

Ainsworth Community Schools
Board of Education
Regular Meeting
District Office
December 12, 2022 - 7:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
 - 1.1. Call to Order, Roll Call, and Pledge of Allegiance
 - 1.2. Approval of the Agenda
 - 1.3. Welcome Extended to Visitors
 - 1.4. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 - 1.5. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 - 1.6. Consent Agenda
 - 1.6.1. Minutes of Previous Meeting(s) , attached
 - 1.6.2. Set the next regular meeting for January 9, 2022, at 7:00 p.m. in the District Office.
The current agendas will be available for public inspection in the office of the superintendent.
 - 1.6.3. Payment of Claims, Authorization Report, attached
 - 1.6.4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 - 2.1. Principals and Activities Director Reports, if needed
 - 2.2. Superintendent Report
3. Action Items
 - 3.1. Approval of 1-acre Land Parcel Sales
 - 3.2. Approval of the Negotiated Agreement for 2023-24 & 2024-25
 - 3.3. Certified Staff Member Resignation - Due to Retirement
 - 3.4. Closed/Executive Session - Superintendent Evaluation and Contract
4. Adjourn

November 14, 2022

The Board Education of School District #10 held a regular meeting on November 14, 2022, at 7:00 p.m. Board members present were Brad Wilkins, Scott Erthum, Frank Beel, Mark Johnson and Jim Arens. Members absent: Jessica Pozhel. Also present were Superintendent Dale Hafer, Principals Steve Dike, Ben Wright, Activities Directors Scott Steinhauser and Jared Hansmeyer. There were several guests in attendance.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act is posted on the south wall of the District Office.

Motion was made by Mark Johnson and seconded by Scott Erthum to excuse Board member Jessica Pozehl. Roll call vote: Erthum – Aye, Pozehl – Absent, Beel – Aye, Johnson – Aye, Wilkins – Aye, Arens – Aye. Motion carried.

Motion was made by Frank Beel and seconded by Mark Johnson to approve the agenda as published. Roll call vote: Pozehl – Absent, Beel – Aye, Johnson – Aye, Wilkins – Aye, Erthum – Aye, Arens – Aye. Motion carried.

Motion was made by Scott Erthum and seconded by Brad Wilkins to approve the following consent agenda items: Minutes of the October 10th meeting, claims in the amount of \$141,089.75 from General Fund, \$29,184.17 from the Hot Lunch Fund and \$5,726.75 from Section 125. The Cash Flow Report for the month of October was given. The Treasurer’s Report was given as follows: Cash Assets: October 31st: \$3,220,911.39. The next regular board meeting will be December 12th at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the Superintendent. Roll call vote: Beel – Aye, Johnson – Aye, Wilkins – Aye, Erthum – Aye, Pozehl – Absent, Arens – Aye. Motion carried.

39773	AINSWORTH MOTORS	200.15
39774	AINSWORTH STAR-JOURNAL	84.35
39775	AMAZON CAPITAL SERVICES	1,309.29
39776	AMAZON CAPITAL SERVICES	562.19
39777	APPEARA	56.78
39778	BLACK HILLS ENERGY	441.81
39779	BOMGAARS	465.23
39780	BOYS TOWN PRESS	131.85
39781	BROWN COUNTY HOSPITAL	1,163.62
39782	BUCKLES AUTOMOTIVE	1,161.19
39783	CASH-WA DISTRIBUTING	11.75
39784	CDW GOVERNMENT LLC	262.58
39785	CENGAGE LEARNING	325.00
39786	CENTRAL NEBRASKA COMMUNITY SERVICES INC	13,610.02
39788	CENTURY LUMBER CENTER	480.88
39789	CHARTWELLS DINING SERVICES	144.50
39790	CITY OF AINSWORTH	1,493.22
39791	COMFORT INN	576.00
39792	CROWNE PLAZA HOTEL	1,299.50
39793	STEVEN DIKE	258.00
39794	E S U #17-MAIN	61,849.92
39795	E S U #17-MAIN	4,075.00
39796	EAST WEST BOOKS	103.89
39797	ESU #10	30.00
39798	ESU COORDINATING COUNCIL	8,627.04

39799	ESU2	500.00
39800	EVAN EVANS	9.86
39801	CAREN FERNAU	500.00
39802	JOSEPH FINLEY	28.03
39803	FLINN SCIENTIFIC INC	131.78
39804	MELISSA FREUDENBURG	541.52
39805	TARA GASKINS	63.75
39806	GENERAL FUND CLEARING ACCOUNT	1,885.53
39807	GRANDDAD'S PUMPKIN PATCH	170.00
39808	H & R FOOD CENTER	63.00
39809	HEARTLAND ROOFING CONSULTANTS	2,241.50
39810	HOLIDAY INN - KEARNEY	219.90
39811	ISLAND SUPPLY WELDING CO	104.84
39812	IXL LEARNING	2,207.00
39813	JASON NELSON	40.00
39814	JAYMAR BUSINESS FORMS, INC	363.25
39815	KSB SCHOOL LAW	1,566.00
39816	LAKEVIEW BOOKS	268.88
39817	MARC	368.05
39818	JOSEPH MCMURTREY	11.37
39819	MEDICAL ENTERPRISES INC	60.00
39820	NASCO	14.99
39821	NATIONAL ART & SCHOOL SUPPLIES	224.68
39822	NE COUNCIL OF SCHOOL ADMIN	2,055.00
39823	NEBRASKA PUBLIC POWER DISTRICT	6,897.34
39824	OFFICE PRODUCTS CENTER	1,341.77
39825	OLSONS PEST TECHNICIANS	92.00
39826	ONE SOURCE	96.00
39827	PAM HOLLENBECK	1,175.66
39828	PCF, LLC	2,340.00
39829	JOHN PERRICONE	612.20
39830	PRECISION AUTOBODY	40.00
39831	PRESTIGE GROUP INC.	3,300.00
39832	RED & WHITE	286.63
39833	BROOKE RENTSCHLER	169.22
39834	JULIE RUHTER	643.05
39835	LAVISA SCHLUETER	27.72
39836	HANNAH SCHMITZ	1,252.25
39837	SCHYLER SCHENK	85.00
39838	SEVEN SPRINGS INC	139.00
39839	ASHLEY SMITH	643.05
39840	SODEXO,INC & AFFLICATES	156.00
39841	SCOTT STEINHAUSER	160.23
39842	THREE RIVER TELCO	648.50
39843	TRAVIS ELECTRIC INC	55.00
39844	US BANK	1,596.50
39845	VOYAGER SOPRIS LEARNING	711.70
39846	WAGeworks	158.00
39847	WEX BANK	2,079.21
39848	WILLOW LANE	330.36
39849	BENJAMIN WRIGHT	47.00
39850	CENTRAL VALLEY AG	3,643.67
1	WAGE WORKS INC	3,843.26
2	WAGE WORKS INC	1,883.49
38	LUNCHTIME SOLUTIONS	23,850.33
3552	HEFNER ELECTRONICS	5,333.84

Elementary Principal Ben Wright reported on the following: Parent Teacher Conference, Monthly Celebration, Halloween Costume Parade, Red Ribbon Week, Novembers monthly mission "To be thankful for everything we have but be willing to give when we can" Progress Monitoring, WIN Groups and K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, Ash Falls Field Trip, National FFA Convention, UNK College Visit, NeMTSS Conference and Veterans Day Program.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: Fall Sports and Activities, Winter Sports and Activities, Play Production, Mock Trial, Music and Band Activities, FFA National Convention and Football/Track Shed.

Superintendent Dale Hafer reported on the following: Financial Report, Transportation, Buildings and Ground, 2022 Board Election, Professional Development, ESSER III and ESSER III ARP funds.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the enrollment option request for Hayden Beegle to attend Valentine for the 2022-23 school year. Roll call vote: Johnson – Aye, Wilkins – Aye, Erthum – Aye, Pozehl – Absent, Beel – Aye, Arens - Aye. Motion carried.

Motion was made by Scott Erthum and seconded by Mark Johnson to approve the resignation of Jared Hansmeyer at the conclusion of the 2022-23 school year. Roll call vote: Wilkins – Aye, Erthum – Aye, Pozehl – Absent, Beel – Aye, Johnson – Aye, Arens – Aye, Motion carried.

Motion was made by Brad Wilkins and seconded by Mark Johnson to adjourn the meeting at 7:40 p.m. Roll call vote: Erthum – Aye, Pozehl – Absent, Beel – Aye, Johnson – Aye, Wilkins – Aye, Arens – Aye. Motion carried.

The next regular board meeting will be December 12th at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the Superintendent.

Laurie Witte, Recording Secretary

Jim Arens, Board President

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
Checking	1	Fund: 01	GENERAL FUND		
AINSWORTH FLOWER AND GIFTS	107743-107948	39882	145.24	BALLOONS & FLOWER ITEMS	
				Vendor Total:	145.24
AINSWORTH MOTORS	202929	39883	46.30	2010 BUS SERVICE	
				Vendor Total:	46.30
AINSWORTH STAR-JOURNAL	19180-45703-2JP	39884	1,986.93	MINUTES, SALE, ENVELOPES	
				Vendor Total:	1,986.93
AMAZON CAPITAL SERVICES	11LT-VYCQ-4W9R	39885	18.96	DIFFUSER	
AMAZON CAPITAL SERVICES	14FR-4TKG-HVJL	39885	8.90	WOODEN CHRISTMAS ORNAMENTS	
AMAZON CAPITAL SERVICES	14L1-FTN1-PTTC	39885	18.99	SUPPLIES	
AMAZON CAPITAL SERVICES	1631-HJTX-GJPG	39885	18.79	THERMOMETER	
AMAZON CAPITAL SERVICES	16VG-JKV6-1H9Q	39885	2,694.34	TABLES	
AMAZON CAPITAL SERVICES	1714-NC4H-6KKV	39885	47.02	ALUMINUM STORAGE CLIPBOARD	
AMAZON CAPITAL SERVICES	199L-NPPP-NVF3	39885	19.77	SD CARDS	
AMAZON CAPITAL SERVICES	19MJ-CKMJ-MQ96	39885	171.43	PHOTO ENVELOPES	
AMAZON CAPITAL SERVICES	1DW1-4GDH-P33W	39885	41.96	AFTERSCHOOL SUPPLIES	
AMAZON CAPITAL SERVICES	1FNT-1H6V-NNCP	39885	10.88	3D PRINTER PARTS	
AMAZON CAPITAL SERVICES	1GJ9-KDP4-3XT4	39885	37.70	GLUE STICKS	
AMAZON CAPITAL SERVICES	1GP3-77M7-1YYH	39885	11.12	ADDING MACHINE TAPE	
AMAZON CAPITAL SERVICES	1JKJ-T341-4RF4	39885	39.95	ACTIVITY BOOK	
AMAZON CAPITAL SERVICES	1PTY-G9L4-FT7T	39885	19.58	TRASH CAN ODER ELIMINATOR	
AMAZON CAPITAL SERVICES	1Q9T-GJ3W-KKWM	39885	31.95	CLAY	
AMAZON CAPITAL SERVICES	1QXP-X6VN-DXCH	39885	12.94	BOOK	
AMAZON CAPITAL SERVICES	1V7K-CHFG-1N9F	39885	30.24	WIPES	
AMAZON CAPITAL SERVICES	1W6F-GYK3-46WP	39885	64.96	CALCULATOR	
AMAZON CAPITAL SERVICES	1XFP-1PVC-6DQ6	39886	47.02	STORAGE CLIPBOARD	
AMAZON CAPITAL SERVICES	1XNW-K3T1-7C6G	39886	21.50	CHRISTMAS SLAP BRACELETS	
AMAZON CAPITAL SERVICES	1Y9W-X7PR-G7XT	39886	76.50	VACUUM CLEANER BAGS	
				Vendor Total:	3,444.50
APPEARA	0814128	39887	56.78	MATS, DUST MOPS, FLOORCARE, RAGS, SUPPLIES	
				Vendor Total:	56.78
BLACK HILLS ENERGY	BH89-NOV2022	39888	107.99	NATURAL GAS	
BLACK HILLS ENERGY	BH90-NOV2022	39888	1,450.08	NATURAL GAS	
				Vendor Total:	1,558.07
BLICK ART MATERIALS	9590868	39889	93.91	CANVAS PANEL	
				Vendor Total:	93.91
BOMGAARS	32717257- -----	39890	184.47	FUSES, WALL PLATES, PAINT, CAT LITTER	
				Vendor Total:	184.47
BROWN COUNTY HOSPITAL	900175-0034- ---	39891	1,129.78	PT SERVICES	
				Vendor Total:	1,129.78
BUCKLES AUTOMOTIVE	368387-369708	39892	106.17	OIL & FILTERS	
				Vendor Total:	106.17
CDW GOVERNMENT LLC	DW29161	39893	1,265.17	TONER	
CDW GOVERNMENT LLC	DW30652	39893	663.92	TONER	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 1,929.09
CENTRAL VALLEY AG	G4278325	39894	3,421.37	FUEL	Vendor Total: 3,421.37
CENTURY LUMBER CENTER	461091-461450	39895	604.05	BRACKETS, CLAMPS, BLADE, CONCRETE, SUPPLI	Vendor Total: 604.05
CITY OF AINSWORTH	CA-NOV2022	39896	1,614.37	WATER, SEWER & GARBAGE	Vendor Total: 1,614.37
CONDITIONED AIR MECHAINICAL	41359	39897	500.00	DEDUCTIBLE	Vendor Total: 500.00
CSC DEPARTMENT OF MUSIC	BC2022	39898	140.00	BAND & CHOIR 7 STUDENTS	Vendor Total: 140.00
E S U #17-MAIN	ACS-60-71	39900	72,890.50	SERVICES	Vendor Total: 72,890.50
ENVIRONMENTAL SERVICES INC	ES-DEC2022	39901	200.00	LIZ & JOE ASBESTOS REFRESHER	Vendor Total: 200.00
FINLEY, JOSEPH	JF-255	39902	8.87	MEALS VALENTIN PLAY PROD.	
FINLEY, JOSEPH	JF-NOV172022	39902	11.09	MEAL	
FINLEY, JOSEPH	JF11092022	39902	10.42	MEALS CHADRON	
FINLEY, JOSEPH	JF11152022	39902	9.94	MEAL MS GBB ONEILL	Vendor Total: 40.32
FLOOR MAINTENANCE	21139	39903	261.84	LITE N FOAMY HAND WASH & DISPENSER	Vendor Total: 261.84
FREUDENBURG, MELISSA	NOV2022	39904	541.52	NOVEMBER MILEAGE	Vendor Total: 541.52
FRONTIER DIESEL	5341	39905	683.76	2006 BLUEBIRD REPAIRS	Vendor Total: 683.76
GENERAL FUND CLEARING ACCOUNT	GF-NOV2022	39906	846.15	REIMBURSEMENT	Vendor Total: 846.15
GOODMAN, LISA	LG-OCT&NOV2022	39907	1,174.25	OCTOBER & NOVEMBER DEAF ED SERVICES	Vendor Total: 1,174.25
GOPHER	IN237408	39908	276.55	VOLLEYBALLS, BASEBALLS, FOOTBALL	Vendor Total: 276.55
H & R FOOD CENTER	161702	39909	21.84	VETS DAY SUPPLIES & ART SUPPLIES	Vendor Total: 21.84
HILTON HOTELS & RESORTS	NSB077	39910	1,661.00	MOTEL BOARD AND HAVER STATE CONF	Vendor Total: 1,661.00
INNOVATIVE OFFICE SOLUTIONS, LLC	4017231	39911	62.30	PLATES	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 62.30
ISLAND SUPPLY WELDING CO	280832	39912	103.40	COMPRESSED GAS	
ISLAND SUPPLY WELDING CO	281518	39912	19.20	C25	
					Vendor Total: 122.60
KNOWBUDDY	0345338	39913	93.33	BOOKS	
KNOWBUDDY	ARU345879	39913	139.98	BOOKS	
					Vendor Total: 233.31
KSB SCHOOL LAW	12994	39914	232.00	LEGAL SERVICES	
					Vendor Total: 232.00
LOUP VALLEY LIGHTING INC	22-15731	39915	341.25	LIGHTING	
					Vendor Total: 341.25
MCMURTREY, JOSEPH	JM-FFA-MT2022	39916	39.40	MEALS FFA & MOCK TRIAL	
					Vendor Total: 39.40
MICHELLE APPELT	MA-NOV2022	39917	473.83	NOVEMBER 2022 MILEAGE	
					Vendor Total: 473.83
MIDAMERICA BOOKS	559020	39918	157.70	BOOKS	
					Vendor Total: 157.70
MORRISON UNDERGROUND SPRINKLERS	1325	39919	370.00	BLOW OUT SYSTEMS, SERVICE CALL FB FIEI	
					Vendor Total: 370.00
NE ASSOCIATION OF SCHOOL BOARD	11477-Z9N7Q7	39920	500.00	NEW BOARD MEMBER WORKSHOP KEARNEY	
					Vendor Total: 500.00
NE COUNCIL OF SCHOOL ADMIN	74604	39921	120.00	2022 LEGISLATIVE - HAFER	
					Vendor Total: 120.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	39922	60.23	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	39922	37.19	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-	39922	98.75	ELECTRCITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-	39922	3,831.33	ELECTRCITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19986-	39922	94.48	ELECTRCITY	
					Vendor Total: 4,121.98
NEBRASKA SAFETY & FIRE EQUIP	110517	39923	375.00	ANNUAL FIRE PUMP PERFORMANCE TEST	
					Vendor Total: 375.00
OFFICE PRODUCTS CENTER	01KT3213	39924	20.00	INK	
OFFICE PRODUCTS CENTER	01KT3260	39924	(20.00)	RETURN INK	
OFFICE PRODUCTS CENTER	01KT3262	39924	100.00	INK	
OFFICE PRODUCTS CENTER	01KT3310	39924	1,254.68	SERVICE CONTRACT	
					Vendor Total: 1,354.68
OLSONS PEST TECHNICIANS	278443	39925	92.00	MONTHLY SERVICE	
					Vendor Total: 92.00
ONE SOURCE	1854-20221130	39926	41.00	BACKGROUND CHECK	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 41.00
PENWORTHY COMPANY	0585077	39927	354.43	BOOKS	Vendor Total: 354.43
PERRICONE, JOHN	001	39928	219.29	12 BOOKS	Vendor Total: 219.29
PRECISION AUTOBODY	6276&6294	39929	564.95	CHIP REPAIRS & 2010 BUS REPAIR	Vendor Total: 564.95
RAU, MARY	MR-FUEL12062022	39930	50.03	FUEL STATE MOCK TRIAL	Vendor Total: 50.03
RED & WHITE	RW-NOV 2022	39931	562.26	SUPPLIES	Vendor Total: 562.26
RUHTER, JULIE	JR-NOV2022	39932	609.20	NOVEMBER 2022 MILEAGE	Vendor Total: 609.20
SAVVAS LEARNING COMPANY LLC	7027950199	39933	249.85	MODMAST PHYSICS 1 YEAR	Vendor Total: 249.85
SCHLUETER, LAVISA	LS-NOV09-10-	39934	38.34	MEALS OMAHA	
SCHLUETER, LAVISA	LS-NOV15-162022	39934	48.42	MEALS KEARNEY	Vendor Total: 86.76
SEVEN SPRINGS INC	0109829	39935	52.00	WATER	
SEVEN SPRINGS INC	0109919	39935	45.00	MONTHLY RENTAL	
SEVEN SPRINGS INC	0110036	39935	42.00	WATER	Vendor Total: 139.00
SMITH, ASHLEY	AS-NOV2022	39936	673.33	NOVEMBER MILEAGE	Vendor Total: 673.33
STANEK FIRE PROTECTION	36601	39937	191.00	FIRE CONTROL SYSTEM SERVICED & FUSELII	Vendor Total: 191.00
STAPLES ADVANTAGE	3522812792	39938	82.17	P-TOUCH TAPE, PACKING TAPE, SUPPLIES	
STAPLES ADVANTAGE	3523698868	39938	41.54	STICKY NOTES, POST IT NOTES, SUPPLIES	Vendor Total: 123.71
THREE RIVER TELCO	10426724	39939	641.47	PHONE SERVICE	Vendor Total: 641.47
TIME CLOCK PLUS, LLC	00232925	39940	1,632.80	ANNUAL LICENSE	Vendor Total: 1,632.80
TITAN MACHINERY, INC., NORTH	1785833GR	39941	666.68	EXTENDED RENTAL BOBCAT S76 DEC-JAN	Vendor Total: 666.68
TK ELEVATOR CORPORATION	1000479891	39942	562.80	MAINTENANCE SERVICE DEC 22-FEB 23	Vendor Total: 562.80

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
TRAVIS ELECTRIC INC	19711	39943	55.00	SERVICE CALL BOILER PUMP
TRAVIS ELECTRIC INC	19719	39943	1,118.40	GYM, LOFT, LOCKER ROOMS, HALL, CLASSROOM
			Vendor Total:	1,173.40
TURPIN, AMANDA	AT-OCT&NOV2022	39944	981.50	OCTOBER & NOVEMBER 2022 MILEAGE
			Vendor Total:	981.50
US BANK	USBANK4445-	39945	2,262.33	MOTEL, SUPPLIES, MEALS, FUEL
			Vendor Total:	2,262.33
VANSICKLE, MINDY	MV-MILEAGE2022	39946	5.00	MILEAGE TO PRESCHOOL
			Vendor Total:	5.00
WAGEWORKS	4458239	39947	158.00	MONTHLY ADMIN FEE
			Vendor Total:	158.00
WEX BANK	85592879	39948	816.23	FUEL
			Vendor Total:	816.23
WILLOW LANE	0344572	39949	84.87	BOOKS
			Vendor Total:	84.87
WM KROTTER CO-AINSWORTH	722300-722387	39950	40.97	SUPPLIES
			Vendor Total:	40.97
			Fund Total:	117,045.67
			Checking Account Total:	117,045.67
Checking	13	Fund: 13	SECTION 125	
AINSWORTH COMMUNITY SCHOOLS	11212022	1122	228.26	CORRECT DEPOSIT ON 11/21/22 WRONG ACC'
			Vendor Total:	228.26
WAGE WORKS INC	11302022	3	3,726.07	FUND TRANSFER
			Vendor Total:	3,726.07
			Fund Total:	3,954.33
			Checking Account Total:	3,954.33
Checking	4	Fund: 06	SCHOOL NUTRITION	
LUNCHTIME SOLUTIONS	34440&34417	39	23,105.42	OCTOBER MEALS & FAC MEAL
			Vendor Total:	23,105.42
			Fund Total:	23,105.42
			Checking Account Total:	23,105.42

November 30, 2022

INVESTMENTS

CLAPPER

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 20, 2022	4,000	24 Mo	<u>0.50%</u>	0.45%		Jun 24, 2024

ACTIVITY ACCOUNT

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Dec 20, 2021	25,000	12 Mo	<u>0.15%</u>	0.09%		Dec 20, 2022
Jun 20, 2022	25,000	12 Mo	0.35%	<u>0.65%</u>	26135425	Jun 21, 2023

GENERAL FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Apr 20, 2021	250,000	7 Mo	0.15%	<u>0.42%</u>	893525	Dec 20, 2022
May 20, 2022	247,000	8 Mo	0.15%	0.50%	<u>NLAF 1.16%</u>	Jan 20, 2023
May 20, 2022	246,000	9 Mo	0.15%	0.55%	<u>NLAF 1.40%</u>	Feb 17, 2023
May 20, 2022	246,000	10 Mo	0.15%	0.60%	<u>NLAF 1.55%</u>	Mar 20, 2023
May 20, 2023	246,000	11 Mo	0.15%	0.65%	<u>NLAF 1.60%</u>	Apr 20, 2023
Jun 20, 2022	375,000	11 Mo	0.35%	1.25%	<u>NLAF 2.35%</u>	May 22, 2023
Sep 20, 2022	300,000	9 Mo	0.75%	2.10%	<u>NLAF 3.10%</u>	Jun 20, 2023
Sep 20, 2022	384,000	10 Mo	0.75%	2.10%	<u>NLAF 3.28%</u>	Jul 20, 2023
Oct 20, 2022	300,000	10 Mo	0.75%	2.10%	<u>NLAF 3.98%</u>	Aug 18, 2023

DEPRECIATION FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 22, 2022	240,000	12 Mo	0.15%	0.21%	<u>NSDLAF0.70%</u>	Feb 22, 2023

BUILDING FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 22, 2021	243,000	12 Mo	0.15%	0.26%	<u>NSDLAF0.55%</u>	Feb 22, 2023
Aug 19, 2022	246,000	12 Mo	0.40%	2.00%	<u>NSDLAF3.09%</u>	Aug 21, 2023

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 24, 2022	100,000	12 Mo	0.15%	<u>0.20%</u>	890525	Jan 20, 2023

FUND BALANCES

11/30/2022

DEPRECIATION FUND

Account	Checking	CD	NSDLAF	Total
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	37,202.31	-		37,202.31
Ag Equipment	3,000.00			3,000.00
Undesignated	231,820.05	-	240,000.00	471,820.05
TOTALS	\$ 283,327.57	\$ -	\$ 240,000.00	\$ 523,327.57

BUILDING/SINKING FUND

Account	Checking	CD		Total
Track	\$ -			\$ -
Bleachers	-			-
Interest	19,981.95		-	19,981.95
Undesignated	410,505.34		489,000.00	899,505.34
TOTALS	\$ 430,487.29	\$ -	\$ 489,000.00	\$ 919,487.29

EMPLOYEE BENEFIT FUND

Account	Checking	CD		Total
Unemployment	\$ 7,917.55			\$ 7,917.55
Volunteer Retirement	9,074.49			9,074.49
Interest	2,160.42	100,000.00		102,160.42
TOTALS	\$ 19,152.46	\$ 100,000.00	\$ -	\$ 119,152.46

BOND FUND

Account	Checking	CD		Total
Bond	\$ -			\$ -

STUDENT FEES

Account	Checking			Total
Fees	\$ 1,575.00			\$ 1,575.00

Regular; Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	1,792.12	0.00	0.00	0.00	1,792.12
05 704 0105	ACTIVITY TICKET BALANCE	4,137.00	0.00	0.00	0.00	4,137.00
05 704 0106	AD FUNDRAISER BALANCE	222.99	0.00	0.00	0.00	222.99
05 704 0120	ATHLETICS BALANCE	1,640.95	220.80	0.00	0.00	1,420.15
05 704 0125	BAND BALANCE	10,102.41	50.00	0.00	0.00	10,052.41
05 704 0126	BAND FUND RAISER	1,431.89	0.00	0.00	0.00	1,431.89
05 704 0127	BBB FUNDRAISER BALANCE	1,082.91	470.29	155.00	0.00	747.62
05 704 0132	BOYS GOLF FUNDRAISER	909.67	0.00	0.00	0.00	909.67
05 704 0136	CLAPPER CD BALANCE	98.03	0.00	0.00	0.00	98.03
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	2,061.06	129.59	0.00	0.00	1,931.47
05 704 0145	CHORUS BALANCE	(415.00)	0.00	74.00	0.00	(341.00)
05 704 0167	CONCESSIONS - BULLDOG BALANCE	6,609.89	1,003.25	3,014.25	0.00	8,620.89
05 704 0168	VB FUNDRAISER BALANCE	6,169.31	0.00	0.00	0.00	6,169.31
05 704 0169	COCA COLA PARTNERSHIP BALANCE	11,858.17	0.00	0.00	0.00	11,858.17
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	2,573.53	0.00	0.00	0.00	2,573.53
05 704 0180	DRIVER EDUCATION BALANCE	(8,640.00)	0.00	0.00	0.00	(8,640.00)
05 704 0185	ELEMENTARY FACULTY BALANCE	6,640.80	50.00	0.00	0.00	6,590.80
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	2,358.14	0.00	0.00	0.00	2,358.14
05 704 0195	FFA BALANCE	13,719.01	2,083.08	23,254.00	0.00	34,889.93
05 704 0196	FFA SWEETCORN BALANCE	5,955.60	0.00	0.00	0.00	5,955.60
05 704 0200	FCCLA BALANCE	1,653.36	0.00	1,299.00	0.00	2,952.36
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	763.48	0.00	0.00	0.00	763.48
05 704 0215	GENERAL SHOP BALANCE	(4,516.41)	768.78	50.00	0.00	(5,235.19)
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	13.37	0.00	0.00	0.00	13.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	1,832.76	50.00	0.00	0.00	1,782.76
05 704 0230	INTEREST BALANCE	11,005.44	0.00	35.89	0.00	11,041.33
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	2,831.13	813.32	0.00	0.00	2,017.81
05 704 0244	FOOTBALL FUNDRAISER BALANCE	13,250.49	7,430.45	603.00	0.00	6,423.04

Regular; Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0245	LIBRARY BALANCE	13,332.82	1,972.23	2,226.86	0.00	13,587.45
05 704 0247	SOUTHWEST CONFERENCE BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0251	MID SCH STUDENT COUNCIL BALANCE	3,273.07	174.06	0.00	0.00	3,099.01
05 704 0255	MISCELLANEOUS BALANCE	0.00	20.00	20.00	0.00	0.00
05 704 0256	PLAYGROUND BALANCE	7,577.43	0.00	0.00	0.00	7,577.43
05 704 0257	DI GLOBAL FINALS BALANCE	6,140.33	0.00	0.00	0.00	6,140.33
05 704 0258	RENTALS BALANCE	1,872.50	0.00	0.00	0.00	1,872.50
05 704 0259	DISTRICT MUSIC BALANCE	690.65	0.00	0.00	0.00	690.65
05 704 0260	NATIONAL HISTORY DAY BALANCE	2,713.91	0.00	0.00	0.00	2,713.91
05 704 0261	MOCK TRIAL BALANCE	491.00	483.00	0.00	0.00	8.00
05 704 0262	QUIZ BOWL	450.00	0.00	0.00	0.00	450.00
05 704 0265	SPEECH TOURNAMENT BALANCE	6,083.20	0.00	0.00	0.00	6,083.20
05 704 0268	STRENGTH & CONDITION BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0270	HS STUDENT COUNCIL BALANCE	525.64	0.00	0.00	0.00	525.64
05 704 0271	STUDENT WELLNESS BALANCE	2,152.88	100.22	0.00	0.00	2,052.66
05 704 0273	SUMMER INS BALANCE	1,519.73	1,774.65	1,774.65	0.00	1,519.73
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE TECHNOLOGY BALANCE	9,778.39	0.00	22.00	0.00	9,800.39
05 704 0280	THESPIANS BALANCE	2,944.40	129.00	0.00	0.00	2,815.40
05 704 0282	TRACK FUNDRAISER BALANCE	1,458.99	0.00	0.00	0.00	1,458.99
05 704 0284	VIDEO BOARD	9,164.46	0.00	0.00	0.00	9,164.46
05 704 0285	VISUAL ARTS CLUB BALANCE	6,791.58	0.00	0.00	0.00	6,791.58
05 704 0286	YEARBOOK BALANCE	14,070.34	89.86	266.00	0.00	14,246.48
05 704 0288	XC FUNDRAISER BALANCE	279.30	74.88	0.00	0.00	204.42
05 704 0290	WR BOYS FUNDRAISER BALANCE	2,706.67	0.00	324.55	0.00	3,031.22
05 704 0292	WR GIRLS FUNDRAISER	24.00	0.00	324.55	0.00	348.55
05 704 1001	HS FOOTBALL BALANCE	3,880.84	3,531.98	0.00	0.00	348.86
05 704 1002	MS FOOTBALL BALANCE	1,127.35	78.00	0.00	0.00	1,049.35
05 704 1003	HS VOLLEYBALL BALANCE	3,577.08	40.00	314.41	0.00	3,851.49
05 704 1004	MS VOLLEYBALL BALANCE	4,168.92	0.00	0.00	0.00	4,168.92
05 704 1005	CROSS COUNTRY BALANCE	3,370.13	970.00	0.00	0.00	2,400.13
05 704 1006	HS WRESTLING BALANCE	2,926.80	1,195.02	0.00	0.00	1,731.78
05 704 1007	MS WRESTLING BALANCE	2,813.22	675.00	1,360.00	0.00	3,498.22
05 704 1008	HS TRACK BALANCE	816.63	1,776.00	0.00	0.00	(959.37)
05 704 1009	MS TRACK BALANCE	871.80	0.00	0.00	0.00	871.80
05 704 1010	HS BOYS BASKETBALL BALANCE	3,682.60	553.00	553.00	0.00	3,682.60

Regular; Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1011	MS BOYS BASKETBALL BALANCE	2,336.03	0.00	0.00	0.00	2,336.03
05 704 1012	HS GIRLS BASKETBALL BALANCE	4,177.62	603.00	553.00	0.00	4,127.62
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,570.41	280.00	122.00	0.00	3,412.41
05 704 1014	BOYS GOLF BALANCE	1,027.88	118.15	0.00	0.00	909.73
05 704 1015	TRAINING SUPPLIES BALANCE	1,546.70	0.00	0.00	0.00	1,546.70
05 704 1016	GIRLS GOLF BALANCE	(132.32)	0.00	0.00	0.00	(132.32)
05 704 1017	CHEER BALANCE	(230.00)	0.00	0.00	0.00	(230.00)
05 704 1018	DRILL TEAM BALANCE	(499.68)	0.00	0.00	0.00	(499.68)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	90.06	0.00	0.00	0.00	90.06
05 704 2023	CLASS OF 2023 BALANCE	3,297.68	0.00	0.00	0.00	3,297.68
05 704 2024	CLASS OF 2024 BALANCE	4,709.65	0.00	40.00	0.00	4,749.65
05 704 2025	CLASS OF 2025 BALANCE	3,397.91	0.00	20.00	0.00	3,417.91
05 704 2026	CLASS OF 2026 BALANCE	1,566.80	0.00	85.00	0.00	1,651.80
05 704 2027	CLASS OF 2027 BALANCE	1,417.03	0.00	0.00	0.00	1,417.03
05 704 2028	CLASS OF 2028 BALANCE	305.00	0.00	10.00	0.00	315.00
05 704 2029	CLASS OF 2029 BALANCE	55.00	0.00	25.00	0.00	80.00
Fund Total: 05		251,925.96	27,707.61	36,526.16	0.00	260,744.51



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



Board of Education Meeting
12/12/2022

November was a great month! We had the scholastic book fair and it went extremely well. Personally it is great to see the students enjoy reading and the families able to come in and show positivity to reading as well. Teachers and students really worked hard this month to reach their individual goals. Teachers are still putting in the extra effort to keep progress monitoring going so that we can make sure all students can reach their goals.

Over the last month we also had our Monthly celebration where all the students had a great time with dancing and winning awards. The first grade also was able to travel to the care center and make ornaments for their christmas trees. This was an awesome experience for the students and for the patrons of the care center. We also had our 5th- 8th grade winter concert which went really well. I appreciate the hard work of the teachers and students who made it possible.

November's monthly mission was **“To be thankful for everything we have but be willing to give when you can”**. This was taken extremely well and It was great to see the willingness to help from staff members and students. December's monthly mission is **“Give your greatest effort and finish strong”**. Kids are excited about this month and willing to finish strong!

We have started our winter testing window and things are going well. We are doing fastbridge, Map, and NSCAS Growth. All of these assessments are a great way to check our students' progress and to make sure we are going in the right direction.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



Anticipated Enrollment for the 2022-2023 school year as of December 8th:

***PK: 36 students**

Kindergarten- **23**

1st Grade- **21**

2nd Grade- **29**

3rd Grade- **25**

4th Grade- **36**

5th Grade- **33**

6th Grade- **23**

Total: 190 Students K-6

Total: 226 Students Pk-6

Report to the Board of Education
December 2022

<u>Enrollment Summary</u>					
Middle School (7th & 8th)			High School		
Grade Level	Total in Grade		Grade Level	Total in Grade	
7th Grade	22 M / 11 F	33	9th Grade	12 M / 10 F	22
8th Grade	13 M / 16 F	29	10th Grade	13 M / 18 F	31
			11th Grade	12 M / 24 F	36
			12th Grade	18 M / 17 F	35
Total	34 M / 26 F	62	Total	55 M / 69 F	124

Intro to Life

On Thursday, November 17, 2022, AHS sophomores participated in the second annual “An Intro To Life”. twenty-two students from Ainsworth, Bassett, Cody-Kilgore, Springview, Thedford, and Valentine gathered at the Cherry County Fairgrounds for the real-life budget simulation. Over 60 volunteers from these communities ran budget booths and life stations that helped the students experience what their financial future may look like. Students were able to interview with an army colonel, sew on buttons, calculate the cost of buying a car, find out what to expect from dorm life, count change, etc. at the various life stations. A huge thank you to all the school administrators and everyone who donated money and resources to enable this event to happen: Sandhills State Bank-Bassett (lunch), Pinnacle Bank, West Plains Bank, Security First Bank, Rock County Community Fund, and Marge Morgan. Wells Fargo provided the Hands on Banking curriculum. ESU #17 provided staff and coordinated planning time and resources. Local business teachers planned this event. Thanks to everyone for making this learning experience happen. (Juli Murphy)

Chadron Scholastics



Ainsworth High School took thirty-two students to Chadron State College on Wednesday, November 9, 2022 to compete in Scholastic Day 2022. It was an adventurous trip with weather prompting a two hour delay. The students took 44

tests over a four hour window. Most tests were multiple choice, a few involved writing a story or an essay, drawing a still life arrangement or performing a musical solo. Students had the opportunity to participate in a poetry open mic session or play board games, pool or ping pong between tests. Results include Mason Titus winning the Earth Science test and Gracie Kinney placing second in Veterinary Science. Placing in the top 25% in their tests were Ally Conroy, 4th in both Anatomy and Physiology and Health, Katherine Kerrigan 4th in World History, Sam Titus 4th in Algebra 1, Kieley Walz 4th in Equine Management, Levi Goshorn 5th in Environmental Science and Logan Schroedl 5th in Business Math. Ainsworth High School placed 5th of 9 schools in Division III. (Betty Bower)

Thespian Trip



A group of Thespian members recently traveled to Kearney (November 17th) for a matinée performance of *The Haunting of Hill House* on the University of Nebraska-Kearney campus. Following the student-directed show, a question-and-answer session was held with the cast, crew, student directors, and designers involved with the production. This was an opportunity for students to ask questions about the production or the UNK Theater Program in general. (Rachel Williams)

Fall 2022 Semester Test Schedule

Monday, December 19th

Warning Bell	7:55
8:00 – 9:25	Seminar
9:30 – 10:50	Period 1/Senior Open Period Seminar
10:55 – 12:15	Period 2
12:15 – 12:42	7th - 12th Lunch
12:45 – 2:05	Period 3
2:05 – 3:34	Remediation, Failing Grades/Late Work

Tuesday, December 20th

Warning Bell 7:55
 8:00 – 9:25 Seminar
 9:30 – 10:50 Period 4
 10:55 – 12:15 Period 5
 12:15 – 12:42 7th - 12th Lunch
 12:45 – 2:05 Period 6
 2:05 – 3:34 Remediation, Failing Grades/Late Work

Wednesday, December 21st

Warning Bell 7:55
 8:00 – 9:25 Seminar
 9:30 – 10:50 Period 7
 10:55 – 12:15 ***Celebration and Grade Level Competitions - Stuco***
 12:15 – 12:42 7th - 12th Lunch
 12:45 – 2:05 Period 8

Winter Testing Schedule

November 28	November 29	November 30	December 1	December 2
2nd-6th	2nd-6th	2nd-6th	2nd-6th	2nd-6th
FastBridge Reading/Math	FastBridge Reading/Math	FastBridge Reading/Math	FastBridge Reading/Math	FastBridge Reading/Math
2-6 CBMreading	2-6 CBMreading	2-8 CBMreading	2-8 CBMreading	2-8 CBMreading
Oral Reading fluency	Oral Reading fluency	Oral Reading fluency	Oral Reading fluency	Oral Reading fluency
			9:45-11:00	8:00-9:15am
			1st Grade MAP Math	1st Grade MAP Reading
December 5	December 6	December 7	December 8	December 9
State MT/MS WR/C BBall	State MT/MS&HS BBall		MS GBBall	HS WR/BBall @ W. Holt
8:30- 10:00	8:30-9:45	8:00-9:30	8:00-9:30	9:40-11:00
4th NSCAS Reading	4th NSCAS Math	2nd MAP Math	2nd MAP Reading	Kindergarten MAP Reading
	9:45-11:00		9:45-11:00	
	3rd NSCAS Reading		3rd NSCAS Math	

December 12	December 13	December 14	December 15	December 16
JV WR/C BBall	B Ball @ Valentine			B Ball w B. Bow
K-1	K-1	K-1	K-1	K-1
early Reading/Math	early Reading/Math	early Reading/Math	early Reading/Math	early Reading/Math
9:40-11:00	8:35-10:00	8:35-10:00	Grades 7-12	Grades 7-12
Kindergarten MAP Math	5th NSCAS Math	5th NSCAS ELA	All English Classes	All Math Classes
			Fastbridge Reading	FastBridge Math

Respectfully submitted,
Steve Dike, 7-12 Principal
Ainsworth Community Schools

AINSWORTH COMMUNITY SCHOOLS

ACTIVITIES DEPARTMENT

P.O. BOX 65 - 520 EAST 2ND
AINSWORTH, NE 69210
402-387-0535



Scott Steinhauser/Jared Hansmeyer – Co-Activities Directors

DECEMBER 2022 ACTIVITIES REPORT

- The Play Production Team has completed their season by competing at the SWC Meet in Valentine on November 21st and then placing 3rd at the C1-6 District Meet in Bridgeport on November 30th.
- The Mock Trial team had competitions in the area and one in Kearney over the past month. The varsity team won the final regional competition against the JV team and qualified for State. They competed December 5th and 6th in Omaha.
- The high school wrestling and basketball seasons have started. We started with a home heavy schedule for basketball with games against Ord and Gordon-Rushville and a girls game against Cody-Kilgore. The boys and girls wrestling team wrestled in the Ainsworth Quad to kick off their season. The girls wrestling team has also competed at O'Neill and Stapleton and will attend a tournament on December 29 in Winnebago. The boys wrestling team has competed at Mullen, Twin Loup, and Anselmo-Merna. Over the break, the basketball teams will travel to Battle Creek for a Holiday Tournament with Battle Creek, Elkhorn Valley and Norfolk Catholic on December 29 and 30. The NSAA Moratorium is December 23-27.
- The middle school wrestling team finished the season on December 5th at the Anselmo-Merna Invite. The middle school girls basketball team will have their final game on December 13th with Valentine. The middle school boys basketball and middle school girls wrestling seasons will start in January.
- The high school band and choir winter concert will be held December 15th and the middle school concert was held December 6th in the Learning Center.
- The speech team held their workday December 10th. Their first contest will be on January 14th in Valentine.
- A pep rally hosted by the cheerleaders was held on December 2nd to kick off the winter sports season. Fall activities and sports honors were recognized at that time.

Ainsworth Activities- Fall Honors

- **Football**
 - Omaha World Herald All-State Honorable Mention: Not available at this time
 - Lincoln Journal Star All-State Honorable Mention: Not available at this time
 - Norfolk Daily News All-Area Team Honorable Mention: Not available at this time
 - First Team All-District: Carter Nelson, Trey Appelt, Riggin Blummenstock, Treagan McNally
 - 2nd Team- Morgan Kinney and Landon Holloway
 - Honorable Mention All-District: Jacob Held, Ian Finley
 - 8-Man Football School Records:
 - Carter Nelson- Season Interception Record- 6
 - Carter Nelson- Career Receiving Record- 1,572 yards
- **Volleyball**
 - Omaha World Herald All-State Honorable Mention: Cameryn Goochey, Dakota Stutzman, Saylen Young
 - Lincoln Journal Star All-State Honorable Mention: Not available at this time
 - SWC 2nd Team: Cameryn Goochey
 - Honorable Mention: Dakota Stutzman
 - Volleyball School Records:
 - Digs in a Match - Kerstyn Held - 38
 - Blocks in a Match (tied record) - Cameryn Goochey - 8
 - Season Blocks - Cameryn Goochey - 67
 - Season Assists - Dakota Stutzman - 463
 - Career Blocks - Cameryn Goochey - 142
- **Cross Country**
 - All-Conference: Katherine Kerrigan, Emma Kennedy, Payton Moody
 - Boys Cross Country- District Medalist
 - Corbin Swanson
 - Girls Cross Country- District Champions
 - Girls Cross Country- District Medalists
 - Katherine Kerrigan, Emma Kennedy, Payton Moody, Preselyn Goochey
 - Girls Cross Country- State Runner-up
 - NCA Class D All-State: Katherine Kerrigan (2nd Place)
- **Play Production**
 - SWC Outstanding Performance: Trey Appelt, Cole Bodeman, Cameryn Goochey, Ethan Fernau, Katherine Kerrigan, MaKenna Pierce
 - District Outstanding Performance: Taylor Allen, Ethan Fernau, Cameryn Goochey, Makenna Pierce
- **FFA**
 - Several students attended the National FFA convention in Indianapolis
 - Range Judging
 - State Results (over 500 competitors)
 - Senior Team - 19th Place; Individually: Levi Goshorn (78th), Colten Orton (95th), Trey Appelt (97th), Gracie Kinney (116th), and Gracie Petty

- Junior Team - 34th Place; Individually: Aiden Jackman (74th), Tyrin Daniels (105th), Mason Painter (166th), Zaily Daniels (170th), and Megan Jones
- Livestock Judging
 - District Results (over 500 competitors)
 - Senior Team - 15th Place; Individually: Makenzy Cheatum (80th), Kadence Fletcher (88th), Gracie Kinney (105th), and Terrin Barthel (108th).
 - Junior Team - 15th Place; Individually: Megan Jones (66th), Tyrin Daniels (74th), Christina Fernau (85th), and Zaily Daniels (109th)



NASB Monthly Update for Board Meeting Agenda Item

December 2022

Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org - News & Resources – Video Library)



WATCH: TO THE CLASS OF ...

<http://members.nasbonline.org/index.php/news-resources/videos>

As this year’s School Board Member Graduating Class make their final motions and leave their board room one last time we asked them what exactly they would like the next crop of school board members to know.



Latest ‘Board Notes’ – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- Working Together DOES Win!
- The Annual Passing of the Gavel
- Plattsmouth Adds New CTE Addition
- At The Board Table
- ALICAP Recognizes its Annual Award Winners
- The Nebraska Open Meetings Act & Public Comment
- New Board Member Workshops & New Faces
- This Month In ... And Much More!



COMING SOON:

YOUR 2022 ADVOCACY HANDBOOK FOR THE 2023 LEGISLATIVE SESSION

Following approval at the Delegate Assembly, look for this Handbook later in December!

<http://members.nasbonline.org/index.php/advocacy-handbook>

(www.NASBonline.org – Government Relations – NASB Advocacy Handbook)



“NASB Update – Annual Board Calendar Summary”

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should do, or have on the monthly agenda include:

MISSION, VISION & GOALS: Review School Improvement Plan: Strategic Plan Update; District Goals Update

POLICY GOVERNANCE: Review, update, and adopt policy

ACCOUNTABILITY & STUDENT ACHIEVEMENT: Career Education Content Areas – Revision begins in Dec to be implemented in Schools Aug 1, NDE Standards Revision Timeline

ADVOCACY: Review the 2023 Legislative Session Calendar

DISTRICT/ESU RESOURCES (BUDGET): ESU Annual Financial Report – On or before Jan 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229

REPORTS: Board Committees; Superintendent; Administrators: Review the NDE State of Schools Report

BOARD-SUPERINTENDENT RELATIONS: Review the Superintendent Evaluation Summary

BOARD LEADERSHIP DEVELOPMENT: NASB New Board Member Workshop

LEARNING COMMUNITY: Report Evaluation and Research Results. On or before Jan 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02

BOARD ELECTION: Notify the County Clerk/Election Commissioner. On or before Feb 1, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election



NASB's Video Resources

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

New Board Member Workshops

<http://members.nasbonline.org/index.php/new-board-member-workshops>

December 5 – Gering

December 6 – North Platte

December 7 – Kearney

December 8 – York

December 13 – La Vista

December 14 – Norfolk

Legislative Issues Conference

<http://members.nasbonline.org/index.php/legislative-issues-conference>

January 22-23 – Embassy Suites Lincoln

NASB Board President Retreats

<http://members.nasbonline.org/index.php/president-retreat>

January 29-30 – York

February 5-6 – Ogallala

Budget & Finance Workshops

<http://members.nasbonline.org/index.php/budget-finance-workshops>

February 8 - Kearney

February 15 – La Vista



Advocacy

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

1st Day of the 108th Legislature, 1st Session

Wednesday, January 4, 2023

(This will be a 90-Day Session ending roughly June 9th)

Day 10 ... Final Day to Introduce Bills ... January 18, 2023

NASB Legislation Committee Meeting

January 22, 2023

Legislative Issues Conference

January 22-23, 2023 – Embassy Suites Lincoln

<http://members.nasbonline.org/index.php/legislative-issues-conference>

RESOURCES PRIOR TO THE 2023 SESSION

WATCH: State Board of Education Candidate Q&A's

2022 Legislative Candidate Questionnaires

<http://members.nasbonline.org/index.php/2022-legislative-candidate-questionnaire>

All Dates & Locations Tentative & Subject to Change

NASB does not endorse candidates and does not make recommendations to members, or anyone, on whom to support for election. NASB may, from time to time, provide opportunities for candidates for elected office to meet with or communicate with its membership. Any NASB event allowing candidates for office to meet or communicate with its membership should not be considered a direct or passive endorsement of any candidate.



NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
 - Gubernatorial Candidates Q&A w/ Blood & Pillen
 - 2022 Legislative Recap & Look Ahead
 - Tough Times & Tough Meetings: The Board's Role in Navigating Hot Button Issues
 - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on Facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>
(www.NASBOnline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>
(www.NASBOnline.org - News & Resources - Board Notes)

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

Events & Networking - <http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



THIS WEEK!

New Board Member Workshops - December

DECEMBER 5 - GERING

DECEMBER 6 - NORTH PLATTE

DECEMBER 7 - KEARNEY

DECEMBER 8 - YORK

DECEMBER 13 - LA VISTA

DECEMBER 14 - NORFOLK



YOU CAN STILL REGISTER ONSITE TO THIS WEEKS NBMW'S ... THE REGISTRATION DEADLINE FOR LA VISTA & NORFOLK IS DECEMBER 7



NASB's Legislative Issues Conference - January 22-23 - Lincoln

NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala

Budget & Finance Workshop - February 8 - Kearney

Budget & Finance Workshop - February 15 - La Vista



Leadership

Innovation

Vision

Engagement

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The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

NASB BOARD QUICKS

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nsba 2023 ORLANDO
The Conference for Public Education Leaders
APRIL 1-3

All districts are welcome to attend NSBA 2023!

NSBA's new governance model allows ALL school districts that are a member of their state association to attend NSBA Signature Events.

ADVANCED EARLY BIRD SAVINGS ENDS DECEMBER 14, 2022

Learn more and register now at <https://nsba.org/Events/NSBA-2023-Annual-Conference-and-Exposition>

YOUR 2022 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <http://members.nasbonline.org/index.php/affiliate-member>



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Ainsworth Community Schools

**520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525**

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

December 12, 2022

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the December Regular Meeting

1) Financial Report

It is hard to believe we are approaching the mid-point of the school year. That means the legislature will be convening soon and there will definitely be discussion and efforts related to school finance. Governor Pillen is motivated to look for alternatives to our current funding formula. It will be a very interesting next few months as we see how the new Governor along with the legislature wrestles with school finance.

Our expenditures through November 2022 are 1,995,637 (18.18%) compared to 2,038,103 (18.89%) in November 2021 and 1,834,059 (16.75%) in November 2020. District revenue through November was 1,859,389 compared to 2,115,661 and 2,129, for 2,021,825 and 2020 respectively.

We continue to see no surprises in the district budget. Revenue is down slightly due to we have received less federal reimbursement at this time in addition to our general fund tax request is less due to shifting the payment for the windows and gym floor project to the special building fund tax request.

2) Transportation, Buildings and Grounds

The AD's will be present to give us an update on the probable project with the booster club to construct a new football/storage shed at East City Park. There are some variables in the project, but we feel good about the project being in the neighborhood of \$40,000-45,000 with the booster club partnering with the school district.

The heating in the building is better than the last time chatted. The issues with certain rooms or areas have been addressed or are being addressed. Dan and his crew will be here over the holiday break to do more to finish the final touches of the elementary

project in addition to making repairs to some problem areas in the main building (learning center, principal's office, etc.)

3) Board Professional Development

Brad and I accompanied Bryan to the New Board Member Workshop in Kearney on December 7th. It was a very productive day. I will let them shared highlights with you.

On the horizon are the following PD opportunities: January 22-23 is the NASB Legislative Issues Conference. The Board President's Retreat will be offered January 29-30 in York and February 5-6 in Ogallala. Also in February will be the Budget and Finance Workshops with February 8th in Kearney being the closest one for us (the other is in LaVista).

I am leading Neligh-Oakdale's school improvement review and won't be able to attend the Legislative conference in January. Please let me know if you would like to go to that conference or the others. Jess and I went to the Budget and Finance one last year and it was good.

4) ESSER III Expanded Learning Collaborative

Amanda Ganser will be serving as our ESSER III After School program coordinator/director. Amanda is off and running with planning and preparation to get this opportunity "launched" by our target date of January 9th. We are working to leverage the available ESSER funds to get this going in a manner that creates stability, success, and sustainability. We will have more to report in the future.

5) Math Curriculum Work and Efforts

The Principals are busy partnering with the ESU along with our Teachers to review math curriculum materials in preparation of updated and adopting new math materials K-12. This update is needed, just as the reading series was needed and ESSER III funds will be used to purchase.

As we progress through the process, the Math Team will engage the Board Curriculum, Americanism, and Multi-cultural Ed Committee in order to gain their input and approval before bringing a proposal to the entire board.

6) Negotiations

This year's sessions for negotiations between the Board committee and the AEA went well. Both sides had excellent points and there was productive discussion throughout the process. I want thank both the AEA and Board Negotiations/Personnel committee for an efficient and professionally collaborative process.

Both parties agreed to \$700 on the base for 2023-24 (3.67% increase) and \$700 for 2024-25. In addition, 2 more days will be added to the amount able to accumulate for sick leave from 48 to 50. This settlement is in line with most area schools in addition to the majority of the settlements in Nebraska. The average is falling between 3.3% and 4.18% total package increase. Our increase of 3.67% is pretty standard compared to others and we will likely maintain our positive position in our array of schools. The total package represents approximately \$144,066 in costs assuming we have the same staff returning for 2023-24. Any retirements or new hires are likely to decrease that number.

7) ACS Strategic Plan

We are working on the next update to the Board regarding the progress and status of the 2021-2025 Strategic Plan. Brad, Bryan, and I had a good discussion related to this on our way home from Kearney. I am feeling the same need to provide reports/updates more often to the Board. We have many things happening that are accomplishing the Guiding Principles of the plan, but it would be better to increase our frequency of communication about the efforts related to the plan. Stay tuned for more to come in the near future regarding our strategic plan.

8) Activities Director Position

We initially had several persons inquire about our open AD position(s). Now that are moving forward to begin selecting candidates to interview, we have 2 internal candidates and 4 external candidates. Our internal candidates will be interviewed in addition to likely 2 of the external candidates. We hope to move forward in the next week or so.

9) Apptegy Communications Platform

As part of our ESSER III funding application, we listed implementing Apptegy in order to improve and promote communication and the sharing of information to all stakeholders of the district. Apptegy represent a common platform for a website, live feed of information (like Facebook) and an automated messaging system called "Thrill-share". There is also a well-designed app for any mobile user to access the platform. Further, this can also promote secure communication to various student groups by their coach or sponsor instead of using personal cell phones and numbers.

If the board is favorable, we can move forward a save several thousand dollars by not having to pay such a high implementation fee. It is \$9300 to get this going (\$1900 setup and migration fee with \$7400 annual fee). Valentine, Rock County, Keya Paha, Mullen, Summerland, and Chambers are some of the area districts who use the Apptegy platform and speak highly of it.

This would take the place of SOCS (current website service) and School Messenger which costs the district about \$4000 per year. We are still working on gathering a few

more details. If this is the wish of the admins, AD's, and office teams, can we move forward?

10)Other

Please let me know if you have other questions or concerns. Thanks!

AINSWORTH COMMUNITY SCHOOLS
NEGOTIATED AGREEMENT
2023-2024 & 2024-25 SCHOOL YEARS

1. Negotiations Procedures

- The two parties to this agreement believe the following basic procedures are necessary for good faith bargaining to occur.
- Each party will name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first session.
- Either party may request bargaining be opened by contacting the President or spokesperson of the other party.
- Meeting dates and times will be scheduled by mutual consent of the two parties.
- Initial proposals will be given in writing.
- Facts, opinions, proposals and counter-proposals will be freely discussed on good faith during the meetings.
- All participants shall treat each other professionally and respectfully during discussions and shall give due consideration to all proposals.
- The superintendent of schools shall take minutes of each meeting. Both parties will approve the minutes at the end of each meeting and minutes will be shared with negotiating staff and board members.
- Either party shall be able to call for a caucus when the need arises.
- All negotiation sessions shall be considered to be executive sessions and shall be closed to the press and public.
- Final agreements shall be reduced to writing and signed by both parties.
- The computation of salaries shall be based on the most current staff information.
- These negotiation procedures are in effect for negotiations conducted for the 2020-2021 school year.

2. Recognition

The Nebraska Commission of Industrial Relations (CIR) certified and filed on February 8, 2016, the Ainsworth Education Association (AEA) as the exclusive collective bargaining agent for the following bargaining unit.

The positions of teacher, preschool teacher, activities director, guidance counselor, and librarian/media specialist, performing their duties in Ainsworth, Nebraska. Attachment #3

3. Negotiations Teams

- A. Jessica Pozehl, Scott Erthum, and Brad Wilkins represented the Ainsworth Board of Education, District #10.
- B. Pam Barrow, Kayla Nilson, and Jake Nelson represented the Ainsworth Education Association.

4. Negotiations Sessions

- A. The representatives met in formal negotiations on October 18, 2022, November 21, 2022, and December 2, 2022.

5. Terms of Employment

A. Teacher's Contract

A contract for the employment of a teacher for a public school in the State of Nebraska shall be in writing. (Neb. Rev. Stat. 79-817) (Policy 4530)

B. Annual Employment Period

The Board of Education is required to approve any change in the current number of 185 contract days (ie. Extended contracts).

C. Duration of Agreement

This agreement is entered into by and between the Ainsworth Education Association (AEA) and District #10 Board of Education, Ainsworth Nebraska, for the 2020-2021 school year (185-day contract).

D. Work Time

Four actual "half" days of work time will be incorporated into the annual in-service days schedule. One "half" day before the 1st day of school; 2 "half" days during the 2 days of Parent-Teacher Conferences; and 1 "half" day after the holiday break in January (if scheduled) or alternatively another scheduled in-service day.

6. Negotiated Agreement

A. Salary Schedule – Attachment #1

- (1) Base: \$38,800 (2023-24) and \$39,500 (2024-25)
- (2) Index: 4.5x4.5
- (3) Columns: BA+36 Not available for staff hired for 2014-15 and beyond. Staff hired 2013-14 and earlier are permitted to move to the column. Starting September 1, 2015 all staff in column BA+36 are grandfathered in that column as long as employed at ACS.
- (4) Horizontal Movement: all movement permitted
- (5) Vertical Movement: movement permitted where possible with maximum one step per year.

B. Activity Pay Schedule – Attachment #2

C. Insurance, Disability

Group long-term disability insurance for all full time teachers shall be provided by the District. The District will provide the full cost of the premium towards a plan providing a 60 calendar-day waiting period through payroll deductions.

D. Sick Leave, Certified Employees

Teachers in the Ainsworth Community Schools will annually receive ten (10) days of sick leave, which is allowed for personal illness or emergency/illness in the immediate family until such leave is accumulated to 50 days. Wages paid to substitute teachers or other temporary employees after sick leave has been used will be deducted from the teacher's or other employee's wages for such duration as deemed advisable by the Board of Education. Substitute teacher shall be paid per day in all departments. All accumulated sick leave will be credited.

The Superintendent shall have the authority to determine whether or not a teacher's absence is excusable.

The Board agrees to add to AR 4510 to allow the use of 2 sick days per year for funerals not covered under other policies.

E. Sick Leave Bank

(Terminated on August 31, 2016)

F. Sick Leave Payment

When a certified staff member leaves the district after at least 10 full years of certified service, the staff member will receive a payment of \$50 for each unused sick leave day at the end of their contract, up to a maximum of 50 days.

G. Personal Leave

Four teaching days of personal leave without loss of pay will be granted, providing that substitutes are available, for the contracted school year. Teachers shall provide timely notice of the leave to the building Principal. In the event a Teacher uses all 4 personal days, additional personal days without pay may be requested. The Superintendent will make the final decision regarding requests for additional personal days without pay.

Teachers agree to not use personal days during finals weeks. Extenuating circumstances may be approved by the administration.

At the end of each school year, if there is unused personal leave, \$125 will be paid to the full-time teacher for each full day of unused personal leave or \$62.50 for each full ½ day of unused personal leave. For the purpose of this agreement, one day for part-time teachers will be counted as whatever their actual teaching day includes. Part time teachers will be allowed this rate multiplied by their FTE for each unused personal day.

H. Insurance, Hospitalization

The District will provide payment (for 2021-2022) of up to \$699.34/month premium for employee, \$1,268.68/month premium for employee and children, \$1,436.12/month premium for employee and spouse and up to \$1,918.22/month premium for employee, spouse and children for those who qualify. If a married couple are both employed by the district, the district will pay the additional premium for the dental care for the spouse since dental coverage on the normal family policy is only extended to the named policy holder. The premium payments are based on rates for a health insurance plan "as good as or better" than BC/BS Blue Preferred (PPO) Dual Choice \$1050 Deductible Plan or \$3,600 Deductible HSA Eligible or corresponding designated plan from Educators Health Alliance. The Ainsworth Education Association reserves the right to designate the group carrier.

For those choosing the HSA plan, starting September 20, 2021, contributions will be paid monthly to individual's HSA account in the amount of the difference in premiums between the \$1,050 standard deductible plan and the \$3,600 deductible HSA plan.

I. Leave of Absence

Provision will be allowed for staff members to request a leave-of-absence for reasons such as exchange teaching, college teaching, institutes and fellowships, or under certain circumstances for health reasons.

Under this arrangement the teacher would maintain employee benefits accrued prior to the period covered by the leave of absence, but shall receive no compensation or fringe benefits, nor continue to accrue benefits or years of experience on the salary schedule from the school district for the period covered by such leave-of-absence.

All requests for leaves-of-absences must be submitted in writing at least three (3) months prior to the end of the school term or at least five (5) months prior to the beginning of the leave-of-absence, whichever date is the later. The statement must set forth the reasons for the request, with benefits which may result for both the school district and the teacher from the leave-of-absence. Whether or not the leave-of-absence shall be granted and the conditions under which the staff member granted such leave may return to the Ainsworth Community Schools shall be determined by the Board of Education.

Teachers must have at least five (5) years of service in the Ainsworth School District before attaining eligibility for a leave-of-absence. A leave-of-absence may be granted for up to one (1) year.

J. Compliance Between Individual Contract and Master Agreement:

Any individual contract between the Board and an individual covered by the Master Agreement shall be subject to and consistent with the wages, terms and conditions of this Agreement. Individuals with previous teaching experience shall be given credit, at the time of initial placement on the salary schedule, for such previous years of teaching experience as the District determines appropriate, but may not be given credit for more than their actual years of previous teaching experience. Individual teachers may be contracted to perform extended number of days' work, but the extended days' compensation shall be based on the certificated teachers annual base salary. Services which do not require a teaching or professional certificate are not subject to this Agreement.

Brad Wilkins, Chairperson
Negotiations Team
Ainsworth Board of Education

Harold (Jake) Nelson, Chairperson
Negotiations Team
Ainsworth Education Association

Jim Arens, President
Ainsworth Board of Education

Heather Lutter, President
Ainsworth Education Association

Superintendent Pay Transparency Notice—Proposed Contract (*Name of current or new superintendent*)

Notice is hereby given that Ainsworth Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 12, 2022 at &7:00 pm at the ACS District Office in Ainsworth, Nebraska.

After the 2022/23 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 145,000.00	\$ 145,000.00	\$ 290,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 24,849.00	24849	\$ 49,698.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 25,416.00	\$ 25,416.00	\$ 50,832.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>			\$ -
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 195,265.00	\$ 195,265.00	\$ 390,530.00

Superintendent Pay Transparency Notice—Proposed Contract (Dale J. Hafer)

Notice is hereby given that Ainsworth Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 13th, 2021 at 7:00 pm at the ACS District Office in Ainsworth, Nebraska.

After the 2021/22 school year, how many years remain on the contract
 (Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 138,000.00	\$ 290,000.00	\$ 428,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 23,019.00	48,726	\$ 71,745.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 24,189.00	\$ 51,804.00	\$ 75,993.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>			\$ -
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 185,208.00	\$ 390,530.00	\$ 575,738.00

THIS CONTRACT is made by and between the **Board of Education of Ainsworth Community Schools**, legally known as **Brown County School District No. 09-0010**, and referred to as “the Board” and “the School District” respectively, and **Dale J. Hafer**, referred to herein as “the Superintendent”. In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2022, and expiring on June 30, 2024. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. “Working days” typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent’s salary for the contract year shall be \$145,000.00 which shall be paid in 12 equal monthly installments beginning in the month of July 2022. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent’s employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his time, skill, labor, and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the

influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 60 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. **Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. **Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- d. **Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- e. **Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NASA, AASA, NCSA.

- f. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$700.00 or more.

Section 12. Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

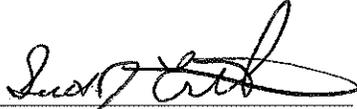
Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 14th day of December, 2021.

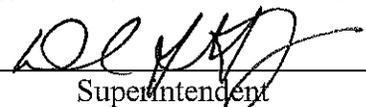


President, Board of Education



Secretary, Board of Education

Executed by the Superintendent this 14th day of December, 2021.



Superintendent