***Proposed agenda items received 24 hours before the scheduled meeting will be added to the agenda at the meeting.**

TENTATIVE
REGULAR MEETING
BOARD AGENDA

October 13, 2025
7:30 PM

1. Call Meeting to Order
2. Public Comment
3. Reports and Information from Administration
   - 3.A. Superintendent's Report
   - 3.B. Principal Report
4. Action Items (Discuss, Consider, May take action on the following)
   - 4.A. Routine Business - Consent Agenda
     - 4.A.1. Excuse Absent Board Members (as necessary)
     - 4.A.2. Minutes
     - 4.A.3. Treasurers Report
     - 4.A.4. Claims
5. Future Meeting Dates
6. Adjournment

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district . Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024

Nebraska Council of School Administrators
455 South 11th Street, Suite A
Lincoln, NE 68508
(402) 476-8055
ncsa.org

PGH&G ATTORNEY AT LAW
Perry, Guthery, Haase & Gessford, P.C., L.L.O.
233 South 13th Street, Suite 1400,
Lincoln, NE 68508
(402) 476-9200
perrylawfirm.com

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with state law.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall permit public comment at meetings as required by law, subject to lawful limitations at the discretion of the board. Public comment is a limited forum, and such limitations include a prohibition against discussing particular staff members, students, or officers. Individuals also may be required to sign up for public comment in advance to allow the board to efficiently allocate time. The board may make and enforce other reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board may, at its discretion, enter into executive session in accordance with state law. The public will not be able to view or participate in the meeting while the board is in executive session, and will be required to leave the meeting during the pendency of executive session. The board may enter into executive session in accordance with state law for the following reasons:

(1) Discussing personnel issues, including but not limited to hiring or discipline;
(2) Discussing student discipline or placement;
(3) Consulting with legal counsel or reviewing communications from legal counsel;
(4) Preparing for negotiations with collective bargaining associations;
(5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business; or
(6) Discussing school safety information as described in 1-27-1.5(8) and 1-27-1.5(17).

Library Materials. Any statements regarding specific library materials, regardless of whether the speaker wishes for the District to maintain a particular source or material or wishes for the district to exclude a specific source or material, will not be allowed during public comment. Such requests will be considered in accordance with District Policy 6032.

Statements regarding the District's policy itself will be considered subject to other lawful limitations on the statement.

Adopted on: December 13, 2021
Revised on: June 10, 2024
Reviewed on:

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started**: When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.

- **Time Limit**: The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

- **Personnel or Student Topic**: If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. You are cautioned that slanderous comments are not protected just because they are made at a board meeting. Board members will generally not respond to any questions you ask or comments about individual staff members or students.

- **General Rules**: This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.

- **No Action by the Board**: The board will not act on any matter unless it is on the published agenda.

Annual Review
Of
Lyons-Decatur Northeast Schools
Safety and Security Plan

Walk Through Conducted on
September 9, 2025

By
Craig Frerichs
September 9, 2025

Overview

Craig Frerichs completed the annual review of Lyons Decatur Northeast Schools Safety and Security Plan on September 9, 2025. This review is required and conducted in accordance with rules and regulations established by the Nebraska Department of Education. This specific rule is NDE, Rule 10, Section 004.01B4.

The review was a process that included:

1. A checklist of considerations was discussed during my visit with Mrs. Beaudette

2. A walkthrough of the facility was made with Mrs. Beaudette.

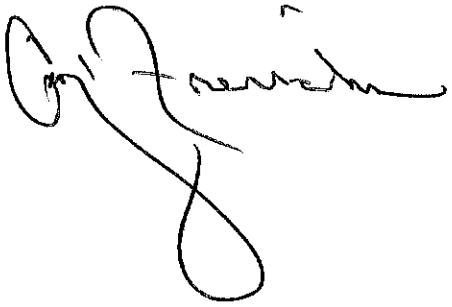
3. A written report of all findings is to be forwarded to Mrs. Beaudette.

I had the pleasure visiting the Lyons Decatur Northeast School facility again this year. Now that your new facility is completed, it is a very inviting building that will serve your students and community for years to come. I commend the people who helped design the building. Safety and security is so much better now that you have a safe vestibule for entrance.

Thank you to Mrs. Beaudette for giving me a tour through your building and grounds.

My observations/concerns for each facility and each room reflect only one person's observations and opinions based on that particular day and time. They should not be considered final judgments that schools must enact immediately.

Craig Frerichs



Rule 10 School Safety Recommendations

School District: Lyons- Decatur Northeast Schools **Date:** September 9, 2025

1. School district has safety committee: Yes No
   a. Composition includes representatives from each work department Yes No
   b. Composition (includes local law enforcement, fire department, rescue) Yes No
      Have been ask to come but don't come.
      Representatives for each group are part of the Safety Team.
   c. Meetings (Recommended to meet at least quarterly) Yes No
   d. Safety committee conducts an annual review of the safety and security plan Yes No
   e. External visitation. Yes No

2. School district has adopted the **Standard Response Protocol** (SRP) http://iloveyouguys.org Yes No
   Staff have the App. That saves them time and better organization with this protocol.

3. The school system has established Standard Response Protocol (SRP) procedures to monitor school Yes No
   Safety and security protocols for off-campus school sponsored events.

4. The school system has policies and protocols regarding security and visitor management in alignment Yes No
   With Readiness and Emergency Management of Schools (REMS)

5. The school system has developed and implements security and visitor policies and protocols for Yes No
   Specialized areas (pools, gyms, pre-kindergarten, playgrounds, fences, vehicles/buses, vehicle facilities,
   Bus barns, science labs, sporting venues, cafeterias, kitchens, and classrooms with exterior doors, portables)

6. The school system has planned protocols for required drills, including, but not limited to:
   a. Fire Drills Yes No
   b. Tornado Drills (One in the Fall and one in the Spring) Yes No
   c. Bus Evacuation Drills Yes No
      (The school system shall provide training for the specified employees in the required drill areas
      In compliance with local, state, and federal regulations)
      Are there maps in each room indicating where to go for each drill Yes *No*

7. The school system has planned protocols for non-required drills, including but not limited to:
   a. HOLD Drills are planned for this year. Yes No
   b. SECURE Drills are planned for this year. Yes No
   c. LOCKDOWN Drills (multiple sites) are planned for this year. Yes No
   d. EVACUATE Drills are planned for this year. Yes No
   e. SHELTER Drills are planned for this year. Yes No
   f. **Reunification – Have practiced with Staff in the Fall of 2023.** Yes No

8. The school system has assessed positive relationships between employees and students Yes No

9. The school system has assessed positive relationships between students and students Yes No

10. The school system has a process in place to assist and address identified individuals who exhibit signs Yes NO
Have risky, harmful, or violent behaviors and /or pose a threat of committing criminal activity (**THREAT ASSESSMENT**)
Have had level I training and are involved with the Safe2Help initiative Fall od 2023.

11. All school employees wear picture ID's Yes No

12. School personnel monitor entrances at the beginning of the day Yes No

13. School personnel monitor entrances after open-campus lunch NA NA

14. School personnel monitor hallways between classes Yes NO

15. School personnel monitor hallways and exits at the end of the day Yes No

16. School personnel monitor parking lots — Yes / No

17. The school building has a clearly marked main entrance (New entrance with ne addition. — Yes / NO

18. The external doors are locked during the school day — Yes / No

19. The school building has a controlled entry (buzz-in system with camera identification) — Yes / No

20. The school building has surveillance cameras and recording equipment (Wonderful) — Yes / No

21. All classroom doors and offices can be locked — Yes / No

22. The school has visible signage to identify interior/exterior spaces for emergency responders. All drills will Be pre-arranged.
    a. Tornado Shelter(s) — Yes / No
    b. Chemical Supply Rooms — Yes / No
    c. Boiler Room/Mechanical Rooms — Yes / No
    Your new structure now has a very secure Shelter.

23. Outside entry/exit doors are numbered (large numbers visible from the street) — Yes / No
    Wonderful bright white numbers that are very visible from the street.

24. Fire exit route and tornado shelter route are posted in each classroom and office — Yes / No

25. Exit lights are in proper working order — Yes / No

26. Emergency lights are in proper working order — Yes / No

27. All state fire codes are being followed — Yes / No

28. All safety and security plans include the needs of students, employees, and persons with and without disabilities or any person(s) with limited English proficiency — Yes / No

29. Classrooms numbered inside and out for identification. When New facility is completed this will all need Be numbered. Be sure to use Large Numbers!! — Yes / **No**

30. Have Maps of your school been distributed to Fire/ Law/Rescue — Yes / No

31. All drills include bus drivers, cooks, custodians, Substitutes, etc. — Yes / No

32. Is each drill recorded, discussed, for future reference? — Yes / No

33. Have you met with your staff and students on cyber bullying (speaker/workshop? — Yes / No

School: LDNE Date: 9/9/25

What year was your EOP last updated? 2025
How often does your Safety and Security Team meet? Quarterly
Has Narcan been approved by your school district? yes
Has your staff been trained on the use of Narcan? yes
Do you have Epipen's on hand and are they updated yearly? yes
Has your staff been trained on the use of the Epipen? yes
Has your staff been trained in First Aid? yes
Has your staff been trained with seizures? yes
Has your staff been trained on Stop The Bleed? yes
Has your staff been trained with CPR? yes
Has your staff been trained with AED's yes ?
Is your Suicide Awareness policy up to date? yes
Do you participate with the Safe2Help initiative? yes
Do you adopted the State Cell Phone Policy? yes
Do you Post 988 Suicide Hotline posters in your School? yes
Do you Post "See Something Say Something" Posters in your school? yes
Does your school provide Dating Violence training in your school? yes
Do you have Behavioral Intervention Training for your teachers? yes
Is a resource officer available in your school? No - Local PD
When was the last time you attended a Threat Assessment workshop? Fall 2024
When did you hold your Bus Evacuation drills? Aug, Mar
How many SRP drills have you had in the last year? 2x
How often is your playground inspected each year? weekly
Fire Drills take place once per month? 1-2
Fire Extinguishers are inspected annually? July - yes
How many Tornado drills have you had in the last year? 2x
When was your last Reunification Drill? 8/27/25
A secure vestibule is found at your school? yes

Lindsey Baudette

Administrator/Safety Chairman

Financial Literacy Report
October 13th, 2025

- *On or before December 31 of each year, in order to promote and support financial literacy education, each school district shall provide an annual financial literacy status report to its school board, including, but not limited to,* ***student progress in financial literacy courses and other district determined measures of financial literacy progress from the previous school year.***
- *The Financial Literacy Act was signed into law on May 26, 2021 and went into effect on August 28, 2021. The Act requires each student to complete at least one five-credit high school course in personal finance or financial literacy prior to graduation.*

Student progress in Financial Literacy Courses

- In K-5, Eureka Math incorporates financial literacy into its curriculum through lessons and activities that help students learn how to manage money and apply math to real-world situations
- In K-6, each grade level of TCI Social Studies includes a unit on economics
- First Northeast Bank of Nebraska added a Cougar Branch which allows students in K-6 to deposit money into a savings account at the school bank location to learn about saving money and building good saving habits.
- Personal Finance class is a graduation requirement in our handbook.
    - Traditional students take this course their senior year of high school.
- We require all students to do the FAFSA before they graduate. They do have the right to opt out with parent permission.
- We offer Agribusiness, JAG, Business Law, Entrepreneurship, Accounting I and II as well.
- Currently all of our seniors are scheduled to take Personal Finance next semester.

Measures of progress from the year prior

- All of our senior students passed Personal Finance last school year.
- 59 students in the elementary school made deposits to their savings account during the 2024-2025 school year.

Lyons-Decatur Northeast Schools
400 S. 5th Street PO Box 526
Lyons, NE 68038-0526
Phone Number: 402-687-2363

Superintendent Board Report
October 13, 2025

1. Evan and I attended the P2T Board Meeting on Monday, September 15, 2025. Our fall enrollment numbers have been: 2019 – 1, 2020 – 6, 2021 – 4, 2022 – 16, 2023 – 18, 2024 – 10, and 2025 - 14. The budget and tax request for 2025-2026 was approved with a $.0085 levy.

2. Evan, Jim, Jolene, Leah, Corey, and I attended the NASB area meeting in Fremont on Wednesday, September 24th. Jolene was honored for reaching level 2, Leah for reaching level 3, April and Chad for reaching level 4, and Lisa for reaching level 5 in the Awards of Achievement program.

3. LDNE Net Option history over the last 5 years:
   2021-22 was -44
   2022-23 was -51
   2023-24 was -47
   2024-25 was -42
   2025-26 is at -30

4. The board Negotiations team consists of Evan, Leah, Jaime, and Lisa and that group is getting organized to meet with the teachers prior to November 1st.

5. Per new Nebraska state statue, the board of education must be presented a financial literacy report by December 31st of each school year. You will find our 2025 report attached.

6. We completed our Rule 10 safety visit and the report from that visit is attached.

Bill Review: Jolene is scheduled for November; Evan is scheduled for December.

Suggested List of Motions
October 13, 2025
(Open Meetings Act rules posted on the west wall of the media center)

1. _____ opened the meeting at _____ P.M.

2. It was moved by _____, seconded by _____
   To approve the Consent Agenda items:
   1. Excuse Absent Board Members (if necessary)
   2. Minutes
   3. Treasurers Report
   4. General Fund Claims
   5. Lunch Fund Claims
   6. Depreciation Fund Claims
   7. Special Building Claims

   Roll Call: Aye: _____ Nay: _____

3. _____ adjourned the meeting at _____ P.M.

Principal Report - October 2025

A. Calendar - Upcoming Events

Preschool Field Trip—----------October 15th
XC District Meet @ Skyview Lake in Norfolk—---------October 16th
VB EHC Tournament Begins TBA—----------October 16th
Elementary No School- End of 1st Quarter—----------October 17th
End of 1st Quarter- 7-12 Incentive Day—----------October 17th
VB EHC Tournament Continues @ Madison—---------October 18th
First Round of Playoffs—----------October 23rd
State XC—----------October 24th
VB Sub Districts —----------October 27th
National FFA Convention—----------Octoer 29th-31st
Cougar Culture—----------October 29th
2:00 Dismissal, Teacher Inservice—----------October 29th
Elementary Halloween Parade @ 2:00—----------October 31st
EHC Honor Choir—----------November 3rd
Secondary Fall Music Program—----------November 4th
Elementary Assembly - Wildlife Encounters ----------November 7th

A. Professional Development

- September 15th- Mr. Anderson attended the connecting chapters training
- September 17th - Alexis Beavers and Mason Alitz attended Day 2 of the Phonics/ Morphology training in Ashland, NE
- September 17th- Mr. Totten attended the new teacher academy at the ESU 2. This is an ongoing collaboration with other new teachers throughout the year.
- September 24th - Caryn Zietlow and Justin Bray observed K-3 reading classrooms with Mrs. Totten.
- September 24th - Teachers were given professional development time to create a lesson plan that included Universal Design for Learning strategies. Administrators will then observe the lesson they worked on during this time.
- September 25th- Mr. Swanson attended the leadership summit on the Opportunity Myth @ the ESU 2.
- September 25-26 - Paraprofessionals/ Afterschool Program Educators Ruth Weiland and Flo Blevins attended the 21st Century Afterschool conference in Kearney, NE
- September 25-26 Rachel Alitz attended Dr. Gregory Hanley's "First Things First: A Stepwise, Skill-Building Approach to Addressing Severe Behavior in Schools"
- September 26th, Sarah Birks, Jessica Cech, Tina Ronnfeldt, Anna Frahm, Diana Flores and Kayli Wheaton attended the Early Childhood Workshop @ ESU2 in Fremont.

- October 1st - Brenda Totten attended Day 3 of the Literacy Coaching Conference in Norfolk.
- October 9-10th - Katie Mace, Joni Hegge, Mason Alitz, Rachel Dolezal and Brenda Totten attended the MTSS Summit in Kearney.

B. Elementary and Secondary Activities

- The Cougar Branch of First Northeast Bank of Nebraska opened on Wednesday, October 1st. This year's bank tellers from 5th and 6th grade are: Kystin Punke, Avery Mastin, Kayelee Raabe, Trent Miller, Laurel Brokaw, Blakely Richardson, Harper Hollman, Chloe Boden, Leah Pond and Zadia Menard.
- 6th Grade students attended Conservation Day at Summit Lake on September 25th.
- 5th and 6th Grade Students attended the performance by Brule at WSC on September 17th.
- The 2nd Year PK Classroom and 3rd grade students went to Decatur Fire Hall on October 9th for Fire Prevention Week
- K-2 and 4-6 Grade students went to the Lyons Fire Hall on October 8th for Fire Prevention week. The 1st Year PK Classroom had a visit from the Lyons Fire Department that same day.
- 94% of elementary parents attended conferences on October 1st.
- The first cougar culture activity was held on September 24th. The groups participated in a photo scavenger hunt.

Secondary

- Right around 50% of secondary parents attended conferences on October 1st. Very similar numbers to last year.
- Mr. Anderson brought our FFA students to the Richard's Ag Agency education summit on September 11th
- LDNE STEM Research students spent the day teaching elementary students about Nebraska birds at the NE Game & Parks Ponca Expo Education Day on September 19th
- On September 22nd, Mr. Timm and Mr. Anderson hosted another successful Bioblitz at the park.
- Congratulations to the 2025 Homecoming Court!
    - King Candidates: Caden Anderson, Brady Hayes, Eli Schlichting and Kaden Knaak.
    - Queen Candidates: Alizabeth Whitley, Avery Bacon, Samantha Roth and Aubrey Lauritsen.
    - Kaden Knaak and Avery Bacon were our King and Queen.
- Congratulations to Alexa Ashcraft (Alto), Jalynn Redding (Alto), LilliAnn Rief (Soprano), and Angel Sandoval (Bass) on a fantastic performance with Doane University's Froshmore Vocal Festival.

- On October 2nd, The FBLA officers attended the Fall Leadership Conference. It took place at Midland University where the students immersed themselves in various workshops throughout campus to learn beyond the basics of business leadership.

The Board of Education of the Lyons-Decatur School District No. 20 met in a Special Budget Hearing on Monday, September 8, 2025, at 7:30 p.m. in the media center. Notice of the meeting was given in advance thereof by publishing notice in the Burt County Independent, designated method for giving notice. Meeting notices were also posted at the Superintendent's office and on the school website. Notice of the meeting was given in advance to all members and agenda was communicated in the notice to the board of this meeting. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public. Board members present were Archer, Bacon, Brehmer, Christiansen, Miller, Myers, Petersen, Troutman, and Vlach. The open meeting laws are posted on the media center wall.

Posted Locations: Burt County Independent, lyonsdecaturschools.org, front door of the school
Posted Date: 09/04/2025

President Christiansen opened the duly publicized 2025-2026 budget hearing at 7:30 p.m.

The proposed 2025-2026 budget was presented. The hearing was called for the purpose of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to the 2025-2026 School Budget. No visitors were present.

No action was taken, and President Christiansen closed the Special Budget Hearing at 7:31 p.m.

I the undersigned, secretary of the School District of Lyons-Decatur Northeast, in the County of Burt, in the State of Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for inspection at the office of the secretary, located in the main office of the school, Lyons Center, except those items of an emergency nature added at the meeting by motion and roll call vote, that such subjects were contained in said agenda for at least 24 hours prior to said meeting that said minutes of the Board of Education of the School District of Lyons-Decatur Northeast in the County of Burt, State of Nebraska were in written form and available for inspection by the public within 24 hours and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and subjects to be discussed at said meeting.

_____

Secretary, Board of Education

ATTEST:

_____

President, Board of Education

The Board of Education of the Lyons-Decatur School District No. 20 met in a special session, the 2025-2026 tax request hearing, on Monday, September 8, 2025, in the media center. Notice of the meeting was given in advance thereof by publishing notice in the Burt County Independent, designated method for giving notice. Meeting notices were also posted at the Superintendent's office and on the school website. Notice of the meeting was given in advance to all members and agenda was communicated in the notice to the board of this meeting. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public. Board members present were: Archer, Bacon, Brehmer, Christiansen, Miller, Myers, Petersen, Troutman, and Vlach. The open meeting laws are posted on the media center wall.

Posted Locations: Burt County Independent, lyonsdecaturschools.org, front door of the school
Posted Date: 09/04/2025

President Christiansen opened the duly publicized 2025-2026 tax request hearing at 7:31 p.m.

The hearing was called for the purpose of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to setting the final tax request for the 2025-2026 school year. No visitors were present.

No action was taken, and President Christiansen closed the tax request hearing at 7:33 p.m.

I the undersigned, secretary of the School District of Lyons-Decatur Northeast, in the County of Burt, in the State of Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for inspection at the office of the secretary, located in the main office of the school, Lyons Center, except those items of an emergency nature added at the meeting by motion and roll call vote, that such subjects were contained in said agenda for at least 24 hours prior to said meeting that said minutes of the Board of Education of the School District of Lyons-Decatur Northeast in the County of Burt, State of Nebraska were in written form and available for inspection by the public within 24 hours and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and subjects to be discussed at said meeting.

_____

Secretary, Board of Education

ATTEST:

_____

President, Board of Education

The Board of Education of the Lyons-Decatur School District No. 20 met in regular session on Monday, September 8, 2025, in the Media Center. Notice of the meeting was given in advance thereof by publishing notice in the Burt County Independent, designated method for giving notice. Meeting notices were also posted at the Superintendent's office and on the school website. Notice of the meeting was given in advance to all members and agenda was communicated in the notice to the board of this meeting. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public. Present were Archer, Bacon, Brehmer, Christiansen, Miller, Myers, Petersen, Troutman, and Vlach. The open meeting laws are posted on the west wall of the Media Center.

Posted Locations: Burt County Independent, lyonsdecaturschools.org, and the front door of the school
Posted Date: 8/28/25

President Lisa Christiansen opened the meeting at 7:33 p.m.

Superintendent Report: The NASB area membership meeting will be held in Fremont on Wednesday, September 24th. The NASB state conference will be held November 19th – 21st in Omaha. We have 14 students taking classes through P2T in West Point this year. We currently have 312 students enrolled in the district. LDNE will be on our own for JH football for the 2026 season. We will be hosting district One Acts on Wednesday, December 3rd; our students will not have school that day, teachers will report to help work and for PD. We surveyed our families about moving graduation to Saturday starting in 2027, 89% of the people that responded are in favor of the change.

Principal Report: Professional development the last month was spent on reading, literacy, and safety. Activities and events are happening throughout the district – please check the website and social media sites for the latest happenings.

It was moved by James Vlach, seconded by Evan Myers, to approve the consent agenda. Roll Call. Archer: Aye, Bacon: Aye, Brehmer: Aye, Christiansen: Aye, Miller: Aye, Myers: Aye, Petersen: Aye, Troutman: Aye, Vlach: Aye
Aye: 9, Nay: 0

It was moved by Chad Brehmer, seconded by Evan Myers, to approve the 2025-26 school district budget, as presented. Roll Call. Archer: Aye, Bacon: Aye, Brehmer: Aye, Christiansen: Aye, Miller: Aye, Myers: Aye, Petersen: Aye, Troutman: Aye, Vlach: Aye
Aye: 9, Nay: 0

It was moved by Chad Brehmer, seconded by James Vlach, to approve the 2025-2026 tax request resolution. Roll Call. Archer: Aye, Bacon: Aye, Brehmer: Aye, Christiansen: Aye, Miller: Aye, Myers: Aye, Petersen: Aye, Troutman: Aye, Vlach: Aye
Aye: 9, Nay: 0

It was moved by Corey Petersen, seconded by Jolene Troutman, to approve the purchase of a skid loader from Murphy Tractor and Equipment in the amount of $69,800.00. Roll Call. Archer: Aye, Bacon: Aye, Brehmer: Aye, Christiansen: Aye, Miller: Aye, Myers: Aye, Petersen:

Aye, Troutman: Aye, Vlach: Aye
Aye: 9, Nay: 0

There is a P2T Board Meeting on Monday, September 15th in West Point at 6:30 p.m.

The next regular board meeting is Monday, October 13th at 7:30 p.m.

President Christiansen closed the meeting at 7:54 p.m.

I the undersigned, secretary of the School District of Lyons-Decatur Northeast, in the County of Burt, in the State of Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for inspection at the office of the secretary, located in the main office of the school, Lyons Center, except those items of an emergency nature added at the meeting by motion and roll call vote, that such subjects were contained in said agenda for at least 24 hours prior to said meeting that said minutes of the Board of Education of the School District of Lyons-Decatur Northeast in the County of Burt, State of Nebraska were in written form and available for inspection by the public within 24 hours and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and subjects to be discussed at said meeting.

_____

Secretary, Board of Education

ATTEST:

_____
President, Board of Education

Treasurer's Report

At the close of business September 30, 2025

Cash Balance on August 31, 2025		-56,377.32
Receipts for September 2025		
Burt County	$ 554,859.76	
Other County	$ 25,626.46	
Computers	$ 5,174.00	
ESU #2	$ 1,150.47	
US Treasury - REAP	$ 23,954.00	
State of NE - PAWS	$ 28,609.00	
Refund	$ 435.00	
PK Tuition	$ 500.00	
Village of Decatur	$ 855.00	
State Aid	$ 44,259.00	
Interest	$ 3.59	
Total Receipts		$ 685,426.28
Account Transfers		$ (52,000.00)
Disbursements		$ 576,467.38
Cash Balance as of September 30, 2025		581.58
Outstanding Checks/deposits		$ 663.18
Ending Bank Balance as of September 30, 2025		$ 1,244.76

SAVINGS BALANCE	Beginning:	$ 1,919,876.62	ENDING BALANCE	$1,976,392.80

Beth Doht

Treasurer

COMBINED ACCOUNT BALANCES

Depreciation, Employee Benefit Fund, Bond, Special Building, and Student Fee Fund

As of September 30, 2025

DEPRECIATION FUND	
Balance	$302,577.43
EMPLOYEE BENEFIT FUND	
Balance	$19,087.75
BOND FUND	
Balance	$875,598.32
SPECIAL BUILDING FUND	
Balance	$1,246,113.56
NE Liquid Assets Balance	$ 621,300.85
STUDENT FEE FUND	
Balance	0
TOTAL OF COMBINED ACCOUNTS	**$3,056,577.91**

GENERAL REIMBURSEMENT FUND

Checking account	$6,652.83

ACTIVITY FUND

Balance	$113,785.98

Treasurer's Report
LUNCH FUND
At the close of Business September 30, 2025

Cash Balance August 29, 2025	$73,528.55
Receipts for September 2025	$21,562.79
Disbursements for September 2025	$25,074.67
Cash Balance September 30, 2025	$70,016.67
Outstanding Checks	$ 0
Ending Bank Balance September 30, 2025	$70,016.67

October 2025 Expenditures	$22,898.36
October 2025 Payroll	$ 9,412.51
Total	$32,310.87

Check #	Vendor Name	Invoice	Description	Amount
Checking 1				
Checking 1 Fund: 01 GENERAL FUND				
29073	A/C DEPT BLUE CROSS BLUE SHIELD OF NE	20251001BCBS	BENEFITS	1,200.84
			Vendor Total:	1,200.84
29074	ACTIVITY FUND	20250901	NAT'L CONVENTION REIMBURSEMENT	1,465.00
			Vendor Total:	1,465.00
29075	ALITZ, RACHEL	20250930RA	TPT REIMBURSEMENT	83.29
			Vendor Total:	83.29
29076	AMAZON CAPITAL SERVICES	11TP-JTG3-47KV	COIN WRAPPERS	8.99
29076	AMAZON CAPITAL SERVICES	14FK-69-PF-RL94	DRY ERASE CALENDAR	30.28
29076	AMAZON CAPITAL SERVICES	16X6-X7TD-JXVG	BINDERS	20.15
29076	AMAZON CAPITAL SERVICES	1CHC-MK7M-1YLY	PK GRANT SUPPLIES	922.96
29076	AMAZON CAPITAL SERVICES	1DGN-NHC1-XND3	ENVELOPES,LABELS	65.24
29076	AMAZON CAPITAL SERVICES	1H77-GNF4-17YV	TONER	352.97
29076	AMAZON CAPITAL SERVICES	1KPJ-GNYM-93L7	TONER	199.95
29076	AMAZON CAPITAL SERVICES	1KPJ-GNYM-9XTT	ART-CASTERS	54.14
29076	AMAZON CAPITAL SERVICES	1MLK-KW76-9VHF	PK SUPPLIES	9.36
29076	AMAZON CAPITAL SERVICES	1NGH-6CN4-9L49	TONER - AG	126.50
29076	AMAZON CAPITAL SERVICES	1Q6R-FFY6-RNLX	ART SUPPLIES	250.37
29076	AMAZON CAPITAL SERVICES	1QK7-HY11-DCHN	ENVELOPES	21.66
29076	AMAZON CAPITAL SERVICES	1TMQ-WNK1-9Q6J	GYM CLOCK	117.99
29076	AMAZON CAPITAL SERVICES	1VPT-WYK6-3KWQ	PK GRANT SUPPLIES	1,356.87
			Vendor Total:	3,537.43
29077	APPEARA	1118383	SUPPLIES	372.58
29077	APPEARA	1122633	SUPPLIES	379.92
			Vendor Total:	752.50
29078	BARBER, REBECCA	2025	LIBRARY MATERIALS	275.74
			Vendor Total:	275.74
29079	BEAUDETTE, LINDSEY	20250930	MILEAGE	334.60
			Vendor Total:	334.60
29080	BURT COUNTY INDEPENDENT	297719	LEGAL NOTICES	308.36
29080	BURT COUNTY INDEPENDENT	298516	NOTICES	94.99
29080	BURT COUNTY INDEPENDENT	299747	NOTICES	14.09
			Vendor Total:	417.44
29081	CITY OF LYONS	20250910CITY	UTILITIES	4,233.19
			Vendor Total:	4,233.19
29082	CLASSIC CLEAN CARWASH	20250930CLCLEAN	VAN WASH	15.00
			Vendor Total:	15.00
29083	CLEARFLY	INV752501	PHONE SERVICE	133.95
			Vendor Total:	133.95
29084	CNA AUTO SERVICES	72412	GRAY VAN SERVICE	69.21
29084	CNA AUTO SERVICES	72417	VAN 1 U JOINT	683.49
29084	CNA AUTO SERVICES	72421	SILVER MINI TRANSMISSION REPAIRS	820.10

Check #	Vendor Name	Invoice	Description	Amount
29084	CNA AUTO SERVICES	72466	DEF FOR BUSES	110.40
29084	CNA AUTO SERVICES	72556	DEF	110.40
			Vendor Total:	1,793.60
29085	DIODE TECHNOLOGIES	15066	TECH TRAVEL TIME	120.00
			Vendor Total:	120.00
29086	DISTRICT III NAEA	20250901NAEA	FEES	200.00
			Vendor Total:	200.00
29087	DOHT, ELIZABETH	20250930	MILEAGE	133.00
			Vendor Total:	133.00
29088	EAKES OFFICE SOLUTIONS	9174673-0	SUPPLIES	43.96
29088	EAKES OFFICE SOLUTIONS	9199477-0	SUPPLIES	66.42
29088	EAKES OFFICE SOLUTIONS	9204548-0	FILTERS	2,358.41
29088	EAKES OFFICE SOLUTIONS	9204636-0	FILTERS	74.40
29088	EAKES OFFICE SOLUTIONS	9204695-0	VACUUM BAGS	89.00
29088	EAKES OFFICE SOLUTIONS	9205663-0	SUPPLIES	359.82
29088	EAKES OFFICE SOLUTIONS	9206083-0	CUSTODIAL SUPPLIES	25.64
29088	EAKES OFFICE SOLUTIONS	9206493-0	POLISH	83.28
29088	EAKES OFFICE SOLUTIONS	9210076-0	STRATEGIC CLEANER	55.50
29088	EAKES OFFICE SOLUTIONS	9210891-0	BATTERIES	16.82
29088	EAKES OFFICE SOLUTIONS	9211805-0	SUPPLIES	568.40
29088	EAKES OFFICE SOLUTIONS	9211805-1	SUPPLIES	71.39
29088	EAKES OFFICE SOLUTIONS	9212990-0	SUPPLIES	59.15
29088	EAKES OFFICE SOLUTIONS	BALANCE ADJ	BALANCE ADJ	0.16
29088	EAKES OFFICE SOLUTIONS	INV683228	EGOLD FAX	38.99
29088	EAKES OFFICE SOLUTIONS	INV686332	COPIES	179.47
			Vendor Total:	4,090.81
29089	EDUCATIONAL SERVICE UNIT #2	ADM2025-05	DISTRICT SERVICES/PRODUCTS	7,734.00
29089	EDUCATIONAL SERVICE UNIT #2	SPED2025-1	SPED SERVICES	64,589.89
			Vendor Total:	72,323.89
29090	EDUCATIONAL SERVICE UNIT #2	INDY2025-1	BD INSTRUCITON	18,334.28
			Vendor Total:	18,334.28
29091	ELECTRONIC CONTRACTING COMPANY OF OMAHA	78099	FOBS	370.00
			Vendor Total:	370.00
29092	ERIC ARMIN, INC	INV1446213	TI GRAPHING CALCULATORS	335.70
			Vendor Total:	335.70
29093	FAMILY ZONE INC	INUS0008395	LINEWIZE	2,241.60
			Vendor Total:	2,241.60
29094	FASTWYRE	1572370	PHONE SERVICE	39.57
29094	FASTWYRE	1613372	PHONE SERVICE	39.57
			Vendor Total:	79.14
29095	FIRST NATIONAL BANK OF OMAHA	20250930PAWS	NDE 21ST CENT CONF	200.00
			Vendor Total:	200.00
29096	FIRST NATIONAL BANK OMAHA	20250930GF	GOOGLE, AJAS	490.11
			Vendor Total:	490.11
29097	FIRST NATIONAL BANK OMAHA	20250930AF	SOUTHWEST CHARGES	470.96
			Vendor Total:	470.96
29098	FRANCISCAN HEALTHCARE	66000044388	DOT COLLECTIONS	135.00
			Vendor Total:	135.00
29099	FRERICHS, CRAIG	20250909FRER	SITE VISIT	450.00
			Vendor Total:	450.00
29100	GENERAL REIMBURSEMENT FUND	20250930GR	FEES	169.00
			Vendor Total:	169.00
29101	GREAT MINDS PBC	INV259564	EUREKA MATH	1,150.00
			Vendor Total:	1,150.00
29102	HIRERIGHT LLC	P1291126	BACKGROUND SCREENS	115.65

Check #	Vendor Name	Invoice	Description		Amount
				Vendor Total:	115.65
29103	HOLIDAY INN EXPRESS-KEARNEY	45522	PAWS SUPPLIES		302.00
				Vendor Total:	302.00
29104	HOMETOWN LEASING	20251001HTL	COPIER LEASE		691.87
				Vendor Total:	691.87
29105	IXL LEARNING	S536100	SITE LICENSE		4,350.00
				Vendor Total:	4,350.00
29106	JAMES, ADAM	20250930JAMES	MILEAGE		58.80
				Vendor Total:	58.80
29107	JENSEN PLUMBING & HEATING	20250828JP	REPAIR LEAK		375.30
				Vendor Total:	375.30
29108	KB'S MINI MART, INC.	20250930KB	GAS/FUEL		2,654.82
				Vendor Total:	2,654.82
29109	MACKIN BOOK COMPANY	944727	LIBRARY BOOKS		48.96
				Vendor Total:	48.96
29110	MATHESON TRI-GAS, INC	52565406	SUPPLIES		685.45
				Vendor Total:	685.45
29111	MCKINNIS INC	48516	REPAIR ROOF DRAIN		381.38
				Vendor Total:	381.38
29112	MEL'S SMALL ENGINES	373988	SHARPEN BLADES		30.72
				Vendor Total:	30.72
29113	MENARDS	71387	SMOKE FILM		99.95
				Vendor Total:	99.95
29114	MIDWEST TECHNOLOGY PRODUCTS	2154138-00	GRINDING WHEEL - AG		181.28
				Vendor Total:	181.28
29115	MOSAIC OF FREMONT	SEP-25	TRANSITION SERVICES		9,733.75
				Vendor Total:	9,733.75
29116	MOSYLE MANAGER	25106271	DEVICE LICENSE FEE		3,278.46
				Vendor Total:	3,278.46
29117	N A S B	N-53778	NAEP MEMBERSHIP		65.00
29117	N A S B	N-54326	AREA MEMBERSHIP MEETINGS		445.00
				Vendor Total:	510.00
29118	OMNIFY BENEFITS	1375056	FSA FEE		40.00
				Vendor Total:	40.00
29119	ONE SOURCE	2022189451	BACKGROUND SCREENING		15.00
				Vendor Total:	15.00
29120	PITNEY BOWES INC	20251001PIT	POSTAGE		200.00
				Vendor Total:	200.00
29121	PLUNKETT'S PEST CONTROL	10147021	PEST CONTROL		62.44
				Vendor Total:	62.44
29122	QUILL CORPORATION	45677541	PACKAGE TAPE		22.59
				Vendor Total:	22.59
29123	RAY'S MIDBELL MUSIC	10951365	TRUMPET REPAIR		111.95
				Vendor Total:	111.95
29124	SAVEMORE MARKET	20250930SAVEM	SUPPLIES		178.35
				Vendor Total:	178.35
29125	SCHOOL NURSE SUPPLY	INV063992	SUPPLIES		47.00
				Vendor Total:	47.00
29126	STEINY'S GENERAL STORE	20251001STEINY	SUPPLIES		871.00
				Vendor Total:	871.00
29127	SWANSON, WESTON	20250930SWAN	MILEAGE		177.80
				Vendor Total:	177.80
29168	THAT FISH PLACE-THAT PET PLACE	R3766722	TROUT GRANT SUPPLIES		1,362.64
29168	THAT FISH PLACE-THAT PET PLACE	R3769882	TROUT GRANT SUPPLIES		5.57

Check #	Vendor Name	Invoice	Description	Amount
			Vendor Total:	1,368.21
29128	TIME MANAGEMENT SYSTEMS, INC	346526	ADD'L EMPLOYEE CHRG	19.50
			Vendor Total:	19.50
29129	VERIZON WIRELESS	6123738912	JET PACKS	45.06
			Vendor Total:	45.06
29130	WEST POINT TRUE VALUE	157564	USB CHARGER, OSB BOARD	44.50
			Vendor Total:	44.50
29131	WHITE CASTLE ROOFING	INV18525	REPAIR CORNER PANEL - INSURANCE PAID	7,696.37
			Vendor Total:	7,696.37
29132	WINNELSON	424613 01	SUPPLIES	178.72
			Vendor Total:	178.72
			Fund Total:	150,112.95
			Checking Account Total:	150,112.95

Checking 2

Checking 2 Fund: 02 DEPRECIATION FUND

1406	BREHMER, CHAD	20250901BREH	2022 POLARIS RANGER	12,500.00
			Vendor Total:	12,500.00
1409	MURPHY TRACTOR AND EQUIPMENT	11274891	SKID LOADER	69,800.00
			Vendor Total:	69,800.00
			Fund Total:	82,300.00

Checking 2 Fund: 08 SPECIAL BUILDING FUND

1407	DGR ENGINEERING	278176	SURVEYING	820.50
			Vendor Total:	820.50
1408	HAUFF MID AMERICA SPORTS	182781	WALL PADDING	1,635.00
			Vendor Total:	1,635.00
1410	SCHMADER ELECTRIC CO.	3048	MOUNT SPOTLIGHTS	2,049.42
			Vendor Total:	2,049.42
1411	SHIFFLER	10028870	LOCKERS	477.25
			Vendor Total:	477.25
1412	TR HARRIS CONSTRUCTION INC	20251013TRH	PARKING LOT PAVING	33,927.50
			Vendor Total:	33,927.50
			Fund Total:	38,909.67
			Checking Account Total:	121,209.67

Checking 6

Checking 6 Fund: 06 SCHOOL LUNCH FUND

29162	CASH-WA DISTRIBUTING	14809271	FOOD	53.35
29162	CASH-WA DISTRIBUTING	14809272	FOOD	37.40
29162	CASH-WA DISTRIBUTING	14818322	FOOD	168.40
29162	CASH-WA DISTRIBUTING	14818323	FOOD	688.47
29162	CASH-WA DISTRIBUTING	14819190	FOOD	83.90
29162	CASH-WA DISTRIBUTING	14827093	FOOD	53.35
29162	CASH-WA DISTRIBUTING	14827094	FOOD	200.26
29162	CASH-WA DISTRIBUTING	14827259	FOOD	70.00
29162	CASH-WA DISTRIBUTING	14835484	FOOD	296.65
29162	CASH-WA DISTRIBUTING	14835486	FOOD	146.97
29162	CASH-WA DISTRIBUTING	14835685	FOOD	97.55
			Vendor Total:	1,896.30
29163	EAKES OFFICE SOLUTIONS	9214720-0	SUPPLIES	156.14
			Vendor Total:	156.14
29164	HILAND DAIRY FOODS COMPANY LLC	0446031	FOOD	420.29
29164	HILAND DAIRY FOODS COMPANY LLC	0446100	FOOD	375.41
29164	HILAND DAIRY FOODS COMPANY LLC	0446160	FOOD	528.69
29164	HILAND DAIRY FOODS COMPANY LLC	0446209	FOOD	23.84
29164	HILAND DAIRY FOODS COMPANY LLC	0446230	FOOD	419.12
29164	HILAND DAIRY FOODS COMPANY LLC	0446293	FOOD	596.38

Check #	Vendor Name	Invoice	Description		Amount
29164	HILAND DAIRY FOODS COMPANY LLC	0446364	FOOD		441.34
29164	HILAND DAIRY FOODS COMPANY LLC	0446427	FOOD		551.72
29164	HILAND DAIRY FOODS COMPANY LLC	0446493	FOOD		397.61
29164	HILAND DAIRY FOODS COMPANY LLC	0446558	FOOD		550.44
				Vendor Total:	4,304.84
29165	SAVEMORE MARKET	10012025HLF	FOOD		797.07
				Vendor Total:	797.07
29166	SWEET TEA MARKETING	224438	MILK TICKETS		170.00
				Vendor Total:	170.00
29167	SYSCO FOOD SERVICES	661520981	FOOD		3,264.96
29167	SYSCO FOOD SERVICES	661520982	FOOD		178.92
29167	SYSCO FOOD SERVICES	661534646	FOOD		2,110.85
29167	SYSCO FOOD SERVICES	661547033	FOOD		3,205.98
29167	SYSCO FOOD SERVICES	661547034	FOOD		142.29
29167	SYSCO FOOD SERVICES	661560644	FOOD		2,091.36
29167	SYSCO FOOD SERVICES	661560645	FOOD		172.07
29167	SYSCO FOOD SERVICES	661572217	FOOD		4,407.58
				Vendor Total:	15,574.01
				Fund Total:	22,898.36
				Checking Account Total:	22,898.36

Net Payroll	230,758.88
Employee Deductions	92,004.25
District SS/Medicare	24,248.75
District Health/Life/HSA	68,526.83
District Retirement	24,768.53
PAYROLL	$ 440,307.24
ACCOUNTS PAYABLE	$ 150,112.95
TOTAL GENERAL FUND EXPENDITURES	$ 590,420.19
DEPRECIATION EXPENDITURES	$ 82,300.00
SPECIAL BUILDING EXPENDITURES	$ 38,909.67
LUNCH FUND	$ 32,310.87

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Secretary, Board of Education

ATTEST:

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President, Board of Education