

Committee Meeting

Tuesday, October 20, 2026 7:00 PM

Administration Building, 5800 Murray Avenue, Bethel Park, PA 15102

A. MEETING OPENING

A.1. Call to Order

A.2. Pledge of Allegiance

A.3. Roll Call

A.4. Announcement of Executive Session

A.5. Presentation by Massaro on the Bethel Park
Elementary School Project

Speaker (s) : R. C.
Schultz

A.6. Public Comment on Agenda Items

B. ACADEMIC ACHIEVEMENT AND GROWTH — VINCE SCALZO, CHAIRPERSON

B.1. Committee Report

B.2. Professional Development

C. PERSONNEL COMMITTEE — DARREN MCGREGOR, CHAIRPERSON

C.1. Committee Report

C.2. Acceptance of Resignation(s)

C.3. Change of Assignment(s)

C.4. Appointment of Personnel

C.5. Approval of Unpaid Leave of Absence

C.6. Approval of Memorandum of Agreement with the
Bethel Park Federation of Teachers

C.7. Approval of Extra Duty Responsibility Program
(2026-2027)

D. FACILITIES AND OPERATIONS COMMITTEE — JIM MODRAK, CHAIRPERSON

D.1. Committee Report

D.2. Approval of Change Orders for the New K-5
Elementary School Project

E. FINANCE COMMITTEE — BARRY CHRISTENSON, CHAIRPERSON

E.1. Committee Report

E.2. Approval of Financial Report

E.3. Approval of Monthly Invoices and Payroll

E.4. Payment for the New K-5 Elementary School Project

E.5. Approval of Lease Agreement with Lois Johnson
Learning & Child Care Center, Inc.

E.6. Approval of the Ohio University Affiliation Agreement

E.7. Approval of the Slippery Rock University Affiliation
Agreement

E.8. Approval of the Point Park University Affiliation
Agreement

E.9. Approval of Student Services Contract(s)

F. **POLICY COMMITTEE — SHARON JANOSIK,
CHAIRPERSON**

F.1. Committee Report

F.2. Acknowledgment of Administrative Regulations

F.3. Policy Review — First of Three Readings

G. **OTHER**

G.1. PSBA Officer Elections

G.2. Approval of the Assistant Superintendent Evaluation
— Dr. Mark Korcinsky

G.3. Approval of Performance Incentive for Assistant
Superintendent Dr. Mark Korcinsky

G.4. Approval of the Assistant Superintendent Evaluation
— Joseph Villani

G.5. Approval of Annual Salary Increase for Assistant
Superintendent Joseph Villani

H. **MEETING CLOSING**

H.1. Public Comments

H.2. Board Comments

H.3. Adjournment



BETHEL PARK SCHOOL DISTRICT

Policy: 707-Use of School Facilities

No: 707-AR-0

Adopted: June 25, 2009

Title: Procedures, Regulations and General Information for the Use of School District Facilities

1. Applications for use of School District facilities shall be made electronically through Master Libraries software. The software is available at <https://pa19.mlschedules.com>.
2. Priority will be given to School District activities. Cancellation of a permit may be necessary due to an unscheduled or rescheduled school event.
3. All fees and outstanding balances from previous facilities rentals must be paid in full before this application will be considered.
4. All individuals, groups, or organizations who are not affiliated with the Bethel Park School District or who have intended use of a facility that is not School District related must provide a certificate of liability insurance in the minimum amounts of \$1,000,000 each occurrence and \$1,000,000 general aggregate for bodily injury and property damage. The certificates of insurance shall be issued by an insurance underwriter that is approved by the Pennsylvania Commissioner of Insurance and shall name the Bethel Park School District as an additional insured.
5. Any application for use of facilities shall be held as evidence of the applicant's acceptance of responsibility to the Bethel Park School District for damage done to a building, an area, or equipment during an approved period of use and of the applicant's willingness to assume financial responsibility for repairs and/or replacement.
6. Application for use of facilities shall be held as evidence that the applicant, and all who are included in the use of the requested facility, shall hold the Bethel Park School District free and without harm from any loss or damage liability or expense that may arise during or be caused in any way by such use or occupancy of District facilities. The Bethel Park School District shall, under no circumstances, be liable for injuries sustained by any person.
7. Facility use is restricted to the area described and the times listed on the permit. For example: A listed time of 8:00 PM to 10:00 PM means you arrive at 8:00 PM, and you leave no later than 10:00 PM. You do not arrive before 8:00 for preparation or "warm-up," and you do not begin preparing to leave at 10:00.
8. The applicant is responsible for the supervision of the group and ensuring that rules, regulations, and ordinances are obeyed. Groups will be required to show proof of adequate adult supervision, and the School District reserves the right to require security or police supervision at the expense of the applicant.
9. Permits issued to any profit-making individual or group organization will be at the sole discretion of the Bethel Park School District.
10. Alcoholic beverages, illegal drugs/substances, smoking, and tobacco products are not permitted on School District property according to School Policy and Federal and PA State law. Except for fresh brewed coffee and fresh brewed tea, fresh squeezed juices, and milk, ALL beverages sold, dispensed, served, or sampled



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anywhere in the lots, fields, etc., shall be products of current District vending contracts. No food or drinks are allowed in auditoriums.

11. A certified lifeguard must be on duty during any use of the pool. The name and lifeguard certification must be included with the application. One guard is required for every 35 people or fewer (e.g., 36 people = 2 lifeguards) in and around the pool area. The maximum capacity of our pool – with the diving board not being used – is one hundred and thirty (130) swimmers. When diving off the board is allowed, the maximum capacity of the pool is one hundred and eighteen (118) swimmers.
12. District security personnel must be used for all events when the event merits the need for security staff at the district's discretion. The total number of security officers required for an event is at the sole discretion of the district. All costs associated with security shall be the responsibility of the group. In the event District security officers are not available, Bethel Park Municipality police officers shall be used and invoiced directly by the police department. The District reserves the right to require security at any event regardless of the number of attendees.

MISCELLANEOUS NOTES

Seating Capacity of Auditoriums

High School – 1,286

Independence – 750

Neil Armstrong (Carpeted riser, no permanent seating) – 350

Elementary School – 605

Seating Capacity of Gymnasiums

High School – 2,450

High School – South Gym – 75

Independence – 400

Neil Armstrong – 250

Elementary School – 100

Seating Capacity of Cafeterias

High School – 660 – Tables and chairs

Independence – 350 – Tables and chairs

Neil Armstrong – 250 – Tables with benches

Elementary School – 650 Tables with benches



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FEES

1. When an employee or student is directed by the School District to perform duties in connection with the use of school facilities by an outside organization, any compensation due the employee or student shall be paid by the School District. The permit holder shall pay all fees for such services to the Bethel Park School District. No such employee or student shall receive direct payment from an outside organization for performing such services.
2. School District technician(s) and/or stage crew member(s) must be employed during any use of an auditorium and/or stage. The rate payable to any additional individuals will be in addition to the rental fee.
3. The rental for a cafeteria does not include cafeteria staff or food. Application for use of food service facilities will be required when any food or drink is to be served. At least one member of the cafeteria staff must be present any time food and drink is served, regardless of where the food or drink was prepared. The rate payable to such individuals will be in addition to the rental fee. If food preparation is desired, arrangements must be made with the Director of Food Service. The phone number is (412) 854-8754. The application for food service facilities will be made electronically through the same system used for facilities rental.
4. Rental rates may include the services of a custodian if the facility use is scheduled when a custodian is working his/her regular shift. However, if the size or the nature of the event requires extra services or staff beyond that of our normally scheduled staff, an additional fee may be charged for custodial services. Custodial costs will be in addition to the rental fee. If the rental area must be cleaned due to your use, you will be charged for the custodial time and any cleaning materials used even if the custodian was working his/her regular shift.
5. All organizations and groups that operate for the benefit of the School District, e.g., PTA, PTO, CAC, Boosters, may have access to certain facilities at no charge. However, when such use causes extra or additional expenses to the District, the organization or group will be assessed an amount per the rates listed below.
6. A School District scoreboard operator may be required when scoreboards are used. The operator's fee will be in addition to any rental fee.
7. A deposit of 25% of the rental fee is due at the time of approval of the application.
8. 100% of the estimated event fee is due 10 days prior to the date of the event.
9. A reconciliation will occur after the date of the event, and either a refund will be issued, or a balance bill for staffing, equipment rental, and any additional event fees will be issued by the district. The balance bill is payable 30 days after the date of the event. A service fee of 5% per month will be added for late payments.



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FEES AND CHARGES

These fees are subject to change without notice.

STAFFING	RATE
Site Manager	\$65.00 per hour
Custodian	\$45.00 per man-hour
Police	Prevailing rates
Technician	\$38.00 per man-hour
Stage Crew	\$18.00 per man-hour
Security	\$36.00 per man-hour

**For Groups IV & V: If overtime is required, the hourly rates will be at 1.5 times the above-stated rates.*

RENTAL RATE SCHEDULE

(All rates listed below are per-hour rates.)

FACILITY	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
Non-Instructional Classrooms	NC	\$10.00/\$25.00	\$50.00	\$75.00	\$100.00
HS Lobby	NC	\$15.00/\$35.00	\$75.00	\$125.00	\$150.00
High School Cafeteria	NC	\$35.00/\$75.00	\$150.00	\$225.00	\$300.00
High School Kitchen	NC	\$35.00/\$75.00	\$150.00	\$225.00	\$300.00
High School Swimming Pool	NC	\$50.00/\$100.00	\$200.00	\$300.00	\$400.00
High School Auditorium	NC	\$65.00/\$135.00	\$400.00	\$600.00	\$800.00
High School LGI	NC	\$35.00/\$75.00	\$250.00	\$375.00	\$500.00
High School Tennis Courts	NC	\$25.00/\$50.00	\$75.00	\$125.00	\$150.00
High School South Gym	NC	\$20.00/\$40.00	\$125.00	\$185.00	\$250.00
HS Stadium*	NC	\$75.00/\$150.00	\$300.00	\$450.00	\$600.00
HS Field Lighting*	NC	\$25.00/\$25.00	\$25.00	\$25.00	\$25.00
HS Purkey Field	NC	\$25.00/\$50.00	\$75.00	\$125.00	\$150.00
HS Softball Field	NC	\$25.00/\$50.00	\$75.00	\$125.00	\$150.00
HS Upper Grass Field	NC	\$25.00/\$50.00	\$75.00	\$125.00	\$150.00
HS Upper Synthetic Field	NC	\$50.00/\$100.00	\$200.00	\$300.00	\$400.00
HS Lower Diamond	NC	\$25.00/\$50.00	\$75.00	\$125.00	\$150.00
IMS Gym	NC	\$15.00/\$30.00	\$100.00	\$150.00	\$200.00
IMS Auditorium	NC	\$75.00/\$150.00	\$300.00	\$450.00	\$600.00
IMS Cafeteria	NC	\$35.00/\$75.00	\$150.00	\$225.00	\$300.00
IMS Kitchen	NC	\$35.00/\$75.00	\$150.00	\$225.00	\$300.00
IMS Field	NC	\$25.00/\$50.00	\$75.00	\$125.00	\$150.00
NAMS Gym	NC	\$12.50/\$25.00	\$75.00	\$125.00	\$150.00
NAMS Auditorium	NC	\$35.00/\$75.00	\$150.00	\$225.00	\$300.00

Administrative Regulation No: 707-AR-0

Revised: March 26, 2019; October 24, 2022; March 19, 2024; October 8, 2026



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Elementary School Main Gym	NC	\$20.00/\$40.00	\$125.00	\$185.00	\$250.00
Elementary School Auditorium	NC	\$35.00/\$75.00	\$250.00	\$375.00	\$500.00
Elementary School Cafeteria	NC	\$35.00/\$75.00	\$150.00	\$225.00	\$300.00
Elementary School Library	NC	\$35.00/\$75.00	\$250.00	\$375.00	\$500.00
Elementary School PTO/Community Room	NC	\$10.00/\$25.00	\$50.00	\$75.00	\$100.00

** 4-hour minimum for stadium rental and outdoor field lighting.*



BOARD POLICY

006.3 Public Comment in Board Meetings

POLICY NUMBER	ADOPTED	REVISED	VERSION
006.3	5/30/2007	3/26/2024	v2.2
DOCUMENT STATUS	WORKFLOW	PRINTED	
UNDER-REVIEW	First Reading	10/16/2026	

■ Proposed addition ■ Proposed deletion

Purpose

The Board recognizes the value to school governance of public comment on educational issues and the importance designating time for public comment during open Board meetings. The Board recognizes the importance of diverse viewpoints and commentary. The Board also recognizes its responsibility for proper governance of the District and the need to conduct its business in an orderly and efficient manner. An authorized individual's public comment will be free from interruption, except when the individual's conduct is in violation of law or Board policy.[\[1\]](#)

Authority

The Board shall establish guidelines to govern public comment in Board meetings necessary to conduct its meeting and to maintain order.[\[1\]](#)

In order to permit fair and orderly expression of public comment, the Board shall provide an opportunity at each open meeting of the Board, for residents and taxpayers to comment on matters of concern, official action, or deliberation which are or may be before the Board prior to official action by the Board.[\[2\]](#)[\[3\]](#)

If the Board determines there is not sufficient time at a meeting for public comments, the comment period may be deferred to the next regular meeting or to a special meeting occurring before the next regular meeting.[\[4\]](#)

If the presiding officer may expand the opportunity to provide public comment when deemed necessary.

When an item is added to the agenda after the public comment period has ended, the Board shall offer a further public comment opportunity limited to the added item(s).[\[4\]](#)[\[6\]](#)

Delegation of Responsibility

The presiding officer at each open Board meeting shall follow Board policy for the conduct of open meetings. Where the presiding officer's ruling is disputed, it may be overruled by a majority of those school directors present and voting.[\[4\]](#) [\[5\]](#)

Guidelines

Whenever issues identified by the participant are subject to remediation under policies and procedures of the Board, they shall be dealt with in accordance with those policies and procedures and the organizational structure of the district.

The Board requires that public participants be residents or taxpayers of this district or any representative of a firm eligible to bid on materials or services solicited by the Board.

All individuals wishing to offer comment in an open Board meeting are requested to register their intent with the Board Secretary one (1) day in advance of the meeting. Requests to participate shall include the name and address of the participant, topic to be addressed, and group affiliation, if applicable. There is also a sign-up sheet in the back of the boardroom available until the start of the meeting. Participation for those not registered will be available only if there is time available after all the registered speakers have had their ~~two (2) minutes~~ [three \(3\) minutes](#).[\[1\]](#)

Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name and group affiliation, if applicable.

Each statement made by a participant shall be limited to ~~two (2) minutes~~ [three \(3\) minutes](#) [in](#) duration.

No participant may speak more than once in each of the two (2) designated times for public comment. The topic of the comment must be different in each of the two (2) designated times.

Comments provided at the beginning of the meeting are agenda-related topics.

All statements shall be directed to the presiding officer; no participant may address or question school directors individually.

The presiding officer may interrupt or terminate an individual's public comment only under limited circumstances, such as when the individual's commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Sexual harassment, disability, racial, ethnic, religious or nationality intimidation towards an individual or individuals in the school community.^[7] [\[8\]](#) [\[9\]](#)
2. Disclosure of confidential personal information regarding students or staff.
3. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.
4. Speech that is profane.
5. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of violence.
6. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

Statement of Presiding Officer

Prior to public comment during the meeting, the presiding officer shall make a statement providing direction and establishing expectations for the period of public comment.

Electronic recording devices and cameras, in addition to those used as official recording devices, shall be permitted at open meetings under guidelines established by the Board.^[1]
[\[6\]](#)

The meeting agenda and all pertinent documents shall be available to the press and public at the meetings.[\[7\]](#)

Public Comment

Individuals shall wait to be recognized by the presiding officer before commenting, must direct all comments to the presiding officer, and must preface their comments by an announcement of their name, and group affiliation, if applicable.

The public comment session at the beginning of the meeting shall be limited to not more than thirty (30) minutes.

The second public comment period shall be limited to not more than thirty (30) minutes.

Each statement made by a participant shall be limited to ~~two (2) minutes~~ three (3) minutes.

Commenters may not cede their time to other individuals.

No individual may speak more than once in each of the two (2) designated times for public comment. The topic of the comment must be different in each of the two (2) designated times.

The presiding officer and the district solicitor have the authority to:

1. Interrupt an individual to warn the commenter that the statement is too lengthy or conduct is otherwise in violation of this policy.
2. After warning, terminate the individual's opportunity to comment when the conduct continues and is in violation of this policy.
3. Call a recess or adjourn to another time when an individual's conduct is otherwise in violation of this policy.

4. Request an individual to leave the meeting when that person's conduct is disrupting the operation of the meeting.[\[10\]](#)[\[11\]](#)
5. If the individual refuses to leave the meeting, request the assistance of school security personnel or law enforcement to remove the disorderly person to enable the Board to proceed with the orderly operation of the meeting.[\[12\]](#) [\[13\]](#)
6. Waive the Board's rules regarding public comment with the approval of a majority of those present and voting.

Response to Public Comment

The purpose of public comment at Board meetings is to allow the Board to learn the thoughts of the public prior to Board deliberation and official action.

Although the public comment period of the meeting is not a question and answer session between the public and the Board, the Board may direct staff to follow up and address public inquiries in a reasonably prompt manner.

Whenever public comments are subject to the Board policy regarding public complaints, the individual shall be directed to follow the process outlined in the policy for resolution of the issue. [\[14\]](#)

Recording and Release of Public Comment

District recordings shall not be the official record of an open Board meeting, but may be available for public access, upon request, in accordance with the law, relevant court decisions and Board policy. Recordings of Board meetings, including the public comment portions of the meeting, shall be retained and disposed of in accordance with the district's records retention schedule. [\[5\]](#) [\[15\]](#) [\[16\]](#) [\[17\]](#) [\[18\]](#)

Public Comment Recorded in Board Minutes

The following information regarding public comment is required to appear in the official minutes of each open Board meeting: [\[5\]](#) [\[19\]](#)

1. The names of all citizens who appeared before the Board.
2. The subject of their testimony.

Board Committees

Public comment at committee meetings shall be at the discretion of each committee, unless held as a Committee of the Whole.^[4]^[5]^[20]

Legal Footnotes

[1] 65 Pa. C.S.A. 710
LEGAL REFERENCE

[2] 65 Pa. C.S.A. 710.1
LEGAL REFERENCE

[3] 65 Pa. C.S.A. 712.1
LEGAL REFERENCE

[4] 65 Pa. C.S.A. 710.1
LEGAL REFERENCE

[5] Pol. 006 — Meetings
POLICY REFERENCE

[6] 65 Pa. C.S.A. 712.1
LEGAL REFERENCE

[7] 65 Pa. C.S.A. 709
LEGAL REFERENCE

[8] Pol. 103.1 — Nondiscrimination — Qualified Students with Disabilities
POLICY REFERENCE

[9] Pol. 104 — Discrimination/Title IX Sexual Harassment Affecting Staff
POLICY REFERENCE

[10] 18 Pa. C.S.A. 5101
LEGAL REFERENCE

[11] 18 Pa. C.S.A. 5508
LEGAL REFERENCE

[12] 18 Pa. C.S.A. 3503
LEGAL REFERENCE

[13] Pol. 805.2 — School Security Personnel
POLICY REFERENCE

[14] Pol. 906 — Public Complaint Procedures
POLICY REFERENCE

[15] Pol. 113.4 — Confidentiality of Special Education Student Information
POLICY REFERENCE

[16] Pol. 216 — Student Records
POLICY REFERENCE

[17] Pol. 800 — Records Management
POLICY REFERENCE

[18] Pol. 801 — Public Records
POLICY REFERENCE

[19] 65 Pa. C.S.A. 706
LEGAL REFERENCE

[20] Alekseev v. City Council of Philadelphia, 8 A.3d 311 (Pa. 2010)
LEGAL REFERENCE

