

Sto-Rox School District Board of School Directors Legislative Voting Meeting

Thursday, August 20, 2026 7:00 PM

Jr./Sr. H.S. Cafeteria, 1105 Valley Street, McKees Rocks, PA 15136

1. WELCOME	Speaker(s) : Board President
1.A. Call to Order	
1.B. Roll Call	
1.C. Pledge of Allegiance and Moment of Silence	
1.D. Notification of Prior Executive Session	
2. PUBLIC COMMENT on Agenda Items	Speaker(s) : Board President
3. REPORTS	Speaker(s) : Board President
3.A. Superintendent of Schools- Mrs. Sonya Coleman	
3.B. Business Manager- Current Financial Position: Bank Account and District Fund Summary	
3.C. Presentation(s)	
3.D. Introduction of Recommended New Hires not in attendance August 13, 2026. • Chelsie Carter (Paraprofessional Candidate) • Jaclyn Salla (Candidate for K-3 Reading Specialist) • Drew Parker (Candidate for 7-12 Special Ed Teacher)	
4. MEETING MINUTES	Speaker(s) : Board President
4.A. Approval of June 24, 2026, minutes of the Sto-Rox School District Board of Directors Combined Agenda Review and Legislative Voting Meeting	
4.B. As per Parkway West CTC, no minutes will be approved for release during the month of August from their Joint Operating Committee. Minutes review and release to member districts will resume in September.	
5. Board Resolutions- Finance, Buildings, and Grounds	
5.A. Based upon the recommendation of the Superintendent and Business Manager, the Board of School Directors ratifies authorization of the 2026-2027 Homestead and Farmstead Exclusion real estate tax assessment reductions for the school year beginning July 1, 2026, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows: • Total Qualifying Homesteads within school	

district boundaries identified by Allegheny County is 1,976.

- Total Qualifying Farmsteads within school district boundaries identified by Allegheny County is 0.
- The Sto-Rox School District has calculated the maximum real estate tax reduction applicable to each approved Homestead as \$751.73.

5.B. Based upon the recommendation of the Superintendent and Business Manager, the Board of School Directors retroactively approves the payment of bills during the summer break and as authorized by June 24, 2026 Board action.

5.C. Based upon the recommendation of the Superintendent and Business Manager, the Board of School Directors authorizes payment of all obligations identified in the current List of Bills submitted by the Business Office.

5.D. At the recommendation of the Superintendent and Business Manager, the Board of School Directors hereby approves a contracted services agreement with Turnley Robertson & Associates LLC, whereby an independent audit of June 30, 2026 financial statements will be performed by duly certified members of the Turnley Robertson team and in accordance with Accounting standards generally accepted in the United States of America (GAAP) at a cost not to exceed \$19,000.00.

5.E. At the recommendation of the Superintendent, the Board of School Directors retroactively authorizes a contracted services agreement with October HR for a period of twelve (12) months, beginning July 1, 2026, during which time Independent Contractor Bobbi-Ann Barnes will provide federal programs oversight and coordination at a cost not to exceed \$90.00 per hour, an amount equivalent to the program management fee charged by the Allegheny Intermediate Unit during fiscal year 2025-2026 for similar services.

5.F. Based upon the recommendation of the Superintendent and Business Manager, the Board of School Directors hereby authorizes permission to apply the remaining balance (approximately \$300,000.00) from the \$1.6 million capital projects set aside of unbudgeted funds authorized by the Board on April 23, 2026 for specific capital projects to enhance security measures including but not limited to moving District offices to an unused wing of the Junior-Senior High School and thereby limiting visitor access to students during the school day. The Board further acknowledges that a portion of project funding will be covered additionally by reallocation of unspent funds

remaining from the District's Title IV Stronger Connections Grant that was awarded to the District in 2022.

5.F.1. In accordance with procurement compliance guidelines, the Board of School Directors hereby authorizes administration to accept a quote in an amount not to exceed \$31,741.00 for supplies and services to be provided by Communications Consulting, Inc., with said supplies and services including, but not limited to main entrance and main office repairs at the Junior-Senior High School and installation of new wiring to support an enhanced electronic access system.

5.F.2. In accordance with procurement compliance guidelines, the Board of School Directors hereby authorizes administration to accept a quote in an amount not to exceed \$390,000.00 for supplies and services to be provided by Building Contractors United, with said supplies and services including but not limited to electrical repair and replacement, drywall repair and replacement, installation of fireproof doors, asbestos removal, and removal of obsolete and broken equipment having been stored in the unused wing of the Junior-Senior High School.

5.G. **(NEW)** At the recommendation of the Superintendent and Director of Buildings and Grounds, the Board of School Directors hereby authorizes a contracted services agreement with Dr. Wayne McCullough for a period of six (6) months whereby Dr. McCullough, as an Independent Contractor, will provide project management and administrative support to the Director of Buildings and Grounds, at a cost not to exceed \$16,000.00, which is 1% of unbudgeted proceeds converted through prior Board action as a set aside for specific capital project repairs and safety enhancements at the Sto-Rox Junior-Senior High School.

5.H. At the recommendation of the Superintendent and Director of Buildings and Grounds, the Board of School Directors approves the facilitation of bleacher inspections as required annually at Sto-Rox Junior-Senior High School and Sto-Rox Upper Elementary School at a cost not to exceed \$1,862.00, with the inspections being performed by Eichenlaub Co.

5.I. At the recommendation of the Chief Recovery Officer, the Board of School Directors hereby authorizes a transfer from the General Fund 10 to Capital Reserve Fund 33 in the amount of \$3.8 million, with said action restricting usage of this portion of funds in order to ensure compliance with unrestricted General Fund balance guidelines, along with continued support of the following Financial Recovery priorities as established in 2022:

- Establishment of budgetary reserves
- Investments in facilities and capital needs
- Elimination or moderation of required tax increases

5.J. **At the recommendation of the Superintendent and with the approval of the Solicitor, the Board of School Directors hereby authorizes the Business Manager to re-introduce a public invitation to bid on the sale of the Stephen C. Foster School at 800 Russellwood Avenue, McKees Rocks, PA 15136, parcel ID 73-P-251, where the minimum acceptable bid shall be \$200,000.00 for the property in AS IS condition.**

5.K. At the recommendation of the Superintendent and Director of Buildings and Grounds, the Board of School Directors hereby authorizes purchase and installation of eight (8) replacement water coolers at the Sto-Rox Junior Senior High School by Tudi Mechanical Systems at a cost not to exceed \$23,186.00

6. Board Resolutions- Curriculum, Student Services, and Educational Leadership

6.A. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a contracted services agreement with The Watson Institute for the 2026-2027 school year, whereby Sto-Rox School District will be charged tuition in the amount of \$69,148.00 per student, with the enrollment referral being submitted by the Director of Student Services/Title IX Coordinator on behalf of the District and in consultation with each student's Individualized Education Plan (IEP) Team.

6.B. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a Letter of Agreement with Allegheny Children's Initiative whereby Allegheny Children's Initiative will serve as the Student Assistance Program Provider for the Sto-Rox School District during the 2026-2027 school year and at no cost to the District.

6.C. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors authorizes a contracted services agreement with Dr. Rosa Tucker for the 2026-2027 school year whereby Dr. Tucker, as an Independent Contractor, will provide student-specific Bilingual PA Chapter 14 Psychoeducational Evaluation Services at a rate not to exceed \$150.00 per hour.

6.D. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a Letter of Agreement with Crisis Center North, whereby and with the permission of individual legal guardians, Crisis Center North will provide school-based counseling services for the Sto-Rox School District during the 2026-2027 school year and at no cost to the District.

6.E. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby authorizes a contracted services agreement with Allegheny Intermediate Unit to provide three (3) days of Speech/Language Support Services per week for the 2026-2027 school year, along with supplemental training and consultation, for an amount not to exceed \$85,000.00 as deemed appropriate by the Director of Student Services/Title IX Coordinator and in consultation with each student's Individualized Education Plan (IEP) Team.

6.F. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a contracted services agreement with New Story Schools for the 2026-2027 school year, whereby Sto-Rox School District will be charged a per diem tuition rate of \$425.00 per student, with the enrollment referral being submitted by the Director of Student Services/Title IX Coordinator on behalf of the District and in consultation with each student's Individualized Education Plan (IEP) Team.

6.G. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a contracted services agreement with Mars Home for Youth (MHY) Services' Longmore Academy for the 2026-2027 school year, whereby Sto-Rox School District will be charged in accordance with the agreement's itemized list of services and related charges, with the enrollment referral being submitted by the Director of Student Services/Title IX Coordinator on behalf of the District and in consultation with each student's Individualized Education Plan (IEP) Team.

6.H. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a contracted services agreement with Phase 4 Learning Center for the 2026-2027 school year, whereby Sto-Rox School District will be charged tuition in the amount of \$6,250 per semester per student or \$12,500 per student

per year based on individual student enrollment dates, with the enrollment referral being submitted by the Director of Student Services/Title IX Coordinator on behalf of the District and in consultation with Building-level Principals.

6.I. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves renewal of the Universal Learning System (ULS) curriculum through vendor Everway for the 2026-2027 school year at a cost not to exceed \$5,387.94.

6.J. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby acknowledges and accepts the 2026-2027 Comprehensive Services Agreement forwarded by the Allegheny Intermediate Unit #3, to include specified costs for available services should the District want to employ any of these available services in the current school year.

6.K. At the recommendation of the Superintendent, the Board of School Directors hereby authorizes a contracted services agreement with Allegheny Intermediate Unit #3 to provide Title I nonpublic services for qualifying, resident students who attend the following schools during the 2026-2027 school year: Northside Catholic; Our Lady of the Sacred Heart High School; Rhema Christian School; Bishop Canevin; Sewickley Academy; Nazareth Prep; Archangel Gabriel Catholic School; Guardian Angel Academy; St. Benedict the Moor; Robinson Township Christian School; and Seton LaSalle Catholic High School. It is further authorized that Allegheny Intermediate Unit #3, through this same arrangement, will provide on behalf of Sto-Rox School District required parent and family engagement activities and services, with all nonpublic costs coming directly from the District's required set-aside of Title I funds for the 2026-2027 school year.

6.L. **(NEW)** At the recommendation of the Superintendent, the Board of School Directors hereby approves a Memorandum of Understanding (MOU) to allow Big Brothers Big Sisters of Greater Pittsburgh, with the permission of individual legal guardians, access to students enrolled at the Sto-Rox School District Junior-Senior High School during the 2026-2027 school year for the purposes of site-based, small group mentoring.

6.M. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a Memorandum of Understanding

(MOU) to allow representatives from the Pressley Ridge Family Counseling Center School-Based Outpatient Program team, with the permission of individual legal guardians, access to students enrolled in the Sto-Rox School District during the 2026-2027 school year for the purposes of improving timely access to mental health assessments and related services.

6.N. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby authorizes a formal agreement with Pressley Ridge Community and School Based Behavioral Health (CSBBH), whereby CSBBH team representatives, with the permission of individual legal guardians, will have access to students enrolled at the Sto-Rox Primary Center and Upper Elementary School during the 2026-2027 school year for the purposes of individual, family, and group therapy.

6.O. At the recommendation of the Superintendent, the Board of School Directors hereby approves a contracted services agreement with Pittsburgh Area Community Schools (PACS) to allow program staff, with the permission of individual legal guardians, access to students enrolled at the Sto-Rox School District during the 2026-2027 school year for the purposes of promoting student engagement and academic performance with program goals including but not limited to:

- Improving school attendance
- Decreasing behavioral incidents
- Increasing participation level in tutoring and mentoring initiatives and enrichment programming

6.P. It is further acknowledged that annual programming costs are estimated to be \$609,610.00 for the 2026-2027 school year, with the Sto-Rox School District portion not to exceed \$25,000.00, with this amount being reallocated from unspent funds remaining from the Title IV Stronger Connections Grant that was awarded to the District in 2022.

6.Q. **(NEW)** At the recommendation of the Superintendent, the Board of School Directors hereby approves a Memorandum of Understanding (MOU) to allow representatives from the Zellous Hope Project, with the permission of individual legal guardians, access to students enrolled in the Sto-Rox School District during the 2026-2027 school year for the purposes of providing access to educational, recreational, cultural, leadership, and community experiences.

6.R. Based on the recommendation of the Superintendent, the Board of School Directors hereby authorizes renewal for the 2026-2027

school year of the District's access to Parchment Transcript Management Services offered through Vendor Instructure at a cost not to exceed \$1,013.00.

- 6.S. At the recommendation of the Director of Curriculum, Instruction, and Assessment, the Board of School Directors hereby authorizes acceptance of musical instruments and accessories being donated by the Morgan Wallen 2026 Tour Give Back Program and in conjunction with Mr. Holland's Opus Foundation, with said music program donation having an estimated value of \$39,276.00 and to include 1 Baritone Saxophone, 2 Euphoniums, 10 Classical Guitars, 1 Tenor Saxophone, 3 Trombones, 2 Alto Saxophones, 4 Clarinets, and 4 Flutes.
- 6.T. At the recommendation of the Superintendent and Director of Curriculum, Instruction, and Assessment, the Board of School Directors hereby approves purchase of the following curriculum resources:
- 1-year subscription renewal of ALEKS K-10 math intervention through Vendor McGraw Hill at a cost not to exceed \$36,673.75
 - 1-year subscription renewal of myPerspectives, which includes digital resources for grades 7-12 English Language Arts as available through Vendor SAVVAS at a cost not to exceed \$14,146.00
 - 3-year access through Vendor SAVVAS to digital courseware materials that are aligned with Miller & Levine Biology at a cost not to exceed \$8,949.95.
 - 3-year access through Vendor McGraw Hill to Holes Essentials of Anatomy & Physiology, High School Anatomy & Physiology, and Principles of Environmental Science resources including but not limited to student bundles, teacher subscriptions, and manuals at a cost not to exceed \$5,380.99.
 - 3-year access through Vendor McGraw Hill to Wonders 2023 K-5 and Wonders 2020 6th grade, English Language Arts/Reading, with resources including but not limited to student materials, teacher materials, Big Books, manipulatives, assessments, and additional support for English Learners at a cost not to exceed \$175,148.86.
 - 1-year access to digital student and teacher resources through Vendor HMH from their Social Studies Middle School Collection at a cost not to exceed \$980.00
 - 1-year access to Vendor Scholastic's School News and Science Spin to support K-

3 Social Studies and Science instruction at a cost not to exceed \$2,311.96.

- 1-year access to Mystery Science kits and professional development available through Vendor Discovery Education for member districts at a total cost not to exceed \$11,717.34.
- 1-year access to Sora's Digital Library, an online book system for grades K-6 students at a cost not to exceed \$1,072.95.
- 3-year access through Vendor Great Minds PBC to Eureka Squared digital bundles and modules for students and teachers to support K-8 math instruction at a cost not to exceed \$99,054.14.

6.U. At the recommendation of the Superintendent and Director of Curriculum, Instruction, and Assessment, the Board of School Directors hereby approves renewal for the 2026-2027 school year of the District's access to NWEA Measures of Academic Progress (MAP) universal screener/assessments for students in grades K-10 at a cost not to exceed \$12,625.50.

6.V. At the recommendation of the Superintendent and Director of Curriculum, Instruction, and Assessment, the Board of School Directors hereby adopts the K-12 English Language Arts-Reading Curriculum that has been arranged in grade-specific, individual units that specify anticipated duration of related instruction, targeted concepts/content/vocabulary, evidence of standards-alignment, and recommended assessments.

6.W. At the recommendation of the Superintendent and Principal Dr. Lisa Mumau, the Board of School Directors hereby authorizes acceptance of donated supplies and services from the Benjamin Benefit Foundation, including but not limited to facilitation of a school-wide Positive Behavioral Interventions and Support (PBIS) assembly at Sto-Rox Primary Center and various classroom supplies.

6.X. At the recommendation of the Allegheny Intermediate Unit, the Board of School Directors authorizes active participation in the following professional networking and leadership development initiative: Leadership Pittsburgh XLIII 26/27 Cohort Membership for Board President Cameron Culliver and Superintendent of Schools Sonya Coleman to include acceptance of a fellowship award in the amount of \$7,000.00 from The Grable Foundation for each selected District leader to cover registration costs, with the remaining District obligation being \$1,000.00 per participant, along with mileage not to

exceed the District's standard reimbursement rate.

6.Y. At the request of the Superintendent, the Board of School Directors authorizes active participation in the following professional networking opportunities for the 2026-2027 school year to which the Superintendent of Schools has been invited to serve as a representative of the Sto-Rox School District and at no cost:.

- Participant in the Future-Driven Schools Initiative powered by Remake Learning and in partnership with AASA's (The School Superintendents Association's) Ed Leader Promise Initiative
- Participant in the Pennsylvania Association of Rural and Small Schools (PARSS) initiative aimed at addressing adequacy gaps through advocacy

6.Z. At the recommendation of the Superintendent, the Board of School Directors authorizes active employee participation in the following professional development opportunities as depicted below:

6.AA. Employee Name	6.BB. Date	6.CC. Professional Development Event	6.DD. Cost	6.EE. Location
6.FF. Sonya Coleman	6.GG. September 16-17, 2026; November 5-6, 2026; and January 28-29, 2027	6.HH. Mandatory New Superintendent's Induction Program facilitated by PA Association of School Administrators (PASA)	6.II. \$850.00 registration fee + mileage, meals, and overnight accommodations not to exceed standard District reimbursement rates	6.JJ. Harrisburg, PA
6.KK.	6.LL.	6.MM.	6.NN.	6.OO.
6.PP.	6.QQ.	6.RR.	6.SS.	6.TT.

6.UU. Based on the recommendation of the Superintendent, the Board of School Directors hereby approves School Improvement Plans developed under the leadership of each Building Principal as reflected below, with each building-level plan targeting identified areas in need of further development based on a comprehensive needs assessment and stakeholder input. The Board further authorizes a period of thirty (30) days for public inspection and submission of each building-level plan to the Pennsylvania Department of Education:

- Dr. Lisa Mumau on behalf of the Sto-Rox

Primary Center

- Ms. Asia Davis on behalf of the Sto-Rox Junior-Senior High School

NOTE: Actual building-level plans are still under review by the Superintendent and will be attached as part of the August 20, 2026 voting agenda.

- 6.VV. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby authorizes a contracted services agreement with Soliant Health LLC to provide Paraprofessional Aide staff support for the 2026-2027 school year as deemed appropriate by the Director of Student Services/Title IX Coordinator in consultation with student-specific Individualized Education Plan (IEP) Team members and in accordance with the Soliant Client Services Agreement and associated Rate Schedule.
- 6.WW. At the recommendation of the Superintendent and Director of Student Services/Title IX Coordinator, the Board of School Directors hereby approves a contracted services agreement with Holy Family Specialized Learning for the 2026-2027 school year, whereby Sto-Rox School District will be charged a per diem tuition rate of \$275.00 per student, with the enrollment referral being submitted by the Director of Student Services/Title IX Coordinator on behalf of the District and in consultation with each student's Individualized Education Plan (IEP) Team.
- 6.XX. At the recommendation of the Superintendent, the Board of School Directors hereby authorizes implementation of expectations and process as outlined in the 2026-2027 Sto-Rox School District Employee Handbook along with the three (3) individual 26-27 school-specific handbooks.
- 6.YY. At the recommendation of the Superintendent, the Board of School Directors hereby approves a Memorandum of Understanding (MOU) to allow Infinite Lifestyles Solutions, with the permission of individual legal guardians, access for students enrolled in the Sto-Rox School District during the 2026-2027 school year for the purposes of providing students access to restorative circles, mindfulness, therapeutic art, and yoga practice.
- 6.ZZ. At the recommendation of the Superintendent, the Board of School Directors hereby approves a Memorandum of Understanding (MOU) to allow Steel City Impact, with the permission of individual legal guardians, access to students enrolled at the Sto-Rox School

District Junior-Senior High School during the 2026-2027 school year for the purposes of providing students access to mind, body, and spirit-based development and mentoring opportunities.

7. Board Resolutions- Safety and Technology

7.A. Based upon the recommendation of the Superintendent and Director of Security and Emergency Preparedness, and in accordance with Act 44 of 2018, the Board of School Directors hereby acknowledges review of the Sto-Rox School District Annual Summary of Safety and Security Practices Report during the August 13, 2026 executive session and retroactively authorizes submission of the report through the Pennsylvania Department of Education's PIMS portal by the July 31, 2026 deadline.

7.B. Based upon the recommendation of the Superintendent and Director of Security and Emergency Preparedness, the Board of School Directors hereby acknowledges the development of a 2026-2027 Emergency Operations Plan in collaboration with members of local law enforcement. The Board of School Directors further authorizes submission of this annually required document to Allegheny County Emergency Management Services in addition to facilitation of localized training to support implementation of the District's updated Emergency Operations Plan.

8. Board Resolutions- Personnel Management Person-specific discussion is restricted to Executive Session only.

8.A. At the recommendation of the Solicitor, the following resolutions from the June 24, 2026, voting agenda are being presented to the Board for a second time due to a clerical error in reporting the voting outcome from the June 24, 2026, vote.

8.A.1. Approve Resolution: "market adjustment" in salary and based on a Distinguished Performance Assessment and in accordance with Act 93 provisions, the Board hereby approves, at the recommendation of the Superintendent and, thus, Employee #1988 will be assigned a base salary of \$110,000 as of July 1, 2026.

8.A.2. Approve Resolution: Based on a Distinguished Performance Assessment and in accordance with Act 93 provisions, the Board hereby approves, at the recommendation of the Superintendent and, thus, award a bonus of a 5% increase to be embedded in Employee #257's base salary as of July 1, 2026.

8.B. At the recommendation of the Superintendent, the Board of School Directors hereby approves/ratifies the following personnel

matters.

8.B.1. At the request of the individual, the Board of School Directors hereby rescinds the resignation of Jennifer Gombita as approved by a majority consensus on June 24, 2026, and as such, Jennifer Gombita is reinstated to the position of Cafeteria Worker at Sto-Rox Primary Center, as of August 6, 2026.

8.B.2. Approval of the FMLA request submitted by Employee #1653 for the time period of August 24, 2026 through November 2, 2026.

8.B.3. Approval of the FMLA request submitted by Employee #494 for the time period of October 1, 2026 through January 4, 2027

8.B.4. Acknowledgment that Sto-Rox School District Teacher Magdalena Vincent has met all requirements as stipulated by the Pennsylvania Public School Code of 1949 as amended and is, thus, awarded Tenure.

8.B.5. Approval of the newly created employment position Interventionist (Reading, Math, or Credit Recovery) and associated job description.

8.B.6. Approval of the newly created job descriptions for the following employment positions:

- Assistant Basketball Coach
- Assistant Girls Flag Football Coach
- Assistant Varsity Baseball Coach
- Assistant Varsity Softball Coach
- Head Varsity Boys Basketball Coach
- Head Varsity Football Coach
- Head Varsity Girls Basketball Coach
- Head Varsity Girls Flag Football Coach
- Middle School Head Basketball Coach
- Head Varsity Cheer Coach
- Head Varsity Volleyball Coach
- Middle School Head Cheer Coach
- Middle School Head Football Coach
- Middle School Head Volleyball Coach
- Student Athlete Development/Site Manager

8.B.7. Acceptance of Resignations as depicted below:

8.B.8.	#	8.B.9.	Name	8.B.10.	Employment Position	8.B.11.	Effective Date
8.B.12.	1	8.B.13.	Daniel Denlinger	8.B.14.	JS/HS Dean of Students	8.B.15.	6/26/26
8.B.16.	2	8.B.17.	Jordan Gibbs	8.B.18.	JS/HS Science Teacher	8.B.19.	8/11/26
8.B.20.	3	8.B.21.	Kelly Monper	8.B.22.	Speech/Language Pathologist	8.B.23.	8/9/26
8.B.24.	4	8.B.25.	Cindy Wilson	8.B.26.	JS/HS Special Education Teacher	8.B.27.	8/17/26

8.B.28. .	5	8.B.29. Elen a Hall	8.B.30. 4-6 Special Education Teacher	8.B.31. 7/22/26
8.B.32. .	6	8.B.33. Shaw na Ricci	8.B.34. 4-6 School Counselor	8.B.35. 6/29/26
8.B.36. .	7	8.B.37. Nico le Reed	8.B.38. 7-9 School Counselor	8.B.39. 8/10/26
8.B.40. .	8	8.B.41. Juli e Wood	8.B.42. K-6 Art Teacher	8.B.43. 8/13/16

8.B.44.

8.B.45. Authorization/Ratification to Hire as depicted below:

8.B.46.	8.B.47. Na me	8.B.48. Positio n	8.B.49. S alary	8.B.50. Ef fective Date *pending receipt of required documentati on
8.B.51. .	8.B.52. Ke lly Monper	8.B.53. Student Services Coordinator (Act 93)	8.B.54. \$ 80,000	8.B.55. 8/ 10/26
8.B.56. .	8.B.57. La ina Montagna	8.B.58. License d Behavior Specialist (Act 93)	8.B.59. \$ 75,000	8.B.60. 8/ 10/26
8.B.61. .	8.B.62. Ju liana Rossetti	8.B.63. K-3 Special Ed Teacher	8.B.64. B A-Step 1 \$52,660	8.B.65. 8/ 13/26
8.B.66. .	8.B.67. Br ianna Riddle	8.B.68. K-3 Special Ed Teacher	8.B.69. M A-Step 8 \$69,580	8.B.70. 8/ 13/26
8.B.71. .	8.B.72. Ch elsie Carter	8.B.73. Parapro fessional	8.B.74. \$ 21.31/ hr	8.B.75. 6/ 25/26
8.B.76. .	8.B.77. Da na Havey	8.B.78. HR Coordinator /Payroll (Act 93)	8.B.79. \$ 60,000	8.B.80. 8/ 10/26
8.B.81. .	8.B.82. Je nna Livingston	8.B.83. Distric t Teacher Sub 26-27	8.B.84. B A-Step 1 \$52,660	8.B.85. 8/ 18/26
8.B.86. .	8.B.87. Na thaniel Brown	8.B.88. Distric t Teacher Sub 26-27	8.B.89. B A-Step 1 \$52,660	8.B.90. 8/ 18/26
8.B.91. .	8.B.92. Br endan Blair	8.B.93. Distric t Teacher Sub 26-27	8.B.94. B A-Step 1 \$52,660	8.B.95. 8/ 18/26
8.B.96. 0.	8.B.97. Jo shua Kemp	8.B.98. Distric t Teacher Sub	8.B.99. B A-Step 1	8.B.100. 8/ 18/26

		26-27	\$52,660	
8.B.101. 1.	8.B.102. Em ily Byce	8.B.103. 4-6 School Counselor	8.B.104. M A-Step 5 \$62,540	8.B.105. 8/ 11/26
8.B.106. 2.	8.B.107. Ja yla Turner	8.B.108. 5th Grade Teacher	8.B.109. B A-Step 3 \$57,350	8.B.110. 8/ 18/26
8.B.111. 3.	8.B.112. Jo shua Kemp	8.B.113. Acting JS/HS Dean of Students for the 26/27 school year	8.B.114. \$ 4,500 or prorated based on time in position	8.B.115. 8/ 18/26
8.B.116. 4.	8.B.117. As hley Hicks	8.B.118. 7-12 Special Ed Teacher Sub 26- 27	8.B.119. B A-Step 1 \$52,660	8.B.120. 8/ 13/26
8.B.121. 5.	8.B.122. Au drey Anderson	8.B.123. 4-6 Special Ed Teacher	8.B.124. B A-Step 1 \$52,660	8.B.125. 8/ 13/26
8.B.126. 6.	8.B.127. Ni cholas Gevaudan	8.B.128. 6th Grade Teacher	8.B.129. B A-Step 2 \$55,000	8.B.130. 8/ 13/26
8.B.131. 7.	8.B.132. Ja clyn Salla	8.B.133. K-3 Reading Specialist	8.B.134. M A-Step 2 \$55,000	8.B.135. 8/ 13/26
8.B.136. 8.	8.B.137. Dr ew Parker	8.B.138. 7-12 Special Ed Teacher	8.B.139. M A-Step 4 \$60,190	8.B.140. 8/ 17/26
8.B.141. 9.	8.B.142. Ma rquita Banks	8.B.143. General Cafeteria Worker	8.B.144. \$ 15.41 per hour	8.B.145. TB D

8.B.146.

8.B.147. Authorization/Ratification to Hire as depicted below in the following Supplemental Positions for the 2026 school year as depicted below and pending receipt of required documentation:

8.B.148. #	8.B.149. Name	8.B.150. Positio n	8.B.151. Salary
8.B.152. 1.	8.B.153. Shomari Phelps	8.B.154. Acting HS Football Coach	8.B.155. \$7,000 or prorated based on time in position
8.B.156. 2.	8.B.157. Ashley Hicks	8.B.158. Acting Head Varsity Cheer Coach	8.B.159. \$5,000 or prorated based on time in position
8.B.160. 3.	8.B.161. John Robinson	8.B.162. Assista nt Varsity Football Coach,	8.B.163. \$4,000

		OC	
8.B.164. 4.	8.B.165. Lauren Ferragonio	8.B.166. Head Varsity Girls Flag Football Coach	8.B.167. \$4,000
8.B.168. 5.	8.B.169. Lauren Ferragonio	8.B.170. MS Head Football Coach	8.B.171. \$3,000
8.B.172. 6.	8.B.173. Michael Twigg	8.B.174. Assistant Varsity Baseball Coach	8.B.175. \$2,000
8.B.176. 7.	8.B.177. Quamane Bryant	8.B.178. Assistant Varsity Football Coach	8.B.179. \$3,750
8.B.180. 8.	8.B.181. Robert Penn	8.B.182. Assistant Varsity Football Coach	8.B.183. \$3,750
8.B.184. 9.	8.B.185. Shala Freeman	8.B.186. Head Varsity Volleyball Coach	8.B.187. \$5,000
8.B.188. 10.	8.B.189. Esther Agyeman	8.B.190. MS Head Volleyball Coach /Assistant Varsity Volleyball Coach	8.B.191. \$3,000
8.B.192. 11.	8.B.193. Alexis Welsh	8.B.194. MS Girls Basketball Coach	8.B.195. \$3,000
8.B.196. 12.	8.B.197. Robert Penn	8.B.198. Head Varsity Girls Basketball Coach	8.B.199. \$5,000
8.B.200. 13.	8.B.201. Michael McCarthy	8.B.202. Assistant Varsity Boys Basketball Coach	8.B.203. \$3,000
8.B.204. 14.	8.B.205. Ryan Hughes	8.B.206. Head Varsity Boys Basketball Coach	8.B.207. \$5,850
8.B.208. 15.	8.B.209. Natalie Pierce	8.B.210. Head Varsity Softball Coach	8.B.211. \$4,000
8.B.212. 16.	8.B.213. Brittany Thornton	8.B.214. Assistant Varsity Softball Coach	8.B.215. \$2,000
8.B.216. 17.	8.B.217. Nathaniel Brown	8.B.218. Head Coach HS Track & Field	8.B.219. \$5,000
8.B.220. 18.	8.B.221. Quamane Bryant	8.B.222. Head Coach MS Track & Field	8.B.223. \$3,000
8.B.224. 19.	8.B.225. AJ Bopp	8.B.226. Head Varsity Baseball Coach	8.B.227. \$4,000

8.B.228. 20 .	8.B.229. Ed Pierce	8.B.230. Assista nt Varsity Baseball Coach	8.B.231. \$2,000
8.B.232. 21 .	8.B.233. Lauren Ferragonio	8.B.234. Head HS Bocce Team Coach	8.B.235. \$1,000 (stipend paid by Special Olympics)

8.B.236.

8.B.237. Authorization to Transfer as depicted below:

8.B.238.	8.B.239. Na me	8.B.240. Fo rmer Position	8.B.241. New Position	8.B.242. Ef fective Date
8.B.243. .	8.B.244. Sa brina Fowkes	8.B.245. He ad Cook- Primary	8.B.246. Genera l Secretary- JS/HS Guidance	8.B.247. 8/ 3/26
8.B.248. .	8.B.249. Bo bbie Jo Thompson	8.B.250. Ca feteria Worker- Primary	8.B.251. Head Cook- Primary	8.B.252. 8/ 6/26
8.B.253. .	8.B.254. Pa m Clawson	8.B.255. 7- 12 Special Ed Teacher	8.B.256. Interv entionist 7-12	8.B.257. 8/ 13/26
8.B.258. .	8.B.259. Ka tharine Wanninger	8.B.260. 6t h Grade Teacher	8.B.261. Interv entionist 4-6	8.B.262. 8/ 13/26

8.B.263. Volunteers:

8.B.264.	8.B.265. Na me	8.B.266. Classroom/School /Team Focus	8.B.267. Effect ive Date *Pending receipt of required documentation
8.B.268.	8.B.269.	8.B.270.	8.B.271.
8.B.272.	8.B.273.	8.B.274.	8.B.275.

8.C. Acknowledgment that Sto-Rox School District Teacher Aliana Smith has met all requirements as stipulated by the Pennsylvania Public School Code of 1949 as amended and is, thus, awarded Tenure.

8.D. Acknowledgment that Sto-Rox School District Teacher Joanna Onyshko has met all requirements as stipulated by the Pennsylvania Public School Code of 1949 as amended and is, thus, awarded Tenure.

9. Board Resolutions- Policies, Procedures, and Legal

9.A. Based on an anticipated change in residency, the Board of School Directors hereby accepts with deep regret the resignation of Ms. Alice Cooper from her position of School Director representing Sto-Rox School District Region 3 At Large, prior to her term's expiration of

December 2029 and effective August 10, 2026.

- 9.B. At the recommendation of the Superintendent, the Board of School Directors hereby approves the first reading of the following Sto-Rox School District Policies being referred by District Administration for acknowledgement and/or edit:

9.B.1. Policy 915 Volunteers

9.B.2. Policy 246 School Wellness

10. Board Resolutions- Athletics and Activities

- 10.A. At the recommendation of the Superintendent and Director of Athletics, the Board of School Directors hereby approves/ratifies eligible Sto-Rox School District student participation in the following Field Trips as depicted below:

10.B. Supervising Staff Member(s)	10.C. Date	10.D. Event	10.E. Location	10.F. District Services Needed to Support	10.G. Funding Source
10.H. Lauren Ferragoni	10.I. /16/2026	10.J. Flag Football Camp/College	10.K. Slippery Rock	10.L. Transportation	10.M. /A
10.N.	10.O.	10.P.	10.Q.	10.R.	10.S.

- 10.T. At the recommendation of the Superintendent and Director of Athletics, the Board of School Directors hereby approves/ratifies District participation as determined appropriate by the Director of Athletics in T-Mobile's Friday Night 5G Lights Playbook Fundraiser.

- 10.U. Based on the recommendation of the Superintendent and Director of Athletics, the Board of School Directors hereby authorizes renewal for the 2026-2027 school year of the District's access to Hudl, Inc's High School Athletic Department Package, Sideline Standard Software, and Streaming 60 at a cost not to exceed \$7,000.00.

- 10.V. At the recommendation of the Superintendent and Business Manager, the Board of School Directors hereby authorizes the administration to use for student incentives six (6) Amazon gift cards valued at \$10.00 each that were discovered during recent cleanout of District offices.

- 10.W. At the recommendation of the Superintendent and Director of Athletics, the Board of School Directors hereby approves District participation in the Snap Raise/Online

Campaign to benefit Sto-Rox School District athletic programs.

- 10.X. **At the recommendation of the Superintendent and Director of Athletics, the Board of School Directors hereby approves District participation in a popcorn sale fundraiser campaign to benefit Sto-Rox School District Cheer Program.**

11. **Board Resolutions- Other**

- 11.A. New Transportation Employees of District Contractor: At the recommendation of the Assistant Business Manager, the Board of School Directors approves addition of the following ABC Transit, Inc. employees to provide transportation services and/or related support on behalf of Sto-Rox School District.

- 11.B. 2026-2027 School Bus Stops: At the recommendation of the Assistant Business Manager, the Board of School Directors hereby approves the designated list of bus stops as presented.

- 11.C. Submission of Facility Use Request: At the recommendation of the Director of Buildings and Grounds and in accordance with SRSD Policy #707 and the District's current fee schedule, the Board of School Directors hereby authorizes District administration to share District facilities as requested by Chasing M's Foundation on August 14, 2026.

- 11.D. Submission of Facility Use Request: At the recommendation of the Director of Buildings and Grounds and in accordance with SRSD Policy #707 and the District's current fee schedule, the Board of School Directors hereby authorizes District administration to share District facilities as requested by Nam's Martial Arts Center on October 17, 2026.

- 11.E. Submission of Facility Use Request: At the recommendation of the Director of Buildings and Grounds and in accordance with SRSD Policy #707 and the District's current fee schedule, the Board of School Directors hereby authorizes District administration to share District facilities as requested by Pittsburgh Basketball Club on the following dates in 2026: September 15, 16, 22, 23, 29, 30 and October 6, 7, 13, 14, 20, 21, 27, 28, 29, and 30.

- 11.F. Submission of Facility Use Request: At the recommendation of the Director of Buildings and Grounds and in accordance with SRSD Policy #707, the Board of School Directors hereby authorizes District administration to share District facilities as requested by Sto-Rox Little Vikings from 8:00 am-7:30 pm on 8/29/26, 9/19/26, and 10/3/26, and during times to be determined by the Director of Athletics on

8/22/26.

11.G. Submission of Facility Use Request: At the recommendation of the Director of Buildings and Grounds and in accordance with SRSD Policy #707, the Board of School Directors hereby retroactively authorizes District administration to share District facilities as requested by Pittsburgh Area Community Schools (PACS) to support collaborative community activities hosted at the Sto-Rox Junior-Senior High School from 4:00-7:30 pm on August 6, 2026.

11.H. Appointment of School District Physician: At the recommendation of the Superintendent, the Board of School Directors hereby approves a renewal of contracted services with University of Pittsburgh Physicians, Department of Pediatrics, Division of Adolescent Medicine (Medical Group) who will serve in the capacity of School District Physician for school year 2026-2027 and in accordance with the terms and conditions specified in the related agreement at cost not to exceed \$10,000.

11.I. **(NEW)** Appointment of School District Dentist: At the recommendation of the Superintendent, the Board of School Directors hereby approves a contracted services agreement with Pediatric Dentistry Asleep P.C. who will serve in the capacity of School District Dentist for school year 2026-2027 and in accordance with the terms and conditions specified in the related agreement at no cost to the District.

11.J. Acceptance of Donations: At the recommendation of the Superintendent, the Board of School Directors hereby approves receipt of the following general donations:

- 255 Home-to-School Folders offered to Dr. Lisa Mumau at Sto-Rox Primary Center
- Rebate check from On-Time Sports in the amount of \$165.00 that resulted from a T-shirt advertisement campaign that will benefit the Sto-Rox School District athletic programs.
- 20 customized backpacks and 10 batting helmets from BSN Sports to support the Girls Softball program, with said donated items having an estimated value of approximately \$2,000.00
- 2 school-themed inflatables, (1) for the Sto-Rox Primary Center and (1) for the Upper Elementary School from School Director and Community Resident Amanda Donia to welcome Sto-Rox School District elementary students for the new school year.
- **Services and Literacy Products associated**

with United Way's Volunteer Reading and Raising Readers Program to benefit the Sto-Rox Primary Center.

- 33 Collared shirts from Under Armor to be distributed among students as deemed appropriate by Administration
- Various school supplies posters and video library resources from the Pittsburgh Steelers to be distributed as deemed appropriate by Administration.

12. Solicitor

13. PUBLIC COMMENT on Non-Agenda Items

Speaker(s): Board
President

14. COMMITTEE REPORTS

- August 14, 2026 Curriculum Committee
- ~~August 18, 2026 Policies, Procedures, and Legal Committee~~ *Canceled due to overlap with staff development activities
- August 20, 2026 Safety and Technology Committee

15. Next Scheduled Meetings of the SRSD Board of Directors

Meeting Format: The meetings below are scheduled to be facilitated onsite at the Sto-Rox Junior-Senior High School, 1105 Valley Street, McKees Rocks, PA 15136, unless otherwise noted below. Virtual participants may access the meetings via a link located on the District's website: www.srsd.k12.pa.us

15.A. August 27, 2026 Finance/Buildings/Grounds Committee (11:30 am)

15.B. September 17, 2026 Agenda Review Meeting (7:00pm) **at Pleasant Ridge Community Center**

15.C. September 24, 2026 Finance Building and Grounds Committee (11:30am)

15.D. September 24, 2026 Legislative and Voting (7:00pm)



STO·ROX
SCHOOL DISTRICT

Business Office Update
Bank Accounts Summary
Revenue and Expense Summaries

August 13, 2026

Bank Account Summary July 2026

Sto-Rox School District

Bank Activity Summary — Month Ended July 31, 2026

Fund	Account	Beginning Balance	Revenues	Expenditures	Ending Balance
Fund 10 - General Fund	General Fund	\$1,000,000.00	\$4,077,129.74	\$4,077,129.74	\$1,000,000.00
Fund 10 - General Fund	Payroll Account	-\$17,139.46	\$561,689.72	\$520,588.64	\$23,961.62
Fund 10 - General Fund	Sweep Account	\$9,779,598.81	\$1,034,029.76	\$2,612,904.46	\$8,200,724.11
Fund 10 - General Fund	PSDLAF GF	\$2,327,057.14	\$6,745.99	\$6,802.35	\$2,327,000.78
Fund 10 - General Fund	Athletic Donation	\$46,908.12	\$9.94	\$38.35	\$46,879.71
Fund 10 - General Fund	Stadium Account	\$29,546.36	\$6.27	\$0.00	\$29,552.63
Fund 10 - General Fund	UE Student Activities	\$28,165.34	\$2,506.14	\$0.00	\$30,671.48
Fund 10 - General Fund	TOTAL GENERAL FUND	\$13,237,913.77	\$4,330,050.63	\$5,822,600.64	\$11,745,363.76
Fund 33 - Capital Projects	PSDLAF Cap Reserve	\$8,372,638.71	\$24,340.62	\$0.00	\$8,396,979.33
Fund 51 - Cafeteria Fund	Cafeteria	\$292,160.35	\$495.83	\$5,883.85	\$286,772.33
Fund 81 - Activity Fund - High School	HS Student Activities	\$42,907.79	\$9.10	\$0.00	\$42,916.89
ALL FUNDS TOTAL		\$21,973,785.96	\$4,357,402.32	\$5,828,484.49	\$20,502,703.79



Revenue Summary July 2026

Sto-Rox School District

Monthly Revenue Summary — Month Ended July 31, 2026

Total Receipts

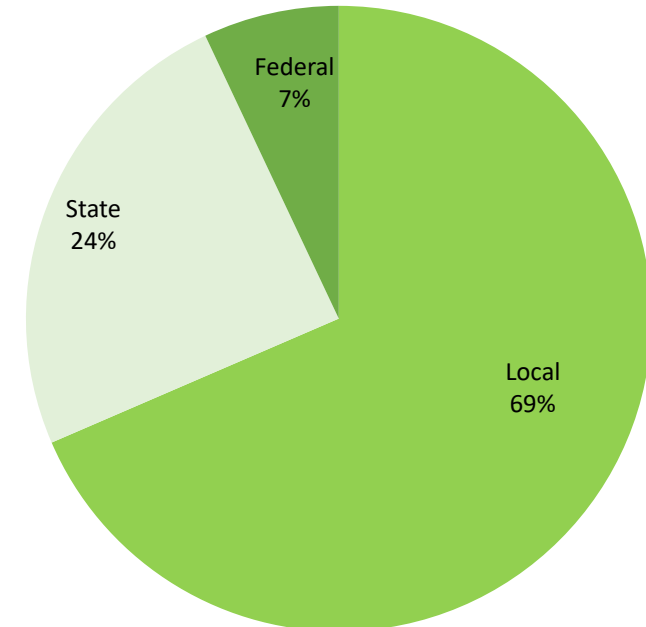
\$1,424,878.11

Largest Source

Real Estate Taxes

Revenue Source	Amount	% of Total	Revenue Type
Real Estate Taxes	\$ 762,255.17	53.5%	Local
Other Local Taxes	\$ 59,527.01	4.2%	Local
Delinquent Collections	\$ 138,696.08	9.7%	Local
IDEA	\$ -	0.0%	Local
Other Local Revenue	\$ 15,754.84	1.1%	Local
State Sources	\$ 348,660.88	24.5%	State
Federal Sources	\$ 99,984.13	7.0%	Federal
TOTAL RECEIPTS	\$1,424,878.11	100.0%	

Revenue by Source Type



Expense Summary July 2026

Sto-Rox School District

Monthly Expense Summary — Month Ended July 31, 2026

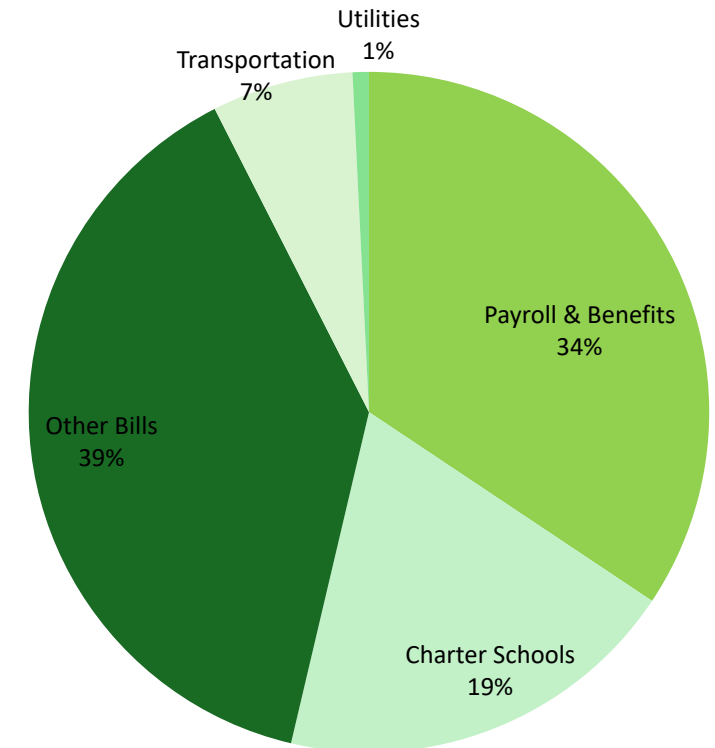
Total Disbursements

\$3,282,287.52

Largest Expense

25-26 Monthly Bills

Expense Category	Amount	% of Total	Expense Type
Payroll	\$777,853.14	23.7%	Payroll & Benefits
Fringe Benefits & Taxes	\$89,802.24	2.7%	Payroll & Benefits
SD Retirement - Employer Share	\$260,213.22	7.9%	Payroll & Benefits
26-27 Cyber Charter School	\$49,022.39	1.5%	Charter Schools
26-27 Charter Schools	\$507,020.66	15.4%	Charter Schools
25-26 Cyber Charter Schools	\$50,788.69	1.5%	Charter Schools
25-26 Charter Schools	\$27,331.22	0.8%	Charter Schools
26-27 Monthly Bills Paid	\$271,461.55	8.3%	Other Bills
25-26 Monthly Bills Paid	\$1,002,908.65	30.6%	Other Bills
Transportation	\$220,442.47	6.7%	Transportation & Utilities
Utilities	\$25,443.29	0.8%	Transportation & Utilities
TOTAL DISBURSEMENTS PAID	\$3,282,287.52	100.0%	



STO-ROX School District
 Reg. Legislative Voting Meeting
 Thursday, June 24, 2026

I. CALL TO ORDER and ROLL CALL

President Culliver called the meeting to order at 7:03 p.m.

Board Members Present: Cameron Culliver, DaLisha Hoszowski, Daniesha Hunter-Rue, Angel Myers, Adrienne Roberts

Board Members Not Present: Director Cooper, Director Donia

Others Present: Sonya Coleman, Superintendent; Scott Reed, Business Manager/ Board Secretary; Nancy Hines, Chief Recovery Officer, Michelle Gannon, Solicitor, Offices of Weiss, Burkardt, and Kramer, LLC;

Call to Order

Roll Call

II. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE

Pledge of Allegiance
 Moment of Silence

III. PUBLIC COMMENT relating to AGENDA ITEMS

IV. ITEMS FOR INFORMATION

The school board met in executive session prior the board meeting on June 24, 2026 to discuss personnel and safety.

Scott Reed- Sto-Rox SD Regular Monthly Financial Report

V. REPORTS/ PRESENTATIONS

A. Sonya Coleman- Superintendent's Report

Reports and
 Presentations

VI. NON CONSENT AGENDA

Directors consented to take items A.1 through B.1

Director Roberts made a motion, seconded by Director Myers to:

A. Board Meeting Minutes

Waive and approve the reading of the May 21, 2026, minutes of the Sto-Rox School District Board of Directors Reg. Legislative Voting Meeting.

May 21, 2026 SRSD
 Legislative Voting
 Meeting Minutes
 (Item A.1)

Waive and accept the reading of the May 5, 2026 Regular Legislative Voting Meeting minutes of the Parkway West Career and Technology Center Board of Directors.

May 5, 2026
 PWCTC Board
 Minutes
 (Item A.2)

B. Financial Management

Approve/ ratify payment of bills from the General fund

Payment of Bills
 (Item B.1.)

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: Item A.1- B.1 CARRIES

**SRSD Final Budget
Fiscal Year 26-27
(Item B.2)**

Approve the Final Budget for the fiscal year 2026-2027 for the Sto-Rox School District. The General Fund Budget for the 2026-2027 school year, reflects expenditures of \$41,913,668 and revenues of \$41,913,668. This reflects a millage rate of 0.5 mills.

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: Item B.2 CARRIES

Directors consented to take items C.1.3 through F.10

C. Operations

**Employees
(Item C.1.)**

Approve the following ABC Transportation Employees for Sto-Rox School District.

- a. Carlton Lewis- Van Driver
- b. Taemar Hull- Van Driver

**AIU Lease
(Item C.2)**

Approve the Lease Agreement with AIU for space at the Foster building from Aug.1, 2026 to July 31, 2029.

**26/27 Federal
Programs
Application Title I,
II, IV
(Item C.4)**

At the recommendation of the Superintendent, the Board of School Directors hereby approves the 26/27 Federal Programs Consolidated Application to be submitted on behalf of Sto-Rox School District no later than June 30, 2026. That application includes the following estimated federal programs allocations:

Title I \$1,450,066
Title II \$133,391
Title IV \$107,602

**Facility Request
July 12, 2026
Chasing Millions
Foundation
(Item C.5)**

Approve the facility request on July 12, 2026 for The Chasing Millions Foundation use of the Jr/Sr HS Field and facilities for a celebrity football game.

**Book Donation Mr.
Ventimiglio
(Item C.6)**

Accept book donation from author and Sto-Rox SD alumni, Tony Ventimiglio. Mr. Ventimiglio is donating 3 copies of his book "It's a Glorious Day: A Memoir in Reflections" to each school's library.

D. Co-Curricular Leadership

**Ala Carte Pricing
Nutrition Inc.
(Item D.1)**

Approve the proposed Ala Carte Pricing from Nutrition Inc. for the 2026-2027 SY.

**Donation HS
Athletic \$1,000
(Item D.2)**

Accept the donation of \$1,000.00 to the High School's Athletic Program to recognize Viyhshaela Macon from the Steelers Girls Flag Jerome Bettis Leadership Team.

**Under Armor
Donation
(Item D.2)**

Accept the donation of home and away 20 Baseball and 20 Softball Uniforms from Under Armor including pants, jerseys and hats.

E. Special Assignment

Approve the 3-year Flexible Instruction Plan developed by District Administration and submitted to the PA Department of Education prior to the June 1, 2026 deadline.

3314

Approve the K-8 Dress code which now includes solid color crew neck shirts.

**K-8 Dress Code
(Item E.2)**

F. Educational Leadership

Approve the payment for membership to the Council of Exceptional Children for Brittany Linsensbigler in the amount of \$145.00.

**B. Linsensbigler CEC
membership
(Item F.1)**

Approve the payment for membership to NASP (National Association of School Psychologist for Clare Teti in the amount of \$240.00.

**C. Teti NASP
membership
(Item F.2)**

Approve the leasing agreement with the AIU of an additional classroom at the Primary Center for Preschool Early Intervention from July 1, 2026-June 30, 2028.

**AIU Lease
Agreement Primary
Center FY 26-27
(Item F.3)**

Retro Approval Kelly Monpar and Isabella Warden PaTTan Autism Institute: Establishing Component Skills Through Evidence-Based Practices (free) June 23-June 25, 2026. \$35.00 an hour per employee for training hours completed.

**PD Kelly Monpar and
Isabella Warden
(Items F.4)**

Approve Asia Davis and Lisa Mumau to attend the CSI Leadership Community of Practice (virtual) on June 30, 2026 cost \$1000 each paid for using Title Set-Aside Funds.

**CSI Leadership A.
Davis and L. Mumau
(Item F.5)**

Approve Asia Davis and Lisa Mumau to attend the PA School Improvement-Building Solutions at Pennsylvania Department of Education/ PaTTAN on July 27, 2026-July 29, 2026 an amount not to exceed \$800 each, paid for using budgeted PD funds for General funds.

**PD A.Davis and L.
Mumau School
Improvement
(Item F.6)**

Approve the piloting of the following curriculum resources:
a.Mathematics for the Trades: A Guided Approach - 11th-12th grade math
b.Eureka Squared -- K-6th grade math
c.Reveal Math -- K-6th grade math

**Curriculum
Resources
(Item F.7)**

Approve Lexia Learning Systems LLC, Quote for English for ELL from 10/1/26 to 9/30/27.

**Lexia English for
ELL
(Item F.8)**

Retro actively approve the Lexia Learning Systems LLC, Quote for Lexia Core5 Reading/PowerUp Literacy Student Subscription from 9/1/26 to 8/31/29.

**Lexia Core 5 Reading
Subscription
(Item F.9)**

Approve the 2025-26 AIU Title III Consortium agreed upon grant initiative for the 2026-27 SY.

AIU Title III
Consortium Grant
(Item F.10)

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: Item C.1.2-F.10 CARRIES

G. Personnel Management-

3315

Director Roberts made a motion, seconded by Director Myers to:

A. Hiring

**Personnel Hiring
(Item G.1. A)**

	Name	Position	Salary	Start Date
1.	Mark Huber Michelle Cox	2026 Summer Credit Recovery Program	\$3200 (5 hrs/day x 16 days)	June 8 - July 2, 2026
2.	Robert Penn	Head Varsity Girls Basketball Coach	\$5000	26/27 SY
3.	Marcus Robinson	Substitute Paraprofessional through Kelly Services for ESY	Kelly Services Contracted Rate	June 25, 2026

B. Transfers

**Personnel
Transfers
(Item G.1. B)**

	Name	From Position	New Position	Effective Date
1.	Nick Cordell	Substitute Custodian	Full Time Custodian- Primary Center Step 1	June 3, 2026

C. Resignations

**Personnel
Resignations
(Item G.1. C.)**

	Name	From Position	Effective Date
1.	Jennifer Gombita	Cafe- Primary Center	5/22/26
2.	Danielle Livingston	Yearbook Advisory	Fall 2026

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: Item G. 1 A-C CARRIES

Director Hunter-Rue made a motion, seconded by Director Myers to:

**Act 93 Revision
(Item G.2)**

Approve the revised Act 93 Administrators Compensation Plan which includes position title changes, adding of a new Category III, and adding Juneteenth as a federal holiday.

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: Item G. 2 CARRIES

Director Roberts made a motion, seconded by Director Myers to:

**Hiring A. Vojtecky
PIMS/ Central
Registrar/ Board
Sec.
(Item G.3)**

Approve the hiring of Ashley Vojtecky as the PIMS/Central Registrar/Board Secretary at a pay rate of \$55,000/yr. under the Act 93 Agreement effective July 1, 2026.

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: G.3 CARRIES

Directors consented to take items G.4 through G.9

Director Myers made a motions, seconded by Director Roberts to:

3316

Retro Approve the use of Indeed for job posting in an amount not to exceed \$1500.

**Job Posting Cost
(Item G.4)**

Acknowledge the successful completion of Year 1 AIU Educator Induction Program for the following teachers:

- a. Lauren Ferragonio
- b. Joshua Rankin
- c. Alyssa Schreyer
- d. Isabella Warden
- e. Alexis Welsh
- f. Anna Yackoski

**AIU Ed. Induction
Program Completion
Yr.1
(Item G.5)**

Acknowledge the successful completion of Year 2 AIU Educator Induction Program for the following teachers:

- a. Samantha Borgoyne
- b. Elena Hall
- c. Brett Morrison
- d. Alyssa Sakolsky
- e. Carrie Smith
- f. Richelle Tropeck
- g. Cynthia Wilson
- h. Julie Wood

**AIU Ed. Induction
Program Completion
Yr.2
(Item G.6)**

Approve the Special Consultant Contractual Agreement for Melinda Stewart from July 1, 2026 to June 30, 2027.

**Special Contract M.
Stewart PIMS
(Item G.7)**

Approve the Behavior Regulation Specialist Job Description.

**Behavior Reg.
Specialist Job Descp.
(Item G.8)**

**ROLL CALL VOTE: All Board Members voted "Yes" on
Items G.4-8**

MOTION: G.4-8 CARRIES

Approve Resolution: "market adjustment" in salary and Based on a Distinguished Performance Assessment and in accordance with Act 93 provisions, the Board hereby approves, at the recommendation of the Superintendent and, thus, Employee #1988 base salary \$110,000 as of July 1, 2026.

**Employee #1988
Adjustment
(Item G.9)**

ROLL CALL VOTE: Director Hunter-Rue Voted NO.

All Other Board Members voted "Yes" on Item G.9

MOTION: G.9 Incorrectly stated as passed, will be voted on again 8/20/26

Director Roberts made a motion, seconded by Director Myers to:

Approve Resolution: Based on a Distinguished Performance Assessment and in accordance with Act 93 provisions, the Board hereby approves, at the recommendation of the Superintendent and, thus, award a bonus of a 5% increase to be embedded in Employee #257 base salary as of July 1, 2026.

**Employee #1257
Adjustment
(Item G.10)**

3317

ROLL CALL VOTE: Director Hunter-Rue Voted NO.

All Other Board Members voted "Yes" on Item G.10

MOTION: G.10 Incorrectly stated as passed, will be voted on again 8/20/26

Director Roberts made a motion, seconded by Director Myers to:

**Employee #1779
aid Admin Leave
(Item G.11)**

Retro actively approve Paid Administrative Leave for Employee #1779 from May 14, 2026 to June 2, 2026.

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: G.11 CARRIES

Director Roberts made a motion, seconded by Director Myers to:

**Employee #1864
aid Admin Leave
(Item G.12)**

Retro actively approve Paid Administrative Leave for Employee #1864 from May 14, 2026 to May 26, 2026 and three unpaid days.

ROLL CALL VOTE: All Board Members voted "Yes"

MOTION: G.12 CARRIES

H. Leagle-

Nothing at this time

VII. COMMITTEE REPORTS:

Director Culliver and Director Hunter-Rue gave Committee Reports.

VIII. PUBLIC COMMENT: None

IX. SCHEDULED MEETINGS OF SCHOOL BOARD

Thursday, August 13, 2026 -Regular Legislative Review and Voting
Location: Jr/ Sr. HS Cafeteria

Thursday, August 20, 2026 - Agenda Review Meeting
Location- Jr/Sr. HS Cafeteria

X. ADJOURNMENT

Director Roberts made a motion, seconded by Director Myers to adjourn the meeting at 8:20 PM.

Cameron Culliver
President, Board of Education
Sto-Rox School District

Scott Reed
Interim Board/Recording Secretary
Sto-Rox School District

Release Dates 07/01/25 - 07/30/26

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Date: 07/28/26
Time: 15:27:15

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Vendor Number & Name		Vendor Address		P.O. #	Invoice #	Invoice	Release	Batch	1099		
Description	Amount	Account Number							Type	Stat	Paid
007226 ABC TRANSIT, INC.		ALLISON PARK PA 15101-									
TRANSP/NON PUBLIC - Contracted Carriers JUNE INVOICE	\$45,931.06	2750513 / 10-2750-513-000-00-00-000			STOROX0626	07/27/26	07/28/26	72826		O	
Special Education Transp Services - Contracted	\$38,207.16	00021582 / 10-2790-513-000-00-00-000			STOROX0626	07/27/26	07/28/26	72826		O	
TRANSP/NON PUBLIC - Contracted Carriers	\$55,672.89	2750513 / 10-2750-513-000-00-00-000			STOROX2526REC	07/28/26	07/28/26	72826		O	
Special Education Transp Services - Contracted	\$62,378.82	00021582 / 10-2790-513-000-00-00-000			STOROX2526REC	07/28/26	07/28/26	72826		O	
TRANSP/NON PUBLIC - Contracted Carriers	\$2,151.67	2750513 / 10-2750-513-000-00-00-000			STOROXMAY26RE	07/28/26	07/28/26	72826		O	
Vendor Total	\$204,341.60										
001092 Charles Miller		Piitsburgh PA 15235-									
Operation Of Buildings Svcs - Preventive Maintenance	\$2,000.00	000018780 / 10-2620-431-000-00-00-000			FIRE INSPECTION	07/28/26	07/28/26	72826	N	O	
Vendor Total	\$2,000.00										
000569 EXHALE THERAPY		Mckees Rocks PA 15136-									
Emotional Support - Tuition APS	\$250.00	123156730 / 10-1231-567-000-30-00-000			SUMMER 2026	07/28/26	07/28/26	72826	N	O	
Vendor Total	\$250.00										
007392 GREATER LATROBE SCHOOL DISTRICT		LATROBE PA 15650-3038									
Adjudicated/court Placed Programs - Tuition To Oth Lea In St	\$2,243.13	144156130 / 10-1441-561-000-30-00-000			26-0150	02/26/26	07/28/26	72826		O	
Vendor Total	\$2,243.13										
000570 KEYSTONE EDUCATION GROUP		PITTSBURGH PA 15234-									
PUPL PERSNL-OTHR PROF SVCS-ELEM	\$1,250.00	000003913 / 10-2110-330-000-10-00-000			2364	06/05/26	07/28/26	72826	N	O	
Vendor Total	\$1,250.00										
007661 MHY FAMILY SERVICES		MARS PA 16046-3123									
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$160.58	00022423 / 10-1211-563-000-30-00-000			0854	03/31/26	07/28/26	72826		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$6,153.00	000019710 / 10-1225-330-000-30-00-000			0854	03/31/26	07/28/26	72826		O	
EMOTIONAL SUPPORT-PUBLIC - Tuition To Non-public Schools	\$15,089.88	00020973 / 10-1231-563-000-30-00-000			0854	03/31/26	07/28/26	72826		O	
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$98.42	00022423 / 10-1211-563-000-30-00-000			0898	04/30/26	07/28/26	72826		O	

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Vendor Number & Name	Vendor Address						1099		
Description	Amount Account Number	P.O. #	Invoice #	Invoice	Release	Batch	Type	Stat	Paid
000713 AM-GARD, INC.	HERMITAGE PA 16148-								
Security Services - Security / Safety Services	\$441.4800009871 / 10-2660-350-000-10-00-000		900055	07/21/26	07/21/26	20260721		O	
Security Services - Security / Safety Services	\$1,601.0600008407 / 10-2660-350-000-30-00-000		90056	07/21/26	07/21/26	20260721		O	
Security Services - Security / Safety Services	\$4,801.1000008407 / 10-2660-350-000-30-00-000		90057	07/21/26	07/21/26	20260721		O	
Vendor Total	\$6,843.64								
007578 KELLY SERVICES, INC.	PHILADELPHIA PA 19182-0405								
Other Professional Svcs - Non-categorical	\$89.2500015292 / 10-1110-330-000-10-00-000		5617392009	07/21/26	07/21/26	20260721		O	
Vendor Total	\$89.25								
000004 MARTHA HOOVER	Franklin PA 16323-								
Other Administration Services - Other Professional Svcs	\$2,097.9000018742 / 10-2390-330-000-00-00-000		MHOOVER JUNE	07/21/26	07/21/26	20260721		O	
Vendor Total	\$2,097.90								
000454 MELINDA STEWART	Washington PA 15301-								
Other Administration Services - Other Professional Svcs	\$1,750.0000018742 / 10-2390-330-000-00-00-000		MSTEWART JUN	07/21/26	07/21/26	20260721	N	O	
Vendor Total	\$1,750.00								
004948 NUTRITION, INC.	IRWIN PA 15642-								
Food Services - Food Svc Management-food Costs	\$3,361.2500009498 / 50-3100-571-000-00-00-000		24949	07/21/26	07/21/26	202607211		O	
Vendor Total	\$3,361.25								
000875 DEVEREUX	Homestead PA 15120-								
AUTISTIC SUPPORT - Tuition To Comm Col Avts Pupil	\$6,144.9400022328 / 10-1233-567-000-10-00-000		07162612280122	07/21/26	07/21/26	20260721		O	
AUTISTIC SUPPORT - Tuition To Comm Col Avts Pupil	\$250.0000022328 / 10-1233-567-000-10-00-000		07195902340050	07/21/26	07/21/26	20260721		O	
Vendor Total	\$6,394.94								
006200 THE BRADLEY CENTER, INC.	PITTSBURGH PA 15205-								
EMOTIONAL SUPPORT-PUBLIC - Tuition To Non-public Schools	\$4,830.0000020973 / 10-1231-563-000-30-00-000		105431	07/21/26	07/21/26	20260721		O	
Vendor Total	\$4,830.00								

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003013 ALLEGHENY INTERMEDIATE UNIT			HOMESTEAD PA 15120-								
	System-wide Technology Svcs - General	\$1,250.00	0000016754 / 10-2818-610-000-00-00-000		52505	06/25/26	07/15/26	71526		O	
	Supplies-education - N										
	Community Relations Services - Prof	\$4,420.00	0000001420 / 10-2370-322-000-00-00-000		52658	06/30/26	07/15/26	71526		O	
	Educational Svcs-iu's										
	LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$102.75	000001382 / 10-1211-563-000-10-00-000		52697	07/09/02	07/15/26	71526		O	
	SPEECH/LANG SUPPORT - Other Professional Svcs	\$1,524.13	0000019710 / 10-1225-330-000-30-00-000		52697	07/09/02	07/15/26	71526		O	
	EMOTIONAL SUPPORT-PUBLIC - Tuition To Non-public Schools	\$233.19	000020974 / 10-1231-563-000-10-00-000		52697	07/09/02	07/15/26	71526		O	
	Vendor Total	\$7,530.07									
000651 ASIA DAVIS											
	Supervision Of Fiscal Services - Communications - cell 7.25-	\$300.00	0000016281 / 10-2511-530-000-00-00-000		A DAIVS INV JUNE	07/30/25	07/15/26	71526		O	
	Vendor Total	\$300.00									
000341 COMBUSTION SERVICE & EQUIPMENT CO			PITTSBURGH PA 15209								
	Repair/Maintenance - Equipment	\$2,622.58	000010010 / 10-2620-432-000-00-00-000		103891	06/30/26	07/15/26	715261		O	
	Vendor Total	\$2,622.58									
007052 DERRY AREA SCHOOL DISTRICT			DERRY PA 15627-7600								
	Adjudicated/court Placed Programs - Tuition To Oth Lea In St	\$4,069.62	144156130 / 10-1441-561-000-30-00-000		JUNE 2026	06/30/26	07/15/26	71526		O	
	Vendor Total	\$4,069.62									
001009 E.S.P.A.											
	EMPLOYEE - ESPA DUES	\$1,203.04	04047022 / 10-0470-022-000-00-00-000		PY-VD08-20260630	06/30/26	06/29/26	20260715		O	
	Vendor Total	\$1,203.04									
005843 HERFF JONES, LLC			WARWICK RI 02888-								
	Cap & Gowns - HS	\$76.21	000016912 / 10-2390-890-000-00-00-000		311661	07/06/26	07/15/26	715261		O	
	Vendor Total	\$76.21									
001978 HOLY FAMILY INSTITUTE			PITTSBURGH PA 15202								
	Alternative Education Programs - Tuition To Non-public Schoo	\$27,755.00	0000009916 / 10-1442-563-000-30-00-000		4331	03/31/26	07/15/26	71526		O	
	Alternative Education Programs - Tuition To Non-public Schoo	\$20,900.00	0000009916 / 10-1442-563-000-30-00-000		4373	05/29/26	07/15/26	71526		O	

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Description	Amount	Account Number	P.O. #	Invoice #	Invoice	Release	Batch	Type	Stat	Paid
008185 ALL AMERICAN ATHLETICS		Freedom PA 15042-								
School Sponsored Athletics - Other Purch Prof & Tech Svcs HS	\$4,200.00	000001484 / 10-3250-390-000-00-00-000		11054446	07/14/26	07/08/26	708261		O	
School Sponsored Athletics - Other Purch Prof & Tech Svcs	\$3,500.00	000001484 / 10-3250-390-000-00-00-000		11054447	07/08/26	07/08/26	708261		O	
Vendor Total	\$7,700.00									
003013 ALLEGHENY INTERMEDIATE UNIT		HOMESTEAD PA 15120-								
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$4,318.88	00001382 / 10-1211-563-000-10-00-000		49308	11/19/25	07/01/26	70126		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$717.50	00019670 / 10-1225-330-000-10-00-000		49308	11/19/25	07/01/26	70126		O	
EMOTIONAL SUPPORT-PUBLIC - Other Professional Svcs	\$941.88	00022085 / 10-1231-330-000-30-00-000		49308	11/19/25	07/01/26	70126		O	
ALTERNATE EDUCATION PROGRAM-OTHER PROF SVCS-SEC	\$221.35	00011485 / 10-1442-330-000-30-00-000		49750	12/19/25	07/01/26	70126		O	
Other Admin Services - IU Waterfront Learning Virtual Vikings	\$56,432.00	000016909 / 10-2390-322-000-00-00-000		49925	01/15/26	07/01/26	70126		O	
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$3,925.92	00001382 / 10-1211-563-000-10-00-000		50050	01/22/26	07/01/26	70126		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$932.75	00019670 / 10-1225-330-000-10-00-000		50050	01/22/26	07/01/26	70126		O	
EMOTIONAL SUPPORT-PUBLIC - Other Professional Svcs	\$359.63	00022085 / 10-1231-330-000-30-00-000		50050	01/22/26	07/01/26	70126		O	
Supervision Of Fiscal Services - Other Professional Svcs 1st	\$5,647.50	00016608 / 10-2511-330-000-00-00-000		50105	01/27/26	07/08/26	70826		O	
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$7,517.88	00001382 / 10-1211-563-000-10-00-000		50666	03/04/26	07/01/26	70126		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$1,183.88	00019670 / 10-1225-330-000-10-00-000		50666	03/04/26	07/01/26	70126		O	
EMOTIONAL SUPPORT-PUBLIC - Other Professional Svcs	\$770.63	00022085 / 10-1231-330-000-30-00-000		50666	03/04/26	07/01/26	70126		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$2,966.29	00019710 / 10-1225-330-000-30-00-000		50865	03/16/26	07/01/26	70126		O	
EMOTIONAL SUPPORT-PUBLIC - Other Professional Svcs	\$12,375.69	00022085 / 10-1231-330-000-30-00-000		50865	03/16/26	07/01/26	70126		O	
Other Admin Services - IU Waterfront Learning Virtual Vikings	\$61,377.00	000016909 / 10-2390-322-000-00-00-000		50973	03/19/26	07/01/26	70126		O	

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Description	Amount	Account Number							Type	Stat	
003013 ALLEGHENY INTERMEDIATE UNIT		HOMESTEAD PA 15120-									
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$8,220.00	0001382 / 10-1211-563-000-10-00-000			51113	03/26/26	07/01/26	70126		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$627.81	00019670 / 10-1225-330-000-10-00-000			51113	03/26/26	07/01/26	70126		O	
EMOTIONAL SUPPORT-PUBLIC - Other Professional Svcs	\$1,267.25	00022085 / 10-1231-330-000-30-00-000			51113	03/26/26	07/01/26	70126		O	
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$9,658.50	0001382 / 10-1211-563-000-10-00-000			51340	04/28/26	07/01/26	70126		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$1,076.25	00019670 / 10-1225-330-000-10-00-000			51340	04/28/26	07/01/26	70126		O	
EMOTIONAL SUPPORT-PUBLIC - Other Professional Svcs	\$2,825.63	00022085 / 10-1231-330-000-30-00-000			51340	04/28/26	07/01/26	70126		O	
Community Relations Services - Prof Educational Svcs-IU's	\$4,420.00	0001420 / 10-2370-322-000-00-00-000			52403	06/24/26	07/01/26	70126		O	
ALTERNATE EDUCATION PROGRAM-OTHER PROF SVCS-SEC	\$154.85	00011485 / 10-1442-330-000-30-00-000			52429	06/25/26	07/08/26	70826		O	
LIFE SKILLS SUPPORT-PUBLIC - Tuition To Non-public Schools	\$959.00	0001382 / 10-1211-563-000-10-00-000			52523	06/25/26	07/08/26	70826		O	
SPEECH/LANG SUPPORT - Other Professional Svcs	\$8,596.75	00019710 / 10-1225-330-000-30-00-000			52523	06/25/26	07/08/26	70826		O	
EMOTIONAL SUPPORT-PUBLIC - Tuition To Non-public Schools	\$1,219.75	00020974 / 10-1231-563-000-10-00-000			52523	06/25/26	07/08/26	70826		O	
Supervision Of Fiscal Services - Other Professional Svcs 2nd	\$7,575.30	00016608 / 10-2511-330-000-00-00-000			52664	07/01/26	07/08/26	70826		O	
Vendor Total	\$206,289.87										
006937 ALLEGHENY COUNTY HEALTH DEPARTMENT PITTSBURGH PA 15219-2111											
DUES & FEES	\$140.00	00001029 / 50-3100-810-000-00-00-000			PRIM HEALTH	06/29/26	07/08/26	70826		O	
DUES & FEES health permit	\$140.00	00001029 / 50-3100-810-000-00-00-000			UPPER HEALTH	06/29/26	07/08/26	70826		O	
Vendor Total	\$280.00										
005672 ALLEGHENY MEDICAL, P.C.		PITTSBURGH PA 15275-1008									
Health Services - Other Professional Svcs	\$27.00	000018875 / 10-2835-330-000-00-00-000			12115	07/04/26	07/08/26	708262	M	O	
Vendor Total	\$27.00										
000713 AM-GARD, INC.		HERMITAGE PA 16148-									
Security Services - Security / Safety Services	\$2,551.70	000008407 / 10-2660-350-000-30-00-000			89988	06/26/26	07/08/26	70826		O	

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Description	Amount Account Number	P.O. #	Invoice #	Invoice	Release	Batch	Type	Stat	Paid
000713 AM-GARD, INC.	HERMITAGE PA 16148-								
Security Services - Security / Safety Services	\$3,679.0000008407 / 10-2660-350-000-30-00-000		89989	06/26/26	07/08/26	70826		O	
Vendor Total	\$6,230.70								
007296 BOSETTI LAWN CARE	McKees Rocks PA 15136-								
Operation Of Buildings Svcs - Lawn Care Services	\$3,370.5000018715 / 10-2620-414-000-00-00-000		17093	05/31/26	07/08/26	708261	N	O	
Vendor Total	\$3,370.50								
001047 BRITTANY LINSENBIGLER	Pittsburgh PA 15220-								
Supervision Of Fiscal Services - Communications - Non-catego	\$60.0000016281 / 10-2511-530-000-00-00-000		BL CELL	07/06/26	07/08/26	70826		O	
Vendor Total	\$60.00								
001024 BUTLER AGNEW & ASSOCIATES	BEAVER PA 15009-								
Supervision Of Fiscal Services - Other Professional Svcs	\$75.0000016608 / 10-2511-330-000-00-00-000		3755	07/06/25	07/08/25	70826	N	O	
Vendor Total	\$75.00								
008182 CERTASITE, LLC	DETROIT MI 48277-2443								
Preventive Maintenance - Elementary	\$345.6400010006 / 10-2620-431-000-10-00-000		12839009	06/30/26	07/08/26	708261	M	O	
Operation Of Buildings Svcs - Preventive Maintenance - Non-c	\$268.3500019398 / 10-2620-431-000-19-00-000		12839028	06/30/26	07/08/26	708261	M	O	
Preventative Maintenance - H.S.	\$294.4000010009 / 10-2620-431-000-30-00-000		12839030	06/30/26	07/08/26	708261	M	O	
Vendor Total	\$908.39								
004989 THE CHILDREN'S INSTITUTE	PITTSBURGH PA 15217-								
Multi-handicapped Support - Tuition To Non-public Schools	\$7,314.1000009907 / 10-1270-563-000-30-00-000		389-71	02/04/26	07/08/26	70826		O	
Multi-handicapped Support - Tuition To Non-public Schools	\$1,625.3600009907 / 10-1270-563-000-30-00-000		DEC 2025	02/04/26	07/08/26	70826		O	
Multi-handicapped Support - Tuition To Non-public Schools	\$7,314.1000009907 / 10-1270-563-000-30-00-000		FEB 2026	02/04/26	07/08/26	70826		O	
Vendor Total	\$16,253.56								
007338 CM REGENT RESOURCES, LLC	LANCASTER PA 17604-								
Blue Cross	\$1,928.3000020505 / 10-0460-210-000-00-00-000		CM REGENT LIFE	07/09/26	06/30/26	70926		O	
Blue Cross	\$1,306.8300020505 / 10-0460-210-000-00-00-000		CM REGENT LTD	07/09/26	06/30/26	70926		O	
Vendor Total	\$3,235.13								

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Vendor Number & Name		Vendor Address		P.O. #	Invoice #	Invoice	Release	Batch	1099		Paid
Description	Amount	Account Number							Type	Stat	
007071 COMMUNICATIONS CONSULTING INC		WARRENDALE PA 15086-									
System-wide Technology Svcs - Technology Supplies/Software	\$21.00000	16868 / 10-2818-650-000-00-00-000			16933	07/06/26	07/08/26	70826		O	
Vendor Total	\$21.00										
000142 CROSSROADS SPEECH & HEARING, INC.		PITTSBURGH PA 15241-									
SPEECH/LANG SUPPORT - Other Professional Svcs	\$3,780.00000	19670 / 10-1225-330-000-10-00-000			14828	06/17/26	07/01/26	70126		O	
Vendor Total	\$3,780.00										
000683 EMBROIDERY FROM THE HEART		OAKMONT PA 15136-									
School Sponsored Athletics - Equipment-Tull Foundation Grant	\$2,482.00000	06413 / 10-3250-750-000-31-00-000			945026	10/27/25	07/08/26	708261		O	
Vendor Total	\$2,482.00										
007392 GREATER LATROBE SCHOOL DISTRICT		LATROBE PA 15650-3038									
Adjudicated/court Placed Programs - Tuition To Oth Lea In St	\$7,748.98144	156130 / 10-1441-561-000-30-00-000			26-0131	02/27/26	07/08/26	70826		O	
Vendor Total	\$7,748.98										
001641 GROVE CITY AREA SCHOOL DISTRICT		GROVE CITY PA 16127									
Adjudicated/court Placed Programs - Tuition To Oth Lea In St	\$7,144.00144	156130 / 10-1441-561-000-30-00-000			G26686	05/31/26	07/01/26	70126		O	
Vendor Total	\$7,144.00										
005843 HERFF JONES, LLC		CHICAGO IL 60693-9292									
Student Activities - General Supplies-education	\$25.32000	11090 / 10-3210-610-000-30-00-000			1323948	06/17/26	07/01/26	701261		O	
Vendor Total	\$25.32										
001064 HUCKENSTEIN MECHANICAL		Pittsburgh PA 15233-									
Repair/Maintenance - Equipment	\$556.00000	10010 / 10-2620-432-000-00-00-000			79625	06/12/26	07/01/26	701261		O	
Vendor Total	\$556.00										
007261 IMPACT APPLICATIONS INC		CHICAGO IL 60674-0153									
School Sponsored Athletics - Other Professional Svcs	\$580.00000	16611 / 10-3250-330-000-00-00-000			INVIM000941	02/25/26	06/30/26	70926		O	
Vendor Total	\$580.00										
007578 KELLY SERVICES, INC.		PHILADELPHIA PA 19182-0405									
Other Professional Svcs - Non-categorical	\$89.25000	15292 / 10-1110-330-000-10-00-000			5617178859	07/09/26	07/08/26	70826		O	

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Vendor Number & Name	Vendor Address							1099		
Description	Amount Account Number	P.O. #	Invoice #	Invoice	Release	Batch	Type	Stat	Paid	
008039 T-MOBILE	CINCINNATI OH 45274-2596									
System-wide Technology Svcs - Transport / Telecommunication	\$520.0000018731 / 10-2818-538-000-00-00-000		CELL 5.21-6.20.26	06/20/26	07/01/26	70126		O		
Vendor Total	\$520.00									
006832 THE EDUCATION CENTER OF	SEWICKLEY PA 15143-									
Autistic Program - Tuition APS	\$33,080.00123356730 / 10-1233-567-000-30-00-000		11612	06/19/26	07/08/26	70826		O		
Autistic Program - Tuition APS	\$3,825.00123356730 / 10-1233-567-000-30-00-000		944	06/10/26	07/08/26	70826		O		
Vendor Total	\$36,905.00									
006701 JORDAN TAX SERVICE	MCMURRAY PA 15317-3349									
EMPLOYEE - LST TAX - STOWE TWP	\$158.41047013 / 10-0470-013-000-00-00-000		PY-OC-S-20260415	04/15/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - STOWE TWP	\$154.07047013 / 10-0470-013-000-00-00-000		PY-OC-S-20260430	04/30/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - STOWE TWP	\$156.24047013 / 10-0470-013-000-00-00-000		PY-OC-S-20260515	05/15/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - STOWE TWP	\$156.24047013 / 10-0470-013-000-00-00-000		PY-OC-S-20260529	05/29/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - STOWE TWP	\$151.90047013 / 10-0470-013-000-00-00-000		PY-OC-S-20260615	06/15/26	06/30/26	70926		O		
Vendor Total	\$776.86									
002088 TOWNSHIP OF KENNEDY	MCMURRAY PA 15317-3349									
EMPLOYEE - LST TAX - KENNEDY TWP	\$171.43047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260415	04/15/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - KENNEDY TWP	\$173.60047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260430	04/30/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - KENNEDY TWP	\$173.60047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260515	05/15/26	06/30/26	70926		O		
VOID #D9996531 EMPLOYEE - LST TAX - KENNEDY TWP	\$-2.17047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260515	05/15/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - KENNEDY TWP	\$2.17047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260518	05/18/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - KENNEDY TWP	\$173.60047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260529	05/29/26	06/30/26	70926		O		
EMPLOYEE - LST TAX - KENNEDY TWP	\$177.94047014 / 10-0470-014-000-00-00-000		PY-OC-K-20260615	06/15/26	06/30/26	70926		O		
Vendor Total	\$870.17									
002608 TUDI MECHANICAL SYSTEMS, INC.	MCKEES ROCKS PA 15136-									
Repairs & Maint Svcs - H.S.	\$60,000.0000010003 / 10-2620-430-000-30-00-000		170010	07/02/26	07/08/26	70826		O		
Vendor Total	\$60,000.00									
000354 Liparulo, Timothy	Valencia PA 16059-									
Supervision Of Fiscal Services - Communications - Non-catego	\$120.0000016281 / 10-2511-530-000-00-00-000		LIPARULO CELL	07/02/26	07/08/26	70826		O		
Supervision Of Fiscal Services - Communications - Non-catego	\$24.0000016281 / 10-2511-530-000-00-00-000		PARKING JUNE	06/10/26	07/08/26	70826		O		
Vendor Total	\$144.00									

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Invoice # *V*15-16 / 16-17 SET - ZS CELL SEP-MAY

Vendor Number & Name	Vendor Address						1099		
Description	Amount Account Number	P.O. #	Invoice #	Invoice	Release	Batch	Type	Stat	Paid
007226 ABC TRANSIT, INC.	ALLISON PARK PA 15101-								
TRANSP/NON PUBLIC - Contracted Carriers	\$171,570.192750513 / 10-2750-513-000-00-00-000		STOROX0526	06/12/26	06/17/26	62526		O	
TRANSP/NON PUBLIC - Contracted Carriers	\$177,077.1600021582 / 10-2790-513-000-00-00-000		STOROX0526	06/12/26	06/17/26	62526		O	
H.S. - Student Activities - Contracted Carriers	\$3,888.0100009503 / 10-3210-513-000-30-00-000		STOROX0526	06/12/26	06/17/26	62526		O	
School Sponsored Athletics - Contracted Carriers	\$1,689.4900016903 / 10-3250-513-000-00-00-000		STOROX0526	06/12/26	06/17/26	62526		O	
Vendor Total	\$354,224.85								
003013 ALLEGHENY INTERMEDIATE UNIT	HOMESTEAD PA 15120-								
Other Admin Services - IU Waterfront Learning Virtual Vikings	\$56,242.0000016909 / 10-2390-322-000-00-00-000		52318	06/19/26	06/25/26	62526		O	
Vendor Total	\$56,242.00								
005694 COLUMBIA GAS	Philadelphia OH 19176-0285								
Operation Of Buildings Svcs - Natural Gas - HS	\$1,797.7700010037 / 10-2620-621-000-30-00-000		MAY2026	06/10/26	06/25/26	62526		O	
Vendor Total	\$1,797.77								
007052 DERRY AREA SCHOOL DISTRICT	DERRY PA 15627-7600								
Adjudicated/court Placed Programs - Tuition To Oth Lea In St	\$3,843.53144156130 / 10-1441-561-000-30-00-000		5.31.2026	05/31/26	06/25/26	62526		O	
Vendor Total	\$3,843.53								
007654 LINS ELEVATOR SERVICE, INC.	PITTSBURGH PA 15219-5903								
Repair/Maintenance - Equipment	\$496.0300010010 / 10-2620-432-000-00-00-000		106524	06/05/26	06/25/26	625261		O	
Vendor Total	\$496.03								
006931 MAXIM STAFFING SOLUTIONS	CHICAGO IL 60693-0125								
Nursing Services - Physicals	\$1,773.002440330 / 10-2440-330-000-00-00-000		W30484796	06/11/26	06/25/26	62526		O	
Vendor Total	\$1,773.00								
002458 NRG Business Marketing	New York NY 10087-								
Operation Of Buildings Svcs - Natural Gas - HS	\$368.1200010037 / 10-2620-621-000-30-00-000		HS65482419	07/11/26	06/25/26	62526		O	
Operation Of Buildings Svcs - Natural Gas - Non-categorical	\$519.6500019404 / 10-2620-621-000-19-00-000		HS65482420	06/11/26	06/25/26	62526		O	
Vendor Total	\$887.77								

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Vendor Number & Name		Vendor Address		P.O. #	Invoice #	Invoice	Release	Batch	1099		Paid
Description	Amount	Account Number							Type	Stat	
007821 PRT		PITTSBURGH PA 15222-2527									
Vehicle Operation Services - Public Carriers-Bus Passes	\$1,170.00	00011929 / 10-2720-515-000-00-00-000		SBB-017712	12/13/25	06/25/26	625261		O		
Vehicle Operation Services - Public Carriers-Bus Passes	\$1,523.50	00011929 / 10-2720-515-000-00-00-000		SBB-018246	03/14/26	06/25/26	625261		O		
Vendor Total	\$2,693.50										
001281 RICK'S PAINTING		West Mifflin PA 15122-									
GENERAL SUPPLIES-HS	\$1,750.00	000009287 / 10-2620-610-000-30-00-000		06.08.26 RICKS	06/08/26	06/25/26	625261		O		
Vendor Total	\$1,750.00										
008258 SOLIANT		ATLANTA GA 31193-4411									
Other Professional Svcs - Non-categorical	\$714.00	000015292 / 10-1110-330-000-10-00-000		21477187	06/07/26	06/25/26	62526		O		
Substitute Teacher Service-Upper Elem	\$687.48	00020943 / 10-1110-330-000-19-00-000		21477187	06/07/26	06/25/26	62526		O		
Other Professional Svcs - Non-categorical	\$1,326.00	000015295 / 10-1110-330-000-30-00-000		21477187	06/07/26	06/25/26	62526		O		
Vendor Total	\$2,727.48										
008236 STERATORE SANITARY SUPPLY		WASHINGTON PA 15301-									
Oper/Maint Buildings Svcs - General Supplies	\$477.75	00009495 / 10-2620-610-000-00-00-000		290343	06/05/26	06/25/26	625261		O		
Oper/Maint Buildings Svcs - General Supplies	\$953.70	00009495 / 10-2620-610-000-00-00-000		290344	06/05/26	06/25/26	625261		O		
Oper/Maint Buildings Svcs - General Supplies	\$1,153.75	00009495 / 10-2620-610-000-00-00-000		290395	06/08/26	06/25/26	625261		O		
Oper/Maint Buildings Svcs - General Supplies	\$1,019.05	00009495 / 10-2620-610-000-00-00-000		290397	06/08/26	06/25/26	625261		O		
Oper/Maint Buildings Svcs - General Supplies	\$1,019.05	00009495 / 10-2620-610-000-00-00-000		290398	06/08/26	06/25/26	625261		O		
Oper/Maint Buildings Svcs - General Supplies	\$821.60	00009495 / 10-2620-610-000-00-00-000		29342	06/05/26	06/25/26	625261		O		
Vendor Total	\$5,444.90										
000012 STO-ROX CAFETERIA FUND		MCKEES ROCKS PA 15136									
Office Of The Principal Svcs - Meals / Refreshments	\$55.00	00022046 / 10-2380-635-000-19-00-000		960	05/15/26	06/25/26	62526		O		
Office Of The Principal Svcs - Meals / Refreshments	\$110.00	00022046 / 10-2380-635-000-19-00-000		962	05/15/26	06/25/26	62526		O		
Office Of The Principal Svcs - Meals / Refreshments	\$50.00	00022046 / 10-2380-635-000-19-00-000		965	05/29/26	06/25/26	62526		O		

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Payables Cash Requirement Report

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Supplier or Party	Invoice Number	Invoice Date	Unpaid Amount	Discount Available	Interest Due	Payment Amount	Pay Group	Validated	Approved
AMAZON CAPITAL SERVICES INC	171Y-YFT6-CR3K	07/28/2026	91.61	0.00	0.00	91.61	R	Yes	Yes

Total for Supplier AMAZON CAPITAL SERVICES INC

91.61

CDW GOVERNMENT INC	AK3WB1S	07/28/2026	69,000.00	0.00	0.00	69,000.00	R	Yes	Yes
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Total for Supplier CDW GOVERNMENT INC

69,000.00

DISTRICT VII ATHLETIC DIRECTORS ASSOCIATION	2026-2027 WPIAL DUES	07/28/2026	115.00	0.00	0.00	115.00	R	Yes	Yes
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Total for Supplier DISTRICT VII ATHLETIC DIRECTORS ASSOCIATION

115.00

HENZLER ENTERPRISES INC	52276	07/28/2026	10,000.00	0.00	0.00	10,000.00	R	Yes	Yes
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Total for Supplier HENZLER ENTERPRISES INC

10,000.00

LINS ELEVATOR SERVICE INC	107094	07/28/2026	699.75	0.00	0.00	699.75	R	Yes	Yes
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Total for Supplier LINS ELEVATOR SERVICE INC

699.75

Total for Pay Date 08/27/2026

79,906.36

Cumulative Total

101,494.22

Pay Date 08/28/2026

Supplier or Party	Invoice Number	Invoice Date	Unpaid Amount	Discount Available	Interest Due	Payment Amount	Pay Group	Validated	Approved
SCHOLASTIC INC	7621245	07/29/2026	23.81	0.00	0.00	23.81	R	Yes	Yes

Total for Supplier SCHOLASTIC INC

23.81

SOUTHSIDE AREA SCHOOL DISTRICT	2026 Volleyball Tournament	07/29/2026	275.00	0.00	0.00	275.00	R	Yes	Yes
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Total for Supplier SOUTHSIDE AREA SCHOOL DISTRICT

275.00

SOUTHWEST CONFERENCE ATHLETIC	Conference Dues 2026-27	07/29/2026	100.00	0.00	0.00	100.00	R	Yes	Yes
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Turnley Robertson & Associates LLC

1000 3rd Avenue
New Brighton, Pennsylvania 15066
(724) 384-1081
FAX (724) 384-8908

June 30, 2025

**Ms. Sonya Crues, Superintendent
and Board of Directors
Sto-Rox School District
1105 Valley Street
McKees Rocks, PA 15136**

Dear Ms. Crues:

We are pleased to confirm our understanding of the services we are to provide Sto-Rox School District for the year ended June 30, 2026.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, including the disclosures, which collectively comprise the basic financial statements, of Sto-Rox School District as of and for the year ended June 30, 2026. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Sto-Rox School District's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Sto-Rox School District's RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's Discussion and Analysis
- 2) Budgetary Comparison Schedule – General Fund
- 3) Defined Benefit Pension Plan Information
- 4) OPEB Information

We have also been engaged to report on supplementary information other than RSI that accompanies Sto-Rox School District's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole, in a report combined with our auditor's report on the financial statements:

- 1) Schedule of expenditures of federal awards

*American Institute of Certified Public Accountants
Pennsylvania Institute of Certified Public Accountants*

Auditor's Responsibilities for the Audit of the Financial Statements and Single Audit (Continued)

However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We have identified the following significant risks of material misstatement as part of our audit planning:

- a. Risk of management override of controls
- b. Risk of fraud related to revenue recognition

Our audit of the financial statements does not relieve you of your responsibilities.

Audit Procedures—Internal Control

We will obtain an understanding of the government and its environment, including the system of internal control, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or override of internal control. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Responsibilities of Management for the Financial Statements and Single Audit (Continued)

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants. You are also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received, and COVID-19 related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains, and indicates that we have reported on, the schedule of expenditures of federal awards. You also agree to (include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon OR make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon). Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

Engagement Administration, Fees, and Other (Continued)

Lisa Fisher is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

Our fee for these services will be \$19,000. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. If we cannot confirm your bank balances with a written confirmation, your bank may charge us for confirming your bank balances on-line. We will bill you for this charge. Additional fees at our standard partner/manager hourly rate will be charged for technical assistance, beyond the scope of the normal audit, if specifically requested by management. In accordance with our firm policy, work may be suspended if your account becomes sixty (60) days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly.

You agree to provide all information, documents, explanations, and other assistance we request in a complete and timely manner so that we may perform our services efficiently and within the agreed schedule. If requested information is not provided by the dates we specify, our work may be delayed, and we may adjust our timing, staffing, or delivery schedule accordingly.

Reporting

We will issue written reports upon completion of our Single Audit. Our reports will be addressed to the management and Board of Education of Sto-Rox School District. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We appreciate the opportunity to be of service to the Sto-Rox School District and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Sincerely,

Turnley Robertson & Associates LLC

Turnley Robertson & Associates LLC



AGREEMENT FOR EDUCATIONAL SERVICES

THIS INDEPENDENT CONTRACTOR AGREEMENT is made and entered into as of July 1, 2026 – June 30 2027, by and between:

The Client:

Sto Rox School District

AND

The Contractor:

Bobbi-Ann Barnes

OctoberHR
102 Azalea Drive
Oakdale, PA 15071

1. SCOPE OF SERVICES

The Contractor agrees to provide the following educational services (the "Services"):

- **Description of Services: Federal Programs Consulting & Review**

2. TERM AND TERMINATION

- **2.1 Term:** This Agreement shall commence on the Effective Date and continue until June 30, 2027 or until the Services are completed, whichever is earlier.
- **2.2 Termination:** Either party may terminate this Agreement with 30 days' written notice.
- **2.3 Payment upon Termination:** In the event of termination, the District shall pay the Contractor for all Services performed and strictly non-cancellable expenses incurred up to the date of termination.

3. COMPENSATION AND PAYMENT

- **3.1 Fees:** The District agrees to pay the Contractor as follows:
Rate: \$90.00 per hour.
- **3.2 Expenses:** The District will not reimburse the Contractor for reasonable travel and material expenses.
- **3.3 Invoicing:** The Contractor shall submit invoices Monthly. The District shall pay all undisputed invoices within 30 days of receipt.
- **3.4 Late Payments:** Invoices remaining unpaid after 45 days shall accrue interest at a rate of 1.5 % per month.

4. INDEPENDENT CONTRACTOR STATUS

- **4.1 Status:** The Contractor is an independent contractor, not an employee of the District. The Contractor is solely responsible for all federal, state, and local taxes, social security, and other tax obligations.
- **4.2 No Benefits:** The Contractor is not eligible for any District employee benefits, including but not limited to health insurance, retirement plans (pension), or workers' compensation.

5. COMPLIANCE WITH SCHOOL SAFETY & BACKGROUND CHECKS

- **5.1 Background Clearances:** The Contractor acknowledges that providing services to a school district requires compliance with state background check laws. The Contractor agrees to provide current copies of all required clearances prior to having contact with students.

6. CONFIDENTIALITY AND STUDENT DATA (FERPA)

- **6.1 Confidentiality:** The Contractor agrees to keep confidential all proprietary information of the district.
- **6.2 Student Data (FERPA):** To the extent the Contractor has access to education records, the Contractor agrees to comply with the Family Educational Rights and Privacy Act (FERPA). The Contractor shall strictly maintain the confidentiality of all student records and shall not disclose any student information to third parties without written consent or legal requirements.

11. ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties and supersedes all prior discussions. Modifications must be in writing and signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Sto Rox School District

Signature
Printed Name, Title and Date

For OctoberHR

Signature
Bobbi-Ann Barnes, Date

ESTIMATE

Communications Consulting, Inc.

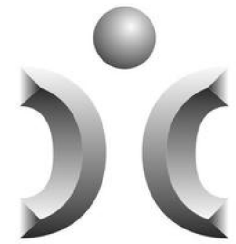
120 Mt. Pleasant Road

Warrendale, PA 15086

sales@cci-pgh.com

+1 (412) 697-3356

www.cci-pgh.com



Bill to

Christopher Christiansen

Sto-Rox School District

298 Ewing Rd

Shickshinny, Pennsylvania

15136 United States

Estimate details

Estimate no.: 10103

Estimate date: 07/21/2026

Expiration date: 08/21/2026

#	Product or service	Description	Qty	Rate	Amount
1.		High School Combined Door Projects			
2.		CoStars #040-E22-186			
3.		Central Office New Wireless Doors with Kantech Integration - Tentative plan subject to verification of the project door schedule.			
4.	ASSA ABLOY - KT-APERIO-A047	APERIO Wireless Surface Vertical Rod Exit Device - LC-EA-IN100-PE8778-BIPSB-FNEL-32D-P306-LHR	3	\$4,490.00	\$13,470.00
5.	Services	KANTECH KT-APERAH30R12 APERIO RS485 HUB, SUPPORTS UP TO 8 LOCKS	2	\$339.00	\$678.00
6.	KT-APER-EXT10ANT	APERIO EXTERNAL ANTENNA FOR HUB (EXT-10-ANT)	2	\$65.00	\$130.00
7.	KANTECH E-COR-KTK-5	TOKEN FOR ENTRAPASS CORPORATE SOFTWARE UPGRADES (5). EMAIL DELIVERY	1	\$1,272.00	\$1,272.00
8.	KANTECH VC-485	RS232 TO RS485 CONVERTER	1	\$189.00	\$189.00
9.	AL-1804C-2-2N-01	18-4C STR BC FRPVC FRPVC JKT WHT CMP/FPLP 75C 1000' REEL	1	\$360.00	\$360.00
10.					

CCI LABOR		CCI Labor for Installation of Quoted Materials	1	\$6,150.00	\$6,150.00
Subtotal		Subtotal	\$22,249.00		
11.		HS Main Office Doors Repairs			
12.	KANTECH MFP-2KWLS2	KANTECH IOSMART 2 BUTTON WIRELESS TRANSMITTER + IOSMART CREDENTIAL	1	\$33.00	\$33.00
13.	KANTECH KT-WLS-WIE	KANTECH IOSMART WIRELESS WIEGAND RECEIVER	1	\$300.00	\$300.00
14.	HES 1006CS-12/24D-630	1006CS-12/24D-630 STRIKE W/SMARTPAC 3, 5 FACEPLT W/BRKT	2	\$561.00	\$1,122.00
15.	KANTECH KT-MUL-SC2	KANTECH GEN 2 SMART CARD MULLION READER	1	\$193.00	\$193.00
16.	CCI LABOR	CCI Labor for Installation of Quoted Materials	1	\$1,230.00	\$1,230.00
Subtotal		Subtotal	\$2,878.00		
17.		HS Door 9 Surface Exit Device Replacement			
18.	ASSA ABLOY/Sargent PE8710 Wide Stile, Surface Vertical Rod Exit Device, Exit Only	ASSA ABLOY 55-56-PE8710-EO-E-24V-32D-RH-29.5W-82.5H-AFF39	1	\$3,334.00	\$3,334.00
19.	CCI LABOR	CCI Labor for Installation of Quoted Materials	1	\$3,280.00	\$3,280.00
Subtotal		Subtotal	\$6,614.00		
Total				\$31,741.00	
			Expiry date	08/21/2026	
Accepted date		Accepted by			

Sto-Rox High School (26BCU-JT6010)
105 Valley Street
McKees Rocks PA 15136

6/22/26

Re: Central Offices Design build/ Full set of school drawings

This Agreement ("Contract") is made this 22nd_day of June, 2026, by and Between Building Contractors United ("Contractor") and Sto Rox High School ("Owner") at 105 Valley Street McKees Rocks PA 15136 (Project Location).

SECTION 1. SCOPE The Contractor agrees to furnish all design, labor, materials, equipment and other facilities required to complete the following work:

1. Provide architectural drawings along with any Structural, Mechanical, Electrical, and Plumbing drawings that are needed
2. Clean out old wood shop and provide shelving for maintenance and school storage needs
3. Frame new offices as dictated by the school superintendent.
4. Install new electrical outlets and lights.
5. Install all low voltage cabling for cameras and ether net
6. Install new insulation in all new walls for sound proofing
7. Install new drywall where needed to level 5 finish
8. Install new drop ceiling and ceiling lights
9. Install new steel doors with windows and lock sets
10. Paint all hallways and open common areas
11. Install new flooring in all areas where applicable
12. 20% ADA upgrades to meet ADA codes
13. Install HVAC as needed

Note all work will be detailed in drawings and signed off on before work is started.

SECTION 2. PRICE AND PAYMENT The Owner agrees to pay the Contractor for the strict performance of the work, the sum of \$389,050.00 paid on AIA progress billings subject to adjustments for changes in work as may be agreed to by the Owner and the Contractor, as may be required under this Contract. Final payment to the Contractor shall be made within fourteen

(14) days after substantial completion of the Contract and submission of the final invoice to Owner.

Price brake down:

- Design and hole school layout: \$ 36,250.00
- All doors : \$ 78,263.00
- Central office build out: \$ 274,537.00

SECTION 3. ENTIRE AGREEMENT. This agreement represents the entire agreement between the Contractor and the Owner regarding the work described in Section 1, and supersedes any prior written or oral agreements or representations as to that work.

SECTION 4. TIME. Time is of the essence of this agreement. The Contractor shall provide the Owner with a progress and completion schedule and shall conform to that schedule, including any changes to that schedule agreed to between the Owner and the Contractor or required by circumstances beyond Contractor's control.

SECTION 5. DIFFERING SITE CONDITIONS. Contractor shall promptly, and before the following conditions are disturbed, notify the Owner, in writing of any:

- a. Material that the contractor believes may be material that is hazardous waste, or a toxic pollutant or other substance, the handling of which may subject Contractor to legal liability;
- b. Subsurface or latent physical conditions at the work site differing from those indicated in the Contract; or
- c. Unknown physical conditions at the work site of any unusual nature, materially different from those ordinarily encountered and generally recognized as inherent to work of the character provided for in the Contract.

The Owner shall promptly investigate. If the Owner finds that the worksite conditions do materially differ, or involve hazardous waste or toxic pollutants, the Owner shall cause a decrease or increase in the Contractor's cost of, or the time required for, performance of the affected part of the work by issuing a change order under the procedures described in the Contract.

SECTION 6. CHANGES IN WORK. The work shall be subject to changes or additions, deletions or revisions by the Owner. The Contractor will be notified by receipt of written additions and/or revised drawings, specifications, exhibits or written orders.

Whenever an adjustment in the Contract price or Contract time is required because of Owner's request, differing site conditions, errors in the plans and specifications, or other circumstances beyond the control of Contractor (including lack of worksite access, weather, fires, floods,

strikes, acts of God, natural disasters, or acts of third parties), the Contractor shall submit to the Owner within a reasonable time a detailed estimate, with supporting calculations, pricing and adjustments in the schedule of the change to the Contract price and the Contract time. Pricing of the adjustment shall be in general accordance with the pricing structure of this Contract. However, to the extent that such pricing is inapplicable, cost of the change or the amount of the adjustment shall be determined on the basis of the cost to the Contractor plus reasonable amounts for overhead and profit. The Contractor shall not be obligated to perform changes in the work or additional work until the Owner has approved, in writing, the changes to the Contract price and the Contract time.

SECTION 7. SUSPENSION OF WORK. If any payment is not made to Contractor as required under this Contract, Contractor may suspend work until such payment is made. Contractor may also suspend work under this Contract if a dispute over payment for extra work, differing site conditions, changes by Owner or other circumstances beyond Contractor's control will cause the Contractor to suffer substantial financial hardship if Contractor is required to continue the work. Contractor may request that Owner provide written proof of Owner's ability to pay Contractor for the work remaining to be performed by Contractor at any time prior to or during performance of this Contract. Failure of Owner to provide such proof shall be justification for Contractor's suspension of work under this Contract.

Any suspension of work under this Contract will also suspend the progress and completion dates set forth in Section 4.

SECTION 8. INSPECTION OF THE WORK. The Contractor shall make the work accessible at all reasonable time for inspection by the Owner. The Contractor shall inspect all material and equipment delivered to the job site by others to be used or incorporated in the Contractor's work.

SECTION 9. SITE ACCESS AND RIGHTS OF WAY. The Owner shall provide, no later than the date when needed by the Contractor, all necessary access to the lands upon which the Work is to be performed, including convenient access to the lands and any other lands designated in the Contract Documents for use by the Contractor. Owner shall continue to provide such access until completion of the Contract. Any failure to provide such access shall entitle the Contractor to an equitable adjustment in the Contract price and the Contract time.

SECTION 10. REPORTS AND SURVEYS Owner shall furnish prior to the start of work all maps, surveys and reports describing the physical characteristics, soil, geological and subsurface conditions, legal limitations, utility locations and legal descriptions that might assist the Contractor in properly evaluating the extent and character of the work required. The Owner shall provide all land surveys and baselines necessary for the Contractor to locate the principal parts of the Work and perform the Work.

SECTION 11. PERMITS, LICENSES AND REGULATIONS. Permits and licenses of a temporary nature necessary for the prosecution of the Work shall be obtained and paid for by the Contractor. The Owner shall assist the Contractor in obtaining such permits and licenses. Permits, licenses and easements for permanent structures or permanent changes in existing facilities shall be secured and paid for the Owner.

The Contractor shall give all notices and comply with all laws, ordinances, rules and regulations bearing on the performance of the Work. If the Contractor observes that drawings, specifications or other Contract documents are at variance with such laws, ordinances, rules and regulations, the Owner shall promptly be notified and, if necessary, an adjustment made to the Contract time or Contract price.

SECTION 12. TERMINATION. The Owner reserves the right to terminate the work for its convenience upon notice in writing to the Contractor. In such an event, the Contractor shall be paid its actual costs for the portion of the work performed to the date of termination, and for all of Contractor's incurred costs of termination, including demobilizations and any termination charges by vendors and subcontractors, plus 20% of all of Contractor's actual and incurred costs for overhead and profit.

SECTION 13. INDEMNIFICATION To the fullest extent permitted by law, the Contractor shall indemnify and hold harmless the Owner and Owner's agents and employees from and against claims, damages, losses, and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the Work, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable.

In claims against any person or entity indemnified under this provision by an employee of the Contractor, a Subcontractor, anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, the indemnification obligation under this provision shall not be limited by a limitation on amount or type of damages, compensation, or benefits payable by or for the Contractor or a Subcontractor under workers' compensation acts, disability benefit acts, or other employee benefit acts.

SECTION 14. WAIVER OF SUBROGATION Owner and Contractor waive all rights against each other and against all other subcontractors and Owner for loss or damage to the extent reimbursed by any property or equipment insurance applicable to the work, except such rights as they may have to the proceeds of such insurance. If any applicable policies of insurance require an endorsement or consent of the insurance company to provide for continued coverage where there is a waiver of subrogation, the owners of such policies will cause them to be so endorsed or obtain such consent.

SECTION 15. ARBITRATION. Any controversy or claim arising out of or relating to this Contract or its alleged breach, which cannot be resolved by mutual agreement, shall be settled by arbitration filed with and administered by the American Arbitration Association in accordance with its Construction Industry Rules in effect on the date of the Contract, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction. Owner and Contractor agree that, should Contractor be potentially or actually a party to a lawsuit or arbitration arising out of or connected to this Contract, Owner shall appear in, and be bound by the decision in, that lawsuit or arbitration. The prevailing party in any action or proceeding to enforce this Contract shall recover its reasonable attorney's fees and costs (including the fees and expenses or expert witnesses and other consultants) in that action or proceeding.

SECTION 16. WARRANTY. The Contractor warrants to the Owner that all materials and equipment furnished under this Contract shall be new unless otherwise specified and that all work under this agreement will be performed in a good and workmanlike manner, shall be of good quality, free from faults and defects, and in conformance with Contract documents.

SECTION 17. SPECIAL PROVISIONS. (including unit pricing, if applicable):

- The Owner is free to change the layout with the understanding that the materials and labor may increase or decrease. BCU’s employees will be happy to work thorough the layout with the owner before any work is complete.

Owner: _____	Contractor: _____
By: _____	By: <u>Olivia G Minarik</u>
(Name)	(Name)
_____	<u>Owner</u>
(Title)	(Title)
Date: _____	Date: <u>6/22/26</u>



DATE: July 14, 2026

PROJECT: STO-ROX SCHOOL DISTRICT
Telescopic Bleacher Inspections

TO: Ms. Sonya Crues-Coleman Superintendent
scruescoleman@srsd.k12.pa.us
Mr. Zachary Simpson
zsimpson@srsd.k12.pa.us

We are pleased to present this offer to inspect your telescopic bleachers to meet the mandatory annual telescopic bleacher inspection required by the International Building Code (IBC) and ICC-300 Standard. The inspection includes a written report of the findings and recommendations of any corrective action needed to restore the bleachers to acceptable safety and operational standards as well as general and minor adjustments and lubrication of wearing surfaces.

SCHOOL	PRICE
Sto-Rox JR/SR High School	\$1,287.00
Sto-Rox Upper Elementary School	\$575.00
TOTAL <i>*Pricing valid if all the above are inspected.</i>	\$1,862.00*

OPTION: 3-YEAR SUBSCRIPTION	PLEASE CIRCLE ACCEPTANCE
Lock-in the above annual pricing for consistent budgeting and to ensure the continued maintenance and care of your telescopic bleachers.	YES

- ❖ The inspections will be performed by a qualified Hussey Seating Company Certified Installer with current certifications.
- ❖ Any labor or parts required to restore the telescopic bleachers to acceptable safety standards must be approved in writing prior to additional work being performed.
- ❖ Additional costs may apply if all bleachers or bleacher banks cannot be inspected in a single mobilization.
- ❖ We reserve the right to decline a request for a repair if we cannot bring the telescopic bleacher within standards.

The C.M. Eichenlaub Co. appreciates this opportunity to earn your business. We submit this offer to inspect your telescopic bleachers as described and priced above, subject to all the terms and conditions stated. Terms: NET 30 DAYS. Invoices past 30 days will include 2% interest charge per month. A Purchase Order is required to process quote.

Sincerely,

C.M. EICHENLAUB CO.
412.271.8346
pstuchell@cme-co.com

ACCEPTED BY:

Date:

7/21/26



August 5, 2026

Zachary Simpson
Sto-Rox School District
1105 Valley Street
McKees Rock PA 15136

Revised Quote

Co-Star Participant - Member 008-E22-886

RE: Replace eight (8) water coolers in the school; six with bottle stations only, two standard single water fountains with bubblers. See below option if a water filter is added to each one. Maintenance plan can be added or included.

Dear Zachary:

Thank you for the opportunity to provide this quote to replace eight water coolers in the school. We can use Elkay LZ8WSSSMC for the bottle station units, and Elkay EZS8L single water fountains for the units that get install on the boxes, these units will have bubblers. All units have compressors for cold water; water filters are optional.

Included in our scope of work is the following

1. Shut off the water supply to the water cooler
2. Disconnect the drain and water supply remove from wall,
3. Painting of wall by others (if footprint doesn't match up , we may want to look into this at the time of install)
4. Install new bottle station in six (6) of the school location, the other two (2) will be standard water cooler offerings with a standard bubbler push button.
Model is a ELZ8WSSSMC, units are stainless steel in color. Units to come with water filters.
5. Some adjustments maybe needed with electrical or plumbing, if needed a quote will be provided.
6. Units are 115V 5 amps and 8GPH chilling capacity
7. Water will be turned back on, the drain lines reconnected
8. All coolers will be tested and checked for correct working operations.

**Total Installed Cost for eight with filters :
Materials : 15,230.00 Labor 7,956.00**

\$23,186.00

All prices are valid for 30 days from the above date.
Balance due upon completion work.

Please review this proposal and advise how you wish us to proceed. Feel free to contact us at 412-771-4100 ext 161, or on my mobile at (412) 812-1968 or via email at Bernie.Swatchick@tudi.com if you have any questions or concerns. I look forward to hearing from you.

Sincerely,

Bernie Swatchick

Bernie Swatchick
Plumbing Operations Manager
TUDI Mechanical Systems, Inc.

Agreed and Accepted By:

Signature

Date

Senyer Coleman
August 4, 2026



This Letter of Agreement is between Allegheny Children's Initiative and Sto-Rox School District. Both parties agree to cooperate in providing Student Assistance Program services.

SECTION A: PROVIDER AGENCY RESPONSIBILITIES

Allegheny Children's Initiative (ACI) agrees to adhere to all related federal, state, and local laws pertaining to the delivery of mental health and drug and alcohol rehabilitation services and any other statutory or regulatory provisions pertaining to the Student Assistance Program.

Allegheny Children's Initiative will comply with all applicable criminal and child abuse background checks.

Additional responsibilities of the SAP liaison provider agency include:

1. Contact Information:

Contact Person	Phone number	Email
Amanda Sable - Director SAP	412-335-8149	asable@pfq.org

2. Allegheny Children's Initiative agrees to have a SAP Liaison/Director attend and participate in the established SAP County Coordination Team and/or SAP District Council Meetings that will be held periodically throughout the year.
3. Allegheny Children's Initiative agrees to designate a qualified liaison (bachelor's level minimum) to provide SAP services to the district as outlined in Section A of the Letter of Agreement. The SAP liaison will act as an ad hoc member of the building Student Assistance Program Core Team (hereafter referred to as SAP team) in the following buildings:

Building	Contact Person	Phone Number	Email
Sto-Rox Primary Center	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us
Sto-Rox Upper Elementary	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us
Sto-Rox Jr. High School	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us
Sto-Rox Sr, High School	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us

4. The SAP Liaison will attend SAP Core Team meetings at least twice per month, per building, or as scheduled.



5. The school district will identify students to be screened for Mental Health and/or Drug and Alcohol concerns and will give the identifying information to the SAP Liaison via electronic referral (SAP Liaison email address). If the school district utilizes a SAP documentation system to house referrals, the school district will notify the SAP Liaison via email of new referrals.
6. The SAP Liaison will provide site-based student screenings for Mental Health and/or Drug and Alcohol services if recommended by the SAP Team and the parent/guardian permission is secured, utilizing CANS-SAP. Allegheny Children's Initiative will secure releases of information from student/parent/guardian prior to disclosing information to agencies that may be involved in handling a referral.

Screenings completed by the SAP Liaison will be completed within 30 days of the referral.

7. The SAP Liaison will provide referral information for identified students. Referral information will include identification of agencies and/or resources that could serve the needs of identified students and their families. The Allegheny Children's Initiative SAP Liaison may assist the identified student and/or family in linking up with appropriate services and provide referral follow-up.
8. The SAP Liaison will participate in postvention services with the school district, SAP teams, students, and family in relation to significant events that adversely affect the school and student body (i.e. student death or tragic event) as needed/requested by the district.
9. The SAP Liaison will provide education to SAP teams, school staff, students, parents, or community members specifically for the purposes of increasing mental health/drug and alcohol awareness and resources and SAP education, as their schedule permits.
10. The SAP Liaison will provide crisis response consultation via phone while not in the building or on site during scheduled times available to the district.
11. At the secondary level, the SAP Liaison will assist in providing education groups offered to students referred through the SAP team. Student participation in these groups shall be provided only with parental permission in accordance with school policies. (Best practice: at least one of the co-facilitators of the team should be school district personnel.)
12. The SAP Liaison will provide aftercare services for identified students that have returned to school following treatment. This may include assistance in aftercare planning or educational groups.
13. The SAP Liaison will facilitate or participate in SAP team maintenance.
14. The SAP Liaison will consult with the school district about strategies for engaging parents in the SAP process.



15. Allegheny Children's Initiative agrees to defend, indemnify and hold harmless Sto-Rox School District, its current and former directors, officers, employees and agents, (the "Indemnified Parties") from any and all claims, liabilities, judgments, damages, as well as any expenses including but not limited to attorney's fees, arising out of the operation of this program, including but not limited to claims for personal injury and property damage, and/or the selection and training of certified counselors. The School District shall be named as an additional insured on ACI's liability insurance.

SECTION B: STO-ROX SCHOOL DISTRICT RESPONSIBILITIES

The Sto-Rox School District agrees to comply with all related federal, state, and local laws pertaining to the delivers of mental health and drug and alcohol rehabilitation services within school districts including but not limited to the Family Education Rights and Privacy Act (FERPA) and the Protection of Pupil Rights. The school district also agrees to provide a SAP team that complies with the BEC 24 P.S. 15-1547 for membership, training, common planning times, and ongoing maintenance. Additional responsibilities of the school district include:

1. The school district will designate a contact person between the SAP Team and the provider to ensure effective communications.

Building	Contact Person	Phone Number	Email
Sto-Rox Primary Center	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us
Sto-Rox Upper Elementary	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us
Sto-Rox Jr. High School	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us
Sto-Rox Sr, High School	Kris Vogt	Office: 412-771-3213 Ext. 3325 Work Cell: 412-294-8285	kvogt@srsd.k12.pa.us

2. The school district will provide a safe and private space in the school where the SAP Liaison can provide services, provide secure storage of student records, access to a private telephone and adhere to SAP confidentiality provisions.
3. The school district will provide access to secure internet for SAP liaisons while conducting SAP related business.
4. The school district will provide copies of the district's alcohol, tobacco, and other drug policy, suicide/mental health crisis policy, school calendar, a schedule of special activities, and any other school policies which may affect Student Assistance Program services.
5. The school district will provide family and community education on the Student Assistance Program.



6. The school district will provide faculty, pupil personnel, and student orientation to the Student Assistance Program that includes staff, services, and referral procedures.
7. The school district will provide release time as established by the core team for referred students. Release time shall coincide with the normal school day and will be designed so that instructional time is not abused.
8. The school district will contact parents or guardians of identified students in order to explain the referral, gather information, and obtain permission to involve students in the Student Assistance Program. Permission must be obtained from the parent(s) or guardian(s) that are legally permitted to do so.
9. The school district will submit data (on-line reporting) regarding the Student Assistance Program as requested to the Departments of Health, Education, and Human Services.

SECTION C: RECORDS

Allegheny Children's Initiative and Sto-Rox School District agree to the following regarding records:

All records generated by the school district's Student Assistance Program Team, with respect to individual students, are records of the district; the retention and disclosure of which shall be governed by the policies of the district and applicable federal laws which include:

FERPA (Family Education Rights and Privacy Act of 1974) and HIPAA (Health Insurance Portability and Accountability Act of 1996) regulations should govern procedures regarding any records developed from agency screenings.

FERPA, amended in 2002 provides parental rights to inspect, review, amend, and control disclosure from a child's school record.

HIPAA is a federal mandate that requires safeguards that protect health information and provides guidelines for disclosing protected information. HIPAA is designed to regulate the exchange of confidential and sensitive information. It requires providers of health care services, including behavioral health providers to keep information secure and available only to authorized personnel by defining standards and methods that will safeguard information.

Protection of Pupil Rights Law (HATCH Act) amended in 2002 (BEC 20 USC 1232h) which states that "...No student shall be required, as part of any program, to submit to a survey, analysis, or evaluation that reveals information concerning...Mental and/or psychological problems...without the consent of the parent."





When a student has been referred to a liaison designated by Allegheny Children's Initiative for screening/or assessment, the records generated become the property of the provider and are regulated by the applicable Mental Health Laws (PA CODE Title 55) which requires parental consent for release of information when the child is under the age of 14 for Drug and Alcohol (42 CFR Part 2, Chapter 1) which states that it is the minor patient (student) of a Drug and Alcohol facility or program that controls the release of records and the minor can receive Drug and Alcohol treatment without the consent of his or her parents.

SECTION D: CONFLICT RESOLUTION

Allegheny Children's Initiative believes that good open communication between both parties is the key to a collaborative working agreement. In the event that there is an area of concern that needs to be addressed, Allegheny Children's Initiative and Sto-Rox School District will adhere to Allegheny County Department of Human Service's established conflict resolution process in the event that issues should arise.

1. The SAP Core Team, including the SAP Liaison and school leadership/representative, meets to discuss the conflict.
2. If the conflict is not resolved in Step 1, school leadership/representatives meet with leadership from Allegheny Children's Initiative.
3. If the conflict is not resolved in Step 2, Allegheny County Department of Human Services/Office of Behavioral Health Leadership meets with school leadership/representatives, leadership from Allegheny Children's Initiative and leadership from the state.
4. If the conflict is not resolved in Step3, the school district may select a new SAP provider from the pool of Qualified Applicants at the beginning of the following school year.

SECTION E: AGREEMENT TERMS

This agreement will be in effect throughout the 2026–2027 contract year.

Effective dates of the agreement are July 1, 2026 through June 30, 2027. Agreements will be renewed on a yearly basis.

Should either party desire to be released from this agreement, written notification must be made within thirty (30) days of termination to all parties whose signature appears on the contract. This agreement can be amended by mutual agreement of both parties.



SECTION F: SIGNATURES

Sonya Coleman
Superintendent/Designee
Sto-Rox School District

Date

Lisa Peterson-Lizun
Executive Director
Allegheny Children's Initiative

Date

Kris Vogt
SAP Liaison

Date

BILINGUAL PA CHAPTER 14 PSYCHOEDUCATIONAL EVALUATION SERVICES AGREEMENT

This Agreement beginning July 13, 2026 through and including November 7, 2026, by and between the **Sto-Rox School District**, AND **Dr. ROSA TUCKER**, NCSP, an independent contractor, having her principal place of business at 119 Palomino Ct., Washington, PA 15301.

Agreement as follows:

1. Scope of Work:

Dr. Tucker will work cooperatively with STO-ROX SCHOOL DISTRICT staff and administration to complete direct bilingual (English/Spanish) psychoeducational evaluations to ELL students identified by the school staff who might be experiencing behavioral, social and/or learning difficulties. Dr. Tucker will only work with the student identified and assigned to her. The school will help identify and secure a place for Dr. Tucker to complete the face-to-face assessment session(s).

2. Duties of Position:

- a.) Dr. Tucker will work only with students identified by the school district and for whom the district has obtained written parental consent to evaluate/reevaluate.
- b.) Dr. Tucker will complete all assessments necessary to determine Chapter 14 eligibility as outlined in the student's signed Permission to Evaluate (PTE) or Permission to Reevaluate (PTR). Assessments may include, but are not limited to, measures of cognitive ability, language proficiency, academic achievement, behavior, and adaptive functioning, utilizing standardized, culturally, and linguistically appropriate instruments. Dr. Tucker will incorporate into her report any data including teacher's input and/or observations provided by the district.
- c.) Dr. Tucker will provide a written Evaluation Report in PDF format to the STO-ROX SCHOOL DISTRICT or district's contact person. Reports shall be submitted in a timely manner, consistent with statutory timelines and District requirements. The report will be provided in English with Spanish translation for the parent.
- d.) Dr. Tucker will not attend MDT or IEP meetings but is available to answer any questions for STO-ROX SCHOOL DISTRICT staff and/or the parent regarding the results and recommendations, as needed after 3:00pm on weekdays.
- e.) If educational documents are available in Spanish, Dr. Tucker will translate and summarize them as needed for the district and the evaluation report.

3. Term of Agreement:

Services will commence when a case is assigned to Dr. Tucker and only after the District has provided Dr. Tucker with a duly signed Permission to Evaluate (PTE) or Permission to Reevaluate (PTR) for the student.

4. Compensation:

Sto-Rox School District will compensate Dr. Tucker at a rate of One Hundred Fifty Dollars (\$150.00) per hour for authorized services rendered. Billable activities include: driving time over 1-hour, direct evaluation with the student, parent consultation, interpretation of assessment results, as well as report preparation and writing time. Dr. Tucker is to submit a log of time and services performed with the completed Report.

Payment shall be made within thirty (30) days of receipt of a properly submitted invoice and supporting documentation.

5. Independent Contractor Status:

Dr. Tucker shall at all times be an independent contractor under this Agreement, rather than an agent, employee, or representative of the Sto-Rox School District. Dr. Tucker shall be solely responsible for all federal, state, and local taxes, insurance, and benefits associated with her services. She shall not be entitled to any benefits afforded to District employees, including but not limited to health insurance, retirement contributions, or paid leave.

Rt, Ph.D., NCSP

Dr. Rosa Tucker, NCSP
Bilingual School Psychologist

Sto-Rox School District Representative

ARTICLE OF AGREEMENT BETWEEN THE STO-ROX SCHOOL DISTRICT and CRISIS CENTER NORTH

This Article of Agreement is made this 23rd day of April 2026, by and between Crisis Center North and the Sto-Rox School District located at 298 Ewing Road, McKees Rocks, Pennsylvania, hereinafter referred to as the **SCHOOL DISTRICT**,

AND

CRISIS CENTER NORTH of Pittsburgh, Pennsylvania, hereinafter referred to as the **CONSULTANT**, for services rendered relating to prevention education and individual school-based counseling programs.

SECTION I - NATURE OF WORK

The **CONSULTANT** will provide prevention education programs on behalf of the **SCHOOL DISTRICT**, as requested, with respect to matters relating to educating students regarding healthy relationships; how to keep themselves safe; and whom to contact for help. These instructional topics are delivered through the following programs: Coaching Boys into Men (CBIM), Challenging Athletes to become Lifelong Leaders, Developing Healthy Relationships with Ourselves and Others, DV101 and Healthy Relationships, Peer-to-Peer Empowerment, and the trauma-informed writing program WITH YOU. The **CONSULTANT** will also provide school-based counseling services to referred youth who are impacted directly or indirectly by dating/domestic violence (see the separate *Counseling MOU*).

SECTION II - TIME DEVOTED TO WORK

The **CONSULTANT** will provide a minimum of 1 day of services during the school year. The day(s) will be scheduled to best meet the needs of the **SCHOOL DISTRICT**, the services being offered, and the availability of the **CONSULTANT**. The schedule will be adjusted and agreed upon by both parties monthly.

SECTION III- PAYMENT

The **SCHOOL DISTRICT** will receive these services at no cost for the 2026-27 school year.

SECTION IV - STATUS OF CONSULTANT

This Article of Agreement calls for the services of the **CONSULTANT** as an independent consultant and any employees or volunteers of the **CONSULTANT** shall not be considered employees of the **SCHOOL DISTRICT** for any purpose. The **SCHOOL DISTRICT** shall not be responsible for payroll deductions, withholding taxes, unemployment compensation taxes, Social Security, or Medicare on any payments made to the **CONSULTANT**. The parties to this Article of Agreement understand and agree that the **SCHOOL DISTRICT** is not providing any life or health insurance benefits or Workers' Compensation coverage. The employees or volunteers of the **CONSULTANT** will not earn any paid holidays, vacation, or sick days to be paid by the **SCHOOL DISTRICT**.

SECTION V - MISCELLANEOUS

This Article of Agreement shall be construed under the laws of the Commonwealth of Pennsylvania and shall extend to and be binding upon the legal representatives, successors, and assigns of the respective parties hereto, and contains the entire agreement and understanding of the parties.

IN WITNESS THEREOF, the parties hereto have executed this Article of Agreement, the day and year first above written.

By:



Grace Coleman
Executive Director, Crisis Center North

Date: 4/23/2026

By:

Administrator Signature:

Printed Name:

Administrator title:

Date:



ALLEGHENY INTERMEDIATE UNIT

475 East Waterfront Drive | Homestead, PA 15120 | 412-394-5700 | aiu3.net

7/27/2026

MS. Brittany Linsenbigler, Director of Student Services & Title IX Coordinator
Sto Rox School District
1105 Valley Street
McKees Rocks, PA 15136

Dear MS. Linsenbigler,

This letter is to confirm our agreement to provide the Sto Rox School District with 3 days of Speech/Language Support Services for the 2026-2027 school year. Based on the FTE rate of \$142,500 for a full time SLP, the total cost is calculated for your convenience: $\$142,500 \times .6 \text{ FTE} = \$85,500$.

The parties agree to indemnify, defend, and hold harmless each other, their respective directors, officers, employees and agents, against all claims, damages, losses, or penalties that result from the acts or omissions of their own employees or agents, any real property owned or leased by such party, or the operation or maintenance of any equipment or vehicles provided or used by such party. None of the administrative, professional, paraprofessional or support personnel provided by the parties shall be considered employees or agents of the other party hereto for any purpose. The parties agree to indemnify, defend and hold harmless each other against all claims, damages, losses, or penalties resulting from any judicial, administrative or other determination that any staff member of one party hereto is an employee or agent of the other party hereto.

Please sign and date below to indicate your agreement and return a scanned copy to me through email.

Feel free to contact me (thomas.rea@aiu3.net), (o) 412-394-5826 (c) 412-417-5081) with any questions about this service agreement.

Sincerely,

Thomas Rea
Program Director
Speech/Language Support Program

Allegheny Intermediate Unit
475 East Waterfront Drive
Homestead PA 15120
412-298-7671

Thomas Rea

Signature – AIU3 Representative

7/27/2026

Date



Student Information Form

Enrollment

Disenrollment

Disenrollment Date: Click or tap to enter a date.

Disenrollment Reason: Click or tap here to enter text.

Rate Change

Rate Change Date: 8/25/2026

Previous Rate: \$385

New Rate: \$425

Rate Change Rationale: New Story increased rates

New Story Schools Representative:

Signature

Dr. Kelly Cassella, Director of School and Services
Name, Title

Date

District Representative:

Signature

Name, Title

Date

AGREEMENT

Sto-Rox School District

And

MHY Family Services

Sto-Rox School District and MHY Family Services enter into this Agreement for the period School Year 2026-2027 in order to define the requirements under which Sto-Rox School District will use the Licensed Private Academic School provided by MHY Family Services to meet the educational needs of students referred by Sto-Rox School District.

I. General

1. Longmore Academy is a Licensed Private Academic School whose programs are approved by the Pennsylvania Department of Education as of February 4, 2011.
2. Longmore Academy is the Licensed Private Academic School operated by MHY Family Services that is approved by the Pennsylvania Department of Education as Licensed Private Academy.
3. Longmore Academy is located on the campus of MHY Family Services. The address of Longmore Academy is 521 Route 228, Mars, Pennsylvania 16046.

II. Facilities

1. Longmore Academy is a campus school with self-contained classrooms across campus. Longmore Academy's main building is housed in a 10,000 square foot building that was constructed in 2000. Longmore Academy conforms to fire and panic requirements of the Commonwealth of Pennsylvania and of Adams Township, a political subdivision of the County of Butler.
2. It shall be the responsibility of MHY Family Services to maintain Longmore Academy in good working order, to maintain fire and panic approvals, and to keep the facility clean and safe to promote an environment that is conducive to learning.

III. Environmental Health and Safety

1. Longmore Academy follows health, physical welfare and safety requirements for students as prescribed by the Commonwealth of Pennsylvania's Department of Environmental Protection.

IV. Food Service

1. MHY Family Services operates food service and contracts with Metz Inc. to provide the food. The cafeteria is in a building that is separate from Longmore

Academy. The food service building is located on the grounds of MHY Family Services and is a short distance from classrooms. The food service that is operated by MHY Family Services is inspected and approved by the Pennsylvania Department of Agriculture. The kitchen and cafeteria facilities of MHY Family Services meet all state and local statutes regarding food safety and sanitation.

2. The cost of the food service is included in the tuition rate of Longmore Academy. Longmore Academy participates in the Community Eligibility Provisions (CEP).

V. School Staffing

The employees of MHY Family Services who work at Longmore Academy meet the requirements as stipulated in the guidelines issued by the Pennsylvania Department of Education for private academy education institutions. The requirements include:

- a) Employees must be of good moral character.
- b) Employees must be at least 18 years of age.
- c) Employees have been examined by a physician prior to employment, have tests done for tuberculosis and possess a statement from a physician that verifies the examination, and the statement is on file with the private education institution.
- d) Employees have either citizenship in the United States or hold a United States Immigration Service visa that provides authorization for residency and employment within the United States.
- e) Employees possess child abuse clearance as required by the Child Protective Services Law and Pennsylvania State Police and Federal Bureau of Investigative Criminal History Record clearance checks as required by 24 P.S. section 111. All school staff are required to take the Mandatory Reporter Training class. All school staff are required to renew their three-year clearances as required by law and retake the Mandatory Reporter Training class every three years. All staff are required to sign the sexual misconduct/abuse disclosure release form as required by Act 168.

VI. Student Enrollment/Attendance

1. It shall be the responsibility of Longmore Academy to maintain records of students' enrollment and attendance to fulfill the requirements of the Sto-Rox School District and to provide such records to Sto-Rox School District. Longmore Academy shall comply with the Family Educational Rights and Privacy Act, its regulations as well as applicable state statutes and regulations regarding the confidentiality of educational records.
2. Longmore Academy shall comply with pupil attendance provisions under Chapter 11 of the State Board of Education Regulations.

VII. Student Records

It shall be the responsibility of Longmore Academy to maintain complete, accurate and detailed records on each student that includes but is not limited to the number of hours of instruction in each curricular subdivision, scholastic achievement, test scores, grades, and data on discipline, student health, student attendance, and co-curricular activities. Furthermore, it shall be the responsibility of Longmore Academy to provide information from student records to Sto-Rox School District according to an agreed upon protocol to be established between the parties.

VIII. Transportation

Sto-Rox School District shall be responsible for providing transportation to and from Longmore Academy for students that reside in Sto-Rox School District who attend Longmore Academy. The school buses that are used by Sto-Rox School District shall meet the same requirements as those that are used to transport all school children in accord with 67 Pa. Code Chapter 171.

IX. Requirements Under Safe Schools

Longmore Academy agrees to comply with the provisions contained in Article XIII-A of the Pennsylvania School Code. Sto-Rox School District shall require Longmore Academy to maintain and file reports with Sto-Rox School District regarding any of the following for any student who is the responsibility of Sto-Rox School District.

- a) These reports include all new incidents involving acts of violence, possession of a weapon or possession, use or sale of controlled substances, or possession, use or sale of alcohol or tobacco by any person on school property. Sto-Rox School District shall be responsible in turn to report these incidents to the Department of Education pursuant to 24 P.S. 13-1303-AS.
- b) The arrangements with local law enforcement that set forth the procedures to be followed when an incident involving an act of violence occurs on site of Longmore Academy.
- c) All incidents of violence, incidents involving possession of a weapon and convictions or adjudication of delinquency for acts committed on the site of Longmore Academy pursuant to 24 P.S. 13-1307-A.

X. School Health Services

Sto-Rox School District shall be responsible for the provision of school health services as provided under Article 14 of the Pennsylvania School Code for students who attend Longmore Academy for whom Sto-Rox School District has the responsibility for the provision of education. The provision of school health services under Article 14 will be coordinated between Longmore Academy and Sto-Rox School District.

XI. Academic Standards and Assessment

Longmore Academy shall comply with academic standards under Chapter 4 of the Pennsylvania Department of Education regulations in full unless the Sto-Rox School District has been granted approval for specific waivers by the Pennsylvania Department of Education.

XII. Special Education Services and Programs

1. The educational program provided by Longmore Academy includes provisions for the delivery of special education services. Longmore Academy shall conform to the provisions of Chapter 14 of the State Board of Education Regulations, Chapter 342 of the Department of Education Standards for students that require special education services, and the provisions defined in IDEA or 20 U.S.C. 1041(3). Further, Longmore Academy agrees to comply with all federal and state special education statutes and regulations as they apply to the Sto-Rox School District. The needs identified in the Individual Education Program (IEP) for a student will determine if Longmore Academy will be able to accept the student.
2. In the event that Longmore Academy violates any federal or state statute or regulation and the Sto-Rox School District is held to be financially liable for said violation(s), Longmore Academy agrees to indemnify and hold harmless Sto-Rox School District from any and all liability including, but not limited to the cost of compensatory education, attorney's fees and court costs.

XIII. Identification of Eligible Students

Sto-Rox School District will select students who are eligible for assignment to Longmore Academy through school district procedures and under the requirements of IDEA in the event the students receive special education services.

XIV. Insurance Requirements

MHY Family Services shall procure and maintain insurance from at least a class "BBB" liability insurance provider and carrying an aggregate limit of \$5,000,000.00 and a \$1,000,000.00 limit per occurrence. MHY Family Services shall procure and maintain insurance covering the performance of services rendered under this Agreement and insurance coverage that includes Workers' Compensation and Employers' Liability, Automobile Liability, and Professional Liability and shall obtain any other insurance coverage as may be required by law. All insurance provided for in this section shall be obtained under valid and enforceable policies issued by insurers that are licensed to do business in the Commonwealth of Pennsylvania.

XV. Assignability

MHY Family Services shall not assign any rights or responsibilities under this Agreement without prior written approval from Sto-Rox School District.

XVI. Jurisdiction and Venue

1. MHY Family Services and the Sto-Rox School District agree that this agreement shall be governed by the laws of the Commonwealth of Pennsylvania.

XVII. Contract Termination Provisions

1. If either party fails to fulfill in a timely or proper manner its obligations under this Agreement, or if either party violates any of the covenants or stipulations of this Agreement, the party injured thereby shall thereupon have the right to terminate this Agreement by giving written notice of such termination and specifying the effective date of such termination. A notice of termination of no less than sixty (60) days shall be given. In the event of termination, all finished or unfinished documents, data, studies, photographs and reports or other materials prepared by MHY Family Services under this agreement, shall, at the option of Sto-Rox School District, become its property, and MHY Family Services shall be entitled to receive compensation for any satisfactory work completed on such documents and other material.
2. All contractual matters relating to the provision of the service by MHY Family Services shall, upon termination by either party, be settled within sixty (60) days of the date of termination by the rendering of a bill marked “final bill” by MHY Family Services to Sto-Rox School District.

XVIII. Payment Provision

Sto-Rox School District agrees to the following payments provisions for all students placed at Longmore Academy as per Attachment A.

XIX. Notice Provisions

Any notices provided to either party pursuant to this Agreement shall be addressed to MHY Family Services, 521 Route 228, Mars, PA 16046 or Sto-Rox School District, 1105 Valley St, McKees Rocks, 15136.

IN WITNESS WHEREOF, the duly authorized officer of the parties hereby set their hands and seals, causing this Agreement to be executed and legally binding.

MHY Family Services

Sto-Rox School District

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

ATTACHMENT A

Agreement between Sto-Rox School District and MHY Family Services:

Daily Rate

General Education Student	\$209.00 per day enrolled
Special Education Student	\$221.00 per day enrolled
Life Skills Student	\$308.00 per day enrolled
Autistic Support	\$308.00 per day enrolled
1:1 Paraprofessional Support	\$25 an hour per day enrolled

STUDENT: for any student that qualifies for ESY, and parent/guardian agrees to send

Daily Rate

Special Education Student	\$221.00 per day enrolled
Life Skills/Autistic Support Student	\$308.00 per day enrolled

ESY runs from June 7th through July 9th. No school June 18th or July 5th.

Classes are from 8:10am-11:43am Monday through Friday.

Invoices will be mailed within 10 days of each billing month and are due upon receipt of the invoice.

MHY Family Services

Sto-Rox School District

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH

ACT 48 Program Agreement for Services

Official public school name: **Sto-Rox School District**

Official approved private provider name: **PHASE 4 Learning Center, Inc.**

AND NOW, this 31st day of July, 2026, **PHASE 4 Learning Center, Inc.**, with a principal place of operations located at 5850 Centre Avenue, Pittsburgh, PA 15206 and the **Sto-Rox School District** enter into this Act 48 Program Placement Agreement as follows:

WHEREAS, **PHASE 4 Learning Center, Inc.**'s primary operation is an approved independent contractor for the delivery of alternative education services for disruptive youth and has been since 2003.

WHEREAS, The **Sto-Rox School District** and **PHASE 4 Learning Center, Inc.** have entered into a contractual arrangement, as further described herein, wherein the **Sto-Rox School District** will have certain placement rights regarding "disruptive youth", as defined in the Act, that the **Sto-Rox School District** desires to place their students into the **PHASE 4 Learning Center, Inc.** program for educational and counseling services.

NOW THEREFORE, in accordance with the aforesaid recitals, **PHASE 4 Learning Center, Inc.** and the **Sto-Rox School District**, intending to be legally bound, agree as follows:

1. **DEFINITIONS**: The following definitions apply regarding the text of this Agreement:
 - a. **"TERM"**. For purposes of this Agreement, "Term" shall be defined as the 2026-2027 school year.
 - b. **"PROGRAM"**. For purposes of this Agreement, "Program" shall be defined as the, **PHASE 4 Learning Center, Inc.** Act 48 AEDY program;
 - c. **"PUBLIC SCHOOL"**. For purposes of this Agreement, "PUBLIC SCHOOL" shall collectively be defined as all schools of the **Sto-Rox School District**,

code requirements, in addition to fire and panic requirements of the Commonwealth of Pennsylvania and Allegheny County, and that said facility has been approved by the Licensing and Inspection Bureau of Allegheny County, and that a valid Certificate of Occupancy has been issued by said Department of Labor and Industry AND IS ON DISPLAY AT EACH FACILITY.

b. **PHASE 4 Learning Center, Inc.** shall provide to the **Sto-Rox School District** upon written request, any original licenses for review.

c. **PHASE 4 Learning Center, Inc.** warrants that its educational facility currently complies with all physical welfare and safety statutes, regulations, ordinances or mandates prescribed or issued by the Department of Environmental Protection and any applicable local governmental authority, and that said facility shall be and remain in compliance with all such physical welfare and safety statutes, regulations, ordinances or mandates during the entire term of this Agreement.

d. **PHASE 4 Learning Center, Inc.** warrants that its educational facility meets all state and local statutes regarding environmental health and safety and that artificial lighting facilities, heating facilities, ventilation and cleanliness standards are being provided in concert with 24 P.S. 7-736 and 7-737, 7-738, 7-739, and 7-740.

e. **PHASE 4 Learning Center, Inc.** has written procedures on file for student and parental/guardian concerns and that complaints are referred to the public school immediately.

II. SCHOOL FOOD SERVICE:

PHASE 4 Learning Center, Inc. does not provide food service; however, students are welcome to bring food or visit the local food establishments or school districts can send lunches for their students.

III. STAFFING:

a. **PHASE 4 Learning Center, Inc.** warrants that all members of its staff are of good moral character and are at least 18 years of age.

b. **PHASE 4 Learning Center, Inc.** warrants that all employees and members of its staff are citizens of the United States of America.

behavior, conduct or other pertinent issue regarding or related, in any way, with the education of said student.

c. PHASE 4 Learning Center, Inc. and the **Sto-Rox School District**, their agents and employees shall perform their respective duties to ensure that records, names, and identities, shall remain confidential as required for fulfillment of the terms of this agreement. **PHASE 4 Learning Center, Inc.** will comply with all obligations of the Family Education and Rights to Privacy Act (FERPA) and will furnish attendance, discipline and academic reports to **Sto-Rox School District**

d. PHASE 4 Learning Center, Inc. has established individual performance measures and indicators to evaluate academic performance.

VI. TRANSPORTATION:

- a. **PHASE 4 Learning Center, Inc.** is not responsible for providing student transportation nor arranging for student transportation.

VII. REQUIREMENTS UNDER SAFE SCHOOLS:

- a. **PHASE 4 Learning Center, Inc.** warrants that its Act 48 program complies with all provisions of Article XIII-A of the School Code as follows:

All new incidents involving acts of violence, possession of a weapon or possession, use or sale of controlled substances, or possession, use or sale of alcohol or tobacco by any person on school property shall be addressed by **PHASE 4 Learning Center, Inc.** administrative staff immediately, the student's parents and/or guardians shall be immediately notified and consulted, appropriate disciplinary action shall be taken by **PHASE 4 Learning Center, Inc.** administrative staff, and a written report shall be completed by **PHASE 4 Learning Center, Inc.** Administrative staff shall set forth the name of the student and all pertinent information regarding the incident.

All new incidents involving acts of violence, possession of a weapon and convictions or adjudication of delinquency for acts committed at the **PHASE 4 Learning Center, Inc.** educational facility, shall be processed handled in compliance with 24 P.S. 13-1307.

PHASE 4 Learning Center, Inc. shall follow the Violence Policy with regard to all arrangements with local law enforcement when an incident involving an act of

PHASE 4 Learning Center, Inc. and the **Sto-Rox School District** will collaborate in the development of an individualized instruction program for all students and the implementation of special education services for students identified. **Sto-Rox School District** controls the IEP process and is the responsible LEA and case manager. **PHASE 4 Learning Center, Inc.** will provide input as necessary. Special Education Services and provisions required under Chapter 14 of State Board of Education regulations will be strictly followed, including without limitations: (a.) a consultation with the student, parents/guardian will occur securing the student, parents/guardians written approval to enroll the student in the program (34 CFR 300.345(c)); (b.) the student's I.E.P. will be updated to reflect the decision to enroll the student in the program. The referring district will also update the Evaluation Report prior to admission (34 CFR 300.343); (c.) Any services that are not provided by **PHASE 4 Learning Center, Inc.** or cannot be provided by **PHASE 4 Learning Center, Inc.** during the period of enrollment will be the responsibility of the **Sto-Rox School District** and the student shall be considered as a "dual enrollment" under applicable law; (d.) if a student is enrolled and it is later determined that the student should be evaluated to determine eligibility for special education and/or related services, the **Sto-Rox School District**, as the responsible LEA and case manager, will conduct an evaluation with the assistance of **PHASE 4 Learning Center, Inc.** In accordance with federal laws and regulations, copies of the resulting evaluation report will be retained by the **Sto-Rox School District** (34 CFR 300.343) and a copy forwarded to **PHASE 4 Learning Center, Inc.** with the understanding that the school district will fully comply with laws and procedures relating to the identification and evaluation of any such student for Special Education and/or related services; (e.) once a Special education Student is enrolled, **PHASE 4 Learning Center, Inc.** will insure that the student's I.E.P. is updated by the referring district prior to enrollment and once the I.E.P. is received, both parties will insure that all provisions of the I.E.P. are implemented during the education of the student through the use of a Certified Special Education Teacher, or a designee from the referring public school will monitor special education provisions, and ongoing communication with the student, parents/guardians, relevant teaching staff and administration. **PHASE 4 Learning Center, Inc.** agrees to update the student I.E.P. annually via a conference with student, parents/guardians, and a designated referring special education representative in accordance with applicable law.

XI. IDENTIFICATION OF ELIGIBLE STUDENTS:

XV. EXEMPTION FROM STATUTORY REQUIREMENTS

PHASE 4 Learning Center, Inc. warrants that it complies with those statutory requirements identified in 24 P.S. 1902-E(3) and all additional statutory provisions, regulations, ordinances or legal mandates regarding **PHASE 4 Learning Center, Inc.** operations as a private high school or Act 48 Alternative Educational Services Provider.

XVI. CHALLENGES

PHASE 4 Learning Center, Inc. confirms and agrees that it shall be fully liable for any and all damages and costs of any kind resulting from a legal challenge(s) regarding the **PHASE 4 Learning Center, Inc.** Act 48 Program and/or the actions of **PHASE 4 Learning Center, Inc.** as the Private Alternative Education Institution. The **Sto-Rox School District** and its Board of School Directors shall not be liable for any activity or operation related to the approved private provider.

XVII. HOLD HARMLESS/INDEMNIFICATION

PHASE 4 Learning Center, Inc. agrees to hold the **Sto-Rox School District**, its Board of School Directors, officers, agents, employees and other representatives harmless and indemnify all of the foregoing from all claims, causes of actions, or litigation, including expenses, costs and attorney's fees to the extent that (1) any claim is asserted regarding the compliance or failure of **PHASE 4 Learning Center, Inc.** to comply with the Individuals Disabilities Education Improvement Act and/or other applicable special education requirement; (2) **PHASE 4 Learning Center, Inc.** fails to fulfill any term, covenant or condition of this Agreement; and/or (3) any claim of negligence, willful misconduct, or gross misconduct is asserted by a third party against **PHASE 4 Learning Center, Inc.** arising out of this contract in such a manner as to cause **Sto-Rox School District** to be named a party in litigation.

Subject to, with full reservation of and without waiver of any immunities from or limitations of liability established under applicable law, including, but not limited to, the Political Subdivision Tort Claims Act, **Sto-Rox School District** agrees to hold **PHASE 4 Learning Center, Inc.**, its Board of School Directors, officers, agents, employees and other representatives harmless and indemnify all of the foregoing from all claims, causes of actions, or litigation, including expenses,

- c. Failure to make any payment required hereunder or pay any **PHASE 4 Learning Center, Inc.** invoice when due;
- d. Violations of any provision in Act 48 of the Pennsylvania School Code;
- e. Violations of any provisions of state or federal law from which the **Sto-Rox School District** has not been exempted; the **Sto-Rox School District** or their Board of School Directors has been indicted for and convicted of fraud.

XXI. COMPLIANCE - STATE REGULATIONS

PHASE 4 Learning Center, Inc. agrees that as a Private Alternative Education Institution it must comply with all of the statutory requirements identified in 24 P.S. 1902-E(3). The **Sto-Rox School District** agrees that it shall comply with all applicable Special Education requirements in accordance with State and Federal Law.

XXII. ASSIGNMENT

PHASE 4 Learning Center, Inc. agrees that this Agreement may not be assigned or transferred by **PHASE 4 Learning Center, Inc.** or the **Sto-Rox School District** and that this Agreement shall be binding upon and inure to the benefit of the successors and assigns of the **Sto-Rox School District**.

XXIII. COMPLIANCE

PHASE 4 Learning Center, Inc. agrees that this Agreement is subject to all applicable Federal, State and local laws and regulations, policies and procedures of the Commonwealth of Pennsylvania, Department of Public Education and the Federal Government.

XXIV. SEPARABILITY

PHASE 4 Learning Center, Inc. agrees that in the event that any provision of this Agreement shall or become invalid or unenforceable in whole or in part for any reason whatsoever, the remaining provisions shall, nevertheless, be valid and binding as if such invalid or unenforceable provision had not been contained in this Agreement.

XXIX. NONDISCRIMINATION

PHASE 4 Learning Center, Inc. agrees that it will abide by all Federal and State laws prohibiting discrimination in admissions, employment and operation on the basis of disability, race, creed, gender, national origin, religion, ancestry, need for special education services, subject to **PHASE 4 Learning Center, Inc.'s** right to receive waivers from the same or **PHASE 4 Learning Center, Inc.'s** rights of noncompliance as set forth in Act 48 or other legal standard.

Chief school officer of public school

Date

July 31, 2026

CEO of approved private provider

Date

Quote

#Q-365875

Quote must be attached to Purchase Order

May 19, 2026

Valid Until November 18, 2026

COMMENCEMENT DATE:8/21/2026

Everway

2401 Sawmill Pkwy Suite
10-11,
Huron, OH 44839,
United States

Bill To
Sto-Rox School District
Accounts Payable
298 Ewing Road,
Mckees Rocks, Pennsylvania 15136

ATTN: Accounts Payable

Ship To
Sto-Rox Jr Sr High School
Accounts Payable
1105 Valley Street,
Mc Kees Rocks, Pennsylvania 15136

ATTN: Brittany Linsenbigler

PO's or Payment Questions
sales@everway.com
Fed Tax ID: 26-2606260

Everway Contact:
Karlene Feeney
k.feeney@everway.com

Renewal

QTY	Item	Type	License Description	Sub Start Date	Sub End Date	Unit Price	Extended Price
5	ULS	Retail	Unique Learning System®	8/21/2026	8/20/2027	USD 897.99	USD 4,489.95
Renewal Total Unit:							USD 4,489.95

Additional Licenses

QTY	Item	Type	License Description	Sub Start Date	Sub End Date	Unit Price	Extended Price
1	ULS	Retail	Unique Learning System®	8/21/2026	8/20/2027	USD 897.99	USD 897.99
Additional Licenses Total Unit:							USD 897.99
Tax:							USD 0.00
Total:							USD 5,387.94

NOTE: Credits, discount, adjustments, notes

RESOURCES INCLUDED WITH SUBSCRIPTION :

- For support, please reach out to:
 - na-support@everway.com
 - 800-697-6575 with coverage from 9am-5pm Eastern Standard Time
 - Note that chat support is available 9am-7:15pm Eastern Standard Time
- Online Support Forum/Knowledgebase
- Training and Implementation resources including Feature & How to Videos, Getting Started Guides, Toolmatcher, Training Portal, Product Certification, Live & Recorded webinars, Just-In-Time Email Communications, Smart Start Sessions and In-App Walkthroughs
- Product Updates and Enhancements
- Additional Professional Development Offerings available for purchase

FINANCIAL NOTES:

- Credit card payments can be accepted and are subject to a convenience fee applied to all credit card transactions over \$2,000.
 - A copy of the Tax-Exempt ID Certificate must accompany order if applicable, otherwise sales tax may be charged. All quoted sales tax is estimated and subject to change on final invoicing.
 - Our prices are subject to periodic increases
 - Additional licenses, optional features, upgrades and enhanced functionalities may incur additional fee(s), and will be priced pursuant to Everway's then current price list and quoted by Everway's upon receipt of a written request from Customer.
 - Quotes dated more than 120 days in advance of service term may be subject to pricing changes.
-

Customer Acceptance of Quotation and Terms of Use:

- This Quotation forms an integral part of the agreement between the parties and together with the [Terms & Conditions of Use](#) ("Terms of Use") constitute the binding agreement between Everway LLC and the Customer when (a) Customer and Everway LLC deliver a signed copy of these Terms of Use for the Products and Services quoted or (b) Everway LLC provides to Customer all or any portion of the Products or Services covered by the Quotation.
- Furthermore, Customer agrees and understands that payment to Everway and use of the Products by Customer indicate agreement with and acceptance of this Quotation and the Terms of Use.
- Customer and Everway LLC agree to the following additional provisions:
 - This subscription is for a one-year term beginning on the commencement date set forth on this quotation unless the service term is agreed at more than 12 months. This Agreement includes the auto-renewal of the contract at the subscription term end date of this Agreement. Written notice of cancellation must be sent to Everway at least 30 days prior to the end of the Term or Customer will be invoiced and this Agreement will renew for another one-year term.
 - This Agreement is governed by the law of the State of Delaware unless otherwise agreed to by the Parties.
 - Invoices will be sent out at or before the beginning of the term of the Agreement and are due and payable with N30 terms. All subscriptions are to be paid in advance, and no refunds or partial-year prorations will be provided for early termination.

Customer hereby warrants that the individual signing this the [Terms of Use](#) on behalf of the Customer (i) has the authority to bind the Customer to this Quotation and the Terms of Use; (ii) has received all necessary approvals and consents required to do so; (iii) has read and understands this Quotation and the Terms of Use; and (iv) agrees, on behalf of the Customer to this Quotation and the Terms of Use. Any provision in any acceptance or acknowledgment hereof, inconsistent with or in addition to these Terms of Agreement, are expressly rejected and shall have no force or effect, unless otherwise agreed in writing between the Parties.

**Everway LLC**

2401 Sawmill Pkwy Suite
10-11,

Huron, OH 44839,

United States

nafinance@everway.com

www.everway.com

June 9, 2025

Everway vendor information and change to entity structure

As a result of the significant change for our company, we have made some changes to our entity structure and our banking arrangements to allow us to better serve you, our valued customers.

Timeline

April 30, 2024, we announced that n2y LLC and Texthelp Inc had agreed to merge

January 9, 2025, we announced our new name, Everway

February 24, 2025 Texthelp Inc legally merged with n2y LLC

March 12, 2025 our name was changed to Everway LLC

Entity Update

As a result of the changes to our entity structure, our operating and contracting entity is Everway LLC EIN 26-2606260 as reflected on line 2 of the W9. This is the same EIN as previously held by n2y LLC.

For IRS reporting requirements, the W9 must reflect the name and EIN of the parent entity, which is Everway Holdco, LLC EIN 99-0735210. We do not contract under this entity; it is a holding company.

Bank Changes

We've provided details for our new banking partner to JP Morgan who offer more banking options.

Dun and Bradstreet Reports

Our D&B report is Everway LLC number: 100321616

The pages that follow outline key information you may need to update our details on your system. If there is further information have a look at our trust centre <https://www.everway.com/trust/> any outstanding questions please contact nafinance@everway.com

Yours sincerely,

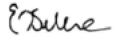
Erinn O'Sullivan

Chief Financial Officer

Our information

The pages that follow outline key information you may need to update our details on your system. If there is further information have a look at our trust center <https://www.everway.com/trust/> any outstanding questions please contact nafinance@everway.com

Yours sincerely,



Erinn O'Sullivan

Chief Financial Officer

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Everway Holdco, LLC (Parent Company)	
	2 Business name/disregarded entity name, if different from above. Everway LLC (26-2606260) (Contracting/Operating entity)	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate ☒ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) C Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)	
5 Address (number, street, and apt. or suite no.). See instructions. 2401 Sawmill Parkway #10-11		Requester's name and address (optional)
6 City, state, and ZIP code Huron, OH 44839		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)																																																			
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> , later.																																																			
Note: If the account is in more than one name, see the instructions for line 1. See also <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.																																																			
<table border="1"><tr><td colspan="10">Social security number</td></tr><tr><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td>-</td><td></td></tr><tr><td colspan="10">or</td></tr><tr><td colspan="10">Employer identification number</td></tr><tr><td>9</td><td>9</td><td>-</td><td>0</td><td>7</td><td>3</td><td>5</td><td>2</td><td>1</td><td>0</td></tr></table>		Social security number														-				-		or										Employer identification number										9	9	-	0	7	3	5	2	1	0
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Part II Certification					
Under penalties of perjury, I certify that:					
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and					
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and					
3. I am a U.S. citizen or other U.S. person (defined below); and					
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.					
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.					
Sign Here	<table><tr><td>Signature of U.S. person</td><td><i>Loie A. Brown</i></td><td>Date</td><td><i>August 20, 2025</i></td></tr></table>	Signature of U.S. person	<i>Loie A. Brown</i>	Date	<i>August 20, 2025</i>
Signature of U.S. person	<i>Loie A. Brown</i>	Date	<i>August 20, 2025</i>		

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



DATE	DOCUMENT ID	DESCRIPTION	FILING	EXPED	CERT	COPY
03/13/2025	202507104938	OHIO LLC - AMENDMENT (LAM)	50.00	100.00	0.00	0.00

Receipt

This is not a bill. Please do not remit payment.

C T CORPORATION SYSTEM
4400 EASTON CMNS WAY STE 125
COLUMBUS, OH 43219

**STATE OF OHIO
CERTIFICATE**

Ohio Secretary of State, Frank LaRose
1777593

It is hereby certified that the Secretary of State of Ohio has custody of the business records for
EVERWAY LLC

and, that said business records show the filing and recording of:

Document(s)
OHIO LLC - AMENDMENT

Effective Date: 03/12/2025

Document No(s):
202507104938



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the
Secretary of State at Columbus, Ohio this
13th day of March, A.D. 2025.

Ohio Secretary of State



Everway LLC

2401 Sawmill Pkwy Suite
10-11,

Huron, OH 44839,
United States

nafinance@everway.com
www.everway.com

April 1, 2025

Please find below the banking details for Everway LLC.

Our preferred payment method is bank ACH transfer. Please use the bank details provided to make payment. Please send all remittance information to NACreditControl@Everway.com

Bank Name	JPMorgan	Account No.	698606673
Account Name	Everway LLC	Routing No.	072000326

If you cannot pay by bank ACH transfer, please send a check to

Everway LLC
P.O. Box 735302
Dallas, TX 75373-5302

If you have any questions or require additional information please contact us at NAFinance@Everway.com

Yours sincerely,

Erinn O'Sullivan
Chief Financial Officer

March 31, 2025

EVERWAY LLC
2401 SAWMILL PARKWAY SUITES 10 AND 11
--
Huron, OH 44839

IMPORTANT | Transaction Routing Instructions (ACH and Wire)

Thank you for your request for account and bank routing number information for EVERWAY LLC. Please provide the below routing instructions for ACH and wire transactions to remitters who send transactions to the company account.

For accurate and timely processing of transactions, it is very important that remitters correctly identify the company account number and the applicable routing number.

For ACH delivery:

Bank Routing Number:	072000326
Account Number:	698606673
Account Name:	EVERWAY LLC

For Wire Transfers:

Bank Routing Number:	021000021
SWIFT Code:	CHASUS33
General Bank Reference Address:	JPMorgan Chase New York, NY 10017
Account Number:	698606673
Account Name:	EVERWAY LLC

Thank you for your business and the opportunity to serve you.

Sincerely,

Jim Harvey

Jim Harvey
Managing Director
JPMorgan Chase Bank, N.A.

Please note, we do not verify funds availability, provide account statuses or other account information to third parties.

If you previously had accounts with First Republic Bank, your First Republic routing numbers are still valid and active for use.

IMPORTANT INFORMATION: J.P. Morgan and Chase are marketing names for certain businesses of JPMorgan Chase & Co. ("JPMC") and its subsidiaries worldwide. Products and services may be provided by banking affiliates, securities affiliates or other JPMC affiliates or entities. Any examples used are generic, hypothetical and for illustration purposes only. Prior to making any financial or investment decisions, a client or prospect ("Client" or "you" as the context may require) should seek individualized advice from financial, legal, tax and other professional advisors that take into account all of the particular facts and circumstances of the Client's own situation. In no event shall JPMC or any of its directors, officers, employees or agents be liable for any use of, for any decision made or action taken in reliance upon or for any inaccuracies or errors in, or omissions from information in this content. We are not acting as any Client's agent, fiduciary or advisor, including, without limitation, as a Municipal Advisor under the Securities and Exchange Act of 1934. JPMC assumes no responsibility or liability whatsoever to any Client with respect to such matters, and nothing herein shall amend or override the terms and conditions in the agreement(s) between JPMC and any Client or other person.

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ABOUT THIS MESSAGE This letter gives you updates and information about your JPMC relationship.

ALLEGHENY INTERMEDIATE UNIT COMPREHENSIVE SERVICES AGREEMENT – 2026-2027

This Comprehensive Services Agreement (“Agreement”) is made this **1st** day of **July, 2026** (the “Effective Date”), by and between the ALLEGHENY INTERMEDIATE UNIT (“AIU”), and the **Sto-Rox School District** (“District/School”) (collectively, “Parties”).

WHEREAS, the AIU is a regional education service agency that provides specialized services to Allegheny County’s 42 suburban school districts, five career and technical schools, charter schools and numerous other organizations throughout the area; and

WHEREAS, the District/School wishes to receive certain services from the AIU in exchange for agreed-upon fees; and

WHEREAS, this Agreement does not obligate the District/School to purchase any particular service from the AIU, but pertains to services that the District/School chooses to receive.

NOW, THEREFORE, for good and adequate consideration and with the intent to be legally bound, the Parties agree as follows.

1. Scope. The terms of this Agreement, while in effect, shall apply to the AIU’s provision of services to the District/School and shall be deemed to be incorporated into all of the Parties’ contemporaneous and subsequent agreements through which the AIU provides services and the District/School receives such services. To the extent the terms of this Agreement and those of a contemporaneous or subsequent agreement conflict, the terms of the other agreement shall control.

2. Duration. This Agreement shall commence as of the Effective Date and shall remain in effect through **June 30, 2027**, subject to prior termination in accordance with Paragraph 13 hereof.

3. Services Guide; Pricing. It is agreed that services provided by the AIU are rendered throughout the school year and that the AIU periodically invoices for fees for services provided to the District/School as outlined in the AIU’s **2026-2027** Services Guide (“Services Guide”). Fees for programs not listed in the Services Guide will be determined on a case-by-case basis, subject to approval of an addendum or other written agreement by the governing boards of the District/School and the AIU (each a “Services Addendum”). By executing this Agreement, the District/School explicitly acknowledges receipt of the Services Guide and expressly accepts the pricing schedule for all of the services listed therein.

4. Invoicing; Payment. By accepting the services provided by the AIU, the District/School agrees to pay for those services at the prices specified in the Services Guide no later than sixty (60) days from the invoice date. The AIU may apply a late payment charge of 1% per month on any unpaid balance more than sixty (60) days past due and not disputed in good faith, retroactive to the invoice date.

The District/School will be invoiced in accordance with the Services Guide. It is agreed that the District/School will be invoiced for all programs and services provided and utilized by each student. Any delay in invoicing by the AIU will not affect the duty of the District/School to pay the invoice for the services received. The District/School agrees that a failure or delay in invoicing shall not constitute a waiver of the right of the AIU to be paid in full for services received by the District/School.

To ensure that the cost of services is properly allocated among districts, as well as the accuracy of each AIU invoice, the District/School understands and agrees that it is responsible to review all invoices when received; to audit the invoices to ensure that they accurately reflect the services received for each student identified; and to verify whether each student resided in the district being charged for services during that billing period.

The District/School agrees to pay the AIU the price for each program or service requested by the District/School as listed in the Services Guide or Services Addendum. Further, in the event schools are closed on account of contagious disease, the destruction or damage of a school building by fire or other causes during the term of this Agreement, the District/School agrees to pay the AIU the greater of (1) an amount necessary to pay the salaries and fringe benefits of the teachers, as defined by the Public School Code, engaged by the AIU to provide services to the District/School as requested or (2) such amount required by the Public School Code, as it may be amended, or other applicable law.

5. Special Education Services. Any special education services requested by the District/School and provided by the AIU shall be governed by Addendum A: Special Education Services, attached hereto and incorporated herein by reference as though set forth in full.

6. Compliance With Applicable Law. The AIU shall ensure that its services comply with all requirements of Pennsylvania and federal law, to the extent such compliance does not depend upon the performance or actions of any other individual or entity beyond the control of the AIU. The AIU represents and warrants that it and its employees, agents or personnel providing services pursuant to the terms of this Agreement possess the skills, qualifications, experience, licenses and certifications necessary to perform adequately such services. The AIU shall comply with all federal and Pennsylvania laws regarding the confidentiality of educational records of District/School students, including but not limited to the Family Educational Rights and Privacy Act, [20 U.S.C. § 1232g](#), and its implementing regulations ([34 C.F.R. Part 99](#)) and [22 Pa. Code §§ 12.31-12.33](#). The District/School shall provide such action, assistance or cooperation as required to ensure that students receive services in compliance with state and federal law.

7. Clearances. With respect to all individuals providing services to the District/School on behalf of the AIU except those having no direct contact with children, the AIU shall ensure that such individuals provide to the AIU the following clearances in accordance with legal requirements:

- a. A Pennsylvania State Police report of criminal history record information as required by Act 34, [24 P.S. § 1-111\(b\)](#);
- b. A Federal criminal history record as required by Act 114, [24 P.S. § 1-111\(c.1\)](#); and
- c. A certification from the Pennsylvania Department of Human Services as to whether the individual is named as an alleged perpetrator or perpetrator of child abuse, as required by Act 151, [23 Pa. C.S. § 6344\(a.1\), \(b.2\)](#).

Further, the AIU shall ensure that it and such individuals shall comply with the employment history review provisions of Act 168, [24 P.S. § 1-111.1](#), and the child abuse recognition and reporting training requirements of Act 126, [24 P.S. § 12-1205.6](#). If the AIU receives notice of an arrest or conviction of an AIU employee assigned to provide services to the District/School and such arrest or conviction was required by law to be reported to the AIU, the AIU shall report such arrest or conviction in writing to the District/School.

8. Relationship of the Parties. The Parties acknowledge that the AIU is an independent contractor of the District/School and that all individuals providing services under this Agreement are employees or independent contractors of the AIU and not of the District/School. Nothing contained in this Agreement will be deemed to create an employment, agency, joint venture or partnership relationship between the District/School and the AIU or any of their respective agents or employees, or any other legal arrangement that would impose liability upon one party for an act or a failure to act of the other party. Neither the District/School nor the AIU will have any express or implied power to enter into any contracts or

commitments or to incur any liabilities in the name of, or on behalf of, the other party, or to bind the other party in any respect whatsoever without the other party's prior written consent.

9. Liabilities. Subject to any immunities provided by the Political Subdivision Tort Claims Act or other law, the Parties agree to indemnify, defend and hold harmless each other, their respective directors, officers, employees and agents, against all claims, damages, losses, or penalties that result from the acts or omissions of their own employees or agents, any real property owned or leased by such party, or the operation or maintenance of any equipment or vehicles provided or used by such party. The Parties agree to indemnify, defend and hold harmless each other against all claims, damages, losses, or penalties resulting from any judicial, administrative or other determination that any staff member of one party hereto is an employee or agent of the other party hereto.

10. No Third-Party Beneficiaries. This Agreement is entered into for the sole benefit of the District/School and the AIU. No other parties are intended to be direct or incidental beneficiaries of this Agreement, and no third party shall have any right in, under or to this Agreement.

11. Assignment. Neither this Agreement nor any of the rights, benefits or obligations hereunder may be assigned or delegated (whether by operation of law or otherwise) without the prior written consent of the other party.

12. Force majeure. The AIU will not be liable for any failure or delay in performing an obligation under this Agreement that is due to any of the following causes, to the extent beyond its reasonable control: acts of God, accident, riots, war, terrorist act, epidemic, pandemic, quarantine, civil commotion, natural catastrophes, governmental acts or omissions, changes in laws or regulations, national strikes, fire, explosion or generalized lack of availability of energy.

13. Termination. If the District/School intends to discontinue a service provided by AIU certificated staff, causing the District/School to assume responsibility for a transferred class or program, the District/School shall notify the AIU of its intent by **March 31, 2027**, so that the Parties may evaluate potential transfer-of-entities issues. Otherwise, either party may terminate this Agreement and any services provided hereunder upon at least 60 days' prior written notice to the other party, unless alternative termination requirements are stated in a Services Addendum. Individual services provided hereunder may be terminated with less than 60 days' notice if mandated by an Individualized Education Program ("IEP") or an order of a hearing officer, the Secretary of Education or a court of competent jurisdiction.

14. Governing Law; Venue. This Agreement shall be construed and governed by the laws of the Commonwealth of Pennsylvania. Jurisdiction and venue for all purposes shall be in courts of competent jurisdiction sitting in Allegheny County, Pennsylvania.

15. Interpretation. In any proceeding of any type or kind in which this Agreement or its terms shall be reviewed, construed, or brought into issue in any manner, the Parties hereby agree that this Agreement shall be construed as if jointly prepared, written and typed by the Parties. It is agreed that the covenants of this Agreement are severable, and that if any word, phrase, clause(s), sentence(s), paragraph(s) shall be found unenforceable, the entire Agreement shall not fail but shall be construed and enforced without the severed language in accordance with the tenor of this Agreement.

16. Counterparts. This Agreement may be executed in counterparts, each of which, when executed and delivered, shall be deemed an original and all of which, taken together, shall constitute one and the same instrument, even though both Parties are not signatories to the original or the same counterpart. Furthermore, the Parties may execute and deliver this Agreement by electronic means. Each of the Parties agrees that the delivery of the Agreement by electronic means will have the same force and effect as delivery of original signatures and that each of the Parties may use such electronic signatures as evidence of the execution and delivery of the Agreement by both Parties to the same extent as an original signature.

17. Entire Agreement. This Agreement constitutes the entire agreement and understanding between the AIU and the District/School concerning the programs and services to which it applies; supersedes all prior or contemporaneous agreements and understandings, written or oral, with respect to the subject matter hereof; and shall be modified only in a writing approved by the Parties' respective governing boards.

IN WITNESS WHEREOF, the parties have signed this Agreement on the dates shown below, intending to be legally bound hereby.

ALLEGHENY INTERMEDIATE UNIT

By: _____

President, Board of Directors

Attest:

By: _____

Secretary, Board of Directors

Date: _____

DISTRICT/SCHOOL

By: _____

President, Board of Directors

Attest:

By: _____

Secretary, Board of Directors

Date: _____

ALLEGHENY INTERMEDIATE UNIT
COMPREHENSIVE SERVICES AGREEMENT – 2026-2027
ADDENDUM A: SPECIAL EDUCATION SERVICES

1. Services Provided. For the **2026-2027** school year, the Allegheny Intermediate Unit (AIU) shall provide and operate, for the benefit of students assigned by the District/School, the special education services and programs delineated in the AIU Special Education Plan (“Plan”), as approved by the Department of Education, by furnishing the following:

- a. Professional and support staff, as required to implement the Plan in accordance with all applicable provisions of state and federal law;
- b. Administrative, supervisory and clerical staff as required to effectively and efficiently implement the Plan and this Agreement;
- c. Such supplies, equipment and other materials as necessary to implement the Plan and as mutually agreed upon by the Parties;
- d. Such classrooms and facilities as required to implement the Plan in accordance with state and federal law, to the extent the program or service is provided or operated upon premises not owned or leased by the District/School; and
- e. Any other personnel, facility, material or service mutually agreed upon by the Parties, subject to approval by their respective governing boards.

Services provided include but are not limited to those outlined in the Services Guide, such as Blind/Visually Impaired Services; Career Development Services; Deaf/Hard of Hearing Services; School-Based Educational Services at the AIU-operated Mon Valley, Pathfinder and Sunrise Schools; Speech/Language-Impaired Support; Pupil Personnel Services; and Occupational and Physical Therapy.

2. Programs Provided on District/School Premises. For special education programs and services provided by the AIU on premises owned or leased by the District/School, the District/School shall provide the following:

- a. Classroom and other space necessary for the provision of services;
- b. Assistance, cooperation and participation of District/School administrative, professional and support staff in the development and implementation of accommodations, supplementary aids and support services necessary to include, to the fullest extent appropriate, students assigned to special education programs in educational and extracurricular activities, regular education support, regular education instruction, and ancillary services, such as nursing, counseling, library, physical education, food, custodial and maintenance services, as necessary to meet the needs of the students assigned to the program; and
- c. Any other personnel, facility, material or service mutually agreed upon by the Parties, subject to approval from their respective governing boards.

3. Multidisciplinary Evaluation and IEP Development.

a. For Students Receiving AIU Services on District Premises. The District/School, in cooperation with the AIU, shall conduct student Multidisciplinary Evaluations (“MDEs”) and Re-evaluations (“RRs”) and develop Individualized Education Programs (“IEPs”) and revise those plans as necessary for exceptional and thought-to-be exceptional students of the District/School. The District/School will provide the AIU staff with an opportunity to participate in the development of RRs and IEPs.

b. For Students Receiving Services in AIU-Operated Schools. The AIU, with cooperation and participation by the District/School, shall conduct student MDEs and RRs and develop IEPs and revision procedures for exceptional and thought-to-be exceptional students of the District/School. The District/School recognizes that it remains the Local Education Agency (“LEA”) for the student and is responsible for ensuring that the student’s IEP provides for a free appropriate public education (“FAPE”). Therefore, the District/School will participate in the development of MDEs, RRs and IEPs that outline specially designed instruction, accommodations and supplementary aids and services for students. The AIU shall monitor students’ progress toward their IEP goals as required in an IEP and provide the District/School with quarterly progress reports.

c. For All Students Receiving AIU Services. Specially designed instruction, accommodations, supplementary aids and services required by any IEP or any order of a hearing officer, appeals panel, the Secretary of Education or court and beyond the scope of the programs and services enumerated in the Plan shall be provided as mutually agreed upon by the Parties, subject to approval by their respective governing boards. In such instances, the AIU administration will work with the District/School, which in all circumstances remains the LEA, in identifying the appropriate service. The District/School agrees that the AIU shall not be liable to the District/School on account of a hearing officer’s or court’s determination that an IEP does not provide FAPE. The District/School understands, accepts and acknowledges that the contractual relationship between the AIU and the District/School does not place any duties that are borne by the LEA onto the AIU, which is a contracted service provider.

4. Nature of Relationship. Regardless of the location of services received by District/School students, whether on District/School premises or at an AIU-operated school, the District/School acknowledges and agrees that the AIU does not have authority or responsibility as an LEA, as that duty and authority rests solely with the District/School where the student is enrolled. Any liability that may arise as a result of failure to provide due process or FAPE rests solely with the District/School. The AIU has the right to accept or reject students enrolled at a District/School who are referred for placement at an AIU-operated school. Upon accepting a student to an AIU-operated school, the AIU will implement the student’s IEP as written.

5. Tuition; Fees for Speech, Hearing and Vision Services. Tuition for the AIU-Operated Special Education Schools and fees for speech, hearing and vision services will be invoiced and paid in installments according to the schedule below:

Invoice Date	Services Billed: School Tuition and Fees for Speech, Hearing and Vision	Based on Data* As Of
September 15, 2026	Services anticipated for August through October	September 1, 2026
November 16, 2026	Services anticipated for November through December, <i>plus adjustments relative to September billing</i>	November 1, 2026
January 15, 2027	Services anticipated for January through February, <i>plus adjustments relative to November billing</i>	January 1, 2027
March 15, 2027	Services anticipated for March through April, <i>plus adjustments relative to January billing</i>	March 1, 2027
May 17, 2027	Services anticipated for May through June, <i>plus adjustments relative to March billing</i>	May 1, 2027
June 15, 2027	Final invoice reconciling payments with the actual final 2026-2027 special education database, verified in June; may result in a credit to the District/School or payment due to the AIU, exclusive of the special education school reconciliation.	June 2027

* Refers to student information in the AIU special education database.

NOTE: Services requested by the District/School after the review of the special education database as of September may result in additional invoices.

6. Reconciliation for AIU-Operated Special Education Schools. Because of the fluctuating nature of student enrollment at the AIU-operated special education schools, it is agreed that the overall operating cost for each school will be continuously monitored to determine whether revenue and expenses are in alignment with budgeted projections. The parties agree that at the conclusion of the **2026-2027** school year, the AIU will perform a reconciliation of its special education school revenues and expenses for the entire school year. If the AIU revenues from the school programs provided under this Agreement exceed the expenses incurred in providing such services, the District/School will receive a pro-rata credit; if the AIU's expenses incurred in its school programs exceed the revenues received by the AIU, the District/School will be responsible for and pay to the AIU a pro-rata share of the excess expenses. The reconciliation process will be conducted as follows:

Date	AIU-Operated Special Education School Review and Reconciliation
August 16, 2027	Final reconciliation of revenues and expenses for the entire school year will be completed and issued to the District/School. This may result in a credit to the District/School or payment due the AIU.
December 31, 2027	District/School payment to the AIU for the pro-rata share of excess expenses, <i>and/or</i> ...
January 31, 2028	AIU credit issued to the District/School for the pro-rata share of excess revenues

Any District/School due to receive a reconciliation credit and having open balances payable to the AIU greater than 60 days past due will have the credit applied to open balances or withheld until payment is received, as appropriate.

Title I Services Addendum

This Title I Services Addendum (the "Addendum") is entered into as of July 1, 2026 by and between Sto-Rox School District with district administrative offices located at 1105 Valley Street, McKees Rocks, PA 15136 (the "School/District") and the Allegheny Intermediate Unit an intermediate unit organized and operated under the laws of the Commonwealth of Pennsylvania, with its Central Office located at 475 East Waterfront Drive, Homestead, PA 15120 (the "AIU").

In consideration of the covenants contained herein, and under the authority of the Public School Code of 1949, as amended, intending to be legally bound, the parties to this Addendum do hereby covenant and agree as follows:

1. **Comprehensive Services Agreement.** This Addendum is subject to and incorporates the terms of the Allegheny Intermediate Unit Comprehensive Services Agreement – 2026-2027 as executed by the parties. To the extent that the terms of the Comprehensive Services Agreement conflict with this Addendum, the terms of this Addendum shall control.
2. **Services/Fees/Payment.** The AIU shall provide the School/District with the services to support students that reside in the School/District, but enroll and attend a non-public school ("Non-Public Students") as set forth in the scope of work attached hereto as Exhibit A (the "Services"). In exchange for the Services provided by the AIU, the School/District shall pay to the AIU the fees set forth in Exhibit A. The AIU will not invoice the School/District until and unless at least one Non-Public Student is identified to receive the Title I Services described herein. If at any point during the term of the Addendum no Non-Public Students are receiving Title I Services, then School/District will pay only for periods during which Services were provided by the AIU. The AIU shall invoice School/District twice annually. Invoices shall include supporting documentation describing the number of hours of Services received by each student in the applicable billing period. If this Addendum is terminated for any reason, School/District shall be responsible for paying AIU only for services rendered through the effective date of termination.
3. **Term/Termination.** This Addendum shall commence as of July 1, 2026 and remain in effect through June 30, 2027 unless otherwise terminated in accordance with the terms contained herein. This Addendum may be terminated for convenience by the School/District only if all eligible Non-Public Students are dismissed from the program, in which case the School/District shall pay the AIU in accordance with Section 2 above. This Addendum may be terminated for cause by either party in the event of a material breach by the other party following 30 days' written notice of such breach and intent to terminate, provided the breaching party fails to cure such breach. In the event of termination for cause, the AIU shall cease providing services as of the termination date and the School District shall be liable for Services rendered through the termination date.

4. **School/District Obligations.** School/District shall cooperate in good faith with the AIU in all matters relating to the Services and respond to AIU's reasonable requests for instructions, information or approvals required by the AIU to provide the Services in accordance with this Addendum. This obligation shall include but is not limited to School/District:

- a. Providing the AIU with names of non-public schools identified to participate in Title I;
- b. Assisting the AIU in identifying addresses of students who reside in Title I attendance areas;
- c. Informing the AIU of any and all circumstances which may directly or indirectly affect the performance of this Agreement, including changes in the original funding allocation; and
- d. Providing the AIU, prior to or upon commencement of Services, with written notice of any School/District policies applicable to the AIU's provision of Services.

5. **Counterparts.** This Agreement may be executed in counterparts, each of which, when executed and delivered, shall be deemed an original and all of which, taken together, shall constitute one and the same instrument, even though both Parties are not signatories to the original or the same counterpart. Furthermore, the Parties may execute and deliver this Agreement by electronic means. Each of the Parties agrees that the delivery of the Agreement by electronic means will have the same force and effect as delivery of original signatures and that each of the Parties may use such electronic signatures as evidence of the execution and delivery of the Agreement by both Parties to the same extent as an original signature.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the date first above.

ATTEST:

SCHOOL/DISTRICT

Secretary

By: _____
President
Board of Directors

ATTEST:

ALLEGHENY INTERMEDIATE UNIT

Secretary

By: _____
President
Board of Directors

Exhibit A

Scope of Work

Description of Services/Deliverables:

The AIU shall provide the following services:

- 1) Title I Remedial reading and math instructional services for Non-Public Students attending the following non-public schools:

Northside Catholic ;	Archangel Gabriel Catholic School ;
Our Lady of the Sacred Heart High School ;	Guardian Angel Academy ;
Rhema Christian School ;	St. Benedict the Moor ;
Bishop Canevin ;	Robinson Township Christian School ;
Sewickley Academy ;	Seton LaSalle Catholic High School ;
and Nazareth Prep.	

Selection of students for receipt of the remedial instructional services will be determined through multiple criteria, including but not limited to standardized assessment scores, student referrals, and classroom assessments. Barring scheduling interruptions, Non-Public Students will receive remedial instructional services a minimum of twice per week with session length as requested by the Non-Public Student's Non-Public School (ranging 30 – 40 minutes at the student's Non-Public Schools). The AIU's provision of Services is subject to availability of staff. The AIU will provide the School/District with a list of participating Non-Public Students in October and will verify any new referrals with School/District throughout the year.

The AIU will administer Imagine+ assessments upon initial referral of each Non-Public Student during fall, winter, and spring benchmark assessment windows. Performance data will be sent to School/District at the completion of the school year or upon School/District request. The AIU will provide a template for performance goals that School District may use for eGrants reporting.

- 2) Parent and family engagement activity services will be provided by the AIU to the School/District for no additional fees regardless of Title I set-aside for such services. Parent and family engagement activity services include, but are not limited to open house and parent/guardian conferences, family nights, off-site family events, and additional school-specific opportunities as applicable.

In providing the Services, the AIU will:

- Provide instructional services by an appropriately certified teacher, as required by Title I

- Use appropriate evaluative testing/screening procedures and materials
 - Provide small group supplemental reading and math instruction for participating non-public school students
 - Provide the School/District with the data necessary to complete its Title I responsibilities including assessment data and related data
 - Meet with non-public school administrators to review services provided to participating students

- Require AIU teachers delivering the Services to complete the following requirements in addition to providing the weekly instructional periods:
 - Conduct benchmark testing and progress monitoring as needed for all Non-Public Students receiving Services
 - Maintain records of assessment data, instructional activities, and attendance for participating Non-Public School students
 - Meet with parents/guardians of participating Non-Public Students for conferences as requested

Key Personnel:

AIU: Dr. Kelly Noyes, Kelly.noyes@aiu3.net

School/District: Sonya Crues Coleman , scruescoleman@srsd.k12.pa.us

Fees:

At the time of execution of the Addendum, School/District's per pupil allocation for each Non-Public school is listed below (the per-pupil allocation times the number of low income Non-Public Students):

Non-Public School	Allocation	Parent and Family Engagement Funds
Northside Catholic	\$2,999.87	\$30.31
Archangel Gabriel Catholic School	\$39,373.32	\$397.83
Our Lady of the Sacred Heart High School	\$14,999.36	\$151.55
Guardian Angel Academy	\$9,374.60	\$94.72
Rhema Christian School	\$5,624.76	\$56.83
St. Benedict the Moor	\$2,999.87	\$30.31

Bishop Canevin	\$3,749.84	\$37.89
Robinson Township Christian School	\$5,624.76	\$56.83
Sewickley Academy	\$3,749.84	\$37.89
Seton LaSalle Catholic High School	\$1,874.92	\$18.94
Nazareth Prep	\$3,749.84	\$37.89
Total School/District Allocation:	\$95,069.18	

In the consideration of the Services provided hereunder, the School/District shall compensate the AIU as follows:

The School/District shall pay \$77.00 per hour for services provided, except that if based on this hourly rate and the quantity of services provided by the AIU the Total School/District Allocation listed above is depleted prior to expiration of the Addendum the AIU shall continue to provide the Services without additional compensation from the School/District but only if the AIU is appropriated adequate Act 89 funding by the Commonwealth of Pennsylvania to support the provision of the Services.

*School/District's final Title I allocation may not be determined until after March 1st. In the event that School/District's allocation is adjusted, the Total School/District Allocation stated herein shall be accordingly increased or decreased and the AIU's final invoices shall account for any such adjustment to the School/District's Title I allocation.



Big Brothers Big Sisters of Greater Pittsburgh

Sto-Rox Junior/Senior High School – Sto-Rox School District

Memorandum of Understanding (MOU)

Duration: 2026-2027 School Year

This Memorandum of Understanding (MOU) is entered into by and between Sto-Rox Junior/Senior High School and Big Brothers Big Sisters of Greater Pittsburgh (BBBSPGH), a nonprofit corporation organized and existing under the laws of the State of Pennsylvania, (BBBSPGH) (collectively, the “Parties”, and singly a “Party”) to confirm the present intent and understanding of the Parties in the implementation of Site-Based Embedded, Small Group Mentoring Programming, led by BBBSPGH staff.

1. Purpose

This MOU outlines the collaboration between Sto-Rox School District and BBBSPGH for the implementation of site-based embedded small group mentoring program designed to support students through mentorship. The purpose of this MOU is to memorialize the Parties’ intent to cooperate in the collaboration activities.

2. Program Overview

BBBSPGH will facilitate one of two programs within the Sto-Rox School District, the Level Up Group Mentoring at Sto-Rox Junior/Senior High School. This program will be led by BBBSPGH staff and aims to:

- Match students within middle school with a mentor, based on mentor availability.
- Facilitate mentoring sessions within the school day for students in a group setting.
- Promote students' social-emotional growth and academic engagement.

3. Responsibilities

Sto-Rox School District agrees to:

- Appoint a school liaison and alternate liaison at each school to coordinate with BBBSPGH. The school liaison will act as the primary BBBSPGH contact person at the school and will commit to the following:
 - Provide BBBSPGH with updated contact information and preferred methods of communication.
 - Meet with the BBBSPGH program team at a minimum of twice per year regarding program progress and mentee outcomes.
 - Coordinate advertisement, distribution, and collection of applications and parental referral forms.
 - Assist with the distribution and collection of surveys, as needed.
 - Work with BBBSPGH in scheduling meetings with students (enrollment interviews, student check-ins, etc.) on school campus.
 - Coordinate with teachers or other stakeholders regarding the student’s time with their mentor.

- Promote good attendance by ensuring students are aware of program meeting times and location. This may include distribution of flyers and making announcements to remind students of meetings.
- Assist with coordination of logistics for program meeting time, location and transportation, when necessary.
- Attend or send a representative to any program that occurs outside of the school.
- Create opportunities for BBBSPGH to recruit students for the program.
- Share information or allow BBBSPGH to share information about the program design, implementation, and outcomes with school staff to ensure awareness and support.
- Provide a consistent and appropriate space for mentoring sessions.
- Allow participating students to spend at least 30-60 minutes weekly with their mentor, during the times specified by the school.
- Assist with parental communication when needed.
- Notify BBBSPGH of changes in student status (enrollment changes, behavior, familial changes that may impact their relationship).
- Upon receipt by BBBSPGH of signed parent/guardian permission forms authorizing student participation and the release of grades, attendance, and behavior data, Sto-Rox School District will provide BBBSPGH access to the authorized student data for program implementation and outcome measurement purposes.
- Commit to upholding BBBSPGH agency and BBBSA national standards.

Big Brothers Big Sisters of Greater Pittsburgh agrees to:

- Hire, train, and supervise the Mentoring Specialist to report to the school to conduct weekly mentoring sessions throughout the school year.
- Hire, train, and supervise the Mentoring Coordinator to provide professional and high-quality, and consistent mentoring and logistical support.
- Deliver and implement curriculum for students.
- Facilitate high-quality mentoring sessions for students.
- Recruit, screen, assess, and match adult mentors with students in accordance with the program policies as needed to join the group.
- Provide matching services for the program, including interviewing and assessing students.
- Supervise all program matches via calls, emails, and in-person visits quarterly at a minimum.
- Collaborate with school personnel regarding program implementation and improvement.
- Connect with school liaison at a minimum of twice a year to discuss progress and mentee outcomes.
- Collect program data, including but not limited to survey data regarding youth outcomes, relationship development, and curriculum/program evaluation.
- Get signed permission from parents/guardians for all program participants to participate and for their approval to release grades, attendance and behavior data.
- Assign a BBBSPGH staff person to serve as the primary contact for the program.
- Cooperate with the schools to minimize any potential disruption related to the implementation of this program.

- Train mentors in best practices of mentoring and mandated reporting responsibilities.
- Conduct surveys in accordance with the BBBSA national guidelines.
- Communicate any safety risks and child wellbeing threats to the school administration.

All parties agree to:

- Maintain open communication throughout the implementation of the program.
- Meet at least twice per year to assess the program and to make changes, if needed.

4. Privacy & Confidentiality

- BBBSPGH and Sto-Rox School District will comply with any Federal and State laws and regulations regarding confidentiality of student records, including, but not limited to FERPA, PPRA, and all applicable laws protecting student privacy.
- BBBSPGH and Sto-Rox School District will ensure that all staff and volunteers who have access to student records or confidential information receive training on and abide by these confidentiality standards.
- No personally identifiable student information shall be disclosed to any unauthorized third party without the prior written consent of the parent or legal guardian, except as required by law. Information shared for the purposes of student support or program evaluation will be limited to what is necessary and relevant.
- Breach of Confidentiality
 - If either party becomes aware of a breach of confidentiality or unauthorized disclosure of information, it will promptly notify the other party and take all reasonable steps to investigate and remedy the breach in accordance with applicable laws and internal policies.

5. Media, Public, and Crisis Communication

- In the event of an inquiry from the media regarding the partnership, both parties agree not to comment on individual students or matches without prior coordination. Each organization shall designate a media spokesperson.
- In the event of an incident involving the partnership or its participants, the parties will collaborate on a unified response consistent with organizational policies and legal obligations.
- Neither BBBSPGH nor Sto-Rox School District shall issue press releases, public statements, or other public communications referencing this school partnership or any individual student or match without prior written approval from both parties. This includes all forms of media, photography, videography, and interviews.
 - Any use of student names, images, or stories in marketing or media materials must be accompanied by a signed release from the student's parent or legal guardian.
 - Media visits, interviews, or features related to this partnership involving students or program elements must be coordinated jointly between BBBSPGH and the Sto-Rox School District.
- BBBSPGH will collect an individual signed media release from a student's parent or legal guardian. With a signed release, BBBSPGH may post match photos and/or program information on social media or the BBBSPGH website. In most cases, BBBSPGH will not share a child's last name and will only do so, with explicit permission from the child and parent/legal guardian.

6. Legal and Administrative Terms

- **Relationship of the Parties.** Neither this MOU, nor any activities described herein, shall be construed as creating a partnership, joint venture, franchise, agency, or other such relationship. Neither Party shall have the right, power, or authority to obligate or bind the other Party in any manner whatsoever, without the other Party's prior written consent.
- **Non-Exclusivity.** This relationship between the parties is non-exclusive. Neither Party will be precluded from entering into similar relationships with other entities or individuals
- **Expenses.** Sto-Rox School District and BBBSPGH agree that each party shall pay its own fees, costs, and expenses of those of its agents, independent contractors, and consultants, in connection with this MOU, including without limitation any legal fees, except as expressly specified herein or otherwise agreed upon in writing by both Parties.
- **Indemnification.** Each Party agrees to indemnify and hold harmless the other Party, its agents, and employees from any claim, demand, liability, loss, charges, expenses (including attorney's fees) or causes of action of whatever kind or nature arising out of any negligence or misconduct of Company, its agents, and employees for which one Party is alleged to be liable.
- **Background Checks.** BBBSPGH staff working on the school site will pass a background check as part of the BBBSPGH normal hiring process.
- **Governing Law.** This MOU shall be governed in all respects by the laws of the State of Pennsylvania, without regard to its conflict of laws. The exclusive venue for any action arising out of or related to this MOU shall be in the federal, superior, or state courts.
- **Termination.** Either Party may terminate this MOU without cause upon thirty (30) days prior to written notice. Either Party may terminate this MOU immediately in the event of a breach of any provision of this Section 2 by the other Party.
- **Entire Agreement.** This MOU reflects the full understanding of both parties and may only be amended in writing, signed by both parties.

7. Notice

Unless otherwise provided in this MOU, all notices, including, but not limited to, any notice of termination of this MOU, will be in writing and will be personally delivered, sent by regular mail, overnight delivery service or sent by certified mail, return receipt requested, postage prepaid.

Notices will be deemed given (a) on the date delivered if delivered personally (b) on the first business day following the date of dispatch if delivered by overnight delivery service, or (c) on the earlier of confirmed receipt or the fifth business day following the date of mailing if sent by certified mail. Notices must be sent to the respective address set forth below or such other address that a Party specifies in a notice delivered pursuant to this Section.

To School: Sto-Rox School District

1105 Valley Street McKees, PA 15136

Superintendent: Sonya Coleman

To Company: Big Brothers Big Sisters of Greater Pittsburgh

Micah Tatebe – Director of Group Programs



5989 Centre Avenue, Suite 1, Pittsburgh, PA 15206

Acknowledgement

By signing below, the parties agree to the terms outlined in this MOU:

Sto-Rox School District

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Big Brothers Big Sisters of Greater Pittsburgh

Signature: Micah Tatebe

Printed Name: Micah Tatebe

Title: Director of Group Programs

Date: July 15, 2026

This Service Agreement (this "Agreement") is entered into and made effective as of **07/01/2026**.

Pittsburgh Area Community Schools (PACS) ("Service Provider"), a nonprofit corporation, organized under the laws of the state of Pennsylvania, having its principal address at:

3840 South Water Street
Pittsburgh, PA 15203

and

Sto-Rox School District ("Client"), a local education agency, organized under the laws of the state of Pennsylvania, having its principal address at:

1101 Valley Street
McKees Rocks, PA 15136

Client and Service Provider may be referred to individually as "Party" and collectively as the "Parties."

RECITALS:

WHEREAS, Client's tax-exempt purpose is to surround students with a community of support to empower them to achieve in school and succeed in life;

WHEREAS, in furtherance of its tax-exempt purpose, Service Provider provides certain Services (as defined below) to schools;

WHEREAS, Client wishes to retain the Services of Service Provider and Service Provider wishes to render such Services to Client;

NOW, therefore, in consideration of the promises and covenants contained herein, as well as other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged), the Parties do hereby agree as follows:

Article 1 - DEFINITIONS:

As used in this Agreement:

- A. "Services" shall be used to refer to the following specific services that are described in Exhibit A, attached hereto, that the Service Provider will provide to the Client under the terms and conditions set forth herein.
- B. "Commencement Date" shall be used to refer to the date the Service Provider begins work on the Services for the Client. The Commencement Date shall be **07/01/2026**.
- C. "Completion Date" shall be used to refer to the date that the Service Provider will complete or cease the provision of Services to the Client. The Completion Date will be **06/30/2027**.
- D. "Fees" shall be used to refer to the payment Client will pay to Service Provider for the rendering of the Services. Specifically, the fees are reflected in Exhibit A.

Article 2 - SERVICES:

Subject to the terms and conditions of this Agreement, Service Provider hereby agrees to render the Services to Client, beginning on the Commencement Date and ending on the Completion date, along with meeting the specified Key Dates, utilizing at least the Minimum Required Time, at the Location directed by the Service Provider, as described below and Client agrees to pay Service Provider the Fees required for the Services.

- G. Maintain open communication with the Service Provider as needed to provide timely and consistent information regarding progress and challenges when delivering services. We ask for the following regular meeting schedule:

PACS Staff	School Staff	Meeting Frequency
Site Manager	Designated Point of Contact	Weekly
Site Manager	School Site Team including Principal and designated staff directed by Principal	Monthly
Site Manager	Relevant School Team meetings (SAP, Staff meetings, etc). Relevant meetings will be determined by school principal and PACS site staff	Depending on school schedule
Site Manager Program Director	PPS Community School Team	Bi-Monthly as set by district leadership
Program Director	Building Principal	Quarterly meetings
Program Director Executive Director	CS Steering Committee	As requested by district leadership
Executive Director	PPS Community School Coordinator	Quarterly

- H. Include the Service Provider in school meetings and activities, not identified previously, as appropriate to ensure Service Provider is able to provide the Services as contemplated in this Agreement;
- I. Provide access to and assistance in gathering appropriate data and information (following all FERPA regulations) for program evaluation at agreed-upon intervals. Client shall make all data available in aggregate and, if consent is obtained from the individual student's parent or guardian's consent, for individual students. Access to the following data will include, but is not limited to:
- I. Attendance
 - II. Behavior referrals, suspensions, disciplinary reports, etc.
 - III. Course performance
 - IV. Student population demographics: Such as enrollment, ethnic distribution, free/reduced lunch, English Language Learners, economic data, etc.
 - V. End of year status (e.g., graduation, retention and promotion information)
 - VI. Work/college status beyond graduation
 - VII. Service provider level outcomes that relate to work they are engaged in to support the overall student-centered learning strategy.
 - VIII. Client-approved surveys to school staff, parents and/or students
- J. Identify Client's results from the Services on Client's website, social media accounts, and marketing materials, as appropriate.

Article 7 - INTELLECTUAL PROPERTY:

In accordance with the terms and conditions of this Agreement, the Service Provider may create certain intellectual property in connection with the Services ("Created IP"), including, but not limited to, written policies, procedures, plans, drawing, specifications, reports, advice, analyses, designs, methodologies, code, artwork, or any other intellectual property as required to render the provision of Services to the Client. Unless the Parties otherwise agree, Service Provider will retain title to any such Created IP. Service Provider hereby grants the Client a non-exclusive, irrevocable, royalty-free license to use the Created IP for Client's internal purposes. Client shall not, however, be permitted to copy, modify, disseminate, or otherwise publish the Created IP and shall not allow others to do so.

Client shall retain title to any intellectual property provided by the Client to the Service Provider to assist in the provision of Services, that was not created by Service Provider

the termination of this Agreement, whether or not the person would commit a breach of his or her contract of employment by being enticed or accepting employment with them. This prohibition shall not apply to the recruitment of any such employee who has answered a bona fide advertisement or been recruited by an agency to Client, if Client has not given directly or indirectly any form of encouragement to that employee to do so.

Article 10 – COMPLIANCE

Service Provider shall remain compliant with all laws including the Family Education Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA). However, all members agree to share data that is relevant to the stated goals of the contact as it relates to continuous quality improvement and individual student goal attainment. In most cases, the data shared will be di-identified so as not to compromise private student or family data. Relevant student level data that will be shared among the parties.

In any case where specific student data is shared, Service Provider will secure a consent from the student's parent or legal guardian allowing the sharing of the information with Service Provider and additional partners to help support direct service to the student. The parent or legal guardian of the student may rescind this right at any time and for any reason. All parent consent forms are renewed annually and are retained at the Service Providers administrative office. Client may request copies of the signed parent consents at any time.

Article 11 - LIMITATION OF LIABILITY

Except in cases of death or personal injury caused by either Party's negligence or willful misconduct, either Party's liability in contract, tort or otherwise arising through or in connection with this Agreement or through or in connection with the completion of obligations under this Agreement shall be limited to Fees paid by the Client to the Service Provider.

To the extent it is lawful, neither Party shall be liable to the other Party in contract, tort, negligence, breach of statutory duty or otherwise for any loss, damage, costs or expenses of any nature whatsoever incurred or suffered by that other Party of an indirect or consequential nature including without limitation any economic loss, data loss, loss of goodwill, or other loss of turnover, profits, or business.

Article 12 - INDEMNITY:

Client hereby agrees to indemnify Service Provider, and all of Service Provider's agents, employees, and representatives against any and all damage, liability, and loss, as well as legal fees and costs incurred, as a result of the Services rendered this Agreement or any transaction or matter connected with the Services or the relationship between Service Provider and client. This clause shall not be read to provide indemnification for any Party in the event that a competent court of law, rendering a final judgment, holds that the bad faith, gross negligence, or willful misconduct of Service Provider caused the damage, liability, or loss.

Article 13 CLEARANCES/BACKGROUND CHECKS/INSURANCE POLICIES

Services contracted may require direct contact or routine interaction with students. Service Provider agrees to:

- I. maintain liability insurance covering professional liability, sexual abuse/molestation liability and automobile liability (\$1,000,000 per occurrence in each category) and will provide a certification of insurance to the Client upon request;
- II. ensure all personnel and/or volunteers submit to all criminal background checks required by the Client and the state of Pennsylvania; and
- III. ensure that all personnel and/or volunteers have received mandated reporter training and the Service Provider staff and volunteers will follow all child abuse reporting requirements.

Article 14 - TERMINATION:

- A. This Agreement may be terminated by either Party, upon notice in writing:

- G. **HEADINGS:** Headings to this Agreement are for convenience only and shall not be construed to limit or otherwise affect the terms of this Agreement.
- H. **COUNTERPARTS:** This Agreement may be executed in counterparts, all of which shall constitute a single agreement. If the dates set forth at the end of this document are different, this Agreement is to be considered effective as of the date that both Parties have signed the agreement, which may be the later date.
- I. **FORCE MAJEURE:** Service Provider is not liable for any failure to perform due to causes beyond its reasonable control including, but not limited to, acts of God, acts of civil authorities, acts of military authorities, riots, embargoes, acts of nature and natural disasters, and other acts which may be due to unforeseen circumstances.
- J. **NOTICES:**
- I. Any notice to be given under this Agreement shall be in writing and shall be sent by first class mail or air mail to the address of the relevant Party set out at the head of this Agreement,

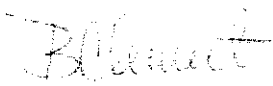
Notices sent as above shall be deemed to have been received 3 working days after the day of posting (in the case of inland first-class mail), or 7 working days after the date of posting (in the case of air mail).

In proving the giving of a notice, it shall be sufficient to prove that the notice was left, or that the envelope containing the notice was properly addressed and posted, or that the applicable means of telecommunication was addressed and dispatched and dispatch of the transmission was confirmed and/or acknowledged as the case may be.

EXECUTION:

Name: Pittsburgh Area Community Schools (PACS)

Representative Signature: _____



Representative Title: Executive Director

Date: 06/15/2026

Name: Sto-Rox School District

Representative Signature: _____

Representative Title: _____

Date: _____

This AGREEMENT (this “Agreement”) is entered into and effective 07/01/2026 by and between Pittsburgh Area Community Schools (PACS), a nonprofit organization operating at 3840 South Water Street, Pittsburgh, PA 15203 and **Sto-Rox School District School District, 1105 Valley Street, McKees Rocks, PA 15136** referred to as “School District”. PACS and the School District are collectively referred to as the “Parties.”

BACKGROUND

PACS was awarded a Full-Service Community Schools grant from the US Department of Education. This federal program will support our current partners: Duquesne City School District, East Allegheny School District, South Allegheny School District, and Sto-Rox School District to implement the community school strategy, paired with Integrated Student Supports (ISS), an evidence-based model. PACS takes a 360-degree tiered approach to student support engaging district, school, community, and family to create a network of Full-Service Community Schools (FSCS) in the greater Pittsburgh region. Using trauma-informed, culturally responsive strategies with a commitment to continuous improvement, our approach will build upon our history of success to put the FSCS on the map in Allegheny County. Central to our approach is creating a learning community through our successful provider council model, district-level steering committees, and school-site implementation teams.

A Community School is the overarching strategy PACS will deploy to help increase community and parent engagement in the school district. Further, it will help to coordinate the programs and services offered at the schools to ensure that all students have access to important supportive and enrichment opportunities.

Integrated Student Supports (ISS) is an evidence-based model of case management that PACS deploys to work directly with struggling students and their families.

To provide individualized and collaborative assistance to families, each family will be asked to grant written consent for their student’s Personally Identifiable Information (as that term is defined in 20 U.S. § 1232g and 34 C.F.R. § 99.3) collected by School District to be shared with PACS (“Written Consent”). The Written Consent will comply with all requirements for release of student Personally Identifiable Information (“Student Data”) under the Family Educational Rights and Privacy Act (“FERPA”) and other federal privacy laws, as applicable. The sharing of student information and records will allow the Parties and their partners to reach collective goals set by the district.

Appendix A provides PACS’s Written Consent form.

GOALS

This agreement has the following overriding goals:

1. Implement ISS with fidelity to:
 - a. Increase academic achievement for the students and the district year over year,
 - b. Improve school attendance,
 - c. Decrease behavioral incidents,
 - d. Increase participation levels in tutoring and mentoring initiatives and enrichment programming,
 - e. Increase GPA and individual grades for students served,
 - f. Increase each school’s academic outcomes and status against Pennsylvania standards, and
 - g. Help students create and set into motion a plan for their future.

DATA SHARING AGREEMENT
PACS FULL-SERVICE COMMUNITY SCHOOLS IMPLEMENTATION

34 of the Code of Federal Regulations. PACS shall strictly comply with all state and federal laws that apply to the use and release of Student Data, including, but not limited to, the FERPA and its regulations, set forth at 34 C.F.R. § 99.

- d. PACS shall restrict access to Student Data to: (i) the person or persons that provide direct services to the students; and (ii) the person or persons tasked with analyzing the Student Data, and PACS shall make those persons aware of, and agree to abide by, the terms set forth in this Agreement. PACS may only share Student Data with employees, service providers, contractors or agents of any kind who have signed a separate agreement with PACS, requiring them to follow the FERPA, all applicable state and federal laws, and the terms of this Agreement. PACS does not assume responsibility for any inappropriate release of Student Data by third parties and shall not be held liable for any such actions.
- e. PACS shall not release or otherwise reveal, directly or indirectly, Student Data to any individual, agency, entity, or third party not included in this Agreement, except as provided herein, unless such disclosure is required by law or court order.
- f. PACS shall not distribute, reprint, alter, sell, assign, edit, modify, or create derivative works or any ancillary materials from or with Student Data, other than publications permitted by the terms of this Agreement or agreed to in writing by the Parties.
- g. PACS shall not use Student Data shared under this Agreement for any purpose other than the goals, purposes and projects outlined in this Agreement. Any additional use of Student Data, not within the scope of this Agreement, shall be approved in advance and in writing by the Parties. Nothing in the Agreement shall be construed to authorize PACS to access additional data from School District that is not included in the scope of this Agreement or any addenda. PACS understands that this Agreement does not convey ownership of the Student Data to PACS.
- h. PACS shall comply with the School District's security specifications prior to receiving any electronic transfers of individual Student Data. PACS shall take reasonable security precautions and protections to ensure that electronic transfers of individual Student Data are secure and that only persons authorized to access the individual Student Data are able to access it. Reasonable security precautions and protections include, but are not limited to: (i) creating, distributing, and implementing data governance policies and procedures, which protect individual Student Data through appropriate data security systems; (ii) encrypting all individual Student Data carried on mobile computers/devices; (iii) encrypting Student Data before it is transmitted electronically; (iv) requiring that individual Student Data users be uniquely identified and authenticated before accessing Student Data; (v) establishing and enforcing well-defined data privilege rights, which restrict users' access to individual Student Data necessary to perform their job functions; (vi) ensuring that all persons accessing individual Student Data sign a confidentiality agreement, and maintaining copies of the signed agreements; (vi) securing access to any physical areas and electronic devices where individual Student Data is stored; and (vii) installing anti-virus software to protect networks and a firewall to permit or deny network transmissions based upon a set of rules.
- i. PACS shall report all known or suspected breaches of individual Student Data, in any format, to the School District as soon as practicable, but within no more than 24 hours. The report shall include, as applicable: (1) the name, job title, and contact information of the person reporting the incident; (2) the name, job title, and contact information of the

PACS FULL-SERVICE COMMUNITY SCHOOLS IMPLEMENTATION

District's data reports system or by secure file transfer.

- b. School District shall securely and permanently destroy any data provided by PACS ("PACS Data") to the School District, and all hard and soft (electronic) copies thereof, when it is no longer needed for the purposes of this Agreement or subsequent related agreements. School District agrees to require all employees, contractors, or agents of any kind using PACS Data to comply with this provision. School District agrees to document the methods used to destroy PACS Data and provide certification to PACS that PACS Data has been destroyed.
- c. The School District shall provide PACS with information security specifications required to transmit Student Data and other information electronically.
- d. School District designates the **[name of designee]** (or an alternative designee specified in writing) ("Designee") as its liaison for all communications with PACS regarding this Agreement. The School District may designate an alternate Designee at any time by written notice to PACS.

3. Term

This Agreement is effective from 07/01/2026 through 06/30/2027.

4. Termination

School District may terminate this Agreement upon 30 days prior written notice to PACS, at any time, for any reason. In addition, School District may terminate this Agreement at any time if it determines such action is necessary for the health, safety, or education of its students or staff. PACS may terminate this Agreement, upon 30 days prior written notice to the School District, at any time, for any reason.

5. Indemnification

- a. PACS agrees to the fullest extent permitted by law to hold harmless and indemnify the School District, its agents, employees and board members from any liability, cost or expense including without limitation penalties, losses, damages, attorneys' fees, taxes, expenses of litigation, judgements, liens, and encumbrances, to the extent arising out of or resulting from any act or omission by PACS under this agreement. The terms for this section shall survive termination of this agreement.
- b. The School District agrees to the fullest extent permitted by law to hold harmless and indemnify PACS, its agents, employees and board members from any liability, cost or expense including without limitation penalties, losses, damages, attorneys' fees, taxes, expenses of litigation, judgements, liens, and encumbrances, to the extent arising out of or resulting from any act or omission by PACS under this agreement. The terms for this section shall survive termination of this agreement.

6. Notice

All notices contemplated or required under this Agreement shall be in writing and delivered by hand or U.S. Mail as follows:

or employed by PACS. PACS will take all necessary steps to avoid the appearance of a conflict of interest and shall have a duty to disclose to the School District prior to entering into this Agreement any and all circumstances existing at such time which pose a potential conflict of interest. Should a conflict-of-interest issue arise, PACS agrees to fully cooperate in any inquiry and to provide the School District with all documents or other information reasonably necessary to enable the School District to determine whether or not a conflict of interest existed or exists. Failure to comply with the provisions of this section shall constitute grounds for immediate termination of this Agreement, in addition to any other legal remedies available to the School District.

APPENDIX C - DATA CATEGORIES

Category	Item
Demographics	-Student ID -Name -Age -Current School -Current Grade -Grade at which student first entered district -Gender Identity -Ethnicity/Race -Country of Origin -ELL Status -SPED Status -Gifted Status -Primary Language -Home Language -Phone Number -Living with Status -Projected Grad Year -On Track for High School Graduation -Student's self-reported preschool or Head Start participation
Coursework	-Course subjects -Course Descriptions -Periods -Teacher Names -Interim and Final Grade Marks (including GPA per grading period and cumulative) -School Year -School Terms -School Exit Dates -Course Start Dates -Course End Dates -Credits Attempted -Credits Earned
State Assessment	-Subjects -State Test Name -School Year -Level -Student Growth Percentile -Scores on past or current state assessments -Kindergarten assessments
Attendance	-Dates Absent -Period Absent -Courses Absent -Absence Type -Reason -Attendance Rate
Discipline	-Dates Disciplined -Period Disciplined -Discipline Type -Reason

MEMORANDUM OF UNDERSTANDING

Between

Sto-Rox School District

and

Zellous Hope Project

H.O.P.E. for Kids

Helping Open Possibilities through Experiences

Effective Date: July 1, 2026 - June 30, 2027

Prepared by:

Zellous Hope Project

Rani D. Irish, Executive Director





I. Parties

This Memorandum of Understanding ("MOU") is entered into by and between the **Sto-Rox School District** ("District") and **Zellous Hope Project**, a Pennsylvania nonprofit corporation recognized as a 501(c)(3) organization ("ZHP").

Together, the Parties are referred to as "the Parties."

II. Purpose

The purpose of this MOU is to establish a collaborative partnership to implement the **H.O.P.E. for Kids Program**, which provides selected Sto-Rox School District students with educational, recreational, cultural, leadership, and community experiences they may not otherwise have access to.

The Parties share the goal of creating positive opportunities that encourage student growth, confidence, community engagement, and academic success.

III. Program Description

The H.O.P.E. for Kids Program provides experiences that may include, but are not limited to:

- Educational field trips
- Museums
- Sporting events
- Arts and cultural activities
- Leadership opportunities
- Community service experiences
- Recreational outings
- Recognition experiences for student achievement

Program activities will be determined jointly by Zellous Hope Project and participating families.

IV. District Responsibilities



- Limited access to enrichment opportunities
- Other factors identified by District staff

Nomination does not guarantee participation.

VII. Parent/Guardian Consent

Before participating, the student's parent or legal guardian must complete and sign all required H.O.P.E. for Kids permission forms, including:

- Activity permission
- Emergency medical authorization
- Transportation authorization (when applicable)
- Medical and allergy information
- Emergency contact information
- Media release (optional)

Participation is voluntary, and consent may be withdrawn by the parent or guardian at any time before an activity.

VIII. Confidentiality and FERPA

The Parties acknowledge that student education records are protected by the **Family Educational Rights and Privacy Act (FERPA)** and other applicable federal and Pennsylvania laws.

Accordingly:

- The district will disclose only information necessary to administer the program and only as permitted by law.
- Zellous Hope Project will use student information solely for the H.O.P.E. for Kids Program.
- Student information will not be shared with third parties without authorization unless required by law.
- All records containing student information will be maintained in a secure manner.
- Upon request, Zellous Hope Project will securely destroy confidential student information that is no longer needed for program administration.



XIII. Independent Organizations

Nothing contained in this MOU creates an employer-employee relationship, partnership, joint venture, or agency relationship between the Parties.

Each Party shall remain solely responsible for its own employees, volunteers, and operations.

XIV. Term

This Agreement shall become effective upon execution by both Parties and shall remain in effect for **three (3) years**, unless terminated earlier by either Party.

The MOU may be renewed by mutual written agreement.

XV. Termination

Either Party may terminate this Agreement with **30 days' written notice**.

Immediate termination may occur if either Party determines that continuation would jeopardize student safety or violate applicable law.

XVI. Amendments

This Agreement may be modified only by written amendment signed by authorized representatives of both Parties.

XVII. Notices

Sto-Rox School District



Executive Director

Date: _____

Approved as to Form (If Required)

District Solicitor

Date: _____

Instructure.

Instructure, Inc.
6330 South 3000 East, Suite 700
Salt Lake City, UT 84121
United States

Order Form

Order: Q-579810-1

Date: 2026-05-18

Order Valid Through: 2026-03-31

Order Form for Sto-Rox School District

Bill to Information

Entity Name: Sto-Rox School District

Address: 600 Russellwood Ave

City: Mckees Rocks

State/Province: Pennsylvania

Zip/Postal Code: 15136

Country: United States

Billing Contact

Name:

Email:

Phone:

Ship to Information

Entity Name: Sto-Rox School District

Address: 600 Russellwood Ave

City: Mckees Rocks

State/Province: Pennsylvania

Zip/Postal Code: 15136

Country: United States

Shipping Contact

Name: Christopher Christiansen

Email: cchristiansen@srsd.k12.pa.us

Phone: +1 412 771 3213

Billing Information

Billing Frequency: Annual Upfront

Billing Frequency Term: Non-Recurring items will be invoiced once. Recurring items will be invoiced 30 days prior to the annual start date.

Payment Terms: Net 30

Year 1								
Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S3	Implementation Fee - Transcript Services	2026-03-12	2027-03-11	Non-Recurring	Per Each	1	USD 0.00	USD 0.00
S6	Implementation Fee - Transcript Services	2026-03-12	2027-03-11	Non-Recurring	Per Each	1	USD 0.00	USD 0.00
S5	Transcript Services	2026-03-12	2027-03-11	Recurring	Enrollment	1	USD 1,013.00	USD 1,013.00

Year 1 Transaction Pricing:				
Reference	Description	Start Date	End Date	Price
T2	Transcript Services	2026-03-12	2027-03-11	USD 5.00
T4	Transcript Services TPO	2026-03-12	2027-03-11	USD 15.00

Year 2								
Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S5	Transcript Services	2027-03-12	2028-03-11	Recurring	Enrollment	1	USD 1,063.65	USD 1,063.65

Pricing: Unless otherwise expressly specified in the Order Form, after the first twelve (12) months of the Agreement, Instructure, in its sole discretion, may increase the fees payable for Services under this Agreement annually. Instructure will provide at least sixty (60) days advance notice of such fees increase, which will be effective as of the date in such notice.

Terms and Conditions

Governing Terms: This Order Form shall be governed by the Master Terms and Conditions which can be found here: <https://www.instructure.com/policies/mastertermsconditions>

Conflict Clause: In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

Product Supplement Terms: Product Specific Supplements which can be found here: <https://www.instructure.com/policies/product-supplements>, govern the use of the applicable product and/or feature offerings listed in this Order Form and/or utilized by Customer, and are incorporated into the Master Terms and Conditions.

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form? Please Enter (Yes or No):	Check here if your company is exempt from US state sales tax:
If Yes, please enter PO Number:	Please email all US state sales tax exemption certifications to ar@instructure.com

Customer purchasing documentation, such as Purchase Orders, shall only be used as proof of acceptance of the Order Form referenced therein, and the associated Master Terms and Conditions. Any terms and conditions included in any such Customer purchasing documentation are hereby expressly disclaimed by Instructure, shall be void and of no effect, and shall in all cases be superseded by the applicable Master Terms and Conditions.

Instructure.

Instructure, Inc.
6330 South 3000 East, Suite 700
Salt Lake City, UT 84121
United States

Order Form

Order: Q-579810-2

Date: 2026-07-07

Order Valid Through: 2026-07-10

Order Form for Sto-Rox School District

Bill to Information

Entity Name: Sto-Rox School District

Address: 600 Russellwood Ave

City: Mckees Rocks

State/Province: Pennsylvania

Zip/Postal Code: 15136

Country: United States

Billing Contact

Name:

Email:

Phone:

Ship to Information

Entity Name: Sto-Rox School District

Address: 600 Russellwood Ave

City: Mckees Rocks

State/Province: Pennsylvania

Zip/Postal Code: 15136

Country: United States

Shipping Contact

Name: Christopher Christiansen

Email: cchristiansen@srsd.k12.pa.us

Phone: +1 412 771 3213

Billing Information

Billing Frequency: Annual Upfront

Billing Frequency Term: Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.

Payment Terms: Net 30

Year 1								
Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S3	Implementation Fee - Transcript Services	2026-08-03	2027-08-02	Non-Recurring	Per Each	1	USD 0.00	USD 0.00
S6	Implementation Fee - Transcript Services	2026-08-03	2027-08-02	Non-Recurring	Per Each	1	USD 0.00	USD 0.00
S5	Transcript Services	2026-08-03	2027-08-02	Recurring	Enrollment	1	USD 1,013.00	USD 1,013.00

Year 1 Transaction Pricing:				
Reference	Description	Start Date	End Date	Price
T2	Transcript Services	2026-08-03	2027-08-02	USD 5.00
T4	Transcript Services TPO	2026-08-03	2027-08-02	USD 15.00

Year 2								
Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S5	Transcript Services	2027-08-03	2028-08-02	Recurring	Enrollment	1	USD 1,063.65	USD 1,063.65

By executing this Order Form, each party agrees to be legally bound by this Order Form.

Sto-Rox School District	
Signature:	<u>Sonya Coleman</u>
Name:	<u>Sonya Coleman</u>
Title:	<u>Superintendent</u>
Date:	<u>7-2-26</u>

Instructure, Inc. (USA/CAN)	
Signature:	_____
Name:	_____
Title:	_____
Date:	_____



GRANT ACCEPTANCE AGREEMENT

Thoroughly review this agreement, then sign and return no later than **August 10, 2026**. Failure to do so may result in the cancellation of this award.

It is agreed that the **Mr. Holland's Opus Foundation's ("MHOF" or "Foundation")** award of musical instruments, equipment, and related accessories outlined on Attachment A and their acceptance by **Sto-Rox Junior/Senior High School** of the **Sto-Rox School District in McKees Rocks, Pennsylvania ("Grantee")** is subject to the following terms and conditions:

1. The award is made in support of music education at Sto-Rox Junior/Senior High School and not to any one or more teachers employed at Sto-Rox Junior/Senior High School. Transfer or loan of the donated instruments to a different school, including a different school in the Sto-Rox School District is expressly prohibited, even in the case of music teacher turnover.
2. The grantee must complete a Receipt of Donated Instruments form when donated instruments arrive and have been inspected (to be completed by the music teacher, this form will be emailed to them).
3. If lending donated instruments to students for at-home learning / practice, teachers will execute a loan contract with guardians and implement regular inspection / accountability measures to ensure the instruments will be properly handled, stored, maintained and protected from damage or loss.
4. Teachers will thoroughly inspect all donated instruments upon receipt and notify the Foundation within 15 business days of the delivery if any instruments are damaged or defective. Teachers should retain any packaging materials for damaged instruments.
5. Include the donated instruments (makes, models and serial numbers) on the school/district's master inventory list for tracking and accountability purposes. It is highly recommended that the instrument inventory numbers assigned to the donated instruments include the letters "MHOF" for easy identification should an inventory check be conducted in the future.
6. Store instruments in a safe and secure designated area and undertake normal maintenance of the instruments to keep them in good repair.
7. Notify the Foundation in the future if the music teacher signing this agreement is no longer teaching at this school and provide the name, phone and email of the replacement teacher.
8. Notify the Foundation if the awarded music program is discontinued, or if donated instruments are not being used, and return all instruments to the Foundation within 60 days, at the school and/or school district's expense.
9. Provide photographs and/or videos of students and/or teachers with the donated instruments, and quotes or letters from the teacher, principal, or students, verifying that permission has been granted by the participants for their use by the Foundation and any other stated benefactor.
10. Credit Mr. Holland's Opus Foundation and any other stated benefactor in any promotion of this grant, including press releases, printed programs, interviews, social media, etc.

11. The Mr. Holland's Opus Foundation reserves the right to rescind this grant if Sto-Rox Junior/Senior High School or Sto-Rox School District fails to fulfill its obligations as provided herein. If the grant is rescinded, all of the instruments must be promptly returned to The Mr. Holland's Opus Foundation. All return shipping expenses shall be paid by Sto-Rox Junior/Senior High School or Sto-Rox School District.

By their signatures below, Principal Asia Davis and Music Teachers Suellen Engelhard and Jessica Bromley of Sto-Rox Junior/Senior High School (i) acknowledge that they have read and understand this Grant Acceptance Agreement and (ii) agree to all terms as provided in this Grant Acceptance Agreement.

By their signature below, Superintendent Sonya Coleman, or by/through their delegated signature authority, of Sto-Rox School District, (i) acknowledges that they have read and understand this Grant Acceptance Agreement and (ii) agrees to all terms as provided in this Grant Acceptance Agreement.

For the grantee:

Print Name Asia Davis

Signature 
Asia Davis (Jul 28, 2026 23:02:30 EDT)

Date: 07/28/2026

Principal, Sto-Rox Junior/Senior High School

Print Name Suellen Engelhard

Signature 
Suellen Engelhard (Jul 27, 2026 12:32:46 EDT)

Date: 07/27/2026

Music Teacher, Sto-Rox Junior/Senior High School

Print Name Jes Bromley

Signature 
Jes Bromley (Jul 27, 2026 13:04:20 EDT)

Date: 07/27/2026

Music Teacher, Sto-Rox Junior/Senior High School

Print Name STO-ROX SCHOOL DISTRICT

Signature 
S. Coleman

Date: 07/27/2026

Superintendent, Sto-Rox School District

For the Mr. Holland's Opus Foundation:

Print Name Todd Shipley

Signature 

Date: 07/27/2026

Program Director, Mr. Holland's Opus Foundation

ATTACHMENT A:
LIST OF DONATED MUSICAL INSTRUMENTS, EQUIPMENT, AND RELATED ACCESSORIES

The Mr. Holland's Opus Foundation awards the following musical instruments, equipment, and/or accessories to the aforementioned school listed on page one of this grant acceptance agreement.

Quantity	Make/Model	Type	Retail Each
1	Eastman/EBS453	Baritone Saxophone	\$6,923.00
2	Eastman/EEP321	Euphonium, 3-Valve	\$2,841.00
10	Cordoba/99-755-0110	Classical Guitar C1	\$249.99
1	Eastman/ETS281	Tenor Saxophone	\$2,963.00
3	Eastman/ETB221	Trombone	\$1,794.00
2	Eastman/EAS251	Alto Saxophone	\$2,533.00
4	Backun/BCLBALPHA-NK	Clarinet	\$1,365.00
4	Eastman/EFL210	Flute	\$1,325.00

Sto-Rox Junior_Senior High School Instrument Agreement

Final Audit Report

2026-07-29

Created:	2026-07-27
By:	Cecilia Garcia (cecilia@mhopus.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA_aLbh1d9d7nn35C_pmoxb1K2mBiWU81t

"Sto-Rox Junior_Senior High School Instrument Agreement" History

-  Document created by Cecilia Garcia (cecilia@mhopus.org)
2026-07-27 - 4:28:09 PM GMT
-  Document emailed to adavis@srsd.k12.pa.us for signature
2026-07-27 - 4:28:15 PM GMT
-  Document emailed to sengelhard@srsd.k12.pa.us for signature
2026-07-27 - 4:28:16 PM GMT
-  Document emailed to Jes Bromley (jbromley@srsd.k12.pa.us) for signature
2026-07-27 - 4:28:16 PM GMT
-  Document emailed to STO-ROX SCHOOL DISTRICT (scruescoleman@srsd.k12.pa.us) for signature
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-  Document emailed to Todd Shipley (todd@mhopus.org) for signature
2026-07-27 - 4:28:17 PM GMT
-  Email viewed by Todd Shipley (todd@mhopus.org)
2026-07-27 - 4:28:31 PM GMT
-  Document e-signed by Todd Shipley (todd@mhopus.org)
Signature Date: 2026-07-27 - 4:28:46 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Email viewed by sengelhard@srsd.k12.pa.us
2026-07-27 - 4:30:10 PM GMT
-  Signer sengelhard@srsd.k12.pa.us entered name at signing as Suellen Engelhard
2026-07-27 - 4:32:44 PM GMT



Document e-signed by Suellen Engelhard (sengelhard@srsd.k12.pa.us)

Signature Date: 2026-07-27 - 4:32:46 PM GMT - Time Source: server - Signature Appearance Selected: MOBILE_DRAW



Email viewed by Jes Bromley (jbromley@srsd.k12.pa.us)

2026-07-27 - 5:03:43 PM GMT



Document e-signed by Jes Bromley (jbromley@srsd.k12.pa.us)

Signature Date: 2026-07-27 - 5:04:20 PM GMT - Time Source: server - Signature Appearance Selected: MOBILE_DRAW



Email viewed by STO-ROX SCHOOL DISTRICT (scruescoleman@srsd.k12.pa.us)

2026-07-27 - 8:17:31 PM GMT



Document e-signed by STO-ROX SCHOOL DISTRICT (scruescoleman@srsd.k12.pa.us)

Signature Date: 2026-07-27 - 8:18:22 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE



Email viewed by adavis@srsd.k12.pa.us

2026-07-29 - 3:01:11 AM GMT



Signer adavis@srsd.k12.pa.us entered name at signing as Asia Davis

2026-07-29 - 3:02:28 AM GMT



Document e-signed by Asia Davis (adavis@srsd.k12.pa.us)

Signature Date: 2026-07-29 - 3:02:30 AM GMT - Time Source: server - Signature Appearance Selected: DRAW



Agreement completed.

2026-07-29 - 3:02:30 AM GMT



Adobe Acrobat Sign

August 2026 Board Agenda Requests for Approval

Approve the K-12 ELA/Reading Curriculum:

 SRSD K-12 ELA-Reading Curriculum.pdf

Approve the following curriculum resources:

ALEKS – K-10 math intervention

1 year

\$36,673.75

 ALEKS + ALEKS Adventure Quote for 2026-27 SY.pdf

myPerspectives – 7-12 ELA digital resource

1 year

\$14,146

 MyPerspectives Digital Access (1-year) Quote.pdf

Miller & Levine Biology (SAVVAS) – HS Biology

3 years

\$8,949.95

 Miller Levine Biology (3-year Rollover Option) Quote 2026-27SY.pdf

Holes Essentials of Anatomy & Physiology – HS Anatomy & Physiology and Principles of Environmental Science – HS Bio Discovery (McGraw Hill)

3 years

\$5,380.99

 McGraw Hill A&P and Bio Disc Quote for 2026-27SY.pdf

Wonders 2023 – K-5 and Wonders 2020 – 6th grade (McGraw Hill) ELA/Reading

3 years

\$175,148.86

 Wonders 2023-McGraw Hill Quote for 26-27 SY.pdf

NWEA (HMH) – K-10 reading and math assessment (universal screener)

1 year

\$12,625.50

 NWEA MAP Quote 2026-27 SY.pdf

HMH Social Studies 7 – Digital resource

1 year

\$980.00

 HMH Social Studies 1 Yr Digital Quote for 2026-27.pdf

Scholastic News and Science Spin – K-3 social studies and science resource

1 year

\$2,311.96

 Scholastic News & Sci Spin Invoice.pdf

Mystery Science – K-3 Science

1 year

\$11,717.34

 Mystery Sci Membership Fee PO PSTO00063.pdf

 Mystery Sci PD Signed Quote.pdf

 Mystery Sci Kits PO PSTO00061.pdf

Sora Digital Library – K-6 online book system

1 year at a cost not to exceed \$1800

Quote requested

Eureka Squared – K-8 math

3 years

\$99,054.14

 E2 LOI Signed.pdf

CLIENT SERVICES AGREEMENT

Education Division



Soliant Health, LLC (the "Company"), and **Sto-Rox School District** whose primary location is 600 Russellwood Ave, McKees Rocks, PA 15136 (the "Client") enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Company's employees (the "Consultant" or "Consultants") with Client. This Agreement will govern the overall terms of the relationship, while separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics such as bill rates, personnel, assigned discipline, and assignment lengths. Bill rates applicable under the Agreement are included as Appendix A Rate Schedule.

1. Scope of Services.

The Company, a staffing agency in the business of providing supplemental staffing, recruiting, and candidate referral services, will use commercially reasonable efforts to identify, screen, refer, and provide Consultants to Client on a temporary basis or, if requested by Client, for direct hire. The parties agree that Company cannot and does not guarantee the results, performance, or continued availability of any Consultant. Client represents and warrants that it currently holds, and will maintain throughout the term of this Agreement, all licenses, permits, accreditations, and other requirements necessary to operate its business and to properly supervise and utilize the Consultants in the positions assigned. If a Consultant is unable or unwilling to complete the specified temporary assignment, Company will use commercially reasonable efforts to identify a replacement in a timely manner.

2. Independent Contractor.

The parties agree that the relationship of each to the other is that of an independent contractor. All Consultants will remain employees of the Company, which is solely responsible for providing and maintaining payroll services for any Consultant placed with Client, maintaining payroll records, and withholding and remitting all payroll taxes and social security payments, unless the parties otherwise agreed to in writing. Company does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing firm or independent contractor arise, Company will notify Client in advance of the assignment to receive approval of this arrangement unless the individual service providers are placed on substitute basis to address staffing absences or short-term shortages at which point Company will utilize Go Spindle, LLC. If such temporary staffing persists longer than thirty (30) consecutive days, advance notification and approval will be requested.

3. Term of Agreement.

This Agreement begins on the date of the latest signature below ("Effective Date") and remains in effect for a period of one (1) year unless terminated earlier in accordance with the provisions of this Agreement. Following the initial term, this Agreement will automatically renew for successive one-year periods. If either party elects not to renew, all obligations under this Agreement will cease at the end of the current term, except for any provisions that expressly or by their nature survive termination.

4. Telepractice Services.

Company, at Client's request, may provide telepractice services through its teletherapy provider VocoVision. Should utilization of VocoVision occur, Client will receive **Addendum A – Teleservices Assignment Confirmation** which outlines specific terms and conditions regarding VocoVision's telepractice services.

5. Insurance.

Company will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employer's Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability - \$1,000,000 per claim and \$3,000,000 aggregate.

Sexual Abuse and Molestation - \$1,000,000 per claim and \$3,000,000 aggregate

6. Competency and Licensing.

Company will make reasonable efforts to present only Consultants qualified for their discipline based on the applicable Department of Education licensing and certification requirements, professional standards, and Client requirements for the disciplines placed with Client. The Company will conduct pre-employment screenings to provide Consultants who meet the applicable standards and Client requirements. To assist in these efforts, Client will provide Company with all necessary standards and Client requirements for each discipline a Consultant may work in. Client acknowledges that it possesses the unique and necessary knowledge to assess the qualifications of any Consultant referred to work with Client, and Client agrees that it has the ultimate responsibility of approving a Consultant's licensure, certifications, and qualifications as acceptable for Client in the assigned discipline. To this end, Company will make available to Client all necessary Consultant records that Company may disclose and may, at Client's discretion, facilitate an interview between Client and Consultant to assist in the assignment decision. If Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results, that may negatively impact the start or continuation of an assignment, Client will notify Company in writing within three (3) business days of Client's knowledge of such information and will provide Company with all relevant and necessary details regarding the situation. Failure to notify Company may result in the termination of this Agreement and any current or future assignments.

7. Credentialing and Onboarding.

Consultants assigned to Client must pass all required background checks, fingerprinting, and security screenings in accordance with federal, state, and local requirements as applicable to Client and the assigned discipline. Client will confirm that Consultants meet these requirements prior to the start of an assignment.

Client acknowledges that Consultants must complete Company's onboarding and credentialing processes prior to the start of an assignment, and Client agrees that Consultants may not provide any services prior to their completion of onboarding and credentialing. Company will provide Client with written notice of Consultant's completion of onboarding and credentialing and Consultant's authorization to begin work. If Client authorizes a Consultant to begin work before completion of the onboarding and credentialing process, Client accepts full responsibility for such authorization. Client agrees to indemnify, defend, and hold harmless Company from all liabilities, losses, damages, costs, and expenses arising due to Consultant's performance of services during such period and agrees that in no instance is Company liable to Client for its decision to authorize work without Company's written approval and confirmation of completion of onboarding and credentialing.

8. On-Site Responsibility.

Client will provide Consultants with orientation to all Client specific policies, procedures, and processes necessary to provide services, including but not limited to safety policies and procedures, and Client will provide all necessary support, facilities, training, direction, and means for Consultants to satisfactorily complete the assignment. Client acknowledges that Company does not provide special education, therapy, nursing, or related services and only provides candidate identification and placement services. As such, the provision of Consultant's services is not supervised by Company. Client will provide Consultant and Company written notice and contact information of the Client supervisor assigned to each Consultant. At all times, Consultants are subject to Client's guidance, supervision, and control for the work performed and services provided. Client is responsible for Consultant's adherence to the applicable standards of practice and Client requirements, and only Client is responsible for determining the appropriate services to be provided by Consultant. Client will not allow Consultant, at any time, to perform work or provide services that are outside the scope of the duties and responsibilities of their assigned position, and Client will not allow Consultant to perform work at any location other than the location(s) agreed upon with Company. Client will not allow, request, or require that Consultants use any automobile, regardless of ownership, or Consultant's personal devices in performance of any work for Client without the written consent of Company. Client acknowledges that any deviation from Client's policies and procedures, as orientated to Consultants, should be immediately reported in writing and directly to Company so it may offer correction and/or counseling to the Consultant.

9. Administrative Responsibilities.

Client is responsible for orienting Consultants to Client's policies and procedures regarding the submission of any paperwork required for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. Should Consultant fail to submit paperwork as required by Client's policies and procedures, Client will notify Company in writing within three (3) business days of Client's knowledge of the alleged failure. Failure to timely notify Company or notify Company before an assignment ends negates any Client claim to withhold payment due to untimely work and/or paperwork non-compliance.

Where required by federal, state, or local law, Client acknowledges it is responsible for providing and administering meal and rest periods to Consultants in accordance with such laws because Company does not maintain control over Client's workplace. If Client operates in such a jurisdiction, Client will provide a written policy outlining Client's requirements and procedures to Company and Consultants, and Client will provide appropriate training to Consultants so they may comply with such policy. Client agrees to indemnify Company for any payments or other expenses incurred by Company relating to Client's failure to properly administer any legally required meal or rest breaks. Client will immediately notify Company in writing if it is unable or unwilling to provide or administer legally required meal and rest breaks. In such an event, Company may immediately terminate any or all current and future assignments with Client. In the event of any inquiries regarding meal and rest break compliance, Client and Company will cooperate in good faith to resolve the matter in accordance with applicable laws and best practices. If corrective action is necessary, the parties will work together to determine an appropriate resolution.

10. Workplace Conditions and Reporting of Work-Related Injuries.

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed necessary for the positions to which Consultants are assigned. Client warrants that its facilities and operations comply with all applicable federal, state, and local safety and health laws, regulations, and standards, including but not limited to all applicable workplace safety standards. Client agrees it is responsible for providing all necessary safety training and equipment to Consultants, and for each Consultant's compliance with applicable health and safety requirements, including those instituted by Client. Client ensures compliance with all applicable workplace safety obligations, including general training on the reporting of work-place injuries or incidents, and occupational exposure to bloodborne pathogens. Records of such occurrences will be maintained by Client and will be accessible to Company. In the event of a workplace injury, incident, or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the appropriate treating department as per Client protocol. Consultant will concurrently report any workplace injury, incident, or exposure to Company for the purpose of reporting such event to Company's workers' compensation carrier. If Client's

CLIENT SERVICES AGREEMENT

Education Division



reporting requirements change during the term of this Agreement, Client is responsible for providing written notification of such change to both Company and Consultants.

11. Employment of Consultants.

Any hire or engagement by Client of a Consultant introduced by Company, without Client first utilizing Company's temporary staffing services for that Consultant for at least one school year, will constitute a direct placement resulting from Company's recruiting efforts. In such event, Client will pay Company a recruiting fee equal to \$22,500 or thirty percent (30%) of the Consultant's first-year base compensation (or annualized engagement value), whichever is greater, payable within thirty (30) days of the Consultant's start date. The parties further acknowledge and agree that: a) this provision is intended solely to compensate Company for recruiting and placement services actually performed; b) nothing in this Agreement restricts Client's right to hire any individual; and c) this section shall apply only to the extent permitted by applicable law and shall be construed accordingly. If any portion of this section is determined to be unenforceable under applicable law, it shall be modified to the minimum extent necessary to comply with such law while preserving the parties' original intent.

12. Equal Opportunity and Workplace Harassment.

Both parties agree to provide equal opportunity to all Consultants and agree that they will not discriminate against, harass, or retaliate against any Consultant based on race, religion, color, sex, national origin, age, disability, veteran status, or any other status or condition protected by applicable federal, state, or local laws. Client will promptly investigate all allegations of discrimination, harassment, and retaliation, and will immediately report to Company any such incident or suspected incident involving a Consultant and Client employees or agents or occurring at Client's worksites. Client will indemnify Company for all losses, liabilities, or damages associated with defending any charge, complaint, claim, cause of action or suit by any governmental or administrative agency and/or any Consultant or anyone acting on Consultant's behalf, arising in whole or in part due to Client or Client's employees or agents.

13. Timekeeping and Invoicing.

Client will ensure that Consultants accurately record the start and stop times for all hours worked in accordance with Client's policies and that Consultants utilize Client's designated method for submission of Company's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Company will generate an invoice based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) of services provided, Consultant name, job title, hourly bill rate, total hours billed, and total amount due. Company pays overtime in compliance with federal, state, and local laws. Client agrees to be billed at one and one-half (1.5) times the regular bill rate for all hours when Company is required to pay overtime. Client must notify Company in writing if pre-approval is required for overtime hours prior to any such hours being worked. Client attests that only Client employees with appropriate knowledge and authority will review and approve invoices and will notify Company of any errors within fifteen (15) days of the date of invoice, and Company agrees that all non-disputed amounts are due and payable according to the standard payment terms contained herein. Company and Client will work in good faith to resolve any errors, and Company will provide a corrected invoice mutually acceptable to both parties within ten (10) business days of a resolution. In the event Client fails to report errors within fifteen (15) days, disputes will not be accepted, and the invoice will be due and payable in full.

14. Payment Terms, Default Charges, and Minimum Wage Increases.

Company will submit invoices to Client on a weekly basis for all services provided during the previous week. **Client's payment is due within fifteen (15) days of receipt of invoice.**

Invoices are considered past due if not paid by the agreed upon due date. Client agrees to pay all necessary collection costs, including reasonable attorney's fees and costs. Company reserves the right to approve or discontinue any extension of credit and the terms governing such credit.

If Company is required to increase Consultant's compensation due to minimum wage increases or experiences an increase in compensation costs as a direct result of any law, order, or other government action, Client agrees that Company may increase the bill rates at a proportional level. Company agrees it may only increase bill rates up to a level that places Company in the same position it was prior to such law, order, or action. Company will provide fifteen (15) days written notice to Client prior to any such change taking effect.

15. Limitation of Liability.

NEITHER PARTY WILL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND WILL NOT BE LIMITED BY THESE PROVISIONS.

16. Incident and Error Tracking.

Client will report to Company any performance issues, incidents, errors, or other similar events related to the work or services provided by Consultants. Company will document reported incidents and may track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of Client's knowledge of the occurrence.

17. Termination of Assignment With Cause.

Immediately upon Client's knowledge, Client will report to Company any behavior issue, deviation from the accepted standards of practice, policies, and procedures as orientated to Consultant, or incident that would be considered adverse to Client's operations. In such an event, Client may request, in writing, that Company facilitate the immediate removal of Consultant. Client agrees it will not immediately remove a Consultant or terminate an assignment unless Company has been notified in writing or, based on Client's good faith assessment, that immediate dismissal is necessary to protect Client's operations. Upon termination of assignment or removal of a Consultant, Client will provide documentation specifying the reasons and facts of the termination to Company within forty-eight (48) hours. If Client does not report such deviation(s) and terminates an assignment or does not provide the required documentation following a termination, Client will be assessed an amount equal to five (5) days of billings at the bill rates and minimum hours agreed upon in the applicable Client Assignment Confirmation. The parties agree that Consultants are an integral part of Company's operations and a resource that may have been developed over years, and Client acknowledges that Company may not be able to find another position for Consultant, ultimately leading to termination of Consultant's employment with Company. Accordingly, any delay or absence of written notice may result in lost revenue or other consequences not foreseen at this time. Therefore, the parties agree the liquidated damages in this Section are reasonable for the probable loss suffered by Company in the event of Client's breach of this provision.

Client is responsible for all costs and fees up to the point of termination. Client will provide Company a five (5) business days exclusivity period to refill the position in the event of termination with cause. Should Company identify a suitable Consultant, Client will agree to the original or extended terms of the terminated Consultant's assignment. In the event a replacement Consultant requires higher compensation, Client agrees that Company may proportionately increase the bill rate to put Company in the same position as it was before the termination.

18. Termination of Agreement and Termination of Assignment Without Cause.

Client may terminate an assignment or this Agreement upon thirty (30) days written notice. Client is responsible for all charges and fees prior to notice date and through the 30-day period of notice. If Client is unable to or does not provide thirty (30) days written notice, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours for all terminated assignments. In the event of termination without cause, Client is responsible for any housing and travel costs actually incurred by Company because of such termination.

19. Minimum Hours.

Client will provide Consultants with the number of work hours per week specified in the applicable Client Assignment Confirmation. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the minimum work hours. Minimum work hours will be reduced to reflect scheduled closings for holidays and planning days.

20. Force Majeure and Unscheduled Facility Closure Policy.

Neither party is liable for failure or delay in performing its obligations, if such failure or delay is due to natural disasters, pandemics, acts of war, government regulations, or other events or causes beyond the parties' control. Further, the parties agree that Company is not liable for failure or delay in performing its obligations, if such failure or delay is due to termination of Consultant or Consultant's resignation. If services are interrupted, both parties will make reasonable efforts to resume operations.

Notwithstanding the foregoing, the parties agree that in the event of an unforeseen or unexpected interruption resulting from a complete or partial unscheduled closure of Client's facilities due to natural or manmade events, including but not limited to fires, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services all Consultants whose services can be performed in such a setting. Client agrees to be billed for virtual services at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours will be entered and processed according to the normal time submittal and approval process, unless otherwise requested in writing by Client and agreed upon by Company. Company and Client will work in good faith to determine which contracted disciplines qualify for virtual services, however Client may not decline virtual services of a Consultant if the same services are provided virtually by Client employee(s). For Consultants not eligible for virtual services, Client will be invoiced and will pay for each affected Consultant a rate of \$200 per day for each workday that the affected Consultant is unable to work due to an Unscheduled Closure.

21. Multiple Locations.

If Client requires Consultant to travel to and perform services at more than one location, Client will compensate Company for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the then current IRS reimbursement rate.

22. Issue Resolution.

In the event Client encounters an issue that is not satisfactorily resolved by its Company representative, Client should escalate the issue to the appropriate Company manager by calling 800-849-5502. Please ask for your account representative's manager.

23. Indemnification.

To the fullest extent permitted by law, each party (the "Indemnifying Party") will indemnify, defend, and hold harmless the other party, and each of their respective officers, directors, agents, and employees (the "Indemnified Party") against all liabilities, losses, damages, costs and expenses ("Losses") to the extent caused by the actions or inactions of the Indemnifying Party. In no event will the Indemnifying Party's obligations extend to Losses resulting solely from the negligent act or omission, willful misconduct, breach of this Agreement, or unlawful act of an Indemnified Party.

The Indemnified Party will notify the Indemnifying Party promptly after receiving notice of a claim, lawsuit, demand, action, or threatened action ("Claim") covered by the indemnity obligations in this Agreement and will provide the Indemnifying Party with all necessary documentation for the Indemnifying Party to assess its obligations under the Agreement. The parties will keep each other reasonably informed regarding the status of any Claim, will work in good faith in the defense and settlement of Claims, will provide notice to and consult with each other prior to settling any Claim. Neither party will, without the other's written consent, settle or compromise any claim or consent to the entry of any judgment regarding any Claim which indemnification is being sought unless such settlement, compromise, or consent (i) includes an unconditional release of the other party from all liability arising out of such claim; (ii) does not include any admission or statement suggesting any wrongdoing or liability on behalf of the other party; (iii) does not contain any equitable order, judgment, or term that affects, restricts or interferes with the business of the other party; and (iv) does not place any monetary obligations or liabilities on the other party. Any omission or delay in complying with this paragraph by the Indemnified Party will relieve the Indemnifying Party of its obligations to the extent it is prejudiced by such omission or delay. This Section will survive any termination or expiration of this Agreement.

24. Confidentiality.

Each party acknowledges that, they (the "Receiving Party") will learn confidential information of the other party (the "Disclosing Party"). Confidential information (as defined here and below) is any information which is private to the Disclosing Party but is shared by to the Receiving Party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements, and terms and conditions of this Agreement.** It is agreed that neither party will disclose any Confidential Information of the other party to any person or entity nor permit any person or entity to use Confidential Information, except as required to fulfill the party's obligations under this Agreement.

Confidential Information of Company also includes, but is not limited to, any and all information owned or controlled by Company and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Company and which is not generally disclosed to the public, including but not limited to employee and Consultant information and Company's technical data, policies, financial data, contract terms and provisions, billing rates, and permanent placement fees whether disclosed orally, in writing, or by inspection, and that should be reasonably understood to be confidential given the nature of the information.

If the Receiving Party attempts to use or dispose of any Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of this Agreement, the Disclosing Party has the right, in addition to other remedies which may be available to it, to obtain injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant. The parties acknowledge and agree that monetary damages may not be a sufficient remedy for any breach or threatened breach of this Section and, therefore, such injunctive relief is appropriate as a remedy and the breaching party waives any requirement for the securing or posting of any bond showing actual monetary damages in connection with such breach.

The parties understand and agree that nothing in this Section is meant to prevent any disclosure of Confidential Information required under federal, state, or local law, regulation, or a valid order issued by a court or governmental agency (each a "Legal Order"). Before making such disclosure, the Receiving Party will provide the Disclosing Party with (i) prompt written notice of such Legal Order so the Disclosing Party may seek, at its own costs and expense, a protective order or other remedy; and (ii) reasonable assistance, at the Disclosing Party's costs and expense, in opposing such disclosure. If, after providing notice, the Receiving Party remains subject to a Legal Order to disclose any Confidential Information, the Receiving Party will disclose only the portion of Confidential Information that such Legal Order specifically requires to be disclosed.

25. Family Education Rights and Privacy Act, Data Protection, and Cybersecurity.

Where applicable, Company will comply with all laws, rules, and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about Client's students may be contained in records maintained by Company and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect relevant records in accordance with FERPA and Client policy. If necessary, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines. Notwithstanding the foregoing, Client will not, unless necessary in furtherance of this Agreement, disclose such information to Company or Consultant, and Client will not, under any circumstances, allow Consultant to remove such information from Client facilities. If such removal occurs, Client will immediately notify Company, and the parties will work in good faith to remedy the situation. Except where required by law, Company will not disclose to any third party, without prior consent of a parent/guardian and written consent of Client, any information regarding students that Company may learn or obtain during this Agreement.

CLIENT SERVICES AGREEMENT

Education Division



The parties will implement and maintain reasonable security measures to protect data from unauthorized access, disclosure, or use and will comply with all applicable federal, state, and local laws regarding privacy and data protection. In the event of a data breach affecting the other party, the affected party must notify the other party within five (5) business days of its awareness of the breach. Upon termination of this Agreement or upon the other party's request, each party will return or securely destroy records and data in accordance with applicable laws. Client agrees Company is free from any liability arising from or relating to Client's failure to provide onsite supervision or to orient and train Consultant on Client's policies, procedures, or oversight related to data protection.

26. State Retirement System Notice.

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Company. Client agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant and fulfilling all associated administrative duties. The parties agree that the applicable employee share paid to the system by Client shall be deducted from the amount due to Consultant by Company. Client and Company expressly acknowledge and agree that if any Consultant is required to or elects to participate in a retirement system/pension, Client is solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension. Client will immediately notify Company if any Consultant is required to or voluntarily elects to participate in any such system. In such event, Client will advise Company of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client will withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by Client will be deducted from the amount owed to Company by Client.

27. Conflicts of Interest.

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with the ability to perform under this Agreement. To that end, the parties hereby certify and represent that their officials, employees, and agents do not have any significant financial or other pecuniary interest in the other party's business or operations, and no inducements of monetary or other value were offered or given to any officer, employee, or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

28. Client Funding.

The parties acknowledge that Client's obligations under this Agreement may be subject to budgetary constraints and appropriations by government authorities. If funding for services under this Agreement is reduced or eliminated by governmental action, Client will immediately notify Company in writing. In such cases, the parties will negotiate in good faith to modify the Agreement to allow for continuation of services. However, if Company, in its sole discretion, determines that it is not feasible to continue providing services at reduced costs, Company may immediately terminate this Agreement and all current and future assignments, without liability to Client.

29. Survival.

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation, or expiration of this Agreement, will survive termination, cancellation or expiration of this Agreement.

30. Notices.

All notices required to be given in writing will be sent to the names/addresses listed below.

Soliant Health LLC

Contract Department
5550 Peachtree Parkway
Suite 500
Peachtree Corners, GA 30092
ContractNotices@soliant.com

To Client

Attention: Sto-Rox School District

Address: 600 Russellwood Ave, McKees Rocks, PA 15136

31. Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of the State where the services are provided, without regard to its conflict of laws principles. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located in the State in which services were performed.

CLIENT SERVICES AGREEMENT
Education Division



32. Electronic Signatures, Counterparts, and Authority.

This Agreement and any related documents may be executed and delivered electronically, including by email or electronic signature software. Signatures transmitted electronically will be considered valid and binding as if they were original signatures.

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. A signed copy of this Agreement transmitted by electronic means (such as email or other software) will have the same legal effect as an original signed copy.

The persons signing this Agreement represent that they have the proper authority to bind their respective party. If Client is entering into this Agreement on behalf any additional affiliated facilities, Client represents that it has the proper authority to bind those facilities to the terms of this Agreement. As such, Client will be jointly and severally liable under this Agreement for the obligations of such additional affiliated facilities.

33. Severability and Waiver.

If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions will continue in full force and effect. When possible, the parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a legally valid alternative.

Failure or delay by either party to enforce any provision of this Agreement will not be considered a waiver of that provision or any other provision, and a waiver of any right(s) under this Agreement must be in writing and signed by the waiving party. No waiver of any default will be deemed a waiver of any subsequent default.

34. Entire Agreement.

This Agreement and each duly executed Amendment or Exhibit represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties with respect to the subject matter herein. The parties acknowledge that they were given the opportunity to discuss this Agreement with legal counsel. Should any provision of this Agreement require judicial interpretation, the interpretation shall not apply any rule of construction to construe the provision(s) more strictly against one party. This Agreement will inure to the benefit of and will be binding upon the parties hereto and their respective heirs, personal representatives, successors, and assigns, subject to the limitations contained herein. This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. ***(Please return all pages of this Client Services Agreement)***

CLIENT ID – CLIENT NAME

114781 - Sto-Rox SD

Soliant Health, LLC

Signature Date

Signature Date

Print Name

Print Name

Title

Title



Appendix A
RATE SCHEDULE

Client Name: Sto-Rox School District

Hourly Rates

<u>Category</u>	<u>Bill Rate Range per Regular Hour</u>
Board Certified Behavior Analyst (BCBA)	\$ <u>90 - 100</u> per hour
Teacher of Deaf/ Hard of Hearing	\$ <u>80 - 90</u> per hour
General Education Teacher	\$ <u>70 - 80</u> per hour
Registered Behavior Technician (RBT)/ ABA & CNA	\$ <u>55 - 65</u> per hour
Psychologist	\$ <u>90 - 100</u> per hour
School Nursing – RN/LPN/CSN	\$ <u>65 - 80</u> per hour
Sign Language Interpreter	\$ <u>75 - 80</u> per hour
Social Worker / Counselor	\$ <u>70 - 85</u> per hour
Special Education Teacher	\$ <u>75 - 85</u> per hour
Teacher of the Visually Impaired	\$ <u>80 - 90</u> per hour
Paraprofessional	\$ <u>50 - 52</u> per hour
Substitute for any discipline provided	\$ 15.00 per hour additional to rate quoted

Rates for additional disciplines will be made available upon request.



Educational Services Agreement

This Service Agreement (“Agreement”) is effective 9/8/2026 by and between HOLY FAMILY INSTITUTE, a Pennsylvania nonprofit corporation with offices located at 8235 Ohio River Boulevard, Pittsburgh PA 15202 (“Service Provider”), and the referring local education agency:

Sto-Rox School District
1105 Valley Street
McKees Rocks, PA 15136

WHEREAS, the Service Provider’s Specialized Learning School is licensed by the Pennsylvania Bureau of Private Academic Schools and approved to offer elementary and secondary programming in general education and special education including students with a specific learning disability, an emotional disturbance, or an intellectual disability by the Pennsylvania Department of Education, Bureau of Special Education; and

WHEREAS, the Service Provider currently provides educational and related services to students pursuant to approved alternative educational placements; and

WHEREAS, the District requires educational and related placement services (the “Services”) for those persons enrolled as students of the District including students whose Individualized Education Plan (“IEP”) currently provides for the provision of such educational placements (“Students”); and

WHEREAS, the District desires to obtain Services from the Service Provider in accordance with the terms of this Agreement and, where applicable, the requirements of applicable Students’ IEPs, and the Service Provider desires to provide such services for the District under the terms that this Agreement sets forth.

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and covenants that this Agreement contains and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be bound legally, agree as follows:

I. Term

- A. The term of this Agreement shall commence as of 9/8/2026 and shall continue until 6/16/2027 or terminated sooner as provided in Section 2 below (the “Initial Term”). Thereafter, the parties may agree to extend this Agreement for subsequent one-year periods (each, a “Renewal Term”).

II. Termination

- A. This Agreement may be terminated at any time without cause by either party upon giving of at least thirty (30) days prior written notice to the other party. In the event that either party defaults materially in the performance of any obligation under this Agreement and fails to cure such default within thirty (30) days following receipt of notice of the default from the other party as reasonably determined by the non-breaching party, the party not in default shall have the right to terminate this Agreement immediately.
 - 1. In the event that either party terminates this agreement prior to the end of the Term, the Service Provider agrees that it shall uphold pendency placement for students during mediation proceedings and/or Due Process.

III. Services.

- a. The Service Provider shall provide the Services set forth in Exhibit A for Students mutually agreed upon by the parties and listed in Exhibit A.

IV. Qualifications.

- A. Holy Family Institute Specialized Learning is licensed through the Pennsylvania Board of Private Academic Schools and is obligated to comply with the regulations therein.
- B. Service Provider is not licensed as a public or private charter school, nor does it have licensure as an Approved Private School.
- C. Service Provider shall ensure that personnel assigned by Service Provider to provide the Services pursuant to this Agreement
 - a. Possess all required background checks and clearances mandated by the Pennsylvania Department of Education, including, without limitation, clearances required such as Act 34, Act 151, and Act 114, and that said background checks and clearances satisfy all requirements and/or policies and/or procedures of the District and;
 - b. Meets all other requirements under Pennsylvania law to provide Services to Student. Service Provider agrees to provide to District copies of all required clearances and other documentation for its agents and employees upon request.

V. Location and Facilities.

- A. Services shall be provided on-site at Service Providers facilities, located at Holy Family Specialized Learning, 100 Enger Avenue, Pittsburgh, PA 15214, and its affiliated locations, and remotely via virtual educational training as may be necessary and consistent with governmental guidelines.
- B. Service Provider will provide designated facilities, equipped with such supplies and equipment (including, but not limited to, any equipment necessary for the provision of

Services virtually) as Service Provider reasonably determines to be appropriate for the provision of the Services.

VI. Confidential Information.

- A. Both Service Provider and District acknowledge and agree that they may obtain or acquire access to certain Confidential Information of the other or of Student in connection with the performance of this Agreement.
- B. Service Provider and District each therefore acknowledge and agree that any Confidential Information received by them and/or their respective agents or employees will be treated in full confidence and will not be revealed or disclosed to any other persons, firms, or organizations except in accordance with applicable laws.
- C. For purposes of this Agreement, “Confidential Information” shall mean all personnel records, financial information, Student’s educational records and information, Student’s IEP, and any other information or data identified by one party to the other in writing as confidential.
- D. Service Provider agrees to hold all Student educational records and information and Student’s IEP records in accordance with the confidentiality, integrity, and security requirements of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. §1232g, 34 C.F.R. Part 99 (FERPA).
 - a. Such records may be used only for the purpose of consulting, interviewing, or assessing Students under this Agreement and may not be disclosed to any third party (including the Student’s parents) without the written consent of the District (or the District’s designee) or Student or as otherwise permitted pursuant to FERPA. Such records, however, may be disclosed to the District and/or its school(s) or school officials including administrators, nurses, teachers, and other personnel to the extent such without the Student’s prior written consent.

VII. Safety.

- A. All direct care staff at Holy Family Institute Specialized Learning are certified annually in Crisis Prevention Intervention (CPI). Staff are trained to use the least restrictive intervention that upholds the physical safety of the student, their peers, and staff.
- B. Holy Family Institute staff are obligated to report all instances of restraint to the student’s LEA and the student’s family. The LEA is responsible for completing PDE-required RISC reporting quarterly.
- C. The student will be evaluated by the school nurse to document any injury—minimal or major—that occurred during the passive restraint.

VIII. Representations and Warranties.

- A. Each party represents and warrants that it has and will have full power and authority to enter into and fully perform this Agreement, and that no agreement or understanding with

any other person, firm, or corporation exists or will exist that would interfere with the performance of their respective obligations under this Agreement.

IX. Compliance with Laws.

- A. Each party shall perform its obligations pursuant to this Agreement in compliance with all applicable federal, state, and local laws, rules, regulations, and ordinances, and represents that it has obtained all licenses and permits required by law to engage in the activities necessary to perform its obligations to this Agreement.

X. Independent Contractor.

- A. The parties acknowledge and understand that the Service Provider is an independent contractor and not an agent or employee of the District, and nothing contained herein shall be construed to create the relationship of principal and agent, employer and employee, partnership or joint venture, or any other relationship between the parties.
- B. Service Provider will be responsible for all items normally associated with or required to perform the Services and shall set the work schedules of its employees.
- C. It is acknowledged and agreed that all individuals assigned to provide Services by the Service Provider hereunder are and shall at all times be employees or agents of the Service Provider and that the Service Provider shall be solely responsible for paying wages, making required payroll withholdings, and maintaining worker's compensation, unemployment compensation and any other similar insurance or benefits for or on behalf of its employees in full compliance with applicable laws.
- D. Service Provider shall be responsible for the payment of all federal, state, and local taxes and charges, including but not limited to all federal, state, and local income taxes, arising out of services performed by its employees in connection with this Agreement.

XI. Insurance.

- A. Each Party shall purchase and maintain the following insurance coverages during the term of this Agreement: worker's compensation, if applicable, to statutory limits; comprehensive general liability in the amount of \$1,000,000 combined single limit bodily injury and property damage. Each party agrees that it shall furnish the other party with evidence of the insurance coverages required upon request.

XII. Indemnification.

- A. Service Provider shall defend, indemnify and hold District and its directors, officers, employees, agents, representatives, affiliates and related companies harmless from and against any and all claims, demands, actions, causes of action, damages (including compensatory, consequential, punitive and exemplary damages included in any judgment or award to a third party), fines, penalties, liabilities, judgments, and costs and expenses

(including reasonable attorney's fees) (collectively, "Losses") to the extent arising out of or resulting from

- a. Service Provider's breach of or failure to perform any of its duties, obligations, or warranties contained in this Agreement; or
 - b. The negligent acts or omissions of Service Provider or any employee of Service Provider assigned to provide Services under this Agreement; provided in each case that District shall give prompt notice, cooperation and assistance to Service Provider relative to any such claim or suit, and provided further in each case that District shall have the option to undertake and conduct the defense of any suit so brought (including, without limitation, selecting counsel therefore).
- B. District shall defend, indemnify and hold Service Provider and its directors, officers, employees, agents, representatives, affiliates, and related companies harmless from and against any and all Losses to the extent arising out of or resulting from
- a. District's breach of or failure to perform any of its duties, obligations, or warranties contained in this Agreement; or
 - b. The negligent acts or omissions of District or any employee of District assigned to provide Services under this Agreement; provided in each case that Service Provider shall give prompt notice, cooperation, and assistance to District relative to any such claim or suit, and provided further in each case that Service Provider shall have the option to undertake and conduct the defense of any suit so brought (including, without limitation, selecting counsel therefore).

XIII. Governing Law.

- A. This Agreement shall be governed by and construed according to the laws of the Commonwealth of Pennsylvania, without giving effect to its conflicts of law rules.

XIV. Fees/Payment.

- A. The LEA agrees to pay Holy Family Institute the amount of \$275.00 per school day for each day of the school Term (regardless of whether the student is present or absent on such day) for the duration of this Agreement for each student enrolled to receive the services as identified on Exhibit A.
- B. The Service Provider will issue invoices to LEA on or around the first of the month.
- C. Payment is due within 30 days of invoice date.
- D. Upon termination of this Agreement under Section 2 above, Service Provider shall discontinue Services and shall not incur any further fees without prior approval of the District. District shall pay Service Provider for all Services performed prior to the effective date of such termination. Service Provider shall not bill any Student or such Student's parent or legal guardian for the provision of the Services.

XV. Return of Property.

- A. Upon termination of this Agreement, all property provided by Holy Family Institute including but not limited to a Google Chromebook must be returned. Failure to do so in a reasonable timeframe may result in additional fees to the LEA.

XVI. Non-Discrimination.

- A. Service Provider and District shall assure that the Services provided pursuant to this Agreement are rendered without regard to race, sex, national origin, age, disability, or any other protected category under federal, state, or local law.

XVII. Notices.

- A. Unless specifically provided herein, all notices required to be given under this Agreement shall be given in writing and may be deemed to have been given three (3) days after being deposited in the United States certified or registered mail, or with any reputable overnight delivery company, prepaid, and addressed to the proper Party, at the address set forth in the preamble to this Agreement, or to such other addresses as such Party shall give notice to the other Party.

XVIII. Entire Agreement.

- A. This Agreement constitutes the entire agreement between the Parties to its subject matter and supersedes all prior contemporaneous agreements, representations, and understandings of the Parties. No supplemental, modification, or amendment of this Agreement shall be binding unless executed in writing by all Parties.

Signature Page to Follow

IN WITNESS WHEREOF, the Parties hereto agree to the above terms and have caused this Agreement to be executed in their names by the duly authorized officers.

LEA Representative Signature:	
LEA Representative Printed Name:	
Date:	

Vice President of Finance Holy Family Institute Signature:	
Vice President of Finance Holy Family Institute Printed Name:	Tina Zottola
Date:	



This Memorandum of Understanding (MOU) sets for the terms and understanding between the (Infinite Lifestyle Solutions, Inc. (ILS) and the (Sto Rox School District) shall be effective 6/17/26 and shall terminate 5/31/27

Background

Our mission is to support traumatized youth of today by providing safe and compassionate spaces for them to develop to their fullest potential. We provide restorative and nurturing environments essential to their overall healing and development.

Purpose

This MOU will provide: Saving Our Sons and Daughters (SOSAD) restorative circles, mindfulness, therapeutic art, and yoga practice to Sto Rox students throughout the summer of 2026 and the 2026-2027 school year. The purpose is to assist children in developing conflict resolution and coping skills to build healthy relationships with their peers. The goal is to have children feeling confident in using their learned emotional intelligence and healthy coping skills, so they are able to engage in peer to peer relationships, respond in a neutral and non-confrontational manner, process any trauma, and continue to learn.

The above goals will be accomplished by undertaking the following activities:

- ILS will facilitate art therapy workshops to students in the school district (June 17th - July 27th, 2026).
- ILS will facilitate a summer program to train SOSAD Mental Health Ambassadors (June 17th - July 27th, 2026).
- ILS will offer one-on-one art therapy and CBT over summer break to students who have been receiving these services throughout the school year if desired by students.
- ILS will collaborate with Sto Rox Junior/Senior High school staff to recruit and engage students in SOSAD throughout the 2026-2027 School year.
- ILS will facilitate SOSAD programming at the Junior/Senior High School, Upper Elementary School, and Primary School weekly with students during the 2026-2027 school year.
- ILS will offer one-on-one art therapy at the Junior/Senior High School and Upper Elementary School weekly with referred and consented students.

- I. Party Responsibilities:** Each Party further acknowledges and agrees that each Service to be provided under this MOU requires each Party to fulfill their respective responsibilities attached to each Service.

ILS will provide:

- ILS will facilitate a 6-week summer program to train SOSAD Mental Health Ambassadors (June 17th - July 27, 2026).
- ILS will provide transportation to and from Junior/Senior High School for SOSAD Mental Health Ambassador Camp.
- ILS will offer one-on-one art therapy and CBT over the 2026–2027 summer break to students who have been receiving these services throughout the school year if desired by students.
- ILS will collaborate with Sto Rox Junior/Senior High school staff to recruit and engage students in SOSAD throughout the 2026-2027 School year.
- ILS will facilitate SOSAD programming at the Junior/Senior High School, Upper Elementary School, and Primary School weekly with students during the 2026-2027 school year.
- ILS will offer one-on-one art therapy at the Junior/Senior High School and Upper Elementary School weekly with referred and consented students.

The Partner will provide:

- A designated pick-up and drop-off spot for students engaged in Mental Health Ambassador Summer Camp.
- A space at the school building to provide one-on-one therapy during summer months when needed.
- List of anticipated number of children receiving programming.
- Authorization and appropriate documentation as required by School District Administration or any other entity for ILS to partner with and deliver programming.
- Responsibility for recruiting participants.
- Discussion and planning between both organizations and approval by ILS to determine the number of students appropriate in groups and programming.
- Assistance to ILS in obtaining data and feedback to assess the impact of the programming.

Reporting

Infinite Lifestyle Solutions will report to the Administrator the effectiveness of the program and any need for follow up services of the children enrolled.

Payment:

These services will be funded by grants/contracts ILS has obtained. There will be no cost to McKees Rocks School District.

II. Official Contact

Each party will appoint a person to serve as the official contact and coordinate the activities of each organization

in carrying out this MOU. The below representatives will serve as official contacts and coordinate the activities of each organization in carrying out this MOU.

Infinite Lifestyle Solutions, Inc. Official Contact Name: __Lisa Buettner_____ Title: __SOSAD Program Coordinator_____ Email: __lbuettner@infinitelifestylesolutions.org_____ Phone Number: _412-330-0106_____	McKees Rocks Official Contact Name: _____ Title: _____ Email: _____ Phone Number: _____
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IN WITNESS WHEREOF, the Parties have executed this MOU to be effective on the date(s) set forth in the opening paragraph.

Infinite Lifestyle Solutions, Inc. Representative Signature: _____ Name: __Lisa Buettner_____ Title: __SOSAD Program Coordinator_____ Date: _____	McKees Rocks Representative Signature: _____ Name: _____ Title: _____ Date: _____
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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (this “**MOU**”) is between Steel City Impact, Inc., a Pennsylvania non-profit corporation with an address of 150 Lake Drive, Suite 105, Wexford, PA 15090 (“**Steel City Impact**”), and Sto-Rox School Junior/Senior High School, an educational institution in the Sto-Rox School District located at 1105 Valley Street, Pittsburgh, Pennsylvania 15136 (“**Sto-Rox**”).

This MOU is intended to memorialize the parties’ understanding of their relationship and the proposals discussed below.

1. Scope of Relationship.

The parties propose for Steel City Impact to provide after-school and summer enrichment programming to students attending Sto-Rox Junior/Senior High School.

Steel City Impact provides mind, body, and spirit-based development and mentoring opportunities to the youth of our communities in the greater Pittsburgh area. Steel City Impact knows our youth are the future of our society, and wants to make sure that they are equipped with all the necessary skills and knowledge to achieve success while making a positive impact on the world. Steel City Impact’s goal is to impact the future of our great community by giving children the tools they need to explore and learn what they are passionate about in a safe and encouraging environment, and enable them to have as big of an impact as possible in the world they are inheriting.

Mission: Impact the lives of each and every child that walks through our doors. Give them the ability to gain the knowledge and experience they need for the world of tomorrow. Empower them to take control of their mind, body, and spirit to set them up for a successful future.

Vision: Build a program that will help shape the lives of the youth of our city who otherwise would fall through the cracks of our educational system and society. Equip them to make an impact and create a better place for the generations that will follow in their footsteps.

Steel City Impact will provide after-school programming on Monday, Wednesday, and Thursday between 3:00 p.m. and 6:00 p.m., commencing at the beginning of October and concluding at the end of the school year. Additionally, commencing approximately two weeks after the end of the regular school year, Steel City Impact will provide summer enrichment programming on Monday through Thursday between 9:00 a.m. and 3:00 p.m. for six weeks. Steel City Impact will provide its programming within Sto-Rox Junior/Senior High School, and also anticipates that, as funding permits, it will take participants on field trips within and beyond the greater Pittsburgh area.

Steel City Impact may obtain program assistance and support from qualified third-party program providers who share its mission and goals. Steel City Impact will provide prior notice to Sto-Rox if it works with any third-party program providers, and Sto-Rox shall be deemed to have approved such engagements if it does not notify Steel City Impact of its objections to them within fifteen (15) days of receipt of notice. Steel City Impact will require all third-party

program providers to abide by the terms of this MOU and any additional requirements of Sto-Rox.

As part of its programming, Steel City Impact will do the following:

- Hire at least one full-time staff to facilitate programming and work in the after school programs
- Ensure all staff members, including third-party program personnel, possess valid Pennsylvania Department of Education clearances and pass the ACT 33/34 & FBI background checks prior to starting and maintain them during at all times while providing programming. All clearances shall be collected and submitted to the District prior to starting. Share data collected from students as requested by the school.
- Maintain liability insurance and provide certificates of insurance to the school upon request.
- Obtain parental permission for participants who attend field trips.
- Notify parents/guardians of student disciplinary concerns only after the District has been notified and taken disciplinary action, provided however that Steel City Impact is authorized to notify parents/guardians of student disciplinary concerns relating to incidents that occur when a student is participating in Steel City Impact's programming, or as otherwise is necessary to maintain a safe and secure environment, and in such circumstances Steel City Impact also will promptly notify the District of such concerns

Sto-Rox agrees to provide the following to Steel City Impact and approved program providers:

- Access to designated areas and facilities in Sto-Rox Junior/Senior High School for purposes of providing programming.
- An office space or other appropriate place within Sto-Rox Junior/Senior High School for Tyra Grant or other Steel City Impact supervisors.
- An executed agreement for data sharing.

2. Funding.

Steel City Impact will obtain all funding required for it to provide programming, besides de minimis costs incurred by Sto-Rox for use of space within Sto-Rox Junior/Senior High School. Sto-Rox will cooperate with Steel City Impact to the extent reasonable in order to Steel City Impact to obtain third party funding for its programming.

3. Term.

The term of this MOU is one (1) year, starting on August 24, 2026, and concluding on August 23, 2027. This MOU will renew its effectiveness for successive annual renewal terms during each subsequent year unless this MOU is terminated by either party with ninety (90) days prior written notice.

4. Confidential Information.

Neither party will disclose Confidential Information to a third party without the other's prior written consent. "**Confidential Information**" may include:

- Students lists and information relating to any student;
- Organization records, operational methods and policies and procedures, including manuals and forms;
- Marketing data, plans and strategies, including proposals;
- Personnel information, employee payroll and benefits data;
- Financial statements, budgets, projections, earnings, and any unpublished financial information; and
- Other information that is designated as confidential or that a reasonable person would judge to be confidential based on its content and circumstances.

5. Notices.

All notices that either party gives under this MOU shall be in writing and shall be deemed to have been duly given upon receipt if delivered in person or sent by electronic mail to the party named below, or three (3) business days after they are deposited in the United States mail, if by certified or registered mail, postage prepaid, return receipt requested, or the next business day if it is transmitted by Federal Express or similar overnight delivery service, addressed as follows:

If to Steel City Impact:

150 Lake Drive
Suite 105
Wexford, PA 15090
Attention: Tyra Grant

With a copy which shall not constitute notice to:

Strassburger McKenna Gutnick & Gefsky
444 Liberty Avenue, Suite 2200
Pittsburgh, PA 15222
Attention: Erica Laughlin
Email: elaughlin@smgglaw.com

**If to Sto-Rox Junior/Senior
High School:**

1105 Valley Street
Pittsburgh, PA 15136
Attention: Sonya Coleman, Superintendent

Notice may be given to another address or person designated in writing by Steel City Impact or Sto-Rox from time to time.

6. Dispute Resolution.

All complaints and concerns must be addressed through the established chain of command. If Steel City Impact has a complaint or concern it should be directed to the High School Principal. If the issue is not resolved, it will be directed to the Superintendent. If the District has a complaint or concern it should be directed to the Steel City Impact Executive Director. If resolution cannot be reached through this process, the concerns will be escalated and addressed with the involvement of the District's and Steel City Impact's respective legal counsel. The parties agree to keep all aspects of the dispute resolution process confidential to the extent permitted by law.

Any disputes arising under this Agreement that necessitates legal action shall be filed and resolved exclusively in the Court of Common Pleas of Allegheny County, Pennsylvania and both parties to this Agreement agree to waive its right of removal to federal court, to the extent such a right exists or arises under the circumstances.

7. No Employment Relationship.

The parties' relationship is limited to the description of the programs in this MOU. Neither party nor any employee, agent, officer, or independent contractor of or retained by either party shall be considered an agent, employee or independent contractor of the other party for any purpose, including, but not limited to, benefits. Each party is responsible for all federal, state and local taxes for it and its employees. Each party will indemnify and hold harmless the other party from any failure to file necessary reports or pay such taxes for their respective employees or other persons.

8. Insurance.

Steel City Impact agrees to maintain in full force and effect, during the term of this agreement, Comprehensive General Liability Insurance for personal injury and property damage with a \$250,000 coverage limitation for each occurrence and \$500,000 aggregate coverage for personal injury and property damage and shall furnish the District with a Certificate of General Liability Insurance before services begin. The certificate must name the District as an additional insured.

9. Limitation of Liability.

Neither party will be liable to the other party or any third party for special, consequential, incidental, punitive or indirect damages, whether such claims for damages are founded in contract, tort, warranty, operation of law, or otherwise.

10. Additional Writings.

Each party will execute any document reasonably requested by the other party in order for them to implement the programming and relationships described in this MOU.

The undersigned have executed this MOU as set forth below.

Steel City Impact, Inc.

Sto-Rox Junior/Senior High School

By: _____
Tyra Grant
Executive Director

By: _____
Sonya Coleman
Superintendent

Date: _____

Date: _____

STO-ROX SCHOOL DISTRICT

Position Description

Interventionist (Reading, Math, or Credit Recovery)

TITLE: Interventionist
SECTION: EDUC Professional
BOARD APPROVED:

Reports to Principal

Building As assigned

Qualifications Current clearances as required by law. PA teacher certificate. PA Principal certificate preferred but not required. Minimum of five satisfactory years of classroom teaching experience. Demonstration and training Demonstrate aptitude for successful completion of the tasks and all responsibilities assigned. Other: Science of Reading, Knowledge of evidence-based mathematics intervention strategies, Restorative Practices, experience with literacy and mathematics intervention programs and progress-monitoring tools preferred. Knowledge of SEL practices, PBIS, restorative practices, MTSS, and trauma-informed approaches preferred. Strong communication, collaboration, leadership, and organizational skills. Experience analyzing student achievement data to guide instruction and intervention.

Job Goal:

The goal of the Intervention Specialist is to provide comprehensive academic, behavioral, and social-emotional support that improves literacy and mathematics achievement, strengthens school climate, supports student credit attainment (where applicable), reduces behavioral referrals, increases academic growth, and equips students with the skills necessary to become confident, resilient, respectful, and successful learners.

Performance Responsibilities:

Social Emotional Learning & Restorative Practices

- Conduct and facilitate restorative practices throughout the school day, including welcoming circles, morning circles, restorative conversations, and restorative circles.
- Collaborate with classroom teachers to co-teach SEL lessons, real-world scenarios, and character education activities at least two (2) times per month with Social Studies teachers.
- Provide proactive support for students experiencing social, emotional, or behavioral challenges.
- Support PBIS and restorative practice initiatives by teaching expected behaviors, emotional regulation, conflict resolution, empathy, communication, and problem-solving skills.
- Foster a positive, inclusive, and respectful school climate where students feel connected and supported.
- Assist students in developing self-awareness, self-management, accountability, and healthy peer relationships.
- Support student leadership opportunities and positive peer engagement.

Literacy Intervention & Academic Support

- Provide push-in and small-group reading intervention support 2–3 times per week in collaboration with classroom teachers or through a stand-alone intervention class (Grades 7–12 only).
- Utilize Science of Reading instructional practices and evidence-based literacy interventions to support struggling readers.
- Implement and utilize Lexia intervention lessons to target student literacy needs.
- Monitor student progress and adjust interventions based on student performance and assessment data.
- Collaborate with teachers to identify students in need of additional literacy support.
- Assist with closing achievement gaps by providing targeted and timely reading interventions.

Mathematics Intervention

- Provide Tier II and Tier III mathematics intervention through small-group, push-in, or pull-out instructional support.
- Collaborate with classroom teachers to identify students requiring additional mathematics support using benchmark, diagnostic, and classroom assessment data.
- Utilize evidence-based mathematics intervention strategies aligned to Pennsylvania Academic Standards.
- Monitor student progress through ongoing formative assessments and adjust intervention plans based on student growth.
- Support implementation of district mathematics intervention programs and instructional resources.
- Participate in data meetings to analyze student achievement and develop intervention plans designed to accelerate mathematics proficiency.

Credit Recovery & Student Success (Secondary, where applicable)

- Coordinate and monitor student participation in district-approved credit recovery programs.
- Collaborate with counselors, administrators, teachers, students, and families to identify students eligible for credit recovery opportunities.
- Monitor student attendance, engagement, pacing, and successful completion of assigned coursework.
- Provide academic coaching, encouragement, and intervention to ensure students remain on track toward graduation requirements.
- Maintain accurate records of student progress and communicate regularly with school staff regarding student performance.
- Analyze credit recovery completion data and assist administrators in identifying trends and barriers to student success.

Student Support Services

- Serve as a member of the Student Assistance Program (SAP) Team.
- Collaborate with counselors, administrators, and outside agencies when appropriate to support student needs.
- Assist with attendance improvement initiatives and early intervention efforts for students demonstrating academic or behavioral concerns.

Data & Assessment Coordination

- Coordinate and support schoolwide MAP testing administration.
- Assist teachers in analyzing MAP, literacy, mathematics, and intervention data to identify trends, monitor student growth, and guide instructional decisions.
- Help facilitate PLC discussions and data dives focused on literacy, mathematics, intervention effectiveness, and student achievement.
- Maintain accurate intervention records, progress-monitoring data, and student support documentation.
- Utilize district data systems to monitor intervention fidelity and student outcomes.

School Leadership & Collaboration

- Serve as Co-Chair of the House Program (Upper Elementary) and assist in planning activities that promote school culture, leadership, teamwork, and positive student engagement.
- Help facilitate the Student House Leaders and Representatives program in collaboration with the Dean of Students.
- Collaborate regularly with teachers, counselors, administrators, instructional coaches, and families to support student success.
- Participate in professional learning related to literacy, mathematics, SEL, restorative practices, MTSS, and intervention supports.
- Support schoolwide initiatives that promote attendance, engagement, equity, inclusion, and positive student outcomes.
- Participate in MTSS, Child Study, and data team meetings to ensure interventions are coordinated and aligned with student needs.
- Perform other duties as assigned by the building principal or Superintendent.

I have read and understand the SRSD Interventionist position description.

Signature of Employee: _____ Date: _____

Print Name: _____

STO-ROX SCHOOL DISTRICT

Position Description

Student-Athlete Development Site Manager

Position Title:

Student-Athlete Development Site Manager

Reports To:

Athletic Director and/or Building Principal

Position Summary:

The Student-Athlete Development Site Manager serves as a bridge between athletics, academics, student services, and school culture. This position is responsible for leveraging the structure, accountability, leadership, and developmental principles found in athletics to improve student engagement, academic performance, attendance, behavior, and overall school connectedness.

The Site Manager develops and implements systems that create consistent expectations, strengthen accountability, and provide targeted support for student-athletes while extending proven developmental practices throughout the school community. Through collaboration with coaches, teachers, administrators, counselors, families, and community partners, the Site Manager ensures students have access to the resources, mentorship, and opportunities necessary for success.

The role is designed to utilize athletics as a high-impact vehicle for student development while creating systems that support all students in achieving positive academic, behavioral, and social-emotional outcomes.

Essential Duties and Responsibilities

Student Development & Game Day Operations

- Monitor and support the academic, behavioral, and attendance progress of student-athletes.
- Establish and maintain accountability systems that reinforce school expectations and athletic eligibility requirements.
- Conduct regular academic progress checks and intervention meetings with students.
- Develop individualized success plans for students identified as needing additional support.

- Coordinate mentoring opportunities for student-athletes and other identified students.
- Facilitate leadership development programs focused on responsibility, character, communication, and teamwork.
- Support students in goal setting, personal development, and post-secondary planning.
- Assist the Athletic Director with the planning, coordination, and execution of home athletic contests and special events.
- Support game day operations, including facility preparation, event setup, supervision, and post-event responsibilities.
- Coordinate and communicate with officials, security personnel, athletic trainers, ticket takers, announcers, scorekeepers, clock operators, and event staff as directed by the Athletic Director.
- Assist with crowd management and ensure compliance with district, league, and state athletic association policies and procedures.
- Support the implementation of emergency action plans and event safety protocols.
- Assist with scheduling and coordinating athletic facility usage and event logistics.
- Help oversee student workers, volunteers, and event personnel assigned to athletic contests.
- Assist with transportation logistics, equipment management, and operational needs of athletic programs.

Athletics-Based Culture Development

- Utilize athletics as a platform to teach discipline, leadership, resilience, accountability, and citizenship.
- Work with coaches to establish consistent expectations and standards across all athletic programs.
- Promote positive team culture and leadership development initiatives.
- Assist coaches in implementing character education and life skills programming.
- Coordinate student-athlete leadership councils and ambassador programs.

Academic Support & Intervention

- Collaborate with teachers, counselors, administrators, and intervention staff to identify and support students experiencing academic challenges.
- Coordinate tutoring, study halls, academic monitoring, and progress reporting systems.
- Facilitate communication between coaches, teachers, families, and administrators regarding student progress.
- Track and analyze academic performance data to identify trends and intervention opportunities.
- Ensure student-athletes remain informed about graduation requirements, academic expectations, and eligibility standards.

Student Engagement & School Climate

- Develop programs that increase student engagement, school connectedness, and participation in extracurricular activities.
- Create pathways for students to become involved in athletics, clubs, leadership opportunities, and community service.
- Support initiatives that foster positive relationships between students, staff, and families.
- Coordinate recognition programs celebrating academic achievement, attendance, leadership, and character.
- Assist in creating a culture where effort, discipline, and positive behavior are consistently recognized and rewarded.

Family & Community Engagement

- Serve as a liaison between families, athletics, and school support systems.
- Coordinate parent education opportunities related to academics, athletics, college readiness, and student development.
- Develop partnerships with community organizations, colleges, nonprofits, and local businesses to expand opportunities for students.
- Organize workshops, seminars, and outreach events focused on student success and development.

Program Development & Data Management

- Collect, analyze, and report data related to attendance, behavior, academic performance, participation rates, and student outcomes.
- Develop measurable goals and benchmarks for student-athlete development initiatives.
- Provide regular reports to district and building leadership regarding program effectiveness.
- Assist in securing grants, sponsorships, and external resources that support student development initiatives.
- Maintain accurate records and documentation related to program participation and outcomes.

Leadership Responsibilities

- Serve as a positive role model for students and staff.
- Promote a culture of accountability, integrity, respect, and excellence.
- Support district goals related to student achievement, attendance, behavior, and school climate.
- Foster collaboration among coaches, teachers, counselors, administrators, and community partners.
- Lead initiatives that align athletic participation with academic and personal growth.

Performance Indicators

Success in this position may be measured through:

- Improved student-athlete academic performance
 - Increased attendance rates
 - Reduced disciplinary incidents
 - Increased participation in athletics and extracurricular activities
 - Improved student engagement and school connectedness
 - Growth in leadership program participation
 - Positive stakeholder feedback from students, families, coaches, and staff
 - Successful implementation of intervention and accountability systems
-

Mission of the Position

To leverage the transformative power of athletics, leadership, and student development to create consistent expectations, strengthen accountability, improve student outcomes, and ensure every student has access to the structure, support, and opportunities necessary to succeed in school and beyond.

Qualifications

Preferred

- Bachelor's Degree in Education, Sports Management, Counseling, Social Work, Human Services, Recreation, Athletic Administration, or a related field.
 - Experience working with adolescents in educational, athletic, nonprofit, or youth development settings.
 - Strong organizational, communication, and relationship-building skills.
 - Ability to analyze student performance data and implement intervention strategies.
 - Knowledge of athletic programs, student development principles, and educational support systems.
-

Physical Requirements

- Ability to move throughout school facilities and athletic venues.
- Ability to attend practices, games, meetings, and community events outside regular school hours as needed.
- Ability to perform duties associated with student supervision and event support.

STO-ROX SCHOOL DISTRICT Position Description

Middle School Head Football Coach Job Description

Position Summary

The Middle School Head Football Coach is responsible for leading and managing the middle school football program under the direct supervision of the Varsity Head Football Coach. The coach will help establish a strong foundation by teaching fundamentals, developing student-athletes, and maintaining consistency with the overall football program's philosophy, terminology, expectations, and systems.

Essential Duties and Responsibilities

- Plan, organize, and conduct middle school practices, meetings, and games.
- Operate under the direct supervision and guidance of the Varsity Head Football Coach.
- Implement the philosophy, terminology, systems, and standards established by the Varsity Head Football Coach.
- Teach proper football fundamentals, techniques, sportsmanship, discipline, and teamwork.
- Develop student-athletes academically, athletically, and personally.
- Supervise middle school assistant coaches and clearly communicate their responsibilities.
- Maintain effective communication with players, parents, school personnel, the Varsity Head Coach, and the Athletic Director.
- Monitor player attendance, academic eligibility, behavior, and equipment responsibilities.
- Ensure compliance with district policies, league regulations, safety procedures, and all applicable PIAA requirements.
- Assist with equipment distribution, collection, inventory, and facility upkeep.
- Support and participate in program-wide offseason workouts, strength and conditioning sessions, camps, clinics, and player-development activities as assigned.
- Assist with varsity game-day responsibilities when requested, including sideline support, equipment setup, filming, statistics, supervision, or other operational duties.
- Attend football staff meetings and other required program or athletic department functions.
- Promote positive relationships among the middle school, junior varsity, and varsity levels of the football program.

Qualifications

- Previous football coaching or playing experience preferred.
- Strong leadership, organizational, and communication skills.

- Ability to teach age-appropriate football fundamentals and work effectively with middle school student-athletes.
- Willingness to collaborate with and follow the direction of the Varsity Head Football Coach.
- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Middle School Head Football Coach is expected to support the development of one unified football program. The coach must prepare student-athletes for future participation at the junior varsity and varsity levels while modeling discipline, accountability, sportsmanship, and professionalism.

STO-ROX SCHOOL DISTRICT Position Description

Middle School Head Volleyball Coach Job Description

Position Summary

The **Middle School Head Volleyball Coach** is responsible for leading and managing the middle school volleyball program under the direct supervision of the **Head Varsity Volleyball Coach**. The coach will teach fundamental volleyball skills, develop student-athletes, and ensure consistency with the overall volleyball program's philosophy, expectations, and culture.

Essential Duties and Responsibilities

- Work under the direct supervision and guidance of the Head Varsity Volleyball Coach.
- Plan, organize, and conduct middle school practices, games, and team meetings.
- Teach fundamental volleyball skills, techniques, rules, and sportsmanship.
- Implement the philosophy, terminology, and player development model established by the Head Varsity Volleyball Coach.
- Foster a positive environment that promotes teamwork, discipline, accountability, and respect.
- Monitor student-athlete attendance, academic eligibility, conduct, and equipment responsibilities.
- Communicate effectively with players, parents, school personnel, the Head Varsity Volleyball Coach, and the Athletic Director.
- Assist with equipment inventory, uniform distribution, and facility setup.
- Support offseason player development activities, camps, clinics, and open gyms as requested.
- **Assist with varsity game-day responsibilities when requested**, including bench support, scorekeeping assistance, warm-ups, statistics, supervision, or other duties assigned by the Head Varsity Volleyball Coach.
- Attend coaching staff meetings and required athletic department functions.
- Ensure compliance with district policies, league regulations, safety procedures, and applicable PIAA requirements.

Qualifications

- Previous volleyball coaching or playing experience preferred.
- Knowledge of volleyball fundamentals and player development.
- Strong leadership, communication, and organizational skills.
- Ability to positively mentor middle school student-athletes.
- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Middle School Head Volleyball Coach is expected to prepare student-athletes for success at the junior varsity and varsity levels by teaching the fundamentals of the game while supporting one unified volleyball program. The coach must work collaboratively with the Head Varsity Volleyball Coach and be available to assist with varsity program needs when requested.

STO-ROX SCHOOL DISTRICT Position Description

Head Varsity Volleyball Coach Job Description

Position Summary

The **Head Varsity Volleyball Coach** is responsible for the overall leadership, organization, and administration of the volleyball program. This position oversees **all aspects of the Varsity, Junior Varsity, and Middle School volleyball programs**, ensuring consistency in philosophy, player development, expectations, and program culture across all levels. The Head Coach is responsible for developing student-athletes while promoting academic achievement, sportsmanship, discipline, leadership, and personal growth.

Essential Duties and Responsibilities

- Provide leadership and oversight for the **Varsity, Junior Varsity, and Middle School volleyball programs**.
- Establish and implement a consistent coaching philosophy, terminology, and player development plan across all levels of the program.
- Recruit, supervise, mentor, and evaluate assistant and middle school coaches.
- Plan, organize, and conduct varsity practices, workouts, team meetings, scrimmages, and competitions.
- Teach volleyball fundamentals, techniques, strategies, and team systems.
- Develop lineups, game plans, practice plans, and player development opportunities.
- Promote academic success, discipline, accountability, teamwork, and sportsmanship.
- Monitor student-athlete eligibility, attendance, and conduct.
- Coordinate offseason workouts, open gyms, camps, clinics, and summer development opportunities.
- Maintain effective communication with student-athletes, parents, coaches, school personnel, and the Athletic Director.
- Assist with scheduling, budgeting, fundraising, transportation, equipment, uniforms, inventory, and facility management.
- Ensure compliance with all district policies, league regulations, safety procedures, and applicable PIAA requirements.
- Build positive relationships with youth volleyball programs and the community to strengthen the overall volleyball program.
- Attend required coaches' meetings, professional development opportunities, and athletic department functions.
- Perform additional duties assigned by the Athletic Director.

Qualifications

- Previous volleyball coaching experience, preferably at the high school level.
- Strong knowledge of volleyball fundamentals, strategy, and player development.
- Demonstrated leadership, communication, and organizational skills.
- Ability to build positive relationships with student-athletes, parents, coaches, and school personnel.
- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Head Varsity Volleyball Coach is expected to provide leadership for the entire volleyball program while creating a unified culture from the middle school through the varsity level. The coach will develop student-athletes and coaches, foster a positive and competitive environment, and represent the school with professionalism, integrity, and a commitment to excellence.

STO-ROX SCHOOL DISTRICT Position Description

Middle School Head Cheer Coach Job Description

Position Summary

The **Middle School Head Cheer Coach** is responsible for leading the middle school cheer program under the direct supervision of the **Head Varsity Cheer Coach**. The coach will teach fundamental cheer skills, promote teamwork and sportsmanship, and help prepare student-athletes for advancement into the varsity cheer program.

Essential Duties and Responsibilities

- Work under the direct supervision and guidance of the Head Varsity Cheer Coach.
- Plan and conduct middle school practices, performances, and game-day activities.
- Teach proper cheer techniques, motions, jumps, stunting, tumbling, and safety procedures.
- Implement the philosophy, expectations, and standards established by the Head Varsity Cheer Coach.
- Promote teamwork, discipline, leadership, school spirit, and sportsmanship.
- Communicate effectively with student-athletes, parents, the Head Varsity Cheer Coach, and the Athletic Director.
- Assist with equipment, uniforms, and inventory.
- **Serve as a Varsity Assistant Cheer Coach when needed** to provide coverage for practices, games, competitions, or other team activities as assigned by the Head Varsity Cheer Coach or Athletic Director.
- Attend coaches' meetings and required athletic department functions.
- Ensure compliance with district policies, safety standards, and applicable governing body regulations.

Qualifications

- Previous cheer coaching or competitive cheer experience preferred.
- Knowledge of cheerleading fundamentals and safety procedures.
- Strong leadership, communication, and organizational skills.
- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Middle School Head Cheer Coach is expected to develop student-athletes while supporting one unified cheer program. The coach will work collaboratively with the Head Varsity Cheer

Coach, prepare athletes for the next level, and assist the varsity program whenever additional coverage or support is needed.

STO-ROX SCHOOL DISTRICT Position Description

Head Varsity Cheer Coach Job Description

Position Summary

The **Head Varsity Cheer Coach** is responsible for the overall leadership, organization, and administration of the cheer program. This position oversees **all aspects of the Varsity, Junior Varsity, and Middle School cheer programs**, ensuring consistency in coaching philosophy, skill development, expectations, and program culture across all levels. The Head Coach is responsible for developing student-athletes while promoting leadership, teamwork, school spirit, discipline, and sportsmanship.

Essential Duties and Responsibilities

- Provide leadership and oversight for the **Varsity, Junior Varsity, and Middle School cheer programs**.
- Establish and implement a consistent philosophy, expectations, and skill progression throughout the entire cheer program.
- Recruit, supervise, mentor, and evaluate assistant and middle school cheer coaches.
- Plan, organize, and conduct practices, tryouts, performances, competitions, and game-day activities.
- Teach proper cheer techniques, stunting, tumbling, safety procedures, and performance skills.
- Develop practice plans and season goals that promote individual and team growth.
- Promote academic success, leadership, discipline, accountability, teamwork, and sportsmanship.
- Monitor student-athlete eligibility, attendance, conduct, and overall well-being.
- Coordinate offseason workouts, conditioning, clinics, camps, and skill-development opportunities.
- Maintain effective communication with student-athletes, parents, coaches, school personnel, and the Athletic Director.
- Assist with scheduling, budgeting, fundraising, transportation, equipment, uniforms, inventory, and facility management.
- Ensure compliance with district policies, league regulations, safety standards, and applicable governing body requirements.
- Promote school spirit and represent the athletic department with professionalism at school and community events.
- Attend required coaches' meetings, professional development opportunities, and athletic department functions.
- Perform additional duties assigned by the Athletic Director.

Qualifications

- Previous cheer coaching or competitive cheer experience preferred.
- Knowledge of cheerleading fundamentals, stunting, tumbling, safety standards, and competition rules.
- Strong leadership, communication, organizational, and interpersonal skills.
- Ability to mentor student-athletes and collaborate with coaches, parents, and school personnel.
- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Head Varsity Cheer Coach is expected to provide leadership for the entire cheer program while building a unified culture from the middle school through the varsity level. The coach will develop student-athletes both on and off the field, foster a positive and disciplined environment, and represent the school with professionalism, integrity, and a commitment to excellence.

STO-ROX SCHOOL DISTRICT Position Description

Head Middle School Basketball Coach Job Description

Position Summary

The **Head Middle School Basketball Coach** is responsible for leading the middle school basketball program under the direct supervision of the **Head Varsity Basketball Coach**. The coach will teach basketball fundamentals, develop student-athletes, and implement the philosophy, terminology, expectations, and standards of the varsity program.

Essential Duties and Responsibilities

- Plan and conduct middle school practices, games, workouts, and team activities.
- Teach basketball fundamentals, offensive and defensive concepts, teamwork, and sportsmanship.
- Develop student-athletes and prepare them for advancement into the junior varsity and varsity programs.
- Maintain effective communication with the Head Varsity Basketball Coach, student-athletes, parents, and the Athletic Director.
- Monitor student-athlete academics, attendance, behavior, eligibility, and overall well-being.
- Assist with equipment, uniforms, inventory, supervision, and game-day operations.
- Attend required coaches' meetings and athletic department functions.
- Serve as a varsity assistant coach when coverage or additional support is needed.
- Assist at varsity games when requested by the Head Varsity Basketball Coach or Athletic Director.
- Follow all district policies, league regulations, PIAA rules, and safety requirements.

Qualifications

- Previous basketball coaching or playing experience preferred.
- Knowledge of basketball fundamentals, strategy, and player development.
- Strong leadership, communication, and organizational skills.
- Must obtain all required district clearances, certifications, and coaching education requirements.

STO-ROX SCHOOL DISTRICT Position Description

Head Girls Flag Football Coach Job Description

Position Summary

The **Head Girls Flag Football Coach** is responsible for the overall leadership, organization, and administration of the girls flag football program. The coach will develop student-athletes, establish a positive team culture, and oversee all practices, games, offseason activities, and program operations.

Essential Duties and Responsibilities

- Plan and conduct practices, games, workouts, and team activities.
- Teach flag football fundamentals, offensive and defensive concepts, rules, and safety procedures.
- Develop game plans, practice plans, and individual player skills.
- Recruit, supervise, and evaluate assistant coaches.
- Promote academic success, discipline, teamwork, leadership, accountability, and sportsmanship.
- Monitor student-athlete eligibility, attendance, conduct, and overall well-being.
- Communicate effectively with student-athletes, parents, school personnel, and the Athletic Director.
- Manage equipment, uniforms, inventory, scheduling, transportation, and game-day operations.
- Coordinate offseason workouts, camps, clinics, and player-development opportunities.
- Follow all district policies, league regulations, PIAA rules, and safety requirements.
- Attend required coaches' meetings and athletic department functions.
- Perform additional duties assigned by the Athletic Director.

Qualifications

- Previous flag football or football coaching experience preferred.
- Knowledge of flag football rules, fundamentals, strategy, and player development.
- Strong leadership, communication, and organizational skills.
- Must obtain all required district clearances, certifications, and coaching education requirements.

STO-ROX SCHOOL DISTRICT Position Description

Head Girls Basketball Coach Job Description

Position Summary

The **Head Girls Basketball Coach** is responsible for the overall leadership, organization, and administration of the girls basketball program. This position oversees **all aspects of the Varsity, Junior Varsity, and Middle School Girls basketball programs**, ensuring consistency in coaching philosophy, player development, expectations, and program culture while promoting academic achievement, sportsmanship, and character development.

Essential Duties and Responsibilities

- Provide leadership and oversight for all girls basketball operations, including the Varsity, Junior Varsity, and Middle School programs.
- Establish and implement a consistent basketball philosophy, terminology, and player development plan throughout the program.
- Recruit, supervise, mentor, and evaluate assistant and middle school coaches.
- Plan and conduct practices, games, workouts, camps, and offseason development programs.
- Develop game strategies, practice plans, and individual player development.
- Promote academic success, discipline, accountability, teamwork, leadership, and sportsmanship.
- Monitor student-athlete eligibility, attendance, conduct, and overall well-being.
- Coordinate scheduling, budgeting, fundraising, equipment, uniforms, and inventory.
- Maintain effective communication with student-athletes, parents, coaches, school personnel, and the Athletic Director.
- Ensure compliance with district policies, league regulations, PIAA rules, and safety standards.
- Build positive relationships with youth basketball programs and the community to strengthen the overall basketball program.
- Attend required athletic department meetings and professional development opportunities.
- Perform additional duties assigned by the Athletic Director.

Qualifications

- Previous basketball coaching experience, preferably at the high school level or collegiate.
- Strong knowledge of basketball fundamentals, strategy, and player development.
- Demonstrated leadership, communication, and organizational skills.

- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Head girls Basketball Coach is expected to provide leadership for the entire boys basketball program while building a unified culture from the middle school through the varsity level. The coach will oversee all basketball operations, develop student-athletes and coaches, and represent the school with professionalism, integrity, and a commitment to excellence.

STO-ROX SCHOOL DISTRICT

Position Description

Head Football Coach Job Description

Position Summary

The Head Football Coach is responsible for the overall leadership, organization, and administration of the football program. This position oversees all aspects of the program, including Varsity, Junior Varsity, and Middle School football, ensuring alignment in philosophy, player development, and program expectations from the youth level through varsity competition.

Essential Duties and Responsibilities

- Provide leadership and direction for the entire football program, including Varsity, Junior Varsity, and Middle School teams.
- Establish and implement a consistent football philosophy, terminology, and culture throughout all levels of the program.
- Recruit, supervise, mentor, and evaluate assistant coaches while fostering a positive and collaborative coaching environment.
- Plan, organize, and conduct practices, workouts, team meetings, and game preparation.
- Develop and implement offensive, defensive, and special teams systems.
- Promote academic achievement, character development, sportsmanship, and leadership among student-athletes.
- Monitor player eligibility, attendance, and conduct in accordance with district, league, and PIAA regulations.
- Coordinate offseason strength and conditioning, summer workouts, camps, and player development opportunities.
- Work collaboratively with the Athletic Director regarding scheduling, budgeting, equipment, transportation, facilities, and program operations.
- Oversee equipment inventory, uniform distribution, and annual equipment needs.
- Build positive relationships with parents, students, school staff, alumni, youth football organizations, and the community.
- Ensure compliance with all district policies, league regulations, and PIAA rules.
- Promote a safe environment by adhering to all health, safety, and concussion protocols.
- Attend coaches' meetings, professional development opportunities, and other required school functions.

Qualifications

- Previous football coaching experience, preferably at the high school or collegiate level.
- Demonstrated leadership, organizational, and communication skills.

- Ability to build positive relationships with student-athletes, families, coaches, and school personnel.
- Knowledge of current football coaching techniques, player development, and strength and conditioning principles.
- Must possess or obtain all required district, state, and PIAA certifications, clearances, and coaching education requirements.

Expectations

The Head Football Coach is expected to build and sustain a program that reflects the values of discipline, accountability, integrity, teamwork, and excellence. The coach will ensure continuity across all levels of the program by developing athletes and coaches within a unified system while representing the school and community with professionalism and integrity.

STO-ROX SCHOOL DISTRICT Position Description

Head Boys Basketball Coach Job Description

Position Summary

The **Head Boys Basketball Coach** is responsible for the overall leadership, organization, and administration of the boys basketball program. This position oversees **all aspects of the Varsity, Junior Varsity, and Middle School boys basketball programs**, ensuring consistency in coaching philosophy, player development, expectations, and program culture while promoting academic achievement, sportsmanship, and character development.

Essential Duties and Responsibilities

- Provide leadership and oversight for all boys basketball operations, including the Varsity, Junior Varsity, and Middle School programs.
- Establish and implement a consistent basketball philosophy, terminology, and player development plan throughout the program.
- Recruit, supervise, mentor, and evaluate assistant and middle school coaches.
- Plan and conduct practices, games, workouts, camps, and offseason development programs.
- Develop game strategies, practice plans, and individual player development.
- Promote academic success, discipline, accountability, teamwork, leadership, and sportsmanship.
- Monitor student-athlete eligibility, attendance, conduct, and overall well-being.
- Coordinate scheduling, budgeting, fundraising, equipment, uniforms, and inventory.
- Maintain effective communication with student-athletes, parents, coaches, school personnel, and the Athletic Director.
- Ensure compliance with district policies, league regulations, PIAA rules, and safety standards.
- Build positive relationships with youth basketball programs and the community to strengthen the overall basketball program.
- Attend required athletic department meetings and professional development opportunities.
- Perform additional duties assigned by the Athletic Director.

Qualifications

- Previous basketball coaching experience, preferably at the high school level or collegiate.
- Strong knowledge of basketball fundamentals, strategy, and player development.
- Demonstrated leadership, communication, and organizational skills.

- Must obtain all required district clearances, certifications, and coaching education requirements.

Program Expectation

The Head Boys Basketball Coach is expected to provide leadership for the entire boys basketball program while building a unified culture from the middle school through the varsity level. The coach will oversee all basketball operations, develop student-athletes and coaches, and represent the school with professionalism, integrity, and a commitment to excellence.

STO-ROX SCHOOL DISTRICT Position Description

Assistant Varsity Softball Coach – Job Description

Position Summary

The Assistant Varsity Softball Coach works under the direct supervision of the Varsity Head Softball Coach and Athletic Director to support all aspects of the softball program. The Assistant Coach is responsible for assisting with player development, practice planning, game preparation, and daily program operations while promoting a positive team culture and serving as a role model for student-athletes.

Qualifications

- Previous softball playing and/or coaching experience is preferred.
- Knowledge of softball fundamentals, player development, and game strategy.
- Strong leadership, communication, and organizational skills.
- Ability to work collaboratively with the Head Coach, Athletic Director, and school staff.
- Must obtain and maintain all required clearances, certifications, and coaching requirements as established by the school district, WPIAL, and PIAA.
- Commitment to the mission, vision, and core values of Sto-Rox Athletics.

Essential Responsibilities

- Assist the Head Softball Coach with planning and conducting practices, games, and team activities.
- Instruct and develop student-athletes in softball fundamentals, teamwork, sportsmanship, and leadership.
- Help supervise student-athletes during practices, games, travel, and team functions.
- Assist with equipment, uniforms, field setup, inventory, and maintenance of program facilities.
- Support the implementation of team rules, expectations, and discipline.
- Promote academic success, positive behavior, and character development among student-athletes.
- Maintain positive communication with student-athletes, parents, school personnel, and the athletic department.
- Assist with fundraising, community engagement, and special events as needed.
- Represent Sto-Rox Athletics in a professional and positive manner at all times.
- Perform other duties as assigned by the Varsity Head Softball Coach or Athletic Director.

Program Expectations

- Support the vision and philosophy established by the Varsity Head Softball Coach.
- Demonstrate professionalism, integrity, and a commitment to student-athlete development.
- Help build a culture centered on accountability, discipline, teamwork, and continuous improvement.
- Encourage participation in off-season skill development, strength and conditioning, and summer programming.
- Serve as a positive role model by exhibiting sportsmanship and professionalism on and off the field.
- Support the development of the softball program through collaboration with youth and middle school coaches.
- Maintain confidentiality and consistently represent the softball program and Sto-Rox Athletics in a positive manner.

STO-ROX SCHOOL DISTRICT Position Description

Assistant Varsity Baseball Coach – Job Description

Position Summary

The Assistant Varsity Baseball Coach works under the direct supervision of the Varsity Head Baseball Coach and Athletic Director to support all aspects of the baseball program. The Assistant Coach is responsible for helping develop student-athletes, promoting a positive team culture, and assisting with the daily operations of the program while serving as a positive role model.

Qualifications

- Previous baseball playing and/or coaching experience is preferred.
- Knowledge of baseball fundamentals, skill development, and game strategy.
- Strong communication, leadership, and organizational skills.
- Ability to work collaboratively with the Head Coach, athletic department, and school staff.
- Must obtain and maintain all required clearances, certifications, and coaching requirements as established by the school district, WPIAL, and PIAA.
- Commitment to the mission, vision, and core values of Sto-Rox Athletics.

Essential Responsibilities

- Assist the Head Baseball Coach with planning and conducting practices, games, and team activities.
- Instruct and develop student-athletes in baseball fundamentals, teamwork, sportsmanship, and leadership.
- Help supervise student-athletes during practices, games, travel, and team functions.
- Assist with equipment, uniforms, field setup, inventory, and other operational needs.
- Support the implementation of team rules, expectations, and discipline.
- Promote academic success, positive behavior, and character development.
- Maintain positive communication with student-athletes, parents, and school personnel.
- Represent Sto-Rox Athletics in a professional and positive manner at all times.
- Perform other duties as assigned by the Varsity Head Baseball Coach or Athletic Director.

Program Expectations

- Support the vision and philosophy established by the Varsity Head Baseball Coach.
- Demonstrate professionalism, integrity, and commitment to student-athlete development.

- Assist in building a positive culture centered on accountability, discipline, teamwork, and continuous improvement.
- Encourage student-athlete participation in off-season skill development and strength and conditioning programs.
- Serve as a positive role model for student-athletes both on and off the field.
- Support fundraising efforts, community engagement, and youth program development as requested.
- Maintain confidentiality and consistently represent the baseball program and Sto-Rox Athletics in a positive manner.

STO-ROX SCHOOL DISTRICT Position Description

Assistant Girls Flag Football Coach Job Description

Position Summary

The **Assistant Girls Flag Football Coach** works under the direct supervision of the **Head Girls Flag Football Coach** and assists with the daily operation, instruction, and development of the program.

Essential Duties and Responsibilities

- Assist with planning and conducting practices, games, workouts, and team activities.
- Teach flag football fundamentals, offensive and defensive concepts, rules, and safety procedures.
- Coach assigned positions or areas of responsibility.
- Assist with game planning, scouting, film review, and player development.
- Supervise student-athletes during practices, games, travel, and team activities.
- Promote academic achievement, teamwork, discipline, leadership, accountability, and sportsmanship.
- Support the philosophy, expectations, and standards established by the Head Coach.
- Assist with equipment, uniforms, inventory, facility setup, and game-day operations.
- Communicate professionally with coaches, student-athletes, parents, and school personnel.
- Attend required coaches' meetings and athletic department functions.
- Perform additional duties assigned by the Head Coach or Athletic Director.

Qualifications

- Previous flag football, football coaching, or playing experience preferred.
- Knowledge of flag football fundamentals, rules, and safety procedures.
- Strong communication, leadership, and organizational skills.
- Must obtain all required district clearances, certifications, and coaching education requirements.

STO-ROX SCHOOL DISTRICT Position Description

Assistant Basketball Coach Job Description

Position Summary

The **Assistant Basketball Coach** works under the direct supervision of the **Head Basketball Coach** and assists with the daily operation and development of the basketball program. The assistant coach will support practices, games, player development, and other program responsibilities assigned by the Head Coach.

Essential Duties and Responsibilities

- Assist the Head Coach with planning and conducting practices, games, workouts, and team activities.
- Teach basketball fundamentals, techniques, offensive and defensive concepts, and sportsmanship.
- Coach an assigned team, position group, or area of responsibility.
- Assist with scouting, film review, game preparation, and player evaluation.
- Supervise student-athletes during practices, games, travel, and team activities.
- Promote academic success, discipline, teamwork, accountability, and positive behavior.
- Support the program philosophy, expectations, and standards established by the Head Coach.
- Assist with equipment, uniforms, inventory, facility setup, and game-day operations.
- Communicate professionally with coaches, student-athletes, parents, and school personnel.
- Attend required coaches' meetings and athletic department functions.
- Perform additional duties assigned by the Head Coach or Athletic Director.

Qualifications

- Previous basketball coaching or playing experience preferred.
- Knowledge of basketball fundamentals, strategy, and player development.
- Strong communication, leadership, and organizational skills.
- Must obtain all required district clearances, certifications, and coaching education requirements.

**Policy 915 — Volunteers**

Printed 7/29/2026

Policy Number 915
Title Volunteers
Adopted 7/13/1995
Revised 8/15/2013
Version v1 · 7/22/2026 · DRAFT

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Volunteers

Purpose

The Board, in its effort to provide cost effective programs, may desire to utilize volunteers but also acknowledges its duty to ensure that the best interests of the students are served. The Board supports and encourages the participation of parents/guardians and community residents to enhance the educational, co-curricular and extracurricular programs of the district.

Authority

No volunteer shall be utilized until such individual has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.

The Board prohibits discrimination on the basis of race, color, marital status, creed, religion, ancestry, handicap/disability, age, sex, sexual orientation or national origin in the school environment and all district programs for volunteers.[\[2\]](#)[\[3\]](#)[\[4\]](#) [\[5\]](#) [\[6\]](#)

The Board directs that all volunteers shall be informed of conduct that is prohibited and the disciplinary actions that may be applied for violation of Board policies, administrative regulations, rules and procedures.[\[1\]](#)

All volunteers shall be expected to maintain professional, moral and ethical relationships with district students that are conducive to an effective, safe learning environment. [\[7\]](#)

~~The district will reimburse volunteers who satisfactorily pass the screening process for the cost of the mandatory criminal record check.~~

~~The Superintendent has the authority to bar volunteers whose conduct and/or attitude may be detrimental to the goals of the district.~~

Definitions

The following words and phrases, when used in this policy, shall have the meaning given to them in this section:

Adult - an individual eighteen (18) years of age or older.[\[8\]](#)

Certifications - refers to the child abuse history clearance statement; the state criminal history background check; and where applicable, the federal criminal history background check, required by the Child Protective Services Law.[\[9\]](#)[\[10\]](#)

Direct volunteer contact - the care, supervision, guidance or control of children and routine interaction with children.[\[8\]](#)

Person responsible for the child's welfare - a person who provides permanent or temporary care, supervision, mental health diagnosis or treatment, training or control of a child in lieu of parental care, supervision and control.[\[8\]](#)

Routine interaction - regular and repeated contact that is integral to a person's volunteer responsibilities.[\[8\]](#)

Visitor - a parent/guardian, adult resident, educator, official or other individual who is not a school employee or independent contractor, and who visits a school or attends or participates in an event or activity at a school, but whose role is less substantial than would be sufficient to meet the definition of volunteer for purposes of this policy.[\[11\]](#)

Volunteer – an adult, whose role is more than that of a visitor, who voluntarily offers a service to the district without receiving compensation from the district. A volunteer is not a school employee.[10]

The two (2) classifications of volunteers are:

1. **Position Volunteer** - an adult applying for or holding an unpaid position with a school or a program, activity or service, as a person responsible for the child's welfare or having direct volunteer contact with children. Examples include, but are not limited to, field trip chaperones, tutors, coaches, activity advisor, recess or library aides, etc.
2. **Guest Volunteer** - an adult who voluntarily provides a service to the district, without compensation, who: (1) works directly under the supervision and direction of a school administrator, a teacher or other member of the school staff; and (2) does not have direct volunteer contact. Examples include, but are not limited to, volunteering to assist in classroom celebrations, school assemblies, or school concerts; reading to students; collecting tickets at sporting events; working concession stands; participating in "Career Day," etc.

Delegation of Responsibility

The Superintendent or designee shall be responsible for the selection and management of volunteers and for ensuring compliance with Board policies, administrative regulations, rules and procedures.

At the discretion of the Superintendent or designee, a volunteer's service may be discontinued at any time.

The Superintendent or designee shall develop administrative regulations to implement this policy and manage the selection, use and supervision of volunteers.

Guidelines

Each prospective position volunteer shall complete and submit a volunteer application.

The names of all position volunteers shall be submitted for approval by the Superintendent or designee.

-

The names of all guest volunteers shall be submitted for approval by the building principal or designee.

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Upon approval, volunteers shall be placed on the list of approved volunteers.

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Approval shall be required prior to beginning service as a volunteer.

-

Certifications

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Prior to approval, all position volunteers shall submit the following information:

-

1. PA Child Abuse History Certification - which must be less than sixty (60) months old.[\[10\]](#)
-
2. PA State Police Criminal History Record Information - which must be less than sixty (60) months old.[\[10\]](#)
-
3. Disclosure Statement for Volunteers - which is a statement swearing or affirming the applicant has not been disqualified from service by reason of conviction of designated criminal offenses or being listed as the perpetrator in a founded report of child abuse.[\[9\]](#)
[\[10\]](#)[\[12\]](#)

-

If a position volunteer has not been a resident of Pennsylvania during the entirety of the previous ten (10) year period, the position volunteer must also submit the following information:[\[10\]](#)

-

1. Federal Criminal History Report - issued at any time since the volunteer established residency.
-

-

The Superintendent or designee shall review the information and determine if information is disclosed that precludes service as a volunteer.

-

Information submitted by volunteers in accordance with this policy shall be maintained centrally in a manner similar to that used for school employees.

-

Position volunteers shall obtain and submit new certifications every sixty (60) months.[\[13\]](#)

-

A student, eighteen (18) years of age or older, who is volunteering for an event or activity sponsored by the school in which the student is enrolled and occurring on the school's grounds, shall not be required to submit certifications except when the event or activity is for children in the care of a child-care service or the student will otherwise be responsible for the welfare of a child.[\[10\]](#)

-

Arrest or Conviction Reporting Requirements

-

Position volunteers shall report to the Superintendent or designee, in writing, within seventy-two (72) hours, an arrest or conviction required to be reported by law or notification that the volunteer has been named as a perpetrator in a founded or indicated report pursuant to the Child Protective Services Law.[\[12\]](#)

-

The Superintendent or designee shall immediately require a position volunteer to submit new certifications if the Superintendent or designee has a reasonable belief that the volunteer was arrested for or has been convicted of an offense required to be reported by law, was named as a perpetrator in a founded or indicated report, or has provided written notice of such occurrence.[\[12\]](#)

-

Failure to accurately report such occurrences may subject the position volunteer to disciplinary action up to and including denial of volunteer service and criminal prosecution.[\[12\]](#)

-

Child Abuse Reporting

-

All volunteers who have reasonable cause to suspect that a child is the victim of child abuse shall make a report of suspected child abuse in accordance with applicable law, Board policy and administrative regulations. [\[16\]](#) [\[17\]](#). Volunteers must also complete mandated Reporter Training.

Supervision

Each volunteer shall be under the supervision of a designated school administrator, teacher or other member of the school staff.

Training

Volunteers shall attend orientation and training sessions, as appropriate to the nature of their volunteer service. When training is provided for school employees relating to the legal obligations of employers and educational institutions, consideration shall be given to which volunteers should also receive that training. [\[17\]](#) [\[18\]](#) [\[19\]](#) [\[20\]](#) [\[21\]](#)

Confidentiality

No volunteer shall be permitted access to confidential student information unless the supervisor has determined that such access is necessary for the volunteer to fulfill their responsibilities. Volunteers with access to confidential student information shall maintain the confidentiality of that information in accordance with district policies and procedures and applicable law. If a volunteer has questions about confidentiality of student information, the volunteer should consult with the building principal. [\[22\]](#) [\[23\]](#)

Liability Insurance

The district shall provide liability insurance coverage for volunteers appropriate to the nature of their roles and the risk management needs of the district.

Reimbursement for Expenses

Volunteers may be reimbursed for expenses incurred in the course of their volunteer service only when authorized in advance by the Superintendent or designee.

Acknowledgement

Each volunteer shall affirm in writing that they have been provided with a copy of, have read, understand and agree to comply with this policy.

Footnotes

[1] **24 P.S. 510**

palegis.us

palegis.us

Legal Reference

[View source](#) 

[2] **42 U.S.C. 12101**

uscode.house.gov

uscode.house.gov

Legal Reference

[View source](#) 

[3] **Pol. 718**

Policy Reference

[Open policy](#) 

[4] **43 P.S. 951**

palegis.us

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Legal Reference

[View source](#) 

[5] **Pol. 103**

Policy Reference

[Open policy](#) 

[6] **Pol. 718**

Policy Reference

[Open policy](#) 

[7] **Pol. 824**

Policy Reference

[Open policy](#) 

[8] **23 Pa. C.S.A. 6303**

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Legal Reference

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[9] **23 Pa. C.S.A. 6344**

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Legal Reference

[View source](#) 

[10] **23 Pa. C.S.A. 6344.2**

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Legal Reference

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[12] **23 Pa. C.S.A. 6344.3**

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Legal Reference

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[13] **23 Pa. C.S.A. 6344.4**

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Legal Reference

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[16] **23 Pa. C.S.A. 6311**

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Legal Reference

[View source](#) 

[17] **Pol. 806**

Policy Reference

[Open policy](#) 

[18] **Pol. 123**

Policy Reference

[Open policy](#) 

[19] **Pol. 123.1**

Policy Reference

[Open policy](#) 

[20] **Pol. 123.2**

Policy Reference

[Open policy](#) 

[21]	Pol. 805 Policy Reference	Open policy 
[22]	Pol. 113.4 Policy Reference	Open policy 
[23]	Pol. 216 Policy Reference	Open policy 

**Policy 246 — School Wellness**

Printed 7/29/2026

Policy Number 246
Title School Wellness
Version v1 · 7/29/2026 · DRAFT

School Wellness

Purpose

The Sto-Rox School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development, and readiness to learn. The Board is committed to providingmoting a school environment that promotes student wellness, proper nutrition, nutrition education and promotion, and regular physical activity as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

Authority

The Board adopts this policy based on the recommendations of the Wellness Committee and in accordance with federal and state laws and regulations.[\[1\]](#) [\[2\]](#) [\[3\]](#)

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.
2. Access at reasonable cost to foods and beverages that meet established nutrition guidelines.
3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.

4. Curriculum and programs for grades K-12 that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with State Board of Education curriculum regulations and academic standards.

Accountability

In order to be compliant with the USDA Final Rule, at least once every three years, the district will assess the Local Wellness Policy as follows:

-

The Superintendent or Food Service Director and the established Wellness Committee shall conduct an assessment at least once every three (3) years on the contents and implementation of this policy as part of a continuous improvement process to strengthen the policy and ensure implementation. This triennial assessment shall be made available to the public via district newsletters and/or our website in an accessible and easily understood manner and include:[\[1\]](#) [\[2\]](#)

-

1. The extent to which each district school is in compliance with law and policies related to school wellness.

-

2. The extent to which this policy compares to model wellness policies.

-

3. A description of the progress made by the district in attaining the goals of this policy.

-

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most recent triennial assessment and/or as district and community needs and priorities change; wellness goals are met; new health science, information and technologies emerge; and new federal or state guidance or standards are issued.[\[2\]](#)

-

The district shall annually inform and update the public, including parents/guardians, students, and others in the community, about the contents, updates and implementation of this policy via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods. This annual notification shall include information on how to access the School Wellness policy; information about the most recent triennial assessment; information on how to participate in the development, implementation and periodic review and update of the School Wellness policy; and a means of contacting Wellness Committee leadership.[\[1\]](#) [\[2\]](#)

Delegation of Responsibility

The Superintendent or designee shall be responsible for the implementation and oversight of this policy to ensure each of the district's schools, programs and curriculum is compliant with this policy, related policies and established guidelines or administrative regulations.[\[2\]](#) [\[3\]](#)

Each building principal or designee shall annually report to the Superintendent or designee regarding compliance in his/her school.[\[3\]](#)

Staff members responsible for programs related to school wellness shall report to the Superintendent or designee regarding the status of such programs.

The Superintendent or designee shall annually report to the Board on the district's compliance with law and policies related to school wellness. The report may include:

1. Assessment of school environment regarding school wellness issues.
2. Evaluation of food services program.
3. Review of all foods and beverages sold in schools for compliance with established nutrition guidelines.
4. Listing of activities and programs conducted to promote nutrition and physical activity.
5. Recommendations for policy and/or program revisions.
6. Suggestions for improvement in specific areas.
7. Feedback received from district staff, students, parents/guardians, community members and the Wellness Committee.

The Superintendent or designee and the established Wellness Committee shall conduct an assessment at least once every three (3) years on the contents and implementation of this policy as part of a continuous improvement process to strengthen the policy and ensure implementation. This triennial assessment shall be made available to the public in an accessible and easily understood manner and include:[\[2\]](#) [\[3\]](#)

1. The extent to which each district school is in compliance with law and policies related to school wellness.
2. The extent to which this policy compares to model wellness policies.
3. A description of the progress made by the district in attaining the goals of this policy.

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most recent triennial assessment and/or as district and community needs and priorities change; wellness goals are met; new health science, information and technologies emerge; and new federal or state guidance or standards are issued.[\[3\]](#)

The district shall annually inform and update the public, including parents/guardians, students, and others in the community, about the contents, updates and implementation of this policy via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods. This annual notification shall include information on how to access the School Wellness policy; information about the most recent triennial assessment; information on how to participate in the development, implementation and periodic review and update of the School Wellness policy; and a means of contacting Wellness Committee leadership.[\[2\]](#) [\[3\]](#)

Guidelines

Recordkeeping

The district shall retain records documenting compliance with the requirements of the School Wellness policy, which shall include:[\[3\]](#) [\[4\]](#)

1. The written School Wellness policy.
2. Documentation demonstrating that the district has informed the public, on an annual basis, about the contents of the School Wellness policy and any updates to the policy.

3. Documentation of efforts to review and update the School Wellness policy, including who is involved in the review and methods used by the district to inform the public of their ability to participate in the review.
4. Documentation demonstrating the most recent assessment on the implementation of the School Wellness policy and notification of the assessment results to the public.

Wellness Committee

The district shall establish a Wellness Committee comprised of, but not necessarily limited to, at least one (1) of each of the following: School Board member, district administrator, district food service representative, student, parent/guardian, school health professional, physical education teacher and member of the public. It shall be the goal that committee membership will include representatives from each school building and reflect the diversity of the community.[\[2\]](#)

The Wellness Committee shall serve as an advisory committee regarding student health issues and shall be responsible for developing, implementing and periodically reviewing and updating a School Wellness policy that complies with law to recommend to the Board for adoption.

The Wellness Committee shall review and consider evidence-based strategies and techniques in establishing goals for nutrition education and promotion, physical activity and other school based activities that promote student wellness as part of the policy development and revision process.[\[3\]](#)

OPTIONAL

An Advisory Health Council may be established by the Superintendent to study student health issues and to assist in organizing follow-up programs.

The Advisory Health Council may examine related research, assess student needs and the current school environment, review existing Board policies and administrative regulations, and raise awareness about student health issues.

The Advisory Health Council may survey parents/guardians and/or students; conduct community forums or focus groups; collaborate with appropriate community agencies and organizations; and engage in similar activities, within the budget established for these purposes.

The Advisory Health Council shall provide periodic reports to the Superintendent or designee regarding the status of its work, as required.

Individuals who conduct student medical and dental examinations shall submit to the Advisory Health Council annual reports and later reports on the remedial work accomplished during the year, as required by law.

Nutrition Education

Nutrition education will be provided within the sequential, comprehensive health education program in accordance with curriculum regulations and the academic standards for Health, Safety and Physical Education, and Family and Consumer Sciences. [\[5\]](#) [\[6\]](#) [\[7\]](#)

☐ Options to choose

☒ Nutrition education in the district shall teach, model, encourage and support healthy eating by students. Promoting student health and nutrition enhances readiness for learning and increases student achievement.

☒ Nutrition education shall provide all students with the knowledge and skills needed to lead healthy lives.

☒ Nutrition education lessons and activities shall be age-appropriate.

☐ Nutrition curriculum shall teach behavior-focused skills, which may include menu planning, reading nutrition labels and media awareness.

☐ School food service and nutrition education classes shall cooperate to create a learning laboratory.

() Nutrition education shall be integrated into other subjects such as math, science, language arts and social sciences to complement but not replace academic standards based on nutrition education.

() Lifelong lifestyle balance shall be reinforced by linking nutrition education and physical activity.

() The staff responsible for providing nutrition education shall be properly trained and prepared and shall participate in appropriate professional development. The district shall develop standards for such training and professional development.

() Nutrition education shall extend beyond the school environment by engaging and involving families and the community.

() _____ other.

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs.

() OPTIONS to choose

() District schools shall promote nutrition through the implementation of Farm to School activities, where possible. Activities may include, but not be limited to, the initiation/maintenance of school gardens, taste-testing of local products in the cafeteria and classroom, classroom education about local agriculture and nutrition, field trips to local farms and incorporation of local foods into school meal programs.

() District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition.

() District food service personnel shall review and implement research-based, behavioral economics techniques in the cafeteria to encourage consumption of more whole grains, fruits, vegetables and legumes, and to decrease plate waste.

() Consistent nutrition messages shall be disseminated and displayed throughout the district, schools, classrooms, cafeterias, homes, community and media.

() Consistent nutrition messages shall be demonstrated by avoiding use of unhealthy food items in classroom lesson plans and school staff avoiding eating less healthy food items in front of students.

() District schools shall offer resources about health and nutrition to encourage parents/guardians to provide healthy meals for their children.

() _____ other.

Physical Activity

() OPTIONS to choose

(x) District schools shall strive to provide opportunities for developmentally appropriate physical activity during the school day for all students.

() District schools shall contribute to the effort to provide students opportunities to accumulate at least sixty (60) minutes of age-appropriate physical activity daily, as recommended by the Centers for Disease Control and Prevention. Opportunities offered at school will augment physical activity outside the school environment, such as outdoor play at home, sports, etc.

() Students shall participate daily in a variety of age-appropriate physical activities designed to achieve optimal health, wellness, fitness and performance benefits.

(x) Age-appropriate physical activity opportunities, such as outdoor and indoor recess, before and after school programs, during lunch, clubs, intramurals and interscholastic athletics, shall be provided to meet the needs and interests of all students, in addition to planned physical education.

(x) A physical and social environment that encourages safe and enjoyable activity for all students shall be maintained.

(x) Extended periods of student inactivity, two (2) hours or more, shall be discouraged.

() Physical activity breaks shall be provided for students during classroom hours.

() Before and/or after-school programs shall provide developmentally appropriate physical activity for participating children.

() District schools shall partner with parents/guardians and community members and organizations, such as YMCAs, Boys & Girls Clubs, local and state parks, hospitals, etc., to institute programs that support lifelong physical activity.

(x) Physical activity shall not be used or withheld as a form of punishment.

() District schools shall promote physical activity through encouragement of walking and biking as a means of transportation to and from school.

() Students and their families shall be encouraged to utilize district-owned physical activity facilities, such as playgrounds and fields, outside school hours in accordance with established district rules.

() _____ other.

Physical Education

A sequential physical education program consistent with curriculum regulations and Health, Safety and Physical Education academic standards shall be developed and implemented. All district students must participate in physical education. [\[6\]](#) [\[7\]](#) [\[9\]](#)

Options to choose

☒ (x) Quality physical education instruction that promotes lifelong physical activity and provides instruction in the skills and knowledge necessary for lifelong participation shall be provided.

☐ () Physical education classes shall be the means through which all students learn, practice and are assessed on developmentally appropriate skills and knowledge necessary for lifelong, health-enhancing physical activity.

☐ () A varied and comprehensive curriculum that provides both team and individual activities and leads to students becoming and remaining physically active for a lifetime shall be provided in the physical education program.

☒ (x) Adequate amounts of planned instruction shall be provided in order for students to achieve the proficient level for the Health, Safety and Physical Education academic standards.

☐ () A local assessment system shall be implemented to track student progress on the Health, Safety and Physical Education academic standards.

☐ () Students shall be moderately to vigorously active as much time as possible during a physical education class. Documented medical conditions and disabilities shall be accommodated during class.

☐ () Safe and adequate equipment, facilities and resources shall be provided for physical education courses.

☒ Physical education shall be taught by certified health and physical education teachers.

☐ Appropriate professional development shall be provided for physical education staff.

☐ Physical education classes shall have a teacher-student ratio comparable to those of other courses for safe and effective instruction.

☐ Physical activity shall not be used or withheld solely as a form of punishment.

☐ _____ other.

Other School Based Activities

Drinking water shall be available and accessible to students, without restriction and at no cost to the student, at all meal periods and throughout the school day. [\[10\]](#) [\[11\]](#)

Nutrition professionals who meet hiring criteria established by the district and in compliance with federal regulations shall administer the school meals program. Professional development and continuing education shall be provided for district nutrition staff, as required by federal regulations. [\[8\]](#) [\[12\]](#) [\[13\]](#) [\[14\]](#)

OPTIONS to choose

☒ District schools shall provide adequate space, as defined by the district, for eating and serving school meals.

☒ Students shall be provided a clean and safe meal environment.

☒ Students shall be provided adequate time to eat: ten (10) minutes sit down time for breakfast; twenty (20) minutes sit down time for lunch.

() District schools shall implement alternative service models to increase school breakfast participation where possible, such as breakfast served in the classroom, “grab & go breakfast” and breakfast after first period to reinforce the positive educational, behavioral and health impacts of a healthy breakfast.

(x) Meal periods shall be scheduled at appropriate hours, as required by federal regulations and as defined by the district.[\[10\]](#)

(x) Students shall have access to hand washing or sanitizing before meals and snacks.

(x) Access to the food service operation shall be limited to authorized staff.

() Nutrition content of school meals shall be available to students and parents/guardians.

() Students and parents/guardians may be involved in menu selections through various means, such as taste testing and surveys.

() To the extent possible, the district shall utilize available funding and outside programs to enhance student wellness.

() The district shall provide appropriate training to all staff on the components of the School Wellness policy.

() Goals of the School Wellness policy shall be considered in planning all school based activities.

() Fundraising projects submitted for approval shall be supportive of healthy eating and student wellness.

() Administrators, teachers, food service personnel, students, parents/guardians and community members shall be encouraged to serve as positive role models through district programs, communications and outreach efforts.

() The district shall support the efforts of parents/guardians to provide a healthy diet and daily physical activity for children by communicating relevant information through various methods.

() The district shall maintain a healthy school environment to optimize conditions for learning and minimize potential health risks to students, in accordance with the district's school environmental health program and applicable laws and regulations.

() _____ other.

Nutrition Guidelines for All Foods/Beverages at School

All foods and beverages available in district schools during the school day shall be offered to students with consideration for promoting student health and reducing obesity.

Foods and beverages provided through the National School Lunch or School Breakfast Programs shall comply with established federal nutrition standards. [\[10\]](#) [\[11\]](#) [\[12\]](#) [\[13\]](#)

Foods and beverages offered or sold at school-sponsored events outside the school day, such as athletic events and dances, shall offer healthy alternatives in addition to more traditional fare.

Competitive Foods -

Competitive foods available for sale shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School). These standards shall apply in all locations and through all services where foods and beverages are sold to students, which may include, but are not limited to: a la carte options in cafeterias, vending machines, school stores, snack carts and fundraisers. [\[3\]](#) [\[15\]](#) [\[16\]](#)

Competitive foods are defined as foods and beverages offered or sold to students on school campus during the school day, which are not part of the reimbursable school breakfast or lunch.

For purposes of this policy, **school campus** means any area of property under the jurisdiction of the school that students may access during the school day.[\[3\]](#) [\[15\]](#)

For purposes of this policy, **school day** means the period from midnight before school begins until thirty (30) minutes after the end of the official school day.[\[3\]](#) [\[15\]](#)

The district may impose additional restrictions on competitive foods, provided that the restrictions are not inconsistent with federal requirements.[\[15\]](#)

Fundraiser Exemptions -

Fundraising activities held during the school day involving the sale of competitive foods shall be limited to foods that meet the Smart Snacks in School nutrition standards, unless an exemption is approved in accordance with applicable Board policy and administrative regulations. [\[17\]](#)

The district may allow a limited number of exempt fundraisers as permitted by the Pennsylvania Department of Education each school year: up to five (5) exempt fundraisers in elementary and middle school buildings, and up to ten (10) exempt fundraisers in high school buildings. **Exempt fundraisers** are fundraisers in which competitive foods are available for sale to students that do not meet the Smart Snacks in School nutrition standards.[\[15\]](#)

The district shall establish administrative regulations to implement fundraising activities in district schools, including procedures for requesting a fundraiser exemption.

Non-Sold Competitive Foods -

Non-sold competitive foods available to students, which may include but are not limited to foods and beverages offered as rewards and incentives, at classroom parties and celebrations, or as shared classroom snacks, shall meet or exceed the standards established by the district.

If the offered competitive foods do not meet or exceed the Smart Snacks in School nutrition standards, the following standards shall apply:

1. Rewards and Incentives: (Choose ONE of the options below)

- a. ☒ Foods and beverages shall not be used as a reward or incentive in district schools.
- b. ☐ Foods and beverages shall not be used as a reward for classroom or school activities unless the reward is an activity that promotes a positive nutrition message (e.g. guest chef, field trip to a farm or farmers market, etc.)
- c. ☐ _____ other.

2. Classroom Parties and Celebrations: (Choose ONE OR MORE of the options below)

a. ☐ Only non-food based parties and celebrations shall occur on the school campus during the school day in district schools.

b. ☒ Classroom parties/celebrations with food/beverages shall be limited to no more than one (1) per month in each classroom.

c. ☒ Parents/Guardians shall be informed through newsletters or other efficient communication methods that foods/beverages should only be brought in when requested for scheduled parties..

- a. d (☒) Classroom parties shall offer a minimal amount of foods (maximum 2-3 items) containing added sugar as the primary ingredient (e.g., cupcakes, cookies) and will provide the following:
 - i. Fresh fruits/vegetables; and
 - ii. Water, 100 percent juice, 100 percent juice diluted with water, low-fat milk or nonfat milk.
- e. (☐) When possible, foods/beverages for parties and celebrations shall be provided by the food service department to help prevent food safety and allergy concerns.
- f. (☐) Food celebrations shall not occur until thirty (30) minutes after the end of the last lunch period.
- g. (☐) _____ other.

b. ☐

3.

a. 3. Shared Classroom Snacks: (Choose ONE of the options below.)

- a. (☒) Shared classroom snacks are not permitted in district schools.
- b. (☐) _____ other.

The district shall provide a list of suggested nonfood ideas and healthy food and beverage alternatives to parents/guardians and staff, which may be posted via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods.

Marketing/Contracting -

Any foods and beverages marketed or promoted to students on the school campus during the school day shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School) and comply with established Board policy and administrative regulations.

[\[3\]](#) [\[15\]](#)

Exclusive competitive food and/or beverage contracts shall be approved by the Board, in accordance with provisions of law. Existing contracts shall be reviewed and modified to the extent feasible to ensure compliance with established federal nutrition standards, including applicable marketing restrictions. [\[18\]](#)

Management of Food Allergies in District Schools

The district shall establish Board policy and administrative regulations to address food allergy management in district schools in order to: [\[19\]](#)

1. Reduce and/or eliminate the likelihood of severe or potentially life-threatening allergic reactions.
2. Ensure a rapid and effective response in case of a severe or potentially life-threatening allergic reaction.
3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities.

Safe Routes to School

OPTIONS to choose from

() The district shall assess and, to the extent possible, implement improvements to make walking and biking to school safer and easier for students.

() The district shall cooperate with local municipalities, public safety agency, police departments and community organizations to develop and maintain safe routes to school.

() District administrators shall seek and utilize available federal and state funding for safe routes to school, when appropriate.

PSBA REVISION 8/18

Footnotes

[1] **24 P.S. 1422.1**
palegis.us
palegis.us
Legal Reference
[View source](#) 

[2] **42 U.S.C. 1758b**
uscode.house.gov
uscode.house.gov
Legal Reference
[View source](#) 

[3] **7 CFR 210.31**
ecfr.gov
ecfr.gov
Legal Reference
[View source](#) 

[4] **7 CFR 210.15**
ecfr.gov
ecfr.gov
Legal Reference
[View source](#) 

[5] **24 P.S. 1513**
palegis.us
palegis.us
Legal Reference
[View source](#) 

[6] **Pol. 102**
Policy Reference
[Open policy](#) 

[7] **Pol. 105**
Policy Reference
[Open policy](#) 

[8] **Pol. 808**
Policy Reference
[Open policy](#) 

[9] **24 P.S. 1512.1**
palegis.us
palegis.us
Legal Reference
[View source](#) 

[10] 7 CFR 210.10

ecfr.gov

ecfr.gov

Legal Reference

[View source](#) **[11] 7 CFR 220.8**

ecfr.gov

ecfr.gov

Legal Reference

[View source](#) **[12] 42 U.S.C. 1751**

uscode.house.gov

uscode.house.gov

Legal Reference

[View source](#) **[13] 42 U.S.C. 1773**

uscode.house.gov

uscode.house.gov

Legal Reference

[View source](#) **[14] 7 CFR 210.30**

ecfr.gov

ecfr.gov

Legal Reference

[View source](#) **[15] 7 CFR 210.11**

ecfr.gov

ecfr.gov

Legal Reference

[View source](#) **[16] 7 CFR 220.12**

ecfr.gov

ecfr.gov

Legal Reference

[View source](#) **[17] Pol. 229**

Policy Reference

[Open policy](#) **[18] 24 P.S. 504.1**

palegis.us

palegis.us

Legal Reference

[View source](#) 



Friday Night 5G Lights Playbook

Friday Night 5G Lights Playbook

Lessons Learned from a Winning Campaign
By Charlie Deitch

Introduction

The Goal: To help your school put together the strongest Friday Night 5G Lights campaign possible. Last year we were fortunate enough to win T-Mobile's Friday Night 5G Lights competition. This guide combines lessons we learned with information from T-Mobile's published materials. Use what fits your community, adapt it, and always review the current year's official rules before launching your campaign.

Why Enter this contest?

Friday Night 5G Lights is an opportunity to showcase the pride, traditions and spirit of our school community while competing for funding that can directly benefit our students and athletic programs. Beyond the possibility of winning financial support, the campaign generates positive publicity, increases community engagement, and highlights the many things that make our district special. Participation requires a relatively small investment of time and can produce meaningful exposure and lasting benefits for our schools.

Official T-Mobile Resources

Program Website: <https://www.t-mobile.com/brand/friday-night-5g-lights>

How to Win: <https://www.t-mobile.com/brand/friday-night-5g-lights/how-to-win>

FAQ: <https://www.t-mobile.com/brand/friday-night-5g-lights/faq>

Official Rules: Available through the Friday Night 5G Lights website

Apply Early

APPLY AS SOON AS THE APPLICATION OPENS.

In my opinion, this was the single biggest reason we were successful. Weekly winners begin being selected early in the campaign when fewer schools are competing. Submit your application early, then spend your energy promoting it. Also, you can win more than once. And since entry into the competition's second phase is based on the decision of T-Mobile, multiple time winners have a better chance of being selected.

Before You Apply

School Tax ID (Employer Identification Number/EIN)

Business Manager approval if required

Superintendent approval if required

School logo

Stadium photos

School spirit photos and videos

Official social media account information

Application narrative

Official Entry vs. Bonus Entries

Official Entry:

Submitting your school's application enters your school into the program.

Bonus Entries:

Student section photos
Band spotlight
Cheerleader challenge
Alumni memories
Coach appreciation
Teacher spirit photos
Community business support
Fan videos
Mascot challenge

Quick Campaign Checklist

- Apply early
- Gather EIN
- Get district approval
- Build your promotion team
- Read current rules
- Verify tags and hashtags
- Create multiple graphics
- Keep posts fresh
- Encourage community participation
- Repost community content
- Think shares—not just posts

Final Thoughts

Friday Night 5G Lights isn't just a social media contest—it's a community campaign. Start early, involve everyone you can, keep it fun, and make it easy for your community to participate.



Hudl, Inc.

600 P Street
Lincoln, NE 68508
United States of America
Hudl Billing Support: 402-674-0499

Bill To: Sto-Rox High School
1105 VALLEY ST
MC KEES ROCKS, PA 15136
United States of America

Invoice #: HUS00018475

Invoice Date: 07/03/2026
Due Date: 08/02/2026
Account Number: CUST-18033
Payment Terms: Net 30

Ship To: Sto-Rox High School
1105 VALLEY ST
MC KEES ROCKS, PA 15136
United States of America

Product Name	Qty	Service Period
High School Choice Athletic Department Package	1	08/01/2026 - 07/31/2027
Hudl Sideline Standard Software	1	08/01/2026 - 07/31/2027
Hudl Streaming 60	1	08/01/2026 - 07/31/2027

Invoice Total

Subtotal:	USD	7,000.00
Sales Tax:	USD	0.00
Total Amount:	USD	7,000.00
Balance Due:	USD	7,000.00

Payment by ACH / Wire:

Bank Name: JPMorgan Chase Bank
Bank Address: 383 Madison Ave
New York, NY 10179
Account Name: Hudl, Inc.
Account Number: 659831215
Routing Number: 111000614
SWIFT Code: CHASUS33

Send all payment remittance emails to USAccountsReceivable@Hudl.com

Pay Online:

You may now pay online at www.hudl.com/pay

Send Checks To:

Hudl, Inc.
29775 Network Place,
Chicago, IL 60673-1775
United States of America

INCLUDE INVOICE NUMBER ON CHECK

Tax Breakdown by Tax Rate

All taxes have already been applied to the balance shown on this invoice. The following list is a breakdown by tax rate for your records.

All amounts are in USD

Tax Name	Tax Rate Type	Tax Rate	Tax Amount
ALLEGHENY PA COUNTY TAX	Percentage	1%	USD 0.00
PENNSYLVANIA PA STATE TAX	Percentage	6%	USD 0.00



Tax Breakdown by Product Class

Separately, the following list is a breakdown by sales tax product class for your records.

All amounts are in USD

Sales Tax Product Class	Tax Amount
-------------------------	------------

Hudl, Inc. EIN is 26-0568054. Go to hudl.com/p/w9 for a copy of Hudl's W9.

W9 Address:

Hudl, Inc
600 P Street, Ste 400
Lincoln, NE 68508

Payments and Adjustments

All payments and adjustments have already been applied to the balance shown on this invoice. The following list is for your records.

All amounts are in USD

Date	Transaction Number	Type	Notes	Applied Amount
------	--------------------	------	-------	----------------

No payments or adjustments have been applied to this invoice.

STO-ROX SCHOOL DISTRICT 26-27 BUS STOPS

Erwin Pl & Fair Oaks St
Brown St & Railroad St
Broadway Ave & 9th St
Broadway Ave & 13th St

Dohrman St & Russellwood Ave
Singer Ave & Clever Ave
Poplar St & State St
20 Deweyville St

1250 Chartiers Ave
Chartiers Ave & Amelia St
Chartiers Ave & May Ave
Chartiers Ave & Thompson Ave
Island Ave & Bradley St
Island Ave & Adrian St
1301 Island Ave
Island Ave & Orr St
Island Ave & Fleming Ave
Island Ave & Neville Ave

Broadway Ave & 3rd St
Broadway Ave & Charles St
Broadway Ave & Dale St

Pleasant Ridge & Jefferson Dr
Pleasant Ridge Rd & Overlook Pl
Main St & Elizabeth Ave
Gray St & Miller St

Linden Ave & Bell Ave
Helen St & Catherine St
Helen St & Ella St
Center St & Ohio St
McCoy Road & Toter Way
McCoy Road & Dunn Street
McCoy Rd & Hester Ave
Grace St/Memorial & Speer St
William Circle & Sarah

Sto-Rox SD Facility Use Request

Please submit to SUPERINTENDENT'S OFFICE, STO-ROX UPPER ELEMENTARY SCHOOL, 1105 VALLEY STREET, MCKEES ROCKS PA 15136. Requests to be submitted **at least fifteen (15) working days in advance of event**. A 24-hour cancellation notice is required.

Name of Organization: CHASING M'S STO-ROX & PARTNERS Date(s) Requested: 8-14-20

☐ Commercial Group ☐ Non-Profit (If checked, you MUST submit a copy of tax exempt certificate.)

Admission fee/registration fee charged? ☒ NO ☐ YES Number of Persons Anticipated: 200

Event Description: BACK TO SCHOOL KICK BALL EVENT

Actual Event Start Time: 5:00 ☐ a.m. ☒ p.m. Set-Up Start Time: 4:00 ☐ a.m. ☒ p.m.

Actual Event End Time: 7:30 ☐ a.m. ☒ p.m. Clean-Up End Time: 8:00 ☐ a.m. ☒ p.m.

Facilities Requested At: ☐ Primary Center ☐ Upper Elementary School ☐ Jr-Sr. High School

Specific Areas:

☒ Football Field	☐ PA System	☐ Gymnasium
☐ Locker Room	☐ Cafeteria	☐ Auditorium
☐ Scoreboard	☐ Library	☐ Kitchen
☐ Ticket Booth	☐ Classroom(s) #	☐ Cafeteria
☐ Field Lights		

Additional Equipment/Services Needed: Tables (quantity) 20 Chairs (quantity) Microphone
Other

General Liability Insurance: Organizations/Persons using school facilities shall provide the District with proof of insurance listing the **Sto-Rox School District as Additional Insured**.

Hold Harmless Agreement: The undersigned on behalf of the Organization, does hereby covenant and agree to defend, indemnify and hold harmless the District from and against any and all liability, loss, damages, claims or actions (including costs and attorneys fees) for bodily injury and/or property damage, to the extent permissible by law, arising out of or in connections with the actual or proposed use of District's property, facilities and/or services.

School Board Policy #707 regarding Community Use of Public School Facilities can be found at www.srsd.k12.pa.us, under School Board Policies.

I have read the regulations and do hereby certify that I have been duly authorized by the above-named organization which I represent to enter into this agreement, and that the activity which the organization is sponsoring fully meets the conditions set for the herein and that we agree to observe all rules, fees, and procedures as stated.

Contact Name (Print) EDWARD PIERCE

Phone: 412-877-5716

Contact Email: E.PIERCE@SRSD.K12.PA.US

18

Address	City	State	ZIP
Signature 			

Application Procedures

Groups requesting use of school buildings and facilities must use the facility request form.

The use of school buildings, grounds, equipment, and facilities will be authorized by the Board of Directors in conformity with the following regulations governing their use as approved by the Board.

1. Application forms for the use of school facilities should be presented, within a reasonable time in advance of the date(s) requested, to the Superintendent's office for the School Board's consideration. Information requested will include, but may not be limited to: School Requested, Day(s) and Date(S), Time, Type of Activity, Participation fee charged and Amount, Admission Charged and Amount, Areas Requested, Group or Organization Making Request, Supervisor of Event and Contact Information, as well as signatures and information regarding liability insurance.
2. The use of school facilities for school purposes or for school-related organizations have precedence.
3. Where custodial, security, audio-visual or other personnel is required for use, fees shall be charged to users according to Group.
4. Invoice will be sent to organization after the event. Payment due within 30 days of invoice date.
5. All activities must be under competent adult supervision. The group using the facilities will be responsible for any damage to the building or equipment.
6. Groups receiving permission are restricted to the dates and hours approved and to the building area and facilities specified, unless requested changes are approved by the Superintendent. All school equipment on the premises shall remain in the charge and control of the building principal or responsible administrator, and shall not be used without the express written permission of the administrator.
7. Events with 200 people or more would require the applicant to contact the fire and police department to obtain the necessary coverage.
8. In the event of school closings or early dismissals, the facilities shall be unavailable. An exception will be made at the discretion of the Superintendent.
9. Any organization granted permission to use a school facility will be required to furnish a certificate of insurance evidencing commercial general liability insurance covering such event in an amount no less than \$1,000,000 for each occurrence and \$1,000,000 in the aggregate covering both bodily injury and property damage. A copy of the applicant's insurance policy naming the Sto-Rox School District as additional insureds, on a primary and noncontributory basis, for the use of school facilities must be on file in the office of the Business Manager prior to the use of our facilities.
10. The Board will approve and periodically review a fee schedule for use of facilities.
11. The Board reserves the right to revoke permission for use previously granted.

✓
Please submit to SUPERINTENDENT'S OFFICE, STO-ROX UPPER ELEMENTARY SCHOOL, 1105 VALLEY STREET, MCKEES ROCKS PA 15136. Requests to be submitted *at least fifteen (15) working days in advance of event*. A 24-hour cancellation notice is required.

Name of Organization: NAM'S MARTIAL ARTS CENTER Date(s) Requested: OCTOBER 17, 2026 SAT

Commercial Group ☐ Non-Profit (If checked, you MUST submit a copy of tax exempt certificate.)

Admission fee/registration fee charged? ☒ NO ☐ YES Number of Persons Anticipated: 200

Event Description: KARATE TOURNAMENT

Actual Event Start Time: 10 ~~AM~~ a.m. ☐ p.m. Set-Up Start Time: FRIDAY 6 PM SAT. 8 AM ☐ a.m. ☐ p.m.

Actual Event End Time: 2 ☐ a.m. ~~PM~~ p.m. Clean-Up End Time: 3 ☐ a.m. ~~PM~~ p.m.

Facilities Requested At: ☐ Primary Center ☒ Upper Elementary School ☐ Jr-Sr. High School

Specific Areas:

☐ Football Field	☐ PA System	☐ Gymnasium
☐ Locker Room	☐ Cafeteria	☐ Auditorium
☐ Scoreboard	☐ Library	☐ Kitchen
☐ Ticket Booth	☐ Classroom(s) # _____	☐ Cafeteria
☐ Field Lights		

Additional Equipment/Services Needed: Tables (quantity) 5 Chairs (quantity) 40 Microphone
Other _____

General Liability Insurance: Organizations/Persons using school facilities shall provide the District with proof of insurance listing the Sto-Rox School District as **Additional Insured**.

I will provide when requested
Harmless Agreement: The undersigned on behalf of the Organization, does hereby covenant and agree to defend, indemnify and hold harmless the District from and against any and all liability, loss, damages, claims or actions (including costs and attorneys fees) for bodily injury and/or property damage, to the extent permissible by law, arising out of or in connections with the actual or proposed use of District's property, facilities and/or services.

School Board Policy #707 regarding Community Use of Public School Facilities can be found at www.srsd.k12.pa.us, under School Board Policies.

I have read the regulations and do hereby certify that I have been duly authorized by the above-named organization which I represent to enter into this agreement, and that the activity which the organization is sponsoring fully meets the conditions set for the herein and that we agree to observe all rules, fees, and procedures as stated.

Contact Name (Print) MASON H H NAM Phone: 412-901-6890

Contact Email: TSD1982 @ GMAIL.COM

Address 3445 MILLERS RUN RD City COCA State PA ZIP 15321

Signature [Signature]

... for next board agenda and to confirm there are no conflicts with the 10/17 date requested.

Once board approved, I will move forward with coordination of staff with Zach and invoicing Master Nam. They have been having these events for several years without incident.

Thanks!

----- Forwarded message -----

From: **Grandmaster Hans H. Nam** <tsd1982@gmail.com>

Date: Wed, May 20, 2026 at 6:00 PM

Subject: Championships 2026 (updated)

To: Saundra Larcade <slarcade@srsd.k12.pa.us>

Caution! This message was sent from outside your organization.

[Allow sender](#) | [Block sender](#) | [Report](#)

Hi Sandy!

I wanted to send this form request for the Championships! I had sent it out earlier in January, but I just realized that the date on the application is wrong, but the date in the email was correct. The date is October 17, 2026. Please let me know if there's anything else you need!

Have a great day!

Master Nam

--
Grandmaster Hans Ho Nam

남 석원 관장님

Chairman of Technical Board of Advisory Committee

Generations of Teaching Traditional Martial Arts Since 1979

www.NAMSKARATE.com



"LIKE" or "FRIEND" us!

The contents of this email (including any attachments) are the property of Nam's Korean Karate School/Martial Arts Center and may contain information that is non-public, proprietary, privileged, confidential, and exempt from disclosure under applicable law or may constitute as attorney work product. If you are (or are not) the intended recipient, you are hereby notified that any use, dissemination, distribution, forwarding or copying of this communication is strictly prohibited. If you have received this communication in error, notify us immediately by telephone or email and delete this message immediately. Thank you

--
Sandy Postufka

Assistant Business Manager

Sto-Rox School District

1105 Valley Street

McKees Rocks, PA 15136

412-771-3213 x 5217



Championships 2026 gym rental.pdf

790K

Mike Zach

Sto-Rox SD Facility Use Request

Please submit to SUPERINTENDENT'S OFFICE, STO-ROX UPPER ELEMENTARY SCHOOL, 1105 VALLEY STREET, MCKEES ROCKS PA 15136. Requests to be submitted **at least fifteen (15) working days in advance of event**. A 24-hour cancellation notice is required.

Name of Organization: PACS SCHOOL DISTRICT Date(s) Requested: 8-6-26

☐ Commercial Group ☐ Non-Profit (If checked, you MUST submit a copy of tax exempt certificate.)

Admission fee/registration fee charged? ☐ NO ☐ YES Number of Persons Anticipated: _____

Event Description: PARENT ENCUMENET

Actual Event Start Time: 5 PM ☐ a.m. ☐ p.m. Set-Up Start Time: 4:00 ☐ a.m. ☐ p.m.

Actual Event End Time: 7 PM ☐ a.m. ☐ p.m. Clean-Up End Time: 7:30 ☐ a.m. ☐ p.m.

Facilities Requested At: ☐ Primary Center ☐ Upper Elementary School ☐ Jr-Sr. High School

Specific Areas:

☐ Football Field	☐ PA System	☐ Gymnasium
☐ Locker Room	☒ Cafeteria	☐ Auditorium
☐ Scoreboard	☐ Library	☐ Kitchen
☐ Ticket Booth	☐ Classroom(s) # _____	☐ Cafeteria
☐ Field Lights		

Additional Equipment/Services Needed: Tables (quantity) _____ Chairs (quantity) _____ Microphone _____
Other _____

General Liability Insurance: Organizations/Persons using school facilities shall provide the District with proof of insurance listing the Sto-Rox School District as Additional Insured.

Hold Harmless Agreement: The undersigned on behalf of the Organization, does hereby covenant and agree to defend, indemnify and hold harmless the District from and against any and all liability, loss, damages, claims or actions (including costs and attorneys fees) for bodily injury and/or property damage, to the extent permissible by law, arising out of or in connections with the actual or proposed use of District's property, facilities and/or services.

School Board Policy #707 regarding Community Use of Public School Facilities can be found at www.srsd.k12.pa.us, under School Board Policies.

I have read the regulations and do hereby certify that I have been duly authorized by the above-named organization which I represent to enter into this agreement, and that the activity which the organization is sponsoring fully meets the conditions set for the herein and that we agree to observe all rules, fees, and procedures as stated.

Contact Name (Print) Joe Picarel Phone: 412-377-5716

Contact Email: EPICAREL@K12.PA.US

Eligible Organizations and Priority of Use

Administrators responsible for approving requests for use of school district facilities will use the following guidelines regarding the priority of usage of such facilities:

School-sponsored programs and activities	Group I
Activities of school-related organizations (e.g., PTO, Booster Clubs)	Group I
Area agency activities (e.g., boy/girl scout groups and other youth group/services as approved by Board)	Group II
Organizations located in the District	Group III
Organizations located outside of the District	Group IV

ANY SCHOOL Auditorium, Cafeteria, Kitchen, Classroom, Gymnasium	\$30/hr custodian (*if outside normal operating hours)	\$30/hr rental + \$30/hr custodian	\$50/hr rental + \$30/hr custodian
Jr.-Sr. HS Activities Field	\$60/hr rental + \$30/hr custodian	\$60/hr rental + \$30/hr custodian	\$120/hr rental + \$30/hr custodian
Jr.-Sr. HS Locker Rooms	\$30/hr rental	\$30/hr rental	\$50/hr rental
Jr.-Sr. HS Scoreboard	\$30/hr rental	\$30/hr rental	\$50/hr rental
Jr.-Sr. HS PA System	\$30/hr rental	\$30/hr rental	\$50/hr rental
Jr.-Sr. HS Field Lights	\$30/hr rental	\$30/hr rental	\$50/hr rental
Jr./Sr. HS Mr. John Restrooms	\$45/day	\$45/day	\$45/day

NOTE: The Concession Stand will be operated/stocked by the Sto-Rox School District, and all proceeds will benefit the Sto-Rox School District group (e.g. sport, club, booster) in charge of the stand for the event.

Any violation of this Policy or any applicable Administrative Regulations may result in permanent revocation of the privilege to use school facilities against the organization and/or individuals involved.

Responsibility for Damage to Property or Loss of Property

In order to use school district facilities, any organization or individual requesting such use must agree to assume responsibility for any damage to and/or theft or loss of any school district property arising out of the use of the facilities.

SERVICES AGREEMENT

THIS SERVICES AGREEMENT (the “Agreement”) is made this 20th day of August, 2026, by and between the STO-ROX SCHOOL DISTRICT, a school district organized pursuant to the laws of the Commonwealth of Pennsylvania, with a principal location of 1105 Valley Street, McKees Rocks, 15136 (the “School District”) and Pediatric Dentistry Asleep P.C., a Pennsylvania professional corporation, a place of business at 3942 William Flynn Highway, Allison Park, PA 15122 (“Contractor”).

WHEREAS, the School District periodically engages third-party contractors to provide services to the School District; and

WHEREAS, the School District has determined that Contractor provides certain services, as more fully described in Exhibit A (the “Services”) that satisfy the needs of the School District in this matter; and

WHEREAS, the School District and the Contractor desire to memorialize the terms and conditions of their relationship regarding the provision of the Services by the Contractor in this Agreement.

NOW THEREFORE, in consideration of the mutual covenants set forth, and intending to be legally bound hereby, the School District and the Contractor mutually agree as follows:

1. Recitals. The above recitals are incorporated as if more fully set forth herein.
2. Services. Subject to the terms and conditions set forth in this Agreement, the School District engages the Contractor to carry out the Services, which are more particularly described on the Statement of Work or Proposal, attached hereto and incorporated into this Agreement as Exhibit A. Services may not be provided by Contractor unless authorized in writing by the School District Nurse.
3. Term. The term of this Agreement shall begin on July 1, 2026 and end on June 30, 2027 (the “Term”), unless terminated sooner by the School District as provided in this Agreement.
4. Fee. The School District shall pay the Contractor a fee in an amount not to exceed that amount expressed on Exhibit A. The fee shall be determined to be, and shall be for, the reimbursement of actual costs incurred in the performance of the Services.
5. Invoices. The Contractor shall submit timely invoices to the School District on a monthly basis. The Contractor shall submit its final invoice for the Agreement not later than ten (10) business days after the final date of the Term. Invoices shall be in the form prescribed by the School District. All invoices shall include an itemization of charges, a detailed description of the Services performed and shall be accompanied by supporting documentation. The School District shall have no obligation to make any payment to the Contractor before receipt of an invoice that conforms to the requirements of this Agreement.

6. Insurance. The Contractor shall, at its own expense, procure and maintain the types and minimum limits of insurance specified below covering the Contractor and the performance of the Services. The Contractor shall procure all insurance solely from insurers authorized to do business in the Commonwealth of Pennsylvania, or insurers otherwise acceptable to the School District. In no event shall the Contractor commence performing the Services for the School District until the Contractor has delivered to the School District a Certificate of Insurance naming the School District as an additional insured on its general liability insurance policy. The Contractor shall carry the following types of insurance during the course of this Agreement and provide the School District with proof of the same upon request:

- (a) Workers' Compensation Insurance- to the extent that such insurance is required to be carried by applicable law.
- (b) General Liability Insurance- limits of \$1,000,000 per occurrence, \$3,000,000 in the aggregate.
- (c) Professional Liability Insurance- limit of \$1,000,000.

7. Contractor and Contractor's Employees' Qualifications:

- (a) Contractor hereby certifies to the School District that it, or its employees, hold(s) or will be required to hold all necessary qualifications and/or certifications which may be required prior to providing Services under this Agreement.
- (b) Contractor shall provide the School District with the names of Contractor's employees who may provide services under this Agreement along with copies of all necessary clearances for its employees who will provide Services under this Agreement, as required by the Pennsylvania Public School Code of 1949, at 24 P.S. §1-111, as amended, and the Child Protective Services Law, at 23 Pa.C.S. §6354 *et seq.*, as amended, prior to having direct contact with any student. This information shall be updated and submitted to the School District as changes occur. No employee of Contractor shall provide Services to the School District prior to the District's receipt and review of this information and confirmation that the employee meets the requisite standards for service.
- (c) Contractor shall require its employees providing Services under this Agreement to complete PDE Form 6004 upon initial assignment to the School District. Contractor shall further require any employee providing Services under this Agreement to notify Contractor, utilizing PDE Form 6004, within five (5) days of being charged with, or convicted of, criminal offenses which trigger a duty to report under the Pennsylvania Public School Code of 1949, at 24 P.S. §1-111, as amended, and/or the Child Protective Services Law, at 23 Pa.C.S. §6354 *et seq.*, as amended. Contractor shall provide copies of these forms to the School District. Upon receipt of this information, the School District shall determine

whether the employee will continue to remain in contact with children. Contractor agrees to develop a written procedure to implement this requirement.

- (d) The School District reserves the right to require Contractor to remove any of its employees from providing Services to the School District under this Agreement for any or no reason, without limitation. Contractor further agrees to suspend, pending investigation, any of its employees from providing Services to the School District under this Agreement whenever the School District notifies the Contractor that said employee is suspected of demonstrating a disregard for safety, failing to perform the Services under this Agreement, or has been placed under investigation by law enforcement, any federal, local, or state agency, or by the District for child abuse or other acts which relate in any way to the Services under this Agreement or their reputation in the community.

8. Non-Discrimination. The School District is an equal opportunity employer under applicable law and requires the same of the Contractor. As such, the Contractor, for itself, its officers, agents, and its employees, covenants and agrees that it shall not discriminate against or intimidate any employee or other person on account of age, race, color, sex, gender identity, sexual orientation, gender, handicap, disability, religious creed, ancestry, familial status, national origin, criminal history or veteran status.

9. Taxes. Contractor understands and acknowledges that the School District is exempt from payment of all state and local sales and use tax. Contractor agrees that it shall utilize a Pennsylvania Exemption Certificate provided by the School District as may be permitted by law to avoid unnecessary payment of any tax by the School District. The School District shall complete or provide copies of Pennsylvania Exemption Certificates for Contractor as reasonably required.

10. Indemnification.

- (a) The Contractor shall indemnify, defend, and hold harmless the School District, its Directors, officers, employees, agents, and any affiliated third parties, from and against any and all losses and expenses, including, but not limited to, litigation and settlement costs and attorney's fees and costs, claims, suits, action, damages and liability for or on account of actual or alleged loss of life, bodily injury, personal injury, damage to property, or the use of facilities or equipment furnished to or by the Contractor, that arise out of or are related to the negligence, performance or non-performance of the Services by the Contractor or the Contractor's employees, agents, subcontractors, assignees, independent contractors, or servants under this Agreement.
- (b) If the Contractor receives notice of a legal claim against it in connection with or in any way related to this Agreement, the Contractor shall (1) submit appropriate written notice of such claim to its insurance carrier

within the time frame required for submission of claims by its applicable insurance policy and (2) within seven (7) business days of receipt of notice of the claim, give notice of such claim to the School District.

- (c) The indemnification clause above shall not reduce or impact the School District, its officers, employees, agents, and affiliated government organizations from utilizing the statutory governmental, official, and other immunity provided pursuant to the Pennsylvania Political Subdivision Tort Claims Immunity Act, at 42 Pa.C.S. §8501 *et seq.*, as amended.

11. Default; Notice and Cure; Remedies.

- (a) Event of Default. The School District shall provide the Contractor with notice of the occurrence of an Event of Default within five (5) business days of the occurrence. Each of the following constitutes an Event of Default by the Contractor under this Agreement:
 - (i) Failure by the Contractor to comply with any term, covenant, or condition set forth in this Agreement.
 - (ii) The Contractor's (a) filing for bankruptcy, (b) making any assignment for the benefit of creditors, (c) consent to the appointment of a trustee or receiver, (d) insolvency, as defined under applicable law, or (e) the filing of an involuntary petition against the Contractor under the Federal Bankruptcy Code or any similar state or federal law, said petition remaining un-dismissed for a period of forty-five (45) days.
 - (iii) Default in the performance of the Services by the Contractor under this Agreement.
 - (iv) Any material misrepresentations by the Contractor in this Agreement or otherwise made by the Contractor directly to the School District in connection with the School District's decision to execute, deliver, and perform this Agreement.
 - (v) Indictment of or other issuance of formal criminal charges against the Contractor, or any of its directors, employees, or agents that are performing Services under this Agreement.
- (b) Notice and Cure. If the Contractor commits or permits an Event of Default, the School District shall notify the Contractor in writing of its determination that an Event of Default has occurred. The Contractor shall have ten (10) business days from receipt of that notice to correct the Event of Default.
- (c) Remedies. If the Contractor does not cure the Event of Default within the abovementioned period allowed by the School District, then the School

District may, without further notice or demand to the Contractor, invoke and pursue any or all of the following remedies:

- (i) Terminate this Agreement by giving the Contractor a Notice of Termination.
- (ii) Perform, or cause a third party to perform the Services under this Agreement, in whole or in part. The Contractor shall be liable to the School District, as damages, for all expenses incurred by the School District in securing an alternative party to perform the Services.
- (iii) Any other legal or equitable remedy available to the School District, including, but not limited to, a legal action for breach of the Agreement and damages against the Contractor.

12. Termination. In addition to termination pursuant to paragraph 11, the School District may terminate this Agreement, for its convenience, in its sole discretion, upon fourteen (14) days' prior written Notice of Termination to the Contractor of the School District's termination of this Agreement, without penalty, cost or liability to the School District. If the School District terminates this Agreement, the School District shall pay the Contractor for all Services satisfactorily completed before the effective date of the Notice of Termination.

13. Confidentiality and FERPA. The Parties recognize the School District, and the Contractor, are subject to the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99. The School District shall consider those who are employed by the Contractor to provide services pursuant to this Agreement as "school officials" of the School District with a "legitimate educational interest" to access student "education records," within the meaning of FERPA to the extent necessary to allow them to perform their job duties as outlined in this Agreement and associated Exhibits. The Contractor agrees that the Contractor and the employees of Contractor are not authorized to release student education records to 3rd parties unless such release is permitted pursuant to FERPA (e.g., the parent/legal guardian/eligible student have provided prior written consent authorizing the release and/or one of the FERPA exceptions to the prior written consent rule is applicable). The District shall make the determination as to when or whether a FERPA exception applies to any specific request to release personally identifiable information from student education records. Further, the employees of the Contractor who are employed to provide services pursuant to this Agreement and who shall have access to student records shall submit to the School District a fully executed copy of the FERPA Nondisclosure Agreement, attached hereto as Exhibit B, prior to providing Services. These confidentiality responsibilities remain in effect even after the termination of this Agreement, whether termination occurs prematurely or as scheduled.

14. Publicity. The Contractor shall refrain from issuing any news releases, public announcements, advertising materials concerning any part of this Agreement or the provision of the Services without the prior written approval of the School District. Neither Party shall, in any advertising, social media or other outlets, or in any other way, use the name, logo or marks of the other Party without the prior written approval of the other party.

15. Non-Assignment. The Contractor acknowledges that the Services provided under this Agreement constitute personal and/or professional services of the Contractor. The Contractor shall not assign this Agreement, nor delegate the Services provided under this Agreement without the express, prior written consent of the School District, which consent the School District may grant or deny in its sole discretion.

16. Independent Contractor.

- (a) The Parties agree that Contractor and any of Contractor's officers, agents, and employees, in the performance of this Contract, shall act in an independent capacity and not as officers, employees, or agents of the School District. The Contractor's employees shall at all times be and remain the sole employees of the Contractor, and the Contractor shall be solely responsible for payment of all employee's wages, benefits, or other compensation. The School District reserves the right to reject the assignment of any of Contractor's employees to provide Services to the School District for any reason or no reason.
- (b) The Contractor, without any cost for expenses to the School District, shall faithfully comply with all applicable laws or regulations involving workers' compensation and unemployment insurance, Social Security, withholding of income tax from wages, and shall indemnify and hold harmless the School District from any expenses or claims of whatsoever nature may arise from an alleged violation of such applicable laws or regulations.

17. Notices. All notices required to be sent pursuant to this Agreement by registered or certified mail, to the party at the address specified below:

IF TO DISTRICT: STO-ROX SCHOOL DISTRICT
 Attention: Superintendent's Office
 1105 Valley Street
 McKees Rocks, PA 15136

With a copy to: WEISS, BURKARDT, KRAMER LL
 Attention: STO-ROX SCHOOL DISTRICT Solicitor
 437 Grant Street
 Pittsburgh, PA 15219

IF TO CONTRACTOR: Pediatric Dentistry Asleep P.C
 3942 William Flynn Highway
 Allison Park, PA 15122

18. Right-to-Know Law. The Pennsylvania Right-to-Know Law (the "RTKL"), 65 P.S. §§ 67.101-67.3104, as amended or replaced, applies to this Contract. Unless Contractor provides School District, in writing, with the name and contact information of another person, School District shall notify Contractor using the information provided by Contractor in the

contact information provided in this Contract if School District needs Contractor's assistance in any matter arising out of the RTKL. Contractor shall notify School District in writing of any change in the name or the contact information within a reasonable time prior to the change.

Upon notification to the Contractor that the School District has received a request for records under the RTKL which pertains to the Services contemplated by this Contract, the Contractor shall fully assist the School District in responding to the request. Such assistance shall include, at a minimum, providing the School District, within five (5) business days, access to, and copies of, any document or information arising out of the Contract in the Contractor's possession that the School District deems a Public Record ("Requested Information") and providing such other assistance as the School District may request.

If the Contractor fails to provide the Requested Information to the School District within the required time period, the failure shall be considered an Event of Default, and the Contractor shall pay, indemnify and hold the School District harmless for any damages, penalties, detriment or harm that the School District may incur as a result of the Contractor's failure, including reasonable attorney's fees incurred by the School District in the administration of the Right-to-Know Request and any appeal therefrom.

If the Contractor refuses to supply the Requested Information, and the Pennsylvania Office of Open Records or the Pennsylvania Courts determine that a record in the possession of a Contractor is a public record, in addition to the foregoing, liquidated damages of \$100 per day will be assessed for each calendar day beyond the date the Contractor was required to provide the record by the Pennsylvania Office of Open Records, or, upon appeal, the Pennsylvania Courts. The Contractor's duties under this section shall survive the termination or satisfaction of this Contract and as long as the Contractor has Requested Information in its possession.

19. Compliance with Laws. Both Parties agree to comply with all applicable federal, state and local laws, statutes, ordinances, codes, rules, regulations, standards, orders and other governmental requirements of any kind, including, but not limited to, those relating to (i) affirmative action and equal employment opportunity, (ii) nondiscrimination based on race, color, creed, religion, sex, age, ethnic origin or existence of a disability, (iii) wages and hours, (iv) workers' compensation and unemployment insurance, (v) labor and employment conditions, (vi) occupational safety and health and (vii) the environment and the use and handling and disposal of toxic and/or hazardous substances and materials.

20. Binding Effect. This Agreement, and all the terms and conditions herein, shall extend to and be binding upon the parties hereto, and upon their respective heirs, executors, administrators, successors, and assigns.

21. Venue and Governing Law. This Agreement is interpreted and enforced in accordance with the laws of the Commonwealth of Pennsylvania. Any disputes arising under this Agreement shall be brought before the Court of Common Pleas of Erie County or the United States District Court for the Western District of Pennsylvania.

22. Force Majeure. Notwithstanding anything to the contrary contained herein, neither party shall be liable to the other for any delays or failure in performance of obligations

hereunder resulting from acts beyond its reasonable control, including, but not limited to, acts of God, acts of war, civil unrest or terrorism, shortage of supply, breakdowns or malfunctions, interruptions or malfunction of computer facilities, loss of data due to power failures or mechanical difficulties, labor difficulties, pandemic or the effects of a national, state or local emergency as declared by the appropriate elected official(s) of the jurisdiction (each, a “Force Majeure”), Notwithstanding the foregoing, in the event of a Force Majeure, and to the extent permitted, practicable or possible, each party agrees to make a good faith effort to perform its obligations hereunder and/or to negotiate an addendum to this Agreement to reflect an amended Scope of Work and compensation therefore. If either party is unable to perform due to a Force Majeure, neither party is obligated to perform during the period affected by the Force Majeure.

23. Severability. If any provision of this Agreement is held to be invalid or unenforceable, such holding shall not affect or impair any other terms, covenants, or conditions of this Agreement, which the parties hereby deem severable and which shall remain in full force and effect.

24. Entire Contract. This Agreement and each exhibit to this Agreement (the “Contract Documents”) constitute the entire contract between the parties hereto and there are no other understandings, oral or written, relating to the subject matter hereof. The Contract Documents may not be changed, modified, or amended, in whole or in part, except in writing, signed by all parties. The terms and conditions of the Contract Documents are intended to govern the purchase of services from the Contractor, and any conflicting terms and conditions, or additional terms and conditions, in any exhibits shall not prevail to the detriment of any corresponding term of the Contract Documents.

25. Survival. Any and all provisions of this Agreement regarding confidentiality of FERPA records and other records or information shall survive and be enforceable after the expiration or termination of this Agreement.

26. Headings. Section headings in this Agreement shall serve for reference only and shall not in any way affect the meaning or interpretation of this Agreement.

27. Counterparts. The parties may execute and deliver this Agreement in any number of counterparts, each of which the parties shall deem an original and all of which shall constitute, together, one and the same Agreement.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the School District and the Contractor, intending to be legally bound hereby, have executed and delivered this Agreement as of the day and year set forth above.

ATTEST:

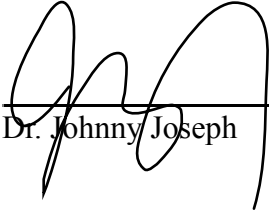
STO-ROX SCHOOL
DISTRICT

Ashley Vojtecky, Secretary

Cameron Culliver, President

ATTEST:

Pediatric Dentistry Asleep P.C


Dr. Johnny Joseph

08/04/2026

2596140.v2

EXHIBIT A

STATEMENT OF WORK

In accordance with the requirements of the Pennsylvania School Code (24 P.S. § 14-1403(a)), the School District requires that students receive periodic dental examinations. Dr. Joseph agrees to perform such examinations on designated students enrolled in the District who have not submitted proof of private dental examinations. The dental examinations shall be scheduled at times mutually convenient for both the School District and Dr. Joseph and shall be performed at locations required by the School District.

Dr. Joseph shall:

- Provide school dental screenings for students in grades K, 3, and 7, or as otherwise required by the Pennsylvania Department of Health.
- Use examination forms provided or approved by the Pennsylvania Department of Health (e.g., HL514.47 (rev 2/24) or its successor).
- Conduct exams in accordance with the Pennsylvania Public School Code and Department of Health Guidelines.
- Refer students for further care when appropriate, using a standard referral form.
- Maintain appropriate dental records and submit completed exam forms to the School District.

FEE: No cost

EXHIBIT B

FERPA NONDISCLOSURE AGREEMENT

NON-DISCLOSURE AGREEMENT

NAME (hereinafter referred to as “Recipient”) understands and acknowledges that the data and information transferred to or accessible by Recipient as a result of the agreement with the STO-ROX SCHOOL DISTRICT, includes data and information protected by the Family Educational Rights and Privacy Act (hereinafter “FERPA”), such information determined to be Confidential Information.

Cognizant of this, Recipient understands and agrees to the following terms:

1. In the course of performing its duties to the School District, Recipient may receive, or be exposed to, the following types of Confidential Information: student education records as defined by FERPA and various items of personal identifying information including but not limited to Social Security Numbers, access codes, and passwords. Recipient shall employ sufficient administrative, physical, and technical data security measures to meet the requirements under the specific federal and state laws applicable, but not limited to:

Student Education Records: The Family Education Rights and Privacy Act (“FERPA”), 20 USC §1232 et seq., and related regulations at 34 CFR Part 99;

(i) Social Security Numbers: 74 PS § 201 et seq.

2. The Recipient is subject to the direct control of the School District with respect to the use and maintenance of Confidential Information from education records. The School District reserves the right to access and audit the data at any time.

3. The Recipient may not redisclose the Confidential Information to any other party without prior written consent of the parent or eligible student, except as authorized under FERPA.

4. The Recipient may use the information, but only for the purposes for which the disclosure was made in accordance with the School District and FERPA regulations.

5. Recipient shall treat all data and information received from the School District with the highest degree of confidentiality and in compliance with all applicable federal and state laws and regulations and the School District policies. Recipient shall employ commercial best practices for ensuring the security of all the School District electronic and paper data accessed, used, maintained, or disposed of in the course of Recipient’s performance under this Agreement.

6. As soon as reasonably practicable, but in any event, promptly, upon becoming aware of a breach of the Recipient’s security that reasonably may have resulted in unauthorized access to the School District data, Recipient shall notify the School District and shall cooperate fully with the School District’s investigation of and response to the incident. Except as otherwise required by law, Recipient shall not provide notice of the incident directly to the persons whose data were involved, without prior written permission from the School District.

7. Upon request by the School District to provide a copy of the record of disclosures, the Recipient must provide a copy of the record within a reasonable period of time not to exceed 30 days.

8. Other than as expressly specified herein, School District grants no license to Recipient under any copyrights, patents, trademarks, trade secrets or other proprietary rights to use or reproduce Confidential Information.

By signing this agreement, this ____ day of _____, 20__, I to agree to the terms and conditions of this Non-Disclosure Agreement.

BY: _____
(Printed Name)
(Title)

ATTEST:

(Printed Name)