

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 527-4119 or 527-4184

SCHOOL DISTRICT #84

To: Board of Education
From: Office of the Superintendent
Subject: Regular Board Meeting Monday, October 13, 2025 @ 7:00 PM

AGENDA

1. Sargent Public Schools Board of Education Information

More Information: *The meeting agenda will be kept current and available for public inspection at the Superintendent's Office during regular working hours.*

District Vision: *We are proud of who we are, united by our community, and driven by purpose. With modern facilities, a strong curriculum, and a focus on leadership, we prepare every student for a successful Future.*

District Mission: *Sargent Public Schools is committed to providing an education to prepare students to be productive and thrive in tomorrow's world.*

Core Values:

- 1. STUDENTS FIRST**
- 2. SARGENT STRONG**
- 3. COMMUNITY SUPPORT**
- 4. INVESTING IN THE FUTURE**

The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.

If anyone in attendance is interested in addressing our Board, you are welcome to do so. We simply request that you complete the appropriate form and turn it in to us now, so that you may be recognized during the 'Public Comment' section of our meeting.

Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.

2. Opening Procedures:



HOME OF THE WOLVES

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2.1. Call to Order

More Information: The Board of Education reserves the right to enter into Executive Session for the protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Open Meetings Act

More Information: Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted by the landing of the entrance to the Library.

Notice of this meeting was published in the Sargent Leader and placed at the Sargent Community Center and First National Bank in Sargent.

2.3. Roll Call

2.4. Excused absence of Board Member

2.5. Pledge of Allegiance

3. Consent Agenda

More Information: At this time, any Board member may request that any item on the consent agenda be removed from the consent agenda and be considered and voted on separately.

3.1. Approval of Agenda

3.2. Approve minutes of the Regular Board Meeting of September 25th, 2025.

3.3. Approve Financial Reports

3.4. Approval of Claims/Bills

3.5. Board Policy Adoption

3.5.1. First Reading of Board Policies

3.5.2. Second Reading of Board Policy

3.5.2.a. 4150 - Evaluation of Teachers Clean Copy

3.5.2.b. 4004 - Duty Hours Clean Copy

3.5.2.c. 4003b - Complaint form - Discrimination, harassment or retaliation - Clean

3.5.2.d. 4003 a - Notice of Nondiscrimination - Clean

3.5.2.e. 4003 Employee Antidiscrimination - Clean

4. RECOGNITION OF EXCELLENCE

5. Reports and Discussion Items

5.1. Board Committee Reports

5.1.1. Education and Curriculum (Committee on Americanism (Policy 8153))

5.1.2. Finance/Facilities/Transportation

5.1.3. Negotiations

5.1.4. Strategic Plan Update/District Goals Update

5.2. Principal Report

5.3. Superintendent Report



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5.3.1. Policy

1. Update on Policy Review Cycle
2. Review Superintendent Evaluation Timeline
6. Discuss, consider, and take any necessary action on the following:
 - 6.1. Discuss, consider and take action on installing 2 video projectors with screens and scalars to communicate with the existing sound system.
 - 6.2. Discuss, consider and take action on purchasing goal posts.
7. Visitors and Guests Public Comments
8. Board Comments
9. Tentative Upcoming Board Meeting/Event Dates **Future Board Meetings**
Regular Meetings:
November 10, 2025 @ 7:00 PM Library
December 8, 2025 @ 7:00 PM Library

Tentative Committee Meeting Dates:

Policy Committee: **November 4th @ 7:00 PM** (Supt. Office)

Finance/Facilities/Transportation Review Committee: **November 6th @ 7:00 PM** (Supt. Office)

Upcoming Event Highlights:

Events -

NASB State Conference November 19 - 21 Omaha

All activities are located on our website, www.sargentpublicschools.org home page or on the App in the calendar.

10. Adjournment

*Executive Session: If during the meeting, a discussion of any item on the agenda should be held in Executive Session, the board will conduct a closed meeting per the Nebraska Open Meetings Law.

**Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board.

***Action item: The board reserves the right to take action on an item listed on the board agenda.



HOME OF THE WOLVES

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Legal and public notice being duly given that the regular meeting of the Sargent Public School Board of Education was called to order on Thursday, September 25, 2025 at 7:00 PM in the Sargent School Library, 400 N 5th Street, Sargent, NE 68874. President Stefka announced that the Sargent Board of Education abides by the Nebraska Open Meetings Act and then the members stood for the Pledge of Allegiance.

Roll call of members: Beran: Present, Clayton: Present, Gibbens: Present, Grint: Present, Myers: Present, Stefka: Present.

Rolland Stefka –President

Byron Olsen - Superintendent

Cory Beran moved followed by a second from Rob Myers to approve the consent agenda which includes paying the bills in the amount of \$327973.62. Also, the hiring of Gwen Bye as a para professional, the financial reports, and approving the minutes of August 11th, 2025. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Mr. Olsen recognized all the scoreboard sponsors and how each are listed.

Mr. Olsen presented on the annual 2025-26 budget hearing.

Cory Grint moved followed by a second from Larry Gibbens to close the budget hearing. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Grint reported on the finance and facility committee meeting. He explained what was talked about and how Mr. Olsen made the budget.

Cory Beran reported on the policy committee.

Rollie Stefka reported that the Twin Loup committee discussed and agreed to purchase new girls basketball uniforms as there are some size issues with the old and many needed to be fixed.

Mr. Slingsby gave his principal's report.

Mr. Olsen gave his superintendent's report.

Cory Grint moved followed by a second from Cory Beran to approve the board meeting schedule with corrections. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Beran moved followed by a second from Madeline Clayton to approve a 2025-26 lease of a skidsteer from Central NE Bobcat. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Larry Gibbens moved followed by a second from Cory Beran to approve the Sargent Education Association as the bargaining agent for the 2027-28 contract year. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Grint moved followed by a second from Madeline Clayton to approve using the Danielson evaluation tool for Sargent Public Schools teacher evaluation. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Rob Myers moved followed by a second from Larry Gibbens to approve the certified staff handbook. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Beran moved followed by a second from Rob Myers to approve the staff annual training. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Rob Myers moved followed by a second from Cory Grint to approve the annual adoption of the Emergency Safety Plan 2025-26 school year. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Beran moved followed by a second from Cory Grint to approve Resolution LB 243. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Grint moved followed by a second from Rob Myers to approve the 2025-26 school budget. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Larry Gibbens moved followed by a second from Cory Beran to approve the property tax resolution. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Beran made a comment how his family donated x amount of hamburger by simply working with the USDA certified packing house. He informed the packing house that he wanted x amount of go to the school & they set it aside to have it USDA certified. It was a really easy process.

The next regular board meeting will be held on Monday, October 13th, at 7:00 pm in the library.

Cory Grint moved followed by a second from Rob Myers to adjourned the meeting at 8:37 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Rolland Stefka, President

Robert Myers, Secretary

Check Number	Vendor Name	Invoice Description	Amount
10319	Superior Asphalt	Asphalt	\$ 27,200.00
10320	APPEARA	Maint	\$ 71.60
10321	APPLIED CONNECTIVE TECHNOLOGIES	Tech Renewal	\$ 2,500.00
10322	BLACK HILLS ENERGY	Maint	\$ 488.94
10323	BURWELL PUBLIC SCHOOL	Nurse	\$ 3,315.48
10324	BURWELL TRIBUNE	Prints	\$ 143.83
10325	CENTRAL NEBRASKA BOBCAT	Bobcat	\$ 5,000.00
10326	CENTRAL NEBRASKA ELECTRIC, INC	Sump pump work	\$ 3,587.91
10327	CORNER MARKET	Sci, Nurs,Life, Gen	\$ 117.48
10328	Dickerson Chip Repair	Bus	\$ 210.00
10329	TEACHER A	105 Plan	\$ 1,200.00
10330	EAKES OFFICE	Maint	\$ 144.80
10331	EDGHILL MOTORS, INC	Maint	\$ 489.49
10332	EDUCATIONAL SERVICE UNIT # 10	Spe,Audi.Vis.OT.VR.Supe.Train.Pwrsch	\$ 26,046.79
10333	FOUNDATION FOR EDUCATIONAL SERVICES	Web Renewal	\$ 1,735.00
10334	GENERAL FUND PETTY CASH	Maint,Post,Admin,PreK	\$ 828.18
10335	Grand Island Independent	Renewal	\$ 234.00
10336	GREAT WESTERN GAS	Maint	\$ 360.00
10337	GRINT FARM SUPPLY	Maint, Ag	\$ 108.96
10338	HIRERIGHT LLC	Bus	\$ 84.78
10339	HOMETOWN LEASING	Copiers	\$ 404.93
10340	IMAGINE LEARNING	Edgenuity	\$ 200.00
10341	ISLAND SUPPLY WELDING	Welder	\$ 5,297.49
10342	JUNIOR LIBRARY GUILD	Lib	\$ 1,250.48
10343	KOZEAL, AMY	Mileage	\$ 93.80
10344	LEVEL DATA	Validation Renewal	\$ 234.90
10345	LOUP BASIN PUBLIC HEALTH DEPART	CPR	\$ 390.00
10346	LOUP COUNTY PUBLIC SCHOOLS	Spanish	\$ 1,457.38
10347	LUNCH FUND	Board	\$ 772.95
10348	MACKIN EDUCATIONAL RESOURCES	Lib	\$ 580.93
10349	MCGRAW-HILL SCHOOL EDUCATION HOLDING LLC	Aleks	\$ 144.66
10350	MENARDS - KEARNEY	Maint	\$ 484.25
10351	MENARDS-GRAND ISLAND	Maint	\$ 134.63
10352	MIDAMERICA BOOKS	Lib	\$ 434.15
10353	NATIONAL ART & SCHOOL SUPPLIES INC	Supplies	\$ 293.59
10354	NCS PEARSON, INC	Sped	\$ 28.50
10355	NCTC COMPANY	Phone	\$ 275.17
10356	PERRY LAW FIRM	Legal	\$ 748.80
10357	PLAYAWAY PRODUCTS	Lib	\$ 509.92
10358	PRESTO-X-COMPANY	Maint	\$ 109.74
10359	SARGENT UTILITIES	Maint	\$ 4,538.72
10360	STAHL	CTE-Busi	\$ 1,676.93
10361	STAPLES ADVANTAGE	Binders	\$ 147.69
10362	STERLING	Tech	\$ 3,200.39
10363	TEACHER B	105 Plan	\$ 1,200.00
10364	TEACHER SYNERGY LLC	Sped	\$ 264.45
10365	TROTTER'S WHOA & GO	Bus	\$ 2,397.48
10366	U.S. Bank	Elem,Sped,Maint,Sec,Nurs,Gen	\$ 2,525.43
10367	WILLOW LANE EDUCATION	Lib	\$ 801.67

Checking Acct ID 1	Fund 01	GENERAL FUND	Inv Amt	\$ 104,466.27
Payroll		October		\$ 268,715.77
			Total	\$ 373,182.04