

Shickley Public Schools
August 11, 2025
7:00 PM: Regular Board of Education Meeting
School Office

1. **Preliminary Procedures**
 - 1.1. Call to Order
 - 1.2. Roll Call
 - 1.3. Pledge of Allegiance
 - 1.4. Public Notice of the Meeting and Notification of Open Meeting Law
 - 1.5. Approve Board Member Absence(s)
 - 1.6. Approve the Agenda
2. Consent Agenda
3. Financial Reports
4. **Claims and Bills**
 - 4.1. Claims and Bills - Excluding Five Loaves Market & Bakery
 - 4.2. Claims and Bills for Five Loaves Market & Bakery
5. Facility Advocates - Service Agreements
6. Library Database and Parental Notification
7. Parental and Staff Input on ELF Handbook.
8. **Welcome Visitors**
 - 8.1. Public Comments not on agenda items
 - 8.2. Public Comments on agenda items
9. Committee Reports
10. **Discussion Items: Consider and Discuss - No Action to be Taken**
 - 10.1. Transportation Discussion on Vans
 - 10.2. Superintendent Evaluation Process
11. **Action Items: Consider, Discuss, and Take all Necessary Action**
 - 11.1. ELF Handbook Review
 - 11.2. Transfers to Depreciation Fund
 - 11.3. Transfer to Activities for BDS Shared Expenses
12. Administrative Professional Development Plans
13. Establish Future Board of Education Meeting Date(s) and Time(s)
14. Closed Session
15. Items from Closed Session
16. Adjournment

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of

any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2; Laws 2021, LB83, § 11.

Effective Date: April 22, 2021

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- Although the Open Meetings Act does not define "subcommittee," a subcommittee is generally defined as a group within a committee to which the committee may refer business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- The Open Meetings Act does not require policymakers to remain ignorant of the issues they must decide until the moment the public is invited to comment on a proposed policy. By excluding nonquorum subgroups from the definition of a public body, the Legislature has balanced the public's need to be heard on matters of public policy with a practical accommodation for a public body's need for information to conduct business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).

- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority;

(xiii) A natural resources district; and

(xiv) The Judicial Resources Commission.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsections (5) and (6) of section 84-1413.

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5; Laws 2020, LB148, § 3; Laws 2021, LB83, § 12.

Effective Date: April 22, 2021

Cross References

- **Emergency Management Act**, see section 81-829.36.
- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable

advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify

himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1; Laws 2021, LB83, § 13.

Effective Date: April 22, 2021

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

(7) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1; Laws 2021, LB83, § 14.

Effective Date: April 22, 2021

Annotations

- Under prior law, if a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous

meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).

- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).

- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

Regular Board of Education Meeting

Monday, July 14, 2025 7:00 PM Central

School Office 104 East Murray Shickley, NE 68436-0407

President Noel called the meeting to order at 7:00 pm. Roll call was taken and the Open Meetings Act noted. All members were present. Kempf moved and Nelson seconded a motion to approve the agenda. Carried. Yes: 6, No: 0. Schlegel moved and Kempf seconded a motion to approve the consent agenda. Carried. Yes: 6, No: 0. Kempf moved and Schlegel seconded a motion to approve the financial reports as presented. Carried. Yes: 6, No: 0. Schlegel moved and Nelson seconded a motion to approve the claims and bills as presented with the exception of those for Five Loaves Market & Bakery. Carried. Yes: 6, No: 0. Kempf moved and Nelson seconded a motion to approve the claims and bills for Five Loaves Market & Bakery. Yes: 5, No: 0, Abstain: 1 (Schlegel). There were six visitors in attendance. Joe Kamler addressed the board concerning the district's insurance carrier. Committee Reports were heard. The finance committee met prior to the board meeting to review the monthly finances. The Policy committee met on June 23 and July 8 to discuss the cell phone policy and proposed handbooks. Kempf moved and Schlegel seconded a motion to discontinue participation in the National School Lunch Program. Carried: Yes Yes: 5, No: 1 Loy. Schlegel moved and Loy seconded a motion to designate ALICAP as the district insurance carrier. Carried. Yes: 6, No: 0. Kempf moved and Nelson seconded a motion to approve Policy 504.06 - Student Dress Code and Grooming as presented. Carried. Yes: 6, No: 0. Schlegel moved and Kempf seconded a motion to approve the proposed policy adoptions and changes noted in the agenda. Carried. Yes: 6, No: 0. Loy moved and Nelson seconded a motion to approve the proposed 25-26 Student Handbook. Carried. Yes: 6, No: 0. Schlegel moved and Kempf seconded a motion to approve the proposed 25-26 Faculty Handbook. Yes: 6, No: 0. Kempf moved and Schlegel seconded a motion to approve the 25-26 BDS Coaches Handbook. Carried. Yes: 6, No: 0. Greg Schroeder presented the back-to-school Professional Development schedule and staff training. Dr. Essink reviewed Strategic Plan initiatives for administrative professional development and welcoming of new employees. The next board meeting is scheduled for August 11 at 7:00 pm. Kempf moved and Nelson seconded a motion to adjourn the meeting at 8:04 pm. Carried. Yes: 6, No: 0.

Treasurer's Report

August 11, 2025

General Fund

Depreciation Fund

Activity Fund

School Nutrition Fund

Special Building Fund

Qualified Capital Purpose
Undertaking Fund (QCPUF)

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of July 31, 2025 and 2024

	2025	2024
Current Assets		
General Fund Checking	\$ 2,794,398.98	\$ 2,050,779.42
General Fund Savings	<u>113,942.58</u>	<u>112,646.29</u>
Total Current Assets	<u>2,908,341.56</u>	<u>2,163,425.71</u>
Total Assets	<u>\$ 2,908,341.56</u>	<u>\$ 2,163,425.71</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	1,658,978.63	972,233.91
Net Income	<u>1,249,362.93</u>	<u>1,191,191.80</u>
Total Fund Balance	<u>2,908,341.56</u>	<u>2,163,425.71</u>
Total Liabilities and Fund Balance	<u>\$ 2,908,341.56</u>	<u>\$ 2,163,425.71</u>

Shickley Public Schools - General Fund
 Shickley, Nebraska
Statement of Receipts and Disbursements
 For the 1 Month and 11 Months Ended July 31, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 1,007,701.42	\$ 0.00	\$ 3,627,777.40	\$ 0.00		
Public Power District Sales Tax	0.00	0.00	1,907.20	0.00		
Motor Vehicle Taxes	6,953.49	0.00	119,792.34	0.00		
Penalties & Interest on Taxes	61.80	0.00	2,049.25	0.00		
Other Taxes Levied by the School	(1,004,525.64)	0.00	0.00	0.00		
Tuition - Preschool	7,296.00	0.00	119,912.00	0.00		
Interest on Investments	1,225.43	0.00	9,651.71	0.00		
Misc Revenue - Other School Districts	0.00	0.00	13,331.28	0.00		
Postsecondary Receipts	0.00	0.00	5,808.00	0.00		
Miscellaneous Local Receipts	0.00	0.00	18.20	0.00		
County Fines & Licenses	411.08	0.00	4,356.28	0.00		
ESU Receipts	1,828.91	0.00	12,310.51	0.00		
State Aid	0.00	0.00	365,306.00	0.00		
SPED - School Age	0.00	0.00	429,022.00	0.00		
Homestead Exemption	1,328.27	0.00	6,498.73	0.00		
Property Tax Credit	0.00	0.00	476,149.56	0.00		
Pro-Rate Motor Vehicle	1,222.06	0.00	5,980.21	0.00		
State Apportionment	0.00	0.00	41,223.02	0.00		
Career Education	0.00	0.00	(566.00)	0.00		
Other State Receipts	0.00	0.00	38,202.54	0.00		
IDEA - Preschool - (619) Base & Enrollment	0.00	0.00	2,021.00	0.00		
IDEA - Part B - (611) Base & Enrollment	0.00	0.00	34,841.00	0.00		
Other Non-Revenue Receipts	0.00	0.00	23,939.14	0.00		
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Total Receipts	23,502.82	0.00	5,339,531.37	0.00	5,016,970.00	106.43%
Disbursements						
Salaries	175,663.28	0.00	2,010,355.29	0.00		
Additional Compensation	10,174.03	0.00	122,261.64	0.00		
Group Insurance	40,967.97	0.00	448,788.19	0.00		
Social Security	14,093.45	0.00	161,028.76	0.00		
Retirement	14,283.34	0.00	189,815.79	0.00		
Health Benefits	0.00	0.00	45,514.60	0.00		
Other Benefits	160.00	0.00	10,374.23	0.00		
Accounting/Auditing Services	1,950.00	0.00	35,493.30	0.00		
Contracted Legal Services	639.00	0.00	2,899.00	0.00		
Professional Educational Services	1,450.00	0.00	9,878.80	0.00		
Employee Training & Development	3,030.90	0.00	19,348.96	0.00		
Mileage Paid to Staff	456.40	0.00	4,459.11	0.00		

Shickley Public Schools - General Fund
 Shickley, Nebraska
Statement of Receipts and Disbursements
 For the 1 Month and 11 Months Ended July 31, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Other Professional Services	12,008.38	0.00	103,783.47	0.00		
Technical Services	2,242.54	0.00	22,153.76	0.00		
Distance Education & Telecommunication	0.00	0.00	9,600.00	0.00		
Utility Services	5,106.49	0.00	46,129.38	0.00		
Non-Technology Repairs & Maintenance	11,113.74	0.00	81,849.98	0.00		
Technology Related Repairs & Maintenance	2,950.52	0.00	35,613.46	0.00		
Rentals of Land & Buildings	170.00	0.00	1,870.00	0.00		
Construction Services	7,020.00	0.00	7,020.00	0.00		
Other Purchased Property Services	32.50	0.00	346.00	0.00		
Student Transportation Services	0.00	0.00	75.00	0.00		
Insurance	9,530.73	0.00	118,993.20	0.00		
Communications	59.86	0.00	2,249.12	0.00		
Postage	0.00	0.00	2,125.00	0.00		
Advertising	74.37	0.00	1,530.78	0.00		
Printing & Binding	1,630.42	0.00	17,934.62	0.00		
Tuition - Other Districts in State	26,607.15	0.00	82,161.15	0.00		
Tuition - Postsecondary Schools	0.00	0.00	14,347.60	0.00		
Tuition - Other	3,900.00	0.00	46,800.00	0.00		
Travel	0.00	0.00	3,862.44	0.00		
General Supplies	13,447.70	0.00	135,750.27	0.00		
Utility Energy Services	517.44	0.00	28,748.68	0.00		
Fuels	451.94	0.00	27,115.31	0.00		
Books & Periodicals	7,765.51	0.00	28,747.44	0.00		
Digital Instruction Materials	0.00	0.00	14,455.04	0.00		
Web/Cloud Based Software	2,197.02	0.00	23,556.67	0.00		
Technology Supplies	536.44	0.00	7,630.92	0.00		
Machinery	0.00	0.00	7,620.00	0.00		
Technology Related Hardware	0.00	0.00	26,316.29	0.00		
Technology Software	1,200.00	0.00	16,089.00	0.00		
Dues & Fees	353.41	0.00	5,476.19	0.00		
Miscellaneous Expenditures	0.00	0.00	50,000.00	0.00		
Fund Transfers to Lunch Fund	0.00	0.00	60,000.00	0.00		
Total Disbursements	<u>371,784.53</u>	<u>0.00</u>	<u>4,090,168.44</u>	<u>0.00</u>	<u>5,500,000.00</u>	<u>74.37%</u>
Net Income (Loss)	<u>\$ (348,281.71)</u>	<u>\$ 0.00</u>	<u>\$ 1,249,362.93</u>	<u>\$ 0.00</u>		

Shickley Public Schools - Depreciation Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of July 31, 2025 and 2024

	2025	2024
Current Assets		
Depreciation Fund Checking	\$ 5,174.45	\$ 0.00
Depreciation Fund Savings	<u>232,430.39</u>	<u>0.00</u>
Total Current Assets	<u>237,604.84</u>	<u>0.00</u>
Total Assets	<u>\$ 237,604.84</u>	<u>\$ 0.00</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	415,911.68	0.00
Net Income	<u>(178,306.84)</u>	<u>0.00</u>
Total Fund Balance	<u>237,604.84</u>	<u>0.00</u>
Total Liabilities and Fund Balance	<u>\$ 237,604.84</u>	<u>\$ 0.00</u>

Shickley Public Schools - Depreciation Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 11 Months Ended July 31, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Interest on Investments	\$ 157.82	\$ 0.00	\$ 2,341.76	\$ 0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>157.82</u>	<u>0.00</u>	<u>2,341.76</u>	<u>0.00</u>	<u>102,000.00</u>	<u>2.30%</u>
Disbursements						
Other Professional Services	0.00	0.00	73,635.00	0.00		
Rentals - Vehicles and Equipment	0.00	0.00	3,000.00	0.00		
Vehicles	0.00	0.00	96,000.00	0.00		
Technology-Related Hardware	0.00	0.00	8,013.60	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>0.00</u>	<u>0.00</u>	<u>180,648.60</u>	<u>0.00</u>	<u>480,321.00</u>	<u>37.61%</u>
Net Income (Loss)	<u>\$ 157.82</u>	<u>\$ 0.00</u>	<u>\$ (178,306.84)</u>	<u>\$ 0.00</u>		

Shickley Public Schools - Activities Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of July 31, 2025 and 2024

	2025	2024
Current Assets		
Activities Fund Checking	\$ 106,348.04	\$ 0.00
Total Current Assets	<u>106,348.04</u>	<u>0.00</u>
Total Assets	<u>\$ 106,348.04</u>	<u>\$ 0.00</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	<u>106,348.04</u>	<u>0.00</u>
Total Fund Balance	<u>106,348.04</u>	<u>0.00</u>
Total Liabilities and Fund Balance	<u>\$ 106,348.04</u>	<u>\$ 0.00</u>

Shickley Public Schools - Activities Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 11 Months Ended July 31, 2025

	Beginning Balance	Receipts	Transfers	Disbursements	Ending Balance
Activities					
Annual	\$ 12,364.10	\$ 4,960.00	\$ -	\$ (2,900.20)	\$ 14,423.90
Athletics	(8,446.73)	16,562.17	-	(28,638.73)	(20,523.29)
Athletics - Golf	205.00	-	-	-	205.00
Class of 2024	368.80	-	-	(368.80)	-
Class of 2025	4,039.82	2,372.80	-	(6,650.78)	(238.16)
Class of 2026	6,313.60	1,605.10	-	(4,006.19)	3,912.51
Class of 2027	7,460.00	2,480.00	-	-	9,940.00
Class of 2028	1,245.00	569.00	-	-	1,814.00
Class of 2029	830.00	985.00	-	(100.86)	1,714.14
Class of 2030	-	993.00	-	(26.08)	966.92
College Access	250.00	2,250.00	-	(984.36)	1,515.64
Concessions	2,311.30	12,493.38	-	(13,583.23)	1,221.45
Drama	2,581.18	2,360.73	-	(2,626.26)	2,315.65
Educators Rising	1,536.40	-	-	(687.00)	849.40
FBLA	5,140.77	843.53	-	(2,315.42)	3,668.88
FFA	(5,593.50)	32,518.23	4,238.91	(26,386.32)	4,777.32
Grants	32,192.13	8,300.00	(6,750.00)	(9,125.85)	24,616.28
Interest	488.91	348.49	(488.91)	-	348.49
Library	1,297.03	3,131.30	523.50	(3,329.37)	1,622.46
Music	12,410.70	1,095.00	-	(3,766.75)	9,738.95
National Honor Society	-	221.80	-	-	221.80
PBIS	1,349.90	-	(1,349.90)	-	-
Post Prom	112.61	1,500.00	-	(1,519.32)	93.29
School Culture	-	1,383.40	4,096.81	(2,372.33)	3,107.88
Special Projects	18,826.61	18,415.15	-	(19,965.12)	17,276.64
Speech	2,079.30	334.80	-	(2,463.26)	(49.16)
Striv	5,310.00	4,095.00	-	-	9,405.00
Student Council	3,516.36	201.10	-	(330.61)	3,386.85
Sunshine Committee	(253.09)	-	253.09	-	-
Swimming Pool	21,851.22	5,853.68	-	(22,337.95)	5,366.95
Teacher Scholarship	1,900.00	-	-	(500.00)	1,400.00
Wellness	1,749.99	4,315.00	(523.50)	(2,292.24)	3,249.25
Total Activities	<u>\$ 133,437.41</u>	<u>\$ 130,187.66</u>	<u>\$ -</u>	<u>\$ (157,277.03)</u>	<u>\$ 106,348.04</u>
Activities Budget	<u>\$ 135,477.00</u>	<u>\$ 280,000.00</u>	<u>\$ -</u>	<u>\$ 300,000.00</u>	<u>\$ 115,477.00</u>

Shickley Public Schools - Lunch Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of July 31, 2025 and 2024

	2025	2024
Current Assets		
Lunch Fund Checking	\$ 15,287.59	\$ 66,733.12
Total Current Assets	<u>15,287.59</u>	<u>66,733.12</u>
Total Assets	<u>\$ 15,287.59</u>	<u>\$ 66,733.12</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	24,596.23	66,733.12
Net Income	<u>(9,308.64)</u>	<u>0.00</u>
Total Fund Balance	<u>15,287.59</u>	<u>66,733.12</u>
Total Liabilities and Fund Balance	<u>\$ 15,287.59</u>	<u>\$ 66,733.12</u>

Shickley Public Schools - Lunch Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 11 Months Ended July 31, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Interest on Investments	\$ 3.88	\$ 0.00	\$ 54.84	\$ 0.00		
Daily Sales - School Lunch	0.00	0.00	52,075.38	0.00		
Daily Sales - Non-Reimbursable Programs	0.00	0.00	7,677.60	0.00		
Federal Nutrition Programs	0.00	0.00	31,730.58	0.00		
Fund Transfers In	0.00	0.00	60,000.00	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>3.88</u>	<u>0.00</u>	<u>151,538.40</u>	<u>0.00</u>	<u>255,000.00</u>	<u>59.43%</u>
Disbursements						
Salaries	2,697.74	0.00	64,652.91	0.00		
Additional Compensation	616.00	0.00	7,140.00	0.00		
Group Insurance	934.04	0.00	10,415.11	0.00		
Social Security	253.48	0.00	5,436.84	0.00		
Retirement	141.11	0.00	4,978.44	0.00		
General Supplies	0.00	0.00	163.50	0.00		
Food	7.25	0.00	67,930.63	0.00		
Dues & Fees	0.00	0.00	129.61	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>4,649.62</u>	<u>0.00</u>	<u>160,847.04</u>	<u>0.00</u>	<u>270,419.00</u>	<u>59.48%</u>
Net Income (Loss)	<u>\$ (4,645.74)</u>	<u>\$ 0.00</u>	<u>\$ (9,308.64)</u>	<u>\$ 0.00</u>		

Shickley Public Schools - Building Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of July 31, 2025 and 2024

	2025	2024
Current Assets		
Building Fund Checking	\$ 241.61	\$ 1,231.36
Building Fund Savings	447,305.87	213,481.08
County Treasurer Balance	<u>0.00</u>	<u>(214,712.44)</u>
Total Current Assets	<u>447,547.48</u>	<u>0.00</u>
Total Assets	<u>\$ 447,547.48</u>	<u>\$ 0.00</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	450,472.82	0.00
Net Income	<u>(2,925.34)</u>	<u>0.00</u>
Total Fund Balance	<u>447,547.48</u>	<u>0.00</u>
Total Liabilities and Fund Balance	<u>\$ 447,547.48</u>	<u>\$ 0.00</u>

Shickley Public Schools - Building Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 11 Months Ended July 31, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 408.29	\$ 0.00	\$ 152,814.20	\$ 0.00		
Public Power District Sales Tax	0.00	0.00	150.79	0.00		
Penalties and Interest on Taxes	3.42	0.00	154.52	0.00		
Other Taxes Levied by the School	0.00	0.00	79,462.48	0.00		
Interest on Investments	321.54	0.00	3,533.99	0.00		
Homestead Exemption	97.71	0.00	507.74	0.00		
Property Tax Credit	0.00	0.00	37,665.56	0.00		
Pro-Rate Motor Vehicle	77.29	0.00	445.52	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>908.25</u>	<u>0.00</u>	<u>274,734.80</u>	<u>0.00</u>	<u>311,617.00</u>	<u>88.16%</u>
Disbursements						
Buildings	58,788.00	0.00	198,788.00	0.00		
Furniture & Fixtures	0.00	0.00	11,711.75	0.00		
Technology Hardware	0.00	0.00	67,160.39	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>58,788.00</u>	<u>0.00</u>	<u>277,660.14</u>	<u>0.00</u>	<u>776,005.00</u>	<u>35.78%</u>
Net Income (Loss)	<u>\$ (57,879.75)</u>	<u>\$ 0.00</u>	<u>\$ (2,925.34)</u>	<u>\$ 0.00</u>		

Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of July 31, 2025 and 2024

	2025	2024
Current Assets		
QCPUF Savings	\$ 270,527.47	\$ 230,605.82
Total Current Assets	<u>270,527.47</u>	<u>230,605.82</u>
Total Assets	<u>\$ 270,527.47</u>	<u>\$ 230,605.82</u>

Liabilities and Fund Balance

	2025	2024
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	287,675.27	230,605.82
Net Income	<u>(17,147.80)</u>	<u>0.00</u>
Total Fund Balance	<u>270,527.47</u>	<u>230,605.82</u>
Total Liabilities and Fund Balance	<u>\$ 270,527.47</u>	<u>\$ 230,605.82</u>

Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 11 Months Ended July 31, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 323.56	\$ 0.00	\$ 122,039.81	\$ 0.00		
Public Power District Sales Tax	0.00	0.00	119.50	0.00		
Penalties & Interest on Taxes	2.71	0.00	126.93	0.00		
Interest on Investments	183.52	0.00	1,632.20	0.00		
Other Taxes Levied by the School	0.00	0.00	62,970.26	0.00		
Homestead Exemption	77.44	0.00	401.01	0.00		
Property Tax Credit	0.00	0.00	29,848.18	0.00		
Pro-Rate Motor Vehicle	61.25	0.00	359.31	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Receipts	<u>648.48</u>	<u>0.00</u>	<u>217,497.20</u>	<u>0.00</u>	<u>246,372.00</u>	<u>88.28%</u>
Disbursements						
Debt Related Expenses	0.00	0.00	230.00	0.00		
Redemption of Principal	0.00	0.00	231,762.50	0.00		
Interest on Long Term Debt	0.00	0.00	2,652.50	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
Total Disbursements	<u>0.00</u>	<u>0.00</u>	<u>234,645.00</u>	<u>0.00</u>	<u>244,400.00</u>	<u>96.01%</u>
Net Income (Loss)	<u>\$ 648.48</u>	<u>\$ 0.00</u>	<u>\$ (17,147.80)</u>	<u>\$ 0.00</u>		

General Fund Cash Flow Report

August 11, 2025

Shickley Public Schools - General Fund
Statement of Cash Flows

For the 1 Month and 11 Months Ended July 31, 2025

	1 Month Ended July 31, 2025	11 Months Ended July 31, 2025
Cash Flows from Operating Activities		
Cash Received	\$ 23,502.82	\$ 5,339,531.37
Cash Paid - Salaries and Wages	(175,663.28)	(2,010,355.29)
Cash Paid - Group Insurance	(40,967.97)	(448,788.19)
Cash Paid - FICA	(14,093.45)	(161,028.76)
Cash Paid - Retirement	(14,283.34)	(189,815.79)
Cash Paid - Health Benefits	0.00	(45,514.60)
Cash Paid - Other Benefits	(160.00)	(10,374.23)
Cash Paid - Vendors	<u>(371,526.05)</u>	<u>(4,090,191.38)</u>
Net Cash Received (Paid) for Operating Activities	<u>(348,023.23)</u>	<u>1,249,339.99</u>
Net Increase (Decrease) In Cash	(348,023.23)	1,249,339.99
Beginning Cash	<u>3,256,364.79</u>	<u>1,659,001.57</u>
Ending Cash	<u>\$ 2,908,341.56</u>	<u>\$ 2,908,341.56</u>

Reconciliation of Net Income (Loss) To Cash Received (Paid) for Operating Activities

Net Income (Loss)	\$ (348,281.71)	\$ 1,249,362.93
Increase (Decrease) in Operating Liabilities:		
Other Withholdings	<u>0.00</u>	<u>(22.94)</u>
Total Adjustments	<u>258.48</u>	<u>(22.94)</u>
Net Cash Received (Paid) for Operating Activities	<u>\$ (348,023.23)</u>	<u>\$ 1,249,339.99</u>

Accounts

LUNCH FUND XX0648	Available balance \$15,287.59
ACTIVITIES FUND XX3527	Available balance \$106,258.04
GENERAL FUND XX3840	Available balance \$2,788,687.27
DEPRECIATION FUND XXX4158	Available balance \$5,174.45
BUILDING FUND XXX0725	Available balance \$241.61
DEPRECIATION FUND SAVINGS XX0614	Available balance \$232,430.39
BUILDING FUND SAVINGS XX8121	Available balance \$447,305.87
QCPUF FUND SAVINGS XX1116	Available balance \$270,527.47
GENERAL FUND SAVINGS XXXX5040	Available balance \$113,942.58

Claims and Bills Report

August 11, 2025

Shickley Public Schools - General Fund
School - ESSA Bills
 General Fund Checking
 August 1, 2025 - August 31, 2025

Date	Ref	Account #	Account Description	Name	Description	Amount
08/01/25	ACCT	01-2-02510-315-000	Accounting/Auditing Services	Krista Hamburger, CPA	Accounting/Payroll Services	1,950.00
						<u>1,950.00</u>
08/01/25	OMNIFY	01-2-02510-810-000	Dues & Fees	Omnify Benefits	Omnify Benefits Charge	3.00
						<u>3.00</u>
08/11/25		01-2-02610-520-000	Insurance	EMC Insurance	Insurance Payment	9,530.72
						<u>9,530.72</u>
08/11/25		01-2-02710-626-000	Fuels	Wex Bank	Transportation Fuel	449.24
						<u>449.24</u>
08/11/25	37954	01-2-01190-610-002	General Supplies	5 Loaves Market & Bakery	Daycare Food	1,199.17
08/11/25	37954	01-2-03300-610-000	General Supplies	5 Loaves Market & Bakery	Pool Supplies	10.70
						<u>1,209.87</u>
08/11/25	37955	01-2-02730-431-000	Non-Technology Repairs & Maintenance	74 Repair LLC	Bus Repairs	3,674.57
						<u>3,674.57</u>
08/11/25	37956	01-2-02710-511-000	Student Transportation Services Purchased	Bruning Davenport Unified School	Coach Bus	5,406.03
						<u>5,406.03</u>
08/11/25	37957	01-2-02680-410-000	Utility Services	Burton Enterprises	Trash Service	170.00
						<u>170.00</u>
08/11/25	37958	01-2-02610-350-000	Technical Services	Central Nebraska Refrigeration	Repairs	625.01
						<u>625.01</u>
08/11/25	37959	01-2-02712-340-000	Other Professional Services	Century House Chiropractic	DOT Exams	94.00
						<u>94.00</u>
08/11/25	37960	01-2-02230-432-000	Technology Related Repairs & Maintenance	DAS State Accounting	Data Service	302.87
						<u>302.87</u>
08/11/25	37961	01-2-01100-610-000	General Supplies	Eakes Office Solutions	Janitorial Supplies	840.02
08/11/25	37961	01-2-02640-610-000	General Supplies	Eakes Office Solutions	Scrubber Service	390.50
						<u>1,230.52</u>
08/11/25	37962	01-2-02580-810-000	Dues & Fees	Educational Service Unit #6	Technology Hosted Services	73.43
08/11/25	37962	01-2-02230-432-002	Technology Related Repairs & Maintenance	Educational Service Unit #6	Technology Contracted Services	2,228.67
08/11/25	37962	01-2-01200-569-001	Tuition - Other	Educational Service Unit #6	Non-Reimbursable SPED Costs	2,441.53

**Shickley Public Schools - General Fund
School - ESSA Bills**

General Fund Checking
August 1, 2025 - August 31, 2025

Date	Ref	Account #	Account Description	Name	Description	Amount
08/11/25	37962	01-2-01200-561-001	Tuition - Other Districts in State	Educational Service Unit #6	SUCCESS	9,216.68
08/11/25	37962	01-2-01200-561-002	Tuition - Other Districts in State	Educational Service Unit #6	Crave	2,580.35
08/11/25	37962	01-2-02143-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges - Intermediate	597.95
08/11/25	37962	01-2-02142-340-002	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges - 3-5	597.95
08/11/25	37962	01-2-02141-340-002	Other Professional Services	Educational Service Unit #6	Diabnostic/Psych Charges - Elementary	597.95
08/11/25	37962	01-2-02141-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges - Junior High	597.95
08/11/25	37962	01-2-02141-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges - High School	597.95
08/11/25	37962	01-2-02151-340-002	Other Professional Services	Educational Service Unit #6	Hearing Resource Charge - Elementary	1,458.14
08/11/25	37962	01-2-01200-591-000	Services Purchased from Another District in State	Educational Service Unit #6	SRS System	499.00
						<u>21,487.55</u>
08/11/25	37963	01-2-02670-340-000	Other Professional Services	Electronic Systems, Inc.	Technical Repairs	447.40
						<u>447.40</u>
08/11/25	37964	01-2-02620-610-000	General Supplies	Erb Plumbing	Building Supplies	15.69
						<u>15.69</u>
08/11/25	37965	01-2-02230-643-000	Web/Cloud Based Software	ESU Coordinating Council	Power School Membership	8,834.98
						<u>8,834.98</u>
08/11/25	37966	01-2-02190-340-000	Other Professional Services	Fillmore County Hospital	District - Contracted Services	2,500.00
						<u>2,500.00</u>
08/11/25	37967	01-2-02620-610-000	General Supplies	Frieden Electric	Electrical Supplies	214.80
						<u>214.80</u>
08/11/25	37968	01-2-02610-621-000	Utility Energy Services	Galyen Energy	Propane	414.85
						<u>414.85</u>
08/11/25	37969	01-2-02610-610-000	General Supplies	Geneva Home Center	Building/Janitorial Supplies	115.98
						<u>115.98</u>
08/11/25	37970	01-2-02163-340-002	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - 0-2	102.95
08/11/25	37970	01-2-02161-340-001	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Secondary	56.25
08/11/25	37970	01-2-02182-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - 3-5	39.00
						<u>198.20</u>
08/11/25	37971	01-2-01100-550-000	Printing & Binding	Hometown Leasing	Copier Lease	1,630.42
						<u>1,630.42</u>
08/11/25	37972	01-2-01100-640-001	Books & Periodicals	Houghton Mifflin Company	Books	2,986.20
						<u>2,986.20</u>

Shickley Public Schools - General Fund
School - ESSA Bills
 General Fund Checking
 August 1, 2025 - August 31, 2025

Date	Ref	Account #	Account Description	Name	Description	Amount
08/11/25	37973	01-2-02580-530-000	Communications	Intermedia	Telephone	54.38
						<u>54.38</u>
08/11/25	37974	01-2-01100-641-000	Digital Instruction Materials	Journey Ed	Adobe	500.00
						<u>500.00</u>
08/11/25	37975	01-2-02610-350-000	Technical Services	Kelch Plumbing	Plumbing Repairs & Maintenance	87.32
08/11/25	37975	01-2-03300-340-000	Other Professional Services	Kelch Plumbing	Ball Field Sewer Repairs	187.50
						<u>274.82</u>
08/11/25	37976	01-2-02330-317-000	Contracted Legal Services	KSB School Law	Legal Services	120.00
						<u>120.00</u>
08/11/25	37977	01-2-01100-610-000	General Supplies	Matheson Tri-Gas, Inc.	Welding	107.60
						<u>107.60</u>
08/11/25	37978	01-2-02310-320-000	Professional Educational Services	NASB	Kearney Meeting	178.00
08/11/25	37978	01-2-02320-330-000	Employee Training & Development	NASB	School Leaders and Law	185.00
						<u>363.00</u>
08/11/25	37979	01-2-02310-540-000	Advertising	Nebraska Signal	Board Proceedings	82.56
						<u>82.56</u>
08/11/25	37980	01-2-02620-350-000	Technical Services	Nebraska State Fire Marshal Agency	Boiler Inspections	72.00
						<u>72.00</u>
08/11/25	37981	01-2-02630-350-000	Technical Services	Noel Lawn Care	Application	65.03
						<u>65.03</u>
08/11/25	37982	01-2-02670-340-000	Other Professional Services	One Source	Background Check	58.00
						<u>58.00</u>
08/11/25	37983	01-2-02640-431-000	Non-Technology Repairs & Maintenance	Precision Signs and Graphics, LLC	Graphic Services	475.00
						<u>475.00</u>
08/11/25	37984	01-2-01100-610-000	General Supplies	Quill	Supplies	510.90
						<u>510.90</u>
08/11/25	37985	01-2-02620-610-000	General Supplies	Shickley Lumber Company	Tools	318.75
						<u>318.75</u>

Shickley Public Schools - General Fund

School - ESSA Bills

General Fund Checking

August 1, 2025 - August 31, 2025

Date

Check count = 46

**Shickley Public Schools - Lunch Fund
School - ESSA Bills**

Lunch Fund Checking
August 1, 2025 - August 31, 2025

Date	Ref	Account #	Account Description	Name	Description	Amount
08/11/25	8036	06-2-03100-630-000	Food	5 Loaves Market & Bakery	Food Supplies	33.96
						<u>33.96</u>
08/11/25	8037	06-2-03100-110-000	Salaries - Non-Instructional	Shickley Public School - General Fund	Regular Wages	2,869.84
08/11/25	8037	06-2-03100-150-000	Additional Compensation - Non-Instructional	Shickley Public School - General Fund	Sick/PTO Wages	154.00
08/11/25	8037	06-2-03100-210-000	Group Insurance - Non-Instructional	Shickley Public School - General Fund	Health Insurance	934.82
08/11/25	8037	06-2-03100-220-000	Social Security - Non-Instructional	Shickley Public School - General Fund	FICA	231.33
08/11/25	8037	06-2-03100-230-000	Retirement - Non-Instructional	Shickley Public School - General Fund	Retirement	116.91
						<u>4,306.90</u>
08/11/25	8038	06-2-03100-630-000	Food	US Foods	Food Supplies	833.55
						<u>833.55</u>
						Total Paid <u>5,174.41</u>

Check count = 3

Shickley Public Schools - Building Fund

School - ESSA Bills

Building Fund Checking

August 1, 2025 - August 31, 2025

Date	Ref	Account #	Account Description	Name	Description	Amount
08/11/25	1712	08-2-02670-720-000	Buildings	Facility Advocates	HVAC Payment	<u>22,087.00</u>
						<u>22,087.00</u>

Total Paid 22,087.00

Check count = 1

Payroll Summary Report

August 11, 2025

Shickley Public Schools - General Fund

Payroll Cash Requirements

August 20, 2025

Description	Amount	Total
Cash Required for Net Pay and Electronic Funds Transfer (EFT)		
Net Pay Distributions		
Net Direct Deposits	145,450.16	
Net Pay		145,450.16
Employee Taxes		
FICA-SS	12,002.45	
FICA-MED	2,807.05	
FIT	11,320.65	
Nebraska SIT	6,245.24	
Employer Taxes		
ERFICA-SS	12,002.45	
ERFICA-MED	2,807.05	
Taxes Total		47,184.89
Payroll Total		192,635.05
Cash Required for Balance of Payroll		
<u>Employee Deductions</u>		
DENTAL	784.63	
HSA	1,410.00	
125 PLAN	1,423.81	
VISION	313.16	
LEGAL	215.50	
DISABILITY - POST-TAX	204.64	
ACCIDENT - PRE-TAX	68.84	
ACCIDENT - POST-TAX	109.26	
WHOLE LIFE	223.32	
RETIREMENT	14,513.07	
PURCHASE OF SERV	446.94	
GARNISHMENT	143.46	
<u>Employer Contributions</u>		
HEALTH INSURANCE	40,876.91	
SCHOOL DENTAL	898.46	
SCHOOL RETIREMENT	14,658.16	
Payroll Total		76,290.16
Cash Required for Billing Detail		
	Qty	
Payroll Fees		
Direct Deposit Fee	53	106.00
Total Payroll Fees		106.00
Total Cash Required		269,031.21

Shickley Public Schools - General Fund

Payroll Liabilities Paid

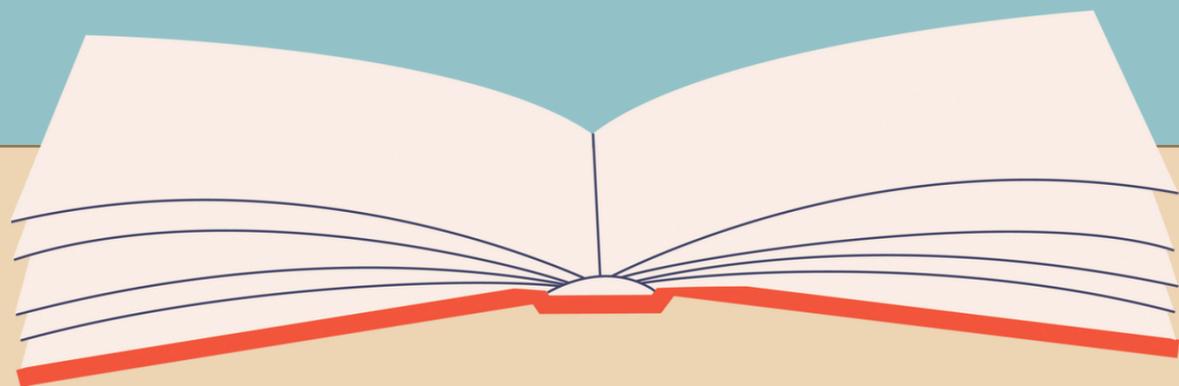
August 1, 2025 - August 31, 2025

Date	Ref	Name	Description	Amount
08/08/25		Colonial Life	Other Withholdings	606.06
				<u>606.06</u>
08/08/25		Internal Revenue Service	FICA Withholding	29,619.00
08/08/25		Internal Revenue Service	Federal Withholding	11,320.65
				<u>40,939.65</u>
08/08/25		Nebraska Department of Revenue	State Withholding	6,245.24
				<u>6,245.24</u>
08/08/25		Heartland Bank	HSA Withholding	1,410.00
				<u>1,410.00</u>
08/08/25		Nebraska Public Employees Retirement Systems	Retirement Withholding	29,618.17
				<u>29,618.17</u>
08/08/25	37949	Accelerated Receivables	Other Withholdings	143.46
				<u>143.46</u>
08/08/25	37950	Ameritas	Medical/Dental Withholding	313.16
				<u>313.16</u>
08/08/25	37951	Blue Cross Blue Shield	Medical/Dental Withholding	42,560.00
				<u>42,560.00</u>
08/08/25	37952	First Concord Benefits Group	125 Plan Withholding	1,423.81
08/08/25	37952	First Concord Benefits Group	Dues & Fees	35.00
				<u>1,458.81</u>
08/08/25	37953	Pre-Paid Legal Services	Pre-Paid Legal Withholding	215.50
				<u>215.50</u>

Total Paid 123,510.05

Check count = 10

**SHICKLEY
PUBLIC
SCHOOL
LIBRARY**



25-26 LIBRARY SCHEDULE

Each grade (K-6) attends a scheduled library class 2x a week. The library is available for check-outs throughout the school day.

		3rd Period	4th Period	7th 1:10-2:00	Period 8	Period 9
Menke	Monday	4 Library	K Library	3rd Library		6th Library
	Tuesday	1st Library	SCIT	2nd Library		5 Library
	Wednesday	4 Library	K Library	3rd Library		6th Library
	Thursday	1st Library	K-2 Collaborate	2nd Library	3-6 Collaborate	5 Library
	Friday 9:24-9:54 / 9:54-10:24 / 1:10-1:45 / 1:50-2:25					Book Shelving



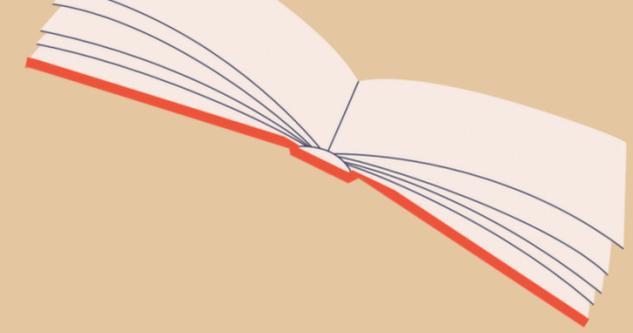
SHICKLEY PUBLIC SCHOOL LIBRARY WEBSITE/FACEBOOK



School Library Website:

School Library Facebook Page:



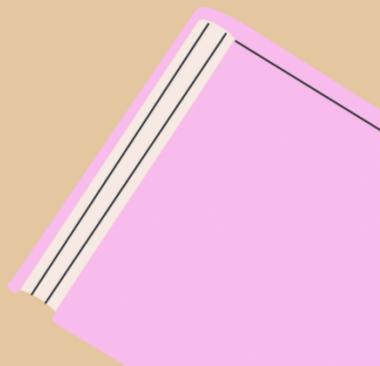


CARD CATALOG SYSTEM

FOLLETT-DESTINY

Follett-Destiny does all the record keeping for our school library.

Library Card Catalog System



LB 390

- School boards must adopt a policy relating to parent, guardian, and school administrator access to certain school library information.
- An online catalog of books in each district's library, organized by school building, must be published and accessible to parents, guardians, and educational decision-makers.
- Parents can choose to be notified when their child checks out a book. This notification would include the book's title, author, and due date.



LB 390 COMPLIANCE

FOLLETT-DESTINY

Our current system has been updated to allow for parent notification of book check-outs. It does require manually initiating the report to be sent.

RULE 10

006.01A EACH SCHOOL HAS A LIBRARY MEDIA AREA(S) WHICH IS AVAILABLE TO STUDENTS DURING THE ENTIRE SCHOOL DAY. ALL LIBRARY MEDIA RESOURCES ARE PROPERLY CATALOGED, MARKED, AND SHELVED ACCORDING TO A STANDARD CLASSIFICATION SYSTEM. EACH SCHOOL HAS AT LEAST ONE SET OF ENCYCLOPEDIA AVAILABLE IN EITHER PRINT OR ELECTRONIC FORMAT WITH COPYRIGHT DATES IN THE PAST FIVE YEARS.

Shickley Compliance:

The library is available the entire school day. It is organized with the Follett-Destiny card catalog system.

Our encyclopedia system is in digital format (World Book Online).

RULE 10

006.01B EACH ELEMENTARY SCHOOL ACQUIRES A MINIMUM OF 25 NEW LIBRARY MEDIA RESOURCES IN PRINT FORMAT, EXCLUSIVE OF TEXTBOOKS AND ENCYCLOPEDIA, OF DIFFERENT TITLES, PER TEACHER PER YEAR, UP TO 150 TITLES DURING ONE YEAR. THE MINIMUM NUMBER OF NEW TITLES IN PRINT FORMAT IS 75 IF LIBRARY MEDIA RESOURCES ARE ALSO AVAILABLE THROUGH ELECTRONIC FORMAT. EACH MIDDLE AND HIGH SCHOOL ACQUIRES A MINIMUM OF 150 TITLES EACH YEAR IN EITHER PRINT OR IN FULL TEXT ELECTRONIC FORMAT

Shickley Compliance:

There are 75 titles added to the inventory each school year. Our electronic format (eBooks) is provided through Sora.

RULE 10

**006.01D EACH SECONDARY SCHOOL SUBSCRIBES TO AT LEAST 25 PERIODICALS
IN PRINT OR IN FULL TEXT ELECTRONIC FORMAT.**

Shickley Compliance:

**We subscribe to 17 periodicals that are mailed
to the school.**

**We also have access to NebraskaAccess and
additional periodicals are available through
EBSCO- MAS Complete.**

BOOK ORDERING

SCHOLASTIC:

Funds are produced through our Scholastic Book Fair held every other year.

AMAZON

Items are purchased through the library account.

BOOK ORDERING

Interest (AR)

Price

Content Evaluation

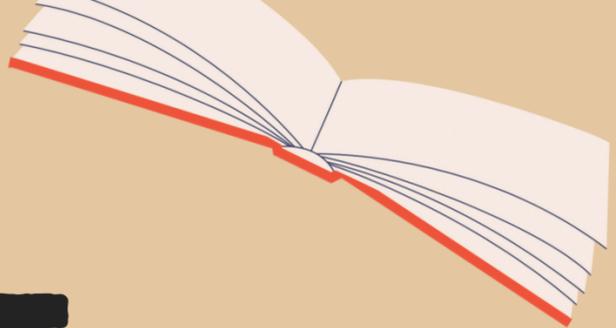


INVENTORY/SHELF-LIST

Titles: 10,807

The Shelf-List is completed at the end of every school year. Once the list is completed, it is compared to the prior school year's list. This will indicate any titles that are confirmed "lost" or needs replaced.

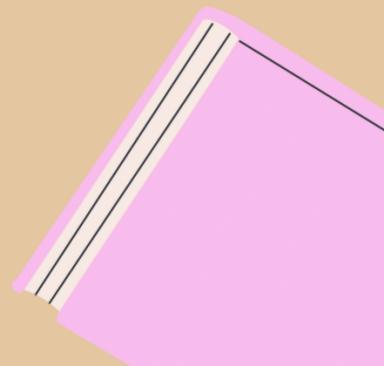




CONTROVERSIAL CONTENT

PROTOCOLS/DATABASES

Networking has lead to the conclusion there are no national databases that produce “flagged book” lists.



GOALS FOR 25-26

Weeding Procedures (High School Side)

5 years of no-check outs

Outdated

Damaged





Preview Order T68B - K1G 4x4 XL Max: Order Summary Time of Preview: 07/31/2025 11:56:05 Receipt: NA

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Fleet	Vehicle Line	Expedition	Order Code	T68B
Customer Name	Blair Communi	Priority Code	L2	Model Year	2025	Price Level	530

DESCRIPTION	MSRP	DESCRIPTION	MSRP
K1G0 EXPEDITION XL MAX 4X4	\$61470	FORD FLEET SPECIAL ADJUSTMENT	\$0
TOTAL BASE VEHICLE	\$61470	18" DARK ALLOY PNTD ALUM WHL	\$0
OXFORD WHITE	\$0	CONNECTIVITY PKG 1 YEAR INCLUD	\$0
XL CLOTH CAPT CHAIR SEATS	\$0	FRONT LICENSE PLATE BRACKET	\$0
DARK GRAY	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
EQUIPMENT GROUP 102A	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
.FORD CO-PILOT360 ASSIST 2.0	\$0	FUEL CHARGE	\$0
.3.5L ECOBOOST V6 ENGINE	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
.10SPD AUTO TRANS W/SLCTSHFT	\$0	PRICED DORA	\$0
P265/70R18E A/T BSW TIRES	\$0	ADVERTISING ASSESSMENT	\$0
.3.73 RATIO REGULAR AXLE	\$0	DESTINATION & DELIVERY	\$2195
			MSRP
TOTAL BASE AND OPTIONS			\$63665
DISCOUNTS			NA
TOTAL			\$63665

ORDERING FIN: OE340 END USER FIN: OE340

\$55,487

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.

This is not an invoice.



Preview Order T69B - K1J 4x4 Active Max: Order Summary Time of Preview: 07/31/2025 11:57:39 Receipt: NA

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Fleet	Vehicle Line	Expedition	Order Code	T69B
Customer Name	Blair Communi	Priority Code	L2	Model Year	2025	Price Level	530

DESCRIPTION	MSRP	DESCRIPTION	MSRP
K1J0 EXPEDITION ACTIVE MAX 4X4	\$68320	.3.73 RATIO REGULAR AXLE	\$0
TOTAL BASE VEHICLE	\$68320	FORD FLEET SPECIAL ADJUSTMENT	\$0
OXFORD WHITE	\$0	CONNECTIVITY PKG 1 YEAR INCLUD	\$0
XL CLOTH CAPT CHAIR SEATS	\$0	FRONT LICENSE PLATE BRACKET	\$0
DARK GRAY	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
EQUIPMENT GROUP 200A	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
.18" DARK ALLOY PNTD ALUM WHL	\$0	FUEL CHARGE	\$0
.FORD CO-PILOT360 ASSIST 2.0	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
.3.5L ECOBOOST V6 ENGINE	\$0	PRICED DORA	\$0
.10SPD AUTO TRANS W/SLCTSHFT	\$0	ADVERTISING ASSESSMENT	\$0
P265/70R18E A/T BSW TIRES	\$0	DESTINATION & DELIVERY	\$2195
			MSRP
TOTAL BASE AND OPTIONS			\$70515
DISCOUNTS			NA
TOTAL			\$70515

ORDERING FIN: OE340 END USER FIN: OE340

SHIP TO : F53507

1545 S. 19th Avenue, Blair, NE, 68008

\$61,737

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.

This is not an invoice.



Preview Order T64B - X2Y 350 Low Roof Pass RWD: Order Summary Time of Preview: 07/31/2025 10:53:46 Receipt: 7/8/2025

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Fleet	Vehicle Line	Transit	Order Code	T64B
Customer Name	Blair Communi	Priority Code	J3	Model Year	2026	Price Level	625

DESCRIPTION	MSRP	DESCRIPTION	MSRP
X2Y0 T350 LR PASS XL RWD	\$58180	FRONT LICENSE PLATE BRACKET	\$0
148" WHEELBASE	\$0	9400# GVWR PACKAGE	\$0
TOTAL BASE VEHICLE	\$58180	2WAY DRV/PASS PALAZZO VINYL	\$0
OXFORD WHITE	\$0	SHIP-THRU DRIVERGE VEH INNOV	\$0
VINYL	\$0	50 STATE EMISSIONS	\$0
DARK PALAZZO GRAY	\$0	CONN PKG: 1 YR INCL W/FORDPASS	\$0
PREFERRED EQUIPMENT PKG.301A	\$0	PRIVACY GLASS	\$500
.XL TRIM 15 PASS 148"WB	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
3.5L PFDI V6 (GAS)	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
.10-SPEED TRANSMISSION	\$0	FUEL CHARGE	\$0
.235/65R16C BSW ALL-SEASON	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
3.73 NON-LIMITED SLIP AXLE	\$0	PRICED DORA	\$0
JOB #1 ORDER	\$0	ADVERTISING ASSESSMENT	\$0
FORD FLEET SPECIAL ADJUSTMENT	\$0	DESTINATION & DELIVERY	\$2095
			MSRP
TOTAL BASE AND OPTIONS			\$60775
DISCOUNTS			NA
TOTAL			\$60775

ORDERING FIN: OE340 END USER FIN: OE340

SHIP TO : F53507

1545 S. 19th Avenue, Blair, NE, 68008

\$53,710

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.



Preview Order T65B - X9Y 350 Low Roof Pass AWD: Order Summary Time of Preview: 07/31/2025 11:03:11 Receipt: 7/8/2025

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Fleet	Vehicle Line	Transit	Order Code	T65B
Customer Name	Blair Communi	Priority Code	J3	Model Year	2026	Price Level	625

DESCRIPTION	MSRP	DESCRIPTION	MSRP
X9Y0 T350 LR PASS XL AWD	\$62380	FRONT LICENSE PLATE BRACKET	\$0
148" WHEELBASE	\$0	9550# GVWR PACKAGE	\$0
TOTAL BASE VEHICLE	\$62380	2WAY DRV/PASS PALAZZO VINYL	\$0
OXFORD WHITE	\$0	SHIP-THRU DRIVERGE VEH INNOV	\$0
VINYL	\$0	50 STATE EMISSIONS	\$0
DARK PALAZZO GRAY	\$0	CONN PKG: 1 YR INCL W/FORDPASS	\$0
PREFERRED EQUIPMENT PKG.301A	\$0	PRIVACY GLASS	\$500
.XL TRIM 15 PASS 148"WB	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
3.5L PFDI V6 (GAS)	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
.10-SPEED TRANSMISSION	\$0	FUEL CHARGE	\$0
.235/65R16C BSW ALL-SEASON	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
4.10 LIMITED SLIP AXLE	\$0	PRICED DORA	\$0
JOB #1 ORDER	\$0	ADVERTISING ASSESSMENT	\$0
FORD FLEET SPECIAL ADJUSTMENT	\$0	DESTINATION & DELIVERY	\$2095
			MSRP
TOTAL BASE AND OPTIONS			\$64975
DISCOUNTS			NA
TOTAL			\$64975

ORDERING FIN: OE340 END USER FIN: OE340

SHIP TO : F53507

1545 S. 19th Avenue, Blair, NE, 68008

557,501

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.



Preview Order T66B - X2C 350 Med Roof Pass RWD: Order Summary Time of Preview: 07/31/2025 11:39:16 Receipt: 7/8/2025

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Fleet	Vehicle Line	Transit	Order Code	T66B
Customer Name	Blair Communi	Priority Code	J3	Model Year	2026	Price Level	625

DESCRIPTION	MSRP	DESCRIPTION	MSRP
X2C0 T350 MR PASS XL RWD	\$59480	FRONT LICENSE PLATE BRACKET	\$0
148" WHEELBASE	\$0	9500# GVWR PACKAGE	\$0
TOTAL BASE VEHICLE	\$59480	2WAY DRV/PASS PALAZZO VINYL	\$0
OXFORD WHITE	\$0	SHIP-THRU DRIVERGE VEH INNOV	\$0
VINYL	\$0	50 STATE EMISSIONS	\$0
DARK PALAZZO GRAY	\$0	CONN PKG: 1 YR INCL W/FORDPASS	\$0
PREFERRED EQUIPMENT PKG.301A	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
.XL TRIM 15 PASS 148"WB	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
3.5L PFDI V6 (GAS)	\$0	FUEL CHARGE	\$0
.10-SPEED TRANSMISSION	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
.235/65R16C BSW ALL-SEASON	\$0	PRICED DORA	\$0
3.73 NON-LIMITED SLIP AXLE	\$0	ADVERTISING ASSESSMENT	\$0
JOB #1 ORDER	\$0	DESTINATION & DELIVERY	\$2095
FORD FLEET SPECIAL ADJUSTMENT	\$0		
			MSRP
TOTAL BASE AND OPTIONS			\$61575
DISCOUNTS			NA
TOTAL			\$61575

ORDERING FIN: OE340 END USER FIN: OE340

SHIP TO : F53507

1545 S. 19th Avenue, Blair, NE, 68008

854,452

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.



Preview Order T67B - X9C 350 Med Roof Pass AWD: Order Summary Time of Preview: 07/31/2025 11:51:20 Receipt: 7/8/2025

Dealership Name: Woodhouse Ford, Inc.

Sales Code : F53507

Dealer Rep.	Benjamin Huenink	Type	Fleet	Vehicle Line	Transit	Order Code	T67B
Customer Name	Blair Communi	Priority Code	J3	Model Year	2026	Price Level	625

DESCRIPTION	MSRP	DESCRIPTION	MSRP
X9C0 T350 MR PASS XL AWD	\$63680	FRONT LICENSE PLATE BRACKET	\$0
148" WHEELBASE	\$0	9550# GVWR PACKAGE	\$0
TOTAL BASE VEHICLE	\$63680	2WAY DRV/PASS PALAZZO VINYL	\$0
OXFORD WHITE	\$0	SHIP-THRU DRIVERGE VEH INNOV	\$0
VINYL	\$0	50 STATE EMISSIONS	\$0
DARK PALAZZO GRAY	\$0	CONN PKG: 1 YR INCL W/FORDPASS	\$0
PREFERRED EQUIPMENT PKG.301A	\$0	SPECIAL DEALER ACCOUNT ADJUSTM	\$0
.XL TRIM 15 PASS 148"WB	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
3.5L PFDI V6 (GAS)	\$0	FUEL CHARGE	\$0
.10-SPEED TRANSMISSION	\$0	NET INVOICE FLEET OPTION (B4A)	\$0
.235/65R16C BSW ALL-SEASON	\$0	PRICED DORA	\$0
4.10 LIMITED SLIP AXLE	\$0	ADVERTISING ASSESSMENT	\$0
JOB #1 ORDER	\$0	DESTINATION & DELIVERY	\$2095
FORD FLEET SPECIAL ADJUSTMENT	\$0		
			MSRP
TOTAL BASE AND OPTIONS			\$65775
DISCOUNTS			NA
TOTAL			\$65775

ORDERING FIN: OE340 END USER FIN: OE340

SHIP TO : F53507

1545 S. 19th Avenue, Blair, NE, 68008

58,243

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This order has not been submitted to the order bank.



Invoice

Proposal #: Q397138

MOBILITYWORKS
 1640 S. Abilene St. Suite D
 Aurora, CO 80012
 (720) 722-2680
 EIN#: 31-1502439

John Zinicola Email: john.zinicola@mobilityworks.com Phone: (720) 722-2680

Billing Name Woodhouse Ford, Inc.	Buyer Name Woodhouse Ford, Inc.	Stock # STQ-397138
Address 2546 South Highway 30	Address 2546 South Highway 30	Invoice # Q397138
City, State ZIP Blair, NE 68008	City, State ZIP Blair, NE 68008	Proposal Date 06/20/2025
County ARAPAHOE	County ARAPAHOE	Accepted date 05/16/2025
Telephone (402) 426-4126	Telephone (402) 426-4126	

New/Used Cust. Owned	Make Ford	Model / Trim Transit XL Wagon MR 148" WB	Year 2024	Color White	To Be Delivered On Or About 06/20/2025		
Type of Vehicle	VIN 1FBAX9C84RKB86606		Mileage 0	Job Reference: Customer P.O.:			
Chassis, Conversion and Additional Equipment (See Page 2 for detail):					\$4,922.00		
Protection Products:					\$0.00		
<i>Example</i>					MBW Rewards	(\$0.00)	
					Total		\$4,922.00
					Documentary Fee		\$0.00
					Delivery		\$0.00
					Sales tax		\$0.00
					Total Cash Delivered Price		\$4,922.00
					Rebate(s)		(\$0.00)
					GPC		(\$0.00)
Third Party Payor(s)		(\$0.00)					
Cash Down		Check/PO	-				
Payment		Deposit Amount + Cash Down Payment		(\$0.00)			
Total Credits					(\$0.00)		
Trade-In(s)							
Year	Make	Model	Vin	Payoff Amount	Allowance		
ONLY THOSE ITEMS AND SERVICES SPECIFICALLY WRITTEN ON THIS ORDER ARE INCLUDED IN THE STATED PRICE. ANY OTHER AGREEMENTS, UNLESS IN WRITING, ARE NOT BINDING ON SELLER.				Amount Due Upon Delivery	\$4,922.00		

The first and second pages of this Order comprise the entire agreement affecting this purchase and no other agreement or understanding of any nature concerning this purchase has been made or entered into, or will be recognized. I hereby certify that no credit has been extended to me for the purchase of this motor vehicle except as appears in writing on the face of this agreement.

I have read and understand the second page of this agreement and agree to it as a part of this order the same as if it were printed above my signature. I certify that I am of legal age, or older, that I have legal capacity and authority to execute this agreement on behalf of my company, and hereby acknowledge receipt of a copy of this order.

Buyer's Signature Woodhouse Ford, Inc.

Approved By: John Zinicola

Co-Buyer's Signature

This order is not valid unless signed and accepted by dealer



Shickley Public Schools

Dr. Stan Essink, Superintendent

Mrs. Carissa Eberhardt, PK-6 Principal

Mr. Greg Schroeder, 7-12 Principal

P.O. Box 407

104 East Murray Street

Shickley, NE 68436

Telephone (402) 627-3375 Fax (402) 627-2003

Professional Development Plan - Principals

Cognitive Coaching:

Cognitive coaching is a highly reflective form of coaching focusing on developing an individual's thinking and learning processes. This will help guide conversations with staff and communication between grade levels.

Dates:

September 11th, 2025

February 6th, 2026

Principal's Network:

Networking with ESU 6 Principals. Facilitated by the Educational Service Unit. Topics and Learning vary based on Principal feedback. Updates from the ESU are often brought to these events for Principal Feedback.

Dates:

To Be Determined (Typically 3-4 times/year)

State Principal's Conference:

Annual conference held by Nebraska Council of School Administrators (NCSA). Provides legal updates, various session topics, and a Principal's "Rodeo" involving multiple topics brought by school Principals around the state.

Dates:

December 3rd, 2025

December 4th, 2025

Additional Learning Opportunities:

- NCLN (Nebraska Collaborative Learning Network) Nebraska Principal's HUDL (After-School Zoom) (Sept 8, Oct 20, Dec 8, Jan 19, Feb 16, April 20)
- Targeted Improvement Workshops
- Continuous School Improvement Workshops
- Region 1 Principal Workshops - Legal / Networking
- Educational Specialist Degree Classes (5 Meetings / semester)
- MTSS State Conference - October 9-10 Kearney
- Tri-State Law Conference - November 13-14 in Omaha



Shickley Public Schools

Dr. Stan Essink, Superintendent

Mrs. Carissa Eberhardt, PK-6 Principal

Mr. Greg Schroeder, 7-12 Principal

P.O. Box 407

104 East Murray Street

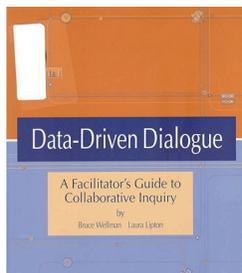
Shickley, NE 68436

Telephone (402) 627-3375 Fax (402) 627-2003

Professional Development Plan - Superintendent 25-26



- [The Multigenerational Workplace](#) - This book will explore the different generations - their values, communication styles, advantages, challenges, and common turnoffs - along with strategies for approaching conversations effectively across generational lines. Training with ESU Professional Development staff will be held twice per semester.



- [Data Driven Dialogue](#) - Explore a 3-phase model for analyzing data. The book contains many resources, tips, and tools for facilitating conversations with your staff about data. Training with ESU Professional Development staff will be held twice per semester.

Additional Learning Opportunities:

- Monthly ESU 6 Supervisor Workshops
- Region 1 Superintendent Workshops - Legal/Personnel/Finance
- NRCSA Spring Conference - March 18-20 Kearney
- Legislative Zoom Conference - Bi-Weekly (Jan. - June)