North Bend Central Public Schools
Regular Board of Education Meeting
NBC Board of Education Room
Thursday, November 12, 2026
7:00 PM

I. **SECTION I OPENING**
- I.A. Call Meeting to Order
- I.B. Pledge of Allegiance
- I.C. Roll Call
- I.D. Excuse Absent Board Members
- I.E. Acknowledge Posted Open Meeting Act

II. **SECTION II REVIEW OF THE AGENDA**
- II.A. Publication of Notice
  - II.A.a. Changes/Approval of Agenda
  - II.A.b. Notes Regarding Agenda

III. **SECTION III CELEBRATION OF EXCELLENCE**

IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**

V. **SECTION V BUSINESS ITEMS**
- V.A. Approval of Prior Minutes:
- V.B. Review of Financial Statements
  - V.B.a. Activity Fund
- V.C. Approval of Bills
  - V.C.a. Check Listing Report

VI. **SECTION VI REPORTS**
- VI.A. SUPERINTENDENT REPORT
- VI.B. HIGH SCHOOL PRINCIPAL REPORT
- VI.C. ELEMENTARY PRINCIPAL REPORT
- VI.D. ACTIVITIES DIRECTOR REPORT
- VI.E. BOARD COMMITTEE REPORTS
- VI.F. STUDENT BOARD MEMBER REPORT

VII. **SECTION VII BUSINESS ITEMS**
- VII.A. Approve the Early Retirement Incentive Program (ERIP) for the 2026-2027 school year
- VII.B. Approve changes to policy 6040, Prekindergarten Program
- VII.C. Approve disposal of 2012 Chevy Silverado 2500 HD pickup and plow
- VII.D. Discuss NASB Region 11 Board of Directors Nomination

VIII. **SECTION VIII PERSONNEL**
- VIII.A. Approve resignation of Heidi Isom, elementary paraeducator
- VIII.B. Approve hiring Sarah Cromer, after-school program staff member
- VIII.C. Approve hiring Alex Elston, Level III Behavior Paraeducator
- VIII.D. Approve hiring Taylor Ortmeier, MS/HS night custodian
- VIII.E. Review and complete superintendent evaluation for the 2026-2027 school year
- VIII.F. Discuss plan for Doug's resignation and filling of vacant seat

IX. **SECTION IX REMINDERS AND DATES**

IX.A. Next Meeting: Regular Meeting - December 14, 2026, 7:00 pm

X. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on November 10, 2026. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)

November

November in-service
We again have a full plate with mentoring meetings, school improvement, department team meetings, CPR training, and IXL training. We also have Brad and Makenzie coming from the ESU#2 to provide some training and discussion for our paraeducators. During the department team meeting, our social studies department will start to review curriculum materials from McGraw Hill. Again, our staff is very thankful to have this dedicated time available to meet and continue to grow as educators.

Veterans Day
Mr. Streff, with the assistance of many staff members and many departments, will again put on a Veterans Day program during TAP for our school and community. The program will take place in the new gym with a luncheon to follow for our veterans and families in the old gym. This event is always well attended.

Kindness Challenges and Staff Holiday Party
The month has been full of kindness challenges and activities for both staff and students leading up to our Friendsgiving festivities. Items included creating sides for the hallway TVs about items we are thankful for and giving a random compliment to someone in the hallway. We promoted kindness and caring for our school community.
The Fun Force will also be hosting the staff holiday party this month. Staff voted for a November date, so we are going to give it a try. I don't want to give all the details out as this is an invite-only event, but it should be a good time, and we hope many of the staff will attend.

Friendsgiving will look a little different this year
We have participated in Friendsgiving for the last few years, and it always is very well received by all. This year with the change in our master calendar, we will have Friendsgiving on November 24th. Mrs. Nelson's event management class has offered Mrs. Beaver some assistance in planning the event. The staff of both buildings really have enjoyed this event, so we are excited to be able to do it again this year.

Academic Pep Rally
Planning has begun for the academic pep rally we host every year on the day before Thanksgiving break. During this pep rally, we recognize students in MathCounts, FPS, FFA events, 30+ ACT scores, and many more. Another way to promote all the great things that are happening here at NBC for our school and students.
After the academic pep rally, Mr. Wright and the One Act cast and crew will share the school's One Act with the student body.

November- Elementary School Board Report

Veterans Day Program Our 1st and 3rd grade students held the Elementary Veterans Day Program on Nov. 11th at 2:30 pm in the elementary gym. Parents and Veterans were invited to attend.

Kindness Week- Nov. 13th is World Kindness Day. To celebrate, we have activities planned for each day of the week focusing on kindness.

Friendsgiving! The 3rd annual Friendsgiving will be held on Tuesday, Nov. 24th. Elementary classes will again be paired up with TAPs to make connections and build relationships between all NBC students. Mrs. Nelson's Event Planning class is helping to organize some of the day.

7 Year Curriculum Cycle- The 26-27 school year curriculum review is for social studies. We have four programs to review this year for the next 7 year cycle; Discovery Education Social Studies Essentials, Impact, myWorld Interactive, and Social Studies Alive!

Our current social studies curriculum is Impact from McGraw Hill

Curriculum Work- During the month of November grade level teams will meet for math planning and revision. In 25-26 we adopted Eureka Squared, and we are working our way through alignment with pacing and assessments to meet the needs of our students. We will also discuss what was learned during our IXL professional development for streamlined use of the program.

Board Notes

We are moving into our Winter Sports season. We have started Junior High Boys Basketball, Junior High Girls Wrestling, and Unified Bowling. We also have our One Acts production starting their competitions as well as FFA continuing their competitions.

We will be starting other high school sports on the 16th of November with Girls and Boys Basketball and Girls and Boys Wrestling. I will have numbers of participation in the next board meeting notes.

We hosted the East Husker Conference Volleyball Tournament here at NBC on the 17th of October. We had every team in the conference here for the day as both gyms were used from 9:00 a.m. till about 7:00 p.m. I would like to thank our staff that was able to work the event as well as our custodial crew for keeping everything up and running for the day and concession stand crew for being there for a long full day of volleyball. Overall, the event ran very smoothly and was a great showing of our school and facilities.

Congratulations to Coach Ziettlow and his girl runners at State Cross Country. Izzy Streff did a great job of as a freshman and placed 17th which placed her just outside of getting a medal. Congratulations to Emma Williams as she became a four-time medal winner for Cross Country placing 11th. That is a really impressive accomplishment.

We have now completed all our Fall sport seasons. I would like to thank all our coaches for their time and efforts in working to provide positive experiences for our student athletes to grow through the use of sports. The amount of time our coaches give up with their families to try and provide for others is appreciated.