

Agenda of Board Workshop Meeting Agenda

Board of Education Norwin School District

A Board Workshop Meeting Agenda of the Board of Education of Norwin School District will be held Monday, August 10, 2026, beginning at 7:00 PM Administration Building Board Conference Room, 281 McMahon Drive, North Huntingdon, PA 15642.

A. EXECUTIVE SESSION - 6:30 p.m.

1. Executive Content

B. OPENING OF MEETING - 7:00 p.m.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Superintendent Report
5. Liaison Reports
6. Public Comments on Agenda Items Only
7. A motion to add the meeting minutes to the Legislative Meeting Agenda.

C. EDUCATION

1. Student Teacher & Intern List - Additions
2. PaTTAN - Subaward
3. PHEAA - Agreement
4. PennWest - Agreement
5. New Story Indiana - Master Agreement
6. New Story Indiana - Student Enrollment
7. Devereux - Agreement
8. Merakey - Agreement
9. Pressley Ridge - Addendum
10. BAYADA - Renewal Agreement
11. ASK Speech Therapy, Inc. - Renewal Agreement
12. Soliant - Renewal Agreement
13. AIU - Comprehensive Services Renewal Agreement
14. AIU - Vision Services Renewal Agreement
15. New Story Monroeville - Student Enrollment
16. Watson Institute - Student Enrollment
17. WPSBC - Renewal Agreement
18. Saint Vincent Prevention - Renewal Agreement
19. Westmoreland County - Renewal Agreement

20. New Story Blairsville - Master Agreement
21. SPHS Behavioral Health - Renewal Agreement
22. Adelphoi - Agreement
23. Saint Vincent College - College in High School Renewal Agreement
24. A motion to add Education items 1 - 23 to the Legislative Meeting Agenda.

D. POLICY

1. First Reading: Policy 333 - Professional Development
2. First Reading: New Policy 334 - Sick Leave
3. First Reading: Policy 335 - Family and Medical Leaves
4. First Reading: Policy 342 - Jury Duty
5. First Reading: Policy 347 - Workers' Compensation Transitional Return-to-Work Program
6. First Reading: New Policy 614 - Payroll Authorization
7. First Reading: New Policy 615 - Payroll Deductions
8. First Reading: Policy 616 - Payment of Bills
9. First Reading: Policy 622 - GASB Statement 34
10. First Reading: Retire Policy 354 - Pre-Employment Drug Testing
11. First Reading: Retire Policy 454 - Pre-Employment Drug Testing
12. First Reading: Retire Policy 554 - Pre-Employment Drug Testing
13. A motion to add Policy items 1 - 12 to the Legislative Meeting Agenda.

E. FINANCE

1. Financial Reports - April 2026
2. Financial Reports - May 2026
3. Bills List - June 2026
4. Bills List - July 2026
5. FNB Donation
6. A motion to add Finance items 1 - 5 to the Legislative Meeting Agenda.

F. PERSONNEL - ACTION ITEMS

1. Employment - New Hires
2. Resignations/Retirements
3. Leaves of Absence
4. Substitute Lists
5. Athletic Event Worker Pay Requisition Proposal
6. MOU with NPESP
7. MOU with NEA
8. A motion to approve Personnel items 1 - 7.

G. FACILITIES AND SUPPORT SERVICES

1. Facility Use Requests
2. Norwin Knights Stadium Change Orders

3. Use of Facilities Agreement with Penn Trafford School District
4. A motion to add Facilities and Support Services items 1 - 3 to the Legislative Meeting Agenda.

H. ATHLETICS AND ACTIVITIES

1. Student Trip - High School Bands of America Regional Championship
2. Student Trip - High School Chamber Singers
3. Student Trip - French Club to France and Switzerland
4. Student Trip - High School Cross Country Trip
5. Student Trip - Spanish Club Students to Peru
6. Cooperative Girls' Wrestling Agreement with Yough School District
7. A motion to add Athletics and Activities items 1 - 6 to the Legislative Meeting Agenda.

I. CLOSING OF MEETING

1. Public Comment on any Non-Agenda Items
 2. Adjourn
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AUGUST 10, 2026 - LEAVES OF ABSENCE

	Employee #	Type of Leave	Effective Date/Duration
ALL STAFF			
1	Employee #3422	Intermittent Family & Medical Leave of Absence, for medical reasons	For the 2026-2027 school year, for up to the total time allotted for FMLA
2	Employee #4715	Intermittent Family & Medical Leave of Absence, for personal reasons	For the 2026-2027 school year, for up to the total time allotted for FMLA
3	Employee #8532	Family & Medical Leave of Absence, used in conjunction with paid sick leave, for medical reasons	Beginning July 29, 2026 for up to the total time allotted for FMLA

NORWIN ATHLETIC EVENT WORKER PAY RATES

<u>POSITION</u>		2026-27		
		APPROX TIME	(EXEMPT) TOTAL	(NON-EXP) HOURLY
FALL	TICKET TAKERS/SELLERS	4 HRS	\$58.00	\$14.50
	CROWD CONTROL	4-5 HRS	\$58-\$72.50	\$14.50
	ANNOUNCER	4 HRS	\$58.00	\$14.50
	CLOCK/SCOREBOARD - JV/VAR	4 HRS	\$58.00	\$14.50
	CLOCK/SCOREBOARD - MS	3 HRS	\$43.50	\$14.50
	SPOTTER	4 HRS	\$58.00	\$14.50
	STICK CREW - VAR	4 HRS	\$58.00	\$14.50
	STICK CREW - JV/MS	3 HRS	\$43.50	\$14.50
	FILMER	4 HRS	\$58.00	\$14.50
WINTER	TICKET TAKERS/SELLERS	4 HRS	\$58.00	\$14.50
	CROWD CONTROL	4-5 HRS	\$58-\$72.50	\$14.50
	ANNOUNCER	4 HRS	\$58.00	\$14.50
	CLOCK/SCOREBOARD - JV/VAR	4 HRS	\$58.00	\$14.50
	CLOCK/SCOREBOARD -MS/9TH	3 HRS	\$43.50	\$14.50
	OFFICIAL SCORER - JV/VAR	4 HRS	\$58.00	\$14.50
	OFFICIAL SCORER - MS/9TH	4 HRS	\$58.00	\$14.50
	FILMER	4 HRS	\$58.00	\$14.50
SPRING	TICKET TAKERS/SELLERS	4 HRS	\$58.00	\$14.50
	CROWD CONTROL	4-5 HRS	\$58-\$72.50	\$14.50
	ANNOUNCER	4 HRS	\$58.00	\$14.50
	CLOCK/SCOREBOARD	4 HRS	\$58.00	\$14.50
	TRACK EVENT WORKER	4 HRS	\$58.00	\$14.50
OTHER	PARKING, AS NEEDED	4 HRS	\$58.00	\$14.50
	STUDENT RECREATION			\$14.50
	GAME MANAGER - HS	4 HRS	\$80.00	\$20.00
	GAME MANAGER - MS	3 HRS	\$60.00	\$20.00

MEMORANDUM OF UNDERSTANDING (MOU)
REGARDING HOURLY WAGE INCREASE FOR REGISTERED NURSES

THIS MEMORANDUM OF UNDERSTANDING is entered into and effective the 10TH day of August, 2026, by and between:

NORWIN SCHOOL DISTRICT (hereinafter the “District”),

**A
N
D**

**NORWIN PARAPROFESSIONAL EDUCATION SUPPORT PROFESSIONALS
(NPESP)** (hereinafter the “Association”).

WITNESSETH:

WHEREAS, the District and the Association are parties to a Collective Bargaining Agreement (hereinafter the “CBA”) covering the period of March 17, 2026 through June 30, 2030; and;

WHEREAS, the CBA sets forth an hourly wage for all of the positions covered by the CBA for the duration of the CBA; and

WHEREAS, the hourly wage agreed-upon by the parties for Non-Certified School Nurses with a Registered Nurse License (RN) is \$24.81 for the 2026-2027 school year; and

WHEREAS, the District has been unable to secure adequate Non-Certified School Nurse (RN) coverage at the set wage as outlined above;

NOW THEREFORE, in consideration of the above premises and the following mutual covenants contained herein, the parties agree as follows:

1. The District and the Association agree that for the length of the CBA this Memorandum shall govern the hourly rate for Non-Certified School Nurses holding an RN license, rather than the rate set forth in the CBA.

2. The District and the Association agree to increase the hourly rate for Non-Certified School Nurses with RN licenses from \$24.81 to \$32.60 for the 2026-2027 school year, with annual increases as follows:

2027-2028	\$33.25
2028-2029	\$33.90
2029-2030	\$34.55

3. The above rates reflect the same hourly wages as our Certified Occupational Therapy Assistants, also included in the CBA.

3. The parties agree that this Memorandum of Understanding does not in any way impact, alter, amend or otherwise modify the CBA except as set forth herein, but rather that it addresses only Non-Certified School Nurses holding a RN license, and shall not set a past practice or precedent.

WHEREFORE, the parties hereto, by their duly authorized representatives and intending to be legally bound, have executed this Memorandum.

ATTEST:

NORWIN SCHOOL DISTRICT

Board Secretary

Date

By:_____
Board President

**NORWIN PARAPROFESSIONAL
EDUCATION SUPPORT
PROFESSIONALS (NPESP)**

Witness

Date

By:_____
NPESP Representative

USE OF FACILITIES AGREEMENT

THIS USE OF FACILITIES AGREEMENT (hereinafter referred to as "Agreement") made and entered into this 15th day of June 2026, by and between **PENN-TRAFFORD SCHOOL DISTRICT** a school district created pursuant to the laws of the Commonwealth of Pennsylvania with its administrative offices situated at 1100 Randall Court, Export, PA 15632 (hereinafter referred to as "Penn-Trafford").

A

N

D

NORWIN SCHOOL DISTRICT a school district created pursuant to the laws of the Commonwealth of Pennsylvania with its administrative officers situated at 281 McMahon Drive, Irwin, PA 15642 (hereinafter referred to as "Norwin").

WITNESSETH:

WHEREAS, Norwin is in need of a location to host five regular season high school football games and one potential playoff high school football game (hereinafter referred to as the "Football Games"); and

WHEREAS, Penn-Trafford is the owner of property and related facilities located at 3381 PA-130, Harrison City, PA 15626 (hereinafter referred to as "Warrior Stadium"), and is desirous of permitting the use of Warrior Stadium by Norwin for the Football Games; and

WHEREAS, Norwin understands and agrees that the purpose of this Agreement is to make Warrior Stadium available to Norwin the purpose of hosting the Football Games and that no other use shall be permitted unless pre-approved, in writing, by Penn-Trafford.

NOW THEREFORE, the parties, in consideration of the covenants and agreements herein contained and intending to be legally bound, agree as follows:

1. **Consideration and Term.** Penn-Trafford hereby permits Norwin to use Warrior Stadium for the Football Games at no cost, solely for other good and valuable consideration, including the benefits realized by the students and residents of Norwin through the Football Games to be hosted at Warrior

Stadium. Norwin shall be permitted the use of Warrior Stadium for the Football Games for a term from 9/1/26 through 11/1/26, (hereinafter referred to as the "Term"). The Term shall commence on the day that all parties have executed this Agreement. At any time during the Term of this Agreement, Penn-Trafford specifically reserves the right to terminate this Agreement and the use of Warrior Stadium by Norwin, in its sole discretion and for any reason whatsoever, upon providing Norwin at least sixty (60) days' notice, except in the event (i) the continued use of Warrior Stadium creates a hazard or danger, as determined by Penn-Trafford, in its sole and absolute discretion, (ii) Warrior Stadium is used for a non-permitted use as set forth in Section 2 hereof, and/or (iii) Norwin assigns this Agreement or sublets without the prior written consent of Penn-Trafford. In each case, advance notice of termination shall not be required.

2. **Use of the Premises.** Norwin's use of Warrior Stadium for the Football Games, by day and time, shall be coordinated with Penn-Trafford's Game Day Administrator and shall conform to the terms as set forth in the Term Sheet attached hereto as Exhibit "A." Norwin's use of Warrior Stadium for Football Games shall be subject to Penn-Trafford's use of Warrior Stadium. Warrior Stadium shall be used exclusively by Norwin for the Football Games, and no other use of Warrior Stadium shall be permitted unless prior written consent of Penn-Trafford has been obtained. In the event that Warrior Stadium is used for any purpose other than the Football Games, without the consent of Penn-Trafford, Penn-Trafford may immediately terminate this Agreement.

3. **Compliance with Law.** Norwin shall comply with all laws, statutes, codes, acts, constitutions, ordinances, judgments, decrees, authorizations, administrative orders, Penn-Trafford policies and regulations and all other requirements of any governmental authority existing at any time during the Term in any way affecting Warrior Stadium, or the use or condition thereof.

4. **Insurance.** Norwin shall maintain for the term any comprehensive public liability insurance in amounts not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate with Penn-Trafford named as an additional insured. Prior to the use of Warrior Stadium, Norwin shall furnish to Penn-Trafford, a certificate of such insurance and shall maintain a current certificate of insurance with Penn-Trafford during the Term.

5. **Indemnity.** Norwin shall defend, indemnify and hold harmless Penn-Trafford and its officers, members, employees and agents from and against all losses, liabilities, damages, injuries, claims, demands, costs and expenses of every kind and nature, whether or not covered by insurance arising out of and/or in connection with Norwin's, and its invitees, and/or guests, use of Warrior Stadium during the Term.

6. **Assignments and Subletting.** Norwin agrees not to assign or attempt to assign this Agreement or any benefits conferred by it, nor to sublet or attempt to sublet Warrior Stadium or any part

thereof without the prior written consent of Penn-Trafford, under penalty of immediate termination of this Agreement.

7. **Modifications.** This Agreement sets forth the entire agreement between the parties with respect to the subject matter hereof, superseding all prior agreements and understandings, written or oral, and may not be altered except by a writing signed by the parties hereto. This Agreement shall be binding upon the parties hereto, their heirs, successors, legal representatives and permitted assigns.

8. **Entire Agreement - Invalidity.** The invalidity or unenforceability of any provision of this Agreement shall not affect or impair any other provision. All negotiations, conditions, representations and understandings between the parties are merged into and incorporated in this Agreement.

9. **Counterparts.** This Agreement may be executed in one or more counterparts, each which shall be deemed an original, and all of which together shall constitute one and the same Agreement. Execution and delivery of this Agreement by electronic means, including facsimile or email transmission of a PDF copy, shall be deemed effective as delivery of an originally executed counterpart. Upon request, any party executing and delivering this Agreement electronically shall promptly deliver an original counterpart to the requesting party.

10. **Governing Law.** This Agreement will be construed, governed and enforced in accordance with the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, the parties hereto intending to be legally bound have duly executed this Agreement being duly authorized to do so.

ATTEST:



Rebecca Rodriguez, Board Secretary

PENN-TRAFFORD SCHOOL DISTRICT

By: 

Philip Kochasic, Board President

ATTEST:

Leslie DeZorzi, Board Secretary

NORWIN SCHOOL DISTRICT

By: _____
Bill Bojalad, Board President

EXHIBIT A – TERM SHEET

The following terms shall all be considered material, the collective list below is not to be construed as exhaustive and is subject to modification as outlined in Paragraph 7 of the Agreement:

1. USE OF FACILITIES:

- A.** While using Warrior Stadium for the Football Games, Norwin shall utilize the visitor locker room. The requisite area shall be blocked off to allow the Norwin football team to enter and exit the visitor locker room from the batting cages. While utilizing the visitor locker room, Norwin shall be permitted to use the whiteboards and shall be provided with Wi-Fi/Internet access.
- B.** During Norwin's use of Warrior Stadium for the Football Games, concessions shall be provided in the form of food trucks, which shall be situated at the lower ticket booth gate.
- C.** During Norwin's use of Warrior Stadium for the Football Games, Restrooms shall be provided in the form of port-a-johns, which shall be situated at the lower ticket booth gate near the food trucks.
- D.** For Norwin's homecoming football game and senior night football game, it shall be the sole and exclusive responsibility of Norwin to hang and takedown the senior signs along with any and all Norwin logos that are utilized.
- E.** All costs and fees arising out of Norwin's use of Warrior Stadium for the Football Games including, but not limited to, the cost of security, maintenance, custodial services, concessions, port-a-johns, and the on-duty administrator shall be paid solely and exclusively by Norwin.

2. SEATING:

- A.** During Norwin's use of Warrior Stadium for the Football Games, the bleachers located in front of Warrior Center shall be reserved exclusively for "VIPs." What constitutes a "VIP" for purposes of seating shall be determined by Norwin and may include, but is not limited to, members of the United States Armed Forces and members of Norwin's Hall of Fame.

3. PARKING:

- A.** During Norwin's use of Warrior Stadium for the Football Games, parking will be provided at Warrior Center for coaches, administrators, individuals with a handicap permit, and individuals with a valid parking permit. An additional 125 parking spots at Warrior Center shall be made available at halftime.

4. SECURITY AND CUSTODIAL MAINTENANCE:

- A.** During Norwin's use of Warrior Stadium for the Football Games, three police officers and a single K9 unit if available shall be provided by the Penn Township Police Department.
- B.** In addition to the police officers provided by the Penn Township Police Department, eight security guards shall be present at Warrior Stadium during Norwin's use for the Football Games.
- C.** EMS services shall be provided by either Penn-Trafford or Norwin during Norwin's use of Warrior Stadium for the Football Games.
- D.** During Norwin's use of Warrior Stadium for the Football Games, Norwin shall have access to four Penn-Trafford maintenance personnel for purposes of setup and cleanup. In addition, three Penn-Trafford custodians will be provided to clean up Warrior Stadium the morning after each of the Football Games.

5. TICKETING:

- A.** All individuals entering Warrior Stadium during Norwin's use for the Football Games shall be required to present a ticket prior to entry.
- B.** Norwin is not permitted to operate an "open gate system" during its use of Warrior Stadium for the Football Games.
- C.** It shall be the sole and exclusive responsibility of Norwin to conform its ticketing procedures to those utilized at Warrior Stadium, including the use of Hometown and hotspots for Internet access.

WESTERN PENNSYLVANIA INTERSCHOLASTIC ATHLETIC LEAGUE

2275 Swallow Hill Rd. • Building 600 • Pittsburgh PA 15220 • Telephone (412) 921-7181

July 9, 2026

VIA ELECTRONIC MAIL

Mr. Michael Choby, Principal
Norwin High School
251 McMahon Dr.
North Huntingdon, PA 15642

Mr. Brian Sutherland, Principal
Yough School
919 Lowber Rd.
Herminie, PA 15637

Dear Mr. Choby & Mr. Sutherland:

SUBJECT: Approve Cooperative Sponsorship of Sport Agreement – Girls Wrestling

The WPIAL Board of Directors met on July 8, 2026, and approved the request by Norwin High School and Yough High School to form a cooperative sponsorship sport agreement in the sport of Girls Wrestling effective immediately.

The league office will forward your cooperative sponsorship request to the PIAA for final approval. Best wishes in your endeavor.

Sincerely,



Vincent Sortino
Executive Director

CC: M. Burrell, AD
J. Schaffer, AD



NORWIN SCHOOL DISTRICT

ATHLETICS AND ACTIVITIES

MR. MICHAEL C. BURRELL, JR
DIRECTOR OF ATHLETICS AND ACTIVITIES

Dr. Rocco W. Telli
Director of Secondary Education and Assessment
Norwin School District

29 July 2026

Dear Dr. Telli:

In accordance with the agreement between the Norwin School District and the Yough School District, the following terms will be in effect for the 2026-2027 school year.

Norwin School District will have use of the Yough High School Stadium turf field at no cost. Norwin will be responsible for all related expenses, including field setup and cleanup, field marking, maintenance, and staffing.

In exchange, Norwin will sponsor a cooperative girls' wrestling program with Yough School District for the 2026-2027 school year.

The cooperative agreement will operate under the following conditions:

- Each district will pay the required \$100.00 PIAA fee.
- Participation does not guarantee a roster spot; if tryouts are necessary, all student-athletes will be required to participate.
- All participants will compete under the Norwin name and wear Norwin-issued attire.
- Academic and attendance eligibility will be monitored by the student's resident district.
- Yough participants will provide their own transportation to Norwin-designated departure locations.
- Norwin will pay regular-season tournament and invitational entry fees.
- Postseason advancement expenses will be the responsibility of the district in which the athlete resides.
- Any matters not addressed in this agreement will be resolved collaboratively by both districts.

If you have any questions or require additional information, please contact the Department of Athletics and Activities.

Sincerely,

Mr. Michael Burrell
Director of Athletics and Activities
Norwin School District



251 McMAHON DRIVE
NORTH HUNTINGDON, PA 15642



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