



Executive Committee Meeting

Wednesday, February 25, 2026 | 12:00 PM

Glenbrook High School District 225 Administration Building

3801 W. Lake Avenue

Glenview, IL 60026

Agenda

1. Call to Order the TrueNorth Executive Committee Meeting For Wednesday, February 25, 2026

Dr. Lisa Leali, Chair of the TrueNorth Executive Committee

2. Approve the February 25, 2026, Executive Committee Meeting Agenda

Dr. Lisa Leali, Chair of the TrueNorth Executive Committee

3. Recognition of Visitors

Dr. Lisa Leali, Chair of the TrueNorth Executive Committee

4. Public Comment

If anyone wishes to address the Executive Committee, we kindly ask you to identify yourself and keep your comments to three (3) minutes as per Board Policy 2:230.

5. Action Items

A. Accept FY25 TrueNorth Financial Audit Report

Ms. Alyssa Hughes and Mr. Don Shaw

6. Consent Agenda

Dr. Lisa Leali, Chair of the TrueNorth Executive Committee

Consent agenda items are considered routine and adopted by one motion unless any Executive Committee member requests that an item be removed. The item(s) removed are voted on separately.

A. Approve Meeting Minutes of the January 28, 2026, Executive Committee Meeting and Closed Session

B. Approve TrueNorth Accounts Payable for January and February 2026

C. Approve TrueNorth Payroll for January 2026

D. Approve TrueNorth Payroll Accounts Payable for January 2026

E. Approve TrueNorth Personnel Report

F. Approve Termination of Contract with Jasculca Terman Strategic Communications

- G. Approve Minutes of the November 10, 2025, Finance Committee Meeting
The TrueNorth Leadership recommends approval of the November 10, 2025 Finance Committee meeting minutes, as this body is no longer a sanctioned committee of the Executive Committee. These minutes constitute the final official record of the committee's proceedings prior to the new Articles of Agreement implementation of January 1, 2026.
- H. Approve Minutes of the November 19, 2025, Joint Negotiations Committee Meeting and Closed Session
The TrueNorth Leadership recommends approval of the November 19, 2025 Joint Negotiations Committee, Open and Closed, meeting minutes, as this body is no longer a sanctioned committee of the Executive Committee. These minutes constitute the final official record of the committee's proceedings prior to the new Articles of Agreement implementation of January 1, 2026.
- I. Approve Minutes of the December 17, 2025, Policy Committee Meeting
The TrueNorth Leadership recommends approval of the December 17, 2025 Policy Committee meeting minutes, as this body is no longer a sanctioned committee of the Executive Committee. These minutes constitute the final official record of the committee's proceedings prior to the new Articles of Agreement implementation of January 1, 2026.
- J. Approve Minutes of the December 17, 2025, Leadership Council Meeting
The TrueNorth Leadership recommends approval of the December 17, 2025 Leadership Council meeting minutes, as this Governing body no longer exists. These minutes constitute the final official record of the Leadership Council prior to the new Articles of Agreement implementation of January 1, 2026.
- K. Approve Destruction of Closed Session Recordings
The Leadership of TrueNorth recommends approval of the destruction of Closed Session recordings, as outlined below and in accordance with applicable policy and statutory requirements:
- Executive Advisory Committee on April 4, 2023
 - Advisory Committee on December 19, 2023
 - Finance Committee on January 16, 2024
 - Advisory Committee on February 26, 2024
 - Finance Committee on March 5, 2024
 - Executive Advisory Committee on April 19, 2024
 - Finance Committee on April 29, 2024
 - Leadership Council Closed Session #1 on August 21, 2024
 - Governing Board Closed Session #2 on August 21, 2024

7. TrueNorth Reports

- A. Executive Directors' Report
Dr. Jimmy Gunnell and Mr. Jim Nelson
- B. Program and Services Report
Dr. Jimmy Gunnell and Mr. Jim Nelson
- C. Business Office Report
Ms. Alyssa Hughes
- i. PA 103-0644 Special Education Reimbursement for Separate Public Day Schools (Fund Code "S")

Ms. Alyssa Hughes

D. Enrollment Report
Dr. Jimmy Gunnell and Mr. Jim Nelson

E. FOIA Report
Dr. Jimmy Gunnell and Mr. Jim Nelson
Since the last Executive Committee meeting, the organization has received and processed FOIA requests in accordance with federal guidelines and internal procedures. All requests have been reviewed, tracked, and responded to in a timely manner to ensure transparency while safeguarding sensitive information as required by law.

8. Informational Items

A. Reorganization Update
Dr. Jimmy Gunnell and Mr. Jim Nelson

B. Governing Board Alternates
Dr. Jimmy Gunnell and Mr. Jim Nelson

C. Policy Report (First Reads)
Dr. Jimmy Gunnell and Mr. Jim Nelson
All three policies were first read on November 19, 2025; 7:180 and 7:190 were adopted December 17, 2025, while 7:150 required follow-up.

Leadership at TrueNorth recommends waiving the second read and forwarding all three policies to the Governing Board for approval based on legal counsel feedback.

D. Park District of Highland Park's Request to Lease TrueNorth District Services Center Office Space
Dr. Jimmy Gunnell and Mr. Jim Nelson

9. Action Items

A. Approve TrueNorth Financial Report for January 2026
Ms. Alyssa Hughes

B. District Services Center Roof Bid
Dr. Jimmy Gunnell, Mr. Jim Nelson, and Ms. Alyssa Hughes

- June 8, 2026: Commencement of work onsite if no emergency days are used
- June 15, 2026: Commencement of work onsite if all emergency days are used
- August 14, 2026: Substantial completion
- October 11, 2026: Final completion

C. Approve User License Agreement with Ironscales
Dr. Jimmy Gunnell, Mr. Jim Nelson, and Ms. Alyssa Hughes

10. Closed Session

Dr. Jimmy Gunnell and Mr. Jim Nelson

A. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is

probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. [5 ILCS 120/2(c)(11)]

- B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees. [5 ILCS 120/2(c)(1)]

11. Open Session

12. Adjournment

TrueNorth complies with the requirements of the American with Disabilities Act of 1990. Individuals who require reasonable accommodations to attend Executive Committee or Governing Board meetings should call Anne Carreon at (847) 831-5100, V/TDD.