

Regular Board Meeting - September 14, 2026

Monday, September 14, 2026 6:30 PM

Board Room, 7200 New Seemsville Road, NORTHAMPTON, PA 18067

1. OPENING OF MEETING

1.A. CALL TO ORDER

1.B. PLEDGE OF ALLEGIANCE

1.C. MOMENT OF SILENCE

1.D. ROLL CALL

1.E. PUBLIC ANNOUNCEMENTS

1.F. COMMUNICATIONS

1.G. STUDENT COUNCIL REPORT

2. PRESENTATIONS

3. **EAST ALLEN ELEMENTARY SCHOOL DISCUSSION**

4. AGENDA REVIEW

5. REPORTS

5.A. Superintendent Report

5.B. Architect Report

5.C. Engineer Report

5.D. Administrator Reports

5.E. Board Reports

6. BOARD/ADMINISTRATIVE ITEMS

7. COMMENTS - STUDENTS (Agenda Items Only)

8. COMMENTS - PUBLIC (Agenda Items Only)

9. COMMENTS - BOARD/ADMINISTRATOR (Agenda Items Only)

10. ADOPTION OF AGENDA

11. MINUTES

11.A. 26-342 - Approve the minutes of the August 17, 2026, Regular Board Meeting.

11.B. 26-344 - Accept the minutes of the August 3, 2026, Policy Committee Meeting.

11.C. 26-345 - Accept the minutes of the August 6, 2026, Finance Committee Meeting.

11. D. 26-359 - Accept the minutes of the August 24, 2026, Facilities Committee Meeting.

12. **UNFINISHED BUSINESS**

13. **NEW BUSINESS - PERSONNEL/VOICE VOTE**

13. A. 26-145R4 - Approve the revisions to the Professional and Support Staff transfer list effective for the 2026-2027 school year.

13. B. 26-352 - Approve for Employee #5151 an intermittent, unpaid FMLA leave of absence beginning August 17, 2026, with accrued paid leave to be utilized first and unpaid leave to commence upon complete exhaustion of available paid time off.

13. C. 26-353 - Approve the resignation of Dana Houser, as Health Room Assistant at Lehigh Elementary School, effective at the end of the day on June 4, 2026.

13. D. 26-354 - Approve the resignation of Diane Krogstad, Teacher at the Middle School, for the purpose of normal retirement, effective the last day of the Teacher contract for the 2026-2027 school year.

13. E. 26-356 - Approve the resignation of Cory Marsteller, as 10-Month Police Officer at the Middle School, effective at the end of the day on October 23, 2026.

13. F. 26-369 - Approve the additions and deletions to the Substitute Listing for the 2026-2027 school year.

13. G. 26-370 - Approve the revised Master District Volunteer List for the 2026-2027 school year.

13. H. 26-374 - Approve the resignation of Joseph Billy, Teacher at Siegfried Elementary School, for the purpose of retirement, effective at the end of the day on January 26, 2027.

13. I. 26-375 - Approve for Employee #1004 a half-year medical sabbatical for the second semester of the 2026-2027 school year.

13. J. 26-376 - Approve for Employee #4281 an unpaid leave of absence from January 26, 2027, to March 31, 2027.

13. K. 26-377 - Approve for Employee #5001 an unpaid leave of absence from September 21, 2026, to October 16, 2026.

13. L. 26-386 - Approve the resignation of Donna Weigold, Instructional Assistant at the High School, for the purpose of normal retirement, effective at the end of the day on June 4, 2026.

14. **NEW BUSINESS - PERSONNEL/ROLL CALL VOTE**

14. A. 26-300R1 - Approve the revised Mentor and Inductee List for the 2026-2027 School Year including the mentors and stipend payments for the 2026-2027 school year.

14. B. 26-335R - Approve the revised listing of Building Substitute Teachers for the 2026-2027 school year. The building substitute per diem rate will be \$195, per the Building Substitute Professional pay schedule and building substitute contract, with no benefits.

14. C. 26-336R - Approve the revised list of Community Education classes and Roster of Instructors with stipends for the Fall Session of the 2026-2027 school year.

14. D. 26-346 - Approve Denise Phillip-Howard as a School Crossing Guard for a term beginning August 14, 2026, through the last student day of the 2026-2027 school year. The rate of pay will be \$18.00 per hour, with no benefits, in accordance with the contract.

14. E. 26-348 - Approve Maria Nicklas as a School Crossing Guard for a term beginning August 14, 2026, through the last student day of the 2026-2027 school year. The rate of pay will be \$18.00 per hour, with no benefits, in accordance with the contract.

14. F. 26-357 - Approve the attendance of two (2) individuals from the Business Office to attend the PASBO Annual Conference from March 9-12, 2027, at an estimated cost of \$2,170. This cost is included in the approved 2026-27 Budget.

14 . G . 26-363 - Approve Gillian Armstrong, STS 6th Grade Science Teacher at the Middle School, effective from October 19, 2026, through December 23, 2026. She will be compensated at \$188 per day, in accordance with the Board-approved 2026-2027 substitute compensation rates.

14 . H . 26-365 - Approve John Knobloch, Security Guard at the High School, effective on September 15, 2026, pending receipt of proper documentation. His salary will be \$25.90 per hour, in accordance with the NASD Security Association Collective Bargaining Agreement, with benefits.

14 . I . 26-366 - Approve the mandatory attendance of School Security Officer John Knobloch at the Basic School Resource Officer Training Course in Archbald, PA, from September 21, 2026, through September 25, 2026, at a cost of \$550.00 for the training. Meals, mileage and hotel will be calculated at the IRS and GSA travel reimbursement rate, which is included in the approved 2026-2027 Northampton Area School District Security Budget.

14 . J . 26-372 - Approve all Full-Time District Staff, Substitutes, Coaches, and Extra-Curricular Staff to work athletic events, and approve the attached listing of Part-Time Seasonal Athletic Event Staff for the 2026-2027 school year, effective August 1, 2026, through June 30, 2027.

14 . K . 26-373 - Approve Lindsey Fenstermacher, Health Room Assistant at the High School, effective September 29, 2026. Her salary will be \$29.04 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

14 . L . 26-379 - Approve the listing of Traffic Duty Monitors, effective August 24, 2026, through the end of the 2026-2027 school year. Staff will be compensated at their bargaining unit's contractual rate as specified in their respective Collective Bargaining Agreements.

14 . M . 26-380 - Approve the Credit Recovery Monitor teachers and rates for the 2026-2027 School Year.

14 . N . 26-381 - Approve the listing for Extra-Curricular & Supplemental Positions for the 2026-2027 school year.

14 . O . 26-382 - Approve Department Coordinators, District Coordinators, Middle School Subject Leaders, and Team Leaders effective for the 2026-2027 school year.

15 . **POLICY**

15 . A . 26-323R - Approve the revised Board Policy 234 – Pregnant/Parenting/Married Students (Revision).

15 . B . 26-351 - Approve the Clinical/Field Education Affiliation Agreement with The University of Scranton and the Northampton Area School District for their Counseling Program, effective September 15, 2026 .

15 . C . 26-364 - Approve the Clinical/Field Education Affiliation Agreement with Allegany College of Maryland and the Northampton Area School District, effective September 15, 2026.

16 . **CURRICULUM**

16 . A . 26-360 - Approve the following to implement the previously approved course “Honors Engineering Essentials” at the Northampton Area High School:

- Project Lead The Way Engineering Essentials Annual Participation Fee - \$3,200.00
- Project Lead The Way Launch Participation Fee - \$950.00

The above costs will be paid for with Title IV funds with no cost to the District.

17 . **FINANCES**

17 . A . 26-343 - Approve the School-Based Mental Health Services provided by Valley Youth House for the 2026-2027 school year, paid through the PCCD Competitive Safety Grant: Meeting Behavioral Health

Baseline Criteria Needs. There is no cost to the District for these additional counseling services.

17 . B . 26-347 - Approve the utilization of specialized substitutes via contract with RO Health, LLC, effective September 15, 2026, through the end of the 2026-2027 school year.

17 . C . 26-349 - Approve the Collaborative Agreement/Contract for Services between Center for Humanistic Change and Northampton Area School District for the 2026-2027 school year to provide liaison services for the Student Assistance Program. There is no cost to the District.

17 . D . 26-355 - Approve the following Public Official Bonds through Willis of Pennsylvania, Inc. with Fidelity & Deposit Company of Maryland as the carrier:

*Assistant Board Secretary (Denise Vilkauskas), 1-year term, July 1, 2026 – June 30, 2027, \$25,000 limit – \$88.00.

*Board Treasurer (Jason Williamson), 1-year term, July 1, 2026 – June 30, 2027, \$25,000 limit - \$150.00.

17 . E . 26-358 - Approve the June 2026 and July 2026 Treasurer's Report.

17 . F . 26-361 - Approve the Letter of Agreement between the Northampton Area School District and Colonial Intermediate Unit 20 for the purpose of providing remedial instruction in reading and math to non-proficient students in qualifying non-public schools at a cost of \$37,529.00 for instruction and \$379.00 for parent involvement programming. The Colonial IU20 administrative service fee is 5% of the total amount. The costs for instruction and parent involvement programming at the Non-Public School are covered through the 2026-2027 Title I grant.

17 . G . 26-383 - Approve the Settlement Agreement and Release for a special education student.

17 . H . 26-384 - Approve the Bills for Payment.

17 . I . 26-387 - Approve the contract with Soliant Services for the 2026-2027 school year. The total cost of the contract will not exceed \$136,125 and is included in the 2026-2027 Board approved budget.

17 . J . 26-388 - Approve the contract with Parallel Services for the 2026-2027 school year.

18 . MISCELLANEOUS

18 . A . 26-362 - Authorize the School Board Secretary to cast the Northampton Area School District's Board of School Directors vote for the following PSBA Officers in accordance with the PSBA voting requirement:

2027 President-elect (one-year term) Matt Vannoy (Sharon City School District)

2027 Vice President (one-year term) Kristy Bolte (Northwestern School District)

2027-2029 Treasurer (three-year term) David Hein (Parkland School District)

2027 Eastern Zone Representative (one-year term) Jason Mell (Exeter Township School District)

2027-28 E-2 Sectional Advisor (two-year term) (Choose one)

Timothy Kearney (Southern Lehigh School District)

Anna Lopez (Pocono Mountain School District)

Sarah Nemitz (Salisbury Township School District)

PSBA Insurance Trustees (three-year term) (Choose two)

Marianne L. Neel

Dr. Michael Faccinnetto

18 . B . 26-371 - Accept with appreciation the donation of five (5) tons of infield mix from Keith Siegfried of Northampton, Pennsylvania, at an approximate value of \$500.00.

18 . C . 26-378 - Approve the Agreement between Northampton Area School District and the Pennsylvania College of Technology to implement the Pre-Apprenticeship experiences for High School students during the 2026-2027 school year.

18 . D . 26-385 - Approve the revised list of active Krise Drivers/Operators for the 2026-2027 school year.

18 . E . ADDENDUM - 26-389 - Approve coaches, Joe Tocci, Jessi Tocci, Stan Kish, Kevin Spano, Danielle Roland, and approximately twenty-two (22) student athletes to attend the Norwalk Girls Wrestling Tournament in Norwalk, California from January 8, 2027, until Tuesday, January 12, 2027, per the attached Trip Proposal and Contract for Athletic Contests. There is no cost to the District. Funds will be raised by the Northampton Girls Wrestling Booster Club.

19. **FACILITIES**

19 . A . ADDENDUM - 26-303R - Approve the Agreement of Sale of the former Moore Elementary School building located at 2835 Mountain View Drive, Bath, Pennsylvania, with New Story, LLC, for the amount of \$3,150,000 and subject to the terms of the Agreement of Sale, Addendum/Endorsement to Agreement of Sale, and the Pennsylvania School Code.

19 . B . PULLED FROM ADDENDUM DURING MEETING - ADDENDUM - 26-390 - Approve the Agreement of Sale of the former Washington Technology Center building located at 2389 Main Street, Northampton Pennsylvania, with VR Latin Women Enterprises Corp., for the amount of \$900,000.00 and subject to the terms of the Agreement of Sale and the Pennsylvania School Code.

20. **COMMENTS - STUDENT (On School District Business)**

21. **COMMENTS - PUBLIC (On School District Business)**

22. **COMMENTS - BOARD/ADMINISTRATOR (On School District Business)**

23. **ADJOURNMENT**

CALL TO ORDER AND ROLL CALL

The Regular meeting of the Northampton Area Board of Education was called to order by President John Becker on the above date at 6:43 p.m. in the Auditorium of the Northampton Area High School. Present were Michael Baird, John Becker, David Gogel, Zach Kromer, Ross Makary, Jamie Marchiano, Fran Shehab, and Kristin Soldridge. Josh Harris was absent.

Others present were: Joseph Kovalchik, Superintendent; Michelle Schoeneberger, Assistant Superintendent; Craig Neiman, Business Administrator; Michael Alogna, Director of Human Resources; Tiffany Eberhart, Assistant Director of Special Education; Katie Trach, Elementary Curriculum Supervisor; Luke Shafnisky, Principal, Northampton Area High School; Mike Lopata, Principal, Northampton Area Middle School; Doug Sherman, Principal, Siegfried Elementary School; Curt Dimmick, Principal, East Allen Elementary School; Steve Serensits, Principal, George Wolf Elementary School; Shannin Peters, Principal, Lehigh Elementary School; Josh Deutsch, Supervisor of Data and Information Systems; Jonathan Jenny, Director of Operations; Wilfred Williams, Chief of NASD Police; Pete McAfee, District Police Officer; Eric Filer, Solicitor; twelve (12) members of the public and two (2) members of the press.

PUBLIC ANNOUNCEMENTS

Mr. Kovalchik indicated an Executive Session was held prior to tonight's meeting for legal and personnel issues. No action was taken.

Mr. Kovalchik announced that the entire staff returned today for the 2026-2027 school year and it was a very productive day.

Mr. Kovalchik reminded everyone that open houses will be held this Friday, August 21, 2026, from 5:30 until 8:30 p.m., and Saturday, August 22, 2026, from 8:00 a.m. until noon at the new East Allen Elementary School.

Mr. Kovalchik stated that there have been many requests from individuals to visit Moore Elementary School one last time. Mr. Dimmick has arranged a last walkthrough for Saturday, September 12, 2026, from 2:00 – 4:00 p.m. for anyone who would like to attend.

Mr. Kovalchik added that the September 14, 2026, Board meeting is scheduled to take place in the new East Allen site and that is on schedule to occur. If anything changes, he will let the Board know and the community will also be made aware of that change.

Mr. Kovalchik announced that the students will return to school on Monday, August 24, 2026. Extra curriculars and athletics have already started.

COMMUNICATIONS

There were no communications shared this evening.

STUDENT COUNCIL REPORT

There was no student council report this evening.

PRESENTATION

There were no presentations this evening.

EAST ALLEN ELEMENTARY SCHOOL DISCUSSION:

Mr. Becker stated that Mr. Mentzell gave a very nice presentation at the recent ribbon cutting ceremony on the history of East Allen Township. He added that this is the first time in 60 years that East Allen Township has a school.

MOORE ELEMENTARY SCHOOL DISCUSSION:

Mrs. Soldridge stated that she would like to add to the agenda to have Moore Elementary School Discussion removed from future agendas due to the fact that the school has now been sold.

AGENDA REVIEWRoll Call Vote:

Mrs. Marchiano referring to Item j. (BIS #26-336) stated that it was her understanding that the Board was to receive a summary of what the sign up fees are compared to the costs of the program. She asked if that information was provided to the Board. Mr. Kovalchik stated that it was not provided yet.

Curriculum:

Mrs. Soldridge referring to Item 1. (BIS #26-322) asked if the workshops will be fully funded by the grant for next school year or will that be a cost that the District will have to incur if the program continues. Dr. Schoeneberger stated that if the partnership with Dr. Kolb continues, Title III funding would be used for the cost. Mr. Kovalchik stated that Title funds are federal funds that the District receives. Those funds must be allocated for certain things and the District has to either use the funds or lose them.

Mrs. Soldridge made a motion to remove Moore Elementary School Discussion from the agenda going forward due to the fact that the building has been sold. Mr. Markary seconded the motion. The roll call vote was: M. Baird, aye; D. Gogel, aye; Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; and J. Becker, aye. Motion carried 8-0 to remove Moore Elementary School Discussion from future agendas.

REPORTS:Superintendent:

Mr. Kovalchik had no further comment at this time.

Engineer:

Mr. Kovalchik stated that he had a recent conversation with CHA and the elementary school will be ready for the students on Monday, August 24. The teachers came in last week to start setting up their classrooms. There is still some work to be done, but overall, the building is functional and ready to go.

Mr. Kovalchik indicated that the stadium turf field has been completed and the students have been using it.

He added that the high school roof project is moving along. There is some flashing and siding that still needs to be completed, but Phase 1 will be wrapped up in the coming weeks.

Administrators:

There were no reports this evening.

NCC:

Dr. Baird read his report and it is attached to these minutes.

IU20:

Dr. Baird read his report and it is attached to these minutes.

PSBA:

Dr. Baird discussed various issues outlined in the PSBA Liaison Editions which were forwarded to Board members and are attached to these minutes.

BAVTS:

Mrs. Soldridge stated that they discussed the house project and the subdivision of the property, the Factory expansion, and the main campus parking lot. The next meeting will be held on September 1, 2026, at 7:00 p.m. Mr. Becker asked if another house will be built after the current one is completed. Mrs. Soldridge stated that the current project is taking longer than expected, therefore, that has not yet been determined. Mr. Kovalchik stated that the current house project has been going on for at least 25 years.

Northampton Public Library:

Mrs. Shehab stated that they met on August 13, 2026. The library will be participating in community events such as the Allen Township Touch-a-Truck event on August 22 and the Northampton Street Fair on September 12. Library representatives will also be present at the back to school nights. Information can be found on the library website about the upcoming basket social and online auction. Ways to donate to the library can also be found on their website. The next meeting will be held on Thursday, September 10, 2026, at 6:30 p.m.

Facilities:

Mr. Becker stated there was no meeting held in July. The next meeting will be held on Monday, August 24, 2026, at 6:00 p.m.

Finance:

Mrs. Soldridge stated that at the last meeting a long term fiscal plan for the district was discussed and the committee also asked Mr. Neiman to provide them with an update on the five year projection plan. The committee also started to talk about the 2027-2028 budget and discussed aspects of the budget that have not previously been looked at for ways to save money. The next meeting will be held on September 3, 2026, at 6:00 p.m.

Policy:

Mrs. Marchiano stated at the August 3, 2026, meeting they discussed three policies that are on the agenda this evening, Policies 336, 436, and 536. The first reading was in July and the second reading for those policies is tonight.

There is a first policy reading tonight for Policy 234. The committee learned about a newly rolled out policy platform and they will continue to learn about its functionality as it pertains to reading, revising and adopting policies. She added that Policy 005 is going to be reviewed further at their next meeting which is scheduled for Tuesday, September 8, 2026, at 6:00 p.m.

Security:

Mr. Becker indicated that no meeting was held last month. Mrs. Soldridge added that the next meeting will be held on October 15, 2026, at 6:00 p.m. at the new Education Center.

BOARD/ADMINISTRATIVE ITEMS:

Dr. Baird stated that there was recently an article in The Morning Call about graduation rates which did not contain an explanation for how they retained the information. The article stated that Northampton graduated almost 10% fewer kids than what they started with in 9th grade. Dr. Baird stated that this is a complicated matter to understand. The article can be misleading. Dr. Schoeneberger indicated that The Morning Call information was from the 2024-25 school year. She added that the graduation four-year cohort graduation rate was around 91% which is adjusted for students who moved in and out of the district, however, through the Pennsylvania Department of Education, there is also a five year cohort. For example, there are Special Education students who are allowed to remain in school until they are 21 years old and once they graduate, they would be reported in the five year graduation rate. The article doesn't necessarily tell the whole story because there are many students that have different paths. There are definitions on how PDE calculates the numbers that is not always included in the news articles. The information can be found on the PA Future Ready Index and you can dig into many of those definitions. That information is being reviewed all the time, but there is also varying circumstances. Dr. Schoeneberger added that we are very proud of the fact that our graduates do great things as Mr. Kovalchik talks about frequently and that the District holds high standards for graduation requirements. Mr. Kovalchik stated that only 6 seniors out of 437 did not graduate this year because they did not qualify for the 24 credits.

STUDENT COMMENT (Agenda Items Only)

There were no student comments at this time.

PUBLIC COMMENT (Agenda Items Only)

Mr. Paul Nikisher, with regard to the sale of Moore Elementary School, asked if all of the property was included. He also asked what is being done with the money that is being received from the sale of the property. Mr. Nikisher also inquired about the security meeting being held in September. He is hoping that everything is safe and secure for when the students return to school. He asked how the students are checked each day to make sure everyone is safe. Mr. Nikisher asked what the interest is on the bonds that the District currently has.

BOARD/ADMINISTRATOR COMMENT (Agenda Items Only)

Mr. Kovalchik, answering Mr. Nikisher's question about the sale of Moore Elementary School stated that the building and acreage were sold. With regard to what the District will do with the money from the sale stated that a due diligence period is currently in the works and the buyer can still back out if they choose to. The District also has to go through the process of presenting the sale to a judge and the sale needs to be Court approved. Once the sale is Court approved, the District will know more about the sale of the properties. At that time, the Board will have to decide what to do with the funds. He feels that this will take place closer to January when the budget presentations start to occur for next school year.

With regard to the security question Mr. Nikisher asked, Mr. Kovalchik stated that each school has security teams. Those security teams are made up of many staff members and they have meetings in the buildings to prepare for situations. The District also has partnerships with all local authorities and police departments and a procedure manual that all employees must review at the beginning of the year regarding security. Throughout the course of the school year, the buildings hold various random security checks. The actual security committee does not get involved in the day to day exercises, they are looking for possible ways to improve security based on their expertise or to inform and communicate with the public in greater detail. Mrs. Soldridge stated that the security committee meets twice a year to get updates from Dr. Alogna. Mr. Kovalchik added that as a Superintendent, he thinks about security every single day and it is a number one priority.

Mr. Neiman, answering Mr. Nikisher's question about the interest on the bonds stated that annually the District pays approximately \$12.5 million in debt service related to outstanding bonds. Approximately half of that amount goes towards principal and the other half towards interest. In total, the District has \$175 million in outstanding principal and another \$77 million in interest. The bonds are fixed rate, so it will remain at that amount for the next 20 years into 2046. The District analyzes the interest rate environment on a daily basis and there is a Board policy regarding threshold that is used which is 2% savings over the current payments. If the District can save more than 2%, the District will work with its financial advisors to refund the debt at a lower interest rate in order to save money.

Mrs. Soldridge referring to Item 3. (BIS #26-331) asked what the payment to Lehigh University School Study Council in the amount of \$2,500 was for. Mr. Kovalchik stated that school districts in the Lehigh Valley, including Northampton County, Lehigh County, some in Bucks and Monroe Counties participate in professional development twice a month at Lehigh University. A group of approximately four or five administrators attend the professional development. Some of the recent topics were AI, policy updates from the state, budgeting sessions, safety and security, etc.

ADOPTION OF AGENDA AND ADDENDUM

On motion of Mr. Makary and Dr. Baird, the Board approved the adoption of the agenda and addendum, with one (1) change. Motion carried 8-0.

APPROVAL/ACCEPTANCE OF MINUTES

On motion of Mr. Makary and Mrs. Shehab, the following minutes were approved/accepted:

- July 20, 2026, Regular Board Meeting Minutes

All members voted aye. Motion carried 8-0.

UNFINISHED BUSINESS

There were no items listed under Unfinished Business.

NEW BUSINESSPersonnel:

On recommendation of the administration and on motion Dr. Baird and Mr. Makary, the Board approved the following personnel items by voice vote:

- a. 26-145R3 – Revised Professional and Support Staff transfer list effective for the 2026-2027 school year.
- b. 26-310 – Resignation of Melissa Jamicky, Teacher at the Middle School, for the purpose of retirement, effective at the end of the day on October 27, 2026.
- c. 26-311 – Resignation of Tanya Hock, Spanish Teacher at Northampton Area Middle School, for the purpose of retirement, effective at the end of the day, the last day of the 2026-2027 school year, as per the Teacher contract.
- d. 26-312 – Resignation of Jeffrey Fragnito, Technology Technician at the NASD Technology Office, for the purpose of normal retirement, effective at the end of the day, December 31, 2026.
- e. 26-313 – Employee #2861 a half-year medical sabbatical for the first semester of the 2026-2027 school year.
- f. 26-314 – Resignation of Kelly Kirkpatrick, School Psychologist at George Wolf Elementary School, effective at the end of the day September 19, 2026.
- g. 26-317 – For Employee #4475 an unpaid FMLA child-bearing leave of absence from December 18, 2026, to December 23, 2026.
- h. 26-319 – Professional status and tenure for the following teachers who have completed three (3) years of teaching and have received six (6) satisfactory evaluations:

High School

Ian Luberti
Kathlyn Macalintal

East Allen

Emma Garneau

George Wolf

Lynette Meister
Adriana Viglianese

Middle School

Janine Bonham
Logan Bortz
Jennifer Calhoun (Kidd)
Jillian Giandomenico
Charles Hutterer
Meredith Roe
Marina Schrap
Harry Schwartz

- i. 26-326 – Employee #4876 an unpaid FMLA child-bearing leave of absence from December 23, 2026, to February 12, 2027.

j. 26-327 – Resignation of Philip Wasko, as Semi-Skilled Maintenance worker at the NASD Maintenance Building, effective at the end of the day on August 6, 2026.

k. 26-332 – District Master Substitute Listing for the 2026-2027 school year.

l. 26-333 – District Master Volunteer List for the 2026-2027 school year.

m. 26-339 – Resignation of Autumn Frey as Health Room Assistant at the High School, effective at the end of the day on August 24, 2026.

n. 26-341 – Resignation of Nathan Kelly as a semi-skilled maintenance employee effective August 13, 2026, per the Agreement.

All members voted aye. Motion carried 8-0 on Items a. through n.

Roll Call:

On recommendation of the administration and on motion of Mr. Makary and Dr. Baird, the Board approved the following personnel items by roll call vote:

a. 26-207R – Renetta Feist, LTS Family and Consumer Science Teacher at the High School, from August 17, 2026, to the end of the 2026-27 school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), prorated, in accordance with the Collective Bargaining Agreement between NASD and NAEA, with benefits.

b. 26-267R – Revised listing of 2026-2027 Fall Season Head Coaches and Assistant Coaches, contingent upon our receipt and approval of all relevant employment requirements, with their designated payments, effective July 1, 2026, through June 30, 2027.

c. 26-300R – Revised Mentor and Inductee List for the 2026-27 school year including the mentors and stipend payments for the 2026-27 school year.

d. 26-309 – Gillian Armstrong, LTS Biology Teacher at the High School, effective for the second semester of the 2026-2027 school year. Her salary will be \$66,055.00 (Bachelor's, Step 1), prorated, in accordance with the Collective Bargaining Agreement between NASD and NAEA.

e. 26-316 – Morgan Burch as a 1:1 Instructional Assistant at George Wolf Elementary, effective August 17, 2026. Her salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

f. 26-324 – Kacie Suveg, LTS Instructional Assistant at Lehigh Elementary School, effective August 17, 2026, to April 6, 2027. Her salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

g. 26-325 – Grace Dawe, TPE English Teacher at Northampton Area Middle School, effective August 17, 2026, pending receipt of proper documentation. Her salary will be \$66,055.00 (Bachelor's, Step 1), in accordance with the Collective Bargaining Agreement between NASD and NAEA.

h. 26-328 – Abrielle Snyder, LTS 3rd Grade Teacher at George Wolf Elementary School, effective for the 2026-2027 school year. Her salary will be \$66,055.00 (Bachelor's Step 1), with benefits, in accordance with the Collective Bargaining Agreement between NASD and NAEA.

i. 26-335 – Building Substitute Teachers for the 2026-2027 school year. The building substitute per diem rate will be \$195, per the Building Substitute Professional pay schedule and building substitute contract, with no benefits.

j. 26-336 – Community Education classes and Roster of Instructors with stipends for the Fall Session of the 2026-2027 school year.

k. 26-337 – Courtney Muick, LTS Social Studies Teacher at the High School, effective for the first half of the 2026-2027 school year, with the potential to extend through the remainder of the 2026-2027 school year if necessary. Her salary will be \$66,055.00 (Bachelor's, Step 1), pro-rated, in accordance with the Collective Bargaining Agreement between NASD and NAEA.

l. 26-338 – Elanna Erdman, LTS English Teacher at the Middle School, effective for the 2026-2027 school year. Her salary will be \$66,050.00 (Bachelor's, Step 1), with benefits, in accordance with the Collective Bargaining Agreement between NASD and NAEA.

m. 26-340 – Gina Lentz as an Instructional Assistant at East Allen Elementary School, effective August 17, 2026, pending receipt of proper employment documentation. Her salary will be \$22.38 per hour, with benefits, in accordance with the ESPA Collective Bargaining Agreement.

The roll call was: M. Baird, aye; D. Gogel, aye; Z. Kromer, aye; R. Makary, aye; J. Marchiano, nay to Item j., aye to the rest. Mrs. Marchiano stated that she is voting nay to Item j. because the registration for classes is not outweighing the costs of the program. She feels that there are many associations across the area that provide ample opportunities for water aerobics, etc. Mrs. Marchiano also made a recommendation because it parallels Policy 125 that the Policy be adjusted or removed to reflect that statement.; F. Shehab, aye; K. Soldridge, aye; and J. Becker, aye. Motion carried 7-1 on Item j. Motion carried 8-0 on Items a. through i. and Items k. through m.

Policy:

On recommendation of the administration and on motion of Mr. Makary and Mrs. Marchiano, the Board approved the following Policy item by roll call vote:

1. 26-301R – The following policies: Board Policy 336 – Personal Necessity Leave (Revision); Board Policy 436 – Personal Necessity Leave (Revision); Board Policy 536 – Personal Necessity Leave (Revision).

The roll call was: D. Gogel, aye; Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; and J. Becker, aye. Motion carried 8-0 on Item 1.

Curriculum:

On recommendation of the administration and on motion of Mr. Makary and Mrs. Shehab, the Board voted on the following Curriculum item by roll call vote.

1. 26-322 – Agreement with Dr. Andrea Kolb to provide required professional learning workshops to our District administrators, principals, classroom teachers, and specialists at a total cost of \$5,000 which will be funded through Title III.

The roll call was: Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; and J. Becker, aye. Motion carried 8-0 on Item 1.

Facilities:

On recommendation of the administration and on motion of Mr. Makary and Mrs. Soldridge, the Board voted on the following Facilities item by roll call vote.

1. 26-307 – Agreement of Sale for the former District Administration Building located at 2014 Laubach Avenue, Northampton, Pennsylvania, with Monocacy General Contracting, LLC, for the amount of \$910,000 and subject to the terms of the Agreement of Sale and the Pennsylvania School Code.

The roll call was: Z. Kromer, aye; R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; and J. Becker, aye. Motion carried 8-0 on Item 1.

Finances:

On recommendation of the administration and on motion of Mr. Makary and Dr. Baird, the Board voted on the following Finance items by roll call vote.

1. 26-315 - The following 2026 Real Estate Tax Exonerations:

1. Route 329 Property (Parcel L5 1 12) – Northampton Area School District in the amount of \$1,134.04 due to being a tax exempt entity.

2. Route 329 Property (Parcel L5 1 12B) – Northampton Area School District in the amount of \$12.19 due to being a tax exempt entity.

3. Route 329 Property (Parcel L5 1 12C) – Northampton Area School District in the amount of \$115.84 due to being a tax exempt entity.

2. 26-329 – Contract for Atlas Transportation, Inc., on an “as needed” basis and provide additional transportation options for District students for the 2026-2027 school year.

3. 26-331 – Bills for Payment.

The roll call was: R. Makary, aye; J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; Z. Kromer, aye; and J. Becker, aye. Motion passed 8-0 on Items 1. through 3.

Miscellaneous:

On recommendation of the administration and on motion of Mr. Makary and Mr. Kromer, the Board voted on the following Miscellaneous items by roll call vote.

1. 26-320 – Accept, with appreciation, the donation of marble mazes for use by students at Northampton Area School District from Debbie Mertz, Park Plaza Senior Community Center, 1800 Sullivan Trail, Suite 140, Easton, Pennsylvania, 18040.

2. 26-321 – Memorandum of Understanding for the Dual Enrollment Program between Northampton Area School District and Kutztown University.

3. 26-334 – Active Krise Drivers/Operators for the 2026-2027 school year.

The roll call on the other listed Items under Miscellaneous was: J. Marchiano, aye; F. Shehab, aye; K. Soldridge, aye; M. Baird, aye; D. Gogel, aye; Z. Kromer, aye; R. Makary, aye; and J. Becker, aye. Motion passes 8-0 on Items 1. through 3.

STUDENT COMMENT

There was no student comment.

PUBLIC COMMENT

Dr. Katherine Mack thanked Mr. Neiman for the information regarding the bonds. She asked what the percentage of interest is that is being paid on the bonds. She also asked what the financial planners charge the District for their services. Dr. Mack stated that the new Keystone Agenda is very user friendly. She stated that the district is selling the buildings and there is no public discussion about what will happen with the funds. She feels it is important for the Board to start considering what to do with the funds and making long term plans for those funds. Dr. Mack also stated that individuals are allowed to speak for four minutes during public comment. At the last meeting an individual went over the four minutes and actually spoke for five minutes and no one said anything. She feels the Board needs to stick to the policy of four minutes regardless of who is speaking.

Mrs. Brittania McCulloch regarding the sale of the old administration building indicated it is being sold to Monocacy General Contracting and asked if the building is being made into apartments.

BOARD/ADMINISTRATOR COMMENT

Mrs. Soldridge stated that the Finance Committee has been discussing the potential of where to use the funds that will be obtained by the sale of the district buildings. There has been discussion about putting it towards facilities, putting it into the General Fund, paying off debt, etc., but until the District knows exactly what it will be receiving for the buildings, the matter is just in the discussion phase.

Mr. Neiman added that the interest rates depends on the specific bond, but the rates are between 1.4% and 5%. He added that PFM, the District financial advisors, only get paid when the District closes on bonds and the fee depends on the size of the bond. There is also a bond counsel fee that is separate from PFM, but in general terms, bond fees are approximately \$25,000. PFM does considerable counseling for the District throughout the year and it is all covered in the cost.

Mr. Kovalchik, answering Mrs. McCulloch's question about the administration building, stated that he has not had a conversation with the purchaser, but he assumes that it will be turned into apartments.

Mrs. Marchiano stated that Mr. Harris, along with the administration, has really streamlined a strategy to be very proactive and look at the long term financial outlook for the District, which is a new strategy for the Board. She added that Mr. Harris has worked very hard to initiate the strategy and the committee is working hard to become a proactive financial steward of the taxpayer money rather than a reactive financial steward.

Mrs. Soldridge congratulated Kristy Henritz on being the 2026 Lehigh Valley Live Softball Coach of the Year.

Dr. Baird wished all the students and staff a successful school year.

Mr. Becker wished everyone good luck in the new school year.

ADJOURNMENT

On motion of Mr. Makary and Mrs. Marchiano, the meeting was adjourned at 7:39 p.m. All members voted aye. Motion carried.

Respectfully submitted,

Craig Neiman
Board Secretary

Policy Committee Meeting Minutes - To be reviewed by the Board on September 14, 2026.

The Regular meeting of the Northampton Area School District Policy Committee was held on Monday, August 3, 2026, at 6:00 PM in the Library Media Lab of the Northampton Area High School. Voting members present were Joshua Harris, Jamie Marchiano, and Kristen Soldridge. Non-voting members present were Michelle Schoeneberger.

Brian McCulloch was also present.

Dr. Schoeneberger welcomed everyone and reviewed the agenda.

OLD BUSINESS

Policies 336, 436, and 536 - Personal Necessity Leave

Dr. Schoeneberger stated that these policies went for a first reading on July 20, and will have a second reading on August 17, 2026.

Mrs. Soldridge stated most of the information in these policies is aligned to the law and there is not much for the committee to do with them.

There was no additional discussion on these policies.

Policy 234 - Pregnant/Parenting/Married Students

Dr. Schoeneberger stated that this policy was reviewed by KingSpry, and their formal response is attached to the meeting agenda. Depending on the situation, a medical note might be required, and examples were provided to illustrate when documentation would be required or would not be required. The KingSpry information will be shared with other District Administration to be added to our current procedure. This policy is going for a first reading on August 17, and will have a second reading on September 14, 2026.

Mrs. Soldridge added that these are great legal explanations of what is needed and when, and there are no gray areas in these situations.

There was no additional discussion on this policy.

NEW BUSINESS

New Board Policy Manual Online Portal

The new online Board Policy Manual was presented to the Committee with directions on how to navigate through the policies. The committee offered some feedback to be shared with PSBA. Dr. Schoeneberger suggested the committee members bring their laptops to the next meeting in September for further training and exploration as additional features are released.

OTHER ITEMS FOR DISCUSSION

Policy 005 - Organization

This policy will be discussed at the September 8 Policy Committee meeting.

There were no additional items for discussion.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

The meeting was adjourned at 6:40 PM.

NEXT POLICY COMMITTEE MEETING

The next Policy Committee Meeting will take place at the Northampton Area High School Library Media Room on Tuesday, September 8, 2026, at 6:00 PM. Beginning in October, Policy Committee meetings will be held at the Northampton Area School District Education Center on New Seemsville Road.

DRAFT

Finance Committee Meeting Minutes

The Regular meeting of the Northampton Area Finance Committee was held on August 6, 2026, at 6:03 PM in the Library Media Lab of the Northampton Area High School.

Committee Members present (3): Josh Harris, Jamie Marchiano, and Kristin Soldridge

District Staff present (2): Craig Neiman, Business Administrator and Jaime Keller, Business Office Administrative Assistant

Others present (1): Tim Harris

1. Courtesy of the Floor (Agenda Items Only)

Mr. Tim Harris inquired about the amount of state funding the District receives for students attending charter schools. Mr. Neiman clarified that the District receives no state funding for these students, noting that charter school tuition is paid entirely by the District, with total annual tuition costs now approaching \$9 million.

2. Discussion Items

Long Range Fiscal Plan

Mr. Neiman presented a long-range fiscal plan as was requested by Josh Harris. The plan was updated based on the passage of the 2026-27 budget and builds off the work of the last long-range fiscal plan that was completed in February 2026. The purpose of the long-range fiscal plan is to provide a framework to make long-range budgetary and capital expenditure plans and to understand the long-term impact of financial actions taken in the current fiscal period. Historical trends and other quantitative metrics, such as long-term labor agreements provide a reliable foundation for assumptions; however, economic, social, political, and other external factors may significantly impact future budgets. The plan can be viewed as a dynamic planning tool and not as a final or absolute fiscal plan. The plan should be updated on an annual basis as a work-in-progress to monitor financial trends of the District.

After much discussion, the committee requested an additional scenario for consideration at the September Finance Committee meeting that incorporates a 1.5% to 2% tax increase and includes funding for capital projects.

3. Information Items

None

4. Agenda Items for August 17, 2026, Regular Board Meeting

District Property Tax Bill Exoneration

Mr. Neiman reviewed the 2026 Property Tax Bills associated with the District owned land at Route 329 and New Seemsville Road and explained the rationale behind the recommendation to exonerate the three District owned parcels from School District Real Estate taxes.

5. Courtesy of the Floor

Mr. Tim Harris stated that he believes it's important for the entire school board to see the long-range fiscal plan so they can understand budgetary decisions beyond a one-year horizon.

6. Open Forum

None

7. Adjournment

Josh Harris made a motion, seconded by Jamie Marchiano to adjourn the meeting at 8:15 PM

Next Finance Committee Meeting

The next Finance Committee Meeting will be held on Thursday, September 3, 2026, at 6:00 PM in the High School Library Conference Room.

The Regular meeting of the Northampton Area School District Facilities Committee was held on Monday, August 24, 2026, at 6:00 p.m. in the Library Conference Room of the Northampton Area High School. The following individuals attended the meeting: Josh Harris, Zach Kromer, Jonathan Jenny, Denise Vilkauskas, Doug Sherman, Arif Fazil of CHA, and one (1) member of the public.

DISCUSSION:**Swimming Pool Grout:**

Mr. Jenny stated that the work has been completed and showed photos of the completed job. He added that the pool has been refilled and currently the chemicals are being adjusted which usually takes about a week to get the levels back to normal.

Siegfried Elementary School Generator :

Mr. Jenny stated that every few years the generators around the District need to be load tested. When the recent load test was done on the generator at Siegfried Elementary School, the turbo blew up and caused damage to the generator. There is currently a temporary generator at the school until it is fixed. Mr. Tim Harris asked if all of the schools have generators to which question. Mr. Jenny answered that all schools have generators for emergency situations.

Auction:

Mr. Jenny indicated that an auction for miscellaneous items will be held at the maintenance facility on September 18, 2026. Items will include a vehicle that will no longer pass inspection, several broken lawn mowers, old kitchen equipment that has been replaced, etc. Houser Auctioneer will conduct the auction and more details can be found on their website.

AGENDA ITEMS:**A. High School Stage:**

Mr. Jenny stated that he has no updates this evening, he is waiting for direction from the committee regarding lighting and sound systems. Mr. Tim Harris stated there is no money to update these items at this time.

B. Turf Field Replacement:

Mr. Jenny stated that the work has been completed. Mr. Fazil showed several pictures of the work that was done and the completed project.

C. High School Roof Restoration:

Mr. Jenny stated that Phase 1 of the work is almost complete. Mr. Fazil stated that the estimate for the work was higher than what it actually cost, therefore, there will be a reimbursement to the District. Mr. Fazil showed several pictures of the work that was done. Phase 2 of the project will be completed next year. Mr. Fazil stated that during recent rainy weather, there were no leaks.

Mr. Fazil gave a final update on the Route 329 project stating there are still odds and ends to be completed, but the first day of school went fine and the buildings look great.

Mr. Kromer asked how many administrators are in the new education center. Mr. Jenny stated there are approximately 45 people in the building, but they are not all administrators. The building also houses secretaries and the technology department.

With no further discussion, the meeting ended at 6:20 p.m.



Policy 234 CURRENT

Book	Board Policy Manual
Section	200 Pupils
Title	Pregnant Students
Code	234
Status	Active
Adopted	March 17, 2008
Last Reviewed	December 21, 2015

Purpose

The purpose of this policy is to ensure that no student, whether married or unmarried, who is otherwise eligible to attend district schools shall be denied an educational program solely because of pregnancy, childbirth, pregnancy-related disabilities, or actual or potential parenthood; nor shall a pregnant student under the age of seventeen (17) be excused from the requirements of the compulsory attendance statute solely for reasons of her pregnancy or maternity.[\[1\]](#)[\[2\]](#)

Authority

The Board reserves the right to require as a prerequisite for attendance in the regular classes of the schools and the extracurricular program of the schools that each pregnant student present to the Superintendent or his/her designee, her physician's written statement that such activity will not be injurious to her health nor jeopardize her pregnancy.

Guidelines

A pregnant student whose mental or physical condition prevents her from attending regular classes, when such condition is certified by a physician, may be assigned to an alternate educational program.

A student who has received an alternate educational program for reasons associated with her pregnancy shall be readmitted to the regular school program upon her request and the written statement of a physician that she is physically fit to do so.

Delegation of Responsibility

The Superintendent or his/her designee shall develop procedures for implementing this policy.

Legal	1. 22 PA Code 12.1 2. 24 P.S. 1326
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Policy 234 REDLINE

Book	Board Policy Manual
Section	200 Pupils
Title	Pregnant Students - REDLINE (Change to Pregnant/Parenting/Married Students)
Code	234
Status	Up for Revision
Adopted	March 17, 2008
Last Reviewed	December 21, 2015

Purpose

~~The purpose of this policy is to ensure that no student, whether married or unmarried, who is otherwise eligible to attend district schools shall be denied an educational program solely because of pregnancy, childbirth, pregnancy related disabilities, or actual or potential parenthood; nor shall a pregnant student under the age of seventeen (17) be excused from the requirements of the compulsory attendance statute solely for reasons of her pregnancy or maternity.~~^{[1][2]}

A student who is eligible to attend district schools and is married and/or pregnant/parenting shall not be denied admission to the district or an educational program solely because of marriage, pregnancy, pregnancy-related conditions or potential or actual parenthood. [1] [2] [3] [4][5][6] [7]

Definitions

Pregnancy or related conditions, as defined in federal law, shall mean:^{[5][8]}

1. Pregnancy, childbirth, termination of pregnancy, or lactation;
2. Medical conditions related to pregnancy, childbirth, termination of pregnancy, lactation; or
3. Recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions.

Pregnancy, as defined in state law, shall include the use of assisted reproductive technology, the state of being in gestation, childbirth, breastfeeding, the postpartum period after childbirth and medical conditions related to pregnancy. 9]

Authority

~~The Board reserves the right to require as a prerequisite for attendance in the regular classes of the schools and the extracurricular program of the schools that each pregnant student present to the Superintendent or his/her designee, her physician's written statement that such activity will not be injurious to her health nor jeopardize her pregnancy.~~

The Board directs that students who are married or experiencing pregnancy, pregnancy-related conditions or parenting shall have equal access to the same educational programs, activities and services provided to other district students. [2][4][5]

When a student, parent/guardian of a student or other individual with a legal right to act on behalf of the student informs a district employee of the student's pregnancy or related conditions, the employee shall promptly notify that individual of the Title IX Coordinator's contact information and inform the individual that the Title IX Coordinator may coordinate specific steps to prevent discrimination and provide equal access to the district's educational programs, activities and services. The employee shall document this notification. [4][5][10][11]

The Board directs the Title IX Coordinator and district staff to make reasonable modifications to Board policies, administrative regulations and school rules as necessary to provide equal access to the district's educational program for a student experiencing pregnancy, pregnancy-related conditions or parenting, when the student, parent/guardian of the student or other individual with a legal right to act on behalf of the student informs the Title IX Coordinator of the student's pregnancy or related conditions. Reasonable modifications must be based on the student's individualized needs, and shall be determined in consultation with the student. Reasonable modifications may include, but are not limited to: [4][12]

1. Breaks during class to address lactation needs or health needs, including eating, drinking and restroom use.
2. Intermittent absences to attend medical appointments, in accordance with Board policy.[13]
3. Voluntary leave of absence as deemed medically necessary by the student's licensed healthcare provider.[13]
4. Access to online or homebound instruction, or other separate but comparable program of the district's educational programs and activities.[14][15]
5. Changes in schedule or course sequence.
6. Extensions of time for coursework or rescheduling of tests and examinations.
7. Allowing the student flexibility in sitting and standing, and changes in physical space or supplies, including carrying water.
8. Access to appropriate facilities for addressing lactation needs.
9. Counseling.

The district shall not require documentation for establishing reasonable modifications or providing equal access to educational programs and activities unless such documentation is required in accordance with law or other Board policies and administrative regulations.[5][12][13][14][16]

Guidelines

~~A pregnant student whose mental or physical condition prevents her from attending regular classes, when such condition is certified by a physician, may be assigned to an alternate educational program.~~

~~A student who has received an alternate educational program for reasons associated with her pregnancy shall be readmitted to the regular school program upon her request and the written statement of a physician that she is physically fit to do so.~~

Delegation of Responsibility

The Title IX Coordinator shall coordinate with the student, parent/guardian of the student or other individual with a legal right to act on behalf of the student to determine when reasonable modifications need to be adjusted or are no longer necessary.

The Title IX Coordinator shall inform the student and the individual who provided notification regarding a student's pregnancy, if applicable, of the district's responsibilities and Board policy regarding nondiscrimination. [4][5]

The Superintendent or ~~his/her~~ designee shall develop procedures for implementing this policy.

Legal

1. 24 P.S. 1326
2. 22 PA Code 12.1
3. 34 CFR 106.21
4. 34 CFR 106.40
5. Pol. 103
6. Pol. 200
7. Pol. 201
8. 34 CFR 106.2
9. 16 PA Code 41.204
10. Pol. 113.4
11. Pol. 216
12. Pol. 103.1
13. Pol. 204
14. Pol. 117
15. Pol. 124
16. Pol. 123
- 43 P.S. 951 et seq
- 16 PA Code 41.201 et seq
- 22 PA Code 4.4
- 22 PA Code 12.4
- 20 U.S.C. 1232g
- 20 U.S.C. 1681 et seq
- 29 U.S.C. 794
- 34 CFR Part 106
- 34 CFR Part 99
- Pol. 146



Policy 234 PROPOSED

Book	Board Policy Manual
Section	200 Pupils
Title	Pregnant/Parenting/Married Students - PROPOSED
Code	234
Status	Proposed
Adopted	March 17, 2008
Last Revised	June 15, 2026
Prior Revised Dates	December 21, 2015

Purpose

A student who is eligible to attend district schools and is married and/or pregnant/parenting shall not be denied admission to the district or an educational program solely because of marriage, pregnancy, pregnancy-related conditions or potential or actual parenthood. [1] 2] [3] [4][5][6] [7]

Definitions

Pregnancy or related conditions, as defined in federal law, shall mean:[5][8]

1. Pregnancy, childbirth, termination of pregnancy, or lactation;
2. Medical conditions related to pregnancy, childbirth, termination of pregnancy, lactation; or
3. Recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions.

Pregnancy, as defined in state law, shall include the use of assisted reproductive technology, the state of being in gestation, childbirth, breastfeeding, the postpartum period after childbirth and medical conditions related to pregnancy. 9]

Authority

The Board directs that students who are married or experiencing pregnancy, pregnancy-related conditions or parenting shall have equal access to the same educational programs, activities and services provided to other district students. [2][4][5]

When a student, parent/guardian of a student or other individual with a legal right to act on behalf of the student informs a district employee of the student's pregnancy or related conditions, the employee shall promptly notify that individual of the Title IX Coordinator's contact information and inform the individual that the Title IX Coordinator may coordinate specific steps to prevent discrimination and provide equal access to the district's educational programs, activities and services. The employee shall document this notification. [4][5][10][11]

The Board directs the Title IX Coordinator and district staff to make reasonable modifications to Board policies, administrative regulations and school rules as necessary to provide equal access to the district's educational program for a student experiencing pregnancy, pregnancy-related conditions or parenting, when the student, parent/guardian of the student or other individual with a legal right to act on behalf of the student informs the Title IX Coordinator of the student's pregnancy or related conditions. Reasonable modifications must be based on the student's individualized needs, and shall be determined in consultation with the student. Reasonable modifications may include, but are not limited to: [4][12]

1. Breaks during class to address lactation needs or health needs, including eating, drinking and restroom use.
2. Intermittent absences to attend medical appointments, in accordance with Board policy.[13]
3. Voluntary leave of absence as deemed medically necessary by the student's licensed healthcare provider.[13]
4. Access to online or homebound instruction, or other separate but comparable program of the district's educational programs and activities.[14][15]
5. Changes in schedule or course sequence.
6. Extensions of time for coursework or rescheduling of tests and examinations.
7. Allowing the student flexibility in sitting and standing, and changes in physical space or supplies, including carrying water.
8. Access to appropriate facilities for addressing lactation needs.
9. Counseling.

The district shall not require documentation for establishing reasonable modifications or providing equal access to educational programs and activities unless such documentation is required in accordance with law or other Board policies and administrative regulations.[5][12][13][14][16]

Delegation of Responsibility

The Title IX Coordinator shall coordinate with the student, parent/guardian of the student or other individual with a legal right to act on behalf of the student to determine when reasonable modifications need to be adjusted or are no longer necessary.

The Title IX Coordinator shall inform the student and the individual who provided notification regarding a student's pregnancy, if applicable, of the district's responsibilities and Board policy regarding nondiscrimination. [4][5]

The Superintendent or designee shall develop procedures for implementing this policy.

Legal	1. 24 P.S. 1326
	2. 22 PA Code 12.1
	3. 34 CFR 106.21
	4. 34 CFR 106.40
	5. Pol. 103
	6. Pol. 200
	7. Pol. 201
	8. 34 CFR 106.2
	9. 16 PA Code 41.204
	10. Pol. 113.4
	11. Pol. 216
	12. Pol. 103.1

13. Pol. 204
14. Pol. 117
15. Pol. 124
16. Pol. 123
43 P.S. 951 et seq
16 PA Code 41.201 et seq
22 PA Code 4.4
22 PA Code 12.4
20 U.S.C. 1232g
20 U.S.C. 1681 et seq
29 U.S.C. 794
34 CFR Part 106
34 CFR Part 99
Pol. 146

Bank Account: ACTP - PLGIT ACTIVITY FUND **Payment Dates:** 08/18/2026 - 09/14/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000027233	Pervous, Stella	Rothrock Award		407.20 #
0000027234	Amazon Capital Services	Band Audio Supplies		29.09
0000027235	Concord Theatricals	Fall Play Rights and Scripts		1,690.89
0000027236	Mrazik Tara	DECA Membership Reimbursement	DECA T-Shirts	364.82
0000027237	Music Theatre International	Spring Musical Rights, Royalties, Scripts		7,783.00

80 - ACTIVITY FUND	10,295.00
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Grand Total All Funds	10,295.00
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	10,295.00
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	10,295.00
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Bank Account: SATP - PLGIT SPONSORED ACTIVITY FUND **Payment Dates:** 08/18/2026 - 09/14/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000001125	Krise Transportation, Inc.	Iron Pigs Trip	PA Youth Theatre Trip	2,767.50

21 - SPONSORED ACTIVITY FUND	2,767.50
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Grand Total All Funds	2,767.50
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	2,767.50
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	2,767.50
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Bank Account: BONP - PLGIT BOND FUND **Payment Dates:** 08/18/2026 - 09/14/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000002973	Boro Construction	7/2026 Proj.Svcs-East Allen		28,652.35
0000002974	CHA	7/2026 Proj.Svcs-East Allen	7/2026 Proj.Svcs-HS Roof	33,012.16
0000002975	KCBA Architects	6/2026 Proj.Svcs-East Allen		16,684.68 #
0000002976	Penn Builders Inc	7/2026 Proj.Svcs-East Allen		636,467.56
0000002977	Tri-County Mechanical Inc	7/2026 Proj.Svcs-East Allen		29,006.25
0000002978	Vision Mechanical	7/2026 Proj.Svcs-East Allen		2,774.00

39 - BOND FUND	746,599.00
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Grand Total All Funds	746,599.00
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
------------------------------------	-------------

Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	746,599.00
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	746,599.00
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Bank Account: CAPP - PLGIT CAP RESERVE **Payment Dates:** 08/18/2026 - 09/14/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000000400	CHA	7/2026 Proj.Svcs-GW HVAC	7/2026 Proj.Svcs-HS Turf	5,573.04
0000000401	If It's Water	Pool Repairs		53,000.00

32 - CAPITAL RESERVE FUND	58,573.04
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Grand Total All Funds	58,573.04
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	58,573.04
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	58,573.04
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number				
Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133871	Airgas National Carbonation	CO2 Delivery-MS Pool	Tank Rental-MS Pool	554.07
0000133872	City of Bethlehem	7/2026 Fire Line-East Allen	7/2026 W/S-East Allen	2,882.61
0000133873	Chester County IU-CCIU	6/2026 Tuition	6/2026 Coord.Svcs	4,343.65 #
0000133874	Chrin Hauling Inc.	8/2026 Trash Removal		6,692.41
0000133875	CM Regent LLC	7/2026 LTD Ins.Prem	7/2026 Life Ins.Prem	8,587.89
0000133876	Delaware Valley University	Tuition-Anthony		1,677.00 #
0000133877	Equi-Librium Inc.	9/2026-1/2027 Spec.Ed.Svc		960.00
0000133878	Hudl	Hudl Subscription		14,500.00
0000133879	Insight PA Cyber CS	2025/2026 Reconciliation		6,373.44 #
0000133880	Colonial Intermediate Unit 20	2025/2026 Title I		16,980.78 #
0000133881	SapphireK12, Inc.	EAES - Sapphire		1,400.00 #
0000133882	K L Fulford Associates Inc	7/2026 Wastewater Treat-Moore	7/2026 Water Treat/Analyses-Moore	2,900.00
0000133883	Krise Transportation, Inc.	6/2026 Cheerleading	5/2026 Elementary Band	6,703.50 #
0000133884	Lehigh Valley Acad Reg Charter School	2025/2026 Reconciliation		118,032.90 #
0000133885	Met-Ed	7/2026 Electric-GW	7/2026 Electric-Moore	20,297.93
0000133886	Northampton Community College	8/2026 OP Costs		92,988.59
0000133887	Northampton Boro Municipal	7/2026 W/S-MS	7/2026 W/S-HS	4,332.38
0000133888	Pennsylvania Cyber CS	2025/2026 Reconciliation		47,918.98 #
0000133889	PA Leadership Charter School	2025/2026 Reconciliation		760.06 #
0000133890	PPL Elec. Utilities	7/2026 Electric-HS	7/2026 Electric-MS	92,038.33
0000133891	Sullivan Oil and Propane	Propane-Lehigh		5,148.95
0000133892	Talley Petroleum Enterprises Inc	Unleaded Gas-Maint		2,701.94
0000133893	T-Mobile	Monthly HotSpot Service		60.00
0000133894	UGI Utilities Inc.	7/2026 Nat.Gas-HS	7/2026 Nat.Gas-MS	7,038.32
0000133895	UGI Energy Services LLC	7/2026 Nat.Gas-HS	7/2026 Nat.Gas-MS	2,108.30
0000133896	Verizon Business Services	6/2026 Phone Bill		1,052.45 #
0000133897	Verizon Wireless	7/2026 Phone-Lehigh		39.74

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number				
Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133898	Via of the Lehigh Valley	6/2026 Tuition		1,050.00 #
0000133899	Eastburn & Gray PC	5/2026-6/2026 Legal Svcs-0000	5/2026-6/2026 Legal Svcs-0009	3,440.00 #
0000133900	George Wolf Teacher's Fund	2025/2026 Commission		137.25 #
0000133901	Lehigh Elementary School	2025/2026 Commission		180.50 #
0000133902	Northampton MS Welfare Fund	2025/2026 Commission		260.00 #
0000133903	A+ Lehigh Valley Fire Protection	Kitchen Fire Suppression Sys I		4,563.50
0000133904	SASC, LLC dba Activate Learning	7th Grade Science		571.20
0000133905	Agora Cyber CS	7/2026-8/2026 Tuition		40,614.48
0000133906	AIRGAS USA LLC	Bottled Gas - DW		1,467.97
0000133907	Airport Rd Sunoco & Garage	Vehicle Insp - DW		67.00
0000133908	Allstate Septic Systems	Portable Restroom Rental		240.00
0000133909	Amazon Capital Services	Supplies for Reward room part	ELA classroom supplies	28,835.51
0000133910	Andrejack, Faith	Refund-2025 Prop.Tax Rebate		367.15
0000133911	APPLE COMPUTER INC	iPad for HR's VistorSafe Program		429.00
0000133912	NASD Lunch Fund	Welcome Back Staff Event	Professional Development Event	3,825.00
0000133913	Arts Academy Elementary Charter	7/2026-8/2026 Tuition		20,112.90
0000133914	Astound	7/2026-8/2026 Phone Charges		1,708.57
0000133915	B & H Photo	High School Digital Arts Print		178.20
0000133916	Bath Borough Authority	4/2026-6/2026 W/S-GW		794.50
0000133917	Bath Supply Co Inc	Plumbing Supp - EA		32.98
0000133918	Bethlehem Area Vo-Tech	Bi-Weekly Tuition-Pay #7	Bi-Weekly Tuition-Pay #6	193,662.00
0000133919	Bellas, Betty J	Refund-2025 Prop.Tax Rebate		318.67
0000133920	Berger, Karen	Refund-2025 Prop.Tax Rebate		145.09
0000133921	B & H Music LLC	Open PO for instrumental repair		810.00
0000133922	Bindics Screen Printing	Title I Parent and Family Even		705.20
0000133923	Borough Of Northampton	Food License - Concession Stan		90.00
0000133924	Logan J Bortz	Tuition Reimbursement		1,602.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133925	Cardio Partners, Inc.	Training manikins for CPR and		3,690.34
0000133926	Carolina Biological Supply	K-5 SCIENCE SUPPLIES	Science Supplies-GW	4,974.80
0000133927	CDW-G	Chromebooks		459,500.00
0000133928	Cengage Learning Inc	6th grade geography curriculum		16,067.35
0000133929	Center Stage Lighting & Rigging Inc.	High School Auditorium Half Da		900.00
0000133930	CHA	7/2026 Retainer		1,800.00
0000133931	Check, Cecilia	Refund-2025 Prop.Tax Rebate		436.84
0000133932	Cintas Fire	Sprinkler Repair - Franklin		711.04
0000133933	CM Regent LLC	8/2026 LTD Ins.Prem	8/2026 Life Ins.Prem	8,609.64
0000133934	Occupational Health Ctr of the SW	Employment Testing		376.00
0000133935	Central Susquehanna IU	2026/2027 Software Solutions		59,561.25
0000133936	D & J Sports of PA	Swimming Equipment		1,720.00
0000133937	Danner, Evelyn E	Refund-2025 Prop.Tax Rebate		385.55
0000133938	Dell Marketing LP	Monitor Josh Deutsch		650.00
0000133939	DeNezza, Suzette	Refund-2025 Prop.Tax Rebate		500.00
0000133940	EAI	Math Department calculators an	Math Department Batteries	4,271.90
0000133941	Eastern Warehouse Distributors, LLC	Vehic Supp - DW		6.75
0000133942	Employee Benefit Trust	8/2026 Medical Ins.Prem	8/2026 RX Ins.Prem	1,247,144.81
0000133943	Elite Air Systems Inc.	Wheel, Shaft - GW		930.00
0000133944	E T & T Inc	Update Main Message - DW		1,372.50
0000133945	FASTSIGNS	Updated Restroom Sign	Replacement signs	529.51
0000133946	Fidelity Investments	Employers Share		40,125.50
0000133947	Fluxspace Innovations LLC	3d printer & Supplies for BCIT	Laser Cutter Filter Supplies	1,710.09
0000133948	Fraser Advanced Information Systems	Staple Cartridge	Open PO Business Office Copier	404.00
0000133949	Fraser Advanced Information Systems	Open PO 26-27 Leased Copiers		3,949.00
0000133950	Donald J French	8/2026 Conf.Mileage/Exp	8/2026 Mileage	302.33
0000133951	F. W. Webb Company	Gas Conn, Coll - EA		1,115.56

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number				
Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133952	Gathings, Julianna	Refund-2025 Prop.Tax Rebate		27.66
0000133953	German, Bonnie	Refund-2025 Prop.Tax Rebate		82.63
0000133954	Gimkit LLC	Gimkit school license renewal	Gimkit Department License renew	1,650.00
0000133955	Glose, Sophia	Refund-2025 Prop.Tax Rebate		34.51
0000133956	GraceNotes LLC	1 year - Student and educator		420.00
0000133957	Grainger Inc	Seal Kit - Maint		44.14
0000133958	Hach Company	Chemicals - Lehigh		245.87
0000133959	Heimer, Marie	Refund-2025 Prop.Tax Rebate		460.16
0000133960	Henry's Generator Service	Annual Maintenance - HS	Annual Maintenance - GW	4,170.00
0000133961	Hodson, Mary J	Refund-2025 Prop.Tax Rebate		500.00
0000133962	Innovative Arts Academy Charter	7/2026-8/2026 Tuition		74,972.51
0000133963	Insight PA Cyber CS	7/2026-8/2026 Tuition		11,711.20
0000133964	Interstate Battery of	Batteries - DW Vehic		304.50
0000133965	Colonial Intermediate Unit 20	2025/2026 Spec.Ed.Prog/Svcs	2025/2026 Transition Coaches	803,002.19
0000133966	James Corle Program Designs	2026-27 Marching Band Drill De		3,000.00
0000133967	Jones, Mildred	Refund-2025 Prop.Tax Rebate		428.87
0000133968	Kensol Airways	Kitchen Exhaust - Siegfried		260.00
0000133969	Kensol Airways	Kitchen Exhaust - Stadium Conc	Kitchen Exhaust System Cleaning	1,770.00
0000133970	Keystone Realty Advisors	Settlement Stipulation Fees		381,683.00
0000133971	King Spry Herman Freund & Faul LLC	7/2026 Legal Svcs-0028	7/2026 Legal Svcs-0000	18,803.00
0000133972	Kistler, Crystal	Refund-2025 Prop.Tax Rebate		143.51
0000133973	Kosc, Jean R	Refund-2025 Prop.Tax Rebate		238.51
0000133974	Krise Transportation, Inc.	7/2026 Spec.Needs Trans	7/2026 Spec.Needs Monitors/Aides	115,329.95
0000133975	Kruk, Genevieve E	Refund-2025 Prop.Tax Rebate		265.69
0000133976	Kumernitsky, Wayne	Refund-2025 Prop.Tax Rebate		144.57
0000133977	Kurtz Bros	Art Class supplies. Order #30	26-27 Art Supply	7,187.95
0000133978	Linde Gas & Equipment Inc.	Bottled Gas - DW		120.09

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000133979	Loser's Music Inc.	Open PO for orchestra music		1,264.50
0000133980	LOWES	Refrigerators - MS and EA		1,853.48
0000133981	Lehigh Valley ASBO	2026/2027 Dues		150.00
0000133982	Lehigh Valley Dual Language Charter	7/2026-8/2026 Tuition		18,797.38
0000133983	The Magic of Joe Romano	KKF Grant for School Assembly		1,495.00
0000133984	Marchetto, Nancy J	Refund-2025 Prop.Tax Rebate		500.00
0000133985	Martucci, Susan R	Refund-2025 Prop.Tax Rebate		284.96
0000133986	Meier Supply Co. Inc.	Self Cal Clmp - HS	Sensors - Siegfried	697.41
0000133987	Multi-Health Systems Inc	grade 2 assessments		4,048.00
0000133988	Mid-Winter Mayhem	Boys Wrestling		650.00
0000133989	Montero Violins	Open PO for orchestra instrument		263.85
0000133990	MYVRSPOT, LLC	Video and digital media manage		6,984.00
0000133991	NAPA North East Parts Group	Jump Starter - DW Vehic	Vehic Supp - DW	319.88
0000133992	NASD Lunch Fund	Bottled Water		17.00
0000133993	New Story LLC	7/2026 Tuition		8,370.00
0000133994	Northeast Chemical & Supply	Chemicals - Sodium Hypochlorite (Liquid Chlorine)		638.80
0000133995	Invesco Oppenheimer Funds	Employers Share		794.50
0000133996	OSS/KROY Product Center	cold laminating supplies		1,807.95
0000133997	Pennsylvania Association for College	PA Association for College Adm		35.00
0000133998	Pacala, Elaine A	Refund-2025 Prop.Tax Rebate		351.03
0000133999	Pa Distance Learning CS	7/2026-8/2026 Tuition		27,076.32
0000134000	PA Principals Association	Principal Dues		605.00
0000134001	PA Leadership Charter School	7/2026-8/2026 Tuition		4,684.48
0000134002	Parallel Learning Behavioral Health P.C.	School Psychologist Services		3,510.00
0000134003	Patterson, Charlene	Refund-2025 Prop.Tax Rebate		256.06
0000134004	PA Virtual CS	7/2026-8/2026 Tuition		24,734.08

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Sort: Payment Number	Description Of Purchase	Amount
0000134005	Savvas Learning Company LLC	Math consumables grades 2-5		Math Workbooks	12,055.45
0000134006	Pennwood Cyber Charter School	7/2026-8/2026 Tuition			9,368.86
0000134007	Peters, Gloria J	Refund-2025 Prop.Tax Rebate			500.00
0000134008	Pitney Bowes	Moistener Kit			25.99
0000134009	Plank Road Publishing	Music Material		Chorus Winter Musical	231.25
0000134010	PMEA	PMEA Membership			450.00
0000134011	PPL Elec. Utilities	7/17-8/18/2026 Electric-East Allen			23,811.29
0000134012	Pye-Barker Fire & Safety	Bell System update for 26-27 S			522.95
0000134013	PYRAMID SCHOOL PRODUCTS	Adhesive - Reusable Adhesive, 1.0 OZ Pkg, Brush Hand - Scrub, 10 in 4 Strips/PK			15,535.41
0000134014	R & S Hardwood Flooring Co Inc	Screen & Re-Coat Gym Floor - M		Screen & Re-Coat Gym Floor - H	13,236.40
0000134015	Astound	Communication Services			1,700.00
0000134016	Renaissance Learning Inc	FastBridge Subscription			8,550.00
0000134017	Rice, Elwood	Refund-2025 Prop.Tax Rebate			174.89
0000134018	Richards, Gail	Refund-2025 Prop.Tax Rebate			500.00
0000134019	Riga, Mary	Refund-2025 Prop.Tax Rebate			28.82
0000134020	Ritter, Joanne	Refund-2025 Prop.Tax Rebate			348.12
0000134021	Scenario Learning, LLC	Vector Training, Employee Safe			892.50
0000134022	Scholastic Book Clubs Inc	Title I August 2026 Parent Eve			195.55
0000134023	School Outfitters	QUO 11752853-1			614.17
0000134024	Shiffler Equipment Sales Inc	Chair Glide Cap - GW		Wrap-Around Floor Saver - MS	840.36
0000134025	Shook, Shirley	Refund-2025 Prop.Tax Rebate			192.69
0000134026	Singer Equipment Company	Dispenser - Toilet Tissue, Jumbo Roll			1,144.30
0000134027	Sportsman's	Girls Basketball		Boys Basketball Equipment	8,955.00
0000134028	STS, Inc	7/8-7/30/2026 Svcs			397.20
0000134029	Suranofsky Linda	Refund-2025 Prop.Tax Rebate			152.83
0000134030	Sweetwater	Orchestra supplies - Kristy Young			172.99
0000134031	ToyotaLift Northeast LLC	Forklift Repair - Maint			318.75

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Sort: Payment Number	Description Of Purchase	Amount
0000134032	Tukovits, Margaret A	Refund-2025 Prop.Tax Rebate			324.00
0000134033	UGI Utilities Inc.	7/16-8/13/2026 Nat.Gas-East Allen			139.75
0000134034	Varsity Spirit Fashions & Supplies LLC	Cheer - Poms			1,440.50
0000134035	Verizon	8/9-9/8/2026 Phone-Maint			45.16
0000134036	Verizon Business Services	7/2026 Phone Bill			1,049.24
0000134037	Via of the Lehigh Valley	8/2026 Svcs	7/2026 Svcs		1,650.00
0000134038	Wayside Publishing	AP German Language materials			4,810.14
0000134039	West Music	Orchestra Supplies			936.10
0000134040	White, Ronald J	Refund-2025 Prop.Tax Rebate			185.48
0000134041	Wildrick, Holly	Refund-Overpayment on Acct			5.00
0000134042	Woodring, Marguerite M	Refund-2025 Prop.Tax Rebate			500.00
0000134043	Zeswitz Inc	Open PO for band instrument re			4,129.49
C000004654	CED-Harrisburg	LED Driver - Lehigh			319.90 c
C000004655	ISTE+ASCD	ASCD Membership Renewal - Luke			129.00 c
C000004656	BSN Sports	Baseball Pants			1,492.50 c
C000004657	BSN Sports	PE 26-27 SY SUPPLIES			2,500.00 c
C000004658	BSN Sports	Basketball Jerseys			180.00 c
C000004659	BSN Sports	Student Award Jackets			480.00 c
C000004660	BSN Sports	Tennis Equipment			219.90 c
C000004661	BSN Sports	Coaches Shirts			3,738.00 c
C000004662	Cascade School Supplies Inc.	Binders - 3 Ring, 8 1/2 X 11			4,045.75 c
C000004663	Cascade School Supplies Inc.	Binders - 3 Ring, 8 1/2 X 11			159.00 c
C000004664	Council for Except Children	Subscription renewal			279.00 c
C000004665	C J Wagner Bowling Supplies	AP Plates for Hallway recognition			313.92 c
C000004666	C J Wagner Bowling Supplies	Athletic Pins			315.00 c
C000004667	Demco	High School Library supplies			237.41 c
C000004668	Flinn Scientific Inc	Tresa Bartosh Science Supplies			1,439.34 c

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Sort: Payment Number	Description Of Purchase	Amount
C000004669	Flinn Scientific Inc	Tresa Bartosh Science Supplies			61.16 c
C000004670	Forestry Suppliers Inc	Classroom supplies for Rebecca			719.97 c
C000004671	Hillyard	Solenoid Valve - MS			137.21 c
C000004672	Junior Library Guild	High School Library Catalog Su			4,978.00 c
C000004673	Klett World Languages, Inc.	German I Textbooks and site li			29,892.00 c
C000004674	Ace Hardware (Miller Supply)	Fasteners - Maint			47.06 c
C000004675	Ace Hardware (Miller Supply)	Fasteners - Lehigh			14.06 c
C000004676	Ace Hardware (Miller Supply)	Paint Marker, Fasteners - Main			49.95 c
C000004677	Ace Hardware (Miller Supply)	Battery Adapter - DW			55.46 c
C000004678	Ace Hardware (Miller Supply)	Muriatic Acid - MS Pool			41.32 c
C000004679	Ace Hardware (Miller Supply)	Eye Bolt - Maint			18.79 c
C000004680	Ace Hardware (Miller Supply)	Fasteners - MS			21.29 c
C000004681	MPS	AP Personal Finance			3,530.86 c
C000004682	MPS	Quote Number 00134622			499.98 c
		AP Perso			
C000004683	M.S. Techz	Football Season Tickets			194.00 c
C000004684	M.S. Techz	Emergency Action Plan Printing			112.80 c
C000004685	M.S. Techz	Ticket Prices Signs			95.25 c
C000004686	Office Basics Inc	Pens - Medium Point, Black			159.68 c
C000004687	Office Basics Inc	Pens - Medium Point, Black			113.76 c
C000004688	PROJECT LEAD THE WAY	Project Lead The Way (PLTW) Fe			950.00 c
C000004689	PROJECT LEAD THE WAY	Project Lead The Way (PLTW) Fe			3,200.00 c
C000004690	ProQuest LLC	Pro quest eLibrary renewal			17,345.62 c
C000004691	Raptor Technologies LLC	Universal Tablet Stand- Raptor			85.00 c
C000004692	Scholastic Inc.	Magazines-MS			439.56 c
C000004693	Scholastic Inc.	Magazine renewal for World Lan			1,050.91 c
C000004694	Scholastic Inc.	grades K-5 magazine subscription			3,411.79 c
D000002790	Bachert, Yvonne	Tuition Reimbursement			2,418.00 p

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
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Bank Account: GENP - PLGIT GENERAL FUND **Payment Dates:** 08/18/2026 - 09/14/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000002791	Kyrsten E Bowman	Tuition Reimbursement		867.00 <i>D</i>
D000002792	Green Deborah	7/2026-8/2026 Mileage		70.22 <i>D</i>
D000002793	Jennifer L Kidd	Tuition Reimbursement		5,193.00 <i>D</i>
D000002794	Stephen J Milkovits III	6/2026-7/2026 Conf.Exp		97.01 <i>D</i>
D000002795	Paccio Kurt	7/2026-8/2026 Mileage		199.33 <i>D</i>
D000002796	Jamie L Radcliffe	Tuition Reimbursement		1,602.00 <i>D</i>
D000002797	Marina G Schrap	Tuition Reimbursement		1,125.00 <i>D</i>
D000002798	SHERMAN DOUGLAS M	SWPBS FOOD Meetings		412.45 <i>D</i>
D000002799	Carly Suarez	Tuition Reimbursement		3,462.00 <i>D</i>
D000002800	Leah Tomecek	Tuition Reimbursement		3,204.00 <i>D</i>
D000002801	Wechsler Lisa	Reimbursement for Business Off		53.54 <i>D</i>

10 - GENERAL FUND	4,392,105.30
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Grand Total All Funds	4,392,105.30
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Grand Total Credit Cards	83,074.20
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Grand Total Direct Deposits	18,703.55
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	4,290,327.55
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	4,392,105.30
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: GENP - PLGIT GENERAL FUND Payment Dates: 08/11/2026 - 08/19/2026

Payment Categories: Non-negotiable Disbursements

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* ACH2700015	Baker Tilly Vantagen	Weekly S125 Funding		7,520.83
* ACH2700016	Baker Tilly Vantagen	Weekly S125 Funding		5,625.40

10 - GENERAL FUND 13,146.23

Grand Total All Funds 13,146.23

Grand Total Credit Cards 0.00

Grand Total Direct Deposits 0.00

Grand Total Manual Checks 0.00

Grand Total Other Disbursement Non-negotiables 13,146.23

Grand Total Procurement Card Other Disbursement Non-negotiables 0.00

Grand Total Regular Checks 0.00

Grand Total Virtual Payments 0.00

Grand Total All Payments 13,146.23

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
9/3/2026 8:40 AM

Bank Account: GENL - LOCAL GENERAL FUND **Payment Dates:** 08/11/2026 - 08/17/2026

Sort: Payment Number

Grand Total All Payments	6,860.85
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Bank Account: PSDM - PSDLAF MAX Payment Dates: 07/02/2026 - 07/02/2026

Sort: Payment Number

Grand Total Virtual Payments	0.00
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* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: PSDM - PSDLAF MAX Payment Dates: 07/02/2026 - 07/02/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
			Grand Total All Payments	12,053.86

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
9/3/2026 8:41 AM

**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: LUNP - PLGIT LUNCH FUND Payment Dates: 08/18/2026 - 09/14/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Sort: Payment Number	Description Of Purchase	Amount
0000006103	Aramark Corporation	6/2026 Labor Costs		7/2026 Labor Costs	90,495.17 #
0000006104	Amazon Capital Services	Deposit stamp			18.48
0000006105	Askew, Shareese	Refund-Acct.Balance			3.99
0000006106	Babylon Micro-Farms	Hydroponic Garden & Supplies			20,570.00
0000006107	Bell, Elizabeth	Refund-Acct.Balance			10.15
0000006108	Blencowe, Elizabeth	Refund-Acct.Balance			48.70
0000006109	Borough Of Northampton	2026/2027 Food License-HS		2026/2027 Food License-Siegfried	270.00
0000006110	Cartagena, Maria	Refund-Acct.Balance			24.75
0000006111	Delacruz, Jessica	Refund-Acct.Balance			3.55
0000006112	Dotter, Lindsay	Refund-Acct.Balance			4.85
0000006113	Gonzalez, Brenda	Refund-Acct.Balance			3.15
0000006114	Hampshire, Christopher	Refund-Acct.Balance			8.35
0000006115	Hicks, Alexis	Refund-Acct.Balance			8.80
0000006116	Hilbert, Amanda	Refund-Acct.Balance			12.55
0000006117	Knappenberger, Mandy	Refund-Acct.Balance			113.00
0000006118	Kocher, Rhiannon	Refund-Acct.Balance			27.95
0000006119	Marks, Timothy	Refund-Acct.Balance			70.75
0000006120	Murray, Alexxus	Refund-Acct.Balance			9.25
0000006121	Naylor, Amanda	Refund-Acct.Balance			8.75
0000006122	Ortiz, Yadira	Refund-Acct.Balance			15.65
0000006123	Russo, Pietro	Refund-Acct.Balance			36.65
0000006124	Salazar, Genesys	Refund-Acct.Balance			14.65
0000006125	Singh, Jatinda	Refund-Acct.Balance			5.65
0000006126	Thomas, Christopher	Refund-Acct.Balance			21.54
0000006127	Torres, Maria	Refund-Acct.Balance			15.61
0000006128	Tran, Phuong	Refund-Acct.Balance			36.90
0000006129	Wargo, Jenifer	Refund-Acct.Balance			3.15

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
9/3/2026 8:41 AM

Bank Account: LUNP - PLGIT LUNCH FUND **Payment Dates:** 08/18/2026 - 09/14/2026

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000006130	Weiner, Sarah	Refund-Acct.Balance		41.85
0000006131	Yanders, Nicole	Refund-Acct.Balance		3.55

50 - FOOD SERVICE FUND	111,907.39
Grand Total All Funds	111,907.39
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	0.00
Grand Total Manual Checks	0.00
Grand Total Other Disbursement Non-negotiables	0.00
Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
Grand Total Regular Checks	111,907.39
Grand Total Virtual Payments	0.00
Grand Total All Payments	111,907.39

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

Bank Account: SCHP - PLGIT SCHOLARSHIP **Payment Dates:** 08/21/2026 - 08/21/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000002682	Pevorus, Kate	Vo-Tech Award - Baking		50.00 #

70 - SCHOLARSHIP FUND	50.00
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Grand Total All Funds	60.00
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Grand Total Credit Cards	0.00
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Grand Total Direct Deposits	0.00
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Grand Total Manual Checks	0.00
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Grand Total Other Disbursement Non-negotiables	0.00
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Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
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Grand Total Regular Checks	50.00
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Grand Total Virtual Payments	0.00
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Grand Total All Payments	50.00
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**Northampton Area School District
FUND ACCOUNTING PAYMENT SUMMARY**

Bank Account: RETP - RETIREE BENEFIT FUND **Payment Dates:** 08/18/2026 - 09/14/2026 **Omit Dates:** 2026-08-29

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number				
Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000007335	Bundra Gail	4/2026-6/2026 Retiree Med.Benefits		1,149.00 #
0000007336	Crocker Phyllis	4/2026-6/2026 Retiree Med.Benefits		1,500.00 #
0000007337	Grammes Elizabeth	4/2026-6/2026 Retiree Med.Benefits	7/2026 Retiree Med.Benefits	3,064.00 #
0000007338	Keeler Silke	5/2026-6/2026 Retiree Med.Benefits	7/2026 Retiree Med.Benefits	1,531.82 #
0000007339	Turner Patrice	9/2025-11/2025 Retiree Med.Benefits		3,996.00 #
0000007340	Collins, Debbie	2/2026-7/2026 Retiree Med.Benefits		2,850.20
0000007341	Maiatico Flanley, Anne M	12/2025-2/2026 Retiree Med.Benefits		1,408.21
0000007342	Meade, Michelle	4/2026-6/2026 Retiree Med.Benefits		2,666.70
0000007343	Ohmacht Deborah	5/2026-7/2026 Retiree Med.Benefits		2,216.48
D000000171	Bryant Joanne	7/2026-8/2026 Retiree Med.Benefits	6/2026 Retiree Med.Benefits	2,784.97 D
D000000172	Dalrymple Krystyna	7/2026-8/2026 Retiree Med.Benefits	6/2026 Retiree Med.Benefits	500.00 D
D000000173	Hayes Linda	1/2026-4/2026 Retiree Med.Benefits		2,424.00 #D
D000000174	Klitsch Lori	7/2026-8/2026 Retiree Med.Benefits	6/2026 Retiree Med.Benefits	2,700.00 D
D000000175	Marano Carol	5/2026-6/2026 Retiree Med.Benefits	7/2026 Retiree Med.Benefits	2,320.00 #D
D000000176	Void - Direct Deposit	Banking Error		0.00 #D
D000000177	Mertz, Ricky	5/2026-6/2026 Retiree Med.Benefits	7/2026 Retiree Med.Benefits	328.80 #D
D000000178	Scheirer, Rebecca	5/2026-6/2026 Retiree Med.Benefits	7/2026 Retiree Med.Benefits	1,220.70 #D
D000000179	Gaston, Bruce	4/2026-6/2026 Retiree Med.Benefits		1,971.00 D
D000000180	Hunter, Deborah	6/2026-8/2026 Retiree Med.Benefits		1,155.67 D
D000000181	Kney, Linda	4/2026-6/2026 Retiree Med.Benefits		4,114.59 D
D000000182	Krempasky, Kimberly	6/2026-8/2026 Retiree Med.Benefits		1,853.22 D
D000000183	David A Lafferty	6/2026-8/2026 Retiree Med.Benefits		6,015.19 D
D000000184	Lawlor, Robert	6/2026-8/2026 Retiree Med.Benefits		3,196.00 D
D000000185	Strohler, Sharon	6/2026-8/2026 Retiree Med.Benefits		6,435.08 D
D000000186	Wagner Chantell	9/2026-11/2026 Retiree Med.Benefits		3,197.00 D
D000000187	Wenck Theresa	6/2026-8/2026 Retiree Med.Benefits		2,759.40 D

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
9/3/2026 8:42 AM

Bank Account: RETP - RETIREE BENEFIT FUND **Payment Dates:** 08/18/2026 - 09/14/2026 **Omit Dates:** 2026-08-29

Sort: Payment Number

73 - RETIREE BENEFIT FUND	64,319.56
Grand Total All Funds	64,319.56
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	43,937.15
Grand Total Manual Checks	0.00
Disbursement Non-negotiables	0.00
Disbursement Non-negotiables	0.00
Grand Total Regular Checks	20,382.41
Grand Total Virtual Payments	0.00
Grand Total All Payments	64,319.56

* - Non-Negotiable Disbursement	+ - Procurement Card Non-Negotiable	# - Payable within Payment	P - Prenote	D - Direct Deposit	C - Credit Card
		9/3/2026 8:42 AM			



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 31, 2026
Project No: 090791.000
Invoice No: 90791-22

PO#:

Project 090791.000 022002-Northampton Area School District Retainer
Professional Services from July 4, 2026 to July 31, 2026

Phase 6000000 Retainer Services

Total this Invoice 1,800.00
\$1,800.00 ✓

J.D

8/17/2024

SW
8/19/26

10-2620-330

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE

Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 4011254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 845746 | Boston, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 31, 2026

Project No: 105877.000

Invoice No: 105877-06

PO#:

Project 105877.000 HS Roof Restoration & Masonry Repairs
Professional Services from July 4, 2026 to July 31, 2026

Phase Name	Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Basic Services	80,121.65	85.00	68,103.40	60,091.24	8,012.16
Total Fee	80,121.65		68,103.40	60,091.24	8,012.16
Contract Amount				8,012.16	
Total this Invoice				\$8,012.16	✓

CHA Fee = 5% of Proposal #1 Construction Cost of \$1,602,433.00

JD 8/17/2024
JW 8/18/26

39-4400-330-000-30-800

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE

Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 4011254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 845746 | Boston, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM

NORTHAMPTON AREA SCHOOL DISTRICT
 HS Roof & Masonry Repairs
 CHA Project Number 105877
 ACTIVITIES FOR THE MONTH OF July 2026

Article No.	Task	Task Performed
1	Meet with Client to develop Scope of Project.	✓
2	Perform field survey, engineering, investigation, and research for the preparation of Scope and Contracts. Develop drawings and notes for Scope.	✓
3	File for prevailing wages and incorporate wage requirements into Contract and prepare Project schedule.	✓
4	Prepare bid packages for state purchase procurement.	✓
5	Meeting and reconciliation of scope and contracts.	✓
6	Review contractor pricing, prepare Contracts, including review of bonds and insurance for conformance with Contract requirements.	✓
7	Provide construction administration services, including conducting pre-construction conference and attendance at job conference meetings through completion of the Project.	✓
8	Review and approve contractor's submittals, including shop drawings, applications for payment, etc.	✓
9	Process any necessary changes and respond to contractor questions.	In progress
10	Provide limited construction observation. Additional construction observation can be provided at NASD's direction and approval at an hourly rate based on the needs of the project.	In progress



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 31, 2026

Project No: 103951.000

Invoice No: 103951-06

PO#:

Project 103951.000 NOASD Stadium Turf Replacement

Professional Services from July 4, 2026 to July 31, 2026

Phase Name	Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Basic Services	34,000.00	90.00	30,600.00	28,900.00	1,700.00
Total Fee	34,000.00		30,600.00	28,900.00	1,700.00
Contract Amount				1,700.00	
Total this Invoice				\$1,700.00	✓

CHA Fee= 5% of Construction Costs of \$680,000.00

JD 8/17/2024
SW
8/19/26

32-4400-330-000-30-810

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE

Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 4011254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 845746 | Boston, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM

NORTHAMPTON AREA SCHOOL DISTRICT
Stadium Turf Field Replacement
CHA Project Number 103951
ACTIVITIES FOR THE MONTH OF JULY 2026

Article No.	Task	Task Performed
1	Meet with Client to develop Scope of Project.	✓
2	Perform field survey, engineering, investigation, and research for the preparation of Scope and Contracts. Develop drawings and notes for Scope.	✓
3	File for prevailing wages and incorporate wage requirements into Contract and prepare Project schedule.	✓
4	Prepare bid packages for state purchase procurement.	✓
5	Meeting and reconciliation of scope and contracts.	✓
6	Review contractor pricing, prepare Contracts, including review of bonds and insurance for conformance with Contract requirements.	✓
7	Provide construction administration services, including conducting pre-construction conference and attendance at job conference meetings through completion of the Project.	✓
8	Review and approve contractor's submittals, including shop drawings, applications for payment, etc.	✓
9	Process any necessary changes and respond to contractor questions.	✓
10	Provide limited construction observation. Additional construction observation can be provided at NASD's direction and approval at an hourly rate based on the needs of the project.	In Progress



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 31, 2026
Project No: 090806.000
Invoice No: 90806-22

PO#:

Project 090806.000 Route 329 Elementary School and Administration Building
Professional Services from July 4, 2026 to July 31, 2026

Phase Name			Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Pre-Design Services			35,000.00	100.00	35,000.00	35,000.00	0.00
Design Phase Services			393,750.00	100.00	393,750.00	393,750.00	0.00
Construction Closeout Phase Services			1,286,250.00	93.5083	1,202,750.00	1,177,750.00	25,000.00
Total Fee			1,715,000.00		1,631,500.00	1,606,500.00	25,000.00
			Contract Amount			25,000.00	
Phase	REIMB00	Reimbursable Expenses					
Phase	REIMB01	Reimbursable Submission Fees					
Total this Invoice					\$25,000.00 ✓		

JR 8/17/2024
SL 8/19/26

39-4400-330-000-10-250

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE
Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 401254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

PO BOX 845746 | Boston, MA 02284-5746 | Worksource - 845746 | T: (518) 453-4500 | F: (518) 458-1735
CHASOLUTIONS.COM

NORTHAMPTON AREA SCHOOL DISTRICT
NEW 329 ELEMENTARY SCHOOL & EDUCATION CENTER
CHA Solutions
DEI PROJECT NUMBER 022043
ACTIVITIES FOR THE MONTH OF JULY 2026

Article No.	Task	Task Performed
1.4.1	Assign one full time Field Representative to be on site during entire construction period to observe and review activities with OWNER, Architects, Contractors and Testing agencies or organizations.	✓
1.4.2	Assign Specialized Field Representative, at ENGINEER's determination for select periods of construction, to assist with mechanical, electrical and plumbing work observations.	✓
1.4.3	Assign Senior Project Manager to oversee all activities with the OWNER, Contractors and Architect.	✓
1.4.4	Maintain, at the job sites, orderly files for correspondence, reports of job conferences, shop drawings and samples, reproductions of original contract documents, including all work directive changes, addenda, change orders, field orders, additional drawings issued subsequent to the execution of the contract, Architect's clarifications and interpretations of the contract documents, progress reports, anticipated delays, and other Project related documents.	✓
1.4.5	Maintain Project record using ProjectMates web-based software; recording Contractor hours on the job site, weather conditions, data relative to questions of: work directive changes, change orders or changed conditions, list of job site visitors, daily activities, decisions, observations in general, and specific observations in more detail as in the case of observing test procedures.	✓
1.4.6	Maintain a full set of all project submittals, shop drawings, samples, as-built drawings and other documentation to be turned over to OWNER at project closeout.	✓
1.4.7	Monitor and assess construction schedule, progress and activities of Contractors to ensure conformance with project documents and construction schedule. ENGINEER shall report deviations from the schedule that might delay the Project completion and will review and advise the OWNER on the contractors' corrective actions necessary to meet the Project schedule. ENGINEER shall assist the OWNER with the preparation of all communications to contractors as to the corrective actions necessary to meet the Project schedule.	✓
1.4.8	Record names, addresses, and telephone numbers of all Contractors, subcontractors and major suppliers of materials and equipment.	✓
1.4.9	Review and approve in writing all Contractors' applications for payment with the Architect and recommend payment to the OWNER. The ENGINEER will develop and implement a procedure for the review and processing of contractor payment applications. The ENGINEER will evaluate the contractor's schedule of values to insure accurate and appropriate payments to the contractors.	✓
1.4.10	Advise OWNER regarding conformance with prevailing wage requirements.	✓
1.4.11	Maintain shop drawing submittal schedule and ensure that Architect and Contractors are processing submittals in a timely fashion.	✓
1.4.12	Attend scheduled construction meetings including Job site meetings to discuss job progress, resolve problems and make decisions and including superintendent meetings to facilitate coordination of construction activities and discuss Project progress. Assist with preparation of meeting minutes.	✓
1.4.13	Evaluate, recommend and advise OWNER on any construction issues, changes or recommendations, including project schedule and enforcement of contract requirements.	✓
1.4.14	Process Change Orders: The ENGINEER, in consultation with the OWNER and the Architect, will develop and implement a system for review and processing of change orders. The ENGINEER in consultation with the Architect will estimate the cost of all change orders, ensure the validity of change orders, and negotiate the cost of change orders with the contractors on behalf of the OWNER.	No Change Orders to Date
1.4.15	Facilitate the coordination of contractors work with OWNER, Architect, Municipal Agencies and utility companies.	✓

1.4.16	Facilitate with coordinating activities between Prime Contractors.	✓
1.4.17	Recommend Construction Changes: The ENGINEER will evaluate work in progress and make recommendations for changes in the work on the basis of field conditions, improved quality, cost savings, or time savings.	
1.4.18	Maintain Photographic Records: The ENGINEER will coordinate and maintain photographic and/or videotape records of construction activities and record progress on a regular basis including construction defects, nonconformance of Contractor Work and site conditions.	✓
1.4.19	ENGINEER will be actively involved throughout the construction phase, including attendance at Board meetings and Board Facilities committee meetings to present construction progress reports as required.	✓
1.4.20	Establish and maintain an accurate and up-to-date construction cost accounting system.	✓
1.4.21	Provide Monthly Reports: The ENGINEER will at OWNER's request prepare and distribute a monthly report to the Owner and the Architect including information on schedule, budget, quality, safety, logistics, and general Project Information. The ENGINEER will also attend monthly Board of School Directors meeting to update the Project status.	✓
1.4.22	Monitor Contractors' Safety Programs: The ENGINEER will require that each contractor have a safety program and that each contractor is responsible for job site safety of their workmen and subcontractors as required by municipal and government authorities having jurisdiction at each construction site.	✓
1.4.23	Monitor Site Security: The ENGINEER will require that each contractor comply with the OWNER's site security standards which have been developed by ENGINEER in consultation with the OWNER for the project. The ENGINEER will coordinate with contractors for submission to the OWNER of Acts 34 and 151 clearances and other clearances as required by law, issuance of project specific identification, and monitoring site access. Engineer will record all security violations of which they are aware.	✓
1.4.24	Develop Close-Out Program: The ENGINEER, in consultation with the OWNER and the Architect, will develop a detailed program of close-out activities in compliance with the contract documents. The program will include a close-out schedule, inspections, testing, start-up procedures, warranty processing, and occupancy.	✓
1.4.25	Participate in punch list preparation and final start up procedures to ensure smooth transition to occupancy by the OWNER.	✓
1.4.26	Coordinate Systems and Equipment Testing: The ENGINEER will coordinate, monitor, and document the testing, calibration, and start-up of all equipment and building systems. Engineer will review inspection and testing reports, make recommendations regarding the results of inspections and testing activities. (See Section 1.3.21)	✓
1.4.27	Process Operation Manuals and Warranties: The ENGINEER in conjunction with the Architect and contractors will collect and catalog all operating and instruction manuals for equipment and building systems. The ENGINEER will collect, log, review, and submit to OWNER all warranty documentation.	✓
1.4.28	Coordinate Training: The ENGINEER, in consultation with the OWNER, will ensure contractors coordinate and assist in the training of OWNER's personnel on the operation and maintenance of building systems and equipment.	✓
1.4.29	Coordinate Substantial and Final Inspections: The ENGINEER, in consultation with the Architect and contractors, will ensure the contractors schedule and coordinate substantial completion and final inspections. The ENGINEER will assist the Architect in the preparation of a list of deficiencies (punch list) and will ensure the contractors perform all correction actions.	✓
1.4.30	Coordinate Construction Close-Out: The ENGINEER will facilitate coordination of close-out activities including the completion of deficiencies, submittal of close-out documents, resolution of change orders, and recommendations for payment of retainage.	In progress
1.4.31	Coordinate Warranty Work: The ENGINEER will coordinate the warranty work by contractors to ensure that their obligations are fulfilled in a timely manner.	In progress
1.4.32	Certificates: The ENGINEER, upon completion of the Project, will be responsible for certifying that, to the best of his professional knowledge, the building conforms to the approved plans, specifications, and shop drawings.	In progress
1.4.33	Coordinate Commissioning.	✓



Northampton Area School District, PA
2014 Laubach Avenue
Northampton, PA 18067

July 31, 2026
Project No: 090804.000
Invoice No: 90804-13

PO#:

Project 090804.000 George Wolf Elementary School HVAC Replacement
Construction Cost of \$5,771,738 x 6.5% = CHA Fee of \$375,162.97 + CO #1 of \$186,794.43 = 387,304
Professional Services from July 4, 2026 to July 31, 2026

Phase Name	Contract Amount	Percent Complete	Earned to Date	Previous Billing	Current Billing
Basic Services	387,304.00	100.00	387,304.00	383,430.96	3,873.04
Total Fee	387,304.00		387,304.00	383,430.96	3,873.04
	Contract Amount			3,873.04	
	Total this Invoice			\$3,873.04	✓

J.R. 8/17/2024
sw 8/19/26

32-4400-330-000-10-210

PAYMENT IS DUE WITHIN 30 DAYS OF INVOICE DATE

Bank Name: Citizens Bank NA - Account Name: CHA Consulting, Inc. | Account #: 4011254230 - ABA #: 021313103
Supporting remittance information should be sent via email to remittances@chasolutions.com

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NORTHAMPTON AREA SCHOOL DISTRICT
 GEORGE WOLF ELEMENTARY SCHOOL - HVAC REPLACEMENT
 CHA
 DEI PROJECT NUMBER 022042
 ACTIVITIES FOR THE MONTH OF July 2026

Article No.	Task	Task Performed
1	Perform field survey, engineering, investigation, and research for the preparation of bid packages.	✓ COMPLETED
2	Apply and obtain necessary municipal agency approvals, including code conformance, Labor and Industry approval, etc.	✓ COMPLETED
3	Prepare bid packages, advertisement for bid and assist with soliciting bids from contractors.	✓ COMPLETED
4	Conduct pre-bid conference, respond to contractor questions, and issue necessary addenda.	✓ COMPLETED
5	Review bids, prepare contracts, including review of bonds and insurance for conformance with contract requirements.	✓ COMPLETED
6	File for prevailing wages and incorporate wage requirements into contract.	✓ COMPLETED
7	Prepare project schedule.	✓ COMPLETED
8	Provide construction administration services, including conducting pre-construction conference and attendance at job conference meetings through completion of the project.	✓ COMPLETED
9	Review and approve contractor's submittals, including shop drawings, applications for payment, etc.	✓ COMPLETED
10	Process any necessary change orders.	✓ COMPLETED
11	Provide limited construction observation. Additional construction observation can be provided at NASD's direction and approval at an hourly rate based on the needs of the project.	✓ COMPLETED