



KIMBALL PUBLIC SCHOOLS  
Administration Offices  
901 South Nadine Street  
Kimball, NE 69145

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AGENDA

The following is the agenda for the meeting of the Board of Education to be held on Monday, January 11, 2021, at 6:30 PM in the Practice Gymnasium, 901 South Nadine Street, Kimball, NE 69145

1. Pledge of Allegiance
2. Installation of Newly Elected Board Members: Albert Hargreaves, Lanny Little, & Chauncey Pedersen
3. Call meeting to order (Open Meeting Law announcement)
4. "The Mission of Kimball Public Schools is to educate every student for a lifetime of success."
5. Roll Call
6. Excuse the Absence of Board Member
7. Approval of Agenda
8. Board of Education Reorganization: Election of Officers
9. Read and Approval of Minutes: Regular Board Meeting December 14, 2020
10. Reading and Approval of Board Bills
11. Treasurer's Report
12. Board Reports
13. Administrator's Reports
14. Superintendent's Report
15. Continuous School Improvement Plan Progress
16. Cabinet Member Report
17. Presentation:
18. Correspondence
19. Recognition of Visitors - Public Comment (Policy 202.05)
20. Action Items:
  - A. Discuss, consider and take all necessary action with regard to Appointment of Board Committees: American Civics, Negotiations, & Scholarships.
  - B. Discuss, consider and take all necessary action with regard to Appointment of School Media Affiliates: Western Nebraska Observer, Scottsbluff Star Herald, KNEB Radio, and KSID Radio.
  - C. Discuss, consider and take all necessary action with regard to Appointment of School Financial Affiliates: First Tier Bank, Kimball State Bank, Points West Community Bank; and Approval of Signatures for Newly Elected Officers, Superintendent, and Business Manager.
  - D. Discuss, consider and take all necessary action with regard to Appointment of Superintendent as District Representative for Federal Programs (Policy 302.01).
  - E. Discuss, consider and take all necessary action with regard to review board policies: 404.01, 404.02, 404.04, 404.05, and 404.06.
  - F. Discuss, consider, and take all necessary action with regard to Approval of the Superintendent contract.

- G. Discuss, consider, and take all necessary action with regards to accepting the resignation of Wade Brashear effective December 22, 2020.
  - H. Discuss, consider, and take all necessary action in regards to approving the contract of Kevin Thomas for the position of 7-12 school counselor for the second semester of the 2020-21 school year.
  - I. Discuss, consider, and take all necessary action with regards to accepting the resignation of Kevin Thomas effective May 28, 2021.
21. Discussion Items:
- A. Discussion Item #1: Weed Control and Lawn Fertilizing Contracts
  - B. Discussion Item #2: Review of Code of Conduct/ Code of Ethics
  - C. Discussion Item #3: Review of the Board Calendar
  - D. Discussion Item #4: NASB Goal Setting session in February
22. Next Meeting(s)/Opportunities:
- A. Board Work Session: Wednesday, January 27, 2021 at 6:30 p.m. in the Practice Gymnasium at the Jr-Sr High School, 901 South Nadine Street, Kimball, Nebraska
  - B. NASB Legislative Issues Conference: Monday, February 1, 2021 from 9:00 AM - 1:00 PM Virtual Conference
  - C. Regular Board Meeting: Monday, February 8, 2021 at 6:30 p.m. in the Practice Gymnasium at the Jr-Sr High School, 901 South Nadine Street, Kimball, Nebraska
23. Motion to Adjourn

NOTICES:

**COPY OF OPEN MEETINGS ACT:** The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the south wall of the meeting room.

**KIMBALL PUBLIC SCHOOLS MISSION STATEMENT:** “The Mission of Kimball Public Schools is to educate every student for a lifetime of success.”

**NOTICE OF MEETING:** Notice of the meeting was published according to Board Policy.

**INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:**

**Getting Started:** When it is your turn to speak during the public forum portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education.

**Time Limit:** You may speak only one time and must limit comments to 5 minutes or less. Public Forum will not exceed 30 minutes.

**Personnel or Student Topic:** If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

**General Rules:** Please remember this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

**CLOSED SESSIONS:** Kimball Public Schools Board of Education reserves the right to go into closed session in accordance with Nebraska Statute 84-1410.

BY: KIMBALL PUBLIC SCHOOLS



A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Monday, December 14, 2020 at 6:30 PM in the Practice Gymnasium, 901 South Nadine Street, Kimball, NE 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

The Pledge of Allegiance was stated by all present.

**Present:** Travis Cook, Clint Cornils, Heather Norberg, Tom O'Brien, Matthew Shoup, Carrie Tabor.

The meeting was called to order by President Heather Norberg at 6:30 p.m. At the beginning of this meeting the President announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location. President Norberg read the mission statement of Kimball Public Schools.

The roll was called and the following Board members were present or absent.

Motion was made by Travis Cook, seconded by Clint Cornils to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Motion was made by Matthew Shoup, seconded by Clint Cornils to approve the minutes from 11-9-20. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather  
Norberg: Aye  
Tom O'Brien: Aye  
Matthew  
Shoup: Aye  
Carrie Tabor: Aye

**Kimball Public Schools**  
**BOARD REPORT OF EXPENDITURES**  
**DECEMBER 14, 2020**

Checking #	Vendor Name	Invoice Description	Amount
59460	CARD SERVICES	CC BILL AND EXPENSES	\$ 1,704.15
17731	CARD SERVICES AF	CC BILL AND EXPENSES	\$ 250.84

**PREPAIDS** **\$ 1,954.99**

**REGULAR MONTHLY EXPENSES**

59269	NEBRASKA SAFETY CENTER		250.00
59270	NEBRASKA STATE FIRE MARSHALL		216.00
59271	NORBERG AUTOMOTIVE AND DIESEL, INC		441.24
59272	ONE SOURCE		210.00
59273	PANHANDLE COOP ASSOCIATION		334.34
59274	PANHANDLE EARLY LEARNING CONNECTIONS		40.00
59275	PERRY, GUTHERY, HAASE & GESSFO		1,623.00
59276	PLATTE VALLEY FIRE PROTECTION		7,832.00
59277	POINTS WEST INS - KIMBALL		250.00
59278	POSITIVE PROMOTIONS		155.00
59279	SAVVAS LEARNING COMPANY LLC		320.68
59280	STATE CHEMICAL MFG CO		720.34
59281	VERIZON WIRELESS		288.48
59282	VINCE'S CORNER		128.00
59283	VOYAGER FLEET SYSTEMS, INC.		431.11
59422	ADMIN ARSENAL, INC.		900.00
59423	AG PARTS EDUCATION		115.75
59424	ASCD		59.00
59425	BLACK HILLS ENERGY		5,171.24
59426	CAROLINA BIOLOGICAL SUPPLY CO.		33.25
59427	CENGAGE LEARNING		151.25
59428	CITY OF KIMBALL		10,548.90
59429	COMPUTER INFORMATION CONCEPTS		999.00
59430	CRETE NEWS		300.00
59431	CULLIGAN		698.84
59432	DAS STATE ACCOUNTING - CENTRAL FINANCE		232.49
59433	DOLLAR GENERAL-CHARGED SALES		67.91
59435	FIRST NATIONAL CAPITAL MARKETS, INC.		3,000.00
59436	FRANK PARTS COMPANY		171.36
59437	FRENCHMAN VALLEY COOP		4,065.51

59438	GRANITE TELECOMMUNICATIONS	2,330.14
59439	HOMETOWN HARDWARE	663.99
59440	IDEAL/BLUFFS FACILITY SOLUTIONS	2,762.47
59441	IMPERO SOLUTIONS, INC	2,600.00
59442	INSIGHT PUBLIC SECTOR, INC.	325.99
59443	J.W. PEPPER & SON INC.	336.99
59444	KIMBALL LUNCH PROGRAM	741.77
59445	BRIAN WILLIAMS	212.50
59446	KIMBALL PUBLIC SCHOOLS	1,096.41
59447	KSB SCHOOL LAW	500.00
59448	LARSENS JEWELRY STORE	78.63
59449	THE LIBRARY STORE, INC	140.93
59450	MENARDS - SCOTTSBLUFF	126.31
59451	MID-AMERICA RESEARCH CHEMICAL	270.68
59452	JESSICA MILLER	335.95
59453	NASCO	16.75
59454	NE COLORADO CELLULAR, INC	265.50
59455	NE COUNCIL OF SCHOOL ADMINISTRATORS	165.00
59456	NEBRASKA COFFEE	266.00
59457	WESTERN NEBRASKA OBSERVER	345.94
59458	WILLIAM V. MACGILL & CO	66.71
59459	CAPITAL BUSINESS SYSTEMS	1,514.04
		<b>\$ 54,917.39</b>

**MONTHLY EXPENSES**

59434	ESU #13	37,546.60
	<b>GENERAL FUND</b>	<b>\$ 37,546.60</b>
	<b>SUBTOTAL</b>	

**GENERAL FUND TOTAL**                      **\$ 92,463.99**

**BUILDING FUND**

1479	VALLEY STEEL AND WIRE CO	355.10
	<b>BUILDING FUND SUBTOTAL</b>	<b>\$ 355.10</b>

**DEPRECIATION FUND**

1224	DIVISION OF NARVA ENTERPRISES	5,865.00
	<b>DEPRECIATION FUND</b>	<b>\$ 5,865.00</b>
	<b>TOTAL</b>	

**NUTRITION FUND**

5847	CASH-WA DISTRIBUTING	9,860.05
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5848	ECOLAB	119.92
5849	HILAND DAIRY FOODS COMPANY, LLC	2,253.00
5850	US FOODS - GRAND ISLAND	3,252.67

**NUTRITION FUND TOTAL** 

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 **\$ 15,485.64**

Motion was made by Travis Cook, seconded by Carrie Tabor to approve the current bills less the Norberg Automotive bill.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
 Clint Cornils: Aye  
 Heather Norberg: Aye  
 Tom O'Brien: Aye  
 Matthew Shoup: Aye  
 Carrie Tabor: Aye

Motion was made by Clint Cornils, seconded by Travis Cook to Approve Norberg Bill. After discussion and upon roll call vote, the Board voted as follows:

Heather Norberg: Abstain (With Conflict)  
 Travis Cook: Aye  
 Clint Cornils: Aye  
 Tom O'Brien: Aye  
 Matthew Shoup: Aye  
 Carrie Tabor: Aye

December 14, 2020

Treasurer's report is as follows:

	2020	2019
Amount received from County Treasurer	126,268.16	126,386.23
Bank Balance Nov 30, 2020	160,045.11	147,635.76
Savings Account General Funds Nov 30, 2020	1,374,452.05	684,072.39
Depreciation Fund Nov 30, 2020	274,083.47	345,845.09
Building Fund Nov 30, 2020	583,123.63	444,956.86
Total Available Funds	2,517,972.42	1,748,896.33
Payroll Gross	315,956.25	313,017.68
Amount of Bills	92,463.99	99,000.95
Blue Cross Blue Shield/HSA Pmt/UNUM Life	75,470.96	70,765.71
Nebraska School Retirement	29,759.90	31,002.67
FirsTier Bank (FICA)	23,294.20	23,157.67
Total Amount of Expenses	536,945.30	536,944.68
Balance Remaining after Expenses	1,981,027.12	1,211,951.65

Motion was made by Travis Cook, seconded by Tom O'Brien to approve the Treasurer's Report. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Board members attending the virtual state education conference reported on what was learned at the conference.

The Board reviewed written reports of Mrs. Reader, Jr-Sr High School Principal and Mrs. Soper, Mary Lynch Elementary Principal.

The board reviewed the written report of Mr. Trevor Anderson, superintendent.

Board Members Heather Norberg, Carrie Tabor, and Clint Cornils were recognized for their years of service on the Kimball Pulic School Board.

Motion was made by Tom O'Brien, seconded by Clint Cornils to accept the 2019-20 fiscal year audit as presented by Trevor Schuessler with Rauner and Associates.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Motion was made by Matthew Shoup, seconded by Travis Cook to approval of the quote for the student center project.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

Board members discussed the results of their self-assessments.

Motion was made by Matthew Shoup, seconded by Clint Cornils that the Board and Mr. Anderson enter into closed session at 8:05 pm for personnel and the evaluation of job performance clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law with regard to the review of the Superintendent evaluation. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye  
Carrie Tabor: Aye

We exited closed session at 8:40pm

Motion was made by Heather Norberg, seconded by Matthew Shoup to adjourn the meeting at 8:40 PM. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Aye  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye  
Matthew Shoup: Aye

ATTEST:

HEATHER NORBERG  
KIMBALL PUBLIC SCHOOLS  
BOARD OF EDUCATION

MATT SHOUP  
KIMBALL PUBLIC SCHOOLS  
BOARD OF EDUCATION

**Kimball Public Schools  
BOARD REPORT OF EXPENDITURES  
JANUARY 11, 2020**

**REGULAR MONTHLY EXPENSES**

59527	CENTURY LINK BUSINESS SERVICES	287.78
59528	BLACK HILLS ENERGY	6,570.13
59529	CULLIGAN	129.65
59530	DAS STATE ACCOUNTING - CENTRAL FINANCE	232.49
59531	DOLLAR GENERAL-CHARGED SALES	67.91
59532	EREFLECT - TYPESY	210.00
59535	FIRST NATIONAL CAPITAL MARKETS, INC.	3,000.00
59536	HOMETOWN HARDWARE	877.07
59537	IDEAL/BLUFFS FACILITY SOLUTIONS	1,372.72
59538	JOHNSON CONTROLS	446.28
59539	KIMBALL AUTO PARTS CO	365.18
59540	NEBRASKA SAFETY AND FIRE EQUIPMENT, INC	1,697.00
59541	PANHANDLE COOP ASSOCIATION	140.53
59542	PERFECTION LEARNING CORP.	1,449.64
59543	PERRY, GUTHERY, HAASE & GESSFO	4,809.30
59544	QUAVER MUSIC	1,960.00
59546	SANDBERG IMPLEMENT	133.30
59547	SPARQ DATA SOLUTIONS, INC	2,600.00
59548	VERIZON WIRELESS	306.96
59549	VOYAGER FLEET SYSTEMS, INC.	354.89
59550	AMIRA MOORE	30.00
59551	NE CENTRAL EQUIPMENT	483.51
59552	NE COLORADO CELLULAR, INC	265.50
59553	WESTERN NEBRASKA OBSERVER	229.23
59554	CAPITAL BUSINESS SYSTEMS, INC.	3,113.40
59555	CITY OF KIMBALL	10,548.90
59556	KIMBALL LUNCH PROGRAM	401.70
59557	STRAUCH ELECTRIC, LLC	708.74
		<b>42,791.81</b>

**REGULAR MONTHLY EXPENSES**

59533	ESU #13	15,803.11
59534	ESU #13	26,665.83
59545	RAUNER AND ASSOCIATES, P.C.	15,517.00
	<b>GENERAL FUND SUBTOTAL \$</b>	<b>57,985.94</b>
	<b>GENERAL FUND TOTAL \$</b>	<b>100,777.75</b>

**NUTRITION FUND**

5866	CASH-WA DISTRIBUTING	4,060.96
5867	HILAND DAIRY FOODS COMPANY, LLC	1,540.08
5868	US FOODS - GRAND ISLAND	2,828.32
	<b>NUTRITION FUND TOTAL \$</b>	<b>8,429.36</b>

**Detail Check Register**

<b>Checking Account: 01</b>		<b>GENERAL FUND 01-101</b>				
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
Check Number: 59527      Check Type: Check      Check Date: 01/11/2021      Vendor: CENTURLI2      CENTURY LINK BUSINESS SERVICES      Check Total: 287.78						
89297973-0001	12/20/2020		OUTBOUND VOIP SERVICE	01 2510 530 000 000	287.78	
Check Number: 59528      Check Type: Check      Check Date: 01/11/2021      Vendor: BLACKHILLS      BLACK HILLS ENERGY      Check Total: 6,570.13						
07133-0001	01/02/2021		HIGH SCHOOL	01 2610 621 001 000	4,150.37	
07133-0001	01/02/2021		SUPERINTENDENTS OFFICE	01 2610 621 001 000	857.63	
07133-0001	01/02/2021		VO TECH BUILDING	01 2610 621 001 000	1,562.13	
Check Number: 59529      Check Type: Check      Check Date: 01/11/2021      Vendor: CULLIGAN      CULLIGAN      Check Total: 129.65						
1016831-1-0002	01/03/2021		HS WATER DELIVERY	01 2610 610 001 000	19.90	
1016831-1-0002	01/03/2021		HS SOFTNER RENTAL	01 2610 610 001 000	69.95	
1016831-1-0002	01/03/2021		ML WATER DELIVERY	01 2610 610 003 000	39.80	
Check Number: 59530      Check Type: Check      Check Date: 01/11/2021      Vendor: DASSTATEAC      DAS STATE ACCOUNTING - CENTRAL FINANCE      Check Total: 232.49						
1246703	12/08/2020		NOV 2020 ACOUNT 01 0189	01 2510 382 000 000	232.49	
Check Number: 59531      Check Type: Check      Check Date: 01/11/2021      Vendor: DOLLARGENE      DOLLAR GENERAL-CHARGED SALES      Check Total: 67.91						
2020-12	12/11/2020		MISC CLEANER	01 2610 610 001 000	67.91	
Check Number: 59532      Check Type: Check      Check Date: 01/11/2021      Vendor: EREFLECT      EREFLECT - TYPESY      Check Total: 210.00						
INV-20522	01/04/2021	9399	Typesy - Annual Subscription	01 6996 643 000 000	210.00	
Check Number: 59533      Check Type: Check      Check Date: 01/11/2021      Vendor: ESU13      ESU #13      Check Total: 15,803.11						
2020-09	12/31/2021		CRISIS PREVENTION INTERVENTION TRAINING	01 1100 330 003 000	37.50	
2020-09	12/31/2021		VALTS	01 1100 561 001 000	3,610.16	
2020-09	12/31/2021		ESU - THERAP BEH/MENTAL HEALTH	01 1100 591 003 000	300.00	
2020-09	12/31/2021		MERIDIAN TUITION - ESU-PROGRAM A	01 1200 561 001 003	3,534.30	
2020-09	12/31/2021		ELEMENTARY INSTRUCTIONAL PRESCHOOL	01 1291 591 003 000	69.00	
2020-09	12/31/2021		SPED INSTRUCTION AGES 3-5	01 1291 591 003 000	653.77	
2020-09	12/31/2021		SPED SUPERVISION AGES 3-5	01 1291 591 003 005	51.50	
2020-09	12/31/2021		SPED SUPERVISION AGES 3-5	01 1291 591 003 005	5.52	
2020-09	12/31/2021		SPED INSTRUCTION AGES 0-2	01 1292 591 003 000	448.50	
2020-09	12/31/2021		SPED SUPERVISION AGES 0-2	01 1292 591 003 005	35.88	
2020-09	12/31/2021		PSYCH COUNSELING HS - ESU	01 2141 591 001 002	831.25	
2020-09	12/31/2021		PSYCH COUNSELING ML - ESU	01 2141 591 003 002	831.25	
2020-09	12/31/2021		SPEECH HS - ESU	01 2151 591 001 003	139.24	

Detail Check Register

Checking Account: 01		GENERAL FUND 01-101			
2020-09	12/31/2021		SUPERVISION - SPEECH HS - ESU	01 2151 591 001 005	11.14
2020-09	12/31/2021		OT HS - ESU	01 2161 591 001 000	765.90
2020-09	12/31/2021		SUPERVISION - OT HS - ESU	01 2161 591 001 005	61.27
2020-09	12/31/2021		OT ML - ESU	01 2161 591 003 000	1,447.20
2020-09	12/31/2021		SUPERVISION - OT ML - ESU	01 2161 591 003 005	115.78
2020-09	12/31/2021		OT AGES 3-5	01 2162 591 003 000	352.80
2020-09	12/31/2021		SUPERVISION - OT AGES 3-5	01 2162 591 003 005	28.22
2020-09	12/31/2021		OT AGES 0-2	01 2163 591 003 000	67.50
2020-09	12/31/2021		SUPERVISION - OT AGES 0-2	01 2163 591 003 005	5.40
2020-09	12/31/2021		VISUALLY IMPAIRED/SERVICES ML - ESU	01 2181 591 003 000	202.50
2020-09	12/31/2021		SUPERVISION ELEM LOW VISION	01 2181 591 003 000	16.20
2020-09	12/31/2021		SPED INSERVICE	01 2190 591 003 004	94.50
2020-09	12/31/2021		SUBSCRIPTION TO NE SCHOOLS LIBRARY	01 2220 642 001 000	90.75
2020-09	12/31/2021		SUBSCRIPTION TO NE SCHOOLS LIBRARY	01 2220 642 003 000	90.75
2020-09	12/31/2021		DISTANCE LEARNING	01 2510 382 001 000	747.00
2020-09	12/31/2021		INTERNET CONSORTIUM	01 2510 382 001 000	450.00
2020-09	12/31/2021		NEVA	01 2510 382 001 000	708.33
Check Number: 59534      Check Type: Check      Check Date: 01/11/2021      Vendor: ESU13      ESU #13      Check Total: 26,665.83					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2020-12STMT	01/04/2021		VALTS TUITION	01 1100 561 001 000	3,771.96
2020-12STMT	01/04/2021		ESU - THERAP BEH/MENTAL HEALTH	01 1100 591 003 000	300.00
2020-12STMT	01/04/2021		ESU - MIPS CLERICAL	01 1200 591 001 902	35.00
2020-12STMT	01/04/2021		ESU - MIPS CLERICAL	01 1200 591 003 902	35.00
2020-12STMT	01/04/2021		DISTANCE LEARNING	01 2510 530 000 000	747.00
2020-12STMT	01/04/2021		INTERNET E-RATE CONSORTIUM	01 2510 530 000 000	450.00
2020-12STMT	01/04/2021		NEVA	01 2510 530 000 000	708.33
2020-12STMT-1	01/04/2021		MERIDIAN TUITION - ESU	01 1200 561 001 003	54.75
2020-12STMT-1	01/04/2021		MERIDIAN TUITION - ESU	01 1200 561 001 003	4.38
2020-12STMT-1	01/04/2021		MERIDIAN TUITION - ESU	01 1200 561 001 003	3,534.30
2020-12STMT-1	01/04/2021		SUPERVISION OF PROGRAMS - ESU	01 1200 591 000 005	640.26
2020-12STMT-1	01/04/2021		SPED INSTRUCTION AGES 3-5	01 1291 591 003 000	414.00
2020-12STMT-1	01/04/2021		SPED SUPERVISION AGES 3-5	01 1291 591 003 005	33.12
2020-12STMT-1	01/04/2021		SPED SUPERVISION AGES 3-5	01 1291 591 003 005	15.58
2020-12STMT-1	01/04/2021		SPED INSTRUCTION AGES 0-2	01 1292 591 003 000	276.00
2020-12STMT-1	01/04/2021		SPED SUPERVISION AGES 0-2	01 1292 591 003 005	22.08
2020-12STMT-1	01/04/2021		PSYCH ASSESSMENT HS - ESU	01 2141 591 001 001	2,612.55
2020-12STMT-1	01/04/2021		PSYCH COUNSELING HS - ESU	01 2141 591 001 002	561.97
2020-12STMT-1	01/04/2021		PSYCH ASSESSMENT ML - ESU	01 2141 591 003 001	3,680.57
2020-12STMT-1	01/04/2021		PSYCH ASSESSMENT ML - ESU	01 2141 591 003 001	147.88
2020-12STMT-1	01/04/2021		PSYCH COUNSELING ML - ESU	01 2141 591 003 002	46.83
2020-12STMT-1	01/04/2021		PSYCH COUNSELING ML - ESU	01 2141 591 003 002	1,053.70

Detail Check Register

Checking Account: 01

GENERAL FUND 01-101

2020-12STMT-1	01/04/2021	SECONDARY PT SERVICE	01 2161 591 001 000	93.60
2020-12STMT-1	01/04/2021	OT HS - ESU	01 2161 591 001 000	1,958.40
2020-12STMT-1	01/04/2021	SUPERVISION - OT HS - ESU	01 2161 591 001 005	156.67
2020-12STMT-1	01/04/2021	SECONDARY PT SUPERVISON	01 2161 591 001 005	7.49
2020-12STMT-1	01/04/2021	OT ML - ESU	01 2161 591 003 000	4,424.40
2020-12STMT-1	01/04/2021	SUPERVISION - OT ML - ESU	01 2161 591 003 005	353.95
2020-12STMT-1	01/04/2021	OT AGES 3-5	01 2162 591 003 000	105.30
2020-12STMT-1	01/04/2021	SUPERVISION - OT AGES 3-5	01 2162 591 003 005	8.42
2020-12STMT-1	01/04/2021	OT AGES 0-2	01 2163 591 003 000	172.80
2020-12STMT-1	01/04/2021	S	01 2163 591 003 005	13.82
2020-12STMT-1	01/04/2021	VISUALLY IMPAIRED/SERVICES ML - ESU	01 2181 591 003 000	121.50
2020-12STMT-1	01/04/2021	SUPERVISION ELEM LOW VISOIN	01 2181 591 003 000	9.72
2020-12STMT-1	01/04/2021	SPED INSERVICE	01 2190 591 003 004	94.50

Check Number: 59535      Check Type: Check      Check Date: 01/11/2021      Vendor: FIRSTNATIO      FIRST NATIONAL CAPITAL MARKETS, INC.      Check Total: 3,000.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
PAYMENT 2 OF 5	01/11/2021		BUDGET CONSULTING PAYMENT 2 OF 5	01 2510 330 000 000	3,000.00

Check Number: 59536      Check Type: Check      Check Date: 01/11/2021      Vendor: HOMETOWNH      HOMETOWN HARDWARE      Check Total: 877.07

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
495350	11/13/2020	9414	Screws	01 2610 610 001 000	9.99
495350	11/13/2020	9414	Corner brace	01 2610 610 001 000	5.29
495350	11/13/2020	9414	Corner brace	01 2610 610 001 000	3.69
495350	11/13/2020	9414	Mending plate	01 2610 610 001 000	4.89
495350	11/13/2020	9414	Spray paint, 12oz	01 2610 610 001 000	8.49
496403	12/01/2020	9412	Fluorescent bulbs, 40 watt, T12, 48"	01 2610 610 003 000	89.70
496529	12/03/2020	9402	Wire, 22GA, 100'	01 2610 610 001 000	4.99
496856	12/08/2020	9413	Spray paint, 12oz, Grasshopper	01 2620 610 000 000	6.49
497270	12/15/2021	9415	Filers, 16X20X2	01 2610 610 001 000	263.76
497270	12/15/2021	9415	Filters, 16X25X1	01 2610 610 001 000	65.88
497270	12/15/2021	9415	10% discount on partial ticket	01 2610 610 001 000	(60.10)
497270	12/15/2021	9415	Pressure relief valve, hot water tank	01 2610 610 001 000	159.00
497270	12/15/2021	9415	Slip nut/washer, 1 1/2"	01 2610 610 001 000	7.47
497270	12/15/2021	9415	Elbow	01 2610 610 001 000	5.84
497270	12/15/2021	9415	Filters, 20X25X2	01 2610 610 001 000	263.76
497686	12/22/2020	9424	Faucet hole covers	01 2610 610 003 000	12.98
498077	12/31/2020	9433	Fluorescent bulbs, T8, 48"	01 2610 610 003 000	24.95

Check Number: 59537      Check Type: Check      Check Date: 01/11/2021      Vendor: BLUFFSFACI      IDEAL/BLUFFS FACILITY SOLUTIONS      Check Total: 1,372.72

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
420186	12/09/2020	9407	Zehn-X wipes, 12/cs	01 2610 610 003 000	284.00
420186	12/09/2020	9407	Shipping/Handling	01 2610 610 003 000	3.00

**Detail Check Register**

<b>Checking Account: 01</b>		<b>GENERAL FUND 01-101</b>				
420188	12/04/2020	9404	Paper towel, 600' rolls, 8/cs	01 2610 610 001 000	190.23	
420188	12/04/2020	9404	T.T. 865 sheets, 36/cs	01 2610 610 001 000	212.43	
420188	12/04/2020	9404	Symmetry lotion soap, 1250 ml bags, 6/cs	01 2610 610 001 000	131.04	
420188	12/04/2020	9404	Liners, 40X46, black, 45 gal, 2 mil, 100	01 2610 610 001 000	148.65	
420188	12/04/2020	9404	Shipping/Handling	01 2610 610 001 000	3.00	
421006	12/18/2020	9417	Paper towel, 600' roll, 8/cs	01 2610 610 001 000	190.23	
421006	12/18/2020	9417	Symmetry lotion soap, 1250ml bags, 6/cs	01 2610 610 001 000	65.52	
421006	12/18/2020	9417	T.T. 865 sheets, 36/cs	01 2610 610 001 000	141.62	
421006	12/18/2020	9417	Shipping/Handling	01 2610 610 001 000	3.00	
Check Number: 59538      Check Type: Check      Check Date: 01/11/2021      Vendor: JOHNSONCON      JOHNSON CONTROLS      Check Total: 446.28						
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
1-100213871434	12/08/2020		AIR COMPRESSOR	01 2620 340 001 000	446.28	
Check Number: 59539      Check Type: Check      Check Date: 01/11/2021      Vendor: KIMBALLAUT      KIMBALL AUTO PARTS CO      Check Total: 365.18						
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
210607-0001	12/03/2020	9401	oil, 15W40, gal.	01 2712 626 000 902	71.94	
210664-0001	12/04/2020	9403	Oil, 15W40, gal.	01 2710 626 000 000	287.76	
210906-0001	12/11/2020	9411	Fuel filter, B11	01 2710 610 000 000	37.90	
210906-0001	12/11/2020	9411	Fuel filter, return	01 2710 610 000 000	(32.42)	
Check Number: 59540      Check Type: Check      Check Date: 01/11/2021      Vendor: NESAFETYAN      NEBRASKA SAFETY AND FIRE EQUIPMENT, INC      Check Total: 1,697.00						
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
9007	12/21/2020	9292	Connect new fire sprinklers to fire pane	01 2620 720 001 000	1,697.00	
Check Number: 59541      Check Type: Check      Check Date: 01/11/2021      Vendor: PANHANDLEC      PANHANDLE COOP ASSOCIATION      Check Total: 140.53						
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
54891	10/01/2020		FUEL	01 2710 626 000 000	63.33	
54891	10/01/2020		FUEL TAX ADJUSTMENT	01 2710 626 000 000	(6.97)	
722091	12/10/2020		FOOD LAB GROCERIES	01 1100 610 001 042	43.64	
722100	12/14/2020		DRINKS FOR BOARD MEETING	01 2310 890 000 000	4.98	
722100/U	12/14/2020		BOARD MEETING MEAL	01 2310 890 000 000	35.55	
Check Number: 59542      Check Type: Check      Check Date: 01/11/2021      Vendor: PERFECTION      PERFECTION LEARNING CORP.      Check Total: 1,449.64						
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
175420	12/21/2020	9421	T1581 Vocabu-Lit - Grade 9 (Book I), Fif	01 1100 640 001 024	24.98	
175420	12/21/2020	9421	T1716 Vocabu-Lit Grade 9 (Book I), Fifth	01 1100 640 001 024	34.95	
175420	12/21/2020	9421	T1699D Vocabu-Lit - Grade 9 Interactive:	01 1100 640 001 024	437.15	
175420	12/21/2020	9421	T1584D Vocabu-Lit - Grade 9 (Book I), Fi	01 1100 640 001 024	39.90	
175420	12/21/2020	9421	Shipping/Activation	01 1100 640 001 024	38.21	
175421	12/21/2020	9419	T153 Vocabu-lit 7 (Book G) 5th Ed. Stud	01 1100 640 001 024	24.98	
175421	12/21/2020	9419	T1580D Vocabu-Lit - Grade 8 (Book H), Fi	01 1100 640 001 024	24.98	
175421	12/21/2020	9419	Shipping/Activation	01 1100 640 001 024	55.15	

**Detail Check Register**

<b>Checking Account: 01</b>		<b>GENERAL FUND 01-101</b>				
175421	12/21/2020	9419	T1577 Vocabu-lit -Grade 8(Book H). 5th E	01 1100 640 001 024	24.98	
175421	12/21/2020	9419	T1710 Vocabu-Lit Grade 7 (Book G), Fifth	01 1100 640 001 024	34.95	
175421	12/21/2020	9419	T1713 Vocabu-Lit Grade 8 (Book H), Fifth	01 1100 640 001 024	34.95	
175421	12/21/2020	9419	T1695D Vocabu-Lit - Grade 7 Interactive:	01 1100 640 001 024	324.74	
175421	12/21/2020	9419	T1576D Vocabu-Lit - Grade 7 (Book G), Fi	01 1100 640 001 024	24.98	
175421	12/21/2020	9419	T1697D Vocabu-Lit - Grade 8 Interactive:	01 1100 640 001 024	324.74	
Check Number: 59543	Check Type: Check	Check Date: 01/11/2021	Vendor: PERRYGUTHE	PERRY, GUTHERY, HAASE & GESSFO	Check Total: 4,809.30	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
2020-12-0001	12/18/2020		LEGAL SERVICES	01 2330 317 000 000	4,681.50	
2020-12/PART 2	12/18/2020		LEGAL DOCUMENT COPIES	01 2330 317 000 000	127.80	
Check Number: 59544	Check Type: Check	Check Date: 01/11/2021	Vendor: QUAVERMUSI	QUAVER MUSIC	Check Total: 1,960.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
23912-1	08/12/2020	9018	Quaver Music Curriculum - 1 Year	01 6996 643 000 000	1,960.00	
Check Number: 59545	Check Type: Check	Check Date: 01/11/2021	Vendor: RAUNERANDA	RAUNER AND ASSOCIATES, P.C.	Check Total: 15,517.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
0036071-IN	12/22/2020		PREPARATION OF 2019/2020 AUDIT	01 2310 315 000 000	15,217.00	
0036071-IN	12/22/2020		ADDITONAL TESTING NSSRS	01 2310 315 000 000	300.00	
Check Number: 59546	Check Type: Check	Check Date: 01/11/2021	Vendor: SANDBERGIM	SANDBERG IMPLEMENT	Check Total: 133.30	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
IV17163	12/08/2020	9432	Fuel pump for Grasshopper	01 2620 610 000 000	133.30	
Check Number: 59547	Check Type: Check	Check Date: 01/11/2021	Vendor: SPARQDATA	SPARQ DATA SOLUTIONS, INC	Check Total: 2,600.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
2114	12/18/2020		SPARQ ANNUAL SUBSCRIPTION	01 2310 735 000 000	2,600.00	
Check Number: 59548	Check Type: Check	Check Date: 01/11/2021	Vendor: VERIZON	VERIZON WIRELESS	Check Total: 306.96	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
9869562690-0001	12/20/2020		CELL PHONE SERVICE	01 2510 530 000 000	306.96	
Check Number: 59549	Check Type: Check	Check Date: 01/11/2021	Vendor: VOYAGER	VOYAGER FLEET SYSTEMS, INC.	Check Total: 354.89	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
FUEL-2020-12	01/04/2021		FUEL	01 2710 626 000 000	354.89	
Check Number: 59550	Check Type: Check	Check Date: 01/11/2021	Vendor: MOORE	AMIRA MOORE	Check Total: 30.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
EYO CHARGER RETURNED	01/06/2021		EYO CHARGER RETURNED	01 2230 610 000 000	30.00	
Check Number: 59551	Check Type: Check	Check Date: 01/11/2021	Vendor: NECENTRALE	NE CENTRAL EQUIPMENT	Check Total: 483.51	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
0163398-IN	01/05/2021	9439	Shipping/Handling	01 2610 610 003 000	12.60	

Detail Check Register

Checking Account: 01		GENERAL FUND 01-101				
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
0163398-IN	01/05/2021	9439	Stop arm motor, front, B13	01 2710 610 000 000	148.56	
0163398-IN	01/05/2021	9439	Stop arm motor, rear, B13	01 2710 610 000 000	322.35	
Check Number: 59552	Check Type: Check	Check Date: 01/11/2021	Vendor: VIAEROWIRE	NE COLORADO CELLULAR, INC	Check Total:	265.50
2020-01 INV	01/01/2021		HOT SPOTS	01 2510 530 000 000	265.50	
Check Number: 59553	Check Type: Check	Check Date: 01/11/2021	Vendor: WESTERNNEO	WESTERN NEBRASKA OBSERVER	Check Total:	229.23
694062	12/03/2020		CLASS AD-ROUTE DRIVER WANTED	01 2310 540 000 000	25.50	
694222	12/17/2020		LEGAL NOTICES SPECIAL MEETING	01 2310 540 000 000	7.91	
694288	12/24/2020		MEETING MINUTES	01 2310 540 000 000	150.82	
ANNUAL SUBSCRIPTION	01/06/2021		ANNUAL SUBSCRIPTION	01 2310 540 000 000	45.00	
Check Number: 59554	Check Type: Check	Check Date: 01/11/2021	Vendor: CAPITALBUS	CAPITAL BUSINESS SYSTEMS, INC.	Check Total:	3,113.40
28418043-0001	12/21/2020		COPIER LEASE	01 1100 610 000 000	3,113.40	
Check Number: 59555	Check Type: Check	Check Date: 01/11/2021	Vendor: CITYOFKIMB	CITY OF KIMBALL	Check Total:	10,548.90
10-09/11-1-0002	01/25/2021		BUS BARN COLLECTION/LANDFILL	01 2610 410 001 000	27.00	
10-09/11-1-0002	01/25/2021		AG SHOP SEWER	01 2610 410 001 000	22.00	
10-09/11-1-0002	01/25/2021		AG SCHOP LANDFILL/COLLECTION	01 2610 410 001 000	51.25	
10-09/11-1-0002	01/25/2021		MAIN BLD COLLECTION/LANDFILL	01 2610 410 001 000	461.25	
10-09/11-1-0002	01/25/2021		MAIN BLD ELECTRIC	01 2610 410 001 000	137.28	
10-09/11-1-0002	01/25/2021		MAIN BLD SEWER	01 2610 410 001 000	81.66	
10-09/11-1-0002	01/25/2021		MECHANIC SHOP SEWER	01 2610 410 001 000	73.29	
10-09/11-1-0002	01/25/2021		STADIUM WATER	01 2610 410 001 000	68.52	
10-09/11-1-0002	01/25/2021		STADIUM SEWER	01 2610 410 001 000	22.00	
10-09/11-1-0002	01/25/2021		#3 EAST WATER	01 2610 410 003 000	52.23	
10-09/11-1-0002	01/25/2021		#3 EAST SEWER	01 2610 410 003 000	41.36	
10-09/11-1-0002	01/25/2021		ML E WARD E-W WATER	01 2610 410 003 000	54.29	
10-09/11-1-0002	01/25/2021		ML E WARD E-W COLLECTION AND LANDFILL	01 2610 410 003 000	307.50	
10-09/11-1-0002	01/25/2021		ML E WARD E-W SEWER	01 2610 410 003 000	56.98	
10-09/11-1-0002	01/25/2021		ML MODULAR WATER	01 2610 410 003 000	35.94	
10-09/11-1-0002	01/25/2021		ML MODULAR SEWER	01 2610 410 003 000	27.00	
10-09/11-1-0002	01/25/2021		MECHANIC SHOP ELECTRIC	01 2610 621 001 000	142.05	
10-09/11-1-0002	01/25/2021		STADIUM ELECTRIC	01 2610 621 001 000	92.20	
10-09/11-1-0002	01/25/2021		AG SHOP ELECTRIC	01 2610 621 001 000	639.01	
10-09/11-1-0002	01/25/2021		BUS BARN ELECTRIC	01 2610 621 001 000	41.30	
10-09/11-1-0002	01/25/2021		SOUTH GYM ELECTRIC	01 2610 621 001 000	1,244.08	
10-09/11-1-0002	01/25/2021		MAIN BLD ELECTRIC	01 2610 621 001 000	4,550.10	

**Detail Check Register**

<b>Checking Account: 01</b>		<b>GENERAL FUND 01-101</b>				
10-09/11-1-0002	01/25/2021		#3 EAST ELECTRIC	01 2610 621 003 000	550.76	
10-09/11-1-0002	01/25/2021		ML E WARD 3-W ELECTRIC	01 2610 621 003 000	1,200.23	
10-09/11-1-0002	01/25/2021		ML MODULAR ELECTRIC	01 2610 621 003 000	569.62	
Check Number: 59556	Check Type: Check	Check Date: 01/11/2021	Vendor: KIMBALLLUN	KIMBALL LUNCH PROGRAM	Check Total: 401.70	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
2020-12 LUNCHES	01/04/2021		SUPERVISION MEALS	01 2570 291 001 000	174.55	
2020-12 LUNCHES	01/04/2021		LUNCH INVOICES	01 2570 291 003 000	215.90	
2020-12 LUNCHES	01/04/2021		SUBSTITUTES MEALS	01 2570 293 001 000	11.25	
Check Number: 59557	Check Type: Check	Check Date: 01/11/2021	Vendor: STRAUCHELE	STRAUCH ELECTRIC, LLC	Check Total: 708.74	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
4261	01/07/2021	9441	Replace induction motors in 2 heaters, s	01 2620 340 001 000	708.74	

\*Denotes Expensed Invoice Item

Checking Account ID: 01 Total without Voids: 100,777.75

**Detail Check Register**

**Checking Account: 05**

**ACTIVITY FUND 05-101**

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
Check Number: 17758      Check Type: Check      Check Date: 01/11/2021      Vendor: HOMETOWNH      HOMETOWN HARDWARE      Check Total: 194.96					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
495018	11/09/2020		RAMP REPAIR	05 2900 610 001 100	29.98
495606	11/18/2020		PROJECT SUPPLIES	05 2900 610 001 220	31.98
495607	11/18/2020		RAMP REPAIR	05 2900 610 001 100	17.46
496580	12/04/2020		SHOP SUPPLIES	05 2900 610 001 220	16.76
496581	12/04/2020		RAMP REPAIR	05 2900 610 001 100	30.99
496743	12/07/2020		PROJECT SUPPLIES	05 2900 610 001 220	27.98
496775	12/07/2020		RAMP REPAIR	05 2900 610 001 100	4.99
496814	12/08/2020		SHOP SUPPLIES	05 2900 610 001 220	15.93
496900	12/09/2020		SHOP SUPPLIES	05 2900 610 001 220	18.89
Check Number: 17759      Check Type: Check      Check Date: 01/11/2021      Vendor: FRANKPARTS      FRANK PARTS COMPANY      Check Total: 138.55					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
52/STMT #	01/06/2021		AUTO SHOP PROJECTS/447891	05 2900 610 001 220	12.49
52/STMT #	01/06/2021		AUTO SHOP PROJECTS/448234	05 2900 610 001 220	78.10
52/STMT #	01/06/2021		AUTO SHOP PROJECTS/448235	05 2900 610 001 220	8.69
52/STMT #	01/06/2021		AUTO SHOP PROJECTS/448235	05 2900 610 001 220	39.27
Check Number: 17760      Check Type: Check      Check Date: 01/11/2021      Vendor: KIMBALLLUN      KIMBALL LUNCH PROGRAM      Check Total: 263.35					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2020-12 LUNCHES	01/04/2021		JUNIOR CLASS CONCESSIONS	05 2900 610 001 322	263.35
Check Number: 17761      Check Type: Check      Check Date: 01/11/2021      Vendor: KIMBALLAUT      KIMBALL AUTO PARTS CO      Check Total: 36.93					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
210865-0001	12/10/2020		SHOP 1/4-20 KIT, 17 BIT	05 2900 610 001 220	36.93
Check Number: 17762      Check Type: Check      Check Date: 01/11/2021      Vendor: KIMBALLPUB      KIMBALL PUBLIC SCHOOLS      Check Total: 404.75					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
RAMP REPAIR	12/01/2020		RAMP REPAIR	05 2900 610 001 100	404.75
Check Number: 17763      Check Type: Check      Check Date: 01/11/2021      Vendor: NATIONALFF      NATIONAL FFA ORGANIZATION      Check Total: 822.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
MDS216058	11/10/2020	9259	American Degree Supplies	05 2900 610 001 701	134.50
MDS216058	11/10/2020	9259	FFA Jackets	05 2900 610 001 701	196.00
MDS216058	11/10/2020	9259	FFA Ties	05 2900 610 001 701	46.50
MDS216061	11/10/2020	9259	FFA Jackets	05 2900 610 001 701	54.00
MDS217259	11/17/2020	9259	FFA Jackets	05 2900 610 001 701	366.00
MDS217259	11/17/2020	9259	FFA Ties	05 2900 610 001 701	25.00
Check Number: 17764      Check Type: Check      Check Date: 01/11/2021      Vendor: PANHANDLEC      PANHANDLE COOP ASSOCIATION      Check Total: 2.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
722098	12/13/2020		QUARTER AWARDS	05 2900 610 001 501	2.00

**Detail Check Register**

**Checking Account: 05**

**ACTIVITY FUND 05-101**

Check Number: 17765	Check Type: Check	Check Date: 01/11/2021	Vendor: PEPSICOLA	PEPSI-COLA OF WESTERN NEBRASKA	Check Total: 227.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
5100050136	12/04/2020		JR CLASS CONCESSIONS	05 2900 610 001 322	227.50

\*Denotes Expensed Invoice Item

Checking Account ID: 05

Total without Voids: 2,090.04

Detail Check Register

Checking Account: 06

SCHOOL NUTRITUION FUND 06-101

Check Number: 5866      Check Type: Check      Check Date: 01/11/2021      Vendor: CASHWADIST      CASH-WA DISTRIBUTING      Check Total: 4,060.96

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
12717328	12/03/2020		HS SUPPLIES	06 3100 610 001 000	286.30
12717328	12/03/2020		HS FOOD	06 3100 630 001 000	592.61
12717330	12/03/2020		ML SUPPLIES	06 3100 610 003 000	26.90
12717330	12/03/2020		ML FOOD	06 3100 630 003 000	1,012.02
12726484	12/10/2020		ML FOOD	06 3100 630 003 000	844.23
12726519	12/10/2020		HS SUPPLIES	06 3100 610 001 000	89.30
12726519	12/10/2020		HS FOOD	06 3100 630 001 000	674.00
12735418	12/17/2020		ML SUPPLIES	06 3100 610 003 000	15.45
12735418	12/17/2020		ML FOOD	06 3100 630 003 000	520.15

Check Number: 5867      Check Type: Check      Check Date: 01/11/2021      Vendor: HILANDDAIR      HILAND DAIRY FOODS COMPANY, LLC      Check Total: 1,540.08

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1711629	12/01/2020		ML MILK	06 3100 630 003 000	281.62
1711630	12/01/2020		HS MILK	06 3100 630 001 000	158.43
1711631	12/01/2020		MILK RETURN	06 3100 630 001 000	(35.18)
1711681	12/04/2020		ML MILK	06 3100 630 003 000	264.03
1711723-1	12/08/2020		MILK ML	06 3100 630 003 000	299.21
1711724-1	12/08/2020		HS MILK	06 3100 630 001 000	158.43
1711773	12/11/2020		ML MILK	06 3100 630 003 000	228.85
1711815	12/15/2020		MILK ML	06 3100 630 003 000	228.67
1711816	12/15/2020		HS MILK	06 3100 630 001 000	105.54
1711864-1	12/18/2020		MILK HS	06 3100 630 001 000	52.77
1711900	12/22/2020		MILK RETURN	06 3100 630 003 000	(131.93)
1711901	12/22/2020		MILK RETURN	06 3100 630 001 000	(70.36)

Check Number: 5868      Check Type: Check      Check Date: 01/11/2021      Vendor: USFOODSGRA      US FOODS - GRAND ISLAND      Check Total: 2,828.32

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
5016175	12/03/2020		HS SUPPLIES	06 3100 610 001 000	92.37
5016175	12/03/2020		HS FOOD	06 3100 630 001 000	822.54
5016176	12/03/2020		ML SUPPLIES	06 3100 610 003 000	15.18
5016176	12/03/2020		ML FOOD	06 3100 630 003 000	866.12
5124262	12/10/2020		ML SUPPLIES	06 3100 610 003 000	57.28
5124262	12/10/2020		ML FOOD	06 3100 630 003 000	339.37
5124263	12/10/2020		HS SUPPLIES	06 3100 610 001 000	69.02
5124263	12/10/2020		HS FOOD	06 3100 630 001 000	566.44

\*Denotes Expensed Invoice Item

Checking Account ID: 06

Total without Voids: 8,429.36

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	(122.78)	0.00	0.00	0.00	(122.78)
05 704 0100	ATHLETIC FUND	(14,893.62)	983.89	31.18	0.00	(15,846.33)
05 704 0101	ACTIVITY TICKETS	3,468.40	0.00	0.00	0.00	3,468.40
05 704 0109	UNIFORMS	(530.90)	0.00	0.00	0.00	(530.90)
05 704 0110	FB GATE RECEIPTS	5,660.00	0.00	0.00	0.00	5,660.00
05 704 0111	FB OFFICIALS	(5,144.20)	0.00	0.00	0.00	(5,144.20)
05 704 0112	FB TRAVEL	(258.00)	0.00	0.00	0.00	(258.00)
05 704 0113	FB SUPPLIES/EQUIP/MISC	(5,291.40)	0.00	0.00	0.00	(5,291.40)
05 704 0120	VB GATE RECEIPTS	5,681.76	0.00	0.00	0.00	5,681.76
05 704 0121	VB OFFICIALS	(3,907.00)	0.00	0.00	0.00	(3,907.00)
05 704 0122	VB TRAVEL	(51.96)	0.00	0.00	0.00	(51.96)
05 704 0123	VB SUPPLIES/EQUIP/MISC	(1,206.95)	0.00	0.00	0.00	(1,206.95)
05 704 0130	XC ENTRY FEES	370.00	40.00	0.00	0.00	330.00
05 704 0133	XC SUPPLIES/EQUIP/MISC	(235.40)	0.00	0.00	0.00	(235.40)
05 704 0137	CHEERLEADING TRAVEL	(1,093.80)	0.00	0.00	0.00	(1,093.80)
05 704 0138	CHEERLEADING SUPPLIES/EQUIP/MISC	(1,019.55)	0.00	0.00	0.00	(1,019.55)
05 704 0140	BBB/GBB GATE RECEIPTS	5,269.10	0.00	316.00	0.00	5,585.10
05 704 0141	BBB/GBB OFFICIALS	(6,019.00)	1,083.96	0.00	0.00	(7,102.96)
05 704 0142	BBB TRAVEL	(161.00)	0.00	0.00	0.00	(161.00)
05 704 0143	BBB SUPPLIES/EQUIP/MISC	(319.74)	0.00	0.00	0.00	(319.74)
05 704 0147	GBB TRAVEL	(161.00)	0.00	0.00	0.00	(161.00)
05 704 0148	GBB SUPPLIES/EQUIP/MISC	(1,701.04)	0.00	0.00	0.00	(1,701.04)
05 704 0150	WR GATE RECEIPTS	176.00	0.00	0.00	0.00	176.00
05 704 0151	WR OFFICIALS	(900.00)	0.00	0.00	0.00	(900.00)
05 704 0152	WR TRAVEL	(1,579.00)	0.00	0.00	0.00	(1,579.00)
05 704 0153	WR SUPPLIES/EQUIP/MISC	(1,773.04)	0.00	0.00	0.00	(1,773.04)
05 704 0163	TR SUPPLIES/EQUIP/MISC	(1,296.62)	0.00	0.00	0.00	(1,296.62)
05 704 0173	BOYS GOLF SUPPLIES/EQUIP/MISC	(894.28)	0.00	0.00	0.00	(894.28)
05 704 0176	GIRLS GOLF ENTRY FEES	(1,218.75)	0.00	0.00	0.00	(1,218.75)
05 704 0177	GIRLS GOLF TRAVEL	(676.00)	0.00	0.00	0.00	(676.00)
05 704 0178	GIRLS GOLF SUPPLIES/EQUIP/MISC	(775.70)	0.00	0.00	0.00	(775.70)
05 704 0180	JH FOOTBALL	15.10	0.00	0.00	0.00	15.10
05 704 0181	JH VOLLEYBALL	512.01	0.00	0.00	0.00	512.01
05 704 0182	JH BASKETBALL	427.25	340.00	0.00	0.00	87.25
05 704 0183	JH WRESTLING	(409.75)	0.00	360.00	0.00	(49.75)
05 704 0184	JH TRACK	(392.14)	0.00	0.00	0.00	(392.14)
05 704 0198	RANDOM DRUG TESTING	(2,054.64)	120.00	0.00	0.00	(2,174.64)
05 704 0199	STATE/NATIONAL EXPENSES	(7,438.00)	230.64	0.00	0.00	(7,668.64)

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0201	TRANSFER ACCOUNT	(5.10)	0.00	0.00	0.00	(5.10)
05 704 0202	YEARBOOK	(568.88)	0.00	396.00	0.00	(172.88)
05 704 0203	VO AG PROJECT MATERIALS	(710.96)	0.00	0.00	0.00	(710.96)
05 704 0204	AG EQUIPMENT FUND	500.00	0.00	0.00	0.00	500.00
05 704 0205	FFA PLASMACAM FUND	3,838.33	0.00	0.00	0.00	3,838.33
05 704 0206	SPECIAL EDUCATION	38.61	0.00	0.00	0.00	38.61
05 704 0207	JR CLASS CONCESSION EQUIP FUND	1,854.55	0.00	0.00	0.00	1,854.55
05 704 0208	FACILITY USE	430.00	0.00	0.00	0.00	430.00
05 704 0209	POP FUND	(76.80)	0.00	0.00	0.00	(76.80)
05 704 0210	PADLOCK DEPOSITS	781.41	0.00	0.00	0.00	781.41
05 704 0211	BOOK FINES/FEES	2,005.01	0.00	0.00	0.00	2,005.01
05 704 0215	SPEECH	(1,640.70)	244.79	0.00	0.00	(1,885.49)
05 704 0216	WORLD STRIDES TRIP FUND	12.38	0.00	0.00	0.00	12.38
05 704 0218	HS STUDENT COUNCIL	(1,052.52)	0.00	0.00	0.00	(1,052.52)
05 704 0219	NATIONAL HONOR SOCIETY	(440.25)	0.00	0.00	0.00	(440.25)
05 704 0220	WOODSHOP PROJECTS	637.68	51.70	2,073.36	0.00	2,659.34
05 704 0222	BACKPACK FOOD PROGRAM	520.16	0.00	0.00	0.00	520.16
05 704 0225	ONE ACTS	(765.68)	0.00	0.00	0.00	(765.68)
05 704 0230	MILK BREAK	559.90	0.00	0.00	0.00	559.90
05 704 0240	PALS MENTORING	1,446.08	0.00	0.00	0.00	1,446.08
05 704 0245	HEALTH & WELLNESS FUND	3,463.67	0.00	0.00	0.00	3,463.67
05 704 0250	DISTRICT PROJECT FUND	8,230.19	0.00	0.00	0.00	8,230.19
05 704 0255	SANTA'S ELVES DONATION FUND	62.20	0.00	0.00	0.00	62.20
05 704 0260	HS QUIZ BOWL	0.00	75.90	235.00	0.00	159.10
05 704 0265	JH QUIZ BOWL	1,128.12	0.00	0.00	0.00	1,128.12
05 704 0270	O'BRIEN READING CABINET	941.31	0.00	0.00	0.00	941.31
05 704 0316	CLASS OF 2016	608.32	0.00	0.00	0.00	608.32
05 704 0317	CLASS OF 2017	1,509.60	0.00	0.00	0.00	1,509.60
05 704 0318	CLASS OF 2018	1,090.49	0.00	0.00	0.00	1,090.49
05 704 0319	CLASS OF 2019	162.52	0.00	0.00	0.00	162.52
05 704 0320	CLASS OF 2020	28.68	0.00	0.00	0.00	28.68
05 704 0321	CLASS OF 2021	3,550.03	259.17	0.00	0.00	3,290.86
05 704 0322	CLASS OF 2022	1,551.60	218.50	649.84	0.00	1,982.94
05 704 0323	CLASS OF 2023	460.00	0.00	0.00	0.00	460.00
05 704 0400	GRADE ACTIVITY MISCELLANEOUS	15,171.78	0.00	0.00	0.00	15,171.78
05 704 0410	GRADE ACTIVITY LEADERSHIP FUND	121.85	0.00	0.00	0.00	121.85
05 704 0420	GRADE ACTIVITY SPECIAL EDUCATION	323.63	0.00	0.00	0.00	323.63
05 704 0450	JANICEK STOCK MARKET FUNDRAISER	650.10	0.00	0.00	0.00	650.10

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0500	HS MISCELLANEOUS FUND	19,119.75	0.00	0.00	0.00	19,119.75
05 704 0501	HS HONOR ROLL CERTIFICATES	(253.30)	2.00	0.00	0.00	(255.30)
05 704 0502	HS INTEREST EARNED ON ACCOUNT	15,204.15	0.00	7.82	0.00	15,211.97
05 704 0601	BAND ACTIVITY	555.42	0.00	0.00	0.00	555.42
05 704 0602	SCHOOL INSTRUMENT & REPAIRS	2,487.37	0.00	0.00	0.00	2,487.37
05 704 0603	CHORUS	487.14	0.00	0.00	0.00	487.14
05 704 0605	MUSICAL PRODUCTIONS	2,195.15	0.00	0.00	0.00	2,195.15
05 704 0606	SHOW CHOIR UNIFORMS	501.12	0.00	375.00	0.00	876.12
05 704 0607	ELEM SHOW CHOIR	326.74	0.00	0.00	0.00	326.74
05 704 0701	FFA FUND	12,501.90	0.00	0.00	0.00	12,501.90
05 704 0703	JH CONCESSIONS	200.00	0.00	0.00	0.00	200.00
05 704 0705	CHEERLEADING FUNDRAISING	5,294.45	0.00	0.00	0.00	5,294.45
05 704 0707	INTERACT CLUB	767.92	0.00	0.00	0.00	767.92
05 704 0709	JH STUDENT COUNCIL	696.71	0.00	0.00	0.00	696.71
05 704 0711	HS STUCO FUNDRAISER	1,675.74	0.00	0.00	0.00	1,675.74
05 704 0713	NATIONAL HONOR SOCIETY FUNDRAISER	254.00	0.00	0.00	0.00	254.00
05 704 0715	XC FUNDRAISING	276.35	0.00	0.00	0.00	276.35
05 704 0717	BOYS GOLF FUNDRAISING	12.34	0.00	0.00	0.00	12.34
05 704 0719	GIRLS GOLF FUNDRAISING	449.97	0.00	0.00	0.00	449.97
05 704 0721	FB FUNDRAISING	154.81	0.00	0.00	0.00	154.81
05 704 0723	VOLLEYBALL FUNDRAISING	4,104.43	0.00	0.00	0.00	4,104.43
05 704 0725	BBB FUNDRAISING	(6.60)	0.00	0.00	0.00	(6.60)
05 704 0727	GBB FUNDRAISING	754.16	0.00	0.00	0.00	754.16
05 704 0729	WRESTLING FUNDRAISING	624.41	0.00	181.34	0.00	805.75
05 704 0731	TRACK FUNDRAISING	884.46	0.00	0.00	0.00	884.46
05 704 0737	SPORTSMANSHIP FUND	202.73	0.00	0.00	0.00	202.73
05 704 0739	STAND	1,216.54	0.00	0.00	0.00	1,216.54
05 704 0741	ART CLASS PROJECTS	689.24	0.00	0.00	0.00	689.24
05 704 0743	MATH CLUB	16.86	0.00	0.00	0.00	16.86
05 704 0745	SCIENCE CLUB	2.54	0.00	0.00	0.00	2.54
05 704 0747	MITCHELL SCIENCE GRANT	294.35	0.00	0.00	0.00	294.35
05 704 0749	SPANISH CLUB	68.79	0.00	0.00	0.00	68.79
05 704 0751	7-12 RESOURCE RM FUNDRAISING	64.00	0.00	0.00	0.00	64.00
05 704 0753	SPEECH FUNDRAISING	2,211.70	226.31	147.25	0.00	2,132.64
05 704 0755	ONE ACT FUNDRAISING	3,537.79	0.00	0.00	0.00	3,537.79
05 704 0757	LONGHORNS COMMITTED	2,287.14	0.00	0.00	0.00	2,287.14
05 704 0759	CIVICS FUNDRAISER	618.99	0.00	0.00	0.00	618.99
05 704 0761	KIMBALL PREVENTION COALITION	1,030.12	0.00	0.00	0.00	1,030.12

Activity Fund Balance Report - Summary - Exclude Encumbrances

12/2020 - 12/2020

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0999	SCHOLARSHIP FUND	266,322.33	0.00	0.00	0.00	266,322.33
Fund Total: 05		354,303.38	3,876.86	4,772.79	0.00	355,199.31

01/07/2021 11:34 AM

User ID: ANDERSONT

Object #		Current Mo	YTD	Budget	% of Budget	Prev Yr Mo	Prev YTD	Prev Budget	Prev % of Budget
01	GENERAL FUND								
000	AMT ABSORB UNUSED BUDGET AUTH	0.00	0.00	1,368,197.00	0.00	0.00	0.00	1,676,535.72	0.00
105	EXECUTIVE ADMINISTRATION SALARIES	9,166.67	36,666.68	160,680.00	22.82	11,666.67	46,666.68	156,000.00	29.91
110	SALARIES NON-INSTRUCTIONAL	33,700.74	137,809.22	419,210.00	32.87	34,305.31	143,561.26	438,000.00	32.78
111	SALARIES TEACHERS/PROF STAFF	197,640.78	790,060.32	2,693,847.10	29.33	208,693.41	835,991.56	2,542,570.00	32.88
112	SALARIES PARAS	32,509.00	110,499.38	335,975.05	32.89	26,565.40	94,448.84	321,335.00	29.39
114	SALARIES DIRECTOR	0.00	6,617.76	18,797.50	35.21	2,350.00	9,137.50	18,250.00	50.07
116	SALARIES PROFESSIONAL NON-CERTIFIED	13,273.88	52,894.86	177,675.00	29.77	14,141.34	56,565.36	172,500.00	32.79
120	SUBSTITUTE NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
122	SUBSTITUTES PARAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
123	SUBSTITUTES SALARIES - TEACHERS	8,395.00	31,306.90	62,830.00	49.83	6,500.00	17,023.51	61,000.00	27.91
126	SUBSTITUTES SALARIES - PROFESSIONAL	0.00	0.00	1,545.00	0.00	0.00	0.00	1,500.00	0.00
130	OVERTIME NON-INSTRUCTIONAL	124.04	347.57	3,500.00	9.93	300.97	741.28	3,500.00	21.18
132	OVERTIME PARAS	0.00	0.22	1,500.00	0.01	277.46	1,056.06	0.00	0.00
150	ADDITIONAL COMP NON-INSTRUCTIONAL	0.00	2,323.75	15,450.00	15.04	164.13	2,784.52	15,000.00	18.56
151	ADDITIONAL COMP TEACHERS/PROF STAFF	8,413.14	49,414.86	159,650.00	30.95	11,191.98	54,124.92	155,000.00	34.92
152	ADDITIONAL COMP PARAS	232.38	929.52	5,150.00	18.05	194.15	776.60	5,000.00	15.53
210	GROUP INSURANCE NON-INSTRUCTIONAL	7,567.64	29,032.39	85,886.55	33.80	6,530.93	24,786.72	83,385.00	29.73
211	GROUP INSURANCE TEACHERS/PROF STAFF	52,430.36	220,068.26	822,164.00	26.77	53,012.75	210,982.57	741,300.00	28.46
212	GROUP INSURANCE PARAS	35.24	3,394.33	599.55	566.15	176.22	704.87	485.00	145.33
214	GROUP INSURANCE DIRECTOR	0.00	0.00	5.00	0.00	0.00	2.90	0.00	0.00
215	GROUP INSURANCE SUPERINTENDENT	1,862.14	6,833.53	20,260.83	33.73	2.90	11.60	35.00	33.14
216	GROUP INSURANCE PROFESSIONAL NONCERTIFIE	5,648.87	23,213.66	53,663.00	43.26	4,087.27	16,349.08	52,100.00	31.38
220	SOCIAL SECURITY NON-INSTRUCTIONAL	2,375.19	9,662.49	35,744.16	27.03	2,450.18	10,496.46	34,704.50	30.25
221	SOCIAL SECURITY TEACHERS/PROF STAFF	15,351.34	62,182.95	206,141.82	30.17	16,314.85	66,080.96	194,806.61	33.92
222	SOCIAL SECURITY PARAS	2,417.92	8,125.64	25,319.61	32.09	1,931.78	6,886.67	24,582.12	28.01
223	SOCIAL SECURITY SUB TEACHERS	642.22	2,395.03	4,806.51	49.83	497.27	1,302.36	4,666.50	27.91
224	SOCIAL SECURITY DIRECTOR	0.00	502.85	1,438.01	34.97	179.78	699.04	1,396.13	50.07
225	SOCIAL SECURITY SUPERINTENDENT	697.14	2,788.56	12,292.02	22.69	168.11	2,823.64	11,934.00	23.66
226	SOCIAL SECURITY PROFESSIONAL/NONCERTIFIE	986.67	3,931.33	13,592.14	28.92	1,058.14	4,237.12	13,196.25	32.11
230	RETIREMENT NON-INSTRUCTIONAL	3,338.06	13,671.82	44,612.70	30.65	3,419.18	14,125.99	43,314.77	32.61
231	RETIREMENT TEACHERS/PROF STAFF	20,552.78	82,329.33	265,008.36	31.07	21,597.77	87,547.00	250,018.31	35.02
232	RETIREMENT PARAS	2,766.69	9,475.47	31,980.86	29.63	2,670.67	9,510.49	31,049.38	30.63
234	RETIREMENT DIRECTOR	0.00	0.00	1,856.78	0.00	0.00	0.00	1,802.70	0.00
235	RETIREMENT SUPERINTENDENT	905.47	3,621.88	15,871.65	22.82	1,152.41	4,609.64	15,409.37	29.91
236	RETIREMENT PROFESSIONAL NONCERTIFIED	1,311.16	5,054.93	17,550.39	28.80	1,396.86	5,587.44	17,039.20	32.79
237	INCREASED RETIREMENT CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
239	EARLY RETIREMENT	0.00	0.00	60,000.00	0.00	0.00	0.00	60,000.00	0.00
270	WORKERS COMP NON-INSTRUCTIONAL	0.00	6,989.00	11,330.00	61.69	0.00	10,161.00	11,000.00	92.37
271	WORKMEN'S COMP TEACHERS/PROF STAFF	0.00	18,305.00	16,000.00	114.41	0.00	11,001.00	16,000.00	68.76
280	HEALTH BENEFIT PAID NON-INSTRUCTIONAL	320.76	1,283.04	2,454.00	52.28	199.90	799.60	2,400.00	33.32
281	HEALTH BENEFIT PAID TEACHERS/PROF STAFF	2,956.95	11,827.80	42,246.50	28.00	2,271.03	8,799.27	38,500.00	22.86
286	HEALTH BENEFIT PAID PROF NON-CERTIFIED	0.00	0.00	1,236.00	0.00	94.95	379.80	1,200.00	31.65
291	OTHER BENEFITS TEACHERS/PROF STAFF	536.25	2,058.00	10,500.00	19.60	(229.35)	3,642.13	10,000.00	36.42
293	OTHER BENEFITS SUBSTITUTES	142.50	432.00	1,000.00	43.20	0.00	0.00	1,000.00	0.00
315	AUDIT	0.00	0.00	27,000.00	0.00	15,202.76	15,202.76	22,000.00	69.10
317	LEGAL SERVICES	2,123.00	3,821.00	30,000.00	12.74	4,571.69	15,327.84	20,000.00	76.64
320	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
330	EMPLOYEE TRAINING/PROF DEVELOPMENT	3,355.00	6,342.50	11,824.00	59.10	1,899.33	6,380.47	11,300.00	56.46
332	MILEAGE TO PARENTS	335.95	335.95	11,000.00	3.05	0.00	330.60	6,000.00	5.51
340	OTHER PROFESSIONAL SERVICES	212.50	31,243.60	31,750.00	111.71	5,068.18	30,173.32	31,750.00	95.03
382	REIMBURSIBLE DISTANCE LEARNING	232.49	929.96	8,000.00	11.62	229.32	917.28	6,000.00	15.29
410	WATER AND SEWER	1,519.55	10,330.33	30,000.00	42.40	1,438.42	9,449.21	26,000.00	36.34
420	CLEANING SERVICES	0.00	0.00	22,196.00	0.00	0.00	0.00	0.00	0.00
490	ASBESTOS ABATEMENT	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.00
520	INSURANCE OTHER THAN EMPLOYEE BENEFITS	0.00	38,757.82	65,000.00	59.63	0.00	59,317.00	65,000.00	91.26

**BOARD BUDGET REPORT OF EXPENSES**

Object #	Current Mo	YTD	Budget	% of Budget	Prev Yr Mo	Prev YTD	Prev Budget	Prev % of Budget
521	FIDELITY BOND PREMIUMS	250.00	250.00	250.00	100.00	250.00	250.00	100.00
530	TELEPHONE	4,789.45	9,740.90	36,000.00	28.65	886.19	9,805.17	36,000.00
531	POSTAGE	0.00	97.35	5,000.00	3.25	1,959.25	1,959.25	5,000.00
540	ADVERTISING AND PRINTING	345.94	2,392.84	6,500.00	36.81	280.85	2,019.74	6,000.00
561	TUITION PAID TO OTHER DISTRICTS	3,534.30	3,534.30	47,600.00	7.43	4,712.40	17,653.52	47,600.00
569	TUITION OTHER (OUT OF STATE)	0.00	0.00	10,000.00	0.00	0.00	570.00	10,000.00
580	TRAVEL EXPENSE AND MILEAGE	0.00	780.54	53,650.00	2.91	3,159.69	11,673.88	49,150.00
591	ESU - MIPS CLERICAL	31,866.97	33,548.01	225,135.00	14.90	23,852.79	55,482.27	217,600.00
610	SUPPLIES	11,374.85	60,050.64	266,949.91	51.59	13,229.02	40,532.34	232,450.00
621	NATURAL GAS	14,200.59	44,268.06	207,000.00	26.40	17,578.06	45,723.40	207,000.00
626	GAS AND OIL	4,496.62	9,540.78	50,000.00	23.68	2,618.00	13,200.29	46,000.00
640	TEXTBOOKS	151.25	29,830.51	88,050.00	39.37	2,522.17	3,945.60	88,050.00
642	AUDIO-VISUAL MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
643	WEB/CLOUD BASED SOFTWARE	(585.00)	9,900.00	0.00	0.00	0.00	0.00	0.00
650	SUPPLIES-TECHNOLOGY RELATED	166.92	2,703.51	63,825.00	6.16	0.00	3,340.50	28,300.00
720	BUILDINGS AND IMPROVEMENTS	8,088.78	25,461.60	20,000.00	150.21	0.00	9,237.35	20,000.00
732	VEHICLE ACQUISITION	0.00	0.00	200,000.00	0.00	0.00	0.00	200,000.00
733	FURNITURE AND EQUIPMENT	809.15	8,460.73	98,300.00	20.71	559.48	3,968.05	98,300.00
734	COMPUTER EQUIPMENT (HARDWARE)	0.00	14,603.23	7,500.00	225.03	2,943.00	7,246.57	5,000.00
735	COMPUTER SOFTWARE	3,560.00	14,831.01	24,000.00	67.38	450.00	8,880.75	21,500.00
805	DEBT SERVICE (CLEAN HARBORS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
807	REVALUATION OF TAXABLE PROPERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
810	DUES AND FEES	438.00	3,018.00	18,750.00	18.18	0.00	3,647.00	16,250.00
890	OTHER MISC OBJECTS	1,638.08	11,346.34	68,350.00	19.16	1,969.84	9,467.82	64,300.00
912	TRANSFERS TO LUNCH FROM GEN FD	0.00	15,000.00	175,000.00	8.57	0.00	0.00	90,000.00
913	TRANSFERS TO ACTIVITY ACCOUNTS	0.00	0.00	75,000.00	0.00	0.00	0.00	75,000.00
01	GENERAL FUND	519,205.37	2,137,169.84	9,212,197.00	24.61	540,714.86	2,150,107.42	8,980,315.56
02	DEPRECIATION FUND							
450	CONSTRUCTION SERVICES	0.00	0.00	400,000.00	0.00	0.00	11,545.14	508,785.55
610	SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
733	FURNITURE AND EQUIPMENT	5,865.00	7,472.12	126,975.00	5.88	1,514.70	47,024.72	205,000.00
02	DEPRECIATION FUND	5,865.00	7,472.12	526,975.00	1.42	1,514.70	58,569.86	713,785.55
05	ACTIVITIES							
610	SUPPLIES	3,876.86	39,438.32	424,145.00	13.71	21,390.50	78,503.65	381,060.00
05	ACTIVITIES	3,876.86	39,438.32	424,145.00	13.71	21,390.50	78,503.65	381,060.00
06	SCHOOL NUTRITION							
110	SALARIES NON-INSTRUCTIONAL	10,584.27	37,074.59	124,630.00	29.75	8,449.74	35,569.81	121,000.00
120	SUBSTITUTE NON-INSTRUCTIONAL	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00
130	OVERTIME NON-INSTRUCTIONAL	0.00	0.00	100.00	0.00	32.25	32.25	0.00
210	GROUP INSURANCE NON-INSTRUCTIONAL	724.25	2,728.05	8,471.75	32.20	683.00	2,732.00	8,225.00
211	GROUP INSURANCE TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
220	SOCIAL SECURITY NON-INSTRUCTIONAL	805.87	2,719.65	9,534.21	28.53	648.87	2,671.35	9,256.50
221	SOCIAL SECURITY TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
230	RETIREMENT NON-INSTRUCTIONAL	895.62	3,069.25	12,310.70	24.93	765.77	3,243.23	11,952.15
231	RETIREMENT TEACHERS/PROF STAFF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
261	UNEMPLOYMENT TEACHER/PROF STAFF	0.00	0.00	3,000.00	0.00	0.00	0.00	5,000.00
270	WORKERS COMP NON-INSTRUCTIONAL	0.00	0.00	4,000.00	0.00	0.00	3,821.00	4,000.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	5,000.00	0.00	0.00	0.00	10,000.00
610	SUPPLIES	810.50	4,362.26	11,000.00	39.66	922.45	3,791.03	11,000.00
630	FOOD	14,555.22	66,746.49	162,241.35	41.14	16,553.67	69,944.08	170,000.00
733	FURNITURE AND EQUIPMENT	0.00	0.00	3,000.00	0.00	0.00	145.98	5,000.00
890	OTHER MISC OBJECTS	119.92	359.76	1,000.00	35.98	19.80	88.49	1,000.00
06	SCHOOL NUTRITION	28,495.65	117,060.05	345,788.01	33.85	28,075.55	122,039.22	357,933.65
08	SPECIAL BUILDING FUND							
720	BUILDINGS AND IMPROVEMENTS	355.10	355.10	669,241.00	0.06	0.00	189,381.25	550,231.47
733	FURNITURE AND EQUIPMENT	0.00	0.00	0.00	0.00	5,104.54	5,649.54	0.00
08	SPECIAL BUILDING FUND	355.10	355.10	669,241.00	0.06	5,104.54	195,030.79	550,231.47
Grand Total:		557,797.98	2,301,495.43	11,178,346.01	21.92	596,800.15	2,604,250.94	10,983,326.23





**BOARD BUDGET REPORT OF REVENUES**

Acct #	Acct Description	Current Mo	YTD	Budget	% of Budget	Prev Yr Mo	Prev YTD	Prev Budget	Prev % of Budget
0217									
05 1710 0218	HS STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0219	NATIONAL HONOR SOCIETY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0220	WOODSHOP PROJECTS	2,073.36	2,754.36	0.00	0.00	1,296.06	6,347.15	2,000.00	317.36
05 1710 0222	BACKPACK FOOD PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0225	ONE ACTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0235	THE RANCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0255	SANTA'S ELVES DONATION FUND	0.00	0.00	15,000.00	0.00	0.00	0.00	1,500.00	0.00
05 1710 0260	HS QUIZ BOWL	235.00	235.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0265	JH QUIZ BOWL	0.00	0.00	500.00	0.00	0.00	250.00	500.00	50.00
05 1710 0270	O'BRIEN READING CABINET	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0313	CLASS OF 2013	0.00	0.00	500.00	0.00	0.00	0.00	0.00	0.00
05 1710 0317	CLASS OF 2017	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0318	CLASS OF 2018	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0319	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0320	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0321	CLASS OF 2021	0.00	0.00	2,500.00	0.00	3,476.25	9,477.66	16,000.00	59.24
05 1710 0322	CLASS OF 2022	649.84	4,515.53	20,000.00	22.58	407.50	407.50	2,500.00	16.30
05 1710 0323	CLASS OF 2023	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.00
05 1710 0400	GRADE ACTIVITY MISCELLANEOUS	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.00
05 1710 0450	JANICEK STOCK MARKET FUNDRAISER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0500	HS MISCELLANEOUS FUND	0.00	870.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0502	HS INTEREST EARNED ON ACCOUNT	7.82	40.07	500.00	8.01	37.20	165.68	500.00	33.14
05 1710 0601	BAND ACTIVITY	0.00	0.00	1,500.00	0.00	0.00	537.65	1,500.00	35.84
05 1710 0602	SCHOOL INSTRUMENT & REPAIRS	0.00	0.00	1,500.00	0.00	0.00	50.00	1,500.00	3.33
05 1710 0603	CHORUS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0606	SHOW CHOIR UNIFORMS	375.00	375.00	5,000.00	7.50	0.00	5,221.00	5,000.00	104.42
05 1710 0607	ELEM SHOW CHOIR	0.00	367.00	800.00	45.88	170.25	670.25	750.00	89.37
05 1710 0701	FFA FUND	0.00	3,524.40	18,000.00	19.58	0.00	635.00	18,000.00	3.53
05 1710 0703	JH CONCESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0705	CHEERLEADING FUNDRAISING	0.00	0.00	25,000.00	0.00	30.00	2,490.00	25,000.00	9.96
05 1710 0707	INTERACT CLUB	0.00	0.00	2,500.00	0.00	116.50	1,918.95	2,500.00	76.76
05 1710 0709	JH STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0711	HS STUCO FUNDRAISER	0.00	0.00	2,000.00	0.00	0.00	158.00	2,000.00	7.90
05 1710 0713	NATIONAL HONOR SOCIETY FUNDRAISER	0.00	0.00	350.00	0.00	0.00	0.00	350.00	0.00
05 1710 0715	XC FUNDRAISING	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.00
05 1710 0717	BOYS GOLF FUNDRAISING	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.00

**BOARD BUDGET REPORT OF REVENUES**

Acct #	Acct Description	Current Mo	YTD	Budget	% of Budget	Prev Yr Mo	Prev YTD	Prev Budget	Prev % of Budget
05 1710 0719	GIRLS GOLF FUNDRAISING	0.00	0.00	1,000.00	0.00	0.00	1,539.03	1,000.00	153.90
05 1710 0721	FB FUNDRAISING	0.00	336.00	2,000.00	16.80	0.00	0.00	2,000.00	0.00
05 1710 0723	VOLLEYBALL FUND	0.00	9,781.08	5,000.00	195.62	0.00	11,233.60	5,000.00	224.67
05 1710 0725	BBB FUNDRAISING	0.00	0.00	500.00	0.00	0.00	800.00	500.00	160.00
05 1710 0727	GBB FUNDRAISING	0.00	0.00	3,000.00	0.00	1,686.00	1,686.00	3,000.00	56.20
05 1710 0729	WRESTLING FUNDRAISING	181.34	181.34	750.00	24.18	200.00	200.00	750.00	26.67
05 1710 0731	TRACK FUNDRAISING	0.00	0.00	4,000.00	0.00	0.00	0.00	4,000.00	0.00
05 1710 0739	STAND	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.00
05 1710 0741	ART CLASS PROJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0743	MATH CLUB	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00
05 1710 0745	SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0753	SPEECH FUNDRAISING	147.25	1,643.99	250.00	657.60	0.00	0.00	250.00	0.00
05 1710 0755	ONE ACT FUNDRAISING	0.00	0.00	1,000.00	0.00	404.00	404.00	1,000.00	40.40
05 1710 0757	LONGHORNS COMMITTED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0759	CIVICS FUNDRAISER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0761	KIMBALL PREVENTION COALITION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0762	EDUCATION QUEST	0.00	(122.78)	0.00	0.00	0.00	0.00	0.00	0.00
05 1710 0999	SCHOLARSHIP INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 5200	TRANSFERS FROM OTHER FUNDS	0.00	0.00	75,000.00	0.00	0.00	0.00	0.00	0.00
		<u>4,772.79</u>	<u>38,196.98</u>	<u>268,500.00</u>	<u>14.23</u>	<u>10,439.76</u>	<u>59,297.15</u>	<u>171,150.00</u>	<u>34.65</u>
05	ACTIVITIES	4,772.79	38,196.98	268,500.00	14.23	10,439.76	59,297.15	171,150.00	34.65
06	SCHOOL NUTRITION								
06 1611	STUDENT LUNCHES	991.69	14,907.46	77,750.00	19.17	1,419.58	26,409.88	75,000.00	35.21
06 1612	STUDENT BREAKFASTS	0.00	0.00	9,000.00	0.00	662.90	3,264.45	8,000.00	40.81
06 1613	SPECIAL MILK PROGRAM	0.00	0.00	500.00	0.00	19.50	98.40	500.00	19.68
06 1620	FOOD PROGRAM ADULT RECEIPTS	741.77	741.77	37,750.00	1.96	4,010.45	16,146.05	35,000.00	46.13
06 1990	OTHER LOCAL RECEIPTS	0.00	11,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00
06 3150	SCHOOL LUNCH-STATE SHARE	24,736.46	55,275.27	130,000.00	42.52	10,892.33	50,551.25	150,000.00	33.70
06 3990	OTHER STATE RECEIPTS	0.00	28,022.12	0.00	0.00	0.00	0.00	0.00	0.00
06 4210	SCHOOL LUNCH (FED ONLY)	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00
06 5200	TRANSFERS FROM OTHER FUNDS	0.00	15,000.00	5,000.00	300.00	0.00	0.00	88,433.64	0.00
		<u>26,469.92</u>	<u>124,946.62</u>	<u>261,000.00</u>	<u>47.87</u>	<u>17,004.76</u>	<u>96,470.03</u>	<u>357,933.64</u>	<u>26.95</u>
06	SCHOOL NUTRITION	26,469.92	124,946.62	261,000.00	47.87	17,004.76	96,470.03	357,933.64	26.95
08	SPECIAL BUILDING FUND								
08 1100	PROPERTY TAXES	915.37	52,805.07	105,730.00	49.94	1,123.83	52,626.89	148,500.00	35.44
08 1115	CARLINE TAXES	0.00	0.00	0.00	0.00	0.00	120.17	900.00	13.35
08 1140	PROP TAXES PENALTIES & INTEREST	45.04	242.44	0.00	0.00	56.82	255.46	500.00	51.09
08 1510	INTEREST ON LOCAL REV RECEIPTS	279.89	1,287.86	0.00	0.00	330.75	1,545.07	5,000.00	30.90
08 1920	CONTRIBUTIONS/DONATIONS PRIVATE	0.00	1,280.00	0.00	0.00	0.00	2,500.00	0.00	0.00
08 3130	HOMESTEAD ALLOCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08 3132	PROP TAX CREDIT-RAILROADS/PUBLIC SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08 3133	NAMEPLATE CAPACITY TAX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08 3134	PERS PROP PUB SERV & RR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08 3180	PRO-RATA MOTOR VEHICLE	0.00	240.71	0.00	0.00	0.00	41.13	250.00	16.45

**BOARD BUDGET REPORT OF REVENUES**

Acct #	Acct Description	Current Mo	YTD	Budget	% of Budget	Prev Yr Mo	Prev YTD	Prev Budget	Prev % of Budget
		1,240.30	55,856.08	105,730.00	52.83	1,511.40	57,088.72	155,150.00	36.80
08	SPECIAL BUILDING FUND	1,240.30	55,856.08	105,730.00	52.83	1,511.40	57,088.72	155,150.00	36.80
Grand Total:		210,811.51	2,572,768.27	8,336,263.00	30.86	196,885.80	2,630,828.32	8,166,819.78	32.21

Monthly Finance Report to the Board

Jan-21

<b>**Reconciled Balances as of DECEMBER 31, 2020</b>		
(Balance on Books)		
	<b>2019-2020</b>	<b>2020-2021</b>
General - Checking	\$ 107,442.33	\$ 281,560.95
General - Savings	\$ 345,504.13	\$ 907,446.07
Depreciation	\$ 344,587.66	\$ 268,226.54
Activity	\$ 113,606.80	\$ 76,971.38
Nutrition	\$ 7,920.84	\$ 49,471.30
Spec Building	\$ 441,363.72	\$ 584,008.83
<b>FUNDS TOTAL</b>	<b>\$ 1,360,425.48</b>	<b>\$ 2,167,685.07</b>

<b>JANUARY GF EXPENDITURES</b>		
	<b>2019-2020</b>	<b>2020-2021</b>
GF Bills Payable	\$ 186,350.63	\$ 100,777.75
GF Payroll	\$ 511,158.74	\$ 429,323.80
(including Ins, RET & Tax)	<b>\$ 697,509.37</b>	<b>\$ 530,101.55</b>
<b>DECEMBER REVENUE</b>		
Beginning Cash	\$ 217,491.44	\$ 160,045.11
GF Transfer	\$ 405,000.00	\$ 530,000.00
State Aid	\$ 58,435.87	\$ 114,867.00
Other Misc Revenue(HWE)		\$ 328.88
Kimball County	\$ 66,089.44	\$ 62,447.02
Interest	\$ 342.30	\$ 547.00
<b>Total Month Available</b>	<b>\$ 747,359.05</b>	<b>\$ 868,235.01</b>

<b>Three Year Comparison</b>			
<b>GF Revenue</b>			
	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>
September	\$ 1,674,716.17	\$ 1,620,676.61	\$ 1,867,146.19
October	\$ 328,608.83	\$ 370,455.02	\$ 171,495.91
November	\$ 87,288.07	\$ 258,073.12	\$ 136,319.60
December	\$ 136,608.94	\$ 167,672.61	\$ 178,189.90
January	\$ 1,020,532.58	\$ 805,516.30	
February	\$ 428,411.11	\$ 400,889.47	
March	\$ 317,408.46	\$ 535,707.21	
April	\$ 174,383.25	\$ 239,416.68	
May	\$ 2,028,252.91	\$ 2,145,728.69	
June	\$ 373,908.45	\$ 362,631.27	
July	\$ 116,622.63	\$ 89,372.97	
August	\$ 96,551.91	\$ 364,814.36	
<b>Running Total (YTD)</b>	<b>\$ 2,227,222.01</b>	<b>\$ 2,416,877.36</b>	<b>\$ 2,353,151.60</b>
<b>Total Revenue</b>	<b>\$ 6,783,293.31</b>	<b>\$ 7,360,954.31</b>	<b>\$ 2,353,151.60</b>
Annual Budget	\$ 6,847,053.62	\$ 7,277,586.14	\$ 7,501,033.00
% of Bud Rec	99.07%	101.15%	31.37%

<b>JANUARY NUTRITION FUND</b>		
	<b>2019-2020</b>	<b>2020-2021</b>
NF Bills Payable	\$ 17,476.12	\$ 8,429.36
NF Payroll	\$ 10,370.43	\$ 13,010.10
	<b>\$ 27,846.55</b>	<b>\$ 21,439.46</b>
<b>DECEMBER Revenue</b>		
Beginning Cash	\$ 7,920.84	\$ 51,497.03
Lunch Vanco Revenue	\$ 2,271.78	\$ 439.79
SFSP Lunch Claim	\$ 10,892.33	\$ 24,736.46
Checks	\$ 3,820.85	\$ 551.90
	<b>\$ 24,905.80</b>	<b>\$ 77,225.18</b>

<b>Three Year Comparison</b>			
<b>GF Expenditures</b>			
	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>
September	\$ 608,238.54	\$ 541,823.80	\$ 487,856.67
October	\$ 611,347.94	\$ 548,075.31	\$ 642,413.79
November	\$ 609,666.54	\$ 519,493.45	\$ 485,564.01
December	\$ 601,069.51	\$ 540,714.86	\$ 519,205.37
January	\$ 583,030.03	\$ 676,424.14	
February	\$ 542,677.99	\$ 511,251.42	
March	\$ 559,945.08	\$ 526,225.98	
April	\$ 643,327.15	\$ 576,718.62	
May	\$ 616,555.11	\$ 514,281.03	
June	\$ 624,133.34	\$ 504,472.75	
July	\$ 518,298.84	\$ 460,962.76	
August	\$ 685,675.68	\$ 471,351.21	
<b>Running Total (YTD)</b>	<b>\$ 2,430,322.53</b>	<b>\$ 2,150,107.42</b>	<b>\$ 2,135,039.84</b>
<b>Total Expenditures</b>	<b>\$ 7,203,965.75</b>	<b>\$ 6,391,795.33</b>	<b>\$ 2,135,039.84</b>
	<b>18-19</b>	<b>19-20</b>	<b>20-21</b>
Annual Budget	\$ 8,906,874.00	\$ 8,622,972.83	\$ 8,980,315.56

% of Bud Spent	80.88%	74.13%	23.77%
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## KIMBALL PUBLIC SCHOOLS

Administration Offices  
901 South Nadine Street  
Kimball, NE 69145

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Mr. Trevor Anderson, Superintendent (308) 235-2188  
Carmela Graves, Business Manager Fax (308) 235-3269

January 11, 2021

Treasurer's report is as follows:

	2020-2021	2019-2020
Amount received from County Treasurer	62,447.02	66,089.44
Bank Balance December 31, 2020	281,560.95	107,442.33
Savings Account General F December 31, 2020	907,446.07	345,504.13
Depreciation Fund December 31, 2020	268,226.54	344,587.66
Building Fund December 31, 2020	584,008.83	441,363.72
Total Available Funds	2,103,689.41	1,304,987.28
Payroll Gross	302,714.09	313,017.68
Amount of Bills	100,777.75	99,000.95
Blue Cross Blue Shield/HSA Pmt/UNUM Life	75,380.19	70,765.71
Nebraska School Retirement	28,982.71	31,002.67
FirsTier Bank (FICA)	22,246.81	23,157.67
Total Amount of Expenses	530,101.55	536,944.68
Balance Remaining after Expenses	1,573,587.86	768,042.60

## JR/SR High School Principal Report – January 2021

- Personnel: Mr. Kevin Thomas has accepted the position of School Counselor for the 2<sup>nd</sup> semester. We have advertised for the position for the 21-22 school year as well.
- Last semester, we have had 537 referrals to Longhorn Time. It continues to help motivate students to stay caught up with their assignments.
- We are aware of several issues with the 19-20 yearbook. The yearbook sponsor for last school year quit in August without completing the yearbook. A staff member offered to help get it finished first quarter but was left no instructions regarding completed pages, ads, etc. We are still working through resolution of the issues and will keep you updated.
- NWEA MAP testing occurred last week and students who did not finish will complete the tests this week. The data will be analyzed to determine additional supports students may need in math and reading during the semester.

# *Mary Lynch Elementary School*

*January 11th, 2021*

*“Stronger Together”*

*Principal: Jamie Soper*

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## **Wednesday- Professional Development**

**December 9th** - During our professional development time many different committees were able to meet. Both PBIS teams, high ability, health and wellness and professional growth committee. This time has been so helpful to get these committees up and running and allowing us to make better decisions for our students and staff in the school district.

**December 16th** - Mary Lynch NWEA tested the week of December 7th, 2020. On December 16th, we dug into our NWEA data. Our staff looked into the weaknesses of our students in reading and math. Once the weaknesses were identified, the staff made sure that they were addressing the weaknesses during their reading intervention. There were great conversations that took place during this professional development time!

## **ELITE - After school program**

Our plans are to begin ELITE on January 18th, 2020 if everything goes well.

## **Current Enrollment - January 6th, 2020**

Prek - 26

Kindergarten - 41

First Grade - 23

Second Grade - 21

Third Grade - 30

Fourth Grade 21

Fifth Grade - 39

Sixth Grade - 27

**Total - 228**



## **January 2021 Superintendent Report**

### **- CTE Civil Rights Compliance Review –**

- We received our letter of findings from the NDE Office of Civil Rights pertaining to our 7-12 CTE (Career and Technical Education) Civil Rights Compliance Review with recommendations and requirements for our 7-12 facility.
- The NDE staff was very complimentary of our students and staff that were interviewed as they noted that, “Kimball Junior/ Senior High School is a very caring and accepting school and Kimball Junior/ Senior High School is a great place to work and learn.”
- The report contained recommendations and requirements for our Junior/ Senior High School. The requirements pertained to our facility and included items such as: adding an additional hand rail to the access ramp for the auditorium stage, adding a lever handle for the entrance to our greenhouse, and putting additional handicap parking signage in our east parking lot.
- Overall, the NDE found no major Civil Rights violations pertaining to our 7-12 operations or facility. There will not be any major expenses that will be incurred to bring the facility into compliance with NDE standards.

### **- KPS School COVID-19 Update –**

- KPS staff members are in line to receive the COVID-19 vaccine. Current projections have the vaccine being available to staff members sometime in the time frame of mid-January – March. All staff members are eligible to receive the COVID-19 vaccine if they choose to do so.
- We are beginning the second semester in the “Orange” phase of our operations. Presently, the number of students/ staff out of the building due to COVID-19 is significantly lower than how we ended the first semester; however, as we saw first semester, this can change on a week-to-week basis. Any time a change in operations is deemed necessary due to COVID-19, it will be communicated to patrons through our alert system.
- We have resumed activities this semester as well. Presently, we are permitted to allow 50% capacity in our gymnasium/ auditorium for activities thus we are no longer requiring tickets as non-family members are permitted to attend as well. Our activities director, Ken Smith, will communicate any changes to capacity limitations or activity schedules as this is a fluid situation.

### Instruction continued

Goal 3: The district will provide opportunities for collaboration among staff and continuous reflection of instruction and student learning.

- Professional Learning Communities (PLCs) are being used at all grade levels to plan instruction, assess student learning, and other collaborative projects for staff and administrators.
- PLCs happen monthly on Wednesday afternoons.
- Dr. Julie Downing came and instructed staff on proper use of PLC time during the 2019-2020 school year.
- Principals provide staff with goals and objectives for each PLC meeting. Teachers must turn in information to prove that they have met the goals put forth to them or have a plan to complete it in a timely manner.

Goal 4: To ensure the protection of instructional time in order to guarantee that students will be actively involved in learning throughout all scheduled instructional hours.

- Mr. Maas and the principals look for bell to bell instruction while doing classroom observations. If the teachers are struggling with this procedure, they are given feedback and assistance from the Instructional Coach and/or principals to make sure this is happening.
- Bell to Bell is an instructional strategy that works to engage students from the beginning of class until the end to maximize their learning.
- Secretarial staff has been asked to not interrupt classrooms while teaching is occurring unless it is for emergency reasons.
- Board policy 603.09 was passed stating that movie and video time will be limited so that less of those items are used and more teaching is done.

## Instruction

Goal 1: To implement the Marzano Instructional Framework, an evidence-based instructional model, with fidelity throughout the district.

- Marzano training continues to take place within the district. Five out of 11 chapters have been taught currently.
- New teachers were trained prior to the beginning of this academic year.
- Books have been given to all teachers as reference guides and part of the training.
- KPS Instructional Design lesson plans are being used by all teachers.
- Beyond Textbooks was adopted by the district as a tool to help teachers with formative assessments, curriculum materials, curriculum calendar, and other instructional support.
- Walk throughs are being done by Mr. Maas at all grade levels.
- Mrs. Soper and Mrs. Reader were trained by the Marzano group to do walkthroughs.
- Mr. Maas attended an Instructional Coach training.

Goal 2: To develop and implement a curriculum guide that will ensure a viable, guaranteed curricula, which is aligned to our state standards, for all students across grade levels.

- Beyond Textbooks has been adopted by the district and the curriculum was aligned by them to the Nebraska State Standards for English/Language Arts and math.
- Other curriculum areas are currently working on getting their curriculum calendars set up and looking into Beyond Textbooks for assistance through their resources.

Other things going on: We are currently working on getting more parent surveys, teacher surveys will be taken on December 9th, CIP team members are being updated on CIP plan, and we are need of another parent volunteer as we the one we had stepped down.

Recruitment and Selection

The Board of Education recognizes the importance of employing the highest quality of personnel available for any certified or classified positions in the district.

It is the responsibility of the Superintendent of Schools and/or his/her designees to develop a process to advertise for staff vacancies that occur, to receive applications for such vacancies, and to select from the candidate pool those individuals that best meet the standards and needs of the district.

In the initial employment process, including on the initial application, the applicant shall not be asked to disclose, orally or in writing, information concerning the applicants criminal record or history, until it has been determined that the applicant meets the minimum employment qualifications. This does not prohibit the requirement to disclose an applicant's criminal record or history relating to sexual or physical abuse. Following a determination that the applicant meets minimum employment qualifications, a criminal history information check and questions regarding the applicant's criminal record or history are allowed.

Following the selection process, it is the responsibility of the Superintendent to make recommendations to the Board for ratification of written contracts, on all selected candidates to fill certified positions. In the case of persons for classified positions, recommendations shall be made by administrative and/or supervisory personnel to the superintendent for selected candidates to fill classified positions.

Adopted: 06-12-2000

Revised: 06-25-2014

Policy 404.2

TERMS OF EMPLOYMENT

404.2

Conditions of Employment

All personnel employed by the Kimball Public Schools shall operate within the framework of existing board policies, rules and regulations as set forth by the administration, and any applicable laws of the State of Nebraska.

Employees are directly responsible to the building principal or designated supervisor, whichever is applicable. The Superintendent, or his/her designee, may assign or reassign employees to teaching/duty assignments for which they are qualified.

Adopted: 06-12-2000

Reviewed: 11-11-13

**Policy 404.4**

**TERMS OF EMPLOYMENT**

**404.4**

**AMERICAN'S WITH DISABILITIES ACT**

It is the intent of the Kimball Public Schools Board of Education that potential areas of conflict and equitable solutions to problems which may arise affecting the terms and working conditions of qualified individuals with disabilities be resolved consistent with the goal to maintain high staff morale and increased effectiveness of employees. It is the intention of the Board to provide a process whereby any individual with a disability can seek an equitable solution to conflicts arising from the inability to use the school facility or practices which limit the participation of the disabled person.

The established Board procedures for resolving complaints and grievances regarding reasonable accommodation with regard to individuals with disabilities may be filed with the Superintendent of Schools.

Adopted: February 8, 1999

Reviewed: 11-11-13

Orientation

Orientation of personnel shall be provided for new employees in the district.

New employees will be required to participate in an orientation program for new employees. The employee's immediate supervisor should provide the new employee with a review of the employee's responsibilities and duties. Employees involved in childcare, custody or control responsibilities shall be given instruction in the handling of emergency situations, which might arise in the course of the employee's work. The District Bookkeeper will explain payroll procedures and employee benefit programs and accompanying forms to the employee. The supervisor should review the employee handbook as part of the orientation process.

Adopted: 06-12-2000  
Revised: March 8, 2004  
Reviewed: 12-09-2013

Personnel Records

Official personnel records shall be maintained for all employees in the Superintendent's office. Such records for certified staff could contain but not be limited to, the following information:

- Academic Transcripts and records
- Credential Information
- Summative Evaluations
- Leave Request Forms
- Contracts
- Teaching Certificate
- Formal Disciplinary Notices/Information

Each employee shall have the right to review contents of his/her personnel file in accordance with any statutes that apply to records and privacy issues. Certain materials, if of a confidential nature from a third party, may be restricted from review by the employee without written consent of the third party.

In certain instances, the administration may take appropriate measures to assure the presence of a third party during the employee's review of his/her file. The purpose of this is to assure that records are not altered or deleted in any way.

The employee has the right by law to copy non-confidential information from his/her personnel file. Any costs associated with the reproduction of file contents may be assessed to the employee.

Adopted: 06-12-2000  
Reviewed: 12-09-2013

## CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Kimball County School District 53-0001, a/k/a Kimball Public Schools**, hereinafter referred to as “the Board,” and Trevor Anderson, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on January 11, 2021, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

**1. Term of Contract.** This Contract is for a term of two (2) years beginning on the 1st day of July, 2021 and expiring on the 30th day of June, 2023. A "contract year" for purposes of this Contract shall be from July 1 to June 30. This Contract may be extended for additional year(s) (commonly referred to as “roll-overs”) under the following circumstances:

- A. Superintendent’s Notice of Intent to Extend. The Superintendent shall, between December 1 and December 31 each contract year, give the President of the Board a “Superintendent’s Notice of Intent to Extend,” which is a written notice that the Superintendent intends to extend the Contract for a period of one (1) year. In the event a Superintendent’s Notice of Intent to Extend is not given within the specified time, the Contract shall not be extended.
- B. Board Action on Notice of Intent to Extend. In the event the Board has received a Superintendent’s Notice of Intent to Extend, the Board shall have until on or before the January meeting in each contract year to give the Superintendent a “Notice of Intent to Not Extend,” which is a written notice that the Board does not want to extend the Contract. In the event the Board does not give a Notice of Intent to Not Extend, or of a notice of possible non-renewal or cancellation, the Contract shall be extended for an additional term of one (1) contract year.
- C. Notice of Non-Renewal. The failure to extend does not automatically affect a non-renewal of the Contract. The deadline to give a notice of non-renewal is, by law, April 15th.

**2. Salary.** The annual salary for the 2021-2022 contract year shall be: One Hundred Twelve Thousand Five Hundred Dollars (\$112,500.00). The annual salary for subsequent years of this contract will be set by the Board in or prior to the month of January preceding the second and any subsequent contract year. The annual salary shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

**3. Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

i. Vacation. The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year, all exclusive of Saturdays, Sundays and legal holidays. It is understood, however, the Superintendent may from time to time be required to perform duties on Saturdays, Sundays and legal holidays. Vacation days are to be used in a manner and at times selected by the Superintendent; provided the Superintendent shall make reasonable efforts to not schedule leaves which would cause the Superintendent to not be able to attend regular scheduled meetings of the Board of Education or important school functions. The Superintendent shall provide information such that the Superintendent may be contacted when necessary.

ii. Unused Vacation Days. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. At the end of each contract year, the Superintendent shall be entitled to compensation for all unused accrued annual vacation leave at the per diem salary rate for such contract year, determined based on a 260 day work year.

iii. Other Leaves. The Superintendent shall be allowed such bereavement, personal (per diem), and sick leaves (per diem) and regular school holiday leaves on the same terms as provided in the negotiated agreement with the teachers association.

iv. Log. The Superintendent shall maintain a current log of used leave days with the Business Office. The Superintendent will notify the Board President when vacation days are used.

B. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of the Superintendent's duties under this Contract. The expenses of attendance at other professional meetings, when

attendance has been authorized by the Board of Education, shall be paid by the District consistent with Board policies. The School District shall pay the annual membership dues of the Superintendent in the Nebraska Council of School Administrators and American Association of School Administrators.

- C. Transportation Expenses. The District shall provide the Superintendent transportation required in the performance of the Superintendent's official duties or will reimburse the Superintendent at the rate set for District employees by the Board of Education. The District will provide a travel expense allotment for the Superintendent. Reimbursement shall be made as often as the Superintendent submits a request from that travel expense allotment.
- D. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings. This provision shall not apply to criminal proceedings against the Superintendent and shall not obligate the District beyond any applicable insurance coverage the District has available.
- E. Other Fringe Benefits. The Superintendent shall receive such fringe benefits related to insurance (health, dental, life and disability) and 403(b) participation as are provided to the other certificated employees of the District, provided the Superintendent meets the conditions and eligibility requirements for such benefits. The Superintendent may waive the right to participate in the District's health and dental insurance.
- F. Cell Phone Stipend. In consideration of the Superintendent being expected to work remotely and outside of regular business hours, the Superintendent will receive a monthly stipend in the amount of \$50.00 to be used by the Superintendent to pay for a personal cell phone, wireless and cellular data plan, and any equipment necessary to ensure that the Superintendent's cell phone remains in a good working condition. By accepting the stipend, the Superintendent will be able to be reached at all times for work-related emergencies or while away from school grounds during the work day.

**4. Duties.** The Superintendent is employed as the Superintendent for the District. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. It is further agreed and specifically acknowledged that the duties of the Superintendent as set forth herein and in the Board of Education Policy Manual may be further defined by the parties and any such changes shall be incorporated into this contract by a written addendum as provided in paragraph 10 of this contract. The Board shall formulate and approve a job description for the Superintendent of Schools which will include but not be limited to the following duties:

- a. Organize and supervise the administrative and supervisory staff of the Kimball Public School District.
- b. Administer and manage the instruction and business affairs of the School District.
- c. Select, manage, place, transfer and supervise all personnel matters for the School District.
- d. Make recommendations to the Board of Education concerning the termination, discipline or discharge of any personnel.

The Superintendent shall be subject to such other duties as the Board may assign from time to time.

The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable in-person attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

The Superintendent is to provide services for a period of twelve (12) months each contract year.

**5. Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

**6. Evaluation of the Superintendent.** The Superintendent shall be evaluated at least once annually, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board prior to the regular meeting in January of each contract year of the need to complete the evaluation.

**7. Contract Termination.** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to school property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by

the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; (7) death; and (8) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, cancel or terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

Upon lawful termination of this Contract for any reason, if any compensation is payable for any partial contract year, such shall be determined by dividing the annual salary by 260 days and multiplying such figure by the number of workdays remaining in the contract year, again based on a 260 day work year. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

**8. Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has disclosed or has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21;

and (3) Superintendent has disclosed or has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

**9. Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

**10. Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before 4:00 P.M. MST January 15, 2021 shall constitute a rejection by the Superintendent of the offer of employment.

<p>Dated this _____ day of _____, 2021.</p> <p>_____ <b>Trevor Anderson, Superintendent</b></p>	<p><b>Kimball County School District 53-0001, a/k/a Kimball Public Schools</b></p> <p>Dated this _____ day of January, 2021.</p> <p>BY: _____ President, Board of Education</p> <p>Attest: _____ Secretary, Board of Education</p>
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December 18, 2020

Board of Education  
Kimball Public Schools  
901 S Nadine  
Kimball NE 69145

Dear Board Members:

I hereby offer my resignation of employment with Kimball Public Schools effective  
December 22, 2020.

Sincerely,

A handwritten signature in cursive script that reads "Wade Brashear". The signature is written in dark ink and is positioned above the printed name.

Wade Brashear

January 4, 2021

Mr. Trevor Anderson, Superintendent  
Kimball Public Schools

Dear Mr. Anderson,

I am resigning as the 7-12 counselor effective May 28, 2021. Thank you for allowing me to serve in the interim.

A handwritten signature in black ink, appearing to read "Kevin Thomas", with a stylized flourish at the end.

Kevin Thomas



**PREMIER LAND MANAGEMENT SERVICES, LLC** is registered with the Nebraska Department of Agriculture as a fully licensed applicator (#099772) with a focus on 04 Ornamental & Turf Pest Control. Our Nebraska State Identification Number is 025-011803894 and we are also a proud member of the Nebraska Turf Association. We are completely licensed, Insured and bonded.

Our Premier Property Care programs have been specifically designed to handle the challenges your turf faces here in the Nebraska Panhandle. Our Premier Property Care program consists of 4 applications during the growing season, starting in April/May, June, August and October. We suggest only 3 applications for weed control in non-irrigated areas, starting in April/May, July & October.

We are proud to offer the following:

**PREMIER PROPERTY CARE PROGRAM: 4 APPLICATIONS**

**For all Irrigated grass areas:**

Dimension 2EW Pre- Emergent  
Horsepower Broadleaf Control  
Uflexx Nitrogen with Hydrex stabilizer  
KQ2517 Potassium  
Emerald 5% Iron  
Zenith 2F Grub Control (**added into June spray only FREE of CHARGE**)  
Quinclorac Crabgrass Control  
Premier 90 Surfactant

**PREMIER 4 WEED CONTROL PROGRAM: 3 APPLICATIONS**

**For all non-irrigated grass areas:**

Dimension 2EW Pre- Emergent  
Horsepower Broadleaf Control  
Quinclorac Crabgrass Control  
Premier 90 Surfactant

**PREMIER 4 ERADICATION PROGRAM: 3 APPLICATIONS**

**For use around buildings, HS shop area, HS track area, playgrounds and fence lines**

Buccaneer PLUS (Glyphosate)  
Premier 90 Surfactant

We will provide a Turf Binder complete with all the Material Safety Data Sheets (MSDS) information on the chemicals we use and any additional information we receive as a member of the Nebraska Turf Association.

We will work with Mr. Fossand to create a proper irrigation and mowing program to better improve the performance of the products we use.



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## PRICING & BILLING INFORMATION

**PRIORITY 1: PREMIER PROPERTY CARE WEED CONTROL/FERTILIZATION PROGRAM:**

Mary Lynch Elementary School: \$269.00 per app. (4 applications)

Kimball High School: \$279.00 per app. (4 applications)

**PRIORITY 1A: PREMIER 4 SPORTS TURF WEED CONTROL/FERTILIZATION PROGRAM:**

Main Football Field: \$879.00 per app. (4 applications)

**PRIORITY 2: PREMIER 4 SPORTS TURF WEED CONTROL/FERTILIZATION PROGRAM:**

Practice Football Field: \$1449.00 per app. (4 applications)

**PRIORITY 3: PREMIER WEED CONTROL PROGRAM**

Non-irrigated buffalo grass: North of HS: \$289.00 per app. (3 applications)

**PRIORITY 4: PREMIER WEED CONTROL PROGRAM**

Non-irrigated buffalo grass: West of HS: \$219.00 per app. (3 applications)

**PRIORITY 5: PREMIER ERADICATION PROGRAM**

HS Shop area, HS Track area, ML playground/Fence rows: \$279.00 per app. (3 applications)

**TOTAL BID FOR 1- SEASON CONTRACT: \$13,915.00**

**TOTAL BID FOR A 3 - SEASON CONTRACT: \$11,132.00 (20% DISCOUNT)**

**50% DEPOSIT AT THE SIGNING OF THE CONTRACT (APRIL) REMAINING BALANCE DUE JULY 1<sup>ST</sup>  
OF EACH SEASON**

**2019 Billing schedule: April 1<sup>st</sup> - \$5,566.00 July 1<sup>st</sup> - \$5,566.00**

**2020 Billing schedule: April 1<sup>st</sup> - \$5,566.00 July 1<sup>st</sup> - \$5,566.00**

**2021 Billing schedule: April 1<sup>st</sup> - \$5,566.00 July 1<sup>st</sup> - \$5,566.00**

*(each billing cycle will be invoiced)*

(ANY ADDITIONAL AREAS TO BE ADDED THAT ARE NOT PART OF THIS BID AND WILL BE BILLED SEPARATELY)

PROPERTY OWNER: \_\_\_\_\_ DATE: \_\_\_\_\_





## 2018 CHALLENGES FACING THE 2019 GROWING SEASON

During my on-site visit with Gregg, he pointed out several issues that he had last season. Due to the hot and humid weather patterns we had during the 2018 season, the Nebraska panhandle saw several weed species grow at an alarming rate when left untreated. His main concerns were as follows:

**CRABGRASS:** Is an annual weed whose seeds germinate during spring and summer. Crabgrass germination occurs when soil temps reach 55° - 65°F at a 3" depth for 5 consecutive days. Un-germinated seeds can wait in the soil for up to thirty years before sprouting! Given the fact a single crabgrass plant can produce 150,000 seeds... we attack this plan in 2 different directions. First, by applying the pre-emergent prior to the ground reaching 55 degrees, so when the plant begins its cycle the chemical is there to interrupt the germination process. Timing is essential. Second, we have added a product to our Premier Program call Quinclorac. This is a post-emergent herbicide that we have had tremendous luck with this past season controlling and killing off the crabgrass strain.

**WINDMILL GRASS:** Windmill grass grows as a tufted grass, but any single tuft of grass may consist of a single plant, or several different plants, at different growth stages. The seed heads, consisting of 5-10 branches in a 'windmill' shape, break free from the plant. The wind driven seed heads may disperse over considerable distances, until they become entangled in vegetation or along a fence-line. The seeds may begin to shed while the seed head is still attached to the plant and continue to shed once the seed head has broken free. The seeds are 2-3mm long, and have awns that allow the seeds to be trapped in wool or clothing. Although it is a grass, it's considered be a weed, therefore, all herbicides are ineffective in controlling this plant.

The only product currently on the market that will kill the windmill plant without harming the turf is Tenacity. This program is separate from our Premier Property Care Programs and will require an additional bid.

**BINDWEED:** Before you can get rid of bindweed, you need to make sure that the weed you have is bindweed. Bindweed is often called wild morning glory because it looks like morning glory. Bindweed is a climbing vine. Normally, the first signs that you have bindweed will be thin thread-like vines that wrap themselves tightly around plants or other upward objects. Eventually, the bindweed vines will grow leaves, which are shaped much like an arrowhead. After the leaves appear, the bindweed vine will start growing flowers. Bindweed flowers are trumpet shaped and will be either white or pink.

Bindweed is listed as a noxious weed in Nebraska and must be controlled. The herbicide products we use will control bindweed in the areas specified in this bid.



**CANADIAN THISTLE:** Canada thistle is a cool season perennial which spreads by seed and vegetatively by creeping roots. The flower-bud stage the is seen the first week in June, and full flower about the third week of June. Seed production is usually completed in early July. Undisturbed plants tend to become inactive during hot weather (July and August). Then new shoots emerge during September and survive into November. The growth on Canada thistle in late September and October helps restore underground food reserves. The best time to treat Canada thistle with foliarly applied herbicides which move down through the plant is in early June after the first flower buds are formed and before the first flowers open and/or on fall regrowth during September and early October. Creeping roots provide stored food and numerous underground buds to depths well below the plow layer. Removal of shoots and severe damage to established plants stimulate new growth from underground buds. It is the buds on the creeping roots of established Canada thistle plants which largely account for re-establishment after attempts at control. Buds on creeping roots can generate new shoots a year or more after top-growth has been destroyed. Seed is produced when patches with male flowers are in close proximity to patches with female flowers. While young seedlings are not competitive in most crops, they provide a source of re-establishment and take on perennial characteristics after about two months. Seeds can survive burial in the soil for 20 years or more. Canadian Thistle is considered a noxious weed in Nebraska and must be controlled.

The herbicide products we use will control some species of thistle in the areas specified in this bid. However, the only product currently on the market that will kill Canadian Thistle is Milestone. This program is separate from our Premier Property Care Programs and will require an additional bid.

## **Policy 203.09**

### **BOARD MEMBERSHIP**

**203.09**

### **CODE OF ETHICS**

#### **AS A SCHOOL BOARD MEMBER:**

1. I will listen.
2. I will respect the opinion of others.
3. I will recognize the integrity of my predecessors and associates and the merit of their work
4. I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
5. I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
6. I will vote for a closed session of the board if the situation requires it, but I will consider “secret” sessions of board members unethical.
7. I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
8. I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
9. I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
10. I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
11. I will express my honest and most thoughtful opinions frankly in board meetings in an effort to have decisions made for the best interests of the children and the education program.
12. I will insist that the members of the board participate fully in board action and recommend that when special committees are appointed, they serve only in an investigative and advisory capacity.
13. I will abide by majority decisions of the board.
14. I will carefully consider petitions, resolutions and complaints and will act in the best interests of the school district.
15. I will not discuss the confidential business of the board in my home, on the street or in my office; the place for such discussion is the board meeting.
16. I will endeavor to keep informed on local, state and national educational developments of significance so I may become a better board member.

**IN MEETING MY RESPONSIBILITY TO MY SCHOOL DISTRICT COMMUNITY:**

1. I will consider myself a trustee of public education and will do my best to protect it, conserve it, and advance it, giving to the children of my school district community the educational facilities that are as complete and adequate as it is possible to provide.
2. I will consider it an important responsibility of the board to interpret the aims, methods and attitudes of the school district to the community.
3. I will earnestly try to interpret the needs and attitudes of the school district community and do my best to translate them into the education program of the school district.
4. I will attempt to procure adequate financial support for the school district.
5. I will represent the entire school district rather than individual electors, patrons or groups.
6. I will not regard the school district facilities as my own private property but as the property of the people.

**IN MY RELATIONSHIP WITH THE SUPERINTENDENT AND EMPLOYEES:**

1. I will function, in meeting the legal responsibility that is mine, as part of a legislative, policy-forming body, not as an administrative officer.
2. I will recognize that it is my responsibility, together with that of my fellow board members, to see the school district is properly run and not to run them myself.
3. I will expect the school district to be administered by the best-trained technical and professional people it is possible to procure within the financial resources of the school district.
4. I will recognize the superintendent as executive officer of the board.
5. I will work through the administrative employees of the board, not over or around them.
6. I will expect the superintendent to keep the board adequately informed through oral and written reports.
7. I will vote to hire employees only after the recommendation of the superintendent has been received.
8. I will insist that contracts be equally binding on teachers and board.
9. I will give the superintendent power commensurate with the superintendent's responsibility and will not in any way interfere with, or seek to undermine, the superintendent's authority.
10. I will give the superintendent friendly counsel and advice.
11. I will present any personal criticism of employees to the superintendent.
12. I will refer complaints to the proper administrative officer.

**TO COOPERATE WITH OTHER SCHOOL BOARDS:**

1. I will not employ a superintendent, principal, or teacher who is already under contract with another school district without first securing assurance from the proper authority that the person can be released from contract.
2. I will consider it unethical to pursue any procedure calculated to embarrass a neighboring board or its representatives.
3. I will not recommend an employee for a position in another school district unless I would employ the individual under similar circumstances.
4. I will answer all inquiries about the standing and ability of an employee to the best of my knowledge and judgment, with complete frankness.
5. I will associate myself with board members of other school districts for the purpose of discussing school district issues and cooperating in the improvement of the education program.

Adopted: 04-12-2004  
Reviewed: 05-13-2013  
05-14-2018

# Kimball Public Schools Board of Education

Date Last Reviewed: May 11, 2020

- Monthly: Excuse Absent Members
- Monthly: Approve Agenda
- Monthly: Minutes
- Monthly: Bills
- Monthly: Treasurer's Report
- Monthly: Board/Administrator Reports
- Monthly: Correspondence
- Monthly: Accept Resignations
- Monthly: Approve New Contracts
- Monthly: Review Policies
- Quarterly: Review Board Calendar: Jan, Apr, July, Oct
- Quarterly: Review Board/Superintendent Goals: Feb, May, Aug, Nov
  
- January: Election of Officers: President, Vice-President, Secretary, Treasurer
- January: Appointment of Committees: Americanism & Curriculum, Buildings & Grounds, Negotiations, Transportation, Finance, Technology, Scholarship
- January: School Affiliates: Newspapers, Radio Stations
- January: Financial Affiliates: Banks & Approval of Signatures for Officers, Superintendent & Business Mgr
- January: Appointment of Superintendent as District Rep for Federal Programs (Policy 302.01)
- January: Approve Superintendent Contract (per Policy 302)
- January: Annual Review of Code of Conduct/Code of Ethics
- January: Annual Conflicts of Interest Signed by Board Members
- January: NASB: Legislative Issues Conference
- January: Weed Control & Lawn Fertilizing Contracts
- January (Late): Board Work Session for Goal Planning with NASB
- January (Late): Building & Grounds Committee Meeting to Review & Set Priorities for Capital Projects Plan
  
- February: Approve Board Goals/Superintendent Goals
- February: Approve Capital Projects Plan
- February: NASA/NASB Education Forum
- February: Presidents Retreat (NASB)
- February: Cabinet Member Report: Director of Transportation & Maintenance
  
- March: Approve Annual School Calendar
- March: Choice Gas Program (C-Jump Interlocal/Local Options?)
- March: NASB: Back to Basics/Spring Legal Workshop
- March: Cabinet Member Report: Information Technology Director
- March: Board Committee on American Civics: Semi-Annual Meeting
  
- March/April: Approve Classified Salaries/Administrative Salaries/Substitute Pay
- March/April: Administrative Employment Contracts: Teacher Contracts after March 15th
  
- April: Scholarship Committee Selection of Recipients
- April: NASB: Open Meetings Law Workshop

# Kimball Public Schools Board of Education

- May: Approve Summer Activities  
May: Cabinet Member Report: Activities Director
- June: NASB: School Law Seminar  
June: Distribute Handbooks: Parent-Student (Mary Lynch/High School), Faculty & Staff Handbook  
June: Approve Student Fee Structure/Lunch Fund Fee Structure/Activity Fees & Admission Prices  
June: Policy 1001.02 Parental Involvement (Hearing)  
June: Policy 501.06 Student Fees (Hearing)  
June: Policy 501.07 Student Fees  
June: Policy 504.17 Anti-Bullying  
June: Policy 602.01 Multi-Cultural Education  
June: Policy 603.11 State Assessments
- July: Acceptance of Handbooks: Parent-Student (Mary Lynch/High School), Faculty & Staff Handbook
- August: Budget Work Session  
August: NASB: Area Membership Meetings
- September: Budget Hearing/Adoption  
September: Special Hearing to Set Final Tax Request/Adoption of Final Tax Request  
September: Resolution for County on Property Tax Request  
September: Approval of Capital Projects Plan  
September: NASA/NASB Labor Relations Conference
- October: Closed Session: Negotiation Strategies  
October: Cabinet Member Report: Food Services Director  
October: Board Committee on American Civics: Semi-Annual Meeting
- November: Cabinet Member Report: Curriculum & Assessment Director  
November: Schedule NASB for January Board Workshop  
November: Distribute Board Self-Assessment  
November: Distribute Superintendent Evaluations  
November: Annual Review of Safety & Security Plan  
November: NASB: Annual State Education Conference: LaVista
- Nov/Dec/Jan/Feb: Ratify Negotiated Agreement with KEA  
December: Accept Annual Audit Report  
December: Review of Superintendent Evaluation & Negotiation of Proposed Contract  
December: Review Board Self-Assessment