

Board Meeting

Thursday, August 20, 2026 6:00 PM

Harbor Creek Jr./Sr. High Auditorium, 6375 Buffalo Road, Harborcreek, PA 16421

1. **Opening of Meeting**

1.1. Call to Order

1.2. Flag Salute

1.3. Board Agenda

1.4. Board Minutes

1.5. Public Comment

2. **President's Report**

2.1. Executive Session

3. **Superintendent's Report**

4. **Curriculum/Student Affairs and Technology Action Agenda**

4.1. Agreement - HCSD and BNI for One-to-One Aide Services SY 26-27

4.2. Field Trip

5. **Buildings and Grounds Action Agenda**

5.1. Contracts for the Transportation of Students

6. **Finance Action Agenda**

6.1. Treasurer's Report

6.2. Business Administrator's Report

6.3. Payment of Bills

6.4. Real Estate Assessment Appeals

6.5. Fund Transfer

7. **Executive Session (as needed)**

8. **SNAP Action Agenda**

8.1. Personnel

8.2. Substitute Call-In Agreement

9. **Public Comment**

10. **Executive Session (as needed)**

11. **Adjournment**

11.1. Adjournment



HARBOR CREEK SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
Harbor Creek Jr/Sr. High School Cafeteria
Thursday, July 16, 2026
6:00 pm

1. Opening of Meeting

1.1 Call to Order

The meeting was called to order by President D. Vrenna @ 6:00 P.M.

ATTENDING: D. Vrenna, A. Parente, T. Fortin, T. Brink, KC Farrell, A. Eaglen
D. Eaglen, R. Cowser, E. Mattson

ABSENT: None

ALSO ATTENDING: B. Cook, K. Dolak, D. Mortensen, J. Shumaker, T. Potter,
M. McGill, and see visitor sign in sheet

1.2 Flag Salute

1.3 Public Comment-None

1.4 Motion to approve the Board agenda.

Moved by: KC Farrell Seconded by: R. Cowser Yes:9 No:0

1.5 Motion to approve the June 18, 2026 Board Minutes, as presented.

Moved by: T. Brink Seconded by: T. Fortin Yes:9 No:0

2. President's Report- None

3. Superintendent's Report-

3.1 Updates:

Kindergarten Enrollment Update:

As of 7-9-2026

Clark: 27 students

Klein: 24 students

Rolling Ridge: 51 students

3.2 Motion to approve the District's Emergency Preparedness Plan.

Moved by: T. Fortin Seconded by: T. Brink Yes:9 No:0

3.3 Motion to approve the agreement between HCSD and Knox Law with Frazier PLC, as presented.

Moved by: T. Brink Seconded by: A. Eaglen Yes:9 No:0

4. Curriculum/Student Affairs and Technology Action Agenda

Motion to approve the Curriculum/Student Affairs and Technology action agenda items 4.1- 4.8, as presented.

4.1 Elementary Student Handbook for 26-27 SY

4.2 Junior High Student Handbook for 26-27 SY

4.3 Senior High Student Handbook 26-27 SY

4.4 Athletic Coaches Handbook for 26-27 SY

4.5 Student Athletic Handbook for 26-27 SY

4.6 Agreement – HCSD and IU4 ECYEH Homeless

4.7 Bethesda Linkage Agreement

4.8 Technology Disposal

Moved by: T. Brink Seconded by: A. Parente Yes:9 No:0

5. Buildings and Grounds Action Agenda

Motion to approve the Buildings and Grounds action agenda items 5.1 -5.2, as presented.

5.1 Senior High School Renovation Change Orders

5.2 Disposal – Food Service

Moved by: T. Brink Seconded by: T. Fortin Yes:9 No:0

6. Finance Action Agenda

Motion to approve the Finance action agenda items 6.1-6.3, as presented.

6.1 Treasurer's Report

6.2 Business Administrator's Report

6.3 Payment of Bills

Moved by: T. Fortin Seconded by: R. Cowser Yes:9 No:0

7. Policy Action Agenda

7.1 Motion to approve the Policy 716 Pest Management, as presented.

Moved by: T. Brink Seconded by: KC Farrell Yes:9 No:0

7.2 Policy Review - Annually, policy 246 - Student Wellness needs to be reviewed and a wellness update is to be provided. The policy was reviewed and no changes are recommended.

8. Executive Session (as needed)-None

9. SNAP Action Agenda

Motion to approve the SNAP action agenda items 9.1-9.2, as presented.

9.01 2026-2027 Wages and Salaries for Employees for Special Programs

9.02 Personnel

Moved by: T. Brink Seconded by: T. Fortin Yes:9 No:0

10. Information

10.1 Food Service Report

10.2 Food Service Bills

10.3 Senior High Renovation Dashboard

10.4 IU#5

11. Public Comment- None

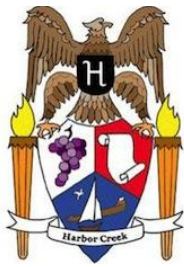
12. Adjournment

Motion to adjourn the meeting @ 6:54 P.M.

Moved by: T. Brink Seconded by: R. Cowser Yes:9 No:0

13. Executive Session- None

Karl Dolak, School Board Secretary
Harbor Creek School District



HARBOR CREEK SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
Harbor Creek Jr/Sr. High Cafeteria
Thursday, August 13, 2026
6:00 p.m.

1. Opening of Meeting

1.1 Call to Order

The meeting was called to order by President D. Vrenna @ 6:00 p.m.

ATTENDING: D. Vrenna, A. Parente, T. Fortin, T. Brink, A. Eaglen, D. Eaglen, R. Cowser, and E. Mattson

ABSENT: KC Farrell

ALSO ATTENDING: B. Cook, K. Dolak, D. Mortensen, J. Shumaker, M. McGill, P. Dudenhoefer, T. Cook, A. Krahe, B. Bernatowicz, M. Oleski, and see visitor sign in sheet.

1.2 Flag Salute

1.3 Public Comment-

B. Senger spoke regarding Custodial Code 1 movement

A. Lefebre spoke regarding Custodial Code 1 movement

1.4 Motion to approve the Board agenda.

Moved by: A. Parente Seconded by: T. Fortin Yes:8 No:0

2. President's Report

2.1 Executive Session – The Board held an executive session on July 23, 2026, from 5:00 p.m. to 5:33 p.m. for the purpose of discussing district business that, if done in public, would lead to disclosure of information regarding an investigation involving violations of the law, with the following in attendance: D. Vrenna, A. Parente, T. Fortin, T. Brink, KC Farrell, D. Eaglen, A. Eaglen, R. Cowser, E. Mattson, B. Cook, K. Dolak, J. Gornall, J. Shumaker, and P. Dudenhoefer.

3. Executive Session (as needed) - None

4. Action Agenda

Motion to approve the Action agenda items 4.1 - 4.3, as presented.

4.1 2026-27 Bus Drivers

4.2 2026-27 Bus Routes

4.3 Personnel

Moved by: T. Brink Seconded by: R. Cowser Yes:8 No:0

5. Public Comment- None

6. Adjournment

Motion to adjourn the meeting at 6:15 p.m.

Moved by: T. Brink

Seconded by: T. Fortin

Yes:8

No:0

Karl Dolak, School Board Secretary
Harbor Creek School District

DR. GERTRUDE A BARBER CENTER, INC.

**SERVICE AGREEMENT
ONE-TO-ONE AIDE SERVICES AT ELBS
2026-2027 SCHOOL YEAR**

This Service Agreement (“**Agreement**”) is made and entered into as of August 25, 2026 by and between Dr. Gertrude A. Barber Center, Inc., a Pennsylvania nonprofit corporation, with offices at 100 Barber Place, Erie, Pennsylvania 16507 (“**Barber**” or “**Provider**”), and Harbor Creek School District, a Pennsylvania public school district (“**District**”). Barber and the District may be referred to individually as a “**Party**” and collectively as the “**Parties**.”

RECITALS

WHEREAS, Barber has previously provided one-to-one aide services to the District pursuant to separate agreements;

WHEREAS, the District has identified a need for Barber to provide one-to-one aide services to support certain District students during the 2026-2027 school year (the “School Year”) for District students educated at Barber’s Elizabeth Lee Black School (ELBS);

WHEREAS, the District desires that Barber provide such one-to-one aide services during the School Year, and Barber is willing to do so, under the terms of this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. PURPOSE AND SCOPE.

1.1 Purpose and Scope. This Agreement governs the provision of one-to-one aide services by Barber for District students in connection with the School Year. Services under this Agreement consist of individualized aide support provided during the School Year as part of Barber’s staffing commitment to the District and shall be delivered exclusively at Barber’s Elizabeth Lee Black School (ELBS) for District students educated there. Barber personnel shall provide aide support in accordance with applicable student plans and the direction of the educational provider responsible for the student’s programming. Educational programming decisions for District students receiving services under this Agreement remain the responsibility of Barber in its capacity as the educational provider at ELBS. Barber shall not be responsible for regulatory compliance applicable to District programs, all of which remain the responsibility of the District.

2. SERVICES.

2.1 General Description. Barber shall provide qualified personnel to perform one-to-one aide services during the School Year, exclusively at Barber’s Elizabeth Lee Black School (ELBS). No services shall be provided at District facilities, during transportation, or at

any other locations.

2.2 Service Modifications. Barber shall provide one-to-one aide services for the duration of the School Year as contemplated by this Agreement. The District's obligation to compensate Barber is based on the School Year, as set forth in Exhibit A, and is not dependent on student attendance.

3. PERSONNEL, STAFFING, AND OVERSIGHT.

3.1 Qualifications. The District retains responsibility for determining whether any licensure, certification, or credentialing requirements apply to one-to-one aide services or to personnel providing such services for District students. Barber shall assign personnel with training and experience reasonably suited to the one-to-one aide services authorized by the District. Nothing in this Agreement shall be construed as a representation or warranty by Barber regarding licensure or credentialing requirements applicable to District services or student plans.

3.2 Staffing and Assignment. Barber retains discretion over staff assignment, scheduling, supervision, and substitution, subject to District direction regarding service delivery consistent with programming at ELBS. While assigned, Barber personnel shall comply with reasonable day-to-day direction from District staff regarding student supervision. Such direction shall not be construed to create an employment or joint employment relationship.

3.3 Supervision and Coordination. Barber shall remain responsible for the administrative supervision of its personnel. The District shall retain responsibility for educational programming, student plans, and instructional supervision. The Parties shall coordinate as reasonably necessary to support authorized students.

4. COMPENSATION, BILLING AND STUDENT ROSTER.

4.1 Rates and Units. The District shall compensate Barber for one-to-one aide services in accordance with the rates set forth in Exhibit A. Compensation is based on Barber's provision of one-to-one aide services as set forth in Exhibit A. No hourly, unit based, or per minute billing shall apply.

4.2 Billing. Barber shall submit invoices on a monthly basis. Invoices shall reflect the number of program days in the billing period and the applicable daily rate set forth in Exhibit A, together with total charges for the period.

4.3 Payment Terms. The District shall remit payment within thirty (30) calendar days of receipt of a valid invoice.

4.4 Attendance. Compensation shall not be contingent upon student attendance when Barber personnel are scheduled and available to provide one-to-one aide services as set forth in Exhibit A. The applicable daily rate shall be due for each scheduled program day identified in Exhibit A, regardless of student attendance or utilization of services.

4.5 Student Roster. Individual District students receiving one-to-one aide services during the School Year may be identified in Exhibit B (Student Roster) for administrative and scheduling purposes. Exhibit B may be updated from time to time by written notice without amendment to this Agreement or Exhibit A, and shall not alter the scope of services, scheduled program days, or compensation structure set forth in this Agreement and Exhibit A.

5. TRAVEL AND EXPENSES.

5.1 Expenses. Except for the expenses expressly identified in Exhibit A, no travel or other out-of-pocket expenses shall be reimbursed unless expressly approved in advance and in writing by the District.

6. RECORDS AND CONFIDENTIALITY.

6.1 Records. The District shall make available records reasonably necessary for Barber to provide services. Barber shall maintain service documentation consistent with professional standards and applicable law. For avoidance of doubt, service documentation does not include District education records, student plans, or records maintained by the District to satisfy its regulatory or program obligations.

6.2 Confidentiality. Each Party shall comply with all applicable federal and state confidentiality requirements, including the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA), as applicable.

6.3 Regulatory and Program Responsibility. The District retains sole responsibility for compliance with all federal, state, and local laws, regulations, approvals, and requirements applicable to student educational programs, including student plans, placements, and services required under applicable special education laws. Barber's services under this Agreement are limited to the provision of one-to-one aide support at ELBS as directed by the District and do not include responsibility for educational programming decisions, curriculum, student placement determinations, or regulatory compliance applicable to District programs.

7. NONDISCRIMINATION. No child, family member, employee, or applicant shall be discriminated against on the basis of race, color, religion, sex, national origin, age, disability, or any other protected classification. A material violation of this provision shall constitute grounds for termination of this Agreement.

8. TERM AND TERMINATION.

8.1 Term. This Agreement shall remain in effect from the first through last day of the School Year at the Elizabeth Lee Black School at Barber, unless earlier terminated as provided herein.

8.2 Termination for Convenience. Either Party may terminate this Agreement for convenience upon thirty (30) days' written notice to the other Party. Termination under this Section shall not relieve the District of its obligation to pay, in accordance with Article 4 and

Exhibit A, for scheduled program days identified in Exhibit A that occur during the notice period when Barber personnel are scheduled and available to provide one-to-one aide services, unless the District cancels such scheduled services in advance and in writing.

8.3 Termination for Cause. Either Party may terminate this Agreement immediately upon material breach by the other Party, subject to any applicable notice and cure requirements imposed by law.

9. INDEPENDENT CONTRACTOR. Barber is an independent contractor and not an employee, agent, or representative of the District. Barber shall not have authority to make decisions on behalf of the District regarding student placement, programming, or compliance obligations.

10. NOTICE. Any notice required or permitted to be given under this Agreement shall be in writing and shall be deemed given when delivered personally or when sent by certified mail, return receipt requested, or by nationally recognized overnight courier, to the addresses of the Parties set forth above, or to such other address as a Party may designate by written notice.

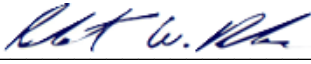
11. INSURANCE AND INDEMNIFICATION. Each Party shall maintain insurance coverage customary for the services or obligations it provides under this Agreement. To the extent permitted by law, each Party shall indemnify and hold harmless the other Party from claims arising from its own acts or omissions in the performance of this Agreement.

12. GOVERNING LAW. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

13. ENTIRE AGREEMENT. This Agreement, together with all Exhibits, constitutes the entire agreement between the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings relating thereto.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first set forth above by their duly authorized representative.

Dr. Gertrude A. Barber Center, Inc.

By: 
Robert W. Barber
SVP

Harbor Creek School District

By: _____
Name:
Title:

EXHIBIT A

School Year 2026-2027
One to One Aides @ ELBS

Service	Daily Rate Per Student
One to One Aide	\$ 221.50

EXHIBIT B
ONE-TO-ONE AIDE SERVICES AT ELBS
2026-2027 SCHOOL YEAR

STUDENT ROSTER

Student Name	Date Services Begin	Date Services End (if Applicable)
	8/25/2026	6/10/2027

Last Updated: 7/13/2026

Name: Brennan D.

[illegible]

Contract for the Transportation of School Pupils

All contracts for transportation of school pupils, including pupil transportation by taxicab, shall be executed in accordance with this form except when pupil transportation is to be provided on a fare basis by public conveyances.

THIS AGREEMENT ENTERED INTO, THIS 20th DAY OF AUGUST, 2026, BY AND BETWEEN THE BOARD OF SCHOOL DIRECTORS OF THE HARBOR CREEK SCHOOL DISTRICT OF ERIE COUNTY, INTERMEDIATE UNIT #5 HEREINAFTER REFERRED TO AS THE BOARD, AND REBECCA WHITNEY OF HARBORCREEK, PA, HEREINAFTER REFERRED TO AS THE CONTRACTOR, WITNESSETH:

1. For the consideration hereinafter mentioned, the CONTRACTOR agrees to provide transportation for school pupil who shall be designated by the BOARD, to school, along and over such routes, and at times set forth in schedule attached hereto and made a part hereof for the school year 2026-2027.
2. The BOARD shall pay the CONTRACTOR the mileage rate of .50 cents per mile each day she transports said pupil. If there is a change in this sum, a new contract shall be executed and submitted immediately to the Department of Education for approval.
3. This contract shall terminate on June 15, 2027 unless terminated earlier for cause or by mutual consent of the parties hereto.
4. Prior to the effective date of this contract, the BOARD shall have evidence that a public liability insurance policy of adequate coverage shall be in effect for the duration of the contract and a copy of a valid driver's license.
5. When the same vehicle is serving more than one school, the BOARD shall make every effort to reconcile the school calendars of the schools served.
6. The CONTRACTOR agrees to furnish a monthly mileage log sheet required by PDE the BOARD or its designated representatives.

IN WITNESS WHEREOF, the parties above named have hereto set their hands and seals this day and year aforesaid.

CONTRACTOR Signature

Harbor Creek School District

Board President Signature

Board Secretary Signature

Date

Superintendent Signature

Harbor Creek School District
6375 Buffalo Road
Harborcreek, PA 16421

Contract for the Transportation of School Pupils

All contracts for transportation of school pupils, including pupil transportation by taxicab, shall be executed in accordance with this form except when pupil transportation is to be provided on a fare basis by public conveyances.

THIS AGREEMENT ENTERED INTO, THIS 20th DAY OF AUGUST, 2026, BY AND BETWEEN THE BOARD OF SCHOOL DIRECTORS OF THE HARBOR CREEK SCHOOL DISTRICT OF ERIE COUNTY, INTERMEDIATE UNIT #5 HEREINAFTER REFERRED TO AS THE BOARD, AND HALEY COLETTA OF HARBORCREEK, PA, HEREINAFTER REFERRED TO AS THE CONTRACTOR, WITNESSETH:

1. For the consideration hereinafter mentioned, the CONTRACTOR agrees to provide transportation for school pupil who shall be designated by the BOARD, to and from school, along and over such routes, and at times set forth in schedule attached hereto and made a part hereof for the school year 2026-2027.
2. The BOARD shall pay the CONTRACTOR the mileage rate of .50 cents per mile each day she transports said pupil. If there is a change in this sum, a new contract shall be executed and submitted immediately to the Department of Education for approval.
3. This contract shall terminate on August 20, 2027 unless terminated earlier for cause or by mutual consent of the parties hereto.
4. Prior to the effective date of this contract, the BOARD shall have evidence that a public liability insurance policy of adequate coverage shall be in effect for the duration of the contract and a copy of a valid driver's license.
5. When the same vehicle is serving more than one school, the BOARD shall make every effort to reconcile the school calendars of the schools served.
6. The CONTRACTOR agrees to furnish a monthly mileage log sheet required by PDE the BOARD or its designated representatives.

IN WITNESS WHEREOF, the parties above named have hereto set their hands and seals this day and year aforesaid.

CONTRACTOR Signature

Harbor Creek School District

Board President Signature

Board Secretary Signature

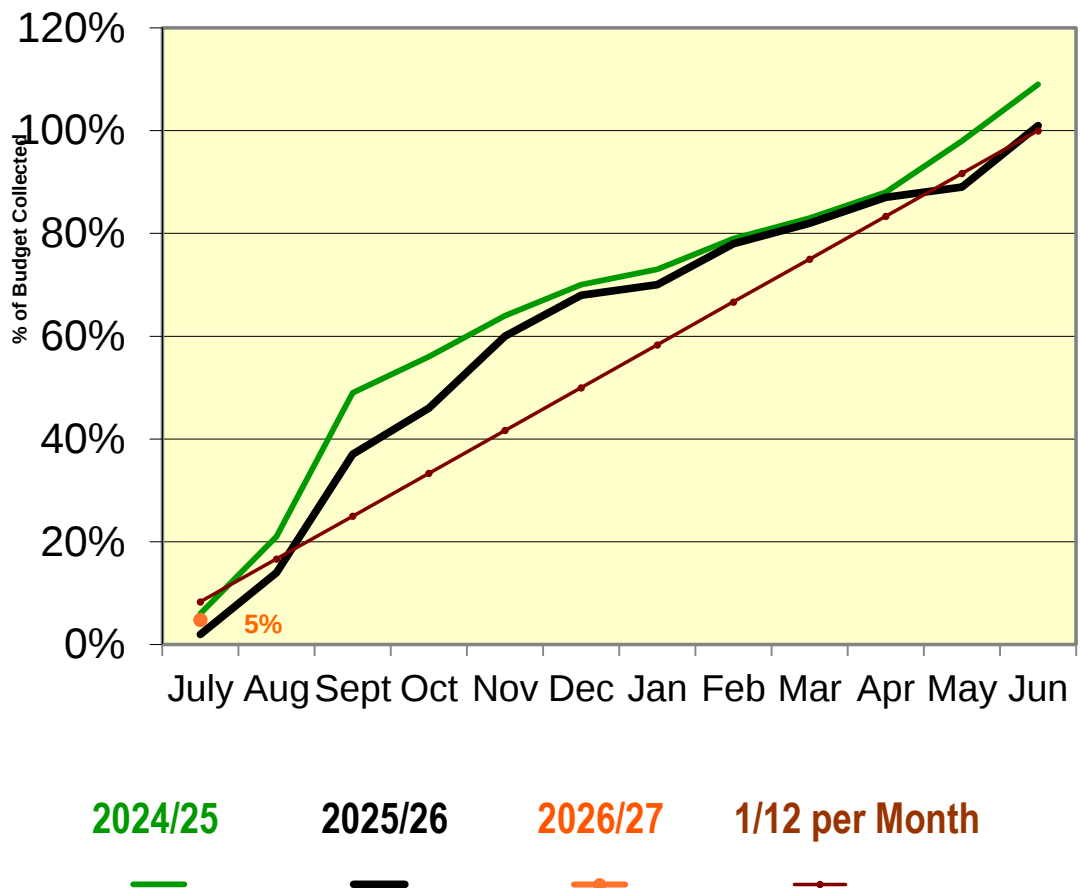
Date

Superintendent Signature

Harbor Creek School District
6375 Buffalo Road
Harborcreek, PA 16421



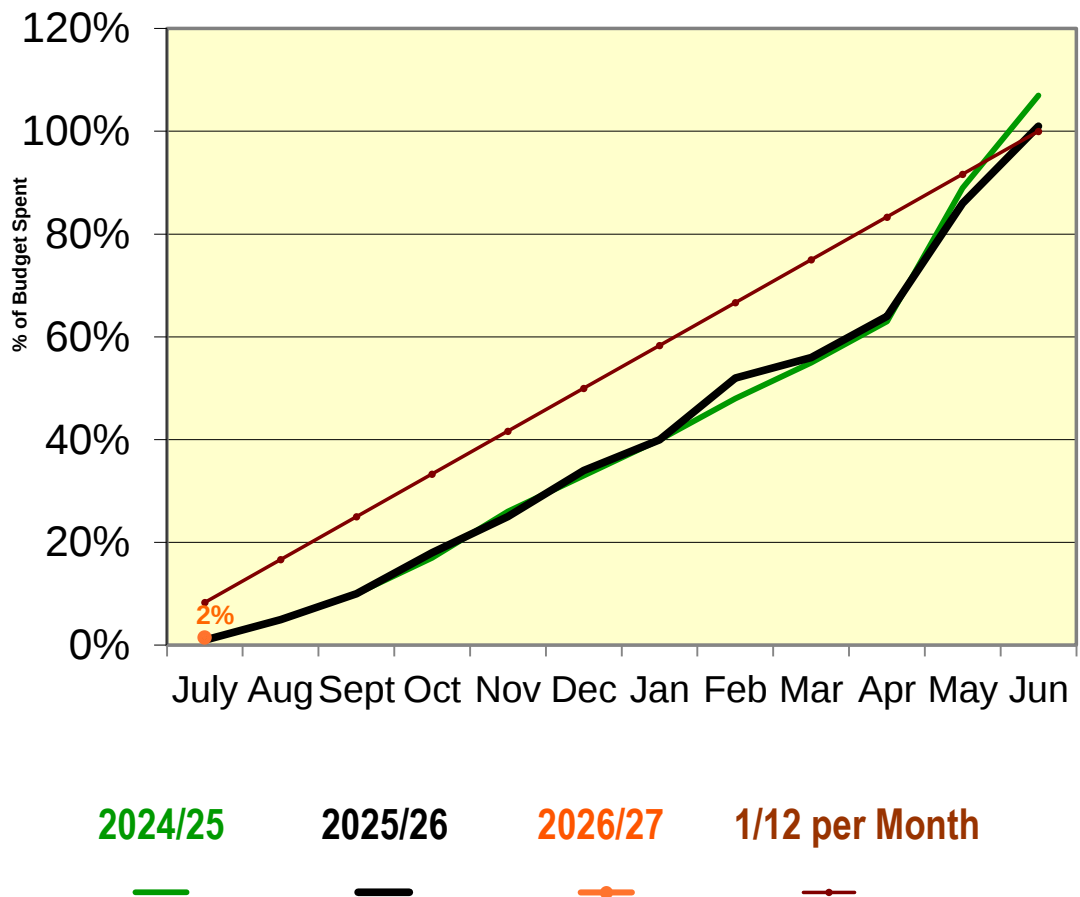
Harbor Creek School District Budgeted Revenue Percent by Month



$$\text{Current Year Revenue} = \frac{\$2.1 \text{ M}}{\$44.5 \text{ M}}$$



Harbor Creek School District Budgeted Expenditure Percent by Month



$$\text{Current Year Expenditures} = \frac{\$0.7 \text{ M}}{\$44.5 \text{ M}}$$

Harbor Creek School District
Revenue Summary 2026-2027
Revenue Accounts - with Activity Only

Ending Date: 07/31/26

Revenue Summary Report

	Anticipated Revenue	Adjustments	YTD Revenue Received	Current Revenue Received	Remaining Balance
ALL					
10 General Fund					
6000 Revenue From Local Sources	24,636,157.00	0.00	1,838,920.44	1,838,920.44	22,797,236.56
7000 Revenue from State Sources	19,484,943.00	0.00	266,786.00	266,786.00	19,218,157.00
8000 Revenue from Federal Sources	430,000.00	0.00	22,664.71	22,664.71	407,335.29
10 Fund (R) Total	44,551,100.00	0.00	2,128,371.15	2,128,371.15	42,422,728.85
% Used	100.00	0.00	4.78	4.78	95.22
Report Totals	44,551,100.00	0.00	2,128,371.15	2,128,371.15	42,422,728.85
% Used	100.00	0.00	4.78	4.78	95.22

Date: 08/12/26
Time: 08:31:27

Harbor Creek School District
Expenditure Summary 2026-2027
Expenditure Accounts - with Activity Only

Page: 1
BAR020a

Ending Date: 07/31/26

Expenditure Summary

	Adjusted Budget	YTD Expended	Current Expended	Current Encumbrances	Remaining Balance	%Re
ALL						
10 General Fund						
1100 Regular Programs	19,363,926.00	55,707.30	55,707.30	19,300,801.44	7,417.26	0
1200 Special Programs	5,231,407.00	789.36	789.36	5,230,675.85	-58.21	0
1300 Vocational Education	490,338.00	0.00	0.00	490,338.00	0.00	0
1400 Other Instructional Programs	176,340.00	0.00	0.00	176,340.00	0.00	0
1500 Nonpublic School Programs	6,000.00	0.00	0.00	6,000.00	0.00	0
2100 Support Services - Students	1,355,436.00	52,698.38	52,698.38	1,345,536.94	-42,799.32	-3
2200 Support Services-Instructional Staf	1,195,593.00	48,536.50	48,536.50	1,187,273.34	-40,216.84	-3
2300 Support Services-Administration	2,395,779.00	177,093.12	177,093.12	2,377,334.50	-158,648.62	-7
2400 Support Services-Pupil Health	437,659.00	5,558.79	5,558.79	432,339.95	-239.74	0
2500 Support Services-Business	680,052.00	63,715.46	63,715.46	645,431.33	-29,094.79	-4
2600 Operation & Maintenance-Plant Svcs	3,612,667.00	229,868.31	229,868.31	3,348,281.97	34,516.72	1
2700 Student Transportation Services	2,590,645.00	10,326.83	10,326.83	2,589,235.00	-8,916.83	0
2800 Support Services-Central	480,942.00	34,375.02	34,375.02	469,154.58	-22,587.60	-5
2900 Other Support Services	55,000.00	0.00	0.00	55,000.00	0.00	0
3200 Student Activities	781,524.00	11,807.66	11,807.66	779,074.76	-9,358.42	-1
3300 Community Services	2,342.00	0.00	0.00	2,342.00	0.00	0
5100 Debt Service/Other Exp & Fin Uses	2,473,990.00	0.00	0.00	1,666,995.00	806,995.00	33
5200 Interfund Transfers-Out	2,515,019.00	0.00	0.00	2,515,019.00	0.00	0
5900 Budgetary Reserve	706,441.00	0.00	0.00	706,441.00	0.00	0
10 Fund (E) Total	44,551,100.00	690,476.73	690,476.73	43,323,614.66	537,008.61	1
Report Totals	44,551,100.00	690,476.73	690,476.73	43,323,614.66	537,008.61	1

**HARBOR CREEK SCHOOL DISTRICT
FINANCIAL STATUS OF THE DISTRICT
July 31, 2026**

Balance June 30, 2026 \$ 18,104,985.26

Savings Account	\$ 57,421.33
Investment Accounts	<u>18,047,563.93</u>

Receipts:

Current Real Estate Tax	\$ 1,806,819.38
Interest	31,743.91
Miscellaneous	357.15
State Subsidies	266,786.00
Cafeteria Reimbursements	12,763.99
Collection of Receivables	188,235.74
Prepayments from Persons	5,000.00

Total Receipts	<u>2,311,706.17</u>
	<u>\$ 20,416,691.43</u>

Disbursements:

Bills and Payroll	\$ (3,097,793.12)
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Total Disbursements	<u>(3,097,793.12)</u>
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Balance July 31, 2026 \$ 17,318,898.31

Distribution of July 31, 2026 Balance

Savings Account	\$ 69,654.10
Investment Accounts	<u>17,249,244.21</u>
	<u><u>\$ 17,318,898.31</u></u>

**HARBOR CREEK SCHOOL DISTRICT
BUSINESS ADMINISTRATOR'S REPORT
July 31, 2026**

Balance July 31, 2026		\$ 17,318,898.31
Estimated August receipts:		
Local Sources	\$ 4,500,000.00	
State Sources	2,248,500.00	
Federal Sources	1,500.00	
Total Estimated Receipts		<u>6,750,000.00</u>
Total Cash Available		\$ 24,068,898.31
Estimated August Disbursements		<u>(3,100,000.00)</u>
Estimated August 31, 2026 Balance		<u><u>\$ 20,968,898.31</u></u>

Status of Investments July 31, 2026

\$ 10,205,750.02	First National Bank Money Market - 3.72%
4,267,927.73	First National Wealth Management
546,866.46	PSDLAF Variable - General Fund
228,700.00	PSDLAF CDs in District Name - Mature 01/08/27 - 4.248%
2,000,000.00	PSDLAF Collateralized CD Pool - Mature 08/23/27 - 3.50%
Total <u>\$ 17,249,244.21</u>	

**HARBOR CREEK SCHOOL DISTRICT
CAPITAL PROJECT FUNDS AND RELATED DEBT
July 31, 2026**

Balance Capital Reserve Fund 06/30/26	\$ 734,986.53
Interest Income	11,088.06
Balance July 31, 2026	<u>\$ 746,074.59</u>

	Building Renovations	Paving	Vehicles & Equip	Band Uniforms	Track Replacement	Field Replacement	ECTS	Athletic Uniforms	Baseball Infield	Softball Infield
Balance Sinking Fund 06/30/25	\$ 37,864,414.91	\$ 1,425,856.42	\$ 264,307.23	\$ 51,809.91	\$ 479,999.47	\$ 900,000.00	\$ 73,425.00	\$ 57,661.61	\$ 49,200.00	\$ 49,200.00
Interest Income	55,797.57									
Transfer from General Fund										
Transfer to Construction Fund										
Junior/Senior High Renovation	(284,738.69)									
Clark Elementary Parking Lot										
Elevator Repair										
Vehicle Replacement										
Balance July 31, 2026	<u>\$ 37,635,473.79</u>	<u>\$ 1,425,856.42</u>	<u>\$ 264,307.23</u>	<u>\$ 51,809.91</u>	<u>\$ 479,999.47</u>	<u>\$ 900,000.00</u>	<u>\$ 73,425.00</u>	<u>\$ 57,661.61</u>	<u>\$ 49,200.00</u>	<u>\$ 49,200.00</u>

Status of Investments July 31, 2026

\$ 454.75	PLGIT Variable - Capital Reserve
515,719.84	PSDLAF Variable - Capital Reserve
229,900.00	PSDLAF CDs in District Name - Mature 11/05/26 - 4.051% - CR
1,862,403.35	PSDLAF Variable - Sinking Fund
230,100.00	PSDLAF CDs in District Name - Mature 11/05/26 - 4.050% - SF
2,000,000.00	PSDLAF Collateralized CD Pool - Mature 08/23/27 - 3.50% - SF
11,475,761.83	First National Bank Money Market - 3.72%
25,418,668.25	First National Wealth Management

Balance Bonds and Notes Payable 06/30/26	\$ 35,995,216.49
Additions	
Reductions	
Balance July 31, 2026	<u>\$ 35,995,216.49</u>

**HARBOR CREEK SCHOOL DISTRICT
CONSTRUCTION FUND - HIGH SCHOOL RENOVATION
July 31, 2026**

Proceeds of 2025 Bond Issue	\$	30,221,917.25
Transfer from Sinking Fund		0.54
Interest Income		853,650.48
		31,075,568.27
Disbursements:		
Bond Issuance Costs		(218,950.00)
General Contractor		(4,565,438.42)
HVAC		(2,279,783.88)
Plumbing		(1,661,592.82)
Controls		(217,632.25)
Electric		(2,607,378.34)
Miscellaneous		(14,040.44)
Balance July 31, 2026	\$	19,510,752.12

Status of Investments July 31, 2026

\$ 19,510,752.12 First National Bank Money Market - 3.72%

**HARBOR CREEK SCHOOL DISTRICT
STUDENT ACTIVITY ACCOUNT BALANCES
July 31, 2026**

<u>Student Activity Account Name</u>	<u>Account #</u>	<u>Balance</u>
Class of 2026	516	1,539.15
Class of 2027	517	8,022.10
Class of 2028	518	841.70
Class of 2029	519	-
Jr/Sr High Chorus	520	6,025.58
Theatrical	521	25,175.21
Junior High Yearbook	523	1,402.23
Harborian	524	8,612.90
Junior High National Honor Society	527	342.85
Senior High National Honor Society	528	59.43
Robotics	529	2,499.76
Junior High Student Council	530	7,714.95
United Nations	533	1,132.96
Helping Hands	534	822.57
HS Student Council	535	1,287.19
Student Travel Club	536	4,142.91
Speech and Debate	537	130.66
AP Government	538	177.80
Advanced Technologies Group	539	22,528.33
Rolling Ridge School Student Body	541	144.86
Klein School Student Body	542	6,972.23
Clark School Student Body	543	2,066.22
Sr. High School Student Body	544	3,882.69
Jr. High School Student Body	545	3,255.32
Huskie Shop	546	48,028.20
Autism Support Group	547	2,780.00
Athletic Department	550	7,373.15
Football Cheerleading	551	3,701.70
Cross Country	552	20.45
Football	553	1,358.99
Golf - Boys	554	3,640.28
Soccer - Boys	555	540.00
Basketball - Boys	559	412.53
Basketball Cheerleaders	560	5,576.64
Wrestling Cheerleaders	561	1,219.58
Swimming - Boys	562	365.79
Wrestling	563	996.81
Baseball	566	503.59
Tennis	567	2,009.59
Track - Boys & Girls	568	1,588.52
Bocce Team	569	1,461.17
Golf - Girls	574	797.45
Soccer - Girls	575	386.95
Volleyball	576	297.60
Basketball - Girls	579	733.81
Swimming - Girls	582	465.39
Softball	586	1,942.62
Jr. High Basketball Cheerleaders	598	229.07
		\$ 195,209.48

Date: 08/20/26
Time: 13:28:47

Harbor Creek School District
Check Register 2026-2027

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Check Dates 07/01/26 - 08/20/26

Check # 00001453 - 99260044

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
10-0101-000-000-01-00-000 Bank Account For Fund 10						
00085411	07/14/26	000089 BAI	\$1,098.85	71526	Comp	O
00085412	07/14/26	39007 PSBA INSURANCE TRUST CM REGENT, LLC	\$433.56	71526	Comp	O
00085413	07/14/26	12110 AMERICO FEDERAL CREDIT UNION	\$5,503.91	71526	Comp	O
00085414	07/14/26	001374 First National Bank/Bank	\$2,080.00	71526	Comp	O
00085415	07/14/26	005393 MADISON NATIONAL LIFE INS CO, INC	\$1,439.40	71526	Comp	O
00085416	07/14/26	40805 PA STATE EDUCATION ASSO.	\$1,014.54	71526	Comp	O
>>>>> MISSING CHECKS FROM 00085417 TO 00085529						
00085530	07/30/26	12110 AMERICO FEDERAL CREDIT UNION	\$4,653.91	73126	Comp	O
00085531	07/30/26	001374 First National Bank/Bank	\$2,080.00	73126	Comp	O
>>>>> MISSING CHECKS FROM 00085532 TO 99260007						
99260008	07/13/26	003223 BAI VISION INSURANCE	\$16,192.00	71526	Wire	O
99260009	07/13/26	003887 BAI-HCEA PREMIUM	\$878.36	71526	Wire	O
99260010	07/13/26	03020 BERKHEIMER ASSOCIATES	\$46,706.54	71526	Wire	O
99260011	07/13/26	001372 First National Bank/Federal w/h	\$166,245.46	71526	Wire	O
99260012	07/13/26	001714 HARBORCREEK TOWNSHIP LS TAX	\$5,306.51	71526	Wire	O
99260013	07/13/26	18220 HARBOR CREEK SCHOOL DIST	\$477,443.47	71526	Wire	O
99260014	07/13/26	32508 N.O.R.E.B.T. C/O BAI	\$595,348.00	71526	Wire	O
99260015	07/13/26	000520 PA UC FUND	\$3,026.86	71526	Wire	O
99260016	07/13/26	39004 PA DEPT. OF REVENUE	\$21,695.40	71526	Wire	O
99260017	07/13/26	39004 PA DEPT. OF REVENUE	\$416.67	71526	Wire	O
99260018	07/13/26	002986 PENSERV PLAN SERVICES, INC.	\$35,418.00	71526	Wire	O
99260019	07/13/26	41002 PSERS-DB	\$52,460.51	71526	Wire	O
99260020	07/13/26	41003 PSERS-DC	\$5,521.71	71526	Wire	O
99260021	07/13/26	48808 PA SCDU	\$723.45	71526	Wire	O
99260022	07/13/26	000090 UNITED STATES TREASURY	\$1,575.00	71526	Wire	O
99260023	07/29/26	003887 BAI-HCEA PREMIUM	\$878.36	73126	Wire	O
99260024	07/29/26	001372 First National Bank/Federal w/h	\$123,404.16	73126	Wire	O
99260025	07/29/26	18220 HARBOR CREEK SCHOOL DIST	\$368,855.06	73126	Wire	O
99260026	07/29/26	39004 PA DEPT. OF REVENUE	\$16,545.89	73126	Wire	O
99260027	07/29/26	39004 PA DEPT. OF REVENUE	\$416.67	73126	Wire	O
99260028	07/29/26	41002 PSERS-DB	\$40,276.21	73126	Wire	O
99260029	07/29/26	41003 PSERS-DC	\$4,297.78	73126	Wire	O
99260030	07/29/26	48808 PA SCDU	\$623.45	73126	Wire	O

Totals For Bank Account 10-0101-000-000-01-00-000 Bank Account For Fund 10

Balance Sheet 2,002,559.69

Expenditure 0.00

Revenue 0.00

	Total	Count		Total	Count
Outstanding	2,002,559.69	31	Computer Check	18,304.17	8
Reconciled	0.00	0	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	1,984,255.52	23
Voided	0.00	0			
	2,002,559.69	31		2,002,559.69	31

Date: 08/13/26
Time: 13:07:02

Harbor Creek School District
Check Register 2026-2027

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Check Dates 07/01/26 - 08/20/26

Check # 00001453 - 99260044

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
10-0101-000-000-01-00-000 Bank Account For Fund 10						
00085532	08/01/26	000008 AMAZON CAPITAL SERVICES	\$4,307.64	100801	Comp	O
00085533	08/01/26	30629 LOWE'S HOME IMPROVEMENT	\$98.69	100801	Comp	O
00085534	08/01/26	33809 NATIONAL FUEL GAS	\$56.35	100801	Comp	O
00085535	08/01/26	39006 PENELEC	\$49,501.78	100801	Comp	O
00085536	08/01/26	62408 PROSOFT TECHNOLOGIES	\$25,320.80	100801	Comp	O
00085537	08/01/26	002059 SNYDER BROTHERS, INC.	\$1,380.61	100801	Comp	O
00085538	08/01/26	006508 T-MOBILE	\$62.92	100801	Comp	O
00085539	08/01/26	006069 TOSHIBA FINANCIAL SERVICES	\$1,512.50	100801	Comp	O
00085540	08/01/26	12166 ERIE WATER WORKS	\$15,686.19	100801	Comp	O
00085541	08/01/26	002403 VERIZON WIRELESS	\$1,151.09	100801	Comp	O
>>>>> MISSING CHECKS FROM 00085542 TO 00085548						
00085549	08/20/26	000008 AMAZON CAPITAL SERVICES	\$3,087.48	100820	Comp	O
00085550	08/20/26	006111 BEN BERNATOWWICZ	\$47.51	100820	Comp	O
00085551	08/20/26	03705 BLICK ART MATERIALS	\$2,308.47	100820	Comp	O
00085552	08/20/26	48289 BSN SPORTS	\$22.40	100820	Comp	O
00085553	08/20/26	005945 BULK BOOK STORE	\$647.70	100820	Comp	O
00085554	08/20/26	05098 CAROLINA BIOLOGICAL	\$237.47	100820	Comp	O
00085555	08/20/26	05225 CARTER LUMBER	\$285.74	100820	Comp	O
00085556	08/20/26	006297 CHARTER COMMUNICATIONS	\$461.37	100820	Comp	O
00085557	08/20/26	005395 COMMODORE PERRY CROSS COUNTRY BOOSTER	\$175.00	100820	Comp	O
00085558	08/20/26	004034 CONNECTIVITY COMMUNICATIONS	\$8,298.00	100820	Comp	O
00085559	08/20/26	003228 CORRY GOLF BOOSTERS	\$150.00	100820	Comp	O
00085560	08/20/26	6900 CREATIVE IMPRINTS, INC	\$4,760.62	100820	Comp	O
00085561	08/20/26	004765 CURRICULUM K12 PARTNERS, INC	\$900.00	100820	Comp	O
00085562	08/20/26	08207 DESANTIS JANITOR SUPPLY	\$31.41	100820	Comp	O
00085563	08/20/26	002325 DISTRICT 10 ATHLETIC DIRECTORS ASSN	\$250.00	100820	Comp	O
00085564	08/20/26	006458 ESGI, LLC	\$1,820.00	100820	Comp	O
00085565	08/20/26	13000 FABINS TRAILERS & TRUCK EQUIPMENT	\$54.62	100820	Comp	O
00085566	08/20/26	14110 FLINN SCIENTIFIC	\$642.32	100820	Comp	O
00085567	08/20/26	004787 FNB COMMERCIAL CREDIT CARD	\$3,111.93	100820	Comp	O
00085568	08/20/26	005050 GIRARD XCTF BOOSTERS	\$300.00	100820	Comp	O
00085569	08/20/26	004693 GM GOLF BOOSTERS	\$200.00	100820	Comp	O
00085570	08/20/26	16723 GOV CONNECTION	\$16,170.00	100820	Comp	O
00085571	08/20/26	17399 GRAINGER	\$16.96	100820	Comp	O
00085572	08/20/26	005034 GROVE CITY WRESTLING BOOSTERS	\$475.00	100820	Comp	O
00085573	08/20/26	18200 HAGAN BUSINESS MACHINES	\$568.20	100820	Comp	O
00085574	08/20/26	002663 HEALTH EQUIPMENT SERVICES	\$100.00	100820	Comp	O
00085575	08/20/26	004398 AGILE SPORTS TECHNOLOGIES HUDL	\$1,500.00	100820	Comp	O
00085576	08/20/26	006439 IXL LEARNING	\$1,875.00	100820	Comp	O
00085577	08/20/26	24809 JOSTENS	\$1,435.77	100820	Comp	O
00085578	08/20/26	27302 KNOX MCLAUGHLIN GORNALL & SENNETT	\$1,695.34	100820	Comp	O
00085579	08/20/26	006232 KOLDROCK WATERS INC.	\$29.50	100820	Comp	O
00085580	08/20/26	N*9990 KRAHE ANDREW J.	\$255.20	100820	Comp	O
00085581	08/20/26	63455 LAKESHORE LEARNING MATERIALS	\$15.18	100820	Comp	O
00085582	08/20/26	005371 LAKEVIEW GOLF BOOSTERS	\$190.00	100820	Comp	O
00085583	08/20/26	67810 NETWORKING TECHNOLOGIES	\$7,776.50	100820	Comp	O
00085584	08/20/26	000762 OPEN BUCKLE, LLC	\$30.61	100820	Comp	O
00085585	08/20/26	003686 PA DISTANCE LEARNING CHARTER SCHOOL	\$977.91	100820	Comp	O
00085586	08/20/26	001520 PA VIRTUAL CHARTER SCHOOL	\$1,955.82	100820	Comp	O
00085587	08/20/26	002787 PACE ANALYTICAL SERVICE, LLC	\$250.00	100820	Comp	O
00085588	08/20/26	000749 PASBO NORTHWEST FACILITY MANAGERS	\$20.00	100820	Comp	O

Date: 08/13/26
Time: 13:07:02

Harbor Creek School District
Check Register 2026-2027

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Check Dates 07/01/26 - 08/20/26

Check # 00001453 - 99260044

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
10-0101-000-000-01-00-000 Bank Account For Fund 10						
00085589	08/20/26	39009 PASPA	\$225.00	100820	Comp	O
00085590	08/20/26	005065 VICTORIA PAWLAK	\$847.50	100820	Comp	O
00085591	08/20/26	003907 PLANK ROAD PUBLISHING	\$130.45	100820	Comp	O
00085592	08/20/26	40109 POSITIVE PROMOTIONS	\$4,916.04	100820	Comp	O
00085593	08/20/26	005338 POWERSCHOOL GROUP LLC	\$4,808.58	100820	Comp	O
00085594	08/20/26	000972 PRINTING CONCEPTS	\$2,809.06	100820	Comp	O
00085595	08/20/26	004602 PRO WASTE SERVICES INC	\$1,330.35	100820	Comp	O
00085596	08/20/26	005959 QUADIENT FINANCE USA, INC	\$1,165.00	100820	Comp	O
00085597	08/20/26	42952 QUILL CORPORATION	\$163.78	100820	Comp	O
00085598	08/20/26	003246 RE MICHEL COMPANY INC	\$67.21	100820	Comp	O
00085599	08/20/26	001846 RENAISSANCE LEARNING, INC	\$13,874.40	100820	Comp	O
00085600	08/20/26	46814 RIDDELL SPORTS, INC.	\$2,301.00	100820	Comp	O
00085601	08/20/26	003467 SCHOOL SPECIALTY SCHOOL SPECIALTY	\$21.10	100820	Comp	O
00085602	08/20/26	47014 JEFF SHUMAKER	\$538.00	100820	Comp	O
00085603	08/20/26	005105 SITE ONE LANDSCAPE SUPPLY, LLC	\$640.79	100820	Comp	O
00085604	08/20/26	27788 STUDENT TRANSPORTATION OF AMERICA	\$1,328.76	100820	Comp	O
00085605	08/20/26	002936 STETSON BROTHERS	\$38.16	100820	Comp	O
00085606	08/20/26	005547 SUPER STITCH, INC.	\$850.00	100820	Comp	O
00085607	08/20/26	002990 SUPERIOR AUTO SUPPLY, INC	\$234.04	100820	Comp	O
00085608	08/20/26	50651 TOLEDO P.E. SUPPLY	\$421.37	100820	Comp	O
00085609	08/20/26	53261 UNITED ART AND EDUCATION, INC.	\$810.26	100820	Comp	O
00085610	08/20/26	004135 UPMC	\$3,165.00	100820	Comp	O
00085611	08/20/26	001302 Union City Area School District	\$180.00	100820	Comp	O
00085612	08/20/26	001487 WARDS SCIENCE	\$771.93	100820	Comp	O
00085613	08/20/26	004695 WARREN GOLF	\$225.00	100820	Comp	O
00085614	08/20/26	002716 REBECCA & DENNIS WHITNEY	\$5,118.00	100820	Comp	O
00085615	08/20/26	004883 ZORO TOOLS, INC	\$97.74	100820	Comp	O
>>>>> MISSING CHECKS FROM 00085616 TO 99260030						
99260031	08/20/26	001980 THE BANK OF NEW YORK MELLON	\$740,375.00	100820	Wire	O
99260032	08/20/26	001980 THE BANK OF NEW YORK MELLON	\$66,620.00	100820	Hand	O
>>>>> MISSING CHECKS FROM 99260033 TO 99260043						
99260044	08/20/26	006177 MOXFIVE, LLC	\$53,000.00	100820	Wire	O

Totals For Bank Account 10-0101-000-000-01-00-000 Bank Account For Fund 10

Balance Sheet 1,069,281.12

Expenditure 0.00

Revenue 0.00

	Total	Count		Total	Count
Outstanding	1,069,281.12	80	Computer Check	209,286.12	77
Reconciled	0.00	0	Hand Check	66,620.00	1
Stop Payment	0.00	0	Wire Transfer	793,375.00	2
Voided	0.00	0			
	1,069,281.12	80		1,069,281.12	80

Date: 08/13/26
Time: 13:15:39

Harbor Creek School District
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Check Dates 07/01/26 - 08/20/26

Check # 00001453 - 99260044

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
32-0101-000-000-01-00-000 Bank Account For Fund 32						
00085616	08/20/26	000008 AMAZON CAPITAL SERVICES	\$3,854.28	320820	Comp	O

Totals For Bank Account 32-0101-000-000-01-00-000 Bank Account For Fund 32

Balance Sheet 3,854.28 Expenditure 0.00 Revenue 0.00

	Total	Count		Total	Count
Outstanding	3,854.28	1	Computer Check	3,854.28	1
Reconciled	0.00	0	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	0.00	0
Voided	0.00	0			
		3,854.28	1	3,854.28	1

Date: 08/13/26
Time: 13:17:00

Harbor Creek School District
Check Register 2026-2027

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Check Dates 07/01/26 - 08/20/26

Check # 00001453 - 99260044

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
39-0101-000-000-01-00-000 Cash Control Account						
00085617	08/20/26	004748 AMARK ENVIRONMENTAL	\$28,650.00	390820	Comp	O
00085618	08/20/26	004888 HUDSON CONSTRUCTION, INC	\$1,962,082.78	390820	Comp	O
00085619	08/20/26	47025 SCOBELL CO. INC.	\$1,347,792.44	390820	Comp	O

Totals For Bank Account 39-0101-000-000-01-00-000 Cash Control Account

Balance Sheet	3,338,525.22	Expenditure	0.00	Revenue	0.00
	Total	Count		Total	Count
Outstanding	3,338,525.22	3	Computer Check	3,338,525.22	3
Reconciled	0.00	0	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	0.00	0
Voided	0.00	0			
3,338,525.22		3	3,338,525.22		3

HARBOR CREEK SCHOOL DISTRICT
Resolution for District Involvement in Assessment Appeals

Moved By _____

Seconded By _____

WHEREAS, Pennsylvania school districts are experiencing rising expenditures, in many instances from factors beyond their control, and at the same time available revenues are not keeping pace with these expenditures; and

WHEREAS, the Board desires to promote taxpayer equity and efficiently preserve current and future district revenue sources.

NOW, BE IT RESOLVED, that the Board of School Directors of the Harbor Creek School District hereby authorizes the Administration to retain the services of Knox McLaughlin Gornall & Sennett, P.C. to initiate real estate assessment appeals for properties that may be under assessed and where the expected new assessment would result in an increase of at least \$3,000.00 annually in school real estate tax, and where there are at least 3 years remaining between the date the appeal is filed and the date the future County-wide reassessment values will become effective, and after consideration is given to the merits of the appeal and estimates of the appeal cost/benefit.

This Resolution was approved by the Board of School Directors of the Harbor Creek School District at its regular monthly meeting on August 20, 2026.

Yes _____

No _____

Absent _____

HARBOR CREEK SCHOOL DISTRICT

By: _____

Karl J. Dolak, Board Secretary

HARBOR CREEK SCHOOL DISTRICT

Resolution for 2026-2027 Fund Transfer

Moved By _____ Seconded By _____

WHEREAS, The Harbor Creek School District participates in the National School Lunch Program; and

WHEREAS, The Harbor Creek Food Service is following recommendations to make efforts to collect negative balances prior to the end of the school year; and

WHEREAS, National School Lunch Program regulations require the transfer of funds from the General Fund to the Food Service Fund to cover the uncollected balances; and

WHEREAS, Negative student balances uncollected as of June 30, 2026 totaled \$5,429.57.

NOW, BE IT RESOLVED, that the Board of School Directors of the Harbor Creek School District hereby authorizes the transfer of \$5,429.57 from the General Fund to the Food Service Fund to cover the negative student balances uncollected as of June 30, 2025 in accordance with current National School Lunch Program regulations.

This Resolution was approved by the Board of School Directors of the Harbor Creek School District at its regular monthly meeting on August 20, 2026.

Yes _____

No _____

Absent _____

HARBOR CREEK SCHOOL DISTRICT

By: _____

Karl J. Dolak, Board Secretary

PERSONNEL					
August 20, 2026					
All employees are subject to assignment and receipt of required documentation and clearances indicating no record exists					
ADMINISTRATION					
Name	Certification	Effective	Previous Position	Position	Level/Code
None:					
INSTRUCTIONAL					
Name	Certification	Effective	Previous Position	Position	Level/Code
Resignation:					
Tobin Shepardson	Spanish K-12	August 29, 2026	N/A	Secondary Spanish Teacher	BA/Step 15
Status Change:					
Emily Gunter	Biology/Chemistry/Spanish	8/21/2026 thru 6/4/27	Secondary Science Teacher	Secondary Spanish Teacher	MA36/Step 15
FMLA Leave:					
Stefanee Burkhart	H&PE K-12	August 19, 2026	N/A	Secondary H&PE Teacher	MA/Step 7.5
Substitute:					
Ryan Zurad	Elementary K-6	August 19, 2026	N/A	Day to Day Substitute Teacher	N/A
NON-INSTRUCTIONAL					
Name	Certification	Effective	Previous Position	Position	Level/Code
New Hire:					
Zachary Olson	N/A	August 21, 2026	N/A	Educational Aide, 6.5hrs	N/A

SUPPLEMENTAL					
Name	Certification	Effective	Previous Position	Position	Level/Code
Rehire:					
David Snippert	N/A	August 21, 2026	N/A	Head Girls Basketball Coach	N/A
Robert Rzodkiewicz	N/A	August 21, 2026	N/A	1st Asst Girls Basketball Coach	N/A
Ryan Smock	N/A	August 21, 2026	N/A	Head Boys Basketball Coach	N/A
Timothy Caputo	N/A	August 21, 2026	N/A	1st Asst Boys Basketball Coach	N/A
Douglas Merski	N/A	August 21, 2026	N/A	2nd Asst Boys Basketball Coach	N/A
Patrick Babay	N/A	August 21, 2026	N/A	2nd Asst Boys Basketball Coach	N/A
Katie Gocal	N/A	August 21, 2026	N/A	Basketball Cheer Advisor	N/A
Adrienne Green	N/A	August 21, 2026	N/A	JH Basketball Cheer Advisor	N/A
Kristin Gonda	N/A	August 21, 2026	N/A	Wrestling Cheer Advisor	N/A
Mark Sallot	N/A	August 21, 2026	N/A	1st Assistant Wrestling Coach	N/A
Kathryn Teed	N/A	August 21, 2026	N/A	Head Bocce Coach	N/A
Bryan Lee	N/A	August 21, 2026	N/A	Head Girls Swimming Coach	N/A
Brad Galloway	N/A	August 21, 2026	N/A	Head Boys Swimming Coach	N/A
BUS DRIVERS					
Name	Certification	Effective	Previous Position	Position	Level/Code
None:					
**these are substitute positions in addition to to their current permanent position, per MOU signed 4-23-13.					

SCHOOL DISTRICT SUBSTITUTE CALL-IN SERVICE AGREEMENT

The Harbor Creek School District and Mrs. Pamela Chodubski enter into an agreement for the 2026-2027 school year and thereafter, until service is discontinued by either party, to provide school attendance services on a contractual basis on August 1, 2026. The days of this service will be on an as needed basis, which meets the needs of the Harbor Creek School District and determined by the principals of each school.

The School District agrees to pay for these contracted services, on a monthly basis, directly to Mrs. Chodubski at a rate of \$1,324.99 per month, paid in 10 monthly payments each year.

1. Mrs. Chodubski retains the right to contract to provide services to other individuals and school districts during the term of this agreement.
2. Mrs. Chodubski understands that no benefits are provided through this agreement.
3. Each party shall have the right to cancel this agreement upon thirty days written notice.
4. This constitutes the entire agreement between the parties and may be modified only in writing and signed by both parties.

The School District will pay mileage, while on school district business, equal to the IRS rate. Storage and maintenance of all records will be the responsibility and property of the School District. Mrs. Chodubski will be expected to adhere to the policies and regulations of the Harbor Creek School District, which govern the employees of the district. She will be expected to furnish the school district current copies of necessary clearances.

Mr. David Vrenna
Board President

Mrs. Pamela Chodubski
Substitute Call-In Service

Mr. Karl Dolak
Board Secretary

Date