

**North Bend Central Public Schools
Regular Board of Education Meeting
NBC Board of Education Room
Monday, August 10, 2026
7:30 PM**

- I. **SECTION I OPENING**
 - I.A. Call Meeting to Order
 - I.B. Pledge of Allegiance
 - I.C. Roll Call
 - I.D. Excuse Absent Board Members
 - I.E. Acknowledge Posted Open Meeting Act
- II. **SECTION II REVIEW OF THE AGENDA**
 - II.A. Publication of Notice
 - II.A.a. Changes/Approval of Agenda
 - II.A.b. Notes Regarding Agenda
- III. **SECTION III CELEBRATION OF EXCELLENCE**
- IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**
- V. **SECTION V BUSINESS ITEMS**
 - V.A. Approval of Prior Minutes:
 - V.B. Review of Financial Statements
 - V.B.a. Activity Fund
 - V.C. Approval of Bills
 - V.C.a. Check Listing Report
- VI. **SECTION VI REPORTS**
 - VI.A. SUPERINTENDENT REPORT
 - VI.B. HIGH SCHOOL PRINCIPAL REPORT
 - VI.C. ELEMENTARY PRINCIPAL REPORT
 - VI.D. ACTIVITIES DIRECTOR REPORT
 - VI.E. BOARD COMMITTEE REPORTS
- VII. **SECTION VII BUSINESS ITEMS**
 - VII.A. Approve Prime Secured renewal for security camera and secure entrance software
 - VII.B. Approve purchase of rubber fill for temporary preschool playground
 - VII.C. Approve student board member application process
 - VII.D. Discuss elementary landscaping quotes
 - VII.E. Discussion of proposed budget for 2026-2027 school year
- VIII. **SECTION VIII PERSONNEL**
 - VIII.A. Approve hiring HeidiMarie Isom, elementary paraeducator, for the 2026-2027 school year
- IX. **SECTION IX REMINDERS AND DATES**
 - IX.A. Next Meeting: Special Board Meeting - Monday, August 24, 2026 - 7:30 pm
- X. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on August 21, 2026. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)

MINUTES OF BOARD OF EDUCATION

Regular	North Bend Central – Media Center	7:30 P.M.	July 13, 2026
Kind of Meeting	Meeting Place	Time	Date

	PRESENT	ABSENT
President.....	Doug Hoops	
Vice Pres.....	Bob Feurer	
Secretary.....	Andy Swanson	
Treasurer.....	Justin Taylor	
Member.....	Nick Emanuel	
Member.....	Amy Williams	
Superintendent.....	Patrick Ningen	
Recording Secretary.....	Kyrsten Mottl	

OPENING:

A. CALL TO ORDER: President Hoops called the Regular Board Meeting to order at 7:30p.m.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL: Present: Bob Feurer, Amy Williams, Nick Emanuel, Doug Hoops, Justin Taylor and Andy Swanson

D. EXCUSE ABSENT BOARD MEMBERS: none

E. ACKNOWLEDGE POSTED OPEN MEETING ACT: President Hoops announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

REVIEW OF THE AGENDA:

A. PUBLICATION NOTICE: Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the July 8, 2026 edition of the "North Bend Eagle". The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A.a. Changes to the agenda: none

A.b. Notes regarding agenda:

3. CELEBRATION OF EXCELLENCE: This will return in September.

4. RECOGNITION OF VISITORS/PUBLIC COMMENT: None

5. BUSINESS ITEMS:

A. APPROVAL OF PRIOR MINUTES: The Board reviewed the minutes from the June board meeting. Motion(Feurer) Second (Swanson) to approve June meeting minutes.Motion Carried 6-0.

B. REVIEW OF FINANCIAL STATEMENTS: The Board reviewed the financial statements and the Activity Fund statements.

C. APPROVAL OF BILLS: Motion (Feurer) Second (Emanuel) to approve the bills for July. General Fund \$121,551.67, Building Fund - \$119,642.72 Motion Carried 6-0.

6. REPORTS:

A. SUPERINTENDENT REPORT: Mr. Ningen reported:

- Our elementary teachers have been busy this summer completing the state-mandated Nebraska Reading Improvement Act training through our local ESU and in-state colleges. Because this program requires extensive hours outside of class collaborating and working with students, I would like to propose a fair compensation structure under our Negotiated Agreement. Typically, staff earn \$25 per hour for extra work, but they cannot "double-dip" by claiming this rate for class time that also counts as self-funded college credit for salary schedule advancement. Since the practicum work directly impacts our curriculum and students, my proposal separates class time from outside application. Teachers taking the course for college credit would pay their own tuition and only be paid the hourly rate for their prep and student-contact hours completed outside of regular class time, unless covered by a grant. Conversely, teachers choosing not to take the course for credit would be paid the \$25 hourly rate for their entire time commitment, including both class sessions and outside project work. This approach fully respects our Negotiated Agreement while rightfully compensating our staff for the rigorous

workload this mandate requires. No approval is needed for this....I just wanted you to be aware and to see if you had any questions.

- I have reached out to two additional installers of BDA (Bi-Directional Amplifier) systems for our radio problems in both buildings. I heard back from one (Aaron Nichelson from Midwest Alarm Services) and he is working to get us a quote. Bob Stephany did reach back out to me as well, and said a total, more accurate estimate would not be available without doing a full building scan. From him, this was the \$8000 cost.
- Dirt work and site preparation has begun at the elementary addition build location. We will have construction update meetings every two weeks.
- The restroom/concession stand building has successfully transitioned from rough-ins to the interior finish phase, highlighted by passing both the Dodge County framing inspection and the State electrical inspection. As of early July, rough grading, HVAC rough-ins (including mini-split head units for the restrooms and concession area), insulation, and drywall hanging are all complete. Current work for the week of July 6 includes drywall finishing, the arrival and installation of remaining door hardware, and the installation of the main garage door, roll-up concession doors, and concession window countertops. Looking ahead, interior painting, FRP, and restroom partitions are scheduled to begin the week of July 13 alongside the exterior walking path, setting up the project for final plumbing and electrical finishes the week of July 20.
- I was able to run a recent negotiation array comparison for our teacher pay, as almost every school in our array (except Arlington) has settled and been entered into Sparq. We currently sit 3rd in our array, just behind West Point and ahead of Logan View, at the 102.44 percentile. DC West is first, by a long way. This is an improvement for us, as we had been in the 100-101 percentile range for the last 6+ years.
- Upcoming board professional development opportunities
 - Wednesday, September 23rd - NASB Area Membership Meeting in Fremont

B. HIGH SCHOOL PRINCIPAL REPORT: No report this month.

C. ELEMENTARY PRINCIPAL REPORT: No report this month.

D. ACTIVITIES DIRECTOR REPORT: No report this month.

E. BOARD COMMITTEE REPORTS: Nothing to report.

7. BUSINESS ITEMS:

- A. APPROVE IXL LEARNING INTERVENTION PLATFORM PURCHASE FOR THE 2026-2027 SCHOOL YEAR:** Motion (Emanuel) Second (Swanson) to approve IXL Learning Intervention Platform purchase for this school year. Motion Carried 6-0.
- B. APPROVE OUR MEMBERSHIP IN NRCSA, THE NEBRASKA RURAL COMMUNITY SCHOOLS ASSOCIATION, FOR THE 2026-2027 SCHOOL YEAR.:** Motion (William) Second (Taylor) we pay our membership due of \$850 Motion Carried 6-0.
- C. APPROVE SECURITY TECHNOLOGY INSTALLATION FOR NEW ELEMENTARY ADDITION:** Motion (Swanson) Second (Emanuel) to pay \$21,616.66 and have prime secured do all the installation. Motion Carried 6-0.
- D. APPROVE STUDENT BOARD MEMBER POLICY UPDATE:** Motion (Taylor) Second (Emanuel) to accept draft with changes for 26-27 school year. Motion Carried 6-0.
- E. DISCUSS BIDS FOR ELEMENTARY LANDSCAPING PROJECT:** There are two quotes for our elementary landscaping project, one from Priority Landscaping and one from Extreme Landscaping. The board reviewed what information they have currently and plan to approve at the August board meeting. Both companies said they could have the landscaping done by this fall.
- F. DISCUSS 2026-2027 BUDGET PRESENTATION:** The board reviewed the recent budget document from the state and an estimated budget amount for 26-27, which included a comparison of our general fund budgeted expenditures for the last two years, along with the proposed general fund items for the upcoming year. The total amount proposed matches what was discussed at the board work session back in March. The overall proposed increase is 5%.
- G. DISCUSS SPECIAL BOARD MEETING IN AUGUST, FOR THE PURPOSE OF APPROVING FUND TRANSFERS AND EXCEEDING OUR PROPERTY TAX REQUEST AUTHORITY:** Mr. Ningen proposed to vote to exceed and not use the funds, thus allowing the funds to carry over for usage the following year. This has been done for the last two years and this approach has been recommended by NASB.

8. PERSONNEL:

A. APPROVE HIRING CARMEN BRYANT, PARAEDUCATOR, FOR THE 2026-2027 SCHOOL YEAR:

Motion (Feurer) Second (Williams) to approve Carmen Bryant, Paraeducator, for the 2026-2027 school year.
Motion Carried 6-0.

B. APPROVE HIRING ASHTON MCBETH, PARAEDUCATOR, FOR THE 2026-2027 SCHOOL YEAR:

Motion (Emanuel) Second (Swanson) to approve Ashton McBeth, Paraeducator, for the 2026-2027 school year.
Motion Carried 6-0.

APPROVE HIRING MELODY ROLENC, PARAEDUCATOR, FOR THE 2026-2027 SCHOOL YEAR: Motion
(Williams) Second (Feurer) to approve Melody Rolenc, Paraeducator, for the 2026-2027 school year. Motion
Carried 6-0.

C. APPROVE HIRING LEXUS POMMIER, PARAEDUCATOR, FOR THE 2026-2027 SCHOOL YEAR:

Motion (Feurer) Second (Emanuel) to approve Lexus Pommier, Paraeducator, for the 2026-2027 school year.
Motion Carried 6-0.

9. REMINDERS AND DATES:

A. REGULAR BOARD MEETING: MONDAY, August 10, 2026 AT 7:30PM.

The next regular board meeting will be Monday, August 10, 2026 at 7:30 pm in Tiger Den.
The Back to School Steak Fry Tuesday, August 11, 2026.

10. ADJOURNMENT: Motion (Swanson), Second (Taylor) to adjourn the meeting at 8:30 pm. Motion Carried 6-0.

Respectfully submitted,

Doug Hoops, President

Andy Swanson, Secretary

Board Report

August 10, 2026

Back to School Blast - On August 6th, we hosted our Back-to-School Blast. The event ran from 8 am to 6 pm. Once parents filled out the Online Registration, which included all the back-to-school forms, students were encouraged to come to school to receive their school-issued devices, athletic locker, pay lunch money, and see their schedules. We promoted this event through our website, social media, and Thrillshare.

Media Day - We are trying another approach to Media Day this year. As in the past, with the Back to School Blast, we would miss several students, as some families were in progress or families decided to take one last quick getaway before school started. This year, we moved Media Day to Tuesday, August 12th, after the start of fall practices. All fall sports are scheduled with time slots for group and individual photos. Photos will be used for parent buttons, social media posts, and as needed on the video board. Several people are involved in putting Media Day together and are very thankful for their efforts.

First day of school plans- Students will be welcomed back in the gym on Thursday AM. Each year we have a theme to add to the excitement of coming back to school. This year's theme is "Reach for the Sky."

Class offerings - We have a few class offering changes this year. Mrs. Nelson is very excited to add Sports Nutrition and Event Management to her course offerings. As the culinary kitchen has been a huge hit with our student body, we have developed courses that are semester-long instead of year-long classes, which allow students the ability to take specific course of interest after obtaining the basic culinary skills.

Not a new course to us, but Senior English will now be credited through Metro Community College instead of NECC. Students will have the option to take "Applied Communication" for both high school and college credit.

August Elementary School Board Report

Galin and Janel are getting the building ready for receiving the students. It looks spectacular! They also built a temporary playground and have done SO much extra this summer to get it ready for students! Thank you so much to them!

Our pre-school teacher has been completing home visits and receiving visits at the school as well. So far only good news has been received.

Staff returned today. We will have our building meeting starting at 9:00 tomorrow.

Open House will be held Wednesday, August 12, from 6:00-7:00.

Kindergarten-5th grade- First day of school is Thursday, August 15.

Preschool's first day of school will be Wednesday, August 19.

High Five Friday's- Whitney Armstrong has inquired about getting teams and clubs from the high school to go to the elementary building on Friday mornings again to give students greetings. This will give them more exposure to what is available at the high school to the elementary students.

Our theme this year is "Level Up" with a video game twist to encourage students.

NORTH BEND CENTRAL PUBLIC SCHOOLS

COACHES & SPONSORS 2026-27 School Year

Jon Baehr, Activities Director

Football	Head Coach, Dan Maresh Assistant, Ken Streff Assistant, Nathan Schluter Assistant, Aaron Nelson Assistant, John Wesch Vol Assistant, Josh Beaver Jr. High, Jordan Nelson Jr. High, Charlie Mueller Jr. High, Steve Richardson
Volleyball	Head Coach, Amy Sterup Assistant, Jenna Saalfeld Assistant, Cloe Kroenke Jr. High, Aleksey Betancur Jr. High, Neely Vavrina
Cross Country (Boys/Girls)	Head Coach, Todd Zietlow Vol. Assistant, Jeff Voss
Girls Softball	Head Coach, Roy Wright Assistant, John Brackle Assistant, Erica Stephenson
Boys Basketball	Head Coach, Jon Baehr Assistant, John Wesch Assistant, Vol. Assistant, Chris Armstrong Jr. High, Jordan Nelson Jr. High, Nathan Schluter
Girls Basketball	Head Coach, Aaron Sterup Assistant, Kyle Meyer Assistant, Fred Ladehoff Jr. High, Nathan Arneal Jr. High, Steve Richardson
Boys & Girls Wrestling	Head Coach, Ken Streff Assistant, Mike Virka Assistant, Mike Borer Girls Jr. High - Becky Streff Jr. High - Ian Virka Stipend Assistant - Eli Vosler
Head B/G Track	Josh Beaver
Assistant B/G Track	Amy Sterup
Assistant B/G Track	Katie Wright
Assistant B/G Track	Michelle Gall
Assistant B/G Track	Alyssa Muller
Assistant B/G Track	Colby Dolezal
Jr. High B/G Track	Nathan Arneal
Jr. High B/G Track	Becky Streff
Jr. High B/G Track	Heather McCurdy
Jr. High B/G Track	Alex Betancur
Unified Bowling	Kelsey Vyhldal
Bowling	Kelsey Vyhldal
Boys Golf	Todd Zietlow

Band Director	Ryan Baldwin
Chorus/Musical	Kyndall Roberts
Speech	Larry Fangman
Assistant Speech	Carie Schmidt
One Acts/Plays	Dan Wright
One Act Set Design	Dan Wright
One Act Assistant	Kyndall Roberts
Art Club	Dan Wright
Drama Club	Dan Wright
FBLA	Aaron Nelson
FFA (School Year/Summer)	D.J. Mottl
FFA Assistant	Cheyenne Chromy
Future Problem Solvers	Melissa Cody
MathCounts	Aubrey Miller
National Honor Society	Dan Wright
NB Club	Jon Baehr
NB Club	Kyle Meyer
Prowling Pen	Ross Lafleur
EHC Quiz Bowl	Dan Wright
Science Club	Jami Schluter
SOS (Concessions)	D.J. Mottl
Spanish Club	Barbra Raya
Cheer/Dance	Randi Mimick
Cheer/Dance	Kiley Frana
Student Council	Aubrey Miller
Middle School Student Council	Sarah Castillo
Skills USA	Roy Wright
HOSA	Alyssa Nelson
EHA Wellness	Becky Streff
Yearbook	Stacy Ray
STEAM Club	Michelle Gall
CLASS SPONSORS	
Grade 12	Brenda Petersen & Elizabeth Wess
Grade 11	Sarah Castillo & Gabby Schwanebeck
Grade 10	DJ Mottl
Grade 9	Jami Schluter
Grade 8	Aaron Sterup
Grade 7	Amy Sterup

Board Notes

As we get started with a new school year and all the activities and opportunities for our students and our staff, I have attached separately the list of our current expected coaches and sponsors for the 2026 – 2027 school year. I would like to welcome some new faces and new positions to this year's coaches and sponsors. I believe we have a great group of people who truly give their best to give kids an opportunity to pursue many different passions.

I will present numbers of each sport in the next board meeting. To start our fall activities we will have Cross Country, Softball, Football, Volleyball on the athletics side and then we will also have band start out the year with marching band and cheer and dance will be ready to go for the early year activities. Excited to see everyone get started.

We will start the year by hosting a couple of events. Before we meet next, we will have hosted a softball tournament, several softball games, junior high football, high school football, and we will be getting ready to host the NBC volleyball tournament. I am excited for our kids to get to compete here at NBC as we have some wonderful facilities and every time, we get a chance to host an event we get to show off how lucky we really are. I would also like to give an early thank you to our staff for their commitment to working and organizing our events. Without the time and effort of our staff none of it would be possible.

I am looking forward to a great school year and a lot of opportunities for our staff and students to achieve great things.