



## **Board of Trustees Board Meeting**

Wednesday, January 28, 2026 at 6:30 PM

FISD Boardroom, 402 Laurel Dr., Friendswood, TX 77546

### **1. Meeting Opening**

1.1. Call to Order at 6:30pm.

1.2. Establish Quorum

### **2. Audience Participation**

#### **2.1. Audience Participation**

During each meeting of the Board of Trustees, time is set-aside for those who desire to address the Board. Persons who wish to participate in this portion of the meeting shall sign up using the audience participation form and shall indicate the topic about which they wish to speak. No presentation shall exceed three minutes. Delegations of more than five persons may be asked to limit their presentations to allow for each person to represent their views. The Board shall not deliberate on any item not included on the agenda during this portion of the meeting. The Board will listen to your comments and may ask clarifying questions. Should there be a speaker who has registered to speak to multiple topics, the Board President shall direct the speaker to consolidate his or her comments for which he or she has registered and the speaker shall be given a total of three minutes to make his or her consolidated comments. The president may interrupt or terminate an individual's statement when it is too lengthy, repetitive, or obscene. Please sign up by presenting the form to the Secretary, Superintendent, or Board President prior to the audience participation portion of the meeting.

### **3. Action Items**

#### **3.1. Consider Approval of the 2026-2027 FISD Academic Calendar**

The District has moved through a process to get feedback from District Advisory Committee, surveys to parents and staff, as well as information item with the board to create a final recommendation for the Academic Calendar for the 2026-2027 school year.

### **4. Information Items**

#### **4.1. Bond Discussion**

The Board of Trustees will review the major projects associated with the 2025 bond, considering feedback from committees, focus groups, and the community survey conducted after the November 2025 bond election. FISD administration will also present current financial and facilities data to inform the discussion.

### **5. Adjourn**

On this January 22, 2026, this notice was posted and readily accessible to the general public at all times on the district's website ([www.myfisd.com](http://www.myfisd.com)) and at the FISD Administration Building at 302 Laurel Drive, Friendswood, TX.

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Thad Roher, Superintendent



# 2026-2027 FRIENDSWOOD ISD Academic Calendar

302 LAUREL DR. FRIENDSWOOD, TEXAS 77546  
(281) 482-1267

## AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## SEPTEMBER

S	M	T	W	T	F	S
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27	28	29	30			

## OCTOBER

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## NOVEMBER

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29	30					

## DECEMBER

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28	H	H	H			

## JANUARY 2027

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31						

## FEBRUARY

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28						

## MARCH

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28	29	30	31			

## APRIL

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25	26	27	28	29	30	

## MAY

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23	24	25	26	E	28	29
30	H					

## JUNE

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20	21	22	23	24	25	26
27	28	28	30			

## JULY

S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FISC NEW TEACHER ACADEMY

PROFESSIONAL LEARNING/STUDENT HOLIDAY

FIRST/LAST DAY OF SCHOOL

NINE WEEKS

STAFF/STUDENT HOLIDAY

EXCHANGE PD DAY/STUDENT HOLIDAY

PARENT CONFERENCES/PSAT/STUDENT HOLIDAY

TEACHER PLANNING/STUDENT HOLIDAY

TEACHER PLANNING/DAY OF SERVICE/STUDENT HOLIDAY

EARLY DISMISSAL

**EARLY DISMISSAL WILL OCCUR 4 HOURS AFTER THE START OF SCHOOL**

FALL SEMESTER	
NW1	AUG 18 - OCT 16
NW2	OCT 19 - DEC 18
SPRING SEMESTER	
NW3	JAN 5 - MARCH 5
NW4	MARCH 15 - MAY 27

CAMPUS HOURS	
BALES INTERMEDIATE	7:50 - 3:10
CLINE ELEMENTARY	7:30 - 2:50
WESTWOOD ELEMENTARY	7:50 - 3:10
WINDSONG ELEMENTARY	8:05 - 3:25
FRIENDSWOOD JUNIOR HIGH	8:35 - 3:55
FRIENDSWOOD HIGH SCHOOL	8:35 - 3:55

INCLEMENT WEATHER DAYS	
JANUARY 4	
APRIL 26	

### FISD 2026 - 2027 KEY DATES

AUG 3-7	FISC NEW TEACHER ACADEMY
AUG 18	FIRST DAY OF SCHOOL
SEPT 7	LABOR DAY HOLIDAY
SEPT 21	PROFESSIONAL LEARNING/STUDENT HOLIDAY
OCT 15	PARENT CONFERENCES/PSAT/STUDENT HOLIDAY
OCT 16 & 19	EXCHANGE PD DAY/STUDENT HOLIDAY
OCT 20	PROFESSIONAL LEARNING/STUDENT HOLIDAY
NOV 23-27	THANKSGIVING BREAK
DEC 18	EARLY DISMISSAL
DEC 21- JAN 1	WINTER BREAK
JAN 4	TEACHER PLANNING/STUDENT HOLIDAY
JAN 18	MLK JR DAY HOLIDAY
FEB 12	PROFESSIONAL LEARNING/STUDENT HOLIDAY
FEB 15	PRESIDENTS DAY HOLIDAY/EXCHANGE DAY
MARCH 8-12	SPRING BREAK
MARCH 26	GOOD FRIDAY HOLIDAY
MARCH 29	PROFESSIONAL LEARNING/STUDENT HOLIDAY
APRIL 26	TEACHER PLANNING/DAY OF SERVICE/STUDENT HOLIDAY
MAY 27	LAST DAY OF SCHOOL/EARLY DISMISSAL
TBD	CLASS OF 2027 GRADUATION
MAY 31	MEMORIAL DAY HOLIDAY

# Board Workshop

Wednesday, January 28, 2026



| Huckabee

# Agenda

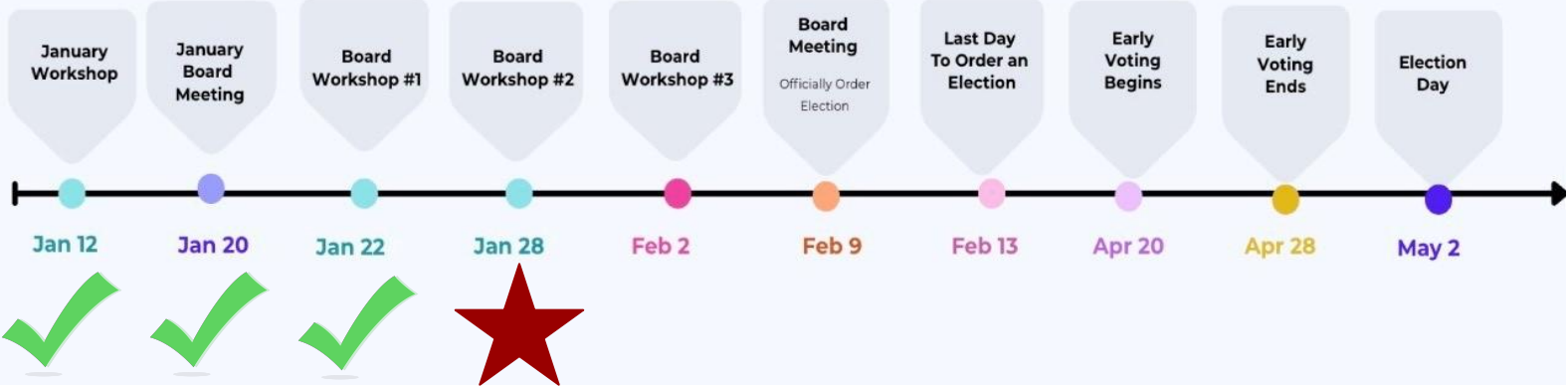
- 1. Recap & Feedback**
- 2. FISD Historical Data**
  - a. CTE Agricultural Student Enrollment
  - b. Maintenance Budget
- 3. Review Potential Bond Projects**
  - a. Project Overviews with Budget
  - b. Proposition Considerations
- 4. Closing**



# Timeline to May 2026 Bond



## May 2026 Election Timeline - Bond Refinement



We are here.



Huckabee

# Community Feedback



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# Community Relations

- Letter to Fisd Community on January 23
  - Facebook: 78 likes, 69 comments, 5 shares
- Board Talk: Fisd Bond
  - January 23: 1st video - 4.1K views, 3 shares
  - January 27: 2nd video - 2.3K views, 3 shares
  - *“We hear you, and we thank you!”*



# Communications through February 9

- Board Talk: FISD Bond
- Social Media Posts
- Campus and Community Events



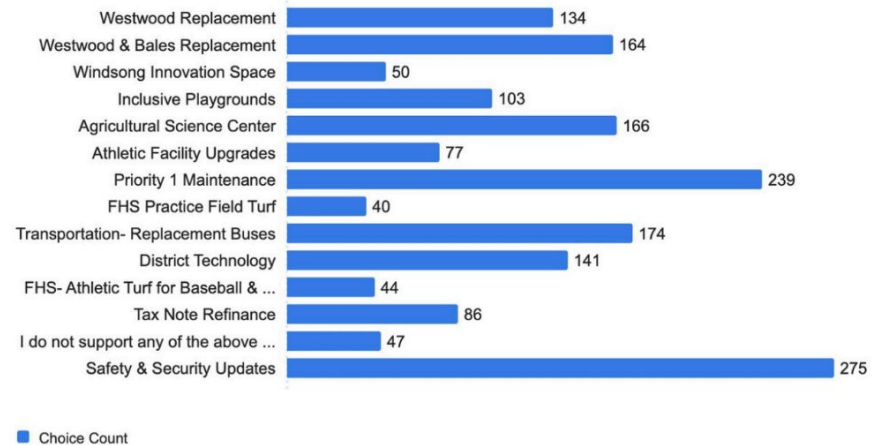
# SURVEY RESULTS

## Top Responses for Future Bond Support:

- Safety & Security Updates
- Priority 1 Maintenance (Critical Infrastructure/Lifecycle Replacements)
- Buses
- Agricultural Science Center
- District Technology
- Replacement Campus

Q13 - Please select the project(s) below that you would support in a bond proposal. (Check all that apply)

464 Responses



# SURVEY RESULTS

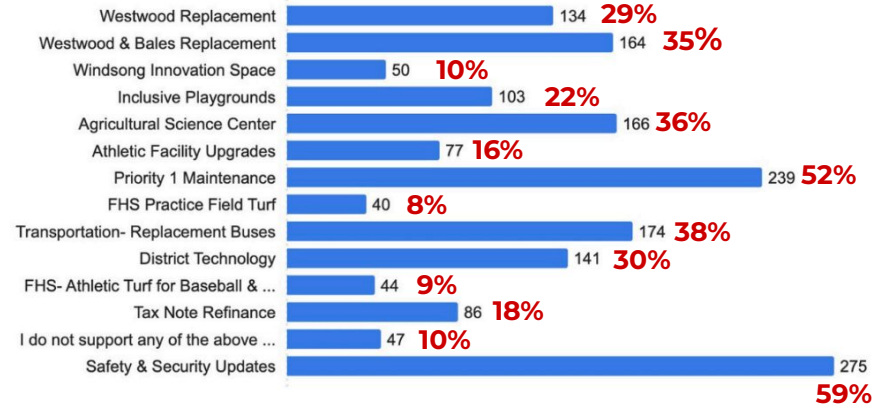
## Top Responses for Future Bond Support:

- Safety & Security Updates
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- District Technology
- Replacement Campus

Q13 - Please select the project(s) below that you would support in a bond proposal. (Check all that apply)

464 Responses

*Who stated they were against the 2025 bond*



■ Choice Count

# FISD Historical Data



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# 24-25 to 25-26 HS CTE Comparison

CTE Cluster	2024-2025	2025-2026
<b>Agriculture</b>	<b>482</b>	<b>473</b>
Audio/Video	144	118
Business	265	246
Culinary	264	311
Education & Training	132	133
Engineering	299	303
Health Science	539	530
Information Technology	82	107
Law & Public Service	258	206
<b>Total</b>	<b>2465</b>	<b>2427</b>

Renovated Facility = Program Growth



# 24-25 to 25-26 HS CTE Comparison (Dual Credit)

<b>CTE Program</b>	<b>2024-2025</b>	<b>2025-2026</b>
Cosmetology/Barbering (COM)	12	9
Maritime (San Jac)	2	0
P-TECH (San Jac)	1	0
Welding (COM)	8	12
<b>Total</b>	<b>23</b>	<b>21</b>



# 24-25 to 25-26 JH CTE Comparison (Semester Courses)

CTE Course	2024-2025	2025-2026
Ag Exploration	86	141
Engineering	248	294
Entrepreneurship	236	222
Film Appreciation	210	208
Intro to Coding	160	163
Intro to Medical Science	193	177
Intro to Microsoft Office	178	143
Medical Terminology	151	169
Professional Communications	24	0
Robotics	118	116
<b>Total</b>	<b>1601</b>	<b>1641</b>

# Maintenance Budget

	2024-2025		2023-2024		2022-2023	
<b>Total Budget</b>	3,029,805.00		3,173,468.79		2,949,780.72	
<b>Expenditures:</b>						
<b>Utilities</b>	2,183,877.82	69.98%	1,618,258.40	59.43%	1,516,177.84	57.26%
<b>Contracted Repairs &amp; Maintenance</b>	514,563.59	16.49%	559,845.70	20.56%	513,546.25	19.39%
<b>Supplies</b>	390,809.69	12.52%	476,742.81	17.51%	545,711.23	20.61%
<b>Rental Equipment</b>	22,118.09	0.71%	32,475.26	1.19%	26,012.90	0.98%
<b>Training/Travel, Memberships, Miscellaneous Costs</b>	9,397.58	0.30%	14,679.95	0.54%	14,875.83	0.56%
<b>Building Improvements</b>	-	0.00%	9,500.00	0.35%	-	0.00%
<b>Equipment Purchases</b>	-	0.00%	11,471.40	0.42%	31,713.01	1.20%
<b>Total Spent</b>	3,120,766.77	100.00%	2,722,973.52	100.00%	2,648,037.06	100.00%
<b>Percentage Spent</b>	103.00%		85.80%		89.77%	
<b>Insurance</b>	1,559,576.52		1,691,751.35		1,246,245.62	

Source: Audited Financials for Maintenance & Operations - General Fund Only



# Capital Projects Spending

## 9/1/2022 - 8/31/2024

### Capital Projects Fund 3-year Spending

Athletics - FHS	255,486.99
Mechanical - HVAC Natatorium	127,150.65
Plumbing - FHS	101,946.89
Electrical - Building Feeders WS	87,528.78
Mechanical - HVAC FJH	86,555.04
Water Mitigation - FHS	74,127.78
Athletics - FJH	60,848.00
Mechanical - HVAC FHS	53,085.00
Building Repairs - FHS	50,313.23
Engineering	31,550.00
Building Repairs - WW	30,921.76
Technology - FJH Auditorium	29,153.70
Electrical - Exterior Lighting Transportation	24,607.95
Mechanical - HVAC CL (previous site)	23,398.28
Resurfacing - FHS Natatorium	14,641.85
Mechanical - CTE Freezer	8,085.60
Building Repairs - Admin, Annex, Auxiliary	6,150.00
	<hr/>
	1,065,551.50

### Maintenance Tax Note Natatorium Repairs & Replacements

Resurfacing	221,091.15
Electrical - Interior Lighting	272,950.00
Mechanical - HVAC	3,263,561.80
	<hr/>
	3,757,602.95

*Source: Audited Financials for Capital Projects Fund  
& Maintenance Tax Notes*

*Board Workshop, 1/28/26*

# Potential Bond Projects



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# Westwood Replacement - Conceptual Location



## NEW REPLACEMENT CAMPUS for 600 STUDENTS

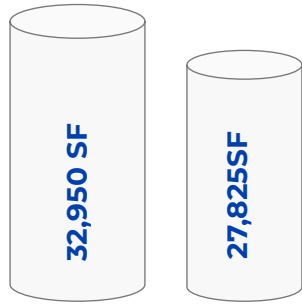
- ECSE (3)
- PRE-K (3)
- Kindergarten (8)
- First Grade (8)
- Second Grade (8)
- Off-Street Parent Stacking  
(Drop off / Pick up)
- Phased Construction



# Westwood Replacement Campus

Goal: More Efficient Campus to Reduce Scope and Cost

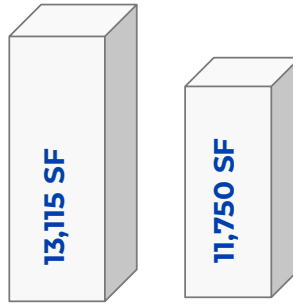
## LEARNING ENVIRONMENT



NOV. REV. PROGRAM  
UPDATED PROGRAM

➔ More efficient layouts

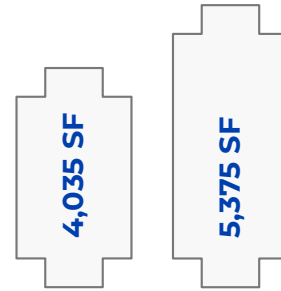
## CORE SPACES



NOV. REV. PROGRAM  
UPDATED PROGRAM

Multi-functional spaces  
➔ Streamlined circulation

## ADMINISTRATION SUITE



NOV. REV. PROGRAM  
UPDATED PROGRAM

Reorganized to house all staff  
➔ Improved security + access



# Westwood Replacement Campus

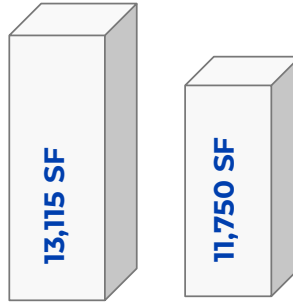
Goal: More Efficient Campus to Reduce Scope and Cost

## LEARNING ENVIRONMENT



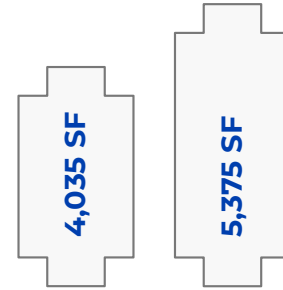
NOV REV. PROGRAM  
UPDATED PROGRAM

## CORE SPACES



NOV REV. PROGRAM  
UPDATED PROGRAM

## ADMINISTRATION SUITE



NOV REV. PROGRAM  
UPDATED PROGRAM

Multi-functional spaces

Reorganized to house all staff

➔ More efficient layouts

➔ Streamlined circulation

➔ Improved security + access

November Revised Program: \$43,000,000

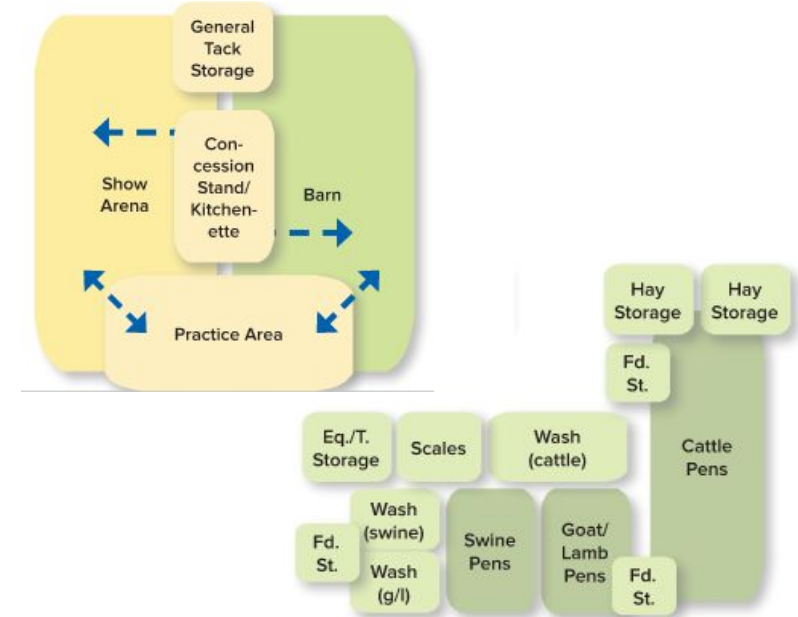
Updated Program: \$40,625,000



# New CTE/Agricultural Science Center



## Goal: Reprioritize Educational Specifications



# New CTE/Agricultural Science Center



## Keep

- New Holding Pens
- New Welding Lab
- Planting Beds
- Arena
- Parking
- Chicken Coop & Run
- Classroom



## Reduce

- Number of New Welding Booths
- Arena Size
- Number of Parking Spaces



## Remove

- Rainwater Collection Cistern
- Apiary/Beekeeping
- Orchard
- Head House
- Greenhouse

# New CTE/Agricultural Science Center



## Keep

- New Holding Pens
- New Welding Lab
- Planting Beds
- Arena
- Parking
- Chicken Coop & Run
- Classroom



## Reduce

- Number of New Welding Booths
- Arena Size
- Number of Parking Spaces



## Remove

- Rainwater Collection Cistern
- Apiary/Beekeeping
- Orchard
- Head House
- Greenhouse

# Land



# Critical Infrastructure & Lifecycle Replacement

SAME INFO AS 1/22

## FOCUS ON:

- **Most immediate needs** due to aging facilities and building systems.
- Equipment **replacements critical to the operation** of a safe learning environment. Every campus throughout the District to be impacted.
- Examples:
  - Replace existing roofs that have reached their end of life
  - Provide new fire alarm systems throughout the District with new voice evacuation system
  - Replace public address systems
  - Replace air-cooled chillers at several campuses that have reached their 20+ year lifecycle



# Critical Infrastructure & Lifecycle Replacement

*Continued...*

- Replace hot water pumps and gas boilers at Annex
- Replace interior light fixtures with new LED fixture to reduce operating cost throughout the District
- Replace outdated access control systems at various campuses for enhanced security
- Provide new fire sprinkler system at Admin Bldg
- Remove and replace original damaged cast iron water piping with new PVC piping at FHS
- Renovate **FHS** student restrooms to meet ADA requirements
- **Science labs at Bales and Windsong**
- Purchase 10 new buses



# Technology

SAME INFO AS 1/22

## District-Wide Infrastructure Replacements

- Student Data and Finance Management Systems
- Off-site backup storage
- Phone system
- Time clocks
- Servers
- Fiber

*These updates and replacements ensure reliable connectivity, modernize infrastructure to support all campus network needs, and protect sensitive student and financial data.*

## Campus & Department Instructional, Safety, & Network Needs

- Student Devices
- Instructional lifecycle replacements - i.e. projectors, interactive panels or large TVs
- Wireless Access Points
- AV upgrades including sound and security camera systems

*These updates and replacements allow students and staff to have access to appropriate, reliable technology devices such as laptops, projectors, and interactive panels that support learning, communication, collaboration, and innovation.*

# Playgrounds\*

## TEC/Transition Center

- New rubberized surface and new equipment

## Windsong

- Additional rubberized surface for new ADA equipment

## Cline

- Additional rubberized surface for new ADA equipment

*\*The Westwood project budget includes \$ for a playground to serve Westwood and Bales.*

# Playgrounds\*

## TEC/Transition Center

- New rubberized surface and new equipment

## Windsong

- Additional rubberized surface for new ADA equipment

## Cline

- Additional rubberized surface for new ADA equipment

*\*The Westwood project budget includes \$ for a playground to serve Westwood and Bales.*

**Budget: \$1,900,000**



# Athletics: Baseball & Softball Locker Room Facility

## **New standalone facility to serve FHS baseball and softball teams**

- Locker Rooms for Varsity and Sub Varsity
- Coaches Offices
- Storage



# Athletics: Baseball & Softball Locker Room Facility

## **New standalone facility to serve FHS baseball and softball teams**

- Locker Rooms for Varsity and Sub Varsity
- Coaches Offices
- Storage

**Budget: \$5,000,000**

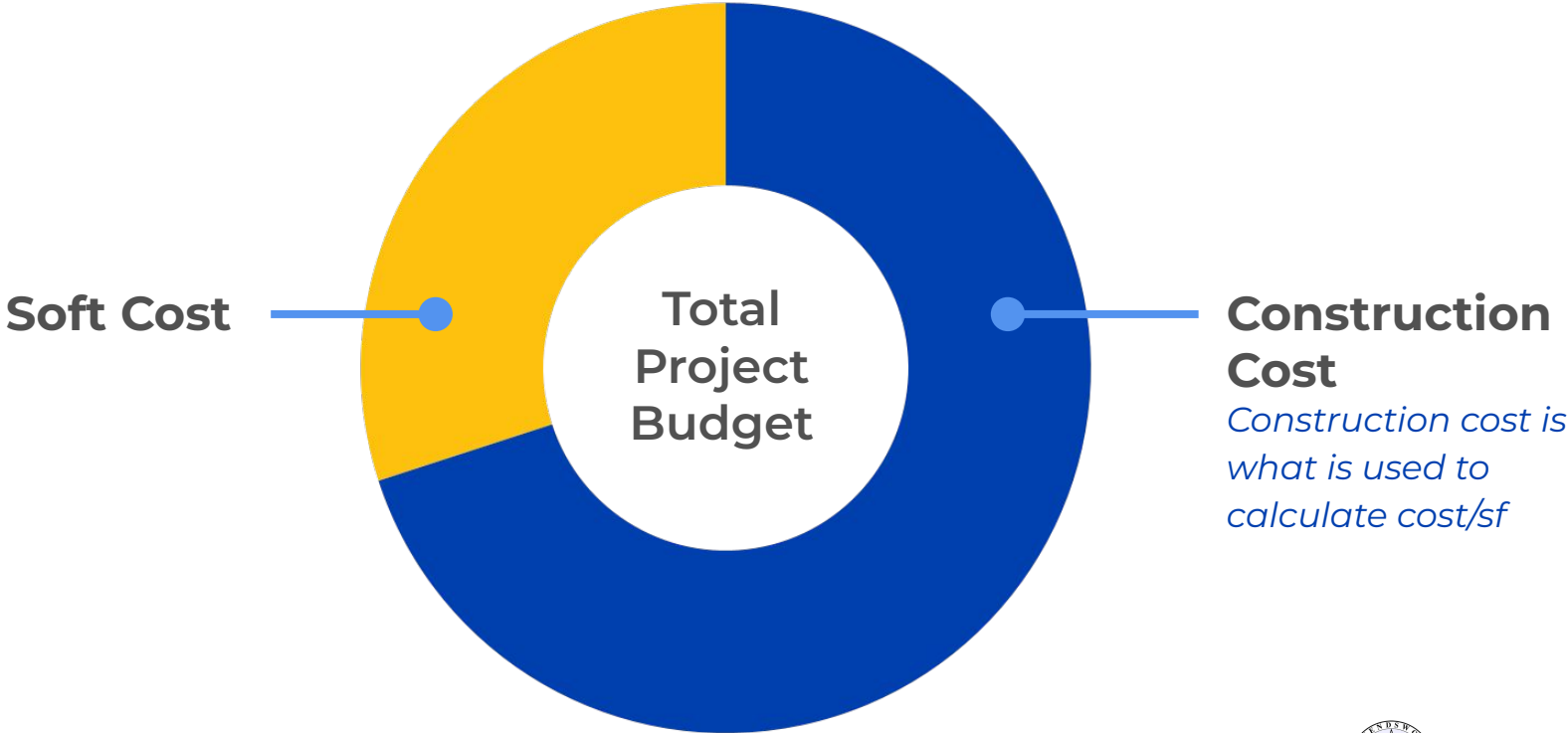


# Projects and Total Costs

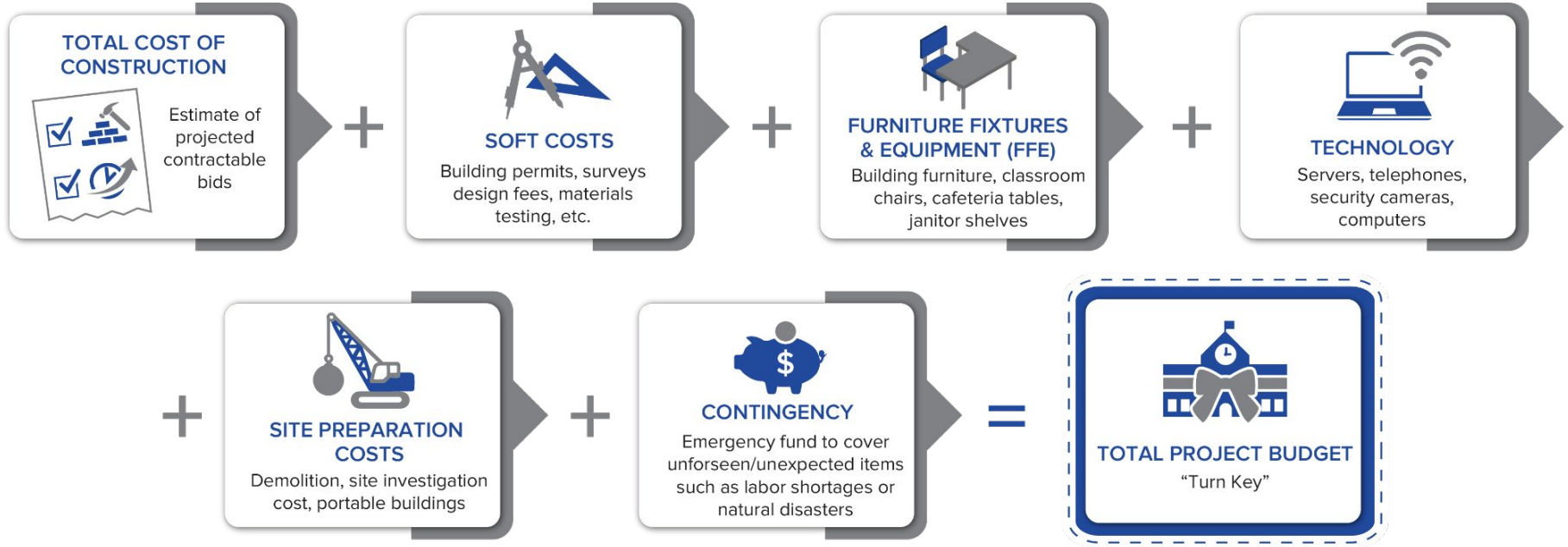


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# What's included in the Total Project Budget?



# Total Project Budget



# Project Overview - Updated 1/28/26

Project	Anticipated Completion	Budget
Westwood Replacement	August 2029	\$40,625,000
Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
New CTE/Agricultural Science Center & Land	2028	\$14,420,000
Technology	2026-2029	\$2,000,000
Playgrounds (Windsong, Cline, TC/TEC)	2027	\$1,900,000
Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
<b>TOTAL</b>		<b>\$86,745,000</b>

*Programming and project scope continues to be reviewed by FISD and Huckabee.  
Budgets are subject to change to adjust for changes in scope and schedule.*



# Proposition Considerations



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# Proposition Considerations

- 66% of survey respondents (who said they were against the 2025 bond) stated that Prop A had too many projects
- Technology devices are required to be on a separate proposition
- Some athletic projects are required to be on a separate proposition (recreational facilities and/or stadiums)
- Bond dollars cannot transfer from one proposition to another
- Confusion associated with multiple propositions and potential outcomes/tax rates
- Clarity of specific projects on ballot language



# DRAFT Proposition Overview - 6 Props

(with separate propositions for Westwood & playgrounds)

Proposition	Project	Anticipated Completion	Budget
A	Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
B	Westwood Replacement	August 2029	\$40,625,000
C	New CTE/Agricultural Science Center & Land	2028	\$14,420,000
D	Technology	2026-2029	\$2,000,000
E	Playgrounds	2027	\$1,900,000
F	Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
<b>TOTAL</b>			<b>\$86,745,000</b>

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# DRAFT Proposition Overview - 5 Props

(with separate proposition for playgrounds)

Proposition	Project	Anticipated Completion	Budget
A	Westwood Replacement	August 2029	\$40,625,000
	Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
B	New CTE/Agricultural Science Center & Land	2028	\$14,420,000
C	Technology	2026-2029	\$2,000,000
D	Playgrounds	2027	\$1,900,000
E	Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
<b>TOTAL</b>			<b>\$86,745,000</b>

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# DRAFT Proposition Overview - 4 Props

Proposition	Project	Anticipated Completion	Budget
A	Westwood Replacement	August 2029	\$40,625,000
	Critical Infrastructure/Lifecycle Replacements and Safety & Security	2026-2029	\$22,800,000
	Playgrounds	2027	\$1,900,000
B	New CTE/Agricultural Science Center & Land	2028	\$14,420,000
C	Technology	2026-2029	\$2,000,000
D	Athletics (Baseball & Softball Locker Rooms)	2027-2028	\$5,000,000
<b>TOTAL</b>			<b>\$86,745,000</b>

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# DRAFT Proposition Overview - BOARD WORKSHOP OUTCOME

Proposition	Project	Anticipated Completion	Budget
A	General - Critical Infrastructure/Lifecycle Replacements and Safety & Security	August 2029	\$26,000,000
B	Westwood Replacement	August 2029	\$40,625,000
C	Career and Agricultural Science Center	2028	\$12,900,000
D	Technology	2026-2029	\$2,000,000
<b>TOTAL</b>			<b>\$81,525,000</b>

*Programming and project scope continues to be reviewed by FISD and Huckabee.  
Budgets are subject to change to adjust for changes in scope and schedule.*



# Tax Impact of \$90M Bond

SAME INFO AS 1/22

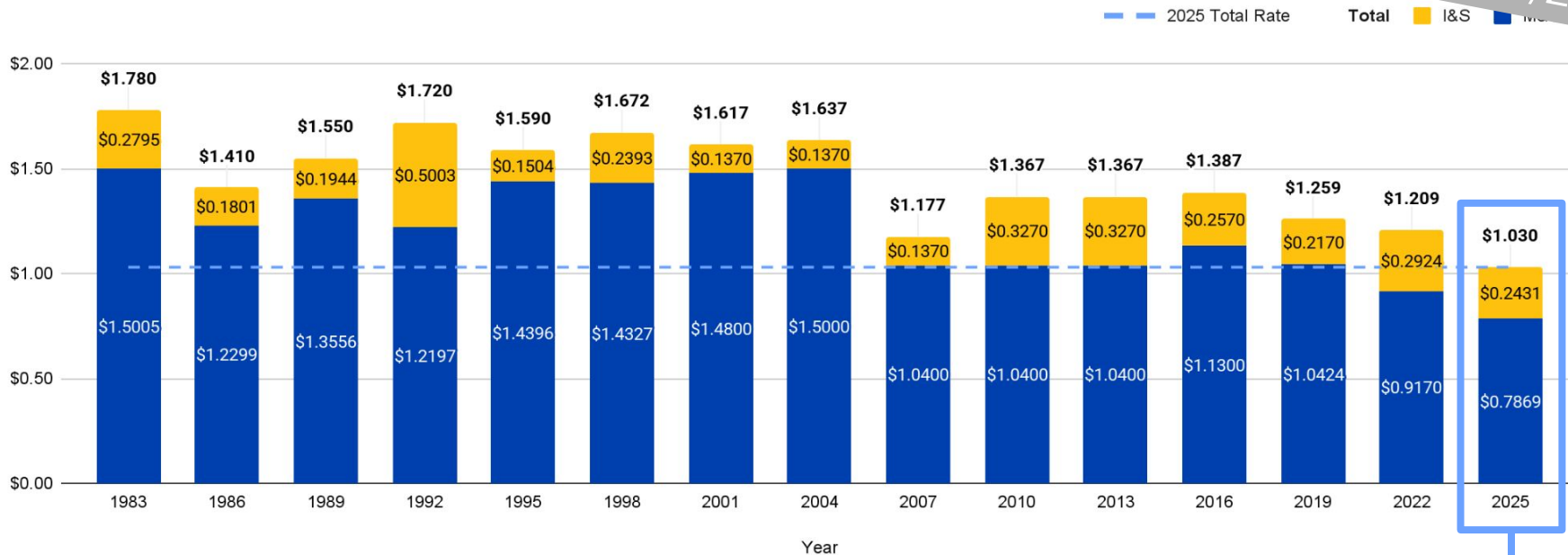
- Maximum estimated increase to I&S tax rate = \$0.0513
- Estimated I&S tax rate = \$0.2944
- Projected impact on a \$500,000 home:  
\$184.68/year or \$15.39/month\*  
\*assumes \$140,000 homestead exemption



# Tax Rate History

SAME INFO AS 1/22

Friendswood ISD Tax Rate History



FISD is operating at the lowest tax rate in 40+ years.



Huckabee

# Discussion

- Do these projects reflect community feedback?
- Do these projects reflect our most immediate, critical needs?
- Does the proposed proposition structure reflect community feedback?
- What further direction do you have on these priorities?



# Next Steps

- Draft bond propositions
- Continue sharing progress through district communication channels
- Board Workshop #3 on February 2
- Meet with CAC on February 3
- Develop comprehensive plan for voter education and communications

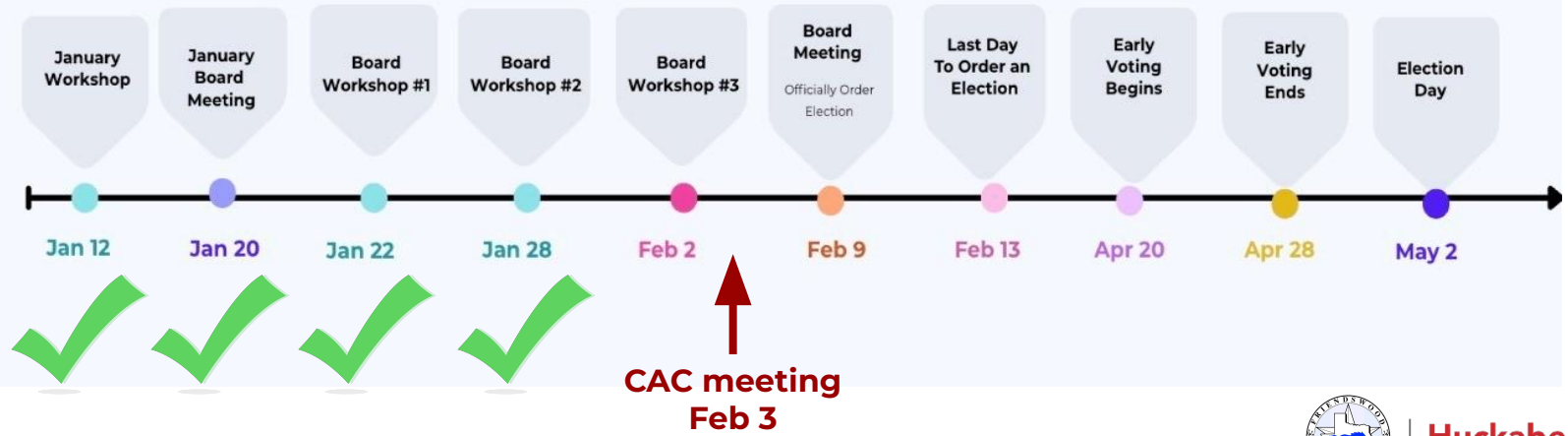
**Do you need any additional clarification on the changes and/or the project scope and budgets?**



# Timeline to May 2026 Bond



## May 2026 Election Timeline - Bond Refinement





Huckabee