

Ainsworth Community Schools
Board of Education
Regular Meeting
Cafeteria
January 11, 2021 - 7:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
 1. Call to Order, Roll Call, and Pledge of Allegiance
 2. Additions to Published Agenda, if any
 3. Welcome Extended to Visitors
 4. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 5. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 6. Adjourn the 2020 Board of Education
 7. Board Member Oath of Office
 8. Election of Board President
 9. Election of Board Vice President
 10. Election of Board Secretary/Treasurer
 11. Board Committee Assignments for 2021
 12. Appointment of Recording Secretaries for 2021
 13. Consent Agenda
 1. Minutes of Previous Meeting(s) , attached
 2. *We have a conflict in the district office where staff need to be absent prior to the 2nd Monday of February. I would recommend moving the February regular meeting to Wednesday or Thursday (Feb 10 or 11) at Noon or 7:00 pm. This will allow us the time needed to process the monthly bills and business prior to the meeting. I do not anticipate a lengthy agenda for February making a Noon or lunchtime meeting a viable option.

Set the next regular meeting for February 10 or 11, 2021, at Noon or 7:00 p.m. in the District Office, Cafeteria, or HS Library depending on current health measures. The current agendas will be available for public inspection in the office of the superintendent.

3. Payment of Claims, Authorization Report, attached

4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 1. Principals and Activities Director Reports
 2. Superintendent Report
3. Action Items
 1. Conditioned Air Mechanical Invoice - Depreciation Fund
 2. Water Bottle Filling Stations - Depreciation Fund
 3. Enrollment Option Request - Emma McMurtrey
 4. Enrollment Option Request - Dawson Downing
 5. Approval of the Negotiated Agreement / Master Contract for the 2021-22 School Year.
 6. Principal Contracts for 2021-22 - Closed Session
4. Adjourn



Ainsworth Community Schools

520 East 2nd Street, PO Box 65

Ainsworth NE 69210

402-387-2333

Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

Board of Education – Oath of Office

Board Policy 201.04

January 11, 2021

“I, Mark Johnson, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the Ainsworth Community Schools (Brown County School District #10) Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.”

Signature



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Laurie Witte
DISTRICT OFFICE

Board of Education – Oath of Office

Board Policy 201.04

January 11, 2021

“I, Scott Erthum, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the Ainsworth Community Schools (Brown County School District #10) Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.”

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Laurie Witte
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Board of Education – Oath of Office

Board Policy 201.04

January 11, 2021

“I, Brad Wilkins, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of the Ainsworth Community Schools (Brown County School District #10) Board of Education according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.”

Signature

Ainsworth Community Schools
2020 Board of Education Administrative Committees

Curriculum, Americanism & Multicultural Committee

Scott Erthum
Jessica Pozehl
Frank Beel

Transportation, Building & Grounds

Mark Johnson
Brad Wilkins
Jessica Pozehl

Activites/Athletics

Jim Arens
Jessica Pozehl
Frank Beel

Budget/Finance

Jim Arens
Mark Johnson
Brad Wilkins

Negotiations/Personnel

Brad Wilkins
Scott Erthum
Frank Beel

Policy

Scott Erthum
Mark Johnson
Jim Arens

NCDC/Chamber Representative

Jessica Pozehl

Government Relations Network Representative

Brad Wilkins

December 14, 2020

The Board of Education of School District #10 held a regular meeting on Monday, December 14, 2020. Board members present were: Brad Wilkins, Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Also present were Principals Curtis Childers, Steve Dike and Superintendent Dale Hafer. There were a few guests in attendance. The regular meeting was called to order by Board President Jim Arens at 7:00 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the High School Library.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

Motion was made by Frank Beel seconded by Brad Wilkins to approve the following consent agenda items: Minutes of the November 9, 16th and December 7th meetings, claims in the amount of \$141,539.12 from the General Fund, \$23,358.34 from the Hot Lunch Fund, \$2,957.50 from the Depreciation, \$29,480.00 from Special Building and \$2,405.82 from Section 125. The Cash Flow Report for the month of October was given. The Treasurer's Report was given as follows: Cash Assets: October 30th \$2,715,467.13. The next regular board meeting is scheduled for 7:00 p.m. January 11, 2021 in the Ainsworth High School Library. Roll call vote: Unanimous. Motion carried.

37406	1ST CLASS AUTO	330.73
37407	AINSWORTH MOTORS	17.75
37408	AINSWORTH STAR-JOURNAL	190.40
37409	AKRS EQUIPMENT	88.59
37410	AMAZON CAPITAL SERVICES	2,184.44
37411	AMAZON CAPITAL SERVICES	179.00
37412	APPEARA	55.96
37413	BLACK HILLS ENERGY	3,897.42
37414	BOMGAARS	129.62
37415	BROAD REACH BOOKS	57.89
37416	BROWN COUNTY HOSPITAL	798.04
37417	BROWN COUNTY TREASURER	290.31
37418	BUCKLES AUTOMOTIVE	21.10
37419	CDW GOVERNMENT LLC	1,483.65
37420	CENTRAL VALLEY FCCLA	1,000.31
37421	CENTURY LUMBER CENTER	84.30
37422	CITY OF AINSWORTH	791.70
37423	KEVIN COLE	69.00
37424	STEVEN DIKE	298.00
37425	SHAWNA DODDS	780.07
37426	E S U #17-MAIN	66,047.25
37427	E S U #17-MAIN	16,579.00
37428	ENGINEERED CONTROLS, INC	3,899.77
37429	ESU#9	1,976.66
37430	ESU13	610.74
37431	JOSEPH FINLEY	16.00
37432	FLOOR MAINTENANCE	3,711.64
37433	MELISSA FREUDENBURG	393.31
37434	FRONTIER DIESEL	1,025.24
37435	GENERAL FUND CLEARING ACCOUNT	38.58
37436	GEYER INSTRUCTIONAL PRODUCTS	190.70
37437	GRIZZLY INDUSTRIAL INC	158.83
37438	H & R FOOD CENTER	192.03
37439	ISLAND SUPPLY WELDING CO	396.69
37440	SHARI JOHNSON	40.00
37441	JW PEPPER	391.13
37442	JENIFER LENTZ	21.42
37443	MEDICAL ENTERPRISES INC	98.00
37444	MICHELLE APPELT	344.15
37445	MORRISON UNDERGROUND SPRINKLERS	260.00
37446	NEBRASKA PUBLIC POWER DISTRICT	4,631.60
37447	NEBRASKA STATE FIRE MARSHALL	72.00

37448	O KEEFE ELEVATOR COMPANY INC	527.61
37449	OFFICE PRODUCTS CENTER	1,825.34
37450	OLSONS PEST TECHNICIANS	88.00
37451	ONE SOURCE	99.00
37452	PAM HOLLENBECK	980.00
37453	PLASMA CAM	528.78
37454	PRECISION AUTOBODY	500.00
37455	PRESTIGE GROUP INC.	4,000.00
37456	QUADIENT LEASING USA, INC.	246.00
37457	QUILL CORPORATION	1,109.66
37458	RED & WHITE	218.77
37459	JULIE RUHTER	280.23
37460	SANER PLUMBING AND IRON	9,971.45
37461	SAVVAS LEARNING COMPANY LLC	1,999.88
37462	HANNAH SCHMITZ	573.58
37463	SCHOLASTIC	120.67
37464	SEVEN SPRINGS INC	108.00
37465	ASHLEY SMITH	575.21
37466	SOCIAL STUDIES SCHOOL SERVICE	26.86
37467	STANEK FIRE PROTECTION	184.00
37468	STAPLES ADVANTAGE	206.50
37469	THAT FISH PLACE - THAT PET PLACE	123.97
37470	THREE RIVER TELCO	683.22
37471	TRAVIS ELECTRIC INC	235.82
37472	AMANDA TURPIN	791.54
37473	UNIVERSITY NE STATE MUSEUM - MORRILL	35.00
37474	UNI OF NE LINCOLN EXTEN HOLT CO	52.00
37475	VISA	290.00
37476	VISA	815.06
37477	WAGEWORKS	140.00
37478	WEX BANK	275.56
37479	WM KROTTER CO-AINSWORTH	84.99
37480	CENTRAL VALLEY AG	1,000.31
1099	WAGE WORKS INC	2,405.82
328	LOVE SIGNS	2,957.50
11	LUNCHTIME SOLUTIONS	23,358.34
403	FIRST NATIONAL BANK OMAHA	29,480.00

Representatives of the Ainsworth Child Development Center (ACDC), Karen O’Hare and Neiley Arens updated the Board on the need for a day care center and the steps they have taken to begin the process of having a day care facility in Ainsworth.

Elementary Principal Curtis Childers reported on the following: Monthly Mission for December is “Being Grateful for What We Have”, DIBELS, “WIN” What I Need groups, PBiS and K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, FFA Activities, Veterans Day Program and Finals Schedule.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: Play Production, Mock Trial, High School Wrestling, High School Basketball, MS Wrestling, High School Band and Choir Winter Concert, Speech Team, Pep Rally and Ainsworth Activities Fall Honors.

Superintendent Dale Hafer reported on the following: Financial Report, Strategic Planning, Facilities, Bus Leasing, Negotiations, COVID Update, Administrative Regulations.

Motion was made by Brad Wilkins to approve the following resolution: Whereas the Board of Education authorizes the Superintendent to sign contracts with Trane and Sub-contractors for the amount not to exceed \$700,000 for the projects discussed for Phase 2. Discussion was held on this motion. Brad Wilkins then amended the motion seconded by Jessica Pozehl to approve the following resolution: Whereas the Board of Education authorizes the Superintendent to sign contracts with Trane and Sub-contractors for the amount not to exceed \$700,500 for the projects discussed. Roll call vote: Unanimous. Motion carried. Roll call vote on motion as amended. Unanimous. Motion carried.

Motion was made by Mark Johnson and Scott Erthum to approve the resignation of Teresa Halley. Roll call vote: Unanimous. Motion carried.

Motion was made by Brad Wilkins and seconded by Scott Erthum to approve the 2nd reading, revision, and adoption of policies as presented through the NASB Policy Review Service. Roll call vote: Unanimous. Motion carried.

Motion was made by Mark Johnson and seconded by Frank Beel to approve the enrollment option request for Stryker Stanley to attend Rock County. Roll call vote: Unanimous. Motion carried.

Motion was made by Mark Johnson and seconded by Frank Bell to go into executive session at 8:15 p.m. to discuss Superintendent evaluation and contract clearly necessary for the protection of the public interest or for the prevention of needless injury to the protection of an individual in compliance with the law. Roll call vote: Unanimous. Motion carried.

Immediately prior to executive session the president restated on the record the limitation of the subject matter of the executive session.

Motion was made by Brad Wilkins and seconded by Scott Erthum to come out of executive session at 9:07 p.m. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the Superintendent Evaluation and Contract. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Mark Johnson to adjourn the meeting at 9:10 p.m. Roll call vote: Unanimous. Motion carried.

The next regular Board Meeting is scheduled for Monday January 11, 2021 at 7:00 p.m. in the High School Library. Current agendas and/or discussion topics will be available for public inspection in the office of the superintendent.

Laurie Witte, Recording Secretary

Jim Arens, Board President

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01 GENERAL FUND		
ACTIVITY ACCOUNT	CENTURY CREDIT	37504	882.79	HOLLENBECK SHED 4 Vendor Total: 882.79
AINSWORTH COMMUNITY SCHOOLS	MISC- -----	37505	15.00	MS SCIENCE AND MATH QUIZ BOWL REG Vendor Total: 15.00
AINSWORTH FLOWER AND GIFTS	21724	37506	112.20	SUB APPRECIATION DRINK CARDS Vendor Total: 112.20
AINSWORTH STAR-JOURNAL	12-20-3 TO -----	37507	250.63	MINUTES, GREETING & CAR WASH Vendor Total: 250.63
AMAZON CAPITAL SERVICES	16G9-XOMK-KCXK	37508	9.89	TALLY COUNTERS
AMAZON CAPITAL SERVICES	1F7F-7XC3-VF9R	37508	53.98	5 TAB DIVIDERS FOR 3 RING BINDERS
AMAZON CAPITAL SERVICES	1HDP-NQRD-9C7K	37508	169.90	DISPOSABLE GLOVES
AMAZON CAPITAL SERVICES	1K9G-PVKN-3MNW	37508	13.49	P-TOUCH TAPE Vendor Total: 247.26
ANDREW PADDOCK	AP-AUG-DEC2020	37509	1,966.56	MILEAGE AUG - DEC 2020 Vendor Total: 1,966.56
APPLE COMPUTER INC	AD35183192	37510	3,283.00	67 IPAD 8TH GEN Vendor Total: 3,283.00
BLACK HILLS ENERGY	BH89-JAN2021	37511	139.94	NATURAL GAS
BLACK HILLS ENERGY	BH90-JAN2021	37511	4,472.15	NATURAL GAS Vendor Total: 4,612.09
BOMGAARS	32531095-269	37512	82.06	DRYWALL SCREEN LIQUID NAILS, EXTENSION Vendor Total: 82.06
BROWN COUNTY HOSPITAL	900175-0033- ---	37513	719.24	PT SERVICES Vendor Total: 719.24
BUCKLES AUTOMOTIVE	317457-318116	37514	38.12	CAR WASH, CLEANING BRUSH, SUPPLIES Vendor Total: 38.12
CDW GOVERNMENT LLC	5472980	37515	54.27	DYMO SHARPIE BLACK
CDW GOVERNMENT LLC	5667339	37515	1,766.49	TONER
CDW GOVERNMENT LLC	5858638	37515	117.31	TONER Vendor Total: 1,938.07
CENTRAL VALLEY AG	G2320761- -----	37516	1,287.83	FUEL Vendor Total: 1,287.83
CHILDERS, CURTIS	CC- -----	37517	9.19	MEALS VALENTINE BB SUPERVISION Vendor Total: 9.19
CITY OF AINSWORTH	CA-DEC2020	37518	525.40	SEWER, WATER & GARBAGE Vendor Total: 525.40
COLONIAL RESEARCH CHEMICAL	146502	37519	679.20	DIGEST PLUS, JIFF CLEAN, LATHER Vendor Total: 679.20

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
DANA F COLE & COMPANY LLP	3329780	37520	10,300.00	AUDIT SERVICES	
			Vendor Total:		10,300.00
E S U #17-MAIN	6861	37521	73,689.75	SPED SERVICES & REPAIRS	
			Vendor Total:		73,689.75
ESU13	DHH0003	37522	349.53	DEAF SERVICES	
			Vendor Total:		349.53
FERNAU, CAREN	980840	37523	87.48	GINGERBREAD HOUSE PROJECTS	
			Vendor Total:		87.48
FINLEY, JOSEPH	296	37524	11.42	MEALS HOLIDAY TOURNAMENT	
			Vendor Total:		11.42
FLOOR MAINTENANCE	WEB-9859	37525	793.19	CLEANER, HAND WASH, DISINFECTANT, NABC	
			Vendor Total:		793.19
FREUDENBURG, MELISSA	MF-DEC2020	37526	367.09	DECEMBER MILEAGE	
			Vendor Total:		367.09
GENERAL FUND CLEARING ACCOUNT	GFC-DEC2020	37527	300.00	REIMBURSEMENT	
			Vendor Total:		300.00
GOSHORN, ELIZABETH	LG-JAN42021	37528	40.00	MEALS NORFOLK CLASS	
			Vendor Total:		40.00
H & R FOOD CENTER	817	37529	52.78	SUPPLIES	
			Vendor Total:		52.78
HAMPTON INN NORFOLK	249918-249919	37530	356.00	MOTEL MCMURTREY & GOSHORN CLASS	
			Vendor Total:		356.00
ISLAND SUPPLY WELDING CO	231550	37531	19.84	OXY K	
ISLAND SUPPLY WELDING CO	641323	37531	97.10	C25	
			Vendor Total:		116.94
JASON NELSON	JN12282020	37532	165.00	SERVICE CALL ELEMETARY REPLACE DOOR LC	
			Vendor Total:		165.00
JAYMAR BUSINESS FORMS, INC	59494	37533	163.83	W-2, 1095, 1099	
			Vendor Total:		163.83
JOHNSON, JERRY	JHAUG-DEC2020	37534	894.78	AUGUST-DECEMBER 2020 MILEAGE	
			Vendor Total:		894.78
JOHNSON, SHARI	104	37535	60.00	TRANSLATE EDN/CNCAP MEETING	
			Vendor Total:		60.00
KING, HEATHER	HG-AUG-DEC2020	37536	408.06	AUG-DEC 2020 MILEAGE	
			Vendor Total:		408.06
KOCK, AMANDA	AK-DEC2020	37537	288.00	GINGERBREAD HOUSES	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 288.00
KSB SCHOOL LAW	9287	37538	702.50	LEGAL SERVICES	
					Vendor Total: 702.50
LABOR LAW CENTER, INC.	1000705929	37539	226.92	NEBRASKA LABOR LAW POSTERS	
					Vendor Total: 226.92
MICHELLE APPELT	MA-DEC2020	37540	321.20	DECEMBER MILEAGE	
					Vendor Total: 321.20
NEBRASKA PUBLIC POWER DISTRICT	NPPD-19986-	37541	4,677.93	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD-DEC2020	37541	34.21	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	37541	34.21	ELECTRICITY	
					Vendor Total: 4,746.35
NEBRASKA STATE FIRE MARSHALL	86713	37542	120.00	ANNUAL INSPECTION	
					Vendor Total: 120.00
NILSON, KAYLA	19-00096	37543	108.78	REIMBURSEMENT FOR AMAZON SUPPLIES	
					Vendor Total: 108.78
OFFICE PRODUCTS CENTER	01KM0184	37544	934.83	SERVICE CONTRACT	
OFFICE PRODUCTS CENTER	01KM1009	37544	77.16	POST RD	
					Vendor Total: 1,011.99
ONE SOURCE	1854-20201231	37545	16.00	BACKGROUND CHECK	
					Vendor Total: 16.00
PAPER 101	191581-00	37546	266.29	COVER STOCK WHITE	
					Vendor Total: 266.29
PIZZA HUT	00023	37547	85.60	FINANCIAL AID NIGHT PIZZA	
					Vendor Total: 85.60
PRECISION AUTOBODY	4581	37548	80.00	CHIP REPAIR	
					Vendor Total: 80.00
PRESTIGE GROUP INC.	2021-001	37549	3,500.00	LEASE COACH BUS	
					Vendor Total: 3,500.00
QUILL CORPORATION	12988790	37550	56.82	LABELS	
					Vendor Total: 56.82
RED & WHITE	1849	37551	53.42	SUPPLIES	
					Vendor Total: 53.42
RUHTER, JULIE	JRDEC2020	37552	311.37	DECEMBER 2020 MILEAGE	
					Vendor Total: 311.37
SCHMITZ, HANNAH	HS-DEC2020	37553	596.52	MILEAGE	
					Vendor Total: 596.52
SCHOOL SPECIALTY SUPPLY	208126694329	37554	83.19	CUPS FOAM	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 83.19
SEVEN SPRINGS INC	99643	37555	54.00	WATER	
SEVEN SPRINGS INC	99764	37555	27.00	WATER	
SEVEN SPRINGS INC	99789	37555	45.00	RENTAL	
					Vendor Total: 126.00
SMART APPLE MEDIA	313784	37556	89.89	BOOKS	
SMART APPLE MEDIA	313785	37556	70.46	BOOKS	
					Vendor Total: 160.35
SMITH, ASHLEY	AS-DEC2020	37557	619.46	DECEMBER MILEAGE	
					Vendor Total: 619.46
SPARQDATA SOLUTIONS	2230	37558	4,160.00	SUBSCRIPTION & SOFTWARE	
					Vendor Total: 4,160.00
STAPLES ADVANTAGE	3463875463	37559	62.40	MARKERS & SUPPLIES	
STAPLES ADVANTAGE	3464352046	37559	56.27	MARKERS	
					Vendor Total: 118.67
THREE RIVER TELCO	10361397	37560	661.58	PHONE SERVICE	
					Vendor Total: 661.58
TRAVIS ELECTRIC INC	18170	37561	93.74	EAST BLEACHERS	
TRAVIS ELECTRIC INC	18171	37561	343.24	LOOSE OUTLETS, CLOSET OUTLET, LIGHTS	
					Vendor Total: 436.98
VISA	DH1967-JAN2020	37562	6.00	DRIVE LIC CHECK	
VISA	SD5800-JAN2021	37563	2,015.01	GRANT, MOTEL, CUPS	
					Vendor Total: 2,021.01
WAGEWORKS	2458370	37564	140.00	MONTHLY ADMINISTRATION FEES	
					Vendor Total: 140.00
WELCH, KARA	47105607	37565	132.56	CANVAS PRINTS	
					Vendor Total: 132.56
WEX BANK	69320528	37566	429.60	FUEL	
					Vendor Total: 429.60
					Fund Total: 126,385.65
					Checking Account Total: 126,385.65
Checking	13	Fund: 13	SECTION 125		
WAGE WORKS INC	11934310	1100	792.79	FUND TRANSFER	
					Vendor Total: 792.79
					Fund Total: 792.79
					Checking Account Total: 792.79
Checking	2	Fund: 02	DEPRECIATION		
AINSWORTH COMMUNITY SCHOOLS	375D	329	5,349.33	WATER BOTTLE FILLING STATIONS	
					Vendor Total: 5,349.33

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
CONDITIONED AIR MECHAINICAL	40926	330	18,003.62	MAIN PUMP LEAK MILEAGE BEARINGS	
				Vendor Total:	18,003.62
				Fund Total:	23,352.95
				Checking Account Total:	23,352.95
Checking	4	Fund: 06	SCHOOL NUTRITION		
AINSWORTH COMMUNITY SCHOOLS	376	3506	2,674.67	WATER FILLING STATEION	
				Vendor Total:	2,674.67
FLOOR MAINTENANCE	9588	3505	3,272.52	ELECTROSTATIC SPRAYERS FOR COVID	
				Vendor Total:	3,272.52
LUNCHTIME SOLUTIONS	29784	12	15,361.83	NOVEMBER MEALS	
				Vendor Total:	15,361.83
				Fund Total:	21,309.02
				Checking Account Total:	21,309.02

Regular; Beginning Month 12/2020; Processing Month 12/2020; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	2,109.48	0.00	0.00	0.00	2,109.48
05 704 0105	ACTIVITY TICKET BALANCE	3,111.34	0.00	0.00	0.00	3,111.34
05 704 0106	AD FUNDRAISER	1,332.99	0.00	0.00	0.00	1,332.99
05 704 0120	ATHLETICS BALANCE	281.12	169.33	0.00	0.00	111.79
05 704 0125	BAND BALANCE	11,497.83	459.72	15.00	0.00	11,053.11
05 704 0127	BBB FUNDRAISER	2,750.10	878.85	100.00	0.00	1,971.25
05 704 0136	CLAPPER CD	52.60	0.00	0.00	0.00	52.60
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEERLEADERS BALANCE	1,523.38	0.00	0.00	0.00	1,523.38
05 704 0145	CHORUS BALANCE	1,144.79	0.00	0.00	0.00	1,144.79
05 704 0167	CONCESSIONS - BULLDOG BALANCE	2,642.62	0.00	0.00	0.00	2,642.62
05 704 0168	VB FUNDRAISER	5,713.40	337.03	684.00	0.00	6,060.37
05 704 0169	COCA COLA PARTNERSHIP BALANCE	14,090.84	0.00	277.91	0.00	14,368.75
05 704 0175	DRILL TEAM BALANCE	3,141.36	0.00	0.00	0.00	3,141.36
05 704 0180	DRIVER EDUCATION BALANCE	2,260.00	0.00	0.00	0.00	2,260.00
05 704 0185	ELEMENTARY FACULTY BALANCE	8,865.04	254.45	0.00	0.00	8,610.59
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANC	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	1,723.57	0.00	0.00	0.00	1,723.57
05 704 0195	FFA BALANCE	20,795.98	4,109.71	15,457.81	0.00	32,144.08
05 704 0196	FFA SWEETCORN	1,840.00	0.00	0.00	0.00	1,840.00
05 704 0200	FCCLA BALANCE	3,799.15	1,152.15	231.32	0.00	2,878.32
05 704 0205	FOREIGN LANGUAGE BALANCE	1,129.63	0.00	0.00	0.00	1,129.63
05 704 0210	GBB FUNDRAISER	5,093.91	519.75	87.00	0.00	4,661.16
05 704 0215	GENERAL SHOP BALANCE	(5,083.37)	1,079.40	1,398.18	0.00	(4,764.59)
05 704 0220	GEO CAMP BALANCE	2,152.95	0.00	0.00	0.00	2,152.95
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	350.87	0.00	0.00	0.00	350.87
05 704 0223	MS TRACK FUNDRAISER	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	2,516.64	100.00	0.00	0.00	2,416.64
05 704 0230	INTEREST BALANCE	11,381.93	0.00	412.78	0.00	11,794.71
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS	(98.93)	78.62	0.00	0.00	(177.55)
05 704 0244	FOOTBALL FUNDRAISER	2,938.58	0.00	420.00	0.00	3,358.58
05 704 0245	LIBRARY BALANCE	13,583.80	186.83	0.00	0.00	13,396.97

Regular; Beginning Month 12/2020; Processing Month 12/2020; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0247	SOUTHWEST CONFERENCE	11,121.16	293.20	0.00	0.00	10,827.96
05 704 0251	MIDDLE SCHOOL STUDENT COUNCIL	3,979.90	0.00	5.00	0.00	3,984.90
05 704 0255	MISCELLANEOUS BALANCE	117.89	15.00	0.00	0.00	102.89
05 704 0256	PLAYGROUND BALANCE	7,201.08	0.00	0.00	0.00	7,201.08
05 704 0257	DI GLOBAL FINALS BALANCE	6,541.31	0.00	0.00	0.00	6,541.31
05 704 0258	BALANCE RENTALS	1,715.00	0.00	0.00	0.00	1,715.00
05 704 0259	DISTRICT MUSIC	(309.35)	0.00	0.00	0.00	(309.35)
05 704 0260	NATIONAL HISTORY DAY	1,673.38	0.00	0.00	0.00	1,673.38
05 704 0265	SPEECH TOURNAMENT BALANCE	165.14	29.94	0.00	0.00	135.20
05 704 0268	STRENGTH & CONDITIONING BALANC	318.52	0.00	0.00	0.00	318.52
05 704 0270	STUDENT COUNCIL BALANCE	1,095.54	436.28	0.00	0.00	659.26
05 704 0271	STUDENT WELLNESS BALANCE	3,588.81	0.00	0.00	0.00	3,588.81
05 704 0273	SUMMER INS BALANCE	2,199.49	3,259.00	3,549.32	0.00	2,489.81
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE BALANCE	793.59	0.00	0.00	0.00	793.59
05 704 0280	THESPIANS BALANCE	2,629.10	0.00	0.00	0.00	2,629.10
05 704 0282	TRACK FUNDRAISER	1,762.06	0.00	0.00	0.00	1,762.06
05 704 0285	VISUAL ARTS CLUB BALANCE	7,713.01	0.00	70.00	0.00	7,783.01
05 704 0286	YEARBOOK	10,778.58	125.18	591.00	0.00	11,244.40
05 704 0288	XC FUNDRAISER	2,214.28	0.00	0.00	0.00	2,214.28
05 704 0290	WR FUNDRAISER	2,587.51	968.54	741.00	0.00	2,359.97
05 704 1001	HS FOOTBALL BALANCE	1,942.40	0.00	0.00	0.00	1,942.40
05 704 1002	MS FOOTBALL BALANCE	(518.85)	0.00	0.00	0.00	(518.85)
05 704 1003	HS VOLLEYBALL BALANCE	4,153.20	0.00	0.00	0.00	4,153.20
05 704 1004	MS VOLLEYBALL BALANCE	3,014.31	0.00	60.00	0.00	3,074.31
05 704 1005	CROSS COUNTRY BALANCE	(359.48)	0.00	0.00	0.00	(359.48)
05 704 1006	HS WRESTLING BALANCE	3,978.23	600.28	0.00	0.00	3,377.95
05 704 1007	MS WRESTLING BALANCE	2,343.33	14.36	300.00	0.00	2,628.97
05 704 1008	HS TRACK BALANCE	5,806.57	0.00	0.00	0.00	5,806.57
05 704 1009	MS TRACK BALANCE	1,216.63	0.00	0.00	0.00	1,216.63
05 704 1010	HS BOYS BASKETBALL BALANCE	4,458.39	1,040.00	425.00	0.00	3,843.39
05 704 1011	MS BOYS BASKETBALL BALANCE	2,329.03	0.00	0.00	0.00	2,329.03
05 704 1012	HS GIRLS BASKETBALL BALANCE	4,363.61	1,789.98	588.00	0.00	3,161.63
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,644.45	200.00	307.00	0.00	3,751.45
05 704 1014	BOYS GOLF BALANCE	456.78	0.00	0.00	0.00	456.78
05 704 1015	TRAINING SUPPLIES BALANCE	4,497.12	0.00	0.00	0.00	4,497.12

Activity Fund Balance Report - Summary - Exclude Encumbrances
12/2020 - 12/2020

Regular; Beginning Month 12/2020; Processing Month 12/2020; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1016	GIRLS GOLF BALANCE	(417.78)	0.00	50.00	0.00	(367.78)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	446.04	0.00	0.00	0.00	446.04
05 704 2021	CLASS OF 2021 BALANCE	3,361.48	0.00	0.00	0.00	3,361.48
05 704 2022	CLASS OF 2022 BALANCE	5,247.25	0.00	10.00	0.00	5,257.25
05 704 2023	CLASS OF 2023 BALANCE	2,783.17	0.00	280.00	0.00	3,063.17
05 704 2024	CLASS OF 2024 BALANCE	1,777.43	0.00	160.00	0.00	1,937.43
05 704 2025	CLASS OF 2025 BALANCE	684.25	0.00	90.00	0.00	774.25
05 704 2026	CLASS OF 2026 BALANCE	120.00	0.00	40.00	0.00	160.00
05 704 2027	CLASS OF 2027	40.00	0.00	15.00	0.00	55.00
Fund Total: 05		251,179.49	18,097.60	26,365.32	0.00	259,447.21

FUND BALANCES

12/31/2020

DEPRECIATION FUND

Account	Checking	CD	NSDLAF	Total
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	32,778.67	-		32,778.67
Ag Equipment	3,000.00			3,000.00
Undesignated	397,663.87	240,000.00		637,663.87
TOTALS	\$ 444,747.75	\$ 240,000.00	\$ -	\$ 684,747.75

BUILDING/SINKING FUND

Account	Checking	CD		Total
Track	\$ -			\$ -
Bleachers	-			-
Interest	14,872.76		-	14,872.76
Undesignated	383,828.71	489,000.00		872,828.71
TOTALS	\$ 398,701.47	\$ 489,000.00	\$ -	\$ 887,701.47

EMPLOYEE BENEFIT FUND

Account	Checking	CD		Total
Unemployment	\$ 6,085.30			\$ 6,085.30
Volunteer Retirement	9,074.49			9,074.49
Interest	1,833.67	100,000.00		101,833.67
TOTALS	\$ 16,993.46	\$ 100,000.00	\$ -	\$ 116,993.46

BOND FUND

Account	Checking	CD		Total
Bond	\$ -			\$ -

STUDENT FEES

Account	Checking			Total
Fees	\$ 1,575.00			\$ 1,575.00

December 31, 2020

INVESTMENTS

CLAPPER

Week of	Amount	Term	FNB	WPB	Number	Maturity
June 19, 2020	4,000	24 Mo	0.45%	<u>0.65%</u>	8704	Jun 20, 22

ACTIVITY ACCOUNT

Week of	Amount	Term	FNB	WPB	Number	Maturity
Jun 20, 2020	25,000	12 Mo	0.40%	<u>0.40%</u>	8243	Jun 18, 2021
Dec 18, 2019	25,000	12 Mo	<u>0.40%</u>	0.06%		Dec 20, 2021

GENERAL FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
May 20, 2020	300,000	8 Mo	0.42%	0.30%	NSDLAF	0.53% Jan 20, 2021
Jun 19, 2020	375,000	8 Mo	0.30%	<u>0.30%</u>	NSDLAF	0.10% Feb 18, 2020
Jun 19, 2020	375,000	9 Mo	<u>0.35%</u>	0.31%	8700 NSDLAF	0.17% Mar 19, 2021
Sep 18, 2020	280,000	7 Mo	<u>0.27%</u>	0.15%	NSDLAF	0.03% Apr 20, 2021
Sep 18, 2020	475,000	8 Mo	<u>0.32%</u>	0.17%	NSDLAF	0.03% May 20, 2021
Oct 20, 2020	300,000	8 Mo	0.10%	<u>0.20%</u>	NSDLAF	0.08% Jun 18, 2021

DEPRECIATION FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Feb 20, 2020	240,000	12 Mo	1.61%	<u>1.66%</u>	NSDLAF	1.60% Feb 18, 2021

BUILDING FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Feb 20, 2020	243,000	12 Mo	1.61%	<u>1.67%</u>	NSDLAF	1.60% Feb 18, 2021
Aug 20, 2020	246,000	12 Mo	0.37%	<u>0.40%</u>	8536 NSDLAF	0.15% Aug 20, 2021

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Jan 17, 2020	100,000	12 Mo	<u>1.80%</u>	1.57%	NSDLAF	1.70% Jan 20, 2021

AINSWORTH COMMUNITY SCHOOLS

ACTIVITIES DEPARTMENT

520 EAST 2ND
AINSWORTH, NE 69210
402-387-0535

Scott Steinhauser/Jared Hansmeyer Co-Activities Directors

JANUARY 2021 ACTIVITIES REPORT

The high school basketball teams competed in the Battle Creek Holiday Tournament over the break. Each team went 1-1 in the tournament with the girls coming away with runner-up honors. There are several contests over the next few weeks, including the SWC tournament at the end of the month. Semifinal and final games will be hosted at Kearney High School on January 29th and 30th. SWC consolation games will be hosted for teams losing on the first night. Those games will be held in Gothenburg on January 28th.

Wrestling will have several invites over the course of January. We will host our invitational on January 30th. The conference tournament is in Valentine on January 23rd. Due to Covid regulations wrestling has been broken into a subdistrict at Amherst and District Final at Valentine on February 6th and 13th. We attended a girls only wrestling tournament on December 30th in Winnebago. Mila Pozehl and Moriah Beel both brought home medals. They will attend another girls only tournament in Battle Creek on January 15th.

Speech is in full swing. The team will compete for the first time on January 16th at the Valentine Ice Breaker. Weekly speech invites continue through the months of January and February.

The Middle School girls' basketball and the middle school wrestling teams finished up their season just before Winter Break.

The Middle School boys' basketball team has begun practice and will kick off the season against O'Neill on January 14th.

FFA will host the District Leadership District Event (LDE) contest in Ainsworth on January 13th. For Covid safety, group scheduling of a set number of schools attending at one time will eliminate unnecessary interaction between schools.

The FCCLA Star competition is scheduled for January 27th in O'Neill. A modified attendance format will be used to address Covid safety.

The Ainsworth Choir students have done a terrific job of performing pre-recorded editions of the National Anthem at several basketball games. We hope to provide live auditions in the weeks ahead.

Chadron State Honor Band and Choir concerts will be held on February 1st.

All-State Honor Band/Choir- Brandt Murphy and Seth Anderson

UNK Honor Band- Josie Ganser and Coy Carson (Conducted virtually)

Chadron High Plains Choir- Seth Anderson

Chadron High Plains Honor Band- Josie Ganser and Brandt Murphy

Chadron Guitar Ensemble- Victor Carranza, Matt Jeffers and Allison Taylor

Stanton MS Honor Band and Choir- Cancelled

The NSAA Academic All-State honors for fall sports and activities were announced in mid-December. This year's recipients were:

Girls Golf- Haley Schroedl and Allison Taylor

Girls Cross Country- CeeAnna Beel and Molly Salzman

Boys Cross Country- Benjamin Flynn and Ty Schlueter

Volleyball- Cameryn Goochey and Elizabeth Wilkins

Football- Caleb Allen and Logan Hafer

Play Production- Alyssa Erthum and Brandt Murphy

The NSAA has updated Spectator Guidelines and will now allow 50% occupancy at contests. (Previously 25%)
Masks will remain mandatory for all spectators and spectators are encouraged to bring their own masks. For basketball games, we will be allowing up to 505 fans into the gymnasium.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2333

Curtis Childers
PK-6 PRINCIPAL



Our mission for the month of December was “Being Grateful for What We Have”. We have many great things going on, but maybe even more importantly, we have a support system in our small community that far exceeds many other places across our state and nation. We’re grateful we get to be in school, in person. As a school and community, the goal is to shift our mindset. Rather than complaining about what we don’t have, let’s talk about what we do have and why we’re thankful and grateful for it. The students did a great job working on the overall mission, as well as the weekly missions that went along with it.

Our monthly mission for January is “Being Responsible for Our Actions and With Our Actions”. The word responsible can mean many things and be practiced in many ways, which is why we have centered January around being responsible. Our students and staff are working on being responsible in all areas of the school, their home, and the community on a consistent basis. Building responsible students that eventually will be responsible adults is essential to ensure the success of our community moving forward.

The second semester is off and going with students and staff reporting back on January 4th. We are continuing with the Measurements of Academic Progress (MAPs) Testing we started before break and will utilize that data to inform and construct What I Need (WIN) Groups for the beginning of the second semester. Moving forward, we will continue to utilize data and truly give each student exactly what they need to be successful at their current level, while also pushing them to higher levels of achievement.

The 5th and 6th Grade schedule has been altered slightly for the second semester. We removed the study hall time in order to put more instructional minutes back in the schedule. Class lengths for core classes were lengthened from about 44 minutes to right at 50 minutes per class, which is a great improvement. The idea is to get more time in the classroom with the class-specific teacher, rather than cramming work time into a study hall.

We recently worked through our K-12 PBiS fidelity check with the region UNMC representative. As we looked through the different checkpoints during the fidelity check, the UNMC representative, as well as our regional director, both stated how much further along we are than they anticipated we would be, which is great for us being a first year PBiS school as a whole.

Enrollment, as of January 7, 2021, is as follows:

*Kindergarten-- 29 students	*First Grade-- 23 students
*2nd Grade-- 32 students	*3rd Grade-- 28 students
*4th Grade--23 students	*5th Grade-- 27 students
*6th Grade-- 30 students	

Total Enrollment K-6--192 students

Be Safe

Be Respectful

Be Responsible

#BulldogWay

Enrollment Summary

Middle School		High School	
Grade Level	Total in Grade	Grade Level	Total in Grade
7	26 18 M/ 8F	9	39 13M / 26F
8	27 12M / 15F	10	33 12M / 21F
Total	53 30 M /23 F	11	39 15M / 24F
		12	38 21M / 17F
		Total	149 61M /88 F

FFA



Floriculture is a new class that is being offered within the Ag Education department. The student's final was to create and assemble floral arrangements for a wedding. The students broke into committees and created corsages, boutonnieres, bouquets, aisle frogs, centerpieces, and head table decorations.

Great job to Mrs. Whipple and the class with this final project!!!

MAP Testing

We have begun map testing this past week for grades 7-11 and should be completed in time for the K-12 Data Dig with the ESU on January 25th. We were able to finish the semester strong and preliminary MAP results appear to be positive. Congratulations to students and staff as we kick off the second semester.



Hastings Mural Competition

In October, Ben Flynn, Shelly Saner, Amelia Neumiller, Allison Cole, Danica Heinert and Kylie Higbee competed in the 4th Annual Hastings CollegeMural Competition. This year the mural competition was held virtually because of Covid-19 and 31 schools participated. This year's theme was "Just Desserts".



The students had about 5 hours to complete a mural based on this theme. Ainsworth won 3rd place this year. This was the 3rd year Ainsworth participated in the contests.

Respectfully Submitted: Steve Dike



107th Legislature, 1st Session

YOUR 2021 EDUCATION COMMITTEE

SEN. LYNNE WALZ, CHAIR
SEN. TOM BRANDT (NEW)
SEN. JEN DAY (NEW)
SEN. LOU ANN LINEHAN
SEN. TERRELL MCKINNEY (NEW)
SEN. ADAM MORFELD
SEN. DAVE MURMAN
SEN. PATTY PANSING BROOKS

DURING SESSION, THE EDUCATION COMMITTEE MEETS ON MONDAYS AND TUESDAYS IN ROOM 1525 ON THE 1ST FLOOR OF THE CAPITOL

JOIN US ONLINE!

LEGISLATIVE ISSUES CONFERENCE
FEBRUARY 1 | 9:00 AM TO 1:00 PM
"WE LIVE HERE!"

REGISTER NOW AT
<https://nasb.envisiams.com/>

STAY UP TO DATE WITH THE LATEST ON ALL BILLS NASB IS FOLLOWING & DOWNLOAD YOUR COPY OF THE 'ADVOCACY HANDBOOK' UNDER THE GOVERNMENT RELATIONS TAB OF WWW.NASBONLINE.ORG

SHARE YOUR STORY

KNOW YOUR DISTRICT'S DATA

UNDERSTAND THE DATA THAT WILL MAKE A DIFFERENCE

NASB LEGISLATIVE TEAM

COLBY COASH, JOHN SPATZ,
MATT BELKA & VICKI WALTER-WINTERS

IT HAS BEGUN ...

Day 1 of this year's 90-day session took place Wednesday as 49 Senators were sworn in by the Chief Justice to begin the day. The election of leadership followed.

Senator Mike Hilgers of Lincoln was elected to serve as the Speaker of the Legislature for the next two-years. He ran unopposed.

Your Education Committee Chair for the next two years will be Senator Lynne Walz of Fremont who won a close vote over Sen. Mike Groene of North Platte. The remaining seven members of the committee were decided in the afternoon and are listed to the left with three new members to the Committee.

The Government, Military and Veteran Affairs Committee will continue to be Chaired by Sen. Tom Brewer of Gordon, who ran unopposed.

Sen. Mark Kolterman of Seward will continue to be the Chair of the Nebraska Retirement Systems as he ran unopposed.

The Chair of the Revenue Committee for the 107th Legislative Session will again be Sen. Lou Ann Linehan of Elkhorn who ran unopposed.

OTHER COMMITTEE CHAIRS INCLUDE:

- Agriculture: Sen. Steve Halloran of Hastings
- Appropriations: Sen. John Stinner of Gering
- Banking, Commerce and Insurance: Sen. Matt Williams of Gothenburg
- Business and Labor: Sen. Ben Hansen of Blair
- General Affairs: Sen. Tom Briese of Albion
- Health and Human Services: Sen. John Arch of Papillion
- Judiciary: Sen. Steve Lathrop of Omaha
- Natural Resources: Sen. Bruce Bostelman of Brainard
- Transportation and Telecommunications: Sen. Curt Friesen of Henderson
- Urban Affairs: Sen. Justin Wayne of Omaha

KEY DATES OF NOTE:

- Senators are allowed to introduce bills for the first 10 working days, which is January 20
- The NASB Legislation Committee meeting is scheduled for January 22
- The annual NASB Legislative Issues Conference is February 1, and will be held virtually
- The final day of the 107th Legislature, 1st Session is currently scheduled for June 10

Throughout the course of this 90-day session, look to NASB to keep you informed on pertinent information regarding key bills and topics important to your schools, public education, advocacy, and local school governance through these *Legislative Notes* updates, on social media at our Twitter and Facebook pages, and always online at www.NASBonline.org!



SPEAKER MIKE HILGERS



SEN. LYNNE WALZ



SEN. TOM BREWER



SEN. MARK KOLTERMAN



SEN. LOU ANN LINEHAN

NASB Monthly Update for Board Meetings - Agenda Item: January 2021

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[December Board Notes - Newsletter](#)

“NASB Update”

As a board, some items you should doing, or have completed during **December** include:

MISSION, VISION, & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update;
- Annually review the District Mission, Vision, and Belief or Value Statements

POLICY GOVERNANCE

- Adopt board committee assignments per board policy.
- Review Board Code of Conduct Policy.
- Resolution to re-adopt all existing policies.
- Appoint (superintendent or other qualified district employee) as Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements.
- Appoint the district’s Title IX Coordinator.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Report Card
- District Assurance Statement Corrections. On or before February 1 corrections of violations must be submitted in writing to the NDE Office of Accountability, Accreditation, and Program Approval. *Cross reference October.

ADVOCACY

- Review 2021 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a Legislative Committee to monitor and support district response and action;

DISTRICT/ESU RESOURCES [BUDGET]

- Budget - Review Quarterly Financial Reports; Collective Bargaining on or before February 8. If an agreement is not reached, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission, unless the parties mutually agree, in writing, to forgo mandatory mediation or fact finding. NOTE: The negotiations process begins in August. § 48-818.01
- Board Finance Committee Report;

REPORTS

- Negotiations Committee; Superintendent; Administrators;

BOARD OPERATIONS

- **Reorganization Meeting: Election of Officers** - The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret ballot but the total vote for each candidate shall be recorded by the secretary.
- **Newly elected board members: Oath of Office** - 2021 Timeframe – Board Members who did not seek election to the board for another term and/or were not elected to continue service to the board terms expire Thursday, January 7, 2021. *Note: The first Thursday after the first Tuesday of January.
- Sign and file NADC [Conflict of Interest form] with School District Board Secretary

- Adopt Annual Board Calendar and Board Meeting Schedule for 2021.

BOARD – SUPERINTENDENT RELATIONS

- Approve superintendent contract.
- *Transparency Act Guidelines: Current superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three (3) days before approval along with estimate and description of all costs. § 79- 2402(1).
- New superintendents or ESU Administrators, the board must publish a copy of the contract two (2) days after the meeting at which the contract was approved, along with estimate and description of all costs. § 79-2402(2).
- Collaborate with superintendent/ESU Administrator to develop new/updated goals to align to evaluation.

NASB's Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- ***New Board Member Workshops*** - Registration is Open, modules 3&4 resume January 4th, and will run through February, learn more at <http://members.nasbonline.org/index.php/new-board-member-workshops>
- ***Legislative Issues Conference*** - Registration is Open, join us and hear from and interact with Committee Chairs, state leaders, and more! Learn more at <http://members.nasbonline.org/index.php/legislative-issues-conference>
- ***School Board Member Week starts January 31st***

Advocacy/2021 Legislative Session:

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** was held virtual on November 13. To view and download NASB's 2021 Advocacy Handbook visit <http://members.nasbonline.org/index.php/advocacy-handbook>
- The **2021 Legislative Issues Conference** is currently scheduled to be held in a virtual form on Monday, February 1 ... Mark Your Calendars!
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>



To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here: <http://members.nasbonline.org/index.php/news-resources/board-notes>



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

January 11, 2021

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the January 11th Regular Meeting

1) Financial Report

We will see activity in the near future related to the Covid-19 assistance funds. Soon, we will receive our shipment of iPads that were mostly funded with GEER funds. GEER funds are the "Governor's Emergency Educational Relief" dollars we are eligible to receive based on technology needs report back during Summer 2020. Due to our application, we were awarded \$26,733 to put toward iPads for our K-4. We ordered 67 iPads, cases, and apple care with those funds in addition to \$5400 in district funds to make that purchase. Once those invoices are paid, the district will receive \$399 per device through GEER funds coordinated by the ESUCC. This will make a significant impact on the technology available to each student K-4.

As a reminder, we made a collective decision previously to use our CARES Act dollars to put toward the purchase of a new reading series and curriculum. The emphasis is to promote an equitable and common systematic approach to our reading and language arts efforts K-8. This qualifies under CARES as a systematic reading curriculum is a key way to address gaps, needs, and deficiencies now and later due to the Covid-19 pandemic. The Principals and Teachers have been working together along with ESU17 staff to critically evaluate reading series for adoption. The goal is to be ready in the near future to engage the Board Curriculum Committee to gain their input and work together to bring a recommendation to the board on which series to purchase. Our CARES Act funds equal a little over \$67,000. Again, once we purchase a reading series, those invoices will be used to request reimbursed through NDE.

We are currently working on our application to FEMA to receive assistance for Covid-19 specific expenses. To date, we have had roughly \$32,000 in related expenses such as masks, cleaning products, electrostatic sprayers, sanitizing wipes, hand sanitizing, etc. If approved, we could receive up to approximately 75% in reimbursements. It simply depends on what FEMA will recognize and approve as part of a "Covid-19 relief project".

Finally, the Commissioner of Education reported there is likely to be more funding that could be headed our way. The additional stimulus dollars NDE looks to receive are estimate to be 4 times the amount of the previous CARES or GEER funds. We have

not received official word as to how much school districts may see and when. I have reached out to NDE for more information and hope to have more funds to work with to address further student learning needs such as additional technology and curriculum.

2) Strategic Planning

We are planning on February 22nd at 7:00 pm for Kori to lead us through the strategic needs analysis. With the current health measures from the Governor allowing for 75% capacity, we can plan to meet in the District Office for this work session of the board. We are 1 step closer to realizing our Strategic Plan!

3) Facilities

The Transportation, Buildings, and Grounds Committee is scheduled to meet with Brent Jackson of Trane at 6:00 pm prior to the January 11th regular meeting. At that time, Brent will be able to provide information related to the bids for the MS/HS window and Gym Floor Replacement projects. We will provide a report to the entire board at the regular meeting on the 11th.

Possible cement work was pushed to the backburner as summer 2020 proved to have other priorities as we planned for school re-entry under Covid. If the board is still supportive, I plan to get quotes to address the east and west entrance areas of the elementary as possible work this summer as well.

4) Bus Leasing Information

The Coach Bus lease continues to go well and the bus has been on the road a significant amount since the start of the lease. Our process is to run the bus as much as possible when appropriate in order to truly try out the lease situation for the rest of the semester. I will be in communication with Coach Masters to determine when after this semester they would need a decision for us to continue the lease into the 2021-22 school year if the board feels that is the right decision.

5) Negotiations

The Negotiated Agreement was “agreed” upon by both the AEA and Board Personnel/Negotiations committee prior to the Holiday Break. The overall package increase was 2.71% with a \$650 increase on the base salary. The base will be \$37,000 for next year.

Further, an update to the extra duty schedule was adjusted to allow and determine placement according to years of experience for coaches/sponsors that are already in district or who are new hires to the district.

One personal day was added per year for teachers with the understanding personal days are not used during finals weeks. Three sick days was added to the sick leave bank changing the bank from 45 to 48 days that can be accumulated.

6) COVID Update

We are doing well coming out of the break in terms of Covid-19. Hopefully, we will not see a significant surge of cases due to holiday break, travel, etc. The National Guard has contact school district through the ESU and NCDHD to determine numbers of educational staff wishing to receive the Covid-19 Vaccine. We have been told our educational staff could receive the first dose of the vaccine in 2 week or so.

NSAA lifted restrictions somewhat moving capacity limits to 50%. Masks are still required and distancing between groups recommended. The AD's continue to work to communicate procedures and protocols week to week. All parents and fans are encouraged to stay tuned through the school website, Facebook page, radio, and newspaper.

7) Board Professional Development

The legislative session kicked off this week and will be yet another session worth following. School funding and property tax will be a main issue again. NASB will host its annual Legislative Conference on February 1st virtually from 9:00 am to 1:00 pm. If you would like to participate in that virtual event, please let me know and we will register you. I am registered and plan to attend.

8) Other

The 2nd semester is going to go quickly and we will be very busy with a number of efforts and initiatives. As always, please let me know if you have questions or needs.

Thank you!
Dale

Invoice

**Conditioned Air Mechanical
Systems & Service Co.
PO Box 5773
Grand Island, NE 68802**

Date	Invoice #
12/24/2020	40926

Bill To
Ainsworth Public Schools 520 East 2nd Street Ainsworth, NE 69210

P.O. No.	Terms	Project
	Net 30	

Quantity	Description	Rate	Amount
55	4 men on site, Main pumps leaking on building loop. tried to isolate, all valves not holding, installed shim on seal to stop leak, ordered new parts, pumped glycol from system into barrels, removed pumps and replaced seals, bearings assemblies, pulled triple duty valves part and installed new internal pieces, refilled system, aligned pump couplings, bleed air, set pressure, system may need glycol need to let run and test at later date, found Commons area unit vent coil leaking ordered replacement	85.00	4,675.00
250	mileage	1.15	287.50
2	B & G triple duty valves 6 inch	3,975.56	7,951.12
1	B & G bearing assembly	3,685.00	3,685.00
1	B & G seal kit	485.00	485.00
2	6 inch butterfly valves	385.00	770.00
1	freight	150.00	150.00

Thank you for your business.	Total	\$18,003.62
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APPLICATION FOR STUDENT TRANSFER
 NEBRASKA ENROLLMENT OPTION PROGRAM
2020-2021 SCHOOL YEAR

SECTION 1: TO BE COMPLETED BY THE PARENT, LEGAL GUARDIAN, OR STUDENT (if an emancipated minor or age 19 or older) requesting a transfer to attend a school district other than the district of residence. Between September 1 and March 15, this application must be sent, (postmarked) or delivered to the Option School District. If after March 15, this application MUST be accompanied by a WRITTEN release (waiver) from an authorized official of the Resident District or Section 2 must be completed by the resident school district, unless the student relocated after February 1st.

Student Name (Last, First, M.I.) <u>Downing Dawson L</u>	Birthdate: Month <u>May</u> Day <u>24</u> Year <u>2010</u> Sex: F <u>M</u> <u>X</u>
Parent/Guardian Name (Last, First, M.I.) <u>Downing Mikka L</u>	Mailing Address <u>5185 Park</u>
City <u>Bassett</u>	Residence Address (if different) Zip Code <u>68714</u>
Telephone Number (home/work)	
Expected Grade Level at Time of Enrollment: K 1 2 3 <u>(4)</u> 5 6 7 8 9 10 11 12	
Does Student Require Special Education Services? (check one) Yes <u> </u> No <u> X </u>	
If Yes, Does the Student Have an Individualized Education Program (IEP)? Yes <u> </u> No <u> X </u>	
Is the Applicant a Sibling of a Current Option Student? Yes <u> </u> No <u> X </u>	
Has the Applicant Attended Option District for the Immediately Preceding 2 Years? Yes <u> </u> No <u> X </u>	
Did the Student Relocate After February 1 st ? Yes <u> </u> No <u> X </u>	
Does Applicant Qualify for Free or Reduced Price Lunches? Yes <u> X </u> No <u> </u>	
Signature of Parent: <u>Mikka Downing</u>	Date: <u>11-12-2020</u>
Resident District Name and Number: <u>Rock County</u>	Building Currently Attending: <u>RCGS</u>
Option District Name and Number: <u>Ainsworth</u>	Building Preference:

Application must be sent or delivered to the Option School District

SECTION 2: TO BE COMPLETED BY THE RESIDENT SCHOOL DISTRICT (only if this application is submitted by the parent, legal guardian or student after the March 15 deadline, and the student has not relocated after February 1st).

The resident district waives deadline dates: <u> X </u>	The resident district will not waive deadline dates: <u> </u>
Reason for Denial (required):	
Name and Title of Authorized Official: <u>Mark Otter Superintendent</u>	
Date: <u>11-12-20</u>	Signature: <u>Mark Otter</u>

SECTION 3: TO BE COMPLETED BY THE OPTION SCHOOL DISTRICT. Whether approved or denied, send photocopies to the Applicant and the Resident District.

OPTION SCHOOL DISTRICT NAME: _____	Date this Application Received: _____
County _____	County-District Number _____ Phone Number _____
The Option School District: Approves _____ (or) Denies _____ this application.	
Reason for Denial (required):	
If district approves this application, date student will begin attending Option District: Month _____ Day _____ Year _____	
Name and Title of Authorized Official:	
Date Application Accepted/Rejected: _____	Signature: _____

CHANGE OF STATUS

To be completed by an authorized official of the Option District (or parent) when the Option student quits the option, withdraws the application prior to attending or if the Option student's Resident District changes for any reason and the student continues attending the Option District (original resident). Send photocopies to the Applicant and the Resident District.

The Status of This Student is Changed for the Following Reason(s):		
<input type="checkbox"/> Withdrawal of the application prior to attending the present school year.	<input type="checkbox"/> Has completed the grades offered in the Option District.	<input type="checkbox"/> Attending High School in a district which is affiliated with the resident District.
<input type="checkbox"/> Cancellation of Enrollment Option during the present school year (Both Superintendents must sign below).	<input type="checkbox"/> Discontinuation of school attendance (moved away, deceased, etc.).	
<input type="checkbox"/> Other (Specify) _____		
Date Change of Status: Month _____ Day _____ Year _____		
New Mailing Address: _____		
City: _____	Zip Code: _____	Telephone Number (home/work): _____
Resident School District Name: _____		
County: _____	County District Number: _____	Phone Number: _____
Name and Title of Option student's Resident District Officials (or parent): _____		
Date: _____	Signature: _____	Date: _____ Signature: _____

AINSWORTH COMMUNITY SCHOOLS
NEGOTIATED AGREEMENT
2021-2022 SCHOOL YEAR

1. Negotiations Procedures

- The two parties to this agreement believe the following basic procedures are necessary for good faith bargaining to occur.
- Each party will name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first session.
- Either party may request bargaining be opened by contacting the President or spokesperson of the other party.
- Meeting dates and times will be scheduled by mutual consent of the two parties.
- Initial proposals will be given in writing.
- Facts, opinions, proposals and counter-proposals will be freely discussed on good faith during the meetings.
- All participants shall treat each other professionally and respectfully during discussions and shall give due consideration to all proposals.
- The superintendent of schools shall take minutes of each meeting. Both parties will approve the minutes at the end of each meeting and minutes will be shared with negotiating staff and board members.
- Either party shall be able to call for a caucus when the need arises.
- All negotiation sessions shall be considered to be executive sessions and shall be closed to the press and public.
- Final agreements shall be reduced to writing and signed by both parties.
- The computation of salaries shall be based on the most current staff information.
- These negotiation procedures are in effect for negotiations conducted for the 2020-2021 school year.

2. Recognition

The Nebraska Commission of Industrial Relations (CIR) certified and filed on February 8, 2016, the Ainsworth Education Association (AEA) as the exclusive collective bargaining agent for the following bargaining unit.

The positions of teacher, preschool teacher, activities director, guidance counselor, and librarian/media specialist, performing their duties in Ainsworth, Nebraska. Attachment #3

3. Negotiations Teams

- A. Frank Beel, Scott Erthum, and Brad Wilkins represented the Ainsworth Board of Education, District #10.
- B. Loreece Thornton, Stacey Alberts, and Jake Nelson represented the Ainsworth Education Association.

4. Negotiations Sessions

- A. The representatives met in formal negotiations on October 12, 2020 and December 17, 2020.

5. Terms of Employment

A. Teacher's Contract

A contract for the employment of a teacher for a public school in the State of Nebraska shall be in writing. (Neb. Rev. Stat. 79-817) (Policy 4530)

B. Annual Employment Period

The Board of Education is required to approve any change in the current number of 185 contract days (ie. Extended contracts).

C. Duration of Agreement

This agreement is entered into by and between the Ainsworth Education Association (AEA) and District #10 Board of Education, Ainsworth Nebraska, for the 2020-2021 school year (185-day contract).

6. Negotiated Agreement

A. Salary Schedule – Attachment #1

(1) Base: \$37,000

(2) Index: 4.5x4.5

(3) Columns: BA+36 Not available for staff hired for 2014-15 and beyond. Staff hired 2013-14 and earlier are permitted to move to the column.

Starting September 1, 2015 all staff in column BA+36 are grandfathered in that column as long as employed at ACS.

(4) Horizontal Movement: all movement permitted

(5) Vertical Movement: movement permitted where possible with maximum one step per year.

B. Activity Pay Schedule – Attachment #2

C. Insurance, Disability

Group long-term disability insurance for all full time teachers shall be provided by the District. The District will provide the full cost of the premium towards a plan providing a 60 calendar-day waiting period through payroll deductions.

D. Sick Leave, Certified Employees

Teachers in the Ainsworth Community Schools will annually receive ten (10) days of sick leave, which is allowed for personal illness or emergency/illness in the immediate family until such leave is accumulated to 48 days. Wages paid to substitute teachers or other temporary employees after sick leave has been used will be deducted from the teacher's or other employee's wages for such duration as deemed advisable by the Board of Education. Substitute teacher shall be paid per day in all departments. All accumulated sick leave will be credited.

The Superintendent shall have the authority to determine whether or not a teacher's absence is excusable.

The Board agrees to add to AR 4510 to allow the use of 2 sick days per year for funerals not covered under other policies.

E. Sick Leave Bank
(Terminated on August 31, 2016)

F. Sick Leave Payment

When a certified staff member leaves the district after at least 10 full years of certified service, the staff member will receive a payment of \$50 for each unused sick leave day at the end of their contract, up to a maximum of 48 days.

G. Personal Leave

Four teaching days of personal leave without loss of pay will be granted, providing that substitutes are available, for the contracted school year. Teachers shall provide timely notice of the leave to the building Principal.

Teachers agree to not use personal days during finals weeks. Extenuating circumstances may be approved by the administration.

At the end of each school year, if there is unused personal leave, \$125 will be paid to the full-time teacher for each full day of unused personal leave or \$62.50 for each full ½ day of unused personal leave. For the purpose of this agreement, one day for part-time teachers will be counted as whatever their actual teaching day includes. Part time teachers will be allowed this rate multiplied by their FTE for each unused personal day.

H. Insurance, Hospitalization

The District will provide payment (for 2021-2022) of up to \$699.34/month premium for employee, \$1,268.68/month premium for employee and children, \$1,436.12/month premium for employee and spouse and up to \$1,918.22/month premium for employee, spouse and children for those who qualify. If a married couple are both employed by the district, the district will pay the additional premium for the dental care for the spouse since dental coverage on the normal family policy is only extended to the named policy holder. The premium payments are based on rates for a health insurance plan “as good as or better” than BC/BS Blue Preferred (PPO) Dual Choice \$1050 Deductible Plan or \$3,600 Deductible HSA Eligible or corresponding designated plan from Educators Health Alliance. The Ainsworth Education Association reserves the right to designate the group carrier.

For those choosing the HSA plan, starting September 20, 2021, contributions will be paid monthly to individual’s HSA account in the amount of the difference in premiums between the \$1,050 standard deductible plan and the \$3,600 deductible HSA plan.

I. Leave of Absence

Provision will be allowed for staff members to request a leave-of-absence for reasons such as exchange teaching, college teaching, institutes and fellowships, or under certain circumstances for health reasons.

Under this arrangement the teacher would maintain employee benefits accrued prior to the period covered by the leave of absence, but shall receive no compensation or fringe

benefits, nor continue to accrue benefits or years of experience on the salary schedule from the school district for the period covered by such leave-of-absence.

All requests for leaves-of-absences must be submitted in writing at least three (3) months prior to the end of the school term or at least five (5) months prior to the beginning of the leave-of-absence, whichever date is the later. The statement must set forth the reasons for the request, with benefits which may result for both the school district and the teacher from the leave-of-absence. Whether or not the leave-of-absence shall be granted and the conditions under which the staff member granted such leave may return to the Ainsworth Community Schools shall be determined by the Board of Education.

Teachers must have at least five (5) years of service in the Ainsworth School District before attaining eligibility for a leave-of-absence. A leave-of-absence may be granted for up to one (1) year.

- J. Compliance Between Individual Contract and Master Agreement:
Any individual contract between the Board and an individual covered by the Master Agreement shall be subject to and consistent with the wages, terms and conditions of this Agreement. Individuals with previous teaching experience shall be given credit, at the time of initial placement on the salary schedule, for such previous years of teaching experience as the District determines appropriate, but may not be given credit for more than their actual years of previous teaching experience. Individual teachers may be contracted to perform extended number of days' work, but the extended days' compensation shall be based on the certificated teachers annual base salary. Services which do not require a teaching or professional certificate are not subject to this Agreement.

Brad Wilkins, Chairperson
Negotiations Team
Ainsworth Board of Education

Loreece Thornton, Chairperson
Negotiations Team
Ainsworth Education Association

Jim Arens, President
Ainsworth Board of Education

Heather Lutter, President
Ainsworth Education Association

AINSWORTH COMMUNITY SCHOOLS
2021-2022

4.5 X 4.5

STEP	BA	BA+9	BA+18	BA+27	BA+36 ***	MA	MA+9	MA+18	MA+27
0	1.00 37000	1.045 38665	1.090 40330	1.135 41995	1.180 43660	1.180 43660	1.225 45325	1.270 46990	1.315 48655
1	1.045 38665	1.090 40330	1.135 41995	1.180 43660	1.225 45325	1.225 45325	1.270 46990	1.315 48655	1.360 50320
2	1.09 40330	1.135 41995	1.180 43660	1.225 45325	1.270 46990	1.270 46990	1.315 48655	1.360 50320	1.405 51985
3	1.135 41995	1.180 43660	1.225 45325	1.270 46990	1.315 48655	1.315 48655	1.360 50320	1.405 51985	1.450 53650
4	1.180 43660	1.225 45325	1.270 46990	1.315 48655	1.360 50320	1.360 50320	1.405 51985	1.450 53650	1.495 55315
5	1.225 45325	1.270 46990	1.315 48655	1.360 50320	1.405 51985	1.405 51985	1.450 53650	1.495 55315	1.540 56980
6		1.315 48655	1.360 50320	1.405 51985	1.450 53650	1.450 53650	1.495 55315	1.540 56980	1.585 58645
7			1.405 51985	1.450 53650	1.495 55315	1.495 55315	1.540 56980	1.585 58645	1.630 60310
8				1.495 55315	1.540 56980	1.540 56980	1.585 58645	1.630 60310	1.675 61975
9					1.585 58645	1.585 58645	1.630 60310	1.675 61975	1.720 63640
10					1.630 60310	1.630 60310	1.675 61975	1.720 63640	1.765 65305
11						1.675 61975	1.720 63640	1.765 65305	1.810 66970
12							1.765 65305	1.810 66970	1.855 68635
13								1.855 68635	1.900 70300
14									1.945 71965
15									**

** \$500 Annual Professional Dues Benefit upon exceeding MA+27 (with proof of dues paid)

*** BA+36 Not available for staff hired for 2014-15 and beyond. Staff hired 2013-14 and earlier are permitted to move to the column until August 31, 2015.

Starting September 1,2015 all staff in column BA+36 are grandfathered in that column as long as employed at ACS.

Activity Pay Schedule

AR-4515

The following is the activity pay schedule for sponsors of activities in Brown County School District No. 10. The percentages indicated represent a percentage of the salary base, bachelor's degree, Step 0. The numbers in parentheses represent the number of sponsors associated with the activity.

1.0%		1.5%		2.0%	
6 th Grade	(1)	7 th Grade	(1)	A Club	(1)
		8 th Grade	(1)	Nat'l Honor Soc.	(1)
		9 th Grade	(1)	Spanish Club	(1)
				10 th Grade	(2)
				Art Club	(1)

2.5%		3.5%		2.0%-4.0%	
HSS Student Co.	(1)	12 th Grade	(2)	Asst Mock Trial	(1)
MS Student Co.	(1)	Concession Mgr.	(1)	Academic Team	(1)
NHD	(1)			MS Quiz Bowl	(1)
*All School Play Asst	(1)				
*Musical Asst	(1)				
*Alt. Years					
SummerBand	(1)				

4.5%		4.0%-6.0%		5.0%	
All School Play/Thesp	(1)	Jr Hi FB	(2)	Asst FFA	(1)
		Jr Hi VB	(2)	FCCLA	(1)
		Jr Hi Boys BB	(2)	FBLA	(1)
		Jr Hi Girls BB	(2)	11 th Grade	(2)
		Jr Hi Wrestling	(1)		
		Jr Hi Track	(3)		
		Jr Hi CC	(1)		

5.0%-7.0%		5.5%		5.5%-7.5%	
Asst Golf	(2)	Media Coord	(1)	Asst Speech	(2)
Mock Trial	(1)	Annual	(1)		
One Acts	(1)				

7.0%		7.0%-9.0%		8.0%	
Vocal	(1)	Asst FB	(3)	DI	(1)
		Asst VB	(2)	Pom Squad	(1)
		Asst Boys BB	(2)	MS	AD
				(1)	
		Asst Girls BB	(2)		
		Asst Wrestling	(2)		

	Asst Track	(4)	
	Asst Cross Country	(1)	

9.0%		9.5%-11.5%		10.0%	
FFA	(1)	Head Golf	(2)	Cheer	(1)
Band	(1)	Speech	(1)		

11.5%		12.5%-16.5%		15.5%	
		Head Cross Country	(1)	Activities Coord	(1)
		Head FB	(1)		
		Head VB	(1)		
		Head Boys BB	(1)		
		Head Girls BB	(1)		
		Head Wrestling	(1)		
		Head Track	(1)		

Weight Coaches - \$7.50 per 1 hour session		

*Duties may be split among more than the number of people listed per activity but no more than the total of that percent will be paid.

*For duties with range of pay, increments will be .25% per year until maximum is reached.

*All School Play Asst. and Musical Asst. could be 2 different people but will Alternate the pay every other year.

*Placement on the activity schedule will follow the chart below starting with the 2021-22 contract year.

New to district - Same Activity		
Assistant	→ Assistant	5 Year Cap
Head	→ Head	10 Year Cap
Head	→ Assistant	9 Year Cap
Different Activity		No Years

Current Coach in the district - Same Activity		
Assistant	→ Head	0 Years
Head	→ Assistant	9 Year Cap

AR-4515, Con't.

Current Coach in the district- Different Activity		
Assistant	→ Assistant	5 Year Cap
Head	→ Head	10 Year Cap
Head	→ Assistant	9 Year Cap
Assistant	→ Head	0 Years

AR-4515 Adopted: Jul 29, 2002; Jul 12, 2004; Aug 8, 2005; Oct 10, 2005; Nov 12, 2007;
Sep 8 2008, Aug 13, 2012, Sep 9, 2013, Feb 11, 2019, Jan 11, 2021
GBAB

Board of Education
School District No. 10

NEBRASKA COMMISSION OF INDUSTRIAL RELATIONS

AINSWORTH EDUCATION)
ASSOCIATION, an Unincorporated)
Association,)
Petitioner,)

Case No. 1413
Rep. Case No. 511
CERTIFICATION ORDER

v.)

SCHOOL DISTRICT NO. 09-0010, OF)
BROWN COUNTY, NEBRASKA,)
a/k/a AINSWORTH COMMUNITY)
SCHOOLS, a Political Subdivision of)
the State of Nebraska.)
Respondent.)

NEBRASKA COMMISSION
OF INDUSTRIAL RELATIONS
FILED

FEB 08 2016

CLERK

This matter comes before the Commission pursuant to the Commission's Rules, following the Report of Election heretofore entered on February 1, 2016. The Commission, being fully advised in the premises, finds that more than five business days have elapsed since the Report of Election was filed herein; that no objections to said report have been filed. The Commission finds that Ainsworth Education Association should be certified as the exclusive collective bargaining agent for the following bargaining unit.

The positions of teacher, preschool teacher, activities director, guidance counselor, and librarian/media specialist, performing their duties in Ainsworth, Nebraska.

IT IS THEREFORE ORDERED that Ainsworth Education Association be and hereby is certified as the exclusive collective bargaining agent for the bargaining unit described above.

Entered February 8, 2016.

NEBRASKA COMMISSION OF INDUSTRIAL RELATIONS

J. L. Spray, Commissioner

By Annette Hord
Annette Hord, Clerk

Administrative Salaries and Experience (negotiations array)

2020-21 Salary/benefits data provided by NCSA / NDE

Burwell				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
K-12 Principal	\$90,000.00	\$37,471.00	\$127,471.00	2(6)
Supt	\$113,000.00	\$42,926.00	\$155,926.00	2(30)
			\$283,397.00	total costs Burwell

West Holt				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Elem	\$93,500.00	\$45,350.00	\$138,850.00	3(17)
HS	\$116,713.00	\$27,771.00	\$144,484.00	15(34)
Supt	\$131,800.00	\$47,850.00	\$179,650.00	6(20)
			\$462,984.00	total costs West Holt

Ord				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Elem	\$109,781.00	\$41,781.00	\$151,562.00	9(13)
HS	\$92,836.00	\$40,310.00	\$133,146.00	3(?)
Supt	\$149,784.00	\$48,570.00	\$198,354.00	3(26)
			\$483,062.00	total costs Ord

O'Neill				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$101,989.00	\$38,972.00	\$140,961.00	4(11)
HS	\$116,412.00	\$42,005.00	\$158,417.00	7(23)
Asst Princ	\$84,218.00	\$30,939.00	\$115,157.00	21(27)
Supt	\$144,556.00	\$42,305.00	\$186,861.00	22(36)
			\$601,396.00	total costs O'Neill

Broken Bow				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$101,000.00	\$23,052.00	\$124,052.00	13(27)
HS	\$100,000.00	\$17,172.00	\$117,172.00	8(31)
Asst Princ	\$46,250.00	\$11,177.00	\$57,427.00	3(17)
Supt	\$163,497.00	\$23,112.00	\$186,609.00	3(15)
			\$485,260.00	total costs Bbow

Rock County				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Principal	\$86,500.00	\$42,166.00	\$128,666.00	1(?)
Supt	\$113,000.00	\$46,810.00	\$159,810.00	3(21)
			\$288,476.00	total costs Rock Co.

Valentine				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$85,000.00	\$36,738.00	\$121,738.00	10(12)
MS	\$103,000.00	\$40,585.00	\$143,585.00	23(24)
HS	\$106,000.00	\$21,441.00	\$127,441.00	7(21)
Supt	\$145,500.00	\$47,028.00	\$192,528.00	1(29)
			\$585,292.00	total costs Valentine

Anselmo-Merna				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
Principal	\$75,000.00	\$35,235.00	\$110,235.00	1(7)
Supt	\$129,000.00	\$44,771.00	\$173,771.00	3(16)
			\$284,006.00	total costs A-M

Boyd County				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$114,800.00	\$26,384.00	\$141,184.00	20 (36)

HS	\$90,630.00	\$33,762.00	\$124,392.00	1 (30)
Supt	\$114,800.00	\$26,988.00	\$141,788.00	3 (21)
			\$407,364.00	total costs Boyd Co.

Ainsworth				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$90,000.00	\$24,231.00	\$114,231.00	3(5)
HS	\$113,000.00	\$36,917.00	\$149,917.00	3(32)
Supt	\$134,000.00	\$46,282.00	\$180,282.00	2(26)
			\$444,430.00	total costs Ainsworth

Averages	Salary	Salary + Benefits	Ainsworth
Avg Elem Principal	\$94,757.00	\$129,895.00	\$114,231.00
Avg HS Principal	\$105,084.43	\$133,175.09	\$149,917.00
Avg Supt	\$133,893.70	\$175,557.90	\$180,282.00

School	Total Cost Rank	Enrollment preK-12
O'Neill	601396	780
Valentine	585292	632
Broken Bow	485260	892
Ord	483062	571
West Holt	462984	440
Ainsworth	444430	415
Boyd County	407364	364
Rock County	288476	249
Anselmo-Merna	284006	255
Burwell	283397	318