

**WEEPING WATER SCHOOL
DISTRICT #13-0022-CASS COUNTY, NEBRASKA
BOARD OF EDUCATION MEETING
WEEPING WATER PUBLIC SCHOOLS BUSINESS ROOM**

NOTICE for this meeting was posted in the identified locations as per district policy.

1. AGENDA
 - 1.a. Call the meeting to order
 - 1.b. Roll Call
 - 1.c. Acknowledgement of Nebraska Open Meetings Act posted
 - 1.d. Excuse absent board members
 - 1.e. Approval of consent agenda
 - 1.e.a. Approval of previous meetings minutes
 - 1.e.b. Notification of meeting publication site, date, and time
 - 1.e.c. Financial Reports and Payment of Bills
 - 1.e.d. Next regular meeting date - November 20, 2023
2. Communications
3. Visitors/Open Forum and staff and program presentations
 - 3.a. Kari Stephens, NASB
 - 3.b. Jessi Hedlund, JAG Nebraska Expansion Manager and Assistant Vice President
Annette Zimmerman for Jobs for America's Graduates
4. Action Items
 - 4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations.
 - 4.b. Discuss, consider, and take all necessary action to approve the memorandum of understanding with JAG Nebraska in affiliation with the United Way of the Midlands
 - 4.c. Discuss, consider, and take all necessary action to recognize the WWEA as the bargaining agent for the certified staff members for the 2024-2025 and 2025-2026 school years.
 - 4.d. Discuss, consider, and take all necessary action to purchase a snowblower from Ty's outdoor equipment
 - 4.e. Discuss, consider, and take all necessary action to declare items as excess equipment
 - 4.f. Discuss, consider, and take all necessary action to give approval to policies to be reviewed.
5. Reports
 - 5.a. Administration Reports
 - 5.b. Board Reports
6. Executive Session
7. Adjournment

** Members of the board of education may move to enter "closed" session or adjust the order of the agenda at any point during the regular meeting.



**Weeping Water Public School
Financial Report for Board
October 2023**

FISCAL BUDGET USE PER MONTH

2023-2024 UPDATED: 10/13/23

MONTH END	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	FISCAL 24 \$ USED
September	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49
October	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27	0.00%	\$ -
November	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42	0.00%	\$ -
December	8.98%	\$ 563,121.80	8.84%	\$ 554,328.70	0.00%	\$ -
January	8.76%	\$ 549,302.80	8.14%	\$ 510,561.23	0.00%	\$ -
February	8.66%	\$ 543,031.91	8.78%	\$ 550,372.60	0.00%	\$ -
March	9.01%	\$ 565,226.14	8.18%	\$ 512,849.30	0.00%	\$ -
April	8.45%	\$ 529,694.82	8.27%	\$ 518,650.31	0.00%	\$ -
May	9.18%	\$ 575,462.89	9.19%	\$ 576,167.26	0.00%	\$ -
June	8.65%	\$ 542,271.19	7.13%	\$ 447,120.01	0.00%	\$ -
July	8.41%	\$ 527,636.84	7.41%	\$ 464,671.70	0.00%	\$ -
August	8.67%	\$ 543,532.22	9.27%	\$ 581,586.71	0.00%	\$ -
Cumulative	103.73%	\$6,505,947.49	99.99%	\$6,271,099.04	8.12%	\$511,449.49

	2022	2023	2024
OPERATING BUDGET	\$5,746,903.00	\$5,746,903.00	\$5,948,300.00
W/ SIXPENCE	\$6,271,903.00	\$6,271,903.00	\$6,301,300.00

Weeping Water Public School

October 2023 Claims for Payment

Vendor	Amount	Notes
Amazon E-Commerce	\$979.05	
Amy Kroll	\$214.00	
Bo Shepard	\$3,950.00	Gym Floors
Brenda Ferguson	\$45.85	
Capital Business Systems, Inc. (Lease)	\$1,585.01	
Capital Business Systems, Inc. (Subscription)	\$98.79	
Cengage Learning	\$918.75	
City Of Weeping Water	\$707.69	
Community Memorial Hospital DBA Syracuse Area Health	\$1,641.67	
Complete Chiropractic & Wellness Center	\$140.00	
Cornhusker International Trucks Inc.	\$547.86	
Dana F. Cole & Co, LLP	\$11,800.00	80% Audit Completion
Dawn Bickford	\$146.72	
Dietze Music House - Lincoln	\$103.85	
Duncan Enterprises Inc	\$758.00	
Egan Supply Company, Inc	\$377.47	
Futuramic's Clean Water Center	\$25.50	
Harris School Solutions	\$823.90	
Hiland Dairy	\$2,008.24	
J W Pepper & Son Inc	\$82.99	
Keckler Oil Co Inc	\$1,985.29	
Kevin Reiman	\$261.13	
Kinetic Business by Windstream	\$605.68	
KSB School Law	\$3,420.00	
Mary Mozena	\$1,232.63	Tuition Reimbursement
McMullen Ford	\$980.84	
Meeske Hardware Inc	\$1,018.16	
Michelle Heath	\$366.27	
Mid-America Termite & Pest Control, Inc	\$86.96	
My Central Supply	\$277.82	
Naeir	\$59.00	
NASB	\$325.00	
Nebraska Department Of Educ	\$20.00	
Nebraska Iowa Supply Co., Inc.	\$5,809.26	
Nebraska Safety Center	\$2,568.20	
Omaha Public Power District	\$8,146.72	
Omaha Symphony	\$165.00	
One Source, Inc.	\$17.50	
Riverside Technologies, Inc	\$116.00	
Stericycle, Inc./Shred It	\$66.42	
Sysco	\$6,547.30	
The Voice News	\$150.55	
Unite Private Networks, LLC	\$420.31	
US BANK	\$2,412.18	
US FOODS, INC.	\$3,641.68	
Verizon Wireless LLC	\$274.48	

Weeping Water Public Schools - Activity Fund	\$2,500.00	Hopper Grant for Journalism - Moved to Activities Fund to Cover Journalism Expenditures
WoodRiver Energy, LLC	\$264.95	
October 2023 Claims for Payment	\$70,694.67	
October 2023 Payroll	\$440,754.82	
October 2023 (General Fund/Food Services Fund)	\$511,449.49	

Plus Invoices to Pay by Building Fund:

Vendor	Amount	Notes
Farmers & Merchants Bank-Weeping Water	\$29,831.90	Loan Payment
MMC Contractors, Inc.	\$9,387.26	Repairs/Quarterly Service Agreement
NMMKS Securities LLC	\$205.00	Repairs
Prime Secured	\$135.00	Repairs
Total October 2023 Building Fund	\$39,559.16	

Plus Invoices to Pay by Depreciation Fund:

Vendor	Amount	Notes
Prime Secured	\$5,775.92	Aruba Materials
Wells Fargo Bank, N.A.	\$26,172.86	Annual Bus Payment
Total October 2023 Depreciation Fund	\$31,948.78	

Plus Invoices to Pay by Student Fees Fund:

Vendor	Amount	Notes
Southeast Community College	\$6,394.85	Dual Credit Fees
Total October 2023 Student Fees Fund	\$6,394.85	

Total October 2023 All Funds: \$589,352.28

CASH ASSETS

CASH ASSET REPORT

DATE: 10/13/2023

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 12/31/2022
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 912,824.40	\$ 156,484.33
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
TOTAL GENERAL FUND				\$ 912,824.40	\$ 156,484.33
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 106,660.04	\$ 102,668.29
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 3,198.08	\$ -
TOTAL ACTIVITY FUND				\$ 111,098.12	\$ 103,908.29
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 1,124,357.01	\$ 422,835.44
TOTAL BOND FUND				\$ 1,124,357.01	\$ 422,835.44
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 98,750.67	\$ 81,993.79
TOTAL QCPU FUND				\$ 98,750.67	\$ 81,993.79
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 155,803.91	\$ 315,088.46
TOTAL BUILDING FUND				\$ 155,803.91	\$ 315,088.46
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 311,366.27	\$ 370,011.23
TOTAL DEPRECIATION FUND				\$ 311,366.27	\$ 370,011.23
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 28,980.40	\$ 28,980.40
TOTAL EMPLOYEE BENEFITS FUND				\$ 28,980.40	\$ 28,980.40
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 21,648.78	\$ 12,621.53
TOTAL STUDENT FEES FUND				\$ 21,648.78	\$ 12,621.53

TOTAL \$ 2,764,829.56 \$ 1,491,923.47

American Education Week

Proclamation

WHEREAS, *public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and*

WHEREAS, *by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and*

WHEREAS, *education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and*

WHEREAS, *schools encourage community, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.*

NOW, THEREFORE, *we, the Board of Education of Weeping Water Public Schools proclaim **November 13 – 17, 2023** as the annual observance of American Education Week.*

Adam DeMike
Board President

Date

Kevin Reiman
Superintendent

Date



– PROCLAMATION –

WHEREAS, alcohol and drug abuse affect individuals, families, and communities across the nation; and

WHEREAS, it is imperative that visible, unified efforts by community members be launched to prevent drug abuse; and

WHEREAS, Red Ribbon Week offers citizens the opportunity to demonstrate their commitment to drug-free lifestyles; and

WHEREAS, Red Ribbon Week will be celebrated in communities across the nation on October 23-31; and

WHEREAS, businesses, government, law enforcement, media, health care providers, religious institutions, schools, and other community-based organizations will demonstrate their commitment to healthy, drug-free lifestyles by wearing red ribbons and participating in drug prevention activities; and

WHEREAS, Weeping Water Public Schools further commits its resources to ensure the success of Red Ribbon Week;

NOW, THEREFORE, BE IT RESOLVED, Weeping Water Public Schools do hereby proclaim October 23-31, as RED RIBBON WEEK, and encourage you to participate in drug prevention education activities, not only during Red Ribbon Week, but also throughout the year, making a visible statement that we are strongly committed to a drug-free lifestyle.

Dated this 16th day of October, 2023.

Adam DeMike, BOE President

Kevin Reiman, Superintendent



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

MEMORANDUM OF UNDERSTANDING

This Agreement is made on this first day of July, 2023 (the Effective Date), between JAG Nebraska in affiliation with United Way of the Midlands, a 501(c)3 non-profit organization, and _____ Public Schools ("District").

Jobs for America's Graduates (JAG) is an evidence-based, data-driven, national organization that is dedicated to empowering students with the skills and support to achieve success in education, employment, and life. The JAG Advantage integrates project-based learning, employer engagement, and trauma-informed care through competency-based, for-credit, elective classes. The JAG model allows students to participate in hands-on, realistic learning experiences, mastering 37 to 87 competencies, with the support to help our young adults navigate high school graduation and post-graduation success.

Term of Agreement

The term of this Agreement shall be for school year 2024-2025, to include 12-months of follow-up services for students who received JAG Nebraska programming for this school year.

This Agreement may be amended, extended, or renewed upon mutual written agreement of the parties except as otherwise expressly authorized by a provision of this Agreement.

This Agreement shall terminate upon the occurrence of any or all the following:

1. Mutual, written agreement of the parties;
2. Upon thirty days written notice by JAG Nebraska to the District;
3. Should this Agreement be declared void or unenforceable by final order of a court of law;
4. In the event of violation of the terms of this Agreement by the District or failure to make sufficient progress to endanger program performance, JAG Nebraska may:
 - a. Suspend the Agreement after ten (10) days' notice to the District, pending corrective action by the District, or JAG Nebraska's decision to terminate; or
 - b. Terminate the Agreement in whole or in part at any time before the date of completion whenever it is determined that the District has failed to comply with the terms and conditions of this Agreement. JAG Nebraska shall promptly notify the District in writing of the determination and the reasons for the termination.

If this Agreement is terminated, in whole or in part, the District shall comply with all close-out and post-termination requirements of this Agreement.

District Financial Contributions

This Agreement shall be funded from multiple funding sources to include federal, state, philanthropic and corporate grants and funding contributions otherwise. The District shall contribute \$10,000 toward each JAG Nebraska program budget beginning the third school year of JAG Nebraska programming.



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA
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Program Funding Requests

All requests for financial or in-kind contributions where JAG Nebraska is the beneficiary, written notice must be provided to the JAG Nebraska Director in a timely manner. All letters of intent, requests for proposals, or grant writing for or on behalf of JAG Nebraska must be conducted by United Way of the Midlands.

Student Enrollment

Both parties mutually agree to fulfill student enrollment requirements of JAG to include a minimum of 45 students and up to 55 students thereafter. Class cohorts are not to exceed 16 students per class period/block and may not be less than 8 students per class period/block.

Personnel: JAG Nebraska Career Specialist

JAG Nebraska agrees to employ one (1), full-time, year-round, mutually acceptable JAG Nebraska Career Specialist to fulfill JAG programming at the District, qualified and credentialed according to the Nebraska Department of Education's Career and Technical Education Certification requirements. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #4*.

The District agrees to conduct at least one (1) annual review of the JAG Nebraska Career Specialist's teaching and classroom management techniques per school year. The District agrees to notify the JAG Nebraska Program Manager of any personnel concerns in a timely manner.

JAG Nebraska agrees to conduct at least one (1) mid-year review and one (1) annual review of the JAG Nebraska Career Specialist's performance per school year. *See attached JAG Nebraska Career Specialist Job Description.*

The District and JAG Nebraska will meet at least once (1) annually to review the prior school year's performance and review the subsequent school year's goals and plans. At a minimum, meeting attendees must include the assigned JAG Nebraska Career Specialist, the JAG Nebraska Program Manager, and the school Principal. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #3*, into the agenda of this meeting.

Staff Training

JAG Nebraska agrees to provide JAG program training prior to the JAG Nebraska Career Specialist's integration into the District.

The District agrees to include and provide the JAG Nebraska Career Specialist with all state required, District, and school specific teacher training's and meetings, to include, but not limited to: new teacher orientations, mandatory reporting, safety protocols, student transportation and travel policies, student and parent communication policies and procedures, and other trainings or professional development opportunities provided to District faculty.

Equipment and Property

The District agrees to provide the assigned JAG Nebraska Career Specialist with one laptop computer, internet access, printer and copier access, classroom, designated office space, and a landline telephone. The District will include the JAG Nebraska Career Specialist on school communications and mailing lists.



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

Program Performance and Outcomes

JAG Nebraska and the District agree to meeting or exceeding JAG national standards and required performance outcomes associated with JAG National's *model component #2*, see attachment.

Advisory Committee

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating one (1) meeting with the school's JAG Nebraska Advisory Committee per school semester. The Advisory Committee is responsible for identifying eligible students according to JAG standards and serving as support to the JAG Nebraska Career Specialist in approving final JAG rosters and fulfilling student data requirements of JAG, *model component #10*, and requests otherwise as required by program funding agreements or reports. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #5*, see attachment.

Career Association Chapter

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating the JAG Nebraska Career Association Chapter at the District, fulfilling JAG National standards associated with JAG National's *model component #6*, see attachment.

Substitute Teacher Request and Fulfillment

The District agrees to provide substitute teacher coverage for the JAG Nebraska Career Specialist's personal time off, sick leave, and JAG statewide events, not to exceed the maximum sub day requests of ten (10) days per school year.

Post-Graduation Support and Follow-Up Services

JAG Nebraska agrees to fulfill the JAG National standard *model component #9*, delivering value-added support and advocacy to graduates and non-graduates throughout a minimum of 12-month follow-up service period.

Student Transportation and Travel

The District agrees to provide transportation for students for local and statewide JAG Nebraska activities, to include one (1) local field trip per month per school year and statewide transportation three (3) times per school year.

JAG Nebraska agrees to adhere to the District's field trip and student travel policies. JAG Nebraska agrees to provide transportation and travel accommodations for JAG National events.

Notices

All notices from either party must be provided in a timely manner to the JAG Nebraska Director, District Superintendent and assigned School Principal.

Governing Law

JAG Nebraska and the District agree to fulfill the requirements of provisional grant funding for the JAG program at the District. Both parties agree to comply with applicable law, and any reasonable procedures and requirements that the grantor may prescribe. This agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Nebraska, Code of Federal Regulations (CFR), Federal Funding Accountability and Transparency Act (FFATA), or any other federal or state law or entity for use of applicable program funding.



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

X

District Superintendent

X

District Principal

X

JAG Nebraska State Director



S A L E S O R D E R

Ty's Outdoor Power & Service
21611 Platteview Road
Gretna, NE 68028
Phone #: (402)332-5577
Fax #: (402)332-5958

PHONE #: (402)267-2445 Ext: MAR DATE: 10/4/2023
CELL #: (531)301-1527 ORDER #: 144357
ALT. #: CUSTOMER #: 165372
P.O.#: LOCATION: 2
TERMS: Net 10th EOM STATUS: Waiting on Part
SALES TYPE: Sales Order
CP: JimR
SALES REP: JimR

BILL TO 165372

WEeping WATER PUBLIC SCHOOLS
204 WEST O STREET
WEeping WATER, NE 68463 US

SHIP TO

WEeping WATER PUBLIC SCHOOLS
204 WEST O STREET
WEeping WATER, NE 68463 US

Table with columns: MFR, PRODUCT NUMBER, DESCRIPTION, ORD, SOLD, B/O, PRICE, NET, TOTAL. Row 1: ARN 926080, ARIENS PROF 28" ALPINE EDITION HYDRO, 1, 1, \$3,845.00, \$3,152.90, \$3,152.90. Row 2: ARIENS BID ASSIST PRICE

All special orders require prepayment and this deposit is not refundable. No returns on electrical or special order items. There may be a 20% restocking fee imposed on returned items.

REPAIR TERMS: We are not responsible for loss or damage in case of fire or any other cause beyond our control. Old parts are disposed of unless instructed. We can only estimate, not promise a completion date. A deposit may be required to leave a unit for repair.

STORAGE FEES: Customer has 10 days to pick up repaired or estimated unit before storage charges are incurred. The 10-day period begins when customer is notified via voice, text, or email that repair or estimate is completed. Storage fee is \$2.50 per day. If the repaired/estimated unit is still here 30 days past notification, it will be our option to recover our repair costs by reselling unit to satisfy repair charges with no recourse by customer.

I hereby accept these terms and authorize the above repair work to be done along with the necessary material. I hereby grant you and/or your employees permission to operate the unit as necessary for the purpose of testing and/or inspection. An express mechanic's lien is hereby acknowledged on above unit to secure the amount of repairs thereto.

SUBTOTAL: \$3,152.90
TAX: \$0.00
ORDER TOTAL: \$3,152.90
BALANCE REMAINING: \$3,152.90

Picked Up By: _____