

**WEEPING WATER SCHOOL
DISTRICT #13-0022-CASS COUNTY, NEBRASKA
BOARD OF EDUCATION MEETING
WEEPING WATER PUBLIC SCHOOLS BUSINESS ROOM**

NOTICE for this meeting was posted in the identified locations as per district policy.

1. AGENDA
 - a. Call the meeting to order
 - b. Roll Call
 - c. Acknowledgement of Nebraska Open Meetings Act posted
 - d. Excuse absent board members
 - e. Verify meeting publication
 - f. Approval of consent agenda
 - a. Approval of previous meetings minutes
 - b. Financial Reports
 - c. Payment of Bills
 - d. Next regular meeting date -
2. Adjournment
3. Meeting Reconvenes:
4. Superintendent assumes the role of Temporary Chairman
5. School Board Member Month
6. Election of 2020 Board President
 - a. Nominations for President - Jason Brack and Adam DeMike were nominated for the Office of President.
 - b. Election of Board President
7. New Board President assumes control of the meeting
8. Election of Board Vice President
 - a. Nominations for Vice President - Jason Brack was nominated for the Office of Vice-President.
 - b. Election of Board Vice President
9. Election of Board Treasurer
 - a. Nomination for Board Treasurer - Mark Rathe and Hayle Dehne were nominated for the Office of Treasurer
 - b. Election for Board Treasurer
10. Appointment of Board Secretary/Clerk
11. Communications
12. No Public Input
13. Action Items
 - a. To approve the early retirement agreements with and retirement of Melody Cejka
 - b. To approve the early retirement agreements with and retirement of Michael Barrett
 - c. To approve the early retirement agreements with and retirement of Rashell Menghini
 - d. To approve the early retirement agreements with and retirement of Carol Thomassen
 - e. Consider Financial Institutions for depositories of school funds
 - f. Consider Plattsmouth Journal for legal notices and board minutes

- g. School Counselor Proclamation
- h. Accept Multicultural Reports
- i. Cheerleading
- j. First round policy reviews
- k. First round policy revisions
- l. Final round policy reviews
- m. Final round policy revisions
- 14. Reports
 - a. Athletic Director's Report
 - b. Principals' Report
 - c. Superintendent's Report
- 15. Discussion Items
- 16. Board Reports
- 17. Executive Session
- 18. Adjournment

** Members of the board of education may move to enter "closed" session or adjust the order of the agenda at any point during the regular meeting.

CASH ASSETS

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 2018
General Fund	Checking	300380832	Farmers & Merch	\$ 169,187.07	\$ 66,334.87
General Fund	Checking/Clearing	300385005	Farmers & Merch	\$ 3,430.67	\$ 1,701.25
General Fund	Investment	2-622241-001	Union Bank & Trus	\$ 446,702.70	\$ 1,226,821.71
General Fund			Total	\$ 619,320.44	\$ 1,294,857.83
Activity	Change			\$ 1,140.00	\$ 840.00
Activity	Petty Cash			\$ 100.00	\$ 100.00
Activity	Checking	300444190	Farmers & Merch	\$ 117,958.61	\$ 123,197.27
Activity	Savings #1	300689661	Farmers & Merch	\$ 3,069.78	\$ 4,019.66
Activity			Total	\$ 122,268.39	\$ 128,156.93
School Lunch	Checking	300382812	Farmers & Merch	\$ 19,991.94	\$ 35,162.41
School Lunch			Total	\$ 19,991.94	\$ 35,162.41
Bond Fund #1	Money Market	95010505	First Nebraska Ban	\$ 444,784.92	\$ 340,477.68
Bond Fund #1			Total	\$ 444,784.92	\$ 340,477.68
QCPU	Checking-2009 & 2010 BAB	864835-70	First Nebraska Ban	\$ 114,670.29	\$ 117,210.14
Qualified Capital Purpose Undertaking			Total	\$ 114,670.29	\$ 117,210.14
Building Fund	Investment	2-622258-001	Union Bank & Trus	\$ 301,452.40	\$ 4,313.20
Building Fund	Checking	300381079	Farmers & Merch	\$ 6,489.88	\$ 330,824.52
Building Fund			Total	\$ 307,942.28	\$ 335,137.72
Depreciation Fund	Checking	300446542	Farmers & Merch	\$ 667,894.46	\$ 650,467.86
Depreciation Fund			Total	\$ 667,894.46	\$ 650,467.86
Employee Benefit	Checking/Retirement	300381061	Farmers & Merch	\$ 67.36	\$ 67.36
Employee Benefit	Checking/Section 125	862345-70	First Nebraska Ban	\$ 32,543.92	\$ 33,458.22
Employee Benefit			Total	\$ 32,611.28	\$ 33,525.58
Student Fees Fund	Checking HOPPER GRANT	858346-70	First Nebraska Ban	\$ 12,034.40	\$ 9,637.33
Student Fees Fund			Total	\$ 12,034.40	\$ 9,637.33
		12/30/2019		\$ 2,341,518.40	\$ 2,944,633.48

ALL Data

Cash Summary Report

Arranged by:
Fund ID

Date Range: 12/01/2019 thru 12/31/2019

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
01	GENERAL FUND							
	950,470.84	130,068.11	-461,218.51	0.00	619,320.44	0.00	30.00	619,350.44
02	DEPRECIATION ACCOUNT							
	667,894.46	0.00	0.00	0.00	667,894.46	0.00	0.00	667,894.46
03	EMPLOYEE BENEFIT							
	32,398.94	50,951.65	-50,739.31	0.00	32,611.28	0.00	0.00	32,611.28
05	ACTIVITY FUND							
	130,896.02	22,830.33	-31,457.96	0.00	122,268.39	0.00	0.00	122,268.39
06	FOOD SERVICES FUND							
	30,800.99	15,592.44	-26,401.49	0.00	19,991.94	0.00	0.00	19,991.94
07	BOND FUND							
	440,377.25	4,407.67	0.00	0.00	444,784.92	0.00	0.00	444,784.92
08	BUILDING FUND							
	328,473.12	343.76	-20,874.60	0.00	307,942.28	0.00	0.00	307,942.28
09	QUALIFIED CAPITL PURP UNDERTKG							
	114,315.95	354.34	0.00	0.00	114,670.29	0.00	0.00	114,670.29
10	COOPERATIVE							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11	PERSONAL PROP TAX REIM FU							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12	STUDENT FEES FUND							
	12,034.40	0.00	0.00	0.00	12,034.40	0.00	0.00	12,034.40
13	STUDT FEES FD (Dont Use This O							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
14	BOND FUND #2							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Report Totals:	<u>2,707,661.97</u>	<u>224,548.30</u>	<u>-590,691.87</u>	<u>0.00</u>	<u>2,341,518.40</u>	<u>0.00</u>	<u>30.00</u>	<u>2,341,548.40</u>

FISCAL BUDGET USE PER MONTH

MONTH END	FISCAL 18	FISCAL 18	FISCAL 19	FISCAL 19	FISCAL 20	FISCAL 20
	\$ USED	% USED	% USED	\$ USED	% USED	\$ USED
	18 Budget =	\$5,641,160.00	19 Budget=			20 Budget =
September	6.16%	\$347,914.55	6.61%	\$382,439.25	8.63%	\$509,636.00
October	6.47%	\$363,162.60	6.75%	\$386,813.85	8.10%	\$475,019.13
November	6.61%	\$372,634.16	6.91%	\$397,916.12	8.21%	\$484,224.73
December	6.27%	\$353,114.04	6.86%	\$396,306.16	7.82%	\$461,218.51
January	6.23%	\$351,201.04	6.36%	\$365,874.23		
February	6.81%	\$383,274.46	7.22%	\$415,992.95		
March	6.69%	\$377,264.10	7.16%	\$414,109.63		
April	6.37%	\$358,298.92	7.67%	\$437,834.07		
May	6.73%	\$376,169.30	7.72%	\$446,475.75		
June	6.84%	\$385,108.35	8.09%	\$467,499.35		
July	6.54%	\$368,981.05	6.93%	\$400,703.04		
August	11.84%	\$667,117.35	12.00%	\$691,092.75		
Cumulative	83.56%	\$4,704,239.92	90.28%	\$5,203,057.15	32.76%	\$1,930,098.37

MONTHLY EXPENSE SUMMARY

DECEMBER 2019

Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-01100-110-000	FS Payroll	0.00	13,583.16	5,879.01	-13,583.16	0.00
01-2-01100-111-002	Elementary Teacher	551,242.00	197,394.34	49,348.59	353,847.66	35.81
01-2-01100-111-001	Secondary Teacher	1,071,189.00	317,115.04	79,240.48	754,073.96	29.60
01-2-01100-112-001	Secondary Para Salaries	12,455.00	5,787.61	1,316.55	6,667.39	46.47
01-2-01100-113-002	Elementary	25,358.00	11,344.68	4,390.78	14,013.32	44.74
01-2-01100-113-001	Secondary Substitute	33,550.00	16,964.50	5,845.78	16,585.50	50.56
01-2-01100-132-002	Overtime Salaries	515.00	0.00	0.00	515.00	0.00
01-2-01100-132-001	Overtime Salaries	515.00	0.00	0.00	515.00	0.00
01-2-01100-220-000	FS Retirement	0.00	1,039.11	449.74	-1,039.11	0.00
01-2-01100-221-002	Elementary Teachers	47,689.00	15,084.31	3,771.08	32,604.69	31.63
01-2-01100-221-001	Secondary Teachers	84,460.00	24,264.29	6,064.09	60,195.71	28.73
01-2-01100-222-001	Secondary Para Social	1,339.00	442.77	100.72	896.23	33.07
01-2-01100-223-001	Secondary Subs Social	2,781.00	1,298.48	447.22	1,482.52	46.69
01-2-01100-223-002	Elementary Subs Social	2,523.00	867.88	335.89	1,655.12	34.40
01-2-01100-230-000	FSHealth Insurance	0.00	1,333.57	580.72	-1,333.57	0.00
01-2-01100-231-002	Elementary Teacher	59,508.00	19,498.21	4,874.55	40,009.79	32.77
01-2-01100-231-001	Secondary Teacher	108,614.00	31,167.01	7,788.01	77,446.99	28.70
01-2-01100-232-001	Secondary Para	1,597.00	571.70	130.05	1,025.30	35.80
01-2-01100-233-001	Secondary Subs	0.00	93.62	23.74	-93.62	0.00
01-2-01100-233-002	Elementary Subs	0.00	0.79	0.00	-0.79	0.00
01-2-01100-281-002	Elementary Teacher	159,650.00	75,452.81	18,888.99	84,197.19	47.26
01-2-01100-281-001	Secondary Teacher	301,172.00	77,830.90	19,431.50	223,341.10	25.84
01-2-01100-282-000	FS Health Insurance	0.00	2,005.52	1,002.76	-2,005.52	0.00
01-2-01100-282-001	Secondary Para Health	5,769.00	0.00	0.00	5,769.00	0.00
01-2-01100-291-000	Dist Cafeteria Plan Sec	2,781.00	130.00	65.00	2,651.00	4.67
01-2-01100-292-001	Secondary Teacher	1,545.00	0.00	0.00	1,545.00	0.00
01-2-01100-292-002	Elementary Teachers	1,545.00	0.00	0.00	1,545.00	0.00
01-2-01100-320-002	Elementary Professional	773.00	0.00	0.00	773.00	0.00
01-2-01100-320-001	Secondary Professional	1,030.00	0.00	0.00	1,030.00	0.00
01-2-01100-320-000	District Professional	59,740.00	0.00	0.00	59,740.00	0.00
01-2-01100-340-002	Elementary Other Prof	1,030.00	405.00	0.00	625.00	39.32
01-2-01100-340-001	Secondary Other Prof	1,030.00	540.00	0.00	490.00	52.43
01-2-01100-382-000	Distance Education &	0.00	83.10	41.55	-83.10	0.00
01-2-01100-441-000	Leases	206.00	0.00	0.00	206.00	0.00
01-2-01100-490-002	Elementary Other	1,236.00	0.00	0.00	1,236.00	0.00
01-2-01100-490-001	Secondary Other	1,236.00	0.00	0.00	1,236.00	0.00
01-2-01100-530-000	District	11,330.00	1,578.90	373.95	9,751.10	13.94
01-2-01100-561-001	Secondary Tuition	1,030.00	0.00	0.00	1,030.00	0.00
01-2-01100-561-000	District Tuition Pd/Reg	1,030.00	0.00	0.00	1,030.00	0.00
01-2-01100-561-002	Elementary Tuition	1,030.00	0.00	0.00	1,030.00	0.00
01-2-01100-580-002	Elementary Travel	515.00	484.58	0.00	30.42	94.09
01-2-01100-580-001	Secondary Travel	515.00	129.95	0.00	385.05	25.23
01-2-01100-610-002	Elementary Supplies	18,540.00	7,128.84	103.88	11,411.16	38.45
01-2-01100-610-001	Secondary Supplies	24,720.00	10,561.38	874.11	14,158.62	42.72
01-2-01100-640-002	Elementary Text	31,415.00	1,285.40	0.00	30,129.60	4.09
01-2-01100-640-001	Secondary	31,415.00	24.44	0.00	31,390.56	0.08
01-2-01100-733-001	Furniture & Equipment	1,030.00	2,565.07	0.00	-1,535.07	249.04
01-2-01100-733-002	Furniture & Equipment	2,060.00	3,934.53	1,054.90	-1,874.53	191.00
01-2-01100-734-002	Elementary Computer	5,665.00	5,775.00	0.00	-110.00	101.94
01-2-01100-734-001	Secondary Computer	2,060.00	4,715.00	540.00	-2,655.00	228.88
01-2-01100-810-002	Elementary Dues &	3,090.00	2,319.35	42.25	770.65	75.06
01-2-01100-810-001	Secondary Dues & Fees	4,120.00	3,067.34	42.24	1,052.66	74.45
01-2-01100-890-002	Elementary Misc.	773.00	0.00	0.00	773.00	0.00
01-2-01100-890-001	Secondary Other Misc	773.00	216.00	0.00	557.00	27.94
PROGRAM: 01100		2,683,189.00	858,084.18	213,048.13	1,825,104.82	31.98
01-2-01150-110-001	LE Proficiency Salaries	0.00	1,623.50	352.75	-1,623.50	0.00
01-2-01150-220-001	LE Proficiency Social	0.00	124.19	26.98	-124.19	0.00

MONTHLY EXPENSE SUMMARY

DECEMBER 2019

Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-01150-610-001	LE Proficiency Supplies	0.00	45.98	0.00	-45.98	0.00
PROGRAM: 01150		0.00	1,793.67	379.73	-1,793.67	0.00
01-2-01160-111-002	Poverty Elementary	36,050.00	29,860.62	7,134.93	6,189.38	82.83
01-2-01160-211-002	Poverty Health Benefits	11,330.00	3,770.04	942.51	7,559.96	33.27
01-2-01160-221-002	Poverty Social Security	2,781.00	2,249.08	538.51	531.92	80.87
01-2-01160-231-002	Poverty Retirement	3,580.00	2,949.58	704.78	630.42	82.39
PROGRAM: 01160		53,741.00	38,829.32	9,320.73	14,911.68	72.25
01-2-01190-110-002	Early Childhood	6,180.00	0.00	0.00	6,180.00	0.00
01-2-01190-111-002	Early Childhood -	25,493.00	15,107.32	3,776.83	10,385.68	59.26
01-2-01190-112-002	Early Childhood - Para	12,360.00	4,244.13	1,026.72	8,115.87	34.34
01-2-01190-113-002	*Elem Sub Salaries	412.00	0.00	0.00	412.00	0.00
01-2-01190-211-002	Early Childhood - Health	1,030.00	0.00	0.00	1,030.00	0.00
01-2-01190-220-001	Early Childhood	474.00	0.00	0.00	474.00	0.00
01-2-01190-221-002	Early Childhood - Social	1,930.00	1,155.68	288.92	774.32	59.88
01-2-01190-222-002	Early Childhood - Para	958.00	324.68	78.55	633.32	33.89
01-2-01190-223-002	*Substitute Soc Sec	36.00	0.00	0.00	36.00	0.00
01-2-01190-231-002	Early Childhood-	2,833.00	1,492.28	373.07	1,340.72	52.67
01-2-01190-232-002	Early Childhood-	1,596.00	419.22	101.42	1,176.78	28.27
01-2-01190-340-002	Early Childhood -	515.00	0.00	0.00	515.00	0.00
01-2-01190-580-002	Early Childhood -	566.00	0.00	0.00	566.00	0.00
01-2-01190-610-002	Early Childhood -	2,060.00	0.00	0.00	2,060.00	0.00
01-2-01190-626-002	Early Childhood -	773.00	0.00	0.00	773.00	0.00
01-2-01190-670-002	Travel Or Mileage	566.00	0.00	0.00	566.00	0.00
01-2-01190-734-002	Early Childhood -	515.00	0.00	0.00	515.00	0.00
01-2-01190-810-002	Early Childhood - Dues	0.00	60.00	0.00	-60.00	0.00
PROGRAM: 01190		58,297.00	22,803.31	5,845.51	35,493.69	39.11
01-2-01200-111-001	SPED/ Secondary	92,700.00	36,910.82	8,704.33	55,789.18	39.82
01-2-01200-111-002	SPED ES Director	111,240.00	20,468.00	5,117.00	90,772.00	18.40
01-2-01200-112-002	SPED/ Elementary Para	65,920.00	17,867.26	4,577.87	48,052.74	27.10
01-2-01200-112-001	SPED/ Secondary Para	0.00	4,488.49	1,610.00	-4,488.49	0.00
01-2-01200-113-002	SPED/ Elementary Subs	1,545.00	742.50	0.00	802.50	48.06
01-2-01200-113-001	SPED/HS Subs	1,545.00	135.00	0.00	1,410.00	8.74
01-2-01200-132-002	Overtime Salaries	309.00	79.07	0.00	229.93	25.59
01-2-01200-221-002	SPED Elementary	8,755.00	1,565.80	391.45	7,189.20	17.88
01-2-01200-221-001	SPED Secondary	7,236.00	2,823.68	665.89	4,412.32	39.02
01-2-01200-222-001	SPED Secondary Para	0.00	343.38	123.17	-343.38	0.00
01-2-01200-222-002	SPED Elementary Para	5,047.00	1,372.88	350.21	3,674.12	27.20
01-2-01200-223-001	SPED Secondary Sub	0.00	10.33	0.00	-10.33	0.00
01-2-01200-223-002	SPED Elementary Sub	103.00	56.81	0.00	46.19	55.16
01-2-01200-231-002	SPED Elementary	11,124.00	2,021.80	505.45	9,102.20	18.18
01-2-01200-231-001	SPED Secondary	9,373.00	1,347.84	336.96	8,025.16	14.38
01-2-01200-232-001	SPED Secondary Para	0.00	443.36	159.03	-443.36	0.00
01-2-01200-232-002	SPED Elementary Para	6,412.00	1,772.71	452.20	4,639.29	27.65
01-2-01200-281-002	SPED Elementary	33,990.00	9,661.44	2,415.36	24,328.56	28.42
01-2-01200-281-001	SPED Secondary	33,990.00	2,558.16	639.54	31,431.84	7.53
01-2-01200-282-001	SPED Secondary Para	0.00	115.84	28.96	-115.84	0.00
01-2-01200-282-002	SPED Elementary Para	6,180.00	0.00	0.00	6,180.00	0.00
01-2-01200-291-002	SPED Elementary	260.00	0.00	0.00	260.00	0.00
01-2-01200-291-001	SPED Secondary	260.00	0.00	0.00	260.00	0.00
01-2-01200-320-001	SPED Secondary	0.00	26,425.28	11,447.40	-26,425.28	0.00
01-2-01200-320-002	SPED Elementary	1,803.00	0.00	0.00	1,803.00	0.00
01-2-01200-340-001	SPED Secondary	515.00	0.00	0.00	515.00	0.00
01-2-01200-340-002	SPED Elementary Pupil	515.00	0.00	0.00	515.00	0.00
01-2-01200-569-002	SPED Elementary	61,800.00	0.00	0.00	61,800.00	0.00
01-2-01200-569-001	SPED Secondary	309,000.00	0.00	0.00	309,000.00	0.00

MONTHLY EXPENSE SUMMARY

DECEMBER 2019

Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-01200-580-002	SPED Elementary	206.00	0.00	0.00	206.00	0.00
01-2-01200-580-001	SPED Secondary	206.00	0.00	0.00	206.00	0.00
01-2-01200-591-002	SPED Elementary Other	773.00	0.00	0.00	773.00	0.00
01-2-01200-591-001	SPED Secondary Other	773.00	0.00	0.00	773.00	0.00
01-2-01200-610-002	SPED Elementary	1,545.00	751.53	285.36	793.47	48.64
01-2-01200-610-001	SPED Secondary	1,236.00	0.00	0.00	1,236.00	0.00
01-2-01200-640-001	SPED Secondary	1,236.00	0.00	0.00	1,236.00	0.00
01-2-01200-640-002	SPED Elementary	1,236.00	3,623.16	0.00	-2,387.16	293.14
01-2-01200-650-001	Computer Equipment	515.00	0.00	0.00	515.00	0.00
01-2-01200-650-002	Computer Hardware ES	515.00	0.00	0.00	515.00	0.00
01-2-01200-730-002	Furn & Equipment ES	309.00	0.00	0.00	309.00	0.00
01-2-01200-730-001	Furn & Equipment HS	284.00	0.00	0.00	284.00	0.00
01-2-01200-810-001	SPED Secondary Dues	567.00	0.00	0.00	567.00	0.00
01-2-01200-810-002	SPED Elementary Dues	567.00	0.00	0.00	567.00	0.00
01-2-01200-890-002	SPED Elementary Misc.	206.00	0.00	0.00	206.00	0.00
01-2-01200-890-001	SPED Secondary Misc.	206.00	0.00	0.00	206.00	0.00
PROGRAM: 01200		780,002.00	135,585.14	37,810.18	644,416.86	17.38
01-2-02120-111-002	Guidance Elementary	36,050.00	5,907.26	1,476.82	30,142.74	16.39
01-2-02120-111-001	Guidance Secondary	36,050.00	5,907.26	1,476.81	30,142.74	16.39
01-2-02120-221-002	Guidance Elementary	2,781.00	437.63	109.32	2,343.37	15.74
01-2-02120-221-001	Guidance Secondary	2,781.00	437.63	109.32	2,343.37	15.74
01-2-02120-231-002	Guidance Elementary	3,605.00	583.52	145.88	3,021.48	16.19
01-2-02120-231-001	Guidance Secondary	3,605.00	583.52	145.88	3,021.48	16.19
01-2-02120-281-002	Guidance Elementary	11,330.00	3,770.04	942.51	7,559.96	33.27
01-2-02120-281-001	Guidance Secondary	11,330.00	3,770.04	942.51	7,559.96	33.27
01-2-02120-320-001	Guidance Secondary	6,995.00	2,360.00	0.00	4,635.00	33.74
01-2-02120-320-002	Guidance Elementary	4,120.00	0.00	0.00	4,120.00	0.00
01-2-02120-340-002	Guidance Elementary	1,545.00	0.00	0.00	1,545.00	0.00
01-2-02120-340-001	Guidance Secondary	1,545.00	0.00	0.00	1,545.00	0.00
01-2-02120-580-002	Guidance Elementary	206.00	0.00	0.00	206.00	0.00
01-2-02120-580-001	Guidance Secondary	206.00	0.00	0.00	206.00	0.00
01-2-02120-610-002	Guidance Elementary	1,030.00	33.93	0.00	996.07	3.29
01-2-02120-610-001	Guidance Secondary	1,030.00	160.08	160.08	869.92	15.54
01-2-02120-650-002	Guidance Elementary	515.00	0.00	0.00	515.00	0.00
01-2-02120-650-001	Guidance Secondary	515.00	0.00	0.00	515.00	0.00
01-2-02120-733-002	Guidance Elementary	257.00	0.00	0.00	257.00	0.00
01-2-02120-733-001	Guidance Secondary	257.00	329.01	0.00	-72.01	128.02
01-2-02120-810-002	Guidance Elementary	1,236.00	0.00	0.00	1,236.00	0.00
01-2-02120-810-001	Guidance Secondary	1,236.00	10.00	0.00	1,226.00	0.81
01-2-02120-890-002	Guidance Elementary	155.00	0.00	0.00	155.00	0.00
01-2-02120-890-001	Guidance Secondary	155.00	166.78	166.78	-11.78	107.60
PROGRAM: 02120		128,535.00	24,456.70	5,675.91	104,078.30	19.02
01-2-02130-116-001	Nurse Secondary	9,991.00	7,463.82	1,682.65	2,527.18	74.71
01-2-02130-116-002	Nurse Elementary	9,991.00	7,463.80	1,682.65	2,527.20	74.71
01-2-02130-226-002	Nurse Elementary Social	773.00	570.95	128.72	202.05	73.86
01-2-02130-226-001	Nurse Secondary Social	773.00	570.99	128.73	202.01	73.87
01-2-02130-236-002	Nurse Elementary	978.00	737.23	166.20	240.77	75.38
01-2-02130-236-001	Nurse Secondary	978.00	737.29	166.22	240.71	75.39
01-2-02130-320-002	Nurse Elementary	206.00	0.00	0.00	206.00	0.00
01-2-02130-320-001	Nurse Secondary	206.00	0.00	0.00	206.00	0.00
01-2-02130-610-002	Nurse Elementary	360.00	40.79	40.79	319.21	11.33
01-2-02130-610-001	Nurse Secondary	360.00	22.88	22.88	337.12	6.36
01-2-02130-650-002	Nurse Elementary Other	257.00	0.00	0.00	257.00	0.00
01-2-02130-650-001	Nurse Secondary Other	257.00	0.00	0.00	257.00	0.00
01-2-02130-733-002	Nurse Elementary	206.00	0.00	0.00	206.00	0.00
01-2-02130-733-001	Nurse Secondary	206.00	0.00	0.00	206.00	0.00

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Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-02130-739-002	Nurse Elementary Other	155.00	0.00	0.00	155.00	0.00
01-2-02130-739-001	Nurse Secondary Other	155.00	0.00	0.00	155.00	0.00
PROGRAM: 02130		25,852.00	17,607.75	4,018.84	8,244.25	68.10
01-2-02150-111-002	Speech Elementary	15,141.00	14,268.72	3,533.17	872.28	94.24
01-2-02150-111-001	Speech Secondary	5,098.00	0.00	0.00	5,098.00	0.00
01-2-02150-221-001	Speech Secondary	412.00	0.00	0.00	412.00	0.00
01-2-02150-221-002	Speech Elementary	1,184.00	1,091.57	270.30	92.43	92.19
01-2-02150-231-002	Speech Elementary	1,519.00	1,409.41	348.98	109.59	92.79
01-2-02150-231-001	Speech Secondary	515.00	0.00	0.00	515.00	0.00
01-2-02150-281-001	Speech Secondary	798.00	0.00	0.00	798.00	0.00
01-2-02150-281-002	Speech Elementary	2,369.00	2,674.00	668.50	-305.00	112.87
01-2-02150-320-001	Speech Secondary	257.00	0.00	0.00	257.00	0.00
01-2-02150-320-002	Speech Elementary	515.00	0.00	0.00	515.00	0.00
01-2-02150-580-001	Speech Secondary	103.00	0.00	0.00	103.00	0.00
01-2-02150-580-002	Speech Elementary	103.00	0.00	0.00	103.00	0.00
01-2-02150-610-002	Speech Elementary	515.00	0.00	0.00	515.00	0.00
01-2-02150-610-001	Speech Secondary	257.00	0.00	0.00	257.00	0.00
01-2-02150-810-002	Speech Elementary	0.00	20.35	0.00	-20.35	0.00
PROGRAM: 02150		28,786.00	19,464.05	4,820.96	9,321.95	67.61
01-2-02160-340-001	OT Secondary Pupil	1,030.00	96.00	0.00	934.00	9.32
01-2-02160-340-002	OT Elementary Pupil	3,605.00	880.00	240.00	2,725.00	24.41
PROGRAM: 02160		4,635.00	976.00	240.00	3,659.00	21.05
01-2-02170-340-001	PT Secondary Pupil	515.00	0.00	0.00	515.00	0.00
01-2-02170-340-002	PT Elementary Pupil	5,150.00	720.00	288.00	4,430.00	13.98
PROGRAM: 02170		5,665.00	720.00	288.00	4,945.00	12.70
01-2-02190-340-001	BD Secondary Services	257.00	0.00	0.00	257.00	0.00
01-2-02190-340-002	BD Elementary Services	257.00	0.00	0.00	257.00	0.00
01-2-02190-565-002	BD Elementary Tuition	515.00	0.00	0.00	515.00	0.00
01-2-02190-565-001	BD Secondary Tuition	515.00	0.00	0.00	515.00	0.00
PROGRAM: 02190		1,544.00	0.00	0.00	1,544.00	0.00
01-2-02220-111-002	Library Elementary	36,050.00	11,511.60	2,877.90	24,538.40	31.93
01-2-02220-111-001	Library Secondary	36,050.00	11,511.60	2,877.90	24,538.40	31.93
01-2-02220-221-002	Library Elementary	2,755.00	880.64	220.16	1,874.36	31.97
01-2-02220-221-001	Library Secondary Social	2,755.00	880.64	220.16	1,874.36	31.97
01-2-02220-231-002	Library Elementary	3,554.00	1,137.09	284.27	2,416.91	31.99
01-2-02220-231-001	Library Secondary	3,554.00	1,137.08	284.27	2,416.92	31.99
01-2-02220-281-002	Library Elementary	11,330.00	3,770.04	942.51	7,559.96	33.27
01-2-02220-281-001	Library Secondary	11,330.00	3,770.04	942.51	7,559.96	33.27
01-2-02220-610-002	Library Elementary	309.00	0.00	0.00	309.00	0.00
01-2-02220-610-001	Library Secondary	309.00	0.00	0.00	309.00	0.00
01-2-02220-640-002	Library Elementary	3,914.00	1,692.84	0.00	2,221.16	43.25
01-2-02220-640-001	Library Secondary	4,377.00	1,692.84	0.00	2,684.16	38.68
01-2-02220-650-002	Library Elementary	4,532.00	0.00	0.00	4,532.00	0.00
01-2-02220-650-001	Library Secondary	2,575.00	781.77	0.00	1,793.23	30.36
01-2-02220-730-002	Library Elementary	257.00	0.00	0.00	257.00	0.00
01-2-02220-730-001	Library Secondary	257.00	0.00	0.00	257.00	0.00
01-2-02220-810-002	Library Elementary	309.00	0.00	0.00	309.00	0.00
01-2-02220-810-001	Library Secondary	309.00	0.00	0.00	309.00	0.00
PROGRAM: 02220		124,526.00	38,766.18	8,649.66	85,759.82	31.13
01-2-02230-111-000	Technology Salaries	33,990.00	15,795.50	3,948.87	18,194.50	46.47
01-2-02230-211-000	Technology Health	11,330.00	5,655.07	1,413.77	5,674.93	49.91
01-2-02230-221-000	Technology Social	2,678.00	1,208.36	302.09	1,469.64	45.12

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01-2-02230-231-000	Technology Retirement	3,502.00	1,560.24	390.06	1,941.76	44.55
01-2-02230-241-000	Technology Other	257.00	0.00	0.00	257.00	0.00
01-2-02230-320-001	Technology Professional	4,532.00	0.00	0.00	4,532.00	0.00
01-2-02230-320-002	Technology Professional	773.00	0.00	0.00	773.00	0.00
01-2-02230-340-002	Technology Elementary	6,901.00	6,175.00	0.00	726.00	89.48
01-2-02230-340-001	Technology Secondary	6,901.00	6,175.00	0.00	726.00	89.48
01-2-02230-580-001	Technology Secondary	206.00	0.00	0.00	206.00	0.00
01-2-02230-580-002	Technology Elementary	206.00	0.00	0.00	206.00	0.00
01-2-02230-610-001	Technology Secondary	2,060.00	1,129.40	0.00	930.60	54.83
01-2-02230-610-002	Technology Elementary	1,030.00	1,129.40	0.00	-99.40	109.65
01-2-02230-650-001	Technology Secondary	2,317.00	0.00	0.00	2,317.00	0.00
01-2-02230-650-000	Technology District	53,817.00	470.40	0.00	53,346.60	0.87
01-2-02230-650-002	Technology Elementary	1,287.00	0.00	0.00	1,287.00	0.00
01-2-02230-730-001	Technology Secondary	412.00	0.00	0.00	412.00	0.00
01-2-02230-730-002	Technology Elementary	412.00	0.00	0.00	412.00	0.00
01-2-02230-734-000	Computer Equip	0.00	736.93	0.00	-736.93	0.00
01-2-02230-810-001	Technology Secondary	1,854.00	30.00	0.00	1,824.00	1.62
01-2-02230-810-002	Technology Elementary	1,854.00	0.00	0.00	1,854.00	0.00
01-2-02230-810-000	Technology District	257.00	0.00	0.00	257.00	0.00
01-2-02230-890-001	Technology Secondary	206.00	252.00	252.00	-46.00	122.33
01-2-02230-890-002	Technology Elementary	206.00	0.00	0.00	206.00	0.00
PROGRAM: 02230		136,988.00	40,317.30	6,306.79	96,670.70	29.43
01-2-02310-315-000	BOE Accounting &	5,665.00	1,190.00	1,190.00	4,475.00	21.01
01-2-02310-317-000	BOE Legal Services	8,240.00	108.64	14.14	8,131.36	1.32
01-2-02310-340-000	BOE Other Professional	2,060.00	5,214.00	0.00	-3,154.00	253.11
01-2-02310-520-000	BOE Liability Insurance	2,060.00	0.00	0.00	2,060.00	0.00
01-2-02310-540-000	BOE Advertising &	7,725.00	562.50	130.00	7,162.50	7.28
01-2-02310-580-000	BOE Travel/Mileage	773.00	0.00	0.00	773.00	0.00
01-2-02310-610-000	BOE Supplies	3,090.00	53.63	0.00	3,036.37	1.74
01-2-02310-810-000	BOE Dues/Fees	6,695.00	468.46	0.00	6,226.54	7.00
01-2-02310-890-000	BOE Misc.	2,163.00	2,763.52	763.52	-600.52	127.76
PROGRAM: 02310		38,471.00	10,360.75	2,097.66	28,110.25	26.93
01-2-02320-105-000	Superintendent Salary	0.00	22,500.00	11,250.00	-22,500.00	0.00
01-2-02320-110-000	Superintendent	10,557.00	3,485.04	871.26	7,071.96	33.01
01-2-02320-111-000	Superintendent Salaries	162,740.00	22,500.00	0.00	140,240.00	13.83
01-2-02320-130-000	Superintendent	1,802.00	736.38	167.28	1,065.62	40.86
01-2-02320-220-000	Superintendent	978.00	305.72	75.15	672.28	31.26
01-2-02320-221-000	Social Security	0.00	1,721.26	0.00	-1,721.26	0.00
01-2-02320-225-000	Superintendent Social	12,463.00	1,721.26	860.63	10,741.74	13.81
01-2-02320-230-000	Superintendent	1,236.00	2,426.01	102.59	-1,190.01	196.28
01-2-02320-235-000	Superintendent	16,274.00	2,435.98	1,111.25	13,838.02	14.97
01-2-02320-280-000	Superintendent	4,120.00	0.00	0.00	4,120.00	0.00
01-2-02320-285-000	Superintendent Health	23,690.00	10,347.72	2,586.93	13,342.28	43.68
01-2-02320-295-000	Superintendent Other	360.00	0.00	0.00	360.00	0.00
01-2-02320-580-000	Superintendent	2,266.00	0.00	0.00	2,266.00	0.00
01-2-02320-610-000	Superintendent Supplies	515.00	7,130.71	212.28	-6,615.71	1,384.60
01-2-02320-650-000	Superintendent	1,030.00	991.77	0.00	38.23	96.29
01-2-02320-733-000	Superintendent	360.00	1,071.72	0.00	-711.72	297.70
01-2-02320-810-000	Superintendent	1,854.00	185.00	0.00	1,669.00	9.98
PROGRAM: 02320		240,245.00	77,558.57	17,237.37	162,686.43	32.28
01-2-02330-317-000	Gen Admin -Legal	0.00	33,036.14	21,146.36	-33,036.14	0.00
PROGRAM: 02330		0.00	33,036.14	21,146.36	-33,036.14	0.00
01-2-02410-110-002	Principal Secretary	50,470.00	13,409.78	3,352.45	37,060.22	26.57
01-2-02410-110-001	Principal Secretary	31,930.00	10,455.12	2,613.78	21,474.88	32.74

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Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-02410-111-002	Principal Elementary	48,410.00	25,500.00	6,375.00	22,910.00	52.68
01-2-02410-111-001	Principal Secondary	51,242.00	31,706.66	7,791.67	19,535.34	61.88
01-2-02410-130-002	Principal Secretary	1,751.00	706.67	131.24	1,044.33	40.36
01-2-02410-130-001	Principal Secretary	5,407.00	2,207.48	501.53	3,199.52	40.83
01-2-02410-220-001	Principal Secretary	2,910.00	917.05	225.41	1,992.95	31.51
01-2-02410-220-002	Principal Secretary	4,120.00	1,079.91	266.50	3,040.09	26.21
01-2-02410-221-002	Principal Elementary	3,811.00	1,950.76	487.69	1,860.24	51.19
01-2-02410-221-001	Principal Secondary	3,991.00	2,425.55	596.06	1,565.45	60.78
01-2-02410-230-001	Principal Secretary	3,734.00	1,250.79	307.72	2,483.21	33.50
01-2-02410-230-002	Principal Secretary	5,227.00	1,394.40	344.11	3,832.60	26.68
01-2-02410-231-002	Principal Elementary	4,815.00	2,518.84	629.71	2,296.16	52.31
01-2-02410-231-001	Principal Secondary	5,121.00	3,078.59	769.64	2,042.41	60.12
01-2-02410-280-001	Principal Secretary	12,618.00	0.00	0.00	12,618.00	0.00
01-2-02410-280-002	Principal Secretary	8,498.00	0.00	0.00	8,498.00	0.00
01-2-02410-281-002	Principal Elementary	8,498.00	10,214.08	2,553.52	-1,716.08	120.19
01-2-02410-281-001	Principal Secondary	11,845.00	5,481.64	1,370.41	6,363.36	46.28
01-2-02410-333-002	MILEAGE TO STAFF	0.00	554.48	0.00	-554.48	0.00
01-2-02410-580-002	Principal Elementary	1,030.00	841.00	16.76	189.00	81.65
01-2-02410-580-001	Principal Secondary	1,030.00	33.70	0.00	996.30	3.27
01-2-02410-610-002	Principal Elementary	515.00	219.58	113.99	295.42	42.64
01-2-02410-610-001	Principal Secondary	515.00	453.05	48.61	61.95	87.97
01-2-02410-650-002	Principal Elementary	773.00	0.00	0.00	773.00	0.00
01-2-02410-650-001	Principal Secondary	773.00	0.00	0.00	773.00	0.00
01-2-02410-733-002	Principal Elementary	258.00	94.63	0.00	163.37	36.68
01-2-02410-733-001	Principal Secondary	258.00	661.17	0.00	-403.17	256.27
01-2-02410-810-002	Principal Elementary	2,163.00	504.64	15.00	1,658.36	23.33
01-2-02410-810-001	Principal Secondary	2,163.00	969.47	223.00	1,193.53	44.82
01-2-02410-890-002	Principal Elementary	515.00	261.12	87.04	253.88	50.70
01-2-02410-890-001	Principal Secondary	515.00	80.84	80.84	434.16	15.70
PROGRAM: 02410		274,906.00	118,971.00	28,901.68	155,935.00	43.27
01-2-02490-110-001	Extra Duty Salary	29,355.00	4,066.17	1,457.21	25,288.83	13.85
01-2-02490-111-001	Extra Duty Secondary	10,300.00	47,324.52	10,023.42	-37,024.52	459.46
01-2-02490-112-001	Extra Duty Secondary	0.00	2,661.64	260.75	-2,661.64	0.00
01-2-02490-220-001	Extra Duty Social	0.00	311.06	111.48	-311.06	0.00
01-2-02490-221-001	Extra Duty Secondary	1,571.00	3,600.19	762.58	-2,029.19	229.17
01-2-02490-222-001	Extra Duty Secondary	0.00	204.37	19.95	-204.37	0.00
01-2-02490-231-001	Extra Duty Secondary	3,090.00	3,831.17	860.48	-741.17	123.99
01-2-02490-232-001	Retirement	0.00	262.88	25.75	-262.88	0.00
01-2-02490-340-001	Extra Duty Secondary	412.00	0.00	0.00	412.00	0.00
01-2-02490-520-001	Catastrophic Student Ins	1,030.00	0.00	0.00	1,030.00	0.00
01-2-02490-580-001	Extra Duty Secondary	258.00	0.00	0.00	258.00	0.00
01-2-02490-610-002	Extra Duty Elementary	309.00	0.00	0.00	309.00	0.00
01-2-02490-610-001	Extra Duty Secondary	1,854.00	255.10	104.52	1,598.90	13.76
01-2-02490-730-001	Extra Duty Secondary	515.00	0.00	0.00	515.00	0.00
01-2-02490-810-001	Extra Duty Secondary	4,120.00	1,100.00	1,100.00	3,020.00	26.70
01-2-02490-810-002	Extra Duty Elementary	258.00	0.00	0.00	258.00	0.00
01-2-02490-890-002	Extra Duty Elementary	155.00	0.00	0.00	155.00	0.00
01-2-02490-890-001	Extra Duty Secondary	309.00	0.00	0.00	309.00	0.00
PROGRAM: 02490		53,536.00	63,617.10	14,726.14	-10,081.10	118.83
01-2-02510-116-000	Gen Business Support	47,380.00	15,405.87	3,851.46	31,974.13	32.52
01-2-02510-226-000	Gen Business Social	3,657.00	1,178.56	294.64	2,478.44	32.23
01-2-02510-236-000	Gen Business	4,687.00	1,521.76	380.44	3,165.24	32.47
01-2-02510-270-000	Gen Business-Acct.	24,076.00	44,208.00	0.00	-20,132.00	183.62
01-2-02510-286-000	Gen Business Health	14,935.00	2,674.00	668.50	12,261.00	17.90
01-2-02510-320-000	Gen Business	1,545.00	0.00	0.00	1,545.00	0.00
01-2-02510-340-000	Gen Business Contract/	773.00	0.00	0.00	773.00	0.00

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DECEMBER 2019

Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-02510-351-000	Gen Business Data	6,180.00	5,957.05	0.00	222.95	96.39
01-2-02510-440-000	Gen Business	17,510.00	7,787.96	2,018.49	9,722.04	44.48
01-2-02510-521-000	Fidelity Bond Insurance	1,030.00	0.00	0.00	1,030.00	0.00
01-2-02510-530-000	Gen Business	6,180.00	2,118.22	527.12	4,061.78	34.28
01-2-02510-531-000	Gen Business Postage	3,914.00	1,087.46	400.00	2,826.54	27.78
01-2-02510-580-000	Gen Business	206.00	0.00	0.00	206.00	0.00
01-2-02510-610-000	Gen Business Supplies	3,605.00	1,834.16	0.00	1,770.84	50.88
01-2-02510-650-000	Gen Business Computer	515.00	0.00	0.00	515.00	0.00
01-2-02510-730-000	Gen Business	258.00	0.00	0.00	258.00	0.00
01-2-02510-890-000	Gen Business Misc.	206.00	250.00	0.00	-44.00	121.36
PROGRAM: 02510		136,657.00	84,023.04	8,140.65	52,633.96	61.48
01-2-02610-110-000	Operation of Plant	192,095.00	55,907.89	14,242.63	136,187.11	29.10
01-2-02610-130-000	Overtime Salaries	0.00	551.93	551.93	-551.93	0.00
01-2-02610-220-000	Operation of Plant	15,244.00	4,319.20	1,131.77	10,924.80	28.33
01-2-02610-230-000	Operation of Plant	19,313.00	5,109.76	1,351.36	14,203.24	26.46
01-2-02610-280-000	Operation of Plant-	35,020.00	13,637.28	3,409.32	21,382.72	38.94
01-2-02610-340-000	Operation of Plant	1,545.00	1,542.48	0.00	2.52	99.84
01-2-02610-610-000	Operation of	30,900.00	18,902.15	5,112.59	11,997.85	61.17
01-2-02610-621-000	Operation of Plant -Fuel	16,480.00	642.07	273.18	15,837.93	3.90
01-2-02610-622-000	Operation of Plant-	103,000.00	33,767.89	7,393.46	69,232.11	32.78
01-2-02610-626-000	Operation of Plant-	1,030.00	94.98	0.00	935.02	9.22
01-2-02610-629-000	Operation of	11,330.00	3,792.10	873.25	7,537.90	33.47
01-2-02610-733-000	Operation of Plant-	3,090.00	19,137.09	389.55	-16,047.09	619.32
01-2-02610-890-000	Operation of Plant-Misc	773.00	0.00	0.00	773.00	0.00
PROGRAM: 02610		429,820.00	157,404.82	34,729.04	272,415.18	36.62
01-2-02620-340-000	Maintenance of	56,650.00	43,317.73	13,040.27	13,332.27	76.47
01-2-02620-490-000	Other Property Services	1,030.00	0.00	0.00	1,030.00	0.00
01-2-02620-520-000	Maintenance of	51,500.00	23,861.00	0.00	27,639.00	46.33
01-2-02620-733-000	Maintenance of	2,060.00	381.44	0.00	1,678.56	18.52
01-2-02620-890-000	Maintenance of	1,545.00	88.69	0.00	1,456.31	5.74
PROGRAM: 02620		112,785.00	67,648.86	13,040.27	45,136.14	59.98
01-2-02650-430-000	Vehicle	6,592.00	3,095.59	1,187.84	3,496.41	46.96
01-2-02650-626-000	Vehicle	3,605.00	2,223.17	303.19	1,381.83	61.67
01-2-02650-732-000	Vehicle	25,750.00	0.00	0.00	25,750.00	0.00
01-2-02650-890-000	Vehicle Acquistitions-	515.00	300.00	0.00	215.00	58.25
PROGRAM: 02650		36,462.00	5,618.76	1,491.03	30,843.24	15.40
01-2-02670-340-000	Safety/Security Dist.	1,545.00	1,083.90	45.00	461.10	70.16
01-2-02670-610-000	Safety/Security Dist	515.00	4,284.60	211.00	-3,769.60	831.96
PROGRAM: 02670		2,060.00	5,368.50	256.00	-3,308.50	260.60
01-2-02710-110-000	Transportation - Salaries	71,070.00	17,480.38	4,099.98	53,589.62	24.60
01-2-02710-220-000	Transportation - Social	5,459.00	1,108.67	255.94	4,350.33	20.31
01-2-02710-230-000	Transportation-	7,056.00	781.17	231.60	6,274.83	11.07
01-2-02710-332-000	Transportation - Mileage	1,030.00	0.00	0.00	1,030.00	0.00
01-2-02710-430-000	Transportation-Tires/Par	31,930.00	18,038.16	3,684.92	13,891.84	56.49
01-2-02710-510-000	Transportation -Contract	1,030.00	0.00	0.00	1,030.00	0.00
01-2-02710-626-000	Transportation - Gas/Oil	18,540.00	6,709.14	68.65	11,830.86	36.19
01-2-02710-732-000	Transportation - Bus	46,350.00	0.00	0.00	46,350.00	0.00
01-2-02710-733-000	Transportation-	773.00	115.00	0.00	658.00	14.88
01-2-02710-810-000	Transportation -	2,369.00	995.61	20.00	1,373.39	42.03
01-2-02710-890-000	Transportation - Misc.	515.00	98.88	0.00	416.12	19.20
PROGRAM: 02710		186,122.00	45,327.01	8,361.09	140,794.99	24.35
01-2-02712-110-000	SPED/Transportation -	14,420.00	10,135.96	2,526.36	4,284.04	70.29

MONTHLY EXPENSE SUMMARY

DECEMBER 2019

Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
01-2-02712-220-000	SPED/Transportation -	1,133.00	776.76	193.28	357.24	68.47
01-2-02712-230-000	SPED/Transportation-R	1,442.00	250.72	66.62	1,191.28	17.39
01-2-02712-332-000	SPED/Transportation-Mi	5,665.00	1,608.92	396.72	4,056.08	28.40
01-2-02712-430-000	SPED/Transportation -	1,236.00	0.00	0.00	1,236.00	0.00
01-2-02712-510-000	SPED/Transportation -	1,030.00	0.00	0.00	1,030.00	0.00
01-2-02712-626-000	SPED/Transportation -	206.00	1,083.40	211.50	-877.40	525.92
PROGRAM: 02712		25,132.00	13,854.76	3,394.48	11,277.24	55.12
01-2-03535-111-001	HAL - Secondary	1,288.00	416.66	104.17	871.34	32.35
01-2-03535-111-002	HAL - Elementary	1,288.00	416.66	104.16	871.34	32.35
01-2-03535-221-002	HAL -Elementary Social	103.00	31.88	7.97	71.12	30.95
01-2-03535-221-001	HAL - Secondary Social	103.00	31.88	7.97	71.12	30.95
01-2-03535-231-002	HAL - Elementary	129.00	41.16	10.29	87.84	31.91
01-2-03535-231-001	HAL - Secondary	129.00	41.16	10.29	87.84	31.91
01-2-03535-320-002	HAL -Elementary	155.00	0.00	0.00	155.00	0.00
01-2-03535-320-001	HAL - Secondary	155.00	0.00	0.00	155.00	0.00
01-2-03535-580-001	HAL - Secondary	51.00	0.00	0.00	51.00	0.00
01-2-03535-580-002	HAL - Elementary	51.00	0.00	0.00	51.00	0.00
01-2-03535-610-001	HAL - Secondary	206.00	200.00	0.00	6.00	97.09
01-2-03535-610-002	HAL - Elementary	206.00	0.00	0.00	206.00	0.00
01-2-03535-650-001	HAL Secondary	201.00	0.00	0.00	201.00	0.00
01-2-03535-650-002	HAL - Elementary	201.00	0.00	0.00	201.00	0.00
01-2-03535-810-002	HAL - Elementary	309.00	150.00	80.00	159.00	48.54
01-2-03535-810-001	HAL - Secondary	1,133.00	640.00	0.00	493.00	56.49
01-2-03535-890-002	HAL - Elementary Misc	51.00	0.00	0.00	51.00	0.00
01-2-03535-890-001	HAL - Secondary Misc	51.00	179.80	0.00	-128.80	352.55
PROGRAM: 03535		5,810.00	2,149.20	324.85	3,660.80	36.99
01-2-06200-111-002	Title 1 - Salaries	36,050.00	16,875.11	4,477.02	19,174.89	46.81
01-2-06200-221-002	Title 1 - Social Security	2,781.00	1,284.17	342.49	1,496.83	46.18
01-2-06200-231-002	Title 1 - Retirement	3,579.00	1,666.89	442.23	1,912.11	46.57
01-2-06200-281-002	Title 1 Health Insurance	11,330.00	3,770.04	942.51	7,559.96	33.27
PROGRAM: 06200		53,740.00	23,596.21	6,204.25	30,143.79	43.90
01-2-06215-112-002	Title I Accountability-	0.00	2,684.58	649.44	-2,684.58	0.00
01-2-06215-222-002	Title I Accountability-	0.00	205.36	49.68	-205.36	0.00
01-2-06215-232-002	Title I Accountability	0.00	265.17	64.15	-265.17	0.00
PROGRAM: 06215		0.00	3,155.11	763.27	-3,155.11	0.00
01-2-06310-111-000	Title II - Salaries	11,021.00	3,996.16	999.04	7,024.84	36.26
01-2-06310-221-000	Title II - Social Security	845.00	305.72	76.43	539.28	36.18
01-2-06310-231-000	Title II - Retirement	1,092.00	394.73	98.69	697.27	36.15
PROGRAM: 06310		12,958.00	4,696.61	1,174.16	8,261.39	36.24
01-2-06401-111-002	Title IV - Pre-K Sped	10,300.00	0.00	0.00	10,300.00	0.00
01-2-06401-221-002	Title IV - Pre-K Sped	798.00	0.00	0.00	798.00	0.00
01-2-06401-231-002	Title IV - Pre-K Sped	1,030.00	0.00	0.00	1,030.00	0.00
01-2-06401-340-002	Title IV - Pre-K Sped	2,575.00	0.00	0.00	2,575.00	0.00
PROGRAM: 06401		14,703.00	0.00	0.00	14,703.00	0.00
01-2-06404-111-002	IDEA Part B - Salaries	25,338.00	0.00	0.00	25,338.00	0.00
01-2-06404-221-002	IDEA Part B - Social	1,906.00	0.00	0.00	1,906.00	0.00
01-2-06404-231-002	IDEA Part B -	2,523.00	0.00	0.00	2,523.00	0.00
01-2-06404-281-002	IDEA Part B - Health	3,935.00	57.78	14.48	3,877.22	1.47
PROGRAM: 06404		33,702.00	57.78	14.48	33,644.22	0.17
01-2-06406-340-000	IDEA Preschool Base -	8,240.00	1,712.00	464.00	6,528.00	20.78

MONTHLY EXPENSE SUMMARY

DECEMBER 2019

Account	Description	19-20 Budget	Expenditure to Date	DECEMBER 2019 Expenses	Ending Balance	Percentage (%)
PROGRAM: 06406		8,240.00	1,712.00	464.00	6,528.00	20.77
01-2-06407-110-002	IDEA Preschool	7,725.00	0.00	0.00	7,725.00	0.00
01-2-06407-220-002	IDEA Preschool	592.00	0.00	0.00	592.00	0.00
01-2-06407-230-002	IDEA Preschool	773.00	0.00	0.00	773.00	0.00
PROGRAM: 06407		9,090.00	0.00	0.00	9,090.00	0.00
01-2-06410-111-000	DIST IDEA - Salaries	21,370.00	8,688.02	2,083.18	12,681.98	40.66
01-2-06410-112-000	*IDEA Enr/Pov(611)*	5,091.00	0.00	0.00	5,091.00	0.00
01-2-06410-221-000	DIST IDEA - Social	397.00	664.64	159.37	-267.64	167.42
01-2-06410-222-000	*IDEA Enroll/Poverty*	1,838.00	0.00	0.00	1,838.00	0.00
01-2-06410-231-000	DIST IDEA - Retirement	2,217.00	858.19	205.77	1,358.81	38.71
01-2-06410-232-000	*IDEA Enroll/Poverty*	510.00	0.00	0.00	510.00	0.00
01-2-06410-282-000	IDEA Para Health Ins	5,974.00	0.00	0.00	5,974.00	0.00
01-2-06410-340-000	DIST IDEA - Contract	12,360.00	0.00	0.00	12,360.00	0.00
PROGRAM: 06410		49,557.00	10,210.85	2,448.32	39,346.15	20.60
01-2-06690-565-001	Secondary Education	0.00	538.97	0.00	-538.97	0.00
01-2-06690-569-001	Secondary Education	0.00	128.79	0.00	-128.79	0.00
PROGRAM: 06690		0.00	667.76	0.00	-667.76	0.00
01-2-06992-650-000	REAP - Computer	24,720.00	0.00	0.00	24,720.00	0.00
PROGRAM: 06992		24,720.00	0.00	0.00	24,720.00	0.00
01-2-08000-912-000	Fund Transfer to Lunch	5,150.00	0.00	0.00	5,150.00	0.00
01-2-08000-913-000	Fund Transfer to Activity	30,900.00	0.00	0.00	30,900.00	0.00
01-2-08000-914-000	Fund Transfer to	80,000.00	0.00	0.00	80,000.00	0.00
01-2-08000-915-000	Fund Transfer to EE	2,500.00	0.00	0.00	2,500.00	0.00
PROGRAM: 08000		118,550.00	0.00	0.00	118,550.00	0.00
01-2-09000-890-000	Non Programmed	0.00	4,398.75	98.95	-4,398.75	0.00
PROGRAM: 09000		0.00	4,398.75	98.95	-4,398.75	0.00
		5,899,026.00	1,932,837.18	461,218.51	3,966,188.82	32.76

Weeping Water Public School JANUARY 2020 Claims For Payment

Vendor Name	Check Description (Detail)	Check Amount	Account #
Advanced Office Automations	Rizo Copies	\$ 34.41	02510-440-000
A-1 Locksmith	Contract Service	\$ 610.50	02620-340-000
Auburn State Bank	HD HSA Wenzl	\$ 3,381.84	02410-281-002
Bishop Business	Staples	\$ 87.62	02510-610-00
BlueCrossBlueShield	Balance due	\$ 1,273.20	02410-281-001
Bohl Plumbing	Contract Service	\$ 3,818.50	02620-340-000
Boystown	Pupil Contract Services	\$ 6,271.14	01200-320-001
Bristol Wenzl	Cell Phone Reimbursement	\$ 87.04	02410-890-002
Bristol Wenzl	Mileage	\$ 99.18	02410-333-002
Carol's Flowers	Haley Dehne	\$ 55.00	02310-610-000
Cavendish Square	Library Books	\$ 195.54	02220-640-001
CDW-G	Supplies	\$223.80	02330-734-000
CenterPoint Energy	Main Building Fuel	\$ 894.21	02610-621-000
Dana Cole & Co.	Sec. 125	\$ 65.00	01100-291-000
Dietz Music	Supplies	\$ 159.96	01100-610-001
Egan Supply	Supplies	\$ 923.16	02610-610-000
ESU#3	Storyline Workshop-Strong, Robinett	\$ 30.00	01100-810-001
ESU#3	storyline Workshop-Welte	\$ 15.00	02410-810-001
ESU#3	Hal Workshop Social Learning	\$ 75.00	03535-810-002
Erin Murdoch	Lettering	\$ 49.00	02490-610-000
First National Bank of Omaha	HD HSA Welte	\$ 1,190.40	02410-281-001
First Nebraska Bank	HD HSA Reiman/Peteranetz	\$ 5,636.40	02320-281-000
Freeman Elementary	Hal Quiz Bowl Registration	\$ 40.00	03535-810-002
Futuramic Products	Supplies	\$ 27.00	01100-610-002
Futuramic Products	Supplies	\$ 27.00	0110-610-001
Gulizia Electrical	Contract Service	\$ 1,952.80	02620-340-000
Gulizia Electrical	Contract Service	\$ 1,180.89	02710-340-000
Harris Forms	Supplies	\$ 424.53	02510-610-000
Hayes Automation	Contract Service	\$ 21,170.82	02620-340-000
Hoss's Snow Removal	Contract Service	\$ 880.00	02620-340-000
Infobase	Periodicals	\$ 35.56	02220-610-001
Jeremy Strong	Supplies	\$ 26.64	01100-610-001
Jostens	Diplomas	\$ 13.19	02490-610-001
Just for Kids Therapy	Pupil contract services-preschool	\$ 400.00	06406-320-000
Just for Kids Therapy	Pupil contract services	\$ 64.00	02160-320-002
Just for Kids Therapy	Pupil contract services	\$ 208.00	02170-320-002
KSB Law	Legal Service	\$ 1,882.50	02330-317-000
Lincoln Journal Star	Advertisement	\$ 141.14	02310-540-000
Linda Twomey	Parent Mileage Reimbursement	\$ 462.84	02712-332-000
Madonna School	Pupil Contract Service		01200-320-001
Meeske Auto	Maintenance supplies	\$ 8.50	02610-610-000
Meeske Hardware	Transportation	\$ 356.27	02710-890-000
Meeska Hardware	Supplies	\$ 461.95	02610-610-000
Meyer Laboratory, Inc.	Supplies	\$ 1,424.01	02610-610-000
Micks Diesel Repair Inc.	Transportation	\$ 1,759.77	02710-430-000
Mid-America Pest Control	Contract Service	\$ 173.92	02620-340-000
Nebraska Iowa Supply Co. Inc.	Transportation	\$ 2,451.70	02710-626-000
O'Keefe	Elevator Maintenance and repair	\$ 377.04	02620-340-000
OPPD	Electric Service	\$ 8,858.74	02610-622-000
Palmyra High School	One Act Entry Fee	\$ 125.00	02490-810-001
Pitney Bowes Global Financial Services	Qtrly Meter Mtnc Fee	\$ 182.46	02510-440-000
Prime Communication	Contract Service	\$ 86.25	02620-340-000
Providence Working Canines	Contract Service	\$ 464.05	02670-340-000
Schmidt Music	Supplies	\$ 61.00	01100-610-001
Scholastic	Supplies	\$ 18.15	01100-610-002
Sparg Data	20-21 Renewal	\$ 3,460.00	02310-890-000
Stephanie Ramos	Reimburse Supplies	\$ 20.40	01100-610-001
Stop N Shop	Sped Transportation	\$ 189.95	02712-336-000
Stop N Shop	Transportation	\$ 68.14	02650-626-000



Proclamation

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school;

Therefore, Weeping Water Public Schools does hereby proclaim February 3–7, 2020, as National School Counseling Week.

WWPS BOE President

Kevin Reiman, Superintendent

2019-2020 Weeping Water Public Schools



"The mission of Weeping Water Public Schools, Every Student, Every Day, Lifelong Learning Is the Weeping Water Way"



January 2020 Multicultural Education Report to the Board of Education

The curriculum at Weeping Water Public Schools includes studies relative to the culture, history, and contribution of individuals and groups from a variety of backgrounds, including, but not limited to African Americans, Hispanic Americans, Native Americans, and Asian Americans. Also included in the curriculum is a special emphasis on human relations and sensitivity toward all individuals, which is infused into all subject areas of the core and elective curriculum areas in grades PK – 12.

A goal of Weeping Water Public Schools is to create a variety of experiences that contribute to the students' development of attitudes and skills that will enable them to become informed citizens in a changing, multicultural world.

Multicultural Goals

- Multicultural education will be an integral part of the PK – 12 curriculum.
- Multicultural educators will have access to comprehensive resources through a variety of media and instructional channels.
- Students will demonstrate knowledge about cultures, history, and contributions of minority groups through a variety of activities, projects, and/or assessments.
- Multicultural education will promote behavior and conduct that reflects awareness/tolerance toward all cultures.

Multicultural Curriculum

Academic instruction in multicultural education is infused into all PK-12 curriculum areas, providing enriching learning experiences for students. Such experiences specifically teach learners the knowledge and skills that value diversity and develop appreciation of individuals from other cultures. Students are taught cultural and historical contributions from various cultures around the world. Multiple perspectives of cultural groups are integrated in the curriculum. Students are provided an awareness of, and a responsibility to, the cultural and ethnic differences from various racial groups. Understanding human relationships is an integral facet to the instruction.

The following represent examples of multicultural topics, units of study, and instructional activities that enhance and increase students' awareness and understanding of multiculturalism throughout grades **PK – Grade 5**:

- Cultures of the World
 - American Indian
 - Native American
 - Hispanic
 - African American
 - Japanese
 - Canadian
 - French
 - Asian American
 - Chinese
 - Australian
 - European countries
 - Middle Eastern

2019-2020 Weeping Water Public Schools



"The mission of Weeping Water Public Schools, Every Student, Every Day, Lifelong Learning Is the Weeping Water Way"



- Literature, Music, Sports from other countries
- Food, Clothing, Shelter from around the world
- Famous People from around the world
- Artists from around the world
- Immigration
- Traditions and History

The following represent examples of multicultural topics, units of study, and instructional activities that enhance and increase students' awareness and understanding of multiculturalism throughout grades **6-12**:

- Literature, music, art, religion, food, holidays, customs & traditions from other countries
- Famous individuals' contributions to society, national origins of various content concepts
- Human relations, government relations, employment trends and workplace skills, leadership, and conflict resolution lessons
- Technology-enhanced lessons including Skype conversations and presentations, and Google translate interactions
- American and World History course units exploring specific cultures, time periods and individuals

The following holidays are explored in various ways throughout Weeping Water Public Schools as part of **PK-12** efforts to develop students' awareness and understanding of multiculturalism:

- Columbus Day
- Native American Month
- Black History Month
- Martin Luther King, Jr.
- Cinco de Mayo
- St. Patrick's Day
- Women's History
- President's Day
- Chinese New Year
- Hanukkah, Kwanzaa
- Asian/Pacific Heritage Month

Board Policy 3026

Handbooks

The school district's handbooks for students and staff are intended to convey information and explain school regulations and procedures that are necessary for the school to run smoothly and efficiently. Although the board of education may take action to approve the handbooks annually, the administration has the authority to change the contents of any handbook so long as the changes are consistent with board policy.

None of the district's handbooks creates a "contract" between the school district, staff members, parents or students.

If any information contained in any handbook conflicts with board policy or state statute, the policy or statute will govern.

Adopted on: May 14, 2014

Board Policy 3028

Was at one time misnumbered as 3029

Sex Offenders

The safety of the students attending school is very important to the board of education. School employees, parents, and students should be aware of dangers posed by sex offenders living within the school district, and should be vigilant in providing protection against these dangers.

The Nebraska Legislature has enacted the Nebraska Sex Offender Registration Act. The Act requires sex offenders to register with the local county sheriff where they reside. The school district shall notify staff members, parents, and students of any registered sex offenders residing in the school district. Such notice shall contain information about the availability of further information on the State Patrol's web page, and shall inform the recipient of the prohibition against using the information for any retaliatory purpose against the sex offender, the offender's family, or the offender's employer. Only information deemed non-confidential pursuant to NEB. REV. STAT. §§ 29-4006 and 29-4009 will be disclosed in the aforementioned notification.

The board does not generally permit registered sex offenders on school grounds, at any school sponsored activity, or on any property under the control of the school district. The superintendent or his/her designee is hereby empowered to notify sex offenders of this policy and to grant limited permission to attend certain activities on a case-by-case basis.

Students who are registered sex offenders shall not be precluded from receiving a free education from the school district on that basis. The school district will consider a student's status as a registered sex offender in determining the student's educational placement and program.

Adopted on: May 14, 2014

Revised: July 10, 2019

Board Policy 3031

Was at one time misnumbered as 3032

Students Electing to Attend School in Adjoining State

The board shall deny applications of students seeking to attend school in an adjoining state. The board shall make an exceptions to this policy only upon a showing by the student's family that (1) the student will suffer extreme and unusual harm if not allowed to attend school in an adjoining state; or (2) the district's financial circumstances will be unaffected by the out-of-state transfer.

This policy shall not apply to out-of-state placements of students with verified disabilities by their Individualized Education Plan Teams.

Adopted on: May 14, 2014

Board Policy 3032

Was at one time misnumbered as 3033

Copying Fees for School District Records

Requests for copies of school district records shall be subject to applicable copying fees. No fee shall be charged for providing a copy of a student or public record if a specific law or regulation requires the copy to be provided without charge.

Student Records. Students and their parents or guardians shall not be charged any fee to inspect and review the student's files or records. Students and their parents or guardians who desire a copy of the student's files or records shall pay the reasonable cost of reproduction as follows:

- Black and white letter or legal-sized photocopies: Will receive a single copy at no charge. Additional copies will be de at a reasonable fee to be determined by the superintendent.

Students and their parents or guardians **shall not be charged any fee**:

- To search for or retrieve any student's files or records.
- For a copy of a student's Individualized Education Plan (IEP).
- For copy of the special education evaluation report and the documentation of determination of eligibility for special education services upon completion of the administration of assessments and other evaluation measures.
- If the fee effectively prevents the parents from exercising their right to inspect and review student records.

Student Records – Transfer School. A copy of the student's files or records, including academic material and any disciplinary material relating to any suspension or expulsion shall be provided at no charge, upon request, to any public or private school to which the student transfers.

Public Records. Individuals requesting copies of public records shall pay the actual cost of making the copies available. Actual costs may include the cost of copy paper, toner, copy machine rental, tape, diskette, CD, DVD, other equipment or material costs, computer run time, any necessary analysis and programming, production of a report in the form furnished to the requester, and a reasonable labor charge for staff time of school district employees involved in locating the public records, making copies, and returning the public records to the proper files. The fee schedule for public records copies is as follows:

- Black and white letter or legal-sized photocopies: Additional copies will be based upon the actual cost of reproduction.

Deposit. The school district may require a deposit before providing copies of student or public records if the estimated cost to fulfill the request exceeds fifty dollars.

Waiver. Documents may be furnished without charge or at a reduced charge where the district determines that waiver or reduction is in the public interest.

Adopted on: May 14, 2014

Board Policy 3034

Was at one time misnumbered as 3035

DISBURSEMENTS

Notwithstanding any provision of any other policy, facsimile signatures of board members may be used to sign any warrant, check, or other instrument drawn upon bank depository funds of the district, and a person or persons delegated by the board may sign and validate all warrants, checks, and other instruments drawn upon bank depository funds of the district.

Adopted on: August 13, 2014

Board Policy 3035

Was at one time misnumbered as 3036

CHAIN OF COMMAND – DISTRICT ADMINISTRATION

The superintendent shall be in control of all school district operations except as provided by another policy or as otherwise provided by law. Following is the administrative chain of command working from the lowest level on the chain upward.

Student Discipline:	<ol style="list-style-type: none">1. Classroom Teacher2. Principal/Assistant Principal3. Superintendent
Instruction or Curriculum:	<ol style="list-style-type: none">1. Teacher2. Principal/Curriculum Director3. Superintendent
Transportation:	<ol style="list-style-type: none">1. Bus Driver2. Principal/Assistant Principal3. Superintendent
Facilities, Grounds, or Maintenance:	<ol style="list-style-type: none">1. Custodial staff2. Head custodian3. Principal4. Superintendent
Policy or Handbook:	<ol style="list-style-type: none">1. Principal2. Superintendent
Athletics:	<ol style="list-style-type: none">1. Coach2. Athletic/Activities Director3. Principal4. Superintendent
Personnel:	<ol style="list-style-type: none">1. Employee in question2. Principal3. Superintendent

If any matter that is not covered by this policy or if other questions arise, the matter should be referred to the High School Principal in the absence of the superintendent who will either address the matter or assign it to another individual for resolution as he or she deems appropriate.

Absent extraordinary circumstances, each matter must be addressed at whatever level the initial action occurred. If the matter is not resolved, the individual may raise it with the next person on the chain of command. This policy does not supersede any individual's right to contact Board members directly. However, whenever a matter is brought directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate individual in the chain of command for study and resolution. The most effective means of initial communication is a personal conference, e-mail, or telephone conversation. E-mail addresses and phone numbers can be found on the school district's website at www.weepingwaterps.org.

Adopted on: August 13, 2014

3030 Automatic External Defibrillator (AED) Program

An automatic external defibrillator (AED) is a portable device used to induce electrical stimulation to the heart muscle in the event of a potential cardiac arrest. The school district has a limited number of AEDs in its facilities. The location of the AEDs will be determined by the AED Program Coordinator in consultation with members of the school district administration and the local fire/EMS department. The presence of AEDs in certain locations in selected district buildings does not imply that AEDs will generally be available in all locations or in all district buildings. Likewise, the district does not make any promise, express or implied, that a trained staff member will be available to operate the AED in the event of a potential cardiac arrest.

1. Equipment

Equipment shall be an automated external defibrillator in working condition that meets standards established by the Federal Food and Drug Administration and is in compliance with the manufacturer's maintenance schedule. Gifts, grants and donations, including in-kind donations, designated for obtaining an automated external defibrillator, or for inspection, maintenance or training in the use of an automated external defibrillator will be accepted and placed into a special district account to assist in obtaining and maintaining AEDs.

When the school acquires an AED it will notify the local emergency medical service of the existence, location, and type of the AED, and will notify EMS of any change in the location of such defibrillator. If an AED is located in a bus or other school vehicle, only the primary site where the vehicle or object is located will be reported to EMS.

2. Program Coordinator

a. The School District's AED Program Coordinator is _____ . (Insert the name of the position: i.e. the superintendent of schools, the school nurse, etc.)

b. The Program Coordinator shall:

- Consult with the school's administration and the medical advisor to develop a written protocol for the use of AEDs, and post such protocol near each AED

- Select employees for AED training
- Arrange for appropriate training of anticipated users at least annually
- Maintain a training schedule that includes the names of those trained and dates both of current training and dates for recertification.
- Check equipment according to the manufacturer's guidelines and take appropriate action in the event of any variance or need
- Maintain on file a specification sheet on each approved AED model
- Monitor the effectiveness of this system
- Communicate with medical director on issues related to medical emergency response program including post-event reviews
- Coordinate with the local fire department and police department
- Take appropriate steps after an AED event, including sharing of data with appropriate medical and EMS personnel, cleaning, replacing or recharging components of the AED as appropriate.

3. Medical Oversight

a. The medical advisor of the AED program is _____, MD.

b. The medical advisor has ongoing responsibility for:

- Providing medical direction for use of AEDs
- Writing a prescription for AEDs
- Reviewing and approving guidelines for emergency procedures related to use of AEDs and cardio pulmonary resuscitation
- Evaluation of post-event review forms and digital files downloaded from the AED

4. Volunteer Responders

Anyone may, at their discretion, provide voluntary assistance to victims of medical emergencies. The extent to which these individuals respond shall be appropriate to their training and experience, and may include CPR, AED or medical first aid.

Adopted on: May 14, 2014



Weeping Water Public Schools

Every Student, Every Day, Lifelong Learning is the Weeping Water Way

Nebraska Department of Education Requirements:

Department	Credit Hours
Language Arts	40
Math	30
Science	30
Social Studies	30
Electives	70
Total Credits	200

Current WWHS Requirements:

Department	Credit Hours	
English	40	Journalism class counts as an elective & would remain that way
Math (including Algebra I)	30	Algebra A/B counts as 20 of 30 credits, but does not prepare students for the ACT by the junior year
Social Studies (including US History, World History, Econ/Civics)	30	
Science (including Physical Science and Biology)	30	
Health	5	
Physical Education	5	
Geography	5	
Technology	5	Proposal will be adjusting middle school exploratory classes to place computer literacy & keyboarding skills earlier
Electives (including 20 hours from a career pathway)	110	Exploring new programs of study in business and FCS; revamping middle school Explorers class and moving it to 8 th grade so students enter HS with a 4-year graduation plan that focuses on a career field
Total Credits	260	Requirements exceed State Minimums by 60 credits

Admission Requirements for UNL/UNK/UNO:

Department	Credit Hours
Language Arts	40
Math (including Algebra I, Geometry & Algebra II)	40 UNL / 30 UNK & UNO
Social Studies (including US or World History; US Government or Geography)	30
Science (including 2 from biology, chemistry, physics or earth sciences)	30
World Language (2 years of the same language – may be allowed w/deficiency)	20
Top half of class OR ACT score of 20 OR SAT score of 950	



Weeping Water Public Schools

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Proposed WWHS Requirements:

Department	Credit Hours	Rationale
Core Academic Courses:		
Language Arts (including English 9, 10 & 11)	40	All sections will meet college & career ready standards; seniors will have option of WWHS class OR dual credit; investigating senior elective ELA courses
Math (including Algebra I, Geometry, Algebra II)	30	Eliminating Algebra A/B; Exploring a trades math dual credit opportunity for junior/seniors as an elective
Science (including Physical and Life Sciences)	30	New college & career ready standards; alternating years for advanced electives
Social Studies (including World History, Geography, US History, Econ/Civics)	35	Included geography requirement since it's in the SS content area; New college & career ready standards in 2020-2021; will move the Econ/Civics course to the senior year
Physical Education (including Health)	10	No change, just combined existing requirements into a single "department"
Career & Technical Education Courses:		
Electives (including Career Exploration and Personal Finance)	115	Replaced Technology requirement with a Personal Finance course to address new SS college & career ready standards – courses will also meet Program of Study expectation
Total Credits	260	

Timeline to meet Minimum WWPS Graduation Requirements

Grade	Language Arts	Math	Science	Social Studies	Graduation Requirements & Electives
9 th	English 9	Algebra 1	Physical Science	World History	PE, Health, *
10 th	English 10	Geometry	Life Science	Geography	*
11 th	English 11	Algebra II	*	American History	*
12 th	English 12			Civics / Economics	Career Exploration / Personal Finance, *
Total Credits	40	30	30	35	125

*Choices to complete a full schedule

Recommended Academic Timeline to meet *most* 4-year College Admission Requirements

Grade	Language Arts	Math	Science	Social Studies	Graduation Requirements & Electives
9 th	English 9	Algebra 1	Physical Science	World History	PE, Health, Spanish I, *
10 th	English 10	Geometry	Life Science	Geography / *	Spanish II, *
11 th	English 11	Algebra II	*	American History	*
12 th	English 12	*	*	Civics / Economics	Career Exploration / Personal Finance, *
Total Credits	40	40	40	40	100



Weeping Water Public Schools

Every Student, Every Day, Lifelong Learning is the Weeping Water Way

6005

Academic Credits and Graduation

The requirements for graduation are established to meet the needs of the average student and are based upon both State requirements and local criteria. (5 credit hours per class). Senior students who do not meet graduation requirements will not participate in the Commencement exercises. They will not receive their diploma or certificate until they have met all graduation requirements as set forth by the Board of Education. To be a full-time student they must be in school for 6 of 8 periods. For a part-time student they must be in school for 4 of 8 periods. Final decisions to be a full-time/part-time student will be made by the administration.

In order to qualify for graduation, a student must successfully complete ~~eight- seven~~ semesters and ~~for each graduating class required credits are as follows: 2019=255 credits, 2020=260 credits~~ at Weeping High School and/or another accredited high school. A student will not receive a diploma or certificate until all graduation requirements set forth by the Board of Education have been met.

NOTE: In the area of math, students will be placed in course by grade earned in class prior and by teacher recommendation. Parents have the right to disagree with the school's recommendation in writing to allow students to take another option for math.

Credit Requirements

In order to qualify for graduation, a student must successfully complete eight semesters. For each graduating class required, credits are as follows:
2020=260 credits

Course Requirements

*260 minimum requirements for graduation credits as follows, starting with 2020 graduating class:



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Academic Area

Credits Required

Core Academic Courses:

Language Arts	40	(Journalism is an elective)
Mathematics	30	(10 from including Algebra I or equivalent)
Social Sciences	30	(including Geography, Am. History, World History, and Government/Economics/Civics)
Science	30	(10 from including Physical Science and 10 from Biology Life Sciences)
Geography	5	
Health	5	
Physical Education	5	(including Health)
Technology	5	

Career & Technical Education Courses:

Electives	<u>110</u>	(20 hours from career pathway) (including Career Preparation / Personal Finance)
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Total Minimumn Credit Hours: 260

Yearly Course Requirements

High school students are to register in the following courses per grade level:

9th Grade	English 9, American History, Physical Science, Math, Geography & Health
10th Grade	English 10, World History, Biology, Math
11th Grade	Government/Economics, Math, English 11, Science
12th Grade	English



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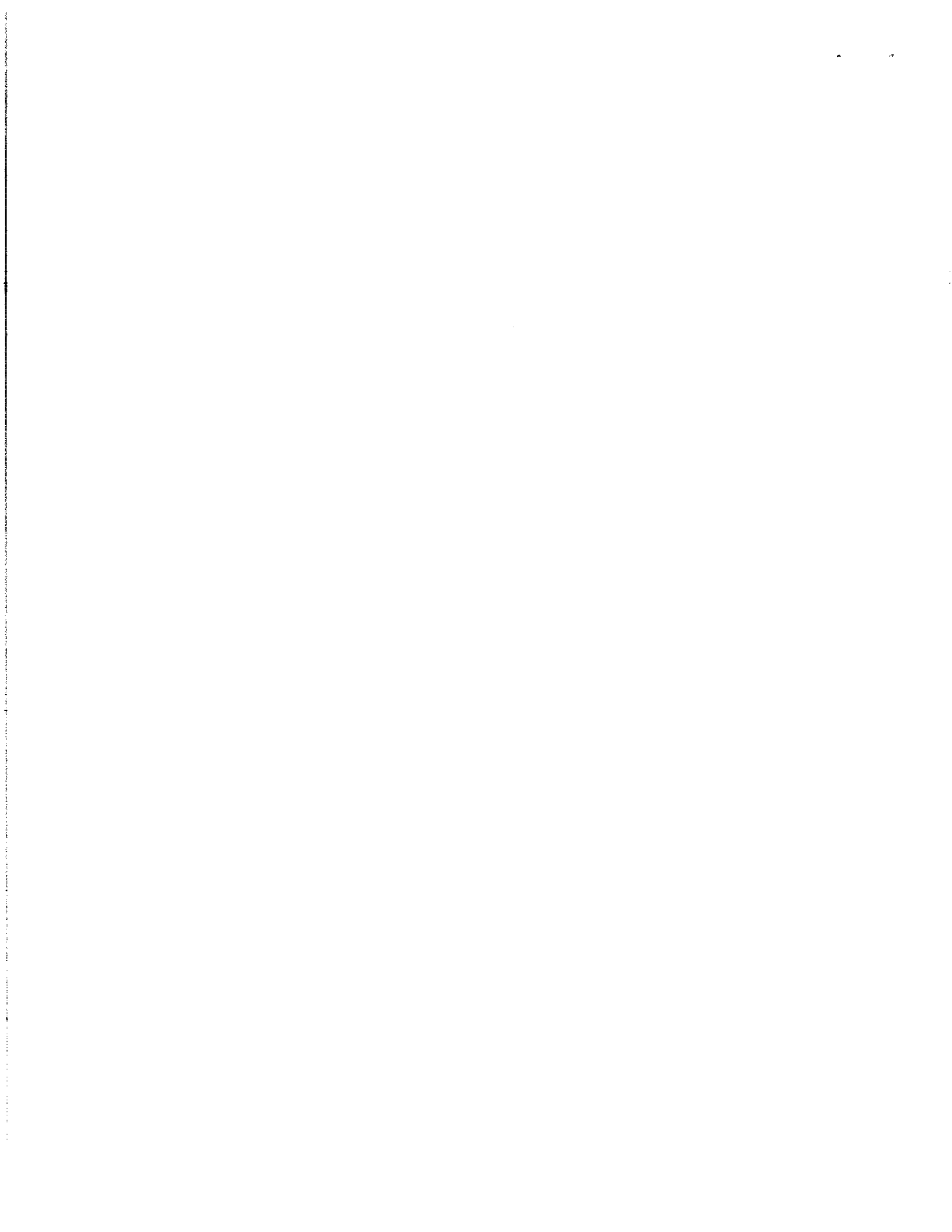
Transfer Students

Transfer students must meet the minimum hour requirement for graduation both in terms of total number and specific subject areas. Substitutions may be made for deficiencies in required courses, provided that it was not possible to include the courses on the student's schedule while enrolled at this school district.

Special Education Students

Students who receive special education services are mainstreamed into the regular education curriculum when appropriate. The curriculum content of regular education classes may be modified to accommodate the individual needs and abilities of verified special education students. Each curriculum modification will be included on the student's Individual Education Plan by the Multi-Disciplinary Team and/or school staffing teams composed of special and regular education staff. Hours in special education will be counted toward a high school diploma.

Adopted on: August 14, 2019



**Board Policy
3019**

Sale or Disposal of School Property

In selling school property, whether real or personal, the board of education shall be mindful of its financial obligation to the taxpayers of the school district, and shall endeavor to obtain the best price for the property. The board may sell school property in the manner it deems most appropriate for the particular property (e.g., by taking bids, by auction, or by selling the property for a specified price). The board shall take action to approve the sale or disposal of property by the statutorily required two-thirds vote of the members before selling or disposing of it.

Adopted on: May 14, 2014

Board Policy 3020

Copyright Compliance

Restrictions on Use and Permission. Copyrighted works such as print, audio, video, software, applications, and other documents or media ("works") may be reproduced or used for educational purposes only when the use of the reproduction is a fair use in compliance with state and federal copyright law or when the written permission or license for such use has been obtained from the copyright holder. A staff member who wishes to use any non-original work must obtain the prior written permission of the building principal. Unless the district has obtained a license for use of a work for its intended educational purpose, no principal shall grant permission for a requested use of a copyrighted work unless the principal has reasonable grounds to believe that it is a fair use under applicable copyright law. Only works requested to be used in the course and scope of employment with the district will be permitted.

Distribution of Copyright Compliance Materials. The district will make information available to staff and students which describes and promotes compliance with copyright laws.

Course Materials Subject to Copyright Protection. The purpose of this provision is to provide notice to all staff, students, and parents that course materials may be subject to copyright protection. No class materials may be used or copied for use outside of the class session or sessions in which the materials are used for educational purposes unless authorized or required by law. No student or staff member may take audio or video recording of any class in which copyrighted materials are used unless authorized or required by law or an applicable educational plan provided under state and federal disability laws. Any such recordings will be kept only long as required to fulfill the purpose of the recording, such as for evaluative purposes, or the applicable retention period required by law.

Copies for Individuals with Disabilities. This policy does not restrict district staff members from reproducing or distributing copies of copyrighted works in a specialized format for use by individuals with disabilities to gain access to the work.

Removal of Unauthorized Copyrighted Works. Upon obtaining knowledge or awareness of an unauthorized use of copyrighted works, the district will take reasonable steps to remove, deny access to, and stop use of any unauthorized copyrighted work stored in the district's

paper or digital files or programs. This includes but is not limited to administrators accessing staff files and equipment for the purpose of physically removing curricular materials or directing staff members to cease using the materials immediately when there has been no license granted or fair use determination made. The superintendent or superintendent's designee may limit or deny access to district materials and programs to students or staff members who engage in violations of this policy or copyright law. The district may require the student or staff member to obtain training on copyright protections and limitations in order to regain access to any such materials or programs.

Violations by Students and Staff. Any staff member who violates this policy will face disciplinary action up to and including the cancellation, nonrenewal, or termination of the employee's employment. Any student who violates this policy may face disciplinary action up to and including expulsion. Individuals who subject the school district to financial penalty for copyright violations may be required to reimburse the district for its costs for such violation.

Adopted: July 9, 2018

Board Policy 3021

Was at one time misnumbered as 3027

Operation of School Business Office

The central office of the school district shall generally be open for business from 8:00 a.m. to 4:00 p.m. every weekday except for New Year's Day, Memorial Day, the Fourth of July, Labor Day, Thanksgiving and Christmas Day. The office shall generally be open, even on days when school is cancelled due to inclement weather, except when weather conditions are so extreme that it is too dangerous for staff members to travel.

The Superintendent shall be responsible for ensuring that the central office is appropriately staffed when the district is open for business and shall be responsible for supervising all staff assigned to work in the central office.

Adopted on: May 14, 2014

Board Policy 3023

Record Management and Retention

The school district will comply with all federal record retention requirements, the Nebraska Records Management Act, and with Schedules 10 and 24 of the Nebraska Secretary of State's Records Management Division. These requirements apply to both physical and digital records. When permitted by Schedule 10 and Schedule 24 of the Nebraska Secretary of State's Office, records will be transferred to durable electronic media for long-term storage.

Special Rules Related to Electronic Forms of Communication.

Electronically stored information such as e-mail, instant messaging, and other electronic communication are important to the district's overall operation. E-mail and other forms of electronic communication which is subject to retention under the Nebraska Records Management Act may be moved to a storage method other than their original format. Each individual who creates or receives electronic communications that belong to or pertain to the operation of the district is responsible for determining whether and in what format those records must be maintained. Duplicate records may be destroyed at any time prior to the approved retention period. Staff members who are uncertain about whether a record should be retained should consult with their supervising administrator.

The district will archive all Office 365 data with metadata intact, except for instant messaging which users determine to be transitory. Only the domain administrator will be able to retrieve electronic communication which has been deleted.

School-affiliated Social Media Posts. Communication on school-affiliated social media accounts are considered short-term communications pursuant to the Records Management Act. As such, they will be retained in their original form on the vendor's system and will not be deleted by the user for at least 6 months. Individuals who are uncertain as to whether a specific social media account is "school-affiliated" should refer to the Board's policy on Staff and District Social Media Use contained elsewhere in these policies.

Special Rules Related to Security Camera Footage. Video footage from security cameras is generally considered working papers under the Records Management Act, and will be overwritten consistent with the district's audio and video recording policy. Video footage which captures an event of educational or behavioral significance and contains personally-identifiable

information will be maintained by the school district pursuant to its policy on student records.

Student Records. The retention of student records is also governed by the board's policy on student records.

Records Regarding Pending or Threatened Litigation. When litigation against the district or its employees is filed or threatened, the district will take all reasonable action to preserve all documents and records that pertain to the issue. When the district is made aware of pending or threatened litigation, a litigation hold directive will be issued by the superintendent or his/her designee. The directive will be given to all persons suspected of having records that may pertain to the potential issues in the litigation. The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted.

Adopted on: July 9, 2018

Board Policy 3024

Booster Clubs and Parent-Teacher Organizations Policy

Parent-teacher organizations and booster clubs (collectively, “Supporting Entities”) promote goodwill throughout the community and strengthen educational programs via parental and community involvement in the district. However, the district’s involvement in Supporting Entities may result in negative legal and political consequences.

Supporting Entities are separate entities from the district and board. Therefore, district employees may only participate in a Supporting Entity’s activities as a member, officer, or director of the Supporting Entity. District employees may not participate in Supporting Entities in their capacity as a district employee. Further, in-school announcements for Supporting Entity sponsored functions must provide a clear indication that the function is sponsored by the Supporting Entity.

Notwithstanding anything herein to the contrary, an administrator employed by the district may attend the meetings of the Supporting Entity. An administrator who attends Supporting Entity meetings must strongly **recommend** that the Supporting Entity adopt the following policies:

- (a) The Supporting Entity should legally establish itself as a Nebraska Nonprofit Organization.
- (b) The Supporting Entity should require that
 - i. all checks written out of the Supporting Entity’s checking account contain two signatures;
 - ii. sales slips, receipts, or invoices for every expenditure be provided to the Supporting Entity’s treasurer and kept in the Supporting Entity’s records; and
 - iii. bank statements be reviewed and approved by the Supporting Entity treasurer and reconciled by a Supporting Entity officer that does not have check-signing authority.

Supporting Entities may only use the district’s facilities for meetings or public activities, and may only use the district’s names, logos, or mascots, upon prior written approval of a district administrator.

Adopted on: May 14, 2014

3022 Volunteers

Volunteers provide valuable assistance to school district staff and enrich the education program. Community members are encouraged to volunteer their services to the district under the conditions set forth below.

1. Volunteers must provide the district with directory information including their name, address, and telephone number.
2. Upon request by the district, volunteers must promptly execute a Volunteer Services Agreement.
3. The district may, but is not required to, conduct a criminal background check on any volunteer. A potential volunteer who refuses to undergo a background check will not be permitted to volunteer for the district.
4. Volunteers shall not perform the duties of a teacher as that term is defined in Nebraska statutes or regulations.
5. Volunteers do not have any property right in or to a volunteer assignment. The school district may deny or terminate a volunteer assignment for any reason that is not unconstitutional or unlawful. The superintendent's decision shall be final.

Adopted on: Adopted on: May 14, 2014

Revised on: _____

Reviewed on: _____

3025

Returned and Outstanding Checks

Returned Checks. Any individual or entity that writes a check to the school district which is returned due to insufficient funds must reimburse the school district in cash for the amount of the check. Individuals or entities whose checks are repeatedly returned due to insufficient funds may be prohibited from paying amounts due to the school district via check.

Outstanding Checks. The superintendent will review outstanding checks issued from the school district's accounts. Outstanding checks are those which have not been deposited by the payee within 180 days of issuance. The board authorizes the superintendent or his or her designee to resolve all matters related to outstanding checks, including stopping payment and reissuing checks.

Adopted on: May 14, 2014

Revised on: _____

Reviewed on: _____