

Ainsworth Community Schools  
Board of Education  
Regular Meeting  
District Office  
January 9, 2024 - 7:00 PM

AGENDA

*The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"*

*In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.*

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
  - 1.1. Call to Order, Roll Call, and Pledge of Allegiance
  - 1.2. Adjourn the 2023 Board of Education
  - 1.3. Election of Board President
  - 1.4. Election of Board Vice President
  - 1.5. Election of Board Secretary/Treasurer
  - 1.6. Board Member Code of Ethics
  - 1.7. Approval of Agenda
  - 1.8. Welcome Extended to Visitors
  - 1.9. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
  - 1.10. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
  - 1.11. Appointment of Recording Secretary(s) 2024
  - 1.12. Consent Agenda
    - 1.12.1. Minutes of Previous Meeting(s) , attached
    - 1.12.2. Set the next regular meeting for February 12, 2024, at 7:00 p.m. in the District Office. The current agendas will be available for public inspection in the office of the superintendent.
    - 1.12.3. Payment of Claims, Authorization Report, attached
    - 1.12.4. Cash Flow & Financial Reports
2. Reports/Information to the Board
  - 2.1. Conference Affiliation Discussion - Continued
  - 2.2. Kristin Olson - NCDC Update and Information
  - 2.3. Principals and Activities Director Reports
  - 2.4. Superintendent Report
3. Action Items

- 3.1. Establish Regular Meeting Dates and Place
- 3.2. Board Committee Assignments for 2024
- 3.3. Publication of Legal Notices
- 3.4. Corporate Bank Resolutions
- 3.5. Authorizations to Superintendent and Treasurer
- 3.6. ACS Board Policy Review
- 3.7. 2022-2023 School District Audit
- 3.8. Superintendent Goals for 2024
- 3.9. Adiministrator Contracts for 2024-25: Closed/Executive Session
4. Adjourn

December 11, 2023

The Board of Education of School District #10 held a work session at 5:30 p.m. in the District Office on Monday, December 11, 2023. Board members present were Jessica Pozehl, Scott Erthum, Bryan Doke, Frank Beel, Mark Johnson, and Brad Wilkins. Members absent: None. Also, present were Superintendent Dale Hafer, Principal Ben Wright and Luke Wroblewski. There were a few guests in attendance.

The purpose of the work session was to discuss the Athletics & Activities NVC Conference, Bus Barn Door Repair, Irrigation Reel Replacement or Sprinklers, Push Tire for Snow Removal, Policy Review Schedule & Process.

The Board of Education of School District #10 held the regular meeting at 7:01 p.m. in the District Office. Board members present were Jessica Pozehl, Scott Erthum, Bryan Doke, Frank Beel, Mark Johnson, and Brad Wilkins. Members absent: None. Also, present were Superintendent Dale Hafer, Principal Ben Wright and Luke Wroblewski. There were a few guests in attendance.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act is posted on the south wall of the District Office.

Motion was made by Frank Beel and seconded by Bryan Doke to approve the agenda as published. Roll call vote: Unanimous. Motion carried.

Motion was made by Mark Johnson and seconded by Scott Erthum to approve the following consent agenda items: Minutes of the November 13<sup>th</sup> meetings, claims in the amount of \$191,970.51 from General Fund, \$30,214.36 from the Hot Lunch Fund, and \$2,203.21 from Section 125. The Cash Flow Report for the month of November was given. The Treasurer's Report was given as follows: Cash Assets: November 30<sup>th</sup>: \$2,134,993.86. The next regular meeting will be held on January 8<sup>th</sup>, at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the Superintendent. Roll call vote: Unanimous. Motion carried.

41039	1ST CLASS AUTO	1,793.65
41040	ACTIVITY ACCOUNT	120.00
41041	AINSWORTH ELECTRIC	806.16
41042	AINSWORTH STAR-JOURNAL	243.83
41043	AMAZON CAPITAL SERVICES	2,712.44
41044	AMAZON CAPITAL SERVICES	3,482.86
41045	APPEARA	58.67
41046	AT&T MOBILITY	345.18
41047	BJ'S INSTRUMENT REPAIR	520.00
41048	BLACK HILLS ENERGY	2,851.06
41049	BOMGAARS	416.75
41050	BROWN COUNTY HOSPITAL	1,558.39
41051	BUCKLES AUTOMOTIVE	131.69
41052	CDW GOVERNMENT LLC	15,752.19
41053	CDW GOVERNMENT LLC	3,139.68
41054	CENTRAL VALLEY AG	2,481.56
41055	CENTURY LUMBER CENTER	92.88
41056	CITY OF AINSWORTH	1,482.87
41057	CONDITIONED AIR MECHANICAL	6,483.50
41058	E S U #17-MAIN	68,050.00
41059	E S U #17-MAIN	9,788.50
41060	EDGERTON EXPLORIT CENTER	1,244.54
41061	EDUCATIONAL SERVICE UNIT #1	3,678.48
41062	ESU13	507.87
41063	JOSEPH FINLEY	30.77
41064	FLOOR MAINTENANCE	458.95

41065	MELISSA FREUDENBURG	537.64
41066	GENERAL FUND CLEARING ACCOUNT	149.85
41067	H & R FOOD CENTER	7.78
41068	HILTON HOTELS & RESORTS	2,325.00
41069	HOLIDAY INN - KEARNEY	249.90
41070	ISLAND SUPPLY WELDING CO	154.20
41071	JOURNEY ED.COM	53.50
41072	JUNIOR LIBRARY GUILD	140.00
41073	KBRB AM FM	78.00
41074	KSB SCHOOL LAW	797.50
41075	MICHELLE APPELT	470.43
41076	MISSOULA CHILDREN'S THEATRE	3,100.00
41077	MORRISON UNDERGROUND SPRINKLERS	1,552.85
41078	NE COUNCIL OF SCHOOL ADMIN	120.00
41079	NEBRASKA COLLEGE OF TECHNICAL	110.11
41080	NEBRASKA PUBLIC POWER DISTRICT	5,464.79
41081	OFFICE PRODUCTS CENTER	4,188.96
41082	OLSONS PEST TECHNICIANS	92.00
41083	ONE SOURCE	28.00
41084	PAM HOLLENBECK	672.05
41085	PENWORTHY COMPANY	363.59
41086	PRECISION AUTOBODY	40.00
41087	PRESTIGE GROUP INC.	3,300.00
41088	REALITY WORKS	5,676.28
41089	RED & WHITE	311.91
41090	JULIE RUHTER	604.84
41091	LAVISIA SCHLUETER	38.99
41092	SCHOOLMARM FARMS	90.00
41093	SEVEN SPRINGS INC	137.00
41094	ASHLEY SMITH	772.86
41095	STANEK FIRE PROTECTION	211.00
41096	THREE RIVER TELCO	652.97
41097	TK ELEVATOR CORPORATION	582.48
41098	TRAVIS ELECTRIC INC	481.22
41099	AMANDA TURPIN	532.04
41100	US BANK	1,439.73
41101	US BANK	79.80
41102	WAGWORKS	128.00
41103	WEX BANK	1,865.57
41104	WILLOW LANE	104.89
41105	WM KROTTER CO-AINSWORTH	88.95
41106	AINS WORTH MOTORS	138.32
41107	BIG RED BUSINESS CENTER	115.00
41108	DANA F COLE & COMPANY LLP	19,500.00
41109	ISLAND SUPPLY WELDING CO	352.04
41110	IXL LEARNING	5,838.00
16	WAGE WORKS INC	2,203.21
361	CENTURY LUMBER CENTER	797.31
51	LUNCHTIME SOLUTIONS	29,683.27
3577	LUNCHTIME SOLUTIONS	531.09
429	FIRST NATIONAL BANK OMAHA	12,265.00

Elementary Principal Ben Wright reported on the following: Monthly Celebration, December Monthly mission, “To Give your Greatest Effort and Finish Strong.” 5-8 grade winter concert, Winter testing, Fastbridge and MAP/NSCAS Growth, and K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, December Testing, Semester Testing, PD Schedule, Sophomore Intro to Life, UNL College Visit.

Activities Director Luke Wroblewski reported on the following: Play Production, Mock Trial, High School Girls & Boys Basketball, High School Girls & Boys Wrestling, NSAA Moratorium, MS Wrestling, MS Girls & Boys Basketball, MS Girls Wrestling, HS & MS Band and Choir Concert, Speech & Pep Rally.

Superintendent Dale Hafer reported on the following: Financial Report, Transportation, Buildings and Grounds, Board Policy Review, Strategic Plan, Professional Development and Superintendent Evaluation.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the MOU'S for Ainsworth to participate in the Nebraska Data Project Pilot. Roll call vote: Unanimous. Motion carried.

Motion was made by Frank Beel and seconded by Mark Johnson to recognize the review of the Board Policies as presented. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Mark Johnson to go into executive session at 7:46 p.m. to discuss Superintendent evaluation and contract clearly necessary for the protection of the public interest and for the prevention of needless injury to the protection of an individual in compliance with the law. Roll call vote: Unanimous. Motion carried.

Immediately prior to executive session the president restated on the record the limitation of the subject matter of the executive session.

Motion was made by Scott Erthum and seconded by Bryan Doke to move out of executive session at 8:27 p.m. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the December 11, 2023 Superintendent Evaluation and amended the contract for July 1, 2024 through June 30, 2026. Roll call vote: Unanimous. Motion carried.

Motion was made by Bryan Doke and seconded by Jessica Pozehl to adjourn the meeting at 8:40 p.m. Roll call vote: Unanimous. Motion carried.

The next regular meeting will be held on January 8<sup>th</sup>, at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the Superintendent.

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Dedra Stoner, Recording Secretary

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Brad Wilkins, Board President

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
<b>Checking</b>	<b>1</b>	<b>Fund: 01</b>	<b>GENERAL FUND</b>		
AINSWORTH FLOWER AND GIFTS	159962434	41111	114.00	FLORAL SUPPLIES	
			<b>Vendor Total:</b>		<b>114.00</b>
AINSWORTH STAR-JOURNAL	ASJ-DEC2023	41112	373.50	MINUES, NOTICE, GREETINGS, ASAP ADS	
			<b>Vendor Total:</b>		<b>373.50</b>
AMAZON CAPITAL SERVICES	176H-HQWN-CHPX	41113	(28.99)	RETURN FILE BOX	
AMAZON CAPITAL SERVICES	17F9-HGFV-MK79	41113	28.99	FILE BOX	
AMAZON CAPITAL SERVICES	1C1X-VK1C-VLL1	41113	134.00	APPLE TV 4K HD	
AMAZON CAPITAL SERVICES	1D39-TN6P-JFRJ	41113	26.95	COFFEE FILTERS	
AMAZON CAPITAL SERVICES	1DD1-MDCY-JW66	41113	27.99	KEYBOARD	
AMAZON CAPITAL SERVICES	1FWF-YPMR-6RJG	41113	18.98	AUDIO CABLES	
AMAZON CAPITAL SERVICES	1JJY-YGMF-3XRC	41113	583.54	DRYER, SOAP DISP, AIR FRESH DISP	
AMAZON CAPITAL SERVICES	1JV7-137M-7PKP	41113	79.59	BATTERY	
AMAZON CAPITAL SERVICES	1LTP-T96Q-F96C	41113	308.01	BUCKETS, PENS	
AMAZON CAPITAL SERVICES	1M7W-JH1R-7YV6	41113	17.50	FILTERS FOR TROUT IN THE CLASSROOM	
AMAZON CAPITAL SERVICES	1N1H-NL3K-RC7H	41113	220.00	BOOKS	
AMAZON CAPITAL SERVICES	1PFW-C7CP-KDMH	41113	(66.99)	RETURN SOAP	
AMAZON CAPITAL SERVICES	1Q7M-1VFD-343F	41113	22.19	VACUUM HOSE	
AMAZON CAPITAL SERVICES	1WHJ-PC74-7XHQ	41113	70.89	CALCULATOR TAPE, TOOL KIT	
AMAZON CAPITAL SERVICES	1XDX-KRHC-41YM	41113	110.10	COFFEE	
			<b>Vendor Total:</b>		<b>1,552.75</b>
AT&T MOBILITY	FN-DEC2023	41114	345.18	MONTHLY SERVICE	
			<b>Vendor Total:</b>		<b>345.18</b>
BLACK HILLS ENERGY	BH89-DEC2023	41115	172.03	NATURAL GAS	
BLACK HILLS ENERGY	BH90-DEC2023	41115	7,998.80	NATURAL GAS SCHOOL & BUS BARN	
			<b>Vendor Total:</b>		<b>8,170.83</b>
BULLDOG CONCESSIONS	01032024	41116	66.00	STAFF CONF DRINKS	
			<b>Vendor Total:</b>		<b>66.00</b>
CENTRAL VALLEY AG	CVA-DEC2023	41117	1,802.85	TIRE SENSOR REPAIR & FUEL	
			<b>Vendor Total:</b>		<b>1,802.85</b>
CENTURY LUMBER CENTER	63156-66190	41118	185.88	KEYS, LUMBER, CAULK	
			<b>Vendor Total:</b>		<b>185.88</b>
CITY OF AINSWORTH	CA-DEC2023	41119	1,112.02	WATER, SEWER & GARBAGE	
			<b>Vendor Total:</b>		<b>1,112.02</b>
CONDITIONED AIR MECHAINICAL	41637	41120	14,325.00	SERVICE AGREEMENT YEAR 2	
			<b>Vendor Total:</b>		<b>14,325.00</b>
DAS STATE ACCTG-CENTRAL FINANCE	1403028	41121	2,463.64	INTERNET	
			<b>Vendor Total:</b>		<b>2,463.64</b>
DERAAD, LILA	LD-AUG-DEC2023	41122	634.71	AUGUST - DECEMBER 2023 MILEAGE	
			<b>Vendor Total:</b>		<b>634.71</b>
DIKE, STEVEN	SD-DEC2023	41123	177.12	DECEMBER MILEAGE & MEALS	
			<b>Vendor Total:</b>		<b>177.12</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
E S U #17-MAIN	ACS-123-127	41124	69,211.60	SERVICES	
				<b>Vendor Total:</b>	<b>69,211.60</b>
FINLEY, JOSEPH	JF-12162023	41126	24.97	MEALS FOR BUS PICKUP	
				<b>Vendor Total:</b>	<b>24.97</b>
FLOOR MAINTENANCE	WEB-28093	41127	143.56	NABC CONCENTRATE	
				<b>Vendor Total:</b>	<b>143.56</b>
FREUDENBURG, MELISSA	MF-DEC2023	41128	448.00	DECEMBER 2023 MILEAGE	
				<b>Vendor Total:</b>	<b>448.00</b>
GENERAL FUND CLEARING ACCOUNT	GF-DEC2023	41129	792.56	REIMBURSEMENT	
				<b>Vendor Total:</b>	<b>792.56</b>
H & R FOOD CENTER	HR-DEC2023	41130	107.71	SUPPLIES	
				<b>Vendor Total:</b>	<b>107.71</b>
ISLAND SUPPLY WELDING CO	308195	41131	19.84	C25	
				<b>Vendor Total:</b>	<b>19.84</b>
JAYMAR BUSINESS FORMS, INC	063615	41132	236.41	W-2, 1099, 1095	
				<b>Vendor Total:</b>	<b>236.41</b>
JOHNSON, JERRY	JJ-AUG-DEC2023	41133	1,032.34	AUGUST-DECEMBER 2023 MILEAGE	
				<b>Vendor Total:</b>	<b>1,032.34</b>
KBRB AM FM	KBRB-DEC2023	41134	157.50	ASAP ADS	
				<b>Vendor Total:</b>	<b>157.50</b>
KSB SCHOOL LAW	15401	41135	347.50	LEGAL SERVICES	
				<b>Vendor Total:</b>	<b>347.50</b>
LAKEVIEW BOOKS	ARU0364535	41136	140.62	BOOKS	
				<b>Vendor Total:</b>	<b>140.62</b>
LINCOLN MARRIOTT CORNHUSKER	GV901	41137	473.75	MOTEL HAFER, DIKE, WRIGHT	
				<b>Vendor Total:</b>	<b>473.75</b>
LOUP VALLEY LIGHTING INC	23-16282	41138	756.00	LIGHTS	
				<b>Vendor Total:</b>	<b>756.00</b>
MARC	0807707-IN	41139	360.60	BOWL CLEANER	
				<b>Vendor Total:</b>	<b>360.60</b>
MICHELLE APPELT	MA-DEC2023	41140	365.89	DECEMBER 2023 MILEAGE	
				<b>Vendor Total:</b>	<b>365.89</b>
MIDAMERICA BOOKS	0023007	41141	165.65	BOOKS	
MIDAMERICA BOOKS	0026073	41141	153.69	BOOKS	
				<b>Vendor Total:</b>	<b>319.34</b>
NE COUNCIL OF SCHOOL ADMIN	80120	41142	200.00	NAESP/NSASSP PRINC CONF - DIKE	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
NE COUNCIL OF SCHOOL ADMIN	80121	41142	200.00	NAESP/NSASSP PRINC CONF - WRIGHT	
				<b>Vendor Total:</b>	<b>400.00</b>
NEBRASKA PUBLIC POWER DISTRICT	NPPD19886-D	41143	129.11	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-D	41143	54.46	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-D	41143	31.58	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-D	41143	111.37	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-D	41143	5,898.77	ELECTRICITY	
				<b>Vendor Total:</b>	<b>6,225.29</b>
OFFICE PRODUCTS CENTER	01KX4396	41144	838.70	SERVICE CONTRACT	
				<b>Vendor Total:</b>	<b>838.70</b>
OLSONS PEST TECHNICIANS	332721	41145	92.00	MONTHLY SERVICE	
				<b>Vendor Total:</b>	<b>92.00</b>
ONE SOURCE	2022145388	41146	18.00	BACKGROUND CHECK	
				<b>Vendor Total:</b>	<b>18.00</b>
PALMER CUSTOM EMBROIDERY & MORE	3726	41147	847.00	ASAP TSHIRTS	
				<b>Vendor Total:</b>	<b>847.00</b>
PRECISION AUTOBODY	7182	41148	40.00	2011 CHEV VAN CHIP REPAIR	
				<b>Vendor Total:</b>	<b>40.00</b>
RED & WHITE	RW-DEC2023	41149	352.68	SUPPLIES	
				<b>Vendor Total:</b>	<b>352.68</b>
RENTSCHLER, BROOKE	BR-DEC2023	41150	112.01	DECEMBER 2023 MILEAGE	
RENTSCHLER, BROOKE	BR-NOV2023	41150	168.00	NOVEMBER 2023 MILEAGE	
				<b>Vendor Total:</b>	<b>280.01</b>
SCHMITZ, HANNAH	HS-DEC2023	41151	700.05	DECEMBER 2023 MILEAGE	
SCHMITZ, HANNAH	HS-NOV2023	41151	793.39	NOVEMBER 2023 MILEAGE	
				<b>Vendor Total:</b>	<b>1,493.44</b>
SEIDEL & SONS TRUCK SALES LLC	10045	41152	7,622.00	2024 12' CARGO TRAILER FOR ASAP	
				<b>Vendor Total:</b>	<b>7,622.00</b>
SEVEN SPRINGS INC	0115118	41153	79.00	WATER	
SEVEN SPRINGS INC	0115219	41153	45.00	RENTAL	
				<b>Vendor Total:</b>	<b>124.00</b>
SMART APPLE MEDIA	ARU0364198	41154	92.85	BOOKS	
				<b>Vendor Total:</b>	<b>92.85</b>
SMITH, ASHLEY	AS-DEC2023	41155	601.11	DECEMBER 2023 MILEAGE	
				<b>Vendor Total:</b>	<b>601.11</b>
SPARQDATA SOLUTIONS	3213	41156	4,316.00	SUBSCRIPTION & NEGOTIATION SOFTWARE	
				<b>Vendor Total:</b>	<b>4,316.00</b>
STAPLES ADVANTAGE	3554335698	41157	56.73	SUPER GLUE, STIKKICLIPS	
STAPLES ADVANTAGE	3555068881	41157	47.60	BATTERIES	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
				<b>Vendor Total:</b>	<b>104.33</b>
STONEWARE INC	00125145	41158	1,758.00	LANSCHOOL SUBSCRIPTION	
				<b>Vendor Total:</b>	<b>1,758.00</b>
THREE RIVER TELCO	10464333	41159	641.30	PHONE SERVICE	
				<b>Vendor Total:</b>	<b>641.30</b>
TRAVIS ELECTRIC INC	20544	41160	907.30	GYM LIGHT REPAIR	
				<b>Vendor Total:</b>	<b>907.30</b>
UNIVERSITY OF NEBRASKA AT	57-12312	41161	100.00	LEVEL 2 PUPIL TRANSPORTATION FINLEY	
				<b>Vendor Total:</b>	<b>100.00</b>
US BANK	USBANK4445-	41162	980.56	SUPPLIES	
				<b>Vendor Total:</b>	<b>980.56</b>
WAGEWORKS	INV6003846	41163	116.00	MONTHLY ADMIN FEE	
				<b>Vendor Total:</b>	<b>116.00</b>
WEX BANK	94220292	41164	1,317.54	FUEL	
				<b>Vendor Total:</b>	<b>1,317.54</b>
WILLOW LANE	ARU0364256	41165	156.93	BOOKS	
				<b>Vendor Total:</b>	<b>156.93</b>
				<b>Fund Total:</b>	<b>135,686.71</b>
				<b>Checking Account Total:</b>	<b>135,686.71</b>
<b>Checking</b>	<b>13</b>	<b>Fund: 13 SECTION 125</b>			
WAGE WORKS INC	5907138-6006201	17	1,002.21	FUND TRANSFER	
				<b>Vendor Total:</b>	<b>1,002.21</b>
				<b>Fund Total:</b>	<b>1,002.21</b>
				<b>Checking Account Total:</b>	<b>1,002.21</b>
<b>Checking</b>	<b>2</b>	<b>Fund: 02 DEPRECIATION</b>			
CONDITIONED AIR MECHAINICAL	41638	363	20,000.00	BOILER PROJECT PARTIAL BILLING	
				<b>Vendor Total:</b>	<b>20,000.00</b>
FISHER TRACKS, INC	8216	362	839.17	PERF & PMNT BOND - TRACK REFURBISHMEN	
				<b>Vendor Total:</b>	<b>839.17</b>
				<b>Fund Total:</b>	<b>20,839.17</b>
				<b>Checking Account Total:</b>	<b>20,839.17</b>
<b>Checking</b>	<b>4</b>	<b>Fund: 06 SCHOOL NUTRITION</b>			
HAPPOLD, AMBER	RH-REFUND2023	3578	25.60	RH REFUND 2023	
				<b>Vendor Total:</b>	<b>25.60</b>
LUNCHTIME SOLUTIONS	INV-36046	53	514.81	OCTOBER FFVP	
LUNCHTIME SOLUTIONS	INV-36158	54	399.81	NOVEMBER FFVP	
LUNCHTIME SOLUTIONS	INV-36261	52	26,784.61	NOVEMBER MEALS	
				<b>Vendor Total:</b>	<b>27,699.23</b>
				<b>Fund Total:</b>	<b>27,724.83</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
			<b>Checking Account Total:</b>	<b>27,724.83</b>
<b>Checking</b>	<b>7</b>	<b>Fund: 03</b>	<b>EMPLOYEE BENEFIT FUND</b>	
WELLNESS PARTNERS, LLC	5048	1111	950.00	PREVENT CARE CLINIC EMPLOYER PORTION
			<b>Vendor Total:</b>	<b>950.00</b>
			<b>Fund Total:</b>	<b>950.00</b>
			<b>Checking Account Total:</b>	<b>950.00</b>

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

12/2023 - 12/2023

Regular; Beginning Month 12/2023; Processing Month 12/2023; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITIES**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	1,833.27	0.00	0.00	0.00	1,833.27
05 704 0105	ACTIVITY TICKET BALANCE	3,680.00	0.00	0.00	0.00	3,680.00
05 704 0106	AD FUNDRAISER BALANCE	(23.29)	0.00	0.00	0.00	(23.29)
05 704 0120	ATHLETICS BALANCE	5,176.14	336.79	0.00	0.00	4,839.35
05 704 0125	BAND BALANCE	9,009.35	137.00	0.00	0.00	8,872.35
05 704 0126	BAND FUND RAISER	2,399.98	80.00	0.00	0.00	2,319.98
05 704 0127	BBB FUNDRAISER BALANCE	742.85	96.30	0.00	0.00	646.55
05 704 0132	BOYS GOLF FUNDRAISER	926.67	0.00	0.00	0.00	926.67
05 704 0136	CLAPPER CD BALANCE	118.03	0.00	0.00	0.00	118.03
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	805.28	0.00	0.00	0.00	805.28
05 704 0145	CHORUS BALANCE	1,850.10	0.00	0.00	0.00	1,850.10
05 704 0167	CONCESSIONS - BULLDOG BALANCE	12,066.46	3,783.18	5,853.12	0.00	14,136.40
05 704 0168	VB FUNDRAISER BALANCE	5,522.13	0.00	0.00	0.00	5,522.13
05 704 0169	COCA COLA PARTNERSHIP BALANCE	14,089.50	0.00	0.00	0.00	14,089.50
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	4,391.89	1,127.72	0.00	0.00	3,264.17
05 704 0180	DRIVER EDUCATION BALANCE	2,860.00	0.00	0.00	0.00	2,860.00
05 704 0185	ELEMENTARY FACULTY BALANCE	4,036.32	105.96	38.40	0.00	3,968.76
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	2,147.16	0.00	0.00	0.00	2,147.16
05 704 0195	FFA BALANCE	50,061.96	12,338.66	9,626.27	0.00	47,349.57
05 704 0196	FFA SWEETCORN BALANCE	10,988.35	0.00	0.00	0.00	10,988.35
05 704 0200	FCCLA BALANCE	2,406.07	0.00	17.00	0.00	2,423.07
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	3,334.00	1,163.00	385.00	0.00	2,556.00
05 704 0215	GENERAL SHOP BALANCE	(4,182.50)	1,589.70	0.00	0.00	(5,772.20)
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	193.37	0.00	0.00	0.00	193.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	1,188.29	70.00	0.00	0.00	1,118.29
05 704 0230	INTEREST BALANCE	11,774.48	0.00	436.83	0.00	12,211.31
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	479.35	812.69	783.00	0.00	449.66
05 704 0244	FOOTBALL FUNDRAISER BALANCE	9,616.94	0.00	229.63	0.00	9,846.57

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

12/2023 - 12/2023

Regular; Beginning Month 12/2023; Processing Month 12/2023; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITIES**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0245	LIBRARY BALANCE	13,255.56	90.00	0.00	0.00	13,165.56
05 704 0251	MID SCH STUDENT COUNCIL BALANCE	3,685.97	97.96	0.00	0.00	3,588.01
05 704 0255	MISCELLANEOUS BALANCE	0.00	233.38	17.74	0.00	(215.64)
05 704 0256	PLAYGROUND BALANCE	7,629.13	0.00	0.00	0.00	7,629.13
05 704 0257	DI GLOBAL FINALS BALANCE	6,000.99	120.00	120.00	0.00	6,000.99
05 704 0258	RENTALS BALANCE	1,972.50	0.00	0.00	0.00	1,972.50
05 704 0259	DISTRICT MUSIC BALANCE	2,305.65	0.00	0.00	0.00	2,305.65
05 704 0260	NATIONAL HISTORY DAY BALANCE	1,818.24	0.00	0.00	0.00	1,818.24
05 704 0261	MOCK TRIAL BALANCE	62.00	440.00	250.00	0.00	(128.00)
05 704 0262	QUIZ BOWL	316.03	0.00	0.00	0.00	316.03
05 704 0265	SPEECH TOURNAMENT BALANCE	3,845.92	412.92	0.00	0.00	3,433.00
05 704 0270	HS STUDENT COUNCIL BALANCE	301.64	0.00	0.00	0.00	301.64
05 704 0271	STUDENT WELLNESS BALANCE	1,768.60	38.08	0.00	0.00	1,730.52
05 704 0273	SUMMER INS BALANCE	5,202.44	43.64	1,959.14	0.00	7,117.94
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE TECHNOLOGY BALANCE	7,065.40	129.50	0.00	0.00	6,935.90
05 704 0280	THESPIANS BALANCE	2,869.41	0.00	0.00	0.00	2,869.41
05 704 0282	TRACK FUNDRAISER BALANCE	1,360.41	0.00	0.00	0.00	1,360.41
05 704 0284	VIDEO BOARD	18,055.59	0.00	9,000.00	0.00	27,055.59
05 704 0285	VISUAL ARTS CLUB BALANCE	7,649.23	0.00	0.00	0.00	7,649.23
05 704 0286	YEARBOOK BALANCE	16,059.96	179.38	407.00	0.00	16,287.58
05 704 0288	XC FUNDRAISER BALANCE	(13.97)	0.00	0.00	0.00	(13.97)
05 704 0290	WR BOYS FUNDRAISER BALANCE	3,140.54	0.00	295.20	0.00	3,435.74
05 704 0291	WEICHMAN LC BALANCE	1,977.12	0.00	0.00	0.00	1,977.12
05 704 0292	WR GIRLS FUNDRAISER	2,512.57	0.00	200.22	0.00	2,712.79
05 704 1001	HS FOOTBALL BALANCE	(224.07)	69.97	0.00	0.00	(294.04)
05 704 1002	MS FOOTBALL BALANCE	1,334.35	0.00	0.00	0.00	1,334.35
05 704 1003	HS VOLLEYBALL BALANCE	3,758.57	0.00	0.00	0.00	3,758.57
05 704 1004	MS VOLLEYBALL BALANCE	4,713.76	0.00	0.00	0.00	4,713.76
05 704 1005	CROSS COUNTRY BALANCE	1,599.08	0.00	0.00	0.00	1,599.08
05 704 1006	HS WRESTLING BALANCE	2,078.70	1,673.13	1,200.00	0.00	1,605.57
05 704 1007	MS WRESTLING BALANCE	4,298.37	308.75	75.00	0.00	4,064.62
05 704 1008	HS TRACK BALANCE	(609.92)	1,936.90	0.00	0.00	(2,546.82)
05 704 1009	MS TRACK BALANCE	1,496.05	0.00	0.00	0.00	1,496.05
05 704 1010	HS BOYS BASKETBALL BALANCE	4,085.25	1,597.50	1,705.50	0.00	4,193.25
05 704 1011	MS BOYS BASKETBALL BALANCE	1,731.03	0.00	0.00	0.00	1,731.03

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

12/2023 - 12/2023

Regular; Beginning Month 12/2023; Processing Month 12/2023; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITIES**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1012	HS GIRLS BASKETBALL BALANCE	(2,075.33)	1,382.50	1,705.50	0.00	(1,752.33)
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,177.91	0.00	105.00	0.00	3,282.91
05 704 1014	BOYS GOLF BALANCE	2,052.73	0.00	0.00	0.00	2,052.73
05 704 1015	TRAINING SUPPLIES BALANCE	3,234.54	0.00	0.00	0.00	3,234.54
05 704 1016	GIRLS GOLF BALANCE	146.71	0.00	0.00	0.00	146.71
05 704 1017	CHEER BALANCE	(4,707.00)	0.00	0.00	0.00	(4,707.00)
05 704 1018	DRILL TEAM BALANCE	(1,208.13)	0.00	0.00	0.00	(1,208.13)
05 704 1020	MS GOLF BALANCE	68.00	0.00	0.00	0.00	68.00
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	90.06	0.00	0.00	0.00	90.06
05 704 2023	CLASS OF 2023 BALANCE	517.58	0.00	0.00	0.00	517.58
05 704 2024	CLASS OF 2024 BALANCE	1,758.75	0.00	0.00	0.00	1,758.75
05 704 2025	CLASS OF 2025 BALANCE	5,094.14	0.00	130.00	0.00	5,224.14
05 704 2026	CLASS OF 2026 BALANCE	3,436.68	0.00	40.00	0.00	3,476.68
05 704 2027	CLASS OF 2027 BALANCE	1,983.41	0.00	0.00	0.00	1,983.41
05 704 2028	CLASS OF 2028 BALANCE	1,070.63	0.00	20.00	0.00	1,090.63
05 704 2029	CLASS OF 2029 BALANCE	786.38	0.00	55.00	0.00	841.38
05 704 2030	CLASS OF 2030	78.00	0.00	0.00	0.00	78.00
Fund Total: 05		312,990.74	30,394.61	34,654.55	0.00	317,250.68

December 31, 2023

INVESTMENTS

CLAPPER

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 20, 2022	4,000	24 Mo	<u>0.50%</u>	0.45%		Jun 24, 2024

ACTIVITY ACCOUNT

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jun 20, 2023	25,000	12 Mo	<u>4.80%</u>	4.29%	9524682	Jun 15, 2024
Dec 20, 2023	25,000	12 Mo	5.00%	<u>5.25%</u>	26208125	Dec 20, 2024

GENERAL FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
May 19, 2023	250,000	8 Mo	4.75%	4.52%	<u>NLAF 5.16%</u>	Jan 12, 2024
May 19, 2023	250,000	9 Mo	4.75%	4.52%	<u>NLAF 5.23%</u>	Feb 15, 2024
Jun 20, 2023	300,000	9 Mo	4.95%	4.63%	<u>NLAF 5.35%</u>	Mar 15, 2024
Sep 20, 2023	242,000	7 Mo	<u>5.48%</u>	5.00%	NLAF 5.45%	Apr 15, 2024
Sep 15, 2023	125,000	8 Mo	5.25%	5.00%	<u>NLAF 5.55%</u>	May 15, 2024
Oct 13, 2023	246,000	8 Mo	5.48%	5.45%	<u>NLAF 5.55%</u>	Jun 14, 2023

DEPRECIATION FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 22, 2023	237,000	12 Mo	3.55%	4.00%	<u>NSDLAF4.90%</u>	Feb 20, 2024

BUILDING FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 22, 2023	238,000	12 Mo	3.55%	4.00%	<u>NSDLAF4.95%</u>	Feb 20, 2024
Aug 21, 2022	246,000	12 Mo	5.35%	5.00%	<u>NSDLAF5.53%</u>	Aug 20, 2024

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 20, 2023	100,000	12 Mo	3.25%	3.61%	<u>NSDLAF4.85%</u>	Jan 19, 2024



# FUND BALANCES

12/31/2023

## DEPRECIATION FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>	<b>NSDLAF</b>	<b>Total</b>
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	38,462.58	-		38,462.58
Ag Equipment	3,000.00			3,000.00
Undesignated	124,679.59	-	237,000.00	361,679.59
<b>TOTALS</b>	<b>\$ 177,447.38</b>	<b>\$ -</b>	<b>\$ 237,000.00</b>	<b>\$ 414,447.38</b>

## BUILDING/SINKING FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Track	\$ -			\$ -
Bleachers	-			-
Interest	25,759.23		-	25,759.23
Undesignated	402,618.93		484,000.00	886,618.93
<b>TOTALS</b>	<b>\$ 428,378.16</b>	<b>\$ -</b>	<b>\$ 484,000.00</b>	<b>\$ 912,378.16</b>

## EMPLOYEE BENEFIT FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Unemployment	\$ 6,967.55			\$ 6,967.55
Volunteer Retirement	9,074.49			9,074.49
Interest	2,455.98	100,000.00		102,455.98
<b>TOTALS</b>	<b>\$ 18,498.02</b>	<b>\$ 100,000.00</b>	<b>\$ -</b>	<b>\$ 118,498.02</b>

## BOND FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Bond	\$ -			\$ -

## STUDENT FEES

<b>Account</b>	<b>Checking</b>			<b>Total</b>
Fees	\$ 1,575.00			\$ 1,575.00

# **AINSWORTH COMMUNITY SCHOOLS**

## **ACTIVITIES DEPARTMENT**

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520 EAST 2ND  
AINSWORTH, NE 69210  
402-387-0535

*Luke Wroblewski Activities Directors*

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## **JANUARY 2024 ACTIVITIES REPORT**

The high school basketball teams competed in the Summerland Holiday Tournament over the break, and both teams went 2-0. There are several contests over the next few weeks, including the SWC basketball tournament at the end of the month. Semifinal and final games will be hosted at Mid-Plains Community College in North Platte on January 26th and 27th. SWC consolation games will be hosted for teams losing on the first night in Gothenburg on January 25th.

Wrestling will have several invites throughout January. We will host our girls' invitation on Friday, January 26th, then the boys' invitation on January 27th. The girl's A-4a Sub-district is February 2nd in Gothenburg, and District A-4 is February 9 in Broken Bow. The SWC tournament will again be boys only due to the timing of districts. Cozad will host that on February 1st. Boys wrestling will compete in the D-2 district on February 9th and 10th at Weeping Water.

Speech is in full swing. The team will compete for the first time on January 13th at the Valentine Ice Breaker. Weekly speech invites continue through January and February. Gothenburg will host the SWC speech on February 26th. We will compete in the C2-3 district at Hartington-Newcastle on March 11.

The Middle School girls' basketball and the middle school boys' wrestling teams finished their season just before Winter Break.

The Middle School boys' basketball team has begun practice and will kick off the season with O'Neill on January 11th. The Middle School girls' wrestling will have their first competition on January 13 in Valentine.

FFA will host the District Leadership District Events (LDE) contest in Atkinson on January 10th.

The FCCLA Star competition is being hosted by us and is scheduled for January 31st.

The Junior High band and choir contest for Ainsworth students will be held on January 30.

The high school band and choir students will be participating in many honor events next month.

UNK Honor Choir - Madison Phares Grace Goodwin, Jordan Beatty, Colby Beegle, and William Biltoft.

The NSAA Academic All-State honors for fall sports and activities were announced mid-December. This year's recipients were:

Girls Golf- Jordan Beatty and Jaden Lee

Girls Cross Country- Emma Kennedy and Katherine Kerrigan

Volleyball- Kendyl Delimont and Jocelyn Good

Football- Trey Appelt and Sam Titus

Play Production- Taylor Allen and Cole Bodeman



# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210

402-387-2083

**Benjamin Wright**  
**PK-6 PRINCIPAL**



Board of Education Meeting  
1/08/2024

December was a very quick month with many great things accomplished. December's monthly mission is **“Give your greatest effort and finish strong”**. The kids were very excited to finish the first semester of school and did a great job finishing strong.

Kids finished the semester with a celebration as well as earning a big reward of a movie and popcorn for the K-4 students because of how well they tested! The students did a great job finishing strong for the semester and the 2023 year.

January's Monthly mission is very important to continue the great progress we made in the first semester. This month's mission is **“Respect others as you respect yourself”**. This means we want students and staff members to understand that respect is something you always need in society and that we can show it in various ways.

We have started our winter testing window and things are going well. We are doing fastbridge, Map, and NSCAS Growth. All of these assessments are a great way to check our students' progress and to make sure we are going in the right direction. We have completed a majority of the testing but will continue to complete individual assessments in the coming weeks.

We are all back and ready to start the second semester and the kids have been great. The teachers and staff have been nothing but positive and excited for the upcoming semester!



# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210

402-387-2083

**Benjamin Wright**  
**PK-6 PRINCIPAL**



Current Enrollment for the 2023-2024 school year as of January 4th:

**\*PK: 36 students**

Kindergarten- **25**

1st Grade- **26**

2nd Grade- **23**

3rd Grade- **29**

4th Grade- **27**

5th Grade- **32**

6th Grade- **29**

**Total: 191 Students K-6**

**Total: 227 Students Pk-6**



**Report to the Board of Education  
January 2024**

<b>Enrollment Summary</b>					
<b>Middle School (7th &amp; 8th)</b>			<b>High School</b>		
<b>Grade Level</b>	<b>Total in Grade</b>		<b>Grade Level</b>	<b>Total in Grade</b>	
<b>7th Grade</b>	M 10 / F 14	<b>24</b>	<b>9th Grade</b>	M 12 / F 15	<b>27</b>
<b>8th Grade</b>	M 20 / F 8	<b>28</b>	<b>10th Grade</b>	M 13 / F 11	<b>24</b>
			<b>11th Grade</b>	M 13 / F 15	<b>28</b>
			<b>12th Grade</b>	M 15 / F 21	<b>36</b>
<b>Total</b>	M 30 / F 22	<b>52</b>	<b>Total</b>	<b>M 53 / F 62</b>	<b>115</b>

**January Testing Schedule**

<b>January 8</b>	<b>January 9</b>	<b>January 10</b>	<b>January 11</b>	<b>January 12</b>
		<b>MySAEBRS</b>	<b>BBall @ O'Neill</b>	<b>WR</b>
8:38-10:06	8:47-10:45	8:38-10:06	8:00-8:44	
5th Grade NSCAS ELA	9th - 11th MAP Math	5th Grade NSCAS Math	6th Grade NSCAS ELA	9:34-11:32
				7th NSCAS ELA
		10:15-11:30	10:48-12:19	
		6th Grade NSCAS Math	9th - 11th MAP Reading	
		12:49-2:20		
		7th NSCAS Math		
<b>January 15</b>	<b>January 16</b>	<b>January 17</b>	<b>January 18</b>	<b>January 19</b>
<b>WR/MSBBB</b>			<b>BBall @ North Central</b>	<b>GWR</b>
	12:49-2:20		9:34-11:32	
	8th NSCAS ELA		8th NSCAS Math	
			MTSS 7-12 ELA Mtg. 1:00	
			MTSS 7-12 Math Mtg. 2:00	

## Professional Development – 1/2&3/2024

Staff development was very productive on Jan. 2nd and 3rd. We were able to provide staff with two half day work times and still address the needs of staff development.

### PD Schedule - 01/02 & 03

2-Jan	Teacher Work Time and Lunch	12:00 1:30	Math Work
		1:30-3:15	ACS ESU Module 4
<hr/>			
3-Jan	8:00 - WH - Presenter 12:00 <a href="https://www.juliburney.com/">https://www.juliburney.com/</a>	12:00	Lunch
		1:00	Teacher Work Time

### Schedule Changes

With all of the unique activities scheduled during the month of January, we have found a need to adjust the school schedule. The following dates and times have been adjusted:

01/15/2024	10 am late start	Emotional Wellness Survey Results
01/26/2024	No School	Ainsworth Wrestling Tournament
01/31/2024	No School	FCCLA Star Host

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance. All Dates & Locations Tentative & Subject to Change

Events & Networking - <https://members.nasbonline.org/events>



Your Monthly Board Agenda Update Video Links from NASB

<https://members.nasbonline.org/news-resources/video-library>



The 2024 Legislative Session will begin Wednesday, January 3

School Board Member Week in Nebraska - January 21-28

Legislative Issues Conference - January 21-22 - Lincoln

Board Presidents Retreat - January 28-29 - Norfolk

REG NOW!



Board Presidents Retreat - February 4-5 - Kearney



Finance Workshops - Lincoln, North Platte & Gering



Continued on Page 2



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2



Amplified Finance / Budget & Finance Workshops - March 5 - Lincoln

Amplified Finance / Budget & Finance Workshops - March 19 - North Platte

Amplified Finance Workshop - March 20 - Gering

NAEP State Convention - March 27-28 - Kearney

## YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>



Leadership

Innovation

Vision

Engagement

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## Ainsworth Community Schools

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Dale Hafer  
SUPERINTENDENT

Dedra Stoner  
Laurie Witte  
DISTRICT OFFICE

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January 8, 2024

**TO:** Board Members

**FROM:** Dale

**SUBJECT:** Superintendent's Report for the January Regular Meeting

### 1) Financial Report

The budget continues to go as planned. We have had a few bigger items lately related to software/internet subscriptions, HVAC service contract, etc. In addition, we are working to spend down the ESSER dollars which elevates our spending as well.

Through December, we have spent 25.2% of the budget (\$2,772,041) compared to 24.3% (\$2,643,698) and 24.7% (\$2,676,311) for 2022 and 2021 respectively. Our revenue is up a bit due to receipt of special education reimbursement and as we start to receive our state aid. Through December we received \$2,335,200 compared to \$2,039,647 and \$2,339,688 in 2022 and 2021.

### 2) Transportation, Buildings and Grounds

We have made progress on the new boiler project and it should be operational soon. They had to re-route the stack to avoid tearing into existing walls, etc., which would have added even more time and extra expense. Like most projects in older buildings, you run into a surprise or two along the way.

The roofing projects were a success and the weather cooperated nicely. Replacing the 3<sup>rd</sup> floor roof hopefully puts us ahead of schedule a bit in maintaining our roof sections. I don't anticipate any roofing to be done this summer unless something unforeseen comes up.

### 3) Board Policy Review

This month we have 17 more policies from the 200's (school board) section. All 17 are routine policies, are up to date, and should require a simple review of the board.

I have created a shared Google folder for the Policy Committee and will be loading policies to review in that folder on a routine basis. Additionally, I'll stay in touch with the policy committee as we look at policies to review and will convene the committee at their discretion should they feel revision of existing policies is needed or they simply have questions about the policies on deck for review. We'll keep working through them month to month in an ongoing cycle.

#### 4) **Strategic Plan**

The well-being survey went well. As part of the survey service, we have a 90-minute professional development session for the staff scheduled on the morning of January 15<sup>th</sup>. That morning will be a 10:00 am late start for students allowing the staff to work with Kari (NASB) from 8:00 to 9:30.

Overall, the survey results were positive. I am looking forward to the PD session and seeing what the staff generates for collaborative ideas to address concerns related to well-being and climate/culture of our district. We can always work on climate and culture. The areas of concern that surfaced in the survey were effective communication, value staff opinions and voices, and trust/accountability.

#### 5) **Professional Development**

Brad, Frank, Scott, and Bryan will all be attending the NASB Legislative Issues Conference with me January 21<sup>st</sup> and 22<sup>nd</sup>. The legislature got rolling this week and introduced many bills for this short session. This will be a fast session with several interesting and critical issues including school finance.

We will bring back a report and information to share with everyone at the February regular meeting.

#### 6) **Administrator Contracts**

The plan is to address the Principal's and AD contracts at this meeting. I will have information for the Board concerning what other area and regional schools are planning for administrator contracts and raises for the 2024-25 school year. I very much appreciate our administrators. They take their jobs very seriously and are dedicated to ACS.

Please let me know if you have any questions or concerns about this process.

#### 7) **Other**

Please let me know if you have any questions or needs. Thanks!

AINSWORTH COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
2024 ADMINISTRATIVE COMMITTEES

The various standing committees of the Board of Education are intended to provide assistance and input on an as-needed basis to the school's administrators, especially to the Superintendent. The committee's, appointed each January, can serve for the calendar year. The President of the Board of Education makes committee appointments.

**Curriculum, Americanism & Multicultural Committee:** Nebraska Revised Statutes 79-724: Every Board shall appoint a committee of three as the Americanism Committee. Americanism shall approve American History & Government textbooks. Curriculum shall review curriculum proposals, textbooks upon request, course and graduation requirements.

1. Frank Beel
2. Scott Erthum
3. Jessica Pozehl

**Transportation, Building & Grounds:** To assist with issues concerning vehicles, routes, repairs, purchase, usage, and referred matters regarding building maintenance, repair, use, replacement and/or related personnel issues.

1. Jessica Pozehl
2. Brad Wilkins
3. Mark Johnson

**Activities/Athletics:** To assist with referred matters regarding related programs, schedules and events.

1. Jessica Pozehl
2. Bryan Doke
3. Frank Beel

**Budget/Finance:** To review budget planning, preparation and expenditure.

1. Brad Wilkins
2. Mark Johnson
3. Bryan Doke

**Negotiations/Personnel:** To negotiate Master Contract terms with Ainsworth Education Association. To assist with matters related to district personnel, which may include hiring/selection, grievances/ complaints referred by the Board, working conditions and other matters.

1. Brad Wilkins
2. Jessica Pozehl
3. Scott Erthum

**Policy:** To work with Superintendent to make systematic review of Board Policies. Establish monthly meeting time. Provide recommendation for policy review/update procedure and schedule. 2 members, minimum.

1. Scott Erthum
2. Mark Johnson
3. Bryan Doke

**NCDC/Chamber:** To represent the District on Board of North Central Development Corp. A 2-year term. To maintain communications and foster public relations with C. of C.

- NCDC: Frank Beel and Bryan Doke (CO)

**Government Relations Network Representative:** To receive information by email from NASB on important legislative information and when necessary share and receive input from Board.

1. Brad Wilkins

**Community Relations:** To nurture and promote communications with the general public, patrons of the school district and/or other governmental and educational agencies, the school district should develop positive working relationships with.

A responsibility and commitment of the Board of Education/Superintendent team.

## WORK SESSIONS AND RETREATS

The board may, as needed or desired, schedule work sessions and retreats in order to provide its members and the administration with the opportunity to conduct planning, research, and thoughtful discussion without taking immediate action. The board has the authority to hire an outside facilitator to assist them in these work sessions.

Topics for discussion and study will be announced publicly, and work sessions and retreats will be conducted in open session. However, no board action will take place at the work session.

Legal Reference:                      Neb. Statute 84-1408 to 1414

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

## OPEN MEETINGS

A gathering of a majority of board members for the purposes of briefing, discussion of board business, formation of policy or taking formal action is a board meeting. Meetings of the board shall be conducted in a meeting open to the public unless the board is temporarily convened in a closed session.

Chance or social gatherings, attendance at or travel to conventions or workshops or other occasions when there is no discussion of or action on any matter within the board's supervision, control, jurisdiction, or advisory power will not constitute a meeting.

Legal Reference:                   Neb. Statute 84-1408 to 1410

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

## CLOSED SESSIONS

A closed, or executive, session may take place as part of an open meeting of the board. The item for discussion in the closed session shall be listed as part of the tentative agenda on the public notice. The motion for a closed session, including its subject matter and the reason necessitating the closed session, shall be made and seconded during the open meeting, and approved by a majority of the voting members. The minutes shall state the entire motion for the closed session, the roll call vote to enter closed session, and the time the closed session began and ended. Following approval of the motion to close, the presiding officer shall restate on the record the limitation of the subject matter of the closed session immediately prior to the closed session.

The board shall restrict its considerations to only those matters set forth in the minutes as the reason for the closed session. A closed session may be held (1) if it is clearly necessary for the protection of the public interest or (2) for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Specific reasons for the board entering into a closed session from an open meeting include, but are not limited to, the following:

1. Strategy sessions with respect to collective bargaining, real estate purchases, or litigation;
2. Discussion regarding the use of security personnel or devices;
3. Investigative proceedings regarding allegations of criminal misconduct;
4. Evaluations of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if that person has not requested a public meeting.

No formal action may be taken until the board has reconvened in open session.

In personnel matters, the person or people to be talked about in closed session must be notified in advance. That person or those people may request that the discussion be held in open session thereby restricting the ability of the board to go into closed session. It is beneficial to get a statement of notice and preference in writing.

Any board member may challenge the continuation of a closed session if he or she believes the session has exceeded the reason stated in the motion to hold the closed session. A majority vote of the board is required in order to overrule the challenge. The challenge and its disposition shall be recorded in the meeting minutes.

Legal Reference: Neb. Statute 84-1410

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_







## BOARD ORGANIZATIONAL MEETING

An annual organizational board meeting shall be held at which all newly elected board members will assume their duties and take the oath of office. At the annual meeting, the board shall appoint all necessary board officers and committees for a term of one year or until the election of their successors.

The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret but the total vote for each candidate shall be recorded by the secretary.

If a tie occurs in selecting a President and it is not broken after 5 ballots, the highest returning officer from the previous board in order of President, Vice President, Secretary, and Treasurer shall assume the position of President until or unless a different board member is chosen as Board President at some future date. A vote of the board will then officially confirm the selection of the President under this method.

The board shall also appoint the superintendent or another qualified employee as the district's Non-discrimination Compliance Coordinator for the year to meet federal Equal Employment Opportunity requirements.

The board shall pass a resolution for re-adoption of all existing policies, regulations, and handbooks for the governance of the district.

Legal Reference:                   Neb. Statute 79-724  
  84-712  
  84-1413

Cross Reference:                   201.01 Board Powers and Responsibilities  
  201.02 Board Membership - Elections/Appointment

Approved July 13, 2020 Reviewed July 12, 2021 Revised August 9, 2021  
August 9, 2021





SECRETARY

It shall be the responsibility of the board to annually appoint a board secretary. The secretary shall take the oath of office.

A board secretary may be appointed from employees, from the public or from among board members at the annual board organizational meeting.

It shall be the responsibility of the board secretary, as custodian of school district records, to preserve and maintain the records and documents pertaining to the business of the board; to keep complete minutes of special and regular board meetings; to cause the meeting minutes and a list of all approved claims to be published; to keep a record of the results of regular and special elections; to keep an accurate account of school funds; to sign warrants drawn on the school funds after board approval; and to complete and maintain the annual school census. The board secretary is also responsible for filing the required reports with the Nebraska Department of Education.

Legal Reference:               Neb. Statute 79-528  
  79-564  
  79-576 to 580

Cross Reference:               104.01 Annual School Census  
  201.01 Board Powers and Responsibilities  
  204.11 Meeting Minutes

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

TREASURER

It shall be the responsibility of the board to annually appoint a board treasurer.

It shall be the responsibility of the treasurer to receive the funds collected for the district by the county treasurer, to pay out the funds for expenses approved by the board, to maintain accurate accounting records for each fund, to manage district's investments for the maximum benefit to the district, to report monthly and annually the status of all district funds and investments, and to file required reports with the appropriate state agencies and other entities.

The treasurer will work with the secretary to coordinate the recording, preserving and reporting of financial records, reports, cash flow needs and district investments.

If the treasurer is unable or unwilling to carry out the duties required, it shall be the responsibility of the superintendent or other person designated by board policy to carry out the duties of the treasurer.

The treasurer shall do one of the following within ten days after election to the position:

1. Give bond in an amount set by the board of not less than \$500 and not more than double the amount of money to come into his/her hands as treasurer at any one time.
2. Give evidence of an equal amount of insurance coverage by the district.

The cost of the bond or insurance coverage will be paid by the school district.

Legal Reference: Neb. Statute 79-586 to 590

Cross Reference: 201.01 Board Powers and Responsibilities  
700 Business Operation

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

## BOARD COMMITTEES

Committees will be appointed by the president of the board. These committees are created for specific tasks of seeking information or investigation and will report back to the board for its consideration and action. Committee action is advisory only. Each committee will have a chairperson appointed by the president. In addition to appointing the three members to the Committee on American Civics at the annual board organizational meeting in January for one year, the board may wish to appoint additional committees on topics such as

- a. Curriculum, Americanism (American Civics), and Multicultural
- b. Negotiations/Personnel
- c. Budget/Finance
- d. Policy
- e. Transportation, Buildings, and Grounds
- f. NCDC/Chamber Representative
- g. Athletics/Activities

The committee that handles American Civics shall:

1. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
2. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
3. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted by the Nebraska Department of Education and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
4. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
5. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
6. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted by the Nebraska Department of Education;
7. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
  - a. Administer a naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_



## ADVISORY BOARD COMMITTEES

Whenever the board considers it necessary, the board may appoint a committee composed of patrons, students, staff, administrators and board members.

An advisory committee is formed by board resolution which shall outline the duties and purpose of the committee. The committee is advisory in nature and has no duty or responsibility other than that specifically stated in the board resolution. The committee shall automatically dissolve upon the delivery of its final recommendation to the board or upon completion of the duties outlined in the board resolution. The board will receive the report of the committee for consideration. The board retains the authority to make a final decision on the issue. The committee will conduct its meetings as open meetings and a record of committee members present will be kept.

The method for selection of committee members shall be stated in the board resolution. When possible, and when the necessary expertise required allows, the committee members will be representative of the school district community and shall consider the various viewpoints on the issue. The board may designate a specific board member and administrator to serve on an advisory committee. The committee will select its own chairperson, unless the board designates otherwise.

Legal Reference:                   Neb. Statute 84-1408 to 1414

Cross Reference:                104    Educational and Operational Planning  
  204.05 Open Meetings  
  204.06 Closed Sessions  
  1001  Principles and Objectives for Community Relations

Approved July 13, 2020   Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

## SCHOOL BOARD LEGAL COUNSEL

It shall be the responsibility of the board to employ legal counsel to assist the board and the administration in carrying out their duties with respect to the numerous legal issues confronting the school district. The board may appoint legal counsel on an annual basis.

The superintendent and board president shall have the authority to contact the board's legal counsel on behalf of the board when the superintendent or board president believe it is necessary for the management of the school district. The board's legal counsel may attend regular or special school board meetings upon the request of the board or the superintendent. Other board members may contact legal counsel upon approval of a majority of the board. It shall be the responsibility of each board member to pay the legal fees, if any, of an attorney the board member consulted regarding matters of the school district unless the board has authorized the board member to consult an attorney on the matter in accordance with this policy.

It shall be the responsibility of the superintendent to keep the board informed of matters for which legal counsel was consulted, particularly if the legal services will involve unusual expense for the school district.

Legal Reference:                   Neb. Statute 79-513

Cross Reference:                 201.01 Board Powers and Responsibilities

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

## REGULAR BOARD MEETINGS

The regular meeting time and date shall be set by the board at its organizational meeting. The regular meetings of the board will be held on the second Monday of each month unless otherwise scheduled by the board.

The board shall generally adhere to this meeting date unless the board requires additional meetings or, due to circumstances beyond the board's control, the meeting cannot be held on the regular meeting date, and the meeting will be re-scheduled at the board's convenience. Public notice of the meetings shall be given.

The board shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

All actions taken by the board shall occur in open session by a roll call vote of the board with a record of the voting kept for the minutes. The voting requirements may be met by using an electronic voting device which allows the vote of each board member to be readily seen by the public.

Legal Reference:                   Neb. Statute 79-554  
  79-560  
  79-561  
  84-1412

Cross Reference:                203.01 Board Organizational Meeting

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_



## PUBLIC HEARINGS

Public notice of a public hearing shall be in the same manner as for a board meeting and shall be given at least two days before the hearing is to be held.

At public hearings, citizens of the district who register to speak will be allowed to speak only on the issue for which the public hearing is being held. Speakers are asked to keep their remarks as brief as possible. Prior to the beginning of the hearing, speakers and spectators will be apprised of the rules of order to be followed regarding time limitations, questions, remarks and rebuttals. In no event will a speaker be allowed to take the time of another speaker.

The board shall conduct public hearings in an orderly fashion. At the beginning of the hearing statements, background materials and public hearing rules and procedures will be presented by the board president or administrators. The board president will recognize the speakers. A board member may ask questions of the speakers after receiving permission from the board president. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the board or the proceedings shall be asked to leave.

Legal Reference:                   Neb. Statute 84-1408 et seq.

Cross Reference:                 702.03 Budget Adoption Process  
  1005.03 Parental Involvement in the Schools

Approved July 13, 2020 Reviewed \_\_\_\_\_ Revised \_\_\_\_\_

# Superintendent Goals

December 2023

Superintendent Goal 1: The superintendent ensures resources align and supports best practice for instructional standards, as well as implementation of current and applicable curriculum and assessments to support student success.

- 1.a. Integrate the district-adopted instructional framework into certified staff evaluations.
- 1.b. Advocate for the engagement of parents/families as partners in the education of students.
- 1.c. Provide comprehensive coursework and opportunities to ensure college/career readiness for every student.

Superintendent Goal 2: The superintendent supports the ongoing implementation and updating of the district Strategic Plan.

- 2.a. Continue to model and forecast the budget for the board and community information sessions.
- 2.b. Assure that district resources align with strategic goals.
- 2.c. Institute ongoing policy review.
- 2.d. Prepare for the next phase of strategic planning and continuous school improvement.

Superintendent Goal 3: Continue to develop and promote a positive climate and culture.

- 3.a. Focus on retention and recruitment of staff and coaches.
- 3.b. Develop a flexible master agreement that allows creative solutions with staffing and pay.
- 3.c. Continue to promote personal development of administrators, certified staff, and the board.

## ***Administrative Salaries and Experience (negotiations array)***

**2023-24 Salary/benefits data provided by NCSA / NASB**

<b>Burwell</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
K-6 Principal	\$90,000.00	\$37,133.00	\$127,133.00	interim
7-12 Principal	\$92,000.00	\$22,374.00	\$114,374.00	9(9)
Supt	\$126,500.00	\$28,574.00	\$155,074.00	3(28)
			<b>\$396,581.00</b>	<b>total costs Burwell</b>

<b>West Holt</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Elem	\$105,000.00	\$46,026.00	\$151,026.00	6(20)
HS	\$105,000.00	\$46,130.00	\$151,130.00	3(16)
Supt	\$142,000.00	\$52,440.00	\$194,440.00	9(23)
			<b>\$496,596.00</b>	<b>total costs West Holt</b>

<b>Ord</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Elem	\$119,069.00	\$42,047.00	\$161,116.00	12(16)
HS	\$102,702.00	\$47,256.00	\$149,958.00	5(5)
Supt	\$176,500.00	\$57,007.00	\$233,507.00	6(29)
			<b>\$544,581.00</b>	<b>total costs Ord</b>

<b>O'Neill</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$112,529.00	\$44,994.00	\$157,523.00	6(15)
HS	\$96,408.00	\$42,168.00	\$138,576.00	2(8)
Asst Princ	\$94,725.00	\$35,511.00	\$130,236.00	23(29)
Supt	\$140,000.00	\$41,095.00	\$181,095.00	1(36)

			<b>\$607,430.00</b>	<b>total costs O'Neill</b>
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<b>Broken Bow</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$110,000.00	\$36,670.00	\$146,670.00	3(10)
HS	\$103,000.00	\$18,293.00	\$121,293.00	2(22)
Asst Princ	\$50,900.00	\$17,978.00	\$68,878.00	4(18)
Supt	\$174,400.00	\$44,431.00	\$218,831.00	4(16)
			<b>\$555,672.00</b>	<b>total costs Bbow</b>

<b>Rock County</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Asst Admin	\$42,000.00	\$22,197.00	\$64,197.00	13(24)
Principal	\$89,212.00	\$41,400.00	\$130,612.00	2(19)
Supt	\$125,962.00	\$52,308.00	\$178,270.00	5(23)
			<b>\$308,882.00</b>	<b>total costs Rock Co.</b>

<b>Valentine</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$94,813.00	\$42,135.00	\$136,948.00	13(15)
MS	\$112,000.00	\$41,704.00	\$153,704.00	26(27)
HS	\$114,819.00	\$23,498.00	\$138,317.00	10(24)
asst Principal	\$41,000.00	\$23,604.00	\$64,604.00	4(17)
Supt	\$157,000.00	\$46,803.00	\$203,803.00	4(32)
			<b>\$697,376.00</b>	<b>total costs Valentine</b>

<b>Anselmo-Merna</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Principal	\$90,000.00	\$38,723.00	\$128,723.00	2(14)
Supt	\$130,000.00	\$39,000.00	\$169,000.00	1(1)
			<b>\$297,723.00</b>	<b>total costs A-M</b>

<b>Boyd County</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$96,166.00	\$37,278.00	\$133,444.00	24(40)
HS	\$97,402.00	\$44,339.00	\$141,741.00	3(17)
Supt	\$130,917.00	\$50,378.00	\$181,295.00	3(31)
			<b>\$456,480.00</b>	<b>total costs Boyd Co.</b>

<b>Ainsworth</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$92,000.00	\$43,221.00	\$135,221.00	3(12)
HS	\$125,000.00	\$49,116.00	\$174,116.00	6(35)
Supt	\$150,000.00	\$53,531.00	\$203,531.00	5(29)
			<b>\$512,868.00</b>	<b>total costs Ainsworth</b>

<b>Averages</b>	<b>Salary</b>	<b>Salary + Benefits</b>	<b>Ainsworth (s + b)</b>
Avg Elem Principal	\$100,976.56	\$142,188.11	\$135,221.00
Avg HS Principal	\$103,754.30	\$142,578.78	\$174,116.00
Avg Supt	\$145,327.90	\$191,884.60	\$203,531.00

<b>School</b>	<b>Total Cost Rank</b>	<b>Enrollment preK-12</b>
Valentine	697376	623
O'Neill	607430	829
Broken Bow	555672	890
Ord	544581	562
Ainsworth	512868	407
West Holt	496596	459
Boyd County	456480	333
Burwell	396581	293
Rock County	308882	238
Anselmo-Merna	297723	245