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210 5<sup>TH</sup> STREET, MILFORD, NE 68405...402/761-3341 OR 800/327-0091...402/761-3279 (FAX)...

## **ESU 6 BOARD MEETING AGENDA Thursday, March 13, 2025, 6:00 PM**

### **Strategic Goals - Advocating, Collaborating, & Communicating**

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Public Meeting Law Compliance Statement
5. Public Comment Period
6. Invited Presenter - OpenSky Policy Institute
7. Consent Agenda -
  - 7.a. Board Minutes Approval
  - 7.b. Consideration of Bills
  - 7.c. Consideration of Financial Summary & Cash Flow Report
8. Information Items -
  - 8.a. Administrator's Report - Dr. Brian Maschmann
  - 8.b. Human Resources Report - Nichole Hall, Director
  - 8.c. Professional Development Report - April Kelley, Director
  - 8.d. Student Services Report - Dr. Michele Rayburn, Director
  - 8.e. Technology Report - Jamen Hall, Director
9. ESU 6 Board Retreat
10. Correspondence -
11. Personnel -



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210 5<sup>TH</sup> STREET, MILFORD, NE 68405...402/761-3341 OR 800/327-0091...402/761-3279 (FAX)...

- 11.a. Accept resignation of Shaunna O'Brien, TYKE Teacher
- 11.b. Accept resignation of Kristian Most, TYKE Teacher
- 12. AESA, NASB, NRCSA and ESUCC updates
  - 12.a. AESA:
  - 12.b. NASB:
  - 12.c. NRCSA:
  - 12.d. ESUCC:
- 13. Board Reports
- 14. Adjourn

# The Legislative Fiscal Picture

March 13, 2025



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# State Budget Status: Where We Are Now



# Budget Timeline

Clear thinking for a stronger Nebraska

# Budget Shortfall

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- Projected a **\$433 million shortfall** (FYs 26 & 27) in November 2024
- Why the budget gap?
  - Revenues less than expected due to lower income tax revenues & low sales tax growth
  - Higher than expected costs for state agencies to fund current programs
- Nebraska is required by law to pass a balanced budget

# Property Tax Spending

- Broad-based property tax reduction efforts ramp up
  - 22% of projected biennial revenues
  - 27% of projected biennial appropriations

Program	FY 26	FY 27
Property Tax Credit	\$427M	\$442M
School District Property Tax Relief Act	\$780M	\$808M
Community College Future Fund	\$266M	\$279M
<b>Annual Totals</b>	<b>\$1.47B</b>	<b>\$1.53B</b>
<b>Biennial Total</b>	<b>\$3B</b>	

Doesn't include Education Future Fund (\$250M/yr) or Homestead Exemption (~\$160M/yr)

# Balancing the Budget

# Current status

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- Appropriations Committee released the preliminary budget on 2/18, updated 3/6
  - **Not** the committee's final recommendations
- Retains some spending cuts, but higher average spending growth than the governor's proposal
  - 1.8% increase over upcoming biennium vs. gov's 0.5% reduction
- State funds to reduce property taxes
  - Property tax spending is still equivalent to over **20%** of biennial revenues (\$3 billion)
  - Actual biennial spending growth is closer to 2.1% when including property tax
- **Reduces shortfall to \$289 million** for the upcoming biennium

# Other 2025 Tax Legislation

# New Property Tax Spending

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- LB 264 – Speaker John Arch (Introduced on behalf of the Governor)
- Proposes significant new spending to lower property taxes
  - \$475 million to School District Property Tax Relief Fund
  - \$255 million to Education Future Fund
    - Pays for legislation to reduce property taxes levied by school districts
  - In addition to the **\$3 billion** the state has already committed to property taxes this biennium
- Would make it difficult to dedicate state funds to other areas of need

# Legislation Impacting Public Schools

# LB 303 Governor's Plan on School Funding

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- Changes the max levy from \$1.05 to \$1.02, lowers the Local Effort Rate from \$1.00 to \$0.97
- Increases foundation aid from \$1,500 per student to \$1,590 to be responsive to inflation
- Creates a Base levy Adjustment which reduces TEEOSA Aid if the potential General Fund Levy is less than \$0.30.
- Creates the School Finance Reform Commission
- Increases the State's commitment to K-12 Funding
- \$110 million fiscal note?

# School Choice Legislation

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- LB 131 - Includes elementary and secondary schools in the Nebraska educational savings plan trust and provides a tax benefit
- LB 391 - Creates a scholarship fund for Enable savings plans and provides a tax deduction to individuals and entities that contribute to the scholarship fund
- LB 427 - Establishes an educational savings account for students enrolled in K-12 at public and private schools
- LB 481 - Foster Care Child Scholarship Act
- LB 509 - Opportunity Scholarship Act and provides income tax credits
- LB 557 - Provides funding to students denied enrollment option
- LB 624 - Appropriates funds to the State Treasurer for education scholarships
- LB 633 - Creates the Nebraska Option Enrollment Tuition Account Programs

# LB 161 Early Childhood Education

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- Changes the TEEOSA formula to weight early childhood students at 100% of membership instead of 60%
- Total fiscal impact \$2.9M increase in TEEOSA funding
- Nebraska currently ranks 44th in state dollars spent per child enrolled in early childhood education
- Would only go to equalized schools - a start

# LB 500 School Financing Review Commission

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- The Commission conducts an in-depth review of the financing of public elementary and secondary schools
- Reviews alternatives to heavy reliance on property taxes
- Preliminary Report presented to Legislative Council in 2025
- Make recommendations to the Legislature

# LB 692 Property Tax Request Authority

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- A fourth restriction on local school districts' ability to collect property taxes, reducing property tax request authority
- When comparing actual property tax requested for the general and building funds in 2022/23 to 2023/24,
  - 90 school districts requested less in property tax in 2023/24 than they did in the prior year
  - 82 school districts had a property tax request increase of less than 3%
  - Average property tax increase in 2023/24 was 1.4%
- Current laws prevent significant increases in property tax asking. Additional restrictions will be burdensome

# Federal Funding in Nebraska

# Federal Funding in Nebraska

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- Nebraska's recommended operating budget for FYs 26-27 is **~\$18.95 billion**
  - **34%** (\$6 billion) of the total state budget comes from federal funds (we're pretty average for states).
    - **78%** (\$4.6 billion) to NE Department of Health and Human Services
    - **7%** (\$422 million) to NE Department of Education
- Total amount of federal funding coming in the state: \$9.7 billion
- Anticipated changes
  - Federal Executive Orders
  - Congressional budget negotiations
  - ***Any reduction in federal funding to Nebraska means cuts to essential services or a shift in costs to the state***

# Education Funding

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- Nebraska's education budget for FY24 was **~\$5 billion**
  - **8%** federally funded
- ESSA & IDEA
  - **18%** (\$68 million) of federal education funding in Nebraska supports students from low-income families (ESSA) and students with special educational needs (IDEA)
- Maintenance of Effort (carrot and stick)
  - Nebraska increased its reimbursement of SPED funding in 80% of school district expenditures in 2023
  - IDEA MOE ensures school districts spend state/local funds at the same level year to year instead of limiting services to what can be provided using federal dollars

# What Would Cuts Look Like?

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- Federal funding cuts would leave Nebraska financially unequipped to serve its most vulnerable students
- Specific threats to Medicaid
  - Per-capita caps on spending
  - Reductions in federal match rate
  - Block grants
- Cuts to Title 1 or IDEA funding make it harder for the state to level the playing field in K-12 spending
- State funding for highway maintenance and broadband infrastructure to make up the difference?



POLICY INSTITUTE

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**QUESTIONS?**

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## WHO WE ARE

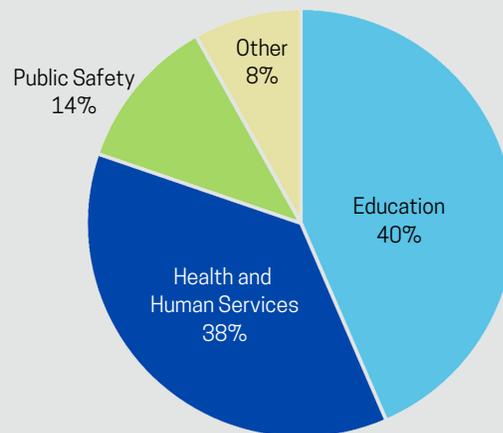
OpenSky is a nonprofit, nonpartisan organization that analyzes tax and budget policy in the state of Nebraska. We use data to help lawmakers and citizens adopt sound policy, because everyone deserves a chance at the Good Life.

## OUR MISSION

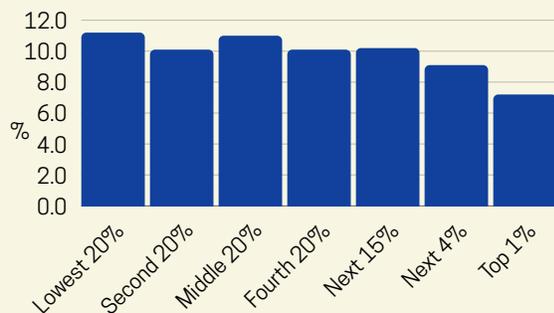
OpenSky Policy Institute's mission is to use research, strategic communications and coalition-building to advance evidence-based policies that improve economic opportunity for all Nebraskans.

## A STATE BUDGET FOR EVERYONE

Tax and budget policy impact everything, from how we educate our children, provide health care for our neighbors, promote safe communities and grow our economy. More than 90% of the state's discretionary budget goes to K-12 and higher education, health and human services, law enforcement and public safety. When budget cuts are needed, these state services are often the first on the chopping block.



## A FAIR AND SUSTAINABLE REVENUE SYSTEM



% of overall taxes paid as a percentage of total household income

Just as important as how the state funds key priorities is how the state raises money. Nebraska has a regressive tax code, meaning that our lowest paid neighbors pay a greater percentage of their income in taxes. OpenSky works to ensure we all pay our fair share.

[WWW.OPENSKYPOLICY.ORG](http://WWW.OPENSKYPOLICY.ORG)

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402-438-0382 [ospinfo@openskypolicy.org](mailto:ospinfo@openskypolicy.org)

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## BUDGET QUICK FACTS

More than 328,000 students are educated by around 24,000 teachers in 244 public school districts each year.



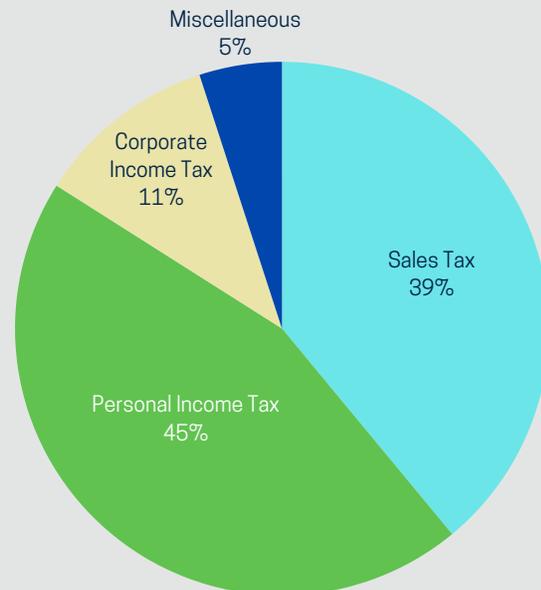
Approximately 126,000 students attend the University of Nebraska, state colleges and community colleges each year.

Nearly 180,000 children receive health care through Medicaid and the Children's Health Insurance Program each month.



## STATE REVENUE SOURCES

How the state raises revenue has as much impact on Nebraska's families and businesses as its spending decisions. The state collects a variety of taxes and fees from people and businesses and also receives money from the federal government to assist in providing services. In general, Nebraska has ranked in the middle of states for taxes when measured against various economic growth statistics and in the bottom half of states for spending, per the U.S. Census Bureau.



## PROPERTY TAXES



Nebraskans also pay taxes to their local governments, which fund services like libraries, schools, parks, police and fire protection and road maintenance. More money is raised through local property taxes than through any state tax, although the state offsets some of that amount through various tax credits and refunds.

# BUDGET PROCESS

## OVERVIEW

Nebraska creates a **two-year budget**, though the Legislature can continue making adjustments throughout each year as needed. The two-year budget period is called the biennium. **The state's budget must be balanced**, meaning that spending can only occur to the extent that money is available. Nebraska cannot borrow money for general spending needs, with very narrow exceptions for the construction of roads. An increase in spending or unexpected decline in revenues may create a budget "shortfall." Since the state must balance its budget, the Legislature must fix a shortfall through some combination of spending cuts, tax increases, cash fund transfers, and use of cash reserves.

## WHO IS INVOLVED?



### THE PEOPLE OF NEBRASKA

Every bill introduced in the Nebraska Legislature, including the series of bills that make up the budget, are scheduled for a public hearing. The Appropriations committee also hears from department heads during the hearing process. Anyone may participate and offer feedback on the budget proposals. Individuals can also reach out to their senator at any time to offer support or opposition for any aspect of the budget.



### THE APPROPRIATIONS COMMITTEE

In January and February, the Legislature's Appropriations Committee meets with **Legislative Fiscal Office** staff to review agency budget requests. They develop a preliminary recommendation within 20 to 30 legislative days of the Governor's budget submission (Legislature, Rule 8, Sec. 3, 2023-24). The Committee uses revenue forecasts by the **Nebraska Economic Forecasting Advisory Board** to determine how much revenue it has available to appropriate. Next, the Appropriations Committee holds mandatory public hearings on the budget proposal.



### THE LEGISLATURE

Once advanced from the Appropriations Committee, the full Legislature will debate and potentially amend the series of bills that comprise the budget for three rounds: General File, Select File, and Final Reading. Almost all budget bills are passed with a two-thirds vote (33 of 49) of the Legislature, which ensures they take effect the day after the bills are enacted using an "emergency clause."



### THE GOVERNOR

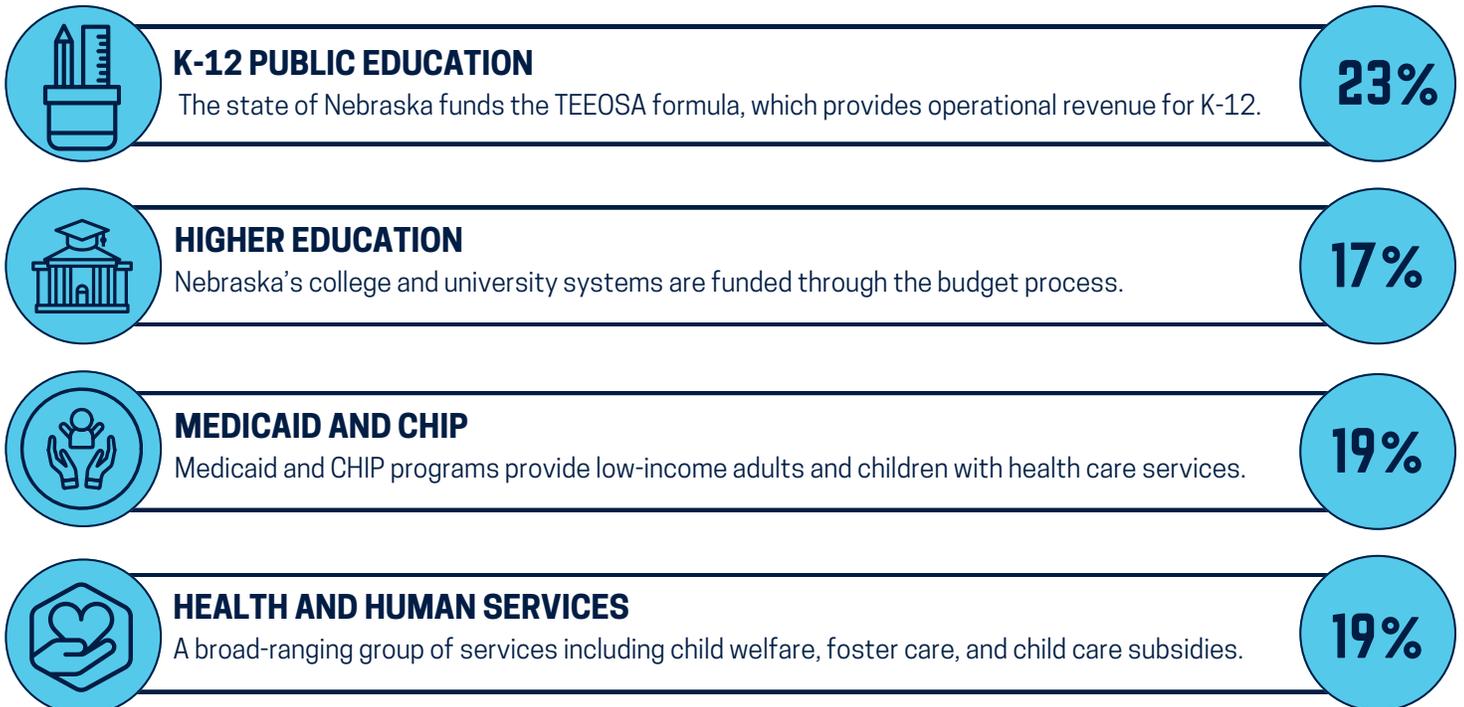
The Governor begins the budget process in the year before the long legislative session, working with the **Department of Administrative Services (DAS) Budget Division**. The proposal is due to the Legislature by January 15 in odd-numbered years (or February 1 for a new Governor). Once the budget is passed, the Governor may sign the bills, decline to sign them (but allow them to take effect automatically), veto bills, or veto particular items in each bill. The Legislature may override all or part of any veto with 30 votes.

# BUDGET TIMELINE



## WHAT IS FUNDED BY THE STATE BUDGET?

While this is not a comprehensive list, the top categories of spending in the state budget are outlined below. Percentages are approximate based on Fiscal Year 2025 Budget.



ESU 6 BOARD MEETING MINUTES  
February 13, 2025

1. Call to Order

Eric Malina, Board President, called the meeting of the Board of Educational Service Unit No. 6 to order at 6:05 PM on February 13th, 2025.

2. Roll Call

Board members present:

Sandy Blankenship: Present  
Rod Diercks: Present  
Eric Malina: Present  
Jan Myers: Absent  
Ken Reinsch: Present  
Britt Reynolds: Present  
Carla Schwahn: Present

Present: 6, Absent: 1.

3. Pledge of Allegiance

The Pledge of Allegiance was recited.

4. Public Meeting Law Compliance Statement

Sydney Bristol read the public meeting compliance statement and pointed out the posted location of the Nebraska Open Meeting Act. An advance notice of this meeting was sent to each of the area newspapers for publication.

5. Public Comment Period

Public comment was conducted. No public was present.

6. Consent Agenda -

A motion was made by Carla Schwahn and seconded by Ken Reinsch to approve the consent agenda as revised. Carried.

Jan Myers: Absent, Sandy Blankenship: Yea, Rod Diercks: Yea, Eric Malina: Yea, Ken Reinsch: Yea, Britt Reynolds: Yea, Carla Schwahn: Yea

Yea: 6, Nay: 0, Absent: 1

7. Information Items -

a. Administrator's Report - Dr. Brian Maschmann

Dr. Maschmann submitted his written report and provided legislative updates.

- LB389 is a bill focused on ESUs that would eliminate the levy authority of educational service units and provide state funding to ESUs instead.
- LB550 would require school districts to adopt a policy that would excuse students to attend a course for religious instruction.

- LB691 would require school districts to display the Ten Commandments in school buildings.
- LB17 would freeze motor vehicle tax for school districts.
  - b. Human Resources Report - Nichole Hall, Director  
Nichole Hall submitted a written report.
  - c. Professional Development Report - April Kelley, Director  
April Kelley submitted a written report, but yielded her time to Dr. Lynne Herr, ESU 6 Professional Development Technology Consultant.  
7.c.1 Invited Guest Speaker  
Dr. Lynne Herr, ESU 6 PD Technology Consultant, presented to the ESU 6 Board on AI tools. [bit.ly/lynneai](https://bit.ly/lynneai)
  - d. Student Services Report - Dr. Michele Rayburn, Director  
Dr. Michele Rayburn submitted a written report, but yielded her time to Heidi Farmer, NeMTSS Regional Lead.  
Heidi Farmer, MTSS Regional Lead, highlighted her work with MTSS (Multi-Tiered Systems of Support)
  - e. Technology Report - Jamen Hall, Director  
Jamen Hall submitted a written report.

8. Evaluation of Administrator  
The Administrator's evaluation was completed.

9. Board Retreat  
A motion was made by Britt Reynolds and seconded by Rod Diercks to move the April Board meeting from April 10th, 2025 to April 15th, 2025 to be followed by the annual retreat. Carried.  
Jan Myers: Absent, Sandy Blankenship: Yea, Rod Diercks: Yea, Eric Malina: Yea, Ken Reinsch: Yea, Britt Reynolds: Yea, Carla Schwahn: Yea  
Yea: 6, Nay: 0, Absent: 1

10. Correspondence – No correspondence was received in the month of February.

11. Action Item - RIF Program Resolution  
It was moved by Ken Reinsch and seconded by Carla Schwahn to approve the reduction or elimination of programs and reduction or elimination of staff positions for such programs, including those in the Talking For Young Kids' Education's Geneva, Nebraska program. Carried.  
Jan Myers: Absent, Sandy Blankenship: Yea, Rod Diercks: Yea, Eric Malina: Yea, Ken Reinsch: Yea, Britt Reynolds: Yea, Carla Schwahn: Yea  
Yea: 6, Nay: 0, Absent: 1

12. Action Items - Acceptance of Annual Audit

It was moved by Carla Schwahn and seconded by Ken Reinsch to accept the audit report for the 2023-2024 school year.

Jan Myers: Absent, Sandy Blankenship: Yea, Rod Diercks: Yea, Eric Malina: Yea, Ken Reinsch: Yea, Britt Reynolds: Yea, Carla Schwahn: Yea

Yea: 6, Nay: 0, Absent: 1

13. Personnel – There were no personnel changes in the month of February.

14. AESA, NASB, NRCSA and ESUCC updates

Updates were provided on the agenda for the listed organizations.

15. Board Reports

Board Committees (as appointed by President Malina) -

- Negotiations - Eric Malina, Jan Myers, Ken Reinsch
- Policies - Eric Malina, Carla Schwahn, Britt Reynolds
- Facilities Operations - Eric Malina, Sandy Blankenship, Rod Diercks

16. Adjourn

Eric Malina, Board President, adjourned the regular meeting of ESU 6 Board of Directors at 7:46 PM.

Respectfully Submitted,

\_\_\_\_\_  
Eric Malina, Board President

\_\_\_\_\_  
Jan Myers, Board Secretary

The next meeting of the ESU 6 Board of Directors will occur on Thursday, March 13, 2025 at 6 PM. The meeting will be published as a videoconference Zoom meeting in addition to being at the physical site of ESU 6 Milford office.

**ESU 6  
Automatic Payments**

**March 13, 2025 Board Meeting**

<b>Date</b>	<b>Check Number</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
2/10/2025	Auto	City of Milford	Water/Sewer	\$68.45
2/21/2025	Auto	Omnify	125 Plan Operation	\$90.00

**ESU 6  
Activities Account**

**March 13, 2025 Board Meeting**

<b>Date</b>	<b>Check Number</b>	<b>Vendor</b>	<b>Description</b>	<b>Staff Kitty</b>	<b>ESU Flow Through</b>	<b>Pop Fund</b>
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<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1 Fund: 01 GENERAL FUND</b>		
AKSAMIT, EMILY	01 2900 890 000 003 2200	ELG/ACTIVE SUPERVISION	800.00
		<b>Vendor Total:</b>	<b>800.00</b>
ALLO COMMUNICATIONS	01 2900 890 000 020 2200	PHONE/INTERNET	135.07
		<b>Vendor Total:</b>	<b>135.07</b>
ANDERSON, JENNIFER	01 2900 890 000 003 2200	ELG MATH	300.00
ANDERSON, JENNIFER	01 2900 890 000 003 2200	ELG APPROACHES	300.00
ANDERSON, JENNIFER	01 2900 890 000 003 2200	ELG SCIENCE	300.00
		<b>Vendor Total:</b>	<b>900.00</b>
B & J AUTOMOTIVE	01 2110 431 000 000 2110	CAR MAINT.	70.90
		<b>Vendor Total:</b>	<b>70.90</b>
Becker, Brenda	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00
		<b>Vendor Total:</b>	<b>68.00</b>
BELL, ROBERT	01 2213 330 000 003 3552	SPEAKING FEE DEPOSIT	5,400.00
		<b>Vendor Total:</b>	<b>5,400.00</b>
BIMLER, REBECCA	01 2900 890 000 003 2200	ELG-SCIENCE	600.00
		<b>Vendor Total:</b>	<b>600.00</b>
BRIGHT, JOSETTE	01 6990 340 000 000 4201	CARING SPACES	300.00
		<b>Vendor Total:</b>	<b>300.00</b>
Burgard-Quaranta, Jennifer	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00
Burgard-Quaranta, Jennifer	01 6415 333 000 000 4002	MILEAGE	438.90
		<b>Vendor Total:</b>	<b>506.90</b>
CAPITAL BUSINESS SYSTEMS INC	01 2530 432 000 000 2222	COPIER PAYMENT	1,014.55
		<b>Vendor Total:</b>	<b>1,014.55</b>
CAPITAL BUSINESS SYSTEMS, INC.	01 2530 432 000 000 2222	COPIES	29.87
CAPITAL BUSINESS SYSTEMS, INC.	01 2900 890 000 024 4708	COPIER CHARGES	41.20
CAPITAL BUSINESS SYSTEMS, INC.	01 2530 432 000 000 2222	COPIER CHARGES	6.51
CAPITAL BUSINESS SYSTEMS, INC.	01 2900 890 000 024 4708	COPIES	220.41
CAPITAL BUSINESS SYSTEMS, INC.	01 2510 382 000 000 2510	EGOLD FAX	24.60
CAPITAL BUSINESS SYSTEMS, INC.	01 2510 382 000 000 2510	EGOLD FAX	63.00
		<b>Vendor Total:</b>	<b>385.59</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Coble, Kara	01 6415 333 000 000 4002	MILEAGE	711.20
<b>Vendor Total:</b>			<b>711.20</b>
Coffey, Derek	01 2141 333 000 000 2301	MILEAGE	256.76
<b>Vendor Total:</b>			<b>256.76</b>
Colwell, Amy	01 6415 333 000 000 6415	MILEAGE	207.90
<b>Vendor Total:</b>			<b>207.90</b>
CUMMINS INC.	01 2610 431 000 000 2600	MAINTENANCE	386.86
<b>Vendor Total:</b>			<b>386.86</b>
DeFreece, Gina	01 6990 333 000 000 4202	MILEAGE	322.70
<b>Vendor Total:</b>			<b>322.70</b>
Deines, Lane	01 2141 333 000 000 2140	MILEAGE	803.60
<b>Vendor Total:</b>			<b>803.60</b>
DIERCKS, RODNEY	01 2310 334 000 000 2310	MILEAGE	21.70
<b>Vendor Total:</b>			<b>21.70</b>
DIODE CABLE COMPANY	01 2610 340 000 000 2600	MAIN ENTRANCE VIDEO READER	2,310.40
DIODE CABLE COMPANY	01 2580 650 000 003 3554	OPEN PATH	180.00
<b>Vendor Total:</b>			<b>2,490.40</b>
ECES INCORPORATED	01 2610 610 000 000 2600	CLEANING SUPPLIES	84.33
ECES INCORPORATED	01 2620 352 000 000 2600	CLEANING SERVICES	1,948.00
<b>Vendor Total:</b>			<b>2,032.33</b>
Eckman, Scott	01 6990 333 000 000 6415	MILEAGE	466.20
<b>Vendor Total:</b>			<b>466.20</b>
EDWIRE INC	01 3400 352 000 001 0000	EdGraph license + implementation	32,215.00
<b>Vendor Total:</b>			<b>32,215.00</b>
ESU #10	01 2213 330 000 000 3552	HERR REGISTRATION	20.00
<b>Vendor Total:</b>			<b>20.00</b>
ESU #6	01 2900 890 000 027 2200	COPIES	74.00
ESU #6	01 2900 890 000 024 4708	COPIES	41.35
ESU #6	01 2900 890 000 024 4708	COPIES	18.30
ESU #6	01 6416 610 000 000 4990	PRT GRANT COPIES	108.00
<b>Vendor Total:</b>			<b>241.65</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
ESUCC	01 2900 890 000 024 4708	SPARQ NEGOTIATIONS	1,000.00
ESUCC	01 2580 330 000 000 3554	SDA/TLT/NOC/PDO FEES	275.00
ESUCC	01 6415 330 000 001 6415	PDO/TLT/SDA/NOC/ESPD FEES	550.00
		<b>Vendor Total:</b>	<b>1,825.00</b>
EXETER-MILLIGAN PUBLIC SCHOOLS	01 1190 610 000 003 1219	USE FEES	885.16
		<b>Vendor Total:</b>	<b>885.16</b>
Farmer, Heidi	01 6415 333 000 001 6415	MILEAGE	957.60
		<b>Vendor Total:</b>	<b>957.60</b>
FARMERS COOPERATIVE	01 2580 333 000 000 3554	FUEL CHARGES	319.00
		<b>Vendor Total:</b>	<b>319.00</b>
FIBER PLATFORM, LLC	01 2580 382 000 002 3554	WAN LEASE	1,506.83
		<b>Vendor Total:</b>	<b>1,506.83</b>
FILLMORE CENTRAL SCHOOLS	01 2900 890 000 028 2200	USE FEES	6,362.76
		<b>Vendor Total:</b>	<b>6,362.76</b>
FIRST NATIONAL BANK OF OMAHA	01 2110 333 000 000 2110	FUEL CHARGES	90.54
		<b>Vendor Total:</b>	<b>90.54</b>
FIRST NATIONAL BANK OF OMAHA	01 2650 431 000 000 2520	FUEL/CAR WASH	116.00
		<b>Vendor Total:</b>	<b>116.00</b>
FIRST NATIONAL BANK OF OMAHA	01 6415 330 000 000 6415	PYRAMID INTERNATIONAL	724.00
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 000 6415	UNITED-AIRFARE	630.81
		<b>Vendor Total:</b>	<b>1,354.81</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	AMAZON	5.00
FIRST NATIONAL BANK OF OMAHA	01 6990 610 000 000 4202	OFFICE DEPOT	81.32
FIRST NATIONAL BANK OF OMAHA	01 6990 580 000 000 4202	DELTA AIR	415.37
FIRST NATIONAL BANK OF OMAHA	01 6990 610 000 000 4202	OFFICE DEPOT	(36.37)
		<b>Vendor Total:</b>	<b>465.32</b>
FIRST NATIONAL BANK OF OMAHA	01 6990 580 000 000 6415	SHERATON - LODGING	443.08
		<b>Vendor Total:</b>	<b>443.08</b>
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 001 6415	BRIGHAMS TAP ROOM	13.67
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 001 6415	NEBRASKA RIB	26.06

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 001 6415	RUBY TUESDAY	12.67
<b>Vendor Total:</b>			<b>52.40</b>
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 000 3554	AMAZON	199.29
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 000 3554	INTERSTATE	35.10
FIRST NATIONAL BANK OF OMAHA	01 2580 340 000 000 3554	GASPAR AI	1,080.00
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	HETRIX TOOLS	199.95
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	31.49
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	HETRIX	199.95
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	34.99
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	SOFTCHOICE	704.56
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	104.97
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	83.96
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	322.09
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	208.76
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	651.42
<b>Vendor Total:</b>			<b>3,856.53</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	UBER	51.92
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	BAR 14	22.07
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	TRAVEL TRADERS	19.80
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	TRAVEL TRADERS	17.60
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	RAISING CAINES	11.25
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	WENDYS	15.67
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	UBER	43.94
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	UBER	13.00
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	OMAHA PARKING	91.50
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	HILTON	911.85
FIRST NATIONAL BANK OF OMAHA	01 2213 643 000 000 3552	GETTOBY.COM	11.88
<b>Vendor Total:</b>			<b>1,210.48</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 643 000 000 3552	CHAT GPT	20.00
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	KRYTERION	25.00
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	JIMMY JOHNS	37.24
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	LYFT	25.66

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	PEPPERJAX	12.41
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	PRIME CUT	30.83
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	RUNZA	10.79
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	TAQUERIA	30.76
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	MOONSHINE	35.00
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	GUS'S	33.46
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	GUS'S	30.17
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	MOONSHINE	26.20
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	TERRY BLACKS	45.14
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	LYFT	24.76
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	JOSEPHINE	42.80
<b>Vendor Total:</b>			<b>430.22</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 610 000 000 3552	WALMART	43.92
FIRST NATIONAL BANK OF OMAHA	01 2213 643 000 000 3552	AUDIBLE	15.92
<b>Vendor Total:</b>			<b>59.84</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	STAMPS.COM	19.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	126.16
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	112.41
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	STAMPS.COM	200.00
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	43.49
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	543.07
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	134.04
FIRST NATIONAL BANK OF OMAHA	01 2510 340 000 000 2510	PAYPAL	5.00
<b>Vendor Total:</b>			<b>1,184.16</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	Amazon	9.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	Amazon	79.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	Amazon - Coffee Cart KOC funds	107.39
FIRST NATIONAL BANK OF OMAHA	01 2151 610 000 000 1211	TEACHERS PAY TEACHERS	6.00
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1221	TEACHERS PAY TEACHERS	15.25
FIRST NATIONAL BANK OF OMAHA	01 2141 610 000 000 2140	PAR, Inc.	57.00
<b>Vendor Total:</b>			<b>275.62</b>
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	CORNHUSKER	6.00

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2310 540 000 000 2310	COLUMN PUBLIC	5.64
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 004 2200	ACADEMIC HALLMARKS	325.00
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	29.88
FIRST NATIONAL BANK OF OMAHA	01 2610 340 000 000 2600	VOICESHOT	20.00
FIRST NATIONAL BANK OF OMAHA	01 2320 330 000 000 2320	NASB	120.00
FIRST NATIONAL BANK OF OMAHA	01 2610 340 000 000 2600	VOICESHOT	45.00
FIRST NATIONAL BANK OF OMAHA	01 2610 340 000 000 2600	VOICESHOT	20.00
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	CORNHUSKER PARKING	7.50
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	LAS PALMAS	4.36
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	CACTUS	26.20
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	SHAKE SHACK	18.03
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	OMAHA PARKING	96.00
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	EMBASSY SUITES	128.10
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	PANERA	18.46
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	WATERING HOLE	62.00
		<b>Vendor Total:</b>	<b>932.17</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	WALMART	34.89
		<b>Vendor Total:</b>	<b>34.89</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	SPOTIFY	12.83
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	RISEVISION	119.00
FIRST NATIONAL BANK OF OMAHA	01 2580 580 000 000 3554	UNL	1.60
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	ATLASSIAN	36.80
		<b>Vendor Total:</b>	<b>170.23</b>
FIRST NATIONAL BANK OF OMAHA	01 1200 431 000 000 1216	FUEL/CAR MAINT.	312.25
		<b>Vendor Total:</b>	<b>312.25</b>
FIRST NATIONAL BANK OF OMAHA	01 6925 610 000 000 0000	AMAZON	31.80
FIRST NATIONAL BANK OF OMAHA	01 2213 640 000 000 3552	AMAZON	15.89
FIRST NATIONAL BANK OF OMAHA	01 2213 640 000 000 3552	NCSA	42.95
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	DRAGONFLY	33.69
FIRST NATIONAL BANK OF OMAHA	01 2213 640 000 000 3552	AMAZON	36.95
FIRST NATIONAL BANK OF OMAHA	01 6925 610 000 000 0000	EA PUBLISHING	200.08
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	MAIN STREET	45.48

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2213 610 000 000 3552	AMAZON	12.99
FIRST NATIONAL BANK OF OMAHA	01 2213 640 000 000 3552	AMAZON	93.82
<b>Vendor Total:</b>			<b>513.65</b>
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 000 4002	LULUS	35.54
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 000 4002	LULUS	22.08
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 000 4002	ZAINS	22.06
FIRST NATIONAL BANK OF OMAHA	01 6415 333 000 000 4002	SHERATON-LODGING	443.08
FIRST NATIONAL BANK OF OMAHA	01 6415 580 000 000 4002	ZAINA	12.88
<b>Vendor Total:</b>			<b>535.64</b>
FIRST NATIONAL BANK OF OMAHA	01 1200 580 000 000 1229	UNL COLLEGE-REGISTRATION	235.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	VOICESHOT	25.00
FIRST NATIONAL BANK OF OMAHA	01 6415 330 000 001 6415	NCSA	150.00
FIRST NATIONAL BANK OF OMAHA	01 2151 610 000 000 1211	PEARSON	125.40
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	VOICESHOT	45.00
FIRST NATIONAL BANK OF OMAHA	01 6415 610 000 001 6415	SOLUTION TREE	51.20
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	BJOREM SPEECH	27.68
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 027 2200	AMAZON	16.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	SOUTHWEST-FEE	40.00
FIRST NATIONAL BANK OF OMAHA	01 2320 610 000 000 2800	AMAZON	54.95
FIRST NATIONAL BANK OF OMAHA	01 6415 330 000 001 6415	NCSA-MEMBERSHIP RENEWAL	630.00
<b>Vendor Total:</b>			<b>1,401.22</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	23.98
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	59.96
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	29.98
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	14.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	74.95
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	14.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	89.94
<b>Vendor Total:</b>			<b>308.79</b>
FIRST NATIONAL BANK OF OMAHA	01 2530 643 000 000 2222	ADOBE	29.99
FIRST NATIONAL BANK OF OMAHA	01 2530 610 000 000 2222	SMARTPRESS	429.53
FIRST NATIONAL BANK OF OMAHA	01 2530 610 000 000 2222	AMAZON	85.63

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			<b>Vendor Total: 545.15</b>
FIRST NATIONAL BANK OF OMAHA	01 2510 531 000 000 2510	STAMPS.COM	300.00
FIRST NATIONAL BANK OF OMAHA	01 2510 610 000 000 2510	AMAZON	34.99
FIRST NATIONAL BANK OF OMAHA	01 2510 531 000 000 2510	STAMPS.COM	29.67
FIRST NATIONAL BANK OF OMAHA	01 2510 531 000 000 2510	STAMPS.COM	100.00
			<b>Vendor Total: 464.66</b>
FIRST NATIONAL BANK OF OMAHA	01 1296 333 000 000 1216	CASEYS	38.35
FIRST NATIONAL BANK OF OMAHA	01 1200 333 000 000 1216	CASEYS	39.50
			<b>Vendor Total: 77.85</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 610 000 001 3552	WALMART	16.00
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	YARD HOUSE	18.97
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	JACKSTACK	30.70
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	ARAMARK	19.00
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	STARBUCKS	14.20
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	MARRIOTT	530.80
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	MADE IN KC	9.25
			<b>Vendor Total: 638.92</b>
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	WALMART	13.26
FIRST NATIONAL BANK OF OMAHA	01 1200 431 000 000 1229	CAR WASH	6.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	60.00
FIRST NATIONAL BANK OF OMAHA	01 1200 333 000 000 1229	CASEYS	23.50
FIRST NATIONAL BANK OF OMAHA	01 1200 333 000 000 1229	CASEYS	37.27
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	65.00
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	GRAND CENTRAL	15.01
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	WALMART	39.56
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	65.00
			<b>Vendor Total: 324.60</b>
FORMANEK, JESSICA	01 6416 334 000 000 4990	PRT MEETING	85.00
			<b>Vendor Total: 85.00</b>
FRESHWORKS INC.	01 2580 650 000 002 3554	Freshservice Pro annual subscription	1,526.02
			<b>Vendor Total: 1,526.02</b>
GENEVA SUPER FOODS	01 1200 610 000 000	SUPPLIES	228.77

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	1221		
		<b>Vendor Total:</b>	<b>228.77</b>
GIBSON, WHITNEY	01 6416 330 000 000 4990	VIDEO REVIEW/COACHING	150.00
		<b>Vendor Total:</b>	<b>150.00</b>
Ginapp, Cassandra	01 2141 333 000 000 2140	MILEAGE	961.80
		<b>Vendor Total:</b>	<b>961.80</b>
HAMPTON INN NORTH PLATTE	01 6415 580 000 001 6415	FARMER LODGING	220.00
		<b>Vendor Total:</b>	<b>220.00</b>
Hatfield, Michelle	01 2510 333 000 000 2510	MILEAGE	118.30
Hatfield, Michelle	01 6700 333 000 000 4701	MILEAGE	36.89
		<b>Vendor Total:</b>	<b>155.19</b>
HILAND DAIRY FOODS	01 1190 610 000 000 1219	MILK	69.74
HILAND DAIRY FOODS	01 1190 610 000 000 1219	MILK	92.98
HILAND DAIRY FOODS	01 1190 610 000 000 1219	MILK	46.49
HILAND DAIRY FOODS	01 1190 610 000 000 1219	MILK	92.98
		<b>Vendor Total:</b>	<b>302.19</b>
Hinrichs, Rachel	01 1296 333 000 000 1210	MILEAGE	507.36
		<b>Vendor Total:</b>	<b>507.36</b>
HINZE, RACHEL	01 2900 890 000 003 2200	SAFE WITH YOU	230.00
HINZE, RACHEL	01 2900 890 000 003 2200	SAFE WITH YOU	230.00
		<b>Vendor Total:</b>	<b>460.00</b>
IMIG, SUSAN	01 2213 890 000 004 2200	QUIZ BOWL	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
JANDA, ELIZABETH	01 2213 890 000 004 2200	QUIZ BOWL	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
JENSEN, ANDREW	01 2213 890 000 004 2200	QUIZ BOWL	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
Josoff, Leanne	01 2146 333 000 000 2140	MILEAGE	622.30
		<b>Vendor Total:</b>	<b>622.30</b>
KILDARE, MICHELLE	01 2110 333 000 000 2110	MILEAGE	23.80
		<b>Vendor Total:</b>	<b>23.80</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
KOLTERMAN, CLARK AARON	01 2213 890 000 004 2200	QUIZ BOWL	1,000.00
		<b>Vendor Total:</b>	<b>1,000.00</b>
KSB SCHOOL LAW	01 2900 890 000 018 2200	TRANSITION CONFERENCE	4,000.00
		<b>Vendor Total:</b>	<b>4,000.00</b>
Langner, Katrina	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00
		<b>Vendor Total:</b>	<b>68.00</b>
Larkins, Chelsea	01 1296 333 000 000 1210	MILEAGE	621.60
		<b>Vendor Total:</b>	<b>621.60</b>
LEXIA LEARNING SYSTEMS LLC	01 6418 352 000 000 4415	FARMER LETRS FACILITATION RENEWAL	495.00
LEXIA LEARNING SYSTEMS LLC	01 6418 352 000 000 4415	HAMMER LETRS FACILITATOR ONLINE RENEWAL	495.00
		<b>Vendor Total:</b>	<b>990.00</b>
LOVEGROVE, HOLLI	01 2320 333 000 000 2800	MILEAGE	295.05
		<b>Vendor Total:</b>	<b>295.05</b>
LSW ENTERPRISES	01 2213 580 000 000 3552	DEPOSIT FOR ROOM RENTAL	500.00
		<b>Vendor Total:</b>	<b>500.00</b>
MALINA, ERIC	01 2310 334 000 000 2310	MILEAGE	51.80
		<b>Vendor Total:</b>	<b>51.80</b>
Maschmann, Brian	01 2320 580 000 000 2320	MEAL REIMB.	17.21
		<b>Vendor Total:</b>	<b>17.21</b>
MCCRIGHT, JON	01 2610 340 000 000 2600	PEST CONTROL	100.00
		<b>Vendor Total:</b>	<b>100.00</b>
MCDONALD, JERLETHA	01 6990 340 000 000 4202	ESU 4,5,6 & 18 TRAININGS	6,680.00
		<b>Vendor Total:</b>	<b>6,680.00</b>
METAFORGE NORTH LLC	01 2580 340 000 000 3554	CONSULTING	600.00
		<b>Vendor Total:</b>	<b>600.00</b>
MEYER, NANCY	01 2213 890 000 004 2200	QUIZ BOWL	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
MEYER, STANLEY	01 2213 890 000 004 2200	QUIZ BOWL	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
Mootz, Jodi	01 6990 333 000 000 4201	MILEAGE	190.26

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
		<b>Vendor Total:</b>	<b>190.26</b>
MOST, KRISTIAN	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00
		<b>Vendor Total:</b>	<b>68.00</b>
NASB ALICAP	01 2900 890 000 000 2200	WORK COMP	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
NCS PEARSON	01 2146 610 000 000 2140	TESTS	58.90
NCS PEARSON	01 2151 610 000 000 1211	TESTS	15.30
NCS PEARSON	01 2156 610 000 000 1211	TESTS	42.00
NCS PEARSON	01 2141 610 000 000 2140	TESTS	123.50
NCS PEARSON	01 2156 610 000 000 1211	TESTS	3.80
NCS PEARSON	01 2141 610 000 000 2140	TESTS	330.60
NCS PEARSON	01 2146 610 000 000 2140	TESTS	95.95
NCS PEARSON	01 2151 610 000 000 1211	TESTS	19.10
NCS PEARSON	01 2146 610 000 000 2140	TESTS	123.50
		<b>Vendor Total:</b>	<b>812.65</b>
NE COUNCIL OF SCHOOL ADMIN.	01 2900 890 000 024 4708	RAYBURN-NASES	150.00
NE COUNCIL OF SCHOOL ADMIN.	01 2320 330 000 000 2800	LOVEGROVE NASES	150.00
		<b>Vendor Total:</b>	<b>300.00</b>
NE RURAL COMMUNITY SCHOOLS ASSOCIATION	01 2310 330 000 000 2310	BLANKENSHIP REG FEE	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
NEBRASKA PUBLIC POWER DISTRIC	01 2610 621 000 000 2600	ELECTRICITY	1,067.37
		<b>Vendor Total:</b>	<b>1,067.37</b>
NEBRASKA SIGNAL INC, THE	01 2310 540 000 000 2310	LEGAL NOTICE	7.95
		<b>Vendor Total:</b>	<b>7.95</b>
Nicolaus, Molly	01 2166 333 000 000 2130	MILEAGE	660.80
		<b>Vendor Total:</b>	<b>660.80</b>
NUTTLEMAN, RILEY	01 2213 890 000 004 2200	QUIZ BOWL	100.00
		<b>Vendor Total:</b>	<b>100.00</b>
OBRIEN, SHAUNNA	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00
		<b>Vendor Total:</b>	<b>68.00</b>
PAC N SAVE	01 2213 890 000 004 2200	QUIZ BOWL SUPPLIES	136.50

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			<b>Vendor Total: 136.50</b>
Pallas, Erica	01 2900 890 000 022 2200	WELLNESS REIMB.	59.63
			<b>Vendor Total: 59.63</b>
PERRY, GUTHERY, HAASE	01 2310 340 000 000 2310	LEGAL SERVICES	1,080.00
			<b>Vendor Total: 1,080.00</b>
Prochaska, Becky	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00
			<b>Vendor Total: 68.00</b>
REINSCH, KEN	01 2310 334 000 000 2310	MILEAGE	4.90
			<b>Vendor Total: 4.90</b>
REYNOLDS, BRITT	01 2310 334 000 000 2310	MILEAGE	51.10
			<b>Vendor Total: 51.10</b>
ROCHE, CHERYL	01 2900 890 000 003 2200	ELG CREATIVE ARTS	300.00
			<b>Vendor Total: 300.00</b>
Roper, Schara	01 1190 333 000 000 1219	MILEAGE	329.70
			<b>Vendor Total: 329.70</b>
Rosenquist Layher, Nicole	01 2146 333 000 000 2140	MILEAGE	717.30
			<b>Vendor Total: 717.30</b>
SANDY CREEK PUBLIC SCHOOL	01 6690 340 000 000 0000	GROW YOUR OWN	294.00
			<b>Vendor Total: 294.00</b>
Schartz, Michalla	01 6417 333 000 000 4990	MILEAGE	205.38
			<b>Vendor Total: 205.38</b>
SCHNEIDER, SUZANNE	01 6990 340 000 000 4201	CDA OBSERVATIONS	300.00
			<b>Vendor Total: 300.00</b>
SCHULTZ, BRIDGET	01 2900 890 000 003 2200	SAFE WITH YOU	460.00
			<b>Vendor Total: 460.00</b>
SCHULZ, NANCY	01 2213 890 000 004 2200	QUIZ BOWL	50.00
			<b>Vendor Total: 50.00</b>
SCHWAB, DANIELLE	01 6990 340 000 000 4201	CARING SPACES	300.00
			<b>Vendor Total: 300.00</b>
SCHWAHN, CARLA	01 2310 334 000 000 2310	MILEAGE	18.20

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
		<b>Vendor Total:</b>	<b>18.20</b>
SMALL, CARA	01 6990 333 000 000 4201	MILEAGE	138.60
		<b>Vendor Total:</b>	<b>138.60</b>
STATE OF NEBRASKA	01 2580 382 000 001 3554	NETWORK NEBRASKA	292.87
		<b>Vendor Total:</b>	<b>292.87</b>
SWEET TEA MEDIA LLC	01 2310 540 000 000 2310	LEGAL NOTICES/SUBSCRIPTION	141.20
SWEET TEA MEDIA LLC	01 2310 540 000 000 2310	LEGAL NOTICE	22.75
		<b>Vendor Total:</b>	<b>163.95</b>
URIBE REFUSE SERVICES	01 2610 431 000 000 2600	GARBAGE REMOVAL	112.00
		<b>Vendor Total:</b>	<b>112.00</b>
VAL LIMITED	01 2900 890 000 018 2200	CATERING-TRANSITION CONFERENCE	6,251.24
		<b>Vendor Total:</b>	<b>6,251.24</b>
VALENTINO'S SEWARD	01 2213 890 000 004 2200	QUIZ BOWL PIZZAS	77.38
		<b>Vendor Total:</b>	<b>77.38</b>
VERIZON BUSINESS	01 2510 382 000 000 2510	MILFORD LD	6.02
		<b>Vendor Total:</b>	<b>6.02</b>
VERNIER SCIENCE EDUCATION	01 6700 610 000 000 4701	Centennial Perkins order	3,061.95
		<b>Vendor Total:</b>	<b>3,061.95</b>
Vlasnik, Amber	01 2213 333 000 000 3552	MILEAGE	312.20
Vlasnik, Amber	01 2213 333 000 000 3552	MILEAGE	176.40
		<b>Vendor Total:</b>	<b>488.60</b>
Wade, Kandy	01 2110 333 000 000 2110	MILEAGE	165.49
		<b>Vendor Total:</b>	<b>165.49</b>
Weakland, Rachel	01 2900 890 000 024 4708	ASHA RENEWAL REIMB.	250.00
		<b>Vendor Total:</b>	<b>250.00</b>
WERGIN'S LAWN SERVICE, LLC	01 2610 431 000 000 2600	SNOW REMOVAL	945.00
		<b>Vendor Total:</b>	<b>945.00</b>
WESTERLIN, SARA	01 6990 340 000 000 4201	ELG MATH	600.00
		<b>Vendor Total:</b>	<b>600.00</b>
WETJEN, NICHOLE	01 2900 890 000 022 2200	WELLNESS REIMB.	68.00

**Board Report - For Board**

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
WETJEN, NICHOLE	01 1200 333 000 000 1229	MILEAGE	3.50
		<b>Vendor Total:</b>	<b>71.50</b>
WILCOX, KATHLEEN	01 2213 890 000 004 2200	QUIZ BOWL	50.00
		<b>Vendor Total:</b>	<b>50.00</b>
WOOD RIVER ENERGY LLC	01 2610 621 000 000 2600	FUEL CHARGES	974.35
		<b>Vendor Total:</b>	<b>974.35</b>
ZAJICEK, ALICIA	01 2900 890 000 024 4708	ASHA MEMBERSHIP RENEWAL	250.00
		<b>Vendor Total:</b>	<b>250.00</b>
		<b>Fund Total:</b>	<b>120,077.46</b>
		<b>Checking Account Total:</b>	<b>120,077.46</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1 Fund: 01 GENERAL FUND</b>		
B.E.L.I.E.V.E.! LLC	01 2213 330 000 003 3552	KEYNOTE/SPEAKING FEE	7,744.00
		<b>Vendor Total:</b>	<b>7,744.00</b>
Becker, Brenda	01 1200 333 000 000 1221	MILEAGE	11.62
		<b>Vendor Total:</b>	<b>11.62</b>
DRAGONFLY	01 2900 890 000 000 2200	COFFEE	70.00
		<b>Vendor Total:</b>	<b>70.00</b>
ESU #6	01 2213 610 000 001 3552	COPIES	176.50
		<b>Vendor Total:</b>	<b>176.50</b>
Hammer, Megan	01 2213 333 000 000 3552	MILEAGE	123.92
		<b>Vendor Total:</b>	<b>123.92</b>
NEBRASKA DEPARTMENT OF EDUCATION	01 1190 352 000 000 1219	READY FOR SUCCESS ORDER	30.00
		<b>Vendor Total:</b>	<b>30.00</b>
NEBRASKA DEPT. OF REVENUE	01 2213 330 000 003 3552	NEBRASKA WITHHOLDING	256.00
		<b>Vendor Total:</b>	<b>256.00</b>
PIZZA KITCHEN	01 2310 580 000 000 2310	BOARD	28.75
PIZZA KITCHEN	01 2320 330 000 001 2320	MEETING	54.45
PIZZA KITCHEN	01 2900 890 000 024 4708	PRT/EI MEETINGS	164.50
PIZZA KITCHEN	01 2900 890 000 024 4708	SPEL STRATEGIES	352.50
PIZZA KITCHEN	01 2213 890 000 000 3552	LETRS	250.45
PIZZA KITCHEN	01 2213 890 000 000 3552	LETRS	392.40
PIZZA KITCHEN	01 2213 890 000 000 3552	MATH 3.0	160.00
PIZZA KITCHEN	01 2213 890 000 000 3552	WORLD LANGUAGE	106.25
		<b>Vendor Total:</b>	<b>1,509.30</b>
RAYBURN, MICHELE	01 2320 333 000 000 2800	MILEAGE	205.80
RAYBURN, MICHELE	01 2320 580 000 000 2800	LODGING REIMB.	328.13
		<b>Vendor Total:</b>	<b>533.93</b>
STATE OF NEBRASKA	01 2580 382 000 001 3554	NETWORK NEBRASKA	292.87
		<b>Vendor Total:</b>	<b>292.87</b>
VERIZON	01 2610 382 000 000 2600	HOTSPOTS	150.20
		<b>Vendor Total:</b>	<b>150.20</b>

**Board Report - For Board**

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
		<b>Fund Total:</b>	<b>10,898.34</b>
		<b>Checking Account Total:</b>	<b>10,898.34</b>



## Financial Report

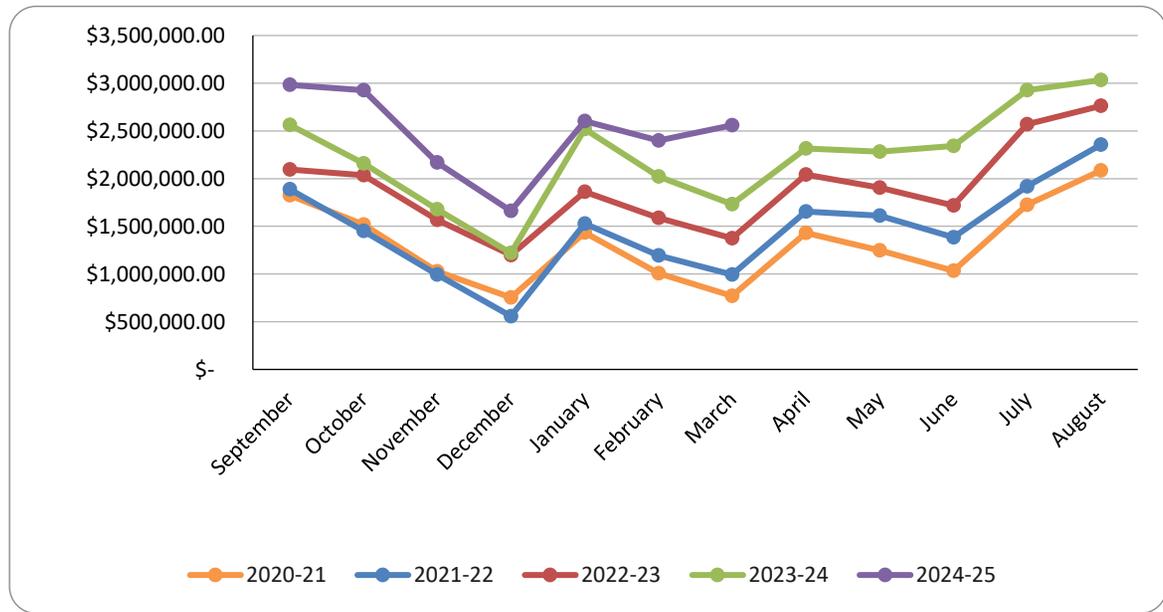
3/10/2025

<b>Assets</b>			
<b>Cash:</b>			
Cash in Checking Account		\$548,337.83	
Activities Account		\$2,491.31	
Certificates of Deposit		\$276,634.67	
NE Liquid Asset Fund (4.05%)		<u>\$2,462,139.00</u>	
<b>Total Cash</b>			\$3,289,602.81
<b>Receivables:</b>			
School Billings Outstanding		\$59,586.07	
Payments to ESU6		<u>\$241.65</u>	
<b>Total Assets</b>			<u><u>\$3,349,430.53</u></u>
<b>Liabilities and Net Funds</b>			
<b>Current Liabilities:</b>			
March Accounts Payable		\$120,077.46	
March Estimated Payroll		<u>\$670,000.00</u>	
<b>Current Liabilities</b>			\$790,077.46
<b>Total Net Funds</b>			<u>\$2,559,353.07</u>
<b>Total Liabilities and Net Funds</b>			<u><u>\$3,349,430.53</u></u>
<b>Certificates of Deposit</b>			
CD #2729	<u>\$276,634.67</u>	5.15%	5/2/2027
<b>Total Certificates of Deposit</b>	\$276,634.67		

<b>Budget Summary</b>	
<b>2/28/2025</b>	
<b>Revenue</b>	
Receipts through February 28, 2025	\$4,374,840.15
<b>Expenses</b>	
2024-2025 Budget of Expenditures	\$12,962,397.00
Year-to-Date Actual Expenses (6 of 12 months)	\$5,585,744.87
<b>% of Budget Spent</b>	43.09%
<b>Revenue vs. Expenses</b>	(\$1,210,904.72)

### Educational Service Unit 6 Monthly Cash Flow Summary

Month	2020-21	2021-22	2022-23	2023-24	2024-25
September	\$ 1,824,257.99	\$ 1,887,767.78	\$ 2,095,500.31	\$ 2,563,257.65	\$ 2,981,718.79
October	\$ 1,518,101.03	\$ 1,452,366.08	\$ 2,036,766.99	\$ 2,157,988.27	\$ 2,925,768.45
November	\$ 1,027,777.06	\$ 994,743.51	\$ 1,567,564.06	\$ 1,678,164.38	\$ 2,168,492.22
December	\$ 754,096.54	\$ 558,462.25	\$ 1,199,044.15	\$ 1,219,530.32	\$ 1,661,318.21
January	\$ 1,434,401.55	\$ 1,529,049.53	\$ 1,863,384.43	\$ 2,518,663.69	\$ 2,601,324.28
February	\$ 1,007,238.24	\$ 1,194,224.57	\$ 1,588,206.09	\$ 2,022,691.12	\$ 2,398,841.32
March	\$ 770,943.69	\$ 993,609.88	\$ 1,375,043.27	\$ 1,731,267.29	\$ 2,559,353.07
April	\$ 1,431,724.10	\$ 1,653,632.27	\$ 2,040,767.87	\$ 2,315,799.78	
May	\$ 1,246,807.36	\$ 1,610,579.48	\$ 1,905,176.51	\$ 2,283,728.35	
June	\$ 1,035,388.64	\$ 1,383,499.42	\$ 1,719,915.35	\$ 2,342,365.53	
July	\$ 1,725,848.55	\$ 1,918,119.08	\$ 2,568,688.83	\$ 2,925,738.41	
August	\$ 2,084,442.53	\$ 2,354,876.89	\$ 2,762,221.67	\$ 3,033,056.91	



## ESU 6 Administrator's Report for March 2025

### ADVOCATING - COLLABORATING - COMMUNICATING

#### *Advocating:*

- **Superintendents and I met with Senator Brandt to discuss educational bills**
  - The meeting discussed several education bills, including the withdrawal of LB 31, which proposed cameras and data in schools due to opposition. LB 300, which sets Superintendent pay 20% above entry-level teacher wages, raised concerns about contract disruptions. Bills on religious displays and Opportunity Scholarships were also highlighted. Financial issues, including Crete's \$65,000 lunch debt and a projected \$432 million state budget deficit, were addressed.
  - Action items included forwarding an email about NDE Rule 51 compliance, providing talking points on LB 300 to the senator, and opposing LB 424 in the Revenue Committee. Concerns about special education funding, school lunch debts, and property tax caps were discussed, along with Superintendent pay and staffing challenges. The meeting ended with a focus on finding practical solutions for these issues.
- **The ESUCC Legislative Day**
  - The event was held at the Bromm Building, with the primary goal of raising awareness and educating Senators and their aides about the vital work done by the Educational Service Units (ESUs) in the state. The event aimed to foster stronger relationships between ESUs and legislative offices.
  - Jamen Hall, Director of Technology, presented on the crucial role ESUs play in supporting schools with cybersecurity and technological services. Additionally, April Kelley, Director of Professional Development, highlighted the professional development programs offered by ESUs to schools across Nebraska.

- During the gathering, Senators and their staff listened attentively to the presentations, engaging with the speakers and asking insightful questions. Around 8-10 Senators attended the event, expressing interest in the work of the ESUs and discussing the impact of these services on schools in Nebraska.
- **NRCSA Legislative Forum**
  - The NRCSA Legislative Forum discussed a range of important issues with significant implications for education and taxation in Nebraska. Senator Van Gillern, the Revenue Chair, highlighted the fiscal challenges, with the state's budget relying on new taxes and cuts to various programs. Notably, a proposed budget aims to balance finances through \$479 million in new taxes, including sales and excise taxes, while also reducing state agency spending. The future of legislation like LB 384 and LB 575 was also discussed, which address property tax requests and how school boards manage finances. Additionally, the state faces concerns about the impact of tax cuts on local governments and education, particularly regarding proposals to limit levy authority for ESUs (Educational Service Units) and restrict property tax collection.
  - The forum also examined multiple education-related bills, such as LB 116, which focuses on early childhood education funding, and LB 692, which seeks to limit local districts' ability to raise property taxes. Key discussions centered around school choice legislation, with varying views on its implementation. Furthermore, senators like Jana Hughes and others proposed bills related to school security, cell phone use in schools, and teacher retention. Proposals like LB 135, which would regulate school bonding and levies, and LB 31, which addresses surveillance systems in schools, are still under scrutiny, with the possibility of amendments to address concerns about privacy and security. The session emphasized the need for a balanced approach to educational funding and property tax reform, while also addressing broader budgetary issues affecting state services.

***Collaborating:*** .

- The NASB Legislative Issues Conference covered several education-related bills. Key proposals include LB408 for teacher supplies, LB411 for retention, LB523 and LB572 for student teachers, and LB524 for paraprofessionals. LB589 addresses special education and forgivable loans. However, concerns about a \$500 million shortfall limit their impact. Other bills discussed include LB135, which restricts bond elections to general elections, and LB161, which redefines formula students under TEEOSA, increasing costs. LB303 lowers the levy cap from 1.05 to 1.02 and raises foundation aid, while LB389 eliminates the levy for

ESUs. LB575 addresses property tax changes, and LB645 reduces the state's contribution to the School Retirement Fund.

LB89, the Stand with Women Act, mandates policies on restrooms, locker rooms, and sports participation, while LB605 requires district policies on student activities. Teacher vacancies have risen from 118 in 2019-2020 to 908 in 2023-2024, although they decreased to 669 for 2024-2025. Speaker Arch highlighted the smaller number of bills this year and emphasized the importance of the state budget and property tax reform. Senator Jana Hughes stressed protecting local control and aligning efforts with workforce readiness goals. LB303 proposes creating a school finance reform commission, and LB572 would allow school districts to pay student teachers but could affect student finances.

- ESUCC board meeting **Strategic Planning Discussion:**
  - Shiela King, Chief Strategy Officer at AESA, presented on the strategic planning for the ESUCC. ESUCC CEO Polk discussed the previous bold step goals and emphasized the need for staff involvement in future planning. Dan Schnoes inquired about the timeline and process for the strategic plan, with discussions suggesting a summer/fall start and completion by the end of the year or early the following year. Budget estimates ranged from \$15,000 to \$35,000 depending on the number of focus groups. LP highlighted the importance of having a structured vision for better governance and decision-making, noting that the current strategic planning process had been valuable but could be more structured. A proposal will be presented in April, with additional discussions scheduled for March.
  - The board considered exploring other vendors for the strategic planning process, but Schnoes expressed confidence in AESA's expertise with ESUs. Drew Harris raised concerns about whether the strategic planning would focus too much on adding extra tasks or if it would streamline processes. The discussion emphasized the importance of refining processes, reducing duplication, and creating a clear direction for LP and the organization.

- **Nebraska PowerSchool (NebPS) Project Profile:**

Becky Sosalla, Nebraska PowerSchool Cooperative Director, reviewed the PowerSchool Project Profile with the board, highlighting the ongoing work and importance of PowerSchool for the cooperative.

- **Learning Community Update:**

Gerald Kuhn provided an update on the Learning Community's strategic plan, which is nearing completion after a strenuous process. He also mentioned the addition of three new board members.

***Communicating:***

- The [February Newsletter](#) has been published through email, FaceBook and Twitter.

**Upcoming dates / events:**

- The April 2025 Board meeting for ESU 6 will be held on Tuesday, April 15 at 12:30 pm. The meeting will be at Holthus Convention Center. Lunch will be served at 12:00 with our meeting following at 12:30, after the meeting we will have our board retreat. The retreat will have two guest speakers, Stacie Higgins (NASB) and Justin Knight (Perry Law Firm).
- The 2025 NRCSA Spring Conference will be held on March 20th & 21st at the Crowne Plaza & Younes North Convention Center in Kearney.
- NETA Conference, May 1-2 at Younes Conference Center, Kearney, NE



## Human Resources Report

March 2025

Submitted by Nichole Hall, Director of Human Resources

Advocating | Collaborating | Communicating

### ESU 6 EHA Wellness Program

#### April Challenge - National Park Pass

- Promotional Video - <https://youtu.be/77UCXVRLigQ?si=deKiNH3Oai5cziX6>

#### EHA Wellness Spring Training

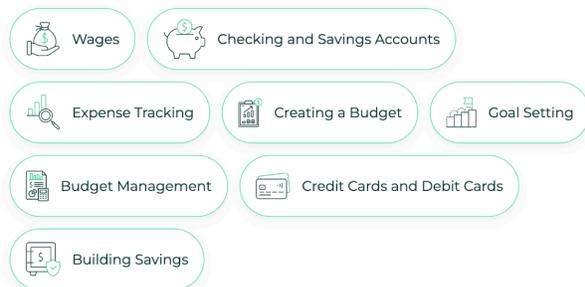
- Sydney Bristol and I attended the EHA Wellness Spring Training which is required for ESU 6 to participate in EHA Wellness and ELEVATE. We learned about the upcoming National Park Pass program, exercising with the new exercise ball that was included in the Creative Clarity challenge, and partner programs (Headspace, MoneyWellth & Weight Watchers).

#### MoneyWellth

MoneyWellth now has a free curriculum schools across the nation can participate in. <https://www.moneywellth.com/learning-curriculum/>

#### Course Materials Topics

Our course materials cover the following topics for teaching budgeting in the classroom.



#### Day in the District - April 15, 2025

- Event Information - <https://www.hram.org/events/EventDetails.aspx?id=1940015>
- This event is open to members of all state chapters to attend. The event will be a day focused on education on the legislative process and the opportunity to advocate for current and future legislation impacting our profession, our

organizations, and the ability to attract, retain and develop talent across our great state.

- I am honored to serve on the planning committee:



### **HR Nebraska Volunteer Leader Conference - February 20-21, 2025**

- As a LincolnHR board member, I was invited to attend this conference in February. It was an excellent opportunity to network with other HR professionals across the state, learn more about legislative bills that may impact employers and employees, leadership skills, psychological safety and more.



## **Safety**

- All ESU 6 staff will complete an online training on the topic of “Slips, Trips & Falls” during the month of March.

## **HR Maintenance**

- Monitoring Federal and State Legislative Updates
- Employee handbook & policy updates
- Employee benefits administration
- Job description updates
- Staff evaluation tool implementation
- Employee file maintenance

**Thank you, ESU 6 Board of Directors, for your support of the ESU 6 staff!**



# Professional Development Report



March 2025



Submitted by April Kelley  
Director of Professional Development

## PD Team Spotlight

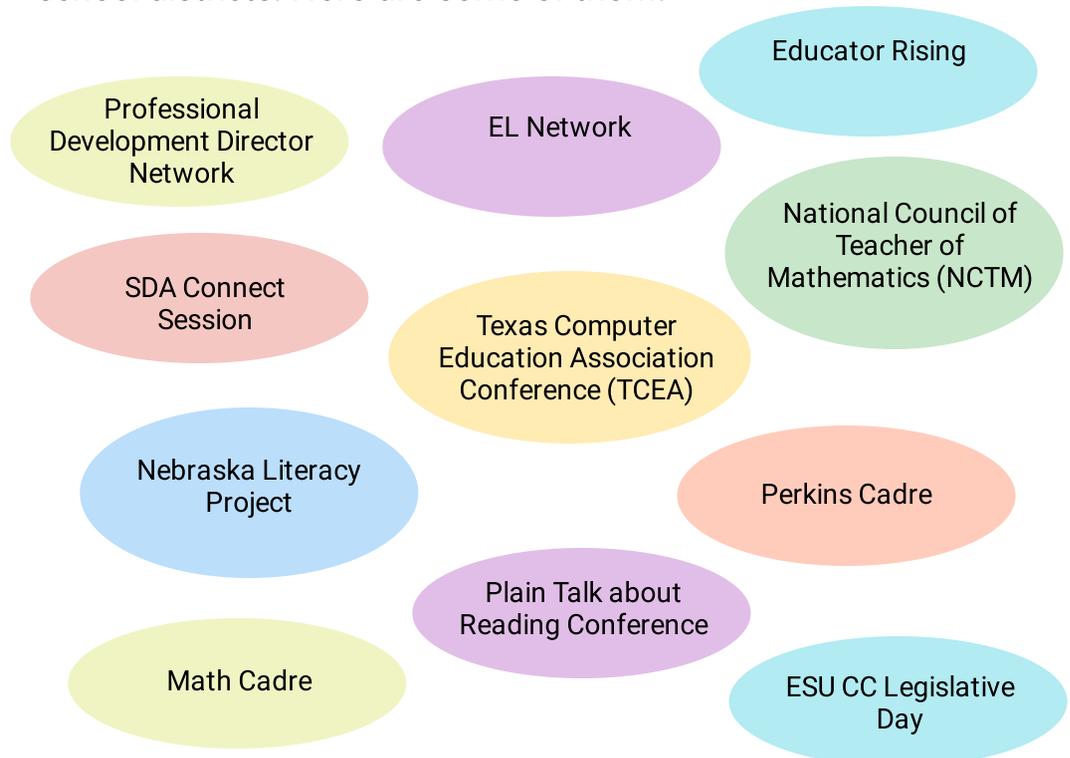
April Kelley recently participated in the ESU CC Legislative Day, where she met with Nebraska Senators and their aides to highlight the impactful work ESUs provide across the state. April focused on sharing how ESU professional development services support educators in improving instruction and student learning. Her conversations emphasized the value of responsive, district-driven training that meets the unique needs of our schools. April worked alongside Jamen Hall, who spoke about the critical role ESUs play in cybersecurity, and Dr. Brian Maschmann, who provided an overview of the broad range of ESU services. Together, their efforts raised awareness, educated legislators, and strengthened relationships with Senators and their offices, reinforcing the important role ESUs play in Nebraska's educational landscape.



## ESU 6 Goal: Advocate

**PD Team Strategy #1:**  
Invest in our own professional learning.

Last month, we participated in **13** events, using our outreach efforts to effectively advocate for the needs of our school districts. Here are some of them:



# ESU 6 Goal: Collaborate

## PD Team Strategy #1:

Enhance relationships within ESU 6, and with our schools, affiliates, and statewide networks.

## PD Team Strategy #2:

Cultivate opportunities for educators to connect with a collaborative team or network.

## PD Team Strategy #3:

Collaborate with internal team and member districts to develop and carry out year-long PD plans, programs, initiatives, and grants.

# of Events  
**19**

# of Teachers  
**207**

# of Hours  
**65**

Event Name
1. York   Elem HQIM Math Planning   2.24.25
2. York Elementary   Math HQIM Decision Day   ...
3. Wilber Clatonia   WTA Planning   2.4.25
4. Technology Leadership Cadre   Session 3   2....
5. Norris   Science Curriculum   2.6.25
6. Milford   Structured Practice in Math   2.10.25
7. Math 3.0 High Quality Instruction in the Math...
8. Implementing the 8 Mathematical Teaching ...
9. ICN   Session 4   2.28.25
10. Heartland   Continuous Improvement   Sessi...
11. ESU 6 Principals' Network   Session 2   2.26.25
12. ESU 6 LETRS Cohort 3   Session 3   2.26.25
13. ESU 6 LETRS Cohort 2   Session 7   2.25.25
14. ESU 6 CTE Collaboration Day   2.13.25
15. EMF   HQIM Math Lesson Design   2.21.25
16. Crete   MS PD Planning February   2.20.25
17. Crete MS   Active Engagement   2.10.25

Event Name
18. 2024-25 Literacy Acceleration Project PL Le...
19. 2024-25 Literacy Acceleration Project PL F...

## Average Rating of All Professional Development Sessions

**4.56**



# ESU 6 Goal: Communicate

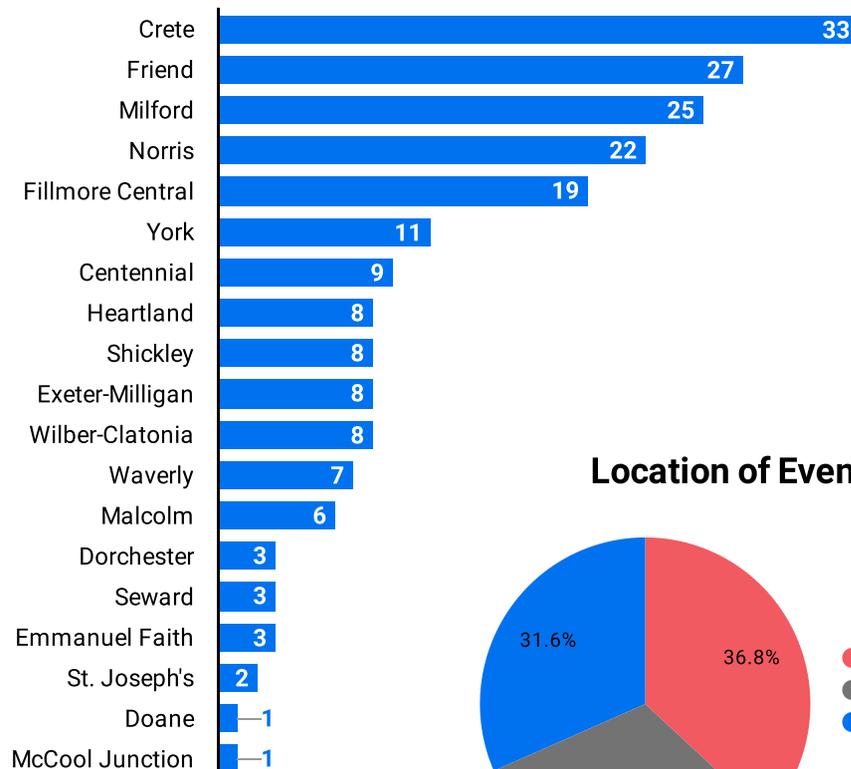
## PD Team Strategy #1:

Provide ongoing programs that help educators gain new skills and reflect on their practices in order to improve instruction.

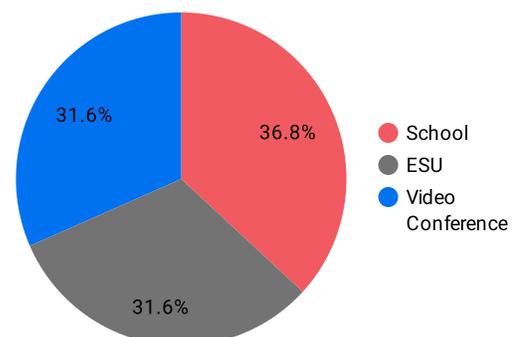
## PD Team Strategy #2:

Respond to district requests and needs.

## Number of Teachers that Participated in ESU 6 Events



## Location of Events



**-Student Services Department**

Board Report

Submitted by: Michele Rayburn, Director of Student Services

Additional Discussion: Student Services Vehicle Status

- 2012 White Taurus - Geneva office - 153,976 (1200 miles/month)
- 2010 Silver Impala - CRAVE West - 93,057

**Early Childhood**

EDN:	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>• Annual Parent Surveys are in process. Surveys are hand delivered by Service Coordinators. Results are received and processed by the EDN State CoLeads Results are received in the fall. The survey is used across the state for all families receiving EDN support.</li> </ul>			X
<ul style="list-style-type: none"> <li>• EDN billed for 140 client contacts in February. A billable client contact is made for an intake of a new referral or for monthly ongoing support. A standard contact billing rate is slightly less than the billing rate for a client receiving state waiver support. A client with waiver support requires additional paperwork and communication so a slightly higher monthly rate is calculated. Billing is processed via DHHS. ESU6 recently participated in a rate study regarding possible increases in the monthly billing rates.</li> </ul>	X		X
Early Learning Connections - Gina DeFreece, Coach Consultant	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>• ELC - CC Grant allocations have been shared with ESUs. Grant funding is expected to be secured for 25-26 and 26-27.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>• ELC - CC grant processes will move to the GMS system. Other grants have utilized this software, but it is new to the ELC and ELC-CC grants.</li> </ul>			X
Southeast Early Learning Connection, Cara Small & Jodi Mootz	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>• The ELC was able to partner with Lincoln Littles, The Arc of Lincoln, and PTI Nebraska to offer a workshop ‘Understanding IEP’s and IFSP’s on Feb. 25 (both in person and via Zoom) for educators and families.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>• The Lincoln Early Childhood Conference will be held on March 22 at UNL Extension with national speaker Jerletha McDonald from Texas presenting “Empowerment and Success for the Early Childhood Educator”.</li> </ul>	X	X	X

<ul style="list-style-type: none"> <li>The Early Learning Connection annual planning retreat will be held on March 25 at Educare in Lincoln. This is a reschedule date from March 5 due to weather. This retreat is an opportunity for partners to analyze needs assessment data, share information, and provide input on the grant application (due to NDE on April 15) for the upcoming year.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Many early childhood trainings were held both in person and online (Early Learning Guidelines, Safe with You, Active Supervision of Children, Caring Spaces).</li> </ul>		X	X
EC MTSS Facilitator, Amy Colwell	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Amy participated in the SPED Strategies NDE School Improvement Convening 3 at ESU 6</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Amy facilitated a session with Heidi Farmer about the <u>Strive - For - Five Conversations</u> at the ESU 4 Engaging Educators Conference</li> </ul>	X		X
<ul style="list-style-type: none"> <li>The Facilitator provided implementation support at Waverly</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>The Facilitator participated in the Literacy Panel Advisory Committee meeting for professional learning rubrics and assessments</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>The facilitator provided an opportunity for PK PLC support</li> </ul>	X	X	X
Sixpence Program, Katie Langner & Morgan Kozisek	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Katie and Morgan have met with the Seward, Milford and Centennial school districts to discuss the upcoming changes with the Sixpence program</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Partnered with the Seward Library for our Play n Learn event for Sixpence families</li> </ul>	X		
<ul style="list-style-type: none"> <li>The Seward Cub Scouts held a diaper drive as their service project and raised 1292 diapers for the Sixpence diaper pantry</li> </ul>	X	X	

THANK YOU, SEWARD!! 1292 diapers donated in 2 hours!! Also, thank you to our awesome Cub Scout parents for volunteering their Saturday morning too! Thank you to [Pac N Save Grocery- Seward](#) for always being generous with your support of our community organizations and youth, especially!



TYKE, Holli Lovegrove, Program Supervisor

Advocating

Collaborating

Communicating

<ul style="list-style-type: none"> <li>Shaunna O'Brien and Kristi Most have accepted positions with Fillmore Central to serve as preschool teachers; Holli will provide contracted supervision.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Preschool teachers are beginning to schedule spring home visits with families. The visits provide an opportunity for the teachers to share developmental progress.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Preschool teachers are beginning to complete the Transition Relay Model forms. This information compares current skills to expectations from Kindergarten teachers and identifies skills to target for the remainder of the school year.</li> </ul>	X	X	X

## School Based Services

Mental Health - Derek Coffey	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Derek has connected with other ESU LMHPs for information regarding the systems in place for managing referrals and structuring support of school based services.</li> <li>Identifying what districts want school-based mental health services to look like for 2025-2026 has begun.</li> </ul>		X	X
Deaf & Hard of Hearing Program - Jenny Owen & Sheena Tripp	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Jenny and Sheena have been meeting with SPED Directors/Superintendents to discuss the upcoming changes with equipment ownership.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Jenny and Sheena are ensuring student equipment is functioning and ready for upcoming state assessments.</li> </ul>	X	X	X
NeMTSS Regional Lead -Heidi Farmer	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Heidi is serving on the Nebraska Literacy Advisory Panel subcommittees for Professional Learning and Assessment. The Assessment committee met one time and the PL group met 4 times.</li> </ul>	✓	✓	✓
<ul style="list-style-type: none"> <li>Individualized implementation support was provided in the following districts: Exeter-Milligan, Diller-Odell, Crete</li> </ul>		✓	
<ul style="list-style-type: none"> <li>Heidi collaborated with Megan Hammer to host LETRS Unit 3 and Unit 7 in February. Unit 3 has 38 participants from ESU 6 districts. Unit 7 has 27 participants from ESU 6 districts.</li> </ul>	✓	✓	✓
<ul style="list-style-type: none"> <li>The NeMTSS Region 1 Team presented at the Engaging Educators Conference (ESU 4) hosted a Peru State College. Our sessions included the following topics: Small Group Literacy Instruction, Universal Design for Learning, and Building Oral Language in Early Childhood.</li> </ul>	✓	✓	✓

<ul style="list-style-type: none"> <li>Heidi is part of the Literacy Committees at ESU 4 and ESU 6. These committees are meeting to keep districts up to date on the latest information from the CLSD (Comprehensive Literacy State Development) grant.</li> </ul>	✓	✓	✓
NeMTSS/SPDG - Dr. Scott Eckman	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>The NeMTSS/SPDG team held the Foundational Restorative Practices workshop at ESU 16 for 36 participants. This was the first “solo” workshop facilitated by the team as part of the “Train the Trainer” model.</li> </ul>	X	X	
<ul style="list-style-type: none"> <li>Scott presented on effective classroom practices to educators at the Engaging Educators Conference (ESU 4) at Peru State College, and to pre-service educators at Midland University.</li> </ul>	X	X	X
Occupational Therapy - Molly Nicolaus & Kristy Miller	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Kristy continues to work on her “getting ready” videos for the early intervention team at Crete. She continues to serve students birth to 4th grade in Crete and the students in the SCC CRAVE program. She is also getting ready to do progress reports for the third quarter.</li> </ul>			
<ul style="list-style-type: none"> <li>Molly has successfully completed the Getting Ready fidelity requirement for 2025. Molly has been a team member for three different student teams that are collaborating with the ASD network in multiple districts. Molly and Cathy continue work as a COTA/ OT team in Milford and this collaboration has been helpful in having OT to be in two places at once in this busy end of third quarter.</li> </ul>	x	x	x
Psychologists - Holli Lovegrove, Lane Deines, Nicole Layher, Leanne Josoff, Cassie Ginapp	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Psychologists have an important role in the documentation necessary for the dyslexia reporting requirements to be complete annually by each district. Information about initial evaluations related to specific learning disabilities in the area of reading is collected.</li> </ul>		X	
<ul style="list-style-type: none"> <li>Lane will be providing supervision to Amy Wiese who will be a school psych intern with EMF for the 25-26 school year.</li> </ul>		X	X
Southeast ASD Regional Services - Jen Quaranta & Kara Coble	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Jen presented on PFA/SBT at MSLBD in Kansas City</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Jen and Kara attended the TIP Tour date at ESU 5 (March 3rd) and learned more about the process and ways their work may help support districts</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Jen presented on Extended Indicators at the Engaging Educators Conference (ESU 4)</li> </ul>	X	X	X

<ul style="list-style-type: none"> <li>Kara presented a Facilitated PFA/SBT training over 2 days with 5 school districts from ESUs 4,5, and 6, along with several ESU 6 related services staff</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Kara presented on Transition and Executive Functioning, Preparing for Adult Life at the Eastern NE Transition Conference</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Kara Continues to participate in a TtT cohort for Universal Protocols with FTF and teams from the Northeast, Southeast, and Metro regions</li> </ul>	X	X	X
Speech Language Pathologists	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>SLPs will have a spring meeting on March 21st. UNL Professor, Ciara Ousley, will share information regarding early communicators and alternative and augmentative communication supports.</li> </ul>		X	X

## Transition Programs

SUCCESS	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>The SUCCESS program submitted a grant with Vocational Rehab to continue with a summer transition camp. This weeklong opportunity allows for students to complete transition assessments, explore job sites, and practice work skills with onsite coaching.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Case managers and providers are completing IEP progress notes to be dispersed at the conclusion of 3rd quarter. These progress notes provide valuable information about student progress toward their annual IEP goals.</li> </ul>		X	X
Crave West - Nichole Wetjen	Advocating	Collaborating	Communicating
<ul style="list-style-type: none"> <li>Final job sites began March 3. There are two young adults at the Grand Central Grocery store &amp; three at Blue Valley Community Action Partnership.</li> </ul>	✓	✓	✓
<ul style="list-style-type: none"> <li>CRAVE East &amp; West working with ASD SE Region on planning a Community Agency Night that will take place later in March.</li> </ul>	✓	✓	✓
<ul style="list-style-type: none"> <li>CRAVE East &amp; West planning for the 2025-26 year and students. At this time both programs have their spots filled and letters are being sent to schools and students.</li> </ul>		✓	✓
CRAVE East - Michalla Schartz, Penni Cummings	Advocating	Collaborating	Communicating

<ul style="list-style-type: none"> <li>Tours for incoming students for next year have wrapped up. The team met to review applications for prospective students.</li> </ul>		✓	✓
<ul style="list-style-type: none"> <li>Craft projects using reclaimed wood and existing resources are in the works. Students will sell these projects to fund end of year bowling and dining. Students learn about supply and demand, expenses and marketing while creating these projects.</li> </ul> 		✓	✓
<b>Southeast Nebraska Transition Grant - Michalla Schartz</b>			
<ul style="list-style-type: none"> <li>The Eastern Region grant facilitators (Metro, NE, SE) hosted the Transition Nebraska: Navigating a Changing Landscape conference on February 25, 2025 at Innovation Campus. 210 attendees, 45 presenters and table partners provided a full day's content to help bridge the gap for students with emotional and behavioral challenges of Transition Age. Mike Smith was the morning keynote and Karen Haase was the closing keynote. Collaboration from NeMTSS, CTE, NDE-Transition team, Juvenile Justice, and more were included.</li> </ul> 	✓	✓	✓
<ul style="list-style-type: none"> <li>Michalla presented at the NeMTSS Coherence meeting about the ESU6 ReVision Action grant and the connection with UDL, MTSS, CTE and Transition.</li> </ul>		✓	✓
<ul style="list-style-type: none"> <li>The SE region reported 16 Corrective Action Plans for Indicator 13 (down from 18 last year). This is the lowest CAP area in the state. Well done SE region!</li> </ul>	✓	✓	✓

- 11 VR grants were offered to schools in the SE region. 5 of these were resubmitted following feedback from VR. Collaboration with Nichole Wetjen at ESU6 will continue to support these grants. Initial grant totals were \$333,000.00 with revised total being \$115548.00

		✓	✓
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## City of Waverly, Nebraska

14130 Lancashire Street, P.O. Box 427  
Waverly, Nebraska 68462  
Phone: 402-786-2312 Fax: 402-786-2490  
www.citywaverly.com

**Mayor**  
Abbey L. Pascoe

**Council Members**  
David M. Jespersen  
David L. Nielson  
Aaron R. Delahoyde  
Allison R. Stark

**City Administrator**  
Stephanie A. Fisher

**City Clerk**  
**Human Resources Asst.**  
Megan K. Frye

**City Treasurer**  
**Deputy Clerk**  
Cheris R. Cadwell

Chairperson, Board of Directors  
Educational Service Unit #6  
210 5<sup>th</sup> Street  
Milford, NE 68405

### **RE: Update to the Redevelopment Plan for West Redevelopment Area**

Dear Chairperson,

I hope this letter finds you well. I am writing to inform you of the next steps on the proposed updates to the Waverly Redevelopment Plan for an area known as the West Redevelopment Area, which has been designated as an area in need of redevelopment pursuant to the Nebraska Community Development Law. This update is intended to reflect the evolving needs of the community, accommodate recent changes in land use patterns, and support the city's long-term goals for economic growth, sustainability, and improved quality of life to better serve persons and families interested in small town living.

The original redevelopment plan, adopted in 2004, laid out a comprehensive strategy to address issues such as blight, underutilized properties and outdated infrastructure. Since its adoption, several factors have necessitated a review and update, including changes in market conditions, infrastructure improvements, and community feedback.

The next step includes Planning Commission review and discussion, followed by recommendation to the City Council. A public hearing is scheduled on Monday, February 24 at 5:30 p.m. at the Community Meeting Hall 14130 Lancashire Street in Waverly, Nebraska to discuss these changes in detail, ensuring transparency and continued community involvement in the redevelopment process. A copy of the Notice of Public Hearing before the Planning Commission is enclosed for your reference.

We believe these updates will better position the West Redevelopment Area as a vibrant, sustainable, and inclusive part of our city, aligning with broader strategic objectives and the vision outlined in our Comprehensive Plan.

Should you have any questions or require additional information prior to the scheduled meeting, please do not hesitate to contact me at 402-786-2312 or [cityadministrator@citywaverly.com](mailto:cityadministrator@citywaverly.com). Thank you for your time and attention to this important matter as we move forward on this exciting redevelopment initiative.

Sincerely,

Stephanie A. Fisher  
City Administrator  
City of Waverly

## NOTICE OF PUBLIC HEARING

Public notice is hereby given by the Planning Commission of the City of Waverly, Nebraska, that a public hearing will be held at 5:30 p.m. on Monday, February 24, 2025, at the Waverly Community Meeting Hall, 14130 Lancashire Street, Waverly, Nebraska.

The purpose of the hearing is to obtain public comment prior to consideration of Redevelopment Plan for an area of the City designated as blighted and substandard and in need of redevelopment pursuant to the Nebraska Community Development Law. The property which is the subject of this notice and of the public hearing is referred to as the West Redevelopment Area and is generally described as follows:

The **West Redevelopment Area** begins along I-80 Exit 409, continuing northeast along Highway 6 until the Canongate Road overpass, then northwest to encompass the approach to the Canongate Road overpass (**2421100999000**), continuing along Highway 6 to N 140th Street, then south along N 140th Street, east along Guildford Street, then south to encompass parcel (**2421106001000**). Once intersecting the northern border of Wayne Park (**2421200012000**) the boundary of the **Redevelopment Area** follows the border of the parcel southeast until intersecting with Eastbourne Street. The boundary of the **Area** continues west through Wayne Park along Eastbourne Street slightly north of the new Waverly Aquatic Center until intersecting Holley Drive, following the roadway south until it ends. The **Area** boundary continues south along the concrete trail adjacent Holley Drive, then west along Amberly Road, until diverting north along the western boundary of the Wayne Park parcel, then west intersecting the southern boundary of parcel **2421104002000** until intersecting Deer Park Road, then following the right-of-way south, until intersecting with Amberly Road, then north on the west side of Deer Park Road. The boundary of the **West Redevelopment Area**, then diverts southwest along the southern border of parcel (**2421103001000**) until intersecting Canongate Road, following the right-of-way south, until diverting west on the south side of Amberly Road until intersecting N 134th Street, then south along the right-of-way until it diverts southwest to encompass the N 134th Street overpass approach, following the border of I-80. The Area boundary continues west, following the northern boundary of parcels 2420401004000 and 2429100006000, continuing south along the western boundary of parcel 2429100006000 until intersecting I-80 and following Exit 409, concluding at Highway 6.

Also known as the following parcels, to include designated streets, roadways and associated rights-of-way:

2430200003000	2420300007000	2420203006000	2421115002000	2421101004000
2430200008000	2420300008000	2420203004000	2421115001000	2421111001000
2430200007000	2420403004000	2420203003000	2421117003000	2421103001000
2429100004000	2420403001000	2420203002000	2421117005000	2421104002000
2420302001000	2420401002000	2420200007000	2421117004000	2421200012000
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2420302005000	2420400005000	2421112002000	2421118003000	2421106001000
2420300004000	2420200002000	2421114002000	2421118002000	2421108001000
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2420301001000	2420203005000	2421114004000	2421118004000	

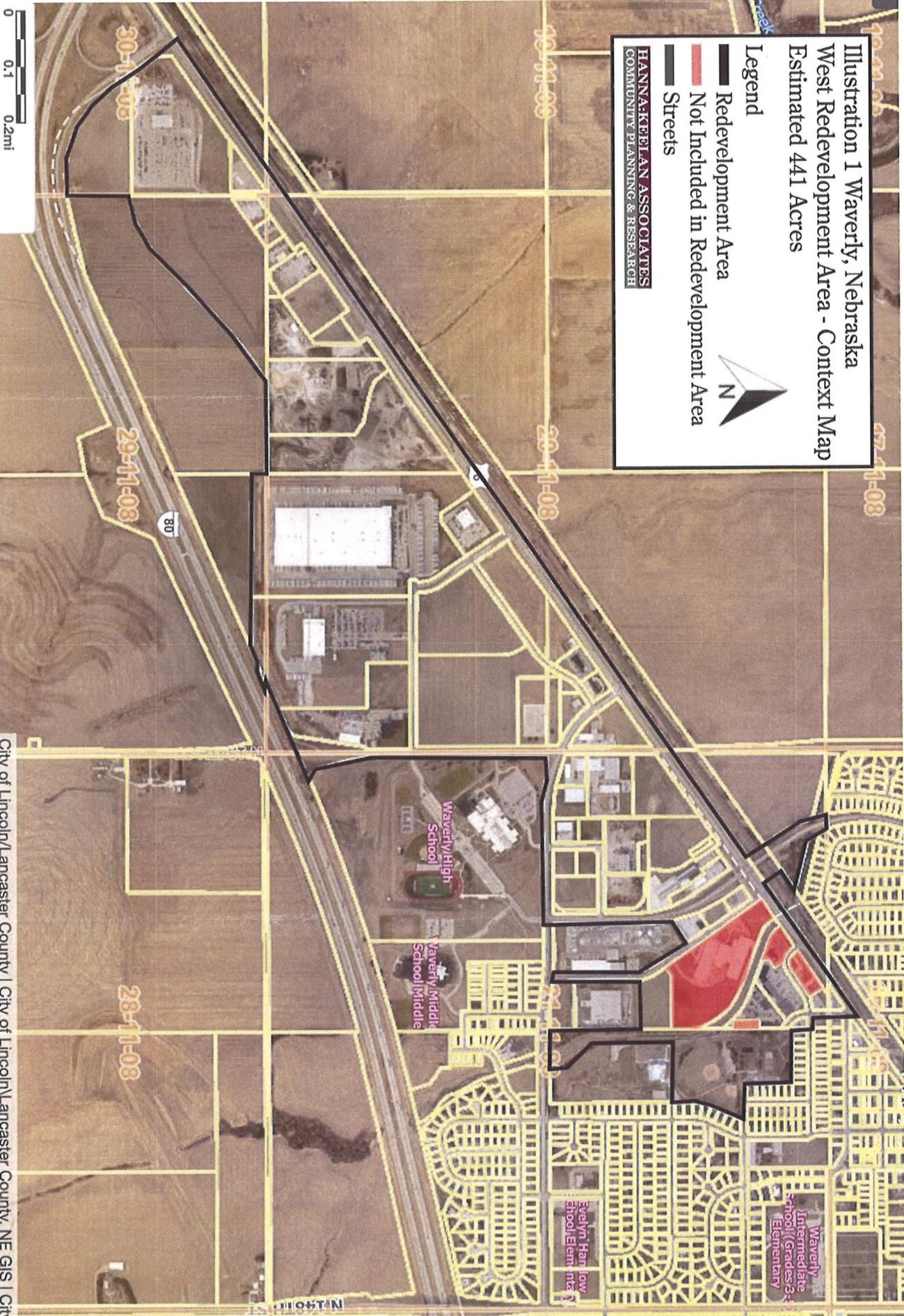
All interested parties shall be afforded at such public hearing a reasonable opportunity to express their views regarding the proposed Redevelopment Plan. A map of the Redevelopment

# Illustration 1 Waverly, Nebraska West Redevelopment Area - Context Map Estimated 441 Acres

**Legend**

- Redevelopment Area
- Not Included in Redevelopment Area
- Streets

**HANNA-KEEL AN ASSOCIATES**  
COMMUNITY PLANNING & RESEARCH



City of Lincoln/Lancaster County | City of Lincoln/Lancaster County, NE GIS | City of Lincoln/Lancaster County  
Note: Includes all designated streets, roadways and associated right-of-ways



Administrative Offices  
P.O. Box 276  
100 E. 4th Street  
York, NE 68467

February 24, 2025

York County Clerk  
County of York  
510 N. Lincoln Ave  
York, NE 68467

Commissioner Chairman  
County of York  
510 N. Lincoln Ave  
York, NE 68467

York County Assessor  
County of York  
510 N. Lincoln Ave  
York, NE 68467

York County Treasurer  
County of York  
510 N. Lincoln Ave  
York, NE 68467

Board President  
York Public Schools  
1715 N. Delaware Ave  
York, NE 68467

Board President  
ESU #6  
210 5<sup>th</sup> Street  
Milford, NE 68405

Board Chairman  
Upper Big Blue NRD  
319 E. 25<sup>th</sup> Street  
York, NE 68467

Board Chairman  
Southeast Community College  
301 S. 68<sup>th</sup> Street Place, 5<sup>th</sup> Floor  
Lincoln, NE 68510

RE: Public Hearing Notice Site Specific Redevelopment Plan / §18-2115.01

Dear Governing Official,

Pursuant to Nebraska Revised Statute §18-2115.01, I am submitting to you the following Public Hearing Notices for the Site Specific Redevelopment Plan – City of York CRA Area #10 for Hyatt Studios. Also enclosed is a mapped location of the redevelopment project. More information for this project is available of the City of York website under the Economic Development tab on the Tax-Increment Financing page.

Respectfully submitted,

Amanda Ring  
City Clerk

enclosures

## NOTICE OF PUBLIC HEARING BEFORE THE PLANNING COMMISSION

Notice is hereby given that a public hearing will be held before the York Planning Commission on March 11, 2025 at 5:15 p.m. The public hearing will be held in the Council Chambers at the City of York offices, 100 East 4<sup>th</sup> Street, York, Nebraska 68467.

The purpose of the hearing shall be to receive public comment on the Site Specific Redevelopment Plan – City of York CRA Area #10 for Hyatt Studios (the “redevelopment plan”) for the area described below under the Nebraska Community Development Law. The legal description of the area subject to the proposed redevelopment plan is:

Lot 2, Block 1, Holthus Subdivision to the City of York, York County, Nebraska.

A copy of the cost benefit analysis required pursuant to Neb. Rev. Stat. §18-2115.01 and a map showing the location of the property subject to the redevelopment plan is on file and available for public inspection in the office of the York City Clerk, 100 East 4<sup>th</sup> Street, York, Nebraska, 68467 or on the city’s website (<https://cityofyork.socs.net/vnews/display.v/SEC/Tax-Increment%20Financing>).

All interested parties shall be afforded a reasonable opportunity to express their views at the public hearings, regarding the proposed blighted and substandard declaration.

Amanda Ring,  
City Clerk

MAILING DATE: February 24, 2025

ENCLOSURE: Map of Proposed Redevelopment Area

## NOTICE OF PUBLIC HEARING BEFORE THE CITY COUNCIL

Notice is hereby given that a public hearing will be held before the York City Council on March 20, 2025 at 5:30 p.m. The public hearing will be held in the Council Chambers at the City of York offices, 100 East 4<sup>th</sup> Street, York, Nebraska 68467.

The purpose of the hearing shall be to receive public comment on the Site Specific Redevelopment Plan – City of York CRA Area #10 for Hyatt Studios (the “redevelopment plan”) for the area described below under the Nebraska Community Development Law. The legal description of the area subject to the proposed redevelopment plan is:

Lot 2, Block 1, Holthus Subdivision to the City of York, York County, Nebraska.

A copy of the cost benefit analysis required pursuant to Neb. Rev. Stat. §18-2115.01 and a map showing the location of the property subject to the redevelopment plan is on file and available for public inspection in the office of the York City Clerk, 100 East 4<sup>th</sup> Street, York, Nebraska, 68467 or on the city’s website (<https://cityofyork.socs.net/vnews/display.v/SEC/Tax-Increment%20Financing>).

All interested parties shall be afforded a reasonable opportunity to express their views at the public hearings, regarding the proposed blighted and substandard declaration.

Amanda Ring,  
City Clerk

MAILING DATE: February 24, 2025

ENCLOSURE: Map of Proposed Redevelopment Area





## City of Waverly, Nebraska

14130 Lancashire Street, P.O. Box 427

Waverly, Nebraska 68462

Phone: 402-786-2312 Fax: 402-786-2490

[www.citywaverly.com](http://www.citywaverly.com)

### Mayor

Abbey L. Pascoe

### Council Members

David M. Jespersen

David L. Nielson

Aaron R. Delahoyde

Allison R. Stark

Chairperson, Board of Directors

Educational Service Unit #6

210 5<sup>th</sup> Street

Milford, NE 68405

### City Administrator

Stephanie A. Fisher

## RE: Update to the Redevelopment Plan for West Redevelopment Area

### City Clerk

Human Resources Asst.

Megan K. Frye

Dear Chairperson,

### City Treasurer

Deputy Clerk

Cheris R. Cadwell

I am writing a follow up letter regarding the next steps on the proposed updates to the Waverly Redevelopment Plan for an area known as the West Redevelopment Area, which has been designated as an area in need of redevelopment pursuant to the Nebraska Community Development Law. Per my last letter, this update is intended to reflect the evolving needs of the community and support the city's long-term goals for economic growth.

On February 24, the Planning Commission held a public hearing and is recommending approval to the City Council. According to the Nebraska Community Development Law, the next step includes a public hearing at the City Council meeting. The meeting will be held on Tuesday, March 11 at 6:00 p.m. at the Community Meeting Hall 14130 Lancashire Street in Waverly, Nebraska to discuss these changes in detail, ensuring transparency and continued community involvement in the redevelopment process.

We believe these updates will better position the West Redevelopment Area as a vibrant, sustainable, and inclusive part of our city, aligning with broader strategic objectives and the vision outlined in our Comprehensive Plan to better serve persons and families interested in small town living.

A copy of the Notice of Public Hearing before the City Council is enclosed for your reference along with a map of the West Redevelopment Area. A copy of the Cost-Benefit Analysis completed by the Community Redevelopment Authority with regard to the proposed projects in the West Redevelopment Area is available for review at the City Office. Should you have any questions or require additional information relating to the redevelopment plan updates prior to the scheduled meeting, please do not hesitate to contact me at 402-786-2312 or [cityadministrator@citywaverly.com](mailto:cityadministrator@citywaverly.com). Thank you for your time and attention to this important matter as we progress with this redevelopment initiative.

Sincerely,

Stephanie A. Fisher

City Administrator

City of Waverly



## NOTICE OF PUBLIC HEARING

Public notice is hereby given by the City Council of the City of Waverly, Nebraska, that a public hearing will be held at 6:00 p.m. on Tuesday, March 11, 2025, at the Waverly Community Meeting Hall, 14130 Lancashire Street, Waverly, Nebraska.

The purpose of the hearing is to obtain public comment prior to consideration of a Redevelopment Plan for an area of the City designated as blighted and substandard and in need of redevelopment pursuant to the Nebraska Community Development Law. The property which is the subject of this notice and of the public hearing is referred to as the West Redevelopment Area and is generally described as follows:

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Also known as the following parcels, to include designated streets, roadways and associated rights-of-way:

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2420301001000      2420203001000      2421100007000      2421118001000  
2416321001000      2420203005000      2421114004000      2421118004000

All interested parties shall be afforded at such public hearing a reasonable opportunity to express their views regarding the proposed Redevelopment Plan. A map of the Redevelopment Area and a copy of the cost-benefit analysis for the Redevelopment Plan will be maintained at the office of the City Clerk and is available for review prior to the hearing.

Megan Frye  
City Clerk

*[Publish on February 20 and February 27]*

4933-9522-5113, v. 1

**Illustration 1 Waverly, Nebraska**  
**West Redevelopment Area - Context Map**  
**Estimated 441 Acres**

**Legend**

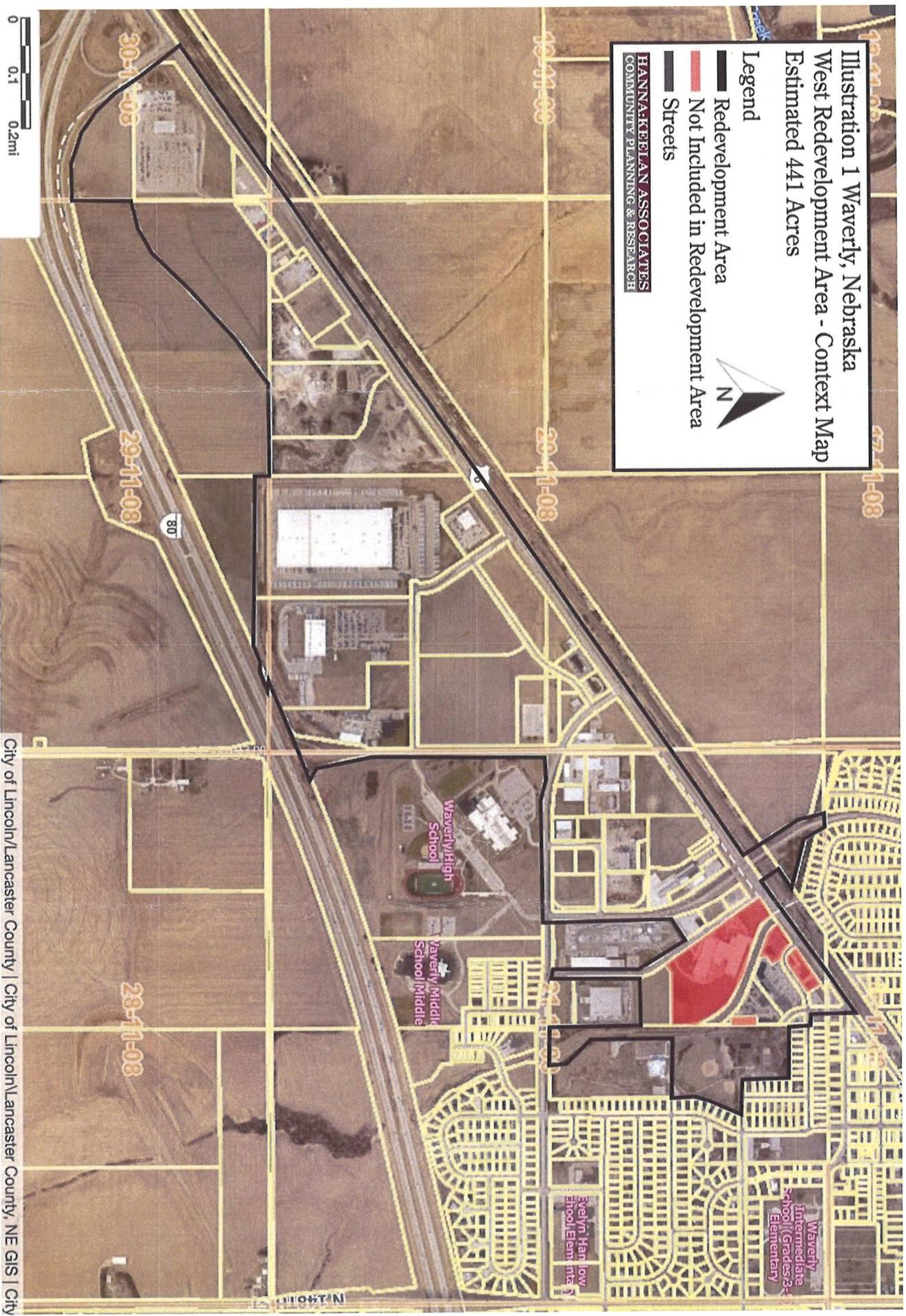
Redevelopment Area

Not Included in Redevelopment Area

Streets



**HANNA-KEEL AN ASSOCIATES**  
 COMMUNITY PLANNING & RESEARCH



City of Lincoln/Lancaster County | City of Lincoln/Lancaster County, NE GIS | City  
 Note: Includes all designated streets, roadways and associated right-of-ways





Sydney Bristol <sydney.bristol@esu6.org>

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## March BOD Agenda

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Sydney Bristol <sydney.bristol@esu6.org>  
Draft

Tue, Mar 4, 2025 at 12:53 PM

From: **Shaunna O'Brien**<shaunna.obrien@esu6.org>  
Date: Mon, Mar 3, 2025 at 8:00 AM  
Subject: Next Year  
To: Brian Maschmann <brian.maschmann@esu6.org>, Holli Lovegrove <holli.lovegrove@esu6.org>, Michele Rayburn <michele.rayburn@esu6.org>  
Cc: Dubas, Jen [NE] <jen.dubas@nsea.org>

Dear ESU 6 Team,

I wanted to inform you that I have accepted a teaching position at Fillmore Central Public Schools for the next school year 2025-2026.

I wanted to take a moment to express my sincere gratitude for the opportunities and experiences I've had during my time with ESU 6. The support, guidance, and mentorship I've received have been invaluable in helping me grow both professionally and personally. I deeply appreciate all that ESU 6 has done for me, and I'll always look back on my time here with gratitude.

Please let me know if there's anything I can do to ensure a smooth transition in the coming months.

Sincerely,

*Shaunna*

### **Nichole Hall, SHRM-CP**

Director of Human Resources  
Educational Service Unit 6  
210 5th Street, Milford, NE 68405-9508  
Phone: 402.761.3341 Ext. 7002  
Toll Free: 800.327.0091  
Fax: 402.761.4331  
Email: [nichole.hall@esu6.org](mailto:nichole.hall@esu6.org)  
Website: <http://www.esu6.org>

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**Sydney Bristol**  
Receptionist/Admin Assistant

402-761-3341 

210 5th St,  
Milford, NE 68405 

[www.esu6.org](http://www.esu6.org) 

210 5th Street  
Milford, NE 68405

Dear Brian, Michele, and Holli,

I am writing to inform you that, after much consideration, I am resigning from my position as early childhood special education TYKE preschool teacher with ESU 6, effective the end of the 2024-2025 contract year. This decision has not been an easy one, and it comes with a heavy heart.

After 17 wonderful years at ESU 6, I have come to deeply value the relationships I have built with my colleagues and students. The support, collaboration, and camaraderie I've experienced here will always remain close to my heart.

I am grateful for the opportunities I've had during my time here, and while I am excited about the next chapter in my life, I will always carry the memories of our shared accomplishments. Thank you for the guidance, support, and opportunities you've provided me throughout my career.

Sincerely,  
Kristian Most

## Strategic Planning Discussion Summary

**Strategic Planning Update:** On March 7, 2025, Dr. Polk met with Sheila King, AESA Chief Program Officer, to follow up on the strategic planning discussion from the February Board Meeting. Ms. King will provide a draft of a potential strategic planning timeline, which will be presented at the April board meeting for review. The board emphasized the importance of obtaining multiple proposals for strategic planning, with a preferred timeline to commence in Fall 2026.

### Key Questions Raised:

1. **Internal Facilitation vs. AESA:** Can internal resources facilitate the strategic planning process, or is it better to rely on an external organization like AESA? Strategic planning is a time-intensive process, and an organization focused on it could be beneficial.
2. **Other Strategic Planning Providers:** Corey Dahl, ESU 8 Administrator, mentioned that Mission Matters was used for ESU 8's strategic planning. JNW Consultants in Scottsbluff was also suggested as an alternative provider.

### Next Steps:

- Dr. Polk will continue discussions with Sheila King for the strategic planning timeline.
  - Additional proposals for strategic planning will be gathered, and a final recommendation will be made at the April board meeting.
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## CEO Report Update

### Key Updates:

- **November 2025 ESUCC Board Meeting:** The November meeting has been rescheduled to November 13, 2025, moving it closer to the State Ed Conference. A survey will be sent to ESU Administrators to collect feedback about the meeting schedule.
- **Service Contract Template:** Dr. Polk reviewed the draft of a Service Contract Template for ESUCC services offered to schools. Feedback will be gathered before approval, and future discussions will ensure alignment with ESU administrators' preferences.
- **Master Service Agreement (MSA):** Changes requested have been made, and updates to the MSA will be reviewed in April, including a discussion about the structure of optional services and fees.

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## Bold Step Committee Reports

The various Bold Step committees provided updates on their activities, with no new reports for the Lead, Influence & Invest, and Advocate committees.

**SMART Committee:** Dr. Wheelock emphasized the need for clear billing separation between NE SMART and out-of-state SMART services.

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## Committee Reports

### Information Services Committee:

- **Budget Approvals:** The TLT budget amendment for 2024-2025 and the 2025-2026 TLT budgets were approved.

### Education Resources Committee:

- **Budget Approvals:** The SDA budgets for 2025-2026 were approved with the exception of the strategist budget, which will require additional information. The ESPD budget for 2025-2026 was also approved.
- **PDO Reimagined:** Ongoing meetings and feedback are shaping the PDO Reimagined process, with careful planning to ensure quality over speed.

### Legal Committee:

- **Legislative Updates:** Jason and Curt Bromm provided an update, including information on the upcoming ESU shell bill hearing. Dr. Polk will testify at the hearing.
  - **Canvas Contract:** The ESUCC is discussing options for the upcoming expiration of the Canvas contract, with decisions to be made regarding personnel or contract needs.
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## Executive Committee Report

- **Financial Approvals:** The Executive Committee approved the claims and financial statements for January 2025, as well as the February expenses to be paid in March.
- **Budget Summary:** Dr. Polk discussed adding more detailed sections to the budget summary for clarity.

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## ESU Share Out and New Chief Administrator Topics

- **Sparq Negotiations:** Sparq negotiations are ongoing with monthly meetings until June. The group is working on improving communication regarding deadlines and clarifying compensation details. The Sparq negotiations will be a discussion item at the April board meeting.

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This summary provides key highlights from the strategic planning discussions, CEO updates, and committee reports. The board will continue to address these items in the upcoming meetings with action steps to be discussed in April.