

Scottsbluff Board of Education Regular
Meeting
Monday, September 14, 2026 6:00 PM

Scottsbluff High School Board Meeting Room
313 E 27th Street
Scottsbluff, Nebraska 69361

Agenda

1. Opening Procedures
 - 1.a. Call to Order
 - 1.b. Roll Call
 - 1.c. Excuse Absent Member(s)
2. Pledge of Allegiance
3. Open Meetings Law
4. Consent Agenda
 - 4.a. Adopt Agenda
 - 4.b. Approval of Certified Staff Retirement
 - 4.b.1. Todd Menghini, English Language Arts, Scottsbluff High School
 - 4.c. Approve Minutes as follows:
 - 4.c.1. August 10, 2026
 - 4.c.2. August 31, 2026
 - 4.c.3. September 11, 2026
5. Expenditures
6. Student Report
7. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker).
8. New Business
 - 8.a. Approval of Student Teacher Stipend
Speaker(s): Jana Mason
 - 8.b. Lake Minatare Sale
Speaker(s): Marianne Carlson
 - 8.c. QCPUF Resolution
Speaker(s): Marianne Carlson
 - 8.d. Extra Standard Services & Coaching Positions
Speaker(s): Marianne Carlson
 - 8.e. Auditor
Speaker(s): Marianne Carlson
9. Reports and Proposals
 - 9.a. Board Members
 - 9.b. Board Committee Reports
 - 9.b.1. Curriculum & Instruction/Americanism Committee — Next Meeting: September 18, 2026 @ 11:30 AM
Speaker(s): Mike Mason
 - 9.b.2. Facility Committee — Next Meeting: October 6, 2026 @ 12:00 PM
Speaker(s): Marianne Carlson
 - 9.b.3. Finance Committee — Next Meeting: October 5, 2026 @ 11:30 AM
Speaker(s): Marianne Carlson

- 9.b.4. Policy Committee — Next Meeting: October 5, 2026 @ 1:30 PM
Speaker(s): Dr. Andrew Dick
- 9.b.5. Student Services Committee — Next Meeting: September 17, 2026 @ 11:30 AM
Speaker(s): Dr. Wendy Kemling
- 9.c. From the Administrative Staff:
 - 9.c.1. Executive Director of Curriculum and Instruction
Speaker(s): Mike Mason
 - 9.c.2. Executive Director of Finance
Speaker(s): Marianne Carlson
 - 9.c.3. Executive Director of Human Resources
Speaker(s): Jana Mason
 - 9.c.4. Executive Director of Student Services
Speaker(s): Dr. Wendy Kemling
 - 9.c.5. Superintendent
Speaker(s): Dr. Andrew Dick
- 10. Future Meetings and Dates to Remember
 - 10.a. September 25, 2026 - PD Day - No School for Students
 - 10.b. September 28, 2026 - No School for PK-8 Students
 - 10.c. September 28, 2026 - Special Board Meeting @ 5:00 PM
 - 10.d. October 12, 2026 - Board of Education Meeting
- 11. Adjournment

PO Box 1709
Scottsbluff, NE 69363

AFFIDAVIT OF PUBLICATION

State of New Jersey, County of Camden, ss:

Anjana Bhadoriya, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of Scottsbluff Star-Herald, a legal newspaper of general circulation, published daily except Mondays, at Scottsbluff, Scotts Bluff County, Nebraska; does hereby certify that the attached Notice was published in Scottsbluff Star-Herald and may be viewed online at starherald.com for not additional cost or registration and that the notice hereto attached and which forms a part of this affidavit was Published in said paper, and that said notice was published in the regular and entire issues and every number of the paper on the days mentioned, the same being the corresponding day of each week during the period of time of publication and that said notice was published in the newspaper proper and not in the supplement, with insertion date(s) having been on:

Sep. 8, 2026

Anjana Bhadoriya

(Signed) _____

VERIFICATION

State of New Jersey
County of Camden

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

Subscribed in my presence and sworn to before me on this: 09/11/2026

Sharon E. Thomas-Pope

Notary Public

Printers Fee: **\$12.54**
Customer Number: 1014315
Order Number: COL-NE-204842

Notarized remotely online using communication technology via Proof.

NOTICE IS HEREBY GIVEN that a Regular Meeting of the Board of Education for the School District of Scottsbluff, in the county of Scotts Bluff, in the State of Nebraska, will be held at 6:00 P.M. on Monday, September 14, 2026, at Scottsbluff High School, 313 East 27th Street, Scottsbluff, NE 69361 and via virtual meeting.

The meeting agenda, kept continuously current, is available for inspection on the website www.sbbs.net. Agenda items may be subject to Closed Session. Agenda items are subject to change up until 24 hours prior to the meeting. Sequence of the agenda may be adjusted, please attend the entire meeting.

Published in the Star-Herald
Scottsbluff, NE
COL-NE-204842 September 8, 2026
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Scottsbluff Board of Education Regular Meeting
Monday, August 10, 2026 6:00 PM

Scottsbluff High School Board Meeting Room
313 E 27th Street
Scottsbluff, Nebraska 69361

Mark Lang: Present
Beth Merrigan: Present
Robert Polk: Absent
Scott Reisig: Present
Tory Schwartz: Present
Paul Snyder: Present

1. Opening Procedures

The Regular Board Meeting was called to order by Board President Scott Reisig at 6:00 PM.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

Motion to excuse absent member Rob Polk Passed with a motion by Mark Lang and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, August 8, 2026 and on the Scottsbluff Public Schools website on Wednesday, August 5, 2026.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approve Minutes as follows:

4.b.1. July 13, 2026

5. Expenditures

5.a. Expenditures, without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C.:
\$1,605,935.16

Motion to approve the expenditures without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogel, P.C. for the amount of \$1,605,935.16 Passed with a motion by Mark Lang and a second by Paul

Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C.: \$362.50

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogel, P.C. for the amount of \$362.50 Passed with a motion by Tory Schwartz and a second by Mark Lang.

Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

6. Update

6.a. Property Tax Savings Website

Director of Communications Melissa Price presented an update to the Board of Education.

7. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). There were no members of the public present who wished to address the Board of Education.

8. New Business

8.a. Emergency Operations Plan

Motion to approve the Emergency Operations Plan as presented. Passed with a motion by Beth Merrigan and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.b. Early Retirement Notification Resolution - 2026-2027

Motion to approve the 2026-2027 Early Retirement Notification Resolution as presented. Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.c. Salaried Compensation Procedures Document

Motion to approve the Salaried Compensation Procedures document as presented. Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8.d. Property Disposal

Motion to approve the auction of the storage container through Kraupie's Real Estate and Auctioneers. Passed with a motion by Mark Lang and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

9. Reports and Proposals

9.a. Board Members

Board member Tory Schwartz welcomed back the staff for the year and thanked Director of Facilities Travis Rickey and the maintenance crew for the work they did over the summer, both inside the buildings and on district grounds. He noted the team has done a great job of keeping up the grounds, painting inside buildings, and other tasks.

Board Vice President Beth Merrigan stated it was nice to see all the staff and that she is looking forward to the new school year.

Board President Scott Reisig echoed Beth's comments, noting the District leadership continues

working throughout the summer. Scott thanked them for their work and stated he is looking forward to another great school year.

Board Member Mark Lang welcomed back staff members and wished them a great year. Mark stated he had a chance to visit Westmoor Elementary and commented it is coming along well and looks very nice.

9.b. Board Committee Reports

9.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: August 21, 2026 @ 11:30 AM

No report.

9.b.2. Facility Committee - Next Meeting: September 8, 2026 @ 12:30 PM

No report.

9.b.3. Finance Committee - Next Meeting: September 8, 2026 @ 11:00 AM

No report.

9.b.4. Policy Committee - Next Meeting: TBD

No report.

9.b.5. Student Services Committee - Next Meeting: August 20, 2026 @ 11:30 AM

No report.

9.c. From the Administrative Staff:

9.c.1. Executive Director of Curriculum and Instruction

No report.

9.c.2. Executive Director of Finance

Executive Director of Finance Marianne Carlson provided an update regarding the auction of the Lake Minatare property. Marianne also provided an update to the Board of Education regarding an approved change order for the Westmoor Elementary Modernization Project per Board Policy 3133.

9.c.3. Executive Director of Human Resources

No report.

9.c.4. Executive Director of Student Services

No report.

9.c.5. Superintendent

Superintendent Dr. Andrew Dick stated the District welcomed 19 new certified staff members approximately 10 days ago. Those staff members include 16 teachers, one registered nurse, one assistant principal, and one Speech Language Pathologist Technician. Dr. Dick noted this is a very small group of new hires, which speaks to the District's commitment to recruitment and retention efforts. Returning certified staff members were welcomed back on Thursday, August 6, and the past three days have been full of meaningful work. Dr. Dick credited principals and district leaders for the planning involved with the past few days, especially as the number of

trainings and requirements for all staff members continues to grow each year. Dr. Dick noted that orientation for Bluffs Middle School would be held on Wednesday, August 12 and orientation for Scottsbluff High School would be held on Tuesday, August 11. Dr. Dick stated that staff are looking forward to welcoming students and parents back into the buildings, and thanked district leaders and principals for their work and preparation for these important days that help kick off a great school year.

10. Future Meetings and Dates to Remember

10.a. August 13, 2026 - First Day of 2026-2027 School Year

10.b. August 19, 2026 - NASB Area Membership Meeting @ 4:30 PM

10.c. August 31, 2026 - Special Board of Education Meeting @ 5:00 PM

10.d. September 7, 2026 - No School for Students & Staff

10.e. September 8, 2026 - ½ PD Day & ½ Work Day - No School for Students

10.f. September 14, 2026 - Board of Education Meeting

11. Adjournment

The Regular Board of Education Meeting adjourned at 6:22 PM.

Motion to adjourn Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

Scottsbluff Board of Education Special Meeting

Monday, August 31, 2026 5:00 PM

Scottsbluff High School Board Meeting Room

313 E 27th Street

Scottsbluff, Nebraska 69361

Mark Lang: Present

Beth Merrigan: Present

Robert Polk: Present

Scott Reisig: Present

Tory Schwartz: Present

Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Special Board Meeting was called to order at 5:00 PM by Board President Scott Reisig.

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Thursday, August 27, 2026, and on the Scottsbluff Public Schools website on Tuesday, August 25, 2026.

4. Consent Agenda

4.a. Adopt Agenda

Motion to adopt the agenda Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5. End-of-Year Expenditures

5.a. Expenditures without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C: \$700,154.89

Motion to approve the expenditures without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C. for the amount of \$700,154.89 Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C. Expenditures: \$262.50

Motion to approve the expenditures for Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C for the amount of \$262.50 Passed with a motion by Robert Polk and a second by Tory Schwartz.

Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

6. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). There were no members of the public present who wished to address the Board of Education.

7. New Business

7.a. Request for Approval of JAG Nebraska Program MOU

Motion to approve the MOU allowing the District to continue participating in the JAG Nebraska program for the 2026-2027 school year. Passed with a motion by Paul Snyder and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.b. Contract with Axtell Community Schools

Motion to authorize the District to sign an agreement with Axtell Community Schools for the educational programming for the student residing at Mosaic for the 2026-2027 school year.

Passed with a motion by Beth Merrigan and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.c. Additional Base Growth Resolution

8. Adjournment

The Special Board of Education Meeting was adjourned at 5:55 PM.

Motion to adjourn Passed with a motion by Tory Schwartz and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

Scottsbluff Board of Education Special Meeting

Friday, September 11, 2026 3:00 PM

Scottsbluff Public Schools District Office Conference Room
2617 College Park
Scottsbluff, NE 69361

Mark Lang: Present
Beth Merrigan: Present
Robert Polk: Present
Scott Reisig: Present
Tory Schwartz: Present
Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Special Board Meeting was called to order by Board President Scott Reisig at 3:00 PM.

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Thursday, September 3, 2026, and on the Scottsbluff Public Schools website on Wednesday, September 2, 2026.

4. Adopt Agenda

Motion to adopt the agenda Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea,
Paul Snyder: Yea

5. New Business

5.a. Additional Base Growth Resolution

Motion to approve the Additional Base Growth Resolution as presented. Passed with a motion by Robert Polk and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea,
Paul Snyder: Yea

6. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker)
There were no members of the public present who wished to address the Board of Education.

7. Adjourn

The Board of Education Meeting was adjourned at 3:09 PM.

Motion to adjourn Passed with a motion by Tory Schwartz and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea,
Paul Snyder: Yea



MEMO

To:	Dr. Andrew Dick and Scottsbluff Board of Education
From:	Jana Mason, Executive Director of Human Resources
Date:	September 14, 2026
Subject:	Approval of Student Teacher Stipend

Rationale

To address teacher recruitment, many schools across the state continue to offer stipends to student teachers to help attract them to their districts. Student teachers are making decisions about where to student teach based on the incentives offered by a school district. Aligned with Strategic Priority #1, to remain competitive and attractive to potential student teachers, we recommend continuing to provide a living stipend to student teachers, in the hope that, should a position open in their field after their student teaching assignment, they would seek employment with the District.

Recommendation

For the 2027-2028 school year, we recommend that the Board approve a Student Teacher Stipend of \$2,000 for up to 12 student teachers. Should we receive more than 12 student teachers in a year, stipends will be awarded on a first-come, first-served basis. Individuals enrolled in the teacher apprenticeship program will not be eligible for the student teacher stipend.

The stipend will be paid to the student teacher in two \$1,000 installments, once at the start of their student teaching assignment and the second at the end. For the Fall semester, this would be in September and December. For the Spring semester, this would be in January and May. If a student teacher is placed with the District for an entire school year, the individual will not be guaranteed the stipend for both semesters.

Motion

Approve the Student Teacher Stipend for the 2027-2028 school year.

Memo

To: Dr. Andrew Dick and Scottsbluff Board of Education
From: Marianne Carlson, Executive Director of Finance
Date: September 14, 2026
Re: Lake Minatare Sale

Per Board Policy 3090, any sale of school property, including real estate, is contingent on the approval by 2/3rds of the Board of Education. At the July 13, 2026, meeting, the Board approved utilizing Kraupie's Real Estate & Auctioneers for the sale of the Lake Minatare property via an online auction with a minimum bid of \$50,000.

A preview of the building was held on Tuesday, August 25th, to give interested buyers an opportunity to look at the property. The auction was open through Monday, September 14th, at approximately 12:30 pm, when it began to close. The winning bid is for \$176,500 by Roger Hamilton. The legal description of the property is as follows: PT SE 13-22-54 (4.98) S-T-R 13-22-54 Acres: 4.98.

Motion: Approve the sale of the 4.98 acres situated in PT SE 13-22-54, Scotts Bluff County (Parcel ID #0010229361) and authorize the Board President to execute all necessary documents to complete the sale.

RESOLUTION

“BE IT RESOLVED BY THE BOARD OF EDUCATION OF SCOTTS BLUFF COUNTY SCHOOL DISTRICT 0032 (SCOTTSBLUFF PUBLIC SCHOOLS), IN THE STATE OF NEBRASKA, AS FOLLOWS:

Section 1. The President and Board of Education (the “**Board**”) of Scotts Bluff County School District 0032 (Scottsbluff Public Schools), in the State of Nebraska (the “**District**”), hereby find and determine:

(a) The Board hereby finds and determines that certain actual or potential life safety hazards as defined or described in Section 79-10,110.02, R.R.S. Neb., as amended, (the “**Act**”) exist in one or more school buildings or the school grounds of existing school buildings of the District and certain expenditures are needed for such actual or potential life safety hazards as defined or described in the Act; that modifications for such actual or potential life safety hazards (together, the “**Project**”) is necessary; Attachment “1” includes an itemized estimate of the amounts necessary to be expended for such Project (the “**Estimate**”); and that under the terms of the Act such Estimate may be presented to the county clerk of such county in which any part of the District is situated;

(b) The following matters are hereby determined:

(i) The Project as described in Section 1(a) above and more particularly described on the itemized estimate attached hereto as Attachment “1” is hereby designated as the project for which the tax levy provided for by the Act will be expended.

(ii) The Project does not include abatement projects related to the acquisition of new property, the construction of a new building, the expansion of an existing building, or the remodeling of an existing building for purposes other than the Project; and no part of the Project has been designated by the District for a property tax levy pursuant to the Act prior to the adoption of this resolution.

(iii) To pay the costs of the Project, the District estimates that it will be required to levy an annual tax based on the District’s current valuation of approximately 3.0 cents per one hundred dollars of valuation on all the taxable property of the District in each of the years beginning in 2026 (to be collected in 2027) and ending in 2026 (to be collected in 2027) for the Project pursuant to the Act, or such shorter period as may be necessary to pay costs of the Project.

(c) The Superintendent of the District is hereby directed to deliver the Estimate and a copy of this Resolution to the County Clerk of Scotts Bluff County, Nebraska, or to the county clerk of such county in which any part of the District is situated, in pursuance of the Act.

Section 2. This Resolution shall be in force and take effect from and after its passage.

PASSED: _____, 2026.

**SCOTTS BLUFF COUNTY SCHOOL DISTRICT 0032
(SCOTTSBLUFF PUBLIC SCHOOLS), IN THE STATE OF
NEBRASKA**

ATTEST:

By: _____
Secretary

By: _____
President

ATTACHMENT “1”

ITEMIZED ESTIMATE

Modifications for Life Safety Hazards

HVAC units throughout District - Facilities Condition Assessment	\$670,000
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Memo

To: Dr. Andrew Dick and Scottsbluff Board of Education
From: Marianne Carlson, Executive Director of Finance
Justin Shaddick, Scottsbluff High School Principal
Nate Rock, Activities Director
Date: September 14, 2026
Re: Extra Standard Services & Coaching Positions

The negotiated agreement requires the evaluation and placement of any new or additional assignments to coaching or sponsorship duties to be evaluated and placed accordingly on the schedule by the Board of Education. We are recommending the addition of an Assistant Wrestling Coach, changes to the SHS Girls Soccer Coaches, changes to the BMS Soccer Coaches, and an eSports Assistant.

Coaches

Assistant Wrestling Coach

We are recommending the addition of an Assistant Wrestling Coach for the 2026-2027 season and the combination of the High School Adult Aide positions. At this time, we currently have a Head Coach for both Girls and Boys Wrestling, two Assistant Coaches, and three High School Adult Aides. The assistant coaches and aides are split between the girls' and boys' programs. This format was created when the girls' and boys' programs were operating under one Head Coach. Due to the separation of programs, we recommend further designating which program the assistant coaches will serve and allocating the additional Assistant Wrestling Coach requested to the boys' program.

For the 2026-2027 year, the boys program is anticipated to have 40 participants. To ensure effective instruction, safety, and proper supervision, an additional coach is needed. Responsibilities of assistant coaches include organizing and supervising practices, conducting technique sessions, monitoring athlete eligibility, preparing for competitions, managing equipment, coordinating travel, and overseeing required paperwork.

Data from Other Schools:

- Gering: 1 Head Position & 3 Assistants
- North Platte: 1 Head Position & 3 Assistants
- Lexington: 1 Head Position & 3 Assistants
- Hastings: 1 Head Position & 2 Assistants

Current

Assistant Coach (2) (each) @	3,696	5,750	9%	14%
High School Adult Aide (3) (each) @	411	411	1%	1%

Proposed

Assistant Coach - Girls	3,696	5,750	9%	14%
Assistant Coach - Boys (2) (each) @	3,696	5,750	9%	14%
Assistant Coach - Boys	1,232	1,232	3%	3%

SHS Girls Soccer

At this time, the boys and girls soccer programs at SHS each have a Head Coach and two Assistant Coaches. The structure of the Assistant Coaches differs between the Boys and Girls programs. Given the similar structure of the two programs, we recommend adjusting the Girls program to match the Boys program. They will both maintain the two Assistant Coaches.

Current

Assistant Coach - Girls	3,286	4,928	8%	12%
Assistant Coach - Girls	2,464	2,464	6%	6%

Proposed

Assistant Coach - Girls (2) (each) @	2,464	3,286	6%	8%
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BMS Soccer Coaches

We recommend adjusting the BMS Soccer Coaches range to more closely align with other middle school programs. The BMS program had 32 girls and 35 boys this past year in their program. When the program began in the Spring of 2020, we only had one team (Gering) to play against. This past season, we increased to five teams, with a total of eight games for each girls' and boys' team.

Current

BMS Soccer Coordinator	2,054	2,054	5%	5%
BMS Assistant Coach (4)(each)@	1,232	1,232	3%	3%

Proposed

BMS Soccer Coordinator	2,875	3,696	7%	9%
BMS Assistant Coach (4)(each)@	1,643	1,643	4%	4%

Extra Standard Services

Esports Assistant

In the 2020-2021 school year, SHS piloted an Esports program, which then further expanded into an official sponsor in the 2022-2023 school year. Since the initial pilot of 15 students, the Esports program has increased to approximately 50 participants. The Scottsbluff program is one of the largest in Nebraska, and we offer Fall (September - December) and Spring (February - May) seasons. The team competes in 10 different games each semester.

Because there are two seasons, students are required to maintain their eligibility year-round. There are currently four coaches, with two splitting the current stipend and then two volunteers. Practices and competitions are every day during the season, after school for two hours. Other programs with two or more paid coaches include Westside (3), Grand Island (2), Gretna (2), Bridgeport (2), and others. Due to the program's time commitment and the number of participants, we are requesting a reduction in the stipend for the head coach (which is currently shared), the addition of an assistant coach, and a coaching structure modeled after Drill Team and Cheerleading.

The duties and responsibilities of this position include:

- Coaching multiple teams and students in their respective competitive seasons
- Fundraising
- Plan, organize, and operate the Scottsbluff Esports Invitational tournament and all live Esports held at SHS.
- Film study of competitions and film breakdown with students
- Ensuring his/her teams are meeting eligibility requirements
- Communicating weekly with opposing coaches and scheduling/rescheduling matches
- Participate in and transport students for live tournament events in CO, WY, and NE

Current

Esports	4,928	7,393	12%	18%
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Proposed

Esports	4,107	5,750	10%	14%
Esports Assistant	3,286	4,928	8%	12%

BMS Quiz Bowl

We are requesting that the “BMS Strategy Games Club Sponsor” is renamed to “BMS Quiz Bowl Sponsor”. This request carries no net increase to the overall activity budget however shifts the focus towards an established, competitive interscholastic academic program that serves our 7th and 8th-grade students.

Last school year, Quiz Bowl was conducted during WIN and consisted of 12 students who attended three meets. Many of these students also participated in MathCounts and Show Choir, which was also held during the WIN time. By moving this to a dedicated sponsor role, we will be able to hold practices 1-2 days per week and not interfere with other offerings during the WIN period.

Current

BMS Strategy Games Club Sponsor	411	411	1%	1%
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Proposed

BMS Quiz Bowl Sponsor	411	821	1%	2%
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Recommendation: Motion to approve the Extra Standard Service and Coaching positions as presented.

Memo

To: Dr. Andrew Dick and Scottsbluff Board of Education
From: Marianne Carlson, Executive Director of Finance
Date: September 14, 2026
Re: Auditor

Per Board Policy 3140, the contracting of professional services are not subject to bid; however are subject to Board approval in conformity with established policy.

SBPS reached out to CliftonLarsonAllen LLP (CLA), which is currently completing the audit for Gering Public Schools, McCook Public Schools, and Superior Public Schools. CLA submitted a three-year proposal for our consideration. They are based out of Denver, CO.

2025-2026 Audit completed in Fall 2026	\$54,000
2026-2027 Audit completed in Fall 2027	\$55,600
2027-2028 Audit completed in Fall 2028	\$57,300

Recommendation: Motion to approve the three-year agreement with CliftonLarsonAllen LLP for audit services.

BOARD CURRICULUM AND AMERICANISM COMMITTEE

MEETING AGENDA

MEETING INFORMATION

Date:	8/21/26	Location:	SEC Curriculum Area
Time:	11:30-12:30	Facilitator:	Mike Mason
Attendees: Scott Reisig, Paul Snyder, Beth Merrigan, Andrew Dick, Jadie Beam, Amanda Hadenfeldt, Jana Mason, Ashlen Schaneman, Bethany Jolliffe, Brittnei Chancellor, Justin Shaddick, Mike Mason, and Bree Rock.			

<i>Agenda Items</i>	<i>Additional Information</i>
1. Cell Phone/Screen Time Committee	The rationale and additional information regarding the committee were shared and discussed.
2. DIBELS IRIP Screener	An overview of the new DIBELS assessment, which is being used beginning this year, was provided.
3. JAG Update and 26-27 MOU	An overview of the JAG Nebraska program was provided, and the changes to the 26-27 MOU were discussed.
4. Construction Trades Update	Mr. Shaddick provided an update on the Construction Trades program at BMS.
 Board Curriculum and Americanism 8.21.26	

Scottsbluff Public Schools Facility Committee Meeting

September 8, 2026	
Attendance:	Rob Polk, Scott Reisig, Mark Lang, Andrew Dick, Travis Rickey, Jeremy Behnke, Justin Shaddick, Lukas Benzel, and Marianne Carlson
Budget	• QCPUF Resolution
Misc Projects	• Discussion of projects completed throughout the district and upcoming projects for the facility and maintenance team
BOE Updates	• Budget ○ Special Board Meeting Friday, September 11th – Consideration of the Additional Property Tax Authority ○ Joint Public Hearing – Wednesday, September 23rd • Potential Sale of Lake Minatare • Potential Sign Glass Agreement • Student Teacher Stipend 2027-2028 • Additional Coaching/Sponsors
Roundtable	• Future Meetings will be on the Tuesday before the board meeting with noted exceptions ○ Tuesday, October 6th ○ Tuesday, November 3rd ○ Tuesday, December 8th ○ Tuesday, January 5th

Scottsbluff Public Schools Finance Committee Meeting

September 8, 2026	
Attendance:	Paul Snyder, Tory Schwartz, Beth Merrigan, Andrew Dick, Jana Mason, Nate Rock, Frances Burkhalter, and Marianne Carlson
Budget	• QCPUF Resolution
Human Resources Update	• Information shared on Human Resources training
BOE Updates	• Budget ○ Special Board Meeting Friday, September 11th – Consideration of the Additional Property Tax Authority ○ Joint Public Hearing – Wednesday, September 23rd • Potential Sale of Lake Minatare • Potential Sign Glass Agreement • Student Teacher Stipend 2027-2028 • Additional Coaching/Sponsors
P-Card Expenditures and Cash Flows	• P-Card Expenditures for July were reviewed • Cash Flows for August (fiscal year-end) will be reviewed in October
Roundtable	• Future Meetings will be held on the Monday before the board meeting with noted exceptions ○ Monday, October 5th ○ Monday, November 2nd ○ Monday, December 7th ○ Monday, January 4th



STUDENT SERVICES BOARD COMMITTEE

Minutes

Date: August 20, 2026

Time: 11:30 am

Place: SEC Highland Meeting Room

- Securely Presentation - [Securly E-Hall Pass Presentation](#)
 - Justin Shaddick and Brittnei Chancellor
 - Erin Shaddick and Tammy Harrison
 - BMS and SHS [Securly Pass 26/27](#)
- Contract for Student Out-of-District Special Education
 - Student placed by the parent in a residential facility (Mosaic Care Facility) after being with us a few months in 18-19
 - Not an option for us not to pay for special education under IDEA as we are the resident district
 - Student receives education through Axtell
 - We participate in the annual IEP
 - The student is our responsibility through the school year in which she turns 21. She is 18.
 - Will bring the contract for approval to the Board of Education meeting at the special meeting in August
- SignGlasses
 - Student moved and registered with SBPS as a 6th grader at BMS
 - Requires sign language interpretation

- Costs \$90/hour
 - Short-term agreement until BOE meeting
- Special Education Community of Practice
 - Haleigh Carlson of Perry Law provided 3 hours of professional development to the staff, including all special educators, related service providers, and building principals
 - Specially Designed Instruction
 - Legally Defensible IEPs
 - Behavior
 - Electronic Document Process for Special Education
 - Procedure
 - Parent Consent
 - Documentation through Google Docs and SRS
- Special Education Caseloads for special education teachers
 - LH - 45
 - LO - 53
 - RO - 44
 - WE - 95
 - BMS - 145
 - SHS - 111
 - ECSE - 43
 - EI - 48
 - Total - 584
- Special Education Numbers that include speech only as casemanagers
 - LH - 62
 - LO - 67
 - RO - 54
 - WE - 103
 - BMS - 151
 - SHS - 136
 - ECSE - 49

- EI - 48
- Total - 670
- If you exclude EI(48) and the 3-5(7) students not attending Bear Cub, the total is 615. Excluding non-public (14), LifeLink(4), and Meridian(1) placements, the total is 596.
 - 3278 Total Enrollment as of last week
 - About 18% special education