

MALCOLM PUBLIC SCHOOLS, DISTRICT #148
BOARD OF EDUCATION REGULAR MEETING AGENDA
Monday, February 20, 2023 7:00 PM
SCHOOL DISTRICT BOARD ROOM

{{Name: Agenda Item Name}}

1. **Call Regular Board Meeting to Order - Roll Call**
2. **Consent Agenda**
3. **Communication From the Public: Communications in general or about a specific agenda item.**
4. **Communication From the Board: Updates, Reports, Comments/Questions, or General.**
5. **Unfinished Business**
6. **New Business**
 - 6.1. Discuss, Consider and Take All Necessary Action in Approving the Board Committees from the January Meeting
 - 6.2. Discuss, Consider and Take All Necessary Action in Amending and Approving the Board Member Code of Conduct.
 - 6.3. Discuss, Consider and Take All Necessary Action in Determining and Setting Acceptable Capacity Levels for Classes, Grade Levels, Programs, and Buildings, as it pertains to Option Enrollment for the 2023-2024 School Year
 - 6.4. Consider, Discuss, and Take All Necessary Action in Approving New Bleachers for Westfall Gym.
 - 6.5. Consider, Discuss, and Take All Necessary Action in Approving the Resurfacing of the High School Gym Floor.
 - 6.6. Discuss, Consider and Take All Necessary Action in Using the Nebraska Liquid Asset Fund as an Approved Financial Depository.
 - 6.7. Discuss, Consider and Take All Necessary Action in Approving the Strategic Plan Reporting Document
 - 6.8. Discuss, Consider and Take All Necessary Action in Deeming the Milk Cooler (high school) Excess Property.
 - 6.9. Discuss, Consider and Take All Necessary Action in Adding the Pledge of Allegiance to our Monthly Board Meeting
 - 6.10. Discuss and Take All Necessary Action in Accepting the Resignation of Jordan Case (HS Math)
 - 6.11. Discuss and Take All Necessary Action in Offering Jessica Wehner an Employment Contract for the Elementary Counselor Position.
 - 6.12. Discuss and Take All Necessary Action in Offering Maddie Von Seggern a Teaching Contract for the Family and Consumer Science Position.
7. **Reports and Discussion Topics**
 - 7.1. Administration Reports and Discussion Topics
 - 7.1.A. Principals
 - 7.1.B. Superintendent
8. **Enter into Executive Session if needed**

(This item will be on the monthly agenda in case something comes up that we need to discuss in an executive session)

9. Adjournment

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the Bulletin Board on the North wall of the meeting room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: The Board of Education will receive public comment on individual agenda items or communication from any district patron on any issue. When it is your turn to speak during the “Communications from the Public” portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak one time, but please limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board of Education meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

SCHOOLS

BY: MALCOLM PUBLIC

BOARD OF EDUCATION

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 2/8/2023 10:26:51 AM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Interest on Investments	JanInt.	NDSLAF Special Bldg	Interest	01/31/2023	\$6,293.51
Taxes Levied/Assessed by the School District	LancJan	Lancaster County Treasurer	Local Collections	01/31/2023	\$40,274.51
Taxes Levied/Assessed by the School District	SewJan	Seward County Treasurer	Local Collections	01/31/2023	\$43.21
					\$46,611.23

Account Code
08-1-01510-000-000-0000
08-1-01100-000-000-0000
08-1-01100-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 2/8/2023 10:25:45 AM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Interest on Investments	JanInt	NDSLAF Bond Fund	Interest	01/31/2023	\$260.88
Taxes Levied/Assessed by the School District	LancJan	Lancaster County Treasurer	Local Collations	01/31/2023	\$18,747.09
Taxes Levied/Assessed by the School District	SewJan	Seward County Treasurer	Local Collections	01/31/2023	\$19.56
					\$19,027.53

Account Code
07-1-01510-000-000-0000
07-1-01100-000-000-0000
07-1-01100-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 2/8/2023 10:24:39 AM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount	Account Code
Interest on Investments	JanInt.	Union Bank Interest	Interest	01/31/2023	\$12.74	02-1-01510-000-000-0000
Interest on Investments	JanStifit	Union Bank Interest	SifitiInterest	01/31/2023	\$792.15	02-1-01510-000-000-0000
					\$804.89	

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 2/8/2023 10:27:40 AM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Daily Sales Reimbursable Meals	20-122	Patrons/Students	Student Income	01/20/2023	\$2,060.00
Daily Sales Reimbursable Meals	20-123	Patrons/Students	Student Income	01/20/2023	\$6,206.64
Daily Sales Reimbursable Meals	20-125	Patrons/Students	Student Lunches	01/20/2023	\$85.91
Daily Sales Reimbursable Meals	Efunds	Patrons/Students	Student Income	01/31/2023	\$16,614.00
Federal Nutrition Programs	Jan State	State of Nebraska	Federal Lunch Program	01/31/2023	\$11,567.84
Interest on Investments	JanInt	Union Bank Interest	Interest	01/31/2023	\$286.48
					\$36,820.87

Account Code
06-1-01611-000-000-0000
06-1-01611-000-000-0000
06-1-01611-000-000-0000
06-1-01611-000-000-0000
06-1-04210-000-000-0000
06-1-01510-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 2/14/2023 3:58:22 PM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Other Non-Revenue Receipts	21-131	Farmers Co-op	Stock/Equity	01/18/2023	\$87.64
ESU Receipts	21-132	ESU	Sub Pay - Peltz	01/18/2023	\$158.00
Other Non-Revenue Receipts	21-133	State of Nebraska	College Tuition Refund - Peru State	01/18/2023	\$30.00
Proceeds From the Disposal of Real or Personal Property	21-134	Sadoff & Rudoy	Recycle Metal	01/18/2023	\$22.75
Proceeds From the Disposal of Real or Personal Property	21-135	IT Recycle	Recycled Computers	01/18/2023	\$1,790.00
Other Non-Revenue Receipts	21-136	BoxTops	MPTO Box Tops Collection	01/18/2023	\$160.70
Preschool Tuition and Fees	21-137	Patrons/Students	PS Tuition/Fees	01/18/2023	\$2,190.00
Rentals of School Equipment, Property and Facilities	21-138	Malcolm Mateys, LLC	Before/After School Care	01/18/2023	\$592.70
Non-Program Receipts	21-139	Malcolm Lunch Fund	Lunch Fund PR Taxes	01/18/2023	\$4,214.01
Non-Program Receipts	21-140	BCBS Employees	BCBS Boshart	01/18/2023	\$629.64
Preschool Tuition and Fees	EfundsJan23	Patrons/Students	PS Tuition/Fees	01/31/2023	\$1,380.00
Transportation Fees from Individuals	EFundsJan23-2	Patrons/Students	Option Bus Transportation	01/31/2023	\$535.00
Interest on Investments	Jan23Int	Union Bank Interest	Interest	01/31/2023	\$6,380.40
State Aid	Jan23StateAid	State of Nebraska	State Aid	01/31/2023	\$364,391.00
Taxes Levied/Assessed by the School District	LancGFJan23	Lancaster County Treasurer	Local Collections	01/13/2023	\$259,124.59
Fund Transfers In	QCPUFClose	Malcolm QCPUF	Close QCPUF Fund	01/18/2023	\$60,340.81
Taxes Levied/Assessed by the School District	SewGFJan23	Seward County Treasurer	Local Collections	01/06/2023	\$541.25
SPED (School Age)	SPED21-22FFR	State of Nebraska	SPED 21-22 Reimbursement	01/23/2023	\$30,049.00
					\$732,617.49

Account Code
01-1-05690-000-000-0000
01-1-02210-000-000-0000
01-1-05690-000-000-0000
01-1-05300-000-000-0000
01-1-05300-000-000-0000
01-1-05690-000-000-0000
01-1-01370-000-000-0000
01-1-01910-000-000-0000
01-1-09000-000-000-0000
01-1-09000-000-000-0000
01-1-01370-000-000-0000
01-1-01410-000-000-0000
01-1-01510-000-000-0000
01-1-03110-000-000-0000
01-1-01100-000-000-0000
01-1-05200-000-000-0000
01-1-01100-000-000-0000
01-1-03120-000-000-0000

**Minutes – Board of Education
January 16, 2023**

The Board of Education, School District #148, Lancaster County, Nebraska, met on Monday, January 16th, 2023 at 7:00PM in open and public session at 10004 NW 112th St., Malcolm, Nebraska. The Notice of the meeting was published in the minutes of the December 19th, 2022 meeting of the Board, in the December 23rd, 2022 issue of “*The Clipper*” and the Seward Independent of December 14th, 2022. Board members present were: William England, Tera Heidtbrink, Lucas Mitchell, Tony Nutter, Amy Spellman, Ed Swotek. Administrators present were Ryan Terwilliger, Greg Adams and Amber Dolliver. Mr. Terwilliger called the meeting to order at 7:00PM and noted that the Open Meetings Act is posted on the north wall of the meeting room.

Nutter moved, seconded by England to amend Policy # 8130-Annual Organizational Meeting, by stipulating that voting would be done by written ballots, and voting would cease after three votes. Voting by roll call: AYES: England, Heidtbrink, Mitchell, Nutter, Spellman, Swotek. NAYS: None. Motion passed.

Ms. Blair called for nominations for the office of President of the Board of Education. Spellman nominated Tony Nutter. Swotek nominated Ed Swotek.. After hearing and seeing no further nominations, she declared the nominations closed. Voting by written ballot—Nutter received four votes; Swotek received two votes. Seeing and hearing no objections, Ms. Blair declared Tony Nutter, President of the Board of Education, and turned the Chair over to Mr. Nutter.

Chairman Nutter called for nominations for the office of Vice-President of the Board of Education. England nominated Amy Spellman. Swotek nominated Ed Swotek. After hearing and seeing no further nominations, he declared nominations closed. Voting by written ballot—Spellman received five votes; Swotek received one vote. Seeing and hearing no objections, Chairman Nutter declared Amy Spellman, Vice-President of the Board of Education.

Chairman Nutter called for nominations for the office of Secretary of the Board of Education. Spellman nominated Tera Heidtbrink. After hearing and seeing no further nominations, he declared nominations closed. Seeing and hearing no objections, Chairman Nutter declared Tera Heidtbrink, Secretary of the Board of Education, by acclamation.

Chairman Nutter called for nominations for the office of treasurer of the Board of Education. Spellman nominated William England. Swotek nominated Ed Swotek. After seeing and hearing no further nominations, he declared nominations closed. Voting by written ballot. 1st ballot—tie, three votes to three votes; 2nd ballot—tie, three votes to three votes; 3rd ballot—tie, three votes to three votes. Upon agreement from both candidates, a coin flip was used to determine a winner. William England won the coin flip. Seeing and hearing no objections, Chairman Nutter declared William England, Treasurer of the Board of Education.

Mr. Terwilliger reviewed the list of existing committees. Chairman Nutter asked for volunteers, and made the following committee appointments, with no objections: Negotiations Committee – Heidtbrink, Nutter, Spellman,. Committee on American Civics – England, Nutter, Swotek. Building/Grounds/Transportation Committee– England, Spellman, Swotek. Budget – Heidtbrink, Mitchell, Swotek. Policy Committee- Heidtbrink, Mitchell, Nutter.

The Board Member Code of Conduct was reviewed at the meeting. With Board members questioning the language of one of the bulleted statements, they chose to table the issue for further discussion at the February meeting.

Moving into the business of the meeting, Swotek moved, seconded by England, to approve the Consent Agenda. Ms. Blair presented an updated list of bills and answered questions from the Board. Voting by roll call: AYES- Spellman, Swotek, England, Heidtbrink, Mitchell, Nutter. NAYS – None. Motion passed.

**Financial Summary
12/31/2022**

School Accounts	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 12/01/2022	\$1,701,691.77	\$89,240.70	\$201,797.69	\$230,184.71	\$38,502.00
Receipts Dec 2022	\$569,235.02	\$37,655.69	\$15,669.51	\$719.48	\$205.00
Disbursements-Dec 2022	\$656,838.19	\$44,492.05	\$15,016.29	\$0.00	\$0.00
Cash in Cking 12/31/2022	\$449,594.50	\$4,540.03	-\$720.47	\$10,805.34	\$38,707.00

Invested:December 2022	\$1,732,519.91	\$82,515.42	\$200,508.60	\$230,894.58
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Lanc. Co. Treasurer:	General	Bond	QCPUF	Spc Bldg
Previous Bal 12/1/2022	\$55,497.17	\$2,231.34	\$0.00	\$4,262.07
Receipts -Dec 2022	\$261,425.21	\$18,935.67	\$0.00	\$40,679.88
Disbursements Dec 2022	\$57,797.79	\$2,419.92	\$0.00	\$4,667.44
Cash on Hand 12/31/2022	\$259,124.59	\$18,747.09	\$0.00	\$40,274.51

NSDLAF (Investment)	Spc Bldg	Bond Fund	QCPUF Checking
Previous Bal 12/1/2022	\$1,803,470.29	\$62,079.26	\$60,340.81
Receipts Dec 2022	\$10,008.05	\$2,610.42	\$0.00
Disbursements Dec 2022	\$0.00	\$0.00	\$0.00
Cash on Hand 12/31/2022	\$1,813,478.34	\$64,689.68	\$60,340.81

Communications From The Public – Mattie Kucera updated the board on Student Council upcoming events, bake sale, student exchange day in Jr High.

Nadine Link, with the Village of Malcolm, updated the board on the two inoperable bridges, within the district boundaries. Pam Dingman will review bids at the next Village Board meeting. No other new business with Village.

Mr.Swotek gave an update to the board on the Govenor’s School Finance Reform Committee.

Unfinished Business – None

New Business –

England moved, seconded by Heidtbrink, to move the dormant QCPUF balance of \$60,340.81, to the General Fund. Voting by roll call: AYES- Swotek, England, Heidtbrink, Mitchell, Nutter, Spellman. NAYS- None. Motion passed.

Discussion was had regarding the reporting and progress monitoring procedures for the Strategic Plan. Ideas were shared, and edits will be made to the plan for consideration at the February, Board meeting.

Spellman moved, seconded by Swotek to accept the Letter of Resignation (due to retirement) for Angie Kopecky. Voting by roll call: AYES- England, Heidtbrink, Mitchell, Nutter, Spellman, Swotek. NAYS- None. Motion passed.

Nutter moved, seconded by England, to designate the Seward Co. Independent as the official publication of hearing notices, meeting and minutes during the 2023 calendar year. Voting by roll call: AYES- Heidtbrink, Mitchell, Nutter, Spellman, Swotek,England. NAYS – None. Motion passed.

Swotek moved, seconded by Mitchell, to designate the Perry, Guthery, Haase, Gessford Law Firm as the official legal counsel for the school district during the 2023 calendar year. Voting by roll call: AYES –Mitchell, Nutter, Spellman, Swotek,England, Heidtbrink. NAYS – None. Motion passed.

Nutter moved, seconded by Heidtbrink, to approve the resolution declaring Union Bank and Trust Company of Lincoln, as its depository for the 2023 Calendar Year. Voting by roll call: AYES –Nutter, Spellman, Swotek, England, Heidtbrink, Mitchell. NAYS – None. Motion passed.

England moved, seconded by Spellman, to Approve Malcolm Coaches use of School Vehicles, Building and Grounds for the 2023 Summer Athletic Activities. Voting by roll call: Spellman, Swotek, England, Heidtbrink, Mitchell, Nutter. NAYS – None. Motion Passed.

Mr. Nutter welcomed the new board members; thanked the anonymous donor for paying off negative lunch balances for families; and thanked the anonymous donor that donated the American Flag for the Board Room.

Administrative Reports –

Greg Adams, High School Principal

- 7th-12th grades are wrapping up finals in January instead of December because of the snow day in Dec.
- Moved some classes around in some Jr High classes and HS.
- Enrollment for college credit classes is up 53 students taking 72 different classes.

- Asked the board members to volunteer for Graduation in May.

Mrs. Amber Dolliver, Westfall Elementary Principal

- Preschool Applications starts Jan 16th
- 100th day of School coming up January 20th, 2023
- Teacher Observations starting soon.
- Thank you to the donor that paid off negative balances.
- Reviewing Applications for the Elementary Counselor position.

Superintendent Ryan Terwilliger

- NRSCA Conference will be in-person March 23-24. Please let Ms. Blair know if you plan to attend.
- Unicameral Season – he will watch for bills that may impact the school district
- Discussed updated procedures for School Cancellation
- Informed the Board of a meeting that he had with Mrs. Dolliver, Mr. Savicky and Shelia Schrader (a landscape designer) about a campus master plan and potential grant funding for the project.

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Mr. Switek handed out new NASB 2023 Membership Guide to the all the board members.

With no further business before the Board, England moved, seconded by Heidtbrink to adjourn. Chairman Nutter declared the meeting adjourned by acclamation at 9:37PM.

Respectfully submitted,



Alison Blair

Recording Secretary

The next regular meeting of the Board of Education will be Monday, February 20, 2023 at 7:00PM at the District Board Room, 10004 NW 112th St., Malcolm, NE. An agenda will be published the Friday before each meeting.

Financial Summary
1/31/2023

School Accounts

	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 01/01/2023	\$1,732,519.91	\$82,515.42	\$200,508.60	\$230,894.58	\$37,472.00
Receipts Jan 2023	\$732,617.49	\$36,820.87	\$24,475.75	\$804.89	\$405.00
Disbursements - Jan 2023	\$691,606.61	\$35,201.91	\$46,731.65	\$0.00	\$0.00
Cash in Cking 01/31/2023	\$548,770.98	\$4,872.51	-\$21,984.35	\$10,818.08	\$37,877.00
Invested:Jan 2023	\$1,674,900.31	\$83,801.90	\$199,095.95	\$231,686.73	

Lanc. Co. Treasurer:

	General	Bond	QCPUF	Spc Bldg
Previous Bal 01/1/2023	\$259,124.59	\$18,747.09	\$0.00	\$40,274.51
Receipts -Jan 2023	\$383,199.61	\$29,011.55	\$0.00	\$62,015.82
Disbursements Jan 2023	\$261,485.13	\$18,939.27	\$0.00	\$40,686.28
Cash on Hand 01/31/2023	\$380,839.07	\$28,819.37	\$0.00	\$61,604.05

NSDLAF (Investment)

	Spc Bldg	Bond Fund	QCPUF Checking
Previous Bal 01/1/2023	\$1,813,478.34	\$64,689.68	\$60,340.81
Receipts Jan 2023	\$46,611.23	\$19,027.53	\$0.00
Disbursements Jan 2023	\$0.00	\$0.00	\$60,340.81
Cash on Hand 01/31/2023	\$1,860,089.57	\$83,717.21	\$0.00

	A	B	C	D
1	GENERAL FUND EXPENDITURES			
2	February 20, 2023			
3	Payroll	\$322,877.48	Payroll Expenses/Benefits	
4	ABC Termite & Pest Control	\$290.00	Bi-monthly Pest Control Service	
5	Amazon	\$468.32	Health Office Supplies, Honor Roll Certs.	
6	Baker, Brett	\$1,194.00	February Speech Coach Stipend	
7	BSN	\$1,471.25	Unified Bowling Uniforms	
8	Butterfield, Gale	\$4,429.75	Contracted SPED Services	
9	ByteSpeed	\$40,295.00	Lenovo Chromebooks	
10	Carinal Inn Hotel in Albion	\$679.93	Hotel Rooms for District Wrestling	
11	Central Nebraska Rehabilitation Services	\$863.12	Vision SPED Services	
12	CDWGovernment	\$1,281.00	Epson Powerlite Projectors	
13	DAS State Acctg.	\$238.13	Internet Service (Dec 2022)	
14	Dolliver, Jon	\$895.50	2nd Half Coaching Stipend	
15	Eakes	\$3,213.19	EGold Fax/Copier Leases	
16	Electrical Engineering & Equipment Comp	\$895.34	Maintenance Supplies & Boiler Pump HS	
17	ESU #6	\$397.43	Technology/Professional Development	
18	First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee	
19	Glaser Ceramics	\$72.03	HS Art Supplies	
20	Harris	\$370.15	W-2, 1099, 1095 Forms and Envelopes	
21	Heffelfinger, Ami	\$3,391.50	Psychological Services	
22	Hillyard	\$8,394.64	Custodial Supplies	
23	Holiday Inn Express & Suites- York	98.00	Board Member Hotel Accomodation	
24	Hometown Leasing	924.22	Monthly Copier Leases - Mar23	
25	Integrated Controls	\$250.00	Pump Alarms for Chiller	
26	Interstate All Battery Center	\$519.86	Bus/Van/Sink Batteries	
27	Jones School Supply Co., INC.	\$150.00	Honor Roll Photo Cert.	
28	Kidwell Communications	\$13,397.50	Avigilon Cameras/Lighting Poles & Heads	
29	Ladman, Heather	\$47.20	Clay/ Art Supplies	
30	Lemkau, Morgan	\$91.69	Books for 1st Grade	
31	Liberty Hardwoods, Inc.	\$70.00	Alder Premium Rustic	
32	Maddox, Hannah	\$995.00	2nd Half Coaching Stipend	
33	Matheson	\$118.06	Welding Supplies	
34	Meehl, Jan	\$770.55	January 23 SPED Services	
35	Menards	\$383.32	Maintenance Supplies	
36	MPTO	\$201.20	Box Tops Reimbursement	
37	NASB	\$5,660.00	Annual Memb. Dues/Evaluation Fee/Pres. Retreat/LIC Program	
38	NASB ALICAP	\$214.00	Workers Comp Payroll Audit	
39	NRCSA	\$630.00	Spring Conference Registrations	
40	Nebraska Transition	\$100.00	2023 Transition Hybrid Conference	
41	NIFCO Mecanical Systems	\$2,389.74	Pot Feeder/Hot Water Pump Impeller	
42	Norris Public Power	\$7,605.85	November 2022 Electric Charges	
43	Omaha Truck Center	2882.91	Bus Parts/#17 Coolant Line/Inspections	
44	One Source	\$45.00	Background Check	
45	Otte Oil and Propane	\$7,293.00	Propane	
46	Paragon Sanitation, Inc	\$12.19	Trash Service	
47	Pineapple Appeal	\$61.90	FCS projects, bags	
48	PSAT/NMSQT	\$72.00	October 2022 Admin.	
49	Robotham, Evaline	\$214.91	Mileage Reimbursement Jan 23	
50	Sapp Bros.	\$1,277.25	Oil 15W -40, DEF	
51	Start 2 Sew	\$116.88	FCS Sewiing Supplies	
52	Summit Fire Protection	\$861.00	Semi-Annual Inspection	
53	Super Saver	\$306.37	Lifeskills/ FCS Groceries	
54	Swanson, Quade	\$374.29	Retirement- Payback	
55	Sweet, Dallas	\$1,732.64	Nov16-Feb 17 Mileage	
56	Trane	\$949.54	Capacitor/Motor	
57	Tobey, Dustin	\$47.50	Mileage Reimbursement Feb 23	
58	TSA Consulting Group	\$166.66	Retirement Plan Administration (Jan&Feb)	
59	Ty's Outdoor Powers & Service	\$79.60	Mower Supplies	
60	Unite	\$534.16	Distance Learning Cable	
61	Unity School Bus Parts	\$197.37	Convex Mirror	
62	University of Nebraska - Lincoln	\$215.00	ASD Network 2023 Registration	
63	Verizon	\$158.52	Cellphone Service	
64	Village of Malcolm	\$6,050.60	Water/Sewer Service	
65	Visa	\$1,215.72	Spanish,Survey Monkey, Labor Poster, Board Stamps	
66	Wex	\$3,965.40	School Vehicle Fuel	
67	Wilkins, Sharon	\$267.24	January Mileage Reimbursement	
68	Windstream	\$820.97	Phone Service	
69		\$456,327.57	Total	
70	Out of Cycle			
71	U.S. Postal Service	\$352.32	January 23rd Clipper Postage	
72		\$352.32	Total	
73				
74	School Lunch Fund			
75	Payroll	\$9,651.23	Payroll Expenses	
76	Bimbo Bakeries USA	\$264.72	Baked Foods	

	A	B	C	D
77	Bernard Food Industries, Inc.	\$865.85	Dinner Mix	
78	Buller Fixture Company	\$4,320.00	Milk Cooler	
79	Cash-Wa Distributing	\$26,757.32	Food Supplies	
80	DFA Dairy Brands Corporate, LLC	\$4,167.62	Milk	
81	Domino's	\$684.00	Pizza/Lunch	
82	Kolodziejski, Charlene	\$20.00	Food Handler's Course	
83	Pepsi-Cola of Lincoln	\$132.30	Aquafina	
84	School Nutrition Association	\$58.50	SNA Membership	
85	Sysco	\$1,098.06	Food Supplies	
86				
87		\$38,368.37	Total	

Macolm Public Schools

Board of Education 2023

Tony Nutter – President
 P.O. Box 44
 195 West 3rd Apt#12
 Malcolm, NE 68402
tnutt8588@gmail.com
tony.nutter@mps148.org

402-326-0163

Negotiations	
1	Amy Spellman
2	Tony Nutter
3	Tera Heidtbrink

Amy Spellman – Vice-President
 380 Elk Creek Rd
 Malcolm, NE 68402
amy.l.spellman@gmail.com
amy.spellman@mps148.org

402-890-2969

Committee on American Civics	
1	Bill England
2	Tony Nutter
3	Ed Swotek

Tera Heidtbrink – Secretary
 6655 NW 126th
 Malcolm, NE 68402
theidtbrink@gmail.com
tera.heidtbrink@mps148.org

402-540-8618

Transportation/Facilities	
1	Ed Swotek
2	Amy Spellman
3	Bill England

Bill England – Treasurer
 7901 NW 12th St.
 Lincoln, NE 68531
bjglgengland@gmail.com
bill.england@mps148.org

402-432-9007

Budget	
1	Ed Swotek
2	Tera Heidtbrink
3	Lucas Mitchell

Lucas Mitchell—Member
 175 E. 1st St.
 Malcolm, NE 68402
macd24@gmail.com
lucas.mitchell@mps148.org

402-239-8666

Policy	
1	Tony Nutter
2	Lucas Mitchell
3	Tera Heidtbrink

Ed Swotek – Member
 5340 W. McKelvie Rd
 Lincoln, NE 68524
eswotek@gmail.com
ed.swotek@mps148.org

402-937-3783

Bill England	Amer. Civics	Trns./Facility	
Tera Heidtbrink	Negotiations	Budget	Policy
Lucas Mitchell	Policy	Budget	
Tony Nutter	Negotiations	Amer. Civics	Policy
Amy Spellman	Negotiations	Trns./Facility	
Ed Swotek	Amer. Civics	Trns./Facility	Budget

Malcolm Public Schools
Board Member
Code of Conduct

BOARD MEMBER CODE OF CONDUCT

Malcolm Public Schools advocates that each board adopt and adhere to the Code of Conduct. This aids in the board's responsibility to carry out the important education decision-making role while maintaining effective relationships with school administrators, staff, and community members. Given the complexity of the education governance structure, nothing is more important than clarifying appropriate roles and responsibilities for the school board, superintendent, and principal(s).

A school board member has no legal powers unless participating at a meeting that complies with the Nebraska Open Meetings Law, or acting on behalf of the school board after the board formally grants authority to do so. Thus, it is essential that every school board member work as a member of the broader leadership team to perform board duties and act in a manner consistent with the Code.

Note: Board members can demonstrate personal commitment to the Code by signing this document signifying agreement to uphold the principles of the Code, both, in letter and spirit.

Malcolm Public Schools will post a copy of the signed Code. This public display of school leadership team commitment sends a powerful message and sets the tone for how the business of education will be conducted in the schools and community.

As citizens of the United States, board members have certain Constitutional rights, including freedom of speech that cannot be taken away, whether or not you choose to sign this document. The only sections of this Code that require legal compliance are the "*conflict of interest*" and "*act only as a member of the board.*" All other sections represent best practice.

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, board members must conduct themselves professionally and in a manner fitting to the responsibility of duty.

Each board member shall follow the code of conduct:

As a Board Member

- I will listen.
- I will respect the opinion of others.
- I will recognize the integrity of my predecessors and the merit of their work.
- I will be motivated only by an earnest desire to serve the school district and the students in the best possible way.
- I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- I will vote for a closed session of the board if the situation requires it, but I will consider "secret" sessions of board members unethical.

- I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- I will approach each meeting with an open mind and a willingness to listen and consider multiple points of view—only then, will I decide how to vote on proposals presented for consideration.
- I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- I will express my honest and most thoughtful opinions in board meetings in an effort to have decisions made for the best interest of the students and the education program.
- I will abide by majority decisions of the board.
- I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- I will not discuss the confidential business of the board.
- I will endeavor to keep informed on local, state, and national educational developments of significance.

Board Governance

- Attend all regularly scheduled board meetings, insofar as possible, and review advance materials provided.
- Respect the confidentiality of privileged information and make no individual decisions or commitments that would compromise the board or administration.
- Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the superintendent.
- Maintain a priority board focus on policymaking, goal setting, planning process, and evaluation. Most importantly increasing student learning and achievement and ensuring efficient use of education resources.
- Comply with Board policy, all applicable local, state and federal laws and regulations and guidance from the superintendent, when making board decisions.
- Encourage individual board member expression of opinion and establish an open, two-way communication process between the board and students, staff, and all elements of

the community.

- Remain current with changing needs and requirements pertaining to educational issues through individual study and by participating in board learning opportunities such as those sponsored by the Nebraska and National School Boards Associations, the Nebraska Department of Education, and other education organizations.
- Recognize that a board member's responsibility, together with fellow board members, is to ensure the school district provides a quality education for all students.
- In consultation with the superintendent and district administrators, set education goals for the school(s).
- Maintain confidentiality of information and discussion conducted in closed session.
- Review essential facts, consider others' ideas, and then present personal opinions during board deliberations but, once the board vote has been taken, support board decisions regardless of how individuals voted.
- Act only as a member of the board and do not assume any individual authority when the board is not in session, unless otherwise directed by the board.
- Rely on school policies that are continually updated and aligned with Nebraska and federal education laws, and guidance from the superintendent, when making board decisions.
- Request recommendations from the superintendent and seek legal counsel, when required for full and informed board consideration of issues requiring legal expertise.
- Expect an equitable amount of board meeting time be spent both learning about educational programs and conducting the business of the board.
- Maintain a priority board focus on increasing student learning and ensuring efficient use of education resources.
- Retain independent judgment and refuse to surrender that judgment to individuals or special interest groups.
- Voice opinions respectfully and maintain good relations with other board members, administrators, school staff, and members of the public.
- Be informed about educational issues through individual study and by participating in board development opportunities such as those sponsored by the Nebraska and National School Boards Associations, the Nebraska Department of Education, and other education organizations.
- Support new school board members by sharing your experience and knowledge.
- Ensure that adequate board orientation and team building opportunities are available for board members and administrators.
- Associate with board members from other school districts to discuss school problems and collaborate on school improvement initiatives.

Board – Superintendent Relations

- Respect that the superintendent of schools and his or her staff are responsible and accountable for the delivery of the educational programs and the conduct of school operations.
- Ensure strong management of the school system by hiring, setting goals with and evaluating the Superintendent.
- Provide policy support for school administrators in the performance of their duties and delegate authority commensurate with those responsibilities.
- Expect the superintendent to keep the board adequately informed through regular written and oral communications.
- Refer complaints, requests, and concerns to the superintendent.
- Avoid making commitments that may compromise the decision-making ability of the board or administrators.
- Maintain open and candid communication with the superintendent.
- Hold the superintendent accountable by jointly creating job performance standards and at least annually performing a comprehensive evaluation process based on the job description, contract, and identified performance standards.
- Recognize that a board member's responsibility is to see that schools are well run, but not to run them.

Personnel Relations

- Seek to employ the most qualified school staff and insist on regular, impartial employee evaluations.
- Hire no superintendent, principal, or teacher already under contract with another school district unless the person has formally been released from his or her contract.
- Individual board members shall not give directives to any school administrator or employee, publicly or privately.

Community Relations

- Perform a liaison communications role by respecting the needs of both the community and the school.
- Consider the needs of the entire community and vote for what is best for students.
- Encourage collaboration between the school and community.
- Request that periodic surveys be conducted with the community to assess the quality of

education services and use the data to establish and monitor goals.

Conflict of Interest

- Do not solicit or receive directly or indirectly any gift or compensation in return for making a recommendation or casting a vote.
- Do not receive anything of value by contract or otherwise, from the school district you serve unless it is received:
 - as a result of a contract accepted after a public bid.
 - in public recognition of service or achievement.
 - as expenses allowed by law for official duties performed as a member of such board.
- Follow the school board conflict of interest policy regarding the appearance of conflict of interest.

(Optional Signature)

I agree to abide by the principles outlined in the Board of Education Code of Conduct and will do everything in my power to work as a productive member of the leadership team.

Board Member

Board Member

Board Member

Board Member

Board Member

Board Member

Date

Appendix “1” to Option Enrollment Policy 5006

The following is Appendix “1” to Policy 5006 for the 2023-2024 School Year. The Malcolm Board of Education hereby sets forth the maximum number of option students for the 2023-2024 school year in any program, class, grade level or school building, or in any special education or 504 programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” or a negative number in the “OPEN SPOTS” column is hereby declared unavailable to option students due to lack of capacity.

Program	Program Capacity	Current Student Count	Open Spots	Option Requests	Projected Enrollment	Number to Capacity
Kindergarten	42	19	23	14	42	9
First	42	47	-5	4	42	-9
Second	42	47	-5	3	42	-8
Third	42	45	-3	3	42	-6
Fourth	48	44	4	4	48	0
Fifth	50	37	13	1	38	12
Sixth	52	46	6	3	49	3
Level I & II Elementary (K-6) SPED	37	36	0	0		0
Level III Elementary (K-6) SPED	3	3	0	0		0
504 Program	8	7	1	0		1
Building Capacity, Elementary (K-6)	318	285		32	303	
Seventh	52	48	4	1	49	3
Eighth	52	46	6	2	52	4
Ninth	52	54	-2	2	52	-4
Tenth	52	52	0	1	52	-1
Eleventh	52	52	0	1	53	-1
Twelfth	52	52	0		52	0
Level I & II Jr./Sr. High School SPED	23	18	0	0		0
Level III Jr./Sr. High School Special	4	2	0	0		0
504 Program	14	14	0	0		0
Building Capacity, JH/HS (7-12)	312	304		7	310	

2023- 2024 OPTION ENROLLMENT RESOLUTION

WHEREAS, the Malcolm School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

WHEREAS, the Malcolm School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

WHEREAS, the Malcolm School Board has determined that the educational interests of the Malcolm School District would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the Malcolm School Board as Policy 5006, and Appendix "1" to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix "1" to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix "1" to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____, _____, _____, _____, _____, _____,

The following members voted against the same _____.

The following members were absent or not voting _____. The Resolution having been consented to and approved by more than a majority of the members of the Malcolm School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 20th day of February , 2023.

MALCOLM PUBLIC SCHOOLS

By: _____
President

Attest: _____
Secretary

2023- 2024 OPTION ENROLLMENT RESOLUTION

WHEREAS, the Malcolm School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

WHEREAS, the Malcolm School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

WHEREAS, the Malcolm School Board has determined that the educational interests of the Malcolm School District would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the Malcolm School Board as Policy 5006, and Appendix "1" to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix "1" to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix "1" to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member Amy Spellman moved for its passage and adoption, member Ed Swotek seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: Tony Nutter, Amy Spellman, Ed Swotek, William England, Tera Heidtbrink, Lucas Mitchell

The following members voted against the same None

The following members were absent or not voting None The Resolution having been consented to and approved by more than a majority of the members of the Malcolm School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 20th day of February, 2023.

MALCOLM PUBLIC SCHOOLS

By: Tony Nutter President

Attest: Tera Heidtbrink Secretary

Appendix “1” to Option Enrollment Policy 5006

The following is Appendix “1” to Policy 5006 for the 2023-2024 School Year. The Malcolm Board of Education hereby sets forth the maximum number of option students for the 2023-2024 school year in any program, class, grade level or school building, or in any special education or 504 programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” or a negative number in the “OPEN SPOTS” column is hereby declared unavailable to option students due to lack of capacity.

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Level III Elementary (K-6) SPED	3	3	0	0		0
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Seventh	52	48	4	1	49	3
Eighth	52	46	6	2	52	4
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Tenth	52	52	0	1	52	-1
Eleventh	52	52	0	1	53	-1
Twelfth	52	52	0		52	0
Level I & II Jr./Sr. High School SPED	23	18	0	0		0
Level III Jr./Sr. High School Special	4	2	0	0		0
504 Program	14	14	0	0		0
Building Capacity, JH/HS (7-12)	312	304		7	310	



Heartland Seating

— 11222 Johnson Drive, Shawnee, KS 66203 —
913-268-0069



Interkal

Spectator Seating World Wide
www.interkal.com

Mail Contracts and all correspondence to:	
Heartland Seating, Inc.	Phone: 913-268-0069
c/o Bryan Peterson	Fax: 913-962-0803
11222 Johnson Drive	
Shawnee, KS 66203	

**PROJECT NAME: MALCOLM PUBLIC SCHOOLS
SCOPE OF WORK: TELESCOPING BLEACHERS**

FEBRUARY 17, 2023

One (1) bank of wall-attached, electrically powered, telescopic bleachers, 8 rows x 90'-10 1/4" rise per row, 24" row spacing and 12" Interkal excel seat modules available in 15 standard colors.	
<ul style="list-style-type: none"> • One (1) self-storing end rail and vinyl end curtain • One (1) pair of limit switches • Three (3) foot level aisles with intermediate steps and self-storing aisle rails • Six (6) column cut outs under 26" • Four (4) recoverable 1 row ADA notches without rails • Two (2) permanent 1 row ADA notches with rails • (208V, 3Phase) with disconnect responsibility of others. 	
MATERIALS DELIVERED AND INSTALLED	\$63,908
VOLUNTARY ADD	
◆ (22) "L" brackets for additional support	\$4,400
VOLUNTARY ADD	
◆ Removal and disposal of existing (32) section rows of bleachers	\$4,900

IMPORTANT – TERMS AND CONDITIONS:

This quotation shall be included by attachment with contract and is based on delivery June - September 2023 (quarterly adjustments may apply). Quotation is subject to acceptance within 60 days of issuance. Allow 4 to 5 weeks for approval drawings upon receipt of contract, project manual and plans. Allow for field check and approval time, then 90 to 120 days lead time to delivery (or call to discuss fast track options, if needed). Site and gym are to be accessible for unload, staging materials in gym and beginning installation upon receipt of materials to avoid delays and added handling storage charges. **Multiple moves, extra handling and or storage are not included.** Up to 45 days prior to delivery, orders may be pulled from production and rescheduled to Interkal's next available production date. Unless listed in the above scope "description" pricing does not include prevailing wage, union wages, any miscellaneous licensing, permits, or fees.

Terms (unless specified otherwise): Materials, Net 30 days. Labor, 90% monthly estimate, balance upon completion. 1.5% per month to be charged on past due amounts. Applicable taxes must be added.

Should you wish to have any of the above conditions and terms altered or included with our bid, please call for revised quote. Thank you for the opportunity to be of service.

Bryan Peterson

Acceptance by: _____

Date: _____

Title: _____

PO #: _____

Delivery Address: _____

PO Total \$ _____

11222 Johnson Drive, Shawnee, KS 66203
www.heartlandseating.com

Phone: (913) 268-0069 Fax: (913) 962-0803
sales@heartlandseating.com

Malcolm Aux Gym

QTY	DESCRIPTION	SEATS	RISE	SPAN
Bank #1	8 Row Friction Power Wall Attached 90'-0" W/ 12" Excel Seat Module -00 TBE	406	10.25	24
3	8 Row Foot Level Aisles W/ Self-Storing F-Rail			
3	8 Row Intermediate Steps			
1	1'-0" x 1'-0" Column Cut Out			
5	1'-6" x 0'-4" Column Cut Out			
2	1 Row 3'-0 1/4" Notchout W/ Front Rail			
4	1 Row Recoverable 3'-0 1/4" Notchout			
1	8 Row Self-Storing End Rails			
1	Vinyl End Curtains RH			

NOTES: Currently has synthetic flooring. Will need limit switches if it remains.

TOTAL SEATS

406



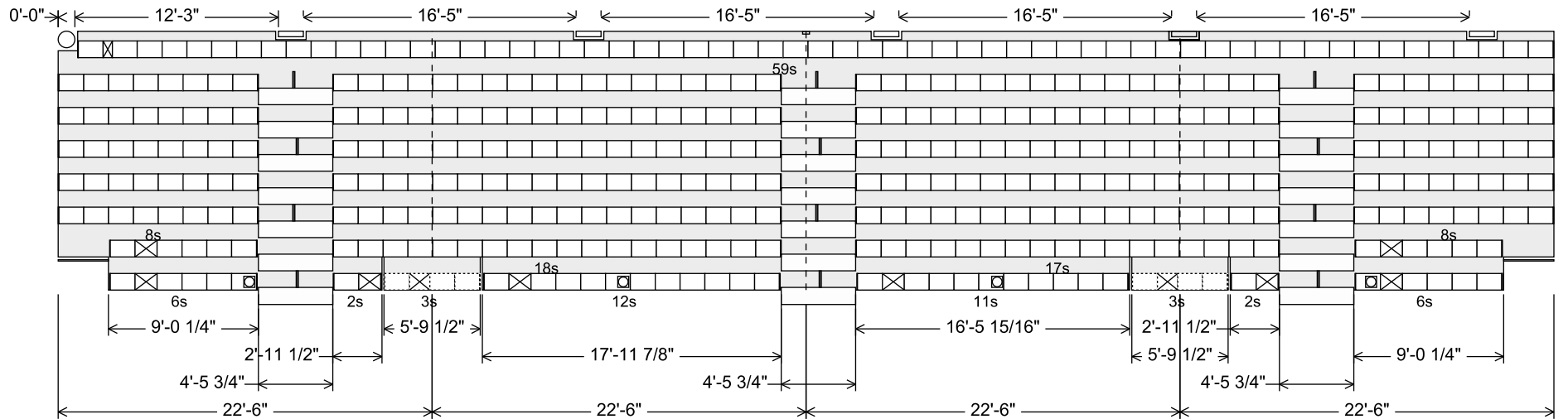
5981 East Cork Street, PO Box 2107, Kalamazoo, MI 49003-2107
 telephone (269) 349-1521 fax (269) 349-6530

POWER REQUIREMENTS:

1. Wiring and non-fusible safety switch(es) suitable for the line voltage to be provided by electrical contractor or others with branch circuit protection to each not exceeding 15 amps.
2. Branch circuit protection devices by others to be accessible when platforms are closed.
3. Verify electrical information:
Circuit 3 Phase, 208-230 Volts, 60 Hertz.
Each 1/2 Horse Power Motor Draws 2.0-2.2 amps. Full Load.
Motors run simultaneously.
4. Junction box(es) by electrical contractor to be mounted at locations TBD, 5' AFF.
Typical location shall be at section joints.

Malcolm Aux Gym

Bank 1 - 90'-0" Friction Power
Building Code: IBC 2012
91'-5 1/2" Clear Dimension
8 Row - 24 Span - 10.25 Rise
406 seats (EM12)

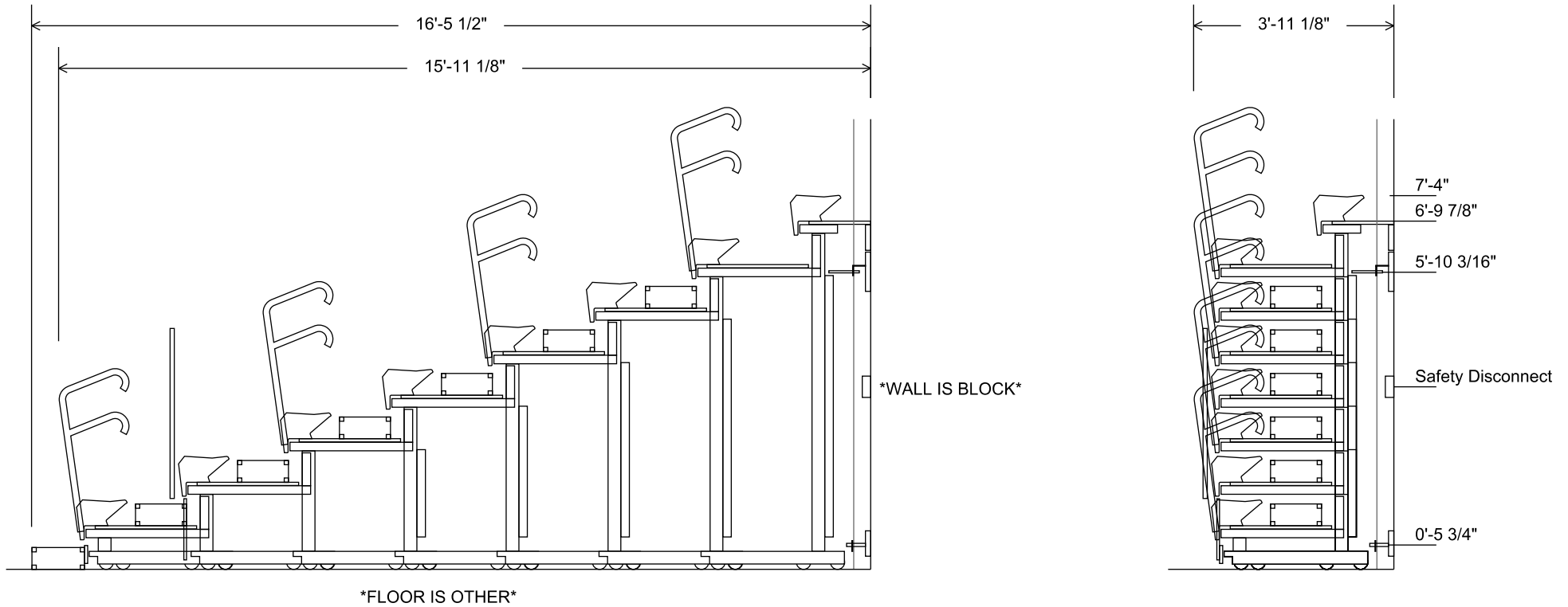


5981 East Cork Street, PO Box 2107, Kalamazoo, MI 49003-2107
telephone (269) 349-1521 fax (269) 349-6530

Drawings produced by this program are only as good as the information provided. These drawings are PRELIMINARY only.
All drawings created are subject to Interkal approval for design and construction capability.
Printed: January 4, 2022 v2.7.5

Malcolm Aux Gym

Bank 1 - 90'-0" Friction Power
Building Code: IBC 2012
8 Row - 24 Span - 10.25 Rise - Wall Attached
406 seats (EM12)
2'-6 1/2" Court To Step Dimension
3'-0 7/8" Court To First Row Dimension



Interkal
Spectator Seating World Wide
www.interkal.com
5981 East Cork Street, PO Box 2107, Kalamazoo, MI 49003-2107
telephone (269) 349-1521 fax (269) 349-6530

Drawings produced by this program are only as good as the information provided. These drawings are PRELIMINARY only.
All drawings created are subject to Interkal approval for design and construction capability.
Printed: January 4, 2022 v2.7.5

Side Elevation View A1

About L-Brackets

Where L-Bracket supports are called out in a price quote, it indicates that the bleacher's top stack row is sagging. This is a common occurrence on low profile bleachers of six to eight rows or less. When bleachers are in a stacked position, they align, usually, under the second row from the top, unless there are wall columns creating an alignment under lower rows. When the bleachers are in this position, the seating is actually cantilevered from its support post. There is space between rows of up to $\frac{3}{4}$ ". When the bleachers open, the row below moves forward to support the seat above it.

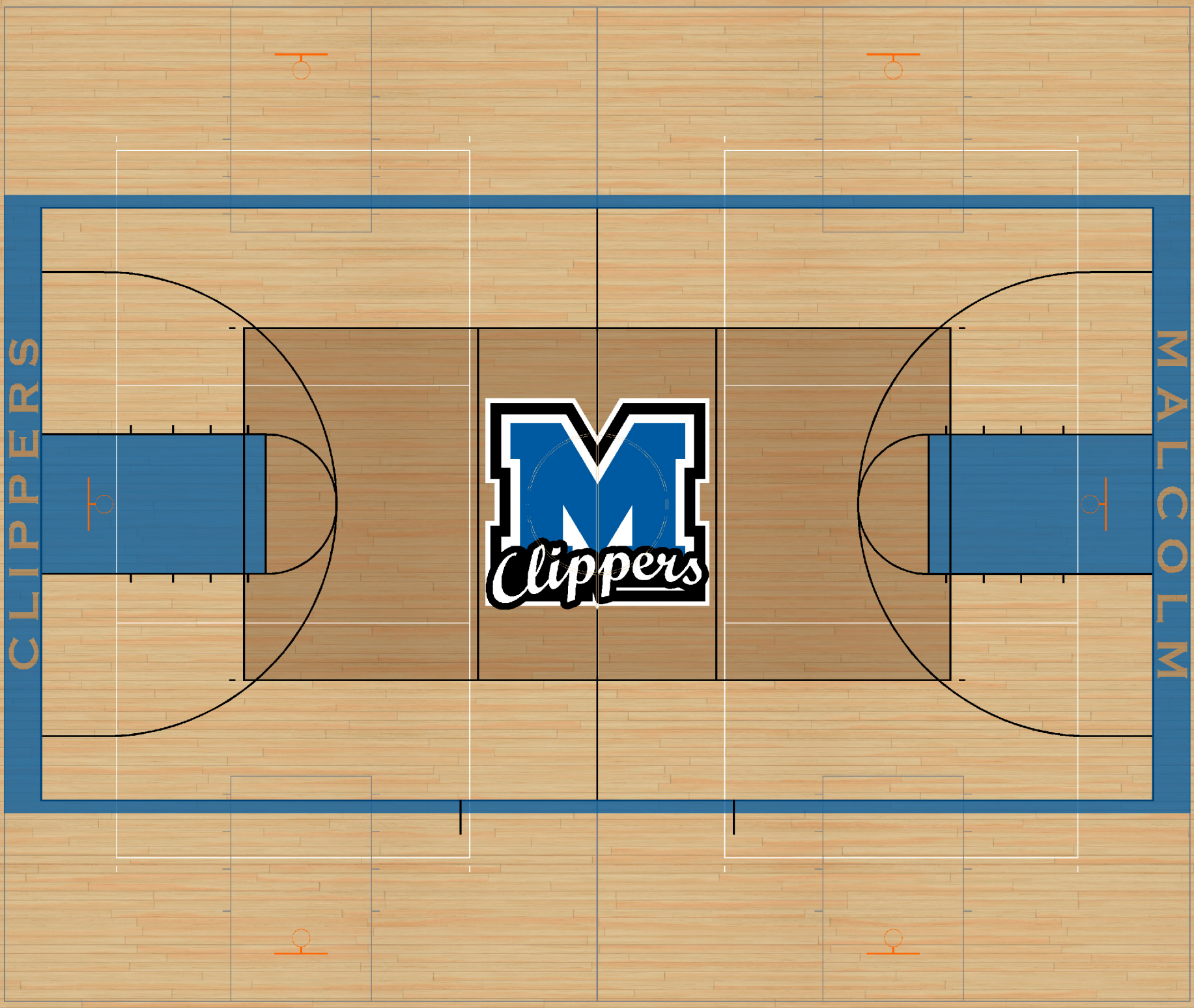
If people climb or sit on the bleachers while they are stacked, the support arms that hold the seating in the cantilevered position will not bear the continued increased load and will sag onto the row below it. As the problem continues, the sag continues onto the subsequent lower rows. This creates drag when operating the bleachers, and eventually causes hang-ups, binding, and misalignment.

Heartland Seating, Inc. developed an L-shaped bracket that mounts to the wall and extends under the stack row. Think of it as a huge shelf bracket. By spacing these brackets under each bleacher section, it provides support under the stack row to help prevent sagging. It certainly cannot repeatedly hold an entire PE class, but it can hold occasional ball retrieval, or some observers watching a class or practice, or cheerleaders putting up signage, etc.

L-Brackets can be installed on newer or minimally damaged bleachers without any modification to the structure. If the damage has progressed, it is often necessary to straighten and square the supports before application, a more expensive alternative.

We recommend this modification for all bleachers of six to eight rows or less; they are just too easy to climb. We also recommend it for bleachers in front of balconies where students simply climb over the balcony onto the stacked bleachers. It is inexpensive bleacher insurance.





CLIPPERS

MALCOLM



EGAN SUPPLY CO.

"It's Service After The Sale That Counts"

13838 Industrial Road • Omaha, NE 68137

PRICE QUOTE

Phone 402-346-0597

Fax 402-346-5076

Page 1

Printed 02/16/23 BW

Quoted
MALCOLM PUBLIC SCHOOL DISTRICT #148 10004 NW 112TH STREET MALCOLM NE 68402 Tel:402-796-2151 Fax:402-796-2189

Ship To
MALCOLM PUBLIC SCHOOL DISTRICT #148 10004 NW 112TH STREET MALCOLM NE 68402

Quote # Q038324	Quote Date 02/16/2023	Exp Date 04/17/2023	Customer # 0263850	Customer P/O # Version 3	Ship Via	Writer BW
Job ID			Customer Terms Net 30 Days		Salesman BEN WITT	

Product	Description	UM	Quant	Unit Price	Extension
GYM FLOOR	SAND GYM FLOOR This quote is for sanding the floor, applying two coats of seal, repainting all existing gyme lines, and applying two coats of high solids gym finish. Additional graphics quoted separately.	EA	1	24181.50	24181.50
GRAPHICS	GYM FLOOR GRAPHICS	EA	1	14000.00	14000.00

X: _____ (Accepted by)	Sub Total	\$38,181.50	T o t a l
	Freight	\$0.00	
	Misc Charges	\$0.00	
	Tax Amount	\$0.00	
			\$38,181.50

MESSAGE	TERMS
FOB Destination, Freight Collect	

Malcolm Public Schools
Strategic Plan Progress Dashboard

Period of Review: _____

Guiding Principle/ 2022-2023 Priority Strategy	Tactics	Target Date		Responsible	Progress Status	Evidence of Progress (attach supporting doc's, if appropriate)	Barriers to Progress	Next Period Action Plans
		Initial	Next					
Student Achievement, Opportunities and Programming 1. Challenge and engage students in learning experiences that promote personal growth and learning success.	● Increase HAL and gifted learner opportunities.	9/2022	5/2023	2, 3, 4, 5				
	● Employ and track interventions and support programs (Tier 2&3).	9/2022	12/2022	2, 3, 4, 5				
	● Develop personal learning plans.	9/2022	12/2022	2, 3, 4, 5, 6, 7				
	● Increase cooperative/expanded learning opportunities.	12/2022	8/2023	3, 4, 5				
	● Develop and employ an expanded learning plan - student qualification, course selection, application, teacher of record, grading, etc.	8/2022	On-going	3, 4				
Whole Child Focus 2. Further strengthen school district culture and improve student behavior by using the MTSS model to provide positive behavior supports and improve social-emotional skills.	● Develop, improve and increase positive behavior supports and programming.	8/2022	On-going	2, 3, 4, 8				
	● Continue to build and improve a positive learning environment.	On-going	On-going	2, 3, 4, 5				
	● Develop/select and implement a social emotional learning program.	12/2022	1/2023	2, 3, 4, 5, 9				
	● Improve student attendance rate.	8/2022	On-going	2, 3, 4, 5, 9				
Student Achievement, Opportunities and Programming 3. Assess, maintain or modify the processes used when working with curriculum, assessment and data.	● Develop a comprehensive academic plan from the student level through the district level.	5/2023	8/2024	6, 10				
	● Maintain or improve the curriculum adoption and implementation (fidelity) process.	8/2022	On-going	1, 2, 3				
	● Standards adoption and implementation - curriculum maps, pacing guides, etc.	8/2022	On-going	2, 3, 6				
	● Improve/maintain and track student achievement and growth.	10/2022	On-going	1, 2, 3, 5				
Personnel Effectiveness 4. Assess, maintain and cultivate (where necessary), a culture of professional collaboration, with a sense of a shared responsibility for improving the quality of instruction for all students.	● Adopt/employ a new personnel evaluation system.	5/2023		1, 2, 3, 6				
	● Maintain, update, and refresh our work within the Marzano Instructional Model.	12/2022		2, 3, 6				
	● Identify, utilize and evaluate district and school level PLC teams.	8/2022	On-going	2, 3, 6				
	● Seek professional development opportunities for the district, school, grade level, and subject areas.	8/2022	On-going	2, 3, 6				
	● Develop and apply an on-boarding, mentoring, and support program.	8/2022	On-going	2, 3, 11				
Communication and Stakeholder Engagement 5. Develop, implement, and employ a comprehensive communication plan.	● Expressive Communication [Target Audience (who), Message (what), Timeline (when), Mechanism (how)]	8/2022	On-going	1, 10				
	● Receptive Communication [Target Audience (who), Message (what), Timeline (when), Mechanism (how)]	8/2022	On-going	1, 10				
District Resources 6. Create a comprehensive facilities plan to address both short-term and long-term goals, including but not limited to, new construction, renovation of existing facilities, maintenance of current facilities, and acquiring property to meet the future needs of the district.	● Immediate Wants/Needs [Timeline, Estimated Cost, Parties Involved, Other]	7/2022	10/2022	1, 12, 13				
	● Short-term Wants/Needs [Timeline, Estimated Cost, Parties Involved, Other]	7/2022	10/2022	1, 12, 13				
	● Long-term Wants/Needs [Timeline, Estimated Cost, Parties Involved, Other]	7/2022	10/2022	1, 12, 13				

LEGEND

Progress Status



Responsible

- | | | | |
|---------------------------------|-------------------------------|---------------------|----------------------------------|
| 1 - Dist. Office/Superintendent | 5 - Student Services Director | 8 - MTSS Team | 11 - Mentor Team |
| 2 - PK-6 Principal | 6 - Teaching Staff | 9 - LMHP | 12 - Board of Education |
| 3 - 7-12 Principal | 7 - SPED Staff | 10 - Executive Team | 13 - BOE-Transp/Facilities Comm. |
| 4 - Guidance Counselor | | | |

Jordan Case
7-12 Math Teacher
402-580-9687
jordan.case@mps148.org

2/3/2023

Dear Malcolm Board of Education,

Please accept this letter as notice of my resignation from my position as 7-12 Math Teacher, effective May 22, 2023.

I am grateful to have been a part of this school and community for the last three years. Malcolm is a great school filled with great people, but I am looking for a new career opportunity outside of teaching. I will fulfill my duties up to May 22 to the best of my abilities and will help in whatever way I can to have a smooth transition.

Please let me know if you have questions for me or if there is anything I can do to support in transferring my responsibilities.

Wishing you everything of the best for your continued success.

Sincerely,



Jordan Case