



# Saline County Board of Commissioners

## Meeting Agenda

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### AGENDA

#### SALINE COUNTY BOARD OF COMMISSIONERS

#### SALINE COUNTY COURTHOUSE

#### Wilber, NE

#### 9:30 AM

#### **DATE: November 9, 2021**

This agenda is kept on a daily basis and may change from day to day as requests come in to the County Clerk's office. Requests to be on the agenda must be in the County Clerk's office 24 hours prior to the start of the meeting as stated above. This agenda is considered current on the day of the meeting and cannot be changed or altered except for an emergency.

**The Board reserves the right to go into executive session if such session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.**

#### **ROLL CALL**

#### **APPROVAL OF AGENDA**

#### **APPROVAL OF MINUTES OF THE PREVIOUS MEETING**

#### **CITIZENS FORUM**

#### **CORRESPONDENCE**

#### **REPORT OF OFFICIALS**

#### **BUSINESS FOR ACTION**

Release of Pledged Security-First State Bank-\$335,000.00

Discussion/Possible Action - Setting elected officials and employee salaries (Statute 23-1114). ARPA Funds/wages

Report of Distress Warrants Issued to Sheriff for Collection

Approve the Clerk of the District Court fees for October 2021, \$18,004.44

Approve the Sheriff Fees for October 2021, \$2,596.91

Approve the County Clerk Fees for October 2021, \$15,016.55

Discuss/Approve Resolution #2021-076 - to adopt the FEMA approved Little Blue Natural Resources District and the Lower Big Blue Natural Resources District Multi-Jurisdictional Hazard Mitigation Plan Update in its entirety

Discuss participation in the Union Contract negotiations

Discuss/Approve changing the County's website hosting using our .gov domain

11:15 - Nathan Mueller & Megan Burda - Discuss/Approve the proposed Interlocal Agreement for the Provision of Cooperative Extension Services between Saline County and the Board of Regents of the University of Nebraska

#### **RESOLUTIONS TO TRANSFER FUNDS**

Approve Resolution #2021-078, transferring \$80,000.00 from the Inheritance Fund to the General Fund

#### **HIGHWAY SUPERINTENDENT - ROAD AND BRIDGE MATTERS**

**11:30 COUNTY GENERAL ASSISTANCE AND CLOSED SESSION MATTERS  
CLAIMS APPROVAL  
ADJOURNMENT**

## SALINE COUNTY BOARD OF COMMISSIONERS

The regular meeting of the Saline County Board of Commissioners was called to order at 9:30 a.m. on Tuesday, October 26, 2021 by Chairperson Russ Karpisek. Present were Karpisek, Phil Hardenburger, Marvin A. Kohout, Janet J. Henning, Stephanie A. Krivohlavek Commissioners, and County Clerk Anita K. Bartels. County Attorney Tad Eickman was present between court commitments.

Notice of said meeting was posted in the County Clerk's Office, on the Saline County Website, and published in all three county newspapers on October 20, 2021, in compliance with State Statutes.

Let the record show that all proceedings are electronically recorded.

Karpisek advised those present of the open meetings act posted at the back of the room.

Henning moved to approve the agenda as presented, seconded by Hardenburger. Voting aye were Hardenburger, Henning, Karpisek, Kohout and Krivohlavek, nays none, motion carried.

Krivohlavek moved to approve the minutes of the October 12, 2021 meeting, seconded by Kohout. Voting aye were Karpisek, Kohout, Krivohlavek and Hardenburger, abstain without conflict Henning, nays none, motion carried.

Under correspondence, Bartels reported receiving an inquiry from the Probation Office regarding additional office space; from the Nebraska Commission on Law Enforcement a Notice stating the Saline County Jail is in full compliance; and from Blue Valley Community Action their October 19<sup>th</sup> meeting agenda, their August 17<sup>th</sup> meeting minutes, their October 2021 Reports to the Board of Directors and their August-September News Clippings.

Under report of officials, Hardenburger reported attending a Southeast District NACO meeting, a Blue Valley Community Action Board meeting, the NIRMA Conference and the cancellation of the Five Rivers meeting. Hardenburger gave a synopsis of the meetings he attending while at the NIRMA conference and reported receiving the NIRMA dividend check for Saline County in the amount of \$19,328.00.

Kohout reported attending the Legislative Conference, a NACO Board meeting, the Southeast District NACO meeting and a NACO zoom meeting with the governor.

Krivohlavek reported she was unable to attend the last Saline County Area Transit meeting and the Saline County Aging Services meeting was postponed.

Karpisek reported on a conversation he had with Jefferson County, noting Jefferson County has also signed with the Lutz Group for ARPA funds consulting. He also reported the Maintenance Supervisor has been in contact with Tieman Construction regarding the concrete work for the parking lot.

At 9:45 a.m. Allan Zumpfe addressed the Board to dispute a request by the Village of Dorchester to change the address of the Dorchester Farmers Coop. It was determined this issue is under the jurisdiction of the Village, not the County. Eickman will contact Jen Kasl with the Village of Dorchester to explain.

Discussion was held regarding the responsibility of signage for the Saline County abandoned cemeteries. Jeanne Stokebrand stated there is a historical significance to the Southfork Cemetery, based on research she had done. Based on her research, Anson Omstead, who died on November 20, 1860 is the oldest recorded death and burial in Saline County. Eickman referred to State Statutes 12-807 and 12-810, which states the County's responsibility in maintaining abandoned cemeteries. The Board suggested to Stokebrand to apply for a Tourism Grant, to cover the cost of the signage for Southfork Cemetery she is wanting to have made.

Henning moved to approve a county cell phone for Anita Stougaard to be used for the Juvenile Diversion Program and expenses paid from the Juvenile Diversion Fund, seconded by Krivohlavek. Voting aye were Karpisek, Kohout, Krivohlavek and Henning, Hardenburger nay, motion carried.

At 10:34 a.m. Karpisek announced the Board would recess;

At 10:54 a.m. Karpisek announced the Board would reconvene;

Henning moved to approve the Subaward Agreement entered into by and between the City of Lincoln and Saline County which provides funding tied to the Aging Partners Areawide Plan, seconded by Kohout. Voting aye were Kohout, Krivohlavek, Hardenburger, Henning and Karpisek, nays none, motion carried.

Henning moved to approve the Unite Private Network Addendum to the contract for the replacement of voice and data services, seconded by Hardenburger. Voting aye

were Krivohlavek, Hardenburger, Henning, Karpisek and Kohout, nays none, motion carried.

Henning moved to approve the Maximus Cost Allocation Plan for Child Support Costs with the County Attorney and the Clerk of the District Court, seconded by Kohout. Voting aye were Hardenburger, Henning, Karpisek, Kohout and Krivohlavek, nays none, motion carried.

Henning moved to approve Resolution #2021-074 transferring \$250,000.00 from the Inheritance Fund to the General Fund, seconded by Hardenburger. Voting aye were Henning, Karpisek, Kohout, Krivohlavek and Hardenburger, nays none, motion carried.

Henning moved to approve Resolution #2021-075 transferring \$3,100.00 from the Inheritance Fund to the Juvenile Service Aid Program, to be reimbursed when fund become available, seconded by Kohout. Voting aye were Karpisek, Kohout, Krivohlavek, Hardenburger and Henning, nays none, motion carried.

Highway Superintendent Bruce Filipi reported the 2019 Flood Project with FEMA and NEMA has been closed out, with the County receiving a final reimbursement in the amount of \$84,706.27.

Filipi updated the Board on various ongoing road, bridge and culvert projects. Filipi also stated a wind farm contractor is back in Saline County to replace thirty gear boxes. The current Road Agreement is in effect until mid-November. After which time an extension or a new agreement will need to be drafted.

Krivohlavek moved to approve the claims as presented, seconded by Hardenburger. Voting aye were Kohout, Krivohlavek, Hardenburger, Henning and Karpisek, nays none, motion carried.

#### GENERAL FUND

General Fund Payroll	Salaries	120,056.30
Rebecca Anderson	Attorney Fees	665.00
Black Hills	Utilities	86.00
Comfort Inn	Training	199.90
CAMC	Contract	857.71
Kristina Dewey	Reimburse	75.83
Dollar General	Supplies	32.50
Dee Drake	Mileage	168.66
Eakes	Office Supplies	452.48
Ecolab	Contract	842.88
Farmers & Merchants Bank	Supplies	114.68
Farmers Coop	Equip Repair	1,122.96
First Concord	Insurance	6,592.33
Fort Western	Uniform	188.99
Friend Community Healthcare System	Contract	165.00
Gropp Law	Reimburse	444.80
Scott Gropp	Attorney Fees	6,666.67
Hall County Court	Contract	2.00
Heath Sports	Uniform	344.84
Jennifer Hermsmeier	Mileage	127.51
Horwath Laundry Equip	Equip Repair	883.74
Int'l Assoc of Assessing Officers	Dues	225.00
IRS	Contract	746.72
Dan Johnson	Mileage	304.68
Language Line Services	Contract	30.55
Anthony Lytle	Reimburse	13.74
Maly Construction	Maintenance	3,350.00
Maximus	Contract	2,600.00
Mechanical Sales	Building Maint	4,796.00
Midwest Court Reporting	Contract	108.75
Amber Mulbery	Mileage	40.32
NACO	Training	10.00
Nebraska Public Health Envr Lab	Contract	315.00
Tyson Osborn	Reimburse	15.00

PIP	Supplies	420.42
Region V Services	Contract	6,319.00
Saline County Attorney	Reimburse	19.77
Santa Cruz Gunlocks	Supplies	137.04
Schuerman Welding	Supplies	19.65
Secretary of State	Contract	20.00
Shop Qwik	Fuel	95.44
Sid Dillon	Equip Repair	125.00
State of NE	Contract	147.60
Summit	Supplies	9,090.22
Talx Corporation	Contract	94.97
Thomson Reuters	Contract	151.04
TK Elevator	Building Maint	331.77
Verizon	Communication	1,500.78
Visa	Office Supplies	248.68
Visa	Dues	390.72
Visa	Contract	57.15
Visa	Postage	728.81
Visa	Fuel	103.62
Visa	Office Supplies	36.42
Visa	Supplies	111.07
Voss Lighting	Supplies	55.80
Walker	Contract	33.08
Walker	Contract	56.08
Windstream	Communication	6,848.76
Zito	Communication	113.00

**ROAD FUND**

Road Fund Payroll	Salaries	22,952.61
Beatrice Concrete Co Inc	Gravel	31,453.03
Costco	Membership	120.00
CAMC	Contract	168.00
Eakes	Office Supplies	69.88
Inland Truck Parts	Equip Repair	7,329.84
Interstate Power Systems	Equip Repair	1,259.66
Johnson Sand & Gravel	Gravel	11,165.14
Medical Enterprises	Supplies	140.00
Metal Culverts	Supplies	18,420.00
NKC Tire	Equip Repair	97.11
Pomp's Tire	Equip Repair	541.90
Rock On	Gravel	4,779.45
Scherbarth Ace	Supplies	102.73
Speece-Lewis	Contract	11,295.95
Tuttle	Supplies	91.20
Van Kirk Brothers	Contract	171,637.12
Visa	Supplies	221.20
Western Oil	Supplies	13.00

**BAILIFF FUND**

Bailiff Fund Payroll	Salaries	1,198.27
Kathy Homolka	Mileage	47.04

**VISITOR'S PROMOTION FUND**

Village of Dewitt	Reimburse	1,250.00
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**EMPLOYEE WELLNESS FUND**

Eakes	Office Supplies	51.40
Madonna	Contract	75.00
Visa	Supplies	50.00
Visa	Supplies	389.37

**AGING SERVICES FUND**

Samantha Cosaert	Program	228.00
Marcia Emal	Program	127.50
Laura Mackeprang	Mileage	48.16
Miller Mailing	Program	234.65
Darlene Pribyl	Program	97.50
Purfoods	Program	751.25
Visa	Program	136.10
Visa	Program	21.05
Visa	Program	437.52
Wilber Care Center	Program	1,373.26
Donna Zlab-Kovar	Mileage	48.16
<b>DRUG COURT FUND</b>		
Kalkwarf & Smith	Attorney Fees	1,200.00
Verizon	Communication	120.03
<b>JUVENILE SERVICES GRANT FUND</b>		
Family Service Assoc	Contract	1,933.75
Anita Stougard	Program	1,163.28
<b>911 EMERGENCY MANAGEMENT FUND</b>		
Windstream	Communication	159.92
<b>911 WIRELESS SERVICE FUND</b>		
Windstream	Communication	1,261.68
<b>COMMISSARY FUND</b>		
Bob Barker Company	Supplies	232.39
Summit	Supplies	4,649.82
<b>ALL FUNDS</b>		
First State Bank	Fed Tax	14,832.07
NE Dept of Rev	State Tax	6,944.49
First State Bank	Soc Sec	29,654.10
Ameritas Life	Retire	23,704.69
BC/BS	Hlth Ins	109,380.64
Delta Dental	Dental Ins	2,261.43
Madison Nat'l Life	Life Ins	51.19
AFLAC	Ins	1,255.43
VSP	Eye Ins	518.93
MassMutal	Def Comp	2,078.00
First Concord	Café	2,024.36
Colonial Supp Ins	Ins	164.87
Madison Nat'l Life	Dis Ins	177.82
Teamsters	Dues	252.00
New York Life	Ins	95.64
Globe Life	Ins	248.84
AZ Child Support	Garnish	86.06
Professional Choice Recovery	Garnish	143.26
General Collection Co	Garnish	200.83

At 11:20 a.m. Krivohlavek moved to enter closed session to discuss personnel issues, seconded by Henning. Voting aye were Krivohlavek, Hardenburger, Henning, Karpisek and Kohout, nays none, motion carried.

At 11:53 a.m. Krivohlavek moved to exit closed session, seconded by Kohout. Voting aye were Krivohlavek, Henning, Hardenburger, Kohout and Karpisek, nays none, motion carried.

Karpisek announced during the closed session personnel issues were discussed with no action taken.

There being no further business to come before the Board, the meeting was adjourned at 11:54 a.m. The next regular meeting will be on November 9, 2021 at 9:30 a.m. in the Saline County Commissioners' Room, Court House, Wilber, NE.

ATTEST:

Anita K. Bartels, County Clerk

Janet J. Henning

Marvin A. Kohout

Stephanie A. Krivohlavek

Phil Hardenburger, Vice-Chairperson

Russ Karpisek, Chairperson

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I, Anita K. Bartels, County Clerk in and for Saline County, do hereby certify that the minutes of the previous meeting held on October 12, 2021 were approved as presented.

Anita K. Bartels, County Clerk

Janet J. Henning

Marvin A. Kohout

Stephanie A. Krivohlavek

Phil Hardenburger, Vice-Chairperson

Russ Karpisek, Chairperson

RESOLUTION #2021-077

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF  
SALINE COUNTY, NEBRASKA

WHEREAS, **First State Bank Nebraska**  
is a duly authorized bank of the State of Nebraska; and

WHEREAS, **First State Bank Nebraska** asked for release of pledged securities in the amount of

\$335,000.00

CUSIP: 804491FC7

WHEREAS, the County Treasurer of Saline County, Nebraska asked that the securities be released and returned to **First State Bank Nebraska** as requested.

NOW THEREFORE BE IT RESOLVED that the Board of Commissioners of Saline County, State of Nebraska, hereby delegates authority to the County Treasurer of Saline County, State of Nebraska, to release and return to **First State Bank Nebraska**, the pledged securities hereinabove, upon her receipt on behalf of Saline County, of valid securities pledged if so needed.

DATED this 9th day of November, 2021.

Board of Commissioners for Saline County, State of Nebraska

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Attest:

\_\_\_\_\_  
County Clerk, Saline County

BE IT HEREBY RESOLVED by the County Commissioners of Saline County Nebraska, as follows:

1. That the annual salary for the offices of County Assessor, County Clerk, County Treasurer, and Clerk of the District Court be established at \$58,298.00 for each office for the calendar year, 2019, plus annual increase during the term of each office (2020, 2021, 2022) based on the previous year salary, plus an increase of 3%.
2. That the annual salary for the offices of Deputy County Assessor, Deputy County Clerk, Deputy County Treasurer and Deputy Clerk of the District Court shall not exceed eighty percent (80.0%) of the annual salary for the elected offices for which each respective Deputy is serving, for the calendar years, 2019, 2020, 2021 and 2022.
3. That the annual salary for the office of County Attorney be established at \$90,862.48 for the calendar year 2019, plus an annual increase during the term of office (2020, 2021, 2022) based on the previous year salary, plus an increase of 3%.
4. That the annual salary for the office of County Sheriff be established at \$76,030.48 for the calendar year 2019, plus an annual increase during the term of office (2020, 2021, 2022) based on the previous year salary, plus an increase of 3%.
5. That the annual salary for the office of County Surveyor be established at \$30,436.50 for the calendar year 2019, plus annual increase during the term of each office (2020, 2021, 2022) based on the previous year salary, plus an increase of 3%.
6. That the annual salary for the office of County Commissioner shall, with the exception of the Chairperson of the County Board of Commissioners, who shall be paid \$1,000.00 more than the other County Commissioners, each year, be equal to fifty percent (50%) of the annual salary paid to the office of County Clerk for each calendar year during the term of office (2019, 2020, 2021, 2022).

Motion was made by Commissioner Luedke and seconded by Commissioner Henning to adopt the foregoing Resolution.

All members present voting as follows:

Yea: 5

Nay: 0

SALINE COUNTY BOARD OF COMMISSIONERS

Martin A. Kohout Billis Luedke  
Shirley Ann Janis Henning  
Cass Karpisek

SUBSCRIBED AND SWORN TO before me this 26th day of December, 2017.

Archie [Signature]  
 Deputy  
 Saline County Clerk



Account Description	Total Amount
Petition	175.00
Automation Fee	112.00
Transcript of Lien	100.00
Probation Admn Enrollment Fee	60.00
Probation Fee (Monthly)	225.00
Probation Intensive Supervisio	400.00
NSC Education Fee	14.00
Dispute Resolution Fee	10.50
Indigent Defense Fee	42.00
Uniform Data Analysis Fee	14.00
PSC Supervision Fee	65.00
PSC Local Fee	30.00
PSC Substance Abuse Testing-St	10.00
PRS Prob Fee (Monthly)	75.00
Dissolution Fee	100.00
Parenting Act Fund	350.00
J.R.F.	108.00
Filing Fee-JRF	70.00
Crime Victim Fund	1.00
Civil Legal Services Fund	2.00
L.E.I.F.	4.00
Legal Aid/Services Fund	45.00
Legal Aid/Services Fund	87.50
Issuance of Writ	5.00
10% Bond Fee	.00
Comp Rec/Records Management Fe	135.00
Photocopy Fees	51.50
Interest on Bank Account	3.85
County Court Fees	10.00
Service Fees	25.00
Substance Abuse Testing Fees	185.00
Offender Assessment Screening	20.00
Postage	351.55
Fines	236.00
Spousal Support/Alimony	950.00
Property Settlement	500.00
Judgment (General)	1,000.00
Guardian Ad Litem	500.00
Passport Processing Fee-County	1,820.00
HHS Account	991.54
Bindover Ten Percent Bond	6,300.00
Refund	2,820.00
<b>Grand Total</b>	<b>18,004.44</b>

**APPROVED**

This 9 Day of November 2021

**COUNTY BOARD**

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

State of Nebraska } SS  
Saline County  
Filed in the County Clerks  
office Saline County, Nebraska

NOV - 2 2021

at \_\_\_\_\_ o'clock and \_\_\_\_\_ minute  
County Clerk

Month of October, 2021

Date: 11/01/2021

CRIMINAL - TRAFFIC - JUVENILE DISPOSITIONS

Time: 09:48:01

Disposition	Felony	Misdemeanor	Traffic	Juvenile	Appeals from Trial Court	Total
-----						
Jury Impaneled:						
a. Verdict Issued	0	0	0	0	0	0
b. Disposed Prior to Verdict	0	0	0	0	0	0
Tried to Court	0	0	0	0	0	0
Preliminary Hearing Held:						
a. Bound Over	0	0	0	0	0	0
b. Dismissed by Court	0	0	0	0	0	0
Preliminary Hearing Waived	0	0	0	0	0	0
Felony Reduced to Misdemeanor	0	0	0	0	0	0
Dismissed by Prosecutor	0	0	0	0	0	0
Dismissed by Court Prior to Trial	0	0	0	0	0	0
Transferred	0	0	0	0	0	0
Guilty Plea in Court	3	0	0	0	0	3
Guilty Plea by Waiver	0	0	0	0	0	0
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Total Dispositions	3	0	0	0	0	3

Disposition	Small Civil	Dom. Claims	Rel.	Appeals		Total
				From Trial Court/Admin	Agency	
Jury-Verdict Issued	1	0	0	0	0	1
Jury-Disposed Before Verdict	0	0	0	0	0	0
Tried to Court	1	0	5	0	0	6
Uncontested/Default	0	0	3	0	0	3
Dismissed by Party	0	0	1	0	0	1
Dismissed by Court	0	0	5	0	0	5
Suggestion of Bankruptcy	0	0	0	0	0	0
Transferred	0	0	0	0	0	0
Stipulation Agreement/Payment (CC O	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>16</b>

SALINE COUNTY DISTRICT COURT  
Cases Filed Report  
For the Month of October , 2021

Cases Filed	Prior Pending	New Filings	Reopened Cases	Disposed Cases	Current Pending	Appealed Cases	Assign Co. Judge
<b>Criminal</b>							
Felony - Filed	0	0	0	0	0	0	
Felony - Bindovers	53	2	0	3	52	0	
Miscellaneous	0	0	0	0	0	0	
Misdemeanor	0	0	0	0	0	0	
Appeals - Trial Court	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Criminal	53	2	0	3	52	0	
<b>Traffic</b>							
Appeals - Trial Court	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Traffic	0	0	0	0	0	0	
<b>Civil</b>							
Tort	8	0	0	0	8	0	
Contract	3	0	0	0	3	0	
Real Property	3	0	1	1	3	0	
Miscellaneous	9	1	0	1	9	0	
Condemnation	0	0	0	0	0	0	
Appeals - Admin Agency	0	0	0	0	0	0	
Appeals - Trial Court	1	0	0	0	1	0	
	-----	-----	-----	-----	-----	-----	
Total Civil	24	1	1	2	24	0	
<b>Domestic Relations</b>							
Marriage Dissolution	44	4	2	4	46	0	0
Support/Custody	12	5	1	1	17	0	0
Paternity	16	0	1	1	16	0	0
URESAs	2	0	0	0	2	0	0
Protection Orders	4	7	0	8	3	0	2
Miscellaneous	0	0	0	0	0	0	0
Appeals - Trial Court	0	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----
Total Domestic Relations	78	16	4	14	84	0	2
<b>Estate</b>							
Appeals - Trial Court	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Estate	0	0	0	0	0	0	
<b>Subtotal</b>	<b>155</b>	<b>19</b>	<b>5</b>	<b>19</b>	<b>160</b>	<b>0</b>	
<b>Juvenile</b>							
Misdemeanor/Infraction	0	0	0	0	0	0	
Felony	0	0	0	0	0	0	
Neglected/Dependent	0	0	0	0	0	0	
Status Offender	0	0	0	0	0	0	
Mentally Ill and Dangerous	0	0	0	0	0	0	
Parental	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Juvenile	0	0	0	0	0	0	
<b>Total Cases Filed</b>	<b>155</b>	<b>19</b>	<b>5</b>	<b>19</b>	<b>160</b>	<b>0</b>	

8:35 AM  
 11/02/21  
 Accrual Basis

**Saline Civil Account  
 Transactions by Account  
 As of October 31, 2021**

Type	Date	Num	Name	Memo	Split	Amount	Balance
Invoice	10/28/2021	224-86	Karma Kolcun	Mileage-Moody	120 · A/R	0.00	1,038.91
Invoice	10/28/2021	225-03	Kandice Luedtke	Mileage-Vaughn	120 · A/R	0.00	1,038.91
Credit M...	10/31/2021	224-46R	Gurstel Law Firm, PC	Mileage-Perez	120 · A/R	-6.00	1,032.91
Total 202 · Mileage						56.21	1,032.91
<b>203 · Vehicle Inspections</b>							520.00
General ...	10/05/2021	199			-SPLIT-	-520.00	0.00
Sales Re...	10/31/2021	Oct 2021	Saline County Treasurer	Title Inspections...	160 · On...	530.00	530.00
Total 203 · Vehicle Inspections						10.00	530.00
<b>204 · Gun Permits</b>							75.00
General ...	10/05/2021	199			203 · Ve...	-75.00	0.00
Sales Re...	10/31/2021	Oct 2021	Saline County Treasurer	Gun Permits 73...	160 · On...	65.00	65.00
Total 204 · Gun Permits						-10.00	65.00
<b>208 · Miscellaneous</b>							0.00
Total 208 · Miscellaneous							0.00
Total 200 · Due to County Treasurer						-93.79	2,596.91
<b>TOTAL</b>						<b>-93.79</b>	<b>2,596.91</b>

\$ 969.00 Writ Fees  
 1,032.91 Mileage  
 530.00 Vehicle Inspections  
 65.00 Gun Permits  
\$2,596.91

**APPROVED**

This 9 Day of November 2021

**COUNTY BOARD**

\_\_\_\_\_  
 Chairman

8:35 AM  
 11/02/21  
 Accrual Basis

**Saline Civil Account**  
**Transactions by Account**  
 As of October 31, 2021

State of Nebraska } SS  
 Saline County }  
 Filed in the County Clerks  
 office Saline County, Nebraska

NOV -3 2021

Type	Date	Num	Name	Memo	Split	Amount	at _____ o'clock on _____ minute	Balance
<b>200 · Due to County Treasurer</b>								2,690.70
<b>201 · Writ Fees</b>								1,119.00
Invoice	10/01/2021	224-47	Messerli & Kramer PA	Writ Fees-Brian ...	120 · A/R	18.00		1,137.00
Invoice	10/01/2021	224-46	Gurstel Law Firm, PC	Writ Fees-Morga...	120 · A/R	6.00		1,143.00
Invoice	10/01/2021	224-44	Smith Slusky Law	Writ Fees-Court...	120 · A/R	6.00		1,149.00
Invoice	10/01/2021	224-48	General Collection Co., Inc.	Writ Fees-Richa...	120 · A/R	6.00		1,155.00
Invoice	10/01/2021	224-80	Gurstel Law Firm, PC	Writ Fees-Carlo...	120 · A/R	6.00		1,161.00
Invoice	10/01/2021	224-10	Cornerstone Bank	Writ Fees-Marlo ...	120 · A/R	6.00		1,167.00
Invoice	10/01/2021	224-100	Capital Recovery, Inc	Writ Fees-Jason...	120 · A/R	18.00		1,185.00
Invoice	10/01/2021	224-45	State	Writ Fees-Luis S...	120 · A/R	6.00		1,191.00
Invoice	10/04/2021	224-50	National Account Systems of Omaha, ...	Writ Fees-Juan ...	120 · A/R	6.00		1,197.00
Invoice	10/04/2021	224-49	State	Writ Fees-Seren...	120 · A/R	18.00		1,215.00
Check	10/05/2021	9615	Saline County Treasurer	Sept Sheriff's Fe...	100 · Ca...	-1,119.00		96.00
Invoice	10/05/2021	224-55	National Account Systems of Omaha, ...	Writ Fees-Emm...	120 · A/R	18.00		114.00
Invoice	10/05/2021	224-54	Metro Collection Service, Inc	Writ Fees-Cathe...	120 · A/R	24.00		138.00
Invoice	10/05/2021	224-56	Gurstel Law Firm, PC	Writ Fees-Mark ...	120 · A/R	18.00		156.00
Invoice	10/05/2021	224-52	James A Cada	Writ Fees-Rick ...	120 · A/R	18.00		174.00
Invoice	10/05/2021	224-53	James A Cada	Writ Fees-Shan...	120 · A/R	18.00		192.00
Invoice	10/05/2021	224-51	Credit Management	Writ Fees-Kevin ...	120 · A/R	18.00		210.00
Invoice	10/06/2021	224-66	Messerli & Kramer PA	Writ Fees-Gilber...	120 · A/R	18.00		228.00
Invoice	10/06/2021	224-58	James A Cada	Writ Fees Micha...	120 · A/R	27.00		255.00
Invoice	10/06/2021	224-61	James A Cada	Writ Fees-Micha...	120 · A/R	18.00		273.00
Invoice	10/06/2021	224-67	James A Cada	Writ Fees-Mary ...	120 · A/R	6.00		279.00
Invoice	10/06/2021	224-57	Credit Management	Writ Fees-Ashle...	120 · A/R	6.00		285.00
Invoice	10/06/2021	224-88	Rausch, Sturm, Israel, Enerson & Hor...	Writ Fees-Trace...	120 · A/R	18.00		303.00
Invoice	10/07/2021	224-68	General Collection Co., Inc.	Writ Fees-Yelen...	120 · A/R	18.00		321.00
Invoice	10/07/2021	224-63	Credit Management	Writ Fees-Craig ...	120 · A/R	18.00		339.00
Invoice	10/07/2021	224-64	Credit Management	Writ Fees-Erin ...	120 · A/R	18.00		357.00
Invoice	10/07/2021	224-65	State	Writ Fees-Chas...	120 · A/R	6.00		363.00
Invoice	10/08/2021	224-59	Charlie Cook or Lisa Cook	Writ Fees-Charli...	120 · A/R	18.00		381.00
Invoice	10/12/2021	224-79	Gurstel Law Firm, PC	Writ Fees-Rodls...	120 · A/R	6.00		387.00
Invoice	10/12/2021	224-74	Credit Management	Writ Fees-Allen ...	120 · A/R	18.00		405.00
Invoice	10/12/2021	224-75	Credit Management	Writ Fees-Salva...	120 · A/R	6.00		411.00
Invoice	10/12/2021	224-60	Messerli & Kramer PA	Writ Fees-Linda ...	120 · A/R	6.00		417.00
Invoice	10/12/2021	224-69	Collection Agency, LLC	Writ Fees-Jason...	120 · A/R	6.00		423.00
Invoice	10/12/2021	224-70	James A Cada	Writ Fees-Jessic...	120 · A/R	6.00		429.00
Invoice	10/12/2021	224-73	James A Cada	Writ Fees-Maria ...	120 · A/R	18.00		447.00
Invoice	10/12/2021	224-71	Credit Bureau Services, Inc	Writ Fees-Steph...	120 · A/R	12.00		459.00
Invoice	10/12/2021	224-72	Credit Bureau Services, Inc	Writ Fees-Patti ...	120 · A/R	6.00		465.00
Invoice	10/13/2021	224-11	John Stevens Berry Law Firm	Writ Fees-Steph...	120 · A/R	48.00		513.00
Invoice	10/13/2021	224-76	State	Writ Fees-Danie...	120 · A/R	18.00		531.00
Invoice	10/14/2021	223-94	David Chipman or Mindy Rush-Chipman	Writ Fees-Rober...	120 · A/R	6.00		537.00
Invoice	10/14/2021	224-39	David Chipman or Mindy Rush-Chipman	Writ Fees-Rober...	120 · A/R	18.00		555.00
Invoice	10/14/2021	224-43	David Chipman or Mindy Rush-Chipman	Writ Fees-Frankl...	120 · A/R	18.00		573.00

8:35 AM

11/02/21

Accrual Basis

## Saline Civil Account Transactions by Account

As of October 31, 2021

Type	Date	Num	Name	Memo	Split	Amount	Balance
Invoice	10/14/2021	224-77	The Collection Analyst, Inc	Writ Fees-Janin...	120 · A/R	18.00	591.00
Invoice	10/14/2021	224-78	The Collection Analyst, Inc	Writ Fees-Josefi...	120 · A/R	18.00	609.00
Invoice	10/14/2021	224-81	James A Cada	Writ Fees-Berna...	120 · A/R	18.00	627.00
Invoice	10/14/2021	224-82	James A Cada	Writ Fees-Brand...	120 · A/R	27.00	654.00
Invoice	10/15/2021	224-83	Gurstel Law Firm, PC	Writ Fees-Karel ...	120 · A/R	18.00	672.00
Invoice	10/15/2021	224-85	Credit Management	Writ Fees-Javier...	120 · A/R	18.00	690.00
Invoice	10/15/2021	224-84	Credit Management	Writ Fees-Chels...	120 · A/R	18.00	708.00
Invoice	10/18/2021	224-87	Messerli & Kramer PA	Writ Fees-Carm...	120 · A/R	18.00	726.00
Invoice	10/20/2021	224-90	Collection Agency, LLC	Writ Fees-Dairy ...	120 · A/R	18.00	744.00
Invoice	10/20/2021	224-91	Collection Agency, LLC	Writ Fees-Christ...	120 · A/R	18.00	762.00
Invoice	10/20/2021	224-89	State	Writ Fees-Theod...	120 · A/R	24.00	786.00
Invoice	10/21/2021	224-92	Gurstel Law Firm, PC	Writ Fees-Kristin...	120 · A/R	18.00	804.00
Invoice	10/22/2021	224-95	Collection Agency, LLC	Writ Fees-Pyu ...	120 · A/R	18.00	822.00
Invoice	10/22/2021	224-93	Kalkwarf & Smith Law Offices, LLC	Writ Fees-Abrah...	120 · A/R	18.00	840.00
Invoice	10/22/2021	224-94	State	Writ Fees-Thinh ...	120 · A/R	6.00	846.00
Invoice	10/25/2021	224-96	National Account Systems of Omaha, ...	Writ Fees - Gera...	120 · A/R	18.00	864.00
Invoice	10/25/2021	224-99	BQ & Associates, PC, LLO	Writ Fees-Luke ...	120 · A/R	18.00	882.00
Invoice	10/25/2021	224-98	Messerli & Kramer PA	Writ Fees-Lee D...	120 · A/R	18.00	900.00
Invoice	10/26/2021	225-01	State	Writ Fees-McKe...	120 · A/R	6.00	906.00
Invoice	10/26/2021	225-02	State	Writ Fees-Mark ...	120 · A/R	27.00	933.00
Invoice	10/28/2021	224-86	Karma Kolcun	Writ Fees-Jesse...	120 · A/R	18.00	951.00
Invoice	10/28/2021	225-03	Kandice Luedtke	Writ Fees-Jaesa...	120 · A/R	18.00	969.00
Credit M...	10/31/2021	224-46R	Gurstel Law Firm, PC	Writ Fees-Morga...	120 · A/R	0.00	969.00
Total 201 · Writ Fees						-150.00	969.00
<b>202 · Mileage</b>							976.70
Invoice	10/01/2021	224-47	Messerli & Kramer PA	Mileage-Vossler	120 · A/R	0.61	977.31
Invoice	10/01/2021	224-46	Gurstel Law Firm, PC	Mileage-Perez	120 · A/R	20.52	997.83
Invoice	10/01/2021	224-44	Smith Slusky Law	Mileage-Baugh	120 · A/R	43.56	1,041.39
Invoice	10/01/2021	224-48	General Collection Co., Inc.	Mileage-Orozco	120 · A/R	14.52	1,055.91
Invoice	10/01/2021	224-80	Gurstel Law Firm, PC	Mileage-Sanchez	120 · A/R	14.52	1,070.43
Invoice	10/01/2021	224-10	Cornerstone Bank	Mileage-winter	120 · A/R	53.85	1,124.28
Invoice	10/01/2021	224-100	Capital Recovery, Inc	Mileage-Gerdes	120 · A/R	0.61	1,124.89
Invoice	10/01/2021	224-45	State	Mileage-Luis Sa...	120 · A/R	15.73	1,140.62
Invoice	10/04/2021	224-50	National Account Systems of Omaha, ...	Mileage-Tercero	120 · A/R	14.52	1,155.14
Invoice	10/04/2021	224-49	State	Mileage-Lemon	120 · A/R	19.97	1,175.11
Check	10/05/2021	9615	Saline County Treasurer	Sept Sheriff's Fe...	100 · Ca...	-976.70	198.41
Invoice	10/05/2021	224-55	National Account Systems of Omaha, ...	Mileage-Gonzalez	120 · A/R	0.61	199.02
Invoice	10/05/2021	224-54	Metro Collection Service, Inc	Mileage-Arneson	120 · A/R	9.68	208.70
Invoice	10/05/2021	224-56	Gurstel Law Firm, PC	Mileage-Wixson	120 · A/R	26.02	234.72
Invoice	10/05/2021	224-52	James A Cada	Mileage-Roebuck	120 · A/R	35.09	269.81
Invoice	10/05/2021	224-53	James A Cada	Mileage-Beckman	120 · A/R	23.60	293.41
Invoice	10/05/2021	224-51	Credit Management	Mileage-Aldana	120 · A/R	15.13	308.54
Invoice	10/06/2021	224-66	Messerli & Kramer PA	Mileage-Benavid...	120 · A/R	17.55	326.09

8:35 AM

11/02/21

Accrual Basis

## Saline Civil Account Transactions by Account

As of October 31, 2021

Type	Date	Num	Name	Memo	Split	Amount	Balance
Invoice	10/06/2021	224-58	James A Cada	Mileage Michael ...	120 · A/R	37.51	363.60
Invoice	10/06/2021	224-61	James A Cada	Mileage-Friesen	120 · A/R	7.87	371.47
Invoice	10/06/2021	224-67	James A Cada	Mileage-Vanhou...	120 · A/R	32.67	404.14
Invoice	10/06/2021	224-57	Credit Management	Mileage-Sandoval	120 · A/R	13.92	418.06
Invoice	10/06/2021	224-88	Rausch, Sturm, Israel, Enerson & Hor...	Mileage-Hanson	120 · A/R	7.87	425.93
Invoice	10/07/2021	224-68	General Collection Co., Inc.	Mileage-Dubina	120 · A/R	14.52	440.45
Invoice	10/07/2021	224-63	Credit Management	Mileage-Seely	120 · A/R	13.92	454.37
Invoice	10/07/2021	224-64	Credit Management	Mileage-Wendelin	120 · A/R	13.92	468.29
Invoice	10/07/2021	224-65	State	Mileage-bunch	120 · A/R	0.00	468.29
Invoice	10/08/2021	224-59	Charlie Cook or Lisa Cook	Mileage-Cook	120 · A/R	8.47	476.76
Invoice	10/12/2021	224-79	Gurstel Law Firm, PC	Mileage-Montea...	120 · A/R	15.13	491.89
Invoice	10/12/2021	224-74	Credit Management	Mileage-Schoen...	120 · A/R	23.60	515.49
Invoice	10/12/2021	224-75	Credit Management	Mileage-Ruiz	120 · A/R	13.92	529.41
Invoice	10/12/2021	224-60	Messerli & Kramer PA	Mileage-Papik	120 · A/R	19.36	548.77
Invoice	10/12/2021	224-69	Collection Agency, LLC	Mileage-Hensley	120 · A/R	13.92	562.69
Invoice	10/12/2021	224-70	James A Cada	Mileage-Cutshall	120 · A/R	0.00	562.69
Invoice	10/12/2021	224-73	James A Cada	Mileage-Pablo	120 · A/R	16.34	579.03
Invoice	10/12/2021	224-71	Credit Bureau Services, Inc	Mileage-Stepha...	120 · A/R	19.97	599.00
Invoice	10/12/2021	224-72	Credit Bureau Services, Inc	Mileage-Cox	120 · A/R	0.00	599.00
Invoice	10/13/2021	224-11	John Stevens Berry Law Firm	Mileage-Perez (...)	120 · A/R	44.17	643.17
Invoice	10/13/2021	224-76	State	Mileage-Fowler	120 · A/R	14.52	657.69
Invoice	10/14/2021	223-94	David Chipman or Mindy Rush-Chipman	Mileage-Mauricio	120 · A/R	13.92	671.61
Invoice	10/14/2021	224-39	David Chipman or Mindy Rush-Chipman	Mileage-Mauricio	120 · A/R	13.92	685.53
Invoice	10/14/2021	224-43	David Chipman or Mindy Rush-Chipman	Mileage-Perez	120 · A/R	15.73	701.26
Invoice	10/14/2021	224-77	The Collection Analyst, Inc	Mileage-Bakker	120 · A/R	13.92	715.18
Invoice	10/14/2021	224-78	The Collection Analyst, Inc	Mileage-Cortez	120 · A/R	13.92	729.10
Invoice	10/14/2021	224-81	James A Cada	Mileage-Bernab...	120 · A/R	14.52	743.62
Invoice	10/14/2021	224-82	James A Cada	Mileage-Brandoo...	120 · A/R	0.61	744.23
Invoice	10/15/2021	224-83	Gurstel Law Firm, PC	Mileage-Oppie	120 · A/R	0.61	744.84
Invoice	10/15/2021	224-85	Credit Management	Mileage-Archila	120 · A/R	13.92	758.76
Invoice	10/15/2021	224-84	Credit Management	Mileage-Graves	120 · A/R	32.67	791.43
Invoice	10/18/2021	224-87	Messerli & Kramer PA	Mileage-Blazak	120 · A/R	15.13	806.56
Invoice	10/20/2021	224-90	Collection Agency, LLC	Mileage-Paz	120 · A/R	19.97	826.53
Invoice	10/20/2021	224-91	Collection Agency, LLC	Mileage-Madlener	120 · A/R	13.92	840.45
Invoice	10/20/2021	224-89	State	Mileage-Park	120 · A/R	32.67	873.12
Invoice	10/21/2021	224-92	Gurstel Law Firm, PC	Mileage-Bell	120 · A/R	31.46	904.58
Invoice	10/22/2021	224-95	Collection Agency, LLC	Mileage-Win	120 · A/R	14.52	919.10
Invoice	10/22/2021	224-93	Kalkwarf & Smith Law Offices, LLC	Mileage-Martinez	120 · A/R	13.92	933.02
Invoice	10/22/2021	224-94	State	Mileage-Tran	120 · A/R	0.00	933.02
Invoice	10/25/2021	224-96	National Account Systems of Omaha, ...	Mileage- Baugh	120 · A/R	31.46	964.48
Invoice	10/25/2021	224-99	BQ & Associates, PC, LLO	Mileage-Urbona...	120 · A/R	13.92	978.40
Invoice	10/25/2021	224-98	Messerli & Kramer PA	Mileage-Davison	120 · A/R	13.92	992.32
Invoice	10/26/2021	225-01	State	Mileage-Bucking...	120 · A/R	13.92	1,006.24
Invoice	10/26/2021	225-02	State	Mileage-Lloyd	120 · A/R	32.67	1,038.91

# Saline County Clerk REPORT OF FEES

## OCTOBER 2021

Photocopies & Handling Fees	\$	40.00
Fax Fees & Emailing Fees	\$	1.50
Postage	\$	26.85
Certified Copies	\$	81.00
Plat Books/Farm & Home Directory & Hdlg	\$	54.00
Maps	\$	-
Tax Liens (Federal & State)	\$	-
Marriage Licenses	\$	125.00
Miscellaneous	\$	34.00
Real Estate	\$	4,782.00
Documentary Stamp Tax	\$	9,859.50
Game & Parks Fees	\$	12.70

**TOTAL**     \$     15,016.55

**APPROVED**

This 9 Day of November 20 21

**COUNTY BOARD**

\_\_\_\_\_  
Chairman

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Lower Big Blue  
Natural Resources District

State of Nebraska } SS  
County }  
in the County Clerks  
Office Saline County, Nebraska  
NOV 01 2021  
at \_\_\_\_\_ o'clock and \_\_\_\_\_ minute  
County Clerk



October 28, 2021

RE: Little Blue Natural Resources District and Lower Big Blue Natural Resources District  
Hazard Mitigation Plan Update 2021 – Approval and Adoption Resolution

Dear Hazard Mitigation Planning Participant,

Thank you for your participation throughout the last year with the Little Blue NRD and Lower Big Blue NRD Multi-Jurisdictional Hazard Mitigation Plan Update. The plan has been reviewed and approved by the state and FEMA. Electronic copies of the final approved copy of the HMP and your jurisdictional profile can be viewed and downloaded from the project website: <https://jeo.com/blues-hmp>.

Now is the time for your jurisdiction to adopt the plan locally. Your jurisdictional governing body must adopt the plan via resolution to finalize your participation in the Little Blue NRD and Lower Big Blue NRD Hazard Mitigation Plan Update to become eligible for project grant funding and meet final participation requirements. Attached is an example resolution that may be used or adapted to fit your local needs. **The adopted resolution must be returned to JEO Consulting Group for submittal to NEMA/FEMA.**

Please return the signed, adopted resolution by **Monday, January 31, 2022** via email or scan to [bseachord@jeo.com](mailto:bseachord@jeo.com) or mail a copy to:

JEO Consulting Group  
ATTN: Brooke Seachord  
2000 Q Street  
Lincoln, NE 68503

Thank you again for your participation! If you have questions about approving the resolution or about the plan, please contact Brooke Seachord, JEO Project Coordinator, at (402) 474-8741 or [bseachord@jeo.com](mailto:bseachord@jeo.com).

Sincerely,

Brooke Seachord, Project Coordinator

# Saline County

RESOLUTION NUMBER 2021-076

**WHEREAS**, the Federal Disaster Mitigation Act of 2000 was signed in to law on October 30, 2000, placing new emphasis on state and local mitigation planning for natural hazards and requiring communities to adopt a hazard mitigation action plan to be eligible for pre-disaster and post-disaster federal funding for mitigation purposes; and

**WHEREAS**, a Multi-Jurisdictional Hazard Mitigation Plan was prepared by the Little Blue Natural Resources District and the Lower Big Blue Natural Resources District, with assistance from JEO Consulting Group, Inc. of Lincoln, NE. and,

**WHEREAS**, the purpose of the mitigation plan was to lessen the effects of disasters by increasing the disaster resistance of the Natural Resources Districts and participating jurisdictions located within the planning boundary by identifying the hazards that affect the Saline County and prioritize mitigation strategies to reduce potential loss of life and property damage from those hazards, and

**WHEREAS**, the Nebraska Emergency Management Agency and FEMA reviewed and approved the Little Blue Natural Resources District and the Lower Big Blue Natural Resources District Multi-Jurisdictional Hazard Mitigation Plan Update as of October 25, 2021, and

**WHEREAS**, FEMA regulations require documentation that the plan has been formally adopted by the governing body of the Saline County in the form of a resolution and further requesting approval of the plan at the Federal Level; and

**NOW, THEREFORE**, the governing body of the Saline County does herewith adopt the FEMA approved Little Blue Natural Resources District and the Lower Big Blue Natural Resources District Multi-Jurisdictional Hazard Mitigation Plan Update in its entirety; and

PASSED AND APPROVED this 9 day of November, 2021.

\_\_\_\_\_  
Board Chairperson

ATTEST:  
  
\_\_\_\_\_



# TEAMSTERS LOCAL UNION NO. 554

Affiliated with the  
International Brotherhood of Teamsters

Phone  
402-331-0550

4349 South 90th Street  
Omaha, Nebraska 68127

Fax  
402-331-0557

October 7, 2021

Russ Karpisek, Chair  
Board of County Commissioners  
Saline County  
204 South High Street  
Wilber, NE 68465

State of Nebraska } SS  
Saline County  
Filed in the County Clerks  
office Saline County, Nebraska

OCT 18 2021

at \_\_\_\_\_ o'clock and \_\_\_\_\_ minute  
County Clerk

Dear Sir:

You are hereby notified that the collective bargaining agreement now in effect between your company and the undersigned Union, and expiring December 31, 2021, covering the employees as classified in said Agreement, shall be opened for wages, hours and working conditions.

In accordance with said provisions of the contract, the Union does hereby offer and request that you meet, confer, and negotiate with them for the purpose of carrying out the subject matter of this notice.

Sincerely,

Daniel W. Avelyn, Secretary Treasurer  
& Principal Officer  
General Drivers & Helpers Union Local #554  
4349 South 90th Street  
Omaha, NE 68127

CERTIFIED MAIL 7016 0600 0000 0224 7124  
RETURN RECEIPT REQUESTED

DA:sm

Current

**Interlocal Agreement for the Provision of  
Cooperative Extension Services  
for Saline County**

This Agreement is made and entered into by and between the Board of Regents of the University of Nebraska on behalf of the Institute of Agriculture and Natural Resources, Division of Cooperative Extension ("University of Nebraska Cooperative Extension") and the undersigned County Board(s) of Commissioners or Supervisors on behalf of the county or their respective counties (the "County(ies)") and the county extension organization, organized and operated pursuant to Neb. Rev. Stat. §§2-1601 et seq., R.R.S. 1943 (the "Extension Board").

**WHEREAS**, the Smith-Lever Act (7 U.S.C. §342 et seq.) makes certain provisions for cooperative extension services applicable to such services in the State of Nebraska; and

**WHEREAS**, Neb. Rev. Stat. §2-1601 et seq., R.R.S. 1943 authorizes the executive board of the Extension Board to furnish such services in conjunction and cooperation with University of Nebraska Cooperative Extension; and

**WHEREAS**, Neb. Rev. Stat. §13-801 et seq., R.R.S. 1943 (the "Nebraska Interlocal Cooperation Act") further authorizes the parties hereto to unite their efforts and resources to accomplish the intent of this Agreement; and

**WHEREAS**, the undersigned parties do so wish to unite their efforts and resources to provide to the citizens of the County(ies) cooperative extension services in a climate of mutual respect giving due consideration to the needs of all parties, said services to include, but not be limited to programs supporting, Agriculture and Natural Resources; Family and Consumer Sciences; 4-H and Youth; and Community Resource and Economic Development.

**NOW THEREFORE**, in consideration of the foregoing recitals and their mutual covenants hereinafter expressed, the parties agree as follows:

1. **Term and Renewals.** This Agreement will be effective September 30, 1997, for a term of one year. The Agreement will renew automatically for additional one year terms, unless terminated as otherwise provided for in this Agreement.
2. **Applicable Law.** This Agreement is entered into pursuant to and governed by the laws of the State of Nebraska, and in particular under the authority of Neb. Rev. Stat. §2-1601 et seq., R.R.S. 1943, and the Nebraska Interlocal Cooperation Act, and should be construed in conformity with those provisions.

3. **Administration.** Except as more specifically described herein, this Agreement will be administered by the Extension Board and the District Directors of University of Nebraska Cooperative Extension. After careful consideration of any recommendations or input received from University of Nebraska Cooperative Extension, the members of the Extension Board will be appointed by the County(ies) Board(s) of Commissioners or Supervisors as follows:

Interested potential candidates for membership on the Extension Board will be identified through an open nomination process. A Nomination Panel selected by the Extension Board from current Extension Board members and other citizens of the county(ies) will coordinate the nomination process and make recommendations to the County Board(s). To encourage the public to serve on the Extension Board, the County Board(s) will announce the opportunity to serve by providing notice of any vacancies through those methods of public notice which may include but are not limited to: advertising in newspapers of general circulation, by contacting program participants and Program Advisory Committees (as such committees are provided for in the Extension Board's Constitution and Bylaws), and by receiving recommendations from the existing Extension Board. Such membership appointment processes shall comply with Neb. Rev. Stat. §§84-1408 through 84-1414, R.R.S. 1943, as amended, or any other applicable Public Meetings Laws. The Extension Board shall complete its nomination process by November 15 of each year, and the appointments shall be made by the County Board(s) no later than the last scheduled County Board meeting of the calendar year. In making its appointments, the County Board shall consider the following criteria for balance in representation: geographic location, program interest, leadership potential, possession of specifically needed skills, and cultural diversity (e.g. gender, race). Persons serving on the Extension Board as of the effective date of this Agreement are eligible and encouraged to seek appointment to the Extension Board in order to facilitate a smooth transition from the elected Extension Board to the appointed Extension Board.

A liaison of the County(ies) Board(s) of Commissioners or Supervisors may be appointed to the Extension Board, but may not serve as an active (e.g. voting) member of the Extension Board. The Extension Board will consist of no fewer than three and no more than twelve registered voters residing in the County(ies), as approved by the County(ies) Board(s) of Commissioners or Supervisors.

Should this Agreement bind more than one County, numerical representation on the Extension Board will be determined by resolution and agreement between the participating County Boards

and will consist of the following number of members from each county:

NOT APPLICABLE \_\_\_\_\_ County \_\_\_\_\_  
\_\_\_\_\_ County \_\_\_\_\_  
\_\_\_\_\_ County \_\_\_\_\_

Each participating County shall appoint its own representative Extension Board members. Vacancies on the Extension Board shall be filled in accordance with the provisions of the Bylaws. The Extension Board (whether representing one or multiple counties) authorized under Neb. Rev. Stat. §2-1601 et seq. will be responsible for the administration of the extension education program described in this Agreement. No additional separate legal entity is hereby created to conduct the undertakings set forth herein.

4. **General Liability Insurance; Errors and Omissions.** The County(ies) will provide University of Nebraska Cooperative Extension with a certificate or other evidence of insurance, establishing that the members of the Extension Board are insured for general liability and for errors and omissions, in amounts and with an insurer mutually agreed to by the University of Nebraska Cooperative Extension and the insured County prior to the execution of this Agreement, or any renewal thereof. Upon request, University of Nebraska Cooperative Extension may arrange for such insurance coverage through existing University insurance policies or its self-insurance trust. However, any such arrangement will not relieve the County(ies) of the responsibility to provide and pay for the insurance.
  
5. **Method of Finance.** Funding necessary to accomplish the undertakings set forth in this Agreement will be provided for as set out in Neb. Rev. Stat. §§2-1601 through 2-1608, R.R.S. 1943 and may be provided for as set out in Neb. Rev. Stat. §§13-319 through 13-326, operative on July 1, 1998, provided the County(ies) comply with the requirements described in the Nebraska Interlocal Cooperation Act. Should any County party to this Agreement, determine to avail itself of the provisions of Neb. Rev. Stat. §13-320 (Supp. 1996), as it may be amended, the County's Board of Commissioners or Supervisors will in any such action, specifically state the manner of levying, collecting and accounting for the tax authorized in Neb. Rev. Stat. §13-320. Any other financial sources, including but not limited to grants and gifts, legally available to fund cooperative extension services may also be used to fund the undertakings of the County(ies) described herein. Should this Agreement bind more than one County, the Counties agree that they will contribute to

the annual budget established by the Extension Board in the following proportions:

NOT APPLICABLE \_\_\_\_\_ County \_\_\_\_\_ %  
\_\_\_\_\_ County \_\_\_\_\_ %  
\_\_\_\_\_ County \_\_\_\_\_ %

However, it is agreed in any case the claims made relating to the undertakings described in this Agreement will be the joint and several liabilities of all Counties party hereto.

6. **Open Meetings Laws.** The activities of the Extension Board will be conducted in conformity with Neb. Rev. Stat. §§84-1408 through 84-1414, R.R.S. 1943, or any other applicable Public Meetings Laws.
7. **County(ies) Obligation to Support the Extension Program.** The County(ies), or the Extension Board on behalf of the County(ies), will:
  - a. Develop program objectives, goals and needs.
  - b. Evaluate the program's ability to meet objectives and engage in strategic planning in order to facilitate improvements.
  - c. Provide recommendations and other input to the University of Nebraska, regarding the placement (including participation in any interview process conducted by the University of Nebraska), evaluation, job descriptions and duties, and termination of those University of Nebraska employees (i.e. Extension Educators and Extension Assistants), providing services to the County(ies) pursuant to this Agreement.
  - d. Provide support/clerical staff (including both hiring and termination responsibilities), in numbers and qualifications commensurate with the realistic needs of the program, employed by the County(ies) pursuant to County(ies) human resource policies, benefit policies and all other County(ies) terms of employment (as those terms of employment are agreed to among the Counties in the case of a multi-county extension organization), after careful consideration of the recommendations and input of University of Nebraska Cooperative Extension.
  - e. Provide facilities adequate to accomplish program objectives, including but not limited to, appropriate quantities of office space with clear identifying signage, phone service, office equipment, supplies, utilities and reimbursement of permitted travel expenses for all program

personnel, including the Extension Educators and Extension Assistants provided to the program by University of Nebraska Cooperative Extension.

- f. Provide for reasonable professional development and continuing education experience when such experience benefits the purposes of the program.
- g. After carefully considering the input of University of Nebraska Cooperative Extension, develop and approve as required by Neb. Rev. Stat. §§2-1606 or 2-1607, R.R.S. 1943, a program budget realistically designed to accomplish the goals of the program and to pay claims and expenditures made for the purposes of furthering the program.
- h. Provide to University of Nebraska Cooperative Extension a copy of the annual financial report filed with the County Clerk(s).

8. **University of Nebraska Cooperative Extension Obligations.** University of Nebraska Cooperative Extension will provide its Extension Educators and Extension Assistants to the program in a number and with the qualifications determined by University of Nebraska Cooperative Extension best suited to meet the program needs, as indicated by the Extension Board's program design and budget. At all times, these Extension Educators and Extension Assistants will be employees of the University of Nebraska, subject to the terms and benefits of employment applicable to the University of Nebraska. Prior to the placement, evaluation or removal of any Extension Educator or Extension Assistant, University of Nebraska Cooperative Extension will carefully consider the recommendations and input of the Extension Board. University of Nebraska Cooperative Extension further agrees that: (1) it will provide reasonable professional development and continuing education experience for its Extension Educators and Extension Assistants when such experience benefits the purposes of the program; and (2) it will provide access to and support from such programs, information and other resources, belonging to the University of Nebraska, which it deems necessary and feasible to serve the Extension Board's program goals and objectives; and (3) it will coordinate efforts to more efficiently deliver shared local county programming to multiple extension organizations through the use of Extension Programming Units ("EPU"). Finally, University of Nebraska Cooperative Extension will provide its District Directors to assist in the administration of this Agreement and act as a liaison between the Extension Board and University of Nebraska Cooperative Extension.

9. **Unit Leader.** University of Nebraska Cooperative Extension, after careful consideration of the recommendations and input of the Extension Board will appoint one Extension Educator to function as Unit Leader. The Unit Leader will:

- a. Provide input and advice to the Extension Board on programming, budgetary and personnel concerns.
- b. Provide administrative support to the Extension Board.
- c. Supervise day-to-day operations in conjunction with meeting program objectives.
- d. Supervise program staff, including both University of Nebraska Cooperative Extension Assistants and County(ies) employees, providing input to the County(ies) regarding performance review of County(ies) employees, and providing additional input regarding personnel and day-to-day personnel decisions in conformance with applicable human resources policies.
- e. Assist in establishing Committees (including Program Advisory Committees) as provided for in the Constitution and Bylaws of the Extension Board.
- f. Such other responsibilities as the parties hereto may mutually agree.

10. **University of Nebraska Cooperative Extension Annual Fee.** In payment for those services described in this Agreement and supplied to the County(ies) by University of Nebraska Cooperative Extension, the County(ies) will pay University of Nebraska Cooperative Extension the initial amount of \$23,000.00, due and payable in four equal installments on or before October 31, January 31, April 30 and June 30 of each year this Agreement remains in place. No later than 90 days prior to the annual renewal of this Agreement, University of Nebraska Cooperative Extension may notify the County(ies) of any change in the annual fee. Unless, within 30 days of the delivery of any such notice, the County(ies) inform(s) University of Nebraska Cooperative Extension that it does (they do) not wish to renew this Agreement, the fee change will become operative upon the annual renewal of this Agreement.

11. **Proration of Fee for Inability to Provide University Personnel.** The parties hereto recognize that in certain instances (e.g. reassignment, retirement, or other termination of employment) the University of Nebraska Cooperative Extension may not be able to supply an Extension Educator or Extension Assistant for the entire term of this Agreement. The County(ies) agree that such absences are acceptable, so long as University of Nebraska Cooperative Extension takes reasonable actions to address the need for replacement personnel in such a way as to preserve the integrity of the Extension Board's program. However, when such personnel absences occur, University of Nebraska Cooperative Extension will reduce the fee set out in section 10. on a prorated basis.

12. **Grants and Other Monies Collected.** Prior to the Extension Board's application for grant funds or other similar kinds of restricted gifts, the Extension Board will fully inform University of Nebraska Cooperative Extension of the grant and its applications. Prior to submitting any such grant application, University of Nebraska Cooperative Extension and the Extension Board will mutually agree upon the use and administration of the funds. In addition, the Extension Board will administer the extension organization's revolving account and apply such funds solely to the purposes of the cooperative extension program.
13. **Property Ownership.** Any property, personal or real, acquired for purposes of furthering the goals and objectives of the program, will be owned by the entity contributing the funds for the purchase of the property. Should more than one entity contribute to the purchase of the property, then the property will be owned by the contributor in proportion to the contribution.
14. **Termination.** Except as more specifically described in Section 10., this Agreement may be terminated at any time, by any party hereto for any or no reason, upon no less than 90 days prior written notice, given to all parties. Notwithstanding the foregoing, should the vote of any County made in accordance with Neb. Rev. Stat. §2-1604, R.R.S. 1943, require that no appropriation be made for the extension program, then this Agreement will terminate commensurate with the date the appropriation ceases to exist. Should this Agreement be terminated in any manner for any reason, any property dedicated to the program will be returned to the entity owning such property. In those instances where one or more entity owns the property, unless the parties agree otherwise, the property will be sold in a commercially reasonable manner of disposition, and the owners will share the sale proceeds according to their respective ratios of ownership.
15. **Employment Discrimination.** Pursuant to Neb. Rev. Stat. §48-1122, R.R.S. 1943, the parties hereto will not discriminate against any employee or applicant for employment, to be employed in the performance of this Agreement, with respect to hire, tenure, terms, conditions, or privileges of employment, because of race, color, religion, sex, disability, or national origin.
16. **Compliance with the Law.** The parties hereto agree to comply with any and all laws, rules and regulations, whether local, state or federal, required in the administration and execution of the terms and provisions of this Agreement.
17. **Hold Harmless.** The County (Counties) will save and hold harmless University of Nebraska Cooperative Extension and its

individual officers and employees from any and all claims and liabilities of whatever nature which may arise from the County's (Counties') operations, activities and obligations, including the acts or omissions of its Board(s) of Commissioners/Supervisors, officers, employees, agents or other representatives; provided, however, said indemnification will not extend to any negligence attributable to University of Nebraska Cooperative Extension. University of Nebraska Cooperative Extension will save and hold harmless the County (Counties) and its (their) individual officers and employees from any and all claims and liabilities of whatever nature which may arise out of University of Nebraska Cooperative Extension's operations, activities and obligations, including the acts or omissions of its Board of Regents, officers, employees, agents or other representatives; provided, however, said indemnification will not extend to any negligence attributable to the County (Counties).

18. **Authority.** The undersigned represent that each has the authority to bind the respective public body to this Agreement and that any and all actions on the part of any governing board, committee or officer has been taken to authorize the execution of this Agreement. The undersigned further warrant that this Agreement does not conflict with the terms of any other contract to which it is bound or any Constitution, Bylaws or other document governing the activities of the respective parties.
19. **Notice, Amendment, Waiver.** Whenever notice may be required under this Agreement, such notice will be deemed to have been duly given, served and delivered, when mailed by certified mail, postage prepaid, addressed to:

University of Nebraska  
Institute of Agriculture  
and Natural Resources  
Cooperative Extension  
211 Ag Hall  
Lincoln, NE 68583-0708  
Attn: Asst. Vice Chancellor

County:  
Saline County Commissioners  
PO Box 865, Courthouse  
Wilber, NE 68465

County:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

County:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

or such other address as such party provides in writing to the other(s) subsequent to the execution of this Agreement by certified mail, postage prepaid. None of the terms and conditions of this Agreement will in any manner be altered, amended, waived, or abandoned, except by written agreement of

the parties, and no delay by any party in enforcing any of its rights hereunder will be deemed a waiver of such rights.

20. **Miscellaneous.** This Agreement sets forth the entire understanding of the parties and supersedes any and all prior contracts, agreements, arrangements, and understandings related to the subject matter hereof. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors, legal representatives and assigns. The section headings of this Agreement are for convenience of reference only and do not form a part hereof and do not in any way modify, interpret or construe the intentions of the parties. The opening recitals in this Agreement are incorporated into and agreed upon as terms of the Agreement.

21. **Assignment.** No party will sell or assign any rights granted to it under this Agreement in whole or in part unless it has received prior written approval from all other parties, expressly authorizing such sale or assignment.

IN WITNESS WHEREOF, parties have executed this Agreement on the dates appearing directly below their signatures.

BOARD OF REGENTS OF  
THE UNIVERSITY OF NEBRASKA  
ON BEHALF OF THE INSTITUTE OF  
AGRICULTURE AND NATURAL RESOURCES,  
COOPERATIVE EXTENSION DIVISION,

COUNTY BOARD OF COMMISSIONERS  
(SUPERVISORS) OF SALINE COUNTY,

By: *Alan H. Hance*  
Title: Assistant Vice Chancellor  
Date: 10-14-97

By: *Harold Korunk*  
Title: Chairman  
Date: Sept 30, 1997

COUNTY BOARD OF COMMISSIONERS  
(SUPERVISORS) OF \_\_\_\_\_  
COUNTY,

COUNTY BOARD OF COMMISSIONERS  
(SUPERVISORS) OF \_\_\_\_\_  
COUNTY,

By: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

September 18, 1997

Proposed

**Interlocal Agreement for the Provision of  
Cooperative Extension Services**

**This Agreement** is made and entered into on this 9 day of November, 2021, by and between the **Board of Regents of the University of Nebraska** ("University"), for and on behalf of the University of Nebraska-Lincoln Institute of Agriculture and Natural Resources, Cooperative Extension Division ("Nebraska Extension"), the undersigned **Saline County Board of Commissioners** ("County Board"), on behalf of Saline County, Nebraska ("County", whether one or more) (collectively, the "Parties").

**WHEREAS**, the Smith-Lever Act of 1914 (7 U.S.C. § 342 et seq.) makes certain provisions for cooperative extension services applicable to such services in the State of Nebraska; and

**WHEREAS**, Neb. Rev. Stat. § 2-1601 et seq. authorizes the County Extension Board ("Extension Board"), a governing board created and appointed by the County as explained below, to furnish such services in conjunction and cooperation with Nebraska Extension; and

**WHEREAS**, Neb. Rev. Stat. § 13-801 et seq. (the "Nebraska Interlocal Cooperation Act") further authorizes the Parties hereto to unite their efforts and resources to accomplish the intent of this Agreement; and

**WHEREAS**, the undersigned Parties wish to unite their efforts and resources to provide to the residents of the County cooperative extension services in a climate of mutual respect giving due consideration to the needs of all Parties, said services to include, but not be limited to, programs supporting Agriculture and Natural Resources; Family and Consumer Sciences; 4-H and Youth; and Community Resource and Economic Development.

**NOW THEREFORE**, in consideration of the foregoing recitals and their mutual covenants hereinafter expressed, the Parties agree as follows:

1. **Term and Renewals.** This Agreement will be effective \_\_\_\_\_ ("Effective Date"), for a term of five (5) years (the "Initial Term") and shall automatically renew for up to one (1) additional five-year term ("Renewal Term"), unless terminated as otherwise provided for in this Agreement. Upon written agreement of the Parties, the Agreement may be extended beyond the Initial and Renewal Terms in writing upon the mutual agreement of the Parties for additional terms. The Initial Term and Renewal Terms are collectively referred to herein as the "Term."
2. **Purpose.** The purpose of this Agreement is to allocate responsibilities between the Parties regarding the administration of the Nebraska Extension education program ("Program") in the County. The Program's mission is to "Help Nebraskans enhance their lives through research-based education." Extension professionals located in Nebraska's counties fulfill this mission statement and support the Program by building strong local relationships, engaging with Nebraskans on critical issues and opportunities, and bringing the knowledge and expertise of

the University of Nebraska to generate valuable solutions and positive impact to Nebraskans. The Parties agree that Nebraska Extension's partnership with county governments across the State is critical to achieving the Parties' mutual interest of growing the capacity of Nebraskans and the State.

3. **Applicable Law.** This Agreement is entered into pursuant to and governed by the laws of the State of Nebraska, and in particular under the authority of Neb. Rev. Stat. §2-1601 et seq. and the Nebraska Interlocal Cooperation Act, Neb. Rev. Stat. §13-801 et seq., and should be construed in conformity with those provisions.
4. **Administration.** Except as more specifically described herein, this Agreement will be administered by the Extension Board (organized and operated pursuant to Neb. Rev. Stat. § 2-1601 et seq.) on behalf of the County and the Engagement Zone Coordinators of Nebraska Extension on behalf of the University. After consideration of any recommendations or input received from Nebraska Extension, the members of the Extension Board will be appointed by the County.

Interested potential candidates will be identified through an open nomination process. A nomination panel selected by the Extension Board from current Extension Board members and other residents of the County will coordinate the nomination process and make recommendations to the County. To encourage the public to serve on the Extension Board, the County will announce the opportunity to serve by providing notice of any vacancies through those methods of public notice which may include, without limitation: advertising in newspapers of general circulation, by contacting Program participants, by promoting through social media channels, and by receiving recommendations from the existing Extension Board. Such membership appointment processes shall comply with Neb. Rev. Stat. §§ 84-1408 through 84-1414, as amended, and any other applicable public meetings laws. The Extension Board shall complete its nomination process by November 15<sup>th</sup> of each year, and the appointments shall be made by the County Board no later than the last scheduled County Board meeting of the calendar year.

In making their appointments, the County shall consider the following criteria for balance in representation: geographic location, program interest, leadership potential, and diversity. For the purposes of this Section, the Parties understand that Nebraska Extension, from time to time, is subject to a civil rights compliance review by the National Institute of Food and Agriculture (NIFA), a federal agency within the United States Department of Agriculture (USDA). As part of that compliance review, NIFA ensures that Nebraska Extension complies with Title VI and Title VII of the Civil Rights Act of 1964, as amended. As such, for the purposes of this section, diversity shall be defined to include individual differences, including individuals' personalities, learning styles, and life experiences, as well as group differences, including individuals' cultural, political or other affiliations. When appointing members to the Extension Board, the Parties will use their best efforts to achieve diverse board membership and seek out candidates in federally recognized protected categories such as race, color, national origin, gender, religion, age, disability, and citizenship status.

The Parties agree one liaison of the County Board may be appointed to the Extension Board as non-voting members.

5. **General Liability Insurance; Errors and Omissions.** The County will provide Nebraska Extension with a certificate or other evidence of insurance establishing that the members of the Extension Board are insured for general liability and for errors and omissions in amounts and with an insurer agreeable to Nebraska Extension and the insured County prior to the execution of this Agreement and any renewal thereof. The University will provide the County with evidence of insurance establishing that the employees and administrators of Nebraska Extension are insured for general liability and for errors and omissions in amounts and with an insurer agreeable to the County prior to the execution of this Agreement and any renewal thereof.
6. **Financial Contributions to the Program.** Consistent with Neb. Rev. Stat. §§ 2-1606 or 2-1607, as applicable, the Extension Board will finalize a budget for the Program on behalf of the County. The Extension Board and Nebraska Extension will work together in good faith prior to the start of each Fiscal Year (July 1<sup>st</sup> through June 30<sup>th</sup>) to assess the Program's goals, objectives and needs and to determine an appropriate budget based on those goals, objectives and needs. Nebraska Extension will develop a staffing plan that takes into consideration the usual needs and available resources of the Program. This staffing plan, and the salary and benefits contributed by Nebraska Extension in providing that staffing, will be considered and given deference in setting the budget. If the County seeks the addition of other staff members or want to expand the scope of the services provided by the Program, the County recognizes and acknowledges that this will require additional funding from them. To facilitate the employment of Program staff members by the University using County funds, the Parties may agree to adopt a funding model by which the Counties will reimburse the University for the salary and benefits associated with these positions in substantially similar form to Exhibit A, which is attached hereto and incorporated herein. Each County and Nebraska Extension will be responsible for obtaining approval of their proposed contributions in accordance with their own internal policies and processes. Any other financial sources legally available to fund the Program, such as grants or gifts, also may be used to fund the undertakings of Nebraska Extension and/or the County.
7. **Open Meetings Laws.** The activities of the Extension Board will be conducted in conformity with Neb. Rev. Stat. §§ 84-1408 through 84-1414, and any other applicable public meetings laws.
8. **Program Staff.** Nebraska Extension agrees to provide Extension Educators in a manner consistent with its staffing plan and resources and to employ those staff members pursuant to the terms and conditions of the employment established by Nebraska Extension. The County agrees to provide necessary Extension Assistants/Associates, and support and clerical staff consistent with the terms of this Agreement. The County shall have sole and full discretion in selecting and establishing the terms and conditions of employment for their employees who perform duties on behalf of the Program, although the County will seek input from the Lead Educator in making employment decisions regarding those employees. No employment

relationship of any kind will be formed or exist between these County employees and the University of Nebraska Extension.

9. **County Responsibilities.** The Extension Board, on behalf of the County, will be responsible for performing the following:

- a. Develop Program goals, objectives and needs.
- b. Evaluate the Program's ability to meet defined objectives and engage in strategic planning in order to facilitate improvements.
- c. Provide recommendations and other input to Nebraska Extension regarding the placement (including participation in any interview process conducted by Nebraska Extension), evaluation, job descriptions and duties, and termination of Nebraska Extension employees providing extension services to the County pursuant to this Agreement.
- d. Provide Nebraska Extension with the facilities, services, and equipment necessary to perform and achieve Program objectives, including without limitation general maintenance, utilities, office supplies, phone service, Internet, office equipment, travel expenses, and other items necessary to utilize those facilities and equipment. These expenses shall be included in the annual budget presented to the County.
- e. Provide to Nebraska Extension the annual County extension financial report filed with the County Clerk.
- f. Provide necessary Extension Assistants/Associates, and support and clerical staff to the Program.
- g. Such other responsibilities as the Parties hereto may mutually agree.

10. **Nebraska Extension Obligations.** The University, through Nebraska Extension, will be responsible for performing the following:

- a. Provide Extension Educators in numbers and with the qualifications considered by Nebraska Extension to best serve the needs of the Program, taking into consideration the Extension Board's Program design and budget. These Extension Educators shall be employed by the University and shall be subject to the terms and conditions of employment established by the University through its personnel policies and practices. No employment relationship of any kind will be formed or exist between these University employees and the County. The University will provide these employees with: (1) reasonable professional development and continuing education experience when such opportunities benefit the Program; (2) access to and support from University programs, information and resources, belonging to the University of Nebraska, which it deems necessary and feasible to serve the Program goals and objectives; and (3) assistance from its Engagement Zone Coordinators with the administration of this

Agreement and to act as a liaison between the Extension Board and Nebraska Extension.

b. Appoint one (1) Extension Educator to serve as the primary Lead Educator. The Lead Educator role will be responsible for:

- i. Providing input and advice to the Extension Board on programming, budget, and personnel matters.
- ii. Providing administrative support to the Extension Board.
- iii. Contributing to Program coordination.
- iv. Supervising the University Extension Assistants/Associates assigned to the Program.
- v. Offering input on matters relating to the employment of any County employee assigned to the Program, such as input on setting goals and evaluating performance.
- vi. Assisting in the establishment of the advisory committees provided for under the Bylaws of the Extension Board.
- vii. Such other responsibilities as the Parties hereto may mutually agree.

11. **Inability to Provide University Personnel.** The Parties recognize that in certain instances, including but not limited to budget constraints, reassignment, retirement, or other termination of employment, the University may not be able to supply Extension Educators for the entire Term of this Agreement. The County agrees such absences are acceptable, so long as the University takes reasonable actions to address the need for replacement personnel in such a way as to preserve the integrity of the Extension Board's Program.
12. **Grants and Other Monies Collected.** The County will ensure, prior to the Extension Board's application for grant funds or other similar kinds of restricted gifts, the Extension Board will fully inform Nebraska Extension of the grant and its applications. Prior to submitting any such grant application, Nebraska Extension and the Extension Board will mutually agree upon the use and administration of the funds. The County ultimately shall be responsible, though, for the administration and expenditure of any grant or other monies that are received or collected by the County. Nebraska Extension, in turn, shall be responsible for the administration and expenditure of any grant or other monies that are received or collected by Nebraska Extension or any other unit of the University of Nebraska.
13. **Property Ownership.** Any property, personal or real, acquired for purposes of furthering the goals and objectives of the Program, will be owned by the entity contributing the funds for the purchase of the property. Should more than one entity contribute to the purchase of the property, then the property will be owned by the contributor in proportion to the contribution.
14. **Termination.** This Agreement may be terminated at any time, with or without cause, upon no less than 120 calendar days prior written notice, given to all Parties. Notwithstanding the foregoing, should the vote of the County made in accordance with Neb. Rev. Stat. § 2-1604 require that no appropriation be made for the Program, then this Agreement will terminate commensurate with the date the appropriation ceases to exist. Should this Agreement be

terminated in any manner for any reason, any property dedicated to the Program will be returned to the entity owning such property. In those instances where one or more entity owns the property, unless the Parties agree otherwise, the property will be sold in a commercially reasonable manner of disposition, and the owners will share the sale proceeds according to their respective ratios of ownership.

15. **Employment Discrimination.** The Parties agree that in accordance with the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. § 48-1122, as well as other state and federal law, they will not discriminate against any employee or applicant for employment, to be employed in the performance of this Agreement, with respect to hire, tenure, terms, conditions, or privileges of employment because of the race, color, religion, sex, national origin, age, disability, marital status, pregnancy, or any other legally protected characteristic of the employee or applicant. None of the Parties shall, in the performance of this Agreement, discriminate or permit discrimination in violation of federal or state laws or local ordinances.
16. **Compliance with the Law.** The Parties hereto agree to comply with any and all laws, rules and regulations, whether local, state or federal, required in the administration and execution of the terms and provisions of this Agreement.
17. **Reciprocal Indemnification.** The County will save and hold harmless the University and its individual officers and employees from any and all claims and liabilities of whatever nature which may arise from each county's respective operations, activities and obligations, including the acts or omissions of its County Board, officers, employees, agents or other representatives; provided, however, said indemnification will not extend to any negligence attributable to the University. To the extent permitted by Nebraska law, the University will save and hold harmless the County and its individual officers and employees from any and all claims and liabilities of whatever nature which may arise out of the University's operations, activities and obligations, including the acts or omissions of its Board of Regents, officers, employees, agents or other representatives; provided, however, said indemnification will not extend to any negligence attributable to the County. The provisions of this section shall survive expiration or termination of this Agreement. These indemnification provisions are not intended to waive a Party's sovereign immunity. A Party's liability is governed by and limited to the extent provided by the Nebraska Political Subdivision Tort Claims Act, the State Tort Claims Act, or other applicable provisions of law.
18. **Drug Free Policy.** The University assures the County that the University has established and maintains a drug free workplace policy.
19. **Unavailability of Funding Language.** Due to possible future reductions including but not limited to County, State and/or Federal appropriations, the County cannot guarantee the continued availability of funding for this Agreement, notwithstanding the consideration stated in this Agreement. In the event funds to finance this Agreement become unavailable either in full or in part due to such reduction in appropriations, the County may terminate the Agreement or reduce the consideration upon 120 days' advance notice in writing to University. The notice shall be delivered by certified mail, return receipt requested. The County shall be the final authorities as to the availability of funds. The effective date of such Agreement termination or

reduction in consideration shall be specified in the notice. Reduction of consideration shall not apply to payments made for services satisfactorily completed prior to the effective date. In the event of a reduction of consideration, the University may cancel this Agreement as of the effective date of the proposed reduction upon the provision of advance written notice to the County.

20. **Work Status Verification.** The Parties and any of their subcontractors shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska pursuant to Neb. Rev. Stat. §§ 4-108 to 4-114, as amended.
21. **Severability.** If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or otherwise unenforceable, that provision will be severed and the remainder of this Agreement will remain in full force and effect.
22. **Waiver.** The failure of any Party to this Agreement to insist on strict performance of any covenants or conditions, or to exercise any option herein conferred on any one or more instances, shall not be construed as a waiver or relinquishment of any such covenant, condition, right, or option, but the same shall remain in full force and effect. For a waiver of a right or power to be effective, it must be in writing signed by the waiving Party. An effective waiver of a right or power shall not be construed as either a future or continuing waiver of that same right or power, or the waiver of any other right or power. In addition, any act by any Party to this Agreement, which it is not obligated to do hereunder, shall not be deemed to impose any obligation upon that Party to do any similar act in the future or in any way change or alter any of the provisions of this Agreement.
23. **Assignment.** No Party may assign its rights under this Agreement without the express prior written consent of the other Party. An assignment without such prior written consent shall be a material breach of this Agreement.
24. **Successors and Assigns Bound by Covenants.** All covenants, stipulations and agreements in this Agreement shall inure to the benefit of the Parties hereto and extend to and bind the legal representatives, successors, and assigns of the respective Parties hereto.
25. **Entire Agreement.** This Agreement contains the entire agreement of the Parties. The provisions of this Agreement may not be explained, supplemented, or qualified through evidence of trade usage or prior course of dealings. No representations were made or relied upon by either Party other than those that are expressly set forth herein. No agent, employee, or other representative of either Party is empowered to alter any of the terms hereof except as provided herein.
26. **Amendments.** This Agreement may be modified only by written amendment, duly executed by authorized officials of the Parties. No alteration or variation of the terms and conditions of this Agreement shall be valid unless made in writing and signed by the Parties hereto. Every amendment shall specify the date on which its provisions shall be effective.

27. **Applicable Law and Venue.** Nebraska law will govern the terms and the performance under this Agreement. Venue for any legal proceeding under this Agreement shall be in Lancaster County, Nebraska.
28. **Authority.** The undersigned represent that each has the authority to bind the respective public body to this Agreement and that any and all actions on the part of any governing board, committee, or officer has been taken to authorize the execution of this Agreement. The undersigned further warrant that this Agreement does not conflict with the terms of any other contract to which it is bound or any Constitution, Bylaws or other document governing the activities of the respective Parties.
29. **Notice.** Whenever notice may be required under this Agreement, such notice will be deemed to have been duly given, served and delivered, when mailed by certified mail, postage prepaid, addressed to:

University of Nebraska  
Cooperative Extension  
211 Ag Hall  
Lincoln, NE 68583

Saline County  
306 West Third  
PO Box 978  
Wilber, NE 68465-0978

or such other address as such Party provides in writing to the other Party subsequent to the execution of this Agreement by certified mail, postage prepaid.

30. **Use of Name or Intellectual Property.** The County agrees it will not use the name or any intellectual property, including but not limited to, any University trademarks or logos in any manner, including commercial advertising or as a business reference, without the expressed prior written consent of the University. The County agrees it will not use the University's name in any manner that acts as an endorsement or is an appearance of any endorsement in any promotion, advertisement, solicitation or other communication, especially as it relates to Extension Board business.
31. **Damage to University Property.** Notwithstanding anything in this Agreement to the contrary, the County shall be solely responsible for all costs and expenses to return University property to the condition existing as of the effective date of this Agreement. The County shall immediately give notice in writing of the occurrence of any damage to University property.
32. **Relationship of Parties.** No agency, partnership, or joint venture is created by this Agreement. This Agreement does not create a separate legal entity under the Nebraska Interlocal Cooperation Act. The Parties affirmatively disclaim any intent to form such relationship. The Parties agree that there are no intended or unintended third-party

beneficiaries of this Agreement, and that this Agreement is solely for the benefit of the Parties hereto.

33. **Fair Labor Standards.** Pursuant to Nebraska Revised Statutes § 73-102, the County states it complies with, and will continue to comply with, fair labor standards in the pursuit of its business and in the execution of the Agreement and that fair labor standards shall be maintained for the term of the Agreement.
34. **Equal Opportunity [intentionally bolded].** The Parties shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.
35. **Confidentiality.** The Parties acknowledge they may disclose certain confidential or proprietary information (the "Confidential Information") to each other during the course of this Agreement. The Parties will use such Confidential Information solely for the purpose for which it is provided and will not, except as required by law or agreed to by the other party, disclose such Confidential Information to any third party. The provisions of this Section shall survive any termination or expiration of this Agreement.
36. **Dispute Resolution.** Any dispute which, in the judgment of a Party to this Agreement, may affect the performance of such Party shall be reduced to writing and delivered to the other Party. As soon as possible thereafter, the Parties authorized representatives shall schedule a meeting to resolve the dispute in a mutually satisfactory manner. Prior to the institution of any formal legal proceeding, the Parties must meet in this manner to resolve the dispute. This meeting must take place within ten (10) business days after service of the written statement of dispute. During the pendency of negotiations, the Parties shall act in good faith to perform their respective duties described herein.
37. **Joint Work Product.** This Agreement is the joint work product of both Parties; accordingly, in the event of any ambiguity, no presumption shall be imposed against or in favor of either Party by reason of document preparation.
38. **Public Benefits.** With regard to Neb. Rev. Stat. §§ 4-108 – 113, neither Party is an individual or sole proprietorship. Therefore, neither Party is subject to the public benefits attestation and related requirements of Neb. Rev. Stat. §§ 4-108 – 113.
39. **Right to Audit.** The University shall establish a reasonable accounting system, which enables ready identification of the University's cost of goods/services and use of funds. Upon thirty (30) days written notice to the University, the County may audit the University's records any time before three (3) years after final payment to verify the County's payment obligation and

use of County funds. This right to audit shall include other agencies or subcontractors in which good or services are subcontracted by the University. The University shall insure the County has these rights with the other agencies and subcontractors.

40. **Miscellaneous.** The section headings of this Agreement are for convenience of reference only and do not form a part hereof and do not in any way modify, interpret or construe the intentions of the Parties. The opening recitals in this Agreement are incorporated into and agreed upon as terms of the Agreement.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement on the dates appearing directly below their signatures.

BOARD OF REGENTS OF  
THE UNIVERSITY OF NEBRASKA  
ON BEHALF OF THE INSTITUTE OF  
AGRICULTURE AND NATURAL RESOURCES,  
COOPERATIVE EXTENSION DIVISION

**By:** \_\_\_\_\_ **Date**

**Title:** Michael J. Boehm  
NU Vice President and Harlan Vice Chancellor,  
Institute of Agriculture and Natural Resources

COUNTY BOARD OF COMMISSIONERS  
OF SALINE COUNTY

**By:** \_\_\_\_\_ **Date**

**Title:** Russ Karpisek  
Saline County Board of Commissioners Chair

RESOLUTION #2021-078

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,  
that the sum of \$80,000.00 be transferred from the Inheritance Tax Fund #2700 to the  
General Fund #0100.

Motion made by Commissioner \_\_\_\_\_, seconded by Commissioner  
\_\_\_\_\_, to adopt the foregoing Resolution. All members present  
voting as follows:

Yeas: \_\_\_\_\_

Nays: \_\_\_\_\_

Abstentions: \_\_\_\_\_

Absent: \_\_\_\_\_

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SUBSCRIBED AND SWORN TO before me this 9<sup>th</sup> day November 2021

SEAL

\_\_\_\_\_  
Saline County Clerk

APS7040  
11/04/21  
10:36:34

SALINE  
BOARD PREAPPROVAL REPORT  
GENERAL  
FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
601-00 BOARD					
00-2-1700	TRAVEL EXPENSES	233.90	HOLIDAY INN - KEARNEY	INV 83423	21110162
00-2-1704	MILEAGE ALLOWANCE	178.64	PHILIP HARDENBURGER	MILEAGE	21110160
		*****			
	601-00 BOARD	412.54			
		*****			
602-00 CLERK					
00-3-0101	OFFICE SUPPLIES	7.82	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
		*****			
	602-00 CLERK	7.82			
		*****			
603-00 TREASURER					
00-2-1704	MILEAGE ALLOWANCE	47.04	DEBBIE SPANYERS	MILEAGE	21110192
00-3-0101	OFFICE SUPPLIES	16.32	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
00-3-0101	OFFICE SUPPLIES	187.13	PIP	INV 117464	21110180
00-3-0101	OFFICE SUPPLIES	41.11	QUILL CORPORATION	INV 20417881	21110182
		*****			
	603-00 TREASURER	291.60			
		*****			
605-00 ASSESSOR					
00-2-1100	DATA PROCESSING COSTS	656.20	MARSHALL & SWIFT/BOECKH L CUST #2069946		21110171
00-2-3900	CONTRACTOR FOR REAPPRAISAL	1,770.00	STANARD APPRAISAL SERVICE INV 2870		21110193
		*****			
	605-00 ASSESSOR	2,426.20			
		*****			
607-00 ELECTION					
00-2-1700	TRAVEL	80.00	SECRETARY OF STATE ELECTI ID CARD ELEC CONF		21110188
00-3-0101	OFFICE SUPPLIES	20.00	SECRETARY OF STATE ELECTI ID CARD ELEC CONF		21110188
		*****			
	607-00 ELECTION	100.00			
		*****			
610-00 DATA PROCESSING					
00-4-0201	DATA PROCESSING-RENTAL	2,118.31	MIPS INC	INV 21110953 INV 21110952	21110175
		*****			
	610-00 DATA PROCESSING	2,118.31			
		*****			
621-00 CLERK OF DIST. COURT					
00-2-1704	MILEAGE ALLOWANCE	40.32	AMBER MULBERY	MILEAGE	21110177

SALINE  
BOARD PREAPPROVAL REPORT  
GENERAL  
FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
*****					
621-00	CLERK OF DIST. COURT	40.32			
*****					
622-00	COUNTY COURT SYSTEM-JUDGE				
00-2-1801	DUES, SUB, REG, & TRAINING	34.00	SEWARD COUNTY INDEPENDENT	INV 139930	21110189
00-2-1801	DUES, SUB, REG, & TRAINING	64.00	WILBER REPUBLICAN	ACCT 1073	21110205
00-3-0101	OFFICE SUPPLIES	314.98	EAKES OFFICE PLUS	INV 8339026-0	21110156
00-4-0200	EQUIPMENT RENTAL - OFFICE	133.00	CAPITAL BUSINESS SYSTEMS	INV 30394371	21110149
00-4-0200	EQUIPMENT RENTAL - OFFICE	150.00	MICROFILM IMAGING SYSTEMS	INV 87505	21110172
*****					
622-00	COUNTY COURT SYSTEM-JUDGE	695.98			
*****					
631-00	CLERK OF DIST. COURT CHILD SUPPORT				
00-2-1100	DATA PROCESSING COSTS	117.00	MIPS INC	INV 21110953	21110175
*****					
631-00	CLERK OF DIST. COURT CHILD SUPPORT	117.00			
*****					
641-00	BUILDING & GROUNDS (COURT HOUSE)				
00-2-0200	COMMUNICATIONS SERVICES	1,571.91	UNITE PRIVATE NETWORKS	SI-21-028501	21110197
00-2-0200	COMMUNICATIONS SERVICES	230.52	VERIZON WIRELESS	INV 9891034148	21110199
00-2-0202	IT CONTRACT	2,942.50	SOARIN GROUP LLC	INV-8186 INV-8104	21110190
00-2-0501	LIGHT	3,887.27	CITY OF WILBER	ACCT 2680700	21110150
00-2-0502	WATER	192.93	CITY OF WILBER	ACCT 2680700	21110150
00-2-0503	HEATING/FUELS	225.79	BLACK HILLS ENERGY	5825 0639 22 2148 1560 72 9	21110148
00-2-0505	GARBAGE	283.41	CITY OF WILBER	ACCT 2680700	21110150
00-2-1610	LAWN EQUIPMENT REPAIR	76.96	CRETE ACE HARDWARE #82123	ACCT 212374	21110250
00-2-1610	LAWN EQUIPMENT REPAIR	36.41	41 AUTO PARTS	ACCT 42	21110251
00-2-4100	LAWN CARE	144.00	HELENA AGRI-ENTERPRISES,	INV 301641952	21110161
00-2-9900	MISCELLANEOUS	89.40	SEWARD COUNTY INDEPENDENT	INV 139930	21110189
00-2-9900	MISCELLANEOUS	66.16	WALKER UNIFORM RENTAL	INV 1168958	21110203
00-3-0119	BUILDING SUPPLIES	239.68	EAKES OFFICE PLUS	INV 8339026-0	21110156
00-3-0119	BUILDING SUPPLIES	266.80	THE HOME DEPOT PRO	INV 645344706	21110163
00-5-0230	BUILDING IMPROVEMENTS	1,343.79	CUMMINS SALES AND SERVICE	INV J3-32990	21110154
00-5-0230	BUILDING IMPROVEMENTS	110,451.06	MID-CONTINENTAL RESTORATI	PAY APP 5	21110173
00-5-0230	BUILDING IMPROVEMENTS	532.57	MIDWEST STORAGE SOLUTIONS	INV 8130	21110174
00-5-0319	JANITORIAL EQUIPMENT	105.26	SACK LUMBER COMPANY	INV2110-026609	21110183
*****					
641-00	BUILDING & GROUNDS (COURT HOUSE)	122,686.42			
*****					
645-00	EXTENSION OFFICE				
00-2-0100	POSTAL SERVICE	41.00	UNL COOPERATIVE EXTENSION	REIMBURSE	21110198
00-2-1704	MILEAGE ALLOWANCE	152.32	NATHAN MUELLER	MILEAGE	21110176

SALINE  
BOARD PREAPPROVAL REPORT  
GENERAL  
FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-2-1704	MILEAGE ALLOWANCE	323.68	ERIC STEHLIK	MILEAGE	21110194
00-2-1704	MILEAGE ALLOWANCE	91.84	ANITA STOUGARD	MILEAGE	21110195
00-2-1801	DUES, SUB, REG, & TRAINING	20.00	UNL COOPERATIVE EXTENSION	REIMBURSE	21110198
00-2-2000	PRINTING AND PUBLISHING	33.15	UNL COOPERATIVE EXTENSION	REIMBURSE	21110198
00-2-9900	MISCELLANEOUS	74.96	UNL COOPERATIVE EXTENSION	REIMBURSE	21110198
00-3-0101	OFFICE SUPPLIES	7.28	UNL COOPERATIVE EXTENSION	REIMBURSE	21110198
645-00 EXTENSION OFFICE		744.23	*****		
651-00 SHERIFF					
00-1-1100	UNIFORM ALLOWANCE	19.50	LOTHROP ANIMAL CLINIC	INV 252755 INV 252540	21110169
00-1-1100	UNIFORM ALLOWANCE	188.49	MALLORY SAFETY AND SUPPLY	INV 5211240 INV 5206710	21110170
00-1-1100	UNIFORM ALLOWANCE	299.54	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-2-0100	POSTAL SERVICES	14.76	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-2-1801	DUES, SUB, REG, & TRAINING	11.00	VISA	INV 15085 INV 47598	21110200
00-2-2000	PRINTING AND PUBLISHING	88.00	CREATIVE INSTINCT INC	INV 13660	21110151
00-2-9900	MISCELLANEOUS	245.00	LOTHROP ANIMAL CLINIC	INV 252755 INV 252540	21110169
00-2-9900	MISCELLANEOUS	187.00	PREMIER PLANNING PARTNERS	INV 21-095	21110181
00-2-9900	MISCELLANEOUS	2.94	SACK LUMBER COMPANY	INV2110-026609 INV2110-0266	21110183
00-2-9900	MISCELLANEOUS	237.80	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-3-0209	FUEL	3,975.33	SAPP BROS INC	IN3631082 IN3640807 IN36490	21110187
00-3-0209	FUEL	46.74	VISA	INV 15085 INV 47598	21110210
00-3-0212	EQUIPMENT REPAIRS--COMMERCIAL	701.73	41 AUTO PARTS	INV 050500 INV 050552 INV 0	21110210
00-5-0318	SAFETY EQUIPMENT	2,044.81	AXON ENTERPRISE INC	INUS022288 INUS024304	21110146
00-5-0400	TECHNICAL EQUIPMENT	415.37	DELL INC	INV10528577466	21110155
00-5-0400	TECHNICAL EQUIPMENT	100.00	VISA	STMT 09/30/21 SI-2446524 U	21110202
651-00 SHERIFF		8,578.01	*****		
652-00 ATTORNEY					
00-2-1700	TRAVEL EXPENSES	479.80	LA QUINTA INN & SUITES	INV 968-837316 INV 936-8695	21110166
00-3-0101	OFFICE SUPPLIES	17.03	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
00-5-0500	OFFICE EQUIPMENT	385.20	GREATAMERICA FINANCIAL SV	INV 30335001	21110159
652-00 ATTORNEY		882.03	*****		
662-00 ATTORNEY--CHILD SUPPORT					
00-2-0100	POSTAL SERVICE	130.00	SALINE COUNTY ATTORNEY PE	REIMBURSE	21110184
00-2-1700	TRAVEL EXPENSES	7.03	ROBIN ZOUBEK	MILEAGE MEALS MEALS - TIP	21110209
00-2-1704	MILEAGE EXPENSE	148.96	ROBIN ZOUBEK	MILEAGE MEALS MEALS - TIP	21110209
00-3-0101	OFFICE SUPPLIES	7.59	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
662-00 ATTORNEY--CHILD SUPPORT		293.58	*****		

SALINE  
BOARD PREAPPROVAL REPORT  
GENERAL  
FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
*****					
671-00	JAIL				
00-1-0315	CORRECTIONAL-JAILERS SALARY	186.35	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-1-1100	UNIFORM ALLOWANCE	56.50	MALLORY SAFETY AND SUPPLY	INV 5211240 INV 5206710	21110170
00-1-1100	UNIFORM ALLOWANCE	645.01	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-2-0101	ELECTRICITY	3,337.29	CITY OF WILBER	ACCT 2680700 ACCT 7255500 A	21110150
00-2-0102	WATER	920.26	CITY OF WILBER	ACCT 2680700 ACCT 7255500 A	21110150
00-2-0103	GAS	1,860.58	BLACK HILLS ENERGY	5825 0639 22 2148 1560 72 9	21110148
00-2-0505	GARBAGE	153.00	CITY OF WILBER	ACCT 2680700 ACCT 7255500 A	21110150
00-2-0609	MAINTENANCE CONTRACTS/REPAIRS	209.53	LEE'S REFRIGERATION	WO-1691	21110168
00-2-1801	DUES, SUB, REG, & TRAINING	59.00	KORENE MULLEN	INV 1329-6143	21110178
00-2-1801	DUES, SUB, REG, & TRAINING	123.00	VISA	INV 829214 INV 007570	21110201
00-2-1801	DUES, SUB, REG, & TRAINING	64.25	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-2-1900	BOARD OF PRISONERS-MEALS	9,436.99	SUMMIT FOOD SERVICE LLC	INV 2000126423 INV 20001258	21110196
00-2-3000	MEDICAL SERVICES	207.36	BARNAS DRUG INC	ACCT 228	21110147
00-2-3000	MEDICAL SERVICES	795.00	FRIEND COMMUNITY HEALTHCA	DOS 10/21/21 DOS 10/14/21 D	21110157
00-2-9900	MISCELLANEOUS	152.55	PAPER TIGER SHREDDING	INV 153689	21110179
00-2-9900	MISCELLANEOUS	168.49	SACK LUMBER COMPANY	INV2110-026609 INV2110-0266	21110183
00-2-9900	MISCELLANEOUS	85.48	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-2-9900	MISCELLANEOUS	2.97	41 AUTO PARTS	INV 050500 INV 050552 INV 0	21110210
00-3-0100	SUPPLIES & MATERIALS-LINENS ET	23.97	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
00-3-0100	SUPPLIES & MATERIALS-LINENS ET	82.96	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-3-0101	OFFICE SUPPLIES	1,105.17	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
00-3-0103	JANITORIAL SUPPLIES	215.88	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
00-3-0103	JANITORIAL SUPPLIES	71.21	WALKER UNIFORM RENTAL	INV 1171355	21110204
00-3-0119	BUILDING SUPPLIES	14.99	CRETE ACE HARDWARE #82121	INV 12780	21110152
00-3-0119	BUILDING SUPPLIES	474.30	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-3-0209	FUEL	993.84	SAPP BROS INC	IN3631082 IN3640807 IN36490	21110187
*****					
	671-00 JAIL	21,445.93			
*****					
690-00	911 EMERGENCY SERVICES				
00-1-1100	UNIFORM ALLOWANCE	322.78	GALLS LLC	INV 019487770 INV 01950015	21110158
00-2-1700	TRAVEL EXPENSES	135.52	CODY WILLIAMSON	INV 080215 INV 018311 MI 10	21110206
00-2-1801	DUES, SUB, REG, & TRAINING	72.00	VISA	INV 829214 INV 007570	21110201
00-2-1801	DUES, SUB, REG, & TRAINING	21.32	VISA	STMT 09/30/21 SI-2446524 U	21110202
00-2-1801	DUES, SUB, REG, & TRAINING	17.92	CODY WILLIAMSON	INV 080215 INV 018311 MI 10	21110206
*****					
	690-00 911 EMERGENCY SERVICES	569.54			
*****					
693-00	EMERGENCY MANAGEMENT (CIVIL DEF)				
00-1-0301	ADMINISTRATIVE SALARY	3,400.00	JEFFERSON COUNTY EMERGENC	REIMBURSE	21110164
00-1-0305	CLERICAL SALARY	580.00	JEFFERSON COUNTY EMERGENC	REIMBURSE	21110164
00-2-0500	TOWER ELECTRICITY	63.27	CITY OF WILBER	ACCT 2680700 ACCT 7255500 A	21110150
*****					
	693-00 EMERGENCY MANAGEMENT (CIVIL DEF)	4,043.27			
*****					

SALINE  
BOARD PREAPPROVAL REPORT  
GENERAL  
FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
970-00	MISCELLANEOUS & MISC. COURTS				
00-2-2000	PRINTING AND PUBLISHING (P & P	248.28	SEWARD COUNTY INDEPENDENT	INV 139930	21110189
00-2-2414	JUVENILE ATTORNEY	1,235.00	REBECCA ANDERSON	JV 21 22	21110145
00-2-2414	JUVENILE ATTORNEY	315.00	JUSTIN KUNTZ	JV 21 29	21110165
00-2-2414	JUVENILE ATTORNEY	400.50	SOLHEIM LAW FIRM LLC	JV 20-5	21110191
00-2-2601	DISTRICT COURT COSTS	304.00	CRETE AREA MEDICAL CENTER	27704371 533409300 53255280	21110153
00-2-2601	DISTRICT COURT COSTS	19.77	LANCASTER COUNTY SHERIFF	INV 105738	21110167
00-2-2602	COUNTY COURT COSTS	554.00	CRETE AREA MEDICAL CENTER	27704371 533409300 53255280	21110153
00-2-2602	COUNTY COURT COSTS	548.50	SALINE COUNTY COURT	REIMBURSE	21110185
00-2-2602	COUNTY COURT COSTS	240.48	SALINE COUNTY SHERIFF	STATE-OCT 21	21110186
00-2-2602	COUNTY COURT COSTS	32.32	JUSTIS BURR	WITNESS FEES	21110207
00-2-2602	COUNTY COURT COSTS	32.32	ANTHONY GRAY	WITNESS FEES	21110208
00-2-7000	MICROFILMING/PHOTOSTAT	116.97	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110156
00-2-7000	MICROFILMING/PHOTOSTAT	106.00	MIPS INC	INV 21110953 INV 21110952	21110175
970-00 MISCELLANEOUS & MISC. COURTS		4,153.14			
0100 GENERAL FUND		169,605.92			
705-00	BRIDGE/ROAD MAINTENANCE				
00-2-0501	LIGHT	113.37	CITY OF CRETE DEPT OF PUB	ACCT 11976.01	21110214
00-2-0501	LIGHT	221.17	CITY OF FRIEND	ACCT 1986 ACCT 523	21110215
00-2-0501	LIGHT	18.19	CITY OF WILBER	ACCT 4570000	21110216
00-2-0501	LIGHT	24.68	VILLAGE OF DEWITT	ACCT 16150	21110229
00-2-0501	LIGHT	23.68	VILLAGE OF DORCHESTER	ACCT 10	21110230
00-2-0502	WATER	18.27	CITY OF CRETE DEPT OF PUB	ACCT 11976.01	21110214
00-2-0502	WATER	38.00	CITY OF FRIEND	ACCT 1986 ACCT 523	21110215
00-2-0502	WATER	11.40	CITY OF WILBER	ACCT 4570000	21110216
00-2-0502	WATER	28.89	VILLAGE OF DEWITT	ACCT 16150	21110229
00-2-0502	WATER	36.75	VILLAGE OF DORCHESTER	ACCT 10	21110230
00-2-0502	WATER	45.20	VILLAGE OF TOBIAS	OCTOBER 2021	21110231
00-2-0502	WATER	30.50	VILLAGE OF WESTERN	INV 26762	21110232
00-2-0503	HEATING FUELS	240.33	BLACK HILLS ENERGY	8551 6368 77 0720 9478 50 7	21110213
00-2-0504	SEWER	45.18	CITY OF CRETE DEPT OF PUB	ACCT 11976.01	21110214
00-2-0504	SEWER	10.37	CITY OF WILBER	ACCT 4570000	21110216
00-2-0504	SEWER	20.00	VILLAGE OF DEWITT	ACCT 16150	21110229
00-2-0504	SEWER	20.45	VILLAGE OF DORCHESTER	ACCT 10	21110230
00-2-0504	SEWER	12.00	VILLAGE OF TOBIAS	OCTOBER 2021	21110231
00-2-0504	SEWER	35.00	VILLAGE OF WESTERN	INV 26762	21110232
00-2-0505	GARBAGE	85.00	CITY OF FRIEND	ACCT 1986 ACCT 523	21110215
00-2-0505	GARBAGE	19.82	CITY OF WILBER	ACCT 4570000	21110216
00-2-0505	GARBAGE	14.70	VILLAGE OF DORCHESTER	ACCT 10	21110230
00-2-0505	GARBAGE	17.00	VILLAGE OF WESTERN	INV 26762	21110232
00-2-0505	GARBAGE	115.80	WASTE CONNECTIONS OF NEBR	INV 1746557 INV 1747250	21110233
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	242.62	FILTERCARE OF NEBRASKA LL	INV 125004	21110219

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 BOARD PREAPPROVAL REPORT  
 ROAD & BRIDGE  
 FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	3,545.26	INTERSTATE POWER SYSTEMS	INV R023048155 INV R0230482	21110220
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	959.70	RDO TRUCK CENTER CO	INV 16297LL	21110224
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	127.50	PRODUCTIVITY PLUS ACCOUNT	ACCT 1511 2576	21110227
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	171.00	41 AUTO PARTS	ACCT 43	21110234
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	11,342.50	INTERSTATE POWER SYSTEMS	INV R023048155 INV R0230482	21110220
00-2-1500	ROAD EQUIPMENT REPAIR-LABOR	1,080.00	RDO TRUCK CENTER CO	INV 16297LL	21110224
00-2-1600	OTHER EQUIPMENT REPAIR	51.98	CRETE ACE HARDWARE #82127	ACCT 212737	21110217
00-2-1600	OTHER EQUIPMENT REPAIR	51.47	CRETE AUTO SUPPLY INC	ACCT 4575	21110218
00-3-0106	SHOP SUPPLIES	240.48	NEBRASKA IOWA INDUSTRIAL	INV 6088764	21110222
00-3-0108	ELECTRICAL SUPPLIES	39.99	CRETE ACE HARDWARE #82127	ACCT 212737	21110217
00-3-0108	ELECTRICAL SUPPLIES	66.96	SCHERBARTH ACE	INV 649412	21110226
00-3-0109	SHOP TOOLS	825.60	TOTAL TOOL SUPPLY INC	INV 07453898	21110228
00-3-0110	SMALL TOOLS, ETC.	41.94	CRETE AUTO SUPPLY INC	ACCT 4575	21110218
00-3-0110	SMALL TOOLS, ETC.	11.18	SCHERBARTH ACE	INV 649412	21110226
00-3-0202	GRAVEL AND BORROW	68,075.01	BEATRICE CONCRETE CO INC	INV P1 167780 INV X1 16778	21110212
00-3-0202	GRAVEL AND BORROW	16,244.54	JOHNSON SAND & GRAVEL CO	INV 10719A INV 10726A	21110221
00-3-0202	GRAVEL AND BORROW	2,168.68	ROCK ON INC	INV 1726	21110225
00-3-0207	STEEL PRODUCTS	17.71	41 AUTO PARTS	ACCT 43	21110234
00-3-0210	MACHINERY & EQUIPMENT GREASE-O	145.90	AKRS EQUIPMENT SOLUTIONS	ACCT 32675	21110211
00-3-0210	MACHINERY & EQUIPMENT GREASE-O	146.22	41 AUTO PARTS	ACCT 43	21110234
00-3-0211	MACHINERY & EQUIPMENT TIRES-RE	360.30	POMP'S TIRE SERVICE INC	INV 1430052189 INV 14300548	21110223
00-3-0400	MISCELLANEOUS	234.03	NEBRASKA IOWA INDUSTRIAL	INV 6088764	21110222
00-3-0400	MISCELLANEOUS	27.14	41 AUTO PARTS	ACCT 43	21110234
705-00 BRIDGE/ROAD MAINTENANCE		107,463.46			
0300 ROAD & BRIDGE FUND		107,463.46			
630-00 DISTRICT COURT-BAILIFF	MILEAGE	168.00	KATHY HOMOLKA	MILEAGE	21110235
630-00 DISTRICT COURT-BAILIFF		168.00			
0900 DISTRICT COURT-BAILIFF FUND		168.00			
879-00 VISITORS PROMOTION	VISITOR PROMOTION	2,500.00	SALINE COUNTY AG SOCIETY	REIMBURSE REIMBURSE	21110236
879-00 VISITORS PROMOTION		2,500.00			

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BOARD PREAPPROVAL REPORT  
VISITORS PROMOTION  
FROM 11/19/2021 TO 11/19/2021

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
*****					
	0990 VISITORS PROMOTION FUND	2,500.00			
*****					
837-00	AGING SERVICES				
00-1-1400	PROGRAM EXPENSE	228.00	SAMANTHA COSAERT	PROGRAM	21110237
00-1-1400	PROGRAM EXPENSE	15.58	FOOD MESTO	PROGRAM	21110239
00-2-1704	MILEAGE ALLOWANCE	89.60	LORI MOLDENHAUER	MILEAGE	21110240
00-2-1704	MILEAGE ALLOWANCE	31.92	DONNA ZLAB-KOVAR	MILEAGE	21110242
00-3-0101	OFFICE SUPPLIES	159.01	EAKES OFFICE PLUS	INV 8353357-0	21110238
00-3-0400	USDA RAW FOODS	1,286.71	WILBER CARE CENTER	INV 8352731- OCTOBER 2021	21110241
*****					
	837-00 AGING SERVICES	1,810.82			
*****					
*****					
	2250 AGING SERVICES FUND	1,810.82			
*****					
672-00	DRUG COURT				
00-2-0200	TELEPHONE SERVICES	120.03	VERIZON WIRELESS	INV 9891360144	21110243
*****					
	672-00 DRUG COURT	120.03			
*****					
*****					
	2390 DRUG COURT FUND	120.03			
*****					
666-00	JUVENILE SERVICES AID PROGRAM GRANT				
00-1-0200	SALARIES	1,004.45	ANITA STOUGARD	PROGRAM	21110244
*****					
	666-00 JUVENILE SERVICES AID PROGRAM GRANT	1,004.45			
*****					
*****					
	2516 JUVENILE SERVICES AID PROGRAM GRANT FUND	1,004.45			
*****					
600-00	FINANCE/ADMINISTRATION				
00-3-0112	LAW ENFORCEMENT SPLS-DRUG DOG	114.33	VISA	INV 63863	21110245
*****					
	600-00 FINANCE/ADMINISTRATION	114.33			
*****					

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BOARD PREAPPROVAL REPORT  
CRIME PREVENTION (LAW ENFORCEMENT)  
FROM 11/19/2021 TO 11/19/2021

Account # 1099 Description Account Amt Vendor Invoice Description Claim #  
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2960 CRIME PREVENTION (LAW ENFORCEMENT) FUND  
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114.33  
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Account #	Description	Amt	Vendor	Invoice Description	Claim #
665-00	LAW ENFORCEMENT COMMISSARY				
00-2-1900	FOOD	3,838.16	SUMMIT FOOD SERVICE LLC	INV 2000126009 INV 20001260	21110248
00-2-9900	MISCELLANEOUS	1,057.97	BARNAS DRUG INC	ACCT 13	21110246
00-2-9900	MISCELLANEOUS	575.22	EAKES OFFICE PLUS	INV 8339026-0 INV 8344023-	21110247
00-2-9900	MISCELLANEOUS	1,299.95	SUMMIT FOOD SERVICE LLC	INV 2000126009 INV 20001260	21110248
00-2-9900	MISCELLANEOUS	215.04	VISA	STMT 09/30/21 INV 6849866	21110249

665-00 LAW ENFORCEMENT COMMISSARY  
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6,986.34  
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2965 LAW ENFORCEMENT COMMISSARY FUND  
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6,986.34  
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GRAND  
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289,773.35  
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