

Ainsworth Community Schools
Board of Education
Regular Meeting
District Office
December 13, 2021 - 7:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
 1. Call to Order, Roll Call, and Pledge of Allegiance
 2. Welcome Extended to Visitors
 3. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 4. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 5. Consent Agenda
 1. Minutes of Previous Meeting(s) , attached
 2. Set the next regular meeting for January 10, 2022, at 7:00 p.m. in the District Office. The current agendas will be available for public inspection in the office of the superintendent.
 3. Payment of Claims, Authorization Report, attached
 4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 1. Ainsworth Child Development Center - Update
 2. Principals and Activities Director Reports, if needed
 3. Superintendent Report
3. Action Items
 1. NASB Policy 718.00 - Fiscal Management Internal Controls
 2. Negotiated Agreement for 2022-23
 3. Enrollment Option Request
 4. Closed / Executive Session - Superintendent Evaluation and Contract
4. Adjourn

November 8, 2021

The Board of Education of School District #10 held a data retreat followed by the regular meeting on Monday, November 8, 2021. Board members present were: Brad Wilkins, Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Board member absent: None. Also present was Principals Ben Wright, Steve Dike and Superintendent Dale Hafer. There were several few guests in attendance. The data retreat was called to order at 6:00 p.m.

Kelli Gibson, Ben Wright and Steve Dike presented student data to the Board.

The regular meeting was called to order by Board President Jim Arens at 7:11 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the District Office.

Motion was made by Brad Wilkins and seconded by Scott Erthum to approve the following consent agenda items: Minutes of the October 11th meeting, claims in the amount of \$151,859.07 from the General Fund, \$24,781.38 from the Hot Lunch Fund and \$2,568.85 from Section 125. The Cash Flow Report for the month of October was given. The Treasurer's Report was given as follows: Cash Assets: October 29th \$3,361,475.86. The next regular board meeting will be December 13, 2021 at 7:00 p.m. in the District office. Current agendas will be available for public inspection in the office of the Superintendent. Roll call vote: Unanimous. Motion carried.

38495	1ST CLASS AUTO	182.00
38496	AINSWORTH STAR-JOURNAL	75.50
38497	AKRS EQUIPMENT	91.86
38498	AMAZON CAPITAL SERVICES	743.92
38499	APPEARA	57.85
38500	BLACK HILLS ENERGY	266.93
38501	BOMGAARS	549.19
38502	BROWN COUNTY HOSPITAL	1,338.50
38503	BUCKLES AUTOMOTIVE	305.84
38504	CDW GOVERNMENT LLC	12,146.88
38505	CENTRAL NEBRASKA COMMUNITY SERVICES,	13,506.14
38506	CENTRAL VALLEY AG	2,116.11
38507	CENTURY LUMBER CENTER	1,027.63
38508	CEVMULTIMEDIA, LTD	1,150.00
38509	CITY OF AINSWORTH	1,104.80
38510	COMFORT INN	219.90
38511	CONDITIONED AIR MECHANICAL	7,652.50
38512	RONDA DAVIS	7.49
38513	STEVEN DIKE	491.00
38514	E S U #17-MAIN	60,668.85
38515	E S U #17-MAIN	240.00
38516	ESU #10	140.00
38517	ESU COORDINATING COUNCIL	6,000.00
38518	JOSEPH FINLEY	10.00
38519	FLOOR MAINTENANCE	369.60
38520	MELISSA FREUDENBURG	485.18
38521	GENERAL FUND CLEARING ACCOUNT	825.82
38522	GLASER CERAMICS	131.62
38523	HEARTLAND ROOFING CONSULTANTS	1,120.75
38524	HUSKER MEATS	193.32
38525	ILLUMINATE EDUCATION	6,939.50
38526	INNOVATIVE OFFICE SOLUTIONS, LLC	1,806.75

38527	ISLAND SUPPLY WELDING CO	122.04
38528	JW PEPPER	760.56
38529	KNOWBUDDY	137.74
38530	AMANDA KOCK	200.00
38531	KSB SCHOOL LAW	56.00
38532	LITERACY RESOURCES, LLC	208.40
38533	LIVESTOCK JUDGING PRO	200.00
38534	LUCKY LUKE, LLC	148.74
38535	MEDICAL ENTERPRISES INC	42.50
38536	MICHELLE APPELT	335.16
38537	MIDWEST FLOOR SPECIALISTS	241.80
38538	MORRISON UNDERGROUND SPRINKLERS	73.54
38539	JULIENE MURPHY	140.00
38540	NE ASSOCIATION OF SCHOOL BOARD	2,918.00
38541	NE COUNCIL OF SCHOOL ADMIN	800.00
38542	NEBRASKA PUBLIC POWER DISTRICT	6,396.13
38543	NEBRASKA SAFETY & FIRE EQUIP	2,114.75
38544	OFFICE PRODUCTS CENTER	1,500.31
38545	OLSONS PEST TECHNICIANS	88.00
38546	ON TO COLLEGE	41.75
38547	ONE SOURCE	6.00
38548	POSITIVE PROMOTIONS	309.30
38549	PRESTIGE GROUP INC.	3,300.00
38550	PYRAMID SCHOOL PRODUCTS	56.62
38551	QUILL CORPORATION	97.08
38552	RED & WHITE	279.83
38553	ROCK COUNTY CLINIC	190.00
38554	JULIE RUHTER	545.83
38555	HANNAH SCHMITZ	1,394.90
38556	SCHOOL SPECIALTY SUPPLY	183.94
38557	SEVEN SPRINGS INC	121.00
38558	SHAPE NEBRASKA STATE CONVENTION	200.00
38559	SMART APPLE MEDIA	95.75
38560	ASHLEY SMITH	636.80
38561	STAPLES ADVANTAGE	1,638.17
38562	TEHRANI MOTOR CO.	45.00
38563	THREE RIVER TELCO	674.44
38564	TRAVIS ELECTRIC INC	448.51
38565	AMANDA TURPIN	363.88
38566	US BANK	618.25
38567	WAGeworks	146.00
38568	WEST MUSIC COMPANY	26.99
38569	WEX BANK	1,335.46
38570	WM KROTTER CO-AINSWORTH	617.93
38571	BENJAMIN WRIGHT	36.54
1110	WAGE WORKS INC	2,568.85
23	LUNCHTIME SOLUTIONS	24,781.38

Elementary Principal Ben Wright reported on the following: Monthly mission “Be Thankful for our Friends and Opportunities every day.” Monthly Celebration, Costume parade, In-service and K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, FFA National Convention, Ash Falls Trip and Staff Development.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: End of Fall Sports and Activities, Winter Sports, Play Production, Mock Trial, School Musical, Band and Choir Concert, FFA National Convention and Niobrara Valley Conference Update.

Superintendent Dale Hafer reported on the following: Financial Report, Facilities, COVID, Strategic Plan, Negotiations for 2022-23, Superintendent Evaluation, NASB State Education Conference and Niobrara Valley Conference.

Motion was made by Brad Wilkins and seconded by Mark Johnson to recognize the 1st reading of new NASB policy 718.00. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the quote from Heartland Seating using Depreciation Funds. Roll call vote: Unanimous. Motion carried.

Motion was made by Jim Arens and seconded by Frank Beel to adjourn the meeting at 7:50 p.m. Roll call vote: Unanimous. Motion carried.

The next regular board meeting is scheduled for Monday December 13, 2021 at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the superintendent.

Laurie Witte, Recording Secretary

Jim Arens, Board President

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01 GENERAL FUND		
AINSWORTH STAR-JOURNAL	11-17-46-48-	38593	479.74	MINUTES, CAR WASH, ENVELOPES
			Vendor Total:	479.74
AKRS EQUIPMENT	2982563	38594	30.99	STIHL MOTO MIX
			Vendor Total:	30.99
AMAZON CAPITAL SERVICES	161X-L9Y3-LFFK	38595	21.87	SPRAY PAINT
AMAZON CAPITAL SERVICES	176Y-XVNM-4DD1	38595	50.27	PULLUPS
AMAZON CAPITAL SERVICES	1CMN-NLYK-JDRW	38595	93.99	XEROX PHASER TONER
AMAZON CAPITAL SERVICES	1HCQ-VGCN-MJMD	38595	48.98	CRAFT SAND & JARS
AMAZON CAPITAL SERVICES	1HKM-J36Y-HDQ9	38595	23.08	TEST STRIPS
AMAZON CAPITAL SERVICES	1LNT-NF6J-C7M7	38595	129.00	MEMBERSHIP FEE
AMAZON CAPITAL SERVICES	1MYJ-J3WG-J49J	38595	(187.99)	RETURN SNEEZE GUARD
AMAZON CAPITAL SERVICES	1NGQ-YVFN-VXTM	38595	209.86	COFFEE
AMAZON CAPITAL SERVICES	1P11-PM9D-7WYJ	38595	71.88	PAINTING KNIFE SET
AMAZON CAPITAL SERVICES	1RNJ-3WPT-F7HQ	38595	28.03	SCOTCHBLUE PAINTERS TAPE
AMAZON CAPITAL SERVICES	1RQK-CKMN-GXG3	38595	303.38	ELECTONIC MODULE
AMAZON CAPITAL SERVICES	1RTC-KJLY-DYXG	38595	16.99	VACUUM FILTERS
AMAZON CAPITAL SERVICES	1VNW-XQDR-XL1P	38595	54.42	SLOAN FLUSH VALVE REPLACEMENT PART
AMAZON CAPITAL SERVICES	1YL4-JJPT-9GN9	38595	95.98	IPAD CASES
			Vendor Total:	959.74
APPEARA	0707051	38596	57.85	RUGS, RAGS, SUPPLIES
APPEARA	690501	38596	57.85	MAT SHADOW, DUST MOP, RAGS, SUPPLIES
			Vendor Total:	115.70
APPLIED CONNECTIVE	156806	38597	208.86	PORTABLE WIFI PHONE
			Vendor Total:	208.86
BEEL, JENNIFER	JB-AUG-OCT2021	38598	529.07	AUGUST-OCTOBER 2021 MILEAGE
			Vendor Total:	529.07
BJ'S INSTRUMENT REPAIR	618222	38599	520.00	BAND REPAIRS
			Vendor Total:	520.00
BLACK HILLS ENERGY	BH89-NOV2021	38600	100.08	NATURAL GAS
BLACK HILLS ENERGY	BH90-NOV2021	38600	1,993.83	NATURAL GAS
			Vendor Total:	2,093.91
BLICK ART MATERIALS	7450387	38601	157.20	PAINT
			Vendor Total:	157.20
BOMGAARS	3262099-	38602	188.26	PAINT,GLOVES, TOWELS, BOLTS, GLUE
			Vendor Total:	188.26
BROWN COUNTY HOSPITAL	900175-0034-	38603	1,011.32	PT SERVICES
			Vendor Total:	1,011.32
BUCKLES AUTOMOTIVE	341942-343059	38604	256.48	OIL FILTERS, OIL, BLADES, CAR WASH
			Vendor Total:	256.48
CANNADAY, MICHEAL	MC-AUG-OCT2021	38605	363.72	AUGUST, SEPTEMBER, OCTOBER 2021 MILEAGE
			Vendor Total:	363.72

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
CENTRAL VALLEY AG	3279018-3356043	38606	1,787.05	FUEL	
				Vendor Total:	1,787.05
CENTURY LUMBER CENTER	454626-454705	38607	174.68	SCREWS, PUTTY, HINGES, LUMBER, PAINT	
				Vendor Total:	174.68
CITY OF AINSWORTH	CA-NOV2021	38608	885.25	WATER, SEWER & GARBAGE	
				Vendor Total:	885.25
COMFORT INN	774041627-1628	38609	329.85	ROOMS NETA FALL	
				Vendor Total:	329.85
DAKOTA POTTERS SUPPLY, LLC	21-502	38610	302.00	CLAY	
				Vendor Total:	302.00
DANA F COLE & COMPANY LLP	AUDIT 2021	38611	10,800.00	2021 AUDIT	
				Vendor Total:	10,800.00
DIKE, STEVEN	SD-NOV2021	38612	12.54	LUNCH REGION 111 MEETING	
DIKE, STEVEN	SD11232021LINCO	38612	19.40	MEAL & BELIVERS AND ACHIEVERS REGOGN.	
				Vendor Total:	31.94
E S U #17-MAIN	ACS-11-18	38614	67,942.15	SERVICES	
				Vendor Total:	67,942.15
EAST WEST BOOKS	0326584	38615	113.88	BOOKS	
				Vendor Total:	113.88
EGAN SUPPLY CO	345168	38616	508.07	BRUSH ROLL, FILTER, HOSE,	
				Vendor Total:	508.07
ENGINEERED CONTROLS, INC	172146	38617	888.00	STARTED BOILER SWITCH SUMMER TO WINTER	
				Vendor Total:	888.00
ENVIRONMENTAL SERVICES INC	2021-830	38618	656.80	3 YEAR ASBESTOS REINSPECTION	
ENVIRONMENTAL SERVICES INC	ASBESTOS1282021	38618	200.00	JOE & LIZ ASBESTOS REFRESHER CLASS	
				Vendor Total:	856.80
ESU2	EL1201202126	38619	500.00	E-LIBRARY	
				Vendor Total:	500.00
EVANS, EVAN	EV-NOV2021	38620	11.00	VETS ENGRAVING	
				Vendor Total:	11.00
FINLEY, JOSEPH	2576	38621	5.61	BREAKFAST KEARNEY	
FINLEY, JOSEPH	7401	38621	12.81	MEALS KEARNEY	
FINLEY, JOSEPH	JF-NOV2021	38621	33.94	MEALS - NORTH PLATTE, NORFOLK, BROKEN	
FINLEY, JOSEPH	JF-NOV302021	38621	10.00	MEAL WINNER MS GBB	
FINLEY, JOSEPH	JF2689	38621	8.64	KEARNEY LUNCH	
FINLEY, JOSEPH	JFDEC32021	38621	8.90	MEALS ORD	
				Vendor Total:	79.90
FREUDENBURG, MELISSA	MF-NOV2021	38622	434.11	NOVEMBER MILEAGE	

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
				Vendor Total:	434.11
GOODMAN, LISA	10/31/2021	38623	559.17	OCTOBER DEAF ED SERVICE	
				Vendor Total:	559.17
HOLIDAY INN - KEARNEY	83856	38624	109.95	MOTEL-HANSMEYER & STEINHAUSER	
				Vendor Total:	109.95
HYATT PLACE	11413	38625	129.95	S DIKE MOTEL LINCOLN	
				Vendor Total:	129.95
ISLAND SUPPLY WELDING CO	255756	38626	19.20	C25	
				Vendor Total:	19.20
IXL LEARNING	S422824	38627	5,872.00	2 YEAR IXL LICENSE	
IXL LEARNING	S423684	38627	1,275.00	SITE LICENSE UPGRADE	
				Vendor Total:	7,147.00
JACOBSEN, TAMASINE	TJ-NOV 2021	38628	63.50	MEALS & PARKING CONFERENCE	
				Vendor Total:	63.50
JAYMAR BUSINESS FORMS, INC	060386	38629	213.05	GENERAL FUND CHECKS	
				Vendor Total:	213.05
JONES SCHOOL SUPPLY CO, INC.	1843312	38630	23.05	NECK RIBBON, STUDENT OF THE MONTH	
				Vendor Total:	23.05
JUNIOR LIBRARY GUILD	591813	38631	185.00	BOOKS	
				Vendor Total:	185.00
KBR SOLID WASTE	2630	38632	10.00	CONSTRUCTION DEBRIS	
				Vendor Total:	10.00
KBRB AM FM	108359-108704	38633	165.00	MUSICAL AD, BOOK FAIR, SAVE THE DATE	
				Vendor Total:	165.00
KEMPCKE, JESSICA	JK-NOV4 2021	38634	272.00	SHAPE NE CONFERENCE MILEAGE	
				Vendor Total:	272.00
KNOWBUDDY	0324907	38635	117.80	BOOKS	
				Vendor Total:	117.80
KSB SCHOOL LAW	10954	38636	364.00	LEGAL SERVICES	
				Vendor Total:	364.00
LAKEVIEW BOOKS	0327102	38637	69.94	BOOKS	
				Vendor Total:	69.94
LIBRARY STORE, INC, THE	544343	38638	79.78	LASER BAR CODE LABELS	
				Vendor Total:	79.78
LINCOLN MARRIOTT CORNHUSKER	3822	38639	278.00	MOTEL KEMPCKE CONFERENCE	
				Vendor Total:	278.00

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
LITERACY RESOURCES, LLC	175152	38640	107.96	ABC LETTER CARDS	
			Vendor Total:		107.96
MCMURTREY, JOSEPH	JM-AUG-NOV2021	38641	376.65	AUGUST-NOVEMBER 2021 MILEAGE	
MCMURTREY, JOSEPH	JM-MEALS2021	38641	61.61	MEALS, WINNER, NORFOLK, KEARNEY, VALENTI	
			Vendor Total:		438.26
MEDICAL ENTERPRISES INC	171260	38642	60.00	DOT COMPLIANT DRUG TESTING PANEL	
MEDICAL ENTERPRISES INC	171496	38642	30.00	DOT DRUG TEST	
			Vendor Total:		90.00
MICHELLE APPELT	MA-NOV2021	38643	402.19	NOVEMBER MILEAGE	
			Vendor Total:		402.19
MID-AMERICA VIDEO IMAGES	540944	38644	25.95	BIDEN BOOK	
MID-AMERICA VIDEO IMAGES	542164	38644	115.75	BOOKS	
			Vendor Total:		141.70
MIDWEST RESTAURANT SUPPLY CO	151567	38645	461.48	WATER FILTERS	
			Vendor Total:		461.48
NATIONAL ART & SCHOOL SUPPLIES	16497	38646	94.98	MARKERS & ERASERS	
			Vendor Total:		94.98
NE COUNCIL OF SCHOOL ADMIN	69680	38647	714.00	2021 FALL NETA	
			Vendor Total:		714.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	38648	35.56	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	38648	32.12	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD80-NOV 2021	38648	73.59	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD83-NOV2021	38648	4,595.22	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD86-NOV2021	38648	79.24	ELECTRICITY	
			Vendor Total:		4,815.73
NILSON, KAYLA	KN-NOV2021	38649	39.04	MEALS LINCOLN CONFERENCE	
			Vendor Total:		39.04
NORTHEAST COMMUNITY COLLEGE	202215	38650	80.00	CPR	
			Vendor Total:		80.00
OFFICE PRODUCTS CENTER	01KP5123	38651	1,348.84	SERVICE CONTRACT	
OFFICE PRODUCTS CENTER	01KP6794	38651	46.45	STAMP	
			Vendor Total:		1,395.29
OLSONS PEST TECHNICIANS	231677	38652	88.00	MONTHLY SERVICE	
			Vendor Total:		88.00
ONE SOURCE	1854-20211130	38653	30.00	BACKGROUND CHECK	
			Vendor Total:		30.00
PAM HOLLENBECK	PH-OCTNOV2021	38654	1,723.68	OCTOBER & NOVEMBER MILEAGE	
			Vendor Total:		1,723.68
PRECISION AUTOBODY	5385-5422	38655	240.00	CHIP REPAIRS	

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 240.00
PRESTIGE GROUP INC.	L2021-067	38656	3,300.00	LEASE COACH BUS	
					Vendor Total: 3,300.00
PROPIO LANGUAGE SERVICES	445303138	38657	116.35	TELEPHONE INTERPRETING	
					Vendor Total: 116.35
QUADIENT LEASING USA, INC.	N9130318	38658	246.00	LEASE	
					Vendor Total: 246.00
QUILL CORPORATION	20778021	38659	97.08	DISINFECTANT SPRAY	
					Vendor Total: 97.08
REALITY WORKS	32320	38660	3,605.80	REAL CARE BABY'S	
					Vendor Total: 3,605.80
RED & WHITE	RW-11302021	38661	299.73	SUPPLIES	
					Vendor Total: 299.73
RENTSCHLER, BROOKE	BR - OCT 2021	38662	143.64	OCTOBER 2021 MILEAGE	
					Vendor Total: 143.64
RUHTER, JULIE	JR-NOV2021	38663	517.10	NOVEMBER MILEAGE	
					Vendor Total: 517.10
SCHLUETER, LAVISA	LS-NOV52021	38664	56.61	MEALS & PARKING	
					Vendor Total: 56.61
SCHMITZ, HANNAH	HS-NOV2021	38665	660.74	NOVEMBER MILEAGE	
					Vendor Total: 660.74
SEVEN SPRINGS INC	0104583	38666	38.00	WATER	
SEVEN SPRINGS INC	0104671	38666	45.00	RENTAL	
SEVEN SPRINGS INC	0104842	38666	38.00	WATER	
					Vendor Total: 121.00
SMITH, ASHLEY	AS-NOV2021	38667	603.28	NOVEMBER MILEAGE	
					Vendor Total: 603.28
STANEK FIRE PROTECTION	35008	38668	201.00	FUESLINKS, SYSTEM SERVICED	
					Vendor Total: 201.00
STAPLES ADVANTAGE	3490886973	38669	1,972.74	PAPER TOWELS	
STAPLES ADVANTAGE	3492950882	38669	178.82	TONER	
					Vendor Total: 2,151.56
THREE RIVER TELCO	10393879	38670	681.41	PHONE SERVICE	
					Vendor Total: 681.41
TITAN MACHINERY, INC., NORTH -----	16313730	38671	4,000.00	BOBCAT S76 1 YEAR LEASE	
					Vendor Total: 4,000.00
TRAVIS ELECTRIC INC	18964	38672	939.19	GYM OUTLETS & CLASSROOM OUTLETS	

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 939.19
TURPIN, AMANDA	ATOCT&NOV2021	38673	571.15	OCTOBER & NOVEMBER MILEAGE	
					Vendor Total: 571.15
US BANK	US4445NOV2021	38674	7,261.71	MOTEL, TRAVEL, TV & STANDS, FUEL	
					Vendor Total: 7,261.71
USCUTTER.COM	100088977	38675	434.69	VINYL, MASK STENCILS, TWEEZERS	
					Vendor Total: 434.69
WAGEWORKS	3180222	38676	146.00	MONTHLY ADMINISTRATION FEES	
					Vendor Total: 146.00
WEST MUSIC COMPANY	S12032442A	38677	107.96	YAMAHA PA150 ADAPTERS	
					Vendor Total: 107.96
WEX BANK	76390820	38678	1,240.34	FUEL	
					Vendor Total: 1,240.34
WHIPPLE, EMILY	EW-HOBBYLOBBY	38679	158.08	SUPPLIES	
					Vendor Total: 158.08
WM KROTTER CO-AINSWORTH	712549-713050	38680	1,117.94	FRIDGE, PAINT, LUBMER	
					Vendor Total: 1,117.94
					Fund Total: 142,006.73
					Checking Account Total: 142,006.73
Checking	13	Fund: 13 SECTION 125			
WAGE WORKS INC	13572203	1111	837.37	FUND TRANSFER	
					Vendor Total: 837.37
					Fund Total: 837.37
					Checking Account Total: 837.37
BUILDING FUND					
FIRST NATIONAL BANK OMAHA		419			23,866.49

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01 GENERAL FUND		
AINSWORTH STAR-JOURNAL	11-17-46-48-	38593	479.74	MINUTES, CAR WASH, ENVELOPES
			Vendor Total:	479.74
AKRS EQUIPMENT	2982563	38594	30.99	STIHL MOTO MIX
			Vendor Total:	30.99
AMAZON CAPITAL SERVICES	161X-L9Y3-LFFK	38595	21.87	SPRAY PAINT
AMAZON CAPITAL SERVICES	176Y-XVNM-4DD1	38595	50.27	PULLUPS
AMAZON CAPITAL SERVICES	1CMN-NLYK-JDRW	38595	93.99	XEROX PHASER TONER
AMAZON CAPITAL SERVICES	1HCQ-VGCN-MJMD	38595	48.98	CRAFT SAND & JARS
AMAZON CAPITAL SERVICES	1HKM-J36Y-HDQ9	38595	23.08	TEST STRIPS
AMAZON CAPITAL SERVICES	1LNT-NF6J-C7M7	38595	129.00	MEMBERSHIP FEE
AMAZON CAPITAL SERVICES	1MYJ-J3WG-J49J	38595	(187.99)	RETURN SNEEZE GUARD
AMAZON CAPITAL SERVICES	1NGQ-YVFN-VXTM	38595	209.86	COFFEE
AMAZON CAPITAL SERVICES	1P11-PM9D-7WYJ	38595	71.88	PAINTING KNIFE SET
AMAZON CAPITAL SERVICES	1RNJ-3WPT-F7HQ	38595	28.03	SCOTCHBLUE PAINTERS TAPE
AMAZON CAPITAL SERVICES	1RQK-CKMN-GXG3	38595	303.38	ELECTONIC MODULE
AMAZON CAPITAL SERVICES	1RTC-KJLY-DYXG	38595	16.99	VACUUM FILTERS
AMAZON CAPITAL SERVICES	1VNW-XQDR-XL1P	38595	54.42	SLOAN FLUSH VALVE REPLACEMENT PART
AMAZON CAPITAL SERVICES	1YL4-JJPT-9GN9	38595	95.98	IPAD CASES
			Vendor Total:	959.74
APPEARA	0707051	38596	57.85	RUGS, RAGS, SUPPLIES
APPEARA	690501	38596	57.85	MAT SHADOW, DUST MOP, RAGS, SUPPLIES
			Vendor Total:	115.70
APPLIED CONNECTIVE	156806	38597	208.86	PORTABLE WIFI PHONE
			Vendor Total:	208.86
BEEL, JENNIFER	JB-AUG-OCT2021	38598	529.07	AUGUST-OCTOBER 2021 MILEAGE
			Vendor Total:	529.07
BJ'S INSTRUMENT REPAIR	618222	38599	520.00	BAND REPAIRS
			Vendor Total:	520.00
BLACK HILLS ENERGY	BH89-NOV2021	38600	100.08	NATURAL GAS
BLACK HILLS ENERGY	BH90-NOV2021	38600	1,993.83	NATURAL GAS
			Vendor Total:	2,093.91
BLICK ART MATERIALS	7450387	38601	157.20	PAINT
			Vendor Total:	157.20
BOMGAARS	3262099-	38602	188.26	PAINT,GLOVES, TOWELS, BOLTS, GLUE
	-----		Vendor Total:	188.26
BROWN COUNTY HOSPITAL	900175-0034-	38603	1,011.32	PT SERVICES
	---		Vendor Total:	1,011.32
BUCKLES AUTOMOTIVE	341942-343059	38604	256.48	OIL FILTERS, OIL, BLADES, CAR WASH
			Vendor Total:	256.48
CANNADAY, MICHEAL	MC-AUG-OCT2021	38605	363.72	AUGUST, SEPTEMBER, OCTOBER 2021 MILEAGE
			Vendor Total:	363.72

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
CENTRAL VALLEY AG	3279018-3356043	38606	1,787.05	FUEL	
				Vendor Total:	1,787.05
CENTURY LUMBER CENTER	454626-454705	38607	174.68	SCREWS, PUTTY, HINGES, LUMBER, PAINT	
				Vendor Total:	174.68
CITY OF AINSWORTH	CA-NOV2021	38608	885.25	WATER, SEWER & GARBAGE	
				Vendor Total:	885.25
COMFORT INN	774041627-1628	38609	329.85	ROOMS NETA FALL	
				Vendor Total:	329.85
DAKOTA POTTERS SUPPLY, LLC	21-502	38610	302.00	CLAY	
				Vendor Total:	302.00
DANA F COLE & COMPANY LLP	AUDIT 2021	38611	10,800.00	2021 AUDIT	
				Vendor Total:	10,800.00
DIKE, STEVEN	SD-NOV2021	38612	12.54	LUNCH REGION 111 MEETING	
DIKE, STEVEN	SD11232021LINCO	38612	19.40	MEAL & BELIVERS AND ACHIEVERS REGOGN.	
				Vendor Total:	31.94
E S U #17-MAIN	ACS-11-18	38613	67,942.15	SERVICES	
				Vendor Total:	67,942.15
EAST WEST BOOKS	0326584	38615	113.88	BOOKS	
				Vendor Total:	113.88
EGAN SUPPLY CO	345168	38616	508.07	BRUSH ROLL, FILTER, HOSE,	
				Vendor Total:	508.07
ENGINEERED CONTROLS, INC	172146	38617	888.00	STARTED BOILER SWITCH SUMMER TO WINTEI	
				Vendor Total:	888.00
ENVIRONMENTAL SERVICES INC	2021-830	38618	656.80	3 YEAR ASBESTOS REINSPECTION	
ENVIRONMENTAL SERVICES INC	ASBESTOS1282021	38618	200.00	JOE & LIZ ASBESTOS REFRESHER CLASS	
				Vendor Total:	856.80
ESU2	EL1201202126	38619	500.00	E-LIBRARY	
				Vendor Total:	500.00
EVANS, EVAN	EV-NOV2021	38620	11.00	VETS ENGRAVING	
				Vendor Total:	11.00
FINLEY, JOSEPH	2576	38621	5.61	BREAKFAST KEARNEY	
FINLEY, JOSEPH	7401	38621	12.81	MEALS KEARNEY	
FINLEY, JOSEPH	JF-NOV2021	38621	33.94	MEALS - NORTH PLATTE, NORFOLK, BROKEN	
FINLEY, JOSEPH	JF-NOV302021	38621	10.00	MEAL WINNER MS GBB	
FINLEY, JOSEPH	JF2689	38621	8.64	KEARNEY LUNCH	
FINLEY, JOSEPH	JFDEC32021	38621	8.90	MEALS ORD	
				Vendor Total:	79.90
FREUDENBURG, MELISSA	MF-NOV2021	38622	434.11	NOVEMBER MILEAGE	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
				Vendor Total:	434.11
GOODMAN, LISA	10/31/2021	38623	559.17	OCTOBER DEAF ED SERVICE	
				Vendor Total:	559.17
HOLIDAY INN - KEARNEY	83856	38624	109.95	MOTEL-HANSMEYER & STEINHAUSER	
				Vendor Total:	109.95
HYATT PLACE	11413	38625	129.95	S DIKE MOTEL LINCOLN	
				Vendor Total:	129.95
ISLAND SUPPLY WELDING CO	255756	38626	19.20	C25	
				Vendor Total:	19.20
IXL LEARNING	S422824	38627	5,872.00	2 YEAR IXL LICENSE	
IXL LEARNING	S423684	38627	1,275.00	SITE LICENSE UPGRADE	
				Vendor Total:	7,147.00
JACOBSEN, TAMASINE	TJ-NOV 2021	38628	63.50	MEALS & PARKING CONFERENCE	
				Vendor Total:	63.50
JAYMAR BUSINESS FORMS, INC	060386	38629	213.05	GENERAL FUND CHECKS	
				Vendor Total:	213.05
JONES SCHOOL SUPPLY CO, INC.	1843312	38630	23.05	NECK RIBBON, STUDENT OF THE MONTH	
				Vendor Total:	23.05
JUNIOR LIBRARY GUILD	591813	38631	185.00	BOOKS	
				Vendor Total:	185.00
KBR SOLID WASTE	2630	38632	10.00	CONSTRUCTION DEBRIS	
				Vendor Total:	10.00
KBRB AM FM	108359-108704	38633	165.00	MUSICAL AD, BOOK FAIR, SAVE THE DATE	
				Vendor Total:	165.00
KEMPCKE, JESSICA	JK-NOV4 2021	38634	272.00	SHAPE NE CONFERENCE MILEAGE	
				Vendor Total:	272.00
KNOWBUDDY	0324907	38635	117.80	BOOKS	
				Vendor Total:	117.80
KSB SCHOOL LAW	10954	38636	364.00	LEGAL SERVICES	
				Vendor Total:	364.00
LAKEVIEW BOOKS	0327102	38637	69.94	BOOKS	
				Vendor Total:	69.94
LIBRARY STORE, INC, THE	544343	38638	79.78	LASER BAR CODE LABELS	
				Vendor Total:	79.78
LINCOLN MARRIOTT CORNHUSKER	3822	38639	278.00	MOTEL KEMPCKE CONFERENCE	
				Vendor Total:	278.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
LITERACY RESOURCES, LLC	175152	38640	107.96	ABC LETTER CARDS	
			Vendor Total:		107.96
MCMURTREY, JOSEPH	JM-AUG-NOV2021	38641	376.65	AUGUST-NOVEMBER 2021 MILEAGE	
MCMURTREY, JOSEPH	JM-MEALS2021	38641	61.61	MEALS, WINNER, NORFOLK, KEARNEY, VALENT	
			Vendor Total:		438.26
MEDICAL ENTERPRISES INC	171260	38642	60.00	DOT COMPLIANT DRGU TESTING PANEL	
MEDICAL ENTERPRISES INC	171496	38642	30.00	DOT DRUG TEST	
			Vendor Total:		90.00
MICHELLE APPELT	MA-NOV2021	38643	402.19	NOVEMBER MILEAGE	
			Vendor Total:		402.19
MID-AMERICA VIDEO IMAGES	540944	38644	25.95	BIDEN BOOK	
MID-AMERICA VIDEO IMAGES	542164	38644	115.75	BOOKS	
			Vendor Total:		141.70
MIDWEST RESTAURANT SUPPLY CO	151567	38645	461.48	WATER FILTERS	
			Vendor Total:		461.48
NATIONAL ART & SCHOOL SUPPLIES	16497	38646	94.98	MARKERS & ERASERS	
			Vendor Total:		94.98
NE COUNCIL OF SCHOOL ADMIN	69680	38647	714.00	2021 FALL NETA	
			Vendor Total:		714.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	38648	35.56	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	38648	32.12	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD80-NOV 2021	38648	73.59	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD83-NOV2021	38648	4,595.22	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD86-NOV2021	38648	79.24	ELECTRICITY	
			Vendor Total:		4,815.73
NILSON, KAYLA	KN-NOV2021	38649	39.04	MEALS LINCOLN CONFERENCE	
			Vendor Total:		39.04
NORTHEAST COMMUNITY COLLEGE	202215	38650	80.00	CPR	
			Vendor Total:		80.00
OFFICE PRODUCTS CENTER	01KP5123	38651	1,348.84	SERVICE CONTRACT	
OFFICE PRODUCTS CENTER	01KP6794	38651	46.45	STAMP	
			Vendor Total:		1,395.29
OLSONS PEST TECHNICIANS	231677	38652	88.00	MONTHLY SERVICE	
			Vendor Total:		88.00
ONE SOURCE	1854-20211130	38653	30.00	BACKGROUND CHECK	
			Vendor Total:		30.00
PAM HOLLENBECK	PH-OCTNOV2021	38654	1,723.68	OCTOBER & NOVEMBER MILEAGE	
			Vendor Total:		1,723.68
PRECISION AUTOBODY	5385-5422	38655	240.00	CHIP REPAIRS	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
				Vendor Total:	240.00
PRESTIGE GROUP INC.	L2021-067	38656	3,300.00	LEASE COACH BUS	
				Vendor Total:	3,300.00
PROPIO LANGUAGE SERVICES	445303138	38657	116.35	TELEPHONE INTERPRETING	
				Vendor Total:	116.35
QUADIENT LEASING USA, INC.	N9130318	38658	246.00	LEASE	
				Vendor Total:	246.00
QUILL CORPORATION	20778021	38659	97.08	DISINFECTANT SPRAY	
				Vendor Total:	97.08
REALITY WORKS	32320	38660	3,605.80	REAL CARE BABY'S	
				Vendor Total:	3,605.80
RED & WHITE	RW-11302021	38661	299.73	SUPPLIES	
				Vendor Total:	299.73
RENTSCHLER, BROOKE	BR - OCT 2021	38662	143.64	OCTOBER 2021 MILEAGE	
				Vendor Total:	143.64
RUHTER, JULIE	JR-NOV2021	38663	517.10	NOVEMBER MILEAGE	
				Vendor Total:	517.10
SCHLUETER, LAVISA	LS-NOV52021	38664	56.61	MEALS & PARKING	
				Vendor Total:	56.61
SCHMITZ, HANNAH	HS-NOV2021	38665	660.74	NOVEMBER MILEAGE	
				Vendor Total:	660.74
SEVEN SPRINGS INC	0104583	38666	38.00	WATER	
SEVEN SPRINGS INC	0104671	38666	45.00	RENTAL	
SEVEN SPRINGS INC	0104842	38666	38.00	WATER	
				Vendor Total:	121.00
SMITH, ASHLEY	AS-NOV2021	38667	603.28	NOVEMBER MILEAGE	
				Vendor Total:	603.28
STANEK FIRE PROTECTION	35008	38668	201.00	FUESLINKS, SYSTEM SERVICED	
				Vendor Total:	201.00
STAPLES ADVANTAGE	3490886973	38669	1,972.74	PAPER TOWELS	
STAPLES ADVANTAGE	3492950882	38669	178.82	TONER	
				Vendor Total:	2,151.56
THREE RIVER TELCO	10393879	38670	681.41	PHONE SERVICE	
				Vendor Total:	681.41
TITAN MACHINERY, INC., NORTH	16313730	38671	4,000.00	BOBCAT S76 1 YEAR LEASE	
				Vendor Total:	4,000.00
TRAVIS ELECTRIC INC	18964	38672	939.19	GYM OUTLETS & CLASSROOM OUTLETS	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 939.19
TURPIN, AMANDA	ATOCT&NOV2021	38673	571.15	OCTOBER & NOVEMBER MILEAGE	Vendor Total: 571.15
US BANK	US4445NOV2021	38674	7,261.71	MOTEL, TRAVEL, TV & STANDS, FUEL	Vendor Total: 7,261.71
USCUTTER.COM	100088977	38675	434.69	VINYL, MASK STENCILS, TWEEZERS	Vendor Total: 434.69
WAGEWORKS	3180222	38676	146.00	MONTHLY ADMINISTRATION FEES	Vendor Total: 146.00
WEST MUSIC COMPANY	S12032442A	38677	107.96	YAMAHA PA150 ADAPTERS	Vendor Total: 107.96
WEX BANK	76390820	38678	1,240.34	FUEL	Vendor Total: 1,240.34
WHIPPLE, EMILY	EW-HOBBYLOBBY	38679	158.08	SUPPLIES	Vendor Total: 158.08
WM KROTTER CO-AINSWORTH	712549-713050	38680	1,117.94	FRIDGE, PAINT, LUBMER	Vendor Total: 1,117.94
				Fund Total:	142,006.73
				Checking Account Total:	142,006.73
Checking	13	Fund: 13 SECTION 125			
WAGE WORKS INC	13572203	1111	837.37	FUND TRANSFER	Vendor Total: 837.37
				Fund Total:	837.37
				Checking Account Total:	837.37
Checking	4	Fund: 06 SCHOOL NUTRITION			
LUNCHTIME SOLUTIONS	31168	25	542.25	STAFF BREAKFAST	
LUNCHTIME SOLUTIONS	31206	24	25,029.92	OCTOBER MEALS	Vendor Total: 25,572.17
				Fund Total:	25,572.17
				Checking Account Total:	25,572.17
BUILDING FUND					
FIRST NATIONAL BANK OMAHA		419			23,866.49
DEPRECIATION					
HEARTLAND SEATING		337			9,364.00

Regular; Beginning Month 11/2021; Processing Month 11/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	1,600.08	0.00	0.00	0.00	1,600.08
05 704 0105	ACTIVITY TICKET BALANCE	1,295.00	0.00	275.00	0.00	1,570.00
05 704 0106	AD FUNDRAISER BALANCE	1,272.99	0.00	0.00	0.00	1,272.99
05 704 0120	ATHLETICS BALANCE	9,160.27	340.93	21.70	0.00	8,841.04
05 704 0125	BAND BALANCE	11,556.11	566.00	0.00	0.00	10,990.11
05 704 0126	BAND FUND RAISER	856.06	1,279.55	2,285.00	0.00	1,861.51
05 704 0127	BBB FUNDRAISER BALANCE	1,035.03	0.00	0.00	0.00	1,035.03
05 704 0132	BOYS GOLF FUNDRAISER	935.00	0.00	0.00	0.00	935.00
05 704 0136	CLAPPER CD BALANCE	78.59	0.00	0.00	0.00	78.59
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	1,131.01	0.00	0.00	0.00	1,131.01
05 704 0145	CHORUS BALANCE	(3,255.78)	1,175.00	5,875.50	0.00	1,444.72
05 704 0167	CONCESSIONS - BULLDOG BALANCE	5,334.21	1,171.61	1,660.50	(75.00)	5,748.10
05 704 0168	VB FUNDRAISER BALANCE	6,422.38	231.00	32.00	0.00	6,223.38
05 704 0169	COCA COLA PARTNERSHIP BALANCE	10,326.57	0.00	950.86	0.00	11,277.43
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	2,829.35	0.00	0.00	0.00	2,829.35
05 704 0180	DRIVER EDUCATION BALANCE	2,260.00	0.00	0.00	0.00	2,260.00
05 704 0185	ELEMENTARY FACULTY BALANCE	6,944.22	118.71	0.00	0.00	6,825.51
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	2,114.11	0.00	0.00	0.00	2,114.11
05 704 0195	FFA BALANCE	23,273.61	5,968.13	14,319.00	0.00	31,624.48
05 704 0196	FFA SWEETCORN BALANCE	6,013.60	0.00	0.00	0.00	6,013.60
05 704 0200	FCCLA BALANCE	2,789.57	409.55	623.10	0.00	3,003.12
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	2,647.87	761.79	0.00	0.00	1,886.08
05 704 0215	GENERAL SHOP BALANCE	(3,394.50)	143.30	120.00	0.00	(3,417.80)
05 704 0220	GEO CAMP BALANCE	2,152.95	240.00	0.00	0.00	1,912.95
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	85.37	0.00	0.00	0.00	85.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	1,758.80	50.00	36.00	0.00	1,744.80
05 704 0230	INTEREST BALANCE	11,537.39	0.00	10.40	0.00	11,547.79
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	666.44	150.00	523.50	0.00	1,039.94

Regular; Beginning Month 11/2021; Processing Month 11/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0244	FOOTBALL FUNDRAISER BALANCE	4,915.20	564.00	0.00	0.00	4,351.20
05 704 0245	LIBRARY BALANCE	13,399.35	2,061.39	2,267.90	0.00	13,605.86
05 704 0247	SOUTHWEST CONFERENCE BALANCE	7,643.52	0.00	0.00	0.00	7,643.52
05 704 0251	MID SCH STUDENT COUNCIL BALANCE	3,329.27	0.00	0.00	0.00	3,329.27
05 704 0255	MISCELLANEOUS BALANCE	1,286.40	1,204.61	120.00	75.00	276.79
05 704 0256	PLAYGROUND BALANCE	7,528.33	0.00	0.00	0.00	7,528.33
05 704 0257	DI GLOBAL FINALS BALANCE	6,599.40	0.00	0.00	0.00	6,599.40
05 704 0258	RENTALS BALANCE	1,847.50	0.00	25.00	0.00	1,872.50
05 704 0259	DISTRICT MUSIC BALANCE	690.65	0.00	0.00	0.00	690.65
05 704 0260	NATIONAL HISTORY DAY BALANCE	1,795.78	0.00	0.00	0.00	1,795.78
05 704 0261	MOCK TRIAL BALANCE	(100.00)	0.00	0.00	0.00	(100.00)
05 704 0265	SPEECH TOURNAMENT BALANCE	3,502.49	862.04	0.00	0.00	2,640.45
05 704 0268	STRENGTH & CONDITION BALANCE	293.91	0.00	0.00	0.00	293.91
05 704 0270	HS STUDENT COUNCIL BALANCE	445.35	0.00	20.00	0.00	465.35
05 704 0271	STUDENT WELLNESS BALANCE	2,371.72	0.00	0.00	0.00	2,371.72
05 704 0273	SUMMER INS BALANCE	1,917.51	3,353.62	3,518.98	0.00	2,082.87
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE TECHNOLOGY BALANCE	5,471.59	0.00	20.00	0.00	5,491.59
05 704 0280	THESPIANS BALANCE	2,539.44	0.00	0.00	0.00	2,539.44
05 704 0282	TRACK FUNDRAISER BALANCE	1,493.90	0.00	0.00	0.00	1,493.90
05 704 0284	VIDEO BOARD	1,000.00	0.00	0.00	0.00	1,000.00
05 704 0285	VISUAL ARTS CLUB BALANCE	6,998.47	375.00	550.00	0.00	7,173.47
05 704 0286	YEARBOOK BALANCE	11,567.44	319.08	1,226.50	0.00	12,474.86
05 704 0288	XC FUNDRAISER BALANCE	4,491.47	0.00	0.00	0.00	4,491.47
05 704 0290	WRESTLING FUNDRAISER BALANCE	2,445.04	315.97	558.00	0.00	2,687.07
05 704 1001	HS FOOTBALL BALANCE	3,265.45	0.00	0.00	0.00	3,265.45
05 704 1002	MS FOOTBALL BALANCE	935.15	0.00	0.00	0.00	935.15
05 704 1003	HS VOLLEYBALL BALANCE	4,838.75	338.45	0.00	0.00	4,500.30
05 704 1004	MS VOLLEYBALL BALANCE	3,759.63	175.00	0.00	0.00	3,584.63
05 704 1005	CROSS COUNTRY BALANCE	855.97	0.00	0.00	0.00	855.97
05 704 1006	HS WRESTLING BALANCE	3,151.08	259.49	0.00	0.00	2,891.59
05 704 1007	MS WRESTLING BALANCE	2,673.97	789.50	1,133.00	0.00	3,017.47
05 704 1008	HS TRACK BALANCE	2,406.23	0.00	0.00	0.00	2,406.23
05 704 1009	MS TRACK BALANCE	971.07	0.00	0.00	0.00	971.07
05 704 1010	HS BOYS BASKETBALL BALANCE	2,740.49	40.00	0.00	0.00	2,700.49
05 704 1011	MS BOYS BASKETBALL BALANCE	2,419.03	0.00	0.00	0.00	2,419.03

Activity Fund Balance Report - Summary - Exclude Encumbrances

11/2021 - 11/2021

Regular; Beginning Month 11/2021; Processing Month 11/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1012	HS GIRLS BASKETBALL BALANCE	2,740.99	170.00	0.00	0.00	2,570.99
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,751.45	520.00	311.00	0.00	3,542.45
05 704 1014	BOYS GOLF BALANCE	1,812.91	0.00	0.00	0.00	1,812.91
05 704 1015	TRAINING SUPPLIES BALANCE	4,680.87	0.00	0.00	0.00	4,680.87
05 704 1016	GIRLS GOLF BALANCE	1,133.98	0.00	0.00	0.00	1,133.98
05 704 1017	CHEER BALANCE	(895.49)	0.00	0.00	0.00	(895.49)
05 704 1018	DRILL TEAM BALANCE	(366.10)	0.00	0.00	0.00	(366.10)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	3,285.81	0.00	0.00	0.00	3,285.81
05 704 2023	CLASS OF 2023 BALANCE	3,824.52	0.00	50.00	0.00	3,874.52
05 704 2024	CLASS OF 2024 BALANCE	2,828.03	0.00	0.00	0.00	2,828.03
05 704 2025	CLASS OF 2025 BALANCE	1,463.98	0.00	20.00	0.00	1,483.98
05 704 2026	CLASS OF 2026 BALANCE	586.54	0.00	0.00	0.00	586.54
05 704 2027	CLASS OF 2027 BALANCE	140.00	0.00	0.00	0.00	140.00
05 704 2028	CLASS OF 2028 BALANCE	25.00	0.00	0.00	0.00	25.00
Fund Total: 05		262,820.77	23,953.72	36,552.94	0.00	275,419.99

CASH FLOW

November 2021

Date	Description	Investment	NSDLAF	Receipt	Payment	Total
11/1/2021	BALANCE FORWARD	\$2,980,000.00	\$0.00			\$381,475.86
11/1/2021	CITY OF AINS LIQ/TABOCCO			\$2,080.00		\$383,555.86
11/3/2021	BASE PYMT 3535			\$5,014.00		\$388,569.86
11/8/2021	GENERAL BILLS				\$151,859.07	\$236,710.79
11/10/2021	RETIREMENT				\$65,996.04	\$170,714.75
11/15/2021	BROWN CO TREAS - MV TAX			\$20,262.83		\$190,977.58
	-TAXES			\$50,154.90		\$241,132.48
	-INTEREST ON TAXES			\$1,582.67		\$242,715.15
	-IN LIEU KBR			\$44.04		\$242,759.19
	-COURT FINES			\$6,590.99		\$249,350.18
11/20/2021	PAYROLL				\$334,269.66	-\$84,919.48
	PAYROLL				\$97,972.16	-\$182,891.64
11/22/2021	CD	-\$475,000.00		\$475,000.00		\$292,108.36
11/22/2021	O'NEILL SCHOOLS			\$959.11		\$293,067.47
11/22/2021	HOMESTEAD - CD INTEREST			\$191.58		\$293,259.05
11/21/2021	CD INTEREST			\$6.51		\$293,265.56
11/30/2021	WEST MUSIC CK CREDIT			\$107.96		\$293,373.52
11/30/2021	HOMESTEAD NOW INTEREST			\$2.99		\$293,376.51
11/30/2021	STATE AID			\$4,649.00		
11/30/2021	TOTALS	\$2,505,000.00	\$0.00	\$566,646.58	\$650,096.93	\$298,025.51

November 30, 2021

INVESTMENTS

CLAPPER

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 19, 2020	4,000	24 Mo	0.45%	<u>0.65%</u>	8704	Jun 20, 2022

ACTIVITY ACCOUNT

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Dec 18, 2019	25,000	12 Mo	<u>0.40%</u>	0.06%		Dec 20, 2021
Jun 18, 2020	25,000	12 Mo	0.08%	<u>0.10%</u>	8854	Jun 20, 2022

GENERAL FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
May 20, 2021	375,000	7 Mo	<u>0.09%</u>	0.08%		Dec 17, 2021
May 20, 2021	375,000	8 Mo	0.10%	<u>0.10%</u>	8839	Jan 20, 2022
Jun 18, 2021	300,000	8 Mo	0.08%	<u>0.10%</u>	8855	Feb 21, 2022
Jul 20, 2021	300,000	8 Mo	<u>0.08%</u>	0.08%		Mar 18, 2022
Sep 20, 2021	250,000	7 Mo	<u>0.09%</u>	0.09%		Apr 20, 2022
Sep 20, 2021	250,000	8 Mo	0.09%	<u>0.09%</u>		May 20, 2022
Sep 20, 2021	375,000	9 Mo	0.09%	<u>0.10%</u>		Jun 20, 2022
Oct 20, 2021	280,000	9 Mo	0.09%	<u>0.10%</u>	NSDLAF0.00%	Jul 20, 2022

DEPRECIATION FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 19, 2021	240,000	12 Mo	0.09%	<u>0.12%</u>	8801	NSDLAF0.10% Feb 21, 2022

BUILDING FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 19, 2021	243,000	12 Mo	0.09%	<u>0.10%</u>	8800	NSDLAF0.05% Feb 21, 2022
Aug 20, 2021	246,000	12 Mo	0.09%	0.08%		<u>NSDLAF0.10%</u> Aug 19, 2022

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 20, 2021	100,000	12 Mo	<u>0.30%</u>	0.10%		NSDLAF0.07% Jan 24, 2022

FUND BALANCES

11/30/2021

DEPRECIATION FUND

Account	Checking	CD	NSDLAF	Total
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	36,959.24	-		36,959.24
Ag Equipment	3,000.00			3,000.00
Undesignated	403,051.47	240,000.00		643,051.47
TOTALS	\$ 454,315.92	\$ 240,000.00	\$ -	\$ 694,315.92

BUILDING/SINKING FUND

Account	Checking	CD		Total
Track	\$ -			\$ -
Bleachers	-			-
Interest	19,427.69		-	19,427.69
Undesignated	394,466.56	489,000.00		883,466.56
TOTALS	\$ 413,894.25	\$ 489,000.00	\$ -	\$ 902,894.25

EMPLOYEE BENEFIT FUND

Account	Checking	CD		Total
Unemployment	\$ 7,917.55			\$ 7,917.55
Volunteer Retirement	9,074.49			9,074.49
Interest	1,842.23	100,000.00		101,842.23
TOTALS	\$ 18,834.27	\$ 100,000.00	\$ -	\$ 118,834.27

BOND FUND

Account	Checking	CD		Total
Bond	\$ -			\$ -

STUDENT FEES

Account	Checking			Total
Fees	\$ 1,575.00			\$ 1,575.00

Enrollment Summary

Middle School		High School	
Grade Level	Total in Grade	Grade Level	Total in Grade
7	31 12M/ 19F	9	28 13M /15F
8	24 16M / 8F	10	35 11M /24F
Total	55 28M /27F	11	32 13M /19F
		12	40 17M /22F
		Total	136 54M /81F

7th Grade Art Field Trip

The Ainsworth 7th graders traveled to Cozad, NE and to Kearney, NE on Nov. 16th. In Cozad they toured the boyhood home of Nebraska artist Robert Henri and also viewed his drawings and paintings in the Henri Museum. The students learned that there is approximately 5.5 million dollar's worth of artwork in the museum and they learned about Robert Henri's connection to Cozad, NE. (His father founded the town) In Kearney they visited The Archway Monument that tells the story of westward expansion by early settlers traveling through Nebraska. The Robert Henri Museum page on Facebook also has a few photos from the tour in Cozad.

8th Grade Field Trip

On Tuesday, November 16th, our 8th graders were able to attend the 8th Grade College Visit Day at Northeast Community College with 4 other schools. They toured campus, participated in a question and answer session with Student Ambassadors, and were able to eat lunch in the student union. It was a very fun and informative day!

Wayne State Field Trip

On Friday, November 19th, 12 students were able to attend a "Focus on You Friday" event at Wayne State College. Students attended the general orientation to Wayne State College, including costs, activities, scholarships, and more. Each student then had a tour of campus and an academic appointment. They rounded out the day with lunch in the student union and interacting with a student panel. Just, before we left, we were able to spend a few moments with an alumni of ACS!

Finals Schedule – 9-12

It's that time of year again. semester tests are schedule for the 15-17th for 9-12th grade and we will be using the same format as last school year rewarding students in good academic standing a shortened day while providing remediation time for anyone with outstanding work or low grades. We will be including some relaxation/celebration time on Friday for students before lunch. Attached, please see the schedule for these days.

2021 Semester Test Schedule

Wednesday, December 15th

Warning Bell 7:55

8:00 – 9:25	Seminar
9:30 – 10:50	Period 1/Senior Open Period Seminar
10:55 – 12:15	Period 2
12:15 – 12:42	7th - 12th Lunch
12:45 – 2:05	Period 3
2:05 – 3:34	Remediation, Failing Grades/Late Work

Thursday, December 16th

Warning Bell 7:55

8:00 – 9:25	Seminar
9:30 – 10:50	Period 4
10:55 – 12:15	Period 5
12:15 – 12:42	7th - 12th Lunch
12:45 – 2:05	Period 6
2:05 – 3:34	Remediation, Failing Grades/Late Work

Friday, December 17th

Warning Bell 7:55

8:00 – 9:25	Seminar
9:30 – 10:50	Period 7
10:55 – 12:15	<u>One Act and Celebration</u>
12:15 – 12:42	7th - 12th Lunch
12:45 – 2:05	Period 8

AINSWORTH COMMUNITY SCHOOLS

ACTIVITIES DEPARTMENT

P.O. BOX 65 - 520 EAST 2ND
AINSWORTH, NE 69210
402-387-0535



Scott Steinhauser/Jared Hansmeyer – Co-Activities Directors

DECEMBER 2021 ACTIVITIES REPORT

- The Play Production Team has completed their season by competing at the SWC Meet in Ogallala on November 22nd and then placing 5th at the C1-3 District Meet in Wausa on November 29th.
- The Mock Trial team has had several in person and virtual competitions over the past month. The team won the final regional competition against Valentine last week and has qualified for State. They will compete virtually at the state meet on January 11th.
- The high school wrestling and basketball seasons have started. We went on the road for games against Ord and Gordon-Rushville and a girls game against Cody-Kilgore. The boys wrestling team wrestled at West Holt, Mullen and Twin Loup to kick off their season. The girls wrestling team has competed at Mullen and Stapleton. Over the break, the basketball teams will travel to Elkhorn Valley for a Holiday Tournament with Battle Creek, Elkhorn Valley and Norfolk Catholic on December 27 and 28. The girls wrestling team will attend a tournament on December 28 in Winnebago and the boys wrestling team will head to a winter break tournament at Pleasanton on December 30th. The NSAA Moratorium is December 22-26.
- The middle school wrestling team finished the season on December 6th at the Anselmo-Merna Invite. The middle school girls basketball team will have their final game on December 14th with Valentine. The middle school boys basketball season will start in January.
- The high school band and choir winter concert was held December 2nd and the middle school concert was held December 7th in the Learning Center.
- The speech team held their workday December 11th. Their first contest will be on January 15th in Valentine.
- A pep rally hosted by the cheerleaders will be held on December 14th to kick off the winter sports season. Fall activities and sports honors were recognized at that time.

Ainsworth Activities- Fall Honors

- **Cheer**
 - No UCA cheer camp this year.
- **Football**
 - First Team All-District: Caleb Allen and Cash Reynolds
 - Honorable Mention All-District: Traegan McNally, Owen Blumenstock, Carter Nelson
 - 8 Man Football School Records:
 - Caleb Allen- Career Passing Record- 3,461 yards
 - Caleb Allen- Career Rushing Record- 2,516 yards
 - Cash Reynolds- Season Tackles- 87
 - Single Game Scoring Record- 82 points
- **Volleyball**
 - LJS an OWH All State Honorable Mention
 - LJS- Kaitlyn Nelson, Madelyn Goochey, Summer Richardson
 - OWH- Kaitlyn Nelson, Madelyn Goochey, Summer Richardson
 - SWC 2nd Team: Kaitlyn Nelson, Summer Richardson
 - Honorable Mention: Madelyn Goochey
 - Volleyball School Records:
 - Points in a Match- Elizabeth Wilkins- 20
 - Assists in a Match- Dakota Stutzman- 42
 - Season Digs- Maia Flynn- 376
 - Career Assists- Summer Richardson- 1135
 - Career Kills- Kaitlyn Nelson- 811
 - Career Points- Madelyn Goochey- 619
- **Cross Country**
 - All-Conference: Katherine Kerrigan, Emma Kennedy, Ty Schlueter
 - All-District: Katherine Kerrigan, Emma Kennedy, Ty Schlueter, Trey Appelt
 - Boys Cross Country- District Runner-up- 5th at State
 - Ty Schlueter, Trey Appelt, Corbin Swanson, Tommy Ortner, Ben Flynn, Logan Schroedl, Atley Titus, Daniel Cole
 - Girls Cross Country- District Champions and 3rd Place at State
 - Katherine Kerrigan, Emma Kennedy, Preselyn Goochey, Maren Arens, Alyssa Erthum, Kylie Higbee, Tessa Barthel.
 - NCA Class D All-State: Katherine Kerrigan,
 - NCA Super State Cross Country: Ty Schlueter
- **Play Production**
 - SWC Outstanding Performance: Dakota Stutzman, Alyssa Erthum, Elizabeth Wilkins, Ben Flynn, Maia Flynn, Cole Bodeman
 - District Outstanding Performance: Taylor Allen, Cole Bodeman, Alyssa Erthum, Ethan Fernau, Ben Flynn, Maia Flynn, Madelyn Goochey, Gavin Olinger, Cash Reynolds, Dakota Stutzman, Elizabeth Wilkins
- **FFA**
 - Several students attended the National FFA convention in Indianapolis
 - National Proficiency Award
 - Ben Flynn - Bronze in Landscape Management

- Range Judging
 - West Holt Results
 - Senior Team - 8th Place; Individually: Ty Schlueter 7th, Ben Flynn 30th, Maia Flynn 33rd, Libby Wilkins 45th
 - Junior Team - 17th Place; Individually: Trey Appelt 47th, Terrin Barthel 52nd, Kielely Walz 73rd, Riggin Blumenstock - 79th
 - State Results
 - Senior Team - 13th Place; Individually: Libby Wilkins 20th, Ty Schlueter 48th, Ben Flynn 64th
 - Junior Team - 18th Place; Individually: Trey Appelt 10th, Makenzy Cheatum 69th
- Livestock Judging
 - District Results
 - Senior Team - 10th Place; Individually: Kadence Fletcher 10th, Jakelynn Minor 55th, Makenzy Cheatum 60th, Emma Kennedy 75th
 - Junior Team - No Team Score; Individually: Amelia Neumiller 41st, Tatum Nickless 72nd



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



Board of Education Meeting
12/13/2021

Our monthly mission for the month of November was to “**Be Thankful for our Friends and opportunities every day**”. This mission was taken in very well and it seemed that staff and students really ran with it. November’s mission presented many opportunities for our students and staff to show how strong of leaders we all are and how we can maintain respect and safety while still reaching outside our comfort zones.

Our monthly mission PK-4 for the month of December will be to “**Our Monthly mission is to be charitable and give to all who need it**”.

- Be willing to help anyone out whenever you can.
- Be able to give back to your community
- Be able to give your best effort to complete a task for your teacher.

During this month our students are really taking this by storm. I have seen not only students but also staff members going even more out of their own ways to help anyone. This staff is amazing at making sure all students and colleagues are supported and ready to go.

Since November 30th our students have been going through various testing windows. Our students specifically have been taking reading, literacy, and math fastbridge screeners and also starting to work on MAP testing. With these great screeners and state assessments we will be able to really focus on those students who need better interventions or the students who need more enrichment time to excel. Utilizing the data from these screeners and test will also help us set up our WIN groups and it is very beneficial. Our teachers are doing a great job utilizing the



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
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402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



instructional time and WIN time to give students exactly what they need through differentiation of content and targeted teaching. We will continue utilizing data to inform our WIN groups, as well as push students to stretch their learning and maximize their growth zone.

Personally I am still commencing teacher evaluations and they are all doing great. I have been taking a lot of time to focus on what each and every teacher can do to continually improve. With great teachers and staff I can really focus on finding great strategies to better themselves and the teachers are very inviting to ideas to improve their crafts. Staff overall are working their hardest doing these assessments and using the reading program to fidelity.

Enrollment for the 2021-2022 school year as of December 9th:

***PK: 34 students**

Kindergarten- **24**

1st Grade- **30**

2nd Grade- **25**

3rd Grade- **34**

4th Grade- **30**

5th Grade- **23**

6th Grade- **31**

Total: 197 Students K-6

Total: 231 Students Pk-6

AINSWORTH PUBLIC LIBRARY
P.O. BOX 207
AINSWORTH, NE 69210
402-387-2032
aplibrary@threeriver.net

11-15-2021

Ainsworth Community Schools
P.O. Box 65
Ainsworth, NE 69210

Dear School Staff and Board of Education,

The Ainsworth Public Library and the Ainsworth Library Foundation thank you for the gift that you gave to the Library in memory of Mrs. Sharon Pollock and Mr. Brent Johnson. It was so nice of you to remember us. We appreciate your support of the Library!

Sincerely,


Gail Irwin, Director
Ainsworth Public Library

GIFT DESIGNATION:

<u>GIFT DATE</u>	<u>GIFT AMOUNT</u>	<u>GIFT DESCRIPTION:</u>
10-11-2021	\$35.00	Check
10-11-2021	\$35.00	Check

Ainsworth Library Foundation
P.O. Box 207
Ainsworth, NE 69210
402-387-2032
aplibrary@threeriver.net





Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

December 13, 2021

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the December Regular Meeting

1) Financial Report

Current expenditures through November for the 2021-22 school year are \$2,038,103 (18.74%) compared to \$1,834,059 (16.75%) and \$1,775,971 (18.39%) for November 2020 and 2019 respectively. On the revenue side, we have brought in \$2,115,661 through November 2021 compared to \$2,129,825 and \$2,179,425 for the past two years (2020 and 2019) through November.

The Transportation, Buildings, and Grounds committee met with Dan Morrell on October 26th to discuss HVAC and fresh air project possibilities for the K-4 elementary portion of the facility. Dan has come up with numbers related to the options discussed during the October 26th committee meeting. Dan estimates we can make substantial improvement to the K-4 wing for around \$270,000. That is a higher estimate and the cost is likely to be less.

I would like to bring in the Transportation, Buildings, and Grounds committee again soon to discuss Dan's proposal and budget numbers. If favorable, we can move to the next steps (legal bid process, etc.) in making the project a reality with ESSER III funds.

2) COVID

We continue to see a low number of cases or situations. Our stance as a district is we highly recommend that parents consult their family medical provider to discuss whether the vaccine is right for them and their children. We want to remind everyone our hands are tied in what information we can actually share regarding students, staff, and cases due to privacy issues. This can be frustrating at times for parents as they often want to know more than we can legally share.

Little Paws is under the Federal Head Start rules and guidelines which has a mask and vaccine mandate that is soon to be in effect. We are waiting to hear from the directors at CNCAP and NDE Early Childhood on what possible options they are working on in light of the mandates.

3) Strategic Plan

Please remember the “Google Folder” with the Strategic Plan and documents. Amanda Ganser and Wendy Allen will be coming to the January board meeting to give an update on their “Strategic Plan Inventory” and where we are district wise with the priority 1 indicators.

4) Negotiations for 2022-23

The 2nd meeting between the Board Committee and AEA was November 30th. The process was very productive and it was not difficult for both sides to collaborate for the recommended settlement / changes to the 2022-23 contract. Overall, the current package being recommended constitutes just over a 4% increase in total compensation.

5) Superintendent Evaluation

Thank you all for filling out the formal evaluation online provided by NASB. The NASB online instrument is our formal evaluation tool and is on file with NDE. Further, it has been properly posted on our website regarding the superintendent’s contract to meet requirements of the Superintendent Pay Transparency Act which is part of NASB Board Policy. This gives you the full legal ability to perform the Supt eval in addition to allowing any changes to the contract to be made if you wish. The following has been posted on the website since December 6th fully meeting the 3-day minimum requirement before the board meeting:

“Notice is hereby given that Ainsworth Community Schools has the approval of a proposed superintendent employment contract or contract amendment on its agenda for the board meeting to be held on December 13th, 2021 at 7:00 pm at the ACS District Office in Ainsworth, Nebraska.”

6) Board Professional Development

NASB State Conference was a success. There were many excellent sessions in addition to Brad being sworn in as NASB State President. Frank and Jessica attended the “Needs – Resources” conference in Broken Bow on December 7th and reported it was very beneficial. Last, I attended the NCSA Legislative Preview on December 8th in Lincoln. It was also good and this legislative session will be interesting, especially with the possibility of a new school funding model (Columbus Model).

7) Niobrara Valley Conference

Our 2nd bid to join the NVC failed with a 7-9 vote. The AD’s and myself met with the Board Athletics and Activities Committee on December 9th to discuss other options related to our current conference situation. We will remain a member of the SWC for the time being as we discuss and explore other possible options.

8) Other

Let me know if there is anything you need me to address or that I can help you with.

FISCAL MANAGEMENT INTERNAL CONTROLS

The District will develop the necessary procedures to comply with the following fiscal management internal controls relating to oversight of all federal and state grant programs.

Equipment Management Requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a Federal award, until the District disposes of that equipment, to meet the following requirements of 2 CFR 200.313 and 2 CFR 200.33:

- 1) Maintain property records procedure and policies (include description, serial number or other identification number, source of funding, acquisition date, etc.);
- 2) Develop and maintain a physical inventory procedure to occur a minimum of every 2 years;
- 3) A Control System procedure to ensure adequate safeguards are in place;
- 4) Develop and implement adequate maintenance procedures for such equipment;
- 5) Develop and implement sales procedures for such equipment; and
- 6) Develop and implement disposition procedures for such equipment.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified below from 2 CFR 200.320;

- 1) A procedure for micro-purchases (Under 10,000);
- 2) A procedure for small purchases (10,000 to 250,000);
- 3) A procedure for sealed bids (using Lowest Bidder for over 250,000);
- 4) A procedure for competitive proposals (including showing why not sealed bids were not used for over 250,000); and
- 5) A procedure for noncompetitive bids (when sole sourced, must prove only source).

Record Retention: Financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal award must be retained for a period of three years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a sub-recipient in accordance with 2 CFR 200.333. Other records will be retained for a period of time as required by law.

Suspension and Debarment: The District may not subcontract with or award subgrants in any Federal assistance program to any person or company who is debarred or suspended and is required to check for excluded parties at the System for Award Management, SAM (formerly the Excluded Parties List System, EPLS) website before any procurement

Approved _____ Reviewed _____ Revised _____

transaction in accordance with 2 CFR 200.213 and Policy 706.07 Suspension and Debarment.

Financial Management: The District must develop and maintain financial management systems to account for federal funds, including records documenting compliance with Federal statutes, regulations, and the terms and conditions of the Federal award. Such records must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award in accordance with 2 CFR 200.302. See also §200.450 Lobbying.

The financial management system of each non-Federal entity must provide for the following;

- 1) A procedures for Identification of all Federal awards received and expended and the Federal programs under which they were received;
- 2) A procedure for accurate, current, and complete disclosure of the financial results of each Federal award or program in accordance with reporting requirements
- 3) A procedure to maintain records that identify adequately the source and application of funds for federally-funded activities.
- 4) A procedure for maintaining effective control over, and accountability for, all funds, property, and other assets.
- 5) A procedure for comparing District expenditures with budget amounts for each federal award.
- 6) A procedure to ensure payments of federal funds are made in accordance with 2 CFR 200.305.
- 7) A procedure for determining the allowability of costs in accordance with 2 CFR 200.305 Subpart E-Cost Principals and the term and conditions of the Federal award.

Program Income: The District will follow the guidance of the Federal awarding agency in how it uses, applies and accounts for all income received under those programs as listed below in accordance with 2 CFR 200.307;

- 1) *Deduction.* Ordinarily program income must be deducted from total allowable costs to determine the net allowable costs
- 2) *Addition.* With prior approval of the Federal awarding agency program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must be used for the purposes and under the conditions of the Federal award.
- 3) *Cost sharing or matching.* With prior approval of the Federal awarding agency, program income may be used to meet the cost sharing or matching

requirement of the Federal award. The amount of the Federal award remains the same.

Cost Sharing or Matching: For all Federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching when such contributions meet all of the following criteria in accordance with 2 CFR 200.306 and a procedure must ensure these criteria are covered:

- (1) Are verifiable from the District's records;
- (2) Are not included as contributions for any other Federal award;
- (3) Are necessary and reasonable for accomplishment of project or program objectives;
- (4) Are allowable under 2 CFR 200.305 Subpart E—Cost Principles;
- (5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- (6) Are provided for in the approved budget when required by the Federal awarding agency; and
- (7) Conform to other provisions of the law, as applicable in the terms and conditions of the federal award.

Unexpected or Extraordinary Circumstances: For all Federal awards, If the District does not currently have in place a policy that addresses extraordinary circumstances such as those caused by COVID-19, the District may later amend or create a policy in order to put emergency contingencies in place for Federal and non-Federal similarly situated employees in accordance with 2 CFR 200 et seq. If the conditions exist for charges to be made to the Federal grant, charges may also be made to any non-Federal sources that are used by the District in order to meet a matching requirement. The District may develop a procedure to ensure that federal expenditures during the unexpected or extraordinary circumstance are allowable.

Compensation for personal services: (a) *General.* Compensation for personal services includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the Federal award, including but not necessarily limited to wages, salaries, and fringe benefits in accordance with 2 CFR 200.430 and .431. Costs of compensation are allowable to the extent that they satisfy the following requirements;

- (1) Is reasonable for the services rendered and conforms to the established written policy and procedures of the District consistently applied to both Federal and non-Federal activities;

Compensation and fringe benefits: (a) Fringe benefits are allowances and services provided by employers to their employees as compensation in addition to regular salaries and wages. Fringe benefits in accordance with 2 CFR 200.431 include, but are not limited

to, the costs of leave (vacation, family-related, sick or military), employee insurance, pensions, and unemployment benefit plans. Except as provided elsewhere in these principles, the costs of fringe benefits are allowable provided that the benefits are reasonable and are required by law, District employee agreement, or an established policy of the District.

(b) *Leave*. The cost of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if all of the following criteria are met:

(1) They are provided under established written leave policies;

Standards for Documentation of Personnel Expenses: (1) Charges to Federal awards for salaries and wages must be based on records that accurately reflect the work performed in accordance with 2 CFR 200.430. These records must:

- (i) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- (ii) Be incorporated into the official records of the District;
- (iii) Reasonably reflect the total activity for which the employee is compensated by the non-Federal entity, not exceeding 100% of compensated activities;
- (iv) Encompass both federally assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written policy;
- (v) Comply with the established accounting policies and practices of the District; and
- (vi) Support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.
- (vii) Budget estimates do not qualify as support for charges to Federal awards, but may be used for interim accounting purposes, provided that:
 - (A) The system for establishing the estimates produces reasonable approximations of the activity actually performed;
 - (B) Significant changes in the corresponding work activity (as defined by the District's written policies) are identified and entered into the records in a timely manner. Short term (such as one or two months) fluctuation between workload categories need not be considered as long as the distribution of salaries and wages is reasonable over the longer term; and
 - (C) The District's system of internal controls includes processes to review after-the-fact interim charges made to a Federal award based on budget estimates.

All necessary adjustment must be made such that the final amount charged to the Federal award is accurate, allowable, and properly allocated.

(2) In accordance with Department of Labor regulations implementing the Fair Labor Standards Act (FLSA) (29 CFR part 516), charges for the salaries and wages of nonexempt employees, in addition to the supporting documentation described in this section, must also be supported by records indicating the total number of hours worked each day.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

MINUTES

Meeting #2 between the AEA and Board Negotiations Committee was held November 30, 2021 at 7:00 am in the district office with the following individuals present:

Scott Erthum, Frank Beel, and Brad Wilkins (Board Committee)

Jake Nelson, Pam Barrow, and Kelli Gibson (AEA Reps)

Dale Hafer (Supt, recording secretary)

After discussion, the following are changes for the 2022-23 contract:

- 1) Base Salary of \$38,100
- 2) 4 - ½ days of work time will be incorporated into the annual in-service days. 1 – before 1st day of school; the 2 days of P-T conferences; and 3) 1 – after holiday break in January if scheduled or alternatively another scheduled in-service day.
- 3) Add an assistant position for One Acts at 2% - 4%.
- 4) Add JH Golf as a coaching position paid the same percentage as other JH sports at 4% - 6%.
- 5) No 5th personal day will be added. The Superintendent will make the final decision regarding any request for additional personal days without pay.

The following are items to be researched further for future discussion:

- 1) Recognizing professional development time in order to earn credit toward salary schedule advancement. The Board values the professional development and advancement of education of the certified staff. Participation in PD opportunities should be in collaboration with district initiatives and is encouraged. Both the AEA and Board value gaining more insight and information on this concept before further discussion would take place.
- 2) The progress with MTSS is recognized and valued. The concept of extra duty pay for an “MTSS coordinator” is supported, however it is unclear how to exactly frame the position at this time. The administration will work with this situation on a case by case basis until a more formal decision is made regarding MTSS coordination.

AEA Representative

Board Representative

Superintendent Pay Transparency Notice—Proposed Contract (Dale J. Hafer)

Notice is hereby given that Ainsworth Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 13th, 2021 at 7:00 pm at the ACS District Office in Ainsworth, Nebraska.

After the 2021/22 school year, how many years remain on the contract
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 138,000.00	\$ 138,000.00	\$ 276,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 23,019.00	23,019	\$ 46,038.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 24,189.00	\$ 24,189.00	\$ 48,378.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>			\$ -
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 185,208.00	\$ 185,208.00	\$ 370,416.00

THIS CONTRACT is made by and between the **Board of Education of Ainsworth Community Schools**, legally known as **Brown County School District No. 09-0010**, and referred to as "the Board" and "the School District" respectively, and **Dale J. Hafer**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2021, and expiring on June 30, 2023. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$138,000.00 which shall be paid in 12 equal monthly installments beginning in the month of July 2021. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his time, skill, labor, and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the

influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 60 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. **Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. **Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- d. **Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- e. **Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NASA, AASA, NCSA.

- f. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$700.00 or more.

Section 12. Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

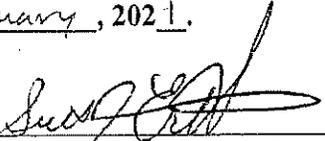
Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 11th day of January, 2021.

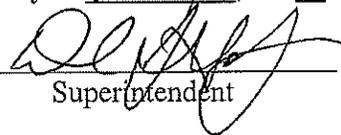


President, Board of Education



Secretary, Board of Education

Executed by the Superintendent this 11th day of January, 2021.



Superintendent

Administrative Salaries and Experience (negotiations array)

2021-22 Salary/benefits data provided by NCSA / NDE

Burwell				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
K-6 Principal	\$90,000.00	\$35,975.00	\$125,975.00	3(7)
7-12 Principal	\$90,000.00	\$41,097.00	\$131,097.00	1(26)
Supt	\$115,000.00	\$41,097.00	\$156,097.00	3(31)
			\$413,169.00	total costs Burwell

West Holt				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Elem	\$96,500.00	\$46,649.00	\$143,149.00	4(18)
HS	\$98,000.00	\$29,813.00	\$127,813.00	1(14)
Supt	\$135,600.00	\$52,849.00	\$188,449.00	7(21)
			\$459,411.00	total costs West Holt

Ord				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Elem	\$113,612.00	\$43,125.00	\$156,737.00	10(14)
HS	\$96,091.00	\$39,643.00	\$135,734.00	3(3)
Supt	\$154,975.00	\$50,111.00	\$205,086.00	4(27)
			\$497,557.00	total costs Ord

O'Neill				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$105,049.00	\$40,666.00	\$145,715.00	4(11)
HS	\$90,000.00	\$38,028.00	\$128,028.00	7(23)
Asst Princ	\$88,429.00	\$32,161.00	\$120,590.00	21(27)
Supt	\$148,191.00	\$40,233.00	\$188,424.00	22(36)

			\$582,757.00	total costs O'Neill
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Broken Bow				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$102,000.00	\$24,491.00	\$126,491.00	14(28)
HS	\$101,000.00	\$18,248.00	\$119,248.00	9(32)
Asst Princ	\$47,250.00	\$12,246.00	\$59,496.00	4(18)
Supt	\$172,000.00	\$46,776.00	\$218,776.00	4(16)
			\$524,011.00	total costs Bbow

Rock County				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Principal	\$88,516.00	\$45,555.00	\$134,071.00	2(2)
Supt	\$115,633.00	\$47,127.00	\$162,760.00	4(22)
			\$296,831.00	total costs Rock Co.

Valentine				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$89,500.00	\$38,172.00	\$127,672.00	11(13)
MS	\$105,678.00	\$41,704.00	\$147,382.00	24(25)
HS	\$108,756.00	\$23,498.00	\$132,254.00	8(22)
Supt	\$149,283.00	\$49,035.00	\$198,318.00	2(30)
			\$605,626.00	total costs Valentine

Anselmo-Merna				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Principal	\$77,400.00	\$39,922.00	\$117,322.00	2(8)
Supt	\$135,000.00	\$35,254.00	\$170,254.00	4(17)
			\$287,576.00	total costs A-M

Boyd County				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)

elem	\$58,297.00	\$40,195.00	\$98,492.00	22(38)
HS	\$93,000.00	\$45,355.00	\$138,355.00	1(15)
Supt	\$125,000.00	\$48,001.00	\$173,001.00	1(21)
			\$409,848.00	total costs Boyd Co.

Ainsworth				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$85,000.00	\$38,847.00	\$123,847.00	1(10)
HS	\$116,390.00	\$42,782.00	\$159,172.00	4(33)
Supt	\$138,000.00	\$48,314.00	\$186,314.00	3(27)
			\$469,333.00	total costs Ainsworth

Averages	Salary	Salary + Benefits	Ainsworth
Avg Elem Principal	\$90,587.40	\$129,947.10	\$123,847.00
Avg HS Principal	\$100,462.43	\$133,214.00	\$159,172.00
Avg Supt	\$138,868.20	\$184,747.90	\$186,314.00

School	Total Cost Rank	Enrollment preK-12
Valentine	605626	632
O'Neill	582757	780
Broken Bow	524011	892
Ord	497557	571
Ainsworth	469333	415
West Holt	459411	440
Burwell	413169	318
Boyd County	409848	364
Rock County	296831	249
Anselmo-Merna	287576	255