

MALCOLM PUBLIC SCHOOLS, DISTRICT #148
BOARD OF EDUCATION REGULAR MEETING AGENDA
Monday, August 17, 2026 7:00 PM
SCHOOL DISTRICT BOARD ROOM

1. **Call Regular Board Meeting to Order - Roll Call**
2. **Pledge of Allegiance**
3. **Consent Agenda**
4. **Communications**
 - 4.1. Communication From the Public: Communications in general or about a specific agenda item.
 - 4.2. Communication from Students and/or Student Organizations
5. **Reports and Discussion Topics**
 - 5.1. Administration Reports and Discussion Topics
 - 5.1.A. Principals

Mrs. Dolliver: HAL update
 - 5.1.B. **Superintendent**

Roof Update
Gym Floor Update
LCSO Training
- Reminder**
NASB Area Membership Meeting (Wednesday, September 9th in York)
- NASB Update**
6. **Unfinished Business**
 - 6.1. Discuss, Consider and Take All Necessary Action on Upgrading Some (or All) of Our Security Cameras
 - 6.2. Discuss, Consider and Take All Necessary Action on the Resolution for Training Requirements
 - 6.3. Discuss, Consider and Take All Necessary Action on Approving the Propane Bid
7. **New Business**
 - 7.1. Discuss Potential Safety/Security Expenditures for 2026-27 School Year
 - 7.2. Discuss, Consider and Take all Necessary Action in Setting Admission Prices for All (JH & HS) Activities at: \$5 Students and \$6 Adults
 - 7.3. Excess Property Discussion and Action

IPads
Chromebooks
Scorers Tables
Kitchen Equipment (Replaced with CTE Grant Funding)
Floor Scrubber (Malcolm Fire and Rescue)
 - 7.4. Discuss Consider and Take All Necessary Action in Purchasing a New Van and Trading in The White Van.

- 7.5. Discuss, Consider and Take All Necessary Action in Setting Dates and Times for the Budget Hearing and Tax Request Hearing, respectively.

Budget Hearing: Monday, September 21st at 7:00PM

Tax Request Hearing: Monday, September 21st at 7:15PM (following the Budget Hearing)

Lancaster County Joint Public Agency Meeting: (if needed)

- 7.6. Discuss, Consider and Take All Necessary Action in Setting the Classified Staff Salary and Benefits Packages

- 7.7. Preliminary Budget Discussion

- 7.8. Discuss, Consider and Take All Necessary Action in Making a Real Estate Purchase

7.8.A. **For the protection of the public interest**

1. Strategy sessions with respect to a real estate purchase
2. Protect the Public Interest

Closed session (executive session) motions must indicate (1) **the specific listed reason for having a closing session** and which of the two reasons (**public interest or prevention of needless injury to the reputation of an individual**) the closed session is protecting.

The Board must restrict its discussion and consideration in closed session only to those purposes set forth in the motion, as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken.

Examples of executive session motions follow: Need to give why going into executive session and the reason you need to go into executive session.

- 7.9. Discuss, Consider and Take All Necessary Action in Approving the Memorandum of Understanding for Catastrophic Sick Leave for Certified Staff.

7.9.A. Enter into Executive Session if needed

(This item will be on the monthly agenda in case something comes up that we need to discuss in an executive session)

- 7.10. Discuss, Consider and Take All Necessary Action in Creating an Additional 1.0 FTE Elementary Position for the 2026-2027 School Year.

8. **Adjournment**

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the Bulletin Board on the North wall of the meeting room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: The Board of Education will receive public comment on individual agenda items or communication from any district patron on any issue. When it is your turn to speak during the “Communications from the Public” portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the signin sheet and state your name to the Board of Education.

Time Limit: You may speak one time, but please limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board of Education meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

SCHOOLS

BY: MALCOLM PUBLIC

BOARD OF EDUCATION

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY25-26"; Created On: 8/13/2026 5:44:05 PM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount
JUL26DIVIDENDS	NDSLAF Bond Fund	JUL26 DIVIDENDS	07/31/2026	\$1,014.22
JUL26LANCASTERCO	Lancaster County Treasurer	LOCAL COLLECTIONS	07/15/2026	\$3,644.08
JUL26MISCADJ	NDSLAF Bond Fund	ADJ ON STATEMENT FROM NLAf	07/29/2026	\$0.39
JUL26SEWARDCO	Seward County Treasurer	LOCAL COLLECTIONS	07/10/2016	\$228.90
				\$4,887.59

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY25-26"; Created On: 8/13/2026 10:32:08 AM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount
JUL26INT	Union Bank Interest	JUL26 INTEREST	07/31/2026	\$398.77
				\$398.77

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY25-26"; Created On: 8/13/2026 4:17:58 PM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount
25-078	Patrons/Students	Staff iPad purchase/printer use	07/27/2026	\$32.00
25-079	Patrons/Students	BCBS Insurance Premium Pmt	07/27/2026	\$100.00
25-080	Malcolm Mateys, LLC	Summer Child Care Rental	07/27/2026	\$781.45
25-081	Malcolm Lunch Fund	PR Taxes- Lunch Fund	07/27/2026	\$550.07
25-082	ESU	NCE Registration Reimbursement	07/27/2026	\$615.00
JUL26FUNDS	Patrons/Students	OPTION Bus Fee	07/27/2026	\$300.00
JUL26LANCASTERCO	Lancaster County Treasurer	Local Collections	07/15/2026	\$81,777.05
JUL26MIPS	State of Nebraska	JUL26 MIPS	07/28/2026	\$305.80
JUL26SEWARDCO	Seward County Treasurer	Local Collections	07/10/2026	\$3,921.62
JUL26STFITINT	Union Bank Interest	JUL26 STFIT INTEREST	07/31/2026	\$10,018.00
				\$98,400.99

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY25-26"; Created On: 8/13/2026 12:55:35 PM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount
BIMBOBAKERYREF	Misc	BIMBO BAKERY ACCT REFUND	07/10/2026	\$2,151.71
CSMCOMMODITY	CSM Cost Solutions - Sysco	CSM REFUND	07/29/2026	\$58.76
JUL26 EFunds	Patrons/Students	July 2026 E-Funds	07/31/2026	\$1,900.00
JUL26INT	Union Bank Interest	JULY26 STFIT INTEREST	07/31/2026	\$40.32
				\$4,150.79

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY25-26"; Created On: 8/13/2026 6:07:56 PM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount
JUL26DIVIDENDS	NDSLAF Special Bldg	JUL26 INTEREST	07/31/2026	\$8,278.13
JUL26LANCASTERCO	Lancaster County Treasurer	LOCAL COLLECTIONS	07/15/2026	\$6,085.27
JUL26MISCADJ	NDSLAF Special Bldg	ADJ ON STATEMENT FROM NI AF	07/29/2026	(\$0.39)
JUL26SEWARDCO	Seward County Treasurer	LOCAL COLLECTIONS	07/10/2026	\$397.06
				\$14,760.07

Lancaster County School District #148

Expenditure													
Description	September	October	November	December	January	February	March	April	May	June	July	Total (Date Range)	Budget (YTD)
01100 - Regular Instruction	(\$306,960.39)	(\$339,693.38)	(\$314,070.81)	(\$312,882.83)	(\$314,213.05)	(\$312,183.86)	(\$312,588.34)	(\$339,877.06)	(\$324,611.03)	(\$320,880.86)	(\$310,676.31)	(\$3,508,637.92)	\$0.00
01125 - Regular Instructional Programs School Age (Flex-Scheduling)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$153.70)	\$0.00	\$0.00	\$0.00	(\$153.70)	\$0.00
01190 - Early Childhood Educational Programs	(\$11,897.66)	(\$11,218.36)	(\$11,702.05)	(\$10,866.75)	(\$11,029.62)	(\$11,178.77)	(\$11,006.18)	(\$11,098.69)	(\$11,223.18)	(\$10,403.87)	(\$8,746.72)	(\$120,371.85)	\$0.00
01200 - Special Education Instructional Programs - School Age	(\$74,580.61)	(\$83,023.28)	(\$83,568.02)	(\$76,252.97)	(\$86,625.55)	(\$80,990.26)	(\$94,467.32)	(\$104,331.71)	(\$84,452.38)	(\$71,671.72)	(\$57,175.79)	(\$897,139.61)	\$0.00
01291 - Special Education Instructional Programs - Ages 3-5	(\$3,295.29)	(\$3,458.85)	(\$3,642.34)	(\$3,120.02)	(\$4,820.55)	(\$3,450.03)	(\$3,285.49)	(\$3,262.27)	(\$3,522.35)	(\$3,015.96)	(\$3,540.78)	(\$38,413.93)	\$0.00
01292 - Special Education Instructional Programs - Ages 0-2	\$0.00	\$0.00	\$0.00	\$0.00	(\$5,677.20)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$3,607.07)	(\$9,284.27)	\$0.00
01295 - Special Education Instructional Programs - Unified Sports	(\$282.82)	(\$144.82)	(\$179.32)	(\$527.28)	(\$630.82)	(\$144.82)	(\$144.82)	(\$144.82)	(\$144.82)	(\$245.93)	(\$143.87)	(\$2,734.14)	\$0.00
02120 - Guidance Services	(\$17,862.76)	(\$17,871.58)	(\$17,907.05)	(\$17,911.57)	(\$17,771.56)	(\$17,771.56)	(\$17,771.56)	(\$19,176.08)	(\$17,771.56)	(\$17,862.62)	(\$17,667.84)	(\$197,345.74)	\$0.00
02130 - Health Services	(\$7,057.35)	(\$7,401.58)	(\$6,073.52)	(\$4,778.96)	(\$4,387.24)	(\$5,132.59)	(\$5,257.91)	(\$5,362.22)	(\$5,588.95)	(\$5,978.72)	(\$1,062.13)	(\$58,081.17)	\$0.00
02131 - SPED School Nurse	(\$1,429.98)	(\$1,337.78)	(\$9,418.83)	(\$1,191.35)	(\$2,409.78)	(\$2,309.78)	(\$2,501.87)	(\$2,605.01)	(\$2,580.86)	(\$2,672.97)	(\$1,357.16)	(\$29,884.03)	\$0.00
02140 - Psychological Services	(\$778.48)	(\$1,199.64)	(\$1,527.76)	(\$638.11)	(\$211.63)	(\$502.19)	(\$1,139.51)	(\$1,048.10)	(\$1,704.96)	(\$706.36)	\$0.00	(\$9,456.74)	\$0.00
02141 - Psychology SPED Services	\$0.00	\$0.00	\$0.00	\$0.00	(\$15,714.67)	\$0.00	(\$2,202.34)	(\$12,430.23)	(\$2,133.44)	(\$1,413.84)	(\$14,500.13)	(\$48,394.65)	\$0.00
02151 - Speech Therapy	(\$8,941.35)	(\$9,127.96)	(\$8,758.32)	(\$8,758.71)	(\$9,776.60)	(\$8,869.33)	(\$8,758.32)	(\$9,561.96)	(\$8,758.32)	(\$8,758.32)	(\$9,469.49)	(\$99,538.68)	\$0.00
02153 - Speech Ages 0-2 SPED	\$0.00	\$0.00	\$0.00	\$0.00	(\$211.05)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$211.05)	\$0.00
02161 - Occupational Therapy SPED Services	\$0.00	\$0.00	\$0.00	(\$5,351.92)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$7,393.06)	\$0.00	(\$12,744.98)	\$0.00
02162 - OT Ages 3-5 SPED	\$0.00	\$0.00	\$0.00	(\$420.58)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$552.45)	\$0.00	(\$973.03)	\$0.00
02171 - Physical Therapy SPED Services	(\$241.00)	\$0.00	(\$241.00)	(\$80.00)	\$0.00	(\$100.00)	(\$905.25)	(\$393.77)	(\$324.23)	(\$173.05)	\$0.00	(\$2,458.30)	\$0.00
02172 - 0-2 Physical Therapy	\$0.00	\$0.00	(\$40.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$40.00)	\$0.00
02173 - Physical Therapy - PS 0-2	(\$664.10)	(\$822.70)	(\$542.70)	(\$422.70)	(\$565.80)	(\$277.70)	(\$403.50)	(\$221.03)	(\$301.75)	(\$585.25)	(\$565.25)	(\$5,372.48)	\$0.00
02181 - Vision SPED Services	\$0.00	\$0.00	\$0.00	(\$691.60)	(\$644.35)	\$0.00	(\$812.30)	(\$926.83)	(\$833.77)	(\$598.50)	(\$313.10)	(\$4,820.45)	\$0.00
02182 - Vision SPED 3-5	\$0.00	\$0.00	\$0.00	(\$31.50)	(\$31.50)	\$0.00	(\$47.25)	(\$47.25)	(\$47.25)	(\$31.50)	\$0.00	(\$236.25)	\$0.00
02183 - 0-2 SPED Vision Resources	\$0.00	(\$37.85)	(\$431.60)	\$0.00	\$0.00	\$0.00	(\$36.00)	\$0.00	\$0.00	(\$381.81)	(\$47.25)	(\$934.51)	\$0.00
02190 - Support Services?Student - Other	(\$32,935.74)	(\$39,190.51)	(\$36,955.67)	(\$36,578.93)	(\$34,676.28)	(\$36,280.11)	(\$30,153.57)	(\$31,397.16)	(\$30,729.71)	(\$31,601.24)	(\$23,599.81)	(\$364,098.73)	\$0.00
02213 - Instructional Staff Training	\$0.00	(\$2,125.00)	(\$1,161.80)	(\$450.00)	(\$135.00)	(\$274.90)	(\$250.00)	(\$1,324.55)	(\$1,668.05)	(\$20.00)	(\$372.00)	(\$7,781.30)	\$0.00
02220 - Library/Media Services	(\$8,673.98)	(\$8,434.81)	(\$11,559.27)	(\$8,434.82)	(\$8,734.96)	(\$8,434.82)	(\$8,434.81)	(\$8,434.81)	(\$8,434.81)	(\$9,575.53)	(\$8,782.70)	(\$97,935.32)	\$0.00
02230 - Instruction-Related Technology	(\$34,562.28)	(\$31,340.75)	(\$30,160.69)	(\$24,183.63)	(\$40,693.17)	(\$34,137.26)	(\$57,111.62)	(\$22,188.46)	(\$38,127.28)	(\$41,193.37)	(\$32,170.41)	(\$385,868.92)	\$0.00
02240 - Academic Student Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$620.00)	\$0.00	\$0.00	\$0.00	(\$3,585.00)	(\$4,205.00)	\$0.00
02310 - Board of Education	(\$993.00)	(\$792.97)	(\$19.00)	(\$3,864.00)	(\$4,958.00)	(\$968.00)	(\$1,504.55)	(\$656.33)	\$0.00	\$0.00	(\$4.65)	(\$13,760.50)	\$0.00
02320 - Executive Administration	(\$19,118.85)	(\$19,117.16)	(\$19,117.16)	(\$20,452.50)	(\$19,387.15)	(\$19,117.16)	(\$19,117.16)	(\$19,284.61)	(\$19,267.16)	(\$19,725.98)	(\$19,733.80)	(\$213,438.69)	\$0.00
02330 - District Legal Services	\$0.00	\$0.00	\$0.00	\$0.00	(\$2,728.80)	\$0.00	(\$388.80)	(\$1,435.52)	(\$3,089.00)	(\$1,563.80)	(\$432.00)	(\$9,637.92)	\$0.00
02410 - Office of the Principal	(\$54,265.79)	(\$54,164.96)	(\$53,836.79)	(\$50,772.37)	(\$75,412.38)	(\$52,349.73)	(\$51,656.12)	(\$50,984.04)	(\$52,873.17)	(\$51,405.54)	(\$44,599.99)	(\$592,320.88)	\$0.00
02510 - Fiscal Services	(\$19,232.37)	(\$19,208.58)	(\$17,671.68)	(\$27,398.20)	(\$31,187.09)	(\$19,283.40)	(\$16,189.77)	(\$21,910.05)	(\$26,444.14)	(\$21,368.73)	(\$17,857.48)	(\$237,751.49)	\$0.00
02570 - Personnel Services	\$0.00	\$0.00	\$0.00	(\$58.00)	(\$76.00)	(\$95.00)	(\$105.00)	(\$86.00)	\$0.00	(\$38.00)	\$0.00	(\$458.00)	\$0.00
02610 - Operation of Buildings	(\$26,875.06)	(\$25,282.97)	(\$37,570.39)	(\$22,901.81)	(\$21,454.24)	(\$24,044.73)	(\$20,702.28)	(\$27,259.57)	(\$21,418.28)	(\$20,521.98)	(\$34,723.78)	(\$282,755.09)	\$0.00
02620 - Maintenance of Buildings	(\$70,110.03)	(\$309,407.11)	(\$39,345.81)	(\$31,435.80)	(\$48,740.46)	(\$41,289.96)	(\$33,007.77)	(\$78,719.37)	(\$120,965.51)	(\$25,475.85)	(\$25,514.53)	(\$824,012.20)	\$0.00
02630 - Care and Upkeep of Grounds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,881.60)	(\$969.08)	(\$3,982.00)	(\$1,516.24)	(\$8,348.92)	\$0.00
02640 - Care and Upkeep of Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$410.00)	\$0.00	(\$410.00)	\$0.00
02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	(\$22.97)	\$0.00	(\$35.98)	\$0.00	\$0.00	\$0.00	(\$1,246.08)	\$0.00	\$0.00	(\$24,315.04)	(\$20.99)	(\$25,641.06)	\$0.00
02660 - Security	\$0.00	(\$597.46)	(\$391.08)	(\$23,962.00)	\$0.00	(\$17,477.50)	(\$1,870.00)	\$0.00	(\$12,250.00)	(\$369.08)	(\$8,554.50)	(\$65,471.62)	\$0.00
02710 - Vehicle Operation - Regular Education	(\$10,953.18)	(\$15,014.61)	(\$13,002.64)	(\$13,268.91)	(\$13,123.23)	(\$11,084.50)	(\$13,640.47)	(\$13,250.98)	(\$15,799.06)	(\$12,322.09)	(\$9,709.60)	(\$141,169.27)	\$0.00
02712 - Vehicle Operation - School Age SPED	(\$2,192.82)	(\$3,369.47)	(\$3,710.45)	(\$2,801.63)	(\$2,703.22)	(\$3,986.53)	(\$4,103.86)	(\$5,075.28)	(\$5,308.26)	(\$2,817.19)	(\$5.85)	(\$36,074.56)	\$0.00
02713 - Vehicle Operation - Below Age 5 SPED	(\$483.25)	(\$870.06)	(\$1,275.48)	(\$895.75)	(\$741.04)	(\$837.78)	(\$805.60)	(\$902.23)	(\$1,124.79)	(\$418.83)	\$0.00	(\$8,354.81)	\$0.00
02730 - Vehicle Servicing and Maintenance - Regular Education	(\$1,947.42)	(\$5,538.88)	(\$3,485.66)	(\$5,805.74)	(\$802.29)	(\$11,768.39)	(\$2,093.13)	(\$272.28)	(\$540.00)	(\$10.94)	(\$784.61)	(\$33,049.34)	\$0.00
02900 - Other Support Services	\$0.00	\$0.00	(\$133,460.00)	\$0.00	\$0.00	(\$65,820.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$199,280.00)	\$0.00
03100 - Food Services Operations	(\$45,512.10)	(\$48,109.34)	(\$51,898.87)	(\$38,112.67)	(\$31,406.37)	(\$50,218.56)	(\$38,459.24)	(\$47,776.61)	(\$36,149.44)	(\$27,163.42)	(\$4,501.23)	(\$419,307.85)	\$0.00
03535 - High Ability Learners	\$0.00	\$0.00	\$0.00	(\$538.10)	\$0.00	\$0.00	\$0.00	(\$320.00)	\$0.00	\$0.00	\$0.00	(\$858.10)	\$0.00
03540 - State Early Childhood	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
03551 - Career Education	(\$6,005.69)	(\$2,495.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$8,500.69)	\$0.00
04700 - Building Improvements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$289,011.60)	(\$289,011.60)	\$0.00
05000 - Debt Service	\$0.00	\$0.00	(\$197,356.25)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$35,516.25)	\$0.00	\$0.00	(\$232,872.50)	\$0.00
06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	(\$3,982.53)	(\$3,969.07)	(\$3,969.04)	(\$3,969.04)	(\$3,969.04)	(\$3,969.05)	(\$3,969.04)	(\$3,969.04)	(\$3,969.04)	(\$3,969.05)	(\$3,942.95)	(\$43,646.89)	\$0.00
06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$673.12)	(\$1,616.56)	\$0.00	\$0.00	(\$1,264.32)	(\$3,554.00)	\$0.00

06408 - IDEA E/P Part B 611 Base	(\$9,498.78)	(\$11,293.37)	(\$11,550.60)	(\$10,238.05)	(\$10,200.33)	(\$11,191.95)	(\$14,015.94)	(\$13,770.11)	(\$7,969.56)	(\$7,969.57)	(\$7,917.39)	(\$115,615.65)	\$0.00
06925 - Federal Services - Title III ESSA - English Language Acquisition, Language Enhancement, & Academic Achievement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$231.50)	\$0.00	\$0.00	\$0.00	\$0.00	(\$231.50)	\$0.00
06926 - Federal Services - Title III ESSA - Immigrant	\$0.00	\$0.00	\$0.00	\$0.00	(\$396.75)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$396.75)	\$0.00
06992 - Federal Services - REAP	(\$54,945.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$6,627.06)	\$0.00	(\$61,572.06)	\$0.00
08000 - Transfers (Outgoing)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$30,000.00)	\$0.00	(\$30,000.00)	\$0.00
09000 - Non-Program Expenditure	(\$5,437.59)	(\$4,568.30)	(\$6,537.10)	(\$7,930.06)	(\$4,074.30)	(\$4,955.17)	(\$4,492.64)	(\$4,360.89)	(\$4,120.17)	(\$3,076.79)	(\$577.86)	(\$50,130.87)	\$0.00
Sub Total	(\$841,740.22)	(\$1,080,228.16)	(\$1,132,174.73)	(\$777,978.86)	(\$830,389.73)	(\$860,495.39)	(\$786,170.03)	(\$867,516.78)	(\$910,731.61)	(\$799,267.87)	(\$968,056.18)	(\$9,854,749.56)	\$0.00
Revenue													
Description	September	October	November	December	January	February	March	April	May	June	July	Total (Date Range)	Budget (YTD)
01100 - Taxes Levied/Assessed by the School District	\$207,027.85	\$60,615.53	\$51,307.45	\$54,857.13	\$294,110.85	\$1,001,619.87	\$151,786.03	\$1,112,205.94	\$1,199,794.18	\$86,362.45	\$96,053.98	\$4,315,741.26	\$0.00
01370 - Preschool Tuition and Fees	\$3,595.00	\$4,306.00	\$1,876.77	\$3,273.00	\$3,046.00	\$2,250.00	\$3,523.00	\$5,546.00	\$1,250.00	\$0.00	\$0.00	\$28,665.77	\$0.00
01410 - Transportation Fees from Individuals	\$0.00	\$50.00	\$150.00	\$50.00	\$600.00	\$300.00	\$0.00	\$0.00	\$450.00	\$0.00	\$300.00	\$1,900.00	\$0.00
01510 - Interest on Investments	\$22,642.47	\$20,993.49	\$16,588.16	\$17,273.72	\$15,134.58	\$14,491.12	\$17,048.57	\$17,205.98	\$17,540.27	\$20,574.13	\$19,749.44	\$199,241.93	\$0.00
01611 - Daily Sales?School Lunch Program	\$26,111.80	\$39,437.64	\$33,794.60	\$28,396.00	\$33,113.97	\$23,232.20	\$33,897.44	\$23,083.84	\$25,918.29	\$201.05	\$0.00	\$267,186.83	\$0.00
01620 - Daily Sales?Non-reimbursable Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00	\$1,900.00	\$0.00
01741 - Extracurricular Activity Fees	\$2,540.70	\$1,010.00	\$620.00	\$165.00	\$1,068.09	\$325.00	\$851.50	\$440.00	\$120.00	\$0.00	\$5,765.00	\$12,905.29	\$0.00
01910 - Rentals of School Equipment, Property, and Facilities	\$803.82	\$1,492.90	\$1,016.97	\$657.87	\$662.15	\$818.08	\$698.82	\$727.97	\$821.99	\$633.29	\$781.45	\$9,115.31	\$0.00
01911 - Local License Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00
01920 - Contributions and Donations From Private Sources	\$0.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$0.00
01955 - Postsecondary Receipt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,665.00	\$0.00	\$0.00	\$2,665.00	\$0.00
01990 - Miscellaneous Local Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.66	\$0.00	\$0.00	\$110.66	\$0.00
02210 - ESU Receipts	\$0.00	\$0.00	\$161.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$231.46	\$615.00	\$1,007.94	\$0.00
03110 - State Aid	\$302,371.00	\$302,676.80	\$0.00	\$604,742.00	\$302,532.13	\$302,371.00	\$302,676.80	\$302,371.00	\$302,371.00	\$302,374.00	\$0.00	\$3,024,485.73	\$0.00
03120 - SPED (School Age)	\$0.00	\$0.00	\$0.00	\$108,238.00	\$108,549.00	\$120,750.00	\$114,632.00	\$123,268.00	\$113,358.00	\$110,547.00	\$0.00	\$799,342.00	\$0.00
03125 - SPED Transportation (School Age)ents.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,308.00	\$0.00	\$0.00	\$24,308.00	\$0.00
03150 - State Reimbursement (of Nutrition Programs)	\$0.00	\$232.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$232.78	\$0.00
03400 - State Apportionment	\$0.00	\$0.00	\$0.00	\$0.00	\$107,537.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$107,537.19	\$0.00
03535 - Payment for High Ability Learners	\$0.00	\$2,342.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,342.00	\$0.00
03551 - Career Education	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00
03990 - Other State Receipts	\$0.00	\$0.00	\$0.00	\$2,460.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,460.00	\$0.00
04105 - Universal Services Fund	\$0.00	\$0.00	\$0.00	\$11,163.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,163.24	\$0.00
04210 - Federal Nutrition Programs	\$6,923.56	\$11,221.43	\$11,012.42	\$8,506.43	\$7,771.02	\$9,189.67	\$9,493.11	\$9,432.22	\$10,506.85	\$7,193.22	\$0.00	\$91,249.93	\$0.00
04305 - Title 8 (Impact Aid)	\$0.00	\$0.00	\$40,797.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,144.00	\$0.00	\$43,941.00	\$0.00
04310 - REAP	\$54,945.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,627.06	\$0.00	\$61,572.06	\$0.00
04505 - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$0.00	\$0.00	\$30,451.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,451.00	\$0.00
04509 - Title II, Part A, ESSA Supporting Effective Instruction	\$0.00	\$0.00	\$5,026.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,026.00	\$0.00
04516 - IDEA Preschool (619) Base/IDEA Enrollment Poverty (619) Allocation	\$0.00	\$0.00	\$3,014.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,014.00	\$0.00
04518 - IDEA Part B (611) Base & Enrollment/Poverty	\$0.00	\$0.00	\$133,504.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$133,504.00	\$0.00
04524 - Other Federal Non-Categorical Receipts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,202.16	\$0.00	\$2,622.07	\$0.00	\$0.00	\$4,824.23	\$0.00
04525 - Federal Vocational & Applied Technology Education (Carl Perkins)	\$0.00	\$0.00	\$0.00	\$0.00	\$26,354.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,354.00	\$0.00
04527 - Title III Part A ESSA - English Language Acquisition, Language Enhancement, and Academic Achievement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$258.75	\$0.00	\$231.50	\$161.48	\$0.00	\$0.00	\$651.73	\$0.00
04708 - Medicaid in Public Schools	\$0.00	\$0.00	\$611.60	\$305.80	\$305.80	\$611.60	\$0.00	\$0.00	\$953.09	\$305.80	\$305.80	\$3,399.49	\$0.00
04709 - Medicaid Administrative Activities	\$0.00	\$338.31	\$0.00	\$0.00	\$0.00	\$0.00	\$97.42	\$0.00	\$0.00	\$0.00	\$0.00	\$435.73	\$0.00
04969 - Title IV, Part A	\$0.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00
05200 - Fund Transfers In	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,000.00	\$0.00	\$30,000.00	\$0.00
05300 - Proceeds From the Disposal of Real or Personal Property	\$0.00	\$37.00	\$98.00	\$0.00	\$0.00	\$0.00	\$2,379.00	\$200.00	\$0.00	\$0.00	\$0.00	\$2,714.00	\$0.00
05301 - Insurance Adjustments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,840.00	\$0.00	\$5,840.00	\$0.00
05690 - Other Non-Revenue Receipts	\$1,967.08	\$41.25	\$38,878.25	\$479.59	\$783.92	\$3,038.51	\$1,347.51	\$5,550.44	\$3,138.89	\$605.53	\$2,292.47	\$58,123.44	\$0.00
09000 - Non-Program Receipts	\$5,437.59	\$5,737.40	\$6,604.31	\$5,187.61	\$4,074.30	\$4,955.17	\$4,486.94	\$0.00	\$8,390.44	\$1,774.60	\$1,834.65	\$48,483.01	\$0.00
Sub Total	\$634,365.87	\$450,832.53	\$393,012.01	\$845,755.39	\$905,643.00	\$1,484,210.97	\$645,120.30	\$1,600,262.89	\$1,714,680.21	\$576,413.59	\$129,597.79	\$9,379,894.55	\$0.00
Grand Total	(\$207,374.35)	(\$629,395.63)	(\$739,162.72)	\$67,776.53	\$75,253.27	\$623,715.58	(\$141,049.73)	\$732,746.11	\$803,948.60	(\$222,854.28)	(\$838,458.39)	(\$474,855.01)	\$0.00

August 17, 2026		
Payroll	\$552,641.76	Payroll Expenses/Benefits
ABC Termite & Pest Control	\$291.00	Pest Control Service
Amazon	\$12,429.41	IT/Maintenance/Office&Classroom Supplies
Awards Unlimited	\$280.10	Unified Bowling Awards/Graduation medals
Blick Art Materials	\$478.11	Classroom Supplies
BMI	\$320.47	Music License
Behrends, Ashley	\$394.22	Summer Mileage Reimbursement- SPED Services
Capstone Companies, LLC dba	\$1,999.00	WF Library
DAS State ACCTG	\$317.87	Internet Service -July
Demco	\$468.98	WF Library
Discount School Supply	\$21.99	Classroom Supplies
ESU #6	\$32,558.37	Psych/Hearing/Early Childhood/CRAVE
ESU Coordinating Council	\$433.00	Duo Security Renewal 26-27/Movie License
Eakes Office Solutions	\$2,397.22	Contract/Fax
ECC- Electronic Contracting Company	\$2,229.15	New dialer for fire alarm system
First Concord	\$90.00	Flex 125 Adm Fees
Flinn Scientific	\$1,233.45	HS Science Supplies
Fun Express	\$118.94	Classroom Supplies
Go Physical Therapy	\$204.81	Vision SPED Services
HMH	\$6,206.21	Science/Social Studies
Holiday Inn	\$1,159.60	Administrators Hotel
HomeTown Leasing	\$1,417.01	Copier/Printer Leases
ICS Products Inc.	\$197.84	Ceiling Tiles
IXL Learning	\$8,287.50	License for K-8
JourneyEd	\$500.00	Adobe Subscription Renewal 2026-27
Lakeshore Learning Materials, LLC	\$19.54	Classroom Supplies
Lexia Learning Systems LLC	\$7,581.00	LETRS Materials Bundle/1 Year License
LifeGuard MD, Inc	\$1,860.72	Defibrillator
Loos, Amanda	\$191.52	Summer Mileage Reimbursement- SPED Services
Lostroh, Stacy	\$91.18	Mileage/Expense Reimbursement- Mar-July 2026
Meehl, Jan	\$201.75	SPED PT Services
Menards	\$1,312.87	Preschool Ramp/Fridge/Maint. Supplies
Meyer Truck Repair LLC	\$1,267.50	DOT Inspections/#24 Brakes
Mill Road Auto Inc.	\$244.69	DOT Inspections
NASB ALICAP	\$129,584.00	Alicap Policy 2026-2027
Nasco Education	\$63.25	Classroom Supplies
National Art & School Supplies	\$1,525.04	Classroom Supplies
NCSA	\$2,060.00	Administrator Days/Membership Renewals
NIFCO Mechanical Systems	\$895.00	Fire Sprinkler Inspection/Backflow Cert/Repair PIV
Nippon Sanso - Matheson	\$55.45	IT Cylinder Rentals
Norris Public Power	\$8,673.54	Electricity
One Source	\$154.00	Background Checks
Otte Oil & Propane	\$882.43	Propane
P.A. Publishing	\$169.95	HAL Supplies
Pieces of Learning	\$227.00	Classroom Supplies
Really Good Stuff	\$314.81	Classroom Supplies
Rech, Haley	\$119.48	Summer Mileage Reimbursement- SPED Services
S&S Worldwide	\$209.25	Classroom Supplies
SCI	\$4.55	Legal Meetings Notice
Scholastic	\$179.89	2nd Grade News
School Specialty	\$418.31	Classroom Supplies

Segra	\$3.28	Phone Service/EWAN Service
SEI	\$2,430.83	Access Hosting
Summit Fire Protection	\$2,731.00	Annual/Semi Annual Inspections
Super Duper Publications	\$290.00	Classroom Supplies
Sweet, Dallas	\$111.13	Administrator Days Expenses/Park Permit for CC
Teacher Created Resources	\$45.90	Classroom Supplies
Teaching Strategies for Early Childhood	\$353.75	SPED Assessment Subscription 2026-27
Thomas, Jamin	\$15.00	Reimbursement for CLP
Today's Classroom LLC	\$305.14	ClassroomSupplies
Trane	\$9,046.50	Replace Valve Motor on Chiller
TSA/Omni	\$83.33	403b TPA
United Rentals	\$1,061.87	Scissor Lift Repair
UNK	\$605.00	Required Driver Training
Verizon	\$119.79	Cellphone Service
Village of Malcolm	\$11,709.28	Water/Sewer Service
VISA	\$840.32	Maintenance Supplies
Wex	\$380.53	School Vehicle Fuel
XtraMath	\$50.00	Yearly Subscription
Zaner-Bloser Handwriting	\$988.68	Grade 3 Curriculum
Out of Cycle		
US Post Office	\$394.68	Clipper Postage
Ascend Chiropractic	\$119.00	DOT Physical- Sweet
Ascend Chiropractic	\$119.00	DOT Physical- Thomas
	\$816,786.74	Total
School Lunch Fund		
Payroll	\$6,292.68	Payroll Expenses
CashWa	\$4,234.49	Lunch Food
Linares, Yessica	\$200.55	Lunch Account Balance Refund- transferring out
Pyramid School Products	\$15.60	Lunch Supplies
Super Saver	\$30.81	Lunch Food
	\$10,774.13	Total
Special Building Fund		
Amplify	\$1,153.10	Replacement Curriculum Materials- roof leak
Bahena's Roofing	\$37,643.40	draw request on roofing project
Kidwell	\$3,072.50	Halo Sensors
Lincoln Epoxy Flooring	\$14,348.50	Locker Rooms/Kitchen Drain
Nebraska's Best Carpet Cleaning	\$1,516.00	Carpet Cleaning - roof leak
NL Driveway Maintenance LLC	\$3,220.00	Surface crack repair parking lot
Paul Davis Restoration	\$9,477.40	Mitigation Preschool/Kindergarten/Reading/Hallways- roof leak
Ramco Enterprises	\$5,756.25	Cabinets & Countertop Tech Room
Renze Display Co	\$7,021.87	Banners/Record Boards
	\$83,209.02	Total

Financial Summary
7/31/26

School Accounts	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 7/01/2026	\$4,043,664.89	\$18,942.30	\$155,994.95	\$148,723.01	\$31,316.54
Receipts - July 2026	\$99,685.57	\$4,150.79	\$4,376.97	\$398.77	\$5,765.00
Disbursements- July 2026	\$670,478.49	\$4,501.23	\$8,995.98	\$0.00	\$0.00
Cash in Cking 7/31/2026	\$187,321.22	\$5,535.22	\$6,698.25	\$10,486.78	\$37,081.54
Invested: July 2026	\$3,285,550.75	\$13,056.64	\$158,074.19	\$138,635.00	

Lanc. Co. Treasurer:	General	Bond	Spc Bldg
Previous Bal 7/01/2026	\$81,777.05	\$3,644.08	\$6,085.27
Receipts - July 2026	\$710,561.15	\$59,637.43	\$80,403.23
Disbursements - July 2026	\$88,457.03	\$4,233.14	\$6,886.87
Cash on Hand 7/31/2026	\$703,881.17	\$59,048.37	\$79,601.63

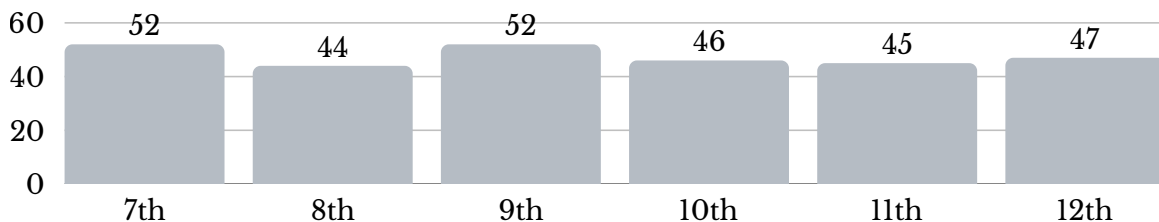
NSDLAF (Investment)	Spc Bldg	Bond Fund
Previous Bal 7/1/2026	\$2,964,193.46	\$350,080.75
Receipts July 2026	\$14,760.46	\$4,887.59
Disbursements July 2026	\$293,126.85	\$0.00
Cash on Hand 7/31/2026	\$2,685,827.07	\$354,968.34

\$1,078,255.05		
	\$40.00	
\$24,000.00	\$230.00	
\$95,000.00	\$780.00	
\$252,000.00	\$2,244.00	
\$1,000.00	\$4,197.50	
\$1,000.00	\$6,365.96	
\$16,000.00	\$230.00	
\$2,000.00	\$20,030.99	
\$6,000.00	\$230.00	
\$11,000.00	\$230.00	
\$27,000.00	\$80.00	
\$435,000.00	\$230.00	
	\$230.00	
\$643,255.05	\$172,276.00	
	\$549.22	
	\$200.00	
	\$11,624.38	
	\$10.00	
	\$383,689.00	
	\$39,788.00	
	\$643,255.05	\$0.00



Welcome Aboard!

On Thursday, August 13th, we welcomed 286 students, including six new students, aboard the Clipper ship for the 2026-2027 school year. Enrollment by grade level can be seen below.



Excellence is Worth the Investment

Our preparations for the 2026-2027 school year have remained focused on taking the necessary steps to enhance the learning environment for our students and, ultimately, fulfill our mission of maximizing their potential and preparing them to become productive and responsible citizens.

To invest in something meaningful is rarely simple. It requires effort, patience, and a willingness to make decisions today that may not produce immediate results. If we are serious about investing in excellence, we must be willing to have challenging conversations about what excellence actually requires, including whether current practices are helping us get there.

This year, we have continued to build upon our curriculum work by taking a closer look at some of our fundamental practices, including our grading expectations. We have updated our grading practices and are confident that they will improve our ability to ensure proficiency of the knowledge being transferred to students throughout the courses and programs that we offer. To achieve proficiency requires hard work, something that we believe in and value. Our updated approach will also create greater consistency, clarity, and alignment between grades and what students actually know and can do.

This work connects to a larger focus for the year: making learning visible. Our teachers and staff are already working hard to provide opportunities to do just that. For example, the updated Civics 2 course will provide students with real-world opportunities to practice the civic knowledge they developed in Government and the Clipper Creatives in Media Production will take on a greater leadership role in how we communicate with our community. While we focus on the transfer of

knowledge to the student through an increasingly rigorous academic environment, I look forward to seeing the ways that our students use their knowledge to “show off” what they know.

Setting Sail

As we set sail into the 2026-2027 school year, our goal is to continue building a school where high expectations are matched by high levels of support. To achieve what we hope to, it will require a continued partnership with our entire community. We will take the responsibility to continue improving head-on and make that growth visible along the way through data, reflection, and the experiences of our students.

I look forward to sharing how our students and staff are making excellence visible throughout the 2026-2027 school year.



Administrative Report

Westfall Elementary

Date: 8/17/2026

Amber Dolliver, PK-6 Principal

Elementary Information:

- PK-6 Student Enrollment 327
 - 19 Preschool
 - 36 Kindergarten
 - 36 1st Grade
 - 44 2nd Grade
 - 44 3rd Grade
 - 42 4th Grade
 - 52 5th Grade
 - 54 6th Grade
- NWEA MAP Growth - Fall Benchmark Assessments
 - K-4th - Math and Reading
 - 5th-11th - Math, Reading, and Science
- DIBELS Training (per NDE)
 - K-5th
- LETRS Training - K-8 Teachers
- ANCHOR Expectations
 - ANCHOR Tickets
 - Clipper Crews
 - ANCHOR Assemblies
- Grading Practices
- Safety and Security
 - Online Trainings
 - Deputy Piitz - SRP
 - Drills - fire, tornado, lockdown
 - CPR
- Malcolm Activity Passes
- MPTO
 - Staff Shirts

Upcoming Events

- August 13th - 1st Day of School
- August 17th - 1st Day of Preschool
- August 19th - School Pictures
- September 7th - No School (Labor Day)
- September 14th - No School grade level data meetings)

- September 22nd - Early Dismissal
- September 23rd - No School (Parent Teacher Conferences)

RESOLUTION APPROVING STAFF TRAININGS

WHEREAS, the School District is required by various state and federal laws to train staff on numerous topics; and,

WHEREAS, Nebraska law defers to each Board of Education to determine the reasonable length of time for certain staff training requirements; and

WHEREAS, to ensure that the District's planned training requirements for the 2026-2027 school year comply with Nebraska's statutory requirements, and to ensure the Board of Education is aware of and approves of other required staff trainings during the 2026-2027 school year, the Board of Education adopts this Resolution to find and determine that the following training requirements are reasonable in scope and length.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines as follows:

1. The following trainings are reasonable in both length and scope and the Superintendent or designee shall identify the District staff who shall be trained as follows:

See Attachment

2. The Superintendent or designee is authorized to implement additional training requirements for staff if the Superintendent or designee determines that additional training would be in the best interest of the District and/or is otherwise required by law.

3. The Superintendent or designee is further authorized to deviate from the source of these training requirements if any unexpected circumstances arise and the Superintendent or designee determines that it is in the best interests of the District to require a different training(s).

4. All District staff who are directed to attend or participate in any training requirement(s) must complete such training(s) in good faith and in accordance with this Resolution and the directives of the Superintendent or designee.

This Resolution shall continue until or unless modified by a vote of the majority of a quorum of the Board of Education.

DATED this ____ day of July, 2026.

MALCOLM PUBLIC SCHOOLS

BY:

President

Malcolm Public Schools Annual Trainings

Training	Policy/ State Statute	Length	Time Required	Summary	Source of Training	Administration	Certified Staff	Required for Classified Staff	Coaches/ Sponsors	Additional Info
Required Training										
Anaphylaxis	Policy 5601		☐	Understand and learn best practices and procedures for anaphylaxis.	School Nurse	☐	☐	☐	☐	Required per our policy
Behavioral Intervention Training (BIT)		60 minutes	☒	Learn proactive classroom management strategies that foster positive behavior and maximize student learning.	BIT Training ESUCC	☒	☒	☒	☐	Every 3 years
Bullying	Policy 5415	30 minutes	☐	Review bullying prevention practices, adult response expectations, and strategies for maintaining a safe and supportive school environment.	Vector	☒	☒	☒	☐	
Concussion Awareness	Policy 6283		☐		NFHS	☐	☐	☐	☒	Include all athletes and parents
Dating Violence Prevention	Policy 5420	35 minutes	☐	Learn warning signs of teen dating violence and strategies for promoting healthy relationships and preventing abusive patterns.		☒	☒	☐	☐	7-12 staff only
School Safety and Security Plan (fire, tornado, intruder)		60 minutes	☒	Review SRP protocol	Resource Officer	☐	☐	☐	☐	
School Safety and Security Reporting System			☐			☐	☐	☐	☐	
Seclusion and Restraints	Policy 5421	60+ minutes	☐	Review legal requirements, prevention strategies, and safe response procedures for restraint and seclusion, emphasizing de-escalation and student safety.	ESU 6	☐	☐	☐	☐	Only key educators utilizing restraints
Seizure Safe Schools Act	Policy 6921	60 minutes	☒	Build awareness of seizure recognition, response procedures, and supports that help maintain a safe environment for students with seizure disorders.	Vector/Alicap	☒	☒	☒	☐	Every 2 years
State Assessments		45 minutes	☐	Review assessment procedures, test security expectations, and staff responsibilities to ensure valid secure, and successful testing experiences for students.	DAC	☒	☒	☐	☐	Only DAC, administration, 3-8 NSCAS proctors, and ACT proctors
Suicide Prevention		60 minutes	☒	Learn to recognize warning signs of suicide and substance abuse and understand how to respond to students in crisis.	Vector/Alicap	☒	☒	☒	☐	

Required Policies and Practices with "Highly Encouraged" Trainings

Bloodborne Pathogens	Policy 4011	34 minutes	☐	Learn/review the dangers posed by bloodborne pathogens and steps you can take to protect yourself and others from exposure.	Vector/Alicap	☒	☒	☒	☒	
Child Abuse Reporting	Policy 5402	30 minutes	☐	Identify physical, behavioral, and communication indicators of maltreatment and abuse in students and fulfilling mandatory reporting responsibilities.	Vector/Alicap	☒	☒	☒	☒	

Additional District Requirements

Behavioral Intervention and Management			☐	Learn proactive classroom management strategies that foster positive behavior and maximize student learning.	BIT Training ESU 6	☐	☐	☐	☐	
Dyslexia		80+ hours	☐	Ensure that all students become proficient readers by the end of third grade through high-quality literacy instruction, early identification of reading difficulties, targeted interventions, and ongoing progress monitoring.	LETRS ESU 6	☒	☒	☐	☐	Only PK-3 certified staff Nebraska Reading Improvement Act
Harassment and Discrimination			☐		Administration	☐	☐	☐	☐	
School Board Policies/Handbook		60 minutes	☐	Review MPS policies and important handbook information.		☒	☒	☒	☒	
Heat Illness Prevention			☐		NFHS	☐	☐	☐	☒	
Sudden Cardiac Arrest			☐		NFHS	☐	☐	☐	☒	
CPR			☐		Jack Tarr	☒	☒	☒	☒	

Malcolm Public Schools

Wage/Compensation and Classification for Classified Staff

Classified Managers/Directors

BUSINESS MANAGER (Stacy Lostroh)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 31.60	\$ 32.58	\$ 33.55	\$ 34.56
Middle Level	Level II	\$ 35.60	\$ 36.71	\$ 37.80	\$ 38.93
Maximum Base	Level III	\$ 40.00	\$ 41.25	\$ 42.49	\$ 43.76

DIRECTOR OF FACILITIES AND FLEET OPERATIONS (Doug Savicky)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 21.26			
Middle Level	Level II	\$ 23.65			
Maximum Base	Level III	\$ 26.30	\$ 28.10	\$ 29.78	\$ 30.67

District Executive Assistant/Transportation (Wendy Powers)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 18.54	\$ 18.81		
Middle Level	Level II	\$ 20.36	\$ 20.90		
Maximum Base	Level III	\$ 22.50	\$ 23.22	\$ 23.92	\$ 24.63

Nurse (Jill Cosgrove)

		23-24	24-25	25-26	26-27
New Employee	Level III	\$ 30.90	\$ 31.90	\$ 32.86	\$ 33.84

Executive Assistants

Westfall Executive Assistant (Tracy Plautz)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 17.98	\$ 18.40	\$ 18.95	\$ 19.52
Middle Level	Level II	\$ 19.87	\$ 20.45	\$ 21.06	\$ 21.70
Maximum Base	Level III	\$ 21.97	\$ 22.72	\$ 23.40	\$ 24.10

High School Executive Assistant (Ann Kramer)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 17.98	\$ 18.40	\$ 18.95	\$ 19.52
Middle Level	Level II	\$ 19.87	\$ 20.45	\$ 21.06	\$ 21.70
Maximum Base	Level III	\$ 21.97	\$ 22.72	\$ 23.40	\$ 24.10

Managers, Directors and Executive Assistants will receive cash-in-lieu or \$2500 dual-choice coverage

\$9782.16 Cash-in-lieu \$10,251.60 Insurance

Paid Time Off for Classified Managers/Directors and Executive Assistants

Year #1: The employee will accrue 20 hours of **Paid Time Off (PTO)** per quarter (Max=80 hrs)

Years 2-5: The employee will receive 80 hours (10 days) at the beginning of the year

Years 6-10: The employee will receive 120 hours (15 days) at the beginning of the year

Years 11+: The employee will receive 160 hours (20 days) at the beginning of the year

*No carryover *No additional personal day

Sick Leave for Classified Staff

12-Month Employees: 5 days/year that can accrue to 20 (Max 25: 20+5)

Bereavement Leave for Classified Staff

Same as certified staff--refer to the negotiated agreement

Longevity and Loyalty Salary- add \$1.00 to Max Base after 15 years Service to District

Malcolm Public Schools

Wage/Compensation and Classification for Classified Staff

Maintenance/Custodial Specialist

Maintenance and Custodial Specialist

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 20.00	\$ 20.05	\$ 20.65	\$ 21.27
Middle Level	Level II	\$ 21.90	\$ 22.28	\$ 22.95	\$ 23.64
Maximum Base	Level III	\$ 23.99	\$ 24.75	\$ 25.49	\$ 26.26

Administrative Assistants

Westfall Administrative Assistant

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 13.71	\$ 14.79	\$ 15.23	\$ 15.69
Middle Level	Level II	\$ 15.12	\$ 16.43	\$ 16.92	\$ 17.43
Maximum Base	Level III	\$ 17.67	\$ 18.26	\$ 18.81	\$ 19.37

High School Administrative Assistant

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 13.71	\$ 14.79	\$ 15.23	\$ 15.69
Middle Level	Level II	\$ 15.12	\$ 16.43	\$ 16.92	\$ 17.43
Maximum Base	Level III	\$ 17.67	\$ 18.26	\$ 18.81	\$ 19.37

Custodians

CUSTODIAN (Full-Time)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 13.37	\$ 13.60	\$ 14.01	\$ 14.43
Middle Level	Level II	\$ 14.74	\$ 15.11	\$ 15.56	\$ 16.03
Maximum Base	Level III	\$ 16.26	\$ 16.79	\$ 17.29	\$ 17.81

Admin. Asst., Custodians and Main./Cust. Specialist will receive cash-in-lieu (8,461.32) or \$4000 HAS

\$8739.12 Cash-in-lieu \$9573.72 Insurance

CUSTODIAN (Part-Time)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 14.75	\$ 15.19	\$ 15.65	\$ 16.12
Middle Level	Level II	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91
Maximum Base	Level III	\$ 18.20	\$ 18.75	\$ 19.31	\$ 19.89

Paid Time Off for Administrative Assistants, Custodians and Maintenance/Custodial Specialist

Year #1: The employee will accrue 15 hours of **Paid Time Off (PTO)** per quarter (Max=60 hrs)

Years 2-5: The employee will receive 64 hours (8 days) at the beginning of the year

Years 6-10: The employee will receive 104 hours (13 days) at the beginning of the year

Years 11+: The employee will receive 144 hours (18 days) at the beginning of the year

*No carryover *No additional personal day

Sick Leave for Administrative Assistants, Custodians and Maintenance/Custodial Specialist

12-Month Employees: 5 days/year that can accrue to 20 (Max 25: 20+5)

9-Month Employees: 5 days/year that can accrue to 15 (Max 20: 15+5)

Bereavement Leave for Administrative Assistants, Custodians and Maintenance/Custodial Specialist

Same as certified staff--refer to the negotiated agreement

Longevity and Loyalty Salary- add \$1.00 to Max Base after 15 years Service to District

Malcolm Public Schools

Wage/Compensation and Classification for Classified Staff

Cooks

FOOD SERVICE HEAD COOK

		23-24	24-25	25-26	26-27
Maximum Base	Level III	\$ 19.91	\$ 21.30	\$ 22.58	\$ 23.26

COOKS

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 13.67	\$ 14.14	\$ 14.56	\$ 15.00
Middle Level	Level II	\$ 15.19	\$ 15.71	\$ 16.18	\$ 16.67
Maximum Base	Level III	\$ 16.88	\$ 17.46	\$ 17.98	\$ 18.52

COOKS (Part-Time),

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 13.96	\$ 15.56	\$ 16.03	\$ 16.51
Middle Level	Level II	\$ 15.76	\$ 17.29	\$ 17.81	\$ 18.34
Maximum Base	Level III	\$ 15.79	\$ 19.21	\$ 19.79	\$ 20.38

Paraprofessionals

PARAPROFESSIONALS

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 14.32	\$ 14.80	\$ 15.24	\$ 15.70
Middle Level	Level II	\$ 15.91	\$ 16.44	\$ 16.93	\$ 17.44
Maximum Base	Level III	\$ 17.67	\$ 18.27	\$ 18.82	\$ 19.38

Cooks and Paraeducators will receive cash-in-lieu or \$4000 HAS

PARAPROFESSIONALS (Part-Time)

		23-24	24-25	25-26	26-27
New Employee	Level I	\$ 14.75	\$ 15.19	\$ 15.65	\$ 16.12
Middle Level	Level II	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91
Maximum Base	Level III	\$ 18.20	\$ 18.75	\$ 19.31	\$ 19.89

Part-Time Paras do not get CIL

BUS DRIVERS

		23-24	24-25	25-26	26-27
Maximum Base	Level III Day	\$ 91.07	\$ 93.82	\$ 96.63	\$ 99.53
	Route	\$ 45.54	\$ 46.91	\$ 48.32	\$ 49.77

BUS DRIVERS ARE PAID 180 DAYS ON THEIR CONTRACT - \$99.53 x 180 = \$17,915.4

	Route	1st hr.	Add. Hrs.
Substitute Bus Driver:	\$ 48.32		
Activities and Field Trips			
Weekday Activity: After Route		\$ 37.82	\$ 20.91
Weekday Activity: Missed Route		\$ 37.82	\$ 20.91
Weekday Activity: Missed Both Routes		\$ 37.82	\$ 20.91
Weekend Activity:		\$ 37.82	\$ 20.91
SPED Route	\$ 31.55		
Preschool Route	\$ 27.86		
Coaches & Sponsors (Activity Driving)			
Van		\$ 37.82	
Bus (Drive Time)		\$ 36.72	\$ 20.91

Personal Days for Head Cook, Cooks, Paraprofessionals and Bus Drivers
All classified personnel in Classifications I-IV get one personal day
Sick Leave for Head Cook, Cooks, Paraprofessionals and Bus Drivers
9-Month Employees: 5 days/year that can accrue to 15 (Max 20: 15+5)
Bereavement Leave for Head Cook, Cooks, Paraprofessionals and Bus Drivers
Same as certified staff--refer to the negotiated agreement
Longevity and Loyalty Salary- add \$1.00 to Max Base after 15 years Service to District

Miscellaneous Classified Salary Information
· This schedule establishes a Base Salary at all levels.
· All employees currently paid above these base salaries will be grandfathered and held at current salaries, unless moved by Board action. All current employees who have been drawing current salary based on an annual rate divided by 12 may continue to do this. Any new employee in any salary classification will be paid at the stated hourly or daily rate.
· Employees entering service for the first time are hired at Level I for the first year, except Bus Drivers, Food Service Manager (Head Cook), and Nurse--they are hired at Level III (Maximum Base Salary).
· Employees may be paid Level II salary as early as the second year and will continue until Maximum Base salary Level III has been attained. Reaching Maximum Base could happen in the second or third year and some employees may never attain it.
· Due to district needs and the timing of monthly Board meetings, the Superintendent, reserves the right to pay any classified employee or employee candidate, whatever salary base (Level I-Level III) is felt appropriate according to need, candidate qualifications, skills and abilities.
· All advancement in classification level will be done upon satisfactory approval of the employee's job skill and employees will move only with the approval of the superintendent of schools.
· CERTIFIED TEACHER SUBSTITUTE = approx. 70% OF DAILY BASE PAY (176 student days) = (base salary \$43700 / 176 student days) x 70%) rounded to nearest whole number \$ 174
· EXTENDED AND OR LONGTERM SUBSTITUTE = 85% OF DAILY BASE PAY (176) FOR THE SAME INSTRUCTOR – rounded to nearest whole number - \$211

Insurance is figured off of the 5% surcharge chart (Managers, Directors and Executive Assistants)
Insurance is figured off of the 10% surcharge chart (Other)

School Nurses will receive Maximum Base of Classification III
Level IV - Longevity and Loyalty Salary- add \$1.00 to Max Base after 15 years Service to District
Level IV Qualifiers:
Julie Lostroh, Chris Bolte, Ann Kramer, Sandy Ratzlaff, Wendy Powers, Michelle Glauser, Kristi Minzel
Tier II Para Wage is 11% more than the Para's Base Hourly Wage
Tier II Para Qualifiers: TBD

MEMORANDUM OF UNDERSTANDING

Between Malcolm Public Schools and the Malcolm Education Association (MEA)

Regarding: Voluntary Leave Transfer Program for Catastrophic Illness

This Memorandum of Understanding ("MOU") is entered into by and between the **Malcolm Public Schools** ("District") and the **Malcolm Education Association** ("Association") for the purpose of establishing a Voluntary Leave Transfer Program for certified staff members experiencing a catastrophic illness.

1. Purpose

The purpose of this MOU is to allow certified staff members to voluntarily donate accrued leave to another eligible certified staff member who is experiencing a catastrophic illness or injury and has exhausted, or is expected to exhaust, their available paid leave.

2. Definition of Catastrophic Illness

For the purposes of this MOU, a *catastrophic illness or injury* is defined as a severe medical condition or injury that:

- Requires prolonged medical treatment or recovery, and
- Results in the employee being unable to perform their job duties for an extended period of time.

The District may require medical certification to verify eligibility, consistent with applicable laws and confidentiality requirements.

3. Eligibility

- **Donors:** Any certified staff member employed by the District who has accrued leave may voluntarily donate leave, provided they retain a minimum balance of **10** days after donation.
- **Recipients:** Any certified staff member employed by the District who is experiencing a catastrophic illness and has exhausted, or is anticipated to exhaust, their available paid leave. The maximum days to be received cannot exceed 55 days (the number any teacher can have in one year).

4. Voluntary Nature of Donations

All leave donations are strictly voluntary.

- No employee shall be coerced, pressured, or incentivized to donate leave.
- Any unused donated leave will be returned to contributing members in proportion to the number of days they donated.

5. Administration of the Program

- Requests for donated leave shall be submitted using the Catastrophic Donation Leave Form.
- The District shall administer the program and determine eligibility consistent with this MOU.
- The identity of donors shall remain confidential to the extent permitted by law.

6. Use of Donated Leave

- Donated leave shall be used only during the period of approved catastrophic illness.
- Donated leave may not be cashed out or converted to any other form of compensation.
- Donated leave shall not be used to extend employment beyond resignation, retirement, or termination.

7. Compliance With Law

This program shall be administered in compliance with all applicable federal and state laws, including but not limited to wage and hour laws, tax regulations, and leave-related statutes.

8. Term of the MOU

This MOU shall be effective on August 17th, 2026 and shall remain in effect until May 20, 2026, unless modified by mutual written agreement of the parties.

Signatures

For the School District:

Name: _____ Title: _____ Date: _____

For the Education Association:

Name: _____ Title: _____ Date: _____

Catastrophic Sick Leave Donation Form

Malcolm Public School

Donor Employee Information

- **Full Name:** _____

Donation Details

I wish to voluntarily donate the following number of days from my accrued sick leave balance:

- **Number of Days to Donate:** _____

Note: Please ensure your remaining balance of your sick bank is at 10 days or more after this donation is processed.

III. Terms and Acknowledgments

By signing below, I acknowledge and agree to the following:

1. **Irrevocability:** I understand that this donation is permanent and irrevocable. Once the hours are transferred, they cannot be returned to my personal leave balance. However, unused days in the bank will be prorated back at the end of the semester to those who donated.
2. **Voluntary Nature:** I am making this donation of my own free will and have not received any compensation or been coerced into this action.
3. **Eligibility:** I certify that I currently meet the district's eligibility requirements to donate leave (e.g., minimum accrued balance).

Donor Signature: _____ **Date:** _____