

Homer Community School District
Committed to excellence, inspiring greatness, exceeding expectations
Board of Education
Wednesday, February 11, 2026
7:00 PM

Agenda

{{Name: Agenda Item Name}}

I. Opening the Meeting

A. Call Meeting to Order and Notification of Open Meeting Law

i. Posted in the room

ii. Publication of Meeting was provided according to 84-1411

B. District Mission Statement:

II. Board Member Roll Call

III. Excuse Absent Board Members

IV. Approval of the Agenda and changes to the Agenda

V. Consent Agenda

A. Approval of Minutes from the January regular meeting

B. Approve claims and accounts

VI. Public Comment

VII. Information Items: Reports

A. Administrator reports

B. Superintendent report

VIII. Discussion Items

A. Middle school and scheduling update

B. Legislative Update

IX. Action Items

- A. Approve NASB Online Policy Update for policies 718.00 and 802.07.
- B. Consider, discuss, and take action to approve the Certified Staff Negotiations Agreement and a base salary increase of \$900.
- C. Consider, discuss, and take action to approve classified staff compensation.
- D. Consider, discuss, and take action to approve administration compensation/contracts.

X. Next Meeting

XI. Adjournment

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public.

CHANGES TO ORDER OF AGENDA: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to take action on any of the items listed.

PROCEDURES FOR PUBLIC COMMENT:

Getting Started: When you have been recognized, please stand and state your name.

Time Limit: You may speak only one time and must limit your comments to 5 minutes or less. The total time allotted for Public Comment is 30 minutes. **At the Board's discretion, individual and total comment time may be extended.**

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated. **RECORDING OF MEETINGS:** The recording of open sessions of Board of Education meetings by the public is permissible according to section 84-1412 (Meetings of public body; rights of public; public body; powers and duties) of Nebraska law. Any public body may make and enforce reasonable rules and regulations regarding the recording of meetings. In accordance with section 84-1410, the recording of closed sessions is not permissible. Board Policy 204.12 and Administrative Regulation 204.12R describe how members of the public may participate in Board of Education meetings and use recording devices. The recording of any part of Board of Education meetings is permissible, except for closed sessions. No recording, other than note taking, shall be done without informing the president in advance. The president has the right to control the placement of the recording device so the device does not obstruct the view of board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

CLOSED SESSION: The Board may go into closed session for the protection of public interest or prevention of needless harm to an individual.

MINUTES OF REGULAR MEETING
BOARD OF EDUCATION
HOMER COMMUNITY SCHOOL
Wednesday, January 14, 2026

A meeting of the Board of Education of Homer Community School was convened in open and public session on Wednesday, January 14, 2026 at 7:00 PM in the Library at Homer Community School, Homer, Nebraska. The following board members were present or absent:

Byron Hall: Present, Ryan Harris: Present, Samantha Johnson: Present, Tyler Kirkholm: Present, Dr. Kristina Nelsen: Present, Paul Tighe: Present.

Administration present: Superintendent Dr. Joseph Lefdal, Principal Abbie Uhl, and Board Secretary Amy Brand

Visitors present: Several

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

I. Opening the Meeting

I.A. Call Meeting to Order and Notification of Open Meeting Law

I.A.i. Posted in the room

I.A.ii. Publication of Meeting was provided according to 84-1411

I.B. District Mission Statement:

II. Organizational Meeting of the Board of Education

II.A. Election of 2026 Board Officers

II.A.i. Board President

Motion was made by Dr. Kristina Nelsen and seconded by Samantha Johnson to nominate Paul Tighe as President. On roll call vote the Board voted as follows: The motion carried
Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Abstain (With Conflict)
Yea: 5, Nay: 0, Abstain (With Conflict): 1

II.A.ii. Vice President

Motion was made by Samantha Johnson and seconded by Ryan Harris to nominate Byron Hall as Vice President. On roll call vote the Board voted as follows: The motion carried
Byron Hall: Abstain (With Conflict), Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

II.A.iii.Secretary

Motion was made by Byron Hall and seconded by Samantha Johnson to nominate Dr. Kristina Nelsen as Secretary. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Abstain (With Conflict), Paul Tighe: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

II.A.iv.Treasurer

Motion was made by Samantha Johnson and seconded by Dr. Kristina Nelsen to nominate Tyler Kirkholm as Treasurer. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Abstain (With Conflict), Dr. Kristina Nelsen: Yea, Paul Tighe: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

II.A.v.Recording Secretary

Amy Brand was appointed to be Recording Secretary.

II.B.Board of Education Committee Assignments

Motion was made by Byron Hall and seconded by Samantha Johnson to approve the Board of Education Committee Assignments. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea
Yea: 6, Nay: 0

III.Board Member Roll Call

All members present.

IV.Board Member Conflict of Interest Statement

Dr. Lefdal provided a copy of the conflict of interest policy. Conflict of interest forms will be brought to the February meeting.

V.Board Member Code of Ethics

Dr. Lefdal provided a copy of policy 202.01, Board Member Code of Ethics.

VI.Excuse Absent Board Members

VII.Approval of the Agenda and changes to the Agenda

Motion was made by Samantha Johnson and seconded by Ryan Harris to approve the agenda as presented. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea
Yea: 6, Nay: 0

VIII.Consent Agenda

Motion was made by Ryan Harris and seconded by Samantha Johnson to approve all items presented on the Consent Agenda. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr. Kristina Nelsen: Yea, Paul Tighe: Yea
Yea: 6, Nay: 0

VIII.A.Approval of Minutes from the December regular meeting

VIII.B. Approve claims and accounts

Dr. Lefdal reviewed receipts and expenditures for General Fund, Lunch, Activity, Special Building, Qualified Capital Purpose Fund, and Depreciation. He also reviewed state aid and tax collection amounts.

IX. Public Comment

Miranda Estochen voiced her support for the 6th-grade transition to the middle school. Dr. Lefdal noted that the district will continue efforts to improve the transition process.

X. Information Items: Reports

X.A. Administrator reports

The district is preparing for Spring Conferences on February 11-12, with elementary and middle school sign-ups opening January 19 at 3:00 p.m. and a 9-12 open-house format. TeamMates Recognition Night was held January 13, and staff and students have returned from winter break focused and back into routine. At the elementary level, the 3-5 intervention block has been adjusted to better balance math and ELA, Preschool 4-year-old enrollment for 2026-27 is underway with 18 students registered, Family Math Night will be held January 26, and Student Council is hosting a winter clothing drive through January 30 to support a local warming shelter. At the junior high/high school level, the master schedule has been adjusted to avoid very small class sizes, WIN Time has been streamlined to reduce student wandering while maintaining support opportunities, paraprofessional schedules are being refined to strengthen life-skills programming, and ACT preparation for March begins next week in English with expansion to math, reading, and science.

X.B. Superintendent report

Board policies were added to the agenda using the district's new online policy management system. The Board also discussed potential meeting times for upcoming negotiations. Current district enrollment stands at 450 students, with no new enrollments and four student withdrawals. The district's average daily attendance for December was 93%.

XI. Discussion Items

XI.A. NASB Online Policy Update-1st reading 718.00 and 802.07.

Board policies need to be updated to reflect changes to federal acquisition regulations. These updates incorporate new federal purchasing thresholds and are required to maintain compliance with federal grant requirements and Nebraska Department of Education desk audits.

XI.B. Legislative Update

The Legislature convened on the 7th and more information will be coming as we get further into the session.

XII. Action Items

XII.A. Consider, discuss, and take action to approve the 2026-27 school calendar

The 2026-27 calendar was discussed and adopted.

Motion was made by Dr. Kristina Nelsen and seconded by Byron Hall to approve the 2026-27 school calendar. On roll call vote the Board voted as follows: The motion carried
Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XII.B. Consider, discuss, and take action to designate Perry, Guthery, Haase, and Gessford as the legal firm representing the Homer Community School District.

Motion was made by Tyler Kirkholm and seconded by Samantha Johnson to designate Perry, Guthery, Haase, and Gessford as the legal firm representing the Homer Community School District. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XII.C. Consider, discuss, and take action to designate First Community Bank as the primary financial institution for the Homer Community School District.

Motion was made by Tyler Kirkholm and seconded by Byron Hall to designate First Community Bank as the primary financial institution for the Homer Community School District. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XII.D. Consider, discuss, and take action to appoint Troy Launsby as the bus mechanic for bus inspections.

Motion was made by Ryan Harris and seconded by Samantha Johnson to appoint Troy Launsby as the bus mechanic for bus inspections. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XII.E. Consider, discuss, and take action to appoint Joseph Lefdal the authorized representative for state and federal programs.

Motion was made by Samantha Johnson and seconded by Dr. Kristina Nelsen to appoint Joseph Lefdal the authorized representative for state and federal programs. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XII.F. Consider, discuss, and take action to appoint Dan Schmitt and Abbie Uhl as the Title IX Compliance Coordinators and non-discrimination coordinators.

Motion was made by Tyler Kirkholm and seconded by Ryan Harris to appoint Dan Schmitt and Abbie Uhl as the Title IX Compliance Coordinators and non-discrimination coordinators. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XII.G. Consider, discuss, and take action to designate the Dakota County Star as the newspaper of record for Homer Community School District.

Motion was made by Samantha Johnson and seconded by Ryan Harris to designate the Dakota County Star as the newspaper of record for Homer Community School District. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

XIII. Next Meeting

The next regular board meeting will be at 7:00 PM on Wednesday, February 11th.

XIV. Adjournment

Motion was made by Samantha Johnson and seconded by Dr. Kristina Nelsen to adjourn the meeting at 7:43 pm. On roll call vote the Board voted as follows: The motion carried

Byron Hall: Yea, Ryan Harris: Yea, Samantha Johnson: Yea, Tyler Kirkholm: Yea, Dr.

Kristina Nelsen: Yea, Paul Tighe: Yea

Yea: 6, Nay: 0

Dated this Wednesday, January 14, 2026.

ATTEST:
Dr. Kristina Nelsen
Secretary

Dakota County School District #31R
a/k/a Homer Community School
BY: Paul Tighe, President

Board Report - Detail

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	8784	Allen's Septic and Portables LLC	02/06/2026	300.00
01 2610 610 001		Septic Tank		168.00
01 2610 610 002		Septic Tank		132.00
Total	Allen's Septic and Portables LLC			300.00
	1152539,11-0001	Appeara	02/09/2026	371.46
01 2610 610 001		Mop Supplies		208.02
01 2610 610 002		Mop Supplies		163.44
Total	Appeara			371.46
	02112026-0001	AT&T	01/25/2026	242.34
01 2510 382 001		Long Distance		135.71
01 2510 382 002		Long Distance		106.63
Total	AT&T			242.34
	01312026	Bird, Darrian	02/06/2026	297.48
01 2710 519 001		January Mileage		297.48
Total	Bird, Darrian			297.48
	01312026	Blackfish, Setia	02/06/2026	28.00
01 2710 519 001		April.May Mileage		28.00
Total	Blackfish, Setia			28.00
FY26-0142	7260245	Blick Art Materials	02/06/2026	200.62
01 1100 610 001		Blick Studo Acrylics - Rosy Beige - 4oz		7.92
01 1100 610 001		Blick Studo Acrylics - Burnt Umber- 4oz		7.92
01 1100 610 001		Blick Studio Acrylics - Prism Violet - 4o		7.92
01 1100 610 001		Blick Studio Acrylics - Dioxazine Purple		7.92
01 1100 610 001		Blick Studio Acrylics - Ultramarine Blue		7.92
01 1100 610 001		Blick Studio Acrylics - Cobalt Blue Hue		7.92
01 1100 610 001		Blick Studio Acrylics - Cerulean Blue Hu		7.92
01 1100 610 001		Blick Studio Acrylics - Green Light Perm		7.92
01 1100 610 001		Blick Studio Acrylics - Cadmium Yellow M		7.92
01 1100 610 001		Blick Studio Acrylics - Raw Umber - 4oz		11.88
01 1100 610 001		Blick Studio Acrylics - Yellow Oxide - 4		7.92
01 1100 610 001		Blick Studio Acrylics - Raw Sienna - 4oz		11.88
01 1100 610 001		Blick Studio Acrylics - Cadmium Red Deep		7.92
01 1100 610 001		Blick Studio Acrylics - Alizarian Crimso		7.92
01 1100 610 001		Blick Studio Acrylics - Primary Red - 4o		7.92
01 1100 610 001		Blick Water-Soluble Block Printing Ink -		8.92
01 1100 610 001		Sharpie Oil-Based Paint Marker - Black -		48.48
01 1100 610 001		Pacon Railroad Board - 22"x28" - 4ply -		16.50
Total	Blick Art Materials			200.62
	15783026	Bomgaars	02/06/2026	99.96
01 2610 610 001		Custodial/Maint.Supplies		55.98
01 2610 610 002		Custodial/Maint. Supplies		43.98
Total	Bomgaars			99.96
	02022026-0001	Century Link	01/24/2026	325.40
01 2510 382 001		Dist Educ & Telecommunications		182.22
01 2510 382 002		Dist Educ & Telecommunications		143.18
Total	Century Link			325.40

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	649390,649480, 649488	Cornhusker International Trucks, Inc.	02/06/2026	1,339.78
01 2710 490 001 0002		Bus Service		1,339.78
Total	Cornhusker International Trucks, Inc.			1,339.78
	02152026-0001	Crystal Oil	02/07/2026	2,877.25
01 2710 626 001 0002		Bus Fuel		2,877.25
Total	Crystal Oil			2,877.25
	00757	Dakota County Star	02/06/2026	175.37
01 2510 540 001		Publish Legal Notices		98.21
01 2510 540 002		Publish Legal Notices		77.16
Total	Dakota County Star			175.37
	732953-0001	Eakes Office Solutions	02/05/2026	1,087.28
01 2510 610 001		Copier Service		608.88
01 2510 610 002		Copier Service		478.40
Total	Eakes Office Solutions			1,087.28
FY26-0143	S011604707.001	Echo Group, Inc.	02/06/2026	791.70
01 2610 610 001		Fluorescent Lamps (3 Cases) Ballasts (2		443.35
01 2610 610 002		Lights Bulbs/Ballasts		348.35
Total	Echo Group, Inc.			791.70
	SP10709	Esu #1	02/06/2026	78,075.63
01 1200 591 001		Deaf Ed,Nursing,Trans,Tower		6,620.88
01 2141 591 001		School Psychology		16,380.00
01 2141 591 002		School Psychology		12,870.00
01 2151 591 001		Speech Lang. Path and Audiology		15,491.00
01 2151 591 002		Speech Lang. Path and Audiology		12,171.50
01 2161 591 002		Occupational Therapy		2,498.50
01 2171 591 002		Physical Therapy		906.25
01 6408 395 002		SUBAWARDS/SUBCONTRACTS < \$25000		11,137.50
Total	Esu #1			78,075.63
	1726542-0001	Fastwyre Broadband	01/26/2026	10.45
01 2510 530 001		Communications		5.85
01 2510 530 002		Communications		4.60
	1767098-0001	Fastwyre Broadband	02/06/2026	10.45
01 2510 530 001		Communications		5.85
01 2510 530 002		Communications		4.60
Total	Fastwyre Broadband			20.90
	02072026	First National Bank Omaha	01/26/2026	189.47
01 1100 432 001		Supplies		106.10
01 1100 432 002		Supplies		83.37
FY26-0114	20261114	First National Bank Omaha	01/26/2026	25.28
01 2610 610 001		mop heads		16.57
01 2610 610 002		mop heads		8.71
FY26-0123	2026123	First National Bank Omaha	01/26/2026	56.65
01 2610 610 001		DMX cable		38.94
01 2610 610 002		DMX Jumpers		17.71

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
FY26-0124	2026124	First National Bank Omaha	01/26/2026	317.51
01 1100 610 002		Ice Packs-Nurses Office		102.29
01 1100 610 001		Tylenol-Nurses Office		47.22
01 2510 610 001		Black Expo Markers		114.72
01 2510 610 002		Red Expo Markers		53.28
FY26-0130	2026130	First National Bank Omaha	01/26/2026	27.90
01 2220 610 001		Gray label protectors		15.62
01 2220 610 002		Gray label protectors		12.28
FY26-0118	7737962	First National Bank Omaha	01/26/2026	215.53
01 1100 610 001		various labels for books		215.53
Total	First National Bank Omaha			832.34
	4560219T13-0001	Gill Hauling	02/09/2026	902.50
01 2610 340 001		trash removal		505.40
01 2610 340 002		trash removal		397.10
Total	Gill Hauling			902.50
FY26-0150	90013215	Hillyard / Sioux Falls Branch	02/06/2026	549.72
01 2610 610 001		Hand Soap		307.84
01 2610 610 002		Hand Soap		241.88
Total	Hillyard / Sioux Falls Branch			549.72
	02012026	Homer American Legion	02/06/2026	3,600.00
01 2610 441 001		6 month rental of Legion Hall		3,600.00
Total	Homer American Legion			3,600.00
	02012026	Homer Post Office	02/06/2026	370.00
01 2510 531 001		Bulk Mailing Fee		207.20
01 2510 531 002		Bulk Mailing Fee		162.80
Total	Homer Post Office			370.00
	01312026	Houghton, Misty	02/06/2026	79.92
01 2710 519 001		January Mileage		79.92
Total	Houghton, Misty			79.92
	01312026-0001	J & J Pronto	02/07/2026	1,193.34
01 2710 626 001 0005		Pickup		30.89
01 2710 626 001 0003		Big Van		135.28
01 2710 626 002 0002		2023 Van		343.88
01 2710 626 001 0006		White Van		60.27
01 2710 626 001 0004		Grey Van Gas		13.53
01 2710 626 002 0008		Transit		205.04
01 2710 626 002 0009		2009 SPED Van Gas		34.51
01 2710 626 001 0002		School Bus Fuel		369.94
Total	J & J Pronto			1,193.34
	2026	Jay-lan	02/06/2026	5,820.15
01 2610 610 001		2026 lawn care services		3,259.28
01 2610 610 002		2026 lawn care services		2,560.87
Total	Jay-lan			5,820.15
	38465480,	Jostens, Inc.	02/06/2026	167.73
01 1100 610 001		Graduation Regalia		167.73
Total	Jostens, Inc.			167.73

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
FY26-0151	368257132	JW Pepper & Son Inc	02/06/2026	89.94
01 1100 610 001		Bb Instruments	14.99	
01 1100 610 001		Alto Sax	14.99	
01 1100 610 001		Percussion	14.99	
01 1100 610 001		Flute	14.99	
01 1100 610 001		Horn in F	14.99	
01 1100 610 001		Trombone	14.99	
Total	JW Pepper & Son Inc		89.94	
	01192026	L.B.P. Auto Repair, LLC	02/06/2026	50.97
01 2710 490 002 0005		Tires & Parts	50.97	
Total	L.B.P. Auto Repair, LLC		50.97	
	01262026	Lincoln Southeast High School	02/06/2026	32.00
01 1100 610 001		Teaching Supplies	32.00	
Total	Lincoln Southeast High School		32.00	
	01292026	Logan View High School	02/06/2026	264.00
01 1100 610 001		Speech Meet Fees	264.00	
Total	Logan View High School		264.00	
	32696563-0001	Matheson Tri-Gas, Inc.	02/09/2026	59.89
01 1100 610 001 0001		Shop Supplies	59.89	
Total	Matheson Tri-Gas, Inc.		59.89	
FY26-0052	25842-0001	MathFactLab, LLC	01/26/2026	225.00
01 1100 610 002		90 student licenses	225.00	
Total	MathFactLab, LLC		225.00	
	01202026	Maxwell, Bernice	02/06/2026	1,500.00
01 1200 320 001		SPED Consulting Services	840.00	
01 1200 320 002		SPED Consulting Services	660.00	
Total	Maxwell, Bernice		1,500.00	
	81444,80048	Menards	02/06/2026	247.74
01 2610 610 001		Custodial/Maint.Supplies	138.73	
01 2610 610 002		Custodial/Maint. Supplies	109.01	
Total	Menards		247.74	
	N-55070	NASB	02/06/2026	4,356.00
01 2320 810 001		District Dues	2,439.36	
01 2320 810 002		District Dues	1,916.64	
Total	NASB		4,356.00	
	02092026-0001	Nebraska Public Power Distric	01/27/2026	4,137.44
01 2610 621 001		Electric	2,316.97	
01 2610 621 002		Electric	1,820.47	
Total	Nebraska Public Power Distric		4,137.44	
	1368	Nebraska Rural Community School Association	02/06/2026	250.00
01 2320 890 001		Registration	140.00	
01 2320 890 002		Registration	110.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	Nebraska Rural Community School Association			250.00
	57-15225	Nebraska Safety Center	02/06/2026	255.00
01 2710 610 001 0002		Bus Endorsement - Stroot		255.00
Total	Nebraska Safety Center			255.00
	2559	Nohava Roofing	02/06/2026	368.62
01 2610 610 001		Roof Repairs		206.43
01 2610 610 002		Roof Repairs		162.19
Total	Nohava Roofing			368.62
	2022197950	One Source The Background Check Co	02/06/2026	24.00
01 2510 610 001		Background check		13.44
01 2510 610 002		Background check		10.56
Total	One Source The Background Check Co			24.00
	01312026	Parker, Amelia	02/06/2026	291.07
01 2710 519 002		Dec/Jan Mileage		291.07
Total	Parker, Amelia			291.07
	01312026	Rave, Arianna	02/06/2026	84.32
01 2710 519 002		January Mileage		84.32
Total	Rave, Arianna			84.32
	01312026	Sharpback, Fran	02/06/2026	104.22
01 2710 519 001		January Mileage		104.22
Total	Sharpback, Fran			104.22
	21263	Siouxland Lock & Key	02/06/2026	35.60
01 2610 610 001		Custodial/Maint.Supplies		19.94
01 2610 610 002		Custodial/Maint. Supplies		15.66
Total	Siouxland Lock & Key			35.60
	26-33334	Stockton Towing Inc	02/06/2026	370.00
01 2710 490 001 0002		Bus Towing		370.00
Total	Stockton Towing Inc			370.00
	36632,36652	Studio B Graphics	02/09/2026	800.00
01 1100 610 001		Speech Visual Aids		800.00
Total	Studio B Graphics			800.00
	a81fddd0	TreviPay	02/06/2026	609.74
01 1100 610 001		Teaching Supplies		586.36
01 1200 610 001		Teaching Supplies		23.38
FY26-0149	fc723227	TreviPay	02/06/2026	1,537.66
01 1100 610 001		Knives		94.23
01 1100 610 001		Pots		227.96
01 1100 610 001		Teacher's Pots		66.99
01 1100 610 001		Teacher's Knives		15.99
01 1100 610 001		Flour Storage		14.36
01 1100 610 001		Griddle		98.72
01 1100 610 001		Aprons		179.40
01 1100 610 001		Pans		111.88

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001		Teacher's Pans		50.63
01 1100 610 001		Hot Pads and Towels		77.36
01 1100 610 001		Bread Bowls		59.90
01 1100 610 001		Flour		10.77
01 1100 610 001		Yeast		54.72
01 1100 610 001		Measuring Cups		4.85
01 1100 610 001		Dawn		29.70
01 1100 610 001		Gloves		29.94
01 1100 610 001		Mixing Bowls		119.90
01 1100 610 001		Salt		3.04
01 1100 610 001		Cutting Boards		109.00
01 1100 610 001		Utensils		111.96
01 1100 610 001		Cooling Rack		29.91
01 1100 610 001		Teacher Utensils		27.99
01 1100 610 001		Sugar		8.46
Total TreviPay				<u>2,147.40</u>
	01152026	Troy's Auto World	02/06/2026	700.00
01 2610 610 001		Vehicle Inspections		392.00
01 2610 610 002		Vehicle Inspections		308.00
Total Troy's Auto World				<u>700.00</u>
	01262026	Twin River Public Schools	02/06/2026	144.00
01 1100 610 001		Speech Meet Fees		144.00
Total Twin River Public Schools				<u>144.00</u>
	02152026-0001	Village Of Homer	01/25/2026	548.15
01 2610 410 001		Water & Sewer		306.96
01 2610 410 002		Water & Sewer		241.19
Total Village Of Homer				<u>548.15</u>
	1782392-01	Wilmes Hardware Hank	02/06/2026	11.67
01 2610 610 001		Custodial/Maint.Supplies		6.54
01 2610 610 002		Custodial/Maint. Supplies		5.13
Total Wilmes Hardware Hank				<u>11.67</u>
	01-202602--0001	Wireless Links	02/07/2026	60.60
01 2710 490 001 0002		Bus supplies		60.60
Total Wireless Links				<u>60.60</u>
	01262026	Wisner-Pilger High School	02/06/2026	186.00
01 1100 610 001		Speech Meet Fees		186.00
Total Wisner-Pilger High School				<u>186.00</u>
	482370-0001	WoodRiver Energy, LLC	01/15/2026	2,833.99
01 2610 621 001		Utility Energy Service		1,587.03
01 2610 621 002		Utility Energy Service		1,246.96
Total WoodRiver Energy, LLC				<u>2,833.99</u>
Fund Number 01				<u>119,926.49</u>
Checking Account ID 1				<u>119,926.49</u>

General Fund Account Balances – February 2026

Receipts:

(Received since last board meeting)

First Community Bank – Interest	55.72
Dakota & Thurston County Treasurer – Taxes from last month	616,499.53
State of NE – State Aid	218,964.00
State of NE – SPED	82,769.00
State of NE – State Apportionment	65,959.05
Medicaid Reimbursement	213.99

Balance in General Fund Checking (2/1/2026)	278,326.23
Balance in General Fund Petty Cash (2/1/2026)	2,000.00
General Fund Balance	280,326.23

General Fund Checking Balance as of February 1, 2026	278,326.23
February Accounts Payable Expenses	- 111,886.80
February Payroll Expense (Inc payroll deductions)	- 526,134.41
February To Be Deposited	+ 481,668.41
Estimated Balance End of February	121,973.43

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Hot Lunch Program Balance January, 2026

Hot Lunch Balance as of January 1, 2026	\$ 4,350.80
Expenses to clear the bank in January	- 30,107.01
January Deposits	+ 24,676.89
January GF Reimbursement	+ 14,614.94
Balance End of January	\$ 13,535.62
 February Lunch Payroll	 \$ 26,775.92

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Activity Account Balance – January, 2026

Beginning bank balance as of January, 2026	\$ 78,033.48
January expenditures	- 16,845.49
January deposits	+ 26,872.02
Balance End of January	\$ 88,060.01

Building Fund: (Used for Improvements)		
Balance in Building Fund Passbook (1-1-26)		\$ 19,338.91
Interest		154.09
Dakota and Thurston County Treasurer		75,908.99
	January Ending Balance	\$ 95,401.99
QCPUF Fund		
Balance in QCPUF (1-1-26)		\$ 72,451.87
Interest		80.43
Dakota and Thurston County Treasurer		41.75
	January Ending Balance	\$ 72,574.05
Depreciation Fund: (Used for Replacement)		
Balance in Depreciation Fund Balance (1-1-26)		\$ 289,723.95
Less Check to Hillyard (auto-scrubber payment)		493.05
Interest		582.56
	January Ending Balance	\$ 289,813.46



Total Collections

	2022-2023	2023-2024	2024-2025	2025-2026
September	800,659	698,595	725,802	621,845
October	316,779	466,618	652,282	581,143
November	519,791	221,093	698,727	377,554
December	275,982	346,820	703,572	551,411
January	1,130,286	1,324,358	869,749	984,461
February	588,149	524,431	854,291	
March	332,046	485,652	532,020	
April	574,028	513,032	492,355	
May	855,633	996,973	1,400,457	
June	429,134	489,487	554,793	
July	48,640	84,226	69,485	
August	417,695	93,457	119,103	
TOTALS	6,288,821	6,244,744	7,672,635	3,116,414

Tax Collections

	2022-2023	% of Total	2023-2024	% of Total	2024-2025	% of Total	2025-2026	% of Total
September	600,231	74.97%	504,135	72.16%	505,420	69.64%	401,069	64.50%
October	116,402	36.75%	108,401	23.23%	143,002	21.92%	156,284	26.89%
November	35,932	6.91%	29,497	13.34%	29,152	4.17%	41,306	10.94%
December	25,912	9.39%	25,976	7.49%	39,247	5.58%	22,138	4.01%
January	889,616	78.71%	991,893	74.90%	516,753	59.41%	616,500	62.62%
February	214,253	36.43%	228,350	43.54%	655,772	76.76%		#DIV/0!
March	59,157	17.82%	70,956	14.61%	36,784	6.91%		#DIV/0!
April	347,686	60.57%	232,260	45.27%	191,916	38.98%		#DIV/0!
May	591,358	69.11%	706,690	70.88%	1,194,987	85.33%		#DIV/0!
June	135,466	31.57%	173,628	35.47%	146,425	26.39%		#DIV/0!
July	40,059	82.36%	28,798	34.19%	36,411	52.40%		#DIV/0!
August	49,150	11.77%	33,418	35.76%	44,348	37.23%		#DIV/0!
TOTALS	3,105,221	49.38%	3,134,003	50.19%	3,540,218	46.14%	1,237,297	39.70%

State Aid

	2022-2023	% of Total	2023-2024	% of Total	2024-2025	% of Total	2025-2026	% of Total
September	199,203	24.88%	191,609	27.43%	201,069	27.70%	218,964	35.21%
October	195,724	61.79%	185,008	39.65%	200,874	30.80%	218,964	37.68%
November	195,724	37.65%	185,008	83.68%	0	0.00%	0	0.00%
December	195,724	70.92%	185,008	53.34%	401,748	57.10%	437,928	79.42%
January	195,724	17.32%	185,008	13.97%	200,874	23.10%	218,964	22.24%
February	195,724	33.28%	185,008	35.28%	0	0.00%		#DIV/0!
March	195,724	58.94%	185,008	38.09%	401,748	75.51%		#DIV/0!
April	195,724	34.10%	185,008	36.06%	200,874	40.80%		#DIV/0!
May	195,724	22.87%	185,008	18.56%	200,874	14.34%		#DIV/0!
June	195,719	45.61%	185,004	37.80%	200,873	36.21%		#DIV/0!
July								
August								
TOTALS	1,960,714	31.18%	1,856,677	29.73%	2,008,934	26.18%	1,094,820	35.13%

Homer Community Schools		Revised Budget	Expended During Month	Expenditures to Date	% of Budget
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,721,460.00	275,429.00	1,626,649.41	43.81
1125	REGULAR INSTRUCTIONAL PROGRAMS SCHOOL AG	60,284.00	297.51	2,048.36	3.40
1150	LIMITED ENGLISH PROF PROGRAMS	22,380.00	1,320.90	7,925.40	35.41
1160	PROVERTY PROGRAMS	523,200.00	54,412.89	321,635.71	61.47
1190	EARLY CHILDHOOD ED PROGRAMS	14,010.00	175.20	1,405.35	10.03
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	500,000.00	69,414.78	385,671.44	77.13
1300	SUMMER SCHOOL	25,000.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	178,000.00	20,081.67	120,822.28	67.88
2130	HEALTH SERVICES	76,000.00	4,834.68	26,889.96	35.38
2141	PSYCHOLOGICAL SERVICES SPED SCHOOL AGE	80,000.00	29,250.00	58,500.00	73.13
2151	SPEECH & AUDIOLOGY SERV SPED SCHOOL AGE	110,000.00	27,662.50	53,750.00	48.86
2161	OT SERVICES SPED SCHOOL AGE	8,000.00	2,498.50	3,912.12	48.90
2171	PT SERVICES SPED SCHOOL AGE	0.00	906.25	2,283.75	0.00
2181	VISION SERVICES SPED SCHOOL AGE	0.00	0.00	26.00	0.00
2213	INST STAFF TRAINING	0.00	0.00	8,075.95	0.00
2220	LIBRARY/MEDIA SERVICES	175,000.00	12,384.28	75,233.34	42.99
2290	Retirement incentive	0.00	0.00	18,567.45	0.00
2320	EXECUTIVE ADMINISTRATION	290,000.00	22,232.96	126,711.14	43.69
2410	OFFICE OF PRINCIPAL	410,000.00	32,572.04	199,987.00	48.78
2510	GENERAL ADMIN-BUSINESS SERVICE	200,000.00	10,004.71	89,984.09	45.04
2520	PURCH, WARE, AND DIST SERVICES	0.00	0.00	330.00	0.00
2530	PRINT, PUB, DUP SERVICES	0.00	0.00	1,610.70	0.00
2610	SUPPORT SERVICES OPERATION OF BUILDING	513,000.00	30,664.43	210,165.14	42.12
2650	VEHICLE OPP, ACQUISITION AND MAINTENANCE	25,000.00	0.00	0.00	0.00
2660	SECURITY	2,000.00	0.00	0.00	0.00
2710	VEHICLE OPP & PURCH REG ED	389,601.00	20,597.83	144,327.56	37.04
2712	VEHICLE OPP & PURCH SCHOOL AGE SPED	0.00	0.00	6,606.40	0.00
3535	HIGH ABILITY LEARNERS	14,000.00	0.00	353.03	2.52
5000	DEBT SERVICES	0.00	0.00	114,000.00	0.00
6200	TITLE I, PART A ESSA IMP BASIC BY LOCAL	199,000.00	11,139.16	64,310.76	32.32
6210	TITLE I PART A ACCT ESSA IMPROV BASIC	6,000.00	0.00	0.00	0.00
6408	6408	103,000.00	11,137.50	31,311.00	30.40
6700	FED VOC & APP TECH ED (CARL PERKINS)	10,000.00	0.00	9,021.70	90.22
6990	OTHER FED CATEGORICAL RECEIPTS	0.00	0.00	7,771.71	0.00
6992	REAP	45,000.00	0.00	0.00	0.00
6997	6997	5,000.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	165,065.00	0.00	79,689.97	48.28
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	(1,000.00)	0.00
Totals		7,870,000.00	637,016.79	3,798,576.72	48.39

HOMER SCHOOL ENROLLMENT 2025-26

January 30, 2026

Grade	Total	Boys	Girls	Teachers	Option Enrollment	
Preschool 4 year	25	11	14	All		
PK-4	13			Heaton	-	
PK-4	12			Murphy	-	
Kindergarten	29	12	17	All	12	
K – 1	15			Scott		
K – 2	14			Olson		
1 st Grade	27	17	10	All	11	
1 st – 1	13			Boelter		
1 st - 2	14			Dorcey		
2 nd Grade	36	18	18	All	15	
2 nd – 1	19			Ford		
2 nd – 2	17			Morgan		
3 rd Grade	26	15	11	All	11	
3 rd – 1	13			Wright		
3 rd – 2	13			Hermelbracht		
4 th Grade	28	11	17	All	7	
4 th – 1	14			Jump		
4 th – 2	14			Sanchez		
5 th Grade	33	16	17	All	10	
5 th - 1	16			Olson		
5 th - 2	17			Bennier		
Total K – 5	179		Total PreK - 5	204	Total Elem. Option	66
Comparison to 2015/2016 (PK-6) - 219 Students (71 Opt.) Comparison to 2016/2017 (PK-6) - 215 Students (73 Opt.) Comparison to 2017/2018 (PK-6) - 206 Students (69 Opt.) Comparison to 2018/2019 (PK-6) - 225 Students (90 Opt.) Comparison to 2019/2020 (PK-6) - 217 Students (83 Opt.) Comparison to 2020/2021 (PK-6) - 243 Students (78 Opt.) Comparison to 2021/2022 (PK-6) - 245 Students (70 Opt.) Comparison to 2022/2023 (PK-6) - 238 Students (68 Opt.) Comparison to 2023/2024 (PK-5) – 212 Students (66 Opt.) Comparison to 2023/2024 (PK-5) – 201 Students (67 Opt.)						
6 th Grade	37	18	19		13	
7 th Grade	33	11	22		16	
8 th Grade	41	15	26		14	
9 th Grade	27	10	17		12	
10 th Grade	41	20	21		16	
11 th Grade	32	15	17		16	
12 th Grade	39	16	23		14	
13-16 Year	0	0	0		0	
Total 6 – 12	250				Total JH/HS Option	101
Year 13	0					
Comparison to 2015/2016 (7-12) – 180 Students (61 Opt.) Comparison to 2016/2017 (7-12) – 175 Students (63 Opt.) Comparison to 2017/2018 (7-12) - 171 Students (56 Opt.) Comparison to 2018/2019 (7-12) - 163 Students (58 Opt.) Comparison to 2019/2020 (7-12) - 171 Students (65 Opt.) Comparison to 2020/2021 (7-12) - 190 Students (74 Opt.) Comparison to 2021/2022 (7-12) - 181 Students (75 Opt.) Comparison to 2022/2023 (7-12) - 192 Students (80 Opt.) Comparison to 2023/2024 (6-12)- 224 Students (97 Opt.) Comparison to 2023/2024 (6-12) – 240 Students (107 Opt.)						
Total K – 12	429		Total PreK - 12	454	Option Total	167
Comparison to 2015/2016 (PK-12) - 399 Students (132 Opt.) Comparison to 2016/2017 (PK-12) - 390 Students (136 Opt.) Comparison to 2017/2018 (PK-12) - 377 Students (125 Opt.) Comparison to 2018/2019 (PK-12) - 388 Students (148 Opt.) Comparison to 2019/2020 (PK-12) - 418 Students (148 Opt.) Comparison to 2020/2021 (PK-12) - 433 Students (152 Opt.) Comparison to 2021/2022 (PK-12) - 426 Students (145 Opt.) Comparison to 2022/2023 (PK-12) - 430 Students (148 Opt.) Comparison to 2023/2024 (PK-12) – 436 Students (168 Opt.) Comparison to 2024/2025 (PK-12) - 445 Students (166 Opt.)						

Homer Community School 2025-26 Student Movement

	In	Out
August	1	2
September	4	3
October	1	6
November	6	0
December	0	4
January	7	3
February		
March		
April		
May		
	Totals	
	19	18



Homer Community School 2025-26

Average Daily Attendance

Percentage of Students in Attendance Daily

	%
August	95
September	95
October	95
November	94
December	93
January	94
February	
March	
April	
May	



	1st Period	2nd Period	3rd Period	4th Period	5th Period	Lunch/6A	Lunch/6B	7th Period	8th Period
	8:00-8:45	8:49-9:34	9:38-10:23	10:27-11:12	11:16-12:01	MS Lunch 12:05-12:35 HS Class 12:05-12:50	MS Class 12:39-1:20 HS Lunch 12:50-1:20	1:24-2:09	2:13-3:30
Brewer	SPED	SPED	SPED	SPED	SPED	LUNCH	SPED	SPED	Plan
Delperdang	English 10	Brit Lit	English	English Comp	Plan	English 10	LUNCH	Brit Lit	Tech English
Dziurawiec	Earth Science	Plan	Applied Stats	Math/Science	Chemistry	Earth Science	LUNCH	Physics	Science
Ferris	Algebra 1	Algebra 2	Geometry	Geometry	Applied 2	Algebra I	LUNCH	Algebra II	Applied 1
Horner	Guidance	Guidance	Guidance	Guidance	Guidance	LUNCH	Guidance	Guidance	Guidance
Jerabek	HS Ag	Plan	HS Ag	8B Explore	6B Ag	HS Ag	LUNCH	HS Ag	Coaching
Lambert	Welding 1/2	8A Explore	Plan	Welding 1/2	7A STS	Lunch	6B Explore	Construction	Construction
McPartland		7B Exploratory	Plan	EL	Spanish 1	Spanish 2	LUNCH	8B Explore	Spanish I
Anderson	6-7 Choir (M,W,F)	8-12 Choir (M,W,F)	Plan	NA	NA	NA	NA	NA	NA
Moos	6-7 Band (T/Th) Ind Lessons (MWF)	Guitar Piano	Guitar Piano	HS Music	Plan	LUNCH	Elementary Rot	Elementary Rot	8-12 Band
Sasges	Video Production	Plan	Intro to Business	Business	Personal Finance	Computer Sci/Web Design	LUNCH	Intro to Computers	Principles of Fiance
Schmitt	HS PE	English 11	English 9	English 9	AD	Lunch Sup	Lunch Sup	AD	AD
Spurrell	Weights	Weights	Weights	Weights	Plan	LUNCH	Elementary Rot	Elementary Rot	JH PE
Terwee	SPED	SPED	SPED	SPED	SPED	SPED	LUNCH	SPED	Plan
Steffen	6/7 Lifetime Sports	HS PE	6A PE (MWF) (6B TTh)	Plan	HS PE	LUNCH	Elementary Rot	Elementary Rot	JH PE
Tremayne	HS Art	HS Art	Plan	8A Exploratory	HS Art	LUNCH	Elementary Rot	Elementary Rot	HS Art
Hightree	US History	History of RR	Geography	Geography	HS SS	US History	LUNCH	HS SS	Plan
Huisenga	Plan	7A Science	Biology	Biology	8B Science	LUNCH	8A Science	7B Science	Anatomy
Koehn	8A SS	Plan	7B History	7A History	7B SS	LUNCH	6A Explore	8A Explore	Coaching PE
Ensminger	Plan	6B Math	7A Math	7B Math	8A Math	LUNCH	8B Math	6A Math	Coaching PE
Vanschioack	8B English	7B English	8A English	6A English	Plan	LUNCH	7A Explore	7A English	6A Explore
Launsby	Government	8B Exploratory	8B SS	HS SS	Plan	Government	LUNCH	HS SS	Nebraska History
Gonzalez	Plan	6A Science	6A (T,Th) 6B WMF Elective	6B English	6A Reading	LUNCH	7B Explore	6B Science	6B Explore
Ziska	FCS	Plan	FCS	FCS	Foods	LUNCH	Elementary Rot	Elementary Rot	FCS

6th grade								
	1st	2nd	3rd	4th	5th	6th	7th	8th
	6/7 Choir (MWF)	6B Math	6A PE (MWF)	6A English	6A Reading	6A Explore SS	6A Math	6A Explore
	6/7 Band (T, Th)	6A Science	6B PE (T, Th)	6B English	6B Reading	6B Explore STS	6B Science	6B Explore
	Lessons (M-F)		6A Explore (T, Th)		6A Ag			
	6/7 Lifetime PE		6B Explore (MWF)		6B Ag			
7th grade								
	1st	2nd	3rd	4th	5th	6th	7th	8th
	6/7 Choir (MWF)	7B English	7B History	7B Math	7B Explore SS	7A Explore	7B Science	PE
	6/7 Band (T, Th)	7A Science	7A Math	7A History	7A Explore STS	7B Explore	7A English	Sports
	Lessons (M-F)							
	6/7 Lifetime PE							
8th grade								
	1st	2nd	3rd	4th	5th	6th	7th	8th
	8A SS	8A Explore STS	8A English	8A Explore Art	8A Math	8A Science	8B Explore Span	Band
	8B English	8B Explore SS	8B SS	8B Explore Ag	8B Science	8B Math	8A Explore SS	PE
		8-12 Choir (MWF)						

WK 1		Monday			Tuesday			Wednesday			Thursday	
	12:39-1:09	1:09-1:39	1:39-2:09	12:39-1:09	1:09-1:39	1:39-2:09	12:39-1:09	1:09-1:39	1:39-2:09	12:39-1:09	1:09-1:39	1:39-2:09
PKA												
PKB												
KA	Music	PE							Counseling	Art	Library	
KB	PE	Music								Counseling	Art	Library
1A	Library	PE	Music								Counseling	Art
1B	Art	Libray	PE	Music								Counseling
2A	Counseling	Art	Library	PE	Music							
2B		Counseling	Art	Library	PE	Music						
3A			Counseling	Art	Library	PE	Music					
3B				Counseling	Art	Library	PE	Music				
4A					Counseling	Art	Library	PE	Music			
4B						Counseling	Art	Library	PE	Music		
5A							Counseling	Art	Library	PE	Music	
5B								Counseling	Art	Library	PE	Music
WK 2		Monday			Tuesday			Wednesday			Thursday	
	12:39-1:09	1:09-1:39	1:39-2:09	12:39-1:09	1:09-1:39	1:39-2:09	12:39-1:09	1:09-1:39	1:39-2:09	12:39-1:09	1:09-1:39	1:39-2:09
PKA												
PKB												
KA	DEAR											
KB	Art In class	DEAR										
1A		Art In class	DEAR									
1B			Art In class	DEAR								
2A				Art In class	DEAR							
2B					Art In class	DEAR						
3A						Art In class	DEAR					
3B							Art In class	DEAR				
4A								Art In class	DEAR	Art In class		
4B									Art In class	DEAR	Art In Class	
5A	Band	Band		Band	Band		Band	Band		Band	Band	DEAR
5B	Band	Band		Band	Band		Band	Band		Band	Band	DEAR

802.07 - SCHOOL FOOD PROCUREMENT

The following procurement policy statement shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. This statement is meant to provide guidance to our personnel and vendors on acceptable and / or required procurement practices. Our goal is to fully implement all required and recommended procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and by the State Agency.

Procurement Policy

The purchasing procedure to be followed shall be determined by the anticipated total annual expenditure on items related to the food service program:

- When the annual total for food service program related items is less than \$350,000 per year (per procurement event or in aggregate purchases) this District will follow the informal Small Purchase Procedure.
- When the annual total for food service program related items is greater than \$350,000 per year (per procurement event or in aggregate purchases) this District will follow the Formal Competitive Solicitation Procedures.

Micro-Purchase Procedures

Micro-Purchases may be used for a single purchase under \$15,000 made with a vendor [2 CFR 200.320(a)].

Prices will be reviewed for reasonableness [2 CFR 200.320(a)].

Purchases will be spread equitably among all qualified sources [2 CFR 200.320(a)].

Small Purchase Procedures

For purchases made below the small purchase threshold, a Small Purchase Procedures will be utilized to purchase necessary goods and services. When Small Purchase Procedures are used, this District will take the following steps:

- 1) Contact a minimum of three potential vendors
- 2) Document each vendor's quoted price
- 3) Select the company that provides the lowest, most responsive, and responsible bid
- 4) Inform all bidding companies in writing of the final decision made by the sponsor
- 5) Write contract for meal service between the sponsor and the winning bidder.

Formal Competitive Solicitation Procedures

For purchases made in excess of the small purchase threshold, a Formal Competitive Solicitation will be conducted. When Formal Competitive Solicitation Procedures are used, this District will take the following steps:

- 1) Prepare an IFB or RFP document specifically addressing the items to be procured
 - a. Include detailed specifications
 - b. Ensure price will be most heavily weighted
- 2) Publicly announce and advertise the bid/proposal at least 30 calendar days prior to bid opening
 - a. Announcements will include the date, time and location in which bids will be opened
- 3) Determine the most responsive and responsible bid/proposal by using the selection criteria set forth in the bid/proposal document
 - a. Responsive bidders will be those whose bid/proposal conform to all of the terms, conditions and requirements of the IFB/RFP
- 4) Award the contract
 - a. To the most responsive and responsible bidder based on the criteria set forth in the IFB/RFP
 - b. At least two weeks before program operations begin
 - c. If a protest is received, it must be handled in accordance with 7 CFR 210.21
- 5) Retain all records pertaining to the formal competitive bid process for a period of five years plus the current year

(Note: If the bid threshold established in the sponsor's procurement policy statement is less than \$150,000, the smaller bid threshold will govern.)

This District incorporates the following elements into the Procurement Policy Statement, as required by 2 CFR 200 and 7 CFR parts 210.

- A. Competition: We shall demonstrate our goods and services are procured in an openly competitive manner. Competition will not be unreasonably restricted. [7 CFR 210.21(c)(1)] [2 CFR Part 200.319(a)(1-7)]
- B. Comparability: We recognize for true competition to take place, we must maintain reasonable product specifications to adequately describe the products to be purchased and

the volume of planned purchases based upon pre-planned menu cycles. 2 CFR 200.319(a)(6)

C. Documentation: We shall maintain for the current year and the preceding three years all menus, production records, invitations to bid, bid results, bid tabulations or any other significant materials that will serve to document our policies and procedures. [2 CFR 200.318(i)]

D. Code of Conduct: This program shall be governed by the attached Code of Conduct and it shall apply to all personnel, employees, directors, agents, officers, volunteers or any person(s) acting in any capacity concerning the food service procurement program. [2 CFR 200.318(c)(1)]

E. Procurement Review Process: This procurement plan shall receive an internal program review on an annual basis by a staff person who is not associated with food service procurement process. This review shall be summarized in written form and kept with the other required program documentation.

F. Contract Administration: Purchases shall be checked or verified by designated staff to assure that all goods and services are received and prices verified. All invoices and receipts shall be signed, dated, and maintained in the documentation file. [2 CFR Part 200.318(b)]

G. General Requirements:

- Small, minority and women's businesses enterprises and labor surplus firms are used when possible. [2 CFR 200.321]
- Ensure compliance with Buy American Provision. [7 CFR 210.21(d)]
- A cost or price analysis in connection with every procurement action in excess of the Simplified Acquisition Threshold including contract modifications. [2 CFR 200.323(a)]
- Documented Procurement Procedures and activities will be maintained. [2 CFR 200.318(a)]

H. Duties of Food Service Supervisor:

1. To work with staff and clients in developing acceptable menus for breakfast and lunch.
2. To compile market orders or requisitions for purchases which accurately reflect the total quantities of required foods to be ordered per (day, week or month).
3. To place and confirm orders with vendors, or make plans to purchase the required items.

4. To keep program menus up to date by testing and using new products and seeking feedback from staff and clients.
5. To send out bid quotation forms to vendors who have expressed an interest in doing business with the sponsor.
6. To make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service and price.
7. To work with vendors on a fair and equal basis.
8. To develop a list of acceptable brands. (multiple Brands per bid item when possible)
9. To conduct an in-house procurement review once per year

School Food Authority Code of Conduct

The District seeks to conduct all procurement procedures in compliance with state and federal regulations and to prohibit conflicts of interest with employees engaged in the selection, award and administration of contracts.

No employee, officer, or agent of the District may participate in the selection, award, or administration of a contract supported by Federal, State, or local funds if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

No officer, employee, or agent of the District may solicit or accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts.

Officers, employees, or agents of the District who violate this policy shall be subject to appropriate disciplinary actions.

Legal Reference: 2 CFR 200 Uniform Admin. Reqrmts, Cost Principles,

and Audit Reqrmts for Federal Awards

7 CFR 210 National School Lunch Program

2 CFR 200.317-326 Super Circular

7 CFR 210.21 NSLP Procurement

7 CFR 220.16 Breakfast Program

7 CFR 225 Summer Food Service Program

7 CFR 3016—Uniform Admin. Reqrmnts For Grants And
Coop. Agreements To State And Local Govnmnts

Approved _____ Reviewed _____ Revised _____

718.00 - FISCAL MANAGEMENT INTERNAL CONTROLS

The District will develop the necessary procedures to comply with the following fiscal management internal controls relating to oversight of all federal and state grant programs.

Equipment Management Requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a Federal award, until the District disposes of that equipment, to meet the following requirements of 2 CFR 200.313 and 2 CFR 200.33:

1. Maintain property records procedure and policies (include description, serial number or other identification number, source of funding, acquisition date, etc.);
2. Develop and maintain a physical inventory procedure to occur a minimum of every 2 years;
3. A Control System procedure to ensure adequate safeguards are in place;
4. Develop and implement adequate maintenance procedures for such equipment;
5. Develop and implement sales procedures for such equipment; and
6. Develop and implement disposition procedures for such equipment.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified below from 2 CFR 200.320;

1. A procedure for micro-purchases (Under 15,000);
2. A procedure for small purchases (10,000 to 350,000);
3. A procedure for sealed bids (using Lowest Bidder for over 350,000);
4. A procedure for competitive proposals (including showing why not sealed bids were not used for over 350,000); and
5. A procedure for noncompetitive bids (when sole sourced, must prove only source).

Record Retention: Financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal award must be retained for a period of three years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a sub-recipient in accordance with 2 CFR 200.333. Other records will be retained for a period of time as required by law.

Suspension and Debarment: The District may not subcontract with or award subgrants in any Federal assistance program to any person or company who is debarred or suspended and is required to check for excluded parties at the System for Award Management, SAM (formerly the Excluded Parties List System, EPLS) website before any procurement transaction in accordance with 2 CFR 200.213 and Policy 706.07 Suspension and Debarment.

Financial Management: The District must develop and maintain financial management systems to account for federal funds, including records documenting compliance with Federal statutes, regulations, and the terms and conditions of the Federal award. Such records must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award in accordance with 2 CFR 200.302. See also §200.450 Lobbying.

The financial management system of each non-Federal entity must provide for the following;

1. A procedure for identification of all Federal awards received and expended and the Federal programs under which they were received;
2. A procedure for accurate, current, and complete disclosure of the financial results of each Federal award or program in accordance with reporting requirements
3. A procedure to maintain records that identify adequately the source and application of funds for federally funded activities.
4. A procedure for maintaining effective control over, and accountability for, all funds, property, and other assets.
5. A procedure for comparing District expenditures with budget amounts for each federal award.
6. A procedure to ensure payments of federal funds are made in accordance with 2 CFR 200.305.
7. A procedure for determining the allowability of costs in accordance with 2 CFR 200.305 Subpart E-Cost Principals and the term and conditions of the Federal award.

Program Income: The District will follow the guidance of the Federal awarding agency in how it uses, applies and accounts for all income received under those programs as listed below in accordance with 2 CFR 200.307;

1. Deduction. Ordinarily program income must be deducted from total allowable costs to determine the net allowable costs
2. Addition. With prior approval of the Federal awarding agency program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must be used for the purposes and under the conditions of the Federal award.
3. Cost sharing or matching. With prior approval of the Federal awarding agency, program income may be used to meet the cost sharing or matching requirement of the Federal award. The amount of the Federal award remains the same.

Cost Sharing or Matching: For all Federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching when such contributions meet all of the following criteria in accordance with 2 CFR 200.306 and a procedure must ensure these criteria are covered:

- (1) Are verifiable from the District's records;
- (2) Are not included as contributions for any other Federal award;
- (3) Are necessary and reasonable for accomplishment of project or program objectives;
- (4) Are allowable under 2 CFR 200.305 Subpart E—Cost Principles;
- (5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- (6) Are provided for in the approved budget when required by the Federal awarding agency; and
- (7) Conform to other provisions of the law, as applicable in the terms and conditions of the federal award.

Unexpected or Extraordinary Circumstances: For all Federal awards, If the District does not currently have in place a policy that addresses extraordinary circumstances such as those caused by COVID-19, the District may later amend or create a policy in order to put emergency contingencies in place for Federal and non-Federal similarly situated employees in accordance with 2 CFR 200 et seq. If the conditions exist for charges to be made to the Federal grant, charges may also be made to any non-Federal sources that are used by the District in order to meet a matching requirement. The District may develop a procedure to ensure that federal expenditures during the unexpected or extraordinary circumstance are allowable.

Compensation for personal services:

(a) General. Compensation for personal services includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the Federal award, including but not necessarily limited to wages, salaries, and fringe benefits in accordance with 2 CFR 200.430 and .431. Costs of compensation are allowable to the extent that they satisfy the following requirements;

1. Is reasonable for the services rendered and conforms to the established written policy and procedures of the District consistently applied to both Federal and non-Federal activities;

Compensation and fringe benefits: (a) Fringe benefits are allowances and services provided by employers to their employees as compensation in addition to regular salaries and wages. Fringe benefits in accordance with 2 CFR 200.431 include, but are not limited to, the costs of leave (vacation, family-related, sick or military), employee insurance, pensions, and unemployment benefit plans. Except as provided elsewhere in these principles, the costs of fringe benefits are allowable provided that the benefits are reasonable and are required by law, District employee agreement, or an established policy of the District.

(b) Leave. The cost of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if all of the following criteria are met:

1. They are provided under established written leave policies;

Standards for Documentation of Personnel Expenses: (1) Charges to Federal awards for salaries and wages must be based on records that accurately reflect the work performed in accordance with 2 CFR 200.430. These records must:

(i) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;

(ii) Be incorporated into the official records of the District;

(iii) Reasonably reflect the total activity for which the employee is compensated by the non-Federal entity, not exceeding 100% of compensated activities;

(iv) Encompass both federally assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written policy;

(v) Comply with the established accounting policies and practices of the District; and

(vi) Support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

(vii) Budget estimates do not qualify as support for charges to Federal awards, but may be used for interim accounting purposes, provided that:

(A) The system for establishing the estimates produces reasonable approximations of the activity actually performed;

(B) Significant changes in the corresponding work activity (as defined by the District's written policies) are identified and entered into the records in a timely manner. Short term (such as one or two months) fluctuation between workload

categories need not be considered as long as the distribution of salaries and wages is reasonable over the longer term; and

(C) The District's system of internal controls includes processes to review after-the-fact interim charges made to a Federal award based on budget estimates. All necessary adjustment must be made such that the final amount charged to the Federal award is accurate, allowable, and properly allocated.

(2) In accordance with Department of Labor regulations implementing the Fair Labor Standards Act (FLSA) (29 CFR part 516), charges for the salaries and wages of nonexempt employees, in addition to the supporting documentation described in this section, must also be supported by records indicating the total number of hours worked each day.

Approved _____ Reviewed _____ Revised _____

Negotiations 2026-27 Minutes

Date: 1/15/26 1:30PM

Call Meeting to Order: 1:30 PM.

Teachers: David Dziurawiec, Brenda Boelter

Teachers Absent: Aaron Sasges, Bret Hightree

Board Members: Paul Tighe, Tyler Kirkholm

Board Members Absent: Byron Hall

Recorder: Dr. Lefdal

HEA Presented their proposal

1. BASE SALARY INCREASE
 - a. Base salary will increase from \$47500 to 48400, an increase of \$900.
2. LONG-TERM DISABILITY COVERAGE
 - a. The board will provide LTD coverage for all teachers.
 - b. In the master contract, under Article IX, the section regarding an employee exchanging one PTO day for LTD coverage needs to be removed if agreed upon.
3. CONTRACT WORDING MODIFICATION
 - a. The final stanza in Article IX in handling the transition to the PTO policy now in place is no longer relevant and should be removed.
4. HORIZONTAL LANE CHANGE NOTIFICATION
 - a. Any teacher wishing to move horizontal lanes for the following contract must notify the Superintendent in writing before December 31st of the previous year (ex: a lane change for the 27-28 year would need to be sent in prior to December 31, 2026). The Association understands that budgeting for salaries requires a clear picture of expected costs. Failure to notify by the appropriate date will push the lane change to the contract year after desired. There is no limit to the number of lanes a teacher can move in a year provided adequate notice is given.
5. EXTRA DUTY SCHEDULE CHANGES
 - a. Move Yearbook from a Category 8 to a Category 4. It is no longer a co-curricular activity and will require additional time outside of class. This move acknowledges the additional time requirements of such a move.

BOE Proposal

1. Accept all items from the HEA proposal.
2. Move Teammates Coordinator position from Category 4 to Set Rate of \$1000 per year.
3. Increase cash in lieu amount from \$1250 to \$3400
4. Update all dates to the following year.
5. Change Jury Duty statement to, "Teachers called into jury duty shall be paid their regular salary and can keep their payment for serving on jury duty."

HEA and BOE agreed and accepted proposal at 1:55PM