 41	(Current Year): 29
Leafy spurge total acres infested	(Previous Year): 52	(Current Year): 54
Knapweed (Spotted & Diffuse) total acres infested	(Previous Year): 0	(Current Year): 0
Purple Loosestrife total acres infested	(Previous Year): 0	(Current Year): 0
Saltcedar total acres infested	(Previous Year): 1	(Current Year): 1
Phragmites total acres infested	(Previous Year): 48	(Current Year): 72
Knotweed total acres infested	(Previous Year): 0	(Current Year): 0
Sericea lespedeza total acres infested	(Previous Year): 3	(Current Year): 2

Submitted, reviewed, and approved by the county noxious weed control at a regular board meeting.

Dated: 1/6/2026

Date

County Weed Superintendent

Date

Control Authority Chairperson

RESOLUTION #2026-002

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,
that the sum of \$645,000.00 be transferred from the Inheritance Fund #2700 to the
General Fund #0100.

Motion made by Commissioner _____, seconded by Commissioner
_____, to adopt the foregoing Resolution. All members present
voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 6th day of January, 2026,

SEAL

Saline County Clerk

RESOLUTION #2026-003

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,
that the sum of \$184,100.00 be transferred from the General Fund #0100 to the Road &
Bridge Fund #0300.

Motion made by Commissioner _____, seconded by Commissioner
_____, to adopt the foregoing Resolution. All members present
voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 6th day of January, 2026

SEAL

Saline County Clerk

RESOLUTION #2026-004

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,
that the sum of \$2,900.00 be transferred from the General Fund #0100 to the Grant Fund
#2500, to be reimbursed when funds are available.

Motion made by Commissioner _____, seconded by Commissioner
_____, to adopt the foregoing Resolution. All members present
voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 6th day of January, 2026

SEAL

Saline County Clerk

RESOLUTION #2026-005

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE, that the sum of \$1,360.00 be transferred from the General Fund #0100 to the Juvenile Services Aid Program Fund #2516, to be reimbursed when funds are available.

Motion made by Commissioner _____, seconded by Commissioner _____, to adopt the foregoing Resolution. All members present voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 6th day of January, 2026.

SEAL

Saline County Clerk



Work Order to Master Professional Services Agreement dated: 1.3.2025

Date of Work Order: 12.12.2025

<p>Consultant Speece Lewis, a Bowman Company 906 S 26th Street Lincoln NE 68510 Tim Farmer Phone: 402.483.5466</p>	<p>Client Saline County Highway Superintendent Saline County Courthouse PO Box 865 Wilber NE 68465 Phone: 402.821.3975</p>
<p>Project Name: Concrete Box Culvert Project Project No. C-76(777) Structure No. C007610105 Saline County, Nebraska</p>	<p>Work Order #: 011</p>

SCOPE OF SERVICES AND FEES

After having prepared the plans for the above-referenced project in 2019, Speece Lewis, a Bowman Company will update the following items for this project:

- Wetlands
- USACE Permit
- Plans

OBSERVATION OF CONSTRUCTION:

Speece Lewis Engineers will furnish on-site Observation of Construction under the supervision of Licensed Engineer. Observation requirements are subject to the Contractor's building procedures and the size of the culvert. Observation of reinforcement placement and all concrete pours will be required. Speece Lewis will perform these services at the following hourly rates:

Project Manager	\$165.00 /hour
Inspector	\$ 95.00 /hour
Survey Crew	\$195.00 /hour
Federal Mileage Rate	Current Federal Rate
Testing Laboratory Cylinder Breaks	At Cost

In the event observation of construction does not occur before January 1, 2028, construction observation fees may be renegotiated.

If this proposal meets with your approval, a signed copy of this letter shall serve as a contract. Please keep one (1) copy for your files and send one (1) copy back to our office.

FEE:	Lump Sum:	\$5,500.00
	Updated Wetlands	\$ 3,000.00
	Update USACE Permit	\$ 1,000.00
	Update Plans	\$ 1,500.00

An invoice will be submitted upon completion of each task.

To ensure proper credit and timely payment, all invoices submitted to Speece Lewis, a Bowman Company for services rendered under this Agreement must include the project number and task number provided above.

The individual signing this Work Order acknowledges that this Work Order is incorporated into and made a part of the Master Professional Services Agreement between Speece Lewis, a Bowman Company as Consultant and the undersigned as Client, and states that he or she has the authority to sign on behalf of the Client.

Speece Lewis, a Bowman Company

Saline County, Nebraska

By: _____

By: _____

Name: Tim Farmer, P.E.

Name: _____

Title: Principal

Title: _____

Date: _____

APS7040
12/30/25
12:19:43

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 01/09/2026 TO 01/09/2026

Account # 1099	Description	Account Amt	Vendor	Invoice Description	Claim #
601-00 BOARD					
00-2-1700	TRAVEL EXPENSES	1,124.55	HOME2 SUITES BY HILTON	C# 55030033 C# 55028358 C#	26010025
00-2-1704	MILEAGE ALLOWANCE	219.80	PHILIP HARDENBURGER	MLG11/10-12/19	26010024
00-2-1704	MILEAGE ALLOWANCE	158.20	RAY ROHRIG	MILEAGE	26010043
00-2-1801	DUES, SUB, REG, & TRAINING	4,250.00	SPARQ DATA SOLUTIONS	INV S-4231	26010050

	601-00 BOARD	5,752.55			

602-00 CLERK					
00-2-1700	TRAVEL EXPENSES	249.90	HOME2 SUITES BY HILTON	C# 55030033 C# 55028358 C#	26010025
00-2-1704	MILEAGE ALLOWANCE	182.00	DIANN NETTIFEE	MILEAGE	26010039

	602-00 CLERK	431.90			

603-00 TREASURER					
00-2-1700	TRAVEL EXPENSES	434.85	CROWNE PLAZA	INV 14716	26010013
00-2-1700	TRAVEL EXPENSES	374.85	HOME2 SUITES BY HILTON	C# 55030033 C# 55028358 C#	26010025
00-2-1700	TRAVEL EXPENSES	260.22	DEBBIE SPANYERS	MILEAGE REIMBURSE	26010049
00-2-1700	TRAVEL EXPENSES	15.12	HOLLIE ZURCHER	MILEAGE REIMBURSE	26010067
00-2-1704	MILEAGE ALLOWANCE	189.70	HOLLIE ZURCHER	MILEAGE REIMBURSE	26010067

	603-00 TREASURER	1,274.74			

605-00 ASSESSOR					
00-2-1700	TRAVEL EXPENSES	37.45	DARYL CLARK	REIMBURSE	26010011

	605-00 ASSESSOR	37.45			

608-00 PLANNING-ZONING COMMISSION					
00-2-1700	TRAVEL EXPENSES	249.90	HOME2 SUITES BY HILTON	C# 55030033 C# 55028358 C#	26010025

	608-00 PLANNING-ZONING COMMISSION	249.90			

610-00 VOICE/DATA SERVICES					
00-4-0204	LANDLINE SERVICES	1,415.18	WINDSTREAM	ACCT 090935389	26010065
00-4-0205	MOBILE PHONE SERVICES	2,073.25	VERIZON WIRELESS	INV 6130692100	26010057

	610-00 VOICE/DATA SERVICES	3,488.43			

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 01/09/2026 TO 01/09/2026

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
621-00	CLERK OF DIST. COURT 00-2-1801 DUES, SUB, REG, & TRAINING	50.00	NEBRASKA CLERKS OF DIST C A. MULBERRY DUE		26010038
621-00 CLERK OF DIST. COURT		50.00			
622-00	COUNTY COURT SYSTEM-JUDGE 00-3-0101 OFFICE SUPPLIES	201.81	BLUE 360 MEDIA LLC	I#IN2509270606 I#IN25092706	26010005
00-4-0200	EQUIPMENT RENTAL - OFFICE	49.50	DATASHIELD CORPORATION	INV 0180334 INV 0180333	26010014
622-00 COUNTY COURT SYSTEM-JUDGE		251.31			
631-00	CLERK OF DIST. COURT CHILD SUPPORT 00-2-1704 MILEAGE ALLOWANCE	189.00	AMBER MULBERRY	MILEAGE	26010036
00-5-0500	OFFICE EQUIPMENT	1,137.00	SOARIN GROUP LLC	INV INV-16234 INV INV-1627	26010048
631-00 CLERK OF DIST. COURT CHILD SUPPORT		1,326.00			
641-00	BUILDING & GROUNDS (COURT HOUSE) 00-1-0406 CUSTODIAL P/T SALARY	48.00	SANDRA JOHNSON	11/30/25	26010028
00-2-9900	MISCELLANEOUS	330.00	A&F CONSTRUCTION INC	INV 7302 INV 7303	26010001
00-2-9900	MISCELLANEOUS	120.42	WALKER UNIFORM RENTAL	INV 1444360 INV 1436887 INV	26010063
00-3-0103	JANITORIAL SUPPLIES	14.75	DOLLAR GENERAL CHARGE SAL	ACCT 899593338	26010015
00-5-0230	BUILDING IMPROVEMENTS	190.00	GRUNWALD MECHANICAL CONTR	INV 8446	26010022
00-5-0230	BUILDING IMPROVEMENTS	95.00	CHARLES M HROCH	INV 4206 INV 4207	26010026
641-00 BUILDING & GROUNDS (COURT HOUSE)		798.17			
645-00	EXTENSION OFFICE 00-1-0101 SALARY - BOARD MEMBERS	39.50	JAMIE KARL	EXT BD 12/17	26010030
00-1-0101	7 SALARY - BOARD MEMBERS	35.30	LYNN STEUER	EXT BD 12/17	26010051
00-1-0101	SALARY - BOARD MEMBERS	30.40	THERESA VERNON	EXT BD 12/17	26010058
00-1-0101	SALARY - BOARD MEMBERS	59.10	ROSS MICHAEL WEBER	EXT BD 12/17	26010064
00-1-0101	SALARY - BOARD MEMBERS	22.70	BARRY YOUNG	EXT BD 12/17	26010066
00-2-1200	OFFICE EQUIPMENT REPAIR	340.30	EAKES OFFICE SOLUTIONS	INV 9254340-0 INV 9254395-	26010016
00-2-1704	MILEAGE ALLOWANCE	272.30	RIANA GROTELUESCHEN	MG 11/12-12/17	26010021
00-2-2000	PRINTING AND PUBLISHING	3.64	SWEET TEA MEDIA LLC	INV 230177	26010054
645-00 EXTENSION OFFICE		803.24			
651-00	SHERIFF 00-1-1100 UNIFORM ALLOWANCE	279.46	ISAAC HALEY	REIMBURSE	26010023

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 01/09/2026 TO 01/09/2026

Account # 1099	Description	Account Amt	Vendor	Invoice Description	Claim #
00-2-2000	PRINTING AND PUBLISHING	205.53	BLUE 360 MEDIA LLC	I#IN2509270606 I#IN25092706	26010005
00-2-9900	MISCELLANEOUS	1,712.99	SIRIUS VETERINARY ORTHOPE	INV 456955 INV 456685	26010047
00-3-0211	TIRES & REPAIR (MACHINERY & EQ	89.85	FARMERS COOPERATIVE	INV G 43294	26010018
651-00 SHERIFF		2,287.83			
652-00 ATTORNEY					
00-2-1801	DUES, SUB, REG, & TRAINING	3,600.00	KARPEL SOLUTIONS	INV 75313	26010031
00-2-1801	DUES, SUB, REG, & TRAINING	420.00	SALINE COUNTY ATTORNEY PE	REIMBURSE	26010044
00-3-0101	OFFICE SUPPLIES	53.99	MICHELLE BLACKMAN	REIMBURSE	26010003
652-00 ATTORNEY		4,073.99			
662-00 ATTORNEY-CHILD SUPPORT					
00-2-1801	DUES, SUB, REG, & TRAINING	434.64	EQUIFAX WORKFORCE SOLUTIO	INV 2069233999	26010017
662-00 ATTORNEY-CHILD SUPPORT		434.64			
671-00 JAIL					
00-1-1100	UNIFORM ALLOWANCE	73.08	MIKE HYDE	REIMBURSE	26010027
00-1-1100	UNIFORM ALLOWANCE	110.00	MALLORY SAFETY AND SUPPLY	INV 6315215	26010033
00-2-1701	MEALS REIMBURSEMENT-STAFF	9.72	VISA	ACCT 3940	26010060
00-2-1801	DUES, SUB, REG, & TRAINING	19.99	PINNACLE BANK	ACCT 5417	26010061
00-2-1806	SAFETY INSPECT, TESTING & PUBL	95.00	CHARLES M HROCH	INV 4206 INV 4207	26010026
00-2-1900	BOARD OF PRISONERS-MEALS	13,515.50	SUMMIT FOOD SERVICE LLC	INV2000260315 INV200026099	26010053
00-2-3000	MEDICAL SERVICES	305.00	MICHAEL KAREL PAC	12/1/25 12/12/25	26010029
00-3-0100	SUPPLIES & MATERIALS-LINENS ET	71.80	EAKES OFFICE SOLUTIONS	INV 9254340-0 INV 9254395-	26010016
00-3-0101	OFFICE SUPPLIES	42.60	EAKES OFFICE SOLUTIONS	INV 9254340-0 INV 9254395-	26010016
00-3-0103	JANITORIAL SUPPLIES	165.70	EAKES OFFICE SOLUTIONS	INV 9254340-0 INV 9254395-	26010016
00-3-0103	JANITORIAL SUPPLIES	64.71	WALKER UNIFORM RENTAL	INV 1444360 INV 1436887 INV	26010063
00-3-0209	FUEL	41.08	VISA	ACCT 3940	26010060
671-00 JAIL		14,514.18			
803-00 VETERANS SERVICE					
00-2-2000	PRINTING AND PUBLISHING	21.29	VISA	ACCT 4674	26010062
00-2-9900	MISCELLANEOUS	33.60	LYLE BARTELS	VET BRD 12/16	26010002
00-2-9900	MISCELLANEOUS	16.80	RONALD CERVENY	VET BRD 12/16	26010008
00-2-9900	MISCELLANEOUS	28.00	ROGER GLENN	VET BRD 12/16	26010019
00-2-9900	MISCELLANEOUS	33.60	ALAN STROUF	VET BRD 12/16	26010052
803-00 VETERANS SERVICE		133.29			

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 01/09/2026 TO 01/09/2026

Account # 1099 Description Account Amt Vendor Invoice Description Claim #

Account #	Description	Amt	Vendor	Invoice Description	Claim #
970-00	MISCELLANEOUS & MISC. COURTS				
00-2-2301	DIST COURT JURY FEES	522.60	MIPS INC	INV 25120033	26010035
00-2-2411	DISTRICT COURT ATTORNEY FEES	456.00	PEREZ INTERPRETING LLC	CR 25 61	26010040
00-2-2412	COUNTY COURT ATTORNEY	2,787.90	BRETT MCARTHUR LAW OFFICE	CR 23 388 CR 25 127	26010006
00-2-2412	COUNTY COURT ATTORNEY	2,848.55	NAYLOR & RAPPL LAW OFFICE	CR 25 182 CR 25 374	26010037
00-2-2412	COUNTY COURT ATTORNEY	989.20	NELSON CLARK & TIMAN PC L	CR 25 351	26010055
00-2-2502	PROFESSIONAL FEE: HUMAN RESOUR	1,497.00	SOARIN GROUP LLC	INV INV-16234 INV INV-1627	26010048
00-2-2515	CONTRACTUAL SERVICES (PUBLIC D	12,350.00	SCOTT RYAN GROPP, ATTORNE	JANUARY 2026	26010020
00-2-2601	DISTRICT COURT COSTS	166.39	SALINE COUNTY ATTORNEY PE	REIMBURSE	26010044
00-2-2601	DISTRICT COURT COSTS	183.00	SALINE COUNTY DISTRICT CO	CLAIM 1831 CLAIM 1832	26010045
00-2-2602	COUNTY COURT COSTS	42.38	SALINE COUNTY ATTORNEY PE	REIMBURSE	26010044
00-2-2602	COUNTY COURT COSTS	20.00	SECRETARY OF STATE RULES	177 SUB	26010046
00-2-2700	MENTAL HEALTH BOARD COSTS	125.00	BLUE VALLEY BEHAVIORAL HE	11/26/25	26010004
00-2-2700	MENTAL HEALTH BOARD COSTS	75.40	CRETE AREA MEDICAL CENTER	P62633270	26010012
00-2-2700	MENTAL HEALTH BOARD COSTS	116.80	JUSTIN KUNTZ	MHB 23-3	26010032
00-2-2700	MENTAL HEALTH BOARD COSTS	255.02	MIDWEST COURT REPORTING	MHB 23-3	26010034
00-2-2700	MENTAL HEALTH BOARD COSTS	1,284.00	REGION V SYSTEMS	INV INV589	26010042
00-2-2700	MENTAL HEALTH BOARD COSTS	163.00	CARROLL L VERHAGE MD	MHB 23-3	26010056
00-2-4400	AMBULANCE COSTS	100.00	CITY OF CRETE AMBULANCE S	ALS OCT/NOV	26010009
00-2-4400	AMBULANCE COSTS	1,000.00	CITY OF WILBER	ALS OCT/NOV 25	26010010
00-2-4400	AMBULANCE COSTS	100.00	VILLAGE OF WESTERN	ALS OCT/NOV	26010059
00-2-9900	MISCELLANEOUS	50,000.00	CRETE AREA MEDICAL CENTER	ALS VEHICLE	26010007
00-2-9900	MISCELLANEOUS	66.26	DATASHIELD CORPORATION	INV 0180334 INV 0180333	26010014
00-2-9900	MISCELLANEOUS	1,614.00	PRELLWITZ EXTERIORS	INV 1779	26010041

970-00 MISCELLANEOUS & MISC. COURTS 76,762.50

0100 GENERAL FUND 112,670.12

Account #	Description	Amt	Vendor	Invoice Description	Claim #
705-00	BRIDGE/ROAD MAINTENANCE				
00-1-1300	OTHER PERSONAL SERVICES	64.00	DARREL ZOUBEK	REIMBURSE	26010079
00-2-0501	LIGHT	650.90	NORRIS PUBLIC POWER	ACCT 124625900	26010074
00-2-0502	WATER	48.55	CITY OF FRIEND	ACCT 523 ACCT 1986	26010070
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	749.90	TRUCK CENTER COMPANIES	XA108202427:01	26010077
00-3-0202	GRAVEL AND BORROW	5,304.26	BEATRICE CONCRETE CO INC	INV S1 211700 INV X1 21170	26010069
00-3-0202	GRAVEL AND BORROW	2,508.99	VOGT TRUCKING & TRANSPORT	INV 257023	26010078
00-3-0203	GRADER BLADES	8,800.00	B'S ENTERPRISES INC	INV 2251206 INV 2251209	26010068
00-3-0215	OTHER ROAD/BRIDGE MATERIAL	2,080.00	B'S ENTERPRISES INC	INV 2251206 INV 2251209	26010068
00-3-0301	SIGNS	894.00	B'S ENTERPRISES INC	INV 2251206 INV 2251209	26010068
00-3-0302	SIGN POSTS	800.00	B'S ENTERPRISES INC	INV 2251206 INV 2251209	26010068
00-3-0400	MISCELLANEOUS	13.87	FOOD MESTO	ACCT 1014	26010072
00-5-0311	RADIO EQUIPMENT	51.32	SHAFFER COMMUNICATIONS IN	INV 25-1462	26010075
00-5-1207	STRUCTURES, PIPES, BX, CULVERT	69,710.05	ME COLLINS CONTRACTING	C76823 PA #2	26010073
00-5-1302	ENGINEERING FEES	13,257.20	BOWMAN CONSULTING GROUP L	INV 14658 INV 14659 INV 147	26010076
00-5-1306	DRUG TESTING FEES & SUPPLIES	201.00	CRETE AREA MEDICAL CENTER	ACCT 16722049	26010071

APS7040
12/30/25
12:19:43

SALINE
BOARD PREAPPROVAL REPORT
ROAD & BRIDGE
FROM 01/09/2026 TO 01/09/2026

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
	705-00 BRIDGE/ROAD MAINTENANCE	105,134.04			
	0300 ROAD & BRIDGE FUND	105,134.04			
630-00 DISTRICT COURT-BAILIFF 00-2-1704	MILEAGE	316.40	KATHY HOMOLKA	DECEMBER MLG	26010080
	630-00 DISTRICT COURT-BAILIFF	316.40			
	0900 DISTRICT COURT-BAILIFF FUND	316.40			
879-00 VISITORS PROMOTION 00-2-6040	VISITOR PROMOTION	1,500.00	FRIEND HISTORICAL SOCIETY	REIMBURSE	26010081
00-2-6040	VISITOR PROMOTION	195.20	STRUCKMAN-BAATZ PUBLIC LI	REIMBURSE	26010082
	879-00 VISITORS PROMOTION	1,695.20			
	0990 VISITORS PROMOTION FUND	1,695.20			
879-00 VISITOR IMPROVEMENT 00-2-6040	VISITOR PROMOTION	1,320.00	CRETE HERITAGE SOCIETY	REIMBURSE	26010083
00-2-6040	VISITOR PROMOTION	1,500.00	SALINE CENTER LODGE #389	REIMBURSE	26010084
00-2-6040	VISITOR PROMOTION	1,500.00	VILLAGE OF DEWITT	REIMBURSE	26010085
	879-00 VISITOR IMPROVEMENT	4,320.00			
	0995 VISITORS IMPROVEMENT FUND	4,320.00			
837-00 AGING SERVICES 00-1-1400	PROGRAM EXPENSE	200.00	JILL BROZ	NOV/DEC 2025	26010086

SALINE
BOARD PREAPPROVAL REPORT
AGING SERVICES
FROM 01/09/2026 TO 01/09/2026

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-1-1400	PROGRAM EXPENSE	138.75	MARCIA EMAL	MILEAGE FRIEND FT CLNC CRET	26010088
00-1-1400	PROGRAM EXPENSE	450.00	SAMANTHA MOLDENHAUER	12/9-22/25	26010091
00-1-1400	PROGRAM EXPENSE	176.25	DARLENE PRIBYL	MILEAGE CRETE FT CLNC DRCH	26010092
00-2-1200	HISPANIC OUTREACH	200.00	MAYRA GARCIA	DECEMBER 2025	26010089
00-2-1704	MILEAGE ALLOWANCE	56.42	MARCIA EMAL	MILEAGE FRIEND FT CLNC CRET	26010088
00-2-1704	MILEAGE ALLOWANCE	25.90	MADISON MALY	MILEAGE	26010090
00-2-1704	MILEAGE ALLOWANCE	41.58	DARLENE PRIBYL	MILEAGE CRETE FT CLNC DRCH	26010092
00-3-0400	USDA RAW FOODS	234.50	DEWITT SENIOR CENTER	J,A,S 2025	26010087
837-00 AGING SERVICES		1,523.40			
2250 AGING SERVICES FUND		1,523.40			
672-00 DRUG COURT					
00-2-2515	CONTRACTED SERVICES	1,300.00	KALKWARF & SMITH LAW OFFI	JANUARY 2026	26010093
672-00 DRUG COURT		1,300.00			
2390 DRUG COURT FUND		1,300.00			
652-00 VICTIM/WITNESS GRANT (ATTYS OFFICE)					
00-1-0100	VICTIM/WITNESS GRANT	40.02	VERIZON WIRELESS	INV 6130692100	26010094
652-00 VICTIM/WITNESS GRANT (ATTYS OFFICE)		40.02			
2513 VICTIM/WITNESS GRANT FUND		40.02			
666-00 JUVENILE SERVICES AID PROGRAM GRANT					
00-1-0200	SALARIES	1,521.00	ANITA STOUGARD	12/10-23/25	26010095
666-00 JUVENILE SERVICES AID PROGRAM GRANT		1,521.00			
2516 JUVENILE SERVICES AID PROGRAM GRANT FUND		1,521.00			

APS7040
12/30/25
12:19:43

SALINE
BOARD PREAPPROVAL REPORT
JUVENILE SERVICES AID PROGRAM GRA
FROM 01/09/2026 TO 01/09/2026

Account # 1099	Description	Account Amt	Vendor	Invoice Description	Claim #
600-00 911	WIRELESS SERVICE FUND				
00-5-1217	911 WIRELESS SERVICE FUND	1,000.00	PATRICK HOTOVY MD	12/13/25	26010096
00-5-1217	911 WIRELESS SERVICE FUND	4,559.52	CENTURYLINK	INV 764619109	26010097
00-5-1217	911 WIRELESS SERVICE FUND	391.00	PINNACLE BANK	ACCT 6282	26010102
600-00 911 WIRELESS SERVICE FUND		5,950.52			
2913 911 WIRELESS SERVICE FUND		5,950.52			
600-00	FINANCE/ADMINISTRATION				
00-2-2900	LAW ENFORCEMENT COSTS	2,044.82	VISA	ACCT 3940	26010098
00-2-2900	LAW ENFORCEMENT COSTS	1,825.59	PINNACLE BANK	ACCT 5417	26010099
00-2-2900	LAW ENFORCEMENT COSTS	1,284.79	PINNACLE BANK	ACCT 6282	26010103
600-00 FINANCE/ADMINISTRATION		5,155.20			
2960 CRIME PREVENTION (LAW ENFORCEMENT) FUND		5,155.20			
665-00	LAW ENFORCEMENT COMMISSARY				
00-2-1900	FOOD	2,486.31	SUMMIT FOOD SERVICE LLC	INV2000261194	26010101
00-2-9900	MISCELLANEOUS	286.65	EAKES OFFICE SOLUTIONS	INV 9254340-0	26010100
00-2-9900	MISCELLANEOUS	830.90	SUMMIT FOOD SERVICE LLC	INV2000261194	26010101
665-00 LAW ENFORCEMENT COMMISSARY		3,603.86			
2965 LAW ENFORCEMENT COMMISSARY FUND		3,603.86			
GRAND		243,229.76			

Pay Period

1 #1

Pay Date:

1/9/2026

Direct Deposits	\$215,000.15
Tax Liabilities	\$74,587.38
Third Party Liabilities	
Third Party Electronic Payments	\$290.62
Payroll Billing	\$2,879.15
Total amount to be debited or wired	\$292,757.30

Totals for Meeting Minutes

Ameritas – <i>Group Retirement</i>	\$35,250.82
Medica (#5359)	\$113,817.19
Point C	\$10,949.37
Principal (#5240)	\$3,762.09
Lincoln Financial Group (#5611)	\$1,523.39
AFLAC (#155)	\$896.96
Empower Retirement (#5207)	\$2,002.30
Colonial Supplement Ins. (#3334)	\$106.72
Teamsters Local Union No. 554 (#4366)	\$337.50
New York Life (#4741)	\$78.95
Saline County Court	\$517.69
Lancaster County Court	\$254.85

Approved this 6th day of January, 2026

County Board

Chairman
