Committee Board Meeting

Bloomfield Community Schools - Board of Education
Monday, October 6, 2025/6:30 PM

High School, Room 14, 311 E. Benton Street, Bloomfield, NE 68718

The purpose of this meeting is to conduct the business of the district. This is a Working Meeting of the BOE, open to the public. There will be no action and no closed session.

1. **Opening the Meeting**
   1.a. Call to Order:
   1.b. Board Member Roll Call: Policy 9141
   1.c. Nebraska Open Meetings Law:
   1.d. Publication of Meeting: Policy 8342
   1.e. District Mission Statement:
   1.f. Pledge of Allegiance:
2. **Action Agenda**
   2.a. Resignations/New Hires - Certified
3. **Informational/Discussion Items**
   3.a. Standing District Topics
      3.a.i. BOE Action Plan
         3.a.i.1. SWOT Analysis - Disaggregation Discussion
      3.a.ii. Strategic Planning
      3.a.iii. Continuous School Improvement
         3.a.iii.1. CIP Team Meeting Overview from 09/18/2025
      3.a.iv. Curriculum & Instruction
         3.a.iv.1. Fall testing Results
   3.b. Legislative Action
   3.c. Resignations/New Hires - Non-Certified
   3.d. Administrative Reports:
      3.d.i. Superintendent
      3.d.ii. Additional Administrative & Leadership Reports: HS & Elem Principals, SPED Director, Guidance Counselor, Technology Director, Athletic & Activities Director, Buildings & Grounds Director, Transportation Director
   3.e. Policy/Board Learning: 3000, Business Policies
4. **Public Comment** The purpose of the public comment period is for members of the public to inform the governing body of their views.
5. **Closed Session**
6. **Adjournment**
7. Policies 5101 & 5103 - Revision, Discussion, Adoption
8. Policy Section 3000s - To continue the review and revision with the intention of adopting the 3000s to the Bloomfield Board of Education Policy book.
9. Policy

Gmail

Deb Wragge <dwragge@blfdbees.org>

Hally gone

Hally Ziegler <hziegler@blfdbees.org> Mon, Oct 6 at 12:57 PM
To: Deb Wragge <dwragge@blfdbees.org>, Todd Strom <tstrom@blfdbees.org>

I am not sure I will be able to make it back for a meeting tonight. I am at the hospital with my dad.
[Quoted text hidden]

Bloomfield Community Schools

BUILDING

EXCELLENCE

ENCOURAGING

SUCCESS

Honesty - Community - Relationships



BCS BOE SWOT Responses - Fall 2025

Internal Factors of the Organization

WHAT WE'VE GOT

THE GOOD

STRENGTHS

- Improving
- Committed
- Communication
- Working as a Team
- Engagement
- Board Operations have improved
- Following Protocol & Procedures
- We are learners
- We see a future for Co-ops & Sharing
- Respect
- Cooperation
- Trust
- We hold beliefs about the District
- Open to change
- Opportunity to Speak
- Resources are effectively allocated
- Board is an advocate for the District

THE NOT-SO-GOOD

WEAKNESSES

- Communicating success(es) to the public
- Prioritize achievements
- Limited community and community opportunities for all stakeholders
- Reeling in the Budget because of "Wants"
- Budget struggles
- "All" resources going to low-achieving students & "nothing" for high achievers
- Board is looking for more ways to add to class/course offerings
- AI understanding/ knowledge
- Use of Smartphones
- Cyberbullying
- Experience
- Board needs more in-depth education in processing student data and its use
- Lack of student and staff input
- Board needs to listen to all members
- Every stride forward, a new roadblock appears
- Align the District Mission, Educational Mission and and the Vision to drive planning, decision making
- Monitor Student testing data
- Community understand of the Board's role in the education process

External Factors that Can Influence the Future

WHAT'S OUT THERE

OPPORTUNITIES

- Bright Future- esp. with admin in place
- Encourage board members to enhance their skills
- Board growth
- Student growth
- The board sets clear goals
- Hands/on learning- Expanding academic opportunity
- Embarrassing A.I
- Embracing CTE- "Grow our own"
- Possible partnerships
- PTA
- Unwritten "rule" book for new parents on navigating
- Get parents on the board to be part of child's education
- Encouraging parental engagement

THREATS/CHALLENGES

- Accountability- to students, staff, and the fiscal budget
- Discussions at meetings feel one-sided
- Behavior of "screen" age children, proper use of all devices
- technology safety
- Funding, budget, pink card "hell"
- Teacher salaries are rising, and no budget to cover it
- Keeping lunch program staffed and aided (Fed)
- Strategic planning stalled
- Stakeholder engagement- limited input
- Policy enforcement- dress code (esp. sports attire/ uniforms) cont.
- Chain of command procedure, absenteeism
- increases without the funding
- Loss of Gov't Funds
- Mandates at the State and National levels without funding source(s)

Supts Report 10-6-25

1) JH Wrestling Coop offer was extended to Crofton. Their Supt reported they would like to maintain separate programs this year.
2) In business with Kersten Auto, we traded our third van in for a 2024 Jeep Wagoneer L with 19,000 miles. Cost after trade in was $20,000. We now have 3 Jeep Wagoneer L's, a Suburban, a mini-van and a car for transportation in addition to the yellow buses and a coach bus.
3) Elementary Honor Choir has been approved.
4) I attended the NRCSA District Superintendent Meeting at WSC. Highlights included:
    a) NRCSA Member Services
    b) NE SMART Tutoring Program
    c) Digital Citizenship
    d) Legislative Forecast
    e) Academic Decathlon
5) Principal Goals have been established as a team and shared with staff. Evaluations will include work towards these agreed upon goals.
    a) Elem Prin
        i) Classroom Management
        ii) Academic Achievement
        iii) Communication
    b) Sec Prin
        i) Communication
        ii) Teacher Effectiveness
        iii) Monthly Assessment of Progress
6) Annual Trainings for staff have been completed.
    a) Behavioral Intervention Training
    b) Bullying
    c) Concussion Awareness
    d) Dating Violence Prevention
    e) Driver Qualifications and Operational Procedures
    f) School Safety and Security Plans and Reporting System
    g) Seclusion and Restraints
    h) Seizures Safe Schools Act
    i) State Assessment and Accountability Updates
    j) Blood Borne Pathogens
    k) Suicide Prevention
    l) Child Abuse Reporting
    m) Dyslexia Reporting
    n) Financial Aid
    o) Financial Literacy Act
    p) Harassment and Discrimination Act
7) Option Enrollment Resolution Deadline is Oct 15

    a) At this time, we do not realize a need to close enrollment in any specific grade or area. This excludes SPED which is handled on a case by case basis.
8) Transportation of JH students has been streamlined to reduce costs.
9) To my knowledge, all remaining federal funds, including REAP have been claimed.
10) Postings for two paraprofessionals, bus driver and elementary school custodian remain active.
11) Homecoming Parade: I will be driving a vehicle. Any volunteers to throw candy?
12) State Ed Conference Preview

Secondary BOE Report
10/06/25

1) NWEA MAP Testing Went Well
    a) Much Smoother Than Past Years
    b) Students Did Great

2) Intervention Structure is Changing
    a) Will be based upon classroom performance

3) Parent-Teacher Conferences
    a) Attendance Numbers:
        i) Parents Last Year: 47
        ii) Parents This Year: 41 (43% of our student population)

4) Homecoming is this week:
    a) Day Themes Are:
        i) Monday: Sweet Dreams in Candy Land
        ii) Tuesday: The Game of Life
        iii) Wednesday: Get a Clue
        iv) Thursday: Battleship
        v) Friday: Game On!

5) Policy Updates
    a) 5101 - Student Discipline
    b) 5103 - Extra-Curricular Discipline
    c) Lapses that were missed when we went over them the first time
    d) Working on getting updated verbiage to support the intent behind the policies

Upcoming Events:
- 10/06 FFA Livestock Judging in Leigh
- 10/06 2:00pm JH Volleyball at Wynot
- 10/06 4:00pm JH Football at Hartington
- 10/06 5:30pm Hawkfest Concert at NECC
- 10/07 5:00pm VB Triangular at Boyd County
- 10/09 5:30pm JV/V Volleyball versus Randolph (Pink Out)
- 10/10 12:30pm Early Out
- 10/10 1:00pm Homecoming Parade
- 10/10 4:00pm Conference Cross Country Meet at Rolling Hills CC
- 10/10 5:30pm FFA Tailgate
- 10/10 7:00pm V Football versus Niobrara-Veridgre
- 10/11 9:00am V Volleyball Tournament at Hartington-Newcastle
- 10/11 8:00pm Homecoming Dance

Elementary Board Report Oct 6, 2025

- CIP
    - External Visit

- Parent Teacher Conferences
    - Preschool 3 year old- 14/14- 100%, 15/15- 100%
    - Preschool 4 year old- 18/18-100%
    - Kindergarten- 18/19-95%
    - First Grade- 17/19-89%
    - Second Grade- 14/15-93%
    - Third Grade- 17/20-85%
    - Fourth Grade- 10/13-77%
    - Fifth Grade- 20/22- 91%
    - Sixth Grade- 22/22- 100%
        - Total: 165/176- 94%

- MAPS Testing

Updated on 10/02	# Tested	# At or Above Goal	Percentage	24-25 Year At or Above Goal Percentage
Reading	74	59	79.72	63.93
Science	74	57	77.02	69.84
Math	74	57	77.02	57.14
Language Arts	74	66	89.18	69.84

- Evaluations are underway

- Upcoming Events
    - Oct. 6- 10- Homecoming
    - Oct.13 Mrs. Gilsdorf is having surgery on her foot
    - Oct. 16 Elementary Title Event 2pm
    -

Special Education Report
10/06/25

1) NeCounts Data -> State uses various factors to determine how well the Special Education program is running
    a) We Met Their Requirements
    b) Were selected for Focused Monitoring

2) We are getting through our evaluations with our School Psychologist team

3) Several NDE Reports are due right now that I have been working on with our PowerSchool Support staff, NDE, Mrs. Fehringer, and Stuart Clark



BEE'S School Counselor Report
Building Excellence Encouraging Success
10/06/2025

1. **College and Career Fair**
   On September 18th we hosted the Knox and Cedar County College Fair. We had approximately 45 vendors here that day from different military branches, 4 year colleges,community colleges, and cosmetology schools. Our juniors and seniors joined us and I would like to thank Darrel and Rol for the set up and take down of the gym along with many of our seniors that helped greet our visitors and tear down the gym afterward. Hartington Public, Hartington CC, Wausa, and Niobrara were able to join us that day. Other schools had early dismissals or other activities going on so they attended the same fair held at Northeast in the morning. We had two sophomore students that had asked to attend to talk to an AirForce recruiter and thank you to Mrs. Gilsdorf for bringing down our 4th graders that day. It made an impression on them and they were still talking about it the next week when we had guidance together.

2. **WSC Career Day at Wayne State College**
   On October 14th I will be taking the sophomores to the Wayne State Career Day. The sophomores are divided into groups by their career interests that they made last spring. They are given a tour of the facilities, learn more about their major, have lunch on campus, and attend breakout sessions which teach them about preparing them for their careers and college success. We have 8 sophomores interested in learning about the medical field, 1-Advertising and Marketing, 3-Cosmetology and Esthetician, 2-Education, 1-Construction Management, 1-Real Estate, 1-Agronomy, 2-Computer Graphics/Art, 3-Criminal Justice, 2-Animal Science/Vet Science, 1-Food and Nutrition Science, and 1-Mechanics.

3. **Senior FAFSA night and Progress**
   10 of our 18 seniors were able to attend the FAFSA nights this past Wednesday and Thursday evenings. They signed up for their student and parent FAFSA ID's and began working on their FAFSA's. Four of our students that did not attend had their FAFSA's completed last Wednesday with the help of their parents. Remember the FAFSA just opened October 1st. Our goal is to have them all completed by this coming Friday. They know that I can access a database that gives updates on our progress.

   15 of our 18 seniors have written activity resumes and asked three adults to write them letters of recommendation for upcoming scholarships. 16 out of the 18 have already

applied to college(s) including UNL, WSC, NECC, Mitchell Tech, SDSU, UNK, UNO, Chadron, Mount Mardy, and considering others. We have one student considering the Air Force and will meet with a recruiter, and another that is undecided but considering mechanics.

They are all working on the local scholarships/some of completed many and filing them away until they are due this year. They are paying attention to the scholarship pages of the colleges they are applying to and when they open to complete the application for all of the scholarships the colleges offer and find out which ones they would qualify for. 16 of the 18 have an Education Quest account and have been shown and reminded how to search for scholarships. My favorite question to ask them when they say they don't have anything to work on is: "Do you have your college paid for yet?" If not, keep applying.

4. **Early College Courses**
   We currently have 16 students signed up for early college courses. 10 of those students are taking Dual Credit upper level math courses taught by Mr. Eisenhauer, and 1 is taking a CNA class through Mrs. Loecker.

5. **Elementary Guidance**
   I have not addressed our elementary guidance very often in my board reports but for grades K-5 we use a social emotional curriculum named Second Step. I am able to meet with each class for 30 minutes a week on different topics that range from empathy, the qualities of good learners, accepting differences, and respectful conflict resolution skills among others. The sixth graders having been exploring career interests and completed a career interest inventory through O'NET a free Career Database that also lets them look up the education requirements for their careers, the percentage of job availability in their fields, and the wage estimations from beginning, middle, to experienced. They are a very curious group and the more they find out the more questions they have.

6. **PD this Month**
   This month I will attend the Family Violence Summitt at the Life Long Learning Center at NECC on October 16th and 17th, the Counselor Camp at NECC on October 21, and the ESU 1 Counselor Workshop on October 29th.

Technology Report

Date: Oct 6th, 2025

Sports Broadcasting
Sports broadcasting with Jose has gone very well—he's been a passionate and valuable student to help build the program. We also welcomed KBRX onto the livestream for the first time last Friday, with Bloomfield alumni Austin Hamm and myself calling the game. We continue to improve production, including adding more in-game graphics and working on an audio/video sync issue that puts sound about a second ahead of video.

E-Sports

- Our *Marvel Rivals* team had its first official match last week after two scheduled opponents forfeited. Scheduling has been challenging with 12 students and 2 coaches, but the team is underway.
- Both *Rocket League* teams are off to strong starts at 2–1, currently ranked in the top 10 standings.
- Our *Super Smash Bros.* player is 1–2 on the season.

Cameras & Security
We've brought several cameras back online and expanded remote access, which strengthens our campus security coverage.

Chromebooks
We've had three Chromebooks break so far this year, about the same as last year with MacBooks. The key difference is cost—repairs on MacBooks would have been around $3,000, while the Chromebooks are fully covered under warranty.

LAN Managers Meeting (Sept. 22)
New security software will be added to key devices (admin, mine, and Sam's) to reduce phishing risks and improve protection.

Smart Board Demo
Pine Cove provided a demo smart board that is about half the cost of a Promethean and comes with a "buy 10, get 1 free" promotion. I requested a demo unit for our staff to test as a potential replacement for aging Prometheans.

East chair lift has been repaired and is up and running.

West air handler in the gym has been repaired with a new drain pan. No new leaks noted.

Practice field and game field have been fertilized and an insecticide has been put down.

The holes in the roof of the West canopy have been repaired.

The jersey frames and board plaque have been hung in the West Lobby.

The hole at the game field has been filled in.

Darrel

Gmail **Deb Wragge <dwragge@blfdbees.org>**

September transportation report

Kevin Millikan <kmillikan@blfdbees.org> Mon, Oct 6 at 11:55 AM
To: Todd Strom <tstrom@blfdbees.org>, Deb Wragge <dwragge@blfdbees.org>

September has a few changes for our transportation department. We have taken delivery of the three Wagoneers that have replaced our vans via the new laws. Having fewer seats in the new Jeeps has been a challenge {7} vs. {10} from the old van days but we will adapt. We have been using our small vans to ease some seating burden. We also have a new ADA pickup/dropoff from the rest home. A second grade girl. Myrle and I are having good success with these additional duties. Routes continue to go well. We have had some behavioral issues on two routes, but we watched video and worked through them. Bus #6 has some HVAC issues that we are scheduled to have fixed in the next few weeks. We have had this unit approx. 9 years without any issues. This bus is a blessing for our ADA students so I see the repairs as necessary to offer that type of transportation. Extra curricular activities have been going very well, with Myrle, Travis, Lauren T. and Neal helping drive to these games and events.

Respectfully submitted, Kevin K. Millikan
Transportation Director