



Agenda of Board of Education Meeting

The Board of Directors Girard School District

A Board of Education Meeting of the Board of Directors of Girard School District will be held Monday, October 26, 2026, beginning at 5:45 PM Girard High School Auditorium, 1135 Lake Street, Girard, PA 16417.

1. Meeting Opening

- 1.1. Call to Order
- 1.2. Pledge to the Flag
- 1.3. Silent Meditation
- 1.4. Roll Call - Members

Description:

BOARD MEMBERS

___ Richard Brown, President
 ___ Mike McConnell, Vice President
 ___ Joseph Legnasky, Treasurer
 ___ Kelly Amenta
 ___ Kelly Fisher
 ___ Daniel Maher
 ___ Joseph Meka
 ___ Brady Sager
 ___ Melissa Smith

- 1.5. Notation of Items to be added, deleted, or corrected to the Agenda

Description:

NOTE: Items notes with an asterisk will be included on the Consent Agenda.
Any item may be removed from the Consent Agenda at the request of any member.

- 1.6. Agenda Approval

Recommended Motion(s):

Resolution to approve the Agenda as presented.

2. Recognition of Visitors

2.1. Recognition of Visitors

3. Student Presentation

3.1. EVES - George Melnick & Ainsley Iszkula

3.2. RAMS - Gordon Service

3.3. GHS - Mitchell Brooks

4. Public Comments

4.1. Public Comments

5. Committee Reports

5.1. Education Committee - Joseph Meka

5.1.1. United Way Community School Update

5.2. Technology Committee - Kelly Fisher

5.3. Erie County Technical School - Joseph Legnasky

5.4. Facilities Committee - Mike McConnell

5.5. Girard Foundation - Brady Sager

5.6. Human Resources - Melissa Smith

5.7. I.U. Board - Joseph Meka

5.8. Policy Committee - Mike McConnell

5.9. PSBA Report - Richard Brown

5.10. Recreation Board - Melissa Smith

5.11. Student Affairs/Activities - Daniel Maher

5.12. Finance Committee - Joseph Legnasky

6. Superintendent's Report

6.1. Superintendent's Report

7. Minutes

7.1. *Board Workshop Minutes - September 14, 2026

Recommended Motion(s):

Resolution to approve the September 14, 2026 Board of Education Workshop minutes, as presented.

7.2. *Board Meeting Minutes - September 28, 2026

Recommended Motion(s):

Resolution to approve the September 28, 2026 Board of Education Meeting minutes, as presented.

8. Administration

8.1. *Superintendent Goals for 2026-2027 School Year

Recommended Motion(s):

Resolution to approve the Superintendent Goals for the 2026-2027 school year, as presented to the Board by Mr. David Koma.

8.2. *Board Policy - First Reading

Recommended Motion(s):

Resolution to approve the first reading of the following Board Policies, as presented:

Description:

Policy 204.1 - Virtual Attendance and Wellness Checks

Policy 803 - School Calendar

8.3. *Board Policy - Second Reading and Adoption

Recommended Motion(s):

Resolution to approve the second reading and adoption of the following Board Policies, as presented:

Description:

Policy 102 - Academic Standards

Policy 209 - Health Examinations/Screenings

Policy 246 - School Wellness

Policy 249 - Bullying/Cyberbullying

Policy 704 - Maintenance

Policy 716 - Integrated Pest Management

Policy 805.2 - School Security Personnel

Policy 822 - Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR)

8.4. *Board Policy - Add Reviewed Date

Recommended Motion(s):

Resolution to add a last reviewed date to the following policies, as presented.

Description:

Policy 830.1 Data Governance - Storage/Security

8.5. Memorandum of Agreement Between Girard School District and Girard Federation of Teachers

Recommended Motion(s):

Resolution to approve the Memorandum of Agreement by and between the Girard School District and Girard Federation of Teachers, as presented.

8.6. Solvedt Enterprises, Inc Transportation Services agreement

Recommended Motion(s):

Resolution to approve the transportation services agreement between Girard School District and Solvedt Enterprises, Inc as presented.

9. Business, Finance & Property

9.1. *Treasurer's Report

Recommended Motion(s):

Resolution to approve Treasurer's Report as of September 2026.

9.2. *Financial Report

Recommended Motion(s):

Resolution to approve General Fund Report as of October 16, 2026.

9.3. *Activity Reports

Recommended Motion(s):

Resolution to approve Activity Reports for: EVES - September 2026 RAMS - September 2026 GHS - September 2026

9.4. *Athletic Report

Recommended Motion(s):

Resolution to approve Athletic Report as of September 2026.

9.5. *Cafeteria Report

Recommended Motion(s):

Resolution to approve Cafeteria Report for September 2026.

9.6. *Investment Report

Recommended Motion(s):

Resolution to approve Investment Report for September 2026.

9.7. *Payment of Bills

Recommended Motion(s):

Resolution to approve the payment of bills

Description:

General Fund Checks

Check # 121167 - #121214, Dated and Mailed 09/25/2026

Check # 121215 - #121261 Dated and Mailed 10/02/2026

Check # 121262 - #121289 Dated and Mailed 10/09/2026

Check # 121290 - #121303 Dated and Mailed 10/16/2026

Check # 121304 - #121385 Dated 10/27/2026

Cafeteria Fund Checks

Check # 11631 - #11633 Dated and Mailed 10/15/2026

9.8. *Surplus Items

Recommended Motion(s):

Resolution to declare items surplus to the needs of the district and delegation of authority to the Superintendent and Director of Business to dispose of same as listed:

Description:

Athletics

- 1 broken wrestling scale
- 16 Swim parkas - purchased 1992
- 25 tennis pants - 2010s
- 10 tennis shorts - 2010s
- 8 yellow tennis warm-up shirts

9.9. *Per Capita Exonerations

Recommended Motion(s):

Resolution to approve Per Capita Exonerations, as presented.

10. **Personnel**

10.1. *Brittany LaBrecque – Transfer to Custodial Maintenance

Recommended Motion(s):

Resolution to acknowledge the voluntary transfer of Brittany LaBrecque from Part-Time Custodian to EVES Full-Time Custodial Maintenance effective retroactive to October 12, 2026. Assignment may be in any school building and is subject to change.

10.2. *Lauren Korb - Resignation

Recommended Motion(s):

Resolution to accept the resignation of Lauren Korb (EVES Full-Time Teacher Aide) effective retroactive to end of day October 16, 2026.

10.3. *Lacy Brant - Family Medical Leave

Recommended Motion(s):

Resolution to acknowledge the intermittent Family Medical Leave request of Lacy Brant (GHS Teacher) effective retroactive to October 16, 2026 through June 9, 2027, not to exceed 60 days, in accordance with Board Policy 335.

10.4. *Appoint Athletic Supplemental Positions for 2026-2027 School Year

Recommended Motion(s):

Resolution to appoint the following Athletic Supplemental Positions and Salaries as shown for the 2026-2027 school year in accordance with the Professional Contract as presented. Salaries for Athletic Supplemental Positions will be prorated in the event of a season being interrupted for any reason. (Kelly Amenta to abstain and state reason.)

Description:

Contract Supplement B-2
(Athletic Positions)

Wrestling

(Total allocated by 2026-2027 Professional Contract is \$22,022)

Assistant Coach (split)	OPEN Calecann Blarr	Salary \$ 2,200
Head Coach	Curt Cardman *approved at September 28, 2026 Board meeting	Salary \$ 10,168
1st Assistant Coach (split)	Jamie Greig *approved at September 28, 2026 Board meeting	Salary \$ 5,200
Assistant Coach (split)	OPEN	Salary \$ 1,520
Assistant Coach (split)	Nolan Stahl *approved at September 28, 2026 Board meeting	Salary \$ 2,934

10.5. *The Nutrition Group Employees for 2026-2027 School Year

Recommended Motion(s):

Resolution to approve The Nutrition Group employees for the 2026-2027 school year, as presented.

Description:

Laurie Hayden - retroactive to October 26, 2026

10.6. *ESS Northeast, LLC., Certified Substitutes for 2026-2027 School Year

Recommended Motion(s):

Resolution to approve the following ESS Northeast, LLC., Certified Substitute Teachers for the 2026-2027 School Year:

Description:

Cheri McGuire - retroactive to October 22, 2026

10.7. *ESS Northeast, LLC., Emergency Permit Substitutes for 2026-2027 School Year

Recommended Motion(s):

Resolution to approve the following ESS Northeast, LLC., Emergency Permit Substitutes for the 2026-2027 School Year:

Description:

Brandon Lehman - retroactive to September 30, 2026

Geniean Rapp - retroactive to September 30, 2026

Curt Cardman - retroactive to October 7, 2026

Kimberly Christiansen - retroactive to October 7, 2026

Danielle McGowan - retroactive to October 9, 2026

Buxton McCaslin - retroactive to October 22, 2026

10.8. *ESS Northeast, LLC., Non-Instructional Substitutes for 2026-2027 School Year

Recommended Motion(s):

Resolution to approve the following ESS Northeast, LLC., Non-Instructional Substitutes for the 2026-2027 School Year:

Description:

Nicholas Scarpino - retroactive to September 30, 2026

Lynette Ristau - retroactive to October 2, 2026

Kristen Lenox - retroactive to October 13, 2026

Sharese McDonald - retroactive to October 13, 2026

11. New Business

11.1. New Business

11.2. Agreement Authority – Natural Gas

Recommended Motion(s):

Resolution delegating authority to the Superintendent and/or Director of Business to enter into an agreement for Natural Gas with Vineyard Oil and Gas Company.

12. Students

12.1. *Girls Wrestling Tournament - Conneaut, OH

Recommended Motion(s):

Resolution to approve the request of Curt Cardman (Head Wrestling Coach) to travel with GHS Girls Wrestling Team to attend the 3rd Annual Lady Spartan Invitational held at Conneaut High School in Ohio on February 7, 2027. Cost to the District is the tournament entry fee and transportation.

12.2. *RAMS PBIS Overnight Student Social Event

Recommended Motion(s):

Resolution to approve the request of RAMS Principal Mike Trudnowski to host a PBIS overnight student social event at Rice Avenue Middle School tentatively from 8:00 p.m. to 7:00 a.m. with a date to be determined. Students will be supervised by staff and volunteers with all appropriate clearances on file before the event.

12.3. *Youngstown State University English Festival

Recommended Motion(s):

Resolution to approve the request from RAMS teachers Jane Ball and Melissa Lewis to attend the Youngstown State University English Festival on April 21 and April 23, 2027. Thirty (30) GHS students will attend on Wednesday, April 21, 2027 and thirty (30) RAMS students will attend on Friday, April 23, 2027. Teacher chaperones, Mrs. Kobierski and Mr. Paslowski will supervise on April 21, and Mrs. Ball and Mrs. Lewis will supervise on April 23. Cost to the district is approximately \$2,000.

12.4. 8th Grade Overnight Class Field Trip to Washington, DC

Recommended Motion(s):

Resolution to approve the request of Randy Styborski, RAMS Teacher and 8th-Grade Class Advisor, to take 8th-grade students who sign up to attend on a field trip to

Washington, D.C. tentatively scheduled for April 15-16, 2027. There will be no cost to the District.

12.5. 8th Grade Overnight Class Field Trip to Washington, DC Transportation Deposit Advance

Recommended Motion(s):

Resolution to authorize the District to advance the \$1,440.38 nonrefundable deposit to secure a 56-passenger bus for the 8th-grade overnight field trip to Washington D.C. tentatively scheduled for April 15-16, 2027. These funds will be fully reimbursed to the District before the end of the school year through payments collected from participating students.

13. Consent Items

13.1. Approval of Consent Items

Recommended Motion(s):

Resolution to approve Consent Agenda Items as presented:

Description:

Minutes:

7.1 to 7.2

Administration:

8.1 to 8.4

Business, Finance & Property:

9.1 to 9.9

Personnel:

10.1 to 10.8

Students:

12.1 to 12.3

14. Correspondence

14.1. I.U. Board Minutes - August 26, 2026

14.2. Erie County Technical School Minutes - August 13, 2026

14.3. Other

15. Adjournment

15.1. Adjournment

Recommended Motion(s):

Resolution for Adjournment.

**Girard School District Board of Education
Board Workshop Minutes
Monday, September 14, 2026
Immediately Following Board Special Meeting
Girard High School Auditorium**

1. Meeting Opening

Board President, Mr. Rich Brown, called the September 14, 2026 Board Workshop Meeting to order at 7:45 p.m.

Mr. Brown stated the Pledge of Allegiance to the American Flag and a moment of silent meditation was observed at the 5:45 p.m. Board Special Meeting.

Board Members Present:

Rich Brown, Mike McConnell, Joe Legnasky, Kelly Amenta, Kelly Fisher, Daniel Maher, Joseph Meka, Brady Sager, Melissa Smith
All present.

Informational: 1.2. Recognition of Visitors

President Brown welcomed visitors in attendance and thanked them for attending.

Others Present: Superintendent David Koma, Jacob Hagmaier, Michelle Doritty, Shannon Holley, Heather Pier, Erin Pizzo, Clinton Southworth, Angel Ghastin, Tom Craig, Jeff Brasington, Eric Louis

2. Public Comments

Informational: 2.1 Public Comments

Mr. Hagmaier stated no public comments were received.

3. Education

Informational: 3.1 Elk Valley Elementary School Updates

EVES Principal Shannon Holley shared that new Assistant Principal Cheryl Krachkowski has been a fantastic addition to the EVES team. Staff have been reviewing student expectations and dismissal procedures. Three new recess aides have joined the staff and have helped implement new safety procedures and lineup routines for recess.

Informational: 3.2 Rice Avenue Middle School Updates

Assistant Principal Jeff Brasington reported that he and Principal Trudnowski have been overseeing the intramurals program. Following a student survey, there was increased interest in more club-like activities, such as hiking, wiffle ball, and Magic: The Gathering card games. The administration hopes to expand offerings to additional clubs and grow the program's participation among both students and staff.

Informational: 3.3 Girard High School Updates

GHS Principal Eric Louis reported that Homecoming is scheduled for next week. He shared that six students are volunteering through AmeriCorps at the elementary school. The Diversified Occupations program is also going well, with students currently placed at Widget, Wegmans, Faulkner's, and additional local establishments are preparing to bring on students.

Informational: 3.4 Curriculum Updates

Mrs. Angel Ghastin distributed a handout to Board members outlining measurable goals related to Comprehensive Plan Monitoring, including Behavioral and Mental Health Support Services, K–8 Mathematics, and Career Standards Benchmarks.

Informational: 3.5 Special Education Updates

Dr. Erin Pizzo thanked the Board for the opportunity in her new position and provided a brief overview of her professional background. She has been working closely with teachers and attending meetings to prepare for the upcoming school year, and outlined her goals for the year ahead. Dr. Pizzo has also been ensuring that the partnership with Mercyhurst for the Autistic Support (AS) rooms at EVES is aligned with and being implemented according to district expectations, and that in-district classroom aides are prepared to assist teachers effectively.

Informational: 3.6 Athletics/Cyber School Updates

Dr. Heather Pier reported that fall sports are off to a good start. Surplussing continues, along with inventorying for all sports. She is working with the athletic trainer to evaluate whether the district is maximizing its partnership with Allegheny Health Network. Additionally, Dr. Pier has completed training to help assist the athletic trainer during situations when multiple events are occurring simultaneously.

Dr. Pier also shared that the new mandated wellness checks for cyber students are occurring.

4. Technology

Informational: 4.1 Technology Updates

Mr. Tom Craig reported that systems are working well, and all devices have been distributed to students and staff. The E-Rate project is nearing completion. Upcoming challenges include removing old computers from RAMS projectors. Additionally, the district's cybersecurity specialist has resigned; the IU is working to fill the position, and the IT department continues working to keep district systems secure.

5. Facilities

Informational: 5.1 Facilities Updates

Mr. Clinton Southworth reported a sprinkler head leak at RAMS that could have resulted in significant damage. The department is inspecting each classroom to ensure there are no additional sprinkler head issues. Kitchen items are being replaced as needed, and new job descriptions and expectations have been discussed with department employees.

6. Finance

Informational: 6.1 Finance Updates

Mr. Jacob Hagmaier reported the first payroll processed through the new company went smoothly, and electronic timesheets have been implemented.

The district is still waiting to hear from on the Public Facilities and Greenways grants (pickleball/tennis court). The Multimodal grant (sidewalks) is expected to be awarded in November. Mr. Hagmaier also updated the Board on discretionary funding that Total Grant Services has stated the district will receive.

The Facilities Report Card is now mandatory with submission due in April. A resolution to acknowledge service with SitelogIQ be on the September 28th agenda to aid with this report. The service is free to the district and will cover one building within the district.

7. Human Resources/Negotiations

8. Policy

9. Student Affairs/Activities

10. Other

Discussion: 10.1 Review Board Goals

Board President Brown noted that PSBA is compiling the information from the Board self-assessment survey. Board members will discuss the results at the October workshop to work through new goals.

Discussion: 10.2. Other

Board President Brown announced that Board Members will meet in Executive Session after recess of the September 14, 2026 Board Workshop to discuss personnel and legal matters. No action will be taken.

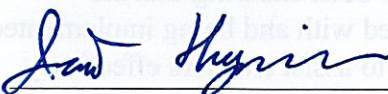
11. Items for Board Agenda

Informational: 11.1 Tentative Items for September 28, 2026 Board Meeting

Superintendent David Koma reviewed anticipated items for the September 28, 2026, Board Meeting Agenda.

The September 14, 2026 Board Workshop Meeting adjourned at 8:28 p.m.

Respectfully Submitted,



Mr. Jacob Hagmaier, Board Secretary

Girard School District Board of Education
Board Meeting Minutes
Monday, September 28, 2026
5:45 p.m.
Girard High School Auditorium

1. Meeting Opening

Procedural: 1.1 Call to Order

Board President, Mr. Rich Brown, called the September 28, 2026 Board of Education Meeting to order at 5:46 p.m.

Procedural: 1.2 Pledge to the Flag

Mr. Rich Brown led the Pledge of Allegiance to the American flag.

Procedural: 1.3. Silent Meditation

A moment of silent meditation was observed.

Procedural: 1.4. Roll Call – Members

Roll call was called and the following Board Members were present: Rich Brown, Mike McConnell, Joseph Legnasky, Kelly Amenta, Kelly Fisher, Daniel Maher, Joseph Meka, Brady Sager, Melissa Smith
All present.

Action, Procedural: 1.5 Notation of Items to be added, deleted, or corrected to the Agenda

Board Secretary, Mr. Hagmaier, announced that on Friday, September 25, 2026, the following changes were made to the Board Agenda:

- Resolution 10.16 - Lisel Zeppenfeld added
- Resolution 10.20 - Wrestling salary distribution updated
- Resolution 11.2 added - Memorandum of Understanding Between Girard School District and Girard Federation of Teachers
- Resolution 11.3 added – Nicole Fries – Family Medical Leave
- Resolution 11.4 – Wording changed from ‘van rental and gas’ to ‘transportation’

Mr. Hagmaier noted resolution 11.4 Corey Sterrett – Termination was added on Sunday, September 27, 2026.

Prior to the meeting commencing, resolution 10.9 Sheree McConnell – Resignation from Dramatics Assistant – RAMS was moved from a consent item to an action item allowing Board member Mike McConnell to abstain. Resolution 13.1 Approval of Consent Items will be updated to reflect this change.

Action: 1.6. Agenda Approval

Resolution to approve the Agenda as presented.

This motion, made by Melissa Smith and seconded by Joseph Legnasky, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea
Yea: 9, Nay: 0

2. Recognition of Visitors

Procedural: 2.1. Recognition of Visitors

Board President Brown welcomed visitors in attendance and thanked them for coming.

Others Present: Superintendent David Koma, Jacob Hagmaier, Solicitor Pat Kennedy, Michelle Doritty, Mary Ann Mook, Jeff Orr, Darrin Mayes, Clinton Southworth, Liam O’Niell, Mitchell Brooks

3. Student Presentation

3.1 RAMS - Liam O’Neill

RAMS eighth-grade student representative Liam O’Neill shared school highlights, including the new LDR ticket incentive program rewarding positive behavior and academic achievement, Jacket Leaders elections and upcoming activities, and Homecoming spirit week and parade participation. He also provided updates on fall

sports and the after-school intramural program, which offers students opportunities to participate in activities such as hiking, wiffle ball, basketball skills, and collectible cards.

3.2 GHS - Mitchell Brooks

GHS senior student representative Mitchell Brooks reported that the first month of school went smoothly. He highlighted the 2026 Homecoming celebration, including the Board Games-themed parade featuring floats from all four GHS classes, RAMS Student Council, EVES PTO, and local youth athletic programs. The Homecoming Queen and runners-up were announced at halftime of Friday's football game, and more than 330 students and guests attended Saturday's dance. Key Club assisted with Spirit Week decorations, and the National Honor Society is preparing for its October induction ceremony. Student Council, Key Club, NHS, and PBIS will continue collaborating to promote a positive school climate throughout the upcoming months.

4. Public Comments

Informational: 3.1. Public Comments

Board Secretary Jacob Hagmaier announced no public comments were received.

At 5:54 p.m. Mr. Rich Brown called Board Members to Executive Session to discuss personnel and legal matters.

The Board Meeting resumed following Executive Session and Board President Brown announced Board Members met in Executive Session from 5:55 p.m. to 5:59 p.m. to discuss personnel and legal related items. No action was taken during the session.

5. Committee Reports

Informational: 5.1. Education Committee - Joseph Meka

Mr. Joseph Meka reported on Pennsylvania's newly enacted \$50.85 billion state budget, signed by Governor Shapiro, highlighting increased education funding, including \$565 million allocated through the adequacy and tax equity funding formula. He also discussed the ongoing uncertainty surrounding school-choice tax credits and their potential impact on the 2027–2028 school year.

Informational: 5.2. Technology Committee - Kelly Fisher

Mrs. Kelly Fisher shared that she shadowed the Technology Department to gain a better understanding of its roles and responsibilities within the district. The department maintains secure, reliable, and uninterrupted technology operations, while collaborating closely with the Maintenance Department and first responders to support district safety.

Informational: 5.3. Erie County Technical School - Joseph Legnasky

Mr. Joseph Legnasky stated that the Diggers and Dumpers program was successfully completed, with approximately 500 students and more than 600 community members attending. The solar project has received the necessary permits, with groundbreaking scheduled for October 12. ECTS has applied for a PennDOT Heavy Equipment Grant, and the PCCD School Safety Grant application is due October 16. A partnership with Nexstar Media will feature a monthly lifestyle show for one year, highlighting programs and activities at ECTS. The episodes will air on local media outlets, with ECTS selecting the topics to be filmed on campus. Toyota of Erie and Preston Auto Group presented a \$30,000 donation to help fund the program. Additionally, the Art & Design Systems program will assume responsibility for school photography.

Informational: 5.4. Facilities Committee - Mike McConnell

Mr. Mike McConnell reported that work will continue on the expanded GHS Hive of Fame project, including painting lobby supports and the framework around the office windows and adding a framed display. At RAMS, sprinkler inspections are ongoing to identify potential issues and prevent future emergency repairs. At EVES, Mr. Southworth will discuss proposed improvements and safety-related items at the October workshop for Board input and possible approval. Mr. Southworth also recognized Dan Barthelson, Dean Kurtzhals, Dan Suscheck, and Mike Platz for their hard work preparing the grounds and facilities for recent events, noting the many compliments received and the outstanding appearance of the field logo.

Informational: 5.5. Girard Foundation - Brady Sager

Mr. Brady Sager reminded the Board that the 2026 Hive of Fame Banquet will be held on October 10 at Lake Shore Country Club. This year's inductees are Dale Sparber, Everett Hamilton, and Mitch Miller. He also reported that the refresh of the Hive of Fame wall at GHS has been completed.

Informational: 5.6. Human Resources - Melissa Smith

Mrs. Melissa Smith stated there is no new report at this time.

Informational: 5.7. I.U. Board - Joseph Meka

Mr. Joseph Meka reported on updates from Northwest Tri-County Intermediate Unit 5, including TruNorth security training and the launch of the IU5 department's redesigned website.

Informational: 5.8. Policy Committee - Mike McConnell

Mr. Mike McConnell stated there are 8 policies on the agenda for first reading.

Informational: 5.9. PSBA Report - Richard Brown

Mr. Rich Brown shared that the Board's self-assessment has been completed. The results will be discussed at the October workshop, where the Board will work to establish new goals.

Informational: 5.10. Recreation Board - Melissa Smith

Mrs. Melissa Smith noted that summer programs have concluded and fall activities, including cheerleading, cross country, and wrestling, are getting underway.

Informational: 5.11. Student Affairs/Activities - Daniel Maher

Mr. Daniel Maher reported that the wrestling boosters are officially incorporated. Fall sports are underway with volleyball off to a great start, boys' and girls' golf have three District 10 qualifiers, and the girls' golf team won its first mega match in school history. Soccer and cross country are also off to strong starts, football continues to rebuild, and cheerleading and marching band participation are at their highest levels in years. The LMBA Marching Band Championships will be held October 31 at Veterans Stadium. Winter sports schedules are nearly complete. The district is working with Athletic Trainer Lydia Zurinsky on several initiatives, including meeting state-mandated AED requirements a year and a half ahead of schedule, communicating updated concussion protocols to parents, and promoting the on-site athletic training services available to GHS athletes.

Mr. Maher also shared the cyber program is off to a good start, with parents and students responding positively to Edmentum and finding the platform easy to use.

Informational: 5.12. Finance Committee - Joseph Legnasky

Mr. Joseph Legnasky reviewed the District's monthly bills, totaling just over \$1million.

6. Superintendent's Report

6.1. Superintendent's Report

Superintendent David Koma reported that EVES held its first PBIS assembly of the school year and reintroduced the *Caught Being Good* initiative, which recognizes students for demonstrating kindness, responsibility, service, perseverance, and other positive behaviors. At RAMS, Homework Help is underway, and the two AmeriCorps members are establishing their routines, providing valuable academic support. The administration also plans to discuss a proposed middle school fundraising event at the upcoming Board Workshop before proceeding further with planning. At GHS, Homecoming festivities took place throughout the week. Congratulations were extended to the Homecoming royalty, and the float competition winners were announced: the Class of 2030 took first place, followed by the Class of 2028 as runner-up.

7. Minutes

Action (Consent), Minutes: 7.1. *Board Special Meeting Minutes - August 10, 2026

Resolution to approve the August 10, 2026 Board of Education Special Meeting minutes.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent), Minutes: 7.2. *Board Workshop Minutes - August 10, 2026

Resolution to approve the August 10, 2026 Board of Education Workshop minutes.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent), Minutes: 7.3. *Board Meeting Minutes - August 24, 2026

Resolution to approve the August 24, 2026 Board of Education Meeting minutes.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent), Minutes: 7.4. *Board Special Meeting Minutes – September 14, 2026

Resolution to approve the September 14, 2026 Board of Education Special Meeting minutes.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

8. Administration

Action (Consent): 8.1. *Achievement of Tenure

Resolution to acknowledge the achievement of Tenure by the following Professional Employees:

Armored Gruber - Tenure achieved August 28, 2026

Remington Lavery - Tenure achieved August 28, 2026

Courtney Seybert - Tenure achieved August 28, 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 8.2. *Board Policy - First Reading

Resolution to approve the first reading of the following Board Policies, as presented:

Policy 102 - Academic Standards

Policy 209 - Health Examinations/Screenings

Policy 246 - School Wellness

Policy 249 - Bullying/Cyberbullying

Policy 704 - Maintenance

Policy 716 - Integrated Pest Management

Policy 805.2 - School Security Personnel

Policy 822 - Automated External Defibrillators (AED)/Cardiopulmonary Resuscitation (CPR)

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea
Yea: 9, Nay: 0

Action (Consent): 8.3. *Updated List of Buses

Resolution to approve the updated list of buses for the 2026-2027 school year, as presented.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 8.4. *Student Transportation of America - New Bus Driver

Resolution to approve new hire bus driver with Student Transportation of America (STA) for the 2026-2027 school year, as presented.

Robert Anderson - effective retroactive to September 14, 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

9. Business, Finance & Property

Action (Consent): 9.1. *Treasurer's Report

Resolution to approve Treasurer's Report as of August 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.2. *Financial Report

Resolution to approve General Fund Report as of September 18, 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.3. *Activity Reports

Resolution to approve Activity Reports for:

EVES - August 2026

RAMS - August 2026

GHS - August 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.4. *Athletic Report

Resolution to approve Athletic Report as of August 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.5. *Cafeteria Report

Resolution to approve Cafeteria Report for August 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.6. *Investment Report

Resolution to approve Investment Report for August 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.7. *Payment of Bills excluding Check# 121131

Resolution to approve the payment of bills excluding check# 121131.

General Fund Checks

Check # 120946 - #120960, Dated and Mailed 08/21/2026

Check # 120961 - #120980, Dated and Mailed 08/28/2026

Check # 120981 - #120984, Dated and Mailed 09/03/2026

Check # 120985 - #121021, Dated and Mailed 09/04/2026

Check # 121022 - #121043, Dated and Mailed 09/11/2026

Check # 121044 - #121061, Dated and Mailed 09/18/2026

Check # 121062 - #121166, Dated 09/29/2026

Cafeteria Fund Checks

Check # 11626 - #11627, Dated and Mailed 08/21/2026

Check # 11628 - #11630, Dated and Mailed 09/16/2026

Capital Projects Fund Checks

Check # 797- #797, Dated 09/19/2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 9.8. *Surplus Items

Resolution to declare items surplus to the needs of the district and delegation of authority to the Superintendent and Director of Business to dispose of same as listed:

Cheerleading

- Early 2000s cheer uniforms
 - 9 skirts
 - 10 long sleeve tops
 - 10 sleeveless shell tops
 - 1 damaged storage tote

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea
Yea: 9, Nay: 0

Action (Consent): 9.9. *Per Capita Exonerations

Resolution to approve Per Capita Exonerations, as presented.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea
Yea: 9, Nay: 0

Action: 9.10. SitelogIQ - Pennsylvania's Statewide School Facility Condition Assessment

Resolution to approve invitation to participate in Pennsylvania Statewide School facility Condition Assessment through SitelogIQ.

This motion, made by Brady Sager and seconded by Joseph Legnasky, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea
Yea: 9, Nay: 0

Action: 9.11. Payment of Bills - Check # 121131

Resolution to approve the Payment of Bills - Check #121131.

Check # 121131 Dated 09/29/2026 — Rabe Environmental System

(Rich Brown to abstain and state the reason.)

This motion, made by Melissa Smith and seconded by Kelly Fisher, Carried.

Kelly Amenta: Yea, Richard Brown: Abstain, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 8, Nay: 0, Abstain: 1

Mr. Rich Brown abstained and cited employer conflict.

10. Personnel

Action (Consent): 10.1. *Jeanette Settella - Family Medical Leave

Resolution to acknowledge the intermittent Family Medical Leave request of Jeanette Settella (EVES Teacher) effective retroactive to September 28, 2026 through October 23, 2026, not to exceed 60 days, in accordance with Board Policy 335.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.2. *Kristen Hull - Family Medical Leave

Resolution to acknowledge the intermittent Family Medical Leave request of Kristen Hull (EVES Teacher) effective December 1, 2026 through January 18, 2027, not to exceed 60 days, in accordance with Board Policy 335.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.3. *Penny King - Full-Time Teacher Aide

Resolution to appoint Penny King as Full-Time Teacher Aide at Elk Valley Elementary School, effective 2026-2027 school year with a start date retroactive to September 21, 2026, 6.75 hours per day, \$17.55 per hour. Pay and benefits in accordance with the Non-Instructional Contract. Assignment may be in any school building and is subject to change.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.4. *Casey Hornyak - Part-Time Recess Aide

Resolution to appoint Casey Hornyak as Part-Time Recess Aide at Elk Valley Elementary School, effective 2026-2027 school year with a start date retroactive to September 4, 2026, 3.25 hours per day, \$16.15 per hour. Pay and benefits in accordance with the Non-Instructional Contract. Assignment may be in any school building and is subject to change. (Vacancy is due to the resignation of Danielle Koech.)

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.5. *Kristina Burfield - Part-Time Recess Aide

Resolution to appoint Kristina Burfield as Part-Time Recess Aide at Elk Valley Elementary School, effective 2026-2027 school year with a start date retroactive to September 8, 2026, 3.25 hours per day, \$16.15 per hour. Pay and benefits in accordance with the Non-Instructional Contract. Assignment may be in any school building and is subject to change. (Vacancy is due to the retirement of Kim Younkin.)

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.6. *Erin Pizzo - Resignation Summer Reading Club Advisor

Resolution to accept the resignation of Erin Pizzo from Summer Reading Club Advisor at Rice Avenue Middle School effective retroactive to September 11, 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.7. *Silas Armitage- Resignation from Dramatics Assistant-GHS

Resolution to acknowledge the resignation of Silas Armitage from Dramatics Assistant-GHS effective retroactive to August 28, 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.8. *Silas Armitage- Resignation from Dramatics Assistant-RAMS

Resolution to acknowledge the resignation of Silas Armitage from Dramatics Assistant-RAMS effective retroactive to August 28, 2026.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action: 10.9. Sheree McConnell - Resignation from Dramatics Assistant-RAMS

Resolution to acknowledge the resignation of Sheree McConnell from Dramatics Assistant-RAMS effective retroactive to August 31, 2026.

This motion, made by Joseph Legnasky and seconded by Melissa Smith, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Abstain, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 8, Nay: 0, Abstain: 1

Mr. Mike McConnell abstained and cited family member conflict.

Action (Consent): 10.10. *Autumn Dewey - Resignation from Mentor II Position

Resolution to acknowledge the resignation of Autumn Dewey from Mentor II for Sean Murphy effective 2026-2027 school year.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.11. *Kelsea Kloecker - Mentor for Sean Murphy

Resolution to appoint Kelsea Kloecker as Mentor II for Sean Murphy (RAMS Special Education Teacher) for the 2026-2027 school year at a salary of \$500. (Vacancy is due to the resignation of Autumn Dewey.)

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.12. *Appoint Professional Employees - Family Engagement Nights for 2026-2027 School

Year

Resolution to appoint the following Professional Employees to conduct various Family Engagement Night events at Elk Valley Elementary School during the 2026-2027 school year, as presented.

Family Science - appoint Desirae Andrzejczak and Lisa Davis to conduct two (2) evening Family Science Nights (1st/2nd and 3rd/4th) for parents and students at Elk Valley Elementary School to be held throughout the 2026-2027 school year from 6:00-7:30 pm; plus three (3) hours of preparation for each night, at the ancillary rate.

Family Math - appoint Sue Dahlstrand and Paula Kochera to conduct two (2) evening Family Math Nights (1st/2nd and 3rd/4th) for parents and students at Elk Valley Elementary School to be held throughout the 2026-2027 school year from 6:00-7:30 pm; plus three (3) hours of preparation for each night, at the ancillary rate.

Family Literacy - appoint Joanna Fiscus and Paula Kochera to conduct two (2) evening Family Literacy Nights (K/1st and 2nd-4th) for parents and students at Elk Valley Elementary School to be held throughout the 2026-2027 school year from 6:00-7:30 pm; plus three (3) hours of preparation for each night, at the ancillary rate.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.13. *Elementary Teachers for Title I Fall Family Information Night

Resolution to retroactively approve fifteen (15) Elementary Teachers for the annual Title I Fall Family Information Night at Elk Valley Elementary School, tentatively scheduled for September 24, 2026, from 5:30-7:00 p.m. Fifteen (15) teachers needed for 1.5 hours to present and explain items pertaining to their station; teachers will be paid the ancillary rate for a total of 2.5 hours, 1 for planning and 1.5 for the event, as follows:

Desirae Andrzejczak	Trisha Aranyos	Carrie Bailey	Erin Benson	Sue Dahlstrand
Lisa Davis	Emily Esterline	Armored Gruber	Tricia McKenzie	Courtney Seybert
Ashtyn Snodgrass	John Susnik (*ESS Sub)	(OPEN)	(OPEN)	(OPEN)

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.14. *AmeriCorps Service Members at RAMS for 2026-2027 School Year

Resolution to acknowledge three (2) full-time AmeriCorps Service Members for Rice Avenue Middle School for 2026-2027 school year, as presented.

Hannah Gadwell - retroactive to September 3, 2026

Kenzie Lehman - retroactive to September 8, 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.15. *Appoint Non-Athletic Supplemental Positions for 2026-2027 School Year

Resolution to appoint the following Non-Athletic Supplemental positions and salaries for the 2026-2027 school year, as presented. Salaries for Non-Athletic Supplemental Positions will be prorated in the event of interruption

of services.

Supplemental Positions:

Dramatics Assistant - GHS	~~Silas Armitage~~ Jordan Lander	Salary \$1,455
Dramatics Assistant - RAMS	~~Silas Armitage~~ Jordan Lander	Salary \$ 643
Dramatics Assistant - RAMS	~~Sheree McConnell~~ Melanie Bova	Salary \$ 643
Summer Reading Club - RAMS (Split) Summer Reading Club - RAMS (Split)	~~Erin Pizzo~~ Grace Kizina Grace Kizina *approved at June 22, 2026 Board Meeting	Salary \$917.50 Salary \$917.50
PA Junior Academy of Science - RAMS	~~(OPEN)~~ Ashley Griffith	Salary \$ 526

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.16. *ESS Northeast, LLC., Certified Substitutes for 2026-2027 School Year

Resolution to approve the following ESS Northeast, LLC., Certified Substitute Teachers for the 2026-2027 School Year:

Mia Karpinski - retroactive to September 14, 2026

Robin Seneta - retroactive to September 23, 2026

Paula Learn - retroactive to September 25, 2026

Liesl Zeppenfeld - retroactive to September 28, 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.17. *ESS Northeast, LLC., Emergency Permit Substitutes for 2026-2027 School Year

Resolution to approve the following ESS Northeast, LLC., Emergency Permit Substitutes for the 2026-2027 School Year:

Angela Conley - retroactive to August 25, 2026

Carter Houston - retroactive to August 25, 2026

Leo Zausen - retroactive to August 27, 2026

Andrew Walkiewicz - retroactive to August 31, 2026

Teresa Conway - retroactive to September 2, 2026

Diane McCauley - retroactive to September 10, 2026

Linnea Sylvain - retroactive to September 10, 2026

Juneann Allison - retroactive to September 22, 2026

Timothy Toal - retroactive to September 25, 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 10.18. *ESS Northeast, LLC., Non-Instructional Substitutes for 2026-2027 School Year
Resolution to approve the following ESS Northeast, LLC., Non-Instructional Substitutes for the 2026-2027 School Year:

Michelle Hess - retroactive to September 21, 2026

Shamyra Logan (nurse) - retroactive to September 22, 2026

Tammy Rader - retroactive to September 25, 2026

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action: 10.19. Kristen Hull - Sabbatical Leave

Resolution to approve Mrs. Kristen Hull (EVES Teacher) for a half-term Sabbatical Leave beginning on January 19, 2027, and ending on June 9, 2027, for professional development purposes.

This motion, made by Melissa Smith and seconded by Mike McConnell, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action: 10.20. Appoint Athletic Supplemental Positions for 2026-2027 School Year

Resolution to appoint the following Athletic Supplemental Positions and Salaries as shown for the 2026-2027 school year in accordance with the Professional Contract as presented. Salaries for Athletic Supplemental Positions will be prorated in the event of a season being interrupted for any reason. (Kelly Amenta to abstain and state reason.)

Contract Supplement B-2

(Athletic Positions)

Boys' Basketball

(Total allocated by 2026-2027 Professional Contract is \$28,262)

Head Coach	Mark Schrier	Salary \$ 10,168
Assistant Varsity/Head JV Coach (split)	Dylan McDonald	Salary \$ 4,193
Assistant Varsity Coach (split)	Greg Majchrzak	Salary \$ 4,193
9th Grade Coach (split)	Greg Amenta	Salary \$ 3,636
8th Grade Coach (split)	Tanner Tramontano	Salary \$ 3,036
7th Grade Coach (split)	Ryan Carr	Salary \$ 3,036

Swimming

(Total allocated by 2026-2027 Professional Contract is \$15,524)

Head Coach	Heather Pier	Salary \$ 10,168
Assistant Coach	Matt Duffy	Salary \$ 5,536

Wrestling

(Total allocated by 2026-2027 Professional Contract is \$22,022)

Head Coach	Curt Cardman	Salary \$ 10,168
1st Assistant Coach (split)	Jamie Greig	Salary \$ 5,200
Assistant Coach (split)	OPEN	Salary \$ 1,520
Assistant Coach (split)	Nolan Stahl	Salary \$ 2,934
Assistant Coach (split)	OPEN	Salary \$ 2,200

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Abstain, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 8, Nay: 0, Abstain: 1

Mrs. Kelly Amenta abstained and cited family member conflict.

Action: 10.21. Appoint Volunteer Assistants for 2026-2027 School Year

Resolution to appoint the following as Volunteer Assistants for the 2026-2027 school year at a salary of \$1.00:

Marching Band Volunteer	Zachery Montgomery - retroactive to August 25, 2026
Marching Band Volunteer	Jenna Kalicky - retroactive to September 8, 2026
Volleyball Volunteer	Ashley Griffith - retroactive to September 10, 2026
Boys Basketball Volunteer	Josh Szymanowski - retroactive to September 11, 2026
Boys Basketball Volunteer	Phil St. Julien - retroactive to September 11, 2026
Boys Basketball Volunteer	Seth Taylor - retroactive to September 11, 2026
Boys Basketball Volunteer	John Amenta - retroactive to September 11, 2026
Boys Basketball Volunteer	Mark Amenta - retroactive to September 11, 2026
Girls Basketball Volunteer	Terry Thompson - retroactive to September 17, 2026
Wrestling Volunteer	Matt Friend - retroactive to September 24, 2026
Wrestling Volunteer	Marshall Marfinetz - retroactive to September 24, 2026
Wrestling Volunteer	Mitchell Marfinetz - retroactive to September 24, 2026
Wrestling Volunteer	Ben Corbin - retroactive to September 24, 2026
Wrestling Volunteer	Caleeann Blarr - retroactive to September 24, 2026

(Kelly Amenta to abstain and state reason.)

This motion, made by Joseph Legnasky and seconded by Dan Maher, Carried.

Kelly Amenta: Abstain, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 8, Nay: 0, Abstain: 1

Mrs. Kelly Amenta abstained and cited family member conflict.

11. New Business

11.1. New Business

None.

Action: 11.2. Memorandum of Understanding Between Girard School District and Girard Federation of Teachers

Resolution to approve the Memorandum of Understanding by and between the Girard School District and Girard Federation of Teachers, as presented.

This motion, made by Melissa Smith and seconded by Joseph Meka, Carried.

Kelly Amenta: Abstain, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike

McConnell: Abstain, Joseph Meka: Abstain, Brady Sager: Yea, Melissa Smith: Yea

Yea: 6, Nay: 0, Abstain: 3

Mrs. Kelly Amenta abstained and cited family member conflict.

Mr. Mike McConnell abstained and cited family member conflict.

Mr. Joseph Meka abstained and cited family member conflict.

Action: 11.3. Nicole Fries - Family Medical Leave

Resolution to acknowledge the intermittent Family Medical Leave request of Nicole Fries (RAMS Speech and Language Therapist) effective October 1, 2026 through September 30, 2027, not to exceed 60 days, in accordance with Board Policy 335. This request replaces and nullifies the FMLA request approved at the June 22, 2026 Board of Education meeting.

This motion, made by Joseph Legnasky and seconded by Kelly Fisher, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action: 11.4. Corey Sterrett - Termination

Resolution, upon the recommendation of the Superintendent, to terminate Corey Sterrett (EVES Custodial Maintenance) effective September 28, 2026.

This motion, made by Melissa Smith and seconded by Mike McConnell, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

12. Students

Action (Consent): 12.1. *AmeriCorps Youth Volunteer Members

Resolution to acknowledge six (6) student AmeriCorp youth volunteer members for Girard High School for the 2026-2027 school year, as presented.

Esa Blucas

Lula Emerick

Larissa Miller

Adiara Ndiaye

Adnrew Rastatter

Jacob Tolbert

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 12.2. *GHS College Campus Trip

Resolution to approve the request of Heather Pier (Athletic Director/Cyber School Coordinator) and Matt Mikovich (GHS Teacher) to take estimated thirty (30) 11th & 12th-grade students on a field trip to the University of Pittsburgh and the University of Pittsburgh School of Dental Medicine (approximately 128 miles) on November 10, 2026, at no cost to the District.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 12.3. *Wrestling Tournament - Overnight Trip

Resolution to approve the request of Heather Pier (Athletic Director) for GHS Boys Wrestling to attend the Fred Bell Tournament held at Grove City Area High School on January 29-30, 2027. Cost to the District is the tournament entry fee, meals, and bus transportation, including overnight bus driver accommodations, not to exceed \$1,950.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 12.4. *Bradford Icebreaker Invitational

Resolution to approve the request of Head Swim Team Coach Heather Pier for the following one-day Swim Team trip: Bradford Icebreaker Invitational, University of Pittsburgh at Bradford (approximately 113 miles) on Saturday, December 12, 2026. The cost to the district is approximately \$1,000 for transportation.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

Action (Consent): 12.5. *Swimming District 10 Championships

Resolution to approve Head Swim Coach Heather Pier to travel with GHS students who qualify for District 10 Swim Team championships to the Spire Institute in Geneva, OH, on February 26-27, 2027. Departure and return times to be determined.

Resolution to approve Consent Agenda Items as presented:

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

13. Consent Items

Action (Consent): 13.1. Approval of Consent Items

Resolution to approve Consent Agenda Items as presented:

Minutes:

7.1 to 7.4

Administration:

8.1 to 8.4

Business, Finance & Property:

9.1 to 9.9

Personnel:

10.1 to 10.18

Students:

12.1 to 12.5

This motion, made by Melissa Smith and seconded by Brady Sager, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

14. Correspondence

14.1. I.U. Board Minutes - June 24, 2026

14.2. Erie County Technical School Minutes - N/A

14.3. Other

There is no other business this meeting.

15. Adjournment

15.1. Adjournment

Resolution for Adjournment.

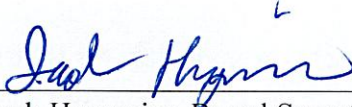
This motion, made by Melissa Smith and seconded by Joseph Legnasky, Carried.

Kelly Amenta: Yea, Richard Brown: Yea, Kelly Fisher: Yea, Joseph Legnasky: Yea, Dan Maher: Yea, Mike McConnell: Yea, Joseph Meka: Yea, Brady Sager: Yea, Melissa Smith: Yea

Yea: 9, Nay: 0

The September 28, 2026 Girard School District Board of Directors Meeting adjourned at 6:32 p.m.

Respectfully Submitted,



Jacob Hagmaier, Board Secretary



Superintendent Goals for 2026-2027 School Year:

1. Increased communication efforts to the community by creating and posting videos on social media platforms. Topics will be timely, informative, and easily accessible. Continued goal is to post a minimum of one per quarter.
2. Serve as a mentor to an administrator pursuing a Letter of Eligibility for Superintendency during the fall and spring semesters and to an administrator pursuing Supervisory of Special Education certification.
3. Communicate frequently and consistently in an attempt to inform and entice individuals to consider applying with ESS.
4. Advocacy initiative for rural and small schools, especially Girard School District.



POLICY

204.1

BOARD POLICY

Virtual Attendance and Wellness Checks

POLICY NUMBER

204.1

VERSION

v2.2

DOCUMENT STATUS

FIRST READING

LAST REVIEWED

10/26/2026

PURPOSE

This policy establishes standards for wellness checks for students who receive academic instruction exclusively through the district's virtual instruction program for the full school year. Wellness checks are conducted to verify attendance and to facilitate the safety and well-being of students.

AUTHORITY

The Board directs the maintenance of a wellness check process that complies with state law.[\[1\]](#)

This policy shall be posted on the district's publicly accessible website.[\[1\]](#)

DEFINITION

District employee/representative – a district teacher, administrator or other district representative who is subject to mandated reporter requirements for child abuse under the Child Protective Services Law.[\[2\]](#)[\[3\]](#)

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for implementing this policy.

It shall be the responsibility of the designated district employee/representative to administer wellness check procedures in accordance with applicable law and this policy.

GUIDELINES

Weekly Wellness Checks

Weekly wellness checks must be conducted for each student enrolled in the district's virtual instruction program who receives academic instruction exclusively through virtual means for the full school year.[\[1\]](#)

At least once during any week consisting of three (3) or more full or partial academic instructional days, a district employee/representative shall ensure that each student is visibly seen and communicated with in real time either, in person or through electronic means.[\[1\]](#)

Wellness Check Methods

Acceptable methods of conducting wellness checks include:[\[1\]](#)

1. A student turning on a webcam and the district employee/representative visibly seeing and communicating with the student during synchronous online instruction.
2. Virtual or face-to-face participation by the student in any of the following activities:
 - a. Health screenings.
 - b. Standardized testing.
 - c. Advising sessions.
 - d. Tutoring sessions.
 - e. In person, school-sponsored activities chaperoned by a district employee/representative.

Excused Absence Exemptions

A student may be exempt from a wellness check on the day a check is attempted if the student has an excused absence pursuant to applicable attendance requirements.[\[1\]](#) [\[4\]](#)[\[5\]](#)

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week. If a student has an excused absence for all school days during the same week, the student shall be exempt from the wellness check requirement for that week.[\[1\]](#) [\[4\]](#)[\[5\]](#)

Internet or Power Outage Exemptions

A student may be exempt from a wellness check when the student's household experiences a documented Internet or power outage during the day and time of the attempted wellness check.[\[1\]](#)

If this occurs, the district shall conduct the wellness check on the next school day or another school day during the same week following resolution of the outage.[\[1\]](#)

The student's parent/guardian shall provide documentation of the outage to the district as soon as possible.[\[1\]](#)

Failure to Complete a Required Wellness Check

Within one (1) school day after a student fails to complete a required wellness check, the district shall:[\[1\]](#)

1. Make documented and ongoing efforts to complete the required wellness check and contact the student's parent/guardian using at least two (2) different methods of communication; and
2. Provide written notice to the parent/guardian, in the parent's/guardian's preferred language, stating that the required wellness check has not been completed.

Wellness Review Conference

If the required wellness check is not completed within three (3) school days following the issuance of written notice, the district shall immediately schedule a wellness review conference to occur within one (1) school day. The wellness review conference may be conducted in person or through electronic means.[\[1\]](#)

The wellness review conference will be conducted to:[\[1\]](#)

1. Complete the required wellness check through real-time visual interaction with the student;
2. Reestablish communication with the student and the student's parent/guardian; and
3. Identify interventions to facilitate future participation in wellness checks.

The wellness review conference shall convene as scheduled regardless of whether the student or the student's parent/guardian participates.[\[1\]](#)

In-Person Wellness Check

If a student does not participate in the wellness review conference, the district must conduct an in-person wellness check within twenty-four (24) hours of the scheduled conference, even if this time period falls on a weekend or holiday.^[1]

~~{ } When the district has been unable to reach or obtain a response from the student or the student's parent/guardian, the Superintendent or designee shall consult with the district solicitor for guidance.~~

Wellness Check Records

The district shall maintain accurate records of all wellness checks, including the date, time, method, and outcome of each check.^[1]

District administrators are prohibited from altering attendance records for wellness checks after a wellness check has been performed, except to correct an identified error.^[1]

Reporting Requirements

Any district employee/representative who observes an indications of abuse, neglect or harm to a child during a wellness check, wellness review conference, or related contact, the district employee/representative is required to report the concerns in accordance with law and Board policy.^{[1][2][3]}

The district shall maintain documentation sufficient to demonstrate compliance with this policy and applicable law.^[1]

Such documentation shall be provided to the Pennsylvania Department of Education (PDE) upon request. Failure to comply with the with such requests may result in:^[1]

1. A requirement to report to PDE the date, time and method of each wellness check for each student enrolled exclusively in the district's virtual instruction program.
2. Mandating district educators, administrators and staff to complete child abuse recognition, prevention and reporting training annually.
3. Requiring the district to meet in person with each student enrolled in a virtual instruction program at least once during the school year following the school year in which the district was found to be out of compliance.
4. Prohibiting the district from being awarded a competitive state grant by PDE until the district demonstrates compliance.

Legal Footnotes

[1] 24 P.S. 1327.4
LEGAL REFERENCE

[2] 23 Pa. C.S.A. 6301 et seq
LEGAL REFERENCE

[3] Pol. 806 — Child Abuse
POLICY REFERENCE

[4] 24 P.S. 1329
LEGAL REFERENCE

[5] Pol. 204 — Attendance
POLICY REFERENCE



GIRARD SCHOOL DISTRICT HOME OF THE YELLOWJACKETS

Weekly Cyber Student Wellness Checks: **Grades K-8**

A Family Guide to State Well-Being & Participation Requirements (PA Act 14)

■ **IMPORTANT FOR GIRARD FAMILIES:** Weekly wellness checks are a state mandate. To ensure all virtual students are seen and supported, wellness check procedures are formally initiated every Thursday for any student who has not already completed their check earlier in the week. Please help us keep our Yellowjackets safe and connected by completing checks promptly!

Understanding PA Act 14 Wellness Checks

Under Pennsylvania State School Code Section 1327.4 (Act 14), school districts must conduct **weekly wellness checks** for all students enrolled in full-time virtual/cyber instruction programs. During any school week with 3 or more instructional days, the district is legally required to ensure that each cyber student is **visibly seen and communicated with in real time** by a certified teacher, administrator, or authorized representative.

What Counts as a Wellness Check?

- **Webcam Verification:** Turning on webcams so a teacher can visibly see and talk with the student in real time during synchronous online classes.
- **Educational Services:** Student participation in virtual or face-to-face tutoring, academic advising, health screenings, or standardized testing.
- **Chaperoned Events:** Attending in-person, school-sponsored activities chaperoned by an authorized district employee (includes participating in sports, band, school musicals, clubs, extracurricular events, etc.).

Approved Exceptions & Absences

- **Excused Absences:** If a student has an excused absence on the day of a wellness check, it must be completed on the next school day during that week. If a student is excused for the *entire* week, they are exempt for that week.
- **Internet & Power Outages:** If an outage prevents a check, the check is deferred to the next school day. Parents must provide documentation of the power/internet outage to the district as soon as possible.

Mandatory Missed Check Protocol (PA State Law)

Timeline	Required District Actions	Parent & Student Responsibilities
Within 1 School Day	The district must begin documented, ongoing contact efforts using at least two different communication methods (phone, email, etc.) and send a formal written notice.	Parents must immediately respond to the district's communication and coordinate a quick visual check for the student by logging in at the specified time through Google Meet with the code: GSDWellness . The student must be seen and heard. The camera and microphone must be on during the wellness check.
Within 3 School Days	If the check remains incomplete 3 days after written notice is sent, the district is legally mandated to schedule a Wellness Review Conference to occur within 24 hours.	The student and parent must join this conference (in-person or virtually) to perform a real-time visual check and establish support plans.
Within 24 Hours of Conference	The district is legally required to conduct an in-person, face-to-face wellness check if the student does not attend the scheduled Wellness Review Conference.	The student must be made available for an in-person visual visit by an authorized school district representative.

■ ■ **Legal Commitment & Safety Mandate:** Under 23 Pa.C.S. Ch. 63 (Child Protective Services), if school representatives observe any indications of abuse, neglect, or harm during a wellness check, they are legally mandated reporters and must immediately file a report. Furthermore, school administrators are legally prohibited from altering wellness check attendance records after the check is performed (unless correcting a clerical error).



GIRARD SCHOOL DISTRICT HOME OF THE YELLOWJACKETS

Weekly Cyber Student Wellness Checks: **Grades 9-12**

A Family Guide to State Well-Being & Participation Requirements (PA Act 14)

■ **IMPORTANT FOR GIRARD FAMILIES:** Weekly wellness checks are a state mandate. To ensure all virtual students are seen and supported, we will be conducting virtual wellness checks every Wednesday via Google Meet with the code: **wellness**. Google Meet will be open from 8:00-9:10am for block 1, 9:20-10:20am for block 2, 11:15-12:15pm for block 3, and 1:10-2:10pm for block 4. Students must login during one of those times to complete their weekly Wednesday wellness check. Missed wellness checks will be formally initiated every Thursday for any student who has not completed their Wednesday wellness check following the protocol below. Please help us keep our Yellowjackets safe and connected by completing checks promptly!

Understanding PA Act 14 Wellness Checks

Under Pennsylvania State School Code Section 1327.4 (Act 14), school districts must conduct **weekly wellness checks** for all students enrolled in full-time virtual/cyber instruction programs. During any school week with 3 or more instructional days, the district is legally required to ensure that each cyber student is **visibly seen and communicated with in real time** by a certified teacher, administrator, or authorized representative.

What Counts as a Wellness Check?

- **Webcam Verification:** Turning on webcams so a teacher can visibly see and talk with the student in real time during synchronous online classes.
- **Educational Services:** Student participation in virtual or face-to-face tutoring, academic advising, health screenings, or standardized testing.
- **Chaperoned Events:** Attending in-person, school-sponsored activities chaperoned by an authorized district employee (includes participating in sports, band, school musicals, clubs, extracurricular events, etc.).

Approved Exceptions & Absences

- **Excused Absences:** If a student has an excused absence on the day of a wellness check, it must be completed on the next school day during that week. If a student is excused for the *entire* week, they are exempt for that week.
- **Internet & Power Outages:** If an outage prevents a check, the check is deferred to the next school day. Parents must provide documentation of the power/internet outage to the district as soon as possible.

Mandatory Missed Check Protocol (PA State Law)

Timeline	Required District Actions	Parent & Student Responsibilities
Within 1 School Day	The district must begin documented, ongoing contact efforts using at least two different communication methods (phone, email, etc.) and send a formal written notice.	Students must immediately respond to the district's communication and coordinate a quick visual check by logging in at the specified time through Google Meet with the code: wellness . The student must be seen and heard. The camera and microphone must be on during the wellness check.
Within 3 School Days	If the check remains incomplete 3 days after written notice is sent, the district is legally mandated to schedule a Wellness Review Conference to occur within 24 hours.	The student and parent must join this conference (in-person or virtually) to perform a real-time visual check and establish support plans.
Within 24 Hours of Conference	The district is legally required to conduct an in-person, face-to-face wellness check if the student does not attend the scheduled Wellness Review Conference.	The student must be made available for an in-person visual visit by an authorized school district representative.

■ ■ **Legal Commitment & Safety Mandate:** Under 23 Pa.C.S. Ch. 63 (Child Protective Services), if school representatives observe any indications of abuse, neglect, or harm during a wellness check, they are legally mandated reporters and must immediately file a report. Furthermore, school administrators are legally prohibited from altering wellness check attendance records after the check is performed (unless correcting a clerical error).



Girard School District

1203 Lake Street, Girard, Pennsylvania 16417 • 814-774-5666 • www.girardsd.org

FORMAL WRITTEN NOTICE

Required Weekly Wellness Check Not Completed

Issued in accordance with Section 1327.4(a)(5)(ii) of the Public-School Code (Act 14 of 2026)

Date of Notice: _____

Sent To (Parent/Guardian Name): _____

Student Name: _____

Student ID / Grade: _____ / Grade _____

School Week of Missed Check (Mon–Fri): _____

Date Wellness Check Was Attempted: _____

Preferred Language for Notice: _____

Notice to Parent/Guardian

This letter is to inform you that the required weekly wellness check for the above-named student, enrolled in **Girard School District's** full-time virtual/cyber instruction program, was not completed as required by Pennsylvania law (24 P.S. § 13-1327.4). Under state law, a wellness check must occur at least once during any school week that includes three or more full or partial days of academic instruction, so that the student is visibly seen and communicated with in real time by a teacher, administrator, or other authorized district representative.

Documented Contact Efforts

State law requires the school district to make documented, ongoing efforts to complete the wellness check and to contact the parent/guardian using at least two different methods of communication. The following contact attempts have been made:

- ☐ **Phone call** — Date/Time: _____ Outcome: _____
- ☐ **Email** — Date/Time: _____ Outcome: _____
- ☐ **Text message** — Date/Time: _____ Outcome: _____
- ☐ **Mailed letter** — Date/Time: _____ Outcome: _____
- ☐ **Other** (specify): _____

Action Required

Please contact the school district immediately to schedule and complete the wellness check. You may:

- ☐ Enable your student's webcam during their next scheduled synchronous class so a teacher or administrator can visibly see and speak with them in real time; or
- ☐ Contact the district representative listed below to arrange an alternative real-time wellness check by phone/video conferencing or Google Meet at a mutually convenient time.

IMPORTANT: If this wellness check is not completed within three (3) school days of the date of this notice, the district is required by law to immediately schedule a Wellness Review Conference, to occur within one (1) school day of that deadline. The conference will take place regardless of whether the parent/guardian or student participates. If the student does not participate in the Wellness Review Conference, the District is required to conduct an in-person wellness check within 24 hours of the scheduled conference.



Girard School District

1203 Lake Street, Girard, Pennsylvania 16417 • 814-774-5666 • www.girardsd.org

District Representative Contact Information

Contact Name: _____

Title: _____

Phone: _____

Email: _____

Office Hours: _____

Legal Notice

Pennsylvania law (23 Pa.C.S. Ch. 63) requires school district representatives to report any indication of abuse, neglect, or harm to a child observed in the course of a wellness check. Attendance records for wellness checks may not be altered by a school district administrator after the check is performed, except to correct an error.

Signature — School District Representative

Date

Printed Name and Title of School District Representative

For office use only: A copy of this notice and all documented contact efforts must be retained in the student's file in accordance with the District's Act 14 wellness check policy.



POLICY
803

BOARD POLICY

School Calendar

POLICY NUMBER
803

ADOPTED
5/20/2002

REVISED
8/26/2024

LAST REVIEWED
10/26/2026

DOCUMENT STATUS
FIRST READING

PURPOSE

The Board recognizes that preparation of an annual school calendar is necessary for the efficient operation of the district and communication with students, staff, parents/guardians and the school community.

AUTHORITY

The Board shall determine annually the days and the hours when the schools will be in session for instructional purposes, in accordance with state law and regulations. This may include, as appropriate, activities qualifying as instructional days or hours under the direction of certified school employees for fulfilling the minimum required days or hours of instruction under law, regulations and state guidance.^{[1][2][3][4][5][6][7][8][9]}

The school calendar shall normally consist of a minimum of ^{[1][2][8][10]}

~~{X}~~ 180 student days **or**

~~{X}~~ 900 hours of instruction ~~for full-time PreK-6~~ **at the elementary level** and 990 hours of instruction ~~for secondary grades 7-12~~ **at the secondary level**.

~~{ }~~ 450 hours of instruction for half-day kindergarten programs.

~~{ }~~ and prekindergarten programs.

The Board reserves the right to alter the school calendar when it is in the best interests of the district, **including in cases of emergency, in accordance with applicable law and regulations. The Board shall take action to establish temporary provisions in cases of emergency, in accordance with law, and shall document such actions with the PA Department of Education when required.**^{[2][5][6][7][9][11][12][13][14]}

~~When an emergency arises, which the Board could not anticipate or foresee, and such emergency results in the district being unable to provide for the in-person attendance of all students during the established length of school days, number of days per week or hours of classes, the Board may establish temporary provisions during the period of emergency.~~

~~During an open regular or special Board meeting, the Board shall take action to identify the emergency and establish the temporary provisions. Such action shall be recorded in the Board minutes for the open meeting and certified with the Secretary of Education in the form prescribed by the PA Department of Education for review or approval. The Board shall enact the temporary provisions in response to the emergency, which may remain in effect for a period of no more than four (4) years.~~^{[2][5][6][7][9][11][12][13][14]}

Temporary provisions established in accordance with law may include but are not limited to:
^{[1][2][5][6][7][8][9][12][13][15]}

1. Keeping schools in session such days and hours as the Board deems necessary, which shall include maintaining the requirement for a minimum of 180 student days or 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level.
~~{ } 450 hours of instruction for half day kindergarten programs.~~
~~{ } and prekindergarten programs.~~
2. Reducing the length of time of daily instruction for courses and classes.
3. Implementing remote and other alternative methods of delivering instruction under the direction of certified school employees.

Each year, prior to finalizing the school calendar, the Board must discuss the use or potential use of flexible instructional days and remote or virtual instructional days at a public Board meeting.^{[7][14]}

DELEGATION OF RESPONSIBILITY

The Superintendent **or designee** shall annually prepare a school calendar for Board consideration.

The Superintendent or designee shall document alterations to the school calendar and any temporary provisions in accordance with law, regulations, guidance from the PA Department of Education and Board policy.^{[7][14][15]}

PSBA Revision 8/26 © 2026 PSBA

Legal Footnotes

[1] 24 P.S. 133 LEGAL REFERENCE	[2] 24 P.S. 1501 LEGAL REFERENCE
[3] 24 P.S. 1502 LEGAL REFERENCE	[4] 24 P.S. 1503 LEGAL REFERENCE
[5] 24 P.S. 1504 LEGAL REFERENCE	[6] 24 P.S. 1505 LEGAL REFERENCE

[7] 24 P.S. 1506
LEGAL REFERENCE

[8] 22 PA Code 11.1
LEGAL REFERENCE

[9] 22 PA Code 11.2
LEGAL REFERENCE

[10] 22 PA Code 4.4
LEGAL REFERENCE

[11] 24 P.S. 520
LEGAL REFERENCE

[12] 24 P.S. 520.1
LEGAL REFERENCE

[13] 24 P.S. 1501.3
LEGAL REFERENCE

[14] Pol. 14
POLICY REFERENCE
Referenced policy is not available in this policy book.

[15] Pol. 805 — Emergency Preparedness and Response
POLICY REFERENCE



BOARD POLICY

102 Academic Standards

POLICY NUMBER	ADOPTED	REVISED	VERSION
102	3/25/2002	10/27/2025	v3.1
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

PURPOSE

The Board recognizes the importance of developing, assessing and expanding academic standards to challenge students to achieve at their highest level possible. To this end, the district shall establish rigorous academic standards in accordance with, and may expand upon, those adopted by the State Board of Education.[\[1\]](#)[\[2\]](#)

DEFINITION

Academic standards means what a student should know and be able to do at a specified grade level. For purposes of this policy, the term **academic standards** encompasses Pennsylvania Core Standards, **Pennsylvania Integrated Standards**, state academic standards and local academic standards.[\[2\]](#)[\[3\]](#)

AUTHORITY

The Board shall approve academic standards for district students to attain, in the following content areas:[\[2\]](#)

1. English Language Arts (reading, writing, speaking and listening) - **PA Core Standards**.
2. Mathematics - **PA Core Standards**.
3. Science, Environment, Ecology, Technology and Engineering (Grades K-5) - **PA Integrated Standards**.
4. Science, Environment and Ecology (Grades 6-12).
5. Technology and Engineering (Grades 6-12).
6. Social Studies (history, geography, civics and government, economics) - to include **PA Core Standards** reading in history and social studies, and writing for history and social studies.
7. Arts and Humanities.
8. Career Education and Work.
9. Health, Safety and Physical Education.
10. Family and Consumer Sciences.

11. Personal Finance.

GUIDELINES

The district's curriculum shall be designed to provide students with the planned instruction needed to attain established academic standards. **Such standards require the incorporation of education on social media literacy.**^[2]^[4]^[5]

The district shall address social media literacy by providing instruction to students on the potential health and academic impacts, and safety and security concerns associated with social media use.^[9]

The district shall assess individual student attainment of established academic standards and provide assistance for students having difficulty attaining academic standards.^[2]^[6]^[7]

Students with disabilities may attain academic standards by completion of their Individualized Education Programs in accordance with law, regulations and Board policy.^[2]^[8]

PSBA Revision 8/26 © 2026 PSBA

Legal Footnotes

[1] 22 PA Code 4.11
LEGAL REFERENCE

[2] 22 PA Code 4.12
LEGAL REFERENCE

[3] 22 PA Code 4.3
LEGAL REFERENCE

[4] Pol. 105 — Curriculum
POLICY REFERENCE

[5] Pol. 107 — Adoption of Planned Instruction
POLICY REFERENCE

[6] Pol. 127 — Assessment System
POLICY REFERENCE

[7] Pol. 212 — Reporting Student Progress
POLICY REFERENCE

[8] Pol. 113 — Special Education
POLICY REFERENCE

[9] 24-P-S-1556
LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

209 Health Examinations/Screenings

POLICY NUMBER	ADOPTED	REVISED	VERSION
209	5/25/2002	10/25/2021	v3.3
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

AUTHORITY

In compliance with applicable law and regulations, and Board-approved health and safety plans, the Board shall require that district students submit to health and dental examinations, screenings and health monitoring in order to protect the school community from the spread of communicable disease and to ensure that the student's participation in health, safety and physical education courses meets the student's individual needs and that the learning potential of each student is not lessened by a remediable physical disability.[\[1\]](#)[\[2\]](#)[\[3\]](#)[\[4\]](#)

GUIDELINES

Each student shall receive a comprehensive health examination conducted by the school physician upon original entry, in sixth grade, and in eleventh grade.[\[2\]](#)[\[4\]](#)[\[5\]](#)

Each student shall receive a comprehensive dental examination conducted by the school dentist upon original entry, in third grade, and in seventh grade.[\[3\]](#)[\[4\]](#)[\[5\]](#)

A private health and/or dental examination conducted at the parents'/guardians' request and expense shall be accepted in lieu of the school examination. The district shall accept reports of privately conducted physical and dental examinations completed within one (1) year prior to a student's entry into the grade where an exam is required.[\[5\]](#)

The school nurse or medical technician shall administer to each student vision tests, hearing tests, tuberculosis tests **and** other tests deemed advisable, ~~and height and weight measurements,~~ at intervals established by the district. Height and weight measurements shall be used to calculate the student's weight-for-height ratio.[\[2\]](#)[\[4\]](#)[\[6\]](#)

The school nurse or other health care practitioner shall conduct measurements of height and weight for each student for the purpose of tracking growth patterns. Height and weight measurements will be conducted at intervals established by the district and in a manner that protects student confidentiality. Parents/Guardians have the right to request an exemption from height and weight measurements for their child, and the district must provide notification of the exemption request procedure.[\[2\]](#)[\[25\]](#)

Parents/Guardians of students who are to receive physical and dental examinations or screenings shall be notified. The notice shall include the date and location of the examination or screening and notice that the parents/guardians may attend. The notice shall encourage the parent/guardian to have the examination or screening conducted by the student's private physician or dentist at the parent's/guardian's expense to promote continuity of care. Such statement may also include notification that the student may be exempted from such examination or screening if it is contrary to the parent's/guardian's religious beliefs.[\[7\]](#)[\[8\]](#)[\[9\]](#)

A student who presents a statement signed by the parent/guardian that a health examination is contrary to the student's or parent's/guardian's religious beliefs shall be examined only when the Secretary of Health determines that facts exist indicating that certain conditions would present a substantial menace to the health of others in contact with the student if the student is not examined for those conditions.[\[10\]](#) [\[11\]](#)

Where it appears to school health officials or teachers that a student deviates from normal growth and development, or where school examinations reveal conditions requiring health or dental care, the parent/guardian shall be notified of the apparent need for a special examination by the student's private physician or dentist. The parent/guardian shall report to the school whether a special examination occurred. If the parent/guardian fails to report whether the examination occurred within a reasonable time after being notified of the apparent need and the abnormal condition persists, appropriate school health personnel shall arrange a special health examination for the student.[\[2\]](#)[\[4\]](#)[\[12\]](#)

In the event that the parent/guardian objects to or refuses to obtain a regular or special health or dental examination or refuses to permit the child to be examined as arranged by the school nurse or school physician, the school nurse, in consultation with the school physician, shall determine whether the student appears to have unaddressed health conditions such that under the circumstances the refusal should be reported to the PA Department of Health or other appropriate authorities.

Where school health officials or staff have reasonable cause to suspect that a student may be the victim of child abuse, the school employee shall make a report of suspected child abuse in accordance with law and Board policy.[\[13\]](#) [\[14\]](#)

Health Monitoring

The Board directs district staff to monitor student health in accordance with applicable Board policy and the Board-approved health and safety plan. [\[15\]](#)

A student may request an alternative method of monitoring as a religious accommodation, and designated district staff shall assess and respond to such request in accordance with applicable law, regulations and Board policy. A request for an accommodation that would unreasonably impair safety or cause undue hardship will not be granted. [\[16\]](#)

A student with a health condition that may render a monitoring method ineffective should notify designated staff so that alternative or supplemental methods may be considered. [\[16\]](#) [\[17\]](#)

Students who may be exhibiting symptoms that indicate health concerns shall be referred to the school nurse or designated staff for further assessment and response, in accordance with Board policy. [\[15\]](#)

Health Records

The district shall maintain for each student a comprehensive health record which includes a record of immunizations and the results of tests, measurements, regularly scheduled examinations and special examinations. [\[2\]](#)

All health records shall be confidential and shall be disclosed only when necessary for the health of the student or when requested by the parent/guardian, in accordance with law and Board policy. [\[18\]](#) [\[19\]](#) [\[20\]](#)

The district may disclose information from health records to appropriate parties in connection with an emergency when necessary to protect the health or safety of the student or other individuals, in accordance with applicable law and Board policy. [\[15\]](#) [\[18\]](#) [\[19\]](#) [\[20\]](#) [\[21\]](#) [\[22\]](#) [\[23\]](#)

Designated district staff shall request from the transferring school the health records of students transferring into district schools. Staff shall respond to such requests for the health records of students transferring from district schools to other schools. [\[18\]](#)

The district shall destroy student health records only after the student has not been enrolled in district schools for at least two (2) years. [\[18\]](#) [\[24\]](#)

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall instruct all staff members to continually observe students for conditions that indicate health concerns or disability and to promptly report such conditions to the school nurse or designated staff. [\[2\]](#)

The Superintendent or designee shall ensure that educational information and materials regarding eating disorder awareness and education are made available to students in grades six through twelve. Eating disorder awareness and educational materials must also be posted on the district's website. [\[26\]](#) [\[27\]](#)

The Superintendent or designee shall ensure that notice is provided to all parents/guardians regarding the existence of and eligibility for the Children's Health Insurance Program (CHIP). [\[12\]](#)

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Legal Footnotes

[1] 24 P.S. 1401
LEGAL REFERENCE

[2] 24 P.S. 1402
LEGAL REFERENCE

[3] 24 P.S. 1403
LEGAL REFERENCE

[4] 22 PA Code 12.41
LEGAL REFERENCE

[5] 24 P.S. 1407
LEGAL REFERENCE

[6] 28 PA Code 23.1
LEGAL REFERENCE

[7] 24 P.S. 1405
LEGAL REFERENCE

[8] 28 PA Code 23.2
LEGAL REFERENCE

[9] 20 U.S.C. 1232h
LEGAL REFERENCE

[10] 24 P.S. 1419
LEGAL REFERENCE

[11] 28 PA Code 23.45
LEGAL REFERENCE

[12] 24 P.S. 1406
LEGAL REFERENCE

[13] 23 Pa. C.S.A. 6311
LEGAL REFERENCE

[14] Pol. 806 — Child Abuse
POLICY REFERENCE

[15] Pol. 203 — Immunizations and Communicable Diseases
POLICY REFERENCE

[16] Pol. 103 — Discrimination/Harassment Affecting Students
POLICY REFERENCE

[17] Pol. 103.1 — Nondiscrimination - Qualified Students With Disabilities
POLICY REFERENCE

[18] 24 P.S. 1409
LEGAL REFERENCE

[19] Pol. 113.4 — Confidentiality of Special Education Student Information
POLICY REFERENCE

[20] Pol. 216 — Student Records
POLICY REFERENCE

[21] 20 U.S.C. 1232g
LEGAL REFERENCE

[22] 34 CFR Part 99
LEGAL REFERENCE

[23] Pol. 805 — Emergency Preparedness and Response
POLICY REFERENCE

[24] Pol. 800 — Records Management
POLICY REFERENCE

[25] 28 PA Code 23.7
LEGAL REFERENCE

[26] 24 P.S. 1408
LEGAL REFERENCE

[27] 24-P-S-1426
LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

246 School Wellness

POLICY NUMBER	ADOPTED	REVISED	VERSION
246	6/26/2006	1/24/2022	v3.2
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

PURPOSE

Girard School District recognizes that student wellness and proper nutrition are related to students' physical well-being, growth, development and readiness to learn. The Board is committed to providing a school environment that promotes student wellness, proper nutrition, nutrition education and promotion, and regular physical activity as part of the total learning experience. In a healthy school environment, students will learn about and participate in positive dietary and lifestyle practices that can improve student achievement.

AUTHORITY

The Board adopts this policy based on the recommendations of the Wellness Committee and in accordance with federal and state laws and regulations.^{[2][3]}

To ensure the health and well-being of all students, the Board establishes that the district shall provide to students:

1. A comprehensive nutrition program consistent with federal and state requirements.
2. Access at reasonable cost to foods and beverages that meet established nutrition guidelines.
3. Physical education courses and opportunities for developmentally appropriate physical activity during the school day.
4. Curriculum and programs for grades K-12 that are designed to educate students about proper nutrition and lifelong physical activity, in accordance with State Board of Education curriculum regulations and academic standards.

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall be responsible for the implementation and oversight of this policy to ensure each of the district's schools, programs and curriculum is compliant with this policy, related policies and established guidelines or administrative regulations.^{[2][3]}

Each building principal or designee shall annually report to the Superintendent or designee regarding compliance in his/her school.^[3]

Staff members responsible for programs related to school wellness shall report to the Superintendent or designee regarding the status of such programs.

{X} The Superintendent or designee shall annually report to the Board on the district's compliance with law and policies related to school wellness. The report may include:

1. {X} Assessment of school environment regarding school wellness issues.
2. {X} Evaluation of food services program.
3. {X} Review of all foods and beverages sold in schools for compliance with established nutrition guidelines.
4. {X} Listing of activities and programs conducted to promote nutrition and physical activity.
5. {X} Recommendations for policy and/or program revisions.
6. {X} Suggestions for improvement in specific areas.
7. {X} Feedback received from district staff, students, parents/guardians, community members and the Wellness Committee.

The Superintendent or designee and the established Wellness Committee shall conduct an assessment at least once every three (3) years on the contents and implementation of this policy as part of a continuous improvement process to strengthen the policy and ensure implementation. This triennial assessment shall be made available to the public in an accessible and easily understood manner and include:^{[2][3]}

1. The extent to which each district school is in compliance with law and policies related to school wellness.
2. The extent to which this policy compares to model wellness policies.
3. A description of the progress made by the district in attaining the goals of this policy.

At least once every three (3) years, the district shall update or modify this policy as needed, based on the results of the most recent triennial assessment and/or as district and community needs and priorities change; wellness goals are met; new health science, information and technologies emerge; and new federal or state guidance or standards are issued.^[3]

The district shall annually inform and update the public, including parents/guardians, students, and others in the community, about the contents, updates and implementation of this policy via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods. This annual notification shall include information on how to access the School Wellness policy; information about the most recent triennial assessment; information on how to participate in the development, implementation and periodic review and update of the School Wellness policy; and a means of contacting Wellness Committee leadership.^{[2][3]}

GUIDELINES

Recordkeeping

The district shall retain records documenting compliance with the requirements of the School Wellness policy, which shall include:^{[3][4]}

1. The written School Wellness policy.
2. Documentation demonstrating that the district has informed the public, on an annual basis, about the contents of the School Wellness policy and any updates to the policy.
3. Documentation of efforts to review and update the School Wellness policy, including who is involved in the review and methods used by the district to inform the public of their ability to participate in the review.
4. Documentation demonstrating the most recent assessment on the implementation of the School Wellness policy and notification of the assessment results to the public.

Wellness Committee

The district shall establish a Wellness Committee comprised of, but not necessarily limited to, at least one (1) of each of the following: School Board member, district administrator, district food service representative, student, parent/guardian, school health professional, physical education teacher and member of the public. It shall be the goal that committee membership will include representatives from each school building and reflect the diversity of the community.^[2]

The Wellness Committee shall serve as an advisory committee regarding student health issues and shall be responsible for developing, implementing and periodically reviewing and updating a School Wellness policy that complies with law to recommend to the Board for adoption.

The Wellness Committee shall review and consider evidence-based strategies and techniques in establishing goals for nutrition education and promotion, physical activity and other school based activities that promote student wellness as part of the policy development and revision process.^[3]

{X} Advisory Health Council

{X} An Advisory Health Council may be established by the Superintendent to study student health issues and to assist in organizing follow-up programs.^[5]

{X} The Advisory Health Council may examine related research, assess student needs and the current school environment, review existing Board policies and administrative regulations, and raise awareness about student health issues.

{X} The Advisory Health Council may make policy recommendations to the Board related to other health issues necessary to promote student wellness.

{X} The Advisory Health Council may survey parents/guardians and/or students; conduct community forums or focus groups; collaborate with appropriate community agencies and organizations; and engage in similar activities, within the budget established for these purposes.

{X} The Advisory Health Council shall provide periodic reports to the Superintendent or designee regarding the status of its work, as required.

Individuals who conduct student medical and dental examinations shall submit to the Advisory Health Council annual reports and later reports on the remedial work accomplished during the year, as required by law.^[5]

Nutrition Education

Nutrition education will be provided within the sequential, comprehensive health education program in accordance with curriculum regulations and the academic standards for Health, Safety and Physical Education, and Family and Consumer Sciences.^{[6][7][8]}

{X} Nutrition education in the district shall teach, model, encourage and support healthy eating by students. Promoting student health and nutrition enhances readiness for learning and increases student achievement.

{X} Nutrition education shall provide all students with the knowledge and skills needed to lead healthy lives.

{X} Nutrition education lessons and activities shall be age-appropriate.

{X} Nutrition curriculum shall teach behavior-focused skills, which may include menu planning, reading nutrition labels and media awareness.

~~{ } School food service and nutrition education classes shall cooperate to create a learning laboratory.~~

~~{X} Nutrition education shall be integrated into other subjects such as math, science, language arts and social sciences to complement but not replace academic standards based on nutrition education.~~

{X} Lifelong lifestyle balance shall be reinforced by linking nutrition education and physical activity.

~~{ } The staff responsible for providing nutrition education shall be properly trained and prepared and shall participate in appropriate professional development. The district shall develop standards for such training and professional development.^[9]~~

~~{ } Nutrition education shall extend beyond the school environment by engaging and involving families and the community.~~

~~{ } _____ other.~~

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs.

{X} District schools shall promote nutrition through the implementation of Farm to School activities, where possible. Activities may include, but not be limited to, the initiation/maintenance of school gardens, taste-testing of local products in the cafeteria and classroom, classroom education about local agriculture and nutrition, field trips to local farms and incorporation of local foods into school meal programs.

{X} District staff shall cooperate with agencies and community organizations to provide opportunities for appropriate student projects related to nutrition.

{X} District food service personnel shall review and implement research-based, behavioral economics techniques in the cafeteria to encourage consumption of more whole grains, fruits, vegetables and legumes, and to decrease plate waste.

{X} Consistent nutrition messages shall be disseminated and displayed throughout the district, schools, classrooms, cafeterias, homes, community and media.

~~{ } Consistent nutrition messages shall be demonstrated by avoiding use of unhealthy food items in classroom lesson plans and school staff avoiding eating less healthy food items in front of students.~~

~~{ } District schools shall offer resources about health and nutrition to encourage parents/guardians to provide healthy meals for their children.~~

~~{ } _____ other.~~

Physical Activity

{X} District schools shall strive to provide opportunities for developmentally appropriate physical activity during the school day for all students.

~~{ } District schools shall contribute to the effort to provide students opportunities to accumulate at least sixty (60) minutes of age-appropriate physical activity daily, as recommended by the Centers for Disease Control and Prevention. Opportunities offered at school will augment physical activity outside the school environment, such as outdoor play at home, sports, etc.~~

{X} Students ~~may~~ **shall** participate daily in a variety of age-appropriate physical activities designed to achieve optimal health, wellness, fitness and performance benefits.

{X} Age-appropriate physical activity opportunities, such as outdoor and indoor recess, before and after school programs, during lunch, clubs, intramurals and interscholastic athletics, shall be provided to meet the needs and interests of all students, in addition to planned physical education.

{X} A physical and social environment that encourages safe and enjoyable activity for all students shall be maintained.

{X} Extended periods of student inactivity, two (2) hours or more, shall be discouraged.

{X} Physical activity breaks shall be provided for students during classroom hours.

{X} Before and/or after-school programs shall provide developmentally appropriate physical activity for participating children.

{X} District schools shall partner with parents/guardians and community members and organizations, such as YMCAs, Boys & Girls Clubs, local and state parks, hospitals, etc., to institute programs that support lifelong physical activity.

~~{ } Physical activity shall not be used or withheld as a form of punishment.~~

{X} District schools **may shall** promote physical activity through encouragement of walking and biking as a means of transportation to and from school.

{X} Students and their families **may shall** be encouraged to utilize district-owned physical activity facilities, such as playgrounds and fields, outside school hours in accordance with established district rules.

~~{ } _____ other.~~

Physical Education

A sequential physical education program consistent with curriculum regulations and Health, Safety and Physical Education academic standards shall be developed and implemented. All district students must participate in physical education.^{[7][8][10]}

Instruction involving the collection of a student's height and weight measurements must be conducted in a manner that protects student confidentiality. The calculation of body mass index (BMI) is prohibited.^[10]

{X} Quality physical education instruction that promotes lifelong physical activity and provides instruction in the skills and knowledge necessary for lifelong participation shall be provided.

{X} Physical education classes shall be the means through which all students learn, practice and are assessed on developmentally appropriate skills and knowledge necessary for lifelong, health-enhancing physical activity.

{X} A comprehensive physical education course of study that focuses on providing students the skills, knowledge and confidence to participate in lifelong, health-enhancing physical activity shall be implemented.

{X} A varied and comprehensive curriculum that promotes both team and individual activities and leads to students becoming and remaining physically active for a lifetime shall be provided in the physical education program.

{X} Adequate amounts of planned instruction shall be provided in order for students to achieve the proficient level for the Health, Safety and Physical Education academic standards.

{X} A local assessment system shall be implemented to track student progress on the Health, Safety and Physical Education academic standards.

{X} Students shall be moderately to vigorously active as much time as possible during a physical education class. Documented medical conditions and disabilities shall be accommodated during class.

{X} Safe and adequate equipment, facilities and resources shall be provided for physical education courses.

{X} Physical education shall be taught by certified health and physical education teachers.

{X} Appropriate professional development shall be provided for physical education staff.

{X} Physical education classes shall have a teacher-student ratio comparable to those of other courses for safe and effective instruction.

~~{ } Physical activity shall not be used or withheld solely as a form of punishment.~~

~~{ } _____ other.~~

Social Media

A social media literacy program consistent with curriculum regulations and academic standards shall be developed and implemented to address the following:^{[7][8][23]}

- 1. Mental, psychological and physical effects of social media and mobile device use.**
- 2. Potential impacts of social media and mobile device use on academic growth and learning.**
- 3. Safe use of social media, including how to recognize suspicious online behavior including, but not limited to:**
 - a. Cyberbullying.**
 - b. Predatory behavior.**
 - c. Potential human trafficking.**
- 4. Personal security and privacy on mobile devices.**

Other School Based Activities

Safe drinking water shall be available and accessible to students, without restriction and at no cost to the student, at all meal periods and throughout the school day.^{[11][12][13][24]}

Nutrition professionals who meet hiring criteria established by the district and in compliance with federal regulations shall administer the school meals program. Professional development and continuing education shall be provided for district nutrition staff, as required by federal regulations.^{[9][15][16][17]}

{X} District schools shall provide adequate space, as defined by the district, for eating and serving school meals.

{X} Students shall be provided a clean and safe meal environment.

{X} Students shall be provided adequate time to eat: ten (10) minutes sit down time for breakfast; twenty (20) minutes sit down time for lunch.

{X} District schools shall implement alternative service models to increase school breakfast participation where possible, such as breakfast served in the classroom, “grab & go breakfast” and breakfast after first period to reinforce the positive educational, behavioral and health impacts of a healthy breakfast.

{X} Meal periods shall be scheduled at appropriate hours, as required by federal regulations and as defined by the district.^[11]

{X} Students shall have access to hand washing or sanitizing before meals and snacks.

{X} Access to the food service operation shall be limited to authorized staff.

{X} Nutrition content of school meals shall be available to students and parents/guardians.

{X} Students and parents/guardians may be involved in menu selections through various means, such as taste testing and surveys.

{X} To the extent possible, the district shall utilize available funding and outside programs to enhance student wellness.

{X} The district shall provide appropriate training to all staff on the components of the School Wellness policy.

{X} Goals of the School Wellness policy shall be considered in planning all school based activities.

{X} Fundraising projects submitted for approval shall be supportive of healthy eating and student wellness.

{X} Administrators, teachers, food service personnel, students, parents/guardians and community members shall be encouraged to serve as positive role models through district programs, communications and outreach efforts.

{X} The district shall support the efforts of parents/guardians to provide a healthy diet and daily physical activity for children by communicating relevant information through various methods.

{X} The district shall maintain a healthy school environment to optimize conditions for learning and minimize potential health risks to students, in accordance with the district’s school environmental health program and applicable laws and regulations.

{X} ~~_____ other.~~ **The school district will include health and wellness information on the district website.**

Nutrition Guidelines for All Foods/Beverages at School

All foods and beverages available in district schools during the school day shall be offered to students with consideration for promoting student health and reducing obesity.

Foods and beverages provided through the National School Lunch or School Breakfast Programs shall comply with established federal nutrition standards.^{[11][12][15][16]}

Foods and beverages offered or sold at school-sponsored events outside the school day, such as athletic events and dances, shall offer healthy alternatives in addition to more traditional fare.

Competitive Foods -

Competitive foods available for sale shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School). These standards shall apply in all locations and through all services where foods and beverages are sold to students, which may include, but are not limited to: a la carte options in cafeterias, vending machines, school stores, snack carts and fundraisers.^{[3][18][19]}

~~**Competitive foods are defined as foods and beverages offered or sold to students on school campus during the school day, which are not part of the reimbursable school breakfast or lunch.**~~

For purposes of this policy, **school campus** means any area of property under the jurisdiction of the school that students may access during the school day.^{[3][18]}

For purposes of this policy, **school day** means the period from midnight before school begins until thirty (30) minutes after the end of the official school day.^{[3][18]}

The district may impose additional restrictions on competitive foods, provided that the restrictions are not inconsistent with federal requirements.^[18]

Fundraiser Exemptions -

Fundraising activities held during the school day involving the sale of competitive foods shall be limited to foods that meet the Smart Snacks in School nutrition standards, unless an exemption is approved in accordance with applicable Board policy and administrative regulations.^[20]

The district may allow a limited number of exempt fundraisers as permitted by the Pennsylvania Department of Education each school year: up to five (5) exempt fundraisers in elementary and middle school buildings, and up to ten (10) exempt fundraisers in high school buildings. **Exempt fundraisers** are fundraisers in which competitive foods are available for sale to students that do not meet the Smart Snacks in School nutrition standards.^[18]

The district shall establish administrative regulations to implement fundraising activities in district schools, including procedures for requesting a fundraiser exemption.

Non-Sold Competitive Foods -

Non-sold competitive foods available to students, which may include but are not limited to foods and beverages offered as rewards and incentives, at classroom parties and celebrations, or as shared classroom snacks, shall meet or exceed the standards established by the district.

If the offered competitive foods do not meet or exceed the Smart Snacks in School nutrition standards, the following standards shall apply:

1. Rewards and Incentives: **(CHOOSE ONE OF THE OPTIONS BELOW)**

- a. ~~{ } Foods and beverages shall not be used as a reward or incentive in district schools.~~
- b. ~~{ } Foods and beverages shall not be used as a reward for classroom or school activities unless the reward is an activity that promotes a positive nutrition message (e.g., guest chef, field trip to a farm or farmers market, etc.).~~
- c. **{X} _____ other. Food and beverages that meet the smart snacks in school nutrition standards may be used as a reward or incentive on a limited basis in district schools.**

2. Classroom Parties and Celebrations: **(CHOOSE ONE OR MORE OF THE OPTIONS BELOW)**

- a. ~~{ } Only non-food based parties and celebrations shall occur on the school campus during the school day in district schools.~~
- b. **{X}** Classroom parties/celebrations with food/beverages shall be limited to no more than one (1) per month in each classroom.
- c. **{X}** Parents/Guardians shall be informed through newsletters or other efficient communication methods that foods/beverages should only be brought in when requested for scheduled parties.
- d. ~~{ } Classroom parties shall offer a minimal amount of foods (maximum 2-3 items) containing added sugar as the primary ingredient (e.g., cupcakes, cookies) and will provide the following:~~
 - i. ~~Fresh fruits/vegetables; and~~
 - ii. ~~Water, 100 percent juice, 100 percent juice diluted with water, low-fat milk or nonfat milk.~~
- e. ~~{ } When possible, foods/beverages for parties and celebrations shall be provided by the food service department to help prevent food safety and allergy concerns.~~
- f. ~~{ } Food celebrations shall not occur until thirty (30) minutes after the end of the last lunch period.~~
- g. ~~{ } _____ other.~~

3. Shared Classroom Snacks:

- a. ~~{ } Shared classroom snacks are not permitted in district schools.~~
- b. **{X} _____ other. Shared classroom snacks are permitted in district schools based on a list provided by the teacher and approved by the principal and/or school nurse.**

The district **may shall** provide a list of suggested nonfood ideas and healthy food and beverage alternatives to parents/guardians and staff, which may be posted via the district website, student handbooks, newsletters, posted notices and/or other efficient communication methods.

Marketing/Contracting -

Any foods and beverages marketed or promoted to students on the school campus during the school day shall meet or exceed the established federal nutrition standards (USDA Smart Snacks in School) and comply with established Board policy and administrative regulations.^[3]
^[18]

Exclusive competitive food and/or beverage contracts shall be approved by the Board, in accordance with provisions of law. Existing contracts shall be reviewed and modified to the extent feasible to ensure compliance with established federal nutrition standards, including applicable marketing restrictions.^[21]

Management of Food Allergies in District Schools

The district shall establish Board policy and administrative regulations to address food allergy management in district schools in order to:^[22]

1. Reduce and/or eliminate the likelihood of severe or potentially life-threatening allergic reactions.
2. Ensure a rapid and effective response in case of a severe or potentially life-threatening allergic reaction.
3. Protect the rights of students by providing them, through necessary accommodations when required, the opportunity to participate fully in all school programs and activities.

Safe Routes to School

{X} The district **may shall** assess and, to the extent possible, implement improvements to make walking and biking to school safer and easier for students.

{X} The district **may shall** cooperate with local municipalities, public safety agency, police departments and community organizations to develop and maintain safe routes to school.

{X} District administrators **may shall** seek and utilize available federal and state funding for safe routes to school, when appropriate.

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Legal Footnotes

[2] 42 U.S.C. 1758b
LEGAL REFERENCE

[3] 7 CFR 210.31
LEGAL REFERENCE

[4] 7 CFR 210.15
LEGAL REFERENCE

[5] 24 P.S. 1422
LEGAL REFERENCE

[6] 24 P.S. 1513
LEGAL REFERENCE

[7] Pol. 102 — Academic Standards
POLICY REFERENCE

[8] Pol. 105 — Curriculum
POLICY REFERENCE

[9] Pol. 808 — Food Services
POLICY REFERENCE

[10] 24 P.S. 1512.1
LEGAL REFERENCE

[11] 7 CFR 210.10
LEGAL REFERENCE

[12] 7 CFR 220.8
LEGAL REFERENCE

[13] 24 P.S. 701
LEGAL REFERENCE

[15] 42 U.S.C. 1751
LEGAL REFERENCE

[16] 42 U.S.C. 1773
LEGAL REFERENCE

[17] 7 CFR 210.30
LEGAL REFERENCE

[18] 7 CFR 210.11
LEGAL REFERENCE

[19] 7 CFR 220.12
LEGAL REFERENCE

[20] Pol. 229 — Student Fundraising
POLICY REFERENCE

[21] 24 P.S. 504.1
LEGAL REFERENCE

[22] Pol. 209.1
POLICY REFERENCE
Referenced policy is not available in this policy book.

[23] 24 P.S. 1556
LEGAL REFERENCE

[24] 24 P.S. 742.1
LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

249 Bullying/Cyberbullying

POLICY NUMBER	ADOPTED	REVISED	VERSION
249 SD PNN	12/8/2008	9/23/2024	v3.3
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

PURPOSE

The Board recognizes that bullying **and cyberbullying** creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence.

~~Therefore, the Board prohibits bullying by district students.~~ The Board is committed to providing a safe, positive learning environment for district students **that is free from bullying and cyberbullying.**

DEFINITIONS

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.^[1]

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting

~~{X}~~ and/or outside a school setting,

that is severe, persistent or pervasive and has the effect of doing any of the following:^[1]

1. Substantially interfering with a student's education; **or**
2. Creating a threatening environment; **or**
3. Substantially disrupting the orderly operation of the school.

~~Bullying, as defined in this policy, includes cyberbullying.~~

Cyberbullying means bullying through the use of electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a device, system network, internet service, email, social media or other digital means, including artificial intelligence-generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting.^[1]

~~{X}~~ and/or outside a school setting.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.^[1]

AUTHORITY

The Board prohibits all forms of bullying **and cyberbullying** by district students. ~~and requires that this policy be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.~~^[1]

The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.

~~Students are encouraged to use the district's report form, available from the building principal, or to put the complaint in writing; however, oral complaints shall be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of this policy.~~

The Board directs that ~~verbal and written~~ complaints of bullying **and cyberbullying** ~~shall~~ be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying **or cyberbullying** brought pursuant to this policy ~~shall to~~ also be reviewed for conduct which may not be proven to be bullying **or cyberbullying** under this policy but merits review and possible action under other Board policies.^[1]

Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the district's legal and investigative obligations.

Retaliation

Reprisal or retaliation relating to reports of bullying **or cyberbullying** or participation in an investigation of allegations of bullying **or cyberbullying** is prohibited and shall be subject to disciplinary action.

DELEGATION OF RESPONSIBILITY

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying **and cyberbullying**.

The Superintendent or designee shall develop administrative regulations to **implement support** this policy.

The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.^[1]

The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.^[1]

District administration shall annually provide the following information with the school safety and security incident report:^[1]^[2]

1. Board's Bullying/**Cyberbullying** Policy.
2. Report of bullying **and cyberbullying** incidents.
3. Information on the development and implementation of any bullying **and cyberbullying** prevention, intervention or education programs.

GUIDELINES

Reports of bullying or cyberbullying may be made orally or in writing and may be anonymous, except where made by district staff. Students are encouraged to use the district's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

Any individual receiving a complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor any person involved.

District staff who observe bullying/cyberbullying or receive a report of bullying/cyberbullying shall not conduct an independent investigation but shall take appropriate action to protect the safety of involved students and promptly provide a summary of the observed or reported conduct to the building principal or designee.

For purposes of this policy, a reporter is an individual, other than district staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

The building principal or designee shall encourage the complainant or reporter to complete the district's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building principal or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the district reporting form.

As soon as practicable after the receipt of a report of bullying or cyberbullying, the district shall notify the parent(s)/guardian(s) of any student involved in the incident.

If the complainant, district staff, or other professionals with knowledge of the complainant's health and well-being indicate that notifying a parent/guardian could place the complainant or another person at risk of abuse, neglect or other imminent harm, the building principal, in consultation with the Superintendent and legal counsel, and as appropriate, law enforcement, child welfare authorities and other qualified professionals, may determine whether parental notification should be delayed as permitted by law. The basis for the delay must be documented, and parent/guardian notification shall occur as soon as legally and safely practicable.^[3]^[4]

Every report of bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken.

Threat Assessment

When a student's behavior indicates a threat to the safety of the student, other students, school employees, school facilities, the community, or others, district staff shall ~~report the student~~ **make a referral** to the **district's** threat assessment team in accordance with applicable law and Board policy.^[5]^[6]

Discrimination/Harassment

~~Every report of alleged bullying that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination or harassment shall be handled as a joint, concurrent investigation~~

~~into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of a bullying investigation, potential issues of discrimination or harassment are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination or harassment as well as the incidents of alleged bullying.~~

If, at the time of the report or at any time during the investigation of the alleged bullying/cyberbullying, there is reason to believe that the conduct may fall within the provisions of the district's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all applicable allegations and legal requirements.^{[7][8]}

Investigation Procedures

After determining that the matter does not require handling under Policy 103, the building principal shall determine whether the investigation may be conducted by the principal or designee or whether the matter must be referred to the Superintendent or another appropriate administrator.

If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building principal shall consult with the Superintendent or appropriate administrator, who may seek advice from legal counsel.

Investigations shall be timely, impartial, thorough and comprehensive. The investigation may include:

1. Interviewing the complainant.
2. Interviewing the individual(s) accused of the conduct.
3. Interviewing witnesses.
4. Reviewing physical, electronic or documentary evidence.
5. Reviewing any other relevant information provided during the investigation.
6. Conducting any additional inquiry reasonably necessary to determine the facts and address proven misconduct.

Investigative Findings

The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the district shall notify the parent(s)/guardian(s) of any student involved in the incident of the determination of the investigation.

The complainant/reporter and the accused shall be informed of the outcome of the investigation within a reasonable period of time, consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall not be informed of any individual remedies provided to the complainant.^[9]

District Response and Corrective Action

If an investigation results in a finding that bullying or cyberbullying or other misconduct occurred, the district shall take prompt and appropriate corrective action designed to stop the conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation.^[1]

The district shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. District administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary.^[1]

If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the district shall address those matters through the appropriate disciplinary, administrative or support processes.

~~A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:~~

Any disciplinary action imposed shall be consistent with the Code of Student Conduct, Board policies and administrative regulations, applicable collective bargaining agreements, and state and federal law, and may include:^[1]^[2]^[13]

{X} Counseling within the school.

{X} Parental conference.

{X} Loss of school privileges.

{X} Transfer to another school building, classroom or school bus.

{X} Exclusion from school-sponsored activities.

{X} Detention.

{X} Suspension.

{X} Expulsion.

{X} Counseling/Therapy outside of school.

{X} Referral to law enforcement officials.

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.^[1]^[2]^[10]

~~This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.~~

Education

The district

{X} may

{ } shall

develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.^{[1][11][12]}

School Safety and Security Incidents Report

Annually, by July 31, the Superintendent shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.^{[2][14]}

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Legal Footnotes

[1] 24 P.S. 1303.1-A LEGAL REFERENCE	[2] Pol. 805.1 — Relations With Law Enforcement Agencies POLICY REFERENCE
[3] 23 Pa. C.S.A. 6301 LEGAL REFERENCE	[4] Pol. 806 — Child Abuse POLICY REFERENCE
[5] 24 P.S. 1302-E LEGAL REFERENCE	[6] Pol. 236.1 — Threat Assessment POLICY REFERENCE
[7] Pol. 103 — Discrimination/Harassment Affecting Students POLICY REFERENCE	[8] Pol. 103 — Nondiscrimination - Qualified Students With Disabilities POLICY REFERENCE
[9] Pol. 216 — Student Records POLICY REFERENCE	[10] 22 PA Code 12.3 LEGAL REFERENCE
[11] 20 U.S.C. 7118 LEGAL REFERENCE	[12] 24 P.S. 1302-A LEGAL REFERENCE
[13] Pol. 236 — Student Assistance Program POLICY REFERENCE	[14] 24 P.S. 1319-B LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

704 Maintenance

POLICY NUMBER	ADOPTED	REVISED	VERSION
704	5/20/2002	12/17/2018	v3.4
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

PURPOSE

Adequate maintenance of buildings, property and equipment is essential to fiscal responsibility and efficient management of district facilities.

AUTHORITY

The Board directs that a continuous program of inspection and maintenance of all district buildings, property and equipment be established and implemented. Wherever possible, maintenance shall be preventive.[\[2\]](#)[\[3\]](#)

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall develop and supervise a maintenance program which shall include:

{X} Regular program of maintenance, repair and improvement of buildings and facilities.

{X} Testing lead levels in drinking water.[\[3\]](#)

{X} Critical spare parts inventory.

{X} Equipment replacement program.

{X} Long-range plans for building modernization and conditioning **on a five (5) year cycle.**

{X} The Superintendent or designee shall develop a maintenance check list applicable to all district buildings.

~~The building principals and Maintenance Supervisor or designee shall develop guidelines necessary for maintenance, repair and improvement of physical facilities.~~

~~The Superintendent or designee shall conduct inspections and provide annual reports on the condition of the school buildings, the maintenance completed, and maintenance planned in the coming year.~~

{X} Each building principal, in conjunction with the building maintenance employee, shall conduct a physical inspection of the building on a

(X) periodic

~~(-) monthly~~

~~—(-) bimonthly~~

basis and return a written report to the Superintendent or designee as to the findings of that inspection.

The Superintendent **or designee** shall report

~~{ } annually~~

~~—{ } quarterly~~

{X} periodically

to the Board regarding the current maintenance and improvement program and projected maintenance needs that include cost analysis.

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Legal Footnotes

[2] 24 P.S. 701
LEGAL REFERENCE

[3] 24 P.S. 742.1
LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

716 Integrated Pest Management

POLICY NUMBER	ADOPTED	REVISED	VERSION
716	5/20/2002	9/23/2002	v1.3
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

PURPOSE

The ~~school~~ district shall utilize integrated pest management procedures to manage structural and landscape pests and the toxic chemicals used for their control in order to alleviate pest problems with the least possible hazard to people, property and the environment.

~~The district shall integrate IPM education into the curriculum in accordance with relevant academic standards.~~

DEFINITIONS

Integrated Pest Management (IPM) is the ~~coordinated use of pest and environmental information to design and implement pest control methods that are economically, environmentally and socially sound. IPM promotes prevention over remediation and advocates integration of at least two (2) or more strategies to achieve long-term solutions.~~ **managed use of combined pest control alternatives, including cultural, mechanical, biological and chemical to most effectively prevent or reduce to acceptable levels damage caused by pests.**[\[1\]](#)

Integrated Pest Management Plan is a plan that establishes a sustainable approach to managing pests by combining biological, cultural, physical and chemical tools in a way that minimizes economic, health and environmental risks.[\[2\]](#)

AUTHORITY

The Board establishes that the ~~school~~ district shall use pesticides only after consideration of the full range of alternatives, based on analysis of environmental effects, safety, effectiveness and costs.[\[3\]](#)[\[4\]](#)

The Board shall adopt an ~~Integrated Pest Management Plan~~ **IPM** Plan for district buildings and grounds that complies with policies and regulations promulgated by the Department of Agriculture.[\[2\]](#)[\[4\]](#)

The Board shall designate an employee to facilitate IPM for the district. The designated employee will be referred to as the district's IPM Coordinator or as otherwise specified at the district.

DELEGATION OF RESPONSIBILITY

The ~~Superintendent or designee~~ **IPM Coordinator** shall be responsible to implement ~~integrated pest management procedures~~ **the IPM Plan** and to coordinate communications between the district and the approved contractor.

The ~~Superintendent or designee~~ **IPM Coordinator** shall be responsible to annually notify parents/guardians of the procedures for requesting notification of planned and emergency applications of pesticides in school buildings and on school grounds.[\[5\]](#)

The ~~district~~ **IPM Coordinator** shall maintain detailed records of all chemical pest control treatments for at least three (3) years. Information regarding pest management activities shall be available to the public at the district's administrative office.[\[5\]](#)

{X} Appropriate personnel involved in making decisions relative to pest management shall participate in ~~update~~ **periodic** training, **as needed**.

GUIDELINES

Pest management strategies may include education, exclusion, sanitation, maintenance, biological and mechanical controls, and site appropriate pesticides.

~~{ } An IPM Plan shall include the education of staff, students and the public about IPM policies and procedures.~~

~~An integrated pest management decision shall consist of the following five (5) steps:~~

- ~~1. Identify pest species.~~
- ~~2. Estimate pest populations and compare to established action thresholds.~~
- ~~3. Select the appropriate management tactics based on current on-site information.~~
- ~~4. Assess effectiveness of pest management.~~

~~5. Keep appropriate records.~~

~~An Integrated Pest Management Plan shall include the education of staff, students and the public about IPM policies and procedures.~~

When pesticide applications are scheduled ~~in school~~ **for district** buildings and ~~on school~~ grounds, the district shall provide notification **at least seventy-two (72) hours in advance** in accordance with law, including: [\[5\]](#).

1. Posting a pest control sign in an appropriate area, **at the place to be treated. The sign shall remain in place for at least two (2) days following each planned treatment.**
2. Providing the pest control information sheet to all individuals working in the **affected** school building.
3. Providing required notice to all parents/guardians of students or to a list of parents/guardians who have requested notification of individual applications of pesticides.

Where pests pose an immediate threat to the health and safety of students or employees, the district may authorize an emergency pesticide application and shall notify by telephone any parent/guardian who has requested such notification. [\[5\]](#)

Legal Footnotes

[1] 7 PA Code 128.2
LEGAL REFERENCE

[2] 24 P.S. 772.1
LEGAL REFERENCE

[3] 3 P.S. 111.21
LEGAL REFERENCE

[4] 7 PA Code 128.1
LEGAL REFERENCE

[5] 24 P.S. 772.2
LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

805.2 School Security Personnel

POLICY NUMBER	ADOPTED	REVISED	VERSION
805.2 SD PNN	11/25/2019	2/23/2026	v3.3
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

AUTHORITY

The Board shall employ, contract for and/or assign staff to coordinate the safety and security of district students, staff, visitors and facilities.

The district shall employ or contract for at least one (1) full-time school security personnel who has completed the training required by law and this Board policy to be on duty during the school day.^[1]

The district shall certify to the state School Safety and Security Committee annually that it has met the requirements for school security personnel or has received a waiver, in accordance with applicable law.^[1]

DEFINITIONS

School security personnel - school police officers, school resource officers and school security guards.^[2]

Independent contractor - an individual, including a retired federal agent or retired state, municipal or military police officer or retired sheriff or deputy sheriff, whose responsibilities, including work hours, are established in a written contract with the district for the purpose of performing school security services.^[2]

School day - the hours between the morning opening of a school building and the afternoon dismissal of students on a day which classes are in session.^[1]

Third-party vendor - a company or entity approved by the PA Commission on Crime and Delinquency that provides school security services in accordance with law.^[2]

DELEGATION OF RESPONSIBILITY

The Superintendent shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law. When a vacancy occurs in the role of the School Safety and Security Coordinator, the Superintendent shall appoint another school

administrator to serve as the School Safety and Security Coordinator within thirty (30) days of the vacancy and shall notify the Board regarding the appointment.^[3]

The Superintendent or designee shall submit the name and contact information for the appointed School Safety and Security Coordinator to the state's School Safety and Security Committee within thirty (30) days of the appointment.^[3]

The School Safety and Security Coordinator shall report directly to the Superintendent, and shall be responsible for the following:^[3]

1. Oversee all
 - {X} school police officers
 - {X} School Resource Officers (SROs)
 - {X} school security guards.
2. Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.
3. Coordinate training and resources for students and staff related to situational awareness, trauma-informed approaches, behavioral health awareness, suicide **awareness and prevention**, bullying **and cyberbullying** awareness **and prevention**, substance use awareness, emergency procedures and training drills, and identification or recognition of student behavior that may indicate a threat to the safety of the student, other students, school employees, other individuals, school facilities or the community, in accordance with the standards established by the state's School Safety and Security Committee and the requirements of applicable law and regulations.^{[3][4][5][6][7][8][9][10][11][12][13]}
4. Meet with school employees annually to seek their input on the mandatory school safety and security training.^[4]
5. Coordinate a tour of the district's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the district to discuss and coordinate school safety and security matters.
6. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.
7. Serve on the district's threat assessment team(s) and participate in required training and the threat assessment process.^{[8][14]}
8. Coordinate School Safety and Security Assessments, School Safety and Security grant requirements and respond to School Safety and Security surveys, as applicable.^{[12][15]}
9. Coordinate school safety and security meetings with school and building leadership, at least on a quarterly basis.

The School Safety and Security Coordinator shall, within one (1) year of appointment, complete required training as specified by the state's School Safety and Security Committee for serving in the role of a School Safety and Security Coordinator. This training shall be in

addition to other training requirements for school administrators, but shall count toward professional education credit, where applicable.^{[3][16][17][18]}

The School Safety and Security Coordinator must complete any additional continuing education as required by the School Safety and Security Committee.^[3]

By June 30 of each year, the School Safety and Security Coordinator shall make a report to the Board at an executive session on the district's current safety and security practices, and identify strategies to improve school safety and security.^{[3][19]}

The Board directs the School Safety and Security Coordinator to include the following information in the annual report:

1. Threat assessment team information, including verification of compliance with law and regulations, the number and composition of the district's threat assessment team(s), the total number of threats assessed in the past year and additional information on threat assessment required by the Superintendent or designee, in accordance with Board policy.^{[8][14]}
2. The number and type(s) of school security personnel contracted or employed by the district, including:^[3]
 - a. The number of school security personnel that are armed, listed by type(s) of personnel.
 - b. The school building at which each school security personnel is assigned, listed by type(s) of personnel.
 - c. The training, including the type of training and completion dates, of each school security personnel, listed by type(s) of personnel.
 - d. A listing of other individuals utilized by the district for school safety-related duties.
3. An attendance report of the school and building personnel present at each school safety and security meeting, including yearly attendance totals.
4. {X} Reports of required emergency preparedness, fire, bus evacuation and school security drills.^[12]
5. {X} Information on required school safety and security training and resources provided to students and staff.^[12]
6. {X} Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.
7. {X} Behavioral health and school climate information, including aggregate data from surveys and assessments issued in the district, information on referrals and services accessed by students and families, and identification of additional resources needed in the district.^[20]
8. {X} School safety and security incident reports for the previous year(s) and/or data collected to date for the current year.^[21]
9. {X} Updates regarding the district's memorandum of understanding with law enforcement agencies.^[21]

10. {X} Updates to laws, regulations and/or Board policies related to school safety and security.
11. {X} Information on tours, inspections and/or School Safety and Security Assessments of school facilities and programs.
12. {X} Information on grants or funding applied for and/or received in support of school safety and security efforts.

A copy of the report, including the required information on threat assessment and school security personnel, shall be submitted to the state's School Safety and Security Committee.
[3]

The Superintendent or designee shall implement job descriptions and procedures to address the responsibilities and requirements specific to each category of school security personnel in carrying out their duties.

School security personnel shall carry weapons, including firearms, in performance of their duties only if, and to the extent, authorized by the Board, including as provided in an agreement with a law enforcement agency for the stationing of a School Resource Officer or in a contract with an independent contractor or third-party vendor approved by the Board.

[NOTE: Select the applicable option(s) below with the appropriate corresponding language for each option, based on the district's school security personnel.]

GUIDELINES

{X} School Police Officers

The district shall employ and/or contract for one or more school police officers and apply to the appropriate court for appointment and powers of authority, in accordance with the provisions of law.^{[2][22][23][24][25][26]}

Within thirty (30) days of court approval for appointment of a school police officer, the district shall notify the School Safety and Security Committee and submit a copy of the court's order.
^[22]

School police officer -^{[2][23][24]}

1. A law enforcement officer employed by the district whose responsibilities, including work hours, are established by the district; or
2. An independent contractor or an individual provided through a third-party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.^[26]

Background Checks -

Prior to receiving an offer of employment, all school police officers shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board policy and administrative

regulations. These requirements are addressed separately in Board policy 304 for school police employed by the district and Board policy 818 for school police employed by an independent contractor or third-party vendor.^{[25][26][27][28][29][30]}

The district shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school police employed by the district and shall review a background investigation conducted for all school police employed by an independent contractor or third-party vendor.^{[31][32]}

Following an offer of employment, the district shall request the separation record for a school police officer employed or contracted by the district, in accordance with applicable law and regulations for a law enforcement agency.^{[33][34]}

Requirements -

The district shall annually report the following information regarding school police officers receiving required training to the PA Department of Education, the School Safety and Security Committee and the PA Commission on Crime and Delinquency:^[35]

1. The district's name and the number of school police officers employed or contracted by the district.
2. The municipalities comprising the district.
3. The date and type of training provided to each school police officer.

The district shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.^{[36][37]}

School police officers shall take and subscribe to the Oath of Office required by law.^[38]

{X} The district shall request that the court grant the school police officer authority to carry a firearm, in accordance with law. The school police officer shall maintain all applicable firearm license and training requirements, in accordance with applicable law and Board policy.^{[39][40]}

School police officers shall successfully complete required training, in accordance with law, and other required staff training, including district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Board policy.^{[41][42][43]}

School police officers shall possess and exercise the following duties:^[44]

1. Enforce good order in school buildings, on school buses or vehicles owned or leased by the district, and on school grounds.
2. If authorized by the court, issue summary citations or detain individuals who are in school buildings, on school buses and on school grounds in the district until local law enforcement is notified.

3. If authorized by the court, a school police officer who is a law enforcement officer employed by the district whose responsibilities, including work hours, are established by the district, may exercise the same powers as exercised under authority of law or ordinance by the police of the municipality in which the school property is located.

School police officers shall wear the assigned metallic shield or badge provided by the district in plain view when on duty.^[44]

{X} School Resource Officers (SROs)

The district shall establish an agreement **with** _____, in accordance with the provisions of law, for the assignment of a School Resource Officer(s) to specified district schools.^[2]^[45]

School Resource Officer (SRO) - a law enforcement officer commissioned and employed by a law enforcement agency whose duty station is located in the district and whose stationing is established by an agreement between the law enforcement agency and the district. The term includes an active certified sheriff or deputy sheriff whose stationing in the district is established by a written agreement between the county, the sheriff's office and the district.^[2]

The agreement shall address the powers and duties conferred on SROs, which shall include but not be limited to:^[46]

1. Assist in identification of physical changes in the environment which may reduce crime in or around a school.
2. Assist in developing Board policy, administrative regulations or procedures which address crime, and recommending procedural changes.
3. Develop and educate students in crime prevention and safety.
4. Train students in conflict resolution, restorative justice and crime awareness.
5. Address crime and violence issues, gangs and drug activities affecting or occurring in or around a school.
6. Develop or expand community justice initiatives for students.
7. Other duties as agreed upon between the district and municipal agency.

Prior to assignment in the district, the district shall confirm that the law enforcement agency has completed a law enforcement agency background investigation and received the SRO's separation record, when required, in compliance with applicable law and regulations. The district shall coordinate with the law enforcement agency in making required reports regarding hiring and separation, and maintaining all required records, in accordance with applicable law and regulations.^[31]^[36]

SROs shall successfully complete required training, in accordance with law.^[46]

{X} School Security Guards

The district shall employ and/or contract for one or more school security guards, in accordance with the provisions of law.^[2]^[25]^[26]^[47]

School security guard - an individual employed by the district or a third-party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations, detain individuals or exercise the same powers as exercised by police of the municipality in which the school property is located, in accordance with law. An independent contractor or individual employed by a third-party vendor contracted with the district shall meet the requirements of contracted services personnel, in accordance with Board policy and the provisions of applicable law.^[2]^[24]^[26]^[47]

Background Checks -

Prior to receiving an offer of employment, all school security guards shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board policy and administrative regulations. These requirements are addressed separately in Board policy 304 for school security guards employed by the district and Board policy 818 for school security guards employed by an independent contractor or third-party vendor.^[25]^[26]^[27]^[28]^[29]^[30]

The district shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school security guards employed by the district and shall review a background investigation conducted for all school security guards employed by an independent contractor or third-party vendor.^[31]^[32]

Following an offer of employment, the district shall request the separation record for a school security guard employed or contracted by the district, in accordance with applicable law and regulations for a law enforcement agency.^[33]^[34]

Requirements -

School security guards shall provide the following services, as directed by the district:^[47]

1. School safety support services.
2. Enhanced campus supervision.
3. Assistance with disruptive students.
4. Monitoring visitors on campus.^[48]
5. Coordination with law enforcement officials,
 - {X} including school police officers.
 - {X} including SROs.
6. Security functions which improve and maintain school safety.

School security guards shall successfully complete required training, in accordance with law, and applicable staff training in accordance with Board policy.^[47]

{X} School security guards authorized to carry a firearm shall maintain an appropriate license and successfully complete required firearm training in accordance with law.^[47]

The district shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.^{[31][36]}

{X} Other Agreements

{X} The district shall enter into a cooperative police service agreement(s) with a municipality(ies), in accordance with the provisions of law.^{[45][49][50][51]}

{X} The district shall enter into an intergovernmental agreement(s) otherwise providing for School Resource Officers with other political subdivisions, in accordance with the provisions of law.^{[45][46][51]}

Legal Footnotes

[1] 24 P.S. 1316-C LEGAL REFERENCE	[2] 24 P.S. 1301-C LEGAL REFERENCE
[3] 24 P.S. 1309-B LEGAL REFERENCE	[4] 24 P.S. 1310-B LEGAL REFERENCE
[5] Pol. 146.1 — Trauma-Informed Approach POLICY REFERENCE	[6] Pol. 227 — Controlled Substances/Paraphernalia POLICY REFERENCE
[7] Pol. 236 — Student Assistance Program POLICY REFERENCE	[8] Pol. 236.1 — Threat Assessment POLICY REFERENCE
[9] Pol. 249 — Bullying/Cyberbullying POLICY REFERENCE	[10] Pol. 333 — Professional Development POLICY REFERENCE
[11] Pol. 351 — Controlled Substance Abuse POLICY REFERENCE	[12] Pol. 805 — Emergency Preparedness and Response POLICY REFERENCE
[13] Pol. 819 — Suicide Awareness, Prevention and Response POLICY REFERENCE	[14] 24 P.S. 1302-E LEGAL REFERENCE
[15] 24 P.S. 1305-B LEGAL REFERENCE	[16] 24 P.S. 1316-B LEGAL REFERENCE
[17] 24 P.S. 1205.1 LEGAL REFERENCE	[18] 24 P.S. 1205.5 LEGAL REFERENCE

[19] Pol. 006 — Meetings

POLICY REFERENCE

[20] Pol. 235.1 — Surveys

POLICY REFERENCE

[21] Pol. 805.1 — Relations With Law Enforcement Agencies

POLICY REFERENCE

[22] 24 P.S. 1302-C

LEGAL REFERENCE

[23] 24 P.S. 1310-C

LEGAL REFERENCE

[24] 24 P.S. 1311-C

LEGAL REFERENCE

[25] Pol. 304 — Employment of District Staff

POLICY REFERENCE

[26] Pol. 818 — Contracted Services Personnel

POLICY REFERENCE

[27] 24 P.S. 111

LEGAL REFERENCE

[28] 24 P.S. 111.1

LEGAL REFERENCE

[29] 23 Pa. C.S.A. 6344

LEGAL REFERENCE

[30] 23 Pa. C.S.A. 6344.3

LEGAL REFERENCE

[31] 44 Pa. C.S.A. 7301

LEGAL REFERENCE

[32] 37 PA Code 241.5

LEGAL REFERENCE

[33] 44 Pa. C.S.A. 7310

LEGAL REFERENCE

[34] 37 PA Code 241.6

LEGAL REFERENCE

[35] 24 P.S. 1303-C

LEGAL REFERENCE

[36] 37 PA Code 241.1

LEGAL REFERENCE

[37] 24 P.S. 1304-C

LEGAL REFERENCE

[38] 24 P.S. 1305-C

LEGAL REFERENCE

[39] 22 PA Code 10.23

LEGAL REFERENCE

[40] 22 PA Code 14.104

LEGAL REFERENCE

[41] 22 PA Code 14.133

LEGAL REFERENCE

[42] Pol. 113.2 — Behavior Support

POLICY REFERENCE

[43] 24 P.S. 1306-C

LEGAL REFERENCE

[44] 24 P.S. 1307-C

LEGAL REFERENCE

[45] Pol. 909 — Municipal Government Relations

POLICY REFERENCE

[46] 24 P.S. 1313-C

LEGAL REFERENCE

[47] 24 P.S. 1314-C

LEGAL REFERENCE

[48] Pol. 907 — School Visitors

POLICY REFERENCE

[49] 24 P.S. 1309-C

LEGAL REFERENCE

[50] 42 Pa. C.S.A. 8953

LEGAL REFERENCE

Legal References

No additional references listed.



BOARD POLICY

822 Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)

POLICY NUMBER	ADOPTED	REVISED	VERSION
822 SD PNN	11/25/2002	3/25/2013	v3.4
DOCUMENT STATUS	WORKFLOW	LAST REVIEWED	
Second Reading	Board Review	10/26/2026	

PURPOSE

The Board is committed to providing a safe and healthy environment for the school community.

Maintaining automated external defibrillator (AED) units and staff trained in cardiopulmonary resuscitation (CPR) in the schools enables responders to deliver early defibrillation and resuscitation to victims.

DEFINITION

Automated external defibrillator (AED) - a portable device that uses electric shock to restore a stable heart rhythm to an individual in cardiac arrest.^[1]

AUTHORITY

~~Except in extenuating circumstances,~~ Each school **building** shall have one (1) person **trained and** certified in the use of **an AED and cardiopulmonary resuscitation** CPR during ~~regular school hours~~ **the school day** when school is in session and students are present.^{[2][3]}

~~Each school nurse or designee, coach of an athletic activity, marching band director, physical education teacher and athletic trainer in the district must participate in instruction in the use of an AED and CPR and maintain their certification.~~^[2]

The ~~automated external defibrillator~~ AED units are owned by the district and shall be properly maintained **and tested**, and located in secure and accessible locations.

The district shall have an AED in a readily accessible location for students participating in interscholastic athletics and practices. Individuals trained in the use of an AED and CPR will be present during these times.^[4]^[5]

The ~~automated external defibrillator~~ AED units shall be used in accordance with approved district procedures.

GUIDELINES

A core team shall be trained in CPR and AED procedures by completing a training program offered by approved providers. Members of the team shall be provided opportunities for annual training and retraining.

The district shall make instruction in the use of an AED available to all its employees and volunteers at least once every two (2) years. The instruction is optional and shall be conducted by an approved provider that may be through the Internet or other electronic means.^[2]

{X} The district may make instruction on the principles and techniques of CPR and the use of operating an AED available to students.^[2]

Written guidelines for medical emergencies related to the use of ~~automated external defibrillator~~ AED units shall be provided to all ~~members of the core team~~ **employees instructed in the use of an AED.**

{X} Responders' use of ~~automated external defibrillator~~ AED units shall not replace the care provided by emergency medical services (EMS) providers. Patient care shall be transferred to the EMS providers upon their arrival.

DELEGATION OF RESPONSIBILITY

The Superintendent or designee shall develop and disseminate administrative regulations that detail the use of ~~automated external defibrillator~~ AED units.

~~**Automated external defibrillator (AED) units may be used by all members of the district's core team who have successfully completed training and any trained volunteer who has a current course completion card.**~~

The Superintendent or designee shall annually, by June 30, report to the PA Department of Education detailing the number, condition, age, expiration date and placement of AEDs in each school building.^[6]

Legal Footnotes

[1] 24 P.S. 1401
LEGAL REFERENCE

[2] 24 P.S. 1423.1
LEGAL REFERENCE

[3] 24 P.S. 1424
LEGAL REFERENCE

[4] 24 P.S. 1423.3
LEGAL REFERENCE

[5] Pol. 123 — Interscholastic Athletics
POLICY REFERENCE

[6] 24 P.S. 1423.2
LEGAL REFERENCE

Legal References

No additional references listed.



POLICY

830.1

BOARD POLICY

Data Governance - Storage/Security

POLICY NUMBER

830.1

ADOPTED

10/28/2024

LAST REVIEWED

10/26/2026

Purpose

The district is required to collect, create, store and manage data and information. Accurately maintaining and protecting such data is essential for efficient district operations, legal compliance, confidentiality and upholding trust with the school community.

This policy addresses the Board's commitment to sound data governance related to the integrity and security of the data collected, maintained, stored and managed by the district.

Authority

The Board recognizes the importance of establishing and maintaining a system of data governance that addresses district staff responsibilities and complies with federal and state laws and regulations regarding data storage, security and records management. The district's data governance system shall meet or exceed industry and/or government standards for data protection and privacy of personal information.[\[1\]](#)[\[2\]](#)

The Board directs that the creation, collection, retention, retrieval and disposition of district records shall be governed by Board policy and the district's Records Management Plan and Records Retention Schedule. [\[3\]](#)

The Board directs notifications of a breach of the security of the district's computerized data system involving an individual's personal information to be conducted in accordance with law and Board policy.[\[4\]](#) [\[5\]](#)

Definitions

Confidential Data/Information - information regarding which law, Board policy or contract prohibit disclosure or that may be disclosed only in limited circumstances. Confidential data includes, but is not limited to, personally identifiable information and other personal information regarding students, employees and district residents. [\[6\]](#) [\[7\]](#) [\[8\]](#)

Critical Data/Information - information that is essential to district operations and that must be accurately and securely maintained to avoid disruption to district operations.

Data Governance - the district's comprehensive system to ensure the integrity of data created, collected, stored, secured and managed by the district.

Encryption - the use of an algorithmic process to transform data into a form in which there is a low probability of assigning meaning without use of a confidential process or key.[\[9\]](#)

Personal Information - includes an individual's first name or first initial and last name in combination with and linked to any one or more of the following when not encrypted or redacted: [\[5\]](#) [\[9\]](#)

1. Social Security number.
2. Driver's license number or state identification card number issued instead of a driver's license.
3. Financial account number, credit or debit card number, in combination with any required security code, access code or password that would permit access to an individual's financial account.
4. Medical information, meaning any individually identifiable information contained in the individual's current or historical record of medical history or medical treatment or diagnosis created by a health care professional.[\[9\]](#)

5. Health insurance information, meaning an individual's health insurance policy number or subscriber identification number in combination with access code or other medical information that permits misuse of an individual's health insurance benefits.[\[9\]](#)
6. A user name or email address, in combination with a password or security question and answer that would permit access to an online account.

Personal information does not include publicly available information that is lawfully made available to the general public from federal, state or local government records or widely distributed media.[\[9\]](#) [\[10\]](#)

Records Management Plan - the system implemented by the district for the storage, retention, retrieval and disposition of all records generated by district operations. [\[3\]](#)

Records Retention Schedule - a comprehensive listing stating retention periods and proper disposition of records. [\[3\]](#)

Delegation of Responsibility

The Superintendent, in coordination with the Technology Director shall develop procedures necessary to implement this policy.

All individuals who are granted access to confidential and/or critical data/information are required to keep the information secure and are prohibited from disclosing or assisting in the unauthorized disclosure of such data/information. [\[5\]](#) [\[11\]](#)

The Technology Director shall conduct regular vulnerability and risk assessments to monitor the integrity of the district's system of data governance.

The Superintendent shall ensure that this policy is reviewed at least annually and updated as necessary.[\[1\]](#)[\[2\]](#)

Guidelines

The district's system of data governance shall include, but not be limited to, the following:

1. Data security controls that meet or exceed industry and/or government standards for data protection and privacy, to ensure that only authorized individuals have access to computerized data.
2. A plan for backup and recovery of data to protect against information loss. Redundant backup systems of data storage shall be securely maintained in separate physical locations or in separate data storage systems.
3. Training requirements for individuals who have access to confidential and/or critical data and information.
4. Provisions to minimize the risk of unauthorized access, alteration or erasure of computerized data. [\[5\]](#)
5. An inventory of all software applications, digital tools and platforms, and related instruments comprising the data governance system.
6. Procedures for addressing a breach of data and cybersecurity incidents. [\[5\]](#)
7. Procedures and acceptable use provisions for access to data and protection of privacy and personal information for students, staff and district residents. [\[5\]](#) [\[12\]](#)
8. A requirement that all service providers retained or contracted by the district for data governance and records management purposes meet or exceed industry and/or government standards for data protection and privacy of personal information.

Use of Personal Electronic Devices and Resources

The district prohibits storage of confidential and/or critical data/information of the district on a personal electronic device, personal email account or other personal platform. District staff and service providers shall use district-controlled accounts and platforms to securely access, store or transmit confidential and/or critical data/information of the district.

Service Providers

Service providers retained or contracted by the district shall comply with law, Board policy, administrative regulations and district procedures regarding data security and integrity of data containing confidential and/or critical data/information of the district. [\[3\]](#) [\[5\]](#)

The district shall ensure that the agreement or contract for service with a service provider who may have access to confidential and/or critical data/information reflects appropriate data security provisions.

Consequences

Failure to comply with law, Board policy, administrative regulations or procedures regarding data governance and security may result in the following disciplinary measures and possible pursuit of civil and criminal sanctions: [\[13\]](#) [\[14\]](#) [\[15\]](#)

1. Employees may be disciplined up to and including termination.
2. Volunteers may be excluded from providing services to the district.
3. The termination of a business relationship with a service provider.

Legal Footnotes

[1] 73 P.S. 2305.1
LEGAL REFERENCE

[2] 73 P.S. 2305.2
LEGAL REFERENCE

[3] Pol. 800 — Records Management
POLICY REFERENCE

[4] 73 P.S. 2301 et seq
LEGAL REFERENCE

[5] Pol. 830 — Security of Computerized Personal Information/Breach Notification
POLICY REFERENCE

[6] Pol. 113.4 — Confidentiality of Special Education Student Information
POLICY REFERENCE

[7] Pol. 216 — Student Records
POLICY REFERENCE

[8] Pol. 324 — Personnel Files
POLICY REFERENCE

[9] 73 P.S. 2302
LEGAL REFERENCE

[10] Pol. 801 — Public Records
POLICY REFERENCE

[11] Pol. 828 — Fraud
POLICY REFERENCE

[12] Pol. 815 — Acceptable Use of Internet, Computers and Network Resources
POLICY REFERENCE

[13] Pol. 317 — Conduct/Disciplinary Procedures
POLICY REFERENCE

[14] Pol. 818 — Contracted Services Personnel
POLICY REFERENCE



Girard Federation of Teachers, AFT #2099, AFL-CIO
1135 Lake Street
Girard, PA 16417
girardft2099@gmail.com

MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT (“MOA”) made this 26th day of October 2026, by and between the GIRARD SCHOOL DISTRICT (“District”) and the GIRARD FEDERATION OF TEACHERS (“Federation”) (referred to collectively as “the Parties”).

PURPOSE: The purpose of this Memorandum of Agreement is to establish the intention of the Parties in regard to scheduling for special education teachers at Rice Avenue Middle School and Elk Valley Elementary School who have caseload students using the Warren County School District Cyber Program.

WHEREAS, the Parties entered into a Collective Bargaining Agreement effective July 1, 2026 through June 30, 2029 (“the CBA”); and

WHEREAS, this agreement covers all bargaining unit employees.

NOW, THEREFORE, the Parties agree that they are committed to exploring alternatives to cyber programs in the interest of providing the best possible education to district students. The Parties also agree on the best practices.

1. Special Education case managers will conduct a weekly 30-minute “check-in” via Google Meet during the contractual work day with their self-contained cyber student.
2. The case manager will also clearly communicate to the student and family they may request additional support when needed. The process for extra support will be an email communication from the family/student to the case manager requesting additional online support. Upon receipt of a request, the expectation is for the case manager to establish a meeting within one (1) contractual work day and to host a 30-minute meeting during the contractual work day, which could be with the case manager or paraprofessional who support the grade-level team (when communicated by the case manager to other colleagues in the special education department (or) delegated to the support paraprofessional.)

3. Special education students who have opted for cyber will also be afforded the opportunity to come to Rice Avenue Middle School or Elk Valley Elementary School to work through their online coursework. Upon availability of the teachers, counselor, principals, and paraprofessionals, they could engage in extra support in this fashion as well.
4. If a case manager reaches five (5) or more students on their cyber caseload, the District and Federation will meet and discuss compensation for said case manager.
5. This Memorandum of Agreement is effective from October ____, 2026 until June 30, 2029, school year, unless the parties mutually agree, in writing, to terminate this MOA prior to then.

IN WITNESS WHEREOF, the parties hereto have set their hand(s) and seal(s) the date first above.

ATTEST:

GIRARD SCHOOL DISTRICT:

Jacob Hagmaier, Secretary

Richard Brown, President

GIRARD FEDERATION OF TEACHERS:

Jill Bashline, Secretary

Matthew Mikovich, President

SERVICES AGREEMENT

This service agreement (the "agreement" or "Contract") is made **October 19th, 2026**, by and between the **Girard School District**, a school district organized pursuant to the laws of the Commonwealth of Pennsylvania, with a principal location of **1203 Lake Street, Girard PA 16417** here forward known as the "School District" and SOLVEDT ENTERPRISES, INC. a CORPORATION with a principal place of business at 5511 Woodside Drive Erie, PA 16505 here forward known as the "Contractor".

WHEREAS the School District periodically engages third-party contractors to provide services to the School District; and

WHEREAS the School District has determined that Contractor provides services (the "Services") that satisfy the needs of the School District in this matter; and

WHEREAS the School District and the Contractor are desirous of memorializing the terms and conditions of their relationship regarding the Services in this Agreement.

NOW THEREFORE, in consideration of the mutual covenants set forth, and intending to be legally bound hereby, the School District and the Contractor mutually agree as follows:

1. Recitals. The above recitals are incorporated as if more fully set forth herein.
2. Services. Subject to the terms and conditions set forth in this Agreement, the School District engages the Contractor to carry out the services, which are more particularly described on the Statement of Work, attached hereto, and incorporated into this Agreement as Exhibit A.
3. Qualifications. Contractor hereby certifies to the School District that it, or its employees, hold(s) all necessary qualifications and/or certifications which may be required to provide the Services.
4. Term. The term of this agreement shall begin on July 1, 2026, and end on June 30th, 2027 (the "Term"), unless the term is terminated sooner by the School District or Contractor as provided in this agreement.
5. Fee. As compensation and consideration for the satisfactory performance of the Services carried out by the Contractor hereunder, the School District shall pay the Contractor a total fee as expressed in Exhibit A.
6. Invoices. The Contractor shall submit timely invoices to the School District via email on a monthly basis. The Contractor shall submit its final invoice for the Agreement no later than thirty (30) business days after the final date of the Term. All invoices shall include an itemization of schools and students of record per invoice. The School District shall have no obligation to make payment to the Contractor before receipt of an invoice that conforms to the requirements of this Agreement. The contractor may recover reasonable collection costs, attorney fees, and court costs associated with collection of unpaid balances.
7. Insurance. The Contractor shall, at its own expense, procure and maintain the types and minimum limits of insurance specified below covering the Contractor and the performance of the Services. The Contractor shall procure all insurance solely from insurers acceptable to the School District. In no event shall the Contractor commence performing the Services for the School District until the Contractor has delivered to the School District all required Certifications of Insurance described below. The Contractor shall name the School District as an additional insured on its general liability insurance policy, and they shall provide the Certificate Insurance evidencing the same. The Contractor shall carry the following types of insurance during the course of this Agreement and provide the School District with copies of the same upon request:
 - a. Workers' Compensation Insurance- limits shall be the statutory limits under Pennsylvania Law.
 - b. General Liability Insurance- limits of \$1,000,000 per occurrence, \$4,000,000 in the aggregate.
 - c. Automobile Liability Insurance- limit of \$1,000,000 per occurrence (if applicable).
 - d. Professional Liability Insurance- limit of \$1,000,000 (if applicable).
 - e. Abuse and Molestation – with a limit of at least \$1,000,000
8. Clearances. If requested the Contractor shall provide the School District with all clearances for employees who will provide Services under this Agreement, as required by the Pennsylvania Public School Code of 1949, at 24 P.S. §1-111, as amended, and the Child Protective Services Law, at 23 Pa.C.S §6354 *et seq.*, as amended.

9. Non-Discrimination. The School District is an equal opportunity employer under applicable law and requires the same of the Contractor. As such, the Contractor, for itself, its officers, agents, and its employees, covenants and agrees that it shall not discriminate against or intimidate any employee or other person on account of age, race, color, sex, sexual orientation, gender, handicap, disability, religious creed, ancestry, national origin, or veteran status.
10. Taxes. Contractor understands and acknowledges that the School District is exempt from payment of all state and local sales and use tax. Contractor agrees that it shall utilize a Pennsylvania Exemption Certificate provided by the School District as may be permitted by law to avoid unnecessary payment of any tax by the School District. The School District shall complete or provide copies of Pennsylvania Exemption Certificate for Contractor as reasonably required.
11. Emergency Medical Release Provision. In the event of a medical emergency involving a transported student, Contractor and its employees are authorized to contact emergency services and take reasonable actions necessary to protect the health and safety of the student until appropriate medical personnel arrive.
12. Indemnification.
 - a. The Contractor shall indemnify, defend, and hold harmless the School District, its officers, employees, agents, and any affiliated third parties, from and against any and all losses and expenses, including, but not limited to, litigation and settlement costs and attorney's fees and costs, claims, suits, action, damages and liability for or on account of actual or alleged loss of life, bodily injury, personal injury, damage to property, or the use of facilities or equipment furnished to or by the Contractor ("Claim"), that arise out of or are related to the negligence, performance or non-performance of the Services by the Contractor or the Contractor's employees, agents, subcontractors, assignees, independent contractors, or servants under this Agreement. Indemnification is excluded for claims arising from the indemnified party's own negligence. To the extent that both School District and Contractor are responsible for a Claim, liability shall be based upon a proportionate share of each party's responsibility for the Claim. Principles of comparative responsibility shall apply.
 - b. If the Contractor receives notice of a legal claim against it in connection with or in any way related to the Agreement, the Contractor shall (1) submit appropriate written notice of such claim to its insurance carrier within the time frame required for submission of claims by its applicable insurance policy and (2) within seven business days of receipt of notice of the claim, give notice of such claim to the School District.
 - c. The indemnification clause above shall not bar on the School District, its officers, employees, agents, and affiliated government organizations from utilizing the statutory governmental, official, and other immunity provided pursuant to the Pennsylvania Political Subdivision Tort Claims Immunity Act, at 42 Pa.C.S. §8501 *et seq.*, as amended.
13. Default: Notice and Cure: Remedies.
 - a. Event of Default. Each of the following constitutes an Event of Default by the Contractor or School District under this Agreement and can impact indemnification:
 - i. Failure to comply with any term, covenant, or condition set forth in this Agreement.
 - ii. The (a) filing for bankruptcy, (b) making any assignment for the benefit of creditors, (c) consent to the appointment of a trustee or receiver, (d) insolvency, as defined under applicable law, or € the filing of insolvency petition against the Contractor under the Federal Bankruptcy Code or any similar state or federal law, said petition remaining un-dismissed for a period of forty-five (45) days.
 - iii. Default of the Services by the Contractor under this Agreement.
 - iv. Any material misrepresentation in this Agreement or otherwise made by the Contractor or School District directly in connection with the decision to execute, deliver, or perform.
 - v. Indictment of or other issuance of formal criminal charges against the Contractor or School District, any of their directors, employees, or agents that perform contracted services.
 - vi. Failure of the School District to disclose known information concerning the students serviced under this Agreement including but not limited to: criminal or civil litigation, behavioral records, medical conditions, elopement history, aggression, self-harm risks, restraint requirements, transportation plans, or other information materially affecting transportation

safety. Failure to disclose the information described in this paragraph 13 (a)(vi) shall relieve Contractor from liability arising from such undisclosed risks.

- b. **Notice and Cure.** If the Contractor or School District commits or permits an Event of Default, the non-defaulting party shall notify the party in default in writing of the determination that an Event of Default has occurred. The party in default shall have ten business days after receiving that notice to correct the Event of Default.
 - c. **Remedies.** If the defaulting party does not cure the Event of Default within the abovementioned period allowed, then the non-defaulting party may, without further notice or demand to the defaulting party, invoke and pursue any or all of the following remedies:
 - i. Terminate this Agreement by giving a Notice of Termination.
 - ii. Perform, or retain a third party to perform the Services under this Agreement, in whole or in part. The non-breaching party is entitled to recover the reasonable cost of performance.
 - iii. Commence legal proceedings, including, but not limited to, a legal or equitable action for breach of the Agreement.
 - iv. Parties are entitled to recover actual damages. Neither party shall be responsible for indirect, consequential, punitive, special or exemplary damages.
 - v. If a lawsuit is filed, the prevailing party is entitled to recover reasonable attorney's fees and expert witness fees.
14. **Termination.** In addition to termination pursuant to paragraph 13, the School District and/or Contractor may terminate this Agreement, for its convenience, in its sole discretion, upon forty-five (45) days' prior written Notice of Termination to the Contractor or the School Districts of said termination of this Agreement, without penalty, cost or liability to the School District or Contractor. If the School District terminates this Agreement, the School District shall pay the Contractor for all services satisfactorily completed before the effective date of the Notice of Termination.
15. **Confidentiality.** In the event either party receives any information from the other party that should reasonably be considered to be confidential, the receiving party shall maintain such information in a secure format and shall only use such information for the benefit of the disclosing party and in performance of the Services contemplated herein. This provision shall survive the termination of this agreement. Contractor shall maintain all student records, transportation records, medical information, behavioral information, and personally identifiable information in compliance with FERPA and all applicable federal and state privacy laws. Such information shall only be used for purposes directly related to transportation services under this Agreement.
16. **Non-Assignment.** The Contractor acknowledges that the Services provided under this Agreement constitute personal and/or professional services of the Contractor. The Contractor shall not assign this Agreement, nor delegate the Services provided under this Agreement without the express, prior written consent of the School District, which consent the School District may grant or deny in its sole discretion.
17. **Independent Contractor.** The school District has engaged the Contractor as an independent contractor under this Agreement to carry out the Services, and neither the Contractor nor any of the Contractor's officials, agents, or employees shall in any way or for any purpose whatsoever be deemed an agent or employee of the School District. Neither the Contractor nor any of its officials, agents, or employees constitute employees of the School District, and these identified individuals shall have no right to receive any School District employee benefits, or any other privileges available to School District employees.
18. **Notices.** All notices required to be sent pursuant to this Agreement by registered or certified mail, to the party at the address specified below:

IF TO DISTRICT:

Attention: _____

With a copy to:

_____ Attention: _____

IF TO CONTRACTOR:

SOLVEDT Enterprises, Inc.
5511 Woodside Drive
Erie, PA 16505

With a copy to:

MacDonald, Illig, Jones & Britton LLP
Attention: Thomas A. Pendleton, Esq.
100 State St., Suite 700
Erie, PA 16507

19. Right-to-Know Law. The Pennsylvania Right-to-Know Law (the "RTKL"), 65 P.S. §§ 67.101 -67.3104, as amended or replaced, applies to this Contract. Unless Contractor provides School District, in writing, with the name and contact information of another person, School District shall notify Contractor using the information provided in this Contract if the School District needs Contractor's assistance in any matter arising out of the RTKL. Contractor shall notify School District in writing of any change in the name of the contact information within a reasonable time prior to the change.

Upon notification to the Contractor that the School District has received a request for records under the RTKL which pertains to the Services contemplated by this Contract, the Contractor shall fully assist the School District in responding to the request. Such assistance shall include, at minimum, providing the School District, within five (5) business days, access to, and copies of, any document or information arising out of the Contract in the Contractor's possession that the School District deems a Public Record ("Requested Information") and providing such other assistance as the School District may request.

If the Contractor fails to provide the Requested information to the School District within the required time period, the failure shall be considered an event of default, and the Contractor shall pay, indemnify and hold the School District harmless for any damages, penalties, detriment or harm that the School District may incur as a result of the Contractor's failure, including reasonable attorney's fees incurred by the School District in the administration of the Right-to-Know Request and any appeal therefrom.

If any party refuses to supply Requested Information, and the Pennsylvania Office of Open Records or the Pennsylvania Courts determine that a record in the possession of the other party is of public record, in addition to the forgoing, liquidated damages of \$100 per day will be assessed for each calendar day beyond the date requested to provide the record by the Pennsylvania Office of Open Records, or upon appeal, the Pennsylvania Courts. The duties under this section shall survive the termination or satisfaction of this Contract and as long as the party has Requested Information in its possession.

When appropriate based upon the content of the Requested Information, the School District shall request a 30 day extension of the response data of the request.

20. Binding Effect. This Agreement, and all the terms and conditions herein, shall extend to and be binding upon the parties hereto, and upon their respective heirs, executors, administrators, successors, and assigns.
21. Venue and Governing Law. This Agreement is interpreted and enforced in accordance with the laws of the Commonwealth of Pennsylvania. Any disputes arising under this Agreement shall be brought before the Court of Common Pleas of Erie County or the United States District Court for the Western District of Pennsylvania.
22. Force Majeure. Notwithstanding anything to the contrary contained herein, neither party shall be liable to the other for any delays or failures in performance of obligations hereunder resulting from acts of war, civil unrest or terrorism, shortage of supply, breakdowns or malfunctions, interruptions or malfunction of computer facilities, weather, loss of data due to power failures or mechanical difficulties, labor difficulties, pandemic or the effects of a national, state or local emergency as declared by the appropriate elected official(s) of the jurisdiction (each, a "Force Majeure"), Notwithstanding the foregoing, in the event of a Force Majeure, and to the extent permitted, practicable or possible, each party agrees to make a good faith effort

to perform its obligations hereunder and/or to negotiate an addendum to this Agreement to reflect an amended Scope of Work and compensation therefore. If either party is unable to perform due to a Force Majeure, neither party is obligated to perform during the period affected by the Force Majeure.

23. Severability. If any provision of this Agreement is held to be invalid or unenforceable, such holding shall not affect or impair any other terms, covenants, or conditions of this Agreement, which the parties hereby deem severable, and which shall remain in full force and effect.
24. Entire Contract. This Agreement constitutes the entire contract between the parties hereto and there are no other understandings, oral or written, relating to the subject matter hereof. This Agreement may not be changed, modified, or amended, in whole or in part, except in writing, signed by all parties.
25. Survival. Any and all provisions of this Agreement regarding confidentiality of FERPA records shall survive and be enforceable after the expiration or termination of this Agreement.
26. Heading. Section headings in this Agreement shall serve for reference only and shall not in any way affect the meaning or interpretation of this Agreement.
27. Counterparts. The parties may execute and deliver this Agreement in any number of counterparts, each of which the parties shall deem an original and all of which shall constitute, together, one and the same.

IN WITNESS WHEREOF, the School District and the Contractor, intending to be legally bound hereby, have executed, and delivered this Agreement as of the day and year set forth above.

ATTEST:

Girard School District

_____, Secretary

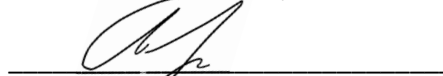
_____, President

ATTEST:



Kimberly Faulkner, CEO

SOLVEDT ENTERPRISES, INC.



Alisia Faulkner-Lunger, President

EXHIBIT A

The Contractor shall furnish vehicles that conform to the standards for school transportation vehicles approved by the Pennsylvania Department of Transportation. They shall meet the equipment and safety standards established by the Pennsylvania Department of Transportation. Vehicles shall conform to all provisions of the laws of the Commonwealth and shall be in good mechanical and sanitary condition.

School vehicle operators shall meet all the regulations of the Bureau of Driver Licensing of the Pennsylvania Department of Transportation regarding application, age, fitness, competence, conduct, licensing, and physical examinations. Such operators shall have passed periodically administered physical, drug, and alcohol examinations. All vehicle operators are in compliance with required certifications and clearances. The School District shall be responsible for the cost of repairs, cleaning, decontamination, replacement, or restoration resulting from intentional damage caused by a student beyond ordinary wear and tear including vandalism, broken windows, seat cutting, tire damage, and/or biohazard cleaning.

To transport students under this Agreement for the **Girard School District**, the Contractor requires in writing all pertinent student information from the School District's transportation coordinator. Including (but not limited to); the students' name, address where the student resides, location of pick-up and drop-off for each segment of transportation, school address, program name, bell times, available flex times, a viable phone number with the name(s) of the contact person(s) who will be responsible for getting the student on/off the vehicle at the residence and assigned school, translators for communication/language barriers, pertinent behavioral records, safety concerns, and requests for safety equipment used prior or newly requested to ensure safe and successful transportation.

The Contractor reserves the right to suspend, cancel, or deny services for students when students or their parents/guardians or anyone acting on their behalf fail to follow the Contractor's policies and procedures. The Contractor reserves the right to immediately suspend transportation for any student whose conduct creates an imminent threat to the safety of the driver, other students, or the public. Additionally, any verbal abuse, threats, harassment, stalking, physical intimidation, or interference with transportation operations by parents, guardians, caregivers, or family members may result in immediate suspension or termination of transportation services pending review by the Contractor and School District.

The Contractor retains sole discretion regarding routing, sequencing, scheduling, vehicle assignment, and driver assignment necessary to safely and efficiently provide transportation services. The student transportation will be provided strictly to the designated addresses provided by the School District transportation coordinator. Changes to a student's transportation locations or times are only permitted through email communication and written approval by the transportation coordinator of the School District. The driver will not deviate from the designated route except in the event of an emergency. No persons other than the contracted school students or assigned personnel shall be transported in a contracted vehicle unless designated, in writing, by the School District. The Contractor, any of the Contractor's officials, agents, or employees shall not in any way or for any purpose whatsoever be deemed liable for passengers personal or School District issued educational belongings brought onto the vehicles. Transportation services shall be canceled, delayed, or modified whenever the resident district, attending district, program provider, Contractor, or local emergency management officials determine that weather or roadway conditions create an unsafe operating environment.

The School District shall compensate the Contractor for these Services as follows: In accordance with item #6 of this contract, payment of invoices is required within thirty (30) days of receipt by the School District. Unpaid invoices will be considered in arrears after the thirtieth (30th) day following submission and a late fee of 5% per unpaid contract will be assessed. Invoices exceeding sixty (60) days without payment will result in additional late fees as deemed appropriate and reasonable by the Contractor until full payment is received. Suspension of transportation Services is the right of the Contractor after ninety (90) days in arrears. Termination of any Contracted service requires a minimum forty-five (45) day notice, in writing, to the transportation coordinator for the School District and any above-mentioned contractual member set forth in this Agreement.

2026-27 School Year Rates

Standard capacity school vans are registered with a seating capacity of 7 including 1 driver, 1 front seat approved occupant, and 5 rear occupants. School van rates are each billed monthly to the district at the rate of **\$2.63/mile** for daily runs over 45 miles or **\$126.00/day** for runs under 45 miles per day.

Handicap accessible LIFT school vans (Wheelchair ADA Compliant) are registered with a seating capacity of 1 driver & 2 wheelchairs. These vans are each billed at the rate of **\$3.13/mile** for daily runs over 45 miles or **\$154/day** for runs under 45 miles per day.

School Board Meeting October 26, 2026

**GIRARD SCHOOL DISTRICT
FIRST NATIONAL BANK
TREASURER'S REPORT
September 2026**

Book Balance August 31, 2026		\$	2,772,532.68
September Cash Receipts		\$	8,376,283.32
	Sub Total	\$	<u>8,376,283.32</u>
September Expenditures By Check		\$	933,403.11
September Expenditures By Bank Transfer		\$	8,005,328.05
Voided Checks		\$	<u>(300.00)</u>
	Sub Total	\$	<u>8,938,431.16</u>
Book Balance September 30, 2026	Total	\$	\$ 2,210,384.84

RECONCILIATION

Bank Balance September 30, 2026		\$	2,990,204.95
Less Outstanding General Fund Checks		\$	(779,820.11)
Less Outstanding Payroll Fund Checks		\$	-
Less Outstanding Payroll Liabilities			
Book Balance September 30, 2026	Total	\$	2,210,384.84
	Difference	\$	(0.00)

General	\$ 700,000.00
Sweep	\$ 2,290,204.95

GIRARD SCHOOL DISTRICT
FIRST NATIONAL BANK
Financial Report
October 16, 2026

Book Balance September 30, 2026		\$	2,210,384.84
October Receipts To Date	\$	222,879.93	
		\$	222,879.93
October Expenditures By Check To Date	\$	168,549.36	
October Expenditures By Bank Transfer		944,531.92	
Voided CK		(2,074.89)	
			1,111,006.39
Book Balance October 16, 2026		\$	1,322,258.38

September 2026

Account	August Balance	Deposit	Expenses	
Student Activities	\$ 9,733.58			\$ 9,733.58
Interest		\$2.38		\$ 2.38
Check # 3731			133.98	\$ (133.98)
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
Total	\$ 9,733.58	\$ 2.38	\$ 133.98	\$ 9,601.98
		First National	Statement Balance	
			Outstanding Checks	0.00
				\$ 9,601.98
Outstanding Checks				
Total:	0.00			

	RICE AVENUE MIDDLE SCHOOL			
	STUDENT ACTIVITIES ACCOUNTS			
		9/1/2026		
NAME	AUGUST	DEPOSIT	EXPENSES	SEPTEMBER
STUDENT BODY	\$2,150.56			\$2,150.56
STUDENT COUNCIL	\$1,293.43		\$101.06	\$1,192.37
CLASS OF 2030 (GR. 8)	\$0.00	\$1.69		\$1.69
LIFE SKILLS	\$1,549.58			\$1,549.58
JACKET PRIDE	\$511.24			\$511.24
EMOTIONAL SUPPORT	\$437.04			\$437.04
AUTISTIC CLASS	\$30.98			\$30.98
RAMS LIBRARY	\$513.88			\$513.88
STEEL	\$365.40			\$365.40
TOTALS	\$6,486.71	\$1.69	\$101.06	\$6,752.74
	First National Bank Balance			\$6,853.80
		Less Outstanding		\$101.06
		Book Balance		\$6,752.74
OUTSTANDING CHECKS				
6703	\$10.00			
6704	\$91.06			
TOTAL	\$101.06			

September 2026

[illegible]

September 2026

[illegible]

**THE GIRARD SCHOOL DISTRICT CAFETERIA REPORT
OCTOBER 26, 2026 SCHOOL BOARD MEETING
SEPTEMBER 30, 2026 REPORT**

FIRST NATIONAL BANK

BOOK BALANCE August 31, 2026		\$619,879.61
TRANSFERS CREDITS		
CASH RECEIPTS	5,933.82	
INTEREST	151.10	\$6,084.92
EXPENDITURES	(45,368.05)	
TRANSFERS DEBITS		
VOID CHECK		

-\$45,368.05

BOOK BALANCE September 30, 2026	\$580,596.48
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RECONCILIATION

BANK BALANCE September 30, 2026	\$582,899.64
OUTSTANDING CHECKS	-\$2,303.16
BOOK BALANCE September 30, 2026	<u>\$580,596.48</u>

DIFFERENCE	\$0.00
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GIRARD SCHOOL DISTRICT INVESTMENT REPORT

INSTITUTION	TYPE OF	AMOUNT	INTEREST	MATURITY
NAME	INVESTMENT		RATE	DATE
GENERAL FUND				
First National Bank	Checking Account	700,000.00		N/A
First National Bank	Sweep Account	2,290,204.95	0.93%	N/A
First National Bank	Money Market	12,209,958.95	3.57%	N/A
PSDLAF	Investment Pool	213,431.33	3.591%	N/A
PSDLAF	Investment Pool	1,194,716.86	3.78%	N/A
PSDLAF	Investment Pool	233,527.28	3.80%	N/A
PLGIT	Investment Pool	87,513.16	3.57%	N/A
PLGIT	Investment Pool	958,244.96	3.66%	N/A
GSD CAPITAL PROJECT				
First National Bank	Checking Account	50,000.00		N/A
First National Bank	Sweep Account	127,767.21	1.00%	N/A
First National Bank	Money Market	3,100.29	3.57%	N/A
FOOD SERVICE FUND				
First National Bank	Checking Account	582,899.64	0.30%	N/A
September 2026				

CHECK REGISTER FOR 9/21/2026 TO 10/16/2026 & CHECK NUMBERS 121167 TO 2147483647

CASH ACCT 10-0101-000-000-00-00

<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
121167	09/25/2026	4439 AMAZON CAPITAL SERVICES	0.00
			0.00
121168	09/25/2026	4439 AMAZON CAPITAL SERVICES	4,172.73
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	180.90
		10-1110-610-101-20-13 GENERAL SUPPLIES - LOCAL SCIENCE	95.38
		10-3250-610-000-30-32 CROSS COUNTRY	274.16
		10-1191-610-411-10-02 SUPPLIES - PRIOR YEAR	88.60
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	170.84
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	240.89
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	198.04
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	13.89
		10-1110-610-000-10-19 GEN.SUPPLIES - PBIS	37.17
		10-2515-610-000-00-00 GENERAL SUPPLIES	140.54
		10-0141-000-000-00-00 DUE FROM OTHER GOV'T UNITS	145.98
		10-3250-610-000-30-32 CROSS COUNTRY	419.98
		10-3250-610-000-30-53 OTHER	26.99
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	81.86
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	135.13
		10-2660-610-360-10-72 SUPPLIES - PCCD MH/PS GRANT	1,890.50
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	23.89
		10-1110-610-000-10-02 GEN.SUPPLIES ART	7.99
121169	09/25/2026	5036 BAHs SWIM TEAM BOOSTERS	0.00
	VOID DATE: 10/20/2026	ORIGINAL AMOUNT: 250.00	
		10-3250-390-000-30-37 SWIMMING	0.00
121170	09/25/2026	2898 DANIEL J. BEER	147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00
121171	09/25/2026	2899 ARTHUR BLUM	209.00
		10-3250-390-000-30-33 BOYS SOCCER	62.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00
		10-3250-390-000-30-33 BOYS SOCCER	62.00
121172	09/25/2026	4937 CRAIG COLEMAN	57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00
121173	09/25/2026	4330 CONCORD THEATRICALS CORP	1,464.52
		10-3210-610-000-20-27 GENERAL SUPPLIES - DRAMA RAMS	1,464.52
121174	09/25/2026	5028 MORGAN CRONIN	62.00
		10-3250-390-000-30-33 BOYS SOCCER	62.00
121175	09/25/2026	2850 KENNETH DAMCOTT	57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00
121176	09/25/2026	4430 SAMANTHA DAVIS	85.00

CHECK REGISTER FOR 9/21/2026 TO 10/16/2026 & CHECK NUMBERS 121167 TO 2147483647

CASH ACCT 10-0101-000-000-00-00

<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121177	09/25/2026	3032 DARREN DeFRANCO		176.00
		10-3250-390-000-30-49 GIRLS BASKETBALL	88.00	
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121178	09/25/2026	4387 ESS NORTHEAST, LLC		7,969.58
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	2,634.76	
		10-1110-323-000-20-00 SUBSTITUTE EDUCATIONAL SERVICES	1,978.56	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	1,483.92	
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	509.80	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	69.66	
		10-2420-323-000-30-00 PROFESSIONAL EDUCATIONAL SERVICES	263.80	
		10-2620-323-000-10-00 MAINT- PROFESSIONAL SUBS	633.28	
		10-2620-323-000-30-00 MAINT- PROFESSIONAL SUBS	158.32	
		10-2380-323-000-10-00 SECRETARY - PROFESSIONAL EDUCATION	237.48	
121179	09/25/2026	370 FAULKNERS SCREEN PRINTING		29.16
		10-3250-610-101-30-41 GRANT - GIRLS SOCCER	29.16	
121180	09/25/2026	5037 GCXC		450.00
		10-3250-390-000-30-32 CROSS COUNTRY	350.00	
		10-3250-390-000-30-32 CROSS COUNTRY	100.00	
121181	09/25/2026	1399 GIRARD SCHOOL DISTRICT DENTAL ACCOUNT		6,756.00
		10-1110-272-000-00-00 DENTAL INSURANCE	432.00	
		10-1110-272-000-10-00 DENTAL	1,973.00	
		10-1110-272-000-20-00 DENTAL	2,674.20	
		10-1110-272-000-30-00 DENTAL	167.80	
		10-1211-272-270-30-00 DENTAL	196.00	
		10-1233-272-270-30-00 DENTAL	121.00	
		10-1241-272-270-20-00 DENTAL INSURANCE	148.00	
		10-2111-272-890-00-00 DENTAL (ACCESS)	400.00	
		10-2440-272-000-20-00 DENTAL	142.00	
		10-2515-272-000-00-00 DENTAL INSURANCE	236.00	
		10-2611-272-000-00-00 DENTAL INSURANCE	142.00	
		10-2620-272-000-20-00 DENTAL	124.00	
121182	09/25/2026	4177 NICKOLUS HAKEL		147.00
		10-3250-390-000-30-33 BOYS SOCCER	147.00	
121183	09/25/2026	4302 ALAN HOSFORD		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121184	09/25/2026	4504 OSCAR R HUSKEY IV		147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00	
121185	09/25/2026	2861 DAVID KECK		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	

CHECK REGISTER FOR 9/21/2026 TO 10/16/2026 & CHECK NUMBERS 121167 TO 2147483647

CASH ACCT 10-0101-000-000-00-00

<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
121186	09/25/2026	2902 JERAMY KENNERKNECHT	147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00
121187	09/25/2026	4911 MICHAEL A KISIEL	317.00
		10-3250-390-000-30-33 BOYS SOCCER	147.00
		10-3250-390-000-30-33 BOYS SOCCER	85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00
121188	09/25/2026	5043 JEFFREY R KRAEMER	90.00
		10-3250-390-000-30-31 FOOTBALL	90.00
121189	09/25/2026	4949 MADISON NATL LIFE INS CO	0.00
			0.00
121190	09/25/2026	4949 MADISON NATL LIFE INS CO	0.00
			0.00
121191	09/25/2026	4949 MADISON NATL LIFE INS CO	0.00
			0.00
121192	09/25/2026	4949 MADISON NATL LIFE INS CO	0.00
			0.00
121193	09/25/2026	4949 MADISON NATL LIFE INS CO	2,980.00
		10-0132-050-000-00-00 DUE FROM CAFETERIA FUND	26.00
		10-1110-213-000-10-00 LIFE INSURANCE	436.80
		10-1110-213-000-20-00 LIFE INSURANCE	370.85
		10-1110-213-000-30-00 LIFE INSURANCE	380.10
		10-1110-213-222-10-00 LIFE INSURANCE RTL GRANT	75.00
		10-1211-213-270-10-00 LIFE INSURANCE	24.00
		10-1211-213-270-20-00 LIFE INSURANCE	32.00
		10-1211-213-270-30-00 LIFE INSURANCE	39.00
		10-1211-213-520-10-00 LIFE INSURANCE - IDEA	15.00
		10-1211-213-520-20-00 LIFE INSURANCE - IDEA	15.00
		10-1225-213-270-10-00 LIFE INSURANCE	30.00
		10-1225-213-270-20-00 LIFE INSURANCE	9.00
		10-1225-213-270-30-00 LIFE INSURANCE	6.00
		10-1231-213-270-10-00 LIFE INSURANCE	76.00
		10-1231-213-270-20-00 LIFE INSURANCE	69.00
		10-1231-213-270-30-00 LIFE INSURANCE	23.00
		10-1233-213-270-20-00 LIFE INSURANCE	31.00
		10-1233-213-270-30-00 LIFE INSURANCE	31.00
		10-1241-213-270-10-00 LIFE INSURANCE	45.00
		10-1241-213-270-20-00 LIFE INSURANCE	106.00
		10-1241-213-270-30-00 LIFE INSURANCE	76.00
		10-1243-213-270-10-00 LIFE INSURANCE	0.75
		10-1243-213-270-20-00 LIFE INSURANCE	2.25

CHECK REGISTER FOR 9/21/2026 TO 10/16/2026 & CHECK NUMBERS 121167 TO 2147483647

CASH ACCT 10-0101-000-000-00-00

<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
		10-1243-213-270-30-00 LIFE INSURANCE	2.25
		10-2111-213-270-00-00 LIFE INSURANCE	15.00
		10-2111-213-890-00-00 LIFE INSURANCE (Access)	10.00
		10-2120-213-000-10-00 LIFE INSURANCE	25.00
		10-2120-213-000-20-00 LIFE INSURANCE	55.00
		10-2120-213-000-30-00 LIFE INSURANCE	40.00
		10-2140-213-520-00-00 LIFE INSURANCE - IDEA	30.00
		10-2140-213-890-00-00 LIFE INSURANCE	30.00
		10-2170-213-000-00-00 LIFE INSURANCE	30.00
		10-2250-213-000-10-00 LIFE INSURANCE	14.70
		10-2250-213-000-20-00 LIFE INSURANCE	0.15
		10-2250-213-000-30-00 LIFE INSURANCE	0.15
		10-2260-213-000-00-00 LIFE INSURANCE	30.00
		10-2360-213-000-00-00 LIFE INSURANCE	80.00
		10-2380-213-000-10-00 LIFE INSURANCE	100.00
		10-2380-213-000-20-00 LIFE INSURANCE	70.00
		10-2380-213-000-30-00 LIFE INSURANCE	70.00
		10-2380-213-222-30-00 LIFE INSURANCE RTL GRANT	15.00
		10-2440-213-000-10-00 LIFE INSURANCE	15.00
		10-2440-213-000-20-00 LIFE INSURANCE	15.00
		10-2440-213-000-30-00 LIFE INSURANCE	15.00
		10-2511-213-000-00-00 LIFE INSURANCE	30.00
		10-2515-213-000-00-00 LIFE INSURANCE	50.00
		10-2611-213-000-00-00 LIFE INSURANCE	30.00
		10-2620-213-000-00-00 LIFE INSURANCE	16.00
		10-2620-213-000-10-00 LIFE INSURANCE	32.00
		10-2620-213-000-20-00 LIFE INSURANCE	40.00
		10-2620-213-000-30-00 LIFE INSURANCE	40.00
		10-2630-213-000-00-00 LIFE INSURANCE	16.00
		10-2660-213-000-00-00 LIFE INSURANCE	30.00
		10-2818-213-000-00-00 LIFE INSURANCE	90.00
		10-2839-213-000-00-00 LIFE INSURANCE	10.00
		10-3250-213-000-30-30 LIFE INSURANCE	15.00
121194	09/25/2026	2927 MEADVILLE WRESTLING	450.00
		10-3250-390-000-30-35 WRESTLING	450.00
121195	09/25/2026	4052 CRAIG MONTGOMERY	57.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	57.00
121196	09/25/2026	2922 KENNETH H. NELSON, JR	147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00
121197	09/25/2026	4434 NORTH EAST BASKETBALL BOOSTERS	175.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	175.00

CHECK REGISTER FOR 9/21/2026 TO 10/16/2026 & CHECK NUMBERS 121167 TO 2147483647

CASH ACCT 10-0101-000-000-00-00

<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
121198	09/25/2026	4715 VINCENT PADALINO SR		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121199	09/25/2026	2468 PA PRINCIPALS ASSOCIATION		4,235.00
		10-2260-810-000-00-00 DUES & FEES	605.00	
		10-2380-810-000-10-00 PRINCIPALS OFFICE - DUES & FEES EVE	1,210.00	
		10-2380-810-000-20-00 PRINCIPALS OFFICE - DUES & FEES RAM	1,210.00	
		10-2380-810-000-30-00 PRINCIPALS OFFICE - DUES & FEES GHS	1,210.00	
121200	09/25/2026	4397 PASBO NORTHWEST		15.00
		10-2515-810-000-00-00 DUES AND FEES	15.00	
121201	09/25/2026	5042 PASBO NORTHWEST FACILITY MANAGERS		20.00
		10-2611-810-000-00-00 DUES AND FEES	20.00	
121202	09/25/2026	2866 STEVE PETRUNGARO		170.00
		10-3250-390-000-30-33 BOYS SOCCER	85.00	
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121203	09/25/2026	4518 PITNEY BOWES INC		104.54
		10-2515-610-000-00-00 GENERAL SUPPLIES	104.54	
121204	09/25/2026	2905 ADRIAN POP		170.00
		10-3250-390-000-30-33 BOYS SOCCER	85.00	
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121205	09/25/2026	2818 CHARLES D PURSELL JR		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121206	09/25/2026	2993 LOUIS G RUSSELL		57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121207	09/25/2026	2906 ERIC SCHUMACHER		57.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	57.00	
121208	09/25/2026	3093 TERRY D. SLIKER		170.00
		10-3250-390-000-30-33 BOYS SOCCER	85.00	
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121209	09/25/2026	2887 RON STAHON		266.00
		10-3250-390-000-30-49 GIRLS BASKETBALL	88.00	
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
		10-3250-390-000-30-31 FOOTBALL	90.00	
121210	09/25/2026	4936 TOTAL GRANT SERVICES		1,200.00
		10-2519-330-000-00-00 OTHER PROFESSIONAL SERVICES	1,200.00	
121211	09/25/2026	974 UNIFIRST CORPORATION		344.64
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	28.14	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	15.34	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	38.79	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-2650-610-000-00-00 GENERAL SUPPLIES	32.04	
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	28.57	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	15.77	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	39.22	
		10-2650-610-000-00-00 GENERAL SUPPLIES	32.46	
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	28.14	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	15.34	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	38.79	
		10-2650-610-000-00-00 GENERAL SUPPLIES	32.04	
121212	09/25/2026	3089 DANIEL J VOLNA		86.00
		10-3250-390-000-30-32 CROSS COUNTRY	86.00	
121213	09/25/2026	4166 LEE WILLIAMS		85.00
		10-3250-390-000-30-36 VOLLEYBALL	85.00	
121214	09/25/2026	4425 RICHARD A ZEMANEK II		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121215	10/02/2026	4894 ALEM ALICUSIC		85.00
		10-3250-390-000-30-33 BOYS SOCCER	85.00	
121216	10/02/2026	4439 AMAZON CAPITAL SERVICES		0.00
			0.00	
121217	10/02/2026	4439 AMAZON CAPITAL SERVICES		3,171.34
		10-2440-610-000-20-00 GENERAL SUPPLIES RAMS	234.56	
		10-1191-610-411-10-02 SUPPLIES - PRIOR YEAR	1,250.91	
		10-1110-610-000-30-02 GEN.SUPPLIES ART	146.97	
		10-1110-610-000-10-02 GEN.SUPPLIES ART	157.46	
		10-1110-610-000-20-05 GEN.SUPPLIES LANGUAGE ARTS	87.98	
		10-2620-610-000-20-00 GENERAL SUPPLIES RAMS	198.40	
		10-2620-431-000-30-00 REPAIRS & MAINT SRVCS BLDG- GHS	49.99	
		10-1110-610-000-10-02 GEN.SUPPLIES ART	188.10	
		10-1231-610-890-20-00 GENERAL SUPPLIES - ES	64.36	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	-67.53	
		10-2120-610-000-10-00 GEN.SUPPLIES GUIDANCE/EVES	181.50	
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	23.97	
		10-1110-610-000-10-13 GEN.SUPPLIES SCIENCE	41.68	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	41.50	
		10-2220-610-000-00-00 GENERAL SUPPLIES - DISTRICT TECHNOL	549.50	
		10-2360-610-000-00-00 GENERAL SUPPLIES	12.29	
		10-2380-610-000-10-00 GENERAL SUPPLIES EVES	9.70	
121218	10/02/2026	2832 BCM ONE, INC		1,824.66
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	1,824.66	
121219	10/02/2026	2899 ARTHUR BLUM		62.00

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		10-3250-390-000-30-33 BOYS SOCCER	62.00	
121220	10/02/2026	2959 JASON BOBACK		88.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121221	10/02/2026	5046 DUSTIN C BRUMAGIN		57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121222	10/02/2026	4482 CATHEDRAL PREP		400.00
		10-3250-390-000-30-35 WRESTLING	400.00	
121223	10/02/2026	4334 CHARTER COMMUNICATIONS		85.53
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	85.53	
121224	10/02/2026	2698 CRAZY MONKEY INC		20.00
		10-1110-610-000-10-18 GEN.SUPPLIES-GENERAL	20.00	
121225	10/02/2026	3032 DARREN DeFRANCO		88.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121226	10/02/2026	5044 MARTY DRABIC		62.00
		10-3250-390-000-30-33 BOYS SOCCER	62.00	
121227	10/02/2026	4387 ESS NORTHEAST, LLC		8,489.84
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	2,819.42	
		10-1110-323-000-20-00 SUBSTITUTE EDUCATIONAL SERVICES	1,731.24	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	1,483.92	
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	903.22	
		10-1110-323-000-20-00 SUBSTITUTE EDUCATIONAL SERVICES	554.52	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	148.23	
		10-2620-323-000-10-00 MAINT- PROFESSIONAL SUBS	633.28	
		10-2620-323-000-30-00 MAINT- PROFESSIONAL SUBS	84.11	
		10-2420-323-000-10-00 PROFESSIONAL EDUCATIONAL SERVICES	131.90	
121228	10/02/2026	2878 KEVIN FOUST		88.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121229	10/02/2026	2972 BRIAN FRANZ		88.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121230	10/02/2026	1399 GIRARD SCHOOL DISTRICT DENTAL ACCOUNT		3,566.00
		10-0132-050-000-00-00 DUE FROM CAFETERIA FUND	370.00	
		10-1110-272-000-00-00 DENTAL INSURANCE	726.00	
		10-1110-272-000-10-00 DENTAL	37.00	
		10-1110-272-000-10-00 DENTAL	252.00	
		10-1110-272-000-20-00 DENTAL	938.58	
		10-1110-272-000-30-00 DENTAL	354.42	
		10-1231-272-270-30-00 DENTAL	382.00	
		10-1241-272-270-10-00 DENTAL INSURANCE	170.00	
		10-1241-272-270-20-00 DENTAL INSURANCE	21.00	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-2360-272-000-00-00 DENTAL INSURANCE	100.00	
		10-2440-272-000-30-00 DENTAL	105.00	
		10-2611-272-000-00-00 DENTAL INSURANCE	110.00	
121231	10/02/2026	3970 MICHAEL HALASZ		85.00
		10-3250-390-000-30-33 BOYS SOCCER	85.00	
121232	10/02/2026	2934 MIKE HAWLEY		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121233	10/02/2026	2843 DONALD HOSFORD		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121234	10/02/2026	4420 TANNER HUGHES		188.04
		10-3250-390-000-30-31 FOOTBALL	188.04	
121235	10/02/2026	2846 STEVEN HURLBERT		57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121236	10/02/2026	4504 OSCAR R HUSKEY IV		147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00	
121237	10/02/2026	4605 SHANE LOPER		62.00
		10-3250-390-000-30-33 BOYS SOCCER	62.00	
121238	10/02/2026	4949 MADISON NATL LIFE INS CO		0.00
			0.00	
121239	10/02/2026	4949 MADISON NATL LIFE INS CO		0.00
			0.00	
121240	10/02/2026	4949 MADISON NATL LIFE INS CO		0.00
			0.00	
121241	10/02/2026	4949 MADISON NATL LIFE INS CO		0.00
			0.00	
121242	10/02/2026	4949 MADISON NATL LIFE INS CO		2,980.00
		10-0132-050-000-00-00 DUE FROM CAFETERIA FUND	26.00	
		10-1110-213-000-10-00 LIFE INSURANCE	436.80	
		10-1110-213-000-20-00 LIFE INSURANCE	370.85	
		10-1110-213-000-30-00 LIFE INSURANCE	380.10	
		10-1110-213-222-10-00 LIFE INSURANCE RTL GRANT	75.00	
		10-1211-213-270-10-00 LIFE INSURANCE	24.00	
		10-1211-213-270-20-00 LIFE INSURANCE	32.00	
		10-1211-213-270-30-00 LIFE INSURANCE	39.00	
		10-1211-213-520-10-00 LIFE INSURANCE - IDEA	15.00	
		10-1211-213-520-20-00 LIFE INSURANCE - IDEA	15.00	
		10-1225-213-270-10-00 LIFE INSURANCE	30.00	
		10-1225-213-270-20-00 LIFE INSURANCE	9.00	
		10-1225-213-270-30-00 LIFE INSURANCE	6.00	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
10-1231-213-270-10-00		LIFE INSURANCE	76.00
10-1231-213-270-20-00		LIFE INSURANCE	69.00
10-1231-213-270-30-00		LIFE INSURANCE	23.00
10-1233-213-270-20-00		LIFE INSURANCE	31.00
10-1233-213-270-30-00		LIFE INSURANCE	31.00
10-1241-213-270-10-00		LIFE INSURANCE	45.00
10-1241-213-270-20-00		LIFE INSURANCE	106.00
10-1241-213-270-30-00		LIFE INSURANCE	76.00
10-1243-213-270-10-00		LIFE INSURANCE	0.75
10-1243-213-270-20-00		LIFE INSURANCE	2.25
10-1243-213-270-30-00		LIFE INSURANCE	2.25
10-2111-213-270-00-00		LIFE INSURANCE	15.00
10-2111-213-890-00-00		LIFE INSURANCE (Access)	10.00
10-2120-213-000-10-00		LIFE INSURANCE	25.00
10-2120-213-000-20-00		LIFE INSURANCE	55.00
10-2120-213-000-30-00		LIFE INSURANCE	40.00
10-2140-213-520-00-00		LIFE INSURANCE - IDEA	30.00
10-2140-213-890-00-00		LIFE INSURANCE	30.00
10-2170-213-000-00-00		LIFE INSURANCE	30.00
10-2250-213-000-10-00		LIFE INSURANCE	14.70
10-2250-213-000-20-00		LIFE INSURANCE	0.15
10-2250-213-000-30-00		LIFE INSURANCE	0.15
10-2260-213-000-00-00		LIFE INSURANCE	30.00
10-2360-213-000-00-00		LIFE INSURANCE	80.00
10-2380-213-000-10-00		LIFE INSURANCE	100.00
10-2380-213-000-20-00		LIFE INSURANCE	70.00
10-2380-213-000-30-00		LIFE INSURANCE	70.00
10-2380-213-222-30-00		LIFE INSURANCE RTL GRANT	15.00
10-2440-213-000-10-00		LIFE INSURANCE	15.00
10-2440-213-000-20-00		LIFE INSURANCE	15.00
10-2440-213-000-30-00		LIFE INSURANCE	15.00
10-2511-213-000-00-00		LIFE INSURANCE	30.00
10-2515-213-000-00-00		LIFE INSURANCE	50.00
10-2611-213-000-00-00		LIFE INSURANCE	30.00
10-2620-213-000-00-00		LIFE INSURANCE	16.00
10-2620-213-000-10-00		LIFE INSURANCE	32.00
10-2620-213-000-20-00		LIFE INSURANCE	40.00
10-2620-213-000-30-00		LIFE INSURANCE	40.00
10-2630-213-000-00-00		LIFE INSURANCE	16.00
10-2660-213-000-00-00		LIFE INSURANCE	30.00
10-2818-213-000-00-00		LIFE INSURANCE	90.00
10-2839-213-000-00-00		LIFE INSURANCE	10.00

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-3250-213-000-30-30 LIFE INSURANCE	15.00	
121243	10/02/2026	2577 MELZER'S FUEL SERVICE		5,141.27
		10-2740-626-000-00-00 GASOLINE AND OIL	5,141.27	
121244	10/02/2026	4243 SUSAN S NELSON		147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00	
121245	10/02/2026	4715 VINCENT PADALINO SR		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121246	10/02/2026	2866 STEVE PETRUNGARO		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121247	10/02/2026	1057 RESERVE ACCOUNT		273.71
		10-2380-610-000-10-00 GENERAL SUPPLIES EVES	25.18	
		10-2380-610-000-20-00 GENERAL SUPPLIES RAMS	10.92	
		10-2380-610-000-30-00 GENERAL SUPPLIES GHS	46.02	
		10-2440-610-000-10-00 GENERAL SUPPLIES EVES	13.15	
		10-2440-610-000-20-00 GENERAL SUPPLIES RAMS	5.99	
		10-2515-610-000-00-00 GENERAL SUPPLIES	172.45	
121248	10/02/2026	2993 LOUIS G RUSSELL		57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121249	10/02/2026	4035 SAMPLE NEWS GROUP		360.00
		10-2515-540-000-00-00 ADVERTISING	360.00	
121250	10/02/2026	2821 TOM SCHAAF		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121251	10/02/2026	2820 PAUL SCHULTZ		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121252	10/02/2026	2994 JOHN STAHON		90.00
		10-3250-390-000-30-31 FOOTBALL	90.00	
121253	10/02/2026	2887 RON STAHON		88.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121254	10/02/2026	4210 T-MOBILE		300.00
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	300.00	
121255	10/02/2026	974 UNIFIRST CORPORATION		114.31
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	28.14	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	15.34	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	38.79	
		10-2650-610-000-00-00 GENERAL SUPPLIES	32.04	
121256	10/02/2026	311 WASTE MANAGEMENT OF PA -ERIE		1,979.51
		10-2620-411-000-10-00 GARBAGE - EVES	704.73	
		10-2620-411-000-20-00 GARBAGE - RAMS	523.96	

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	10-2620-411-000-30-00	GARBAGE - GHS	541.84	
	10-2620-411-000-30-00	GARBAGE - GHS	208.98	
121257	10/02/2026	3439 GIRARD FEDERATION OF TEACHERS		10,800.00
	10-0462-140-000-00-00	GFT UNION DUES WITHHELD	8,040.00	
	10-0462-140-000-00-00	GFT UNION DUES WITHHELD	-570.00	
	10-0462-140-000-00-00	GFT UNION DUES WITHHELD	3,330.00	
121258	10/02/2026	3214 LOCAL #1968		767.87
	10-0462-110-000-00-00	LOCAL #1968 WITHHELD	243.16	
	10-0462-110-000-00-00	LOCAL #1968 WITHHELD	524.71	
121259	10/02/2026	38 BERKHEIMER TAX ADMINISTRATOR		296.50
	10-0462-210-000-00-00	PAYROLL DEDUCTIONS & WITHHOLDINGS	212.09	
	10-0462-210-000-00-00	PAYROLL DEDUCTIONS & WITHHOLDINGS	84.41	
121260	10/02/2026	2727 AFT-PENNSYLVANIA		24.00
	10-0462-230-000-00-00	COPE WITHHELD	12.00	
	10-0462-230-000-00-00	COPE WITHHELD	12.00	
121261	10/02/2026	321 UNITED WAY OF ERIE COUNTY		611.02
	10-0462-120-000-00-00	UNITED WAY WITHHELD	305.51	
	10-0462-120-000-00-00	UNITED WAY WITHHELD	305.51	
121262	10/09/2026	4439 AMAZON CAPITAL SERVICES		451.73
	10-2620-610-000-30-00	GENERAL SUPPLIES GHS	348.00	
	10-2380-610-000-10-00	GENERAL SUPPLIES EVES	10.87	
	10-2160-610-411-10-00	HOMELESS TITLE I SUPPLIES	4.31	
	10-2160-610-411-10-02	HOMELESS TITTLE I SUPPLIES PRIOR	65.61	
	10-1110-610-000-10-13	GEN.SUPPLIES SCIENCE	22.94	
121263	10/09/2026	2943 BEARS WRESTLING CLUB		375.00
	10-3250-390-000-20-35	WRESTLING - RAMS	375.00	
121264	10/09/2026	99 GARY CLAWSON		1,865.40
	10-1110-271-000-00-00	MEDICAL	1,865.40	
121265	10/09/2026	5007 DATA CENTER WAREHOUSE		2,074.89
	10-0141-000-000-00-00	DUE FROM OTHER GOV'T UNITS	2,074.89	
121266	10/09/2026	4430 SAMANTHA DAVIS		85.00
	10-3250-390-000-30-41	GIRLS SOCCER	85.00	
121267	10/09/2026	3032 DARREN DeFRANCO		176.00
	10-3250-390-000-20-49	GIRLS BASKETBALL - RAMS	88.00	
	10-3250-390-000-20-49	GIRLS BASKETBALL - RAMS	88.00	
121268	10/09/2026	4865 ENCOVA INSURANCE		13,584.00
	10-1110-260-000-00-00	WORKMENS COMPENSATION	13,584.00	
121269	10/09/2026	4649 ERIE TOGETHER		8,500.00
	10-1110-810-101-30-65	ERIE TOGETHER GRANT	5,000.00	

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		10-1110-810-101-30-65 ERIE TOGETHER GRANT	3,500.00	
121270	10/09/2026	4387 ESS NORTHEAST, LLC		10,186.49
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	624.58	
		10-1110-323-000-20-00 SUBSTITUTE EDUCATIONAL SERVICES	414.20	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	415.59	
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	3,376.72	
		10-1110-323-000-20-00 SUBSTITUTE EDUCATIONAL SERVICES	2,061.00	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	2,555.64	
		10-2620-323-000-10-00 MAINT- PROFESSIONAL SUBS	474.96	
		10-2420-323-000-10-00 PROFESSIONAL EDUCATIONAL SERVICES	263.80	
121271	10/09/2026	3397 FAIRVIEW HARDWARE		17.92
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	19.48	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	-1.56	
121272	10/09/2026	266 GIRARD BOROUGH		38,141.72
		10-2620-422-000-30-00 ELECTRICITY GHS	19,489.07	
		10-2620-424-000-30-00 WATER & SEWER GHS	162.65	
		10-2620-422-000-30-00 ELECTRICITY GHS	408.25	
		10-2620-424-000-30-00 WATER & SEWER GHS	92.80	
		10-2620-422-000-40-00 ELECTRICITY 1024 RICE AVE.	103.67	
		10-2620-422-000-20-00 ELECTRICITY RAMS	69.17	
		10-2620-422-000-20-00 ELECTRICITY RAMS	17,354.67	
		10-2620-424-000-20-00 WATER & SEWER RAMS	157.15	
		10-2620-422-000-20-00 ELECTRICITY RAMS	76.67	
		10-2620-422-000-20-00 ELECTRICITY RAMS	227.62	
121273	10/09/2026	1399 GIRARD SCHOOL DISTRICT DENTAL ACCOUNT		4,222.05
		10-1110-272-000-00-00 DENTAL INSURANCE	490.75	
		10-1110-272-000-10-00 DENTAL	1,245.00	
		10-1110-272-000-20-00 DENTAL	328.88	
		10-1110-272-000-30-00 DENTAL	134.92	
		10-1241-272-270-10-00 DENTAL INSURANCE	1,351.00	
		10-1241-272-270-20-00 DENTAL INSURANCE	210.00	
		10-2380-272-000-10-00 DENTAL	263.00	
		10-2620-272-000-20-00 DENTAL	32.50	
		10-2630-272-000-00-00 DENTAL	166.00	
121274	10/09/2026	3970 MICHAEL HALASZ		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121275	10/09/2026	2810 NICKOLAS HENNEBERRY		432.00
		10-1231-330-270-00-00 ES OTHER	432.00	
121276	10/09/2026	4911 MICHAEL A KISIEL		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
121277	10/09/2026	2849 CHRISTOPHER McNALLY		147.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
		10-3250-390-000-30-31 FOOTBALL	90.00	
121278	10/09/2026	4039 MEADVILLE WRESTLING BOOSTERS		450.00
		10-3250-390-000-30-35 WRESTLING	450.00	
121279	10/09/2026	3049 NATIONAL FUEL		1,854.32
		10-2620-621-000-30-00 NATURAL GAS GHS/RAMS	73.74	
		10-2620-621-000-30-00 NATURAL GAS GHS/RAMS	1,342.94	
		10-2620-621-000-10-00 NATURAL GAS EVES	437.64	
121280	10/09/2026	4891 KIARA PETRUNGARO		85.00
		10-3250-390-000-30-41 GIRLS SOCCER	85.00	
121281	10/09/2026	1010 SHERWIN WILLIAMS CO.		99.90
		10-0141-000-000-00-00 DUE FROM OTHER GOV'T UNITS	99.90	
121282	10/09/2026	2931 STEVEN M STAAF		147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00	
121283	10/09/2026	2887 RON STAHON		176.00
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
		10-3250-390-000-20-49 GIRLS BASKETBALL - RAMS	88.00	
121284	10/09/2026	974 UNIFIRST CORPORATION		116.02
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	28.57	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	15.77	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	39.21	
		10-2650-610-000-00-00 GENERAL SUPPLIES	32.47	
121285	10/09/2026	4294 USA TODAY MEDIA CORP		426.98
		10-2515-540-000-00-00 ADVERTISING	190.84	
		10-2515-540-000-00-00 ADVERTISING	121.90	
		10-2515-540-000-00-00 ADVERTISING	114.24	
121286	10/09/2026	3468 VERIZON		1,700.06
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	1,700.06	
121287	10/09/2026	4768 VERIZON BUSINESS		8.11
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	8.11	
121288	10/09/2026	3984 MARK WESCHLER		147.00
		10-3250-390-000-30-36 VOLLEYBALL	147.00	
121289	10/09/2026	3514 WEX BANK		2,516.91
		10-2650-626-000-00-00 GASOLINE	530.66	
		10-2650-626-000-00-00 GASOLINE	140.25	
		10-2740-626-000-00-00 GASOLINE AND OIL	879.18	
		10-2740-626-000-00-00 GASOLINE AND OIL	966.82	
121290	10/16/2026	4439 AMAZON CAPITAL SERVICES		9,613.97

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-1110-610-222-00-00 GENERAL SUPPLIES - RTL	8,385.65	
		10-2515-610-000-00-00 GENERAL SUPPLIES	26.75	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	42.00	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	506.06	
		10-1110-610-000-30-02 GEN.SUPPLIES ART	108.00	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	-83.98	
		10-1110-610-222-00-00 GENERAL SUPPLIES - RTL	15.32	
		10-1110-610-000-30-13 GEN.SUPPLIES SCIENCE	39.96	
		10-1110-610-000-30-13 GEN.SUPPLIES SCIENCE	329.82	
		10-2220-610-000-30-00 GEN.SUPPLIES	44.89	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	190.01	
		10-2650-610-000-00-00 GENERAL SUPPLIES	9.49	
121291	10/16/2026	4467 AT&T MOBILITY		1,792.37
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	1,792.37	
121292	10/16/2026	2850 KENNETH DAMCOTT		57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121293	10/16/2026	4387 ESS NORTHEAST, LLC		10,103.00
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	3,871.36	
		10-1110-323-000-20-00 SUBSTITUTE EDUCATIONAL SERVICES	2,802.96	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	1,483.92	
		10-1110-323-000-10-00 SUBSTITUTE EDUCATIONAL SERVICES	738.96	
		10-1110-323-000-30-00 SUBSTITUTE EDUCATIONAL SERVICES	138.53	
		10-2380-323-000-10-00 SECRETARY - PROFESSIONAL EDUCATION	275.67	
		10-2620-323-000-10-00 MAINT- PROFESSIONAL SUBS	791.60	
121294	10/16/2026	4835 DALE FOX		85.00
		10-3250-390-000-30-32 CROSS COUNTRY	85.00	
121295	10/16/2026	1399 GIRARD SCHOOL DISTRICT DENTAL ACCOUNT		1,776.00
		10-1110-272-000-00-00 DENTAL INSURANCE	222.00	
		10-1110-272-000-20-00 DENTAL	52.00	
		10-1110-272-000-30-00 DENTAL	202.00	
		10-1233-272-270-20-00 DENTAL	93.00	
		10-2440-272-000-10-00 DENTAL	480.00	
		10-2620-272-000-20-00 DENTAL	296.00	
		10-2630-272-000-00-00 DENTAL	210.00	
		10-2839-272-000-00-00 DENTAL	221.00	
121296	10/16/2026	22 HILLBILLY'S LASER CREATIONS		45.00
		10-3250-610-000-30-53 OTHER	45.00	
121297	10/16/2026	2904 BRIAN LATIMER		147.00
		10-3250-390-000-30-33 BOYS SOCCER	147.00	
121298	10/16/2026	2847 JON MULLER		57.00

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121299	10/16/2026	4715 VINCENT PADALINO SR		147.00
		10-3250-390-000-30-33 BOYS SOCCER	147.00	
121300	10/16/2026	2391 PENELEC		11,438.61
		10-2620-422-000-10-00 ELECTRICITY EVES	11,112.21	
		10-2620-422-000-00-00 ELECTRICITY BUS GARAGE	116.91	
		10-2620-422-000-00-00 ELECTRICITY BUS GARAGE	118.84	
		10-2620-422-000-00-00 ELECTRICITY BUS GARAGE	90.65	
121301	10/16/2026	2993 LOUIS G RUSSELL		57.00
		10-3250-390-000-20-31 FOOTBALL - RAMS	57.00	
121302	10/16/2026	1775 TOSHIBA FINANCIAL SERVICES		1,685.00
		10-2220-448-000-40-00 DISTRICT COPIER LEASE	921.00	
		10-2380-440-000-10-00 EQUIPMENT RENTAL	191.00	
		10-2380-440-000-20-00 EQUIPMENT RENTAL	191.00	
		10-2380-440-000-30-00 EQUIPMENT RENTAL	191.00	
		10-2515-440-000-00-00 RENTALS	191.00	
121303	10/16/2026	974 UNIFIRST CORPORATION		114.31
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	28.14	
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	15.34	
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	38.79	
		10-2650-610-000-00-00 GENERAL SUPPLIES	32.04	
TOTAL NUMBER OF CHECKS:			137	202,261.53
TOTAL NUMBER OF EPAYMENTS:			0	0.00
TOTAL NUMBER OF UPDATE-ONLYS:			0	0.00
				<u>202,261.53</u>

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
121304	10/27/2026	4280 ACCELERATE EDUCATION	200.00
		10-1110-640-000-10-00 TEXTBOOKS	200.00
121305	10/27/2026	1437 ACHIEVEMENT CENTER	24,715.31
		10-1231-330-270-10-00 ES - OTHER	47.84
		10-1231-330-270-20-00 ES OTHER RAMS	104.52
		10-1231-330-270-30-00 OTHER PROF SERV	83.85
		10-1231-330-270-10-00 ES - OTHER	9,270.00
		10-1231-330-270-10-00 ES - OTHER	5,799.38
		10-1231-330-270-30-00 OTHER PROF SERV	1,933.12
		10-1231-330-270-20-00 ES OTHER RAMS	5,607.45
		10-1231-330-270-30-00 OTHER PROF SERV	1,869.15
121306	10/27/2026	2534 ANTHEM SPORTS LLC	805.84
		10-3250-610-000-30-36 VOLLEYBALL	805.84
121307	10/27/2026	3604 APPLE INC	799.00
		10-2220-610-000-00-00 GENERAL SUPPLIES - DISTRICT TECHNOL	799.00
121308	10/27/2026	4489 THE AUTISM HELPER	699.00
		10-1233-610-890-20-00 GENERAL SUPPLIES - ACCESS	699.00
121309	10/27/2026	3816 STACY N BAYUS	19.11
		10-1110-580-000-10-00 TRAVEL - EVES	19.11
* 121314	10/27/2026	1423 BENEFIT ADMINISTRATORS INC	780.00
		10-0132-050-000-00-00 DUE FROM CAFETERIA FUND	11.25
		10-1110-272-000-00-00 DENTAL INSURANCE	108.75
		10-1110-272-000-10-00 DENTAL	94.20
		10-1110-272-000-20-00 DENTAL	86.97
		10-1110-272-000-30-00 DENTAL	88.08
		10-1110-272-222-10-00 DENTAL INSURANCE RTL GRANT	18.75
		10-1211-272-270-10-00 DENTAL	9.37
		10-1211-272-270-20-00 DENTAL	3.75
		10-1211-272-270-20-00 DENTAL	3.75
		10-1211-272-270-30-00 DENTAL	15.00
		10-1211-272-520-10-00 DENTAL - IDEA	3.75
		10-1211-272-520-20-00 DENTAL - IDEA	3.75
		10-1225-272-270-10-00 DENTAL	7.50
		10-1225-272-270-20-00 DENTAL	2.25
		10-1225-272-270-30-00 DENTAL	1.50
		10-1231-272-270-10-00 DENTAL	20.63
		10-1231-272-270-20-00 DENTAL	7.50
		10-1231-272-270-30-00 DENTAL	7.50
		10-1233-272-270-20-00 DENTAL	7.50
		10-1233-272-270-30-00 DENTAL	7.50

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
	10-1241-272-270-10-00	DENTAL INSURANCE	11.25	
	10-1241-272-270-20-00	DENTAL INSURANCE	18.75	
	10-1241-272-270-30-00	DENTAL INSURANCE	22.50	
	10-1243-272-270-10-00	DENTAL INSURANCE	0.19	
	10-1243-272-270-20-00	DENTAL INSURANCE	0.56	
	10-2111-272-270-00-00	DENTAL INSURANCE	3.75	
	10-2111-272-890-00-00	DENTAL (ACCESS)	3.75	
	10-2120-272-000-10-00	DENTAL	7.50	
	10-2120-272-000-20-00	DENTAL	11.25	
	10-2120-272-000-30-00	DENTAL	11.25	
	10-2140-272-520-00-00	DENTAL - IDEA	3.75	
	10-2140-272-890-00-00	DENTAL INSURANCE	3.75	
	10-2170-272-000-00-00	DENTAL INSURANCE	3.75	
	10-2250-272-000-10-00	DENTAL	3.67	
	10-2250-272-000-20-00	DENTAL	0.04	
	10-2250-272-000-30-00	DENTAL	0.04	
	10-2260-272-000-00-00	DENTAL INSURANCE	3.75	
	10-2360-272-000-00-00	DENTAL INSURANCE	7.50	
	10-2380-272-000-10-00	DENTAL	15.00	
	10-2380-272-000-20-00	DENTAL	11.25	
	10-2380-272-000-30-00	DENTAL	11.25	
	10-2380-272-222-30-00	DENTAL INSURANCE RTL GRANT	1.88	
	10-2440-272-000-10-00	DENTAL	3.75	
	10-2440-272-000-20-00	DENTAL	3.75	
	10-2440-272-000-30-00	DENTAL	3.75	
	10-2511-272-000-00-00	DENTAL	3.75	
	10-2515-272-000-00-00	DENTAL INSURANCE	11.25	
	10-2611-272-000-00-00	DENTAL INSURANCE	3.75	
	10-2620-272-000-00-00	DENTAL INSURANCE	7.50	
	10-2620-272-000-10-00	DENTAL	11.25	
	10-2620-272-000-20-00	DENTAL	18.75	
	10-2620-272-000-30-00	DENTAL	18.75	
	10-2630-272-000-00-00	DENTAL	7.50	
	10-2660-272-000-00-00	DENTAL INSURANCE	3.75	
	10-2818-272-000-00-00	DENTAL	11.25	
	10-2839-272-000-00-00	DENTAL	3.75	
	10-3250-272-000-30-30	DENTAL INSURANCE	1.87	
121315	10/27/2026	4017 BETHESDA LUTHERAN SERVICES		4,995.00
	10-1442-561-000-30-00	ALTERNATIVE ED TUITION	4,995.00	
121316	10/27/2026	81 JANET BLAHA		1,125.60
	10-1110-271-000-00-00	MEDICAL	1,125.60	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
121317	10/27/2026	2542 BLAST IU 17	1,635.00
		10-1110-650-000-00-00 INSTRUCTIONAL SOFTWARE - DISTRICT	1,635.00
121318	10/27/2026	3028 BONDED SERVICES	2,560.00
		10-2660-610-360-10-72 SUPPLIES - PCCD MH/PS GRANT	2,560.00
121319	10/27/2026	175 MARNE BOYCE	175.00
		10-1110-271-000-00-00 MEDICAL	175.00
121320	10/27/2026	1442 BSN SPORTS INC	279.58
		10-3250-610-000-30-34 BOYS BASKETBALL	279.58
121321	10/27/2026	5015 BUTLER, AGNEW AND ASSOCIATES	7,723.83
		10-2514-330-000-00-00 PURCHSE SERV. - PAYROLL	7,723.83
121322	10/27/2026	3525 CDW GOVT INC	3,101.84
		10-2220-650-000-00-00 GENERAL SUPPLIES - DISTRICT TECHNOL	3,101.84
121323	10/27/2026	3834 YVONNE C CONLEY	300.00
		10-2271-240-000-30-00 TUITION REIMBURSEMENT GHS	300.00
121324	10/27/2026	392 DeMANS TEAM SPORTS	870.85
		10-3250-610-000-30-41 GIRLS SOCCER	870.85
121325	10/27/2026	130 GAYLA DEMARCO	670.83
		10-1110-271-000-00-00 MEDICAL	670.83
121326	10/27/2026	1676 DESANTIS SOLUTIONS	2,865.47
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	1,411.15
		10-2620-610-000-30-00 GENERAL SUPPLIES GHS	847.06
		10-2620-610-000-10-00 GENERAL SUPPLIES EVES	607.26
121327	10/27/2026	4293 DOING BETTER BUSINESS, INC	281.00
		10-2380-610-000-10-00 GENERAL SUPPLIES EVES	281.00
121328	10/27/2026	520 ELECTRONIC COMMUNICATION SERVICES	1,192.50
		10-2220-438-000-00-00 REPAIR & MAINT.	1,192.50
121329	10/27/2026	744 ERIE BATTERIES, ALTERNATORS & STARTERS	493.90
		10-2620-610-000-20-00 GENERAL SUPPLIES RAMS	493.90
121330	10/27/2026	3760 ERIE COUNTY TECHNICAL SCHOOL	37,873.83
		10-1390-564-000-30-00 TUITION TO AREA VO EDUCATION	37,873.83
* 121339	10/27/2026	115 FNB WEALTH MANAGEMENT	785,088.00
		10-0132-050-000-00-00 DUE FROM CAFETERIA FUND	4,176.00
		10-1110-271-000-00-00 MEDICAL	37,584.00
		10-1110-271-000-10-00 MEDICAL	50,362.56
		10-1110-271-000-20-00 MEDICAL	49,840.56
		10-1110-271-000-30-00 MEDICAL	47,627.28
		10-1110-271-222-10-00 MEDCIAL RTL GRANT	10,440.00
		10-1211-271-270-10-00 MEDICAL	6,264.00

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10-1211-271-270-20-00	MEDICAL	2,088.00	
10-1211-271-270-30-00	MEDICAL	8,352.00	
10-1211-271-520-20-00	MEDICAL - IDEA	2,088.00	
10-1225-271-270-10-00	MEDICAL	4,176.00	
10-1225-271-270-20-00	MEDICAL	1,252.80	
10-1225-271-270-30-00	MEDICAL	835.20	
10-1231-271-270-10-00	MEDICAL	14,616.00	
10-1231-271-270-20-00	MEDICAL INSURANCE	2,088.00	
10-1231-271-270-30-00	MEDICAL	4,176.00	
10-1233-271-270-20-00	MEDICAL	4,176.00	
10-1233-271-270-30-00	MEDICAL INSURANCE	2,088.00	
10-1241-271-270-10-00	MEDICAL HEALTH BENEFITS	6,264.00	
10-1241-271-270-20-00	MEDICAL HEALTH BENEFITS	10,440.00	
10-1241-271-270-30-00	MEDICAL HEALTH BENEFITS	8,352.00	
10-1243-271-270-10-00	MEDICAL HEALTH BENEFITS	104.40	
10-1243-271-270-20-00	MEDICAL HEALTH BENEFITS	313.20	
10-2111-271-890-00-00	MEDICAL (ACCESS)	2,088.00	
10-2120-271-000-10-00	MEDICAL	4,176.00	
10-2120-271-000-20-00	MEDICAL	6,264.00	
10-2120-271-000-30-00	MEDICAL	4,176.00	
10-2140-271-520-00-00	MEDICAL - IDEA	2,088.00	
10-2140-271-890-00-00	MEDICAL INSURANCE	2,088.00	
10-2170-271-000-00-00	MEDICAL INSURANCE	2,088.00	
10-2250-271-000-10-00	MEDICAL	2,046.24	
10-2250-271-000-20-00	MEDICAL	20.88	
10-2250-271-000-30-00	MEDICAL	20.88	
10-2260-271-000-00-00	MEDICAL HEALTH BENEFITS	2,088.00	
10-2360-271-000-00-00	MEDICAL HEALTH BENEFITS	2,088.00	
10-2380-271-000-10-00	MEDICAL	6,264.00	
10-2380-271-000-20-00	MEDICAL	6,264.00	
10-2380-271-000-30-00	MEDICAL	6,264.00	
10-2380-271-222-30-00	MEDICAL RTL GRANT	1,044.00	
10-2440-271-000-10-00	MEDICAL	2,088.00	
10-2440-271-000-20-00	MEDICAL	2,088.00	
10-2440-271-000-30-00	MEDICAL	2,088.00	
10-2511-271-000-00-00	MEDICAL	2,088.00	
10-2515-271-000-00-00	MEDICAL HEALTH BENEFITS	6,264.00	
10-2611-271-000-00-00	MEDICAL HEALTH BENEFITS	2,088.00	
10-2620-271-000-00-00	MEDICAL HEALTH BENEFITS	6,264.00	
10-2620-271-000-10-00	MEDICAL	8,352.00	
10-2620-271-000-20-00	MEDICAL	10,440.00	
10-2620-271-000-30-00	MEDICAL	8,352.00	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
10-2630-271-000-00-00		MEDICAL	4,176.00
10-2660-271-000-00-00		MEDICAL INSURANCE	2,088.00
10-2818-271-000-00-00		MEDICAL	6,264.00
10-2839-271-000-00-00		MEDICAL	2,088.00
10-3250-271-000-30-30		MEDICAL INSURANCE	1,044.00
10-0132-050-000-00-00		DUE FROM CAFETERIA FUND	4,176.00
10-1110-271-000-00-00		MEDICAL	37,584.00
10-1110-271-000-10-00		MEDICAL	50,362.56
10-1110-271-000-20-00		MEDICAL	47,752.56
10-1110-271-000-30-00		MEDICAL	47,627.28
10-1110-271-222-10-00		MEDICAL RTL GRANT	10,440.00
10-1211-271-270-10-00		MEDICAL	8,352.00
10-1211-271-270-20-00		MEDICAL	2,088.00
10-1211-271-270-30-00		MEDICAL	8,352.00
10-1211-271-520-20-00		MEDICAL - IDEA	2,088.00
10-1225-271-270-10-00		MEDICAL	4,176.00
10-1225-271-270-20-00		MEDICAL	1,252.80
10-1225-271-270-30-00		MEDICAL	835.20
10-1231-271-270-10-00		MEDICAL	14,616.00
10-1231-271-270-20-00		MEDICAL INSURANCE	2,088.00
10-1231-271-270-30-00		MEDICAL	4,176.00
10-1233-271-270-20-00		MEDICAL	4,176.00
10-1233-271-270-30-00		MEDICAL INSURANCE	2,088.00
10-1241-271-270-10-00		MEDICAL HEALTH BENEFITS	6,264.00
10-1241-271-270-20-00		MEDICAL HEALTH BENEFITS	10,440.00
10-1241-271-270-30-00		MEDICAL HEALTH BENEFITS	8,352.00
10-1243-271-270-10-00		MEDICAL HEALTH BENEFITS	104.40
10-1243-271-270-20-00		MEDICAL HEALTH BENEFITS	313.20
10-2111-271-890-00-00		MEDICAL (ACCESS)	2,088.00
10-2120-271-000-10-00		MEDICAL	4,176.00
10-2120-271-000-20-00		MEDICAL	6,264.00
10-2120-271-000-30-00		MEDICAL	4,176.00
10-2140-271-520-00-00		MEDICAL - IDEA	2,088.00
10-2140-271-890-00-00		MEDICAL INSURANCE	2,088.00
10-2170-271-000-00-00		MEDICAL INSURANCE	2,088.00
10-2250-271-000-10-00		MEDICAL	2,046.24
10-2250-271-000-20-00		MEDICAL	20.88
10-2250-271-000-30-00		MEDICAL	20.88
10-2260-271-000-00-00		MEDICAL HEALTH BENEFITS	2,088.00
10-2360-271-000-00-00		MEDICAL HEALTH BENEFITS	2,088.00
10-2380-271-000-10-00		MEDICAL	8,352.00

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
	10-2380-271-000-20-00	MEDICAL	6,264.00	
	10-2380-271-000-30-00	MEDICAL	6,264.00	
	10-2380-271-222-30-00	MEDICAL RTL GRANT	1,044.00	
	10-2440-271-000-10-00	MEDICAL	2,088.00	
	10-2440-271-000-20-00	MEDICAL	2,088.00	
	10-2440-271-000-30-00	MEDICAL	2,088.00	
	10-2511-271-000-00-00	MEDICAL	2,088.00	
	10-2515-271-000-00-00	MEDICAL HEALTH BENEFITS	6,264.00	
	10-2611-271-000-00-00	MEDICAL HEALTH BENEFITS	2,088.00	
	10-2620-271-000-00-00	MEDICAL HEALTH BENEFITS	4,176.00	
	10-2620-271-000-10-00	MEDICAL	6,264.00	
	10-2620-271-000-20-00	MEDICAL	10,440.00	
	10-2620-271-000-30-00	MEDICAL	10,440.00	
	10-2630-271-000-00-00	MEDICAL	4,176.00	
	10-2660-271-000-00-00	MEDICAL INSURANCE	2,088.00	
	10-2818-271-000-00-00	MEDICAL	6,264.00	
	10-2839-271-000-00-00	MEDICAL	2,088.00	
	10-3250-271-000-30-30	MEDICAL INSURANCE	1,044.00	
121340	10/27/2026	3737 FOREST PARK GARAGE		349.80
	10-2650-433-000-00-00	REPAIRS & MAINT AUTO	349.80	
121341	10/27/2026	3356 GRAINGER		230.51
	10-2620-610-000-30-00	GENERAL SUPPLIES GHS	106.16	
	10-2620-610-000-30-00	GENERAL SUPPLIES GHS	124.35	
121342	10/27/2026	3725 GIRARD SCHOOL DISTRICT CAFETERIA FUND		756.27
	10-2310-635-000-00-00	MEALS - REFRESHMENTS	154.38	
	10-1110-610-000-10-18	GEN.SUPPLIES-GENERAL	601.89	
121343	10/27/2026	3716 HAGAN BUSINESS MACHINES INC		7,268.39
	10-2380-610-000-10-00	GENERAL SUPPLIES EVES	83.52	
	10-2380-610-000-20-00	GENERAL SUPPLIES RAMS	83.52	
	10-2380-610-000-20-00	GENERAL SUPPLIES RAMS	83.52	
	10-2380-610-000-30-00	GENERAL SUPPLIES GHS	1,773.57	
	10-2380-610-000-10-00	GENERAL SUPPLIES EVES	1,707.42	
	10-2380-610-000-20-00	GENERAL SUPPLIES RAMS	2,311.15	
	10-2515-610-000-00-00	GENERAL SUPPLIES	58.71	
	10-2380-610-000-20-00	GENERAL SUPPLIES RAMS	185.44	
	10-2515-610-000-00-00	GENERAL SUPPLIES	366.66	
	10-2380-610-000-10-00	GENERAL SUPPLIES EVES	230.88	
	10-2380-440-000-10-00	EQUIPMENT RENTAL	384.00	
121344	10/27/2026	651 HARBORCREEK YOUTH SERVICES		1,498.60
	10-1231-561-270-20-00	TUITION TO OTHER LEA	1,498.60	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>	<u>CHECK AMT</u>
121345	10/27/2026	4636 HEALTH EQUIPMENT SERVICES	225.00
	10-3250-610-000-30-30	ATHLETIC DIRECTOR	225.00
121346	10/27/2026	276 MARSHA HEATH	216.00
	10-1110-271-000-00-00	MEDICAL	216.00
121347	10/27/2026	4474 HSI EMERGENCY CARE SOLUTIONS INC	50.31
	10-2271-610-000-00-00	INSERVICE SUPPLIES	16.77
	10-2271-610-000-00-00	INSERVICE SUPPLIES	16.77
	10-2271-610-000-00-00	INSERVICE SUPPLIES	16.77
121348	10/27/2026	4711 INDUSTRIAL COMMERCIAL ELEVATOR	755.32
	10-2620-432-000-20-00	REPAIRS & MAINT SRVCS EQUIP RAMS	251.77
	10-2620-432-000-30-00	REPAIRS & MAINT SRVCS EQUIP GHS	125.89
	10-2620-432-000-20-00	REPAIRS & MAINT SRVCS EQUIP RAMS	251.77
	10-2620-432-000-30-00	REPAIRS & MAINT SRVCS EQUIP GHS	125.89
121349	10/27/2026	1876 IXL LEARNING	11,025.00
	10-1110-650-000-00-00	INSTRUCTIONAL SOFTWARE - DISTRICT	11,025.00
121350	10/27/2026	4993 KRISTEN JARECKI	112.48
	10-2271-580-000-00-00	IN-SERVICES TRAVEL	112.48
121351	10/27/2026	3700 JW PEPPER & SON INC	63.99
	10-1110-610-000-20-12	GEN.SUPPLIES MUSIC	63.99
121352	10/27/2026	4713 RICK KILLIAN	489.00
	10-1110-271-000-00-00	MEDICAL	489.00
121353	10/27/2026	178 KNOX MCCLAUGHLIN GORNALL & SENNETT	8,680.50
	10-2340-330-000-00-00	LABOR RELATIONS	3,318.00
	10-2350-330-000-00-00	LEGAL SERVICES	1,582.50
	10-2340-330-000-00-00	LABOR RELATIONS	3,780.00
* 121355	10/27/2026	3689 KURTZ BROTHERS	626.31
	10-1110-610-000-20-13	GEN.SUPPLIES SCIENCE	90.17
	10-1110-610-000-20-13	GEN.SUPPLIES SCIENCE	9.65
	10-1241-610-890-20-00	GENERAL SUPPLIES - LEARNING SUPPORT	82.52
	10-1241-610-890-20-00	GENERAL SUPPLIES - LEARNING SUPPORT	9.65
	10-1241-610-890-20-00	GENERAL SUPPLIES - LEARNING SUPPORT	7.12
	10-1110-610-000-30-05	GEN.SUPPLIES ENGLISH	21.36
	10-1110-610-000-30-13	GEN.SUPPLIES SCIENCE	8.10
	10-1110-610-000-20-13	GEN.SUPPLIES SCIENCE	3.17
	10-1110-610-000-30-03	GEN.SUPPLIES BUSINESS ED.	2.31
	10-1110-610-000-30-03	GEN.SUPPLIES BUSINESS ED.	19.30
	10-1110-610-000-30-06	GEN.SUPPLIES FOREIGN LANG.	99.92
	10-1233-610-890-30-00	GENERAL SUPPLIES - ACCESS	7.12
	10-1110-610-000-30-15	GEN.SUPPLIES SOC.STUDIES	1.51

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-1110-610-000-30-15 GEN.SUPPLIES SOC.STUDIES	7.12	
		10-1211-610-890-30-00 GENERAL SUPPLIES	162.24	
		10-2380-610-000-30-00 GENERAL SUPPLIES GHS	28.95	
		10-2380-610-000-10-00 GENERAL SUPPLIES EVES	66.10	
121356	10/27/2026	64 LAKESHORE LEARNING MATERIALS		1,398.00
		10-1191-610-411-10-02 SUPPLIES - PRIOR YEAR	1,398.00	
121357	10/27/2026	3236 IU#13 - LANCASTER-LEBANON		1,755.00
		10-2220-650-000-00-00 GENERAL SUPPLIES - DISTRICT TECHNOL	1,755.00	
121358	10/27/2026	5014 LEAGUE OUTFITTERS LLC		3,581.75
		10-3250-610-000-30-31 FOOTBALL	3,581.75	
121359	10/27/2026	5000 M&E PLASTIC REPAIR LLC		1,123.00
		10-2620-432-000-00-00 REPAIRS & MAINT SRVCS EQUIP GROUNDS	1,123.00	
121360	10/27/2026	1488 NCS PEARSON, INC		337.50
		10-2140-610-890-00-00 GENERAL SUPPLIES PSYCH ACCESS	337.50	
121361	10/27/2026	2718 NEELY COMMUNICATIONS INC		8,115.40
		10-2220-788-000-00-00 TECHNOLOGY INFRASTRUCTURE	8,115.40	
121362	10/27/2026	3319 NEIGER MILLING CO		240.00
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	240.00	
121363	10/27/2026	1776 NITES LITES		300.00
		10-2620-610-000-00-00 GENERAL SUPPLIES-GROUNDS	300.00	
121364	10/27/2026	4622 NOCTI		480.00
		10-1110-610-000-30-03 GEN.SUPPLIES BUSINESS ED.	480.00	
* 121367	10/27/2026	3658 NORTHWEST TRI-COUNTY IU#5		46,399.64
		10-2720-322-000-00-00 PROF SERVICES - TRANSPORTATION REG	1,423.98	
		10-1221-322-270-10-00 HEARING IMPAIRED SUPPORT - I.U.	334.80	
		10-1221-322-270-30-00 HI - IU SECONDARY	1,525.25	
		10-1224-322-270-10-00 VISUALLY IMPAIRED SUPPORT - I.U.	898.35	
		10-1224-322-270-30-00 VISUALLY IMPAIRED SUPPORT - I.U.	505.32	
		10-1225-322-270-10-00 ASSISTIVE TECHNOLOGY SUPPORT - I.U.	170.48	
		10-1225-322-270-30-00 SLP/AT - IU SECONDARY	96.19	
		10-1260-322-270-10-00 PHYSICAL SUPPORT - I.U.	3,226.09	
		10-1260-322-270-30-00 PT/OT	1,193.21	
		10-2290-322-270-10-00 PARENTING SERVICES - IU	134.66	
		10-2290-322-270-30-00 PARENTING SERVICES - IU SECONDARY	134.66	
		10-2420-322-270-10-00 OT SERVICES - IU	3,028.90	
		10-2420-322-270-30-00 IU OT - SECONDARY	2,019.27	
		10-1231-322-270-10-00 ES - IU	9,000.00	
		10-1110-640-000-10-00 TEXTBOOKS	1,911.50	
		10-2220-538-000-00-00 TELECOMMUNICATION SERVICES-DISTRICT	77.80	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
		10-2111-650-890-00-00 SUPPLIES & FEE -SOFTWARE	7,452.00	
		10-1221-322-270-10-00 HEARING IMPAIRED SUPPORT - I.U.	334.80	
		10-1221-322-270-30-00 HI - IU SECONDARY	1,525.25	
		10-1224-322-270-10-00 VISUALLY IMPAIRED SUPPORT - I.U.	898.35	
		10-1224-322-270-30-00 VISUALLY IMPAIRED SUPPORT - I.U.	505.32	
		10-1225-322-270-10-00 ASSISTIVE TECHNOLOGY SUPPORT- I.U.	170.48	
		10-1225-322-270-30-00 SLP/AT - IU SECONDARY	96.19	
		10-1260-322-270-10-00 PHYSICAL SUPPORT - I.U.	3,226.09	
		10-1260-322-270-30-00 PT/OT	1,193.21	
		10-2290-322-270-10-00 PARENTING SERVICES - IU	134.66	
		10-2290-322-270-30-00 PARENTING SERVICES - IU SECONDARY	134.66	
		10-2420-322-270-10-00 OT SERVICES - IU	3,028.90	
		10-2420-322-270-30-00 IU OT – SECONDARY	2,019.27	
121368	10/27/2026	4328 OCS TECHNOLOGIES		385.50
		10-2440-610-000-10-00 GENERAL SUPPLIES EVES	64.25	
		10-2440-610-000-20-00 GENERAL SUPPLIES RAMS	64.25	
		10-2440-610-000-30-00 GENERAL SUPPLIES GHS	64.25	
		10-3250-610-000-30-30 ATHLETIC DIRECTOR	192.75	
121369	10/27/2026	3912 JEFFREY D PASLOWSKI		45.36
		10-3250-580-000-30-44 TRAVEL EXPENSE - GOLF	45.36	
121370	10/27/2026	5005 PATHFUL, INC		2,450.00
		10-1300-650-000-00-00 SOFTWARE - DO PROGRAM	2,450.00	
121371	10/27/2026	70 PDQ PEST CONTROL		855.00
		10-2620-431-000-00-00 REPAIRS & MAINT SRVS BUILDING GROUP	95.00	
		10-2620-431-000-20-00 REPAIRS & MAINT SRVCS BLDG- RAMS	95.00	
		10-2620-431-000-30-00 REPAIRS & MAINT SRVCS BLDG- GHS	95.00	
		10-2620-431-000-10-00 REPAIRS & MAINT SRVCS BLDG- EVES	95.00	
		10-2620-431-000-20-00 REPAIRS & MAINT SRVCS BLDG- RAMS	95.00	
		10-2620-431-000-30-00 REPAIRS & MAINT SRVCS BLDG- GHS	95.00	
		10-2620-431-000-10-00 REPAIRS & MAINT SRVCS BLDG- EVES	95.00	
		10-2620-431-000-20-00 REPAIRS & MAINT SRVCS BLDG- RAMS	95.00	
		10-2620-431-000-30-00 REPAIRS & MAINT SRVCS BLDG- GHS	95.00	
121372	10/27/2026	580 PRO-ED INC		737.00
		10-1225-610-890-10-00 GENERAL SUPPLIES	737.00	
121373	10/27/2026	2602 RAPTOR TECHNOLOGIES		195.00
		10-2380-610-000-10-00 GENERAL SUPPLIES EVES	195.00	
121374	10/27/2026	3921 SCOTT H RUSSELL		137.42
		10-3210-580-000-30-53 REGISTRATION & LODGING TRAVEL	137.42	
121375	10/27/2026	3777 SCHOOL NURSE SUPPLY		180.87
		10-2440-610-000-20-00 GENERAL SUPPLIES RAMS	180.87	

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
121376	10/27/2026	4578 SCHOOL SPECIALTY LLC		3,221.99
	10-1110-610-000-10-02	GEN.SUPPLIES ART	3,221.99	
121377	10/27/2026	4765 SHRED RITE LLC		93.75
	10-2380-610-000-20-00	GENERAL SUPPLIES RAMS	27.50	
	10-2380-610-000-30-00	GENERAL SUPPLIES GHS	29.50	
	10-2380-610-000-10-00	GENERAL SUPPLIES EVES	36.75	
121378	10/27/2026	2330 SOUTHWOOD PSYCHIATRIC HOSPITAL		1,442.17
	10-1231-561-270-30-00	TUITION TO OTHER LEA	779.17	
	10-1231-561-270-30-00	TUITION TO OTHER LEA	352.75	
	10-1231-561-270-30-00	TUITION TO OTHER LEA	310.25	
* 121380	10/27/2026	1104 STUDENT TRANSPORTATION		114,528.37
	10-2720-513-000-40-00	CONTRACTED TRANSPORTATION	4,746.40	
	10-3250-519-000-30-31	TRANSPORTATION-FOOTBALL	409.36	
	10-3250-519-000-30-36	TRANSPORTATION-VOLLEYBALL	2,230.41	
	10-3250-519-000-30-33	TRANSPORTATION-BOYS SOCCER	2,688.76	
	10-3250-519-000-20-49	TRANSPORTATION GIRLS BASKETBALL RAM	575.81	
	10-3250-519-000-30-41	TRANSPORTATION-GIRLS SOCCER	1,389.84	
	10-2720-513-270-00-00	SPECIAL EDUCATION TRANSPORTATION	713.18	
	10-3250-519-000-30-32	TRANSPORTATION - CROSS COUNTRY	1,426.70	
	10-3210-519-000-30-53	TRAVEL - OTHER STUDENT ACTIVITIES	1,897.10	
	10-2720-513-270-00-00	SPECIAL EDUCATION TRANSPORTATION	95.77	
	10-3250-519-000-20-31	TRANSPORTATION-FOOTBALL RAMS	161.53	
	10-3210-519-000-10-53	TRAVEL - OTHER STUDENT EVES	8.32	
	10-3250-519-000-30-44	TRANSPORTATION - GOLF	1,241.76	
	10-2720-513-000-30-00	CONTRACTED TRANSP.-ALT. ED.	2,837.66	
	10-2720-513-000-40-00	CONTRACTED TRANSPORTATION	88,430.09	
	10-2750-513-000-40-00	NON-PUBLIC TRANSPORTATION	5,675.68	
121381	10/27/2026	569 STEVE WEISS MUSIC		26.90
	10-1110-430-000-20-12	REPAIR & MAINT. RAMS/MUSIC	26.90	
121382	10/27/2026	2250 TRANSPORTATION SOLUTIONS		400.00
	10-1410-329-000-30-00	CONTRACTED DRIVER EDUCATION	400.00	
121383	10/27/2026	3063 UNIFORM OUTFITTERS, LLC		695.87
	10-2660-610-000-00-00	SCHOOL RESOURCE OFFICER SUPPLIES	695.87	
121384	10/27/2026	3260 WELDERS SUPPLY COMPANY		21.95
	10-2620-610-000-00-00	GENERAL SUPPLIES-GROUNDS	21.95	
121385	10/27/2026	52 WM. T. SPAEDER COMPANY INC.		1,061.40
	10-2620-431-000-20-00	REPAIRS & MAINT SRVCS BLDG- RAMS	1,061.40	

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TOTAL NUMBER OF CHECKS:			66
TOTAL NUMBER OF EPAYMENTS:			0
TOTAL NUMBER OF UPDATE-ONLYS:			0
** OUT OF SEQUENCE CHECKS ON REPORT **			1,101,806.81

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<u>CHECK NUM</u>	<u>CHECK DATE</u>	<u>VENDOR NO / NAME</u>		<u>CHECK AMT</u>
11631	10/15/2026	3232 LOWES		474.05
		50-3100-890-000-00-00 MISCELLANEOUS EXPENDITURES	474.05	
11632	10/15/2026	2699 NUTRITION, INC		144,209.79
		50-3100-571-000-00-00 FOOD SRVC MGT - FOOD COSTS	61,774.65	
		50-3100-572-000-00-00 FOOD SRVC MGT - NON-FOOD COSTS	8,869.87	
		50-3100-572-000-00-00 FOOD SRVC MGT - NON-FOOD COSTS	1,151.28	
		50-3100-572-000-00-00 FOOD SRVC MGT - NON-FOOD COSTS	1,151.28	
		50-3100-572-000-00-00 FOOD SRVC MGT - NON-FOOD COSTS	9,661.70	
		50-3100-572-000-00-00 FOOD SRVC MGT - NON-FOOD COSTS	61,658.57	
		50-3100-572-000-00-00 FOOD SRVC MGT - NON-FOOD COSTS	-57.56	
11633	10/15/2026	52 WM. T. SPAEDER COMPANY INC.		1,538.60
		50-3100-430-000-00-00 REPAIRS & MAINTENANCE SERVICES	1,538.60	
TOTAL NUMBER OF CHECKS:			3	146,222.44
TOTAL NUMBER OF EPAYMENTS:			0	0.00
TOTAL NUMBER OF UPDATE-ONLYS:			0	0.00
				<u>146,222.44</u>

GIRARD SCHOOL DISTRICT
Per Capita Exonerations for October 2026

NAME	GIRARD BOROUGH	GIRARD TOWNSHIP	LAKE CITY BOROUGH
ARNER, RONALD		X	
BROOKS, JACOB		X	
BROWN, CARSON		X	
DIVIDO, BRANDON		X	
DORE, TINA		X	
EADES, RYAN		X	
FARRELL, SUSAN		X	
FLOWERS, ASHLEY		X	
FULCHER, AIDA		X	
JACKSON, ALICIA		X	
MILLER, SHARON		X	
MOUNTAIN III, JEROME		X	
PALUH, HAROLD		X	
RASTETTER, DEBRA		X	
REED, CODY		X	
SARGENT, GRETCHEN		X	
WAGNER, SHIRLEY		X	
WOLFF, SHIRLEY		X	
GRAND TOTAL OF EXONERATIONS:	0	18	0

Northwest Tri-County Intermediate Unit 5 Board Agenda
Wednesday, August 26, 2026
Generated by Raina George

1. Meeting Opening:

A. Call Board Meeting to Order:

The Board meeting of the Northwest Tri-County Intermediate Unit Board was called to order by Dr. Andrew Pushchak, President, at 5:45 p.m.

B. Roll Call:

Present were: Dr. Jane Blystone (NE); Kristy Bolte (NW); Randy Styborski (PC); Paul Mangione (WC); Joseph Meka (GR); Fran New (FV); Dr. Andrew Pushchak (WB); George Roberts (GM); Scott Taylor (FLB); Kimberle Thomas (UC); David Vrenna (HC); Gary Winschel (MC); Ed Williamson (CN)

Absent were: Amanda Cox (CR); Jennifer Sheldon (IR); Tammy Silvis (CC)

Present from the Intermediate Unit Leadership Team: Brad Whitman, Executive Director; Sally Daehnke; Becca Kelley; Kirk Shimshock; Brandie Stevens; JT Stewart; Amanda Porter

Also present: Solicitor Pat Kennedy; Wendy Carson; Hannah Flynn; Jill Lewis; Leah Merski; Nick Paolini

C. Moment of Silence: Dr. Pushchak asked those in attendance to stand for a moment of silence.

D. Pledge to the Flag: Dr. Pushchak led everyone present in the Pledge to the Flag.

E. Recognition of PSEA: Dr. Pushchak recognized all PSEA Representatives.

F. Recognition of Visitors: Dr. Pushchak welcomed all visitors in attendance.

2. Presentation of the Annie Sullivan Award:

Mr. Brad Whitman gave a brief overview of the Annie Sullivan Award. "The award, named after Helen Keller's teacher and friend, is presented by each participating Intermediate Unit to an IU employee who facilitates acceptance of students with disabilities in schools and the community.

Mr. Whitman recognized Mrs. Sheryl Decker as the 2025-26 Annie Sullivan Award recipient.

3. Reports:

A. Executive Director (Mr. Brad Whitman):

IU5

- In August, TruNorth Security Training was offered again, bringing together 15 School Resource Officers (SROs) from local school districts.

Early Intervention

- This past year, IU5 EI was selected to participate in the Positive Behavior Supports Agreement, sponsored by the Office of Child Development and Early Learning (OCDEL) and Early Intervention Technical Assistance (EITA). This opportunity strengthened the capacity of our Preschool Early Intervention program to support children engaging in persistent challenging behaviors by utilizing the Prevent Teach Reinforce for Young Children (PTR-YC) model—a collaborative, team-based approach that includes families and educators—to guide individualized behavior support. This year we will expand the use of this tool to our team by providing continuing training and implementation opportunities.
- In Preschool Early Intervention programs located in Pennsylvania, Embedded Instruction for Early Learning has been identified as the primary evidence-based practice/strategy for providing high-quality Early Intervention services. IU5 continues the OCDEL guided rollout and our Core Leadership Team has selected six teaching professionals for the learning path that will provide the essential knowledge and skills to effectively implement the practices of Embedded Instruction for Early Learning with fidelity.

El Data	July 2026	July 2025
Year to Date Referrals	75	108
Active IEPs	1411	1488
Aggregate	1411	1488

Federal and State Programs

- The SUN Meal Program wrapped up the season serving a record of over 152,000 meals to students ages 18 and under. A big thank you to our districts who ran rural non-congregate (grab and go) sites serving over 2/3's of these meals.
 - Conneaut (2 sites)
 - Harborcreek
 - General McLane
 - Northwestern
- The Talent Search TRiO Program was notified this month that they won their lawsuit against USDE as the program was reinstated their funding for year 5 of the grant totaling \$310,325. We are awaiting the results to have a no-cost extension allowing expenditures to be spent through August 31, 2027.

Financial Services

- Compiling and organizing documentation and financial data for the 2025-2026 audit.
- Coordinating transportation services and implementation with new transportation providers.
- Finalizing 2025-2026 budget reconciliation and closeout activities.

Human Resources

- Evaluating a new software platform that will better integrate many of our processes which should result in more efficiency and better collaboration across departments.
- Working to implement a new clerical applicant process which will include an onsite software/technology assessment to help us to better understand skillset of applicants before bringing them on.

Innovative Technology Solutions (ITS)

- Launched the new IU5 website – Successfully rolled out IU5's redesigned website, providing staff, districts, families, and community members with a more modern, accessible, and user-friendly platform for accessing IU5 programs, services, and information.
- Strengthened cybersecurity and infrastructure resilience – Completed major server migration efforts to Scale Computing and continued disaster recovery planning while expanding cybersecurity monitoring, secure access controls, email security through Mimecast, and endpoint management capabilities.
- Supported In-Service and back-to-school readiness – Provided technology support throughout IU5 In-Service and the return to school, including conference room readiness, device deployments, classroom connectivity, staff technology assistance, and troubleshooting across IU5 programs and locations to help ensure a smooth start to the new school year.

School Improvement Services

- Staff in both TaC and SIS presented on multiple topics throughout the opening in-service. Topics included assistive technology, IEP Transitions, positive behavior supports, strengthening math skills, and drones.

Special Education

- Students are back in session this week across our three counties.
- The department is working with our school psychologist to asset tag our testing protocols and inventory response booklets. As protocols or response booklets are ordered, we now have a system to ensure we have an accurate count of what is available and whether they need to be ordered.
- Para Academy was conducted the week after in-service. Both the special education department and the CIA department partnered to support over 125 para-educators across the IU5 region in professional development on topics relevant to their positions.

State

Gov. Shapiro Signs \$50.8 Billion Compromise Budget, Despite Some Opposition In Both Parties Gov. Josh Shapiro signed a package of bills into law enacting a \$50.8 billion state budget for the next year. The spending plan was approved by the state House and Senate earlier Sunday afternoon with only a handful of opposing votes.

Read the rest of the story: [“Gov. Shapiro Signs \\$50.8 Billion Compromise Budget, Despite Some Opposition In Both Parties”](#) (Pennsylvania Capital-Star, 7-12-26)

PA Has High Special Education Needs. What Federal Shift Could Mean Special education oversight is shifting out of the U.S. Department of Education, federal officials have announced, a move that many disability advocates decried as potentially fragmenting critical programs. The change could have particular effects in Pennsylvania, which has one of the nation's highest shares of students with disabilities. Officials in President Donald Trump's administration have said relocating these functions to the U.S. Department of Health and Services cuts through red tape and "scales back federal micromanagement."

Read the rest of the story: [“PA Has High Special Education Needs. What Federal Shift Could Mean”](#) (USA Today, 6-22-26)

How Much Supplemental Money Did Your School District Get? Pennsylvania's 500 school districts will share \$565 million to help fill education “adequacy” gaps and ease higher tax burdens. Lawmakers have included supplemental education funds in state budgets since 2024, in response to a Commonwealth Court ruling that found Pennsylvania's previous system for funding schools violated the state constitution and led to inequity across districts.

Read the rest of the story: [“SEARCH: How Much Supplemental Money Did Your PA School District Get?”](#) (SpotlightPA, 8-5-26)

This Western PA School District Found A New Way To Address A Shortage Of Substitute Teachers Andrea Potts was nervous last school year when she stepped in as a seventh-grade substitute teacher at Trinity Middle School for the first time. As a patrol sergeant for the South Strabane Township Police Department, Potts has rarely found herself leading dozens of students in lessons. And she had the additional pressure of ensuring she didn't embarrass her daughter in front of her classmates.

Read the rest of the story: [“This Western PA School District Found A New Way To Address A Shortage Of Substitute Teachers”](#) (Pittsburgh Post-Gazette, 7-29-26)

Special Education State Complaints Jump Nearly 50% State education agencies saw a 46% jump in the number of written state complaints in special education during the 2025-26 school year compared to the year before, according to new survey responses from 31 states. The self-reported survey data, collected by the Council for Exceptional Children and the National Association of State Directors of Special Education, shows that during the 2024-25 school year there were 7,907 written state complaints. That number rose to 11,523 in the 2025-26 school year.

Read the rest of the story: ["Special Education State Complaints Jump Nearly 50%"](#) (K-12 Dive, 8-11-26)

Pennsylvania Still On The Fence About Federal School Choice Tax Credits Pennsylvania's public school students could benefit from a new federal education tax credit program next year, but the state has yet to opt into it. Thirty-one others have done so or announced plans to participate. Meanwhile, Gov. Josh Shapiro says he is waiting for additional federal guidance, as lawmakers seek out Pennsylvania's participation through legislation.

Read the rest of the story: ["Pennsylvania Still On The Fence About Federal School Choice Tax Credits"](#) (Politics PA, 8-17-26)

Federal

New Study Cites Growing "Crisis" of Healthcare Costs on School District Budgets

Will rising healthcare costs affect teacher hiring? | edsurge.com [Read More](#)

Inside The Education Department's Interagency Agreements Under the second Trump administration's push to "return education to the states," the U.S. Department of Education has entered more than a dozen interagency agreements with six other federal agencies since May 2025. The 14 agreements outsource a number of Education Department responsibilities to the departments of Health and Human Services, Justice, State, Labor, Interior and Treasury. The four most recent agreements, for instance, transfer various special education and civil rights enforcement activities to the departments of Health and Human Services and Justice, respectively.

Read the rest of the story: ["Inside The Education Department's Interagency Agreements"](#) (K-12 Dive, 7-6-26)

Walberg moves to codify ED's dismantlement On July 9, House Education and Workforce Chair Tim Walberg introduced the "Less Bureaucracy, Better Education" legislative package. It's a collection of 10 bills designed to make the current administration's dismantling of the Department of Education permanent. The legislation seeks to codify the web of interagency agreements established following the March 2025 executive order. Under the plan, federal student aid would transition to the Treasury; K-12, higher education, and career programs would move to Labor; and family engagement, child care, and medical school accreditation would shift to HHS. State would manage international programs, while Interior would oversee tribal education. Interestingly, the Office for Civil Rights and special education remain governed by recent DOJ and HHS agreements rather than these bills. However, the path forward is steep. Shutting a federal department requires an act of Congress. These measures would need to clear a 60-vote Senate filibuster, which would require Democratic support that currently doesn't exist. For now, expect plenty of committee hearings and messaging votes, but don't count on quick passage into law. Read the package [HERE](#).

ESEA waivers ED's ESEA waivers keep coming. In late June, ED approved Vermont's request, making it the fourth state (Iowa, Louisiana, and Indiana) permitted to consolidate its state-level activities funds under Titles II-A, IV-A, and IV-B. That's more than \$4 million through 2029 that Vermont can redirect toward its own improvement priorities. Read the approval [HERE](#).

Arkansas became the fifth on July 7. ED approved a Title I-A state plan amendment and Ed-Flex authority. Arkansas will consolidate four funding streams (Titles II-A, III-A, IV-A, and IV-B) totaling more than \$8.8 million over four years, expand Alternative Fund Use Authority to additional rural districts, and adjust how advanced test-takers and alternative learning environments are counted for accountability. What changed with accountability? Reasonable technical stuff. Students in grades five through eight who are taking advanced, high school-level courses in math, science, or reading/language arts can take the corresponding end-of-course assessment instead of the grade-level test. Students enrolled in Alternative Learning Environment districts will be reassigned to their school of origin for accountability and school identification. All of this operates within Arkansas' existing accountability framework. Read more [HERE](#).

Social Media Lawsuits Could Net Payouts. How Are Districts Planning? Some 1,400 school districts across the country have sued social media companies in the past few years, claiming the companies' apps harmed student mental well-being and, in turn, put financial burdens on schools as they had to hire additional counselors and staff to address bullying, depression and school security concerns.

Read the rest of the story: ["Social Media Lawsuits Could Net Payouts. How Are Districts Planning?"](#) (K-12 Dive, 7-28-26)

FY2027 Appropriations Update When Congress returns from August recess, they will have about 15 legislative days left to fund the government before Fiscal Year (FY) 2027 begins on October 1. [This blog](#) outlines where things stand and what to expect.

CISA Releases New Cybersecurity Resources for K12 Schools and Districts the Cybersecurity and Infrastructure Security Agency (CISA) released new cybersecurity resources to help schools strengthen their defenses. To support the work, CISA has released [K-12 Cybersecurity Foundations Resource Package](#), designed specifically for schools and districts. The collection includes guides, videos, and supplemental materials that provide cost-effective, actionable steps for preventing, mitigating, and responding to cyber threats.

Quote:

"Every student can learn, just not on the same day or in the same way."

— George Evans

B. Solicitor (Ms. Patricia Kennedy): Ms. Kennedy had nothing to report this evening.

C. Executive Committee (Dr. Andrew Pushchak): Dr. Pushchak reported that the Executive Committee met on August 19, 2026, at 10:00 am to review the board agenda. Dr. Jane Blystone, Mr. Paul Mangione, and Dr. Andrew Pushchak were present.

D. Budget & Audit Committee (Mr. Paul Mangione): Mr. Paul Mangione, Chairperson, reported that the Budget & Audit Committee met on August 26, 2026 at 5:30 pm. The Committee reviewed the Elevator Bid Award, Agenda Item 7O.

E. Personnel Committee (Dr. Jane Blystone): Dr. Blystone, Chairperson, reported that the Personnel Committee met on August 26, 2026 at 5:30 pm. Dr. Blystone noted that there are seven items on the agenda for approval.

F. Policy Committee (Mrs. Fran New): Mrs. Fran New, Chairperson, reported that the Policy Development Committee met on August 26, 2026, at 5:30 p.m. There are five policies on the agenda for first reading: Policies 221, 236.1, 325, 332, and 619.

4. Appointment of IU Board Member:

It was moved by Mrs. Bolte and seconded by Mr. Taylor to approve the Appointment of IU Board member as presented.

A. Ms. Leah Merski - Erie's Public Schools

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

5. Minutes:

It was moved by Mr. Vrenna and seconded by Mrs. Bolte to approve Minutes from the June 24, 2026 IU Board of Directors Meeting as presented.

Motion carried unanimously.

6. 2026-27 Organizational Chart:

It was moved by Mrs. Bolte and seconded by Mr. Mangione to approve the IU5 Assistant Board Secretary as presented.

A. Appointment of Emily Douglass as Assistant Board Secretary

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

7. Financial Items (Mr. Mangione):

It was moved by Mr. Mangione and seconded by Mrs. Bolte to approve Financial Items 7A-7O as presented.

- A. Preliminary Treasurer's Report for June 30, 2026
- B. Preliminary Treasurer's Report for July 31, 2026
- C. Investment Report for June 30, 2026
- D. Investment Report for July 31, 2026
- E. June 2026 Monthly Revenue Board Report
- F. July 2026 Monthly Revenue Board Report
- G. June 2026 Monthly Expense Board Report
- H. July 2026 Monthly Expense Board Report
- I. PNC Easy Procure Payments as of June 25, 2026
- J. PNC Easy Procure Payments as of July 27, 2026
- K. Approval of Bills
- L. Authorization for new IU Credit Cards
- M. Approval to Reclassify Unassigned Funds to Committed Fund Balance
- N. Transportation 2025-2026 Final Report
- O. Elevator Upgrade Award Bid

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

8. Personnel Items (Dr. Jane Blystone):

It was moved by Dr. Blystone and seconded by Mrs. Thomas to approve Personnel Items 8A-8G as presented.

A. Resignations

- B. Tenures
- C. Job Descriptions
- D. Employment of Personnel
- E. Position Changes
- F. Terminations
- G. Clerical Association Release Time

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

9. Transportation Items:

It was moved by Mr. Vrenna and seconded by Mrs. Bolte to approve Transportation Items 9A-9B as presented.

- A. 2026-27 Blank Transportation Contracts
- B. 2026-27 Transportation Contracts
- C. 2026-27 Transportation Contract with Krise Transportation

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

10. Contracted Payroll:

It was moved by Dr. Blystone and seconded by Mr. Taylor to approve Contracted Payroll 10A - 10B as presented.

- A. Shahraban Al-Maleki
- B. Ashley Eichhorn

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

11. Agreements /Contracts/ MOUs:

It was moved by Mrs. Bolte and seconded by Mr. Mangione to approve Agreements and Contracts 11A-13S as presented.

- A. Agora Cyber Charter School Agreement
- B. Bayfront Convention Center (N&D Symposium) - Revised Agreement
- C. Chief Science Officers Program Agreements with MCIU
- D. Chris Singleton Speaks, LLC (N&D Symposium)
- E. Commonwealth Charter Academy Agreement
- F. Erie County Mental Health/Intellectual Disabilities Contract - SAP
- G. Erie's Public Schools - Special Education Contract
- H. Fort LeBoeuf School District - Special Education Contract
- I. iSolved Renewal Agreement
- J. Millcreek Township School District - Special Education Contract
- K. Montessori Regional Charter School- Special Education Contract
- L. Northwest Tri-County Intermediate IU5 Education Association, PSEA/NEA Memorandum of Understandings (MOU)
- M. PA Virtual Charter School Agreement
- N. PETE&C Streaming Equipment Use Rental Agreement
- O. Service Agreement with Berks County Intermediate Unit
- P. Social Media School Representation Agreement
- Q. Talent LMS Agreement (Revised)
- R. The Pennsylvania Cyber Charter School Agreement
- S. Valley Grove School District LIEP Contract

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

12. Service Purchase Contracts:

It was moved by Mrs. Thomas and seconded by Mr. Vrenna to approve Contracted Payroll 12A - 12JJ as presented.

- A. Barber National Institute SPC 71403
- B. Bethesda Lutheran Services SPC 71377

C. Bethesda Lutheran Services SPC 71378
 D. Bethesda Lutheran Services SPC 71379
 E. Bethesda Lutheran Services SPC 71380
 F. Bethesda Lutheran Services SPC 71381
 G. Bethesda Lutheran Services SPC 71382
 H. Bethesda Lutheran Services SPC 71383
 I. Bethesda Lutheran Services SPC 71384
 J. Bethesda Lutheran Services SPC 71385
 K. Bethesda Lutheran Services SPC 71386
 L. Bethesda Lutheran Services SPC 71387
 M. Bethesda Lutheran Services SPC 71388
 N. Bethesda Lutheran Services SPC 71389
 O. Bethesda Lutheran Services SPC 71390
 P. Bethesda Lutheran Services SPC 71391
 Q. Bethesda Lutheran Services SPC 71392
 R. Bethesda Lutheran Services SPC 71393
 S. Bethesda Lutheran Services SPC 71394
 T. Bethesda Lutheran Services SPC 71395
 U. Bethesda Lutheran Services SPC 71396
 V. Bethesda Lutheran Services SPC 71397
 W. Bethesda Lutheran Services SPC 71398
 X. Bethesda Lutheran Services SPC 71399
 Y. Bethesda Lutheran Services SPC 71400
 Z. Bethesda Lutheran Services SPC 71401
 AA. Bethesda Lutheran Services SPC 71402
 BB. Bethesda Lutheran Services SPC 71405
 CC. Clean Guard SPC 71369
 DD. Denning Landscaping & Snow Removal SPC
 EE. Jay Gill Plumbing and Heating SPC 71364
 FF. Jacoby Transportation SPC 71367
 GG. Sarah A. Reed Children's Center SPC 71368
 HH. Sarah A. Reed Children's Center SPC 71373
 II. Translation Links SPC 71376
 JJ. The Achievement Center SPC 71406

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

13. Request to Travel:

It was moved by Mrs. Bolte and seconded by Mr. Taylor to approve Request to Travel as presented.

A. National PBIS Leadership Forum - Kevin Webber

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

14. Policies:

It was moved by Mrs. New and seconded by Mrs. Bolte to approve Policies 14A-14E as presented.

A. First Reading - Policy 221: Dress and Grooming
 B. First Reading - Policy 236.1: Threat Assessment
 C. First Reading - Policy 325: Dress and Grooming
 D. First Reading - Policy 332: Working Periods
 E. First Reading - Policy 619: Intermediate Unit Audit

Motion carried unanimously by roll call vote Dr. Jane Blystone (NE) yes; Kristy Bolte (NW) yes; Amanda Cox (CR) absent; Paul Mangione (WC) yes; Joseph Meka (GR) yes; Fran New (FV) yes; Dr. Andrew Pushchak (WB) yes; George Roberts (GM) yes; Jennifer Sheldon (IR) absent; Tammy Silvis (CC) absent; Randy Styborski (PC) yes; Scott Taylor (FL) yes; Kimberlee Thomas UC) yes; David Vrenna (HC) yes; Ed Williamson (CN) yes; Gary Winschel (MC) yes

15. Other Business:

Dr. Pushchak informed everyone the next Board meeting will be held on September 23, 2026.

Dr. Pushchak thanked the board of directors for their dedication and willingness to serve on the IU5 Board.

16. Adjournment:

It was moved by Mr. Vrenna and seconded by Mr. Taylor to adjourn the Northwest Tri-County Intermediate Unit Board of Directors at 6:07 p.m.

A handwritten signature in cursive script that reads "Raina George".

Raina George, Board Secretary

JOC AGENDA (Thursday, August 13, 2026)

Generated by Misty Dempsey on Friday, August 14, 2026

Work Session

- **Student/School Updates:** Four co-op students were recognized for their work with local employers. New student orientation, new teacher orientation, and staff in-service activities were scheduled in preparation for the August 25 start of school.
- **Non-Member Tuition:** Non-member tuition rates were reviewed. Adult enrollment will not be permitted in programs, with the exception of Cosmetology.
- **Annual Updates:** Employee/student handbook updates, substitute lists, textbook adoptions, donations, fundraisers, and cyber-school contracts were reviewed. Handbook changes were minor.
- **Heavy Equipment Purchases:** Discussed planned purchases of a bulldozer and mini excavator. One purchase was moved forward from the original schedule to support the new program. Competitive bidding was underway where applicable.
- **Advanced Manufacturing:** Discussed bringing in a consultant/instructional coach one day per week to assist with curriculum, instruction, recruitment, and program development due to low enrollment.
- **Program/Student Agreements:** Articulation agreements and NOCTI/NIMS results were reviewed. A new agreement with Pennsylvania Leadership Charter School was also discussed.
- **Solar Project:** Solar grant project remains in the permitting process. Construction was anticipated to be completed by the end of October, with the system expected to become operational in early 2027.
- **School Safety Grant:** Grant funding is being used primarily for surveillance cameras, servers/data storage, and a campus vehicle for the School Police Officer.
- **Grant Updates:** ECTS was not awarded the PA Smart CTE grant. A Bureau of CTE representative was scheduled to visit in September to review the Heavy Equipment industry partnership. ECTS also planned to apply for the PennDOT Heavy Construction grant.
- **Staffing:** New hires discussed included Dale Winchell, Networking Teacher, and Amanda Chamberlain, Enrollment Engagement.

1. Call to Order @ 12:35 PM

Procedural: A. Moment of Reflection

Procedural: B. Pledge of Allegiance

Procedural: C. Roll Call

Board Members Present: Mr. McManus, Ms. Turi, Dr. Wise, Mr. Legnasky, Mr. Lindner (remote), Mr. Gilbert (remote), Mr. Morvay

2. Executive Session

Procedural: A. Personnel

An executive session was held to discuss personnel matters/negotiations involving classified and professional staff.

3. Amendments

Action: A. NONE

4. Meeting Minutes

Action: A. Meeting Minutes

Recommended Action: Motion to approve the meeting minutes from June 25, 2026, as presented.

Motion moved by Dr. Wise with second by Mr. McManus

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

5. Student Accomplishments/Highlights

Information: A. Student Accomplishments/Highlights

6. Guest and Public Comment

7. Important Items Coming to the ECTS

Information: A. Important Items Coming to the ECTS

8. Operations - Old Business

Action: A. 2026-2027 Tuition Rates for Non-member Students

Recommended Action: Motion to approve the 2026-2027 Tuition Rates for Non-member Students, as presented in May.

Motion moved by Mr. Legansky with second by Mr. Gilbert

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

9. Operations - New Business

Action: A. 2026-2027 ECTS Student Handbook

Recommended Action: Motion to approve the updated 2026-2027 ECTS Student Handbook, as presented.

Action: B. 2026-2027 ECTS Employee Handbook

Recommended Action: Motion to approve the 2026-2027 ECTS Employee Handbook, as presented.

Action: C. 2026-2027 ESS & ECTS Substitute Lists

Recommended Action: Motion to approve the 2026-2027 ESS & ECTS Substitute Lists, as presented.

Action: D. 2026-2027 ECTS Textbook Adoptions

Recommended Action: Motion to approve the 2026-2027 ECTS Textbook Adoptions, as presented.

Action: E. Donations

Recommended Action: Motion to accept the donation of various steel flat bar material of various sizes, donated by Erie Strayer to support our MTF program, and acceptance of a 2004 Audi A4 donated by the Colao family.

Action: F. Fundraiser and Community Service Requests

Recommended Action: Motion to approve the Fundraiser and Community Service Requests, as presented.

Action: G. HEO Equipment Purchases

Recommended Action: Motion to approve purchasing a Bull Dozer, not to exceed \$95,000 (competitive bid process ends 8/26/2026) and a Mini-Excavator for \$70,312 (costars)

Action: H. AMT & HEO Consultant

Recommended Action: Motion to approve Emily Chivers Yochim as a consultant (instructional coach) working in Advanced Manufacturing Technologies and Heavy Equipment Operation at a rate of \$46/hr, not to exceed 240 hours for the school year.

Action: I. 2026-2027 ECTS Local Post-Secondary Agreements

Recommended Action: Motion to approve the 2026-2027 ECTS Local Post-Secondary Agreements, as presented.

Information: J. 2025-2026 NOCTI Results

Action: K. Contracting with The Pennsylvania Leadership Charter School

Recommended Action: Motion to approve the contracting with The Pennsylvania Leadership Charter School for the 2026-2027 school year.

Action: L. Approve Operations Section of the Agenda

Recommended Action: Motion to approve operations section of the agenda

Motion moved by Dr. Wise with second by Mr. McManus

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

10. New Financial Items

Reports: A. Business Manager Report

Reports: B. Treasurer Report

Reports: C. Statement of Activities

Reports: D. Payables

Information, Reports: E. VISA Procurement Card Payment

Action: F. Approval of Financial Items Section of the Agenda

Recommended Action: Motion to approve Financial Items Section of the Agenda

Motion moved by Mr. McManus with second by Mr. Legnasky

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

11. Administrative Services and Human Resources

Information, Reports: A. Administrative Services and Human Resources Report

Action: B. Hiring & Transfers

Recommended Action: 11B.a: Motion to approve the hire of Amanda Chamberlain as the Enrollment and Engagement Coordinator, at Column D Step 16, for an annual salary of \$59,299 per year. 11B.b: Motion to approve the hire of Dale Winchell as the Computer Networking Instructor, at Column A step 5, for an annual salary of \$47,408 per year. 11B.c: Motion to ratify the hiring of Kori Bememt as the IT Summer Help, effective 7/13/2026. 11B.d: Motion to ratify the transfer of Jordan Berdis from a part-time Custodian C2 to a Temporary part-time Custodian C2, effective July 1, 2026. 11B.e: Motion to ratify the transfer of John Bizzarro from a temporary part-time Custodian C2 to a regular part-time Custodian C2, effective July 1, 2026. 11B.f: Motion to approve the hire of Penny King as a part-time Instructional Aide SAA2 at a rate of \$20.20 per hour (less .25 during probationary period), effective August 18, 2026. 11B.g: Motion to approve the hire of Jenn Feltenberger as a part-time Instructional Aide SAA2 at a rate of \$20.20 per hour (less .25 during probationary period), effective on August 18, 2026. 11B.h: Motion to approve the hire of Carrie Hayes as a part-time Instructional Aide SAA2 at a rate of \$20.20 per hour (less .25 during probationary period), effective August 18, 2026. 11B.i: Motion to approve the hire of Guillaume Coussement as a temporary part-time Instructional Aide SAA2 at a rate of \$20.20 per hour (less .25 during 1st 120 days), effective on or about August 18, 2026. 11B.j: Motion to approve the addition of Charles McFadden to the RCTC Instructor List. 11B.k: Motion to approve the hire of Reghan McChesney as a part-time Instructional Aide SAA2 at a rate of \$20.20 per hour (less .25 during probationary period), effective August 18, 2026. 11B.l: Motion to hire Nathan Warnick as a part-time Maintenance Utility Worker M4 at a rate of \$20.12 per hour (less .25 during 120-day probationary period), effective on or about August 31, 2026.

Action: C. Resignations & Retirements

Recommended Action: Motion to approve the resignation request of Gabriella Cook as an Instructional Aide SAA2, effective July 31, 2026.

Action: E. Approve Administrative Services and Human Resources Section of the Agenda

Recommended Action: Motion to approve Administrative Services and Human Resources Section of the Agenda

Motion moved by Mr. Legnasky with second by Mr. Morvay

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

12. Reports

Information, Reports: A. Leadership Report - Director & Principal

Reports: B. Superintendent

Reports: C. Solicitor

Action: D. Approval of Reports Section of the Agenda

Recommended Action: Motion to approve the Reports Section of the Agenda

Motion moved by Mr. Legnasky with second by Dr. Wise

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

13. Supplemental Reports and Information

Information, Reports: A. Facilities Report

Information, Reports: B. Supervisors of CIA & SEWBL

Information, Reports: C. Technology Report

Information, Reports: D. JOC Member Attendance Report

Information, Reports: E. Secondary Program & Transition Program Enrollment Report

Information, Reports: F. Disabled Population

Information, Reports: G. Business Partnership Coordinator Report

Information, Reports: H. Enrollment and Community Engagement Coordinator Report

Information, Reports: I. Career Planning Coordinator Report

Information, Reports: J. RCTC Report

14. Statute-Related Business

Reports: A. Staff Travel > 400 Miles

Action: B. Facility Use Request

Recommended Action: Motion to approve the facility use request of Groovy Pooch/USCSS.

Motion moved by Ms. Turi with second by Mr. Legnasky

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

15. Correspondence

16. Board Actions

17. Adjournment

Action: A. Adjourn

Recommended Action: Motion to adjourn

Motion moved by Dr. Wise with second by Mr. Morvay

Roll Call Vote-

Mr. McManus - Yes

Ms. Turi - Yes

Dr. Wise - Yes

Mr. Legnasky - Yes

Mr. Lindner - Yes

Mr. Gilbert - Yes

Mr. Morvay - Yes

Final resolution - motion carries

18. Reminders

Information: A. Next Meeting Date - September 24, 2026