



Creek Valley Public Schools
Preparing Today's Students for Tomorrow's World!

Board of Education Regular Meeting
November 11, 2025 - Elementary School Library

Section 1: Call to Order

1. Pledge of Allegiance
2. Roll Call
3. Publication of Meeting
Notification published in the _____ edition of the Chappell Register
4. Notice of Open Meetings Act (Poster Updated June 2025)

Section 2: Consent Agenda

All items listed under the Consent Agenda may be acted on in a single motion. Items may be moved from the Consent Agenda by request of any board member.

1. Personnel Recommendations
 - 1.A. Hiring:
 - Shonda Russell: Extra Duty/Music Instruction
 - Devan Schulz: Summer Weights
 - 1.B.
 - 1.C. Resignations/Retirements/Separations
 - None
 - 1.D.
2. Financial Reports
3. Minutes of the October 14, 2025 Regular Board Meeting
4. Approval of General Fund, and Depreciation Fund Bills

5. Option Enrollment

5.A. In: None

5.B. Out: None

Section 3: Audience Communications

*This portion of the agenda provides an opportunity for members of the community to speak to the board on items of interest and concern that may or may not be on the agenda. **The Creek Valley Board of Education requires any member of the public desiring to address the board to identify himself or herself, including an address and the name of any organization represented by such person, unless the address requirement is waived to protect the security of the individual.** Open discussion of personnel issues will be closely monitored. The President of the Board may limit the total amount of time available for Audience Communication or for each person to speak to three minutes so that all who wish to address the board will have time to do so. The board may choose to not respond during the current meeting to statements or questions presented during this segment of the agenda. The President may direct the administration to respond at a later date to your comments or the President may also contact you at a later date to respond on behalf of the Board of Education to your requests, comments, questions, or concerns. The period of time during Audience Communication is the only time allotted for community members to speak. The remaining portions of the meeting are reserved exclusively for board participation.*

Section 4: Items for Discussion and/or Consideration:

1. Superintendent's Report:

- FFA National Conference
- State Conference Logistics
- Delegate Assembly Friday Morning
- Audit Report in December
- Board Elections in January

2.

2.A. Principal's Report

3. Board Reports:

3.A. Chair:

- Superintendent Evaluation

3.B.

3.C. Committees

3.C.a. Foundation/Finance

3.C.b. CVELC

3.C.c. Grounds & Maintenance

3.C.d. Negotiations

Would like this committee to meet week of December 1. Time?

3.D. Other Members

4. Approve Contract with Pro Track & Tennis for CVHS track resurfacing and striping.
5. Approval of contract with Simon Construction for elementary playground asphalt improvements
6. Policy Review:

Section 5: Executive Session (As Needed)

Creek Valley School District's Board of Education is authorized by state statute to enter into executive session. Executive sessions may be held when it is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: Strategy sessions with respect to collective bargaining, real estate matters, pending litigation, investigative proceedings regarding allegations of criminal misconduct, evaluation of the job performance of a person to prevent needless injury to the reputation of this person and if the person has not requested a public meeting, and or to receive legal advice.

Section 6: Adjournment

DIST #25 CLEARING FUND								
THROUGH AUGUST 31, 2026								
DATE	ENTRY	CHECK	CODE	EXPEND.	DEPOSITS	EXPENSES	BALANCE	NOTES
9.1.2025	BEG BALANCE						27,515.67	
9.18.2025	NPERS			31,562.42		31,562.42		
9.19.2025	NPERS Reimbursement				33,810.71		29,763.96	
10.3.2025	Referee Check_BC	4585		115.00		115.00		Volleyball
10.6.2025	Referee Check_WH	4584		115.00		115.00		Volleyball
10.7.2025	Referee Check_DF	4587		150.00		150.00		Football
10.7.2025	Referee Check_CG	4589		150.00		150.00		Football
10.9.2025	Referee Check_TU	4586		230.00		230.00		Football/Mileage
10.10.2025	Referee Check_CS	4588		150.00		150.00		Football
10.15.2025	All American_OF	4591		200.00		200.00		Cheer
10.16.2025	NPERS Reimbursement				36,747.95		65,401.91	
10.22.2025	Activity and General Reimbursements				1,260.00		66,661.91	
	YEAR TO DATE			32,672.42	71,818.66			
	BALANCE - 10/31/2025				66,661.91			
	MONTH TO DATE			1,110.00				

CREEK VALLEY SCHOOLS
 Monthly County Treasurer Collections Tracking
GENERAL FUND - Deuel, Garden and Cheyenne Counties
 2025-2026 Fiscal Year

LAST DAY OF THE MONTH	TAXES	INTEREST	HOMESTEAD EXEMPTION	PERS PROP TAX CREDIT	VEHICLE PRO-RATE	FINES AND LICENSES	COUNTY COURT FINES	MOTOR VEHICLE	CARLINE TAXES	SCHOOL TAX CREDIT	TRANSFER INTER-FUND	IN LIEU OF TAX HOUSING AUTHORITY	HOMESTEAD EXEMP COMM	LESS TREASURER COMMISSION	BALANCE AVAILABLE
SEPTEMBER															
Deuel Co.	\$65,260.51	\$760.46			\$439.08			\$10,462.42			\$3,663.93			\$660.21	\$79,926.19
Garden Co.	\$10,319.04	179.37			\$42.53	\$2.85		\$54.68						\$104.98	\$10,493.49
Cheyenne Co.	\$19,060.60	\$185.80			\$248.21		\$502.05	\$5,887.10						\$192.46	\$25,691.30
OCTOBER															
Deuel Co.	\$17,025.48	\$678.59						\$9,247.41			\$3,939.80			\$177.04	\$30,714.24
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
NOVEMBER															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
DECEMBER															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
JANUARY															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
FEBRUARY															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
MARCH															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
APRIL															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
MAY															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
JUNE															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
JULY															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
AUGUST															
Deuel Co.															\$0.00
Garden Co.															\$0.00
Cheyenne Co.															\$0.00
TOTAL	\$111,665.63	\$1,804.22	\$0.00	\$0.00	\$729.82	\$2.85	\$502.05	\$25,651.61	\$0.00	\$0.00	\$7,603.73	\$0.00	\$0.00	\$1,134.69	\$146,825.22

CREEK VALLEY SCHOOLS
 Monthly County Treasurer Collections Tracking
BUILDING FUND - Deuel, Garden and Cheyenne Counties
 2025-2026 Fiscal Year

LAST DAY OF MONTH OF	TAXES	INTEREST	HOMESTEAD EXEMPTION	PERS PROP TAX CREDIT	VEHICLE PRO-RATE	FINES AND LICENSES	MOTOR VEHICLE	CARLINE TAXES	SCHOOL TAX CREDIT	IN LIEU OF TAX HOUSING AUTHORITY	HOMESTEAD EXEMP COMM	LESS TREASURER COMMISSION	BALANCE AVAILABLE
SEPTEMBER													
Deuel Co.	\$2,380.25	\$28.61					\$15.97					\$24.09	\$2,400.74
Garden Co.	\$375.40	\$6.52					\$1.55					\$3.82	\$379.65
Cheyenne Co.	\$693.38	\$6.72					\$9.03					\$7.00	\$702.13
OCTOBER													
Deuel Co.	\$619.37	\$24.71										\$6.44	\$637.64
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
NOVEMBER													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
DECEMBER													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
JANUARY													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
FEBRUARY													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
MARCH													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
APRIL													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
MAY													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
JUNE													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
JULY													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
AUGUST													
Deuel Co.													\$0.00
Garden Co.													\$0.00
Cheyenne Co.													\$0.00
TOTAL	\$4,068.40	\$66.56	\$0.00	\$0.00	\$0.00	\$0.00	\$26.55	\$0.00	\$0.00	\$0.00	\$0.00	\$41.35	\$4,120.16

DIST #25 CAFETERIA FUND							
THROUGH AUGUST 31, 2026							
DATE	ENTRY	CHECK	CODE	EXPEND.	DEPOSITS	EXPENSES	BALANCE
9.1.2025	BEG BALANCE						32,197.40
9.19.2025	GF Deposit	25480			450.00		
9.19.2025	GF Deposit	25688			500.00		33,147.40
9.23.2025	Wageworks			122.00		122.00	
9.26.2025	Wageworks			27.99		27.99	32,997.41
10.16.2025	GF Deposit	25700			450.00		33,447.41
10.22.2025	Wageworks			208.18		208.18	
10.30.2025	Wageworks			74.22		74.22	33,165.01
	YEAR TO DATE			432.39	1,400.00		
	BALANCE - 10/31/2025				33,165.01		

**Creek Valley Schools
Interest Earning
13 Months Showing**

	10/31/2025	9/30/2025	8/29/2025	7/31/2025	6/30/2025	5/31/2025	4/30/2025	3/31/2025	2/28/2025	1/31/2025	12/31/2024	11/30/2024	10/31/2024
General Fund	\$ 11,876.77 4.3300%	\$ 11,945.36 4.3700%	\$ 11,606.19 4.3900%	\$ 13,385.71 4.3900%	\$ 14,353.21 4.3900%	\$ 11,238.25 4.3900%	\$ 10,087.61 4.3000%	\$ 10,638.24 4.3900%	\$ 8,817.22 4.3000%	\$ 9,024.39 4.3900%	\$ 8,882.12 4.3000%	\$ 8,875.49 4.3000%	\$ 10,183.26 4.3000%
Building - Checking	\$ 9.57 0.3500%	\$ 5.94 0.3500%	\$ 1.29 0.2000%	\$ 0.94 0.1800%	\$ 1.53 0.1500%	\$ 11.03 0.3900%	\$ 6.83 0.4000%	\$ 17.74 0.4900%	\$ 11.01 0.4900%	\$ 4.92 0.4900%	\$ 21.65 0.5000%	\$ 21.93 0.5600%	\$ 25.44 0.6000%
Building - ICS	\$ 908.64 3.0000%	\$ 877.14 3.0000%	\$ 904.10 3.0000%	\$ 901.80 3.0000%	\$ 881.80 3.0000%	\$ 1,055.98 3.0000%	\$ 1,010.86 3.0000%	\$ 1,041.91 3.0000%	\$ 938.81 3.0000%	\$ 1,028.99 3.0000%	\$ 912.09 3.0000%	\$ 876.41 3.0000%	\$ 887.14 3.0000%
Depreciation - Checking	\$ 4.12 0.3500%	\$ 4.69 0.3900%	\$ 4.40 0.4000%	\$ 4.70 0.4000%	\$ 4.70 0.4000%	\$ 1.60 0.3500%	\$ 0.16 0.1300%	\$ 0.32 0.2500%	\$ 0.29 0.2500%	\$ 0.32 0.2500%	\$ 0.33 0.2500%	\$ 0.30 0.2500%	\$ 0.32 0.2500%
Depreciation - ICS	\$ 1,552.91 3.0000%	\$ 1,499.04 3.0000%	\$ 1,545.13 3.0000%	\$ 1,541.22 3.0000%	\$ 1,487.75 3.0000%	\$ 1,533.49 3.0000%	\$ 1,480.32 3.0000%	\$ 1,526.18 3.0000%	\$ 1,377.75 3.0000%	\$ 1,526.04 3.0000%	\$ 1,538.35 3.0000%	\$ 1,597.11 3.0000%	\$ 1,753.69 3.0000%
Activity Fund	\$ 125.23 4.2800%	\$ 229.92 4.3200%	\$ 233.49 4.3300%	\$ 242.60 4.3300%	\$ 266.71 4.3300%	\$ 299.47 4.3300%	\$ 306.50 4.2500%	\$ 311.51 4.3300%	\$ 293.62 4.2500%	\$ 340.16 4.3300%	\$ 368.68 4.3900%	\$ 327.88 4.3852%	\$ 311.59 4.2501%
Lunch - Checking	\$ 2.29 0.2700%	\$ 1.65 0.2500%	\$ 3.03 0.3800%	\$ 1.77 0.3500%	\$ 4.14 0.3800%	\$ 5.07 0.4000%	\$ 5.10 0.4200%	\$ 7.49 0.5000%	\$ 8.53 0.5000%	\$ 9.46 0.5000%	\$ 8.85 0.5000%	\$ 8.83 0.5600%	\$ 6.24 0.5700%
Lunch - ICS	\$ 0.05 0.1000%	\$ 0.05 0.1000%	\$ 0.05 0.1000%	\$ 0.05 0.1000%	\$ 0.23 0.1000%	\$ 0.23 0.1000%	\$ 0.28 0.1000%	\$ 0.64 0.2500%	\$ 0.58 0.2500%	\$ 0.64 0.2500%	\$ 0.65 0.2500%	\$ 0.70 0.2500%	\$ 0.78 0.3000%

Change from prior month

CREEK VALLEY SCHOOLS				
Month of: OCTOBER 2025				
	BANK BALANCE ON FIRST BUSINESS DAY OF THIS MONTH			BANK BALANCE ON LAST BUSINESS DAY OF THIS MONTH
<u>FUND</u>	<u>RECEIPTS</u>	<u>DISBURSED</u>		
General Fund	\$3,379,267.26	\$301,845.60	\$480,962.97	\$3,200,149.89
Special Building Fund	\$386,047.49	\$4,400.73	\$0.00	\$390,448.22
Clearing Fund	\$29,763.96	\$38,007.95	\$1,110.00	\$66,661.91
Cafeteria Fund	\$32,997.41	\$450.00	\$282.40	\$33,165.01
Depreciation Fund	\$622,588.33	\$1,557.03	\$0.00	\$624,145.36
Lunch Fund	\$10,068.80	\$9,655.32	\$5,137.44	\$14,586.68
Activity Fund	\$42,929.52	\$14,896.88	\$25,949.56	\$31,876.84

Current Cash Balance Report

SELECTED Data

Date: 09/01/2025 thru 10/31/2025

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
1000 ATHLETICS	-5,004.78	2,335.95	28,124.02	-800.00	-31,592.85
1005 FOOTBALL FUND	1,420.42	2,330.00	9,592.74	0.00	-5,842.32
1006 CROSS COUNTY	913.82	0.00	220.00	0.00	693.82
1007 BASKETBALL	-1,058.46	0.00	0.00	0.00	-1,058.46
1008 TRACK	-1,716.75	0.00	0.00	0.00	-1,716.75
1009 VOLLEYBALL	1,067.01	0.00	0.00	0.00	1,067.01
1010 GIRL'S BASKETBALL	3,065.95	0.00	0.00	0.00	3,065.95
1012 GOLF	-625.22	495.00	375.57	0.00	-505.79
1020 ACTIVITY PASSES	1,830.00	0.00	0.00	0.00	1,830.00
A ATHLETICS Totals:	-108.01	5,160.95	38,312.33	-800.00	-34,059.39
B CLUBS & ORGANIZATIONS					
1520 DRAMA	0.00	0.00	0.00	0.00	0.00
1530 NATIONAL HONOR SOCIETY	70.35	0.00	0.00	0.00	70.35
1540 SPEECH	-62.25	0.00	0.00	0.00	-62.25
1550 7-12 STUCO	911.32	0.00	200.00	0.00	711.32
1555 MS STUCO	0.00	0.00	0.00	0.00	0.00
5080 INTERACT CLUB	905.04	0.00	0.00	0.00	905.04
B CLUBS & ORGANIZATIONS Totals:	1,824.46	0.00	200.00	0.00	1,624.46
C GRADUATING CLASSES					
3568 CLASS OF 2026 - SENIORS	777.61	0.00	0.00	0.00	777.61
3569 CLASS OF 2027 - JUNIORS	434.88	0.00	0.00	0.00	434.88
3570 CLASS OF 2028 - SOPHOMORES	78.00	0.00	0.00	0.00	78.00
3571 CLASS OF 2029 - FRESHMAN	0.00	0.00	0.00	0.00	0.00
3572 CLASS OF 2030 - 8TH GRADERS	0.00	0.00	0.00	0.00	0.00
C GRADUATING CLASSES Totals:	1,290.49	0.00	0.00	0.00	1,290.49
D DISTRICT MONIES					
2500 ADMIN DISCRETIONARY	75.70	0.00	0.00	0.00	75.70
2505 CLASS DONATIONS	2,855.42	0.00	0.00	0.00	2,855.42
2510 COMMUNITY DONATIONS	-1,100.09	0.00	0.00	0.00	-1,100.09
2515 PEOPLE OF ACTION	780.80	0.00	0.00	0.00	780.80
2520 STUDENT USER FEES	0.00	0.00	0.00	0.00	0.00
2525 CONCESSIONS	681.07	2,495.55	3,386.11	-1,750.00	-1,959.49
2530 POP MACHINES	0.00	0.00	0.00	0.00	0.00
3010 JR/SR HIGH SCHOOL	95.40	0.00	0.00	0.00	95.40
3020 TRANSITION COSTS, SALES	0.00	0.00	0.00	0.00	0.00
3030 RESALE ITEMS	1.18	100.00	0.00	0.00	101.18
3040 CHROMEBOOKS	2,413.67	0.00	0.00	0.00	2,413.67
3050 JEANS FOR STUDENTS	171.30	0.00	0.00	0.00	171.30
3060 CVELC - Preschool	4,925.20	25.00	27.30	0.00	4,922.90
3065 CVELC - Childcare	4,357.36	25.00	27.30	0.00	4,355.06
3070 OUTSIDE PRIVATE GRANTS	3,653.29	7,062.01	3,562.01	0.00	7,153.29
D DISTRICT MONIES Totals:	18,910.30	9,707.56	7,002.72	-1,750.00	19,865.14
E ELEMENTARY SCHOOL					
3000 ELEMENTARY SCHOOL	1,173.48	0.00	161.00	0.00	1,012.48
3100 BIG G BOX TOP DRIVE	1,015.26	0.00	0.00	0.00	1,015.26
3200 CHARACTER COUNTS	4.73	0.00	0.00	0.00	4.73
E ELEMENTARY SCHOOL Totals:	2,193.47	0.00	161.00	0.00	2,032.47
F JR. HIGH SCHOOL					
3530 JR. HIGH CHEERLEADERS	154.42	0.00	0.00	0.00	154.42
F JR. HIGH SCHOOL Totals:	154.42	0.00	0.00	0.00	154.42

Current Cash Balance Report

SELECTED Data

Date: 09/01/2025 thru 10/31/2025

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G MISCELLANEOUS					
3005 MIDDLE SCHOOL	-50.00	0.00	0.00	0.00	-50.00
4000 FACULTY	95.45	0.00	0.00	0.00	95.45
4005 FACULTY - ELEMENTARY	3.94	0.00	0.00	0.00	3.94
4010 VOCAL MUSIC	2.65	0.00	0.00	0.00	2.65
4020 ANNUAL	-1,878.74	35.00	5,329.65	0.00	-7,173.39
4030 LIBRARY	914.22	0.00	0.00	0.00	914.22
4040 INTEREST CHECK ACCT	8,018.67	223.49	0.00	0.00	8,242.16
4060 HOPE SQUAD	206.43	0.00	0.00	0.00	206.43
G MISCELLANEOUS Totals:	7,312.62	258.49	5,329.65	0.00	2,241.46
H SCHOLARSHIPS					
4500 SCHOLARSHIPS	928.19	0.00	0.00	0.00	928.19
H SCHOLARSHIPS Totals:	928.19	0.00	0.00	0.00	928.19
I VOCATIONAL ORGANIZATIONS					
5000 FFA	4,943.19	567.00	2,206.58	-200.00	3,103.61
5005 FFA NATIONAL CONVENTION	4,220.35	0.00	8,344.75	0.00	-4,124.40
5010 FCCLA	672.45	0.00	0.00	0.00	672.45
5015 STORM BREW COFFEE SHOP	2,254.69	0.00	0.00	0.00	2,254.69
5020 TRADES & INDUSTRIAL	4,866.22	0.00	0.00	0.00	4,866.22
5025 IA-ELECTRONIC CAR PROJECT	27.19	0.00	0.00	0.00	27.19
5030 VO AG	62.01	0.00	0.00	0.00	62.01
5040 HOME EC	671.32	0.00	0.00	0.00	671.32
5050 FBLA	2,145.17	0.00	0.00	0.00	2,145.17
5060 ART CLUB	1,917.80	43.15	0.00	0.00	1,960.95
5070 FRANISH-SPENCH CLUB	256.07	0.00	0.00	0.00	256.07
5090 ROBOTICS	3,606.60	1,600.00	148.24	0.00	5,058.36
6200 ESports	-740.68	0.00	0.00	0.00	-740.68
I VOCATIONAL ORGANIZATIONS Totals:	24,902.38	2,210.15	10,699.57	-200.00	16,212.96
J ACADEMIC GROUPS					
5500 ENRICHMENT	1,205.13	0.00	0.00	0.00	1,205.13
5510 SCIENCE	74.71	0.00	0.00	0.00	74.71
5515 HIGH ABILITY LEARNERS	81.41	0.00	0.00	0.00	81.41
J ACADEMIC GROUPS Totals:	1,361.25	0.00	0.00	0.00	1,361.25
K ATHLETIC SUPPORT GROUPS					
6000 SR. HIGH CHEERLEADERS	2,015.39	2,000.00	3,217.48	0.00	797.91
6006 SH CHEER - DASH TO BASH	0.49	0.00	0.00	0.00	0.49
6008 MAC VB - SERVE FOR THE CURE	0.00	0.00	0.00	0.00	0.00
6100 TORNADO ALLEY COUNCIL	94.70	0.00	0.00	0.00	94.70
K ATHLETIC SUPPORT GROUPS Totals:	2,110.58	2,000.00	3,217.48	0.00	893.10
L MUSIC					
1560 SENIOR HIGH SHOW CHOIR	125.00	0.00	0.00	0.00	125.00
6500 BAND	824.45	0.00	0.00	0.00	824.45
L MUSIC Totals:	949.45	0.00	0.00	0.00	949.45
Z INACTIVE ACTIVITIES					
1030 LETTER CLUB	0.00	0.00	0.00	0.00	0.00
1040 ACTIVITY TRIPS	0.00	0.00	0.00	0.00	0.00
1570 TEAMMATES	0.00	0.00	0.00	0.00	0.00
3539 CLASS OF 2001 (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3540 CLASS OF 2002 (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3544 CLASS OF 2005 (GRADUATED) - LODGEPOLE	0.00	0.00	0.00	0.00	0.00
3545 CLASS OF 2003 (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3546 CLASS OF 2004 (GRADUATED)	0.00	0.00	0.00	0.00	0.00

SELECTED Data

Current Cash Balance Report

Date: 09/01/2025 thru 10/31/2025

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
3547 CLASS OF 2005 (GRADUATED) - CHAPPELL	0.00	0.00	0.00	0.00	0.00
3548 CLASS OF 2006 (GRADUATES)	0.00	0.00	0.00	0.00	0.00
3549 CLASS OF 2007 (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3550 CLASS OF 2012 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3551 CLASS OF 2009 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3552 CLASS OF 2008 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3553 CLASS OF 2010 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3554 CLASS OF 2011 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3555 CLASS OF 2013 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3556 CLASS OF 2014 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3557 CLASS OF 2015 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3558 CLASS OF 2016 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3559 CLASS OF 2017 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3560 CLASS OF 2018 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3561 CLASS OF 2019 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3562 CLASS OF 2020 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3563 CLASS OF 2021 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3564 CLASS OF 2022 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3565 CLASS OF 2023 - (GRADUATED)	0.00	0.00	0.00	0.00	0.00
3566 CLASS OF 2024 - (GRADUATED)	385.18	0.00	0.00	0.00	385.18
3567 CLASS OF 2025 - (GRADUATED)	1,254.50	0.00	0.00	0.00	1,254.50
4050	0.00	0.00	0.00	0.00	0.00
5520 SPED TRIP	1,000.00	0.00	0.00	0.00	1,000.00
Z INACTIVE ACTIVITIES Totals:	<u>2,639.68</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,639.68</u>
Report Totals:	<u>64,469.28</u>	<u>19,337.15</u>	<u>64,922.75</u>	<u>-2,750.00</u>	<u>16,133.68</u>

Board of Education, School District #25
 Cheppell, Nebraska
 Regular Meeting
 October 14, 2025

A regular meeting of the Board of Education, School District #25, Chappell, Nebraska, was held on October 14, 2025, in the Library at the Creek Valley Elementary School. Notice of the meeting was published as required by law. The meeting was called to order at 6:02 PM by President Klingman.

The Pledge of Allegiance was said by those present.

Present and voting were Board of Education members Matt Klingman, Doug Mashek, Luke Hanson, Stephanie Owen, and Deann Speirs. Also present were Superintendent, Loren Engel, and Business Manager, Carrie Lutkehus.

D. Speirs moved, and L. Hanson seconded a motion to move agenda item “Minutes of September 23, 2025 Budget Meeting” from the Consent Agenda to Agenda Section 4: Items for Discussion and/or Consideration. A voice vote indicated the motion carried.

L. Hanson moved, and D. Mashek seconded a motion to accept the remainder of the Consent Agenda as presented:

- 1) Personnel Recommendations
 - Hiring
 - KK Fletcher- HS Asst. Girls BB
 - Barry Schaeffer- HS Asst. VB
 - Resignations/Retirements/Separations
 - None
- 2) Financial Reports
- 3) Minutes of September 9, 2025 Regular Board Meeting
- 4) Minutes of September 23, 2025 Budget Hearing
- 5) Approval of General Fund Bills

Creek Valley Public Schools			
General Fund Check Listing Report			
10/14/2025	20/20 TECHNOLOGIES LLC	Monthly Tech Support	\$7,427.76
10/15/2025	ABBEY OLIVERIUS	CTE Stipend	\$600.00
10/14/2025	ALIENS AND STRANGERS MUSIC	Instrument Repair	\$155.00
10/14/2025	AMNEY PETERS	Tuition Reimbursement	\$768.00
10/14/2025	BLACK HILLS ENERGY	Monthly Energy Bill	\$567.06
10/14/2025	BLUFFS FACILITY SOLUTIONS	Custodial Supplies	\$1,752.24

10/14/2025	CENTURYLINK	Local Phone Service	\$178.26
10/14/2025	CHAPPELL LUMBER	Maintenance & Repair	\$2,516.65
10/14/2025	CHAPPELL REGISTER	Printing & Advertising	\$344.75
10/14/2025	CINDY CRAVEN	Inv: 10.14.25CC	\$43.21
10/14/2025	CONSOLIDATED PLUMBING & HEATING	Emergency Plumbing Service	\$165.00
10/14/2025	CRANMORE PEST CONTROL	Pest Control	\$160.00
10/14/2025	CREEK VALLEY SCHOOLS - LUNCH FUND	PreK Meals	\$148.60
10/14/2025	Dist #25 Clearing Fund	Reimburse for OF All American	\$200.00
10/14/2025	EAKES OFFICE SOLUTIONS	Fax Charges & Supplies	\$51.97
10/14/2025	ESSENTIAL SCREENS	Background Checks	\$413.50
10/14/2025	Esu #16	R. Schultz Aug 19 & 26 L&L ELG	\$30.00
10/14/2025	Esu #16	R. Schultz Creative Arts Zoom ELG	\$30.00
10/14/2025	Finneys	Maintenance Supplies	\$760.77
10/14/2025	HANSEN'S PETROLEUM LLC	Fuel	\$2,227.10
10/14/2025	HODGES IRRIGATION	Irrigation Repair	\$870.00
10/14/2025	HOMETOWN LEASING	Copier Lease	\$536.00
10/14/2025	Ideal Linen Supply	Custodial Supplies	\$571.84
10/14/2025	IXL LEARNING, INC.	Inv: S543367	\$3,281.25
10/14/2025	JESSICA CHRISTENSEN	Reimbursement	\$114.75
10/14/2025	KATLYN AUERNHAMER	Reimbursement	\$123.88
10/14/2025	MATHESON TRI-GAS INC	Welding Supplies	\$144.85
10/14/2025	MCI	Long Distance	\$142.61
10/14/2025	NASB	Membership Meeting	\$178.00
10/14/2025	NATIONAL ART AND SCHOOL SUPPLIES	Instructional Supplies	\$208.75
10/14/2025	NATM	Fall NATM Conference_JCh	\$80.00
10/14/2025	NCS PEARSON, INC.	Evaluation Materials	\$671.39
10/14/2025	NCSA	Membership Dues_BS	\$435.00
10/14/2025	NEBRASKA DEPARTMENT OF EDUCATION	R. Schultz ITERS-3 Training	\$45.00
10/14/2025	NSASSP Region V	Membership Dues_BS	\$60.00
10/14/2025	OCCUPATIONAL THERAPY SERVICES, LLC	OT Services	\$2,296.00
10/14/2025	POPPE'S	Storm Bus Inspection	\$147.00
10/14/2025	PREMIER AUTO PARTS AND SERVICE	Grounds Maintenance Supplies	\$293.11
10/14/2025	PREMIER LAND MANAGEMENT SERVICES LLC	Weed Control & Fertilizer	\$1,100.00
10/14/2025	REF REPS, LLC	Instructional Materials	\$2,205.00
10/14/2025	SARAH WHITING	Reimbursement	\$20.00
10/15/2025	SARAH WHITING	CTE Stipend	\$600.00
10/14/2025	Savvas Learning Company LLC	Instructional Materials	\$2,741.04
10/14/2025	SCHOLASTIC	Periodicals	\$102.17
10/14/2025	SUPERIOR TEXT	Instructional Materials	\$330.53

10/14/2025	TAYLOR DICKEY	Reimbursement	\$46.17
10/14/2025	TEACHING STRATEGIES, LLC	CVELC Assessment Materials	\$739.75
10/14/2025	TRAFERA, LLC	Student Chromebooks	\$4,965.00
10/14/2025	WAGEWORKS	CAFETERIA FUND FEES	\$118.25
10/14/2025	WENDY BURGMAN	Reimbursement	\$54.60
		Sub Total	\$41,761.81

6) Option Enrollment

- In: 0
- Out: 0

A voice vote indicated that the motion carried.

One visitor was present at the meeting and presented verbal thanks to the new staff for the improvements they have made since joining Creek Valley, and to teachers who are working hard to challenge students.

Old business: None

New Business:

- 1) Minutes of September 23, 2025 Budget Meeting were amended to indicate all voting members as present at the meeting and all voted to approve the 25-26 Budget. D. Speirs moved, and D. Maskek seconded to approve the minutes as amended. A voice vote indicated the motion was passed.
- 2) Superintendent's Report: L. Engel shared the Principal's Report, gave an update on DHHS Licensing and the ALICAP Safety Visit, and updated the Board on maintenance activities and the new Turf Tank being used for lines on the football field. L. Engel verbally recognized and thanked Zack Ringer for his work to maintain parking areas at the High School. He also thanked the Booster Club for their recent work and provision of new Storm shirts for all students and staff.
- 3) L. Engel informed the Board that all Middle School students are now allowed to take their school Chromebooks home to complete school assignments.
- 4) Board Reports: The Grounds and Maintenance Committee discussed the condition of the High School track, when it was last resurfaced, and discussed a tour with new maintenance staff. The Creek Valley Education Association will meet in upcoming months to begin discussing negotiations.
- 5) L. Hanson moved, and D. Speirs seconded a motion to approve Resolution 2026-1: Option Capacity. The resolution is required to be on file with the State of Nebraska. A voice vote was taken and the motion passed.
- 6) D. Masked moved, and S. Owen seconded a motion to approve Policies 203.01 through 203.08 were presented and discussed. D. Masked moved, and L. Hanson seconded the motion to approve Policies 203.01 through 203.08 as presented. A voice vote indicated the motion passed.
- 7) C. Lutkehus provided an update on the audit visit and general fund bills.

D. Speirs moved, and D. Masked seconded a motion to adjourn the meeting. All voting members voted in favor of adjournment and the meeting ended at 7:49pm.

The next regular meeting will be held on November 11, 2025.

Troy Isenbart
Secretary

**CREEK VALLEY PUBLIC SCHOOLS
2025 - 2026 Enrollment Statistics**

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Childcare - Infants			
Childcare - Toddlers			
Preschool	13	12	25
CVELC TOTALS	13	12	25
Kindergarten	6	2	8
Grade 1	3	6	9
Grade 2	5	6	11
Grade 3	5	7	12
Grade 4	7	9	16
Grade 5	11	7	18
ELEMENTARY TOTALS	37	37	74
	<u>Male</u>	<u>Female</u>	<u>Total</u>
Grade 6	5	14	19
Grade 7	11	8	19
Grade 8	8	4	12
Grade 9	8	5	13
Grade 10	6	3	9
Grade 11	8	6	14
Grade 12	13	7	20
MIDDLE / SECONDARY TOTALS	59	47	106
NEW SCHOOL DISTRICT TOTAL	96	84	180
Previous Totals	91	80	171
Difference	5	4	9

Mike Donahue and Value Up

Mike Donahue is the founder and director of Value Up, a Kearney Nebraska-based motivational company that focuses on positive school culture. He has spoken to over a million students throughout the last three decades in live settings. He has worked with young people all over the world including the United States, Asia, South America, and Europe. Mike has authored four books: Reinventing My Normal, Hidden Scars, Talking to Brick Walls, and his latest book, Value Up. He is a highly sought-after speaker and one of the best about respect, bullying, resiliency, and other school climate issues.

His candid style and authentic persona keep students engaged throughout the entire presentation and leaves them inspired. After partnering with thousands of schools and speaking and listening to educators and students, Mike has come to understand that so many teen issues are directly related to how students view themselves. If a student believes they have high intrinsic value and identify with that high value, they make life choices that match their perceived value identity. Students who value and respect themselves make positive life choices and show greater value and respect to others. Value Up was created to amplify value in every student, resulting in strengthening a positive school culture.

The three Main Messages

1. **EMBRACE YOUR VALUE** – The word intrinsic means, built-in. It belongs to itself. Just like you can't take the value out of gold, you can't take the value out of people. Human value is intrinsic, and it can't be taken away. Social media puts a strong emphasis on social worth over true intrinsic worth. If you see yourself and identify as someone containing true intrinsic value and have a strong self-worth, it dramatically affects your personal life choices and it gives you a baseline value to build a healthy life.
2. **MAKE CHOICES THAT MATCH YOUR VALUE** – Mike believes that there is a belief before there is a behavior. He often says in his presentations to young people, "I'm not so concerned about **what** you are doing as much as I'm concerned about **why** you are doing it." People tend to act the way they feel about themselves. Once a person can see their true value and potential, it brings desire to choose more positive influences. We take care of what we value. If we value ourselves, we will naturally make choices that are positive and life-giving.

3. **VALUE-OTHERS** – Through the powerful metaphor of holding up shoes and telling stories of others who struggle with their own self-worth, the message of empathy and compassion for others comes through very strong by the end of the presentation. Often after hearing these stories and walking in other people's pain for a moment, many students come up to Mike vowing to apologize to someone they've mistreated. In Many of the presentations, Mike will give the opportunity for students to apologize directly to one another right in the assembly. We have many emails from students and administrators testifying to long-standing negative relationships being mended.

What the program is

Value Up is a **school-assembly and culture-building program** aimed at helping K-12 schools enhance their social-emotional climate, student respect, and overall learning environment.

Key goals

- Strengthen school unity and respect among students.
- Improve emotional safety so students can engage in learning more fully.
- Reduce stress, bullying, self-harm risks, and other negative behaviors by addressing their root causes.
- Equip staff (teachers and administrators) with practical tools to foster a positive environment.
- Ultimately increase academic performance by improving the “social and emotional school climate”.

How it works

- They offer a **signature assembly** (“Value Up”) that speaks directly to students, relating to their lived experience and emphasizing meaning, respect, value of self and others.
- They also provide a **“Culture Building System”** for longer-term impact: this includes teacher training manuals, posters, a banner, monthly video follow-ups, video-chat check-ins.

- Presentations are tailored to each school's specific challenges (bullying, social media issues, suicide/self-harm, substance abuse, academic under-achievement, etc).

After meeting Mike about age groups he could cater to with his message he suggested grades 4 -5, 6-8 and 9-12, the day will start with 4-5 grade students then go to the JH/HS to meet with 6-8 students and 9-12 students.

I also asked him if he would present to parents as well and he agreed to do this. To accommodate basketball practices and better allow parents to attend the parent presentation will be at 6:30 that evening.

Why it matters / benefits

- When students feel emotionally safe, they're more likely to engage in their own learning.
- A positive social-emotional climate supports teaching and learning by providing a safe and supportive environment.
- Schools report that this kind of program can be a "game changer" in their culture.

Extra notes

- The program recognizes that **every school is unique** and takes time to find out a school's specific needs before formulating the presentation.
- They emphasize **long-term culture change**, not just a one-off assembly.
- The program is delivered by experienced staff (with 25+ years of experience) across many schools.

Here are some **testimonials** from schools and educators about the Value Up program (drawn from their website).

- "This was a game changer for our building." — Rocky Schneider, Gering High School, NE
- "I was blown away by the instant rapport he had with even our toughest-to-reach students... His expertise and insight in creating and maintaining a healthy social

climate, quite literally changed our school and community.” — Patrick G. Hruz, Retired High School Principal, Middletown Area Schools, PA

- “The students rated your session ‘over the top’ and said they benefited from your expertise and motivation.... I like what it does for our school, everybody here is making a difference in someone else’s day.” — Tyler, Senior Student (York Middle School)
- “In one day, this program did more for the social/emotional and mental health of our learning community than any program I have seen.” — Sharon Smith, Director of Student Services – Lyndonville School District
- “Students bought into the message of valuing themselves and others and of being more empathetic than judgmental. ... I found myself using this message over and over again when dealing with conflict: from bullying to the problems that plague our teenagers throughout the whole school year.” — Missy Chvatal, School Counselor
- “Your message of valuing yourself and others was delivered loud and clear. We are a better and now a safer school and community for having you here today.” — Dr. Brian Graham, Superintendent – Grand Island School District, NY

Key Themes

- The program engages **students who are “hard to reach”**, with many saying it sparked a shift in mindset.
- Educators report immediate observable changes in attitude: increased empathy, more respectful peer-relations, students owning up to past conflict.
- Effects beyond just the session: “our school, everybody here is making a difference,” “we are a better and now a more safe school and community”.
- Significant impact on **school climate**, social/emotional health and behavior—not just academics.
- Parents/guardians noted that assemblies opened up new dialogue between students and families.



PROJECT PROPOSAL

Creek Valley High School

 402-238-2900  protrackandtennis.com 



Pro Track and Tennis, Inc. | 800.498.4395 | www.protrackandtennis.com



TABLE OF CONTENTS

PROPOSED SYSTEM	3
PART 1: GENERAL	4
PART 2: OWNER’S PRECONSTRUCTION RESPONSIBILITIES	5
PART 3: PRODUCTS	7
PART 4: SYSTEM INSTALLATION PROCESS	8
PART 5: WARRANTY	12
ACCEPTANCE OF PROPOSAL	13



PROPOSED SYSTEM

SINGLE COMPONENT STRUCTURAL SPRAY SYSTEM IN BLACK

Pro Track and Tennis, Inc. proposes to install the following per the following specifications:

1. **OPTION #1:** Install a new BLACK Poly Structural Spray over the track and field events. Includes patchwork and striping.
2. **OPTION #2:** Install a new RED Poly Structural Spray over the track and field events. Includes patchwork and striping.
3. **OPTION #3:** Install a new GREEN Poly Structural Spray over the track and field events. Includes patchwork and striping.



PART 1: GENERAL

1.01 RELATED DOCUMENTS:

- A. If Architectural or Engineering specifications and or drawings are involved those specifications will take precedence over the following where noted and determined suitable for the project.

1.02 SUMMARY:

- A. Pro Track and Tennis, Inc. shall furnish all materials, labor, tools, and equipment necessary for the installation of the polyurethane single component structural spray synthetic track surface.
- B. The track will be laid out for line striping and event markings.

1.03 GOVERNING BODIES:

- A. Codes and standards will follow the current guidelines set forth by the National Federation of State High School Associations (NFHS), the National Collegiate Athletic Association (NCAA) and the International Association of Athletics Association (IAAF). The NFHS rules shall be enforced where differences between the three associations are noted.
- B. The American Sports Builders Association (ASBA) track construction manual will be the reference source for all guidelines for construction.

1.04 SUBMITTALS:

- A. One copy of the polyurethane binder manufacturer's product specification sheet. See attached in the appendix.
- B. One synthetic surface sample. See attached with this proposal.
- C. One copy of the Material Safety Data Sheets (MSDS) for each product to be used. See attached in the appendix.



- D. One copy of the certificate that Pro Track and Tennis, Inc. is a member of the American Sports Builders Association in good standing. See attached in the appendix.



Pro Track and Tennis, Inc. | 800.498.4395 | www.protrackandtennis.com



PART 2: OWNER'S PRECONSTRUCTION RESPONSIBILITIES

2.01 APPARATUS REMOVAL:

- A. All athletic equipment should be removed and or moved out of the way of the areas to be worked on. Items such as hurdles, high jump standards, landing pits etc.
- B. Portable objects such as benches, starting/observation decks etc should be removed.
- C. Rolled out crossing mats, carpets, plywood should be picked up and stored.
- D. Rolled out runway mats should be rolled up and stored if the respective runway surface is going to be worked on.

2.02 GROUNDSKEEPING:

- A. All edges of surface areas to be worked on should be treated as needed to kill all weeds. This should include weeds in cracks in the surface also. Applications should be repeated as needed to assure that the vegetation is killed off.
- B. Drainage issues should be addressed. If there are visible drainage problems where dirt and debris are deposited onto the track surface during a rain this should be addressed prior to the work starting.
- C. Severe leaching of weeds and sod/soil encroachment should be cut back and removed prior to Pro Track and Tennis beginning work. It sometimes takes days for the surface to dry out prior to being able to work on the surface.
- D. Any deposits of caked on dirt must be removed and cleaned. Built up dirt can trap moisture and may take days to completely dry out after cleaning and washing of the surface area.
- E. Sprinklers should be shut off four days prior to Pro Track and Tennis's arrival. The sprinklers can be run as long as the heads are adjusted not to spray water onto the track. Wind blowing water onto the track should be taken into consideration.

- F. We recommend that the football field interior area be mowed prior to our arrival. We will accommodate, if possible, mowing during construction if there is a critical need.
- G. Fertilizing turf adjacent to the track surface is strictly prohibited. Fertilizer will damage and discolor the track surface.

2.03 SECURITY:

- A. We recommend that the staff at the school be notified of the dates the track will be closed. Especially gym classes that may use the track and field during the renovation period.
- B. The community should be notified if feasible to deter community walkers and joggers from attempting to enter the work area during installation.
- C. The work area should be secured as best as possible by locking all gates that will not be used and placing signage warning of the track being closed while during renovation.

The successful and timely completion of your track renovation project relies on your cooperation. We thank you in advance for your commitment to the important items listed above.



PART 3: PRODUCTS

3.01 SYNTHETIC SURFACING:

- A. The synthetic surface shall be a Red/Black Aromatic One Component Polyurethane Structural Spray synthetic track surface, permeable, spray applied. The coatings will be applied in two coats to achieve the total lbs specified. The rubber shall be EPDM virgin granulates .5-1.5mm in gradation.

3.02 SYSTEM COMPONENTS:

- A. VEGETATION STERILANT: (Roundup or equal) shall be used to control vegetation along edges and in cracks as needed.
- B. ASPHALT EMULSION CRACK SEALANT: Asphalt Emulsion crack sealer shall be used for cracks in the substrate and existing rubber system as determined by the lead technician.
- C. LATEX BASED CRACK SEALANT: 100% latex Crack Flex shall be used on the existing rubber surface only as determined by the lead technician.
- D. POLYURETHANE CRACK SEALANT: single component pure polyurethane shall be used on cracks as determined by the lead technician.
- E. Note: The above crack sealers will be used as determined by the lead technician. All or just one may be used per job surface conditions, weather and temperatures.
- F. PATCHING MATERIAL: Track binder shall be mixed with 1-3 mm rubber granulates. The mixture shall be used to full depth patch areas where the existing synthetic surface is missing or is to be cut out and replaced.
- G. PRIMER: Primer shall be used to prime all substrates to receive the synthetic surface system. This will include cured asphalt, cured concrete.
- H. POLYURETHANE BINDER: Polyurethane binder shall be used in conjunction with SBR rubber granulates to build the synthetic surface system to the desired depth. This material is batched, mixed and paved into place.
- I. POLYURETHANE STRUCTURAL SPRAY- Red Aromatic one component Polyurethane Structural Spray shall be used in conjunction with EPDM rubber granulates. This material is batched, mixed and sprayed into place to achieve the total specified pounds.
- J. LINE PAINT: Wilko Paint No. 721-22 Track, Urethane Gloss White plus desired event colors marking paint or equal shall be used to stripe all lines and events or

PART 4: SYSTEM INSTALLATION PROCESS

equal.

4.01 QUALITY ASSURANCE:

- A. The owner should have one designated person who all communication will go through during the course of the project.
- B. Pre-construction meeting. A meeting will be held on the track prior to any work beginning. The lead technician will go over the scope of work with the owner and answer any questions. The owner will be required to sign off on a production sheet attesting to the fact that this meeting took place.
- C. Material check off. The material will be inventoried with the owner to determine that the right amount of material has been shipped or brought to the job site.
- D. The owner's representative will be contacted daily by the lead technician to give a progress report.
- E. Post-construction meeting. A meeting will be held after the synthetic surface has been installed to ok the surface prior to painting the lines and events. A production sign off sheet will be reviewed with the owner at which time the owner will approve the project by signing off on the production sheet and evaluating our performance.
- F. Striping the track. The track may be striped at a later date from the completion of the surface. The striper will review the striping details with the owner, Athletic Director or Track Coach prior to painting of the lines and eve.

4.02 VEGETATION:

- A. Vegetation will be trimmed if needed on all edges to receive the synthetic surfacing.
- B. Please refer to PART 2 item 2.2



4.03 CLEANING:

- A. The entire surface areas to be coated will be blown off using high-pressure wind machines.
- B. Any areas that need additional attention will be wire brushed as needed.
- C. Heavily soiled areas may be power washed if deemed necessary.

4.04 CRACK SEALING:

- A. Cracks will be cleaned as needed using high-pressure air.
- B. Major cracks will be filled with a combination of products as determined by the field technician.
- C. Please see PART 3, 3.2, B, C and D for clarification of the different crack sealers. Poly based sealants will be used on this project.

4.05 SYNTHETIC SURFACE INSTALLATION:

A. STRUCTURAL SPRAY:

- 1) The polyurethane shall be single component structural spray. Aromatic color to be black or red. Other colors are available.
- 2) Rubber granules shall be EPDM not less than 0.5 mm and no more than 1.5 mm.
- 3) All containers shall be completely empty to ensure the proper ratio of mixture.
- 4) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 5) The spray will be applied in two coats, in opposite directions to achieve the desired pounds per square yard coverage.



B. PHYSICAL PROPERTIES OF FINISHED SURFACE:

Thickness: 1-3 mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for red.

Test	Specs	Results
Weight (lbs/gal)	ASTM D 1475	9 + or - 0.5
VOC	ASTM D 3960	0 lbs/gal
Solids by Volume	Calculated	100%
Flash Point	Pansky Martens Closed cup	150° F
Storage Stability	59°F-77°F	6 months
Viscosity	Brookfield	2400 CPS
Tensile Strength (psi)	ASTM 412	1000
Elongation	ASTM 412	100%

4.06 LINES AND EVENT MARKINGS:

- A. The track will be laid out as a 400 meter track
- B. The National Federation of State High Schools Association (NFHS) rules will apply.
- C. All painting will be reviewed with the proper school representative prior to painting.
- D. See attached diagram for events to be marked.
- E. Hurdles will be one direction.
- F. Three sets of numbers.



G. Extra painting could be subject to a negotiated change order.

4.07 JOB SITE CLEAN-UP:

- A. The job site and all adjacent areas occupied during construction will be left clean.
- B. All job related debris will be cleaned up and disposed of properly off site.
- C. All unused material will be removed from the job site and recycled.



PART 5: WARRANTY

Pro Track and Tennis, Inc. warrants its labor and materials for a period of five (5) years from the date of completion of work on any track & three (3) years on any outdoor tennis, basketball, and pickleball court. There is a five (5) year warranty on Riteway Crack Repair. All work performed by Pro Track and Tennis, Inc. is warranted against peeling, chipping and flaking under normal use. Pro Track and Tennis, Inc. further warrants that any paint applied during the striping or resurfacing of any track or tennis court will not flake or peel for a period of two (2) years from the date application is completed.

Customer acknowledges that they are aware that Pro Track and Tennis, Inc. is not responsible for defects, cracks, patches or uneven surfaces in the substrate which is being resurfaced by Pro Track and Tennis, Inc. Pro Track and Tennis, Inc. does not warrant that existing cracks or patches in existing substrate surfaces will not open or continue to increase in size. Pro Track and Tennis, Inc. shall not warrant nor be in anyway be responsible for peeling of paint or damage to any surface caused by failure of customer to keep the surface free of debris, vegetation or dirt and shall further not be responsible for damage to painted surfaces or any other actions caused by the customer. Pro Track and Tennis, Inc. does not warrant separation of the coatings from the concrete base where the base lacks a vapor barrier. Lack of a vapor barrier can cause moisture to be retained under the coating, which will eventually result in lack of adhesion to the surface. Pro Track and Tennis, Inc. does not warrant separation of the coating or bubbling of the coating when moisture is present due to passing from below an asphalt or concrete base.

In the event of any claims arising under this Warranty, damages incurred by the customer shall be limited to such repairs to be performed by Pro Track and Tennis, Inc. as are necessary to remedy any defects. Pro Track and Tennis, Inc. hereby agrees to perform any such repairs (weather permitting) promptly, after written notification of such claim from customer. Pro Track and Tennis, Inc. shall not be liable for any breach of any express or implied warranty except where expressly prohibited by applicable law.



ACCEPTANCE OF PROPOSAL

This proposal is valid for 60 days from September 4, 2025.

Pro Track and Tennis, Inc. proposes to furnish labor and material and equipment complete in accordance with the specifications in this proposal for the sum of:

Please initial the appropriate boxes below to designate acceptance of the following options.

<input type="checkbox"/>	BLACK Structural Spray over existing track Includes patch work and striping. <small>Eighty-four thousand, three hundred dollars</small>	\$84,300.00
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<input type="checkbox"/>	RED Structural Spray over existing track Includes patch work and striping. <small>Ninety-three thousand, one hundred dollars</small>	\$93,100.00
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<input type="checkbox"/>	GREEN Structural Spray over existing track Includes patch work and striping. <small>One hundred one thousand, eight hundred dollars</small>	\$101,800.00
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Due to current market conditions, all prices are subject to a surcharge before date of install.

Payment to be made as follows:

A 40% down payment is due upon acceptance of proposal. Remainder is due the day the job is complete and accepted by the owner. In the event that line/event striping is done at a later date \$4,000 may be withheld and is then due upon completion of striping. Any applicable taxes will be added to the total cost.

Acceptance

The above price, specifications and conditions found in this proposal are satisfactory and are hereby accepted. Pro Track and Tennis, Inc. is authorized to do the work as specified. Payment will be made as outlined.

_____ Signature	_____ Signature
_____ Print Creek Valley High School-Chappell, NE	_____ Print Pro Track and Tennis, Inc.
_____ Date	_____ Date





SIMON CONSTRUCTION

TO Loren Engel

EAST REGION
220 Edward Ave. Sterling, CO 80751
OFFICE 970.522.3647 FAX 970.522.9725
simonteam.com

PROJECT Chappell School Playground

PROPOSAL

ITEM	DESCRIPTION	QTY	UNIT	UNIT PRICE	TOTAL
	Remove Asphalt	362	SY	\$9.95	\$3,601.90
	Fine Grade	362	SY	\$8.70	\$3,149.40
	3" Asphalt Paving	65	TON	\$322.00	\$20,930.00
				TOTAL	\$27,681.30

TERMS

- 1 Price includes one move.
- 2 Simon will not provide guarantee/warranty on surfaces designed at less than 1% slope.
- 3 Price does not include cold weather protection, survey, testing, weed control, painting, traffic control.
- 4 Prices are for the 2026 construction season.
- 5 Invoice will be based on actual installed quantities.
- 6 This proposal may be withdrawn if not accepted within 30 days.
- 7 Work is to be performed on mutually agreed upon schedule
- 8 If subgrade is unsuitable for paving, crushed concrete will be brought in and placed at \$48.00 per ton.

All legal fees and expenses incurred in the collection of monies due will be the responsibility of the owner

Payment to be made within 30 days following completion of billing date, 1.5% interest monthly on remaining balance.

PREPARED BY
MIKE WEINGARDT
970-520-1886

mweingardt@simonteam.com

CUSTOMER SIGNATURE OF ACCEPTANCE

DATE



PUBLIC COMMENT IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board shall set time aside for public comment, at a specific time during the meeting or prior to the discussion of each agenda item. If the pressure of business or other circumstances dictate, the board president may decide to eliminate this practice at a particular meeting and will announce that decision at the beginning of the meeting. The orderly process of the board meeting shall not be interfered with or disrupted. Subjects for comment should involve areas within the board's proper responsibility.

The board has the discretion to limit the amount of time set aside for public comment. The board president shall specify the total amount of time available for public comment prior to opening the public comment period. If public comment is allowed prior to individual agenda items, that limit on the total comment period should also be defined. Individual comments will be limited to 3 minutes for each participant. The board president will recognize these individuals to make their comments at the appropriate time. Only those speakers recognized by the board president shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments or another individual causing disruption may be asked to leave the board meeting.

It is helpful if citizens wishing to address the board on a certain agenda item will notify the superintendent prior to the board meeting. Citizens wishing to present petitions to the board relating to that item may do so at this time. However, the board will only receive the petitions and will not act upon them or their contents.

Individuals who have a complaint about employees or students who have complaints shall follow policies 403.05 and 504.01 respectively. The board will follow policy 1005.01 in handling public complaints.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the Wednesday preceding a **Tuesday** night meeting. Adding such information to the agenda packet will be at the discretion of the superintendent after consultation with the board president.

Legal Reference: Nebraska Statute 84-1408 to 1414

Cross Reference: 201.07 Board Member Liability
403.05 Public Complaints about Employees

Approved Aug. 13, 2019 Reviewed April 11, 2023 Revised

MEETING MINUTES

The board shall keep and maintain permanent records of the board including, but not limited to, records of the minutes of board meetings, documentation received or disclosed in open session of the meetings, and other required records of the board. The minutes may be kept as an electronic record.

It shall be the responsibility of the board secretary to keep the minutes of the board meetings. The minutes of each board meeting shall record when and where the meeting notice was published. They shall also include as a minimum the following items: a record of the date, time, place, members present, action taken and the vote of each member, and the schedule of bills allowed shall be attached. In addition, they shall include all required information regarding any closed sessions as stated in policy 204.06. This information shall be available within 10 days of the board meeting or prior to the next convened meeting, if earlier. Minutes shall be forwarded to the newspaper designated as the official newspaper for publication. The schedule of bills allowed may be published on a once monthly basis in lieu of publication with the minutes. The permanent records of the board minutes may include more detail than is required for the publication of the minutes.

Minutes awaiting approval at the next board meeting will be available for inspection at the central office of the district after the office transcribes the notes into a document which has been proofread for errors and corrected.

Legal Reference: Neb. Statute 79-577
 79-580
 84-712
 84-1408 to 1414

Cross Reference: 203 Organization of the School Board
 1003 Public Examination of District Records
 1004 Press, Radio and Television News Media

Approved Sept. 8, 2020 Reviewed April 11, 2023 Revised _____

AGENDA

The tentative agenda for each board meeting shall state the topics for discussion and action at the board meeting. The agenda is part of the public notice of the board meeting and will be posted and distributed. The Superintendent shall prepare, or cause to be prepared, the tentative agendas for all regular and special meetings of the board of education.

Persons requesting to place an item on the agenda must make a request to the superintendent prior to the drafting of the tentative agenda. The person making the request must state the person's name, address, purpose of the presentation, action desired and pertinent background information. Requests from the public may be added to the tentative agenda at the discretion of the superintendent after consultation with the board president. Requests received after the deadline may only be added to the agenda for good cause.

The tentative agenda and supporting documents should, if possible, be sent to the board members at least three days prior to the scheduled board meeting. These documents are the private property of the board member. Persons wishing to view the tentative agenda and supporting documents may do so at the principal office of the district.

The board shall take action only on the items listed on the tentative agenda posted with the public notice. All action items need to be on the agenda, but all agenda items do not need to be action items. Items added to the agenda may be discussed or taken under advisement by the board. If an added item is acted upon, the minutes of the board meeting shall state the reason justifying the immediate action. Only items of an emergency nature may be added to the agenda later than twenty-four hours before the scheduled meeting.

It shall be the responsibility of the board president and superintendent to develop the agenda for each board meeting.

A consent agenda may be used by the board for noncontroversial business. The consent agenda will consist of routine business that requires action but not necessarily discussion. These items may all be approved at the same time. A board member may ask that any item be removed from the consent agenda. Removed items may be taken up either immediately after the consent agenda. The removed item will then be placed on the regular agenda.

It shall be the policy of the board of education to use the following order of business at all regular meetings of the board:

1. Call Meeting to Order
2. Roll Call
3. Publication of Meeting
4. Notice of Open Meetings Act

RULES OF ORDER

It shall be the responsibility of each board member to follow the rules of order stated in this policy at each meeting, and it shall be the responsibility of the presiding officer to conduct the board meeting within these rules.

The board shall follow Robert's Rules of Order, Revised latest edition as modified by this policy and subsequent rule.

The purposes of modified rules adopted by the board are:

- To establish guidelines by which the business of the governing board can be conducted in a regular and internally consistent manner;
- To organize the meetings so all necessary matters can be brought to the board and decisions of the board can be made in an orderly and reasonable manner;
- To ensure members of the board, concentrating on the substantive issues at hand, have the necessary information to make decisions, and to ensure adequate discussion of decisions to be made; and,
- To ensure meetings and actions of the board are conducted so as to be informative to the staff and the public, and to produce a clear record of actions taken and decisions made.

All meetings of the board shall be governed using procedures for small groups, which are different from the rules that apply to larger groups. Specifically referenced here are the following:

1. Members may remain seated and are not required to rise to obtain the floor before making motions or speaking.
2. There is no limit to the number of times a member may speak to a question, and motions to close or limit debate generally should not be entertained.
3. Informal discussion of a subject is permitted while no motion is pending.
4. The chair need not rise while putting questions to a vote.
5. The chair may speak in discussion without rising or leaving the chair and may make motions, second motions, and vote on all questions.

MEETING NOTICE

The Board of Education will give advance notice of meetings by one of the following methods:

1. Publishing in a newspaper of general circulation within the District's jurisdiction, posting on the newspaper's website, if available, and posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers; or
2. Posting to the newspaper's website, if available, and posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of the newspaper will be finalized for print prior to the time and date of the meeting.

The Superintendent is delegated the authority to determine which method of notice to use for a board meeting.

If a newspaper refuses, neglects, or is unable to timely publish such notice, then notice may be given by (1) posting on the District's website, (2) posting notice on the statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) posting such notice in a conspicuous public place within the District. The Board Secretary shall keep a written record of such postings.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. §§ 79-554; 79-555 & 84-1411.

Approved Sept. 8, 2020 Reviewed April 11, 2023 Revised: January 2025

CLOSED SESSIONS

A closed, or executive, session will take place as part of an open meeting of the board. The item for discussion in the closed session shall be listed as part of the tentative agenda on the public notice. The motion for a closed session, including its subject matter and the reason necessitating the closed session, shall be made and seconded during the open meeting, and approved by a majority of the voting members. The minutes shall state the entire motion for the closed session, the roll call vote to enter closed session, and the time the closed session began and ended. Following approval of the motion to close, the presiding officer shall restate on the record the limitation of the subject matter of the closed session immediately prior to the closed session.

The board shall restrict its considerations to only those matters set forth in the minutes as the reason for the closed session. Reasons for the board entering into a closed session from an open meeting include, but are not limited to, the following:

1. Strategy sessions with respect to collective bargaining, real estate purchases, or litigation;
2. Discussion regarding the use of security personnel or devices;
3. Investigative proceedings regarding allegations of criminal misconduct;
4. Evaluations of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if that person has not requested a public meeting.

No formal action may be taken until the board has reconvened in open session.

Any board member may challenge the continuation of a closed session if he or she believes the session has exceeded the reason stated in the motion to hold the closed session. A majority vote of the board is required in order to overrule the challenge. The challenge and its disposition shall be recorded in the meeting minutes.

Legal Reference: Neb. Statute 84-1410

Approved Aug. 13, 2019 Reviewed April 11, 2023 Revised

OPEN MEETINGS

A gathering of a majority of board members for the purposes of briefing, discussion of board business, formation of policy or taking formal action is a board meeting. Meetings of the board shall be conducted in a meeting open to the public unless the board is temporarily convened in a closed session.

Chance or social gatherings, attendance at or travel to conventions or workshops or other occasions when there is no discussion of or action on any matter within the board's supervision, control, jurisdiction, or advisory power will not constitute a meeting.

Legal Reference: Neb. Statute 84-1408 to 1410

Approved Aug. 13, 2019 Reviewed April 11, 2023 Revised

WORK SESSIONS AND RETREATS

The board may, as needed or desired, schedule work sessions and retreats in order to provide its members and the administration with the opportunity to conduct planning, research, and thoughtful discussion without taking immediate action. The board has the authority to hire an outside facilitator to assist them in these work sessions.

Topics for discussion and study will be announced publicly, and work sessions and retreats will be conducted in open session. However, no board action will take place at the work session.

Legal Reference: Neb. Statute 84-1408 to 1414

Approved Aug. 13, 2019 Reviewed April 11, 2023 Revised

PUBLIC HEARINGS

Public notice of a public hearing shall be in the same manner as for a board meeting and shall be given at least two days before the hearing is to be held.

At public hearings, citizens of the district who register at the door will be allowed to speak on the issue for which the public hearing is being held. Others may be allowed to speak at the board's discretion. Speakers are asked to keep their remarks as brief as possible. Prior to the beginning of the hearing, speakers and spectators will be apprised of the rules of order to be followed regarding time limitations, questions, remarks and rebuttals. In no event will a speaker be allowed to take the time of another speaker.

The board shall conduct public hearings in an orderly fashion. At the beginning of the hearing statements, background materials and public hearing rules and procedures will be presented by the board president or administrators. The board president will recognize the speakers. A board member may ask questions of the speakers after receiving permission from the board president. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the board or the proceedings shall be asked to leave.

Legal Reference: Neb. Statute 84-1408 et seq.

Cross Reference: 702.03 Budget Adoption Process
 1005.03 Parental Involvement in the Schools

Approved Aug. 13, 2019 Reviewed April 11, 2023 Revised

SPECIAL BOARD MEETINGS

Special meetings may be called by the superintendent, the president of the board or any two board members. Should a special meeting be called, public notice shall be given and the meeting shall be conducted in accordance with the open meetings laws.

If the special meeting called is an emergency meeting and the board cannot give public notice in its usual manner, the board shall give public notice of the meeting as soon as practical and possible in light of the situation. The reason for the emergency meeting and why notice in its usual manner could not be given shall be stated in the minutes. Minutes of the emergency meeting must be made available to the public by no later than the end of the next regular business day.

Only the purpose or issue for which the emergency meeting was called may be discussed and decided in the emergency meeting. The board shall strictly adhere to the agenda for the emergency meeting and action on other issues shall be reserved for the next regular or special board meeting. Emergency meetings may be held by means of electronic or telecommunication equipment

Legal Reference: Neb. Statute 79-554
 79-555
 84-712
 84-1408 to 1414

Approved Sept. 8, 2020 Reviewed April 11, 2023 Revised _____

REGULAR BOARD MEETINGS

The regular meeting time and date shall be set by the board at its organizational meeting. The regular meetings of the board will be held on the second Tuesday of each month unless otherwise scheduled by the board.

The board shall generally adhere to this meeting date unless the board requires additional meetings or, due to circumstances beyond the board's control, the meeting cannot be held on the regular meeting date, and the meeting will be rescheduled at the board's convenience. Public notice of the meetings shall be given.

The board shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

All actions taken by the board shall occur in open session by a roll call vote of the board with a record of the voting kept for the minutes. The voting requirements may be met by using an electronic voting device which allows the vote of each board member to be readily seen by the public.

A regular or special meeting of the Board may be canceled or postponed by a majority of a quorum of the board at a regular or special meeting. Should the need arise to cancel or postpone a regular or special meeting where either a quorum is not present at such a scheduled regular or special meeting or when no scheduled Board meeting will occur, i.e., due to unexpected stormy weather, etc, the President may make the decision to either cancel or postpone the scheduled meeting provided as least three additional members of the Board of Education concur as the result of a telephone poll. Should none of the above be possible, then the President may act on his/her own accord and his/her reasons for canceling or postponing the meeting shall be publicly announced at the next regular or special meeting of the Board and duly recorded in the minutes. When time permits the postponement or cancellation of a meeting, public notice of such postponement or cancellation shall be handled in the same manner, i.e., posting notices at the attendance centers, banks, and post offices of both the Chappell and Lodgepole communities.

Legal Reference: Neb. Statute 79-554
 79-560
 79-561
 84-1412

Cross Reference: 203.01 Board Organizational Meeting

Approved August 13, 2019 Reviewed April 11, 2023 Revised _____