



Saline County Board of Commissioners

Meeting Agenda

AGENDA

SALINE COUNTY BOARD OF COMMISSIONERS

SALINE COUNTY COURTHOUSE

Wilber, NE

9:30 AM

DATE: July 25, 2023

This agenda is kept on a daily basis and may change from day to day as requests come in to the County Clerk's office. Requests to be on the agenda must be in the County Clerk's office 24 hours prior to the start of the meeting as stated above. This agenda is considered current on the day of the meeting and cannot be changed or altered except for an emergency.

The Board reserves the right to go into executive session if such session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES OF THE JUNE 20TH MEETING

APPROVAL OF MINUTES OF THE JULY 11TH EMERGENCY MEETING

CITIZENS FORUM - In compliance with the Open Meetings Act and Saline County Resolution #2023-34, a rule of five (5) minutes per person attending to speak has been established.

CORRESPONDENCE

REPORT OF OFFICIALS

BUSINESS FOR ACTION

9:45 - Shari Wurtz-Miller, Blue Valley Community Action - Annual Update and Request for Funds

10:00 Dan Durant & Dustin Will - Benefit Management

10:15 Veteran Services Scott Davis

10:30 Discuss/Approve minor sub-division at E 1/4 of SE 1/4 section 7-6-1E for Alan Skrivanek.

11:00 - Open Sealed Bids for Surplus Marble

Discuss/Possibly accept a bid for the surplus marble

Discuss/Approve Surplus items for Saline County Extension Office

Discuss/Approve the annual inventories of County Personal Property

Open Sealed Bids for Activity Room Addition at Saline County Aging Services

Discuss/Possibly accept a bid for the Activity Room Addition at Aging Services

RESOLUTIONS TO TRANSFER FUNDS

Discuss/Approve Resolution #2023-40, transferring \$2,500.00 from Inheritance Fund #2700 to #2500 Grant Fund, to be reimbursed when funds are available.

Discuss/Approve Resolution #2023-41 transferring \$1,500.00 from Inheritance Fund #2700 to Juvenile Services Aid Progra Fund #2516, to be reimbursed when funds are available.

HIGHWAY SUPERINTENDENT - ROAD AND BRIDGE MATTERS

CLAIMS APPROVAL

11:30 COUNTY GENERAL ASSISTANCE AND CLOSED SESSION MATTERS

ADJOURNMENT

**BENEFIT MANAGEMENT
BENEFIT PLAN CONSULTANT AGREEMENT**

SECTION 1 – THE AGREEMENT

This Benefit Plan Consulting Services Agreement is entered into between Benefit Management, and Saline County, effective this 1st day of August, 2023.

R.R.S. Neb. § 44-2607 defines insurance consultant as any person who, for a fee, engages in the business of offering to the public any advice, counsel, opinion, or service with respect to insurable risks, or concerning the benefits, coverages, or provisions under any policy of insurance that could be issued in this state, or involving the advantages or disadvantages of any such policy of insurance, or any formal plan of managing pure risk.

This agreement is intended to meet the requirements of R.R.S. Neb § 44-2630 of the Nebraska Revised Statutes as set forth in Section II and Section III of this agreement.

SECTION II – SERVICES

- A. Benefit Management shall perform consulting services for the following lines of insurance coverage currently in place:
- Group Medical
 - Health Savings Account (HSA)
 - Long Term Disability
 - Basic & Voluntary Life
- B. Benefit Management will perform the following consulting services:
- Plan Design Evaluation
 - Evaluate the designated lines of coverage as outlined in Section II (A) of this agreement annually for the purpose of maintaining a competitive insurance plan design which is compatible with the client’s benefit philosophy.
 - Utilization Review
 - Analyze and report on the factors driving the clients plan cost when experience is available.
 - Assist the client in identifying areas for potential cost reduction and controls.
 - Renewal Planning
 - Develop a mutually agreeable renewal action plan and time line that meets the client’s goals and objectives.

- Conduct an annual review as part of the renewal process comparing current plan costs, renewal plan costs, plan designs, administration costs, network discounts to alternatives based on renewal rates.
- Participant Communication and Education
 - Assist the client with creating an awareness and appreciation of benefit plans, utilization, and plan costs and trends. Support the client with promoting wellness initiatives with articles and information.
- Placement Services
 - Identify and negotiate on the clients' behalf with insurers and other benefit program providers for the lines of coverage outlined in section II (A) of this agreement. Assist the client as requested and authorized with the placement of insurance contracts.
 - Follow up with insurance carriers for timely issuance of contracts.

SECTION III – COMPENSATION

Benefit Management will provide the consulting services in this agreement for a monthly fee of \$1,500.00 which will be invoiced and due by the 15th of each calendar month. Benefit Management will guarantee this rate through the term of the agreement or until the agreement is terminated, amended, and renewed with alternate compensation provisions.

Benefit Management will disclose any commissions received from any insurer or vendor associated with the lines of coverage outlined in Section II (A). If any commissions are received, they will be credited towards the monthly fee until the commissions have been offset. Such commissions do not include any bonus or override payments that may be paid due to the cumulative block of business that Benefit Management may have with a particular insurance company or vendor.

SECTION IV – TERM

The term of this agreement shall commence on August 1st, 2023 and shall continue thereafter for a period of five months. Additionally, the term of this agreement shall be automatically renewed for successive one-month terms on the same terms and conditions contained herein, unless terminated by either party as provided below. In the event of termination, Benefit Management's obligations will cease upon the effective date of termination, unless otherwise agreed to in writing. Notwithstanding the term of this agreement, either party shall have the right to terminate this agreement upon (30) days prior written notice to the other. In the event of termination by the client prior to the expiration of this agreement, Benefit Management's fee will be deemed earned and is payable for the (30) day notification period.

SECTION V – MISCELLANEOUS TERMS AND CONDITIONS

- Benefit Management does not speak for any insurer or other vendor, is not bound to utilize any particular insurer or vendor, and does not have the authority to make binding commitments on behalf of any insurer or vendor.
- Benefit Management does not guarantee or make any representation or warranty that insurance contracts or programs can be placed on acceptable terms to the client.
- Benefit Management is not named a Fiduciary with respect to any plan for which it may provide services.
- In order to provide the services identified herein, it may be necessary for Benefit Management to receive from you, or from a party on your behalf, information of a personal nature that may be protected by various federal, and state privacy or other laws. Benefit Management advises that you consult with your legal counsel as to how these laws impact you, your plan, and your contemplated engagement. It is understood that you, or a party on your behalf, have the right and authority to the extent allowed by all applicable laws to disclose an individual's protected health information to Benefit Management for use in performing its service for you. It is further understood that Benefit Management's use of this information to perform service for you will occur pursuant to all applicable laws, and does not violate any privacy notice issued by you or a benefit program you maintain.
- Benefit Management as consultant and its subcontractors, if any, shall use the federal e-verify system to determine the work eligibility status of new employees physically performing work within Nebraska.

This agreement contains the entire understanding of the parties with respect to the subject matter contained herein, superseding all prior agreements, understandings and negotiations with respect to such matters. This Agreement may be modified or otherwise amended and the observance of any term of this Agreement may be waived, only if such modification, amendment or waiver is in writing and signed by the party to be charged with same. Neither party shall have any liability for any failure or delay in performance of its obligations under this Agreement because of circumstances reasonably beyond its control. The parties further agree that neither party shall have any liability for indirect, special, punitive, consequential or incidental damages, including, without limitation, loss of profits.

Benefit Management

By: _____

Troy J Shreve

President

Date: _____

ACCEPTED AND AGREED:

By: _____

Print Name

Date: _____

The attached inventory items are on 4-H Council's inventory which is a separate list. The Nebraska 4-H Council handbook requires them to maintain their own inventory list and because this isn't property of the county it shouldn't be reported as such. This was confirmed in a recent State 4-H Office best practice review meeting.

Please reach out with any questions.

402-821-2151

Thanks,

Saline County Extension Office

State of Nebraska } SS
Saline County
Filed in the County Clerks
office Saline County, Nebraska

JUL 13 2023

at _____ o'clock and _____ minute
County Clerk

Serial Number	Description	Acquisition Date	Original Cost or Est. Historical Cost at Acquisition
1	<i>Pepsi Trailer (Purchased from 4-H Junior Leader</i>	2016	600
1	<i>Brother Sewing Machine, Portable LS-2125</i>	2005	100
3	<i>Incubator Egg Turners</i>	2021	165
1	<i>Genius Hova-Bator Incubator and 2 Fan Kits</i>	2013	205
4	<i>Genius Hova-Bator Incubators</i>	2020	594.12
1	<i>Genius Hova-Bator Incubator</i>	2018	137
2	<i>Turn X Incubators</i>	1980,85	180
2	<i>Turn X Incubators</i>	1992	222.96
2	<i>Genius Hova-Bator Incubators</i>	2006	166.2
1	<i>Genius Hova-Bator Incubator</i>	2008	101.97
2	<i>Air Window Incubators with Egg Turner</i>	1996	180.5
1	<i>Turn X Incubator with Manual Turn</i>	2000	176.25
1	<i>Speed King Green Filter Candling Light</i>	2000	150
1	<i>Embryology Candler</i>	2016	15.99
1	<i>Statement Register (4-H Council)</i>	2011	109.99
1	<i>Tattoo Kit</i>	1995	42
1	<i>Tattoo Kit</i>	2006	84
2	<i>Pedal Tractors (4-H Clover Kids Purchased with</i>	2015	240
1	<i>- Wooden Dairy Cow (4-H Clover Kids Purchasec</i>	2015	150
1	<i>Aluminum Outside Building Sign (From Extreme</i>	2018	200
9	<i>Swine Sorting Panels (Property of SREC)</i>	2019	197.24

Serial Number	Description	Acquisition Date	Cost at Acquisition
	<i>1 Elk 4-H Archery Target</i>	<i>2005</i>	<i>813.05</i>
	<i>1 Alligator 4-H Archery Target</i>	<i>2009</i>	<i>361.99</i>
	<i>1 Mountain Lion 4-H Archery Target</i>	<i>2009</i>	<i>307.1</i>
	<i>1 Coyote 4-H Archery Target</i>	<i>2015</i>	<i>274.99</i>
	<i>1 Standing Bear 4-H Archery Target</i>	<i>2005</i>	<i>214</i>
	<i>1 Deer 4-H Archery Target</i>	<i>2007</i>	<i>108.5</i>
	<i>1 Wolf 4-H Archery Target</i>	<i>2010</i>	<i>299.97</i>
	<i>1 Glendel Buck 4-H Archery Target</i>	<i>2013</i>	<i>159.99</i>
	<i>1 Dinosaur 4-H Archery Target</i>	<i>2013</i>	<i>514.3</i>
	<i>1 Dahl Sheep 4-H Archery Target</i>	<i>2015</i>	<i>499.99</i>
	<i>1 Turkey 4-H Archery Target</i>	<i>2015</i>	<i>399.99</i>
	<i>2 Woodland Buck 4-H Archery Target</i>	<i>2016</i>	<i>321.72</i>
	<i>1 Elk 4-H Archery Target</i>	<i>2020</i>	<i>202.49</i>
	<i>1 Antelope 4-H Archery Target</i>	<i>2020</i>	<i>242.99</i>
	<i>1 Goblin 4-H Archery Target</i>	<i>2020</i>	<i>179.99</i>
	<i>1 Lynx 4-H Archery Target</i>	<i>2020</i>	<i>224.99</i>
	<i>1 Caribou 4-H Archery Target</i>	<i>2020</i>	<i>202.49</i>
	<i>1 Rinehart Jimmy Big Tine Deer Tail</i>	<i>2023</i>	<i>150</i>
	<i>1 Rinehart Woodland Strutting Turkey</i>	<i>2023</i>	<i>99.99</i>
	<i>1 Rinehart Woodland Series Muley</i>	<i>2023</i>	<i>194.99</i>

Number	Description	Acquisition Date	or Est.
	1 Frigidaire Chest Freezer (In Back Room - Purchased From	2020	440
	1 W.C. Woods Used Chest Freezer (In Back Room - From Sa	2020	200
	1 Popcorn Machine (Purchased From Hockenbargs)	2008	865
	1 N Logo Canopy (Purchased From Sam's Club)	2019	160
	2 Covered Tents (Purchased From Walmart)	2018	160
	2 Screened Curtains (Purchased From Walmart)	2008	140
	1 Bakers & Chef Event Grill (Purchased From Sam's Club)	2012	330
	1 White Chest Freezer (Ice Cream Freezer in Front Room - F	2012	265
	1 Kelvinator Chest Freezer (Old Ice Cream Freezer in Front I	1990	300
	1 Whirlpool Refrigerator (In Front Room - East Side)	2000	100
	1 General Electric Refrigerator (In Front Room, West Side -	2017	135
	1 Kenmore Refrigerator (In Kitchen - Purchased From Todd	2017	260
	1 True Two-Door Cooler (In Back Room - Purchased From G	2014	800
	1 Ice Cream Freezer (In Pepsi Trailer - Purchased From Brid	2012	100
8.4E+07	1 Whirlpool Microwave (From Extension Office)	1991	398
	1 - Sharp Microwave (Donated From Randy Pryor)	2015	100
	2 Tables (Metal/Wood) (In Front Room - Holds Calculators)	1990	100
	1 Standing Ice Chest (In Front Room)	1990	100
	1 Metal 4-Shelf Storage Unit (In Back Room)	1990	100
	1 Frigidaire Window Air Conditioner (In Kitchen)	2000	150
	1 General Electric Window Air Conditioner (In Kitchen)	2005	150
	6 Propane Tanks	2010, 2012	270
	2 - 6' Folding White Tables	2010	100
	6 - 6' Picnic Tables (Purchased From Menard's)	2010	984
	5 Folding Picnic Tables (Purchased From Home Depot)	2016	747
	5 - 150 Qt White Beverage Coolers (Purchased From Sam's 2010, 2012		350
	2 - 10 Gallon Gott Water Coolers	2015	150

<i>4 - 48 Quart Blue/White Beverage Coolers</i>	<i>2015</i>	<i>140</i>
<i>5 Rubbermaid Large Trash Cans</i>	<i>2015</i>	<i>225</i>
<i>5 Foam Kitchen Floor Mats</i>	<i>2016</i>	<i>150</i>
<i>5 Box Fans</i>	<i>2013, 2015</i>	<i>160</i>
<i>2 Lasko Wall-Mounted Fans (In Back Room)</i>	<i>2014</i>	<i>150</i>
<i>7 Various Sized Crockpots</i>	<i>2015, 16, 17, 18</i>	<i>250</i>
<i>Miscellaneous Items - Dishes/Utensils/Can Opener/Electric Skillets/Electric Roa</i>		<i>700</i>