

Shickley Public Schools
January 12, 2026
7:00 PM: Regular Board of Education Meeting
School Lobby

1. **Preliminary Procedures**
 - 1.1. Call to Order
 - 1.2. Roll Call
 - 1.3. Pledge of Allegiance
 - 1.4. Public Notice of the Meeting and Notification of Open Meeting Law
 - 1.5. Approve Board Member Absence(s)
 - 1.6. Approve the Agenda
2. **Elections of Officers**
 - 2.1. Election of Board President
 - 2.2. Vice President
 - 2.3. Secretary
 - 2.4. Treasurer
3. Consent Agenda
4. Financial Reports
5. Claims and Bills: Excluding Five Loaves Market & Bakery
6. Claims and Bills: Five Loaves Market & Bakery
7. **Welcome Visitors**
 - 7.1. Public Comments not on agenda items
 - 7.2. Public Comments on agenda items
8. Committee Reports
9. **Discussion Items: Consider and Discuss - No Action to be Taken**
 - 9.1. Nebraska Political Accountability and Disclosure Act
 - 9.2. Strategic Plan Review
10. **Action Items: Consider, Discuss, and Take all Necessary Action**
 - 10.1. Policy 602.01 School Calendar
11. **Informational Items**
 - 11.1. Administrative Reports
 - 11.2. Annual Report
12. Establish Future Board of Education Meeting Date(s) and Time(s)
13. Adjournment

Regular Board of Education Meeting

Monday, December 8, 2025 7:00 PM Central

School Lobby 104 East Murray Shickley, NE 68436-0407

President Noel called the meeting to order at 7:00 PM. Roll Call was taken with all members present. The Pledge of Allegiance was recited and the Open Meeting Law noted. Nelson moved and Kempf seconded a motion to approve the agenda. Carried. Yes: 6, No: 0. Kempf moved and Schlegel seconded a motion to approve the consent agenda. Carried. Yes: 6, No: 0. Schlegel moved and Nelson seconded a motion to approve the financial reports as presented. Carried. Yes: 6, No: 0. Kempf moved and Nelson seconded a motion to approve the claims and bills as presented excluding Five Loaves Market & Bakery. Carried. Yes: 6, No: 0. Kempf moved and Nelson seconded a motion to approve the claims and bills for Five Loaves Market & Bakery. Carried. Yes: 5, No: 0, Abstain: 1(Schlegel). Committee reports were provided for the Finance, BDS Coop, and Building and Grounds committees. The board reviewed the district Strategic Plan. Policy 602.01 School Calendar was reviewed. Kempf moved and Schlegel seconded a motion to approve the 26-27 Master Negotiated Agreement with the Shickley Education Association. Carried. Yes: 6, No: 0. Schlegel moved and Jered Kempf seconded a motion to approve the 400 Policies as presented. Carried. Yes: 6, No: 0. Nelson moved and Loy seconded a motion to approve policies from the 500 Section as presented. Carried. Yes: 6, No: 0. Kempf moved and Nelson seconded a motion to rescind policy 606.02R1 Student Organizations. Carried. Yes: 6, No: 0. Kempf moved and Schlegel seconded a motion to approve the certified unpaid leave request of three days. Carried. Yes: 6, No: 0. Nelson moved and Kempf seconded a motion to approve the proposal by Facility Advocates for HVAC upgrades in the amount of \$155,350. Carried. Yes: 6, No: 0. Schlegel moved and Hinrichs seconded a motion to approve continuation of the cooperative agreement with Bruning Davenport for high school sports through NSAA. Carried. Yes: 6, No: 0. Eberhardt and Schroeder provided reports on events and assessments. Dr. Essink discussed a date for a spring work session and board member election dates. The board was presented with the annual financial literacy report. The superintendent evaluation of Dr. Essink was reviewed by the board. The next board meeting is scheduled for January 12 at 7:00 PM. Schlegel moved and Kempf seconded a motion to adjourn the meeting at 7:38 pm. Carried. Yes: 6, No: 0.

General Fund Cash Flow Report

January 12, 2026

Shickley Public Schools - General Fund
Statement of Cash Flows

For the 1 Month and 4 Months Ended December 31, 2025

	1 Month Ended December 31, 2025	4 Months Ended December 31, 2025
Cash Flows from Operating Activities		
Cash Received	\$ 147,132.70	\$ 1,021,406.38
Cash Paid - Salaries and Wages	(209,058.86)	(858,281.79)
Cash Paid - Group Insurance	(42,669.20)	(170,676.80)
Cash Paid - FICA	(15,719.77)	(64,598.73)
Cash Paid - Retirement	(15,700.89)	(64,409.34)
Cash Paid - Health Benefits	0.00	(25,348.86)
Cash Paid - Other Benefits	(965.20)	(3,723.68)
Cash Paid - Vendors	<u>(64,463.69)</u>	<u>(472,642.80)</u>
Net Cash Received (Paid) for Operating Activities	<u>(201,444.91)</u>	<u>(638,275.62)</u>
Net Increase (Decrease) In Cash	(201,444.91)	(638,275.62)
Beginning Cash	<u>2,023,387.00</u>	<u>2,460,217.71</u>
Ending Cash	<u>\$ 1,821,942.09</u>	<u>\$ 1,821,942.09</u>

Reconciliation of Net Income (Loss) To Cash Received (Paid) for Operating Activities

Net Income (Loss)	\$ (201,444.91)	\$ (638,078.83)
Increase (Decrease) in Operating Liabilities:		
Other Withholdings	<u>0.00</u>	<u>(196.79)</u>
Total Adjustments	<u>0.00</u>	<u>502,411.34</u>
Net Cash Received (Paid) for Operating Activities	<u>\$ (201,444.91)</u>	<u>\$ (135,667.49)</u>

Accounts

LUNCH FUND XX0648	Available balance \$30,009.60
ACTIVITIES FUND XX3527	Available balance \$145,318.42
GENERAL FUND XX3840	Available balance \$1,715,321.77
DEPRECIATION FUND XXX4158	Available balance \$5,174.45
BUILDING FUND XXX0725	Available balance \$154.61
DEPRECIATION FUND SAVINGS XX0614	Available balance \$328,306.83
BUILDING FUND SAVINGS XX8121	Available balance \$479,876.77
QCPUF FUND SAVINGS XX1116	Available balance \$76,560.01
GENERAL FUND SAVINGS XXXX5040	Available balance \$114,255.55

Treasurer's Report

January 12, 2026

General Fund

Depreciation Fund

Activity Fund

School Nutrition Fund

Special Building Fund

Qualified Capital Purpose
Undertaking Fund (QCPUF)

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of December 31, 2025 and 2024

	2025	2024
Current Assets		
General Fund Checking	\$ 1,707,686.54	\$ 1,254,606.97
General Fund Savings	<u>114,255.55</u>	<u>113,414.54</u>
Total Current Assets	<u>1,821,942.09</u>	<u>1,368,021.51</u>
Total Assets	<u>\$ 1,821,942.09</u>	<u>\$ 1,368,021.51</u>

Liabilities and Fund Balance

	2025	2024
Current Liabilities		
Other Withholdings	\$ <u>(196.79)</u>	\$ <u>0.00</u>
Total Current Liabilities	<u>(196.79)</u>	<u>0.00</u>
Total Liabilities	<u>(196.79)</u>	<u>0.00</u>
Fund Balance		
Fund Balance	2,460,217.71	1,658,978.63
Net Income	<u>(638,078.83)</u>	<u>(290,957.12)</u>
Total Fund Balance	<u>1,822,138.88</u>	<u>1,368,021.51</u>
Total Liabilities and Fund Balance	<u>\$ 1,821,942.09</u>	<u>\$ 1,368,021.51</u>

Shickley Public Schools - General Fund
 Shickley, Nebraska
Statement of Receipts and Disbursements
 For the 1 Month and 4 Months ended 12/31/25

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 4,912.41	\$ 1,252.29	\$ 668,111.60	\$ 857,479.02		
Public Power District Sales Tax	0.76	0.00	0.76	0.00		
Motor Vehicle Taxes	6,458.73	6,480.33	28,772.50	26,332.71		
Penalties & Interest on Taxes	252.00	55.53	1,201.97	879.26		
Tuition - Preschool	7,835.00	4,754.00	37,130.00	33,247.00		
Interest on Investments	607.74	605.71	3,308.22	2,808.97		
Postsecondary Receipts	0.00	3,873.60	0.00	3,873.60		
County Fines & Licenses	560.12	361.12	2,211.29	1,443.58		
ESU Receipts	861.20	4,195.89	861.20	8,238.78		
State Aid	76,324.00	73,062.00	154,370.00	146,124.00		
SPED - School Age	46,025.00	44,858.00	46,025.00	44,858.00		
Pro-Rate Motor Vehicle	0.00	0.00	465.69	907.15		
Payments for High Ability Learners	0.00	0.00	3,284.00	0.00		
Other State Receipts	1,801.74	23,034.00	7,761.77	27,942.78		
Title I - Part A - ESSA - Improving Basic Programs	0.00	0.00	15,614.00	0.00		
Title II - Part A - Effective Instruction	0.00	0.00	4,138.00	0.00		
IDEA - Preschool - (619) Base & Enrollment	0.00	2,021.00	2,016.00	2,021.00		
IDEA - Part B - (611) Base & Enrollment	0.00	34,841.00	34,385.00	34,841.00		
Title IV - Part A	0.00	0.00	10,000.00	0.00		
Other Non-Revenue Receipts	1,494.00	1,000.00	1,749.38	1,368.80		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	147,132.70	200,394.47	1,021,406.38	1,192,365.65	5,138,273.00	19.88%
Disbursements						
Salaries	197,088.99	183,054.11	813,868.31	748,438.03		
Additional Compensation	11,969.87	12,849.47	44,413.48	47,175.61		
Group Insurance	42,669.20	38,709.35	170,676.80	154,837.40		
Social Security	15,719.77	14,654.50	64,598.73	59,954.33		
Retirement	15,700.89	17,315.26	64,409.34	70,796.52		
Health Benefits	0.00	0.00	25,348.86	23,145.84		
Other Benefits	965.20	1,860.40	3,723.68	4,584.63		
Accounting/Auditing Services	5,430.00	1,750.00	25,472.72	19,743.30		
Contracted Legal Services	40.00	36.00	600.00	792.00		
Professional Educational Services	4,021.00	200.00	5,361.00	1,330.00		
Employee Training & Development	182.80	340.80	8,105.70	11,333.30		
Mileage Paid to Staff	752.50	0.00	1,600.90	1,497.45		
Other Professional Services	8,322.80	7,940.75	30,143.28	21,233.24		
Technical Services	5,269.73	805.00	27,541.94	4,933.28		
Distance Education & Telecommunication	0.00	0.00	4,400.00	4,800.00		

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 4 Months ended 12/31/25

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Utility Services	3,563.09	2,957.25	18,340.78	17,084.97		
Non-Technology Repairs & Maintenance	2,079.13	1,589.21	49,019.45	18,393.57		
Technology Related Repairs & Maintenance	5,535.75	3,594.00	25,304.32	14,301.00		
Rentals of Land & Buildings	170.00	170.00	680.00	680.00		
Other Purchased Property Services	32.50	30.00	130.00	120.00		
Student Transportation Services Purchased	0.00	0.00	5,100.02	0.00		
Insurance	0.00	0.00	103,459.00	42,752.34		
Communications	722.51	689.14	894.54	1,192.87		
Postage	9.99	149.65	1,930.44	1,488.15		
Advertising	61.08	76.36	686.27	942.26		
Printing & Binding	1,746.17	1,630.42	6,984.68	6,521.68		
Tuition - Postsecondary Schools	0.00	0.00	7,893.90	6,025.80		
Tuition - Other	5,720.00	5,720.00	14,560.00	14,300.00		
Travel	1,311.50	922.52	1,246.19	2,185.17		
General Supplies	5,102.67	9,814.59	31,424.06	74,530.26		
Utility Energy Services	3,144.51	2,408.10	5,242.92	4,011.55		
Fuels	2,509.31	3,493.09	8,904.76	10,981.31		
Books & Periodicals	602.57	244.22	4,220.74	4,261.78		
Digital Instruction Materials	563.12	200.00	10,838.69	1,988.00		
Web/Cloud Based Software	2,523.39	0.00	4,187.64	14,026.14		
Technology Supplies	0.00	2,932.02	691.24	3,677.01		
Machinery	0.00	7,620.00	0.00	7,620.00		
Technology Related Hardware	4,177.46	5,708.66	4,177.46	5,708.66		
Technology Software	0.00	0.00	11,576.91	14,889.00		
Dues & Fees	870.11	155.10	1,726.46	1,046.32		
Fund Transfers to Lunch Fund	0.00	20,000.00	50,000.00	40,000.00		
Total Disbursements	348,577.61	349,619.97	1,659,485.21	1,483,322.77	6,575,000.00	25.24%
Net Income (Loss)	\$ (201,444.91)	\$ (149,225.50)	\$ (638,078.83)	\$ (290,957.12)		

Assembled for Internal Use Only Without Audit, Review, or Compilation

Shickley Public Schools - Depreciation Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of December 31, 2025 and 2024

	2025	2024
Current Assets		
Depreciation Fund Checking	\$ 5,174.45	\$ 8,174.45
Depreciation Fund Savings	<u>328,306.83</u>	<u>350,854.53</u>
Total Current Assets	<u>333,481.28</u>	<u>359,028.98</u>
Total Assets	<u>\$ 333,481.28</u>	<u>\$ 359,028.98</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	332,790.06	415,911.68
Net Income	<u>691.22</u>	<u>(56,882.70)</u>
Total Fund Balance	<u>333,481.28</u>	<u>359,028.98</u>
Total Liabilities and Fund Balance	<u>\$ 333,481.28</u>	<u>\$ 359,028.98</u>

Shickley Public Schools - Depreciation Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 4 Months ended 12/31/25

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Interest on Investments	\$ 136.21	\$ 264.14	\$ 691.22	\$ 1,130.90		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<hr/> <u>136.21</u>	<hr/> <u>264.14</u>	<hr/> <u>691.22</u>	<hr/> <u>1,130.90</u>	<hr/> <u>202,500.00</u>	<hr/> <u>0.34%</u>
Disbursements						
Vehicles	0.00	0.00	0.00	50,000.00		
Technology-Related Hardware	0.00	0.00	0.00	8,013.60		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<hr/> <u>0.00</u>	<hr/> <u>0.00</u>	<hr/> <u>0.00</u>	<hr/> <u>58,013.60</u>	<hr/> <u>535,284.00</u>	<hr/> <u>0.00%</u>
Net Income (Loss)	<hr/> <u>\$ 136.21</u>	<hr/> <u>\$ 264.14</u>	<hr/> <u>\$ 691.22</u>	<hr/> <u>\$ (56,882.70)</u>		

Shickley Public Schools - Activities Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of December 31, 2025 and 2024

	2025	2024
Current Assets		
Activities Fund Checking	\$ 137,957.76	\$ 141,282.22
Total Current Assets	<u>137,957.76</u>	<u>141,282.22</u>
Total Assets	<u>\$ 137,957.76</u>	<u>\$ 141,282.22</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	<u>137,957.76</u>	<u>141,282.22</u>
Total Fund Balance	<u>137,957.76</u>	<u>141,282.22</u>
Total Liabilities and Fund Balance	<u>\$ 137,957.76</u>	<u>\$ 141,282.22</u>

Shickley Public Schools - Activities Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 4 Months ended 12/31/25

	Beginning Balance	Receipts	Transfers	Disbursements	Ending Balance
Activities					
Annual	\$ 12,511.90	\$ 580.00	\$ -	\$ (2,938.55)	\$ 10,153.35
Athletics	(2,566.03)	11,629.00	-	(16,055.29)	(6,992.32)
Athletics - Golf	205.00	-	-	-	205.00
Class of 2026	4,232.51	-	-	(535.89)	3,696.62
Class of 2027	9,940.00	-	-	-	9,940.00
Class of 2028	1,814.00	-	-	(29.91)	1,784.09
Class of 2029	1,714.14	-	-	(30.00)	1,684.14
Class of 2030	966.92	-	-	-	966.92
College Access	991.14	-	-	(243.18)	747.96
Concessions	2,486.63	15,697.77	-	(7,494.61)	10,689.79
Drama	2,315.65	1,156.00	-	(3,247.92)	223.73
Educators Rising	2,349.40	1,250.00	-	(50.00)	3,549.40
FBLA	3,683.88	355.00	-	(825.51)	3,213.37
FFA	4,805.01	26,714.92	-	(11,185.61)	20,334.32
Grants	24,116.28	4,000.00	-	(9,412.55)	18,703.73
Interest	378.51	122.69	-	-	501.20
Library	1,622.46	-	-	(359.93)	1,262.53
Music	9,738.95	168.00	-	(259.64)	9,647.31
National Honor Society	721.80	-	-	-	721.80
Post Prom	93.29	1,500.00	-	-	1,593.29
School Culture	3,357.88	1,513.00	-	(2,257.14)	2,613.74
Special Projects	18,450.70	-	341.84	(1,324.65)	17,467.89
Speech	1,950.84	-	-	-	1,950.84
Striv	9,405.00	6,300.00	-	-	15,705.00
Student Council	3,386.85	-	-	(458.04)	2,928.81
Swimming Pool	341.84	-	(341.84)	-	-
Teacher Scholarship	1,400.00	-	-	-	1,400.00
Wellness	2,892.26	2,000.00	-	(1,627.01)	3,265.25
Total Activities	<u>\$ 123,306.81</u>	<u>\$ 72,986.38</u>	<u>\$ -</u>	<u>\$ (58,335.43)</u>	<u>\$ 137,957.76</u>
Activities Budget	<u>\$ 123,307.00</u>	<u>\$ 265,000.00</u>	<u>\$ -</u>	<u>\$ 300,000.00</u>	<u>\$ 88,307.00</u>

Shickley Public Schools - Lunch Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of December 31, 2025 and 2024

	2025	2024
Current Assets		
Lunch Fund Checking	\$ 24,179.61	\$ 36,084.52
Total Current Assets	<u>24,179.61</u>	<u>36,084.52</u>
Total Assets	<u>\$ 24,179.61</u>	<u>\$ 36,084.52</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	19,648.51	24,596.23
Net Income	<u>4,531.10</u>	<u>11,488.29</u>
Total Fund Balance	<u>24,179.61</u>	<u>36,084.52</u>
Total Liabilities and Fund Balance	<u>\$ 24,179.61</u>	<u>\$ 36,084.52</u>

Shickley Public Schools - Lunch Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 4 Months ended 12/31/25

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Interest on Investments	\$ 4.63	\$ 4.92	\$ 22.26	\$ 16.63		
Daily Sales - School Lunch	5,949.00	5,793.20	25,329.00	24,242.75		
Daily Sales - Non-Reimbursable Programs	725.20	700.40	2,763.68	3,008.00		
Federal Nutrition Programs	0.00	13,505.23	55.18	13,505.23		
Fund Transfers In	0.00	20,000.00	50,000.00	40,000.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>6,678.83</u>	<u>40,003.75</u>	<u>78,170.12</u>	<u>80,772.61</u>	<u>275,539.00</u>	<u>28.37%</u>
Disbursements						
Salaries	4,888.93	4,823.91	24,198.83	23,182.65		
Additional Compensation	1,202.00	801.00	3,712.80	1,717.00		
Group Insurance	927.75	807.40	3,983.65	3,229.60		
Social Security	460.41	424.78	2,113.11	1,882.72		
Retirement	416.13	451.31	1,660.82	2,107.79		
General Supplies	0.00	0.00	39.24	0.00		
Food	7,647.04	5,764.51	37,930.57	37,034.95		
Dues & Fees	0.00	0.00	0.00	129.61		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>15,542.26</u>	<u>13,072.91</u>	<u>73,639.02</u>	<u>69,284.32</u>	<u>275,000.00</u>	<u>26.78%</u>
Net Income (Loss)	<u>\$ (8,863.43)</u>	<u>\$ 26,930.84</u>	<u>\$ 4,531.10</u>	<u>\$ 11,488.29</u>		

Shickley Public Schools - Building Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of December 31, 2025 and 2024

	2025	2024
Current Assets		
Building Fund Checking	\$ 154.61	\$ 453.36
Building Fund Savings	<u>479,876.77</u>	<u>464,564.98</u>
Total Current Assets	<u>480,031.38</u>	<u>465,018.34</u>
Total Assets	<u>\$ 480,031.38</u>	<u>\$ 465,018.34</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	426,073.13	450,472.82
Net Income	<u>53,958.25</u>	<u>14,545.52</u>
Total Fund Balance	<u>480,031.38</u>	<u>465,018.34</u>
Total Liabilities and Fund Balance	<u>\$ 480,031.38</u>	<u>\$ 465,018.34</u>

Shickley Public Schools - Building Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 4 Months ended 12/31/25

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 388.45	\$ 90.85	\$ 52,845.31	\$ 13,055.39		
Penalties and Interest on Taxes	19.90	4.20	92.78	65.43		
Interest on Investments	199.01	349.72	983.33	1,356.03		
Pro-Rate Motor Vehicle	0.00	0.00	36.83	68.67		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>607.36</u>	<u>444.77</u>	<u>53,958.25</u>	<u>14,545.52</u>	<u>407,150.00</u>	<u>13.25%</u>
Disbursements						
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>858,681.00</u>	<u>0.00%</u>
Net Income (Loss)	<u>\$ 607.36</u>	<u>\$ 444.77</u>	<u>\$ 53,958.25</u>	<u>\$ 14,545.52</u>		

Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of December 31, 2025 and 2024

	2025	2024
Current Assets		
QCPUF Savings	\$ 76,560.01	\$ 67,117.58
Total Current Assets	<u>76,560.01</u>	<u>67,117.58</u>
Total Assets	<u>\$ 76,560.01</u>	<u>\$ 67,117.58</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	270,965.05	287,675.27
Net Income	<u>(194,405.04)</u>	<u>(220,557.69)</u>
Total Fund Balance	<u>76,560.01</u>	<u>67,117.58</u>
Total Liabilities and Fund Balance	<u>\$ 76,560.01</u>	<u>\$ 67,117.58</u>

Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 4 Months ended 12/31/25

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 308.03	\$ 75.14	\$ 41,885.12	\$ 11,243.15		
Penalties & Interest on Taxes	15.81	3.48	76.98	53.54		
Interest on Investments	67.38	107.83	576.17	751.33		
Pro-Rate Motor Vehicle	0.00	0.00	29.19	56.79		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>391.22</u>	<u>186.45</u>	<u>42,567.46</u>	<u>12,104.81</u>	<u>228,280.00</u>	<u>18.65%</u>
Disbursements						
Debt Related Expenses	210.00	210.00	210.00	210.00		
Redemption of Principal	235,000.00	230,000.00	235,000.00	230,000.00		
Interest on Long Term Debt	1,762.50	2,452.50	1,762.50	2,452.50		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>236,972.50</u>	<u>232,662.50</u>	<u>236,972.50</u>	<u>232,662.50</u>	<u>242,703.00</u>	<u>97.64%</u>
Net Income (Loss)	<u>\$ (236,581.28)</u>	<u>\$ (232,476.05)</u>	<u>\$ (194,405.04)</u>	<u>\$ (220,557.69)</u>		

Claims and Bills Report

January 12, 2026

Shickley Public Schools - General Fund
School - ESSA Bills
 General Fund Checking
 January 1, 2026 - January 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
01/01/26	ACCT	01-2-02510-315-000	Accounting/Auditing Services	Krista Hamburger, CPA	Accounting/Payroll Services	1,950.00
						<u>1,950.00</u>
01/01/26	OMNIFY	01-2-02510-810-000	Dues & Fees	Omnify Benefits	Omnify Benefits Charge	3.00
						<u>3.00</u>
01/12/26		01-2-02710-626-000	Fuels	Wex Bank	Transportation Fuel	1,961.66
01/12/26		01-2-02712-626-000	Fuels	Wex Bank	Transportation Fuel - SPED	547.65
						<u>2,509.31</u>
01/12/26	38194	01-2-01100-610-000	General Supplies	5 Loaves Market & Bakery	General Food	228.37
01/12/26	38194	01-2-01190-610-002	General Supplies	5 Loaves Market & Bakery	Daycare Food	312.95
						<u>541.32</u>
01/12/26	38195	01-2-02730-431-000	Non-Technology Repairs & Maintenance	74 Repair LLC	Bus Repairs	1,258.93
						<u>1,258.93</u>
01/12/26	38196	01-2-01190-610-002	General Supplies	Ashley Bruns	Baby Swings	95.00
						<u>95.00</u>
01/12/26	38197	01-2-01200-569-000	Tuition - Other	Boys Town - Father Flanagan's Boys Home	SPED Tuition	4,420.00
						<u>4,420.00</u>
01/12/26	38198	01-2-01100-610-000	General Supplies	Bubba's Anytime Cafe	School Meals	65.49
						<u>65.49</u>
01/12/26	38199	01-2-02680-410-000	Utility Services	Burton Enterprises	Trash Service	170.00
						<u>170.00</u>
01/12/26	38200	01-2-02712-340-000	Other Professional Services	Century House Chiropractic	DOT Exams	94.00
						<u>94.00</u>
01/12/26	38201	01-2-02230-650-000	Technology Supplies	Computer Hardware	Chromebook	931.50
						<u>931.50</u>
01/12/26	38202	01-2-02230-432-000	Technology Related Repairs & Maintenance	DAS State Accounting	Data Service	317.87
						<u>317.87</u>
01/12/26	38203	01-2-01100-610-000	General Supplies	Eakes Office Solutions	Janitorial Supplies	1,084.70
						<u>1,084.70</u>

**Shickley Public Schools - General Fund
School - ESSA Bills**

General Fund Checking
January 1, 2026 - January 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
01/12/26	38204	01-2-02580-810-000	Dues & Fees	Educational Service Unit #6	Technology Hosted Services	87.93
01/12/26	38204	01-2-02230-432-002	Technology Related Repairs & Maintenance	Educational Service Unit #6	Technology Contracted Services	4,788.67
01/12/26	38204	01-2-06200-330-002	Employee Training & Development	Educational Service Unit #6	Professional Development	100.00
01/12/26	38204	01-2-02213-330-001	Employee Training & Development	Educational Service Unit #6	Professional Development	50.00
01/12/26	38204	01-2-01200-561-002	Tuition - Other Districts in State	Educational Service Unit #6	Success/Crave	23,276.70
01/12/26	38204	01-2-02142-340-002	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (3-5)	523.82
01/12/26	38204	01-2-02141-340-002	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (Elementary)	1,571.47
01/12/26	38204	01-2-02141-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (JH)	523.82
01/12/26	38204	01-2-02141-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (HS)	2,619.11
01/12/26	38204	01-2-02151-340-002	Other Professional Services	Educational Service Unit #6	Hearing Resources - Elementary	1,536.55
01/12/26	38204	01-2-01200-610-000	General Supplies	Educational Service Unit #6	Crave	100.00
						<u>35,178.07</u>
01/12/26	38205	01-2-02610-431-000	Non-Technology Repairs & Maintenance	Facility Advocates	Service Calls	8,703.00
						<u>8,703.00</u>
01/12/26	38206	01-2-02190-340-000	Other Professional Services	Fillmore County Hospital	District - Contracted Services	2,500.00
						<u>2,500.00</u>
01/12/26	38207	01-2-02730-431-000	Non-Technology Repairs & Maintenance	Floyds Truck Center	Bus Repairs	4,503.45
						<u>4,503.45</u>
01/12/26	38208	01-2-02610-621-000	Utility Energy Services	Galyen Energy	Propane	3,860.94
01/12/26	38208	01-2-02620-431-000	Non-Technology Repairs & Maintenance	Galyen Energy	Greenhouse Service	94.50
01/12/26	38208	01-2-02620-610-000	General Supplies	Galyen Energy	Supplies	443.60
01/12/26	38208	01-2-02710-626-000	Fuels	Galyen Energy	Fuel	827.70
						<u>5,226.74</u>
01/12/26	38209	01-2-02161-340-002	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Elementary	1,606.60
01/12/26	38209	01-2-02161-340-001	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Secondary	1,433.20
01/12/26	38209	01-2-02172-340-002	Other Professional Services	GO Physical Therapy, LLC	PT Rehab Services - 3-5	60.00
01/12/26	38209	01-2-02171-340-002	Other Professional Services	GO Physical Therapy, LLC	PT Rehab Services - Elementary	588.80
01/12/26	38209	01-2-02151-340-001	Other Professional Services	GO Physical Therapy, LLC	SLP Rehab Services - Secondary	115.90
01/12/26	38209	01-2-02183-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - 0-2	47.25
01/12/26	38209	01-2-02182-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - 3-5	37.15
01/12/26	38209	01-2-02181-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - Elementary	928.95
						<u>4,817.85</u>
01/12/26	38210	01-2-01100-550-000	Printing & Binding	Hometown Leasing	Copier Lease	1,746.17
						<u>1,746.17</u>
01/12/26	38211	01-2-02580-530-000	Communications	Intermedia	Telephone	54.51
						<u>54.51</u>

Shickley Public Schools - General Fund
School - ESSA Bills
 General Fund Checking
 January 1, 2026 - January 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
01/12/26	38212	01-2-01100-640-001	Books & Periodicals	J.W. Pepper & Son, Inc.	Music	66.94
						<u>66.94</u>
01/12/26	38213	01-2-02730-431-000	Non-Technology Repairs & Maintenance	Jim's Repair	Auto Repairs	3,835.93
01/12/26	38213	01-2-02732-431-000	Non-Technology Repairs & Maintenance	Jim's Repair	Auto Repairs - SPED	549.15
						<u>4,385.08</u>
01/12/26	38214	01-2-02330-317-000	Contracted Legal Services	KSB School Law	Legal Services	40.00
						<u>40.00</u>
01/12/26	38215	01-2-01100-610-000	General Supplies	Matheson Tri-Gas, Inc.	Welding	104.45
01/12/26	38215	01-2-03551-610-000	General Supplies	Matheson Tri-Gas, Inc.	CTE Grant	3,957.69
						<u>4,062.14</u>
01/12/26	38216	01-2-02310-320-000	Professional Educational Services	Nebraska Rural Community Schools Association	Spring Conference	250.00
						<u>250.00</u>
01/12/26	38217	01-2-02310-540-000	Advertising	Nebraska Signal	Board Proceedings	68.09
						<u>68.09</u>
01/12/26	38218	01-2-01100-610-000	General Supplies	Quill	Supplies	108.22
						<u>108.22</u>
01/12/26	38219	01-2-02640-431-000	Non-Technology Repairs & Maintenance	Rapid Fire Protection	Hood Inspection	923.00
						<u>923.00</u>
01/12/26	38220	01-2-02510-810-000	Dues & Fees	Retirement Plan Consultants	403b Management Fee	1,000.00
						<u>1,000.00</u>
01/12/26	38221	01-2-01100-382-001	Distance Education & Telecommunication	Rider Classroom Spanish, LLC	Spanish Courses	4,400.00
						<u>4,400.00</u>
01/12/26	38222	01-2-02610-441-000	Rentals of Land & Buildings	River Road Units	Storage Units	170.00
						<u>170.00</u>
01/12/26	38223	01-2-02230-432-000	Technology Related Repairs & Maintenance	Segra	Internet	429.21
						<u>429.21</u>
01/12/26	38224	01-2-02620-610-000	General Supplies	Shickley Lumber Company	Tools	15.90
						<u>15.90</u>

Shickley Public Schools - General Fund
School - ESSA Bills
General Fund Checking
January 1, 2026 - January 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
01/12/26	38225	01-2-02310-643-000	Web/Cloud Based Software	SPARQ Data Solutions	Software Subscription	4,100.00
						<u>4,100.00</u>
01/12/26	38226	01-2-01100-610-000	General Supplies	Staples	Office Supplies	87.92
						<u>87.92</u>
01/12/26	38227	01-2-01100-531-000	Postage	US Bank	School Postage	40.92
01/12/26	38227	01-2-01100-610-000	General Supplies	US Bank	School Supplies	1,574.54
01/12/26	38227	01-2-01100-641-001	Digital Instruction Materials	US Bank	Digital Curriculum	99.99
01/12/26	38227	01-2-01100-650-000	Technology Supplies	US Bank	Supplies - Technology	49.99
01/12/26	38227	01-2-01190-610-002	General Supplies	US Bank	Daycare Supplies	159.81
01/12/26	38227	01-2-02410-580-000	Travel	US Bank	Principal Travel	419.76
01/12/26	38227	01-2-02710-610-000	General Supplies	US Bank	Vehicle Supplies	13.00
						<u>2,358.01</u>
01/12/26	38228	01-2-01100-610-000	General Supplies	VVS Canteen	Lounge Supplies	164.97
						<u>164.97</u>
01/12/26	38229	01-2-02680-490-000	Other Purchased Property Services	Woodward's Disposal Service	Document Disposal	32.50
						<u>32.50</u>
01/12/26	38230	01-2-01100-610-000	General Supplies	Yandas Pro Audio	Music Supplies / Repairs	90.50
						<u>90.50</u>
01/13/26		01-2-02570-291-000	Other Benefits - Teachers/Professionals	Shickley Public School - Lunch Fund	Reimbursement for Adult Meals	586.40
						<u>586.40</u>

Total Paid 99,509.79

Check count = 41

**Shickley Public Schools - Lunch Fund
School - ESSA Bills**

Lunch Fund Checking
January 1, 2026 - January 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
01/12/26	8059	06-2-03100-630-000	Food	5 Loaves Market & Bakery	Food Supplies	54.64
						<u>54.64</u>
01/12/26	8060	06-2-03100-630-000	Food	Cashwa Distribution	Food Supplies	4,840.61
						<u>4,840.61</u>
01/12/26	8061	06-2-03100-630-000	Food	Hiland Dairy	Food Supplies	834.58
						<u>834.58</u>
01/12/26	8062	06-2-03100-110-000	Salaries - Non-Instructional	Shickley Public School - General Fund	Regular Wages	4,376.70
01/12/26	8062	06-2-03100-130-000	Salaries - Overtime - Non-Instructional	Shickley Public School - General Fund	Overtime Wages	747.27
01/12/26	8062	06-2-03100-150-000	Additional Compensation - Non-Instructional	Shickley Public School - General Fund	Sick/PTO Wages	1,012.40
01/12/26	8062	06-2-03100-210-000	Group Insurance - Non-Instructional	Shickley Public School - General Fund	Health Insurance	944.57
01/12/26	8062	06-2-03100-220-000	Social Security - Non-Instructional	Shickley Public School - General Fund	FICA	464.86
01/12/26	8062	06-2-03100-230-000	Retirement - Non-Instructional	Shickley Public School - General Fund	Retirement	404.00
						<u>7,949.80</u>

Total Paid 13,679.63

Check count = 4

Shickley Public Schools - Building Fund

School - ESSA Bills

Building Fund Checking

January 1, 2026 - January 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
01/12/26	1713	08-2-04700-720-000	Buildings	Facility Advocates	Heat Pumps - 8 Furnaces	<u>38,837.50</u>
						<u>38,837.50</u>

Total Paid 38,837.50

Check count = 1

Payroll Summary Report

January 12, 2026

Shickley Public Schools - General Fund

Payroll Cash Requirements

January 20, 2026

Description	Amount	Total
Cash Required for Net Pay and Electronic Funds Transfer (EFT)		
Net Pay Distributions		
Net Direct Deposits	161,199.59	
Net Pay		161,199.59
Employee Taxes		
FICA-SS	13,098.65	
FICA-MED	3,063.43	
FIT	11,129.81	
Nebraska SIT	6,216.32	
Employer Taxes		
ERFICA-SS	13,098.65	
ERFICA-MED	3,063.43	
Taxes Total		49,670.29
Payroll Total		210,869.88
Cash Required for Balance of Payroll		
<u>Employee Deductions</u>		
DENTAL	818.87	
HSA	1,458.88	
FSA - MED	1,091.65	
FSA - DCB	416.50	
VISION	376.19	
LEGAL	361.15	
DISABILITY - POST-TAX	227.58	
ACCIDENT - PRE-TAX	119.60	
WHOLE LIFE	223.32	
RETIREMENT	16,433.66	
PURCHASE OF SERV	446.94	
GARNISHMENT	117.26	
<u>Employer Contributions</u>		
HEALTH INSURANCE	42,429.32	
SCHOOL HSA	22,571.52	
SCHOOL DENTAL	915.89	
SCHOOL RETIREMENT	16,597.96	
SUPPLEMENTAL INS	175.72	
Payroll Total		104,782.01
Cash Required for Billing Detail		
	Qty	
Payroll Fees		
Direct Deposit Fee	61	122.00
Total Payroll Fees		122.00
Total Cash Required		315,773.89

<p style="text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov</p>	<h1 style="margin: 0;">POTENTIAL CONFLICT OF INTEREST STATEMENT</h1> <h2 style="margin: 20px 0 0 0;">NADC FORM C-2A</h2>	POSTMARK DATE	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a potential conflict of interest.
Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2.
- This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
Name _____ Telephone No. _____ <small style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> Last First Middle </small>	
Address _____ <small style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE </small>	

ITEM 2	TITLE, AGENCY, ADDRESS AND PHONE
Your Title _____ Agency _____	
Agency Address _____	
Agency Phone _____	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict:	

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
 Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.
- B. Any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.
- B. This form should be filed with the person who normally keeps records for the governing body of the political

subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission.** However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

SHICKLEY PUBLIC SCHOOLS



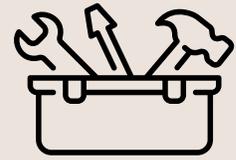
2025-2030 Strategic Plan

Our Areas of Focus

PERSONNEL EFFECTIVENESS

SPS Objective: Ensure the district provides staff resources, including professional development and mentoring to support students academically, personally, and mentally as well as building and sustaining cohesion and unity among staff.

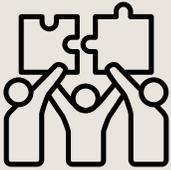
Supporting the professional growth of effective staff and school leaders.



Relationships among staff, students, and families are the foundation a school's culture and climate

DISTRICT CULTURE AND CLIMATE

SPS Objective: Ensure that every student and staff member are personally connected to the school and provide a supportive, safe, and nurturing environment



ACADEMIC LEARNING AND SUCCESS

SPS Objective: To implement a challenging, relevant, evidence-based curriculum, aligned both horizontally and vertically, using an instructional framework that ensures depth of understanding and student-centered learning.



A balanced learning process that includes instructional methods to improves learning and growth for each student.

Align and manage district resources to meet needs and goals.

DISTRICT RESOURCES

SPS Objective: To sustain effective and efficient use of resources, focused on maintenance and improvement, safe and effective learning facilities, and highly effective staff to support students.



Our Strategies for Success

I. PERSONNEL EFFECTIVENESS

Strategy 1.1:

- Professional Development that aligns with district goals and objectives
- Allocate district calendar and resources for professional development
- Provide regular updates

Strategy 1.2

- Develop formal onboarding for new staff
- Engage community groups in welcoming new staff
- Create onboarding process for new school board members

II. DISTRICT CULTURE AND CLIMATE

Strategy 2.1:

- Continue to improve administrative communication and district efforts to inform the public.
- Pursue opportunities for the board to learn more about staff and the school environment
- Professional Development for administration to lead district initiatives.

Strategy 2.2

- Refine the elementary MTSS process
- Develop and implement MTSS in 7-12 grades
- Implement school improvement plans and goals and provide progress updates and information.

III. ACADEMIC LEARNING AND SUCCESS

Strategy 3.1:

- Align Professional Development strategies to address School Improvement goals and dedicate time for data utilization to achieve set goals.
- Board will carryout curriculum policies and allocate resources for curriculum purchase and replacement
- The administration will lead efforts to align both curriculum and instruction across the district with fidelity and staff input.
- The Board and Administration will allocate appropriate time and resources to ensure alignment

IV. DISTRICT RESOURCES

Strategy 4.1:

- The board will utilize committees to bring forth and prioritize long-term facilities and curriculum recommendations.
- The board will engage in a long-term facility planning, including consideration of: functional learning spaces, bathroom access, HVAC, vehicles, and technology.



JANUARY BOARD REPORT

Mrs. Eberhardt



Happy New Year!

The final week of December was busy, but full of learning experiences for both students and especially, myself. From the generosity shown through the Community Outreach activities to the enthusiasm surrounding the Elfie competition, the end of December was filled with positive engagement and school spirit.

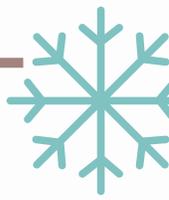
PBIS Update

To celebrate meeting our school-wide PBIS expectations, all K-6 students traveled to the Geneva movie theater. Students were treated to popcorn, a drink, and candy as a recognition of their consistent positive behavior and effort throughout the semester.

Our teachers are to be commended for their continued dedication to reinforcing expectations. Since the beginning of the school year, office behavior referrals have remained very low, reflecting the effectiveness of our PBIS systems and staff commitment. Last week during the 3-6 collaborative meeting, staff reviewed a behavior-consequences framework being implemented at a neighboring school. We're going to explore this approach and possibly consider integrating this into our PBIS framework for students and families. I have some more research to do before we commit to anything, and nothing will be implemented until next year.

The December PBIS winning team was the Blue Team. To celebrate their achievement, students participated in a cookie-decorating activity. Many students chose to decorate cookies for teachers and classmates, demonstrating the kindness and positive school culture that continue to be strengths of our school.





Winter Testing Summary

Winter MAP Growth testing went well, no technology issues. Grades K–4 have one remaining Reading Fluency assessment to complete this week.

Collaborative teacher teams continue to meet regularly to review student progress, analyze curriculum strengths and needs, and celebrate student success.

Grades 3–6 teachers are planning ahead by identifying and targeting specific writing skills during second semester Stampede to Read activities. This is in preparation for the piloting of constructed-response writing questions, which will show up this spring on the NSCAS test for grades 4, 7, and 8. It's great that staff are proactively aligning instruction to support a smooth transition when NSCAS's constructed responses become operational in the 2026–27 testing cycle. They are working on common language across the grades, similar vocabulary and teaching strategies to improve writing and reading.

As discussed at last month's meeting, I created a Google spreadsheet to show achievement trends through the last few years. I also included a brief explanation of the differences between MAP growth and NSCAS tests, which I hope will be helpful for reference. Overall, the data indicates that the majority of students are performing at or above expected levels.



Upcoming Events

- Elementary Winter Concert
- SRP drills
- 100th Day of School
- PD at ESU6 for MTSS and Instructional Pacing Guides
- McCool Junction Reading teachers visit
- Valentines for Veterans
- PreK/Kindergarten Sneak Peak Open House



Principal Report - January 2026 Board Meeting

School Expectations and Standard Response Protocol

- 7-12 Assembly Reviewing School Wide Expectations
 - Be Safe
 - Be Respectful
 - Be Responsible
 - Be Resourceful
- We review what this looks like throughout the school:
 - Assemblies
 - Hallways
 - Classrooms
 - Lunch Room
 - Locker Rooms
- Standard Response Protocols
 - Common Language to use in case of Emergency
 - Hold - Stay in Classrooms
 - Secure - Get Inside
 - Lockdown - Intruder
 - Evacuate / Shelter - Extreme Weather - Hazardous Building Situation

District Assessment Coordination

- NAEP Testing (National Assessment for Educational Progress)
 - Communicate with a NAEP Representative for Planning
 - Technology Requirements - Internet Speeds / Application and Installation / IOS Systems Up to Date
 - Rostering
 - Family Communication Letters should be arriving at homes
- ACT
 - Rostering
 - Accommodations
 - Technology Requirements - Internet Speeds / Application Installation / IOS Systems Up to Date

Shickley Public School

Annual Report 2024-2025



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Mission Statement

Preparing Students For Success

Accreditation

Shickley Public Schools is fully accredited by the Nebraska Department of Education and meets all requirements set forth in Rule 10, Title 92 of the Nebraska Administrative Code.

District Description

Shickley Public School District 34-0054 is located in Fillmore County and is comprised of 140 miles in area, extending into Thayer and Clay counties. Shickley Public School is located at 104 East Murray Street in Shickley, Nebraska. It is a farming community in the heart of an irrigation district. Shickley is ranked in Class D by the Nebraska School Activity Association.

2024-2025 School Board Members

Randy Noel - President
 Jered Kempf - Vice President
 Ambur Hinrichs - Secretary Megan Loy
 Cassie Schlegel - Treasurer Wendell Nelson

Tax Request

	Total Dollars
2024-2025	\$4,484,986
2023-2024	\$4,394,611
2022-2023	\$4,123,686
2021-2022	\$3,886,312

Revenue

	2024-2025
Local	\$2,739,611
State	\$2,337,706
Federal	\$115,301

Student Enrollment

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Kindergarten	9	9	9	9	8
1st Grade	17	9	10	8	9
2nd Grade	7	17	10	10	8
3rd Grade	9	7	18	9	10
4th Grade	8	10	7	16	8
5th Grade	5	8	9	7	15
6th Grade	16	5	9	9	9
7th Grade	10	16	5	8	10
8th Grade	12	11	15	4	9
9th Grade	9	11	11	15	3
10th Grade	5	9	12	10	13
11th Grade	10	6	8	14	8
12th Grade	12	11	7	10	15
Enrollment Total	129	129	130	129	125

Total Tax Levy

	Levy	% of Change
2024-2025	0.765	-8.10%
2023-2024	0.833	1.20%
2022-2023	0.823	4.10%
2021-2022	0.791	3.99%

Valuation in Millions

	Valuation in Millions	% of Change
2024-2025	586	11.20%
2023-2024	527	5.40%
2022-2023	500	1.93%
2021-2022	491	0.22%
2020-2021	490	-2.78%

AQuESTT Rating

	2024-2025
District	Great
Elementary	Great
High School	Great

Student Profile

	Shickley Avg.	State Avg.
Free & Reduced Meals	15%	50%
ACT Composite Score	18.7	19.2
Special Education	18%	17%
Graduation/Drop Out Rate	79%	88%
Cost Per Pupil (ADM) 23-24	\$31,694	\$17,205

Teacher Experience (years)

	Shickley Avg.	State Avg.
2024-2025	13.98	14.0
2023-2024	13.96	13.86
2022-2023	13.39	13.94
2021-2022	12.25	13.95
Shickley Teachers with Masters Degree	67%	59%