

**North Bend Central Public Schools  
Regular Board of Education Meeting  
NBC Board of Education Room  
Monday, June 9, 2025  
7:30 PM**

- I. **SECTION I OPENING**
  - I.A. Call Meeting to Order
  - I.B. Pledge of Allegiance
  - I.C. Roll Call
  - I.D. Excuse Absent Board Members
  - I.E. Acknowledge Posted Open Meeting Act
- II. **SECTION II REVIEW OF THE AGENDA**
  - II.A. Publication of Notice
    - II.A.a. Changes/Approval of Agenda
    - II.A.b. Notes Regarding Agenda
- III. **SECTION III CELEBRATION OF EXCELLENCE**
- IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**
- V. **SECTION V BUSINESS ITEMS**
  - V.A. Approval of Prior Minutes:
  - V.B. Review of Financial Statements
    - V.B.a. Activity Fund
  - V.C. Approval of Bills
    - V.C.a. Check Listing Report
- VI. **SECTION VI REPORTS**
  - VI.A. SUPERINTENDENT REPORT
  - VI.B. HIGH SCHOOL PRINCIPAL REPORT
  - VI.C. ELEMENTARY PRINCIPAL REPORT
  - VI.D. ACTIVITIES DIRECTOR REPORT
- VII. **SECTION VII BUSINESS ITEMS**
  - VII.A. Approve mowing bid for elementary school
  - VII.B. Approve the renewal of our FortiEMS system for three years
  - VII.C. Approve purchase of SentinelOne, a cyber-security platform
  - VII.D. Approve Turf Tank subscription for the 2025-2026 school year
  - VII.E. Approve annual IXL renewal for the 2025-2026 school year
  - VII.F. Approve required KSB policy updates for the 2025-2026 school year
  - VII.G. Discuss and approve recommended KSB policy updates for the 2025-2026 school year
  - VII.H. Discuss Policy 6025, Student Cell Phone and Other Electronic Devices, and how to obtain stakeholder input required for approval
  - VII.I. Review of board policy, policy numbers 3058-4010
  - VII.J. Review American Civics responsibilities and how the district is meeting those requirements
- VIII. **SECTION VIII PERSONNEL**
  - VIII.A. Approve resignation of Emma Kavan, elementary paraeducator

- VIII.B. Approve the contract of Elizabeth Wess, 6-12 Counselor, for the 2025-2026 school year
- IX. **SECTION IX REMINDERS AND DATES**
- IX.A. Next Meeting: Monday, July 14, 2025, at 7:30 pm
- X. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on June 6, 2025. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)

## MINUTES OF BOARD OF EDUCATION

Regular	North Bend Central – Media Center	7:30 P.M.	May 12, 2025
Kind of Meeting	Meeting Place	Time	Date

	PRESENT	ABSENT
President.....	Doug Hoops	
Vice Pres.....	Bob Feurer	
Secretary.....	Andy Swanson	
Treasurer.....	Justin Taylor	
Member.....	Amy Williams	
Member.....	Nick Emanuel	
Superintendent.....	Patrick Ningen	
Recording Secretary.....	Kyrsten Mottl	

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1. **A. CALL TO ORDER:** President Hoops called the Board meeting to order at 7:30 p.m.  
**B. PLEDGE OF ALLEGIANCE**  
**C. ROLL CALL:**Present: Bob Feurer, Doug Hoops, Amy Williams, Nick Emanuel, Justin Taylor& Andy Swanson.  
**D. EXCUSE ABSENT BOARD MEMBERS:** none  
**E. ACKNOWLEDGE POSTED OPEN MEETING ACT:** President Hoops announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.
  
2. **REVIEW OF THE AGENDA:**
  - A. PUBLICATION NOTICE:** Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the May 7, 2025 “North Bend Eagle”. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be herein after noted, were taken while the convened meeting was open to the attendance of the public.
  
  - A.b. Changes/Approval of Agenda:** Approved as presented
  - A.c. Notes regarding agenda:** none
  
3. **CELEBRATION OF EXCELLENCE:**Brent Karnatz and Dana Brune representing Platte Valley Bank and Lindsay Emanuel, representative of North Bend FBLA shared details of the Tiger Branch saving program. The goal is to create healthy habits of saving as young as Kindergarten. Kids can participate in K-8th grade. The other things they shared about the program is it teaches kids consistency, filling out deposit slips, it can be added to resume, as a teller. Tellers are selected from the High School FBLA program, they have to interview to be a teller. have good math and customer service skills. Oftentimes there are community members who will match deposits, this year Tiger Branch had 8 community partners that matched up to \$10n every deposit. PVB received the 2024 Bank Innovation award for starting the business match program. This year students have saved over \$20,000, had at least 187 depositors each week, participation rate of 68% of students 74% of those registered participants made a deposit each week.
  
4. **RECOGNITION OF VISITORS/PUBLIC COMMENT:** None
  
5. **BUSINESS ITEMS:**
  - A. APPROVAL OF PRIOR MINUTES:** The Board reviewed the minutes of the April 7, 2025 meeting. President Hoops approved the minutes as presented.
  - B. REVIEW OF FINANCIAL STATEMENTS:** The Board reviewed the financial statements.
  - C. APPROVAL OF BILLS:** Motion (Feurer), Second (Swanson) to approve the May bills as follows: General Fund - \$296,387.70; Building Fund - \$1,759.85 Bond Fund- \$324, 455. Motion Carried 6-0.

**6.REPORTS:****SUPERINTENDENT REPORT:**

- Galen was able to get some numbers on improvements discussed during our board facility committee walkthroughs. For the wall pads in the gym, he got a quote of \$3450 from Sport Construction Midwest. For the south sidewalk at the elementary school, the quote was \$24,137.05 from C-R. Menn.
- Roy let me know the per-month lease rate for our JD tractor is increasing from \$250/month to \$400/month. Roy is brainstorming more ways we can utilize the machine. I know mowing has been mentioned, but the mowers we have can cover more ground quickly (especially on Birchwood and the practice fields), which makes them a better option, we feel. We will continue to work to get our money's worth.
- Turf tank- automated painting system, would like to sign up for year two and have it approved at the June meeting. Turf tank would like to do a promotion video here at NBC.
- I would like to extend an invitation to you, from the 5th grade teachers, to attend 5th grade graduation. The event takes place on Wednesday, May 14th, from 10:45 am until 11:45 am, in the NBCE Library. Please join if you can!
- Bob and Doug are planning for the board/staff luncheon on Tuesday, May 20th, at noon, in the MS/HS cafeteria. This would be a great time for good food, saying thanks to staff, and saying goodbye to those leaving.
- Upcoming NASB professional development opportunities:
  - School Law Seminar - Wednesday and Thursday, June 11-12 (Kearney)
  - Leadership Workshop - Wednesday, July 30th (Lincoln)

**HIGH SCHOOL PRINCIPAL REPORT:**

- **Graduation:** On Sunday, May 11th, we were honored to have 36 students receive their high school diplomas. The traditional graduation ceremony was held at 2 PM in the old gym with musical selections and addresses from Valedictorian Lindsay Emanuel and Salutatorian Jayla VanAmpting. Also, several students were awarded recognition for academic achievement for both high distinction and distinction, along with several scholarships awarded. We have greatly enjoyed this group of seniors and wish them nothing but the best in their future endeavors.
- **Scheduling:** Mrs. Gaughen is putting the final touches on the schedule for the 25-26 school year. An updated course description guide has been uploaded on the NBC website, and Mrs. Gaughen has visited with all 8th-11th grade students regarding their schedules for next year. Schedule request forms were shared with the students and were to be completed and signed by parents before being returned to Mrs. Gaughen. Mrs. Gaughen is now in the process of plugging all the requests in to create a schedule that meets the needs of the students. Staff will receive their schedules soon, and students will be able to see their schedules in August when Infinite Campus rolls over to the 25-26 school year.
- **Math Curriculum Adoption:** The math curriculum order was placed after the April board meeting and the materials have already arrived. Staff are excited to dig in and start exploring the new materials, so we will be using the May 19th day to get all the materials into the teachers classrooms and give them an opportunity to preview prior to beginning to implement.
- **End of May student activities:** Youth camps hosted by NBC high school coaches, sponsors, and athletes Driver's Education Summer School Weightlifting High School camps start at the end of May

**ELEMENTARY PRINCIPAL REPORT:**

- **Activities and Events:** May 1, Snow cones for Tiger Branch Super Savers, May 2, 1st grade to the Lincoln Zoo & 5th grade Tiger Branch Tellers Recognition, 4th/5th Choir & Band Concert; May 5, 2nd grade to the Omaha Zoo, 5th grade Honor Band at Pender; May 6, 4th grade to the State Capitol & Saunders County Museum; May 7, Last Day of Preschool and Preschool Graduation, 5th grade to Lake Wanahoo, Senior Walkthrough; May 8, PTA Spring Carnival, K-4th Up Shift; May 9, 4th gr. Oregon Trail, 5th grade Upshift to the middle school, 1st gr. Walking field trip to the public library; May 12, K-2 Field Day; May 13, 3-5 Field Day; May 14, 4th grade to the Omaha Zoo, 5th grade Graduation Ceremony, 3rd grade walking field trip to the public library.
- **Preschool Graduation:** Miss Davis and Miss Emma held Preschool Graduation on Wednesday, May 7th at 7:00pm. The preschool students did a wonderful job singing and performing for their families. They have grown tremendously this year and are ready for Kindergarten!
- **Spring Carnival:** The PTA held our 1st Spring Carnival on May 8th from 12:45-3:15. The kids had an amazing time participating in the activities!

- **Up Shift:** Current 5th grade students went to the middle school for Up Shift on Friday, May 9th at 10:20 am to meet the middle school teachers. Current Kindergarten through 4th grade students had Up Shift on Thursday, May 8th at 9:00 am. Notes went home on May 7th to let families know who their child's teacher will be for next year.
- **4th & 5th Grade Choir and Band Concert:** Our 4th and 5th grade choir and band students performed for their peers and families on May 2nd in the afternoon at the elementary. New this year was the addition of the elementary choir.
- **Math Professional Development on May 19th:** During our additional in-service day on May 19th, elementary teachers and paras will receive professional development on our new math curriculum, Eureka Squared.

**ACTIVITIES DIRECTOR REPORT:** *presented by Doug Hoops*

- First, we would like to thank Coach Jeff Voss for his long-standing coaching for our track program here at NBC. He started out being the Head Girls Track Coach and in transition took over as both Girls and Boys Coach. With that being said, we are very excited that Josh Beaver has been selected as the new Head Varsity Track Coach. Josh brings a great depth of knowledge and passion and will no doubt pick up the baton and run with it with the help of our great assistant coaches. We would like to also wish our Track and Golf team good luck as they will be competing in districts here very soon. Both groups have worked hard for an opportunity to be at their best as they enter the home stretch of their seasons.
- Thank you to our Seniors. They have just been promoted to full-fledged life outside these school walls and we would like to wish them the very best in all their future endeavors.
- The MS is continuing to produce their Wax Museum projects this year. They will be doing this on Tuesday and they always put on a wonderful show and have great projects. Encourage all to come and see the production.
- Some notes from Mr. DJ Mottl on their trip to Oklahoma City for National FFA. They practiced at a site near Lake El Reno on Tuesday and Wednesday prior to the contest on Thursday. Thursday the contest was held at an oil field site in a pasture site Southwest of Calumet, OK. A total of about 1200 students from 36 states competed in the contest areas. The contests include Land Judging and Range Judging, 4H and FFA divisions. FFA Land Judging is the largest division at the contest. The team finished 81st at the contest. North Bend students who competed included: Kelsey Bunn, Hallie Mottl, Bret Peters and Braxton Wisnieski. Other highlights of the trip included touring: Murrah Federal Building bombing memorial site on Tuesday night, Oklahoma City Botanical Gardens, Bricktown Waterway, The Stockyards District and The Devon Energy Building (Tallest building in Oklahoma). As well as meeting kids from across the United States while competing and socializing at contest events.

**7. BUSINESS ITEMS:**

- A. APPROVE THE REPLACEMENT OF AN AC UNIT IN THE MS/HS KITCHEN:** Motion (Feurer) Second (Emanuel) we approve the replacement of the HVAC unit in kitchen as per submitted by Rutt's Heating and Air Conditioning. Motion Carried 6-0.
- B. APPROVE THE CONTRACT WITH SERVICEMASTER FOR CONTINUED CUSTODIAL SERVICES AT THE MS/HS FOR THE 2025-2026 SCHOOL YEAR:** Motion (Swanson); Second (Williams) to approve the contract for next year for Service Master. Motion Carried 6-0.
- C. APPROVE PURCHASE OF STAFF NBC CLOTHING, INCLUDING A PER STAFF MEMBER VOUCHER.** Motion (Feurer) Second (Emanuel) to approve the voucher. Motion Carried 6-0.
- D. DISCUSS EXCEEDING PROPERTY TAX REQUEST AUTHORITY FOR THE 2025-2025 SCHOOL YEAR.** The board discussed the benefits of exceeding property tax request authority and the long term benefit it could provide.
- E. DISCUSS THE POSSIBILITY OF A NEW TIGER STADIUM CONCESSION STAND AND RESTROOM FACILITY.** The board discussed the options that were given from Bob S. at Carlson West Povondra. Mr. Ningen will contact KSB to draw up a Request for Proposal.
- F. DISCUSS ADDITIONAL ROOM SPACE AT THE ELEMENTARY SCHOOL.** Mr. Ningen recommended adding the additional classroom and then look at growth in the future if there is another need for more classrooms at that time. Mr. Ningen will work with KSB to draw up a Request for proposal.
- G. DISCUSS CHANGE TO THE NEGOTIATED AGREEMENT TO ADD TEACHER MENTOR CO-COORDINATOR AS EXTRA-CURRICULAR ASSIGNMENTS.** Andy Swason recommended that we should create job descriptions for extra curricular activities for each position. The board discussed an amendment for the next school year, then after that add it to the negotiated agreement. Mr. Ningen will look more into this and report back.
- H. REVIEW OF BOARD POLICY, POLICY NUMBERS 3045 THROUGH 3057.** The board reviewed policies 3045 through 3057.

**I. ACKNOWLEDGE BOARD MEMBERS PAYING FOR SCHOOL INSURANCE, AS REQUIRED BY POLICY 2016.** Current Board members paying for school insurance: Justin Taylor.

**8. PERSONNEL:**

- A. APPROVE THE CONTRACT OF ALEX BETANCUR, MIDDLE SCHOOL ELA TEACHER FOR THE 2025-2026 SCHOOL YEAR.** Motion ( Taylor) Second (Feurer) to hire Alex Betancur, Middle School ELA teacher for the 2025-2026 school year. Motion Carried 6-0.
- B. APPROVE THE RESIGNATION OF JAYCEE JENNER, MS/HS PARAEDUCATOR, EFFECTIVE AT THE END OF THE 2024-2025 SCHOOL YEAR.** Motion (Swanson) Second (Emanuel) to approve the resignation of Jaycee Jenner, MS/HS Paraeducator, effective at the end of the 2024-2025 School Year. Motion Carried. 6-0.
- C. APPROVE THE RESIGNATION OF ELSIE DOBBS, ELEMENTARY PARAEDUCATOR EFFECTIVE AT THE END OF THE 2024-2025 SCHOOL YEAR.** Motion (Williams ) Second (Swanson) to approve the resignation of Elsie Dobbs, Elementary Paraeducator effective at the end of the 2024-2025 School year. Motion Carried. 6-0.
- D. APPROVE A SUBSTITUTE TEACHER PAY INCREASE FOR THE 2025-2026 SCHOOL YEAR.** Motion (Feurer) Second (Swanson) to approve a substitute teacher pay increase for the 2025-2026 school year. Motion Carried 5-1. Williams abstained.
- E. APPROVE STUDENT TRANSPORTATION DRIVER PAY INCREASE FOR THE 2025-2026 SCHOOL YEAR .** Motion (Emanuel ) Second (Taylor ) approve student transportation driver pay increase for the 2025-2026 school year. Motion Carried 6-0.

**6. REMINDERS AND DATES:**

**A. REGULAR BOARD MEETING: MONDAY, JUNE 9, 2025:** The next regular monthly Board Meeting is scheduled for Monday, June 9, 2025 at 7:30 p.m

**ADJOURNMENT:** Motion (Swanson), second (Taylor) to adjourn the meeting at 9:38pm. Motion Carried 5-0.

Respectfully submitted,

Doug Hoops, President

Andy Swanson, Secretary

## **MS/HS Principal's Report**

### **June**

**Handbook review** - We are in the process of making handbook changes based on the recommendations of KSB law. As the legislative session is just finishing up, several changes will be made regarding Title IX and other policies once adopted as board policy. Many of these will be verbiage tying the student handbook to our current BOE policy. Policy LB 140, requires schools to solicit input on the district's Student Cell Phone and Other Electronic Device Policy.

Below is the current policy in the student handbook as was developed using verbiage from KBS Law as well as staff input. We have used the following for the last two years.

- (1) Personal electronic devices include smart watches, iPods, headphones (wireless/wired) cellular phones, and any other device that stores and communicates data by electronic means.
- (2) Students are permitted to possess and use personal electronic devices before school hours, between classes (bell to bell), at lunch time, and after school hours as long as a student does not commit any abusive use of the device (see paragraph (4)(a)). Administrators have the discretion to prohibit student possession or use of electronic devices on school grounds in the event the administration determines such further restrictions are appropriate; an announcement will be given in the event of such a change in permitted use.
- (3) Personal electronic devices must be on silent mode during school hours.
- (4) Students are not permitted to use any personal electronic devices during learning time.
- (5) Electronic devices may be used during class time when specifically approved by the teacher or a school administrator in conjunction with appropriate and authorized class or school activities or events.
- (6) Students may use personal electronic devices during class time when authorized pursuant to an Individual Education Plan (IEP), a Section 504 Accommodation Plan, or a Health Care Plan, or pursuant to a plan developed with the student's parent when the student has a compelling need to have the device (e.g., a student whose parent is in the hospital could be allowed limited use of the cell phone for family contacts, so the family can give the student updates on the parent's condition).

**June activities** - We are in full summer swing. The gyms have been busy with summer camps for weights, basketball, cheer and dance, and wrestling. STEM camp will take place this next week as well as individual band lessons. Old Settlers is just around the corner, and several of our student groups will be participating in activities and/or marching in the parade. The campus will also be the staging area for the parade, and host sight for kickball and school tours.



## **Elementary School Board Report- June**

**Elementary Handbook for 25-26:** The 25-26 elementary handbook has been updated, minus the changes for policy updates and meal prices.

**Professional Development:** Staff members met on May 19th for professional development from Great Minds on the Eureka2 curriculum. Eureka2 is the updated version of the math curriculum we have been using for the past 7 years. The PD session was very good and teachers are looking forward to next year!

Several teachers will be participating in professional development opportunities during June and July offered by ESUs 2, 3, and 7 for behavior, reading, and special education.

**Principal Transition-** Mr.LaChapelle was at NBC on June 2nd for School Improvement in the morning and to meet with me in the afternoon. I have a google drive created for him with all the “stuff” we have worked on over the last 10 years and a detailed document with everything he needs to know to get started and to reference throughout his 1st year!