

Homer Community School District
Committed to excellence, inspiring greatness, exceeding expectations
Board of Education
Monday, September 14, 2026
5:45 PM

Agenda

- I. **2026-27 Budget Hearing**
 - A. Call Hearing to Order
 - B. The purpose of the Hearing is to review, discuss, consider, and receive input, and or support, opposition, criticism, suggestions or observations of taxpayers relating to the proposed budget.
 - i. Public Comment
 - ii. Discussion
 - C. Adjourn Budget Hearing
- II. **Opening the Meeting**
 - A. Call Meeting to Order and Notification of Open Meeting Law
 - i. Posted in the room
 - ii. Publication of Meeting was provided according to 84-1411
 - B. District Mission Statement:
- III. **Board Member Roll Call**
- IV. **Excuse Absent Board Members**
- V. **Pledge of Allegiance**
- VI. **Approval of the Agenda and changes to the Agenda**
- VII. **Consent Agenda**
 - A. Approval of Minutes from the August 11th regular meeting and August 17th special meeting.

- B. Approve claims and accounts

VIII. Public Comment

IX. Information Items: Reports

- A. Administrator reports
- B. Superintendent report

X. Discussion Items

- A. Policy update 1st reading

XI. Action Items

- A. Consider, discuss, and take action to adopt the emergency safety plan for the 2026-27 school year.
- B. Consider, discuss, and take action to give authority to the superintendent to move up to \$170,000 in the 2026-27 school year from General Fund to Lunch Fund as needed for payroll and other expenses.

XII. Next Meeting

XIII. Adjournment

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public.

CHANGES TO ORDER OF AGENDA: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to take action on any of the items listed.

PROCEDURES FOR PUBLIC COMMENT:

Getting Started: When you have been recognized, please stand and state your name.

Time Limit: You may speak only one time and must limit your comments to 5 minutes or less. The total time allotted for Public Comment is 30 minutes. **At the Board's discretion, individual and total comment time may be extended.**

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated. **RECORDING OF MEETINGS:** The recording of open sessions of Board of Education meetings by the public is permissible according to section 84-1412 (Meetings of public body; rights of public; public body; powers and duties) of Nebraska law. Any public body may make and enforce reasonable rules and regulations regarding the recording of meetings. In accordance with section 84-1410, the recording of closed sessions is not permissible. Board Policy 204.12 and Administrative Regulation 204.12R describe how members of the public may participate in Board of Education meetings and use recording devices. The recording of any part of Board of Education meetings is permissible, except for closed sessions. No recording, other than note taking, shall be done without informing the president in advance. The president has the right to control the placement of the recording device so the device does not obstruct the view of board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

CLOSED SESSION: The Board may go into closed session for the protection of public interest or prevention of needless harm to an individual.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Homere Community School (22-0031) in Dakota County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 14 day of September, 2026 at 5:45 o'clock, P.M., at Homere Community School Secondary Commons for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2024-2025 (1)	2025-2026 (2)	2026-2027 (3)	(4)	(5)	(7)
General	\$ 7,148,790.00	\$ 8,774,160.00	\$ 8,809,518.00	\$ 500,000.00	\$ 5,079,535.00	\$ 4,272,710.00
Depreciation	\$ 94,389.00	\$ 500,000.00	\$ 300,000.00		\$ 300,000.00	
Employee Benefit	\$ 15,205.00	-	\$ 16,000.00	\$ -	\$ 16,000.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 247,348.00	\$ 220,000.00	\$ 275,000.00	\$ -	\$ 275,000.00	
School Nutrition	\$ 302,375.00	\$ 310,000.00	\$ 420,000.00	\$ -	\$ 420,000.00	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 332,519.00	\$ 596,467.00	\$ 500,000.00		\$ 181,672.67	\$ 321,542.33
Qualified Capital Purpose Undertaking	\$ 299,614.00	\$ 157,374.00	\$ 315,000.00	\$ -	\$ 238,557.22	\$ 77,214.78
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ 500.00	\$ -	\$ 500.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 8,440,240.00	\$ 10,558,001.00	\$ 10,636,018.00	\$ 500,000.00	\$ 6,511,264.89	\$ 4,671,467.11

Breakdown of Property Tax		
Bond Purposes	Non-Bond Purposes	Total
\$ 77,214.78	\$ 4,594,252.33	\$ 4,671,467.11

MINUTES OF REGULAR MEETING
BOARD OF EDUCATION
HOMER COMMUNITY SCHOOL
Tuesday, August 11, 2026

A meeting of the Board of Education of Homer Community School was convened in open and public session on Tuesday, August 11, 2026 at 7:00 PM in the Library at Homer Community School, Homer, Nebraska. The following board members were present or absent:

Byron Hall: Present, Ryan Harris: Present, Samantha Johnson: Present, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Absent, Paul Tighe: Present.

Administration present: Superintendent Dr. Joseph Lefdal, Principal Abbie Uhl, Principal Jake Brand, and Board Secretary Amy Brand

Visitors present: Several

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

I. Opening the Meeting

I.A. Call Meeting to Order and Notification of Open Meeting Law

I.A.i. Posted in the room

I.A.ii. Publication of Meeting was provided according to 84-1411

I.B. District Mission Statement:

II. Board Member Roll Call

Motion was made by Byron Hall and seconded by Ryan Harris to excuse absent board members Nelsen and Kirkholm. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Absent, Paul Tighe: Yea

Yea: 4, Nay: 0, Absent: 2

III. Excuse Absent Board Members

IV. Pledge of Allegiance

V. Approval of the Agenda and changes to the Agenda

Motion was made by Samantha Johnson and seconded by Paul Tighe to approve the agenda as presented. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr.

Kristina Nelsen: Absent, Paul Tighe: Yea

Yea: 4, Nay: 0, Absent: 2

VI.Consent Agenda

Motion was made by Byron Hall and seconded by Ryan Harris to approve all items presented on the Consent Agenda. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr.

Kristina Nelsen: Absent, Paul Tighe: Yea

Yea: 4, Nay: 0, Absent: 2

VI.A.Approval of Minutes from the July regular meeting

VI.B.Approve claims and accounts

VI.C.Approve resignations

VI.D.Approve new hires

VII.Public Comment

Concerns were brought to the board regarding the low numbers out for Football this year and projected in the future. The board was asked to look at options for co-oping with another school for this sport. This will be on the October agenda.

VIII.Information Items: Reports

VIII.A.Administrator reports

As we prepare for the 2026-2027 school year, staff are focused on professional learning and a strong start for students. August professional development will emphasize Collective Efficacy, CKLA implementation, and standards alignment, while special education staff, paraprofessionals, and administrators recently completed Crisis Prevention certification. Open House will be August 17, followed by the first day of school on August 19.

At the elementary level, we are finalizing schedules for the new ELA curriculum, preparing for DIBELS implementation, and reviewing assessment trends to identify skills that can be strengthened earlier. Preschool Welcome Visits will be August 19-21, with preschool beginning August 24. At the JH/HS level, schedules and grading practices are finalized, the first-day schedule has been adjusted based on staff feedback, and fall athletics are underway. We are excited to welcome students and staff back for another great year at Homer!

VIII.B.Superintendent report

The district continues updating its website to meet OCR accessibility requirements. We are also transitioning district policies from the old system to the new platform. Mrs. Schmidt, our new school counselor, is off to a great start and doing an excellent job supporting students and staff.

IX.Discussion Items

IX.A.2026-27 Budget update

Dr. Lefdal went over the budget amendments with the board. Unused budget authority needs to be utilized in the General Fund. The Employee Fund was opened per the auditors' request and School Nutrition will also be amended.

IX.B.Virtual High School

Dr. Lefdal updated the Board on the upcoming launch of Homer Virtual Academy and the

new opportunities the program has presented for students and the district.

X.Action Items

X.A.Consider, discuss, and take action to approve the 2026-27 tax authority resolution.

Dr. Lefdal explained the importance of increasing the district's tax request authority by 7% and how that decision could affect the district's future taxing authority.

Motion was made by Byron Hall and seconded by Samantha Johnson to approve the 2026-27 tax authority resolution. On roll call vote the Board voted as follows: The motion carried
Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Absent, Paul Tighe: Yea

Yea: 4, Nay: 0, Absent: 2

X.B.Consider, discuss, and take action to approve the Homer Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2027-28 and 2028-29 contract years.

The Board approved the Homer Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2027-2028 and 2028-2029 contract years.

Motion was made by Byron Hall and seconded by Ryan Harris to approve the Homer Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2027- 2028 and 2028-2029 contract years. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Absent, Paul Tighe: Yea

Yea: 4, Nay: 0, Absent: 2

XI.Next Meeting

The Budget Amendment Meeting will be Monday, August 17th at 7:00 p.m. and the next regular meeting will be Monday, September 14th at 7:00p.m.

XII.Adjournment

Motion was made by Samantha Johnson and seconded by Byron Hall to adjourn the meeting at 7:51 p.m. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Absent, Paul Tighe: Yea

Yea: 4, Nay: 0, Absent: 2

Dated this Tuesday, August 11, 2026.

ATTEST:
Dr. Kristina Nelsen
Secretary

Dakota County School District #31R
a/k/a Homer Community School
BY: Paul Tighe, President

MINUTES OF BUDGET AMENDMENT HEARING
AND BUDGET SUMMARY MEETING
BOARD OF EDUCATION
HOMER COMMUNITY SCHOOL
Monday, August 17, 2026

A meeting of the Board of Education of Homer Community School was convened in open and public session on Monday, August 17, 2026 at 7:00 PM in the Library at Homer Community School, Homer, Nebraska. The following board members were present or absent:

Byron Hall: Present, Ryan Harris: Present, Samantha Johnson: Present, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Present, Paul Tighe: Present.

Administration present: Superintendent Dr. Joseph Lefdal, Principal Abbie Uhl, Principal Jake Brand, and Board Secretary Amy Brand

Visitors present: Several

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

I.Opening the Meeting

I.A.Call meeting to order and Notice of Open Meetings Law

I.A.i.Posted in room

I.A.ii.Publication of meeting was provided according to 84-1411

I.B.District Mission Statement

II.Board Member Roll Call

III.Excuse Absent Board Members

Motion was made by Byron Hall and seconded by Samantha Johnson to excuse member Kirkholm. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Nay, Paul Tighe: Yea

Yea: 4, Nay: 1, Absent: 1

IV.Pledge of Allegiance

V.Approval of agenda and changes to agenda

Motion was made by Ryan Harris and seconded by Samantha Johnson to approve the agenda as presented. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 5, Nay: 0, Absent: 1

VI.Public Comment

VII.Discussion Items

VIII.Action Items

VIII.A.Consider, discuss, and take action to amend the 2025-26 General fund budget from \$7,874,160 to \$8,774,160.

Motion was made by Byron Hall and seconded by Ryan Harris to amend the 2025-26 General fund budget from \$7,874,160 to \$8,774,160. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 5, Nay: 0, Absent: 1

VIII.B.Consider, discuss, and take action to amend the 2025-26 School Nutrition Fund budget from \$310,000 to \$420,000.

Motion was made by Byron Hall and seconded by Dr. Kristina Nelsen to amend the 2025-26 School Nutrition Fund budget from \$310,000 to \$420,000. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 5, Nay: 0, Absent: 1

VIII.C.Consider, discuss, and take action to amend the 2025-2026 Employee Benefit Fund from \$0 to \$10,000.

Motion was made by Byron Hall and seconded by Dr. Kristina Nelsen to amend the 2025-2026 Employee Benefit Fund from \$0 to \$10,000. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 5, Nay: 0, Absent: 1

IX.Next Meeting

X.Adjournment

Motion was made by Dr. Kristina Nelsen and seconded by Ryan Harris to adjourn at 7:07p.m. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Absent, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 5, Nay: 0, Absent: 1

Dated this Monday, August 17, 2026.

ATTEST:
Dr. Kristina Nelsen
Secretary

Dakota County School District #31R
a/k/a Homer Community School
BY: Paul Tighe, President

Board Report - Detail

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 01	GENERAL FUND	
65070		Ace Sign Displays	09/03/2026	140.00
01 2710 890 001		Decals		77.00
01 2710 890 002		Decals		63.00
Total Ace Sign Displays				140.00
AR045117		AGParts Worldwide, Inc	09/03/2026	247.56
01 6992 610 001		Computer Supplies		247.56
Total AGParts Worldwide, Inc				247.56
1212818,1216943		Appeara	09/03/2026	155.90
01 2610 340 001		Mop Supplies		85.75
01 2610 340 002		Mop Supplies		70.15
Total Appeara				155.90
09112026-0001		AT&T	09/25/2026	90.41
01 2510 382 001		Long Distance		50.63
01 2510 382 002		Long Distance		39.78
Total AT&T				90.41
8659448,8777226,8601		Blick Art Materials	09/03/2026	269.88
01 1100 610 001		Art Supplies		148.43
01 1100 610 002		Art Supplies		121.45
Total Blick Art Materials				269.88
FY26-0304 15921759		Bomgaars	09/03/2026	99.90
01 1100 610 001 0001		wire by the foot for power on Ironworker		99.90
Total Bomgaars				99.90
09022026-0001		Century Link	09/28/2026	329.60
01 2510 382 001		Dist Educ & Telecommunications		184.58
01 2510 382 002		Dist Educ & Telecommunications		145.02
Total Century Link				329.60
09012026		Crystal Oil	09/07/2026	1,102.89
01 2710 626 001 0002		School Bus Fuel		839.38
01 2710 626 001 0004		Suburban Gas		159.01
01 2710 626 001 0006		Mini Van		25.00
01 2710 626 002 0002		Transit 2 fuel		79.50
Total Crystal Oil				1,102.89
1393,1422,1412,1451		Dakota County Star	09/03/2026	905.58
01 2510 540 001		Publish legal notices		498.07
01 2510 540 002		Publish legal notices		407.51
Total Dakota County Star				905.58
810677-0001		Eakes Office Solutions	09/05/2026	1,087.28
01 2510 610 001		Copier Service		608.88
01 2510 610 002		Copier Service		478.40
INV812608		Eakes Office Solutions	09/10/2026	0.00
01 2510 610 001		Color Copier overage		0.00
01 2510 610 002		Color Copier overage		0.00

Board Report - Detail

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	Eakes Office Solutions			1,087.28
	S012263248-0001	Echo Electric	09/10/2026	210.36
01 2610 610 001		Custodial/Maint.Supplies		115.70
01 2610 610 002		Custodial/Maint. Supplies		94.66
	S012263248.002	Echo Electric	09/10/2026	64.32
01 1100 432 001		Technology		35.38
01 1100 432 002		Technology		28.94
Total	Echo Electric			274.68
	90701	Electronic Contracting Company	09/03/2026	600.00
01 1100 432 001		Alarm Monitoring		330.00
01 1100 432 002		Alarm Monitoring		270.00
Total	Electronic Contracting Company			600.00
	SP 10823,SP10857	Esu #1	09/03/2026	3,242.50
01 6408 395 002		SUBAWARDS/SUBCONTRACTS < \$25000		1,620.00
01 6408 395 002		SUBAWARDS/SUBCONTRACTS < \$25000		742.50
01 2213 330 001		CPI Training		180.00
01 2213 330 002		CPI Training		600.00
01 2570 330 001		Music Workshop		60.00
01 2570 330 001		Art Workshop		40.00
Total	Esu #1			3,242.50
	3369500100-0001	Fastwyre Broadband	09/07/2026	10.45
01 2510 530 001		Communications		5.85
01 2510 530 002		Communications		4.60
Total	Fastwyre Broadband			10.45
	09072026	First National Bank Omaha	09/01/2026	1,325.29
01 2570 330 001		EMPLOYEE TRAINING & DEVELOPMENT		78.55
01 2213 330 001		EMPLOYEE TRAINING & DEVELOPMENT		145.92
01 2213 330 002		EMPLOYEE TRAINING & DEVELOPMENT		145.91
01 2710 890 001		Other Expense - Bus		32.50
01 2710 890 002		Other Expense - Bus		32.50
01 1100 432 001		Technology		99.69
01 2710 890 002		Registration of new SPED van		12.00
01 2710 626 001 0004		Suburban Gas		58.22
01 1100 610 001		Supplies		403.20
01 1100 610 002		Teaching Supplies		316.80
FY26-0248	090720262	First National Bank Omaha	09/01/2026	66.77
01 1190 610 002		Germ-X Original Hand Sanitizer, 8 Fl Oz		23.64
01 1190 610 002		Edupress Pete The Cat Groovy Birthday Bo		8.19
01 1190 610 002		100PCS Swivel Snap Hooks with Key Rings,		9.99
01 1190 610 002		CYODAI 30 Pieces Push Pin Clips, White,		12.99
01 1190 610 002		25000 Pcs Water Beads - Water Resin Bead		11.96
FY26-0296	2026296	First National Bank Omaha	09/01/2026	112.83

Board Report - Detail

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 002		Red/Black/White 8 ft Garland		8.99
01 1100 610 002		Red Scalloped Trim		29.37
01 1100 610 002		Black & White DoWavy Dots Scalloped Trip		23.97
01 1100 610 002		Better Than Paper Bulletin Board Roll		50.50
FY26-0300	2026300	First National Bank Omaha	09/01/2026	35.98
01 2410 610 001		NEO CHAIR Office Desk Computer Chair Erg		35.98
FY26-0248	20263002	First National Bank Omaha	09/01/2026	260.19
01 1190 610 002		Landical 564 Pcs DIY Bead Keychain Kit K		13.99
01 1190 610 002		Fellowes Thermal Laminating Pouches, Let		46.10
01 1190 610 002		Mr. Pen- Self Adhesive Magnet Dots, 120		6.85
01 1190 610 002		Clothes Pins Wood for Hanging Clothes,3.		14.99
01 1190 610 002		8000+ pcs Pony Beads Bulk for Bracelet M		29.99
01 1190 610 002		Amazon Basics Sheet Protectors for 3 Rin		48.12
01 1190 610 002		3000 Pack - 0.4" Colored Dot Stickers, S		6.19
01 1190 610 002		Crayola Triangular Crayon Classpack (256		34.99
01 1190 610 002		Tingle 200 Pcs Tipped Lacing Yarn for Ki		17.99
01 1190 610 002		Educational Insights Pluffie Mini 8-Pack		24.09
01 1190 610 002		FEBSNOW 200 Pieces Wiggle Eyes Self Adhe		7.95
01 1190 610 002		KARSLORA 36 Sheets Stickers for Kids, 80		8.94
FY26-0301	2026301	First National Bank Omaha	09/01/2026	109.96
01 2610 610 001		https://www.amazon.com/Nymmoata-Waterpro		46.99
01 2610 610 001		https://www.amazon.com/Nymmoata-Waterpro		57.98
01 2610 610 001		https://www.amazon.com/OLPDDZ-Magnets-Ne		4.99
FY26-0307	2026307	First National Bank Omaha	09/01/2026	20.99
01 2610 610 001		file hangers		11.75
01 2610 610 002		file hangers		9.24
FY26-0310	2026310	First National Bank Omaha	09/01/2026	688.38
01 1100 610 001		Pantry Value 1 oz - 200 count, clear dis		249.75
01 1100 610 001		1 inch foam brush - pack of 50		51.96
01 1100 610 001		Wood Coffee Stir Sticks - 1000 count - 7		58.36
01 1100 610 001		Paper Mate Pink Pearl Eraser - medium -		59.76
01 1100 610 001		Amazon Basis Dish Soap - 50oz - pack of		37.50
01 1100 610 001		Mr. Clean Multipurpose Cleaner - 41oz		17.94
01 1100 610 001		Push Pins - 600 count		15.98
01 1100 610 001		Binder Clips - pack of 132 - .75"		79.80
01 1100 610 001		Mungyo Gallery Handmade Soft Chalk Paste		37.48
01 1100 610 001		Mungyo Gallery Handmade Soft Chalk Paste		79.85
Total	First National Bank Omaha			2,620.39
	30024167	Fremont Tire	09/03/2026	117.34
01 2710 490 001 0004		Suburban Oil Change		89.53
01 2710 490 002 0003		Big Van Tire Fix		27.81
Total	Fremont Tire			117.34
	4894778T13-0001	Gill Hauling	09/09/2026	1,330.78
01 2610 340 001		trash removal		731.93

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 340 002		trash removal		598.85
Total Gill Hauling				1,330.78
	8796	Gophermods	09/03/2026	279.00
01 6992 610 001		Chromebook repairs		279.00
Total Gophermods				279.00
FY27-0002	304224	Great Minds PBC	09/03/2026	206.96
01 1100 610 002		Grade 3 Fluency Workbook Modules 1-7		36.75
01 1100 610 002		Grade 3 Learn Workbook Modules 1-7		152.25
01 1100 610 002		Shipping and Handling		17.96
FY27-0004	304236	Great Minds PBC	09/03/2026	283.32
01 1100 610 002		Grade 4 Module 5 Learn Books		258.74
01 1100 610 002		Shipping & Handling		24.58
Total Great Minds PBC				490.28
FY26-0337	90252797	Hillyard / Sioux Falls Branch	09/07/2026	333.52
01 2610 610 001		Cleaning Supplies		183.44
01 2610 610 002		Cleaning Supplies		150.08
FY27-0009	90268591	Hillyard / Sioux Falls Branch	09/07/2026	825.50
01 2610 610 001		Hand Soap 10 Cases		454.03
01 2610 610 002		Hand Soap 10 Cases		371.47
Total Hillyard / Sioux Falls Branch				1,159.02
	20260826806	iPearl, Inc.	09/07/2026	1,545.30
01 6992 610 001		Chrombook Cases		1,545.30
Total iPearl, Inc.				1,545.30
	S601706	IXL Learning	09/07/2026	6,207.50
01 6992 610 002		License Fee		6,207.50
Total IXL Learning				6,207.50
	08312026-0001	J & J Pronto	09/08/2026	1,537.31
01 2710 626 001 0004		Suburban Gas		212.93
01 2710 626 001 0005		Pickup/Mower		131.48
01 2710 626 002 0002		Transit 2 fuel		119.27
01 2710 626 002 0009		2020 SPED Van Gas		41.80
01 2710 626 001 0006		Mini Van		35.01
01 2710 626 001 0002		School Bus Fuel		996.82
Total J & J Pronto				1,537.31
	4398	Jay-lan	09/07/2026	235.00
01 2610 610 001		Sprinkler repairs		129.25
01 2610 610 002		Sprinkler repairs		105.75
Total Jay-lan				235.00
FY26-0335	368709774	JW Pepper & Son Inc	09/08/2026	175.00
01 1100 610 001		Mystical Magical - Marching Band		60.00
01 1100 610 001		Apt - Marching Band		60.00
01 1100 610 001		Mamma Mia - Marching Band		55.00
FY27-0007	368751614	JW Pepper & Son Inc	09/08/2026	69.60
01 1100 610 001		Skeleton Crew - VE Band Arrangment		69.60
Total JW Pepper & Son Inc				244.60

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
FY26-0324	96715	Menards	09/08/2026	15.54
01 1100 610 001 0001		metal strapping	15.54	
	98404	Menards	09/08/2026	58.18
01 2610 610 001		Custodial/Maint.Supplies	32.00	
01 2610 610 002		Custodial/Maint. Supplies	26.18	
Total	Menards			73.72
	550443	Midwest Alarm Company	09/08/2026	581.52
01 2610 610 001		Fire Alarm System Inspection	319.84	
01 2610 610 002		Fire Alarm System Inspection	261.68	
Total	Midwest Alarm Company			581.52
FY27-0003	347763	Mystery Science	09/08/2026	999.00
01 6992 610 002		Digital Access to Mystery Science for K4	999.00	
Total	Mystery Science			999.00
	09012026	NASB Alicap	09/03/2026	103,842.00
01 2610 520 001		Insurance Premium	57,113.10	
01 2610 520 002		Insurance Premium	46,728.90	
Total	NASB Alicap			103,842.00
	N-56393	NASB	09/08/2026	65.00
01 2510 580 001		Membership Dues	35.75	
01 2510 580 002		Membership Dues	29.25	
Total	NASB			65.00
	08262026	Ncsa	09/08/2026	500.00
01 2510 580 001		Labor Relations Conference	125.00	
01 2510 580 002		Labor Relations Conference	125.00	
01 2320 580 001		Labor Relations Conference	125.00	
01 2320 580 002		Labor Relations Conference	125.00	
Total	Ncsa			500.00
	57-16123	Nebraksa Safety Center	09/08/2026	505.00
01 2570 330 001		Bus Training	277.75	
01 2570 330 002		Bus Training	227.25	
Total	Nebraksa Safety Center			505.00
	09082026-0001	Nebraska Public Power Distric	09/27/2026	4,763.55
01 2610 621 001		Electric	2,667.59	
01 2610 621 002		Electric	2,095.96	
Total	Nebraska Public Power Distric			4,763.55
	2663	Nohava Roofing	09/08/2026	904.60
01 2610 610 001		Roof leaks, maintenance	497.53	
01 2610 610 002		Roof leaks, maintenance	407.07	
Total	Nohava Roofing			904.60
	2022214119	One Source The Background Check Co	09/08/2026	120.00
01 2510 890 001		Background Checks	66.00	
01 2510 890 002		Background Checks	54.00	
Total	One Source The Background Check Co			120.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	2039131-03	Perma-Bound	09/08/2026	34.48
01 2220 610 002		Library Books		34.48
Total	Perma-Bound			34.48
	800,R928	Robertson Implement Co.	09/08/2026	112.82
01 2610 610 001		Mower		62.05
01 2610 610 002		Mower		50.77
Total	Robertson Implement Co.			112.82
	IN101784146	S&S Worldwide	09/08/2026	55.97
01 1100 610 002		Construction Paper		55.97
Total	S&S Worldwide			55.97
	0916202	Sam's Club	09/08/2026	848.19
01 2610 610 001		Custodial/Maint.Supplies		110.88
01 2610 610 002		Custodial/Maint. Supplies		90.72
01 1100 580 001		Open House Food		328.14
01 1100 580 002		Open House Food		268.47
01 2710 626 001 0004		Suburban Gas		49.98
Total	Sam's Club			848.19
	M7694049	Scholastic, Inc.	09/08/2026	1,082.13
01 1100 610 002		Teacher Materials		1,082.13
Total	Scholastic, Inc.			1,082.13
	23151	Siouxland Lock & Key	09/08/2026	26.70
01 2610 610 001		Keys		14.68
01 2610 610 002		Keys		12.02
Total	Siouxland Lock & Key			26.70
	374674-0001	Time Management Systems	09/06/2026	111.00
01 2510 735 001		Monthly Fee		61.05
01 2510 735 002		Monthly Fee		49.95
Total	Time Management Systems			111.00
	17434dbc 4f4aa792	TreviPay	09/08/2026	214.38
01 1100 610 001		Supplies		202.92
01 1200 610 001		Teaching Supplies		11.46
Total	TreviPay			214.38
	2167	Troy's Auto World	09/08/2026	995.00
01 2710 490 001 0002		Big Van AC,Windshield		995.00
Total	Troy's Auto World			995.00
	09152026-0001	Village Of Homer	09/25/2026	514.44
01 2610 410 001		Water & Sewer		288.09
01 2610 410 002		Water & Sewer		226.35
Total	Village Of Homer			514.44
	01-202609--0001	Wireless Links	09/07/2026	60.60
01 2710 490 001 0002		Bus supplies		60.60
Total	Wireless Links			60.60

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	514184-0001	WoodRiver Energy, LLC	09/15/2026	686.25
01 2610 621 001		Utility Energy Service	384.30	
01 2610 621 002		Utility Energy Service	301.95	
	528504	WoodRiver Energy, LLC	09/08/2026	694.89
01 2610 621 001		Aug Nat Gas	382.19	
01 2610 621 002		Aug Nat Gas	312.70	
Total	WoodRiver Energy, LLC		1,381.14	
Fund Number	01		142,114.39	
Checking Account ID	1		142,114.39	

General Fund Account Balances – September 2026

Receipts:

(Received since last board meeting)

First Community Bank – Interest	55.02
Dakota & Thurston County Treasurer – Taxes from last month	32,660.43
MIPS	4,956.36
REAP Reimbursement	45,584.00
Perkins Grant	9,990.00
Tech Fees	3,495.00

Balance in General Fund Checking (9/1/2026)	63,357.22
Balance in General Fund Petty Cash (9/1/2026)	1,200.00
General Fund Balance	64,557.22

General Fund Checking Balance as of September 1, 2026	63,357.22
Actual Balance without LOC	- 286,642.78
September Accounts Payable Expenses	- 142,114.39
September Payroll Expense (Inc payroll deductions)	- 508,046.16
September To Be Deposited	+ 632,623.64
Estimated Balance End of September	45,820.31

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Hot Lunch Program Balance August, 2026

Hot Lunch Balance as of August 1, 2026	\$ 1,244.54
Expenses to clear the bank in August	- 9,436.47
August Deposits	+ 21,322.58
August Journal Entries for RET, SIT and FIT	- 2,529.27
August GF Reimbursement	+ 9,029.27
Balance End of August	\$ 19,630.65

September Lunch Payroll	\$ 17,546.90
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Activity Account Balance – August, 2026

Beginning bank balance as of August, 2026	\$ 62,839.43
August expenditures	- 6,399.83
August deposits	+ 8,790.34
Balance End of August	\$ 65,229.94

Building Fund: (Used for Improvements)

Balance in Building Fund Passbook (8-1-26)	\$ 181,672.67
Interest	373.40
Dakota and Thurston County Treasurer	1,886.99

August Ending Balance **\$ 183,933.06**

QCPUF Fund

Balance in QCPUF (8-1-26)	\$ 238,557.22
Interest	486.26

August Ending Balance **\$ 239,043.48**

Depreciation Fund: (Used for Replacement)

Balance in Depreciation Fund Balance (8-1-26)	\$ 221,708.42
Less Check to Hillyard (auto-scrubber payment)	493.05
Interest	451.01

August Ending Balance **\$ 221,666.38**

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Total Collections

	2022-2023	2023-2024	2024-2025	2025-2026
September	800,659	698,595	725,802	621,845
October	316,779	466,618	652,282	581,143
November	519,791	221,093	698,727	377,554
December	275,982	346,820	703,572	551,411
January	1,130,286	1,324,358	869,749	984,461
February	588,149	524,431	854,291	581,917
March	332,046	485,652	532,020	779,376
April	574,028	513,032	492,355	513,319
May	855,633	996,973	1,400,457	1,409,042
June	429,134	489,487	554,793	374,238
July	48,640	84,226	69,485	39,067
August	417,695	93,457	119,103	97,247
TOTALS	6,288,821	6,244,744	7,672,635	6,910,620

Tax Collections

	2022-2023	% of Total	2023-2024	% of Total	2024-2025	% of Total	2025-2026	% of Total
September	600,231	74.97%	504,135	72.16%	505,420	69.64%	401,069	64.50%
October	116,402	36.75%	108,401	23.23%	143,002	21.92%	156,284	26.89%
November	35,932	6.91%	29,497	13.34%	29,152	4.17%	41,306	10.94%
December	25,912	9.39%	25,976	7.49%	39,247	5.58%	22,138	4.01%
January	889,616	78.71%	991,893	74.90%	516,753	59.41%	616,500	62.62%
February	214,253	36.43%	228,350	43.54%	655,772	76.76%	266,173	45.74%
March	59,157	17.82%	70,956	14.61%	36,784	6.91%	471,515	60.50%
April	347,686	60.57%	232,260	45.27%	191,916	38.98%	200,109	38.98%
May	591,358	69.11%	706,690	70.88%	1,194,987	85.33%	1,092,872	77.56%
June	135,466	31.57%	173,628	35.47%	146,425	26.39%	96,977	25.91%
July	40,059	82.36%	28,798	34.19%	36,411	52.40%	39,026	99.90%
August	49,150	11.77%	33,418	35.76%	44,348	37.23%	32,660	33.59%
TOTALS	3,105,221	49.38%	3,134,003	50.19%	3,540,218	46.14%	3,436,630	49.73%

State Aid

	2022-2023	% of Total	2023-2024	% of Total	2024-2025	% of Total	2025-2026	% of Total
September	199,203	24.88%	191,609	27.43%	201,069	27.70%	218,964	35.21%
October	195,724	61.79%	185,008	39.65%	200,874	30.80%	218,964	37.68%
November	195,724	37.65%	185,008	83.68%	0	0.00%	0	0.00%
December	195,724	70.92%	185,008	53.34%	401,748	57.10%	437,928	79.42%
January	195,724	17.32%	185,008	13.97%	200,874	23.10%	218,964	22.24%
February	195,724	33.28%	185,008	35.28%	0	0.00%	218,964	37.63%
March	195,724	58.94%	185,008	38.09%	401,748	75.51%	218,964	28.09%
April	195,724	34.10%	185,008	36.06%	200,874	40.80%	218,964	42.66%
May	195,724	22.87%	185,008	18.56%	200,874	14.34%	218,964	15.54%
June	195,719	45.61%	185,004	37.80%	200,873	36.21%	218,961	58.51%
July								
August								
TOTALS	1,960,714	31.18%	1,856,677	29.73%	2,008,934	26.18%	2,189,637	31.69%

Homer Community Schools		Budget Amount	Expended During Month	Expenditures to Date	% of Budget
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,721,460.00	293,672.10	3,531,674.43	95.11
1125	REGULAR INSTRUCTIONAL PROGRAMS SCHOOL AG	60,284.00	0.00	263.30	0.44
1150	LIMITED ENGLISH PROF PROGRAMS	22,380.00	1,312.30	15,639.64	69.88
1160	PROVERTY PROGRAMS	523,200.00	33,671.41	541,178.54	103.44
1190	EARLY CHILDHOOD ED PROGRAMS	14,010.00	0.00	2,554.72	18.23
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	500,000.00	34,628.45	716,220.85	143.24
1300	SUMMER SCHOOL	25,000.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	178,000.00	10,811.92	133,415.71	74.95
2130	HEALTH SERVICES	76,000.00	33.45	3,685.87	4.85
2141	PSYCHOLOGICAL SERVICES SPED SCHOOL AGE	80,000.00	0.00	117,000.00	146.25
2151	SPEECH & AUDIOLOGY SERV SPED SCHOOL AGE	110,000.00	0.00	109,312.50	99.38
2161	OT SERVICES SPED SCHOOL AGE	8,000.00	0.00	6,980.62	87.26
2171	PT SERVICES SPED SCHOOL AGE	0.00	0.00	3,697.50	0.00
2181	VISION SERVICES SPED SCHOOL AGE	0.00	0.00	24.50	0.00
2213	INST STAFF TRAINING	0.00	2,532.72	17,109.82	0.00
2220	LIBRARY/MEDIA SERVICES	175,000.00	8,190.99	137,469.11	78.55
2290	Retirement incentive	0.00	0.00	18,567.45	0.00
2320	EXECUTIVE ADMINISTRATION	290,000.00	19,527.37	238,624.56	82.28
2410	OFFICE OF PRINCIPAL	410,000.00	30,798.41	378,572.11	92.33
2510	GENERAL ADMIN-BUSINESS SERVICE	200,000.00	13,128.10	169,671.64	84.84
2520	PURCH, WARE, AND DIST SERVICES	0.00	0.00	330.00	0.00
2530	PRINT, PUB, DUP SERVICES	0.00	0.00	1,610.70	0.00
2570	PERSONNEL SERVICES	0.00	2,214.08	2,616.08	0.00
2610	SUPPORT SERVICES OPERATION OF BUILDING	513,000.00	31,463.48	434,040.45	85.17
2650	VEHICLE OPP, ACQUISITION AND MAINTENANCE	25,000.00	0.00	0.00	0.00
2660	SECURITY	2,000.00	0.00	0.00	0.00
2710	VEHICLE OPP & PURCH REG ED	389,601.00	4,007.61	245,836.34	63.10
2712	VEHICLE OPP & PURCH SCHOOL AGE SPED	0.00	0.00	39,915.64	0.00
3535	HIGH ABILITY LEARNERS	14,000.00	0.00	803.94	5.74
3551	CAREER EDUCATION	0.00	(580.37)	7,500.00	0.00
5000	DEBT SERVICES	0.00	0.00	237,550.43	0.00
6200	TITLE I, PART A ESSA IMP BASIC BY LOCAL	199,000.00	3,779.56	105,725.00	53.13
6210	TITLE I PART A ACCT ESSA IMPROV BASIC	6,000.00	0.00	0.00	0.00
6408	6408	103,000.00	0.00	50,481.00	49.01
6700	FED VOC & APP TECH ED (CARL PERKINS)	10,000.00	0.00	19,570.70	195.71
6990	OTHER FED CATEGORICAL RECEIPTS	0.00	0.00	7,771.71	0.00
6992	REAP	45,000.00	3,754.61	45,584.00	101.30
8000	TRANSFERS (OUTGOING)	165,065.00	9,078.35	168,602.02	102.14
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	(1,000.00)	0.00
Grand Total:		7,870,000.00	502,024.54	7,508,600.88	95.55

Homer Community School 2025-26

Average Daily Attendance

Percentage of Students in Attendance Daily

%

97

August

September

October

November

December

January

February

March

April

May



Homer Community School 2025-26

Student Movement

	In	Out
August	3	5
September		
October		
November		
December		
January		
February		
March		
April		
May		
Totals	3	5



HOMER SCHOOL ENROLLMENT 2025-26

August 31, 2026

Grade	Total	Boys	Girls	Teachers	Option Enrollment	
Preschool 4 year	31	16	15	All		
PK-4	14			Heaton	-	
PK-4	17			Murphy	-	
Kindergarten	23	6	17	All	16	
K – 1	11			Scott		
K – 2	12			Wolf		
1 st Grade	32	15	17	All	14	
1 st – 1	16			Boelter		
1 st - 2	16			Dorcey		
2 nd Grade	26	15	11	All	11	
2 nd – 1	14			Olson		
2 nd – 2	12			Morgan		
3 rd Grade	39	17	22	All	16	
3 rd – 1	20			Wright		
3 rd – 2	19			Hermelbracht		
4 th Grade	27	15	12	All	11	
4 th – 1	14			Jump		
4 th – 2	13			Sanchez		
5 th Grade	34	13	17	All	8	
5 th - 1	15			Olson		
5 th - 2	15			Bennier		
Total K – 5	177		Total PreK - 5	208	Total Elem. Option	76
Comparison to 2015/2016 (PK-6) - 219 Students (71 Opt.)						
Comparison to 2016/2017 (PK-6) - 215 Students (73 Opt.)						
Comparison to 2017/2018 (PK-6) - 206 Students (69 Opt.)						
Comparison to 2018/2019 (PK-6) - 225 Students (90 Opt.)						
Comparison to 2019/2020 (PK-6) - 217 Students (83 Opt.)						
Comparison to 2020/2021 (PK-6) - 243 Students (78 Opt.)						
Comparison to 2021/2022 (PK-6) - 245 Students (70 Opt.)						
Comparison to 2022/2023 (PK-6) - 238 Students (68 Opt.)						
Comparison to 2023/2024 (PK-5) – 212 Students (66 Opt.)						
Comparison to 2024/2025 (PK-5) – 201 Students (67 Opt.)						
Comparison to 2025/2026 (PK-5) – 208 Students (68 Opt.)						
6 th Grade	35	16	19		11	
7 th Grade	40	20	20		16	
8 th Grade	35	15	23		16	
9 th Grade	43	15	29		18	
10 th Grade	31	10	21		14	
11 th Grade	41	19	23		17	
12 th Grade	30	14	17		16	
13-16 Year	2	1	1		1	
Total 6 – 12	255			Total JH/HS	109	
Year 13	2			Option		
Comparison to 2015/2016 (7-12) – 180 Students (61 Opt.)						
Comparison to 2016/2017 (7-12) – 175 Students (63 Opt.)						
Comparison to 2017/2018 (7-12) - 171 Students (56 Opt.)						
Comparison to 2018/2019 (7-12) - 163 Students (58 Opt.)						
Comparison to 2019/2020 (7-12) - 171 Students (65 Opt.)						
Comparison to 2020/2021 (7-12) - 190 Students (74 Opt.)						
Comparison to 2021/2022 (7-12) - 181 Students (75 Opt.)						
Comparison to 2022/2023 (7-12) - 192 Students (80 Opt.)						
Comparison to 2023/2024 (6-12)- 224 Students (97 Opt.)						
Comparison to 2024/2025 (6-12) – 240 Students (107 Opt.)						
Comparison to 2025/2026 (6-12) – 255 Students (109 Opt.)						
Total K – 12	432		Total PreK - 12	463	Option Total	185
Comparison to 2015/2016 (PK-12) - 399 Students (132 Opt.)						
Comparison to 2016/2017 (PK-12) - 390 Students (136 Opt.)						
Comparison to 2017/2018 (PK-12) - 377 Students (125 Opt.)						
Comparison to 2018/2019 (PK-12) - 388 Students (148 Opt.)						
Comparison to 2019/2020 (PK-12) - 418 Students (148 Opt.)						
Comparison to 2020/2021 (PK-12) - 433 Students (152 Opt.)						
Comparison to 2021/2022 (PK-12) - 426 Students (145 Opt.)						
Comparison to 2022/2023 (PK-12) - 430 Students (148 Opt.)						
Comparison to 2023/2024 (PK-12) – 436 Students (168 Opt.)						
Comparison to 2024/2025 (PK-12) - 445 Students (166 Opt.)						
Comparison to 2025/2026 (PK-12) - 455 Students (169 Opt.)						

Board Policy Transition Summary

Current Homer Policy Manual → Perry Law Firm Policy Manual

Purpose and Overall Finding

Purpose. Provide the Board with a short overview of the most significant changes identified in the full old-versus-new policy comparison. This summary is intended to support Board discussion; the complete comparison remains the detailed reference.

Overall finding. Most current Homer policies have a direct or closely related Perry replacement. The largest change is structural: Perry modernizes legal language, consolidates many operational policies, and more clearly separates Board governance from administrative procedures.

Superintendent Recommendation

Proceed toward adoption of the Perry Law Firm policy manual as Homer's primary Board policy framework, subject to final policy-counsel review of the highlighted high-impact items. Preserve successful Homer practices through administrative regulations, handbooks, and procedures rather than duplicating them as Board policy.

What Changes Most

- **Board governance is reorganized.** Current Homer Board policies are redistributed primarily into Perry's 8000 Internal Board Policies and 9000 Bylaws. Meeting procedures, committees, conflicts, expenses, and policy-making become more explicit.
- **Operational detail moves out of Board policy.** Transportation routing, office services, maintenance practices, local safety steps, and similar day-to-day rules are better maintained as administrative procedures.
- **Personnel compliance is substantially strengthened.** Perry contains more detailed policies on discrimination/harassment, FMLA, professional boundaries, employee reporting obligations, personnel files, overtime/FLSA, substance use, and conflicts/nepotism.
- **Student and instructional policies are modernized.** Important additions or expansions include library materials and parent access, foster-care transportation, naloxone, HAL identification, curriculum review, assessment alignment, and behavioral intervention.
- **Business, records, safety, and facilities are more formalized.** Perry expands video surveillance, records management, safety, meal-charge procedures, safe-driving standards, construction change orders, and alternative construction methods.

Significant Perry Additions / Expansions

These are the changes most likely to affect Board governance, district procedures, employee expectations, or implementation. They are not the only policy changes.

Policy / Area	Significant Change	Recommended Homer Action
3231 Video Surveillance	Districtwide surveillance framework broader than the old bus-camera policy.	Align notices, retention, access, and placement procedures.
3240 Safety	Broad district safety framework replaces reliance on topic-specific rules.	Adopt with Homer EOP and local safety procedures.
3560 Records Management	Consolidates paper, electronic, and email retention/disposition.	Align retention schedule, legal holds, and destruction practices.
4003 Anti-discrimination / Harassment / Retaliation	Modernizes employee complaint and compliance requirements.	High-priority counsel review; align handbook and training.
4007A Family and Medical Leave	Detailed stand-alone FMLA governance.	Align forms, notices, payroll, and handbook.
4023 Arrest / Criminal Charge / Certificate Reporting	Creates affirmative employee reporting expectations.	High-priority legal and handbook review.
4025 Professional Boundaries	Explicit employee-student boundary standards beyond general conduct rules.	Align handbook, staff training, and reporting.
5209 Library Materials / Parent Access	Modern parent-access and library-material framework.	Coordinate with selection, collection development, and reconsideration procedures.
5507 Foster Care Transportation	Stand-alone transportation obligations for foster-care students.	Coordinate Title I/foster-care responsibilities.
5602 Naloxone in School	Policy/regulation framework for school naloxone.	Board and medical/protocol decision.
6121 Curriculum Review Cycle	Formalizes a recurring curriculum review cycle.	Align with Homer's curriculum/adoption calendar.
6931 Behavioral Intervention / Classroom Management	Formal behavioral intervention framework.	Coordinate with MTSS, restorative practices, discipline, and SPED.
7052 Facilities Change Orders	Makes construction change-order authority explicit.	Confirm Board/delegation thresholds.
7060 Design-Build	Adds formal policy for design-build procurement.	Attorney review before use on a qualifying project.
8231 / 8232 Board Expenses & Public Resources	Adds clearer rules for reimbursable expenditures and use of public resources.	Align Board/staff reimbursement and property/technology practices.
8261 Conflict / Family Employment	Detailed nepotism and employment-conflict framework.	High-priority counsel review.
9310 Advance Board Materials	Formal expectation for advance delivery of meeting materials.	Confirm timing fits Homer's Board packet practice.

Items Recommended for Focused Board / Counsel Review

- **Superintendent contracts, compensation, and evaluation:** Confirm Perry fully addresses Homer's current publication/filing requirements, compensation language, evaluation timeline, closed-session process, and goal setting.
- **Administrative regulations and staff handbooks:** Retain a clear local regulation process and ensure Board-approved handbooks are aligned before transition.
- **High-risk personnel policies:** Review discrimination/harassment, leave, professional boundaries, employee reporting, nepotism/conflicts, and related negotiated-agreement implications.
- **Attendance and discipline:** Adopt Perry's framework while preserving Homer Attendance Recovery, Tardy Recovery, and restorative practices administratively.
- **Library materials and parent access:** Coordinate Perry 5209 and instructional-material policies with Homer's selection, collection development, access, and challenge/reconsideration procedures.
- **Technology, digital citizenship, and AI:** Use Perry's computer/acceptable-use framework while maintaining Homer-specific AI, cybersecurity, digital citizenship, and staff/student-use guidance.
- **Transportation and safe driving:** Preserve routing, weather, fleet, camera, driver-monitoring, extracurricular, and emergency procedures.
- **Facilities and construction:** Confirm bidding, change-order, architect/engineer, construction-management, and design-build approval/delegation thresholds.
- **Board operations:** Confirm American Civics committee, Board packet timing, expenses, conflicts, public participation, and meeting procedures fit local practice.

Homer Practices to Preserve Outside Board Policy

The transition should not unintentionally eliminate effective local practices. The following should be retained or developed as administrative regulations, handbooks, or procedures:

- | | |
|---|--|
| • Attendance Recovery and Tardy Recovery | • Restorative Practices |
| • Homer Virtual Academy operations | • AI guidance and Digital Citizenship / technology procedures |
| • Library circulation, selection, collection development, parent access, and reconsideration procedures | • Transportation routes, weather, vehicle, camera, driver, and extracurricular travel procedures |
| • Safety / Emergency Operations Plan implementation | • Records retention and legal-hold procedures |
| • Facilities / maintenance procedures | • Administrative succession and management-team practices |

Recommended Adoption Sequence

1. Complete policy-counsel review of the highlighted high-impact items.
2. Identify any Homer-specific Board amendments that must remain in Board policy.
3. Adopt the Perry manual as the primary Board policy framework.
4. Approve companion administrative regulations/procedures needed to preserve local practices.
5. Update staff/student/activity/library/transportation/HVA handbooks and forms.
6. Replace public website policy files, archive the prior manual, and retain the crosswalk for historical reference.
7. Use a five-year rotating review cycle while incorporating annual legal updates.

Bottom line: The transition is primarily a modernization and reorganization of Homer's governance framework—not a wholesale change in district philosophy. The key implementation task is to adopt the stronger Perry policy structure without losing the local practices that are working well for Homer.

Old vs. New Board Policy Comparison

Current Homer Board Policy Manual to Perry Law Firm Board Policy Manual

Board Review Draft | September 2026

Purpose

This document provides a simple, board-friendly comparison of Homer Community Schools' current policies and the proposed Perry Law Firm policies. It is organized by the existing Homer policy series so the Board can quickly see what is being replaced, expanded, consolidated, or retained locally.

Source documents: Current Policies.pdf, Perry Policies.pdf, and the manually reviewed Homer-to-Perry policy crosswalk workbooks. This is an administrative comparison tool and should receive final legal/policy-counsel review before adoption.

Comparison Key

Status	Meaning
Same / Replacement	Perry substantially replaces the existing Homer policy on the same subject.
Updated / Expanded	Perry addresses the same subject but adds, reorganizes, consolidates, or modernizes language.
New Policy	Perry includes a policy without a strong current Homer equivalent.
Not Carried Forward / Local	Current Homer language may be eliminated, consolidated, or preserved as an administrative regulation/local procedure.

Executive Summary

The comparison now covers all ten Homer policy series. Most current policies have a direct or closely related Perry replacement, while a smaller group requires local procedures, focused Board discussion, or policy-counsel review. Perry also reorganizes several subjects across different series, especially Board governance and Support Services.

- 300 Series - Administration: 26 reviewed policy comparisons incorporated
- 400 Series - Personnel: 12 reviewed policy comparisons incorporated
- 500 Series - Students: 87 reviewed policy comparisons incorporated
- 600 Series - Instruction: 69 reviewed policy comparisons incorporated
- 700 Series - Business / Finance: 12 reviewed policy comparisons incorporated
- 900 Series - Buildings / Sites / Facilities: 27 reviewed policy comparisons incorporated
- 1000 Series - Community Relations: 23 reviewed policy comparisons incorporated

Superintendent Recommendation

Proceed toward adoption of the Perry Law Firm policy manual as Homer Community Schools' primary Board policy framework, subject to final policy-counsel review of the highlighted high-impact items. Preserve Homer-specific operational practices through administrative regulations, handbooks, and procedures rather than duplicating them as Board policy.

- 100 Series - District Organization: 6 current policies reviewed
- 200 Series - Board of Education: 38 current policies reviewed/consolidated into 27 comparison rows
- 800 Series - Support Services / Operations: 31 current policies reviewed/consolidated into 25 comparison rows

100 Series - District Organization / Legal Status

Six current Homer policies reviewed against the Perry manual. Perry does not maintain a separate district-organization series; these topics are absorbed into instruction, administration, students, and board governance.

Status: REVIEWED - direct equivalents are identified where Perry has one; foundational Homer statements without a direct Perry equivalent are flagged for local retention/review.

Old Homer Policy	New Perry Policy	Status	Key Change
100.01 - Terminology Used in this Manual	-	Not Carried Forward / Local	No stand-alone Perry terminology policy identified. Definitions are handled within individual Perry policies; retain only if a local definitions policy is useful.
101.00 - Legal Status of the School District	9000 / 9010 - General Statement / Limits of Authority	Updated / Expanded	Perry addresses legal authority through board bylaws rather than a separate district legal-status policy.
102.00 - Educational Philosophy of the District	6000 / 6200 - General Policy Statement / Objectives of the Instructional Program	Updated / Expanded	Perry places educational philosophy and objectives within the Instruction series rather than District Organization.
103.00 - Equal Educational Opportunity	5401 / 6380 - Anti-discrimination / Equal Opportunity: Instruction Program	Updated / Expanded	Perry splits equal opportunity into nondiscrimination protections and instructional-program equity.
104.00 - Educational and Operational Planning	1040 / 2110 - Annual Report and School Improvement / Duties of Superintendent	Updated / Expanded	Planning is distributed across school improvement and superintendent responsibilities instead of one broad planning policy.
104.01 - Annual School Census	5010 - School Census	Same / Replacement	Perry provides a direct school-census policy in the Student series.

200 Series - Board of Education

Homer's School Board series maps primarily to Perry 8000 Internal Board Policies and 9000 Bylaws. The comparison below consolidates closely related Homer policies where Perry combines the subject.

Status: REVIEWED - 38 current board policies organized into the Perry 8000/9000 governance structure; a few local practices remain board-choice items.

Old Homer Policy	New Perry Policy	Status	Key Change
201.01 - Board Powers and Responsibilities	8110 / 9000 / 9010 - Role of Board / Board Authority	Updated / Expanded	Perry separates the board's governing role from the bylaws describing authority and its limits.
201.02-201.06 - Membership, Qualifications, Oath, Term, Vacancies	9100 / 9110 / 9140 - Legal Description / Terms / Removal From Office	Updated / Expanded	Perry consolidates statutory board membership and term requirements in the 9000 bylaws.
201.07 - Board Member Liability (Insurance)	-	Not Carried Forward / Local	No clear stand-alone Perry board-liability policy identified; confirm insurance coverage and retain locally only if counsel recommends.
202.01 - Board Member Code of Ethics	8272 - Code of Ethics	Same / Replacement	Direct governance replacement.
202.02 - Board Member Conflict of Interest	8260 / 8261 - Conflict of Interest policies	Updated / Expanded	Perry provides more specific conflict rules for contracts, family employment, supervisors, and board members.
202.03 - Board Self-Evaluation	-	Not Carried Forward / Local	No stand-alone Perry self-evaluation policy identified; may remain a board practice rather than formal policy.
203.01 - Board Organizational Meeting	8130 - Annual Organizational Meeting	Same / Replacement	Direct replacement for annual board organization.
203.02-203.05 - President, Vice President, Secretary, Treasurer	9120-9124 - Officers	Updated / Expanded	Perry organizes officer roles within the bylaws and provides separate officer provisions.
203.06 - Board Committees	8151 / 8152 / 8153 / 8160 - Standing and Temporary Committees	Updated / Expanded	Perry distinguishes standing, negotiations, American Civics, and temporary committees.
203.07 - Advisory Board Committees	8160 - Temporary Committees	Updated / Expanded	Closest Perry governance structure; retain any Homer-specific advisory committee procedures locally.
203.08 - School Board Legal Counsel	9125 - Attorney	Same / Replacement	Perry addresses board attorney/legal counsel in the bylaws.
204.01-204.04 - Regular, Special, Public Hearings, Work Sessions/Retreats	8340 / 8341 / 9300 / 9301 - Meetings and Types of Meetings	Updated / Expanded	Perry reorganizes meeting types across Internal Board Policies and Bylaws.
204.05 - Open Meetings	9370 - Open Sessions	Updated / Expanded	Perry provides current open-session governance language.
204.06 - Closed Sessions	9371 - Closed Sessions	Same / Replacement	Direct subject replacement.
204.07 - Meeting Notice	8342 - Designated Method of Giving Notice of Meetings	Same / Replacement	Direct subject replacement.
204.08 - Quorum	8340 / 8345 - Meetings / Procedures During Meetings	Updated / Expanded	Quorum and meeting procedure are handled within Perry's broader meeting framework.
204.09 - Rules of Order	9330 / 8345 - Parliamentary Procedure / Procedures During Meetings	Updated / Expanded	Perry addresses parliamentary and meeting procedures in two related policies.
204.10 - Agenda	8343 - Agenda Construction and Control	Same / Replacement	Direct replacement with more specific agenda-control language.
204.11 - Meeting Minutes	9340 - Minutes	Same / Replacement	Direct replacement.
204.12 - Public Participation at Board Meetings	8346 - Public Participation at Board Meetings	Same / Replacement	Direct replacement.
205.01-205.05 - Policy Development, Adoption, Revision, Communication, Suspension	8310 / 8320 - Formulation / Adoption, Amendment or Suspension of Policies	Updated / Expanded	Perry consolidates the policy-development lifecycle into two governance policies.
205.06 - Administration in the Absence of Policy	2000 / 2100 / 2110 - Administration / Superintendent	Updated / Expanded	Perry's administrative framework gives the superintendent operational authority; consider retaining explicit local language if desired.
205.07 - Review of	8330 - Formulation of	Updated / Expanded	Perry formalizes development of administrative

Old Homer Policy	New Perry Policy	Status	Key Change
Administrative Regulations	Administrative Regulations		regulations; important for Homer's local regulation manual.
206.01 - New Board Member Orientation	8210 - Orientation for Newly-Elected Members	Same / Replacement	Direct replacement.
206.02 - Board Association Membership	8240 - Membership in School Board Associations	Same / Replacement	Direct replacement.
206.03 - Board Member Development Opportunities	8230 - Board Member Attendance at Workshops, Conferences and Training	Updated / Expanded	Perry provides a more detailed professional-development and attendance framework.
206.04 - Board Member Compensation and Expenses	8230 / 8231 - Board Functions / Coffee Act Reimbursable Expenses	Updated / Expanded	Perry separates attendance/travel from reimbursable-expense requirements.

300 Series - Administration

26 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
300.01 - Role of Administration	2000 / 2100 - Functional Principle of Administration / Superintendent of Schools	Updated / Expanded	Perry more clearly identifies the superintendent as the single executive head and describes the administrative function of the district.
301.01 - Structure of Management	2000 - Functional Principle of Administration	Updated / Expanded	Current policy emphasizes shared decision-making with board and administrators; Perry emphasizes unified administration under the superintendent.
301.02 - Management Team	2000 - Functional Principle of Administration	Updated / Expanded	Perry references administrators functioning as an effective administrative team but does not include the same detailed management-team dispute language.
301.03 - Succession of Authority to the Superintendent	2400 / 2410 - Line of Authority / Administrative Actions in Emergencies	Updated / Expanded	Perry establishes line of authority but does not appear to list Homer's specific succession order.
301.04 - Communication Channels	2400 / 1020 / 2420 - Line of Authority / Citizen Communication / Staff Handbooks	Updated / Expanded	Perry covers chain of command and complaint pathways across several policies rather than one communication-channels policy.
302.01 - Superintendent Qualifications, Recruitment, Appointment	2100 / 2110A - Superintendent of Schools / Job Description for Superintendent	Updated / Expanded	Perry includes the superintendent role plus a detailed job description regulation with certification and essential-function language.
302.02 - Superintendent Contract and Contract Nonrenewal	2100 / 2110A / board contract procedures - Superintendent of Schools / Job Description for Superintendent	Updated / Expanded	Current policy contains detailed contract publication, NDE filing, and nonrenewal timelines. Perry 2000 does not appear to fully replace that detail.
302.03 - Superintendent Salary and Other Compensation	2100 / 2110A / board contract procedures - Superintendent of Schools / Job Description for Superintendent	Updated / Expanded	Current policy includes board discretion, expenses, dues, and compensation documentation. Perry 2000 does not appear to provide a full direct replacement.
302.04 - Superintendent Duties	2110 / 2110A - Duties of the Superintendent of Schools / Job Description for Superintendent	Updated / Expanded	Perry provides a broad duties policy plus detailed job-description regulation.
302.05 - Superintendent Evaluation	2230 / 2231 - Evaluation of Principals and Other Certificated Administrative Personnel / Evaluation Instrument of Superintendent	Updated / Expanded	Perry includes administrative evaluation policy and an evaluation instrument regulation; current policy has more detailed board-process language.
302.06 - Superintendent Professional Development	2430 - Attendance at Professional Growth Meetings	Same / Replacement	Perry covers administrator attendance at professional growth meetings and conferences.
302.07 - Superintendent Civic Activities	2430 / 1000-series community relations - Attendance at Professional Growth Meetings / Community Relations	Updated / Expanded	Perry 2000 focuses on professional growth, not specifically civic/community organization participation.
302.08 - Superintendent Consulting/Outside Employment	2100 / 4000-series employee conduct - Superintendent of Schools / Personnel policies	Updated / Expanded	No direct Perry 2000 outside-employment policy was identified for superintendent.
303.01 - Administrative Positions	2010 / 2200 - Election of Administrative Personnel / Principalship	Same / Replacement	Perry addresses administrative personnel authorization and principalship.
303.02 - Administrator Qualifications, Recruitment, Appointment	2010 / 2210A-C - Election of Administrative Personnel / Principal Job Descriptions	Updated / Expanded	Perry includes certification expectations and detailed principal job description regulations.
303.03 - Administrator Contract and Contract Nonrenewal	2010 / 2230 / 4000-series certificated employment - Election of Administrative Personnel / Evaluation / Personnel	Updated / Expanded	Current policy includes contract length, probationary period, notice timelines, and statutory references. Perry 2000 may not fully replace contract/nonrenewal procedure.
303.04 - Administrator Salary and Other Compensation	2010 / 2430 / 4000-series personnel compensation - Election of Administrative Personnel / Professional Growth / Personnel	Updated / Expanded	Current policy provides local compensation and expense approval expectations.
303.05 - Administrator Duties	2200 / 2210 / 2210A-C - Principalship / Duties of the Principal / Principal Job Descriptions	Updated / Expanded	Perry includes principalship, duties, and detailed job description regulations.
303.06 - Administrator Evaluation	2230 / 2232 - Evaluation of Principals and Other Certificated Administrative Personnel / Principal Evaluation Instrument	Updated / Expanded	Perry includes evaluation policy and instrument; current policy includes Rule 10 and annual/twice-first-year evaluation expectations.
303.07 - Administrator Professional Development	2430 - Attendance at Professional Growth Meetings	Same / Replacement	Perry provides administrator professional growth language.
303.08 - Administrator Civic Activities	2430 / local expectation - Attendance at Professional Growth Meetings / Local	Updated / Expanded	Perry does not appear to specifically address civic/community activities for administrators.

Old Homer Policy	New Perry Policy	Status	Key Change
	Expectation		
303.09 - Administrator Consulting/Outside Employment	2010 / 4000-series employee conduct - Election of Administrative Personnel / Personnel policies	Updated / Expanded	No direct Perry 2000 outside-employment match was identified.
304.01 - Development and Enforcement of Administrative Regulations	2420 / 2440 - Staff Handbooks / Administrative Action in Absence of Policy	Not Carried Forward / Local	Perry provides handbook authority and action in absence of policy, but current policy more directly addresses administrative regulations.
304.02 - Monitoring of Administrative Regulations	2420 / 2440 - Staff Handbooks / Administrative Action in Absence of Policy	Updated / Expanded	Perry does not appear to include the same administrative-regulation monitoring language.
304.03 - Handbooks and Directives	2420 - Staff Handbooks	Same / Replacement	Perry explicitly authorizes staff handbooks and states approved handbooks have the effect of board policy in conflicts.
305.00 - Administrative Code of Ethics	2000 / 2400 / 4000-series employee ethics - Functional Principle / Line of Authority / Employee Ethics	Updated / Expanded	Perry 2000 does not appear to include a stand-alone administrator code of ethics; ethics may be covered elsewhere in personnel and governance.

400 Series - Personnel

12 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
401 - Equal Employment Opportunity	4001 - Equal Employment Opportunity	Same / Replacement	Excellent replacement
402 - Recruitment & Hiring	4010 - Employment Practices	Updated / Expanded	Modern employment language
403 - Background Checks	4012 - Background Checks	Updated / Expanded	Updated screening requirements
404 - Employee Ethics	4040 - Conflict of Interest/Ethics	Updated / Expanded	Better ethics language
405 - Nepotism	4041 - Employment of Relatives	Same / Replacement	Verify local agreements
406 - Professional Development	4100 - Professional Development	Not Carried Forward / Local	Retain Friday PD model
407 - Evaluations	4200 - Employee Evaluation	Updated / Expanded	Align evaluation cycle
408 - Personnel Records	4300 - Personnel Records	Same / Replacement	Updated privacy
409 - Leaves	4400 Series - Employee Leave	Updated / Expanded	Review negotiated agreement
410 - Resignation/Retirement	4500 Series - Employment Separation	Same / Replacement	Minimal edits
411 - Staff Technology	4035/6800 - Technology Use	Updated / Expanded	Develop AI regulation
412 - Professional Conduct	4045 - Professional Conduct	Same / Replacement	Review social media

500 Series - Students

87 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
501.01 - Educational Equity	5401 / 6380 - Anti-discrimination, Anti-harassment, and Anti-retaliation / Equal Opportunity: Instruction Program	Updated / Expanded	Perry separates general non-discrimination from instructional-program equal opportunity. Treat as stronger replacement.
502.01 - Resident Students	5005 - Student Residence, Admission and Contracting For Education Services	Same / Replacement	Best match for residency/admission obligations.
502.02 - Nonresident Students / Option Enrollment	5006 / 5005 - Option Enrollment / Student Residence, Admission and Contracting	Updated / Expanded	Perry separates option enrollment from residency/contracting.
502.03 - Entrance - Admissions	5001 - Admission Requirements	Same / Replacement	Perry includes admission documentation and health-related admission requirements.
502.04 - Attendance Center Assignment	5003 - Assignment of Students: Grade Placement and Transfer	Same / Replacement	Best match for placement and assignment decisions.
502.05 - Student Transfers In	5003 / 5006 - Assignment of Students / Option Enrollment	Updated / Expanded	Use 5003 for placement and 5006 for option-enrollment-related transfers.
502.06 - Student Transfers Out	5003 - Assignment of Students: Grade Placement and Transfer	Updated / Expanded	Best practical replacement; review any local withdrawal procedures.
502.07 - Student Re-Entry to School	5003 / 5102 - Assignment of Students / Alternative Education Programs or Plans for Expelled Students	Updated / Expanded	May depend on whether re-entry is general enrollment or discipline-related.
502.08 - Exchange and Foreign Student Admission	5007 - Foreign Exchange Students	Same / Replacement	Strong direct replacement.
502.09 - Magnet or Alternative School Assignment	5004 / 5102 - Full-time and Part-time Enrollment / Alternative Education Programs or Plans	Updated / Expanded	No exact Perry title; determine if current policy is still needed locally.
502.10 - Assignment of New Students to Classes and Grade Levels	5003 - Assignment of Students: Grade Placement and Transfer	Same / Replacement	Direct intent match.
502.11 - Assignment of Continuing Students to Classes and Grade Levels	5003 - Assignment of Students: Grade Placement and Transfer	Same / Replacement	Direct intent match.
503.01 - Compulsory Attendance	5008 - Student Attendance	Same / Replacement	Do not lose Homer attendance recovery process; keep as admin regulation/handbook procedure.
503.02 - Student Attendance Records	5008 / 5202 - Student Attendance / Student Records	Updated / Expanded	Attendance requirements in 5008; record access/retention in 5202.
503.03 - Student Absences - Excused	5008 - Student Attendance	Same / Replacement	Best match.
503.04 - Addressing Barriers to Attendance	5008 / 5418 - Student Attendance / Homeless Students	Updated / Expanded	Perry covers attendance; Homer may keep attendance recovery/support practices.
503.05 - Student Release During School Hours	5009 - Attendance During School Day (Dismissals and Field Trips)	Same / Replacement	Strong direct match.
503.06 - Students of Legal Age	5202 / 5011 - Student Records / Parent-Student Handbook	Updated / Expanded	Perry likely addresses rights through records/handbook language; may need local handbook language.
503.07 - Pregnant or Parenting Students	5422 - Pregnant and Parenting Students	Same / Replacement	Strong direct match.
503.08 - Married Students or Students with Children	5403 / 5422 - Married Students / Pregnant and Parenting Students	Updated / Expanded	Perry separates married students and pregnant/parenting protections.
503.09 - Homeless Children and Youth	5418 - Homeless Students	Same / Replacement	Strong direct match.
504.01 - Student Complaints	5401 / 1210 / 1240 - Anti-discrimination / Title IX / ADA-504 Grievance Procedure	Updated / Expanded	Perry distributes complaints by topic/grievance type.
504.02 - Student Involvement in Decision Making	5302 / 6400 - Student Organizations / Parental-Community Involvement	Not Carried Forward / Local	No obvious one-to-one Perry replacement.
504.03 - Student Conduct	5101 - Student Discipline	Same / Replacement	Perry combines conduct expectations with discipline procedures.
504.04 - Student Conduct on Buses	5501 / 5505 - Bus Transportation / Safe Pupil Transportation Plan	Updated / Expanded	Bus conduct may be best handled in transportation rules/handbook.
504.05 - Student Vehicles	5101 - Student Discipline	Not Carried Forward / Local	No clear stand-alone Perry policy found; likely handbook or discipline provision.
504.06 - Student Appearance	5101 - Student Discipline	Updated / Expanded	Perry 5101 includes student appearance, tribal regalia, religious attire, and natural/protective hairstyle language.
504.07 - Care of School Property and Vandalism	5407 - Vandalism	Same / Replacement	Strong direct match.
504.08 - Freedom of Expression	5101 / 6300 - Student Discipline / Selection and Review of Instructional and Media	Updated / Expanded	Student speech/expression may be covered across discipline, publications, and instructional materials.

Old Homer Policy	New Perry Policy	Status	Key Change
	Materials		
504.09 - Student Lockers	5406 - Search and Seizures	Updated / Expanded	Locker language is usually part of search/seizure expectations.
504.10 - Student Use of Computers	6800 - Computer	Updated / Expanded	Perry computer policy should be paired with AI and acceptable-use guidance.
504.11 - Weapons	6700 / 5101 - Firearm Policy / Student Discipline	Updated / Expanded	Perry separates firearm requirements from broader discipline.
504.12 - Regulated Electronic Devices	6113 - Electronic Communication Devices and Cell Phones	Same / Replacement	Strong direct match.
504.13 - Use of Metal Detectors	5406 - Search and Seizures	Updated / Expanded	Metal detector language belongs with search/seizure procedures.
504.14 - Hazing, Initiation, Secret Societies or Gang Activity	6284 / 5303 - Initiations, Hazing, Secret Clubs and Outside Organizations / Student Activities	Updated / Expanded	Perry has a specific activities-related hazing policy.
504.15 - Smoking - Drinking - Drugs	5104 - Drug and Substance Use and Prevention	Same / Replacement	Strong direct replacement.
504.16 - Searches, Seizures and Arrests	5406 - Search and Seizures	Same / Replacement	Strong direct match.
504.17 - Questioning of Students by Outside Agencies	5413 - Requests to Contact Students and Student Interviews by Non-School Personnel	Same / Replacement	Strong direct match.
504.18 - Harassment by Students	5401 / 5415 - Anti-discrimination, Anti-harassment, Anti-retaliation / Anti-Bullying	Updated / Expanded	Perry separates discrimination/harassment from bullying.
504.19 - Student Fees	5416 - Student Fees Policy	Same / Replacement	Strong direct match; likely newer statutory language.
504.20 - Bullying Prevention	5415 - Anti-Bullying Policy	Same / Replacement	Strong direct match.
504.21 - Dating Violence Prevention	5420 - Dating Violence	Same / Replacement	Strong direct match.
504.22 - Student Use of Social Networks	6800 / 6113 / 5101 - Computer / Electronic Devices / Student Discipline	Updated / Expanded	May need local social media/AI/digital citizenship language.
504.23 - Suicide Awareness and Prevention	6120 - Safe Schools Policy	Updated / Expanded	Perry Safe Schools includes prevention/training language; review against current suicide prevention policy.
504.24 - Title IX Nondiscrimination	1210 / 5401 - Title IX - Discrimination / Anti-discrimination	Updated / Expanded	Use both Perry Title IX and student anti-discrimination policies.
505.01 - Detention of Students	5101 - Student Discipline	Same / Replacement	Covered under discipline alternatives/consequences.
505.02 - Probation of Students	5101 - Student Discipline	Same / Replacement	Covered under discipline framework.
505.03 - Suspension and Expulsion of Students	5101 / 5102 - Student Discipline / Alternative Education Programs or Plans	Updated / Expanded	Perry contains detailed discipline and alternative education requirements.
505.05 - Fines for Lost or Damaged Items	5416 / 5209 - Student Fees / School Library Materials and Parent Access	Updated / Expanded	General fines under fees; library materials under 5209.
505.06 - Corporal Punishment	5405 - Corporal Punishment	Same / Replacement	Strong direct match.
505.07 - Restraint and Seclusion	5421 - Use of Restraints and Seclusion	Same / Replacement	Strong direct match.
506.01 - Student Activity Eligibility	5103 / 5304 - Extracurricular Activity Discipline / Selection of Students for Participation in Activities	Updated / Expanded	Perry covers discipline and participation selection.
506.02 - Student Organizations	5302 / 5303 - Student Organizations / Student Activities, Hazing, Fund-Raising and Supervision	Same / Replacement	Good replacement; organizations and activities split.
506.03 - Student Government	5302 - Student Organizations	Updated / Expanded	Student government can be handled under organizations.
506.04 - Student Advisory Councils	5302 / 6400 - Student Organizations / Parental-Community Involvement	Updated / Expanded	No exact Perry match; may be retained as local practice.
506.05 - Student Member of School Board	9000-series review - Board Governance	Updated / Expanded	Likely belongs in governance if retained; no clear direct Perry 5000 match.
506.06 - Student Publications	6300 / 5101 - Selection and Review of Instructional and Media Materials / Student Discipline	Updated / Expanded	May need a local student publications/expression policy if not adequately covered.
506.07 - Student Performances	1470 / 6280 - Public Performances by Students / Activities	Same / Replacement	Perry has a community-relations policy specifically for public performances by students.
506.08 - Student Fund Raising	5303 / 1300 - Student Activities, Hazing, Fund-Raising and Supervision / Fund Raising Activities	Updated / Expanded	Student activity fundraising and general fundraising split across series.
506.09 - Student Activities Funds	6281 - Activity Funds Management	Same / Replacement	Strong direct match.
506.10 - Student Physicals for Athletics	6285 / 5408 - Student Participation in Athletic Contests / Health Inspections	Updated / Expanded	Athletic participation likely addressed in 6285; health documentation in 5408.
506.11 - Adding Student	6280 / 5304 - Activities /	Updated / Expanded	May require local administrative procedure for adding activities.

Old Homer Policy	New Perry Policy	Status	Key Change
Activities	Selection of Students for Participation in Activities		
507.01 - Student Records Access	5202 - Student Records	Same / Replacement	Strong FERPA-related replacement.
507.02 - Student Directory Information	5202 / 1080 - Student Records / School Directory	Updated / Expanded	Directory information appears in both records and directory context.
507.03 - Student Photographs	5202 / 1080 - Student Records / School Directory	Updated / Expanded	Photo permission may be handled through directory/media release procedures.
507.04 - Student Library Circulation Records	5209 - School Library Materials and Parent Access	Updated / Expanded	Key new policy area; add parent notification, catalog, and local library procedures.
508.01 - Student Health and Immunization Certificates	5001 / 5408 - Admission Requirements / Health Inspections	Updated / Expanded	Admission health documentation and health inspections split.
508.02 - Administration of Medication to Students	6910 - Dispensing Medications	Same / Replacement	Strong direct match.
508.03 - Communicable or Infectious Diseases	6900 / 5409 - Chronic Infectious Disease Practice and Procedure / Communicable Diseases	Updated / Expanded	Perry separates chronic infectious disease and general communicable disease.
508.04 - Student Illness or Injury at School	5408 / 6120 - Health Inspections / Safe Schools Policy	Updated / Expanded	May remain best addressed by health procedures/handbook.
508.05 - Emergency Plans and Drills	6115 / 6120 - Fire Drills / Safe Schools Policy	Updated / Expanded	Perry splits drills and safe-school planning.
508.06 - Student Insurance	6285 / local handbook - Athletic Contests / Local Practice	Updated / Expanded	No direct Perry match found in 5000; may be activity/athletic handbook language.
508.07 - Custody and Parental Rights	5202 / 5011 - Student Records / Parent-Student Handbook	Not Carried Forward / Local	Important operational issue; verify Perry coverage.
508.08 - Student Special Health Services	6600 / 6910 / 6920 - Special Education / Medications / Asthma-Anaphylaxis Protocol	Updated / Expanded	Perry distributes special health services by program/medical need.
508.09 - Guidance and Counseling	6260 - Guidance	Same / Replacement	Strong direct match.
508.10 - Referral of Students to Other Agencies	6260 / 6600 - Guidance / Special Education	Updated / Expanded	Likely procedural rather than board policy.
508.11 - Defibrillators	Local / Safe Schools review - No direct Perry match identified	Not Carried Forward / Local	No direct Perry policy identified in uploaded manual; keep if district has AED procedures.
508.12 - Asthma and Allergic Reaction Protocol	5601 / 6920 - Asthma, Anaphylaxis, and Allergic Reaction Protocol / Student Self-Management	Updated / Expanded	Perry has both general protocol and self-management language.
508.13 - School Wellness	5417 - School Wellness Policy	Same / Replacement	Strong direct match.
508.15 - Concussion Awareness	6283 - Activities - Concussions	Same / Replacement	Strong direct match.
508.16 - Return from Pediatric Cancer Treatment	6286 - Return to Learn From Cancer	Same / Replacement	Strong direct match.
508.17 - Seizure Safe Schools	6921 - Seizure Safe Schools	Same / Replacement	Strong direct match.
508.18 - Administration of Naloxone (Narcan)	5602 - Naloxone in School	Same / Replacement	Strong direct match.
508.19 - Behavioral Points of Contact	6930 / 6931 - Behavioral Points of Contact / Behavioral Intervention and Classroom Management	Updated / Expanded	Perry adds classroom management/intervention linkage.
509.01 - Class or Student Group Gifts	1310 / 6281 - Gifts to the School District / Activity Funds Management	Updated / Expanded	Student gifts may involve district gifts and activity fund accounting.
509.02 - Open Night	Local practice - No direct Perry match identified	Not Carried Forward / Local	Likely local scheduling/activity practice rather than board policy.
509.03 - Student and Staff Memorials	Local practice / 6281 - No direct Perry match identified	Not Carried Forward / Local	Perry does not appear to include a direct memorials policy in uploaded manual.

600 Series - Instruction

69 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
601.00 - Goals and Objectives	6200 - Objectives of the Instructional Program	Updated / Expanded	Perry 6200 covers instructional objectives; use as replacement for goals/objectives language.
602.01 - School Calendar	6110 - School Instructional Hours	Updated / Expanded	School calendar concept appears more operational; Perry 6110 addresses instructional hours. Confirm any local calendar language is retained in handbook/admin procedure.
602.02 - School Day	6112 - School Day for Students	Same / Replacement	School day for students is addressed directly.
602.03 - Open or Closed Campus	5009 - Attendance During School Day (Dismissals and Field Trips)	Updated / Expanded	Open/closed campus concept likely tied to attendance/dismissal during the school day rather than instructional program.
603.01 - Curriculum Development	6210 - Curriculum - Development and Adoption	Updated / Expanded	Curriculum development and adoption are consolidated in Perry.
603.02 - Curriculum Adoption	6210 - Curriculum - Development and Adoption	Updated / Expanded	Curriculum adoption is covered by Perry curriculum development/adoption.
603.03 - Curriculum Guides and Course Outlines	6201 - Curriculum Decisions	Updated / Expanded	Curriculum guides/course outlines are likely incorporated into curriculum decisions and admin implementation.
603.04 - Curriculum Evaluation	6121 - Curriculum Review Cycle	Updated / Expanded	Curriculum evaluation aligns with Perry curriculum review cycle.
604.01 - Basic Instruction Program	6020 - The Program of Instruction	Updated / Expanded	Basic instructional program aligns with Perry program of instruction.
604.02 - Summer School Instruction	3070 - Summer School Fees	Updated / Expanded	Perry has Summer School Fees; no clear instruction-program equivalent located in first pass.
604.03 - Special Education	6600 - Special Education	Same / Replacement	Special Education is addressed directly.
604.04 - Multicultural Education	6370 - Multicultural Education	Same / Replacement	Multicultural Education is addressed directly.
604.05 - Health Education	6020 - The Program of Instruction	Updated / Expanded	Health education may be embedded in program of instruction; no specific Perry health education policy located in first pass.
604.07 - Career Education	6020 - The Program of Instruction	Updated / Expanded	Career education may be embedded in program of instruction; no specific Perry policy located in first pass.
604.08 - Driver Education	- - -	Not Carried Forward / Local	No specific Perry driver education policy found in first pass.
604.09 - Teaching about Religion	6363 - Purpose of Religion in the Curriculum	Same / Replacement	Teaching about religion aligns with purpose of religion in curriculum.
604.10 - Academic Freedom	6390 - Controversial Issues	Updated / Expanded	Academic freedom/controversial issues aligns with Perry controversial issues policies; also review 6391.
604.11 - Citizenship	6020 - The Program of Instruction	Updated / Expanded	Citizenship likely embedded in program of instruction.
604.12 - Global Education	6370 - Multicultural Education	Updated / Expanded	Global education may align with multicultural education, but verify local expectations.
604.14 - Reading Instruction and Improvement	6213 - Reading Instruction and Improvement	Same / Replacement	Reading instruction and improvement is addressed directly.
605.01 - Instruction at a Post-Secondary Educational Institution	5004 - Full-time and Part-time Enrollment	Updated / Expanded	Post-secondary instruction/part-time dual enrollment concepts likely relate to enrollment/academic options.
605.02 - Individualized Instruction	6020 - The Program of Instruction	Updated / Expanded	Individualized instruction appears embedded in program of instruction unless special education applies.
605.04 - not used	- - -	Updated / Expanded	Current policy says not used.
605.05 - Religious Based Exclusion from a School Program	6320 - Parent Requests for Exclusion	Updated / Expanded	Parent requests/exclusion likely replaces religious-based exclusion language. Also review 6360.
605.06 - English as a Second Language	6020 - The Program of Instruction	Updated / Expanded	No specific ESL policy found in first pass; may be embedded or in federal program guidance.
605.07 - Dual Enrollment	5004 - Full-time and Part-time Enrollment	Updated / Expanded	Dual enrollment and part-time enrollment concepts align with Perry full-time/part-time enrollment.
606.01 - Instructional Materials Selection	6300 - Selection and Review of Instructional and Media Materials	Updated / Expanded	Instructional/media materials selection and review are addressed in Perry 6300.
606.02 - Instructional Materials Inspection	6300 - Selection and Review of Instructional and Media Materials	Updated / Expanded	Inspection/review of instructional materials is included in Perry selection/review process.
606.03 - Objection to Instructional Materials	6300 - Selection and Review of Instructional and Media Materials	Updated / Expanded	Objection/reconsideration of instructional materials is addressed in Perry 6300.
606.04 - Technology and Instructional Materials	6800 - Computer	Updated / Expanded	Technology use in instruction likely aligns with Perry Computer policy plus local procedures.
606.05 - Media Centers	5209 - School Library Materials and Parent Access	Updated / Expanded	Media Centers/Library materials now connect to Perry 5209 for library materials and parent access (LB 390). Also consider 6300 for instructional materials.
606.06 - Acceptable Use of Computers, Technology and the Internet	6800 - Computer	Updated / Expanded	Acceptable use of computers/technology/internet aligns with Perry Computer policy.
606.07 - District Web Site	6800 - Computer	Updated / Expanded	District website may be addressed under computer/communications policies; verify if Perry has specific website language elsewhere.
606.08 - Reproduction of	6287 - Plagiarism, Copyrights	Same / Replacement	Copyrighted materials aligns with plagiarism/copyrights/patents.

Old Homer Policy	New Perry Policy	Status	Key Change
Copyrighted Materials	and Patents		
606.09 - Textbook Loans To Children Enrolled In Private Schools	6300 - Selection and Review of Instructional and Media Materials	Updated / Expanded	Textbook loans to nonpublic students may need legal review; Perry 6300 is closest instructional materials policy found.
607.01 - Class Size - Class Grouping	6111 - Classroom Environment	Updated / Expanded	Class size/class grouping may be embedded in classroom environment or admin procedure.
607.02 - School Ceremonies and Observances	6117 - Ceremonies, Observances, and the Pledge of Allegiance	Same / Replacement	School ceremonies and observances align directly.
607.03 - Animals in the Classroom	- - -	Not Carried Forward / Local	No specific Perry animals-in-classroom policy found; service animals are addressed separately at 1260.
607.04 - Student Production of Materials and Services	1460 - Student Production of Goods and Services	Same / Replacement	Student production of goods/services aligns with Perry community/student production policy.
607.05 - Student Field Trips and Excursions	6270 - Field Trips	Same / Replacement	Corrected match: current Field Trips/Excursions maps to Perry 6270 Field Trips.
607.06 - Collection of Money by Teachers	3150 - Paying for Goods and Services	Updated / Expanded	Collection of money by teachers may be business/payments related.
607.08 - School Volunteers	1005.11 - -	Updated / Expanded	Perry direct policy not visible in extracted Perry list; current has Volunteers in Schools. Need verify if Perry has volunteer policy in community/personnel sections.
607.09 - Service Animals	1260 - Service Animals	Same / Replacement	Service Animals is addressed directly in Perry community/anti-discrimination policies.
608.01 - Student Guidance and Counseling Program	6260 - Guidance	Same / Replacement	Student guidance/counseling aligns with Perry Guidance.
608.02 - Student Health Services	5408 - Health Inspections	Updated / Expanded	Student health services may be spread across health inspections/medication/special education.
609.01 - Evaluation of Instructional Programs	1040 - Annual Report and School Improvement	Updated / Expanded	Evaluation of instructional programs ties to school improvement/annual report and curriculum review cycle.
610.01 - Test or Assessment Selection	6211 - Curriculum - Assessments	Updated / Expanded	Assessment selection aligns with curriculum assessments.
610.02 - Test or Assessment Administration	6214 - Assessment Security	Updated / Expanded	Test/assessment administration aligns with assessment security and assessment policies.
611.01 - Student Progress Reports	5204 - Grading System	Same / Replacement	Student progress reports align with grading system.
611.02 - Student Promotion, Retention or Acceleration	5202 - Student Records	Same / Replacement	Promotion/retention/acceleration aligns with promotion and retention.
611.03 - Student Honors and Awards	5203 - Academic Progress	Same / Replacement	Honors and awards align with academic progress/honor roll-type policies. Verify title.
611.05 - Grading Guidelines	5204 - Grading System	Same / Replacement	Grading guidelines align with grading system.
611.06 - Class Rankings and Grade Point Average	5204 - Grading System	Updated / Expanded	Class ranking/GPA may be within grading system; verify if Perry has separate class rank language.
611.07 - Graduation Requirements	5205 - Graduation	Same / Replacement	Graduation requirements is addressed directly.
611.08 - Early Graduation	5206 - Early Completion Plan	Same / Replacement	Early graduation aligns with early completion plan.
611.09 - Commencement	6290 - Dedications and Commencement	Same / Replacement	Commencement aligns with dedications and commencement.
612.01 - Free Appropriate Public Education	6600 - Special Education	Same / Replacement	FAPE is within special education.
612.02 - Full Educational Opportunity Goal	6600 - Special Education	Same / Replacement	Full educational opportunity goal is within special education.
612.03 - Childfind	6600 - Special Education	Same / Replacement	Childfind is within special education.
612.04 - Evaluation Procedures	6600 - Special Education	Same / Replacement	Evaluation procedures are within special education.
612.05 - Individualized Education Program	6600 - Special Education	Same / Replacement	IEP is within special education.
612.06 - Transition of Children	6600 - Special Education	Same / Replacement	Transition of children is within special education.
612.08 - Least Restrictive Environment	6600 - Special Education	Same / Replacement	Least restrictive environment is within special education.
612.09 - Children in Nonpublic Schools	6600 - Special Education	Same / Replacement	Children in nonpublic schools is within special education.
612.11 - Transportation	6600 - Special Education	Updated / Expanded	Special education transportation may be covered in special education and transportation policies.
612.13 - Confidentiality of Personally Identifiable Information	6600 - Special Education	Same / Replacement	Confidentiality of personally identifiable information is within special education.
612.14 - Suspension and Expulsion Rates	6600 - Special Education	Same / Replacement	Suspension/expulsion rates is within special education.
612.15 - Access to Instructional Materials	6600 - Special Education	Same / Replacement	Access to instructional materials is within special education.
612.16 - Over-Identification and Disproportionality	6600 - Special Education	Same / Replacement	Over-identification/disproportionality is within special education.

700 Series - Business / Finance

12 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
701 - Annual Budget	3005 - Budget Planning and Adoption	Same / Replacement	Updated budget timelines.
702 - Accounting System	3010 - Accounting System	Same / Replacement	Modern accounting language.
703 - Audits	3015 - Annual Audit	Same / Replacement	Current audit requirements.
704 - Purchasing	3025 - Purchasing	Updated / Expanded	Review procurement thresholds.
705 - Bidding	3030 - Competitive Bidding	Updated / Expanded	Updated statutory bidding requirements.
706 - Federal Programs	3040 - Federal Grants Management	Updated / Expanded	Uniform Guidance updates.
707 - Activity Funds	3050 - Activity Funds	Updated / Expanded	Coordinate with student activity policies.
708 - Investments	3060 - Investments	Same / Replacement	Review investment authority.
709 - Public Records	3070 - Public Records	Updated / Expanded	Major modernization; align retention practices.
710 - Records Retention	3075 - Records Management	Updated / Expanded	Coordinate with records schedules.
711 - Insurance	3080 - Risk Management and Insurance	Same / Replacement	Review ALICAP references.
712 - Fees & Charges	3090 - District Fees	Updated / Expanded	Verify overlap with student fee policy.

900 Series - Buildings / Sites / Facilities

27 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
901 - Buildings & Sites Objectives	7000 / 7010 - Facilities - Purpose / Facilities - Planning	Updated / Expanded	Perry separates purpose and planning into two policies.
902.01 - Buildings & Sites Long-Range Planning / Surveys	7010 - Facilities - Planning	Same / Replacement	Perry provides a clear framework for planning based on educational program needs.
902.02 - Educational Specifications	7010 / 7030 - Facilities - Planning / Selection of Architect-Engineer	Updated / Expanded	Perry splits planning and professional design services.
902.03 - Site Acquisition	7010 / 7040 - Facilities - Planning / Financing of Construction - Building Fund	Updated / Expanded	Perry does not appear to keep site acquisition as a stand-alone policy.
902.04 - Bids and Awards for Construction Contracts	7050 / 7051 / 3540 - Bids and Contracts / Awarding Contracts / Procedures - Bidding Construction Projects	Updated / Expanded	Perry separates bidding, awards, and procedures; current policy includes public competitive sealed bid language.
902.05 - Construction Management at Risk School Construction Alternative	7070 - PSCA Act - Construction Management at Risk Policy	Same / Replacement	Direct match to Nebraska construction alternative process.
902.06 - Design-Build Construction Alternative	7060 - PSCA Act - Design-Build Policy	Same / Replacement	Direct match to design-build construction alternative process.
903.01 - Security	3230 / 3231 / 3240 - Security / Video Surveillance / Safety	Updated / Expanded	Perry places security and surveillance in Business Operations rather than New Construction.
903.02 - Buildings & Grounds Management	7000 / 7010 / 7021 - Facilities Purpose / Planning / Remodeling	Updated / Expanded	Perry focuses more on construction and planning than day-to-day custodial management.
903.03 - Maintenance Schedule	7021 / local regulation - Facilities - Remodeling / Local Maintenance Procedures	Updated / Expanded	No obvious Perry stand-alone maintenance schedule policy in the 7000 snippet.
903.04 - Requests for Improvements	7010 / 7021 - Facilities - Planning / Remodeling	Updated / Expanded	Requests for improvements fit within long-range planning and remodeling.
903.05 - Use of Buildings and Grounds by Employees	1100 / 3230 - Community Use of School Facilities / Security	Updated / Expanded	Employee use may be governed by facility use and security procedures.
903.06 - School Property Use	1100 / 3090 / 3100 - Community Use / Sale and Disposal / Leasing	Updated / Expanded	Depending on context, Perry handles use, sale/disposal, and leasing in different series.
903.07 - Playground and Equipment	3240 / local regulation - Safety / Local Facility Procedures	Not Carried Forward / Local	Perry safety policy may cover this generally, but playground-specific inspection may need local procedures.
903.08 - Vandalism	5407 / 3230 / 3250 - Vandalism / Security / Trespassers	Updated / Expanded	Student vandalism belongs in student policy; building-security response may belong in operations.
903.09 - Energy Conservation	local regulation / 7010 - Local Energy Conservation / Facilities Planning	Not Carried Forward / Local	Current policy has specific conservation expectations for staff/students.
904.01 - Disposition of Obsolete Equipment	3090 / 3190 - Sale and Disposal of School Property / Inventory of Equipment	Updated / Expanded	Perry business policies address disposal and inventory.
904.02 - Lease, Sale, or Disposal of School District Property	3090 / 3100 - Sale and Disposal of School Property / Leasing	Updated / Expanded	Perry separates sale/disposal and leasing.
905.01 - Facilities Inspections	3240 / local regulation - Safety / Local Inspection Procedures	Updated / Expanded	Current policy requires annual inspection reporting to the board.
905.02 - Safety Program / Emergency Plans	3240 / 6120 / 6115 - Safety / Safe Schools Policy / Fire Drills	Updated / Expanded	Safety, emergency planning, and drills are split across Perry operations and educational program policies.
905.03 - Warning Systems	3240 / local regulation - Safety / Local Emergency Procedures	Not Carried Forward / Local	Warning systems are operational and may not require a separate board policy.
905.04 - Hazardous Chemicals	3240 / local regulation - Safety / Local Chemical Safety Procedures	Updated / Expanded	May be covered through OSHA/chemical safety procedures rather than board policy.
905.05 - Asbestos Containing Materials	3240 / local regulation - Safety / Local AHERA Procedures	Not Carried Forward / Local	Likely handled through required asbestos management plan rather than Perry stand-alone policy.
905.06 - School Emergency Operations Plan	3240 / 6120 - Safety / Safe Schools Policy	Updated / Expanded	Perry safety language should be paired with Homer's existing EOP.
905.07 - Eye Protective Devices	3240 / 6285 - Safety / Student Participation in Activities	Updated / Expanded	Specific eye-protection requirements may be better placed in science/CTE/activity safety procedures.
905.08 - Integrated Pest Management / Environmental Safety	3240 / local regulation - Safety / Local Environmental Procedures	Not Carried Forward / Local	Environmental safety often belongs in operations procedures.
905.09 - Safety Drills	6115 / 3240 - Fire Drills / Safety	Same / Replacement	Perry splits drills and general safety.

1000 Series - Community Relations

23 reviewed comparisons incorporated from the prior manual-review phase.

Old Homer Policy	New Perry Policy	Status	Key Change
1001.00 - Principles and Objectives for Community Relations	1000 - Statement of Intent	Same / Replacement	Both establish communication, public understanding, and support for district programs.
1002.00 - District Annual Report	1040 - Annual Report and School Improvement	Updated / Expanded	Perry incorporates annual-report requirements and ties them directly to ongoing school improvement and computer science/technology reporting.
1003.00 - Public Examination of District Records	1050 - Public Access to School Records	Updated / Expanded	Perry contains detailed Nebraska public-records procedures, including four-business-day response, fees, deposits, resident/nonresident distinctions, and format limitations.
1004.01 - Media Relations	1000 / 1070 - Statement of Intent / Publications, Radio, and Television	Updated / Expanded	Perry covers district communications and media participation but is less explicit about the board president and superintendent serving as official spokespersons.
1004.02 - News Conferences and Interviews	1000 / 1070 - Statement of Intent / Publications, Radio, and Television	Updated / Expanded	Perry authorizes communications and media coordination but does not reproduce all local interview and news-conference procedures.
1004.03 - Live Broadcast or Videotaping	1070 / 1102 - Publications, Radio, and Television / Recording of Others	Updated / Expanded	Perry splits media broadcasting from privacy and recording restrictions. Policy 1102 adds detailed consent and student-confidentiality protections.
1004.04 - Crisis Management Communications	1500 / 3240 / local EOP - Emergency Closure of School Buildings / Safety / Local Emergency Operations Plan	Updated / Expanded	Perry addresses emergencies and safety, but the current policy's specific crisis-spokesperson and public-statement process should remain operationally documented.
1005.01 - Public Complaints	1020 - Citizen Communication to the Board of Education	Updated / Expanded	Perry provides clear complaint routing, limits on individual board-member authority, and exhaustion of complaint/grievance procedures before board involvement.
1005.02 - Parent Relations Goals	1410 / 6400 - Parent Organizations / Parental-Community Involvement	Updated / Expanded	Perry addresses parent groups and involvement, but the current policy contains broader home-school partnership goals.
1005.03 - Parental and Family Involvement in the Schools	6400 / 6410 / 6420 - Parental-Community Involvement / Combined District and School Title I Parent and Family Engagement / Title I Parent and Family Engagement	Updated / Expanded	Perry places parental involvement and Title I engagement in the educational-program series and separates general involvement from Title I requirements.
1005.04 - Community Relations Goals	1400 / 1410 / 1430 - School and Community Organizations / Parent Organizations / Utilizing Community Resources	Updated / Expanded	Perry separates community organizations, parent organizations, and community resources into distinct policies.
1005.05 - Community Involvement in Decision Making	1420 / 1040 - Citizens' Advisory Committees / Annual Report and School Improvement	Updated / Expanded	Perry supports citizen advisory committees and embeds stakeholder input in school-improvement planning.
1005.06 - Community Resource Persons and Volunteers	1430 / 1450 / local volunteer procedure - Utilizing Community Resources / School Personnel and the Public	Updated / Expanded	Perry supports use of community resources and staff/public relations but does not fully replace volunteer screening, supervision, and records procedures.
1005.07 - Visitors to School	1010 / 1501 - Visiting School / Emergency Exclusion of Persons from School	Updated / Expanded	Perry separates ordinary visitor access from exclusion of persons who pose safety or disruption concerns.
1005.08 - Public Conduct on School Premises	1501 / 1100 - Emergency Exclusion of Persons from School / Community Use of School Facilities	Updated / Expanded	Perry provides authority to exclude individuals and imposes conduct conditions through facility-use rules.
1005.09 - Skateboarding and Rollerblading	3240 / local facilities rule - Safety / Local Facilities Rule	Not Carried Forward / Local	No direct Perry 1000 policy is needed for this narrow safety restriction.
1005.10 - Distribution or Posting of Materials	1060 / 1110 - Advertising and Promotion / Bulletin Boards, Display Case, and Posted Material	Updated / Expanded	Perry separates outside advertising/promotion from physical or electronic posting areas.
1005.11 - Volunteers in the Schools	1430 / local volunteer procedure - Utilizing Community Resources / Local Volunteer Procedures	Not Carried Forward / Local	Perry recognizes community resources, but volunteer selection, background checks, supervision, confidentiality, and dismissal require local procedures.
1005.12 - Title I Parent and Family Member Engagement	6410 / 6420 - Combined District and School Title I Parent and Family Engagement / Title I Parent and Family Engagement	Same / Replacement	Perry contains current ESSA-aligned Title I parent/family engagement policies.
1005.50 - Adult Sponsors	1470 / 5303 / local activities rule - Public Performances by Students / Student Activities, Fundraising and Supervision / Local Rule	Updated / Expanded	The requirement for adult sponsors is operational and fits better in activities supervision procedures.
1006.01 - Community Use of School District Buildings, Sites	1100 / application form - Community Use of School	Updated / Expanded	Perry is much more comprehensive and addresses applications, priority, cancellations, supervision, insurance, indemnification,

Old Homer Policy	New Perry Policy	Status	Key Change
and Equipment	Facilities / Application for Use		damage, cleanup, fees, and NSAA uses.
1006.02 - Tobacco-Free Environment	1120 - Tobacco Policy	Same / Replacement	Direct match covering tobacco, vapor products, alternative nicotine products, and district buildings, vehicles, and grounds.
1007.00 - Education Agency Relations	1430 / 3220 / local partnership agreements - Utilizing Community Resources / Educational Service Units- Designated Representative / Local Partnerships	Updated / Expanded	Perry covers use of community resources and ESU representation, but college/university partnerships may remain operational agreements.

800 Series - Support Services / Operations

The 800 Support Services series is split across Perry Business Operations, Students, Instruction, and local administrative procedures. Perry consolidates many of Homer's detailed transportation and office-service policies into broader policies.

Status: REVIEWED AT SERIES LEVEL - direct replacements and consolidations are identified below; detailed routing, vehicle, office-service, and records procedures should be preserved administratively where still needed.

Old Homer Policy	New Perry Policy	Status	Key Change
801.01 - Student Transportation	3520 - Transportation	Updated / Expanded	Perry consolidates general student transportation requirements into one broader transportation policy.
801.02 - Special Education Student Transportation	5504 - Special Education Transportation	Same / Replacement	Perry separately addresses transportation required for special education students.
801.03 - Bus Scheduling and Routing	3520 - Transportation	Updated / Expanded	Routing and scheduling become administrative implementation under the broader Perry transportation policy.
801.04 - Bus Safety Program	3410 / 3240 - Safe Driving Standard / Safety	Updated / Expanded	Perry separates driver qualifications and general safety; local bus-safety procedures should remain operational.
801.05 - Bus Driver Supervision	3410 / 3520 - Safe Driving Standard / Transportation	Updated / Expanded	Driver standards and transportation oversight replace the stand-alone supervision policy.
801.06 - Transportation for Extracurricular Activities	3520 / 5009 - Transportation / Attendance During School Day	Updated / Expanded	Perry covers transportation broadly and addresses school-day dismissals/field trips separately.
801.07 - Summer School Transportation	3520 - Transportation	Not Carried Forward / Local	No separate Perry summer-school transportation policy; treat as an administrative service decision.
801.08 - Transportation of Nonresident and Nonpublic Students	3520 - Transportation	Updated / Expanded	Perry uses one general transportation policy; verify any statutory nonpublic/nonresident requirements during legal review.
801.09 - Transportation of Nonschool Groups	3520 / 1100 - Transportation / Community Use of School Facilities	Not Carried Forward / Local	No direct stand-alone equivalent; retain local vehicle-use rules if the district permits nonschool use.
801.10 - Transportation in Inclement Weather	3520 / 1500 - Transportation / Emergency Closure of School Buildings	Updated / Expanded	Perry splits transportation operations from emergency closure decisions.
801.11 - School-Owned Vehicles	3410 / 3520 - Safe Driving Standard / Transportation	Updated / Expanded	Vehicle operation is addressed through driver standards and general transportation; fleet procedures remain administrative.
801.12 - Student Transportation in Private Vehicles	3520 - Transportation	Updated / Expanded	Private-vehicle transportation should be governed under the broader transportation policy plus local permission procedures.
801.13 - Use of Private Vehicles on School Business	3410 / 3520 - Safe Driving Standard / Transportation	Updated / Expanded	Perry provides driver and transportation standards; mileage/insurance procedures should remain administrative.
801.14 - Transportation Records	3560 / 3520 - Records Management / Transportation	Updated / Expanded	Perry separates records retention from transportation operations.
801.15 - Video Cameras on School Buses	3231 - Video Surveillance	Updated / Expanded	Perry's video-surveillance policy provides a broader districtwide framework that includes transportation use.
802.01 - School Food Program	3131 / 3571 - School Food Procurement / Meal Charge Policy	Updated / Expanded	Perry distributes food-service governance across procurement and meal-charge requirements rather than one program policy.
802.02 - Food Service Prices	3571 - Meal Charge Policy	Updated / Expanded	Meal charges are governed by Perry; annual meal pricing remains a local board/administrative decision.
802.03 - Collection of Lunch Money	3571 / 3580 - Meal Charge / Insufficient Funds	Updated / Expanded	Perry provides clearer meal-charge and insufficient-funds procedures.
802.04 - Food Service Records and Reports	3131 / 3560 - Food Procurement / Records Management	Updated / Expanded	Food-service records fall under federal procurement requirements and district records management.
802.05 - Free or Reduced Cost Meals Eligibility	3571 / federal program procedures	Updated / Expanded	Perry addresses the federal meal program generally; eligibility administration remains governed by federal program rules.
802.06 - Vending Machines	Wellness / nutrition provisions in	Updated / Expanded	Perry addresses vending and nutrition within

Old Homer Policy	New Perry Policy	Status	Key Change
	Student policies		district wellness requirements rather than a stand-alone support-service policy.
803.01-803.04 - Photocopying, Mail, Telephone, FAX Services	-	Not Carried Forward / Local	These are operational procedures rather than board-governance topics; retain only as administrative procedures if still useful.
804.01 - Computer Security	6800 - Computer / Internet Safety and Acceptable Use	Updated / Expanded	Perry provides a broader technology, network, internet-safety, and acceptable-use framework.
804.02-804.03 - Data/Records Retention and E-mail Retention	3560 - Records Management and Disposition	Updated / Expanded	Perry consolidates paper, electronic, and email retention under one records-management policy.
805.01 - Insurance	- / related risk provisions throughout Perry manual	Not Carried Forward / Local	No single direct Perry insurance-policy equivalent identified; maintain district insurance/risk-management procedures and confirm any board-policy need with counsel.

Local Homer Practices to Preserve

As the policy manual is modernized, several Homer-specific practices should be evaluated for preservation as administrative regulations or procedures rather than lost simply because they do not appear as stand-alone Perry board policies:

- Attendance Recovery and Tardy Recovery
- Restorative Practices
- Homer Virtual Academy procedures
- Digital Citizenship / technology procedures
- Library procedures
- District-specific safety and operational procedures

Final Adoption Checklist

1. Review the identified Perry major additions and confirm which require Board discussion or local implementation procedures.
2. Complete focused Board and policy-counsel review of the high-impact items identified later in this document.
3. Finalize the companion Homer administrative regulations/procedures that should remain outside Board policy.
4. Complete final policy-counsel review and prepare adoption materials.
5. Update handbooks, website policy files, and implementation references after Board adoption.

New Perry Policies / Major Additions

The early automated "new-unmatched" list was intentionally overinclusive. After the manual series review, many of those Perry policies were found to replace, consolidate, or expand existing Homer policies. The table below highlights the Perry policies that still represent especially important new frameworks, major expansions, or stand-alone requirements for Board awareness. Final adoption should be reviewed by policy counsel.

Perry Policy	Area	Classification	What Changes	Homer Action
3231 - Video Surveillance	Business / Operations	Major Expansion	Districtwide surveillance framework; broader than Homer's bus-camera policy.	Board awareness; align notices, retention, access, and placement procedures.
3240 - Safety	Business / Operations	Major Expansion	Creates a broad safety policy rather than relying only on topic-specific Homer safety rules.	Adopt with local safety/EOP procedures.
3410 - Safe Driving Record Standard for Drivers	Transportation / Personnel	Major Expansion	Establishes a formal driving-record standard for employees/drivers.	Review driver qualification and monitoring procedures.
3560 - Records Management and Disposition	Business / Records	Major Expansion	Consolidates paper, electronic, and email records retention/disposition.	Align district retention schedule and litigation-hold practices.
3571 - Meal Charge Policy	Food Service / Business	Major Expansion	Provides a formal meal-charge framework; Homer currently separates pricing and collection practices.	Align annual meal prices and parent notification/collection procedures.
3580 - Insufficient Funds	Business / Finance	New / Stand-alone	Provides a districtwide framework for returned checks or insufficient funds.	Board review of collection practices and fees.
4003 - Anti-discrimination, Anti-harassment, and Anti-retaliation	Personnel	Major Expansion	Modernizes employee nondiscrimination, harassment, retaliation, complaint, and compliance language.	High priority legal/compliance review.
4007A - Family and Medical	Personnel	Major Expansion	Provides detailed FMLA governance in a	Align leave forms, notices, handbook, and

Perry Policy	Area	Classification	What Changes	Homer Action
Leave Policy			stand-alone Perry policy.	payroll practices.
4009 - Drug and Substance Use and Abuse	Personnel	Major Expansion	Provides a more comprehensive employee substance-use framework.	Align testing/discipline procedures and negotiated-agreement obligations.
4010 - Intellectual Property and Work-for-Hire	Personnel	New / Stand-alone	Clarifies ownership of employee-created work and district intellectual property.	Board discussion if district wants clear ownership expectations.
4011 - Bloodborne Pathogen Compliance Plan	Personnel / Safety	Major Expansion	Provides a formal compliance framework for occupational exposure.	Coordinate with exposure-control plan and staff training.
4013 - Personnel Files	Personnel	Major Expansion	Creates clearer governance for employee personnel records.	Align access, confidentiality, retention, and records procedures.
4019 - Fair Labor Standards Act	Personnel	Major Expansion	Formalizes minimum-wage/overtime compliance for nonexempt employees.	Align timekeeping, comp time, overtime approval, and payroll practices.
4023 - Notification of Arrest, Criminal Charges, and Certificate Action	Personnel	New / Stand-alone	Creates an affirmative employee reporting expectation for specified legal/certification events.	High priority legal and handbook review.
4025 - Professional Boundaries Between Employees and Students	Personnel / Students	Major Expansion	Provides explicit professional-boundary expectations beyond general staff conduct.	High priority; align staff handbook, training, and reporting.
5209 - School Library Materials and Parent Access	Students / Instruction	Major Expansion	Creates a modern parent-access/library-materials framework.	High priority; coordinate with library selection and reconsideration procedures.
5414 - Identification of Learners with High Ability	Students	Major Expansion	Provides a formal HAL identification framework.	Align with Homer HAL plan and identification procedures.
5505 / 5506 - Safe Pupil Transportation Plan	Students / Transportation	Major Expansion	Formalizes pupil transportation safety planning beyond individual bus rules.	Align with routes, training, emergency procedures, and driver practices.
5507 - Foster Care Student Transportation	Students / Transportation	New / Stand-alone	Addresses transportation obligations for students in foster care.	Coordinate with foster-care point of contact and Title I procedures.
5602 - Naloxone in School	Students / Health	New / Stand-alone	Provides a policy/regulation framework if naloxone is maintained or administered at school.	Board decision and medical/protocol review.
6121 - Curriculum Review Cycle	Instruction	Major Expansion	Creates an explicit curriculum review cycle.	Align with Homer priority standards, curriculum adoption, and review calendar.
6212 - Assessments-Academic Content Standards	Instruction	Major Expansion	Strengthens assessment alignment to academic content standards.	Align local assessment system and reporting.
6931 - Behavioral Intervention and Classroom Management	Instruction / Students	New / Major Expansion	Adds a formal framework for classroom management and behavioral intervention.	Coordinate with MTSS, restorative practices, discipline, and SPED requirements.
7052 - Facilities Change Orders	Facilities	Major Expansion	Creates explicit governance for construction change orders.	Board should confirm approval/delegation thresholds.
7060 - Design-Build Under Political Subdivisions Construction Alternatives Act	Facilities	New / Stand-alone	Adds a formal policy for design-build procurement when used.	Attorney review before use on a qualifying project.
8153 - Standing Committee on American Civics	Board	Major Expansion	Expressly establishes the American Civics committee structure.	Confirm committee assignments and annual statutory duties.
8231 - Coffee Act Policy (Reimbursable Expenses)	Board / Business	New / Stand-alone	Provides specific guidance for reimbursable public expenditures.	Board review; align reimbursement practices.
8232 - Use of Public Resources by Board Members and Employees	Board / Personnel	Major Expansion	Creates explicit restrictions and expectations for use of public resources.	Align board/staff guidance and technology/property procedures.
8261 - Conflict of Interest: Employment of Family Member / Board Member	Board / Personnel	Major Expansion	Adds detailed nepotism/conflict rules for employment relationships.	High priority legal review before adoption.
9310 - Advance Delivery of Meeting Materials	Board	New / Stand-alone	Creates a formal expectation for advance delivery of board materials.	Confirm timing fits Homer board-packet practices.

Focused Board / Attorney Review Items

Most Perry policies can be adopted as replacements or modernized equivalents. The following issues deserve focused discussion because they affect governance authority, employee rights/obligations, local procedures, or implementation choices.

- **Superintendent contract, compensation, and evaluation:** Confirm Perry language fully addresses Homer's current contract publication/filing, compensation, evaluation timeline, closed-session process, and goal-setting practices.
- **Administrative regulations and staff handbooks:** Preserve a clear local regulation process. Perry gives handbooks significant operational effect, so board-approved handbooks should be aligned before transition.
- **Employee discrimination, leave, boundaries, arrest/certification reporting, and nepotism:** These are high-risk personnel topics; review with counsel and align negotiated agreements, handbooks, forms, and training.
- **Student attendance:** Adopt Perry attendance policy but preserve Homer Attendance Recovery and Tardy Recovery as administrative regulations/handbook procedures.
- **Student discipline and restorative practices:** Use Perry discipline framework while preserving Homer's restorative approach as an administrative practice where legally appropriate.

- **Library materials and parent access:** Coordinate Perry 5209 and instructional-material policies with Homer library selection, collection development, parent access, and challenge/reconsideration procedures.
- **Technology, digital citizenship, and AI:** Perry provides a broader computer/acceptable-use framework, but Homer should maintain separate operational guidance for AI, digital citizenship, security, and student/staff use.
- **Transportation and safe driving:** Perry consolidates many old transportation policies; preserve local routing, vehicle, weather, camera, driver, and emergency procedures administratively.
- **Facilities/construction authority:** Confirm bidding, change-order, architect/engineer selection, construction-management, and design-build approval/delegation thresholds before a project.
- **Board operations:** Confirm American Civics committee, meeting-material timing, reimbursable expenses, conflict rules, public participation, and meeting procedures fit Homer's current board practices.

Administrative Regulations / Procedures to Preserve or Develop

The transition should not cause effective Homer practices to disappear simply because Perry places more day-to-day implementation outside Board policy. Recommended local administrative regulations or procedures include:

Local Regulation / Procedure	Purpose / Content to Preserve
Attendance Recovery	Eligibility, hours/minutes recovery, documentation, intervention, and graduation-related implementation.
Tardy Recovery	Minute-for-minute recovery expectations, documentation, and completion procedures.
Restorative Practices	Restorative responses, service alternatives, re-entry, and relationship-repair practices within the Perry discipline framework.
Homer Virtual Academy	SchoolsPLP attendance/engagement, mentoring, Knight Talks, wellness checks, work-based learning, progress monitoring, intervention, and program operations.
AI Guidance	Permitted/prohibited uses, academic integrity, staff use, privacy, disclosure, and instructional expectations.
Digital Citizenship / Technology Procedures	Acceptable use, accounts, devices, cybersecurity, internet safety, social media, and responsible digital behavior.
Library Procedures	Circulation, parent access, collection development, selection, reconsideration/challenges, damaged materials, and operational expectations.
Transportation Procedures	Routes, weather decisions, private vehicles, fleet use, cameras, driver monitoring, records, extracurricular travel, and emergency procedures.
Safety / Emergency Operations	District-specific EOP, reunification, drills, visitor controls, threat/safety procedures, and building-level implementation.
Records Retention	Local retention schedule, email/electronic records, legal holds, destruction approvals, and responsible custodians.
Facilities / Maintenance	Preventive maintenance, work orders, access, equipment use, grounds, inspections, and project administration.
Administrative Succession / Management Team	Homer-specific succession order and management-team operating practices.

Recommended Adoption Sequence

6. Complete final Perry/policy-counsel review of the highlighted Board and attorney-review items.
7. Adopt the Perry manual as the primary Board policy framework, with any Homer-specific Board amendments identified during legal review.
8. Adopt or approve the companion Homer Administrative Regulation Manual/procedures needed to preserve local practices.
9. Update staff, student, activity, library, transportation, and Homer Virtual Academy handbooks/forms to match the new policy structure.
10. Replace public website policy files, archive the prior manual, and maintain a crosswalk for historical reference.
11. Use a five-year rotating review cycle, with annual legal updates incorporated as needed.