

Ainsworth Community Schools
Board of Education
Regular Meeting
District Office
October 14, 2024 - 8:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

1. Opening Procedure, Regular Meeting of Board
 - 1.1. Call to Order, Roll Call, and Pledge of Allegiance
 - 1.2. Approval of Agenda
 - 1.3. Welcome Extended to Visitors
 - 1.4. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 - 1.5. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 - 1.6. Consent Agenda
 - 1.6.1. Minutes of Previous Meeting(s) attached
 - 1) Minutes from the 9-9-2024 Hearings and Meeting
 - 2) Minutes from the 9-23-2024 Special Meeting
 - 1.6.2. Set a retreat and the next regular meeting for November 11, 2024 at 7:00 p.m. in the District Office. The Board will begin with a Data/Curriculum/Instruction retreat followed by the regular meeting. Current agendas will be available for public inspection in the office of the superintendent.
 - 1.6.3. Payment of Claims, Authorization Report, attached
 - 1.6.4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 - 2.1. Ainsworth TeamMates Report
 - 2.2. New Door Access and Security Camera Demo
 - 2.3. Principals and Activities Director Reports
 - 2.4. Superintendent Report
3. Action Items
 - 3.1. ACS Policy Review (411.02 - 415.09)
 - 3.2. ACS Job Descriptions Update
4. Legislative Candidate Tanya Storer
5. Adjourn

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

September 9, 2024

The Board of Education of School District #10 held a Budget Hearing, Tax Request Hearing & Regular Meeting on September 9, 2024. Board members present were Scott Erthum, Bryan Doke, Jessica Pozehl, Frank Beel, Mark Johnson and Brad Wilkins. Also present were Superintendent Dale Hafer, Principals Steve Dike and Ben Wright, and AD Luke Wroblewski. There were a few guests in attendance. The Budget Hearing was opened by Board President Wilkins at 8:00 p.m.

Notice of the hearings and meeting was in the Ainsworth Star-Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act is posted on the south wall of the District Office.

Superintendent Hafer provided extra copies of the budget documents for the public. The hearings were posted on the school's website. Information was provided for the proposed 2024-25 budget of expenditures, review of budget history, and budget comparisons. There were a few questions from the public.

President Wilkins adjourned the Budget Hearing at 8:09 p.m. The Budget Hearing was not limited by time to afford the public the opportunity for input.

The Board of Education of School District #10 held a public hearing on the 2024-2025 Tax Request on Monday, September 9, 2024. Board members present were Scott Erthum, Bryan Doke, Jessica Pozehl, Frank Beel, Mark Johnson, and Brad Wilkins. Also present were Superintendent Dale Hafer, Principals Steve Dike and Ben Wright, and AD Luke Wroblewski. There were a few guests in attendance. The Tax Request Hearing was opened by Board President Wilkins at 8:10 p.m.

Superintendent Hafer provided extra copies of the Tax Request for the public and posted the 2024-2025 Tax Request on the school's website. Information was provided for the 2024-2025 Tax Request. There were a few questions from the public.

President Wilkins adjourned the 2024-2025 Tax Request Hearing at 8:16 p.m.

Dedra Stoner, Recording Secretary

Brad Wilkins, President

September 9, 2024

The Board of Education of School District #10 held a regular meeting on Monday, September 9, 2024. Board members present were Scott Erthum, Bryan Doke, Jessica Pozehl, Frank Beel, Mark Johnson, and Brad Wilkins. Also present were Superintendent Dale Hafer, Principals Steve Dike and Ben Wright, and AD Luke Wroblewski. There were a few guests in attendance.

Notice of the meeting was in the Ainsworth Star Journal, radio station KBRB, and the district website via Sparq meetings.

As noted during the meeting a current copy of the Open Meetings Act is posted on the south wall of the District Office.

Motion was made by Mark Johnson and seconded by Jessica Pozehl to approve the agenda as published. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Bryan Doke to approve the following consent agenda items: Minutes of the August 12th meeting, claims in the amount of \$173,449.93 from General Fund, \$10,482.47 from the Hot Lunch Fund, \$41,549.40 from Depreciation, \$1,636.25 from Building Fund, and \$4,434.20 from Section 125. The Cash Flow Report for the month of August was given. The Treasurer's Report was given as follows: Cash Assets: August 31st: \$2,221,631.88. The Board of Education will have a Special Meeting on September 23, 2024, at noon in the District Office to consider added growth as per LB243. The next regular meeting will be held on October 14th, at 8:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the Superintendent. Roll call vote: Unanimous. Motion carried.

41895	1ST CLASS AUTO	496.22
41896	ACTIVITY ACCOUNT	371.10
41897	AINSWORTH STAR-JOURNAL	702.97
41898	AKRS EQUIPMENT	394.70
41899	AMAZON CAPITAL SERVICES	581.17
41900	AMAZON CAPITAL SERVICES	663.22
41901	APPEARA	60.61
41902	APPLIED CONNECTIVE	4,078.60
41903	AT&T MOBILITY	345.18
41904	BRITLEY BECK	85.55
41905	BLACK HILLS ENERGY	332.95
41906	BOMGAARS	609.78
41907	BETTY BOWER	500.00
41908	BROWN COUNTY HOSPITAL	735.73
41909	BUCKLES AUTOMOTIVE	735.72
41910	CAROLINA BIOLOGICAL SUPPLY	302.06
41911	CENTRAL VALLEY AG	1,280.35
41912	CENTURY LUMBER CENTER	524.69
41913	CITY OF AINSWORTH	2,007.14
41914	COGNIA INC.	1,200.00
41915	RONDA DAVIS	500.00
41916	DAYS INN OF KEARNEY	218.00
41917	E S U #17-MAIN	1,216.00
41918	EAKES OFFICE SOLUTIONS	492.96
41919	EDUCATIONAL SERVICE UNIT #1	807.30
41920	ESU COORDINATING COUNCIL	351.00
41921	JOSEPH FINLEY	22.06
41922	MELISSA FREUDENBURG	521.29
41923	FRONTIER DIESEL	2,331.80
41924	GENERAL FUND CLEARING ACCOUNT	34.22

41925	GEYER INSTRUCTIONAL PRODUCTS	144.90
41926	GLASS EDGE INC	966.00
41927	ISLAND SUPPLY WELDING CO	19.84
41928	KANSAS CITY AUDIO-VISUAL	70.35
41929	KBRB AM FM	702.75
41930	TESSA KING	1,519.65
41931	KSB SCHOOL LAW	147.50
41932	LEARNING A-Z	264.00
41933	LUNCHTIME SOLUTIONS	441.43
41934	NASB ALICAP	99,409.00
41935	NEBRASKA PUBLIC POWER	9,102.96
41936	NEBRASKA SAFETY & FIRE EQUIP	1,940.00
41937	SANDI NELSON	68.16
41938	OFFICE PRODUCTS CENTER	664.00
41939	ONE SOURCE	193.50
41940	O'NEILL SHOPPER	50.00
41941	SUMMER ORTON	198.59
41942	PRECISION AUTOBODY	40.00
41943	PRESTIGE GROUP INC.	3,800.00
41944	RED & WHITE	621.51
41945	BROOKE RENTSCHLER	124.12
41946	JULIE RUHTER	446.82
41947	SAFE-N-SECURE	17,034.57
41948	SCHOOL MATE	876.10
41949	SEESAW LEARNING INC	2,625.00
41950	SEVEN SPRINGS INC	172.50
41951	ASHLEY SMITH	570.94
41952	STAPLES ADVANTAGE	17.31
41953	SYSCO LINCOLN	790.99
41954	THREE RIVER TELCO	641.29
41955	TK ELEVATOR CORPORATION	582.48
41956	TRAVIS ELECTRIC INC	55.00
41957	AMANDA TURPIN	362.81
41958	UNIVERSITY OF OREGON	1,350.00
41959	US BANK	779.58
41960	WAGEWORKS	116.00
41961	WALTON CONCRETE CO	1,994.71
41962	WEX BANK	486.49
41963	WINTERS MILLWRIGHT LLC	1,556.71

Elementary, Middle and High School Counselors, Kelsey Riesen & Lisa Schlueter, share information and efforts to provide resources to students, parents, and the public via our website for mental health.

Elementary Principal Ben Wright reported on the following: September mission, “is to listen and be respectful to everyone,” Fastbridge, Testing, WIN, and K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, In-Service, Testing, Community Betterment Day, and Marching Band at the State Fair.

Activities Director Luke Wroblewski reported on the following: Fall activities, Cross Country Parents Night, Homecoming, FFA, Marching Band at the State Fair, DI, Band, Mock Trial, Booster Club Fundraiser, C2-6 District Play Production, District Cross Country, and Yanda sound system.

Superintendent Dale Hafer reported on the following: Financial Report, Policy Review, Transportation, Buildings and Ground, Annual Data Retreat, Personnel and Vacancies, Professional Development, and Superintendent Goals.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the 2024-2025 School District Budget as presented during the Budget Hearing. Roll call vote: Unanimous. Motion carried.

Motion was made by Jessica Pozehl and seconded by Bryan Doke to approve the property tax resolution for the 2024-2025 as presented. Roll call vote: Unanimous. Motion carried.

Motion was made by Frank Beel and seconded by Mark Johnson to approve the enrollment option of Newt & Emma Smidt to attend Rock County for 2024-25. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Mark Johnson to approve changing signature authority to remove Angie Welke and add Amy Dike on the corporate certificate of authority for the activity account at West Plains Bank. Roll call vote: Unanimous. Motion carried.

Motion was made by Bryan Doke and seconded by Jessica Pozehl to approve the Title IX policy updates and corrections to 504.24 from NASB's Policy Review service as recommended. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the 2nd reading and revision of substitute teachers' policy 411.01. Roll call vote: Unanimous. Motion carried.

Motion was made by Jessica Pozehl and seconded by Scott Erthum to approve the changes to policies 407.01-410.08. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the changes to policies 410.01-410.02 to match the negotiated agreement for personal and sick days and recognize the periodic review of policies 407.01-410.08. Roll call vote: Unanimous. Motion carried.

Motion was made by Mark Johnson and seconded by Bryan Doke to approve the amended calendar as presented. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the updated enrollment option limits (502.02R1) for 2025-26. Roll call vote: Unanimous. Motion carried.

Motion was made by Bryan Doke and seconded by Mark Johnson to adjourn the meeting at 9:05 p.m. Roll call vote: Unanimous. Motion carried.

There will be a special meeting on September 23, 2024, at Noon to consider added growth as per LB 243. The next regular meeting is on October 14, 2024, at 8:00 p.m. Both meetings are to be held in the District Office. The current agendas will be available for public inspection in the office of the superintendent.

Dedra Stoner, Recording Secretary

Brad Wilkins, Board President

(Minutes are unofficial until approved by the Board of Education)

September 23, 2024

The Board of Education of School District #10 held a Special Meeting on Monday September 23, 2024. Board members present were: Frank Beel, Bryan Doke, Scott Erthum, Mark Johnson, Jessica Pozehl, and Brad Wilkins. Also present was Superintendent Dale and Principal Ben Wright. The meeting was called to order by Board President, Brad Wilkins at 12:14 p.m.

Notice of the meeting was on radio station KBRB and posted at the designated sites.

As noted during the meeting a current copy of the Open Meetings Act is posted on the south wall of the District Office meeting room.

President Wilkins opened up for public comment. No patrons were there to address the board.

Superintendent Dale Hafer explained the purpose of this Special Meeting is for the Board to consider this again for 2024 and has the same option to approve an added 7%. The current political climate is quite uncertain and it is difficult to know where we stand and what our state financial support or restrictions will be. Approving the added 7% gives us the added ability to grow our budget if that would ever be deemed necessary by the Board.

Motion was made by Scott Erthum and seconded by Bryan Doke to approve to adopt the resolution increasing the schools district's bas growth percentage used to determine the school district's property tax request authority by 7%. Roll call vote: Beel– Aye, Doke – Aye, Erthum – Aye, Johnson – Aye, Pozehl – Aye, and Wilkins – Aye. Motion carried.

Motion was made by Mark Johson and seconded by Frank Beel to adjourn the meeting at 12:34 p.m. Roll call vote: Beel– Aye, Doke – Aye, Erthum – Aye, Johnson – Aye, Pozehl – Aye, and Wilkins – Aye. Motion carried.

Meeting was adjourned at 12:34 p.m.

Dedra Stoner, Recording Secretary

Brad Wilkins, Board of Education

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01 GENERAL FUND		
AINSWORTH MOTORS	09504	42016	94.97	2021 EXPLORER OIL CHANGE, TIRE ROTATI Vendor Total: 94.97
AINSWORTH STAR-JOURNAL	ASJ-SEP2024	42017	366.26	MEETING NOTICE & MINUTES Vendor Total: 366.26
ALBERTS, STACEY	SA-2024-2025	42018	500.00	2024-2025 PROFESSIONAL DUES Vendor Total: 500.00
AMAZON CAPITAL SERVICES	11TP-XVKQ-974K	42019	(152.98)	RETURN PRIVACY SCREENS
AMAZON CAPITAL SERVICES	17GF-6QXX-CQ1T	42019	57.14	MIRROR, TP HOLDER
AMAZON CAPITAL SERVICES	1CGR-TRYH-7XM3	42019	339.41	TEA, PRIVACY SCREENS, KEY CABINET
AMAZON CAPITAL SERVICES	1DDL-TW7V-99DQ	42019	13.28	POPCORN
AMAZON CAPITAL SERVICES	1F3P-JGX7-3JX7	42019	120.21	WEIGHTED WORM & TURTLE
AMAZON CAPITAL SERVICES	1FM3-6TT9-KXHR	42019	58.68	TYLENOL, EYE DROPS
AMAZON CAPITAL SERVICES	1JG3-14L6-DHGP	42019	126.04	BOOKS
AMAZON CAPITAL SERVICES	1M1N-FQXN-HJGW	42019	29.20	BOOKS
AMAZON CAPITAL SERVICES	1MY7-QKKP-9D1X	42019	14.76	CALCULATOR TAPE
AMAZON CAPITAL SERVICES	1N6C-HN6M-CTCT	42019	253.36	DYNAMIC CARTS, AMPS, SYRINGE,SPEAKER
AMAZON CAPITAL SERVICES	1NKD-977W-7H6C	42019	17.47	DAILY WALL CALENDAR REFILL
AMAZON CAPITAL SERVICES	1NL6-7PGW-L4WK	42019	69.28	GLOVES
AMAZON CAPITAL SERVICES	1NLQ-X3WM-DL DL	42019	29.99	STAPLER
AMAZON CAPITAL SERVICES	1VCT-W916-FQ49	42019	29.99	EAR PROTECTION
AMAZON CAPITAL SERVICES	1XJ3-1PPF-1LTM	42020	99.00	ACRYLIC LIGHT PANELS
AMAZON CAPITAL SERVICES	1YJH-HRLQ-4NC1	42020	101.76	CLOCK DIAL FACES Vendor Total: 1,206.59
APPEARA	1014301	42021	60.61	MATS, DUST MOPS, FLOORCARE, RAGS, SUP Vendor Total: 60.61
AT&T MOBILITY	FN-SEP2024	42022	345.18	MONTHLY SERVICE Vendor Total: 345.18
AVANTIS EDUCATION INC	AVI-039345	42023	20,266.99	CLASSVR PREMIUM-64 Vendor Total: 20,266.99
BLACK HILLS ENERGY	BH89-SEP2024	42024	40.09	NATURAL GAS
BLACK HILLS ENERGY	BH90-SEP2024	42024	350.94	NATURAL GAS & BUS BARN Vendor Total: 391.03
BOMGAARS	32898023-814	42025	596.40	SUPPLIES Vendor Total: 596.40
BROWN COUNTY HOSPITAL	42010177	42026	124.20	CDL PHYSICAL - T POLLOCK Vendor Total: 124.20
BUCKLES AUTOMOTIVE	415810-6537	42027	371.58	OIL, DEF, DEXACOOOL, CLAMPS, EPOXY Vendor Total: 371.58
C.L. BARNHOUSE COMPANY	CLB160436	42028	1,351.00	MUSIC Vendor Total: 1,351.00
CDW GOVERNMENT LLC	AA4HW8A	42029	2,264.89	LANSCHOOL SUBSCRIPTION

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
CDW GOVERNMENT LLC	AA7U99C	42029	1,337.89	TONER	
CDW GOVERNMENT LLC	AA7XU5Q	42029	382.45	TONER	
				Vendor Total:	3,985.23
CENTRAL VALLEY AG	CVA-SEP2024	42030	1,659.71	FUEL	
				Vendor Total:	1,659.71
CENTURY LUMBER CENTER	141161-6902	42031	134.96	AERATOR, SCREWS, GLOSS, BITS	
				Vendor Total:	134.96
CITY OF AINSWORTH	CA-SEP2024	42032	2,158.91	WATER, SEWER & GARBAGE	
				Vendor Total:	2,158.91
COGNIA INC.	00178513	42033	4,000.00	ACCREDITATION SCHOOL FEE	
				Vendor Total:	4,000.00
COLONIAL RESEARCH CHEMICAL	152698	42034	2,647.60	TRIPLE THREAT, SUPER WET	
				Vendor Total:	2,647.60
COMFORT INN - KEARNEY	74075340	42035	139.95	NSCTA ROOM LUTTER & HANCOCK	
				Vendor Total:	139.95
E S U #17-MAIN	ACS-162-167	42036	77,696.73	SERVICES	
				Vendor Total:	77,696.73
EAKES OFFICE SOLUTIONS	9016559-0	42038	319.26	CLEANER, SOAP, SCREENS	
				Vendor Total:	319.26
EDUCATIONAL SERVICE UNIT #1	SP7661	42039	496.80	DEAF ED SERVICES	
				Vendor Total:	496.80
EGAN SUPPLY CO	390889	42040	30.97	GRIP FACE FOR CLEANER	
EGAN SUPPLY CO	391428	42040	117.36	SCRUB PADS	
				Vendor Total:	148.33
EMBASSY SUITES HOTEL LINCOLN	36974	42041	447.00	ROOMS HAFER, POZEHL, WILKINS	
				Vendor Total:	447.00
ESU #10	25276-1	42042	40.00	COGNIA WORKSHOP GANSER & ALLEN	
				Vendor Total:	40.00
ESU COORDINATING COUNCIL	CANV000136	42043	765.00	CANVAS	
ESU COORDINATING COUNCIL	COOP003000	42043	156.20	LEARN360 STREAMING LIBRARY	
ESU COORDINATING COUNCIL	PS00000295	42043	10,326.56	POWERSCHOOL	
				Vendor Total:	11,247.76
FINLEY, JOSEPH	JF-09162024	42044	11.17	MEAL FB ATKINSON	
FINLEY, JOSEPH	JF-09262024	42044	9.70	MEAL VB BURWELL	
				Vendor Total:	20.87
FLATWATER SALES INC	1076	42045	261.92	HOSE REEL PARTS	
				Vendor Total:	261.92
FLOOR MAINTENANCE	WEB-33526	42046	283.20	HAND TOWELS	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 283.20
FRESH IDEAS	6567700113	42047	318.00	30 SCHOLASTIC MEALS	
					Vendor Total: 318.00
FREUDENBURG, MELISSA	MF-SEP2024	42048	761.89	SEPTEMBER 2024 MILEAGE	
					Vendor Total: 761.89
FRONTIER DIESEL	INV-1493	42049	114.08	2006 BB TURN SIGNAL REPAIR	
					Vendor Total: 114.08
GENERAL FUND CLEARING ACCOUNT	GF-SEP2024	42050	631.83	REIMBURSEMENT	
					Vendor Total: 631.83
GRANDAD'S PUMPKIN PATCH	09182024	42051	535.00	K-3 FIELD TRIP	
					Vendor Total: 535.00
HAMPTON INN KEARNEY	SEP 25-27 2024	42052	2,754.05	10 ROOMS NE MTSS SUMMIT	
					Vendor Total: 2,754.05
INSPIRE REHABILITATION	INV-11019	42053	1,136.66	PHYSICAL THERAPY & MILEAGE	
					Vendor Total: 1,136.66
INSTRUMENTALIST COMPANY, THE	2501	42054	223.00	AWARDS	
					Vendor Total: 223.00
ISLAND SUPPLY WELDING CO	327495	42055	19.20	C25	
					Vendor Total: 19.20
KBR SOLID WASTE	3136-3141	42056	35.00	CONSTRUCTION DEBRIS	
					Vendor Total: 35.00
KBRB AM FM	KBRB-SEP2024	42057	180.00	WEBSITE AD	
					Vendor Total: 180.00
KSB SCHOOL LAW	17170	42058	102.00	LEGAL SERVICES	
					Vendor Total: 102.00
LINCOLN MARRIOTT CORNHUSKER	09172024	42059	107.00	ROOM HAFER	
					Vendor Total: 107.00
LUTTER, HEATHER	HL-08172024	42060	10.00	FUEL	
					Vendor Total: 10.00
MAXWELL, LEANNE	532160	42061	25.00	PRE-EMPLOYMENT DRUG TESTING TITUS	
					Vendor Total: 25.00
MY CENTRAL SUPPLY	003933	42062	19.25	SUPPLIES	
MY CENTRAL SUPPLY	003933-01	42062	479.78	SUPPLIES	
MY CENTRAL SUPPLY	003933-02	42062	110.63	SUPPLIES	
					Vendor Total: 609.66
MYSTERY SCIENCE INC.	SP-17971	42063	495.00	3RD GRADE SCIENCE PACK	
					Vendor Total: 495.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
NE ASSOCIATION OF SCHOOL BOARD	51576	42064	4,534.00	2024 STATE EDU CONFERENCE	
			Vendor Total:		4,534.00
NE COUNCIL OF SCHOOL ADMIN	83896	42065	140.00	SCHOOL LAW HAFER	
NE COUNCIL OF SCHOOL ADMIN	84055	42065	720.00	LABOR RELATIONS HAFER, WILKINS, POZHEI	
			Vendor Total:		860.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	42066	91.00	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	42066	43.25	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-	42066	151.40	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-	42066	9,473.69	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19986-	42066	87.55	ELECTRICITY	
			Vendor Total:		9,846.89
NEBRASKA SAFETY & FIRE EQUIP	119373	42067	600.00	ANNUAL FIRE PUMP PERFORMANCE TEST	
			Vendor Total:		600.00
NEBRASKA STATE FIRE MARSHALL	132033	42068	36.00	ANNUAL BOILER CERTIFICATE	
			Vendor Total:		36.00
NORFOLK LODGE & SUITES	74033689	42069	405.00	ROOM - TITUS BUS TRAINING	
			Vendor Total:		405.00
NORTHEAST COMMUNITY COLLEGE	60244	42070	30.00	HEARTSAVER CPR AED	
			Vendor Total:		30.00
OFFICE PRODUCTS CENTER	01LA3184	42071	1,166.13	SERVICE CONTRACT	
			Vendor Total:		1,166.13
OLSONS PEST TECHNICIANS	379233	42072	92.00	MONTHLY SERVICE	
OLSONS PEST TECHNICIANS	386336	42072	92.00	MONTHLY SERVICE	
			Vendor Total:		184.00
ONE SOURCE	2022163837	42073	160.30	BACKGROUND CHECK	
			Vendor Total:		160.30
ORTON, SUMMER	01 2710 332 001	42074	290.24	SEPTEMBER 2024 MILEAGE	
			Vendor Total:		290.24
OVERHEAD DOOR COMPANY OF NORFOLK	24S-2039	42075	72.00	BUS BARN DOOR REPAIR	
			Vendor Total:		72.00
PRECISION AUTOBODY	7832	42076	1,587.32	2009 CHEVY VAN SEAT FRAME & PAD REPLAC	
			Vendor Total:		1,587.32
PRESTIGE GROUP INC.	R2024-123	42077	3,300.00	SEP-OCT BUS LEASE	
			Vendor Total:		3,300.00
RED & WHITE	RW-SEP2024	42078	637.04	SUPPLIES	
			Vendor Total:		637.04
RUHTER, JULIE	JR-SEP2024	42079	653.05	SEPTEMBER 2024 MILEAGE	
			Vendor Total:		653.05

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
SCHMITZ, HANNAH	HS-AUG2024	42080	620.59	AUGUST 2024 MILEAGE	
SCHMITZ, HANNAH	HS-SEP2024	42080	907.01	SEPTEMBER 2024 MILEAGE	
				Vendor Total:	1,527.60
SCHOLASTIC	M7561189	42081	206.25	SCHOLASTIC NEWS	
				Vendor Total:	206.25
SEVEN SPRINGS INC	0118550	42082	38.00	WATER	
SEVEN SPRINGS INC	0118632	42082	46.50	RENTAL	
SEVEN SPRINGS INC	0118806	42082	50.00	WATER	
				Vendor Total:	134.50
SMITH, ASHLEY	AS-SEP2024	42083	834.45	SEPTEMBER 2024 MILEAGE	
				Vendor Total:	834.45
THREE RIVER TELCO	10491439	42084	683.61	PHONE SERVICE	
				Vendor Total:	683.61
TITUS, JOSHUA	JT-CDL2024	42085	30.00	CLP & CDL	
				Vendor Total:	30.00
TRAVIS ELECTRIC INC	21075	42086	219.09	CHOIR ROOM LIGHT REPAIR	
				Vendor Total:	219.09
TTT UNITED LLC	TMT 2024-25	42087	349.00	THREE MINUTE THEORY TEACHER LICENSE 1	
				Vendor Total:	349.00
UNIVERSITY OF NEBRASKA AT	57-13421	42088	605.00	TRAINING: POLLOCK, WITTE, TITUS, RENN.	
				Vendor Total:	605.00
US BANK	USBANK4445-	42089	1,340.32	SUPPLIES	
				Vendor Total:	1,340.32
WAGeworks	INV7016933	42090	152.00	MONTHLY ADMIN FEE	
				Vendor Total:	152.00
WELCH, KARA	KW-SEP2024	42091	500.00	2024-2025 PROFESSIONAL DUES	
				Vendor Total:	500.00
WEX BANK	100129085	42092	1,766.56	FUEL	
				Vendor Total:	1,766.56
WINDSOR LEARNING	1017233	42093	1,204.50	INTERVENTION MATERIALS	
				Vendor Total:	1,204.50
WINTERS MILLWRIGHT LLC	1415	42094	1,387.50	REMOVAL OF OLD FOOTBALL SHED	
				Vendor Total:	1,387.50
				Fund Total:	174,722.76
				Checking Account Total:	174,722.76
Checking	12	Fund: 12	STUDENT FEE		
AINSWORTH COMMUNITY SCHOOLS	09302024	5	1,575.00	TRANSFER TO CLOSE ACCOUNT	
				Vendor Total:	1,575.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Fund Total:
					1,575.00
					Checking Account Total:
					1,575.00
Checking	13	Fund: 13 SECTION 125			
WAGE WORKS INC	2046927059-	26	3,445.27	FUND TRANSFER	
	-----				Vendor Total:
					3,445.27
					Fund Total:
					3,445.27
					Checking Account Total:
					3,445.27
Checking	4	Fund: 06 SCHOOL NUTRITION			
AINSWORTH STAR-JOURNAL	SEPT4-31 11-36	3598	149.50	BEEF UP ADS	
					Vendor Total:
					149.50
LUNCHTIME SOLUTIONS	INV-37294	66	286.92	AUGUST FFVP	
LUNCHTIME SOLUTIONS	NE00000107	67	741.75	AUGUST SFSP	
LUNCHTIME SOLUTIONS	NE00000108	68	23,322.48	AUGUST MEALS	
					Vendor Total:
					24,351.15
					Fund Total:
					24,500.65
					Checking Account Total:
					24,500.65

SEPTEMBER 30, 2024

INVESTMENTS

CLAPPER

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 24, 2024	4,000	12 Mo	<u>5.00%</u>	4.45%		Jun 13, 2025

ACTIVITY ACCOUNT

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Dec 20, 2023	25,000	12 Mo	5.00%	<u>5.25%</u>	26208125	Dec 20, 2024
Jun 14, 2024	25,000	12 Mo	<u>5.00%</u>	4.45%		Jun 13, 2025

GENERAL FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 15, 2024	241,000	8 Mo	5.05%	5.15%	<u>NLAF 5.20%</u>	Oct 15, 2024
Feb 15, 2024	100,000	8 Mo	5.05%	5.15%	<u>NLAF 5.15%</u>	Oct 15, 2024
Apr 15, 2024	242,000	7 Mo	5.10%	4.77%	<u>NLAF 5.20%</u>	Nov 15, 2024
May 15, 2024	125,000	7 Mo	5.10%	4.91%	<u>NLAF 5.10%</u>	Dec 13, 2024
May 15, 2024	235,000	8 Mo	4.96%	4.88%	<u>NLAF 5.15%</u>	Jan 15, 2025
May 15, 2024	235,000	9 Mo	4.96%	4.82%	<u>NLAF 5.15%</u>	Feb 14, 2025
May 15, 2024	235,000	10 Mo	4.96%	4.77%	<u>NLAF 5.35%</u>	Mar 14, 2025
June 14, 2024	240,000	10 Mo	5.25%	4.45%	<u>NLAF 5.45%</u>	Apr 15, 2025
Jan 12, 2024	275,000	8 Mo	4.42%	3.60%	<u>NLAF 4.63%</u>	May 15, 2025
Sep 13, 2024	400,000	9 Mo	4.42%	3.60%	<u>NLAF 4.58%</u>	Jun 13, 2025

DEPRECIATION FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 20, 2024	237,000	12 Mo	4.95%	5.15%	<u>NSDLAF 5.20%</u>	Feb 14, 2025

BUILDING FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 15, 2024	238,000	12 Mo	4.95%	<u>5.15%</u>	26221425	<u>NLAF 5.14%</u> Feb 14, 2025
Aug 21, 2024	246,000	12 Mo	4.75%	3.33%	<u>NSDLAF 4.95%</u>	Aug 20, 2025

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 19, 2024	100,000	12 Mo	4.95%	5.25%	<u>NSDLAF 5.35%</u>	Jan 15, 2025

9/30/2024

DEPRECIATION FUND

Account	<i>Checking</i>	<i>CD</i>	<i>NSDLAF</i>
Band/Choir Uniforms	\$ -		
Vehicle	-		
Desks	-		
Interest	40,171.65	-	
Ag Equipment	2,884.80		
Undesignated	89,455.60	-	237,000.00
TOTALS	\$ 132,512.05	\$ -	\$ 237,000.00

BUILDING/SINKING FUND

Account	<i>Checking</i>	<i>CD</i>	
Track	\$ -		
Bleachers	-		
Interest	29,660.54		-
Undesignated	155,514.24	238,000.00	246,000.00
TOTALS	\$ 185,174.78	\$ 238,000.00	\$ 246,000.00

EMPLOYEE BENEFIT FUND

Account	<i>Checking</i>	<i>CD</i>	
Unemployment	\$ 6,477.22		
Volunteer Retirement	9,074.49		
Interest	2,580.14		100,000.00
TOTALS	\$ 18,131.85	\$ -	\$ 100,000.00

BOND FUND

Account	<i>Checking</i>	<i>CD</i>	
Bond	\$ -		

STUDENT FEES

Account	<i>Checking</i>		
Fees	\$ -		

Total	
\$	-
	-
	-
	40,171.65
	2,884.80
	326,455.60
\$	<u>369,512.05</u>

Total	
\$	-
	-
	29,660.54
	639,514.24
\$	<u>669,174.78</u>

Total	
\$	6,477.22
	9,074.49
	102,580.14
\$	<u>118,131.85</u>

Total	
\$	-

Total	
\$	-

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2024 - 09/2024

Regular; Beginning Month 09/2024; Processing Month 09/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,060.00	0.00	15.00	0.00	50,075.00
05 704 0101	A CLUB BALANCE	1,588.44	327.40	115.00	0.00	1,376.04
05 704 0105	ACTIVITY TICKET BALANCE	1,530.00	0.00	1,435.00	0.00	2,965.00
05 704 0110	BALANCE	2,420.00	0.00	0.00	0.00	2,420.00
05 704 0120	ATHLETICS BALANCE	1,082.62	235.00	249.99	0.00	1,097.61
05 704 0125	BAND BALANCE	8,188.85	32.90	0.00	0.00	8,155.95
05 704 0126	BAND FUND RAISER	1,367.82	0.00	1,100.00	0.00	2,467.82
05 704 0127	BBB FUNDRAISER BALANCE	1,612.69	0.00	0.00	0.00	1,612.69
05 704 0132	BOYS GOLF FUNDRAISER	601.41	0.00	0.00	0.00	601.41
05 704 0136	CLAPPER CD BALANCE	128.82	0.00	0.00	0.00	128.82
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	803.83	231.51	1,480.75	0.00	2,053.07
05 704 0145	CHORUS BALANCE	2,386.45	0.00	0.00	0.00	2,386.45
05 704 0167	CONCESSIONS - BULLDOG BALANCE	7,109.78	2,260.09	2,122.10	0.00	6,971.79
05 704 0168	VB FUNDRAISER BALANCE	3,161.45	0.00	734.11	0.00	3,895.56
05 704 0169	COCA COLA PARTNERSHIP BALANCE	10,223.69	0.00	1,500.00	0.00	11,723.69
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	3,050.24	0.00	0.00	0.00	3,050.24
05 704 0180	DRIVER EDUCATION BALANCE	(16,040.00)	0.00	0.00	0.00	(16,040.00)
05 704 0185	ELEMENTARY FACULTY BALANCE	3,173.96	0.00	1,610.00	0.00	4,783.96
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	1,868.63	90.00	0.00	0.00	1,778.63
05 704 0195	FFA BALANCE	22,777.15	80.00	2,186.00	0.00	24,883.15
05 704 0196	FFA SWEETCORN BALANCE	16,742.85	112.50	0.00	0.00	16,630.35
05 704 0200	FCCLA BALANCE	2,175.48	154.19	98.00	0.00	2,119.29
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	1,994.44	0.00	0.00	0.00	1,994.44
05 704 0215	GENERAL SHOP BALANCE	(6,453.16)	196.80	50.00	0.00	(6,599.96)
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	183.37	(100.00)	330.00	0.00	613.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	1,687.33	0.00	73.66	0.00	1,760.99
05 704 0230	INTEREST BALANCE	15,338.40	0.00	274.77	0.00	15,613.17
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	437.66	0.00	0.00	0.00	437.66
05 704 0244	FOOTBALL FUNDRAISER BALANCE	9,266.46	837.09	803.25	0.00	9,232.62

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2024 - 09/2024

Regular; Beginning Month 09/2024; Processing Month 09/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0245	LIBRARY BALANCE	12,912.89	0.00	0.00	0.00	12,912.89
05 704 0251	MID SCH STUDENT COUNCIL BALANCE	3,607.43	0.00	0.00	0.00	3,607.43
05 704 0255	MISCELLANEOUS BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0256	PLAYGROUND BALANCE	7,663.13	0.00	0.00	0.00	7,663.13
05 704 0257	DI GLOBAL FINALS BALANCE	5,850.72	0.00	0.00	0.00	5,850.72
05 704 0258	RENTALS BALANCE	1,972.50	0.00	0.00	0.00	1,972.50
05 704 0259	DISTRICT MUSIC BALANCE	1,270.29	0.00	0.00	0.00	1,270.29
05 704 0260	NATIONAL HISTORY DAY BALANCE	573.70	0.00	0.00	0.00	573.70
05 704 0261	MOCK TRIAL BALANCE	12.72	0.00	(150.00)	0.00	(137.28)
05 704 0262	QUIZ BOWL	211.03	0.00	0.00	0.00	211.03
05 704 0265	SPEECH TOURNAMENT BALANCE	1,952.18	0.00	0.00	0.00	1,952.18
05 704 0270	HS STUDENT COUNCIL BALANCE	(25.88)	0.00	0.00	0.00	(25.88)
05 704 0271	STUDENT WELLNESS BALANCE	1,694.96	7.72	0.00	0.00	1,687.24
05 704 0273	SUMMER INS BALANCE	4,510.68	9,463.16	6,897.04	0.00	1,944.56
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE TECHNOLOGY BALANCE	2,486.86	0.00	0.00	0.00	2,486.86
05 704 0280	THESPIANS BALANCE	2,848.31	0.00	0.00	0.00	2,848.31
05 704 0282	TRACK FUNDRAISER BALANCE	287.00	0.00	0.00	0.00	287.00
05 704 0283	TANSY PITCHER MEM	9,937.93	0.00	0.00	0.00	9,937.93
05 704 0284	VIDEO BOARD	8,301.65	0.00	0.00	0.00	8,301.65
05 704 0285	VISUAL ARTS CLUB BALANCE	7,037.57	0.00	0.00	0.00	7,037.57
05 704 0286	YEARBOOK BALANCE	21,612.84	92.10	702.50	0.00	22,223.24
05 704 0288	XC FUNDRAISER BALANCE	(13.97)	0.00	0.00	0.00	(13.97)
05 704 0290	WR BOYS FUNDRAISER BALANCE	3,345.24	0.00	0.00	0.00	3,345.24
05 704 0291	WEICHMAN LC BALANCE	1,977.12	0.00	0.00	0.00	1,977.12
05 704 0292	WR GIRLS FUNDRAISER	4,843.16	0.00	0.00	0.00	4,843.16
05 704 1001	HS FOOTBALL BALANCE	2,340.40	2,180.00	3,077.50	0.00	3,237.90
05 704 1002	MS FOOTBALL BALANCE	160.60	560.00	430.50	0.00	31.10
05 704 1003	HS VOLLEYBALL BALANCE	1,073.18	1,006.00	401.00	0.00	468.18
05 704 1004	MS VOLLEYBALL BALANCE	2,028.86	220.00	1,848.00	0.00	3,656.86
05 704 1005	CROSS COUNTRY BALANCE	995.89	1,489.75	428.00	0.00	(65.86)
05 704 1006	HS WRESTLING BALANCE	2,297.65	0.00	0.00	0.00	2,297.65
05 704 1007	MS WRESTLING BALANCE	4,010.81	0.00	0.00	0.00	4,010.81
05 704 1008	HS TRACK BALANCE	548.19	0.00	0.00	0.00	548.19
05 704 1009	MS TRACK BALANCE	996.68	0.00	0.00	0.00	996.68
05 704 1010	HS BOYS BASKETBALL BALANCE	3,937.70	0.00	0.00	0.00	3,937.70

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2024 - 09/2024

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Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1011	MS BOYS BASKETBALL BALANCE	1,000.00	0.00	0.00	0.00	1,000.00
05 704 1012	HS GIRLS BASKETBALL BALANCE	1,269.80	0.00	0.00	0.00	1,269.80
05 704 1013	MS GIRLS BASKETBALL BALANCE	1,452.91	0.00	0.00	0.00	1,452.91
05 704 1014	BOYS GOLF BALANCE	1,100.76	0.00	0.00	0.00	1,100.76
05 704 1015	TRAINING SUPPLIES BALANCE	3,165.35	0.00	0.00	0.00	3,165.35
05 704 1016	GIRLS GOLF BALANCE	(306.93)	960.65	127.45	0.00	(1,140.13)
05 704 1020	MS GOLF BALANCE	18.50	0.00	0.00	0.00	18.50
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	90.06	0.00	0.00	0.00	90.06
05 704 2023	CLASS OF 2023 BALANCE	517.58	0.00	0.00	0.00	517.58
05 704 2024	CLASS OF 2024 BALANCE	158.32	0.00	0.00	0.00	158.32
05 704 2025	CLASS OF 2025 BALANCE	3,595.39	68.66	0.00	0.00	3,526.73
05 704 2026	CLASS OF 2026 BALANCE	4,482.46	0.00	10.00	0.00	4,492.46
05 704 2027	CLASS OF 2027 BALANCE	3,227.61	0.00	50.00	0.00	3,277.61
05 704 2028	CLASS OF 2028 BALANCE	3,291.11	0.00	0.00	0.00	3,291.11
05 704 2029	CLASS OF 2029 BALANCE	1,314.58	0.00	110.00	0.00	1,424.58
05 704 2030	CLASS OF 2030	515.25	0.00	80.00	0.00	595.25
Fund Total: 05		253,512.86	20,505.52	28,189.62	0.00	261,196.96



**Report to the Board of Education
October 2024**



<u>Enrollment Summary</u>					
Middle School (7th & 8th)			High School		
Grade Level	Total in Grade		Grade Level	Total in Grade	
7th Grade	M 18 / F 9	27	9th Grade	M 17 / F 6	23
8th Grade	M 8 / F 14	22	10th Grade	M 14 / F 15	29
			11th Grade	M 13 / F 10	23
			12th Grade	M 14 / F 17	31
Total	M 26 / F 23	49	Total	M 58 / F 48	106

Ash Falls Field Trip

The high school Earth Science classes toured Ashfall Fossil Beds on Wednesday, October 2, 2024. Their tour was guided by Ashfall Fossil Beds Educator, Daniel George. Students learned that the ancient climate in Nebraska was similar to today's savanna in Africa and temperatures didn't drop below freezing. Barrel-bodied rhinos, saber-toothed deer, giraffe camels, and horned rodents were a few of the animal species that lived at the site 12 million years ago. Ashfall is world-renowned because the fossils are preserved "in situ" (where they are found). The students said they didn't know rhinos once roamed Nebraska, saw that babies died near their mothers, the animals didn't suffocate immediately, and liked learning about the bear dogs. Three skeletons have been uncovered since last year's tour. A park guest commented that the



class was a really nice group. A park employee shared that the students were well-behaved, as usual. Thank you for allowing us to have this opportunity! (Betty Bower)

Chadron Scholastic Day 2024

Twenty-eight Ainsworth High School students traveled to Chadron State College on Wednesday, October 9, 2024 to compete in the Scholastic Day 2024 competition. The students took 49 tests over a

four hour window. Most tests were multiple choice, a few involved writing a story or an essay, drawing a still life arrangement or performing a musical solo. Students had the opportunity to play board games, pool or ping pong between tests. Results will arrive in two to three weeks.

Parent Teachers Conferences/Professional Development

On October 14th, ACS held a negotiated work half-day for staff and followed with PD time in the afternoon focused on Effective Inclusion for all students and Effective Questioning Strategies for Teachers. The fall Parent/Teacher Conferences were held from 4:00 - 8:00 pm.

Scrub Camp

On Wednesday, September 18th, some of our high school students attended the Avera St. Anthony's Scrubs Camp at the Northeast Community College Extended Campus in O'Neill to learn about careers in the field of Healthcare. They had lots of great opportunities for learning and information! (Lisa Schlueter)





On September 23, 2024, our seniors met in the commons for Apply2College, an event supported by EducationQuest. Our seniors received lots of information for their year, along with a discussion about the FAFSA graduation requirement, setting up EducationQuest accounts to utilize ScholarshipQuest and the Activities Resume, and going through a college application if they wanted to. The attendance and application data for this event is sent to EducationQuest. Not every high school in Nebraska participates in this type of event. Funds from the College Access Grant allowed for snacks and water for

the students in attendance. (Lisa Schlueter)

Financial Aid Night

On October 2, 2024, Ainsworth High School held its Financial Aid Night for seniors and their parents. Seven families participated. Supper was served with College Access Grant funds. EducationQuest offered a live webinar with information about ways to pay for college, how to obtain scholarships, the FAFSA graduation requirement, and an opportunity to register for a \$500 scholarship awarded by EducationQuest. (Lisa Schlueter)

NeMTSS Summit



On Sept. 26-27th, the Ainsworth MTSS Leadership Team represented ACS with two presentations at the Statewide MTSS Summit. Mr. Dike, Lisa Schlueter, Wendy Allen, Roberta Denny, Heather Lutter and Scott Steinhauser presented about implementation of MTSS concepts in a 9-12 setting and Mr. Wright, Kelsey

Riesen, Julie Micheel, Heather Lutter and Amanda Ganser spoke about the implementation of SEBL Curriculum including a Tier 2 Check In - Check Out system K-12. Descriptions of each presentation are below:

School Spotlight: MTSS — It’s Not Just for K-8 Anymore! Ainsworth High School’s Journey Ainsworth Community Schools

STRAND: MTSS TOPICS: Building Systems, Infrastructure & Shared Leadership, Layered Continuum of Supports, Data-Based Decision-Making, Communication & Collaboration Ainsworth Community Schools has embarked on a unique journey, implementing MTSS concepts at the K-12 level to enhance student success. Discover how the team uses multiple forms of data, collaborative decision rules and self-identified protocols to inform decision-making at every level of the MTSS framework, including analyzing academic assessments, behavior tracking data, and attendance and discipline records. Learn how educators and administrators leverage evidence-based practices in all areas to ensure interventions are targeted, timely and responsive to student needs.

School Spotlight: Transforming SEBL: Ainsworth School’s Journey with K-12 Tiered Supports Ainsworth Community Schools

STRAND: MTSS TOPICS: Infrastructure & Shared Leadership, Layered Continuum of Supports, Data-Based Decision-Making, Communication & Collaboration, SEBL Discover Ainsworth Community Schools’ transformative journey in modifying its tiered support system for social, emotional and behavioral learning (SEBL) school wide, targeting Tier 2 interventions. With the recent K-12 integration of Check-In Check-Out, the district experienced a remarkable shift toward holistic student support. Explore the meticulous process behind ACS’s SEBL enhancement initiative, including implementation challenges, sustainable practices and effective data management. Leave with actionable knowledge on replicating similar initiatives within your own educational contexts.

Respectfully Submitted:
Steve Dike
7-12 Principal

AINSWORTH COMMUNITY SCHOOLS

ACTIVITIES DEPARTMENT

P.O. BOX 65 - 520 EAST 2ND
AINSWORTH, NE 69210
402-387-2082



Luke Wroblewski – Co-Activities Directors

OCTOBER 2024 ACTIVITIES REPORT

- Jordan Beatty, Preselyn Goochey, and Emma Kennedy were selected as the school winners of the NSAA Believers and Achievers Award. Winners were selected based on school involvement, community involvement, GPA, and essay criteria.
- The girl's golf team completed their season on October 8th at the C-3 District hosted by Wayne.
- The cross country team will host the D-3 district meet at the Ainsworth Municipal Golf Course on October 17th at 3:00 p.m. The State Cross Country Meet is October 25th in Kearney. Boys run at 2:30 p.m., and Girls run at 3:30 p.m. The Middle School State Cross Country Meet will be held at Papillion on Saturday, October 12th at 1:00 p.m start.
- The volleyball team will host a pink out for the final dual of the year on Tuesday, October 22nd. The reserve tournament scheduled for Monday, October 21st, has been canceled. Sub-districts will be held the week of October 28th. A new format is being used this year:
 - Each class will be divided into 4 regions based on geography. The westernmost region will consist of 1 sub-district of 5 or 6 teams. The other 3 regions will have 15-18 teams. Each of those 3 regions will then serpentine into 3 sub-districts of 4-6 teams, based on wildcard points through Tuesday, October 22nd. The 10 sub-district winners & 6 wildcards will qualify for district finals.
- The middle school volleyball team will complete their season on October 14th with a match against Stuart in Stuart.
- The football team has continued its successful season. With some wins in the coming weeks, Ainsworth could host some games within the playoffs. The middle school football team, along with the JV football team, will complete their season on October 12th, playing Stuart in Stuart.
- Middle School boys' wrestling and girls' basketball practices will soon begin for November and December contests.
- Winter classifications have yet to be released for all activities at the time of writing. We know this year, Girls' wrestling will be two classifications, and our speech team will compete in B.

- Mock Trial has been practicing for its first contest. We will have two teams this year.
- The Play Production cast has been selected. This year's play is entitled "The Hallmarks of Horror" by Peter Bloedel. We are hosting a One Act Festival scheduled on Saturday, November. Also, we will be hosting the Class C2-6 district this year on Wednesday, December 4th.
- The band has stayed busy marching in the Wayne State College Homecoming parade and playing at-home volleyball and football games. The Annual Ainsworth Middle School Band Festival is on hold as Mrs. Rathe is looking for dates that work with participating schools.
- FFA attended the state range judging competition in Chase County on September 25th. The FFA group has continued to prepare for the National FFA Convention on October 23rd - 26th in Indianapolis. Several students will be attending based on an application and meeting selected criteria.
- FCCLA District Leadership Conference will occur on October 16th in Ord.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



Board of Education Meeting
10/14/2024

We made it through the testing window for fall! September went by in a flash and the students and teachers are making great progress on our constant goal to improve. The students continue to exceed expectations in the classroom. It is great to see the improvement already growing throughout the school year!

On Monday, September 30th, we had our monthly celebration for K-4 students in the learning center. The celebration consisted of dancing, songs, awards, and birthdays. Awards were handed out to students that received "Student of the Month" and also "Class of the Month".

I wanted to take a moment to share some exciting news about the great progress we've made at our elementary school this September! Our amazing staff has been rolling out new teaching strategies that have really captured our students' interest and boosted their learning through our cross-curricular WIN times. Students have been splitting up within all the grades to improve and enrich their learning specialized to their own needs. This has been great to see and it will continue to get better as we fine-tune the little pieces of this portion of the school day!

Lastly, we just completed Fire Prevention week this past week and it was a hit. On Thursday the 10th, the Ainsworth Fire department was out teaching and giving fire truck rides to the community preschools as well as the Ainsworth Child development center. On Friday we had the K-4 students and teachers in the elementary take a ride down to the fire hall and go through some learning experiences. It was a big hit once again and we look forward to continue partnering with the department for future events.



Ainsworth Community Schools

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402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



Current Enrollment for the 2024-2025 school year as of August 8th:

***PK: 30 students**

Kindergarten- **31**

1st Grade- **26**

2nd Grade- **27**

3rd Grade- **24**

4th Grade- **31**

5th Grade- **27**

6th Grade- **34**

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,900,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

Events & Networking - <https://members.nasbonline.org/events>

See AMM photos now at <https://members.nasbonline.org/events/area-membership-meetings>



State Conference - Student Voices & Call for Moderators Due October 4 - email Sharon!

NASB Board Candidate Virtual Workshop - October 9 - 7:00 to 8:30 PM CT

Order your 2024 Nebraska Ed Laws Books by October 28 at <https://nasb.envisiams.com/membership/ne-ed-law-book>



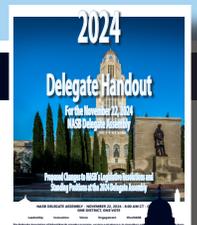
Statewide General Election Day - November 5

Check out our Legislative Candidate Questionnaires at <https://members.nasbonline.org/government-relations/candidate-questionnaires-videos>

State Education Conference - November 20-22 - Omaha

NASB Delegate Assembly - November 22 - 8:00 AM - Omaha

Download your 'Delegate Handout' for the Delegate Assembly now at <https://members.nasbonline.org/government-relations>



Continued on Page 2



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NASB BOARD QUICKS

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2024 NEW BOARD MEMBER WORKSHOPS

CALL TO ORDER:
WELCOME TO THE BOARD TABLE

NORFOLK - KEARNEY - GERING - NORTH PLATTE - YORK - LA VISTA

New Board Member Workshops

- December 2 - Norfolk
- December 3 - Kearney
- December 4 - Gering
- December 5 - North Platte
- December 10 - York
- December 11 - La Vista

LEGISLATIVE ISSUES CONFERENCE
January 26-27, 2025 - Lincoln

SCHOOL BOARD MEMBER WEEK
January 26 to February 1, 2025

PRESIDENT'S RETREAT
February 16-17, 2025 - Kearney

NAEP STATE CONVENTION
March 19-20, 2025 - Kearney

NASB MEMBER GOLF OUTING
June 11, 2025 - Kearney Country Club

SCHOOL LEADERS & LAW CONFERENCE
June 11-12, 2025 - Kearney

YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
Superintendent

Dedra Stoner
Business Manager

Lacey Marbry
Administrative Assistant

October 14, 2024

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the October 2024 Regular Meeting

1) Financial Report

At last month's meeting, we passed the 2024-25 budget and tax request and so the cycle continues. Overall, the process for developing and passing the 2024-25 budget went well and went smoothly. Thank you to the Board and everyone who had input into realizing the 2024-25 budget.

We can now begin to report expense and revenue data for the new budget year, compared to previous years. Through the month of September, we have spent \$702,180 (6.72%) of the budget. Compared to 2023 and 2022 we saw \$681,340 (6.38%) and \$670,603 (6.27%) respectively. On the revenue side, we received \$1,365,013 through September 2024 compared to \$1,313,977 (2023) and \$1,438,784 (2022). The 2024-25 budget is off to a normal start without any surprises.

The annual audit was on September 18th and went well and we are awaiting the auditor's final upload of the annual financial report to NDE. There were no significant issues or findings with the audit. Dedra and Lacey put a lot of effort and time into preparation for the audit. Their work and ongoing attention to detail is commendable and appreciated.

2) Transportation, Buildings and Grounds

With the warmer than usual fall, we are still looking for an appropriate time to switch the main building over from cooling to heating. Joe McMurtrey has done a great job communicating and working with Dan Morrell and crew to keep the building comfortable and functioning with only a few minor issues.

We are finally beginning to finish the mini-split portion of the elementary HVAC project. This has been a longer than usual process due to a supply hang up with equipment,

etc. We are shooting for the end of October to finish the project. The project cost was \$284,000. To date we have spent \$272,995 toward that estimated total all of which has been through the depreciation fund.

Dan and I will be working together to bring an update to the Board regarding continued maintenance and upgrades. We need to stay on top of updating controls and maintenance to prevent falling behind and creating higher costs down the road to catch up on items we should have addressed.

3) Board Policy Review

The policies up for review this month are policies 411.02 through 415.09. The Board Policy Committee has had access to these policies for a couple of months. These 29 policies will complete the review of the 400s section of the Board Policy Manual. Unless otherwise noted, a simple review should be sufficient to address these policies.

I have worked with Justin Knight of the Perry Law Firm to provide us with an updated version of our job descriptions. With the Board's permission, I would like to provide these updated versions to our staff after the October 14th board meeting. The descriptions are up to date and represent the recommended and typical job descriptions for school employees. According to policies 406.01 and 412.01 it is the responsibility of the Superintendent to establish job descriptions, and they may be approved by the Board. A Google folder of job descriptions has been shared with the Board. Please note, not all will be used, but are available to us if needed (i.e., Head Cook).

4) Negotiations

It is time to begin the negotiations process with the AEA for the 2025-26 contract year. The AEA has been contacted in order to set up the first meeting. We are required by law to meet on or before November 1st to begin the process for this negotiations season. Once we hear back from the AEA, I will be in touch with the Board Negotiations/Personnel Committee to finalize the date and time for the first meeting.

5) Annual Data and Curriculum Retreat

We would like to provide the Board with the opportunity to hear updates, progress, and efforts related to student data, performance, and the curriculum initiatives we have currently in the works. We would also like to discuss the challenging issue of chronic absenteeism. This could be held prior to the November regular meeting on November 11th. We could begin at the regular meeting time of 7:00 pm or earlier depending on the preference of the Board.

6) Professional Development

Dedra has successfully made the proper arrangements for registration and hotel rooms for the State Education Conference, November 20-22nd. Brad and Dale will travel to Omaha on Tuesday due to morning meetings on Wednesday the 20th. Please be thinking of your travel timing and needs so we can secure transportation.

7) Superintendent Goals Update and Evaluation

Updates have been made to the Superintendent goals in the shared Google Folder. This document has also been shared with Katie from NASB who will embed the goals into the Superintendent evaluation instrument for this year.

NASB will be administering the Superintendent evaluation instrument for the Board again this year. Here is the timeline for the process:

Mon. Oct. 28th – Sun. Nov. 3rd: Superintendent completes the self-evaluation.

Wed. Nov. 6th: NASB sends board self-evaluation results.

Wed. Nov. 6th – Fri. Nov. 15th: Board members complete their evaluations.

Final Report & Executive Summary will be printed and mailed (or emailed) to the board president by **Tue. Nov. 26th** (*The board president will also receive a follow up call from a Board Leadership Team Member to discuss results.*)

The Superintendent evaluation and contract will be on the agenda for the December 9, 2024, regular meeting for the Board's consideration.

8) Other

Please let me know if you have any questions or needs. Thank you!

Ainsworth Community Schools Paraeducator Job Description

It is the policy of Ainsworth Community Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

- A. Job Title:** Paraeducator
- B. Department:** Instruction
- C. Education Level and Certification:** High school diploma. For paraeducator positions that work in Title I-funded programs, the paraeducator must have a high school diploma and either an associate's degree, two years of college, or a passing score on a state or local assessment that demonstrates their ability to assist with instruction in reading, writing, and math.
- D. Reports To:** Principal
- E. Performance Responsibilities and Job Tasks**
 - 1. Provide assistance to students with special needs, non-English-speaking students, students with physical and mental disabilities, or other students as assigned.
 - 2. Tutor and assist children individually or in small groups to help them master assignments and to reinforce learning concepts presented by teachers.
 - 3. Supervise students in classrooms, halls, cafeterias, school yards, and gymnasiums, or on field trips.
 - 4. Enforce administration policies and rules governing students.
 - 5. Observe students' performance and record relevant data to assess progress.
 - 6. Discuss assigned duties with classroom teachers to coordinate instructional efforts.
 - 7. Present subject matter to students under the direction and guidance of teachers, using lectures, discussions, or supervised role-playing methods.
 - 8. Organize and label materials and display students' work in a manner appropriate for their eye level and perceptual skills.
 - 9. Distribute tests and homework assignments and collect them when they are completed.
 - 10. Use computers, audio-visual aids, and other equipment and materials to supplement presentations.
 - 11. Attend staff meetings and serve on committees, as required.
 - 12. Prepare lesson materials, bulletin board displays, exhibits, equipment, and demonstrations.
 - 13. Carry out therapeutic regimens such as behavior modification and personal development programs, under the supervision of special education teachers, psychologists, speech-language pathologists or other professionals.

14. Provide disabled students with assistive devices, supportive technology, and assistance accessing facilities such as restrooms.
15. Assist in bus loading and unloading.
16. Maintain computers in classrooms and laboratories and assist students with hardware and software use.
17. Serve as a role model to all students.
18. Serve as a positive member of the community in a way that does not negatively affect the District's reputation or image in the community.
19. Refrain from engaging in conduct that interferes with the operations of the District, including the education of students.
20. Develop and maintain a positive and professional working relationship with other staff and administration.
21. Adhere to all District policies, rules, regulations, and supervisory directives.
22. Maintain confidentiality of information concerning staff, students, and parents in accordance with law and District rules.
23. Adhere to the code of ethics of the District and the Nebraska Department of Education (NDE Rule 27).
24. Other duties as assigned in alignment with the expectations of paraprofessionals.

F. FLSA Exempt Status: Non-exempt.

G. Essential Functions: The essential functions of the Paraeducator position include: (1) regular, dependable in person attendance on the job; (2) the ability to perform the identified tasks and performance responsibilities which requires effective teaching and communication skills; and (3) the ability to perform the following identified physical requirements

H. At-Will Position. This position is an "at-will" position and may be terminated, with or without cause, at any time in the sole discretion of the Superintendent or Superintendent's designee.

Physical Requirements Paraeducator		Item is not a requirement of the job NE	Occasional -- up to 33% of time NE	Occasional/Essential -- up to 33% of time, absolutely essential to the job E	Frequent -- between 34% - 66% E	Continuous -- over 66% of time E
E = Essential						
NE = Non-Essential						
Stamina						
1.	Sitting				X	
2.	Walking				X	
3.	Standing			X		
4.	Sprinting/Running	X				
Flexibility						
5.	Bending or twisting at the neck more than the average person			X		
6.	Bending or twisting at the trunk more than the average person			X		
7.	Squatting/Stooping/Kneeling			X		
8.	Reaching above the head		X			
9.	Reaching forward			X		
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)		X			
Activities						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job		X			
14.	Typing non-stop		X			
Use of Arms and Hands						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)		X			
16.	Finger dexterity (typing or putting a nut on a bolt)		X			
Lifting Requirements						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
Pushing/Pulling						
23.	25 to 50 pounds			X		
24.	51 to 75 pounds			X		
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
Carrying						
27.	10 to 25 pounds			X		
28.	26 to 50 pounds		X			
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				

Ainsworth Community Schools Custodian Job Description

It is the policy of Ainsworth Community Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

- A. Job Title:** Custodian
- B. Department:** Custodial/Maintenance
- C. Education Level and Certification:** High school degree or GED. Custodial and maintenance experience preferred. Must maintain at all times during employment an unrestricted motor vehicle operator's license and a satisfactory driving record that meets requirements of Board policy.
- D. Reports To:** Head Custodian.
- E. Performance Responsibilities and Job Tasks**
1. Service, clean, and supply restrooms.
 2. Gather and empty trash.
 3. Clean building floors by sweeping, mopping, scrubbing, or vacuuming them.
 4. Follow procedures for the use of chemical cleaners and power equipment, in order to prevent damage to floors and fixtures.
 5. Mix water and detergents or acids in containers to prepare cleaning solutions, according to specifications.
 6. Strip, seal, finish, and polish floors.
 7. Notify supervisors concerning the need for major repairs or additions to building operating systems.
 8. Clean windows, glass partitions, and mirrors, using soapy water or other cleaners, sponges, and squeegees.
 9. Steam-clean or shampoo carpets.
 10. Set up, arrange, and remove decorations, tables, chairs, ladders, and scaffolding to prepare facilities for events such as banquets, meetings, assemblies, athletic events, and plays.
 11. Clean and polish furniture and fixtures.
 12. Dust furniture, walls, machines, and equipment.
 13. Move heavy furniture, equipment, and supplies, either manually or by using hand trucks.
 14. Remove snow from sidewalks, driveways, and parking areas, using snowplows, snow blowers, and snow shovels, and spread snow melting chemicals.
 15. Clean equipment, such as glassware and metal instruments, using solvents, brushes, rags, and power cleaning equipment.
 16. Spray insecticides and fumigants to prevent insect and rodent infestation.

17. Make adjustments and minor repairs to heating, cooling, ventilating, plumbing, and electrical systems.
18. Drive vehicles to perform or travel to cleaning work, including vans, industrial trucks, or industrial vacuum cleaners.
19. Mow and trim lawns and shrubbery, using mowers and hand and power trimmers, and clear debris from grounds.
20. Clean and restore building interiors damaged by fire, smoke, or water, using commercial cleaning equipment.
21. Serve as a role model to all students.
22. Serve as a positive member of the community in a way that does not negatively affect the District's reputation or image in the community.
23. Refrain from engaging in conduct that interferes with the operations of the District, including the education of students.
24. Develop and maintain a positive and professional working relationship with other staff and administration.
25. Adhere to all District policies, rules, regulations, and supervisory directives.
26. Maintain confidentiality of information concerning staff, students, and parents in accordance with law and District rules.
27. Adhere to the code of ethics of the District and the Nebraska Department of Education (NDE Rule 27).

F. FLSA Exempt Status: Non-exempt.

G. Essential Functions: The essential functions of the Custodian position include: (1) regular, dependable in person attendance on the job; (2) the ability to perform the identified tasks and performance responsibilities which requires effective teaching and communication skills; and (3) the ability to perform the following identified physical requirements

H. At-Will Position. This position is an “at-will” position and may be terminated, with or without cause, at any time in the sole discretion of the Superintendent or Superintendent’s designee.

Physical Requirements Custodian		Item is not a requirement of the job NE	Occasional -- up to 33% of time NE	Occasional/Essential -- up to 33% of time, absolutely essential to the job E	Frequent -- between 34% - 66% E	Continuous -- over 66% of time E
Stamina						
1.	Sitting				X	
2.	Walking				X	
3.	Standing		X			
4.	Sprinting/Running		X			
Flexibility						
5.	Bending or twisting at the neck more than the average person			X		
6.	Bending or twisting at the trunk more than the average person			X		
7.	Squatting/Stooping/Kneeling			X		
8.	Reaching above the head			X		
9.	Reaching forward			X		
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)			X		
Activities						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)			X		
12.	Hand/grip strength			X		
13.	Driving on the job		X			
14.	Typing non-stop	X				
Use of Arms and Hands						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)			X		
16.	Finger dexterity (typing or putting a nut on a bolt)			X		
Lifting Requirements						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist				X	
	Waist to shoulder				X	
	Shoulder to overhead			X		
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist				X	
	Waist to shoulder				X	
	Shoulder to overhead		X			
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder		X			
	Shoulder to overhead		X			
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?		X			
Pushing/Pulling						
23.	25 to 50 pounds			X		
24.	51 to 75 pounds			X		
25.	76 to 90 pounds		X			
26.	Over 90 pounds		X			
Carrying						
27.	10 to 25 pounds			X		
28.	26 to 50 pounds			X		
29.	51 to 75 pounds		X			
30.	76 to 90 pounds		X			
31.	Over 90 pounds		X			

Ainsworth Community Schools

Teacher Job Description

It is the policy of Ainsworth Community Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

- A. Job Title:** Teacher
- B. Department:** Instruction
- C. Education Level and Certification:** Bachelor's degree required. Must at all times during employment possess a Nebraska Teaching Certificate with such endorsements as required by NDE Rule 10 and all other certification and training as required or assigned.
- D. Reports To:** Principal or Principal's Designee
- E. Required Job Tasks**
 - 1. Establish and enforce rules for behavior and procedures for maintaining order among the students for whom they are responsible.
 - 2. Observe and evaluate students' performance, behavior, social development, and physical health.
 - 3. Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students.
 - 4. Adapt teaching methods and instructional materials to meet students' varying needs and interests.
 - 5. Instruct through lectures, discussions, and demonstrations in one or more subjects, such as English, mathematics, or social studies.
 - 6. Prepare, administer, and grade tests and assignments in order to evaluate students' progress.
 - 7. Plan and conduct activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
 - 8. Maintain accurate and complete student records as required by laws, district policies, and administrative regulations.
 - 9. Prepare materials and classrooms for class activities.
 - 10. Assign lessons and correct homework.
 - 11. Enforce all administration policies and rules governing students.
 - 12. Confer with parents or guardians, teachers, counselors, and administrators in order to resolve students' behavioral and academic problems.
 - 13. Prepare students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks.
 - 14. Prepare objectives and outlines for courses of study, following curriculum guidelines or requirements of the State and the school district.

15. Meet with parents and guardians to discuss their children's progress and to determine priorities for their children and their resource needs.
16. Guide and counsel students with adjustment or academic problems, or special academic interests.
17. Meet with other professionals to discuss individual students' needs and progress.
18. Prepare and implement remedial programs for students requiring extra help.
19. Prepare for assigned classes and show written evidence of preparation upon request of immediate supervisors.
20. Perform administrative duties such as assisting in school libraries, hall and cafeteria monitoring, and bus loading and unloading.
21. Administer standardized ability and achievement tests and interpret results to determine student strengths and areas of need.
22. Organize and supervise games and other recreational activities to promote physical, mental, and social development.
23. Plan and supervise class projects, field trips, visits by guest speakers or other experiential activities, and guide students in learning from those activities.
24. Select, store, order, issue, and inventory classroom equipment, materials, and supplies.
25. Serve as a role model to all students.
26. Serve as a positive member of the community in a way that does not negatively affect the District's reputation or image in the community.
27. Refrain from engaging in conduct that interferes with the operations of the District, including the education of students.
28. Develop and maintain a positive and professional working relationship with other staff and administration.
29. Adhere to all District policies, rules, regulations, and supervisory directives.
30. Maintain confidentiality of information concerning staff, students, and parents in accordance with law and District rules.
31. Adhere to the code of ethics of the District and the Nebraska Department of Education (NDE Rule 27).

F. FLSA Status: Exempt.

Professional exemption: The employee has a primary duty of performing work requiring knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study or has a primary duty of teaching, tutoring, instructing, or lecturing in the activity of imparting knowledge and is employed and engaged in this activity as a teacher.

G. Essential Functions: The essential functions of the Teacher position include: (1) regular, dependable in-person attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and (3) the ability to perform the following identified physical requirements:

Physical Requirements Teacher		Item is not a requirement of the job NE	Occasional -- up to 33% of time NE	Occasional/Essential -- up to 33% of time, absolutely essential to the job E	Frequent -- between 34% - 66% E	Continuous -- over 66% of time E
E = Essential						
NE = Non-Essential						
Stamina						
1.	Sitting				X	
2.	Walking				X	
3.	Standing			X		
4.	Sprinting/Running		X			
Flexibility						
5.	Bending or twisting at the neck more than the average person				X	
6.	Bending or twisting at the trunk more than the average person				X	
7.	Squatting/Stooping/Kneeling				X	
8.	Reaching above the head				X	
9.	Reaching forward				X	
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)				X	
Activities						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength			X		
13.	Driving on the job			X		
14.	Typing non-stop				X	
Use of Arms and Hands						
15.	Manual dexterity (screwing a lid on a jar)			X		
16.	Finger dexterity (typing)			X		
Lifting Requirements						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
Pushing/Pulling						
23.	25 to 50 pounds			X		
24.	51 to 75 pounds		X			
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
Carrying						
27.	10 to 25 pounds			X		
28.	26 to 50 pounds		X			
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				