

**Shickley Public Schools**  
**March 10, 2025**  
**7:00 PM: Regular Board of Education Meeting**  
**School Office**

1. **Preliminary Procedures**
  - 1.1. Call to Order
  - 1.2. Roll Call
  - 1.3. Pledge of Allegiance
  - 1.4. Public Notice of the Meeting and Notification of Open Meeting Law
  - 1.5. Approve Board Member Absence(s)
  - 1.6. Approve the Agenda
2. Consent Agenda
3. Financial Reports
4. Claims and Bills
5. Claims and Bills.2 - 5 Loaves Market & Bakery
6. **Welcome Visitors**
  - 6.1. Public Comments not on agenda items
  - 6.2. Public Comments on agenda items
7. Committee Reports
8. **Discussion Items: Consider and Discuss - No Action to be Taken**
  - 8.1. Strategic Plan Update
9. **Action Items: Consider, Discuss, and Take all Necessary Action**
  - 9.1. Elementary Principal
  - 9.2. Science Curriculum
  - 9.3. ELF Fees for 25-26
10. **Informational Items**
  - 10.1. Administrative Reports
  - 10.2. Other Information
11. Establish Future Board of Education Meeting Date(s) and Time(s)
12. Closed Session
13. Items from Closed Session
14. Adjournment

#### **84-1407. Act, how cited.**

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**Source:** Laws 2004, LB 821, § 34.

#### **84-1408. Declaration of intent; meetings open to public.**

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**Source:** Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

## **Annotations**

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

#### **84-1409. Terms, defined.**

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of

any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**Source:** Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2; Laws 2021, LB83, § 11.

**Effective Date: April 22, 2021**

## Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- Although the Open Meetings Act does not define "subcommittee," a subcommittee is generally defined as a group within a committee to which the committee may refer business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- The Open Meetings Act does not require policymakers to remain ignorant of the issues they must decide until the moment the public is invited to comment on a proposed policy. By excluding nonquorum subgroups from the definition of a public body, the Legislature has balanced the public's need to be heard on matters of public policy with a practical accommodation for a public body's need for information to conduct business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).

- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**Source:** Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

## Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority;

(xiii) A natural resources district; and

(xiv) The Judicial Resources Commission.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsections (5) and (6) of section 84-1413.

**Source:** Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5; Laws 2020, LB148, § 3; Laws 2021, LB83, § 12.

**Effective Date: April 22, 2021**

## Cross References

- **Emergency Management Act**, see section 81-829.36.
- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.

## Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable

advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

#### **84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify

himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**Source:** Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1; Laws 2021, LB83, § 13.

**Effective Date:** April 22, 2021

## Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

(7) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**Source:** Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1; Laws 2021, LB83, § 14.

**Effective Date: April 22, 2021**

## **Annotations**

- Under prior law, if a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous

meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).

- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

#### **84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

**Source:** Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

## **Annotations**

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).

- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

## Regular Board of Education Meeting

Monday, February 10, 2025 7:00 PM Central

School Office 104 East Murray Shickley, NE 68436-0407

President Noel called the meeting to order at 7:00 pm. All members in attendance. The Pledge of Allegiance was recited and the Open Meeting Law acknowledged. Jered Kempf moved and Cassie Schlegel seconded a motion to approve the agenda. All votes Yes. Cassie Schlegel moved and Wendell Nelson seconded a motion to approve the consent agenda. All votes Yes. Jered Kempf moved and Wendell Nelson seconded a motion to approve the financial reports as presented. All votes Yes. Cassie Schlegel moved and Megan Loy seconded a motion to approve the claims and bills as presented excluding those from 5 Loaves Market and Bakery. All votes Yes. Jered Kempf moved and Wendell Nelson seconded a motion to approve the claims and bills for 5 Loaves Market & Bakery. Cassie Schlegel: Abstained, 5 votes Yes. Eleven visitors were in attendance. Jr. High FBLA presented to the Board. One visitor spoke about possible changes to the policy regarding Preschool enrollment. The board listened to proposed changes to Grandparents Day with accompanying dismissal change to the calendar. The Finance committee met prior to the board meeting to review monthly financials. The BDS Coop committee met last Wednesday. They discussed the current basketball season, upcoming sports seasons, and potential changes to the conference. Shickley Community Foundation Grants on behalf of the school were discussed. Members discussed continued partnership with the Village concerning the pool. Jered Kempf moved and Cassie Schlegel seconded a motion to approve suggested changes for the Student Handbook. All votes Yes. Cassie Schlegel moved and Megan Loy seconded a motion to approve a calendar adjustment to accommodate changes to the Grandparents Day format. All votes Yes. Jered Kempf moved and Wendell Nelson seconded a motion to approve the proposed Supplemental Rates for the 25-26 school year. All votes Yes. Cassie Schlegel moved and Megan Loy seconded a motion to approve the proposed 25-26 school calendar. All votes Yes. Jered Kempf moved and Wendell Nelson seconded a motion to approve a lump sum increase of \$10,000 for classified wages for the 25-26 school year. All votes Yes. Jered Kempf moved and Megan Loy seconded a motion to approve to have 2 out of 4 signatures on checks from the activity account, those being the office manager, board president, superintendent, or principal. All votes Yes. Cassie Schlegel moved and Wendell Nelson seconded a motion to approve adoption of Policies: 716.00, 717.00, and 718.00. All votes Yes. Jered Kempf moved and Wendell Nelson seconded a motion to rescind current 504.24 Title IX Nondiscrimination and associated policies: 504.24E1 - 504.24E10. All votes Yes. Ambur Hinrichs moved and Jered Kempf seconded a motion to approve updated Title IX Policies: 504.24, 504.24E1, and 504.24R1. All votes Yes. Principal Greg Schroeder provided a report on teacher collaboration and student support initiatives. Superintendent Essink updated the board on ongoing HVAC upgrades. The next regular board meeting is scheduled for March 10, 2025. A special session is scheduled for February 24, 2025. Cassie Schlegel moved and Megan Loy seconded a motion to adjourn the meeting at 7:42 pm. All votes Yes.

Special Board of Education Meeting  
Monday, February 24, 2025 6:00 PM Central  
School Office, 104 East Murray  
Shickley, NE 68436-0407

President Noel called the meeting to order at 6:00 pm. All members present. The Pledge of Allegiance was recited and Open Meeting Law noted. Jered Kempf moved and Cassie Schlegel seconded a motion to approve the agenda. Carried. Yes: 6, No: 0. No visitors were in attendance. Cassie Schlegel moved and Jered Kempf seconded a motion to approve Michaela Carlson as local substitute teacher for the Shickley School district. Carried. Yes: 6, No: 0. Discussion was held on the district's Strategic Planning process. Cassie Schlegel moved and Jered Kempf seconded a motion to adjourn the meeting at 7:55 pm. Carried. Yes: 6, No: 0

# Letter of Resignation

Inbox x



**Katherine White**

to me ▼

Tue, Feb 25, 8:17 AM (9 days ago)



Dr. Essink,

I am writing to inform you that I am resigning from my teaching position at the end of the year. Thank you for my time at SPS.

**Katherine White**

Shickley Public Schools

8–12 Mathematics

Assistant Volleyball Coach

Assistant Track & Field Coach

# Accounts

<b>GENERAL FUND</b> XX3840	Available balance <b>\$2,209,873.95</b>
<b>GENERAL FUND SAVINGS</b> XXXX5040	Available balance <b>\$113,561.25</b>
<b>BUILDING FUND</b> XXX0725	Available balance <b>\$10,741.61</b>
<b>BUILDING FUND SAVINGS</b> XX8121	Available balance <b>\$441,656.71</b>
<b>DEPRECIATION FUND</b> XXX4158	Available balance <b>\$5,174.45</b>
<b>DEPRECIATION FUND SAVINGS</b> XX0614	Available balance <b>\$277,609.13</b>
<b>LUNCH FUND</b> XX0648	Available balance <b>\$25,666.22</b>
<b>ACTIVITIES FUND</b> XX3527	Available balance <b>\$127,010.67</b>
<b>QCPUF FUND SAVINGS</b> XX1116	Available balance <b>\$155,035.57</b>

# General Fund Cash Flow Report

March 10, 2025

**Shickley Public Schools - General Fund**  
**Statement of Cash Flows**

For the 1 Month and 6 Months Ended February 28, 2025

	1 Month Ended February 28, 2025	6 Months Ended February 28, 2025
<b>Cash Flows from Operating Activities</b>		
Cash Received	\$ 835,309.23	\$ 2,871,063.48
Cash Paid - Salaries and Wages	(186,285.96)	(1,113,780.51)
Cash Paid - Group Insurance	(39,174.22)	(233,185.84)
Cash Paid - FICA	(14,787.66)	(88,942.85)
Cash Paid - Retirement	(17,919.24)	(105,747.53)
Cash Paid - Health Benefits	0.00	(45,514.60)
Cash Paid - Other Benefits	(1,099.60)	(6,474.63)
Cash Paid - Vendors	(326,889.26)	(2,228,832.09)
<b>Net Cash Received (Paid) for Operating Activities</b>	<b>508,419.97</b>	<b>642,231.39</b>
Net Increase (Decrease) In Cash	508,419.97	642,231.39
Beginning Cash	1,792,812.99	1,659,001.57
Ending Cash	\$ 2,301,232.96	\$ 2,301,232.96

Reconciliation of Net Income (Loss) To Cash Received (Paid) for Operating Activities

Net Income (Loss)	\$ 508,419.97	\$ 642,254.33
Increase (Decrease) in Operating Liabilities:		
Other Withholdings	0.00	(22.94)
Total Adjustments	0.00	(22.94)
Net Cash Received (Paid) for Operating Activities	\$ 508,419.97	\$ 642,231.39

# Treasurer's Report

March 10, 2025

General Fund

Depreciation Fund

Activity Fund

School Nutrition Fund

Special Building Fund

Qualified Capital Purpose  
Undertaking Fund (QCPUF)

**Shickley Public Schools - General Fund**

Shickley, Nebraska

**Statement of Assets, Liabilities, and Fund Balance**

As of February 28, 2025 and 2024

	<b>2025</b>	<b>2024</b>
<b>Current Assets</b>		
General Fund Checking	\$ 2,187,671.71	\$ 935,484.85
General Fund Savings	<u>113,561.25</u>	<u>74,339.06</u>
<b>Total Current Assets</b>	<u>2,301,232.96</u>	<u>1,009,823.91</u>
<b>Total Assets</b>	<u>\$ 2,301,232.96</u>	<u>\$ 1,009,823.91</u>

**Liabilities and Fund Balance**

	<b>2025</b>	<b>2024</b>
<b>Total Liabilities</b>	<u>0.00</u>	<u>0.00</u>
<b>Fund Balance</b>		
Fund Balance	1,658,978.63	1,009,823.91
Net Income	<u>642,254.33</u>	<u>0.00</u>
<b>Total Fund Balance</b>	<u>2,301,232.96</u>	<u>1,009,823.91</u>
<b>Total Liabilities and Fund Balance</b>	<u>\$ 2,301,232.96</u>	<u>\$ 1,009,823.91</u>

**Shickley Public Schools - General Fund**  
 Shickley, Nebraska  
**Statement of Receipts and Disbursements**  
 For the 1 Month and 6 Months Ended February 28, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
<b>Receipts</b>						
Taxes Levied by the School	\$ 81,865.72	\$ 0.00	\$ 1,654,170.91	\$ 0.00		
Motor Vehicle Taxes	43,728.89	0.00	79,353.89	0.00		
Penalties & Interest on Taxes	147.78	0.00	1,849.85	0.00		
Other Taxes Levied by the School	402,045.91	0.00	402,045.91	0.00		
Tuition - Preschool	7,589.00	0.00	58,699.00	0.00		
Interest on Investments	759.85	0.00	4,226.38	0.00		
Postsecondary Receipts	0.00	0.00	3,873.60	0.00		
County Fines & Licenses	335.95	0.00	2,048.54	0.00		
ESU Receipts	600.00	0.00	8,838.78	0.00		
State Aid	0.00	0.00	182,655.00	0.00		
SPEd - School Age	57,779.00	0.00	160,409.00	0.00		
Property Tax Credit	199,234.11	0.00	199,234.11	0.00		
Pro-Rate Motor Vehicle	0.00	0.00	2,398.35	0.00		
State Apportionment	41,223.02	0.00	41,223.02	0.00		
Other State Receipts	0.00	0.00	31,806.34	0.00		
IDEA - Preschool - (619) Base & Enrollment	0.00	0.00	2,021.00	0.00		
IDEA - Part B - (611) Base & Enrollment	0.00	0.00	34,841.00	0.00		
Other Non-Revenue Receipts	0.00	0.00	1,368.80	0.00		
	-----	-----	-----	-----		
<b>Total Receipts</b>	<b>835,309.23</b>	<b>0.00</b>	<b>2,871,063.48</b>	<b>0.00</b>	<b>5,016,970.00</b>	<b>57.23%</b>
<b>Disbursements</b>						
Salaries	186,285.96	0.00	1,113,780.51	0.00		
Additional Compensation	12,357.91	0.00	71,402.99	0.00		
Group Insurance	39,174.22	0.00	233,185.84	0.00		
Social Security	14,787.66	0.00	88,942.85	0.00		
Retirement	17,919.24	0.00	105,747.53	0.00		
Health Benefits	0.00	0.00	45,514.60	0.00		
Other Benefits	1,099.60	0.00	6,474.63	0.00		
Accounting/Auditing Services	1,750.00	0.00	26,343.30	0.00		
Contracted Legal Services	0.00	0.00	900.00	0.00		
Professional Educational Services	1,105.00	0.00	2,550.00	0.00		
Employee Training & Development	250.00	0.00	11,731.30	0.00		
Mileage Paid to Staff	502.50	0.00	3,171.11	0.00		
Other Professional Services	6,735.37	0.00	55,377.16	0.00		
Technical Services	266.00	0.00	6,099.13	0.00		
Distance Education & Telecommunication	0.00	0.00	9,600.00	0.00		
Utility Services	4,261.23	0.00	24,901.68	0.00		

## Shickley Public Schools - General Fund

Shickley, Nebraska

### Statement of Receipts and Disbursements

For the 1 Month and 6 Months Ended February 28, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Non-Technology Repairs & Maintenance	7,734.13	0.00	44,517.12	0.00		
Technology Related Repairs & Maintenance	2,950.52	0.00	20,845.52	0.00		
Rentals of Land & Buildings	170.00	0.00	1,020.00	0.00		
Other Purchased Property Services	32.50	0.00	182.50	0.00		
Student Transportation Services	0.00	0.00	75.00	0.00		
Insurance	2,297.00	0.00	55,989.54	0.00		
Communications	61.70	0.00	1,773.24	0.00		
Postage	97.09	0.00	1,585.24	0.00		
Advertising	78.35	0.00	1,121.97	0.00		
Printing & Binding	1,630.42	0.00	9,782.52	0.00		
Tuition - Other Districts in State	0.00	0.00	30,276.67	0.00		
Tuition - Postsecondary Schools	0.00	0.00	6,025.80	0.00		
Tuition - Other	3,900.00	0.00	22,880.00	0.00		
Travel	0.00	0.00	2,235.49	0.00		
General Supplies	4,642.12	0.00	84,984.88	0.00		
Utility Energy Services	7,795.86	0.00	17,060.86	0.00		
Fuels	2,783.86	0.00	16,068.97	0.00		
Books & Periodicals	732.05	0.00	5,224.26	0.00		
Digital Instruction Materials	1,035.00	0.00	3,245.00	0.00		
Web/Cloud Based Software	0.00	0.00	19,614.33	0.00		
Technology Supplies	1,180.62	0.00	5,906.63	0.00		
Machinery	0.00	0.00	7,620.00	0.00		
Technology Related Hardware	0.00	0.00	5,708.66	0.00		
Technology Software	0.00	0.00	14,889.00	0.00		
Dues & Fees	3,273.35	0.00	4,453.32	0.00		
Fund Transfers to Lunch Fund	0.00	0.00	40,000.00	0.00		
<b>Total Disbursements</b>	<u>326,889.26</u>	<u>0.00</u>	<u>2,228,809.15</u>	<u>0.00</u>	<u>5,500,000.00</u>	<u>40.52%</u>
<b>Net Income (Loss)</b>	<u>\$ 508,419.97</u>	<u>\$ 0.00</u>	<u>\$ 642,254.33</u>	<u>\$ 0.00</u>		

**Shickley Public Schools - Depreciation Fund**

Shickley, Nebraska

**Statement of Assets, Liabilities, and Fund Balance**

As of February 28, 2025 and 2024

	<b>2025</b>	<b>2024</b>
<b>Current Assets</b>		
Depreciation Fund Checking	\$ 5,174.45	\$ 0.00
Depreciation Fund Savings	<u>277,609.13</u>	<u>0.00</u>
<b>Total Current Assets</b>	<u>282,783.58</u>	<u>0.00</u>
<b>Total Assets</b>	<u>\$ 282,783.58</u>	<u>\$ 0.00</u>

**Liabilities and Fund Balance**

	<b>2025</b>	<b>2024</b>
<b>Total Liabilities</b>	<u>0.00</u>	<u>0.00</u>
<b>Fund Balance</b>		
Fund Balance	415,911.68	0.00
Net Income	<u>(133,128.10)</u>	<u>0.00</u>
<b>Total Fund Balance</b>	<u>282,783.58</u>	<u>0.00</u>
<b>Total Liabilities and Fund Balance</b>	<u>\$ 282,783.58</u>	<u>\$ 0.00</u>

**Shickley Public Schools - Depreciation Fund**

Shickley, Nebraska

**Statement of Receipts and Disbursements**

For the 1 Month and 6 Months Ended February 28, 2025

	<b>Current Month</b>	<b>Prior Year</b>	<b>Year to Date</b>	<b>Prior Year to Date</b>	<b>Total Fiscal Year Budget</b>	<b>% of Budget</b>
<b>Receipts</b>						
Interest on Investments	\$ 170.26	\$ 0.00	\$ 1,510.50	\$ 0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Receipts</b>	<hr/> 170.26	<hr/> 0.00	<hr/> 1,510.50	<hr/> 0.00	<hr/> 102,000.00	<hr/> 1.48%
<b>Disbursements</b>						
Other Professional Services	0.00	0.00	73,625.00	0.00		
Rentals - Vehicles and Equipment	3,000.00	0.00	3,000.00	0.00		
Vehicles	0.00	0.00	50,000.00	0.00		
Technology-Related Hardware	0.00	0.00	8,013.60	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Disbursements</b>	<hr/> 3,000.00	<hr/> 0.00	<hr/> 134,638.60	<hr/> 0.00	<hr/> 480,321.00	<hr/> 28.03%
<b>Net Income (Loss)</b>	<hr/> <u>\$ (2,829.74)</u>	<hr/> <u>\$ 0.00</u>	<hr/> <u>\$ (133,128.10)</u>	<hr/> <u>\$ 0.00</u>		

**Shickley Public Schools - Activities Fund**

Shickley, Nebraska

**Statement of Assets, Liabilities, and Fund Balance**

As of February 28, 2025 and 2024

	<b>2025</b>	<b>2024</b>
<b>Current Assets</b>		
Activities Fund Checking	\$ 127,145.67	\$ 0.00
<b>Total Current Assets</b>	<u>127,145.67</u>	<u>0.00</u>
<b>Total Assets</b>	<u>\$ 127,145.67</u>	<u>\$ 0.00</u>

**Liabilities and Fund Balance**

	<b>2025</b>	<b>2024</b>
<b>Total Liabilities</b>	<u>0.00</u>	<u>0.00</u>
<b>Fund Balance</b>		
Fund Balance	<u>127,145.67</u>	<u>0.00</u>
<b>Total Fund Balance</b>	<u>127,145.67</u>	<u>0.00</u>
<b>Total Liabilities and Fund Balance</b>	<u>\$ 127,145.67</u>	<u>\$ 0.00</u>

## Shickley Public Schools - Activities Fund

Shickley, Nebraska

### Statement of Receipts and Disbursements

For the 1 Month and 6 Months Ended February 28, 2025

	Beginning Balance	Receipts	Transfers	Disbursements	Ending Balance
<b>Activities</b>					
Annual	\$ 12,364.10	\$ 3,925.00	\$ -	\$ (1,858.70)	\$ 14,430.40
Athletics	(8,446.73)	16,562.17	-	(22,438.89)	(14,323.45)
Athletics - Golf	205.00	-	-	-	205.00
Class of 2024	368.80	-	-	(368.80)	-
Class of 2025	4,039.82	1,422.80	-	(740.35)	4,722.27
Class of 2026	6,313.60	201.10	-	(102.90)	6,411.80
Class of 2027	7,460.00	-	-	-	7,460.00
Class of 2028	1,245.00	-	-	-	1,245.00
Class of 2029	830.00	-	-	(74.77)	755.23
College Access	250.00	1,000.00	-	(307.09)	942.91
Concessions	2,311.30	11,308.10	-	(13,583.23)	36.17
Drama	2,581.18	1,710.73	-	(2,626.26)	1,665.65
Educators Rising	1,536.40	1,250.00	-	(687.00)	2,099.40
FBLA	5,140.77	740.02	-	(1,397.38)	4,483.41
FFA	(5,593.50)	29,502.23	4,238.91	(17,187.41)	10,960.23
Grants	32,192.13	500.00	(6,750.00)	(7,362.21)	18,579.92
Interest	488.91	200.74	(488.91)	-	200.74
Library	1,297.03	3,131.30	523.50	(3,329.37)	1,622.46
Music	12,410.70	1,095.00	-	(1,791.36)	11,714.34
National Honor Society	-	221.80	-	-	221.80
PBIS	1,349.90	-	(1,349.90)	(469.08)	(469.08)
Post Prom	112.61	1,500.00	-	-	1,612.61
School Culture	-	528.40	4,096.81	(55.98)	4,569.23
Special Projects	18,826.61	783.25	-	(1,837.90)	17,771.96
Speech	2,079.30	229.80	-	(1,096.84)	1,212.26
Striv	5,310.00	4,095.00	-	-	9,405.00
Student Council	3,516.36	201.10	-	(223.34)	3,494.12
Sunshine Committee	(253.09)	-	253.09	-	-
Swimming Pool	21,851.22	-	-	(11,850.00)	10,001.22
Teacher Scholarship	1,900.00	-	-	(500.00)	1,400.00
Wellness	1,749.99	4,315.00	(523.50)	(826.42)	4,715.07
<b>Total Activities</b>	<u>\$ 133,437.41</u>	<u>\$ 84,423.54</u>	<u>\$ -</u>	<u>\$ (90,715.28)</u>	<u>\$ 127,145.67</u>
<b>Activities Budget</b>	<u>\$ 135,477.00</u>	<u>\$ 280,000.00</u>	<u>\$ -</u>	<u>\$ 300,000.00</u>	<u>\$ 115,477.00</u>

**Shickley Public Schools - Lunch Fund**

Shickley, Nebraska

**Statement of Assets, Liabilities, and Fund Balance**

As of February 28, 2025 and 2024

	<b>2025</b>	<b>2024</b>
<b>Current Assets</b>		
Lunch Fund Checking	\$ 25,666.22	\$ 66,733.12
<b>Total Current Assets</b>	<u>25,666.22</u>	<u>66,733.12</u>
<b>Total Assets</b>	<u>\$ 25,666.22</u>	<u>\$ 66,733.12</u>

**Liabilities and Fund Balance**

	<b>2025</b>	<b>2024</b>
<b>Total Liabilities</b>	<u>0.00</u>	<u>0.00</u>
<b>Fund Balance</b>		
Fund Balance	24,596.23	66,733.12
Net Income	<u>1,069.99</u>	<u>0.00</u>
<b>Total Fund Balance</b>	<u>25,666.22</u>	<u>66,733.12</u>
<b>Total Liabilities and Fund Balance</b>	<u>\$ 25,666.22</u>	<u>\$ 66,733.12</u>

## Shickley Public Schools - Lunch Fund

Shickley, Nebraska

### Statement of Receipts and Disbursements

For the 1 Month and 6 Months Ended February 28, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
<b>Receipts</b>						
Interest on Investments	\$ 6.45	\$ 0.00	\$ 30.78	\$ 0.00		
Daily Sales - School Lunch	5,146.13	0.00	36,977.83	0.00		
Daily Sales - Non-Reimbursable Programs	939.60	0.00	4,578.00	0.00		
Federal Nutrition Programs	3,567.92	0.00	19,982.05	0.00		
Fund Transfers In	0.00	0.00	40,000.00	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Receipts</b>	<u>9,660.10</u>	<u>0.00</u>	<u>101,568.66</u>	<u>0.00</u>	<u>255,000.00</u>	<u>39.83%</u>
<b>Disbursements</b>						
Salaries	7,427.42	0.00	34,998.96	0.00		
Additional Compensation	1,000.00	0.00	3,550.00	0.00		
Group Insurance	1,132.18	0.00	5,169.18	0.00		
Social Security	639.16	0.00	2,915.82	0.00		
Retirement	235.05	0.00	2,778.45	0.00		
Food	10,750.34	0.00	50,956.65	0.00		
Dues & Fees	0.00	0.00	129.61	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Disbursements</b>	<u>21,184.15</u>	<u>0.00</u>	<u>100,498.67</u>	<u>0.00</u>	<u>270,419.00</u>	<u>37.16%</u>
<b>Net Income (Loss)</b>	<u>\$ (11,524.05)</u>	<u>\$ 0.00</u>	<u>\$ 1,069.99</u>	<u>\$ 0.00</u>		

**Shickley Public Schools - Building Fund**

Shickley, Nebraska

**Statement of Assets, Liabilities, and Fund Balance**

As of February 28, 2025 and 2024

	<b>2025</b>	<b>2024</b>
<b>Current Assets</b>		
Building Fund Checking	\$ 10,741.61	\$ 1,231.36
Building Fund Savings	441,656.71	213,481.08
County Treasurer Balance	<u>0.00</u>	<u>(214,712.44)</u>
<b>Total Current Assets</b>	<u>452,398.32</u>	<u>0.00</u>
<b>Total Assets</b>	<u>\$ 452,398.32</u>	<u>\$ 0.00</u>

**Liabilities and Fund Balance**

	<b>2025</b>	<b>2024</b>
<b>Total Liabilities</b>	<u>0.00</u>	<u>0.00</u>
<b>Fund Balance</b>		
Fund Balance	450,472.82	0.00
Net Income	<u>1,925.50</u>	<u>0.00</u>
<b>Total Fund Balance</b>	<u>452,398.32</u>	<u>0.00</u>
<b>Total Liabilities and Fund Balance</b>	<u>\$ 452,398.32</u>	<u>\$ 0.00</u>

## Shickley Public Schools - Building Fund

Shickley, Nebraska

### Statement of Receipts and Disbursements

For the 1 Month and 6 Months Ended February 28, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
<b>Receipts</b>						
Taxes Levied by the School	\$ 6,447.84	\$ 0.00	\$ 76,001.38	\$ 0.00		
Penalties and Interest on Taxes	11.15	0.00	138.86	0.00		
Other Taxes Levied by the School	31,803.63	0.00	31,803.63	0.00		
Interest on Investments	255.55	0.00	1,911.90	0.00		
Property Tax Credit	15,760.31	0.00	15,760.31	0.00		
Pro-Rate Motor Vehicle	0.00	0.00	181.56	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Receipts</b>	<u>54,278.48</u>	<u>0.00</u>	<u>125,797.64</u>	<u>0.00</u>	<u>311,617.00</u>	<u>40.37%</u>
<b>Disbursements</b>						
Buildings	0.00	0.00	45,000.00	0.00		
Furniture & Fixtures	11,711.75	0.00	11,711.75	0.00		
Technology Hardware	0.00	0.00	67,160.39	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Disbursements</b>	<u>11,711.75</u>	<u>0.00</u>	<u>123,872.14</u>	<u>0.00</u>	<u>776,005.00</u>	<u>15.96%</u>
<b>Net Income (Loss)</b>	<u>\$ 42,566.73</u>	<u>\$ 0.00</u>	<u>\$ 1,925.50</u>	<u>\$ 0.00</u>		

**Shickley Public Schools - QCPUF Fund**

Shickley, Nebraska

**Statement of Assets, Liabilities, and Fund Balance**

As of February 28, 2025 and 2024

	<b>2025</b>	<b>2024</b>
<b>Current Assets</b>		
QCPUF Savings	\$ 155,035.57	\$ 230,605.82
<b>Total Current Assets</b>	<u>155,035.57</u>	<u>230,605.82</u>
<b>Total Assets</b>	<u>\$ 155,035.57</u>	<u>\$ 230,605.82</u>

**Liabilities and Fund Balance**

	<b>2025</b>	<b>2024</b>
<b>Total Liabilities</b>	<u>0.00</u>	<u>0.00</u>
<b>Fund Balance</b>		
Fund Balance	287,675.27	230,605.82
Net Income	<u>(132,639.70)</u>	<u>0.00</u>
<b>Total Fund Balance</b>	<u>155,035.57</u>	<u>230,605.82</u>
<b>Total Liabilities and Fund Balance</b>	<u>\$ 155,035.57</u>	<u>\$ 230,605.82</u>

## Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

### Statement of Receipts and Disbursements

For the 1 Month and 6 Months Ended February 28, 2025

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
<b>Receipts</b>						
Taxes Levied by the School	\$ 5,116.12	\$ 0.00	\$ 61,168.12	\$ 0.00		
Penalties & Interest on Taxes	9.27	0.00	114.31	0.00		
Interest on Investments	82.94	0.00	898.04	0.00		
Other Taxes Levied by the School	25,202.88	0.00	25,202.88	0.00		
Property Tax Credit	12,489.31	0.00	12,489.31	0.00		
Pro-Rate Motor Vehicle	0.00	0.00	150.14	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Receipts</b>	<u>42,900.52</u>	<u>0.00</u>	<u>100,022.80</u>	<u>0.00</u>	<u>246,372.00</u>	<u>40.60%</u>
<b>Disbursements</b>						
Debt Related Expenses	0.00	0.00	210.00	0.00		
Redemption of Principal	0.00	0.00	230,000.00	0.00		
Interest on Long Term Debt	0.00	0.00	2,452.50	0.00		
	<hr/>	<hr/>	<hr/>	<hr/>		
<b>Total Disbursements</b>	<u>0.00</u>	<u>0.00</u>	<u>232,662.50</u>	<u>0.00</u>	<u>244,400.00</u>	<u>95.20%</u>
<b>Net Income (Loss)</b>	<u>\$ 42,900.52</u>	<u>\$ 0.00</u>	<u>\$ (132,639.70)</u>	<u>\$ 0.00</u>		

# Claims and Bills Report

March 10, 2025

**Shickley Public Schools - General Fund  
School - ESSA Bills**

General Fund Checking  
March 1, 2025 - March 31, 2025

<b>Date</b>	<b>Ref</b>	<b>Account #</b>	<b>Account Description</b>	<b>Name</b>	<b>Description</b>	<b>Amount</b>
03/01/25	OMNIFY	01-2-02510-810-000	Dues & Fees	Omnify Benefits	Omnify Benefits Charge	3.00
						<u>3.00</u>
03/10/25		01-2-02610-520-000	Insurance	EMC Insurance	Insurance Payment	18,966.45
						<u>18,966.45</u>
03/10/25		01-2-02570-291-000	Other Benefits - Teachers/Professionals	Shickley Public School - Lunch Fund	Reimbursement for Adult Meals	797.20
						<u>797.20</u>
03/10/25		01-2-02710-626-000	Fuels	Wex Bank	Transportation Fuel	1,008.89
03/10/25		01-2-02712-626-000	Fuels	Wex Bank	Transportation Fuel - SPED	716.30
						<u>1,725.19</u>
03/10/25	37691	01-2-01100-610-000	General Supplies	5 Loaves Market & Bakery	General Food	109.80
03/10/25	37691	01-2-03300-610-000	General Supplies	5 Loaves Market & Bakery	Daycare	914.03
						<u>1,023.83</u>
03/10/25	37692	01-2-01200-569-000	Tuition - Other	Boys Town - Father Flanagan's Boys Home	SPED Tuition	5,200.00
						<u>5,200.00</u>
03/10/25	37693	01-2-02680-410-000	Utility Services	Burton Enterprises	Trash Service	170.00
						<u>170.00</u>
03/10/25	37694	01-2-01100-330-000	Employee Training & Development	Carol Hopken	CPR Instructor	200.00
						<u>200.00</u>
03/10/25	37695	01-2-02230-432-000	Technology Related Repairs & Maintenance	DAS State Accounting	Data Service	292.87
						<u>292.87</u>
03/10/25	37696	01-2-03535-565-001	Tuition - Postsecondary Schools	Doane University	HAL Dual Credit Course	950.00
						<u>950.00</u>
03/10/25	37697	01-2-01100-610-000	General Supplies	Eakes Office Solutions	Janitorial Supplies	1,180.76
						<u>1,180.76</u>
03/10/25	37698	01-2-02580-810-000	Dues & Fees	Educational Service Unit #6	Technology Hosted Services	73.43
03/10/25	37698	01-2-02230-432-002	Technology Related Repairs & Maintenance	Educational Service Unit #6	Technology Contracted Services	2,228.67
03/10/25	37698	01-2-02213-330-001	Employee Training & Development	Educational Service Unit #6	Professional Development Workshop Fee	80.00
03/10/25	37698	01-2-01100-641-000	Digital Instruction Materials	Educational Service Unit #6	E Book Consortium	225.00
03/10/25	37698	01-2-01200-610-000	General Supplies	Educational Service Unit #6	Crave	20.00
						<u>2,627.10</u>

**Shickley Public Schools - General Fund  
School - ESSA Bills**

General Fund Checking  
March 1, 2025 - March 31, 2025

<b>Date</b>	<b>Ref</b>	<b>Account #</b>	<b>Account Description</b>	<b>Name</b>	<b>Description</b>	<b>Amount</b>
03/10/25	37699	01-2-02190-340-000	Other Professional Services	Fillmore County Hospital	District - Contracted Services	2,500.00
						<u>2,500.00</u>
03/10/25	37700	01-2-01100-520-000	Insurance	First Dakota Indemnity Company	Workman's Comp Insurance	769.00
						<u>769.00</u>
03/10/25	37716	01-2-02610-621-000	Utility Energy Services	Galyen Energy	Propane	5,756.40
03/10/25	37716	01-2-02620-431-000	Non-Technology Repairs & Maintenance	Galyen Energy	4th Grade Room Services	94.50
03/10/25	37716	01-2-02710-626-000	Fuels	Galyen Energy	Gasoline	772.73
						<u>6,623.63</u>
03/10/25	37717	01-2-02162-340-002	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - 3-5	75.00
03/10/25	37717	01-2-02161-340-002	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Elementary	2,505.65
03/10/25	37717	01-2-02161-340-001	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Secondary	393.75
03/10/25	37717	01-2-02173-340-002	Other Professional Services	GO Physical Therapy, LLC	PT Rehab Services - 0-2	37.50
03/10/25	37717	01-2-02171-340-002	Other Professional Services	GO Physical Therapy, LLC	PT Rehab Services - Elementary	330.80
03/10/25	37717	01-2-02151-340-001	Other Professional Services	GO Physical Therapy, LLC	SLP Rehab Services - Secondary	189.10
03/10/25	37717	01-2-02182-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - 3-5	15.50
03/10/25	37717	01-2-02181-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - Elementary	1,050.68
						<u>4,597.98</u>
03/10/25	37718	01-2-01100-330-000	Employee Training & Development	Hailey Gehle	CPR Instructor	200.00
						<u>200.00</u>
03/10/25	37719	01-2-02320-580-000	Travel	Holiday Inn - Kearney	School Board Travel & Lodging	149.95
						<u>149.95</u>
03/10/25	37720	01-2-01100-550-000	Printing & Binding	Hometown Leasing	Copier Lease	1,630.42
						<u>1,630.42</u>
03/10/25	37721	01-2-02580-530-000	Communications	Intermedia	Telephone	56.63
						<u>56.63</u>
03/10/25	37722	01-2-01100-640-001	Books & Periodicals	J.W. Pepper & Son, Inc.	Music	330.54
						<u>330.54</u>
03/10/25	37723	01-2-02510-315-000	Accounting/Auditing Services	Krista Hamburger, CPA	Accounting/Payroll Services	1,750.00
						<u>1,750.00</u>
03/10/25	37724	01-2-02330-317-000	Contracted Legal Services	KSB School Law	Legal Services	40.00
						<u>40.00</u>

**Shickley Public Schools - General Fund  
School - ESSA Bills**

General Fund Checking  
March 1, 2025 - March 31, 2025

<b>Date</b>	<b>Ref</b>	<b>Account #</b>	<b>Account Description</b>	<b>Name</b>	<b>Description</b>	<b>Amount</b>
03/10/25	37725	01-2-01100-610-000	General Supplies	Matheson Tri-Gas, Inc.	Welding	158.82
						<u>158.82</u>
03/10/25	37726	01-2-02310-540-000	Advertising	Nebraska Signal	Board Proceedings	82.05
						<u>82.05</u>
03/10/25	37727	01-2-02670-340-000	Other Professional Services	One Source	Background Check	29.00
						<u>29.00</u>
03/10/25	37728	01-2-01100-610-000	General Supplies	Quill	Supplies	54.07
						<u>54.07</u>
03/10/25	37729	01-2-02710-610-000	General Supplies	Shickley Public School - General Fund	Car Wash Quarters	100.00
						<u>100.00</u>
03/10/25	37730	01-2-01100-610-000	General Supplies	Tom's Music House	Instrument Repair/Supplies	45.84
						<u>45.84</u>
03/10/25	37731	01-2-02230-432-000	Technology Related Repairs & Maintenance	Unite Private Networks	Internet	428.98
						<u>428.98</u>
03/10/25	37732	01-2-01100-531-000	Postage	US Bank	Postage & Envelopes	73.00
03/10/25	37732	01-2-01100-610-000	General Supplies	US Bank	Supplies	1,338.43
03/10/25	37732	01-2-01100-640-001	Books & Periodicals	US Bank	Secondary Books	107.60
03/10/25	37732	01-2-01100-640-002	Books & Periodicals	US Bank	Elementary Books	66.88
03/10/25	37732	01-2-01100-650-000	Technology Supplies	US Bank	Technology Hardware Supplies	178.79
03/10/25	37732	01-2-03535-640-001	Books & Periodicals	US Bank	HAL Text Book	56.09
						<u>1,820.79</u>
03/10/25	37733	01-2-02680-410-001	Utility Services	Village of Shickley	Utilities - Secondary	1,474.58
03/10/25	37733	01-2-02680-410-002	Utility Services	Village of Shickley	Utilities - Elementary	2,405.89
03/10/25	37733	01-2-02680-410-001	Utility Services	Village of Shickley	Utilities - Greenhouse	206.15
03/10/25	37733	01-2-03300-410-000	Utility Services	Village of Shickley	Utilities - Pool	170.53
						<u>4,257.15</u>
03/10/25	37734	01-2-01100-565-001	Tuition - Postsecondary Schools	Wayne State College	Dual Credit Courses	294.00
						<u>294.00</u>
03/10/25	37735	01-2-02310-610-000	General Supplies	Weaver Pharmacy	Medical Supplies	43.50
						<u>43.50</u>

**Shickley Public Schools - General Fund  
School - ESSA Bills**

General Fund Checking  
March 1, 2025 - March 31, 2025

<b>Date</b>	<b>Ref</b>	<b>Account #</b>	<b>Account Description</b>	<b>Name</b>	<b>Description</b>	<b>Amount</b>
03/10/25	37736	01-2-03300-530-000	Communications	Windstream	Telephone - Pool	5.06
						<u>5.06</u>
03/10/25	37737	01-2-02680-490-000	Other Purchased Property Services	Woodward's Disposal Service	Document Disposal	32.50
						<u>32.50</u>
03/10/25	37738	01-2-02610-441-000	Rentals of Land & Buildings	WP Properties, LLC	Storage Rent	170.00
						<u>170.00</u>
						<b>Total Paid</b> <u>59,306.31</u>

Check count = 37

**Shickley Public Schools - Lunch Fund  
School - ESSA Bills**

Lunch Fund Checking  
March 1, 2025 - March 31, 2025

<b>Date</b>	<b>Ref</b>	<b>Account #</b>	<b>Account Description</b>	<b>Name</b>	<b>Description</b>	<b>Amount</b>
03/10/25		06-2-03100-610-000	General Supplies	Intuit	Checks	163.50
						<u>163.50</u>
03/10/25	7998	06-2-03100-630-000	Food	5 Loaves Market & Bakery	Food Supplies	96.96
						<u>96.96</u>
03/10/25	7999	06-2-03100-630-000	Food	Bernard Food Industries	Food Supplies	308.16
						<u>308.16</u>
03/10/25	8000	06-2-03100-630-000	Food	Cashwa Distribution	Food Supplies	1,559.07
						<u>1,559.07</u>
03/10/25	8001	06-2-03100-630-000	Food	Geneva Super Foods	Food Supplies	28.00
						<u>28.00</u>
03/10/25	8002	06-2-03100-630-000	Food	Hiland Dairy	Food Supplies	856.42
						<u>856.42</u>
03/10/25	8003	06-2-03100-630-000	Food	Nebraska Department of Health and Human Services	Food Supplies	210.25
						<u>210.25</u>
03/10/25	8004	06-2-03100-110-000	Salaries - Non-Instructional	Shickley Public School - General Fund	Regular Wages	6,809.60
03/10/25	8004	06-2-03100-130-000	Salaries - Overtime - Non-Instructional	Shickley Public School - General Fund	Overtime Wages	47.64
03/10/25	8004	06-2-03100-150-000	Additional Compensation - Non-Instructional	Shickley Public School - General Fund	Sick/PTO Wages	974.00
03/10/25	8004	06-2-03100-210-000	Group Insurance - Non-Instructional	Shickley Public School - General Fund	Health Insurance	1,091.50
03/10/25	8004	06-2-03100-220-000	Social Security - Non-Instructional	Shickley Public School - General Fund	FICA	593.56
03/10/25	8004	06-2-03100-230-000	Retirement - Non-Instructional	Shickley Public School - General Fund	Retirement	211.31
						<u>9,727.61</u>
03/10/25	8005	06-2-03100-630-000	Food	US Bank	Food Supplies	71.84
						<u>71.84</u>
03/10/25	8006	06-2-03100-630-000	Food	US Foods	Food Supplies	3,168.40
						<u>3,168.40</u>
						<b>Total Paid</b> <u>16,190.21</u>

Check count = 10

# Payroll Summary Report

March 10, 2025

**Shickley Public Schools - General Fund**

**Payroll Cash Requirements**

March 20, 2025

Description	Amount	Total
<b>Cash Required for Net Pay and Electronic Funds Transfer (EFT)</b>		
Net Pay Distributions		
Net Direct Deposits	145,770.93	
Net Pay		145,770.93
Employee Taxes		
FICA-SS	12,081.76	
FICA-MED	2,825.55	
FIT	8,900.99	
Nebraska SIT	5,922.27	
Employer Taxes		
ERFICA-SS	12,081.76	
ERFICA-MED	2,825.55	
Taxes Total		44,637.88
Payroll Total		190,408.81
<b>Cash Required for Balance of Payroll</b>		
<u>Employee Deductions</u>		
DENTAL	751.53	
HSA	1,160.00	
125 PLAN	1,423.81	
VISION	325.75	
LEGAL	215.50	
DISABILITY - POST-TAX	279.61	
ACCIDENT - PRE-TAX	119.60	
ACCIDENT - POST-TAX	254.02	
WHOLE LIFE	223.32	
RETIREMENT	17,656.11	
PURCHASE OF SERV	346.94	
GARNISHMENT	390.45	
<u>Employer Contributions</u>		
HEALTH INSURANCE	40,876.91	
SCHOOL DENTAL	898.46	
SCHOOL RETIREMENT	17,833.09	
Payroll Total		82,755.10
<b>Cash Required for Billing Detail</b>		
	Qty	
Payroll Fees		
Total Payroll Fees		
<b>Total Cash Required</b>		<b>273,163.91</b>

**Shickley Public Schools - General Fund**

**Payroll Liabilities Paid**

March 1, 2025 - March 31, 2025

Date	Ref	Name	Description	Amount
03/06/25		Colonial Life	Other Withholdings	876.55
				<u>876.55</u>
03/06/25	37686	Ameritas	Medical/Dental Withholding	325.75
				<u>325.75</u>
03/06/25	37687	Blue Cross Blue Shield	Medical/Dental Withholding	42,526.90
				<u>42,526.90</u>
03/06/25	37688	Credit Management Services	Other Withholdings	390.45
				<u>390.45</u>
03/06/25	37689	First Concord Benefits Group	125 Plan Withholding	1,423.81
03/06/25	37689	First Concord Benefits Group	Dues & Fees	35.00
				<u>1,458.81</u>
03/06/25	37690	Pre-Paid Legal Services	Pre-Paid Legal Withholding	215.50
				<u>215.50</u>
03/20/25		Nebraska Public Employees Retirement Systems	Retirement Withholding	35,836.14
				<u>35,836.14</u>
03/20/25		Heartland Bank	HSA Withholding	1,160.00
				<u>1,160.00</u>
03/20/25		Internal Revenue Service	FICA Withholding	29,814.62
03/20/25		Internal Revenue Service	Federal Withholding	8,900.99
				<u>38,715.61</u>
03/20/25		Nebraska Department of Revenue	State Withholding	5,922.27
				<u>5,922.27</u>

Total Paid 127,427.98

Check count = 10

## 2025 Science Curriculum Review

### 01. Amplify

#### a. Pros

- i. Online simulations
- ii. Standard/Curriculum Alignment
- iii. Material kits and online resources built-in
- iv. Differentiation available

#### b. Cons

- i. K-8 only; no high school program
- ii. Not age appropriate
- iii. Almost too detailed/in-depth - possible pacing issues

### 02. BioZone

#### A. Pros:

- a. Comprehensive, does a good job at integrating disciplines ex. Book connecting Chemistry & Earth Science. Biology & Earth Science
- b. Would have texts for all high school classes offered.

#### B. Cons:

- a. 9-12 only.
- b. All paperback books, constant reordering.
- c. Would in some cases need to order multiple books for the same class as no one book covers all standards.
- d. Lessons are not in depth, (1 page lessons in many cases).
- e. Works better as a supplementary guide/homework than actual textbook.
- f. Nobody else in the cohort uses it.

### 03. HMH Science Dimensions

- a. Began using 19-20 School Year

#### b. Pros

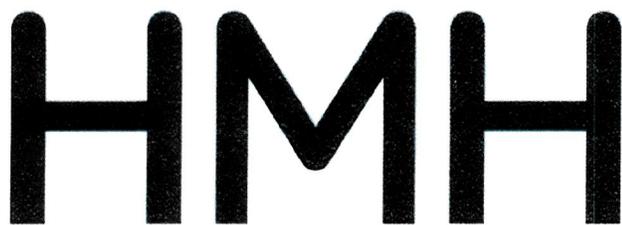
- i. Same online platform as HMH Into Reading
- ii. Teachers familiar with program
- iii. Standard/Curriculum Alignment
- iv. MAP Scores-Above average class percentiles
- v. K-12 Curriculum Program
- vi. Common Language
- vii. Used by most of our cohort.

#### c. Cons

- i. Highschool - Chemistry/Physics
- ii. Online support - resources less than other books in series. Inconsistent with level of detail. Several major topics are glossed over, minor topics are overly detailed.
- iii. No Anatomy course offered

- iv. No Physical Science course (Was promised at one time, is not shown in store)
- v. 2018 Copyright-several changes since 2018-technology more updated
- vi. Invaluable experiments





Proposal #009282043  
Prepared For  
**Shickley School District 54**

Attention:  
Gregory Schroeder  
greg.schroeder@longhornpower.org

For the Purchase of:  
**Science Dimensions K-8: 6 years**

Prepared By  
Julie Easter  
julie.easter@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:  
<http://www.hnhco.com/common/terms-conditions>

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greg.schroeder@longhornpower.org

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FAX: 800-269-5232

# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade K</b>						
<b>Student Digital Licenses</b>						
1790803 9780358411321	Science Dimensions Student License Digital 6 Year Grades K-5	\$90.00	17	\$1,530.00	\$76.50	\$1,453.50
Includes: Digital Student Resources 6 Year Digital Grades K-5 Implementation Success						
<b>Total for Student Digital Licenses</b>				<b>\$1,453.50</b>		
<b>Teacher Digital Licenses</b>						
1808402 9780358553922	Science Dimensions Teacher License Digital 6 Year Grades K-5	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Grades K-5 Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>				<b>\$0.00</b>		
<b>Total for Grade K</b>				<b>\$1,453.50</b>		

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 1</b>						
<b>Student Digital Licenses</b>						
1790803 9780358411321	Science Dimensions Student License Digital 6 Year Grades K-5	\$90.00	9	\$810.00	\$40.50	\$769.50
Includes: Digital Student Resources 6 Year Digital Grades K-5 Implementation Success						
<b>Total for Student Digital Licenses</b>				<b>\$769.50</b>		
<b>Teacher Digital Licenses</b>						
1808402 9780358553922	Science Dimensions Teacher License Digital 6 Year Grades K-5	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Grades K-5 Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>				<b>\$0.00</b>		
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1671382 9781328699169	2018 Science Dimensions Student Edition Interactive Worktext 6 Year Print Grade 1	\$36.00	9	\$324.00	\$16.20	\$307.80
<b>Total for A la Carte Items Available for Purchase</b>				<b>\$307.80</b>		
<b>Total for Grade 1</b>				<b>\$1,077.30</b>		

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 2</b>						
<b>Student Digital Licenses</b>						
1790803 9780358411321	Science Dimensions Student License Digital 6 Year Grades K-5	\$90.00	10	\$900.00	\$45.00	\$855.00
Includes: Digital Student Resources 6 Year Digital Grades K-5 Implementation Success						
<b>Total for Student Digital Licenses</b>		<b>\$855.00</b>				
<b>Teacher Digital Licenses</b>						
1808402 9780358553922	Science Dimensions Teacher License Digital 6 Year Grades K-5	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Grades K-5 Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1671383 9781328699176	2018 Science Dimensions Student Edition Interactive Worktext 6 Year Print Grade 2	\$36.00	10	\$360.00	\$18.00	\$342.00
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$342.00</b>				
<b>Total for Grade 2</b>		<b>\$1,197.00</b>				

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 3</b>						
<b>Student Digital Licenses</b>						
1790803 9780358411321	Science Dimensions Student License Digital 6 Year Grades K-5	\$90.00	20	\$1,800.00	\$90.00	\$1,710.00
Includes: Digital Student Resources 6 Year Digital Grades K-5 Implementation Success						
<b>Total for Student Digital Licenses</b>		<b>\$1,710.00</b>				
<b>Teacher Digital Licenses</b>						
1808402 9780358553922	Science Dimensions Teacher License Digital 6 Year Grades K-5	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Grades K-5 Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1671384 9781328699183	2018 Science Dimensions Student Edition Interactive Worktext 6 Year Print Grade 3	\$36.00	20	\$720.00	\$36.00	\$684.00
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$684.00</b>				
<b>Total for Grade 3</b>		<b>\$2,394.00</b>				

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 4</b>						
<b>Student Digital Licenses</b>						
1790803 9780358411321	Science Dimensions Student License Digital 6 Year Grades K-5	\$90.00	9	\$810.00	\$40.50	\$769.50
Includes: Digital Student Resources 6 Year Digital Grades K-5 Implementation Success						
<b>Total for Student Digital Licenses</b>		<b>\$769.50</b>				
<b>Teacher Digital Licenses</b>						
1808402 9780358553922	Science Dimensions Teacher License Digital 6 Year Grades K-5	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Grades K-5 Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1671385 9781328699190	2018 Science Dimensions Student Edition Interactive Worktext Set 6 Year Print Grade 4	\$36.00	9	\$324.00	\$16.20	\$307.80
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$307.80</b>				
<b>Total for Grade 4</b>		<b>\$1,077.30</b>				

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 5</b>						
<b>Student Digital Licenses</b>						
1790803 9780358411321	Science Dimensions Student License Digital 6 Year Grades K-5	\$90.00	8	\$720.00	\$36.00	\$684.00
Includes: Digital Student Resources 6 Year Digital Grades K-5 Implementation Success						
<b>Total for Student Digital Licenses</b>		<b>\$684.00</b>				
<b>Teacher Digital Licenses</b>						
1808402 9780358553922	Science Dimensions Teacher License Digital 6 Year Grades K-5	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Grades K-5 Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1671386 9781328699206	2018 Science Dimensions Student Edition Interactive Worktext Set 6 Year Print Grade 5	\$36.00	8	\$288.00	\$14.40	\$273.60
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$273.60</b>				
<b>Total for Grade 5</b>		<b>\$957.60</b>				

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grades 6-8</b>						
<b>Student Digital Licenses</b>						
1790404 9780358410409	Science Dimensions Student License Digital 6 Year Modules A- L	\$131.40	38	\$4,993.20	\$249.66	\$4,743.54
Includes: Digital Student Resource Modules A-L 6 Year Grades 6-8 Implementation Success						
<b>Total for Student Digital Licenses</b>		<b>\$4,743.54</b>				
<b>Teacher Digital Licenses</b>						
1808424 9780358554042	Science Dimensions Teacher License Digital 6 Year Modules A- L	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Digital Teacher Resources 6 Year Modules A- L Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Teacher Materials</b>						
1697808 9781328879851	Science Dimensions Manipulative Consumable Module J Grades 6-8	\$138.70	1	\$138.70	\$6.94	\$131.76
<b>Student Materials</b>						
1671449 9781328701077	2018 Science Dimensions Student Edition Module A 6 Year Print Grades 6-8 Engineering and Science	\$9.91	38	\$376.58	\$19.00	\$357.58
1671450 9781328701084	2018 Science Dimensions Student Edition Module B 6 Year Print Grades 6-8 Cells and Heredity	\$9.91	38	\$376.58	\$19.00	\$357.58
1671451 9781328701091	2018 Science Dimensions Student Edition Module C 6 Year Print Grades 6-8 Ecology and the Environment	\$9.91	38	\$376.58	\$19.00	\$357.58
1671452 9781328701107	2018 Science Dimensions Student Edition Module D 6 Year Print Grades 6-8 The Diversity of Living Things	\$9.91	38	\$376.58	\$19.00	\$357.58
1671453 9781328701114	2018 Science Dimensions Student Edition Module E 6 Year Print Grades 6-8 Earth's Water and Atmosphere	\$9.91	38	\$376.58	\$19.00	\$357.58
1671454 9781328701121	2018 Science Dimensions Student Edition Module F 6 Year Print Grades 6-8 Geologic Processes and History	\$9.91	38	\$376.58	\$19.00	\$357.58
1671455 9781328701138	2018 Science Dimensions Student Edition Module G 6 Year Print Grades 6-8 Earth and Human Activity	\$9.91	38	\$376.58	\$19.00	\$357.58
1671456 9781328701145	2018 Science Dimensions Student Edition Module H 6 Year Print Grades 6-8 Space Science	\$9.91	38	\$376.58	\$19.00	\$357.58
1671457 9781328701152	2018 Science Dimensions Student Edition Module I 6 Year Print Grades 6-8 Energy and Energy Transfer	\$9.91	38	\$376.58	\$19.00	\$357.58
1671458 9781328701169	2018 Science Dimensions Student Edition Module J 6 Year Print Grades 6-8 Chemistry	\$9.91	38	\$376.58	\$19.00	\$357.58
1671459 9781328701176	2018 Science Dimensions Student Edition Module K 6 Year Print Grades 6-8 Forces, Motion, and Fields	\$9.91	38	\$376.58	\$19.00	\$357.58
1671460 9781328701183	2018 Science Dimensions Student Edition Module L 6 Year Print Grades 6-8 Waves and Their Applications	\$9.91	38	\$376.58	\$19.00	\$357.58
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$4,422.72</b>				
<b>Total for Grades 6-8</b>		<b>\$9,166.26</b>				

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
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<i>Subtotal Purchase Amount:</i>	\$17,322.96
<i>Shipping &amp; Handling:</i>	\$3,000.04
<b><i>Total Cost of Proposal (PO Amount):</i></b>	<b>\$20,323.00</b>

**\*\*Please add proper sales tax to your order\*\***

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**Total Cost of Proposal (PO Amount): \$20,323.00**

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- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
  - Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.
 

<b>Ship to:</b> Shickley School District 54  Shickley, NE 68436-0407	<b>Sold to:</b> Shickley School District 54  Shickley, NE 68436-0407
---	---
- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
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- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

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Date of Proposal: 2/28/2025

Proposal Expiration Date: 4/14/2025



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 greg.schroeder@longhornpower.org

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# HMH



**Proposal #009282036**

Prepared For

## **Shickley School District 54**

**Attention:**

**Gregory Schroeder**

**greg.schroeder@longhornpower.org**

For the Purchase of:

### **Science Dimensions Grades 9-12: 6 years**

Prepared By

**Julie Easter**

**julie.easter@hnhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 9</b>						
<b>Student Digital Licenses</b>						
1789479 9780358399582	Science Dimensions Chemistry Student License Digital 6 Year	\$137.11	14	\$1,919.54	\$96.04	\$1,823.50
Includes: Digital Student Resources 6 Year Digital Grades 9-12 Implementation Success						
<b>Total for Student Digital Licenses</b>				<b>\$1,823.50</b>		
<b>Teacher Digital Licenses</b>						
1808448 9780358554462	2020 Science Dimensions Chemistry Teacher License Digital 6 Year	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Chemistry Digital Teacher Resource 6 Year Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>				<b>\$0.00</b>		
<b>Total for Grade 9</b>				<b>\$1,823.50</b>		

Coupon Code: PRODPB5

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 9</b>						
<b>Student Digital Licenses</b>						
1789482 9780358399612	Science Dimensions Physics Student License Digital 6 Year	\$137.10	9	\$1,233.90	\$61.74	\$1,172.16
Includes: Digital Student Resources 6 Year Digital Grades 9-12 Implementation Success						
<b>Total for Student Digital Licenses</b>				<b>\$1,172.16</b>		
<b>Teacher Digital Licenses</b>						
1808460 9780358554585	2020 Science Dimensions Physics Teacher License Digital 6 Year	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Physics Digital Teacher Resource 6 Year Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>				<b>\$0.00</b>		
<b>Total for Grade 9</b>				<b>\$1,172.16</b>		

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 9</b>						
<b>Student Digital Licenses</b>						
1789470 9780358399490	Science Dimensions Biology Student License Digital 6 Year	\$137.10	3	\$411.30	\$20.58	\$390.72
Includes: Digital Student Resources 6 Year Digital Grades 9-12 Implementation Success						
<b>Total for Student Digital Licenses</b>		<b>\$390.72</b>				
<b>Teacher Digital Licenses</b>						
1808436 9780358554349	2018 Science Dimensions Biology Teacher License Digital 6 Year	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Biology Digital Teacher Resource 6 Year Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1648265 9780544861787	2018 Science Dimensions Biology Student Edition	\$39.80	5	\$199.00	\$9.95	\$189.05
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$189.05</b>				
<b>Total for Grade 9</b>		<b>\$579.77</b>				

Coupon Code: PRODPB5

Send **Check Payments** to:  
HMH Education Company  
14046 Collection Center Drive  
Chicago, IL 60693

Attention:  
Gregory Schroeder  
greg.schroeder@longhornpower.org

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Send **Orders** to:  
orders@hnhco.com  
FAX: 800-269-5232

# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Grade 9</b>						
<b>Student Digital Licenses</b>						
1789476 9780358399551	Science Dimensions Earth Student License 6 Year Digital	\$137.11	10	\$1,371.10	\$68.60	\$1,302.50
Includes: Digital Student Resources 6 Year Digital Grades 9-12 Implementation Success						
<b>Total for Student Digital Licenses</b>				<b>\$1,302.50</b>		
<b>Teacher Digital Licenses</b>						
1808454 9780358554523	2018 Science Dimensions Earth Teacher License Digital 6 Year	\$450.00	1	\$450.00	\$450.00	
Includes: Science Dimensions Earth Teacher Resources 6 Year Digital Access to Teacher's Corner						
<b>Total for Teacher Digital Licenses</b>				<b>\$0.00</b>		
<b>A la Carte Items Available for Purchase</b>						
<b>Student Materials</b>						
1648268 9780544861817	Science Dimensions Earth Student Edition	\$53.90	5	\$269.50	\$13.50	\$256.00
<b>Total for A la Carte Items Available for Purchase</b>				<b>\$256.00</b>		
<b>Total for Grade 9</b>				<b>\$1,558.50</b>		

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# Proposal for Shickley School District 54

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
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<i>Subtotal Purchase Amount:</i>			\$5,133.93
<i>Shipping &amp; Handling:</i>			\$71.21
<b><i>Total Cost of Proposal (PO Amount):</i></b>			<b>\$5,205.14</b>

\*\*Please add proper sales tax to your order\*\*

Coupon Code: PRODPB5

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FAX: 800-269-5232

# Proposal for Shickley School District 54

## Total Cost of Proposal (PO Amount): \$5,205.14

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - o Point of Contact for Print materials
  - o Point of Contact for Digital materials
  - o Point of Contact for Scheduling Professional Development
  - o Email address for Accounts Payable contact

Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

**Ship to:**  
Shickley School District 54

**Sold to:**  
Shickley School District 54

Shickley, NE 68436-0407

Shickley, NE 68436-0407

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 2/28/2025

Proposal Expiration Date: 4/14/2025



Coupon Code: PRODPB5

Attention:  
Gregory Schroeder  
greg.schroeder@longhornpower.org

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orders@hnhco.com  
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## 3rd Period Careers

3rd Period Careers Class for 7-12 is a shortened 30 minute period on Monday through Thursday. (Friday is 20 minutes due to the 2:30 schedule)

Below is a typical outline:

Monday	Intro to Activities and Lessons
Tuesday	Finish Lessons / Begin Activities
Wednesday / Thursday	Completing Assignments / SENCAP Portfolios

During the Spring - John Baylor Test Prep for the PreACT (Sophomores) and ACT (Juniors) takes place twice a week - Video on Day 1 - Activity and Practice on Day 2

Friday - Leadership Lessons / Study Halls / Class or Group Meetings

We surveyed 7-12 students and staff asking for words that they associated with the Longhorn Way of Being: Safe, Respectful, Responsible, and Resourceful.

Once a month we have a 7-12 assembly talking about how these words matter in both school and the workplace. Examples of words brought forth in the survey include:

<u>Safe</u>	<u>Respectful</u>	<u>Responsible</u>	<u>Resourceful</u>
Secure / Safety	Kind / Nice	Accountable	Creative / Innovative
Attentive / Listening	Polite / Courteous	Trustworthy / Honest	Smart / Clever
Protective	Thoughtful / Appreciative	Reliable / Dependable	Insightful / Pragmatic
Caring	Civil	Mature	Adaptable
Considerate	Honest	Prepared	Timely

### **3rd Period Friday Schedule (January-February)**

January 10th - "Welcome Back" - Behavior Expectations

January 17th - Leadership Lesson - "Honesty"

January 24th - Study Hall - Group Photos

January 31st - Leadership Lesson - "Adaptable"

February 7th - Study Hall

February 14th - No School

February 21st - Class Meetings (Prom) / Study Hall

February 28th - Leadership Lesson - Attentive