



Watonga Public Schools
Board of Education Regular Meeting
Monday, June 9, 2025 7:00 PM

The Board of Education of Independent School District Number 42, Blaine County Oklahoma will meet in the Administration Office Board Room, PO Box 310, Watonga , Oklahoma 73772, Monday, June 9, 2025 at 7:00 PM.

I. CALL TO ORDER

II. ROLL CALL OF MEMBERS

III. DECLARATION OF QUORUM TO CONDUCT BUSINESS

IV. PRINCIPAL'S REPORTS
Basic Instructional Program Reports

V. SUPERINTENDENTS REPORT

VI. CONSENT AGENDA

a. APPROVAL OF MINUTES

1. Regular Meeting of May 12, 2025

b. General Fund encumbrances #617 through #651 for a total of \$23,800.00

c. Activity Fund Report

d. Treasurer Report

e. Acknowledge Superintendent Receipt of the following Resignations:

1. Clint Benway
2. Brandon Gallagher

f. Surplus items listed on Attachment C

g. Approve contracts & proposals as listed:

1. The Center for Education Law for the 2025-2026 school year
2. City of Watonga regarding Huff-Lorang Park for the 2025-2026 school year.
3. Youth and Family Services for the 2025-2026 school year.
4. Oklahoma School Insurance Group (OSIG) for the 2025-2026 school year.
5. Keystone food service for the 2025-2026 school year.
6. Oklahoma School Assurance Group (OSAG) for the 2025-2026 school year.
7. Precision Testing Laboratories for the 2025-2026 school year
8. Cheyenne & Arapaho Head Start program for the 2025-2026 school year.

VII. GENERAL BUSINESS

a. Discussion and possible action to approve the Activity subaccounts and fundraisers for the 2025-2026 school year.

b.

1. Discussion/Possible Action to approve the following business office positions for the 2025-2026 school year:
 1. Doris Ware - Minutes Clerk of the Board/Encumbrance Clerk/Activity Fund Co-Signer
 2. Andrea Parker - Payroll Clerk/Treasurer/Activity Fund Custodian and Co-Signer
 3. Kyle Hilterbran and Marcy Roof as Activity Fund Co-Signer
2. Discussion/Possible Action to approve Kim Coney as 504/ADA Coordinator
3. Discussion/Possible Action to approve Kirk Wilson as Title IX Coordinator.
4. Discussion/Possible Action to approve Kyle Hilterbran as EEO Officer

c. Board to consider and take action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$2,260,000 General Obligation Combined Purpose Bonds of the School District.

d. Board to consider and take action on a motion approving the renewal of Sublease Agreement dated July 1, 2014 between the District and Blaine County Educational Facilities Authority for the fiscal year ending June 30, 2026 as required under the provisions of the agreement.

e. Board to consider and take action on a motion approving the renewal of Sublease Agreement dated June 1, 2022 between the District and Blaine County Educational Facilities Authority for the fiscal year ending June 30, 2026 as required under the provisions of the agreement.

f. Discussion and possible action to approve the Support Negotiated Agreement for the 2025-2026 school year.

g. Discussion and possible action to approve the Certified Negotiated Agreement for the 2025-2026 school year.

- h. Discussion and possible action to approve an increase in the GMAX with Joe D. Hall in the amount of \$42,207.22

- VIII. Proposed executive session pursuant to 25 O.S. Section 307(B)(1) for the following specific purposes:
 - 1. Hiring of certified staff on Attachment A on a temporary contract for the 2025-2026 school year.
 - 2. Hiring of support staff on Attachment B on a temporary contract for the 2025-2026 school year.

IX. ACKNOWLEDGE RETURN TO OPEN SESSION EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

- X. Vote to hire certified staff on Attachment A on a temporary contract for the 2025-2026 school year.

- XI. Vote to hire support staff on Attachment B for the 2025-2026 school year.

XII. NEW BUSINESS

XIII. ADJOURNMENT OF MEETING

This agenda was posted at 4:00 PM on June 6, 2025, at the entrance to the Administration office at 1200 Eagle Lane, Watonga, OK 73772.

Kyle Hilterbran
Superintendent, Watonga Public Schools

Gen

Expenditures	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	YTD Total
FY18	\$236,049.02	\$418,338.77	\$414,429.41	\$435,331.21	\$459,869.81	\$495,103.25	\$545,032.12	\$409,836.61	\$444,767.11	\$466,934.18	\$1,129,818.47	\$410,904.33	\$5,866,414.29	\$5,201,091.48
FY 19	\$295,592.77	\$798,927.40	\$483,543.36	\$512,733.70	\$536,053.45	\$520,880.61	\$502,193.01	\$483,223.39	\$522,764.33	\$545,179.46	\$1,235,812.82	\$328,953.10	\$6,765,857.40	\$5,201,091.48
FY 20	\$720,738.92	\$854,476.76	\$969,525.33	\$709,769.99	\$602,611.14	\$614,552.60	\$524,861.13	\$514,847.95	\$544,503.43	\$589,801.90	\$1,414,976.12	\$250,403.39	\$8,311,068.66	\$6,665,689.15
FY 21	\$339,109.18	\$651,767.37	\$685,761.94	\$534,666.42	\$853,313.03	\$553,587.64	\$485,606.83	\$549,455.39	\$530,412.79	\$637,950.52	\$1,277,547.23	\$952,208.08	\$8,051,386.42	\$8,051,386.42
FY 22	\$457,424.59	\$766,133.87	\$584,678.53	\$661,568.88	\$720,182.13	\$716,695.49	\$539,150.97	\$574,339.35	\$655,857.17	\$624,692.95	\$1,443,580.99	\$1,023,864.33	\$8,768,169.27	\$8,768,169.27
FY 23	\$483,664.34	\$882,264.03	\$760,397.50	\$1,090,166.40	\$909,452.57	\$699,046.24	\$624,665.72	\$885,561.16	\$1,646,751.81	\$1,762,663.12	\$558,383.49	\$1,367,783.97	\$11,670,800.35	\$11,691,955.60
FY 24	\$554,596.93	\$1,547,030.18	\$847,028.93	\$743,533.36	\$1,114,155.01	\$938,536.73	\$1,515,936.69	\$844,443.64	\$2,721,438.94	\$1,348,969.16	\$2,232,801.27	\$709,279.89	\$15,117,750.73	\$15,117,750.73
FY 25	\$1,322,778.85	\$1,082,408.13	\$767,724.17	\$828,303.27	\$1,435,534.25	\$1,596,942.11	\$985,782.11	\$939,802.36	\$994,684.82	\$1,101,639.92	\$1,744,343.09	\$1,162,162.60	\$12,799,963.08	\$12,799,963.08
Difference	\$768,181.92	-\$464,622.05	-\$79,304.76	\$84,769.91	\$321,379.24	\$658,405.38	-\$530,154.58	\$95,358.72	-\$1,726,754.12	-\$247,309.24	-\$488,458.18		-\$1,608,507.76	

Revenue	Carryover	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	YTD Collections
FY18	\$1,286,149.18	\$145,650.72	\$287,847.49	\$318,336.58	\$337,687.87	\$441,509.79	\$839,957.35	\$543,427.84	\$448,533.38	\$734,371.49	\$644,677.89	\$460,914.32	\$517,585.27	\$7,006,649.17	\$5,720,499.99
FY 19	\$2,097,339.58	\$273,856.80	\$468,422.90	\$512,904.71	\$617,722.02	\$566,207.32	\$2,125,366.49	\$1,087,363.72	\$826,603.87	\$1,093,741.09	\$884,875.50	\$658,281.47	\$818,429.89	\$12,031,115.36	\$9,933,775.78
FY 20	\$4,898,568.80	\$370,261.08	\$479,980.00	\$498,794.81	\$472,479.02	\$438,767.82	\$2,236,954.08	\$1,327,716.23	\$769,381.71	\$1,084,222.89	\$624,174.80	\$697,036.13	\$579,129.47	\$14,477,466.84	\$9,578,898.04
FY 21	\$6,511,349.60	\$315,683.90	\$369,197.98	\$355,377.06	\$392,330.91	\$585,472.24	\$1,711,803.45	\$1,004,945.62	\$377,483.63	\$847,888.99	\$1,217,026.98	\$689,607.15	\$865,274.17	\$15,080,210.74	\$8,569,431.14
FY 22	\$7,029,424.32	\$630,416.06	\$919,015.05	\$395,233.45	\$421,031.81	\$427,428.46	\$2,192,436.67	\$1,123,456.85	\$758,022.08	\$1,320,342.48	\$979,538.54	\$802,923.19	\$1,465,074.07	\$18,464,343.02	\$11,434,918.70
FY 23	\$9,170,693.42	\$492,464.37	\$777,727.08	\$722,083.70	\$764,123.45	\$872,816.04	\$2,459,494.07	\$1,182,495.13	\$785,540.51	\$708,230.72	\$1,494,179.45	\$782,409.81	\$1,233,864.45	\$21,486,134.20	\$12,315,440.78
FY 24	\$10,301,576.31	\$896,740.18	\$591,370.90	\$1,830,875.42	\$2,085,260.77	\$2,132,025.86	\$855,718.46	\$2,372,347.17	\$2,321,004.53	\$706,389.09	\$1,576,565.37	\$1,274,638.45	\$991,714.34	\$27,436,264.75	\$17,134,688.44
FY 25	\$12,322,977.23	\$377,398.51	\$967,398.56	\$492,860.75	\$473,139.84	\$466,001.24	\$458,713.39	\$2,525,489.69	\$1,205,265.61	\$675,224.41	\$1,223,637.30	\$9,550,350.45	\$1,162,162.60	\$32,350,437.02	\$10,027,459.79
Difference		-\$19,173.77	\$376,027.66	-\$1,338,014.67	-\$1,612,120.93	-\$1,666,024.63	-\$397,005.07	\$153,142.42	-\$1,115,738.92	-\$31,164.68	-\$352,928.07	-\$112,473.85		-\$6,115,474.51	

Cash Balance	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	
FY18	\$1,195,750.88	\$1,065,259.60	\$969,166.77	\$871,523.43	\$853,163.41	\$2,154,951.51	\$2,177,952.84	\$2,192,044.00	\$2,481,648.38	\$2,659,392.09	\$1,990,487.94	\$2,097,339.58	\$2,659,392.09	
FY 19	\$2,080,557.93	\$1,754,368.63	\$1,783,729.98	\$1,888,718.30	\$1,918,872.17	\$3,523,538.05	\$4,108,528.76	\$4,451,909.24	\$5,022,886.00	\$5,347,851.97	\$4,770,320.62	\$5,259,797.41	\$5,259,797.41	
FY 20	\$4,898,568.80	\$4,528,132.18	\$4,057,401.66	\$3,820,110.69	\$3,656,267.37	\$5,578,668.85	\$6,071,523.95	\$6,326,057.71	\$6,865,777.17	\$6,900,150.07	\$6,182,210.08	\$6,510,936.16	\$6,510,936.16	
FY 21	\$6,323,924.32	\$6,041,354.93	\$5,710,970.05	\$5,568,634.54	\$5,300,793.75	\$6,459,009.56	\$6,978,348.35	\$6,806,376.59	\$7,123,852.79	\$7,702,929.25	\$7,114,989.17	\$7,029,424.32	\$7,029,424.32	
FY 22	\$7,029,424.32	\$630,416.06	\$919,015.05	\$395,233.45	\$421,031.81	\$427,428.46	\$2,192,436.67	\$1,123,456.85	\$758,022.08	\$1,320,342.48	\$979,538.54	\$802,923.19	\$1,465,074.07	
FY 23	\$9,694,940.78	\$9,590,403.83	\$9,552,250.65	\$9,207,625.37	\$9,170,988.94	\$10,971,436.67	\$11,929,266.08	\$11,418,699.40	\$10,480,128.26	\$10,211,595.99	\$10,435,555.71	\$10,301,576.31	\$10,301,576.31	
FY 24	\$10,143,658.66	\$9,187,953.18	\$10,171,767.27	\$11,513,462.13	\$12,531,300.43	\$12,448,449.63	\$13,304,698.22	\$14,781,226.86	\$12,766,144.76	\$12,996,177.73	\$12,035,515.55	\$12,337,734.53	\$12,337,734.53	
FY 25	\$11,373,778.85	\$11,262,927.53	\$10,988,031.41	\$10,632,835.13	\$9,663,268.96	\$8,525,006.94	\$10,064,681.67	\$10,330,112.07	\$10,010,618.66	\$10,132,583.34	\$9,550,350.45	\$9,550,350.45	\$9,550,350.45	
Difference		\$1,230,120.19	\$2,074,974.35	\$816,264.14	-\$880,627.00	-\$2,868,031.47	-\$3,923,442.69	-\$3,240,016.55	-\$4,451,114.79	-\$2,755,526.10	-\$2,863,614.39	-\$2,485,162.10		-\$2,772,626.78

CNF

Expenditures	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	YTD Total
FY18	\$5,992.71	\$5,642.01	\$38,319.35	\$46,484.28	\$42,155.12	\$42,156.41	\$37,906.00	\$38,750.13	\$43,495.44	\$46,205.81	\$94,278.15	\$15,506.23	\$453,491.64	\$343,707.26
FY 19	\$4,027.78	\$20,906.13	\$53,017.80	\$57,978.97	\$51,129.55	\$51,129.55	\$40,341.34	\$50,690.46	\$44,584.16	\$44,745.08	\$97,575.32	\$1,880.85	\$518,006.99	\$418,506.33
FY 20	\$4,400	\$12,883.8	\$3,744.94	\$6,091.84	\$3,879.16	\$4,325.41	\$4,917.99	\$5,264.51	\$5,004.31	\$6,111.1	\$5,952.57	\$1,949.28	\$500,092.91	\$408,093.96
FY 21	\$3,420.40	\$4,952.08	\$12,039.56	\$42,171.69	\$53,547.93	\$50,572.07	\$22,180.28	\$37,966.84	\$23,316.95	\$41,647.74	\$56,889.23	\$54,430.67	\$401,735.44	\$401,735.44
FY 22	\$7,202,415.79	\$7,345,263.97	\$7,155,818.89	\$6,915,281.81	\$6,622,528.14	\$8,098,269.32	\$8,682,575.20	\$8,866,257.20	\$52,412.47	\$46,543.99	\$75,386.44	\$76,383.78	\$9,686,140.75	\$9,686,140.75
FY 23	\$9,694,940.78	\$9,590,403.83	\$9,552,250.65	\$9,207,625.37	\$9,170,988.94	\$10,971,436.67	\$11,929,266.08	\$11,418,699.40	\$10,480,128.26	\$10,211,595.99	\$10,435,555.71	\$10,301,576.31	\$10,301,576.31	
FY 24	\$10,143,658.66	\$9,187,953.18	\$10,171,767.27	\$11,513,462.13	\$12,531,300.43	\$12,448,449.63	\$13,304,698.22	\$14,781,226.86	\$12,766,144.76	\$12,996,177.73	\$12,035,515.55	\$12,337,734.53	\$12,337,734.53	
FY 25	\$11,339,111	\$8,886.77	\$11,486.22	\$106,190.46	\$80,976.15	\$54,096.37	\$41,736.22	\$49,089.25	\$52,479.44	\$47,113.95	\$87,691.81	\$551,085.76	\$551,085.76	
Difference		\$7,388.53	-\$107,581.49	\$4,437.74	-\$7,301.37	-\$724.17	-\$8,461.66	\$6,472.71	-\$12,357.22	-\$13,167.96	-\$13,104.43	-\$9,767.11		-\$154,166.43

Revenue	Carryover	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	YTD Collections
FY18	\$6687.55	\$1,935.82	\$9,131.25	\$40,947.46	\$60,732.67	\$60,307.50	\$43,421.95	\$42,476.57	\$53,415.92	\$50,952.42	\$49,447.56	\$47,744.57	\$31,874.80	\$567,076.04	\$420,769.12
FY 19	\$113,783.90	\$4,027.78	\$7,387.75	\$8,715.20	\$95,952.24	\$53,017.80	\$14,316.77	\$13,207.90	\$40,341.34	\$44,584.16	\$101,572.97	\$59,974.04	\$25,657.41	\$631,481.88	\$432,066.33
FY 20	\$76,109.60	\$866.04	\$574.35	\$7,810.01	\$2,937.04	\$5,616.79	\$4,325.41	\$4,917.99	\$5,264.51	\$5,004.31	\$5,952.57	\$3,293.23	\$67.89	\$572,510.88	\$409,141.47
FY 21	\$137,152.22	\$14,801.40	\$1,111.45	\$6,117.50	\$47,299.11	\$62,546.83	\$48,358.27	\$22,629.21	\$21,481.51	\$62,542.32	\$54,204.15	\$73,042.91	\$43,394.08	\$575,680.56	\$583,076.76
FY 22	\$181,341.32	\$2,369.92	\$32,204.99	\$1,633.00	\$133,100.87	\$112,421.82	\$74,670.07	\$735.25	\$24,455.11	\$74,617.02	\$74,706.44	\$88,886.34	\$42,200.00	\$961,342.15	\$780,000.83
FY 23	\$336,070.82	\$18,225.32	\$1,428.50	\$20,300.08	\$51,233.99	\$125,534.15	\$60,134.86	\$6,191.96	\$91,019.95	\$75,810.51	\$51,761.35	\$154,014.00	\$42,063.22	\$1,034,798.71	\$698,727.89
FY 24	\$249,641.22	\$6,685.55	\$32,735.73	\$25,951.93	\$112,991.13	\$61,782.63	\$1,102.80	\$62,387.68	\$92,734.97	\$63,938.82	\$46,268.36	\$64,113.20	\$30,537.83	\$850,871.85	\$601,230.63
FY 25	\$144,894.34	\$11,339.11	\$691.55	\$1,793.54	\$7,069.90	\$63,760.21	\$65,746.22	\$59,240.96	\$95,706.05	\$41,172.35	\$43,635.60	\$66,028.98	\$661,078.81	\$506,184.47	
Difference		\$4,633.56	-\$32,044.18	-\$24,158.39	-\$55,921.23	\$1,977.58	\$64,643.42	-\$3,146.72	\$2,971.08	-\$22,766.47	-\$2,632.76	\$1,915.78		-\$64,508.33	

Cash On Hand: \$106,747.59

Bldg

Expenditures	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total	YTD Total
FY18	\$8,996.70	\$20,063.39	\$14,921.87	\$22,972.81	\$4,886.66	\$630.00								

Gross Production	
May 2018 Revenue	186,256.26
May 2019 Revenue	\$ 341,299.88
May 2020 Revenue	\$ 260,891.46
May 2021 Revenue	\$ 311,530.75
May 2022 Revenue	\$ 348,917.76
May 2023 Revenue	\$ 227,180.59
May 2024 Revenue	\$ 265,566.13
May 2025 Revenue	\$ 233,574.40
Difference	\$ (31,991.73)
FY 18 Year to Date	\$ 1,681,618.47
FY 19 Year to Date	\$ 4,111,865.84
FY 20 Year to Date	\$ 3,267,110.21
FY 21 Year to Date	\$ 2,153,029.39
FY 22 Year to Date	\$ 3,293,918.64
FY 23 Year to Date	\$ 4,276,912.22
FY 24 Year to Date	\$ 2,820,536.09
FY 25 Year to Date	\$ 2,317,920.73
Difference	\$ (502,615.36)
State School Land	
May 2018 Revenue	6,830.53
May 2019 Revenue	\$ 6,297.26
May 2020 Revenue	\$ 4,916.71
May 2021 Revenue	\$ 9,075.38
May 2022 Revenue	\$ 6,011.50
May 2023 Revenue	\$ 7,714.80
May 2024 Revenue	\$ 7,296.23
May 2025 Revenue	\$ 6,596.17
Difference	\$ (700.06)
FY 18 Year to Date	\$ 92,046.87
FY 19 Year to Date	\$ 89,560.27

Rural Electric	
May 2018 Revenue	9,352.15
May 2019 Revenue	\$ 12,874.14
May 2020 Revenue	\$ 13,744.05
May 2021 Revenue	\$ 18,009.09
May 2022 Revenue	\$ 18,396.39
May 2023 Revenue	\$ 20,405.98
May 2024 Revenue	\$ 19,291.98
May 2025 Revenue	\$ 21,619.50
Difference	\$ 2,327.52
FY 18 Year to Date	\$ 108,436.47
FY 19 Year to Date	\$ 125,646.65
FY 20 Year to Date	\$ 146,035.33
FY 21 Year to Date	\$ 163,989.34
FY 22 Year to Date	\$ 200,985.90
FY 23 Year to Date	\$ 243,268.86
FY 24 Year to Date	\$ 238,066.08
FY 25 Year to Date	\$ 246,033.94
Difference	\$ 7,967.86
County Apportionment	
May 2018 Revenue	\$ 19,657.24
May 2019 Revenue	\$ 991.28
May 2020 Revenue	\$ 414.09
May 2021 Revenue	\$ 834.71
May 2022 Revenue	\$ 369.47
May 2023 Revenue	\$ 420.05
May 2024 Revenue	\$ 2,454.36
May 2025 Revenue	\$ 1,597.01
Difference	\$ (857.35)
FY 18 Year to Date	\$ 49,651.07
FY 19 Year to Date	\$ 14,765.24

Motor Vehicle	
May 2018 Revenue	24,879.28
May 2019 Revenue	\$ 26,172.35
May 2020 Revenue	\$ 25,268.37
May 2021 Revenue	\$ 30,002.76
May 2022 Revenue	\$ 26,341.16
May 2023 Revenue	\$ 25,559.27
May 2024 Revenue	\$ 35,286.95
May 2025 Revenue	\$ 29,263.28
Difference	\$ (6,023.67)
FY 18 Year to Date	\$ 256,080.57
FY 19 Year to Date	\$ 271,277.07
FY 20 Year to Date	\$ 327,499.78
FY 21 Year to Date	\$ 262,272.42
FY 22 Year to Date	\$ 303,799.57
FY 23 Year to Date	\$ 277,307.85
FY 24 Year to Date	\$ 284,865.96
FY 25 Year to Date	\$ 276,471.45
Difference	\$ (8,394.51)
County 4 Mill	
May 2018 Revenue	\$ 13,414.92
May 2019 Revenue	\$ 16,339.05
May 2020 Revenue	\$ 34,913.87
May 2021 Revenue	\$ 64,299.14
May 2022 Revenue	\$ 13,705.74
May 2023 Revenue	\$ 32,571.25
May 2024 Revenue	\$ 69,766.53
May 2025 Revenue	\$ 59,553.93
Difference	\$ (10,212.60)
FY 18 Year to Date	\$ 284,881.77
FY 19 Year to Date	\$ 334,825.97

FY 20 Year to Date	\$ 86,249.64
FY 21 Year to Date	\$ 100,919.17
FY 22 Year to Date	\$ 90,442.86
FY 23 Year to Date	\$ 98,582.56
FY 24 Year to Date	\$ 106,433.32
FY 25 Year to Date	\$ 119,956.37
Difference	\$ 13,523.05

FY 20 Year to Date	\$ 15,276.34
FY 21 Year to Date	\$ 57,683.04
FY 22 Year to Date	\$ 23,597.56
FY 23 Year to Date	\$ 35,381.08
FY 24 Year to Date	\$ 18,860.19
FY 25 Year to Date	\$ 17,425.95
Difference	\$ (1,434.24)

FY 20 Year to Date	\$ 400,944.88
FY 21 Year to Date	\$ 363,195.38
FY 22 Year to Date	\$ 385,476.27
FY 23 Year to Date	\$ 447,528.53
FY 24 Year to Date	\$ 506,425.15
FY 25 Year to Date	\$ 513,803.26
Difference	\$ 7,378.11

Current Yr. Ad Valorem	
May 2018 Revenue	5,129.01
May 2019 Revenue	\$ 10,898.19
May 2020 Revenue	\$ 208,903.65
May 2021 Revenue	\$ 419,623.23
May 2022 Revenue	\$ 18,589.31
May 2023 Revenue	\$ 180,895.62
May 2024 Revenue	\$ 524,542.82
May 2025 Revenue	\$ 458,831.65
Difference	\$ (65,711.17)
FY 18 Year to Date	\$ 1,951,266.46
FY 19 Year to Date	\$ 2,238,459.41
FY 20 Year to Date	\$ 2,757,100.57
FY 21 Year to Date	\$ 2,612,433.71
FY 22 Year to Date	\$ 2,483,750.53
FY 23 Year to Date	\$ 3,031,076.30
FY 24 Year to Date	\$ 3,561,549.96
FY 25 Year to Date	\$ 3,432,331.01
Difference	\$ (129,218.95)

Prior Yr. Ad Valorem	
May 2018 Revenue	2,324.63
May 2019 Revenue	\$ 1,113.73
May 2020 Revenue	\$ 637.99
May 2021 Revenue	\$ 1,031.59
May 2022 Revenue	\$ 40,789.47
May 2023 Revenue	\$ 24,263.58
May 2024 Revenue	\$ 4,421.53
May 2025 Revenue	\$ 6,875.21
Difference	\$ 2,453.68
FY 18 Year to Date	\$ 17,520.21
FY 19 Year to Date	\$ 11,536.17
FY 20 Year to Date	\$ 52,204.99
FY 21 Year to Date	\$ 25,958.63
FY 22 Year to Date	\$ 162,205.66
FY 23 Year to Date	\$ 297,767.94
FY 24 Year to Date	\$ 75,619.97
FY 25 Year to Date	\$ 57,146.18
Difference	\$ (18,473.79)

FY18 to Date	\$ 2,351,843.71
FY19 to Date	\$ 4,849,469.31
FY 20 to Date	\$ 4,127,603.62
FY 21 to Date	\$ 2,952,606.86
FY 22 to Date	\$ 4,178,254.17
FY 23 to Date	\$ 5,231,717.89
FY 24 to Date	\$ 3,829,720.31
FY 25 to Date	\$ 3,345,734.94
Difference	\$ (483,985.38)

WATONGA GPT

	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25
July	?	\$ 89,014.44	\$ 227,236.64	\$ 309,647.80	\$ 88,872.22	\$218,593.18	\$ 400,950.43	\$223,970.15	\$ 231,822.22
Aug	\$ 26,182.72	\$ 94,850.47	\$ 269,955.34	\$ 297,871.10	\$ 106,292.91	\$215,417.25	\$ 462,213.81	\$220,385.19	\$ 223,862.97
Sept	\$ 21,342.29	\$ 110,341.29	\$ 290,086.73	\$ 276,132.14	\$ 177,973.84	\$224,837.99	\$ 494,065.95	\$227,985.21	\$ 214,027.55
Oct	\$ 30,899.76	\$ 109,747.55	\$ 371,364.52	\$ 240,931.17	\$ 230,325.85	\$244,928.56	\$ 443,021.85	\$259,258.83	\$ 213,499.67
Nov	\$ 35,810.48	\$ 135,548.90	\$ 382,647.69	\$ 244,422.06	\$ 211,668.15	\$265,522.40	\$ 461,096.18	\$248,573.63	\$ 175,957.39
Dec	\$ 35,406.03	\$ 141,818.32	\$ 415,967.74	\$ 286,187.82	\$ 210,510.38	\$305,683.57	\$ 351,283.74	\$282,821.25	\$ 151,091.48
Jan	\$ 47,305.40	\$ 185,087.62	\$ 482,366.25	\$ 320,378.80	\$ 255,560.10	\$375,870.19	\$ 391,599.40	\$284,070.12	\$ 182,810.85
Feb	\$ 42,690.84	\$ 184,537.05	\$ 427,050.84	\$ 376,130.80	\$ 220,087.89	\$419,654.79	\$ 338,081.33	\$266,976.72	\$ 198,985.72
March	\$ 52,837.65	\$ 213,257.41	\$ 479,315.09	\$ 336,967.98	\$ 170,101.15	\$242,043.48	\$ 307,524.70	\$280,714.57	\$ 245,356.72
April	\$ 90,308.37	\$ 231,159.16	\$ 424,575.12	\$ 317,549.08	\$ 311,530.75	\$432,449.47	\$ 399,894.24	\$260,189.04	\$ 247,931.76
May	\$ 86,196.13	\$ 186,256.26	\$ 341,299.88	\$ 260,891.46	\$ 479,550.11	\$348,917.76	\$ 227,180.59	\$265,566.13	\$ 233,574.40
June	\$ 86,196.13	\$ 213,713.20	\$ 441,155.47	\$ 166,820.36	\$ 252,484.30	\$396,084.23	\$ 252,574.11	\$230,853.03	\$ 205,400.57
TOTAL	\$ 555,175.80	\$1,028,923.08	\$4,553,021.31	\$ 3,433,930.57	\$ 2,714,957.65	\$3,690,002.87	\$ 4,529,486.33	\$ 3,051,363.8	\$2,524,321.30

WATONGA PUBLIC SCHOOLS

2024-2025 GENERAL FUND

REVENUE

	Actual 2020-21	Actual 2021-2022	Actual 2022-23	Actual 2023-24	Actual 2024-25	Collections Estimated 2024-25	% of Projection
1110 Ad Valorem Current Yr.	\$2,877,001.71	\$2,731,105.44	\$3,045,545.74	\$3,572,454.53	\$3,432,331.01	\$3,432,331.01	100.00%
1120 Ad Valorem Prior Years	\$30,226.64	\$178,557.84	\$375,143.45	\$78,006.36	\$57,146.18	\$57,146.18	100.00%
1130 Revenue in Lieu of Taxes	\$7,810.89	\$4,018.25	\$1,560.00	\$6,445.69	\$5,499.81	\$5,499.81	100.00%
1290 Other Tuition and Fees				\$3,130.00	\$2,590.00	\$2,590.00	100.00%
1310 Interest Earnings	\$3,281.85	\$3,318.43	\$356,269.73	\$854,556.25	\$586,966.38	\$586,966.38	100.00%
1350 Interest on Taxes			\$24,324.32				#DIV/0!
1440 Sale of Equipment		\$43,500.00	\$13,325.00	\$10,414.00	\$7,000.00	\$7,000.00	100.00%
1510 Ins. Loss Recoveries		\$345,792.51	\$258,298.49	\$4,332,215.58	\$6,479.30	\$774,000.00	0.84%
1530 Damage to School							#VALUE!
1550 Workers Compensation		\$8,513.12					#DIV/0!
1590 Misc. Reimbursements	\$6,322.28	\$19,750.23	\$64,653.66	\$56,467.03	\$56,343.38	\$56,343.38	#REF!
456-1590 Misc. Reimbursements		1749					#DIV/0!
1630 Insurance Premiums			\$2,261.12	\$3,726.34	\$614.10	\$614.10	100.00%
1660 Mineral Royalties							#DIV/0!
1680 Refund Prior Year				\$164.40	\$4,653.59	\$4,653.59	100.00%
Total Local Revenue	\$2,924,643.37	\$3,336,304.82	\$4,141,381.51	\$8,917,880.18	\$4,159,623.75	\$4,927,144.45	84.42%
2100 County 4 Mill Ad Valorem	\$423,505.43	\$410,429.68	\$473,288.50	\$514,822.45	\$513,803.26	\$513,803.26	100.00%
2200 County Apportionment	\$47,475.80	\$24,417.39	\$36,225.00	\$20,364.11	\$17,425.95	\$20,000.00	87.13%
Total County Revenue	\$470,981.23	\$434,847.07	\$509,513.50	\$535,186.56	\$531,229.21	\$533,803.26	99.52%
3110 Gross Production	2,714,962.65	3,690,002.87	4,529,486.33	\$ 3,051,389.12	\$ 2,317,920.73	\$ 2,524,321.30	91.82%
3120 Motor Vehicle Collections	300,024.21	331,932.68	309,804.38	315,493.31	276,471.45	300,000.00	92.16%
3130 Rural Electric Coop Tax	176,493.28	218,186.09	262,531.45	257,745.00	246,033.94	246,033.94	100.00%
3140 State School Land	104,730.01	103,892.28	109,731.05	124,809.75	119,956.37	125,000.00	95.97%
3150 Vehicle Tax Stamp		0.73	14.88	22.96			#DIV/0!
3210-308 State Aid	388,925.09	533,080.77	670,182.02	672,914.12	566,929.27	\$61,350.40	90.96%
3211 State Paid Salary Adj					275,292.98	275,292.98	100.00%
3250-331 FBA in Lieu - Certified	5,019.12	5,367.67	5,019.12	4,182.60	3,691.98	4,057.12	91.00%
3250-332 FBA in Lieu - Support	28,643.19	38,345.04	21,624.66	17,072.10	16,388.34	19,257.32	85.10%
3250-334 Flexible Benefit - Certified	376,930.80	437,289.00	450,486.20	495,727.62	449,302.08	493,738.55	91.00%
3250-335 Flexible Benefit - Support	165,677.10	114,705.21	154,138.04	175,417.84	167,034.14	188,104.67	88.80%
3310 Alternative Education	19,159.14	16,307.76	25,388.98	21,484.85	24,779.60	24,779.60	100.00%
3411 Staff Development							#DIV/0!
3412 Nat'l Board Certified Tchrs.							#DIV/0!
367-3415 Reading Sufficiency	10,024.50	15,485.11	18,743.20	17,600.00	18,118.07	18,118.07	100.00%
3420 State Textbook Allocation	35,381.44	60,438.34	47,228.06	48,055.58	47,897.88	47,897.88	100.00%
376-3436 School Resource Officer Pro				90,274.06	93,555.56	93,555.56	100.00%
377-3437 Paid Maternity Leave					14,712.17	14,712.17	
3440 Drivers Education	1,320.00	3,300.00	2,557.50	2,062.50	1,650.00	2,000.00	82.50%
3570 OK Parents as Teachers							#DIV/0!
3620 State Land Reimbursement	102.65	100.63	90.11	115.40	107.73	107.73	100.00%
362-3690 ACE Remediation							#DIV/0!
361-3690 ACE Technology	1834.35	3869.13	4162.82	3779.68	3120.63	3120.63	100.00%
3811 Vocational Salary Reim.	14,320.00	14,320.00	14,320.00	14,920.00	14,920.00	14,920.00	100.00%
3812 Program Assistance	28,070.00	28,070.00	28,070.00	30,500.00	30,500.00	30,500.00	100.00%
469-3892 Lottery Grant					\$15,000.00	\$15,000.00	
Total State Revenue	\$4,371,617.53	\$5,614,693.31	\$6,653,578.80	\$5,343,566.49	\$4,703,382.92	\$5,063,767.92	92.88%
4130 Impact Aid	111,663.00	139,719.00	148,102.00	194,667.00	124,105.00	130,000.00	95.47%
4130 Impact Aid-Prior Years	9,925.00	8,900.00	9,962.00	7,405.00	5,749.00	8,000.00	71.86%
4140 -561 Title VI Indian Ed.	27,240.84	53,574.49	41,510.67	37,877.00	20,552.12	35,000.00	58.72%
4162 Flood Control	587.82	314.39	305.75	892.95	1,136.08		#DIV/0!
4210-511 Title I	240,013.29	273,752.27	258,276.78	\$297,680.71	\$260,456.44	275,000.00	94.71%
4210-799 Title I					10,778.82	10,778.82	100.00%
4271-511 Supporting Effective Inst.					24,768.16	25,000.00	
4271-541 Title II, Part A	25,600.60	26,047.45	29,462.11	27,086.32			0.00%
4271-799 Title II, Part A							#DIV/0!
773-4161-In Lieu Tax Public Housing							#DIV/0!
4470-587 Title VI							#DIV/0!
4310-615 IDEA Part B-Individuals with Disabilities		2,484.03	679.62	767.05			#DIV/0!
4310-617 Individuals with Disabilities	8,256.00						#DIV/0!
4310-621 IDEA-B Flow Through	144,507.50	141,600.24	156,713.22	167,050.50	94,419.55	150,000.00	62.95%
4310-628 Individuals with Disabilities		32,000.00	951.24	5,911.10			#DIV/0!
4310-799 IDEA-B Flow Through							#DIV/0!
4340-641 Preschool IDEA-B	\$3,965.37	\$3,845.60	\$3,850.92	\$9,345.64	\$4,550.12	\$3,500.00	130.00%
4340-643 ARP-IDEA Prek				\$2,204.95			#DIV/0!
4442-511 Student Support	\$15,073.06		\$17,669.26	\$19,894.14	\$20,275.12	\$20,275.12	100.00%
4442-552 Student Support							#DIV/0!
4470-587 Title VI Part B		\$5,323.98					#DIV/0!
4470-799 Title VI	\$14,017.76						#DIV/0!
456-4617 Rehabilitation Services							#DIV/0!
4580-698 Health Care							#DIV/0!
4689-714 ARTEch				\$1,775.76			#DIV/0!
4689-725 Other Misc of Fed Rev			\$3,498.00				#DIV/0!
4689-726 Other Misc of Fed Rev			\$646.00	\$1,292.00			#DIV/0!
4689-771 Other Misc of Fed Rev			\$2,975.00	\$25,164.89			#DIV/0!
4689-788 Other Sources of Fed		\$226.08					#DIV/0!
4689-793 Other Sources of Fed	\$184,995.97	\$17,355.55	\$792.59	\$528,770.77			#DIV/0!
4689-795 Other Sources of Fed		\$519,295.37	\$293,630.89	\$966,002.31			#DIV/0!
4689-799 Other Sources of Fed		\$810,919.69		\$44,437.82	\$59,678.50	\$59,678.50	100.00%
4705-759 Emerg. Oper. Cost Reim.							#DIV/0!
4706-760 P-EBT Program							#DIV/0!
Total Federal Revenue	\$785,846.21	\$2,035,358.14	\$969,026.05	\$2,338,225.91	\$626,468.91	\$717,232.44	87.35%
Total Revenue	\$8,553,088.34	\$11,421,203.34	\$12,273,499.86	\$17,134,559.14	\$10,020,704.79	\$11,241,948.07	89.14%
Loss/Gain of Revenue from Prior Yea	-\$844,819.04	\$2,868,115.00	\$852,296.52	\$4,861,059.28			#DIV/0!

Beginning Fund Balance	\$6,511,349.60	\$7,029,424.32	\$9,170,693.42	\$10,301,576.31	\$12,322,977.23	#DIV/0!
Activity Funds	7612.94	\$12,630.91	\$12,805.56		\$6,755.00	6755 100.00%
Estopped Warrants	\$8,759.86	\$1,084.45	\$17.07	844.78		#DIV/0!
Prior-Year Lapsed Appropriations			\$20,473.42			#DIV/0!
Correcting Entry			\$128.87	\$128.87		#DIV/0!
Total Funds Available	\$15,080,810.74	\$18,464,343.02	\$22,329,914.72	\$27,437,109.10	\$22,350,437.02	\$11,248,703.07

EXPENDITURES

	Actual 2020-21	Actual 2021-22	Actual 2022-23	Actual 2023-24	Estimate 2024-2025	Encumbered To Date 2024-25	Warrants To Date 2024-25	Warrants % of Projection	Encumbered YTC	Encumbered MTD
1000 Instruction	\$4,707,203.43	\$4,942,879.34	\$4,900,877.61	\$5,491,482.97	\$5,925,000.00	\$5,982,182.79	\$5,738,898.93	95.93%	\$5,903,711.65	\$ 78,471.14
Total	\$4,707,203.43	\$4,942,879.34	\$4,900,877.61	\$5,491,482.97	\$6,000,000.00	\$5,982,182.79	\$5,738,898.93	95.93%	\$5,903,711.65	\$ 78,471.14
2112 Attendance Serv.	\$0.00	\$0.00	\$0.00	\$70,891.91	\$0.00	\$0.00	\$0.00	#DIV/0!		
2120 Guidance Services	\$188,178.52	\$252,688.96	\$226,796.98	\$187,788.88	\$257,421.89	\$257,421.89	\$255,268.89	99.16%	\$255,269.08	\$ 2,152.81
2132 Medical Services	\$100.00	\$100.00	\$100.00	\$0.00	\$65,436.12	\$65,436.12	\$64,359.62	98.35%	\$64,359.64	\$ 1,076.48
2135 Occup. Therapy	\$35,000.00	\$36,390.32	\$36,815.52	\$44,794.76	\$68,458.08	\$68,458.08	\$67,953.06	99.26%	\$59,912.04	\$ 8,546.04
2140 Psychological Services	\$9,848.16	\$12,104.34	\$10,745.61	\$8,418.56	\$6,942.40	\$6,942.40	\$6,942.40	100.00%	\$9,000.00	\$ (2,057.60)
2152 Speech Pathologist	\$76,878.75	\$95,727.00	\$101,152.00	\$92,192.52	\$112,667.96	\$112,667.96	\$105,889.46	93.98%	\$110,000.00	\$ 2,667.96
2153 Audiology SVC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
2170 Physical Therapy	\$1,850.00	\$7,235.00	\$5,385.00	\$4,735.00	\$9,500.00	\$9,500.00	\$6,090.00	64.11%	\$9,500.00	
2194 Parental Advisory	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,074.57	#DIV/0!		
2199 Other Support Svc-Students	\$9,579.12	\$11,038.04	\$17,201.90	\$25,645.10	\$24,074.57	\$24,074.57	\$0.00	0.00%	\$24,074.71	\$ (0.14)
Total	\$321,434.55	\$415,283.66	\$398,197.01	\$434,466.73	\$544,501.02	\$544,501.02	\$530,578.00	97.44%	\$532,115.47	\$ 12,385.55
2212 Instructional Curr Dev Svc	\$0.00	\$0.00	\$83.70	\$0.00	\$0.00	\$0.00	\$0.00			
2213 Instructional Staff Training	\$10,812.56	\$119,379.30	\$150,345.20	\$126,457.40	\$80,000.00	\$75,974.53	\$58,524.34	77.03%	\$63,619.47	\$ 12,355.06
2220 Library/Media	\$104,423.63	\$121,842.96	\$121,597.33	\$132,243.84	\$129,875.35	\$129,875.35	\$127,722.35	98.34%	\$127,722.33	\$ 2,153.02
2230 Instruction Based Technology	\$19,404.00	\$0.00	\$62,006.47	\$19,884.04	\$2,000.00	\$19,884.04	\$18,298.04	91.49%	\$16,631.26	\$ 3,368.74
2240 Acad. Student Assmt.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
Total	\$134,640.19	\$241,222.26	\$333,949.00	\$278,585.28	\$229,875.35	\$225,849.88	\$204,544.73	90.57%	\$207,973.06	\$ 17,876.82
2312 Board Clerk	\$6,763.27	\$3,044.60	\$3,369.60	\$3,294.60	\$3,294.60	\$3,294.60	\$3,294.60	100.00%	\$3,294.55	\$ 0.05
2313 Board Treasurer	\$650.00	\$1,125.00	\$1,750.00	\$10,406.36	\$10,406.36	\$10,406.36	\$10,406.36	100.00%	\$10,406.41	\$ (0.05)
2314 Election Services	\$3,309.37	\$4,405.57	\$900.00	\$900.00	\$2,150.00	\$0.00	\$0.00	#DIV/0!		
2316 SRF Rel & Neg Svc	\$1,182.00	\$1,182.00	\$1,474.00	\$1,530.00	\$1,500.00	\$1,500.00	\$1,432.00		\$1,500.00	
2317 Legal Services	\$981.00	\$1,800.35	\$4,453.15	\$1,136.50	\$3,000.00	\$3,000.00	\$1,210.00	40.33%	\$3,000.00	
2318 Audit Services	\$7,655.00	\$9,685.00	\$10,135.00	\$11,275.00	\$15,000.00	\$15,000.00	\$11,770.00	78.47%	\$15,000.00	
2319 Other Board Services	\$54,536.88	\$78,762.75	\$127,554.10	\$137,369.91	\$151,000.00	\$150,893.18	\$136,409.67	90.40%	\$150,303.45	\$ 589.73
2321 Office of Supt. Services	\$182,434.10	\$164,372.48	\$175,091.59	\$199,915.26	\$211,000.00	\$210,043.78	\$202,973.81	96.63%	\$208,967.28	\$ 1,076.50
2330 State/Fed Special Admin.	\$3,745.44	\$3,751.44	\$3,754.44	\$9,125.71	\$9,072.49	\$9,072.49	\$9,072.49	100.00%	\$9,072.55	\$ (0.06)
2340 Other Gen. & Admin. Services	\$100,402.20	\$137,055.07	\$53,257.28	\$90,985.46	\$91,000.00	\$86,805.54	\$86,805.54	100.00%	\$86,805.78	\$ (0.24)
Total	\$360,477.26	\$405,184.26	\$381,739.16	\$465,938.80	\$497,423.45	\$490,015.95	\$463,374.47	94.56%	\$488,350.02	\$1,665.93
2410 Office of Principal Services	\$466,292.64	\$469,874.43	\$455,865.91	\$507,472.81	\$524,022.93	\$524,022.93	\$510,658.50	97.45%	\$516,474.03	\$ 7,548.90
2490 Oth Supp Svc-Sch-Adm	\$0.00	\$6,565.96	\$6,565.96	\$1,721.85	\$14,000.00	\$13,960.02	\$12,453.18		\$12,428.66	\$ 1,531.36
Total	\$466,292.64	\$469,874.43	\$462,431.87	\$509,194.66	\$538,022.93	\$537,982.95	\$523,111.68	97.24%	\$528,902.69	\$ 9,080.26
2511 Business Office	\$88,408.15	\$97,043.72	\$103,691.83	\$115,153.95	\$124,000.00	\$123,790.98	\$121,604.98	98.23%	\$121,637.92	\$ 2,153.06
2518 Tax Assmt/Collection Svc.	\$47,194.09	\$41,937.00	\$47,673.22	\$64,295.92	\$62,249.81	\$62,249.81	\$62,249.81	100.00%	\$62,249.81	
2530 Printing/Duplicating	\$778.10	\$0.00	\$0.00	\$1,275.00	\$28,000.00	\$27,445.80	\$27,445.80	100.00%	\$25,101.67	\$ 2,344.13
2560 Information Services	\$0.00	\$1,171.60	\$1,798.56	\$2,425.54	\$2,500.00	\$2,425.54	\$2,425.54	100.00%	\$2,425.44	\$ 0.10
2571 Recruitment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
2572 Personnel Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
2573 Inservice Training/Noninstruct	\$0.00	\$10,307.48	\$25,822.00	\$35,507.08	\$13,000.00	\$12,869.04	\$8,152.43	63.35%	\$10,162.04	\$ 2,707.00
2574 Health Services	\$0.00	\$0.00	\$3,627.79	\$0.00	\$6,504.39	\$6,504.39	\$5,845.43	89.87%	\$6,504.39	
2575 Other Staff Services	\$0.00	\$0.00	\$0.00	\$0.00	\$370.00	\$370.00	\$370.00		\$370.00	
2580 Admin Tech Serv	\$104,216.30	\$104,185.41	\$128,382.87	\$131,786.84	\$166,389.79	\$166,389.79	\$138,670.29	83.34%	\$165,313.35	\$ 1,076.44
Total	\$240,596.64	\$254,645.21	\$310,996.27	\$350,444.33	\$403,013.99	\$402,045.35	\$367,423.24	91.39%	\$393,764.62	\$8,280.73
2620 Operation of Buildings	\$1,426,170.21	\$2,047,379.78	\$2,648,012.32	\$3,870,993.28	\$1,450,000.00	\$1,431,417.28	\$1,217,212.85	85.04%	\$1,425,965.94	\$ 5,451.34
2630 Care & Upkeep of Grounds	\$35,571.41	\$154,803.82	\$80,224.84	\$29,649.05	\$645,000.00	\$637,853.32	\$48,018.39	7.53%	\$636,833.32	\$ 1,020.00
2640 Care & Upkeep of Equipment	\$126,977.75	\$153,096.37	\$204,501.21	\$186,769.54	\$180,000.00	\$170,865.91	\$163,942.50	95.95%	\$167,552.15	\$ 3,313.76
2650 Veh Op Svc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,112.80		\$	\$ 3,112.80
2660 Security Services	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
2670 Safety Services	\$0.00	\$0.00	\$0.00	\$9,452.39	\$11,258.79	\$11,226.95	\$11,226.95	100.00%	\$11,226.89	\$ 0.06
Total	\$1,588,759.37	\$2,355,279.97	\$2,932,738.37	\$4,096,864.26	\$2,286,258.79	\$2,254,476.26	\$1,443,513.49	64.03%	\$2,241,578.30	\$ 12,897.96
2720 Vehicle Operation Services	\$162,050.68	\$105,605.77	\$88,933.43	\$117,842.38	\$600,000.00	\$584,847.77	\$581,729.39	99.47%	\$589,340.88	\$ (4,493.11)
2730 Veh Op Svc	\$0.00	\$0.00	\$50.16	\$0.00	\$0.00	\$0.00	\$0.00			
2740 Vehicle Maintenance Service	\$47,864.51	\$86,403.20	\$85,552.04	\$97,918.47	\$110,000.00	\$106,969.74	\$70,084.53	65.52%	\$109,622.89	\$ (2,653.15)
Total	\$209,915.19	\$192,008.97	\$174,535.63	\$215,760.85	\$710,000.00	\$691,817.51	\$651,813.92	94.22%	\$698,963.77	\$ (7,146.26)
3120 Food Pr & Disp SVC	\$0.00	\$730.00	\$730.00	\$1,400.00	\$959.00	\$959.00	\$959.00	100.00%	\$959.00	
3140 Oth Dir &/or Rel CNP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
3150 Food Procurement SVC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
Total	\$0.00	\$730.00	\$730.00	\$1,400.00	\$0.00	\$959.00	\$959.00	100.00%	\$959.00	\$ -
4300 Land Improvement SVC	\$0.00	\$0.00	\$0.00	\$65,615.95	\$57,801.18	\$57,541.18	\$57,541.18	100.00%	\$57,801.18	\$ (260.00)
4400 Arch & Engr SVC	\$427.50	\$388,451.39	\$388,451.39	\$158,039.63	\$55,000.00	\$55,000.00	\$18,923.96		\$55,000.00	
4620 Building Bonds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
4720 All Oth Bldg	\$25,548.71	\$16,114.00	\$860,558.97	\$2,510,257.27	\$2,914,564.60	\$2,914,564.60	\$2,798,979.77	96.03%	\$2,979,178.98	\$ (64,614.38)
5200 Fnd Transfer/Reimb	\$0.00	\$0.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00			
5400 Indir Costs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
5600 Correcting Entry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!		
8100 Restr. Fund (St/Fed)	\$0.00	\$0.00	\$0.00	\$539,571.13	\$0.00	\$0.00	\$0.00	#DIV/0!		
Total	\$25,548.71	\$16,541.50	\$1,279,010.36	\$3,273,483.98	\$3,027,365.78	\$3,027,105.78	\$2,875,444.91	94.99%	\$3,091,980.16	-\$64,874.38
Total Encumbered/Spent	\$8,054,867.98	\$9,293,649.60	\$11,175,671.82	\$15,117,750.73	\$14,236,461.31	\$14,166,936.49	\$12,799,662.37	90.41%	\$14,088,298.74	\$68,637.75
Increase/Decrease in Expenditures	\$1,567,479.19	\$1,238,781.62	\$1,882,022.22							

FY21	FY22	FY23	FY24	FY25
\$8,569,461.14	\$11,434,918.70	\$12,273,499.86	\$17,164,619.14	\$11,248,703.07

FY23 Estimated Revenue

Beginning Fund Balance (FY22 Carry)	\$6,511,349.60	\$7,029,424.32	\$9,203,989.47	\$10,301,576.31	\$12,322,977.23
FY23 Estimated Encumbrances	\$8,051,386.42	\$ 9,293,649.60	\$11,176,671.82	\$15,117,750.73	\$14,236,461.31
Projected Fund Balance for FY23 (Ca)	\$7,029,424.32	\$9,170,693.42	\$10,301,817.51	\$12,348,444.72	\$9,335,218.99

Total	Expended YTD	Expended MTD	Total
\$5,982,182.79	\$4,574,004.78	\$1,164,894.15	\$5,738,898.93
\$5,982,182.79	\$4,574,004.78	\$1,164,894.15	\$5,738,898.93
\$0.00	\$0.00		\$0.00
\$257,421.89	\$195,765.09	\$59,503.80	\$255,268.89
\$65,436.12	\$48,401.84	\$15,957.78	\$64,359.62
\$68,458.08	\$56,642.50	\$11,310.56	\$67,953.06
\$6,942.40	\$6,079.40	\$863.00	\$6,942.40
\$112,667.96	\$86,661.90	\$19,227.56	\$105,889.46
\$0.00	\$0.00		\$0.00
\$9,500.00	\$6,090.00		\$6,090.00
\$0.00	\$18,054.91	\$6,019.66	\$24,074.57
\$24,074.57			\$0.00
\$544,501.02	\$417,695.64	\$112,882.36	\$530,578.00
\$0.00			
\$75,974.53	\$50,271.08	\$8,253.26	\$58,524.34
\$129,875.35	\$99,239.42	\$28,482.93	\$127,722.35
\$20,000.00	\$16,631.26	\$1,666.78	\$18,298.04
\$0.00	\$0.00		\$0.00
\$225,849.88	\$166,141.76	\$38,402.97	\$204,544.73
\$3,294.60	\$2,795.50	\$499.10	\$3,294.60
\$10,406.36	\$8,734.46	\$1,671.90	\$10,406.36
\$0.00			\$0.00
\$1,500.00	\$1,432.00		\$1,432.00
\$3,000.00	\$1,210.00		\$1,210.00
\$15,000.00	\$11,685.00	\$85.00	\$11,770.00
\$150,893.18	\$133,522.18	\$2,887.49	\$136,409.67
\$210,043.78	\$170,692.25	\$32,281.56	\$202,973.81
\$9,072.49	\$6,806.80	\$2,265.69	\$9,072.49
\$86,805.54	\$68,839.20	\$17,966.34	\$86,805.54
\$490,015.95	\$405,717.39	\$57,657.08	\$463,374.47
\$524,022.93	\$423,788.64	\$86,869.86	\$510,658.50
\$13,960.02	\$10,647.31	\$1,805.87	\$12,453.18
\$537,982.95	\$434,435.95	\$88,675.73	\$523,111.68
\$123,790.98	\$104,351.04	\$17,253.94	\$121,604.98
\$62,249.81	\$62,249.81		\$62,249.81
\$27,445.80	\$25,101.67	\$2,344.13	\$27,445.80
\$2,425.54	\$1,819.18	\$606.36	\$2,425.54
\$0.00			\$0.00
\$0.00			\$0.00
\$12,869.04	\$5,845.43	\$2,307.00	\$8,152.43
\$6,504.39	6504.39		\$5,845.43
\$370.00	\$370.00		\$370.00
\$166,389.79	\$114,879.52	\$23,790.77	\$138,670.29
\$402,045.35	\$321,121.04	\$46,302.20	\$367,423.24
\$1,431,417.28	\$1,106,579.87	\$110,632.98	\$1,217,212.85
\$637,853.32	\$45,416.02	\$2,602.37	\$48,018.39
\$170,865.91	\$145,221.82	\$18,720.68	\$163,942.50
\$0.00	\$3,004.85	\$107.95	\$3,112.80
\$0.00			\$0.00
\$11,226.95	\$8,412.20	\$2,814.75	\$11,226.95
\$2,254,476.26	\$1,308,634.76	\$134,878.73	\$1,443,513.49
\$584,847.77	\$573,952.63	\$7,776.76	\$581,729.39
\$0.00			\$0.00
\$106,969.74	\$59,541.98	\$10,542.55	\$70,084.53
\$691,817.51	\$633,494.61	\$18,319.31	\$651,813.92
\$959.00	\$959.00		\$959.00
\$0.00			\$0.00
\$0.00			\$0.00
\$959.00	\$959.00	\$-	\$959.00
\$57,541.18	\$51,801.18	\$5,740.00	\$57,541.18
\$55,000.00	\$18,923.96		\$18,923.96
\$0.00			\$0.00
\$2,914,564.60	\$2,722,389.21	\$76,590.56	\$2,798,979.77
\$0.00			\$0.00
\$0.00			\$0.00
\$0.00			\$0.00
\$0.00			\$0.00
\$3,027,105.78	\$2,793,114.35	\$82,330.56	\$2,875,444.91
\$14,156,936.49	#####	\$1,744,343.09	\$12,799,662.37

WATONGA BOARD OF EDUCATION

MONDAY, MAY 12, 2025

MINUTES

The Watonga Board of Education met in regular session on Monday, May 12, 2025 in the Administration Office Board Room located at 1200 Eagle Lane, Watonga, OK. President Mayra Flynn called the meeting to order at 7:00 p.m. Board members answering roll call were Shawn Cox, Andy Wigington, Dwight McGee and Aaron Clewell. President Flynn declared a quorum in attendance to conduct business for Watonga Public School. Also attending were Mr. Hilterbran, Lauren Coleman, Ty Hussey, Michelle Hilterbran, Carrie Compton, Kirk Wilson, Greg Johnson, Connie Burcham, Marcy Roof, Andrea Parker and Doris Ware.

A motion was made by Aaron Clewell, seconded by Dwight McGee to approve the Consent Agenda as follows:

a. APPROVAL OF MINUTES

1. Regular Meeting of April 14, 2025
 - 2. Special Meeting of May 14, 2025
- b. General Fund Encumbrances #581 - #616 \$125,441.77
- c. Activity Fund Report
- d. Treasurer Report
- e. Acknowledge Superintendent Receipt of the following Resignations:
1. Joan Hoile
 2. Matt Walter

Cox=yes; McGee=yes; Wigington=yes; Clewell=yes, Flynn=yes. Motion carried 5-0.

Aaron Clewell made a motion, seconded by Dwight McGee to approve the 2025-2026 temporary Appropriations. Cox=yes; McGee=yes; Wigington=yes; Clewell=yes; Flynn=yes. Motion carried 5-0.

A motion was made by Aaron Clewell, seconded by Andy Wigington to approve a contract with Chatterbox for Extended School Year services for 2024-2025 school year. Cox=yes; McGee=yes; Wigington=yes; Clewell=yes; Flynn=yes. Motion carried 5-0.

Dwight McGee made a motion, seconded by Aaron Clewell to approve a contract with Chatterbox for Speech Pathology services for the 2025-2026 school year. Cox=yes; McGee=yes; Wigington=yes; Clewell=yes; Flynn=yes. Motion carried 5-0.

Aaron Clewell made the motion, seconded by Dwight McGee to approve membership with the Oklahoma State School Board Association for the 2025-2026 school year. Cox-yes; McGee-yea; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

A motion was made by Aaron Clewell, seconded by Andy Wigington to approve a contract with the Oklahoma State School Board Association for Employment Services for the 2025-2026 school year. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

Aaron Clewell made a motion, seconded by Dwight McGee to approve a Cooperative Agreement/Title III Consortium Member form for the 2025-2026 school year. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

A motion was made by Andy Wigington, seconded by Dwight McGee to approve an Activity Fund transfer of \$1,071.14 from Elementary Misc to Track for concession supplies. Cox-yes; Wigington-yes; McGee-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

The motion was made by Aaron Clewell, seconded by Andy Wigington to approve an out-of-state Esport trip. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

Aaron Clewell made a motion, seconded by Andy Wigington to approve an out-of-state trip for USHistory/Geography/Eagle Flight students for the 2025-2026 school year. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

A motion was made by Aaron Clewell, seconded by Andy Wigington to approve items listed on Attachment B as surplus. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

Aaron Clewell made a motion that the Board go into executive session pursuant to 25 O.S. Section 307(B)(1) for the following specific purposes:

1. Hiring of certified employees on Attachment A on a temporary contract for the 2025-2026 school year. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0. Board went into executive session at 7:44 p.m.

At 8:09 President Flynn acknowledged the return to open session with the following minutes compliance statement.

Per Doris Ware, Minutes Clerk, the following were in attendance in executive session Shawn Cox, Dwight McGee, Andy Wigington, Aaron Clewell, Mayra Flynn and Mr. Hilterbran. Employment of certified personnel was discussed, no vote or minutes were taken.

A motion was made by Dwight McGee, seconded by Andy Wigington to employ the certified employees listed on Attachment A on a temporary contract for the 2025-2026 school year. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0.

Aaron Clewell made the motion, seconded by Dwight McGee that the meeting adjourn. Cox-yes; McGee-yes; Wigington-yes; Clewell-yes; Flynn-yes. Motion carried 5-0. The meeting adjourned at 8:10 p.m.



PO	Vendor Name	General Description	Amount	Date
617	MARIANNES RENTALS	CHAIRS FOR GRADUATION	1,204.85	05/08/2025
619	RENAISSANCE HOTEL	ROOM - BAND CLINIC	535.80	05/12/2025
620	OKLAHOMA BANDMASTERS ASSOC.	MEMBERSHIP DUES AND CLINIC REGISTRATION	180.00	05/12/2025
621	WALMART	HP LASER PRINTER	489.00	05/15/2025
622	AMAZON	OFFICE FURNITURE	1,506.84	05/27/2025
623	AMAZON	STORAGE RACKS AND SHELVING	1,759.84	05/27/2025
624	SHI	SURFACE PRO - H. YOUNGBEAR	2,024.06	05/27/2025
625	ADAN RENDON	EXPENSES - CONFERENCE	200.00	05/27/2025
626	DUSTI BRODRICK	EXPENSES - CONFERENCE	200.00	05/27/2025
627	BETHANY PARHAM	EXPENSES - CONFERENCE	200.00	05/27/2025
628	SHERRY COWAN	EXPENSES - CONFERENCE	200.00	05/27/2025
629	BOBBI SCHENK	EXPENSES - CONFERENCE	200.00	05/27/2025
630	JOE DE LA GARZA	EXPENSES - CONFERENCE	200.00	05/27/2025
631	AMANDA RILEY	EXPENSES - CONFERENCE	200.00	05/27/2025
632	AMY ADAMS	EXPENSES - CONFERENCE	200.00	05/27/2025
633	JENA GREEN	EXPENSES - CONFERENCE	26.98	05/27/2025
634	KAREN BROWNLEE	EXPENSES - CONFERENCE	200.00	05/27/2025
635	KODI HUSSEY	EXPENSES - CONFERENCE	200.00	05/27/2025
636	TRINA RENDON	EXPENSES - CONFERENCE	200.00	05/27/2025
637	JANRIE BLANKENSHIP	EXPENSES - CONFERENCE	200.00	05/27/2025
638	JC ESTEP	EXPENSES - CONFERENCE	200.00	05/27/2025
639	NICK FOWLER	EXPENSES - CONFERENCE	200.00	05/27/2025
640	BRENNAN DOBBINS	EXPENSES - CONFERENCE	200.00	05/27/2025
641	DUSTI STEPHENSON	EXPENSES - CONFERENCE	200.00	05/27/2025
642	TONI RAY	EXPENSES - CONFERENCE	200.00	05/27/2025
643	AMBER WILSON	EXPENSES - CONFERENCE	200.00	05/27/2025
644	KYLE HILTERBRAN	EXPENSES - CONFERENCE	200.00	05/27/2025
645	RENAISSANCE HOTEL	ROOM - BAND CLINIC	535.80	05/28/2025
646	AMAZON	CLASSROOM SUPPLIES - TILL	132.42	05/28/2025
647	KEYSTONE FOOD SERVICE	FOOD MANAGEMENT COSTS	8,062.50	06/03/2025
648	U.S. POSTAL SERVICE	P.O.BOX RENT	540.00	06/03/2025
649	AMAZON	WEIGHT LIFTING BELTS AND BARS	1,000.00	06/04/2025



PO	Vendor Name	General Description	Amount	Date
650	SMARTSIGN	SIGNS FOR CLASSROOM DOORS	1,816.91	06/04/2025
651	SAMMY SINCLAIR	REIMBURSEMENT - DRIVERS ED	185.00	06/04/2025
(11) GEN FUND-FOR OPERAT Current Encumbered:			23,800.00	

FOOTBALL		SOFTBALL		CHEER		WRESTLING		TRACK/XC		BASEBALL		POWERLIFTING		GENERAL		MS BOOSTER		BOYS BASKETBALL		GIRLS BASKETBALL					
BOY	11,439.66	BOY		142	BOY	460.56	BOY	7.95	BOY	1309.99	BOY	150	BOY	1433.85	BOY	10,884.54	BOY	211.16	BOY	2226.27	BOY	2226.27			
Karl's Food	-222.24	donation		549	Amazon	-189.21	Golf Tournament	7460	Mondo bloc		283	donation		25	GB's grill	-29.75	Band prog. ad	-300	1140	Pizza Hut split	-75	Ross donation	15		
Ford donation	100			691		8/23/23	271.35	Golf Tournament	2900		10/18/23	1592.99		175	Swadleys	-35.98	Memberships	535	676		2151.26	Reimburse Cam	-32.97		
Rogers	-850				Mini cheer	160	Golf Tournament	975	Lettkeman donat	500		-2428				1368.12	Memberships	575	1010	Dessert auction	155	Pizza Hut split	-75		
Hortons	-395				Amazon	-63.18	8/22/23	11342.95	2092.99						Dollar general	-63.15	Memberships	890	394	Mcherson's	-83.93		2133.3		
	8/22/23	10,072.42			Amazon	-205.4	Beef Raffle 1/2	2800	Regional meal	-214.85					Swadleys	-171.21	Sarah Phillips	-600	583	Michelle Mender	-196.04	Dessert auction	155		
Amazon	-250.47				10/18/23	162.77	10/18/23	14142.95	11/11/23	1878.14					Burger King	-12.98	Memberships	200	1/30	4103.16	12/17/23	1804.05	El patio	-198.58	
Beef Raffle/Shirts	2480				Amazon sign bag	-25.28	Chili cookoff	5070	Pizza Hut hosp	-200					Casey's	-54.23	Memberships	1800	Shirt order	-2040	Michelle Mender	-176.97	Pizza hut	-122.61	
Beef Raffle/Shirts	580					137.49	Chili cookoff	6070	Sam's hosp	-91.65					Braum's	-67.27	Memberships	100	Mrs. G donation	-1850	Reimburse Galla	-287.03	Papa Johns	-79.57	
Beef Raffle/Shirts	1069				Shirts	160		25282.95	Etsy	-67.6					Braum's	-76.45	10/18/23	14,084.54	1/31	213.16	1340.05	Pizza hut	-165.38		
Shirts	913					297.49	Transfer to schoo	-10,000	Chicken express	-242.76					Braums	-76.45	10/18/23	14,084.54	1/31	213.16	1340.05	Pizza hut	-165.38		
Shirts	694				State cheer cloth	80		15282.95	Reimburse laura	-285.58					Oncue	-8.53	State CC meal	-250			Loves	-142.52		1722.16	
Shirts	1362					377.49	Amazon	-124.32	Deposit	511					Hutch's	-69.16	Checks.com	-55.12			Loves	-91.4	Reimburse Fuxa	-438.73	
Sideline	-3820				Brittany Ice	-350	Reimburse Debt	-856.29	Banquet	-128					Chick fil a	-68.51	11/1/23	13,779.42			Wendy's	-183.11		1283.43	
Weatherford Pres	-2214				12/17/23	27.49	Tshirts	1315	Balance	1373.55					GBs grill	-129.76	Memberships	600			Reimburse Gall.	-156.97	Banquet	-33.14	
Garden Spot	-282.57				Mini cheer	460	12/17/23	15617.34							Dollar general	-39.01	Membership	25				766.05		1250.29	
Hooker PS	-520				1/5/24	487.49	Napoli's	-133.89	Pizza Hut fundra	174.87					Casey's	-33.11	Cheer state mea	-309.85			BWW	-445.21	donations	125	
Weatherford Pres	-565				GameDay shirts		Braum's	-37.44	Reimburse tara	-45.66					Taco Bell	-108.55		14,094.57				320.84		1375.29	
Garden Spot	-309					285.62	Loves	-89.68	donation	175					Taco Bell	-39.99	Kristi Chapman	-47					Loves	-91.4	
Watonga Floral	-75				Homecoming shi	307	Braun's	-63.17	Balance	1677.76					Oncue	-22.99	Kristi Chapman	-423						Kristi Chapman	-105.16
Shirts	788					592.62	Chick fil a	-34.05	Donation	75					Karl's	-73.54		13,624.57							1178.73
Shirts	79				Hectors	-115	Mcalister's	-48.65	Mondo bloc	296					Buffalo Wild Wing	-300.76	Membership	100						BWW	-230.8
SPC	-93.37					477.62	Mcalister's	-20.98	Balance	2048.76					Hectors	-184.99	12/17/23	13,724.57							
	10/18/23	9,908.01			Fundraiser	413	1/5/24	15189.48	Purchase	-71					Purchase	-159.03	Dessert bash	1150							
Reimburse miranc	-58.93				donations	275	Hoco tshirts	229.83	Sam's	-155.77					Dairy Queen	-59.52		1400							
Garden spot	-309				1165.62	Fairfield	-196								Dollar general	-83.74		1600							
	11/1	9,540.08					Subway	-261.23							Balance	-501.53		450							
Garden spot	-309						Braum's	-62.4							Football withdraw	550	Dessert winners	-2500							
Hudl	-153.7						Chipotle	-160.2							Balance	48.47		-1000							
Reimburse miranc	-354.31						Louie's	-38										-750							
	8,723.07						Mcalister's	-128.02										-500							
Tshirts	45						Chickfil a	-73										-250							
Chapman donatio	50						Braum's	-42.81										1550							
	12/17/23	8,818.07					Braums	-39.43										2700							
Josh koplemann	-500						Braum's	-52.7										17,574.57							
Watonga schools	-4130						Weatherford pres	-545										447.62							
	4,188.07						Chilli cookoff	540										100							
Reimburse miranc	-400						Fuzzy's	-149.56										-100							
Alumni deposit	10900						Braum's	-27										-705							
Casey's	-39.45						Cattleman's	-398.65										-510							
Subway	-136.42						Whataburger	-33.9										15,911.95							
P town pizza	-341						Braum's	-31.68										-601.99							
Pawhuska bar	-393.47						Chick fil a	-39.79										15,309.96							
Tonkawa TP	-14.15						McDonald's	-44.71										-70.46							
Loves	-39.28						Fairfield	-350.94										-560.47							
Tonkawa TP	-9.01						Fairfield	-321										360							
	7/23/24	13,715.29					Fairfield	-321										575							
Bsn decals	-2459.13						Fairfield	-321										-224.03							
Pawhuska Hotel	-718.5						Fairfield	-321										-131.4							
Sweet Tea Creativ	-523.34						Fairfield	-350.94										-2377.9							
	10,014.32						Reimburse debb	-552.8										12,880.70							
Dodgers game	-294						Weatherford pres	-558										-71.92							
Camp donations	150						Balance	10538.55										763							
Gift	-137						State shirt	860										388							
Dominator sports	-200							11398.55										13,959.78							
Garden spot	-266.24						Golf toumament	200										75							
Hortons	-350						Golf balls	-526.56										-3257.72							
Garden spot	-266.24						Singlets BSN	-3,399																	
Hobart schools	-360							7672.99																	
Donations	740						Hats. Weatherfor	-1200																	
Hortons	-65						Balance	6472.99																	
Lacie tribble	-72.52						Weatherford Pres	-1350																	
Garden spot	-266.24						Donation	400																	
Garden spot	-266.24						Balance	5522.99																	
Shirts	665						Walmart	-121.82																	
Shirts	572						Reimburse Debt	-1351.5																	
Shirts	671						Deposit	413																	
Donations	575						Chick fil a	-71																	
	10,843.84																								

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY2025
 MTD Summary

Summary Of Accounts

June 02, 2025

<p>For Bank Account: * * * * * -014</p> <p>Date: <u>6/2/25</u></p>	<p>This Report Is True And Correct To The Best Of My Knowledge.</p> <p style="text-align: right;"><i>APM</i></p>
--	--

Beginning:	326,917.19
Receipts:	29,141.08
Checks:	(12,404.45)
Adjustments:	413.20
Ending:	\$344,067.02

Acct. Name	Beg.Month	Receipts	Checks	Adjust.	Ending
0801 FOOTBALL	13245.85	0.00	0.00	0.00	13245.85
001 Sub of FOOTBALL	13245.85	0.00	0.00	0.00	13245.85
0802 BOYS BASKETBALL	16521.14	0.00	56.00	0.00	16465.14
001 Sub of BOYS BASKETBALL	16521.14	0.00	56.00	0.00	16465.14
0803 GIRLS BASKETBALL	11844.74	0.00	0.00	0.00	11844.74
001 Sub of GIRLS BASKETBALL	11844.74	0.00	0.00	0.00	11844.74
0804 Three Rivers Basketball Conf	3669.17	0.00	0.00	0.00	3669.17
001 Three Rivers Basketball Conf	3669.17	0.00	0.00	0.00	3669.17
0805 BASEBALL	6179.96	757.75	1204.70	0.00	5733.01
001 Sub of BASEBALL	6179.96	757.75	1204.70	0.00	5733.01
0806 GIRLS SOFTBALL	4026.45	0.00	778.30	0.00	3248.15
001 Sub of GIRLS SOFTBALL	4026.45	0.00	778.30	0.00	3248.15
0807 WRESTLING	8859.98	0.00	300.00	0.00	8559.98
001 Sub of WRESTLING	8859.98	0.00	300.00	0.00	8559.98
0812 TRACK	15039.65	962.93	672.54	1071.14	16401.18
001 Sub of TRACK	15039.65	962.93	672.54	1071.14	16401.18
0813 GOLF	3767.94	0.00	255.81	0.00	3512.13
001 Sub of GOLF	3767.94	0.00	255.81	0.00	3512.13
0814 CROSS COUNTRY TRACK	15328.87	0.00	0.00	0.00	15328.87
001 Sub of CROSS COUNTRY TRACK	15328.87	0.00	0.00	0.00	15328.87
0819 GENERAL ATHLETIC FUND	105489.11	2500.00	0.00	0.00	107989.11
001 Sub of GENERAL ATHLETIC FUND	105489.11	2500.00	0.00	0.00	107989.11
0901 Band Parents	9865.14	0.00	0.00	0.00	9865.14
001 Sub of Band Parents	9865.14	0.00	0.00	0.00	9865.14
0902 Yearbook 08	17780.35	390.00	147.04	0.00	18023.31
001 Sub Of Yearbook 08	17780.35	390.00	147.04	0.00	18023.31

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY2025
 MTD Summary

Summary Of Accounts

June 02, 2025

Acct. Name	Beg.Month	Receipts	Checks	Adjust.	Ending
0903 BAND	8669.73	390.00	274.07	0.00	8785.66
001 Sub of BAND	8669.73	390.00	274.07	0.00	8785.66
0905 FBLA	823.43	0.00	0.00	0.00	823.43
001 Sub of FBLA	823.43	0.00	0.00	0.00	823.43
0906 FFA	11304.54	2746.40	1255.59	0.00	12795.35
001 Sub of FFA	11304.54	2746.40	1255.59	0.00	12795.35
0907 FCCLA	3511.00	21.00	493.48	0.00	3038.52
001 Sub of FHA/HERO	3511.00	21.00	493.48	0.00	3038.52
0908 CHEERLEADERS	1297.14	5891.50	0.00	0.00	7188.64
001 Sub of CHEERLEADERS	1297.14	5891.50	0.00	0.00	7188.64
0909 NATIONAL HONOR SOCIETY	654.17	0.00	0.00	0.00	654.17
001 Sub of NATIONAL HONOR SOCIETY	654.17	0.00	0.00	0.00	654.17
0912 H.S.STUDENT COUNCIL	2717.10	189.00	1346.90	0.00	1559.20
001 Sub of H.S.STUDENT COUNCIL	2717.10	189.00	1346.90	0.00	1559.20
0913 District Library	2097.75	0.00	200.00	0.00	1897.75
001 District Library	2097.75	0.00	200.00	0.00	1897.75
0914 HERITAGE	0.00	0.00	0.00	0.00	0.00
001 Sub of HERITAGE	0.00	0.00	0.00	0.00	0.00
0916 SPECIAL SCHOLARSHIPS	500.00	0.00	0.00	0.00	500.00
001 Sub of SPECIAL SCHOLARSHIPS	500.00	0.00	0.00	0.00	500.00
0917 INDIAN CLUB	199.66	0.00	0.00	0.00	199.66
001 Sub of INDIAN CLUB	199.66	0.00	0.00	0.00	199.66
0918 HS Misc	3739.42	0.00	482.48	0.00	3256.94
001 HS Misc	3739.42	0.00	482.48	0.00	3256.94
0920 SPECIAL OLYMPICS	135.01	0.00	0.00	0.00	135.01
001 Special Olympics	135.01	0.00	0.00	0.00	135.01
0921 ELEMENTARY MISCELLANEOUS	19073.83	10244.70	3089.05	-657.94	25571.54
001 Sub of Office	17331.60	10244.70	3089.05	-657.94	23829.31
010 Sub Of Music	1742.23	0.00	0.00	0.00	1742.23

Watonga Public Schools

PO Box 310

Watonga, OK 73772

May, FY2025

MTD Summary

Summary Of Accounts

June 02, 2025

Acct. Name	Beg.Month	Receipts	Checks	Adjust.	Ending
0922 INTEREST NOW ACCT.	10652.77	551.80	340.92	0.00	10863.65
001 Sub of INTEREST NOW ACCT.	10652.77	551.80	340.92	0.00	10863.65
0923 GENERAL CLEARING	555.00	0.00	0.00	0.00	555.00
001 Sub of GENERAL CLEARING	555.00	0.00	0.00	0.00	555.00
0925 FELLOWSHIP CHRISTIAN ATHLETICS	170.08	0.00	0.00	0.00	170.08
001 Sub of FELLOWSHIP CHRISTIAN AT	170.08	0.00	0.00	0.00	170.08
0927 TSA	422.12	0.00	0.00	0.00	422.12
001 Sub of TSA	422.12	0.00	0.00	0.00	422.12
0929 PROM FUND	1380.00	0.00	0.00	0.00	1380.00
001 Sub of PROM FUND	1380.00	0.00	0.00	0.00	1380.00
0930 Class of 2025	175.00	0.00	0.00	0.00	175.00
001 Class of 2025	175.00	0.00	0.00	0.00	175.00
0931 Class of 2026	3.42	0.00	0.00	0.00	3.42
001 Class of 2026	3.42	0.00	0.00	0.00	3.42
0933 Class of 2024	60.00	0.00	0.00	0.00	60.00
001 Class of 2024	60.00	0.00	0.00	0.00	60.00
0934 Class of 2028	118.92	0.00	0.00	0.00	118.92
001 Class of 2028	118.92	0.00	0.00	0.00	118.92
0935 SPANISH	153.57	0.00	0.00	0.00	153.57
001 Sub of SPANISH	153.57	0.00	0.00	0.00	153.57
0936 ECOLOGY	201.40	0.00	0.00	0.00	201.40
001 Sub of ECOLOGY	201.40	0.00	0.00	0.00	201.40
0937 SADD	193.02	0.00	0.00	0.00	193.02
001 Sub of SADD	193.02	0.00	0.00	0.00	193.02
0938 MS Swat	308.68	0.00	0.00	0.00	308.68
001 Sub of MS Swat	308.68	0.00	0.00	0.00	308.68
0939 Class of 2027	2945.54	0.00	0.00	0.00	2945.54
001 Class of 2027	2945.54	0.00	0.00	0.00	2945.54
0940 GIFTED & TALENTED	0.00	0.00	0.00	0.00	0.00
001 Sub of GIFTED & TALENTED	0.00	0.00	0.00	0.00	0.00

Watonga Public Schools

PO Box 310

Watonga, OK 73772

May, FY2025

MTD Summary

Summary Of Accounts

June 02, 2025

Acct. Name	Beg.Month	Receipts	Checks	Adjust.	Ending
0942 QUIZ BOWL TEAM	128.21	0.00	0.00	0.00	128.21
001 Sub of QUIZ BOWL TEAM	128.21	0.00	0.00	0.00	128.21
0944 Eagle Freeze	505.91	0.00	0.00	0.00	505.91
001 Sub Of Eagle Freeze	505.91	0.00	0.00	0.00	505.91
0946 Moudry Showmanship	2950.00	0.00	0.00	0.00	2950.00
001 Sub of Moudry Showmanship	2950.00	0.00	0.00	0.00	2950.00
0949 Parent/Teacher Organization	1103.93	0.00	0.00	0.00	1103.93
001 Sub of Parent/Teacher Organiza	1103.93	0.00	0.00	0.00	1103.93
0950 M.S. Scholastics	377.11	0.00	0.00	0.00	377.11
001 Sub of M.S. Scholastics	377.11	0.00	0.00	0.00	377.11
0951 OCAC Quiz Bowl Conference	0.00	0.00	0.00	0.00	0.00
001 OCAC Quiz Bowl Conference	0.00	0.00	0.00	0.00	0.00
0952 Technology Equipment	7757.78	0.00	667.25	0.00	7090.53
001 Technology Equipment	7757.78	0.00	667.25	0.00	7090.53
0953 Art	1833.07	0.00	0.00	0.00	1833.07
001 Art	1833.07	0.00	0.00	0.00	1833.07
0954 BizKid\$	56.70	0.00	0.00	0.00	56.70
001 Sub of BizKid\$	56.70	0.00	0.00	0.00	56.70
0955 MS Misc	4174.12	0.00	0.00	0.00	4174.12
001 MS Misc	4174.12	0.00	0.00	0.00	4174.12
0956 MS STUCO	3316.43	287.00	840.32	0.00	2763.11
001 MS STUCO	3316.43	287.00	840.32	0.00	2763.11
0957 Child Nutrition Clearing	0.00	0.00	0.00	0.00	0.00
001 Child Nutrition Clearing	0.00	0.00	0.00	0.00	0.00
0958 E-Sports	29.08	0.00	0.00	0.00	29.08
001 E-Sports	29.08	0.00	0.00	0.00	29.08
0959 Native American Education	544.20	0.00	0.00	0.00	544.20
001 Native American Education	544.20	0.00	0.00	0.00	544.20
0960 Drama Club	0.00	0.00	0.00	0.00	0.00
001 Drama Club	0.00	0.00	0.00	0.00	0.00

Watonga Public Schools

PO Box 310

Watonga, OK 73772

May, FY2025
MTD Summary**Summary Of Accounts**

June 02, 2025

Acct. Name	Beg.Month	Receipts	Checks	Adjust.	Ending	
0961 Broadcasting	150.00	0.00	0.00	0.00	150.00	
001 Broadcasting	150.00	0.00	0.00	0.00	150.00	
0962 MS Cheer	310.00	4209.00	0.00	0.00	4519.00	
001 MS Cheer	310.00	4209.00	0.00	0.00	4519.00	
MTD TOTALS:	(59 Accounts)	326,917.19	29,141.08	(12,404.45)	413.20	344,067.02

Beginning MTD Account Balance:	\$326,917.19
Bank Charges:	0.00
Interest:	0.00
NSF Adjustments:	0.00
Expense:	0.00
Revenue:	0.00
Total Adjustments:	\$0.00
Total Adjustments:	0.00
Add Voids:	413.20
Adjustment with Voids:	\$413.20
Receipts Issued:	29,141.08
Voided Receipts:	0.00
Total Receipts:	\$29,141.08
Checks Issued:	12,404.45
Voided Checks:	(413.20)
Total Checks:	\$11,991.25
Current Balance:	\$344,067.02
YTD Outstanding Checks:	6,650.41
Prior Year Outstanding Checks:	350.35

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	BOYS BASKETBALL	Beginning balance:	16,521.14
*****-014	0802-001	Sub of BOYS BASKETBALL	Receipts:	0.00
			Checks:	-56.00
			Adjustments:	0.00
			Ending balance:	16,465.14

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					16,521.14
05/14/2025	Elk Valley Woodworking	6963	PO# 779			
Check	awards	5-60-800-2199-682-802-0000-000-705		56.00		16,465.14

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	16,521.14	0.00	56.00	0.00	16,465.14

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	BASEBALL	Beginning balance:	6,179.96
*****-014	0805-001	Sub of BASEBALL	Receipts:	757.75
			Checks:	-1,204.70
			Adjustments:	0.00
			Ending balance:	5,733.01

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					6,179.96
05/01/2025	Joshua Foos	6920	PO# 772			
<i>Check</i>	umpire	5-60-800-1000-343-805-0000-000-705		100.00		6,079.96
05/01/2025	Tanner Renken	6921	PO# 773			
<i>Check</i>	umpire	5-60-800-1000-343-805-0000-000-705		100.00		5,979.96
05/01/2025	Kyal Johnston	6922	PO# 774			
<i>Check</i>	umpire	5-60-800-1000-343-805-0000-000-705		100.00		5,879.96
05/01/2025	John Cope	547				
<i>Receipt</i>	gate	5-60-800-1810-805-505	145.00			6,024.96
	concession	5-60-800-1830-805-505	315.50			6,340.46
05/05/2025	John Cope	549				
<i>Receipt</i>	concession	5-60-800-1830-805-705	297.25			6,637.71
05/07/2025	Doc's Food Stores	6935	PO# 599			
<i>Check</i>	concession supplies	5-60-800-3200-670-805-0000-000-705		31.14		6,606.57
	concession supplies	5-60-800-3200-670-805-0000-000-705		27.92		6,578.65
05/13/2025	VISA	6947	PO# 644			
<i>Check</i>	team meals	5-60-800-2720-516-805-0000-000-705		124.69		6,453.96
	team meals	5-60-800-2720-516-805-0000-000-705		176.98		6,276.98
	team meals	5-60-800-2720-516-805-0000-000-705		192.33		6,084.65
	team meals	5-60-800-2720-516-805-0000-000-705		236.64		5,848.01
05/13/2025	Great Plains Baseball Conferen	6953	PO# 780			
<i>Check</i>	Conference dues	5-60-800-1000-810-805-0000-000-705		80.00		5,768.01
05/21/2025	NWOBCA	6973	PO# 797			
<i>Check</i>	All Star dues & fees	5-60-800-2199-810-805-0000-000-705		35.00		5,733.01

Watonga Public Schools

PO Box 310
Watonga, OK 73772

May, FY-2025
MTD Detail

Detail Of Accounts

June 02, 2025

	Beginning	Received	Paid Out	Adjusted	Balance
Totals:	6,179.96	757.75	1,204.70	0.00	5,733.01

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 4,026.45
Receipts: 0.00
Checks: -778.30
Adjustments: 0.00
Ending balance: 3,248.15

For Bank Account: * * * * * -014
Account: 0806-001 GIRLS SOFTBALL
 Sub of GIRLS SOFTBALL

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					4,026.45
05/05/2025	Amazon Capital Services	6929	PO# 740			
Check	awards	5-60-800-2199-682-806-0000-000-705		210.21		3,816.24
05/22/2025	BSN Sports LLC	6974	PO# 775			
Check	uniforms	5-60-800-1000-657-806-0000-000-705		568.09		3,248.15

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	4,026.45	0.00	778.30	0.00	3,248.15

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	WRESTLING	Beginning balance:	8,859.98
*****-014	0807-001	Sub of WRESTLING	Receipts:	0.00
			Checks:	-300.00
			Adjustments:	0.00
			Ending balance:	8,559.98

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					8,859.98
05/16/2025	Matthew Erickson	6971	PO# 578			
Check	ref coordinator	5-60-800-1000-343-807-0000-000-705		300.00		8,559.98

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	8,859.98	0.00	300.00	0.00	8,559.98

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	TRACK	Beginning balance:	15,039.65
*****-014	0812-001	Sub of TRACK	Receipts:	962.93
			Checks:	-672.54
			Adjustments:	1,071.14
			Ending balance:	16,401.18

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					15,039.65
05/06/2025	BSN Sports LLC	6933	PO# 768			
Check	discus	5-60-800-1000-619-812-0000-000-705		53.00		14,986.65
05/06/2025	Lauren Coleman	550				
Receipt	meet entry	5-60-800-1850-812-505	400.00			15,386.65
05/07/2025	Doc's Food Stores	6937	PO# 686			
Check	concession supplies	5-60-800-3200-670-812-0000-000-505		98.89		15,287.76
	concession supplies	5-60-800-3200-670-812-0000-000-505		42.92		15,244.84
	concession supplies	5-60-800-3200-670-812-0000-000-505		44.90		15,199.94
	concession supplies	5-60-800-3200-670-812-0000-000-505		5.54		15,194.40
	concession supplies	5-60-800-3200-670-812-0000-000-505		42.58		15,151.82
	concession supplies	5-60-800-3200-670-812-0000-000-505		23.93		15,127.89
	concession supplies	5-60-800-3200-670-812-0000-000-505		24.78		15,103.11
	concession supplies	5-60-800-3200-670-812-0000-000-505		6.38		15,096.73
	concession supplies	5-60-800-3200-670-812-0000-000-505		82.35		15,014.38
	concession supplies	5-60-800-3200-670-812-0000-000-505		40.11		14,974.27
05/08/2025	Lauren Coleman	554				
Receipt	meet entry	5-60-800-1850-812-505	150.00			15,124.27
05/13/2025	VISA	6956	PO# 786			
Check	team meal	5-60-800-2720-516-812-0000-000-705		207.16		14,917.11
05/20/2025	Lauren Coleman	567				
Receipt	commission	5-60-800-1460-812-705	412.93			15,330.04
06/02/2025	ACTIVITY FUND TRANSFER	110				
Trx To	per board action 5/12/25 - concession supplies				1,071.14	16,401.18

Watonga Public Schools

PO Box 310
Watonga, OK 73772

May, FY-2025
MTD Detail

Detail Of Accounts

June 02, 2025

	Beginning	Received	Paid Out	Adjusted	Balance
Totals:	15,039.65	962.93	672.54	1,071.14	16,401.18

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 3,767.94
Receipts: 0.00
Checks: -255.81
Adjustments: 0.00
Ending balance: 3,512.13

For Bank Account: * * * * * -014
Account: 0813-001
 GOLF
 Sub of GOLF

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					3,767.94
05/06/2025	VISA	6932	PO# 750			
Check	meals	5-60-800-2720-516-813-0000-000-705		68.78		3,699.16
	meals	5-60-800-2720-516-813-0000-000-705		87.02		3,612.14
05/07/2025	Doc's Food Stores	6936	PO# 651			
Check	snacks/drinks	5-60-800-2199-682-813-0000-000-505		52.86		3,559.28
05/13/2025	Chick-fil-a	6950	PO# 769			
Check	team meal	5-60-800-2199-682-813-0000-000-705		47.15		3,512.13

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	3,767.94	0.00	255.81	0.00	3,512.13

3461.13
 available

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 105,489.11
Receipts: 2,500.00
Checks: 0.00
Adjustments: 0.00
Ending balance: 107,989.11

For Bank Account: **Account:** GENERAL ATHLETIC FUND
 * * * * * -014 0819-001 Sub of GENERAL ATHLETIC FUND

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					105,489.11
05/22/2025	Deposit Change	568				
<i>Receipt</i>	deposit change	5-60-800-5120-819-705	2,500.00			107,989.11

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	105,489.11	2,500.00	0.00	0.00	107,989.11

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 17,780.35
Receipts: 390.00
Checks: -147.04
Adjustments: 0.00
Ending balance: 18,023.31

For Bank Account: **Account:** Yearbook 08
 * * * * * -014 0902-001 Sub Of Yearbook 08

Issued	Description	Number	Received	Paid Out	Adjusted	Balance	
	Beginning monthly balance:					17,780.35	
05/13/2025	Andrea Lauminick	564					
<i>Receipt</i>	yearbooks	5-60-800-1950-902-705	130.00			17,910.35	
05/14/2025	Amazon Capital Services	6966 PO# 785					
<i>Check</i>	ink cartridge	5-60-800-2580-653-902-0000-000-705		147.04		17,763.31	
05/30/2025	Online receipts	569					
<i>Receipt</i>	yearbooks	5-60-800-1950-902-705	260.00			18,023.31	
Totals:			Beginning	Received	Paid Out	Adjusted	Balance
			17,780.35	390.00	147.04	0.00	18,023.31

*10023.31
 available*

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 8,669.73
Receipts: 390.00
Checks: -274.07
Adjustments: 0.00
Ending balance: 8,785.66

For Bank Account: * * * * * -014
Account: 0903-001
 BAND Sub of BAND

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					8,669.73
05/05/2025	Midwest Music	6923	PO# 237			
Check	reeds, grease, swabs, oil, mallets, books, straps	5-60-800-1000-619-903-0000-000-505		55.44		8,614.29
	reeds, grease, swabs, oil, mallets, books, straps	5-60-800-1000-619-903-0000-000-505		61.25		8,553.04
05/05/2025	VISA	6926	PO# 721			
Check	donuts	5-60-800-2199-683-903-0000-000-505		37.50		8,515.54
05/13/2025	Miranda Spurlin	562				
Receipt	donation	5-60-800-1610-903-505	100.00			8,615.54
	chocolate	5-60-800-1950-903-505	290.00			8,905.54
05/14/2025	VISA	6962	PO# 778			
Check	pizza for band picnic	5-60-800-2199-683-903-0000-000-705		119.88		8,785.66

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	8,669.73	390.00	274.07	0.00	8,785.66

8380.14
 available

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 11,304.54
Receipts: 2,746.40
Checks: -1,255.59
Adjustments: 0.00
Ending balance: 12,795.35

For Bank Account: * * * * *-014
Account: 0906-001
 FFA
 Sub of FFA

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					11,304.54
05/05/2025	Ewell Educational Services, In	6924	PO# 639			
Check	interscholastics	5-60-800-1000-810-906-0000-000-705		244.00		11,060.54
05/08/2025	Kayla Flanders	555				
Receipt	flowers	5-60-800-1950-906-705	76.00			11,136.54
	flowers	5-60-800-1950-906-705	529.50			11,666.04
	flowers	5-60-800-1950-906-705	142.00			11,808.04
	flowers	5-60-800-1950-906-705	162.00			11,970.04
05/12/2025	Kayla Flanders	557				
Receipt	plants	5-60-800-1950-906-705	305.00			12,275.04
	plants	5-60-800-1950-906-705	265.00			12,540.04
05/13/2025	Devin Flanders	6946	PO# 640			
Check	reimburse for expenses	5-60-800-1000-580-906-0000-000-705		24.34		12,515.70
05/13/2025	VISA	6948	PO# 744			
Check	hotel for state convention	5-60-800-2720-515-906-0000-000-705		610.15		11,905.55
05/13/2025	VISA	6951	PO# 770			
Check	state convention activities	5-60-800-2199-810-906-0000-000-705		377.10		11,528.45
05/14/2025	Kayla Flanders	565				
Receipt	flowers	5-60-800-1950-906-705	53.00			11,581.45
	flowers and meat	5-60-800-1950-906-705	959.90			12,541.35
05/30/2025	Online receipts	569				
Receipt	flower sales	5-60-800-1950-906-705	54.00			12,595.35
05/30/2025	Devin Flanders	570				
Receipt	flowers	5-60-800-1950-906-705	200.00			12,795.35

Watonga Public Schools

PO Box 310

Watonga, OK 73772

May, FY-2025

MTD Detail

Detail Of Accounts

June 02, 2025

	Beginning	Received	Paid Out	Adjusted	Balance
Totals:	11,304.54	2,746.40	1,255.59	0.00	12,795.35

*12384.42
available*

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 3,511.00
Receipts: 21.00
Checks: -493.48
Adjustments: 0.00
Ending balance: 3,038.52

For Bank Account: * * * * * -014
Account: 0907-001
 FCCLA
 Sub of FHA/HERO

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					3,511.00
05/13/2025	VISA	6954	PO# 781			
Check	honor cords and pins	5-60-800-2199-683-907-0000-000-705		210.00		3,301.00
05/13/2025	Andrea Lauminick	564				
Receipt	bake sale	5-60-800-1950-907-705	2.00			3,303.00
	bake sale	5-60-800-1950-907-705	19.00			3,322.00
05/14/2025	Tatum Wigington	6958	PO# 669			
Check	polos	5-60-800-2199-657-907-0000-000-705		88.37		3,233.63
05/16/2025	Keystone Foodservice	6968	PO# 191			
Check	potato fundraiser	5-60-800-3200-670-921-0000-000-105		77.86		3,155.77
05/16/2025	Keystone Foodservice	6969	PO# 392			
Check	soup bowls	5-60-800-3200-670-907-0000-000-705		117.25		3,038.52

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	3,511.00	21.00	493.48	0.00	3,038.52

*3008.52
 available*

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 1,297.14
Receipts: 5,891.50
Checks: 0.00
Adjustments: 0.00
Ending balance: 7,188.64

For Bank Account: **Account:** CHEERLEADERS
 * * * * * -014 0908-001 Sub of CHEERLEADERS

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					1,297.14
05/12/2025	Michelle Hilterbran	556				
<i>Receipt</i>	cheer balances	5-60-800-1880-908-705	3,166.00			4,463.14
	cheer balances	5-60-800-1880-908-705	1,789.00			6,252.14
05/13/2025	Michelle Hilterbran	561				
<i>Receipt</i>	popcorn commission	5-60-800-1460-908-705	336.50			6,588.64
	cheer gear	5-60-800-1880-908-705	600.00			7,188.64

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	1,297.14	5,891.50	0.00	0.00	7,188.64

*3896.84
 available*

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	H.S.STUDENT COUNCIL	Beginning balance:	2,717.10
*****-014	0912-001	Sub of H.S.STUDENT COUNCIL	Receipts:	189.00
			Checks:	-1,346.90
			Adjustments:	0.00
			Ending balance:	1,559.20

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					2,717.10
05/01/2025	Carrie Compton	545				
<i>Receipt</i>	concession	5-60-800-1920-912-705	189.00			2,906.10
05/05/2025	Sams Club	6930 PO# 743				
<i>Check</i>	concession items	5-60-800-3200-670-912-0000-000-705		90.48		2,815.62
05/06/2025	VISA	6931 PO# 730				
<i>Check</i>	supplies for Teacher Appreciation week	5-60-800-2575-682-912-0000-000-705		192.35		2,623.27
05/07/2025	Doc's Food Stores	6941 PO# 738				
<i>Check</i>	supplies for dinner	5-60-800-2199-683-912-0000-000-705		116.61		2,506.66
05/14/2025	Sams Club	6960 PO# 735				
<i>Check</i>	champions party supplies	5-60-800-2199-683-912-0000-000-705		587.52		1,919.14
05/14/2025	4T's Screen Printing	6961 PO# 739				
<i>Check</i>	Teacher Appreciation Week shirts	5-60-800-2575-682-912-0000-000-705		300.00		1,619.14
05/14/2025	VISA	6964 PO# 783				
<i>Check</i>	tarps	5-60-800-2199-683-912-0000-000-705		59.94		1,559.20

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	2,717.10	189.00	1,346.90	0.00	1,559.20

1209.20
 available

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 2,097.75
Receipts: 0.00
Checks: -200.00
Adjustments: 0.00
Ending balance: 1,897.75

For Bank Account: **Account:** District Library
 *****-014 0913-001 District Library

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					2,097.75
05/07/2025	VISA	6938	PO# 722			
Check	field trip	5-60-800-2199-810-913-0000-000-105		200.00		1,897.75

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	2,097.75	0.00	200.00	0.00	1,897.75

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 3,739.42
Receipts: 0.00
Checks: -482.48
Adjustments: 0.00
Ending balance: 3,256.94

For Bank Account: **Account:** HS Misc
 * * * * * -014 0918-001 HS Misc

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					3,739.42
05/05/2025	VISA	6928	PO# 731			
Check	meals for gifted trip	5-60-800-2720-516-918-0000-000-705		126.64		3,612.78
			PO# 731			
	meals for gifted trip	5-60-800-2720-516-918-0000-000-705		171.20		3,441.58
			PO# 731			
	meals for gifted trip	5-60-800-2720-516-918-0000-000-705		17.84		3,423.74
			PO# 731			
	meals for gifted trip	5-60-800-2720-516-918-0000-000-705		166.80		3,256.94

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	3,739.42	0.00	482.48	0.00	3,256.94

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	ELEMENTARY MISCELLANEOUS	Beginning balance:	17,331.60
*****-014	0921-001	Sub of Office	Receipts:	10,244.70
			Checks:	-3,089.05
			Adjustments:	-657.94
			Ending balance:	23,829.31

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					17,331.60
05/01/2025	Trina Hansford	544				
<i>Receipt</i>	1st grade field trip	5-60-800-1910-921-105	63.00			17,394.60
	slushy	5-60-800-1920-921-105	44.00			17,438.60
05/05/2025	Trina Hansford	548				
<i>Receipt</i>	donations	5-60-800-1610-921-105	1,503.00			18,941.60
05/05/2025	Watonga Lanes	6925				
<i>Check</i>	Pre-K & K students	5-60-800-2199-810-921-0000-000-105		420.00		18,521.60
05/05/2025	Leonardo's Children's Museum	6927				
<i>Check</i>	1st grade field trip	5-60-800-1000-810-921-0000-000-105		306.00		18,215.60
05/06/2025	Trina Hansford	551				
<i>Receipt</i>	donation	5-60-800-1610-921-105	500.00			18,715.60
05/07/2025	Trina Hansford	552				
<i>Receipt</i>	donation	5-60-800-1610-921-105	5,000.00			23,715.60
05/07/2025	VISA	6939				
<i>Check</i>	field trip	5-60-800-2199-810-921-0000-000-105		93.15		23,622.45
05/07/2025	VISA	6940				
<i>Check</i>	field trip meal	5-60-800-2720-516-921-0000-000-105		88.78		23,533.67
05/07/2025	Sams Club	6942				
<i>Check</i>	concession supplies	5-60-800-3200-670-921-0000-000-105		330.32		23,203.35
	concession supplies	5-60-800-3200-670-921-0000-000-105		82.88		23,120.47
05/07/2025	Sheri's Sweet Shop	6943				
<i>Check</i>	staff appreciation lunches	5-60-800-2575-682-921-0000-000-105		500.00		22,620.47
05/12/2025	VOID CHECK ADJUSTMENT FOR	1978				
<i>Adjust</i>		5-60-800-3200-670-921-0000-000-105			330.32	22,950.79
05/12/2025	VOID CHECK ADJUSTMENT FOR	1979				
<i>Adjust</i>		5-60-800-3200-670-921-0000-000-105			82.88	23,033.67

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account: * * * * * -014
Account: 0921-001
 ELEMENTARY MISCELLANEOUS
 Sub of Office

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
Continued from previous page...						23,033.67
05/12/2025	Sams Club	6944	PO# 765			
Check	concession supplies	5-60-800-3200-670-921-0000-000-105		330.32		22,703.35
05/12/2025	Sams Club	6945	PO# 765			
Check	concession supplies	5-60-800-3200-670-921-0000-000-105		82.88		22,620.47
05/12/2025	Carolina Renteria	559				
Receipt	concession	5-60-800-1920-921-105	32.70			22,653.17
	concession	5-60-800-1920-921-105	3,031.00			25,684.17
05/13/2025	VISA	6949	PO# 760			
Check	drinks for staff	5-60-800-2575-682-921-0000-000-105		57.67		25,626.50
05/13/2025	VISA	6957	PO# 787			
Check	pizza for track workers	5-60-800-2575-682-921-0000-000-105		249.75		25,376.75
05/14/2025	4T's Screen Printing	6961	PO# 739			
Check	Teacher Appreciation Week shirts	5-60-800-2575-682-921-0000-000-105		442.00		24,934.75
05/16/2025	Keystone Foodservice	6970	PO# 403			
Check	Thanksgiving meals for teachers	5-60-800-2575-682-921-0000-000-105		105.30		24,829.45
05/16/2025	Trina Hansford	566				
Receipt	slushy	5-60-800-1920-921-105	53.00			24,882.45
05/30/2025	Online receipts	569				
Receipt	1st grade field trip	5-60-800-1910-921-105	18.00			24,900.45
06/02/2025	ACTIVITY FUND TRANSFER	110				
Trx From	per board action 5/12/25 - concession supplies				-1,071.14	23,829.31

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	17,331.60	10,244.70	3,089.05	-657.94	23,829.31

18528.82
 Available

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

Beginning balance: 10,652.77
Receipts: 551.80
Checks: -340.92
Adjustments: 0.00
Ending balance: 10,863.65

For Bank Account: **Account:** INTEREST NOW ACCT.
 * * * * * -014 0922-001 Sub of INTEREST NOW ACCT.

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					10,652.77
05/12/2025	TCM Bank	558				
<i>Receipt</i>	rebate	5-60-800-1990-922-505	102.97			10,755.74
05/13/2025	Debbie Cox	6952 PO# 776				
<i>Check</i>	retirement cake	5-60-800-2575-682-922-0000-000-505		50.00		10,705.74
05/13/2025	VISA	6955 PO# 782				
<i>Check</i>	donuts for meetings	5-60-800-2575-682-922-0000-000-705		17.50		10,688.24
05/14/2025	4T's Screen Printing	6961 PO# 739				
<i>Check</i>	Teacher Appreciation week shirts	5-60-800-2575-682-922-0000-000-705		60.00		10,628.24
05/21/2025	Eagles Nest	6972 PO# 796				
<i>Check</i>	lunch for training	5-60-800-2575-682-922-0000-000-705		111.15		10,517.09
05/22/2025	VISA	6975 PO# 794				
<i>Check</i>	donuts for training	5-60-800-2575-682-922-0000-000-705		30.00		10,487.09
05/22/2025	VISA	6976 PO# 795				
<i>Check</i>	pizza for training	5-60-800-2575-682-922-0000-000-505		72.27		10,414.82
05/30/2025	Bank7	571				
<i>Receipt</i>	interest	5-60-800-1310-922-105	448.83			10,863.65

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	10,652.77	551.80	340.92	0.00	10,863.65

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	Technology Equipment	Beginning balance:	7,757.78
*****-014	0952-001	Technology Equipment	Receipts:	0.00
			Checks:	-667.25
			Adjustments:	0.00
			Ending balance:	7,090.53

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					7,757.78
05/06/2025	AGParts WorldWide, Inc	6934	PO# 771			
Check	chromebook parts	5-60-800-2580-653-952-0000-000-705		667.25		7,090.53

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	7,757.78	0.00	667.25	0.00	7,090.53

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	MS STUCO	Beginning balance:	3,316.43
*****-014	0956-001	MS STUCO	Receipts:	287.00
			Checks:	-840.32
			Adjustments:	0.00
			Ending balance:	2,763.11

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					3,316.43
05/01/2025	Sherry Cowan	546				
<i>Receipt</i>	concession	5-60-800-1920-956-505	165.00			3,481.43
05/08/2025	Sherry Cowan	553				
<i>Receipt</i>	concession	5-60-800-1920-956-505	122.00			3,603.43
05/14/2025	Water Zoo	6959				
<i>Check</i>	incentive trip	5-60-800-2199-810-956-0000-000-505		373.89		3,229.54
05/14/2025	4T's Screen Printing	6961				
<i>Check</i>	Teacher Appreciation Week shirts	5-60-800-2575-682-956-0000-000-505		162.00		3,067.54
05/14/2025	Amazon Capital Services	6965				
<i>Check</i>	student prizes - gift cards	5-60-800-2199-682-956-0000-000-505		125.00		2,942.54
05/14/2025	VISA	6967				
<i>Check</i>	AR pizza party	5-60-800-2199-682-956-0000-000-505		179.43		2,763.11

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	3,316.43	287.00	840.32	0.00	2,763.11

2463.11
 available

Watonga Public Schools

PO Box 310
 Watonga, OK 73772

May, FY-2025
 MTD Detail

Detail Of Accounts

June 02, 2025

For Bank Account:	Account:	MS Cheer	Beginning balance:	310.00
*****-014	0962-001	MS Cheer	Receipts:	4,209.00
			Checks:	0.00
			Adjustments:	0.00
			Ending balance:	4,519.00

Issued	Description	Number	Received	Paid Out	Adjusted	Balance
	Beginning monthly balance:					310.00
05/13/2025	Michelle Hilterbran	560				
<i>Receipt</i>	popcorn commission	5-60-800-1460-962-505	608.00			918.00
05/13/2025	Michelle Hilterbran	563				
<i>Receipt</i>	cheer gear	5-60-800-1880-962-505	2,295.00			3,213.00
	cheer gear	5-60-800-1880-962-505	1,136.00			4,349.00
05/30/2025	Online receipts	569				
<i>Receipt</i>	cheer payments	5-60-800-1880-962-505	170.00			4,519.00

Totals:	Beginning	Received	Paid Out	Adjusted	Balance
	310.00	4,209.00	0.00	0.00	4,519.00

2382.45
 available

Category	Description	Serial #'s	Yr	Qty
Furniture	Teacher Desks			10
3rd Grade	Student 15" Chairs			68
4/5	Upper Elem Stu Combination Desks			126



F. Andrew Fugitt

Laura L. Holmes

Jeffrey D. Scott

Of Counsel

Justin C. Cliburn

David L. Kinney

Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

t 405.528.2800

f 405.528.5800

www.cfel.com

BASIC LEGAL SERVICES PROGRAM 2025-2026 AGREEMENT

Watonga Public Schools

Independent School District No. 42 of Blaine County, Oklahoma

Agreement between the school district named above (“District”) and The Center for Education Law, P.C., an Oklahoma professional corporation, (“Center”) for Fiscal Year 2025-2026 (“Fiscal Year”).

IT IS AGREED:

1. Scope of Services: Center shall provide legal representation and services to District as directed by the Superintendent or the President of the Board of Education as provided below.
2. Program Fee and Benefits: District shall pay Center the sum of One Thousand Dollars (\$1,000.00) as a participation fee for Center's 2025-2026 Basic Legal Services Program and be entitled to the following:
 - a. Center shall provide District with a Seventy-five Dollar (\$75.00) discount on attorney fees and expenses billed in each calendar month of the Fiscal Year which shall not be cumulative;
 - b. Center shall send District a copy of Center's publications, including The Center Line, when published during Fiscal Year;
 - c. Center shall provide District with a toll-free telephone number to call the Center;
 - d. Center shall provide the hourly rates set forth below which are discounted from the firm's regular hourly rates;
 - e. Center shall provide the availability of an on-call attorney after hours for consultation during board meetings Monday through Thursday until 10:30 p.m. with advanced notice; and
 - f. Travel time will be billed at one-half the rates set forth above for travel outside of Oklahoma County.
3. Discounted Hourly Rates: District shall compensate Center for legal services provided by Center to District on an hourly basis, billed in one-tenth-hour (6 minutes) increments, as follows:

Shareholders/Of Counsel	\$ 265.00
Senior Associates	\$ 235.00
Associate Attorneys	\$ 210.00
Legal Interns/Paralegals	\$ 100.00
4. Reimbursed Expenses: The following expenses incurred in the representation of District by Center shall be reimbursed by District:
 - a. Litigation costs including but not limited to, filing fees, deposition costs, witnesses and

- investigation expenses;
 - b. Photocopies at 15¢ per copy;
 - c. Computerized legal research;
 - d. Postage and actual charges incurred for out-of-office copy, courier, and express mailing services; and
 - e. Mileage for travel per mile from Center's office at the rate approved by the Internal Revenue Service.
5. Invoices: Center shall submit invoices to District for fees and expenses for calendar months in which fees and expenses are incurred. Monthly summaries of fees and expenses will be provided to District's Superintendent.
6. Other Representation: District acknowledges that Center represents other entities, including but not limited to public schools in Oklahoma. Center will disclose any potential conflicts of interest once identified and may seek consent to waive any conflict of interest if applicable.
7. Staffing: From time to time, two or more attorneys may confer or attend meetings and/or proceedings on District's behalf. We believe that this practice facilitates communication, improves the quality of work, and better serves your legal needs.
8. Technology: Center utilizes various technology, including electronic communications and case management software which cannot be fully protected from unauthorized interception and, due to human error, may result in electronic communications being inadvertently sent to the wrong person. You authorize Center to transmit information, including confidential information, by unencrypted e-mail, text messages, or case management software when we believe it is appropriate.
9. Use of Artificial Intelligence: Center may utilize artificial intelligence ("AI") tools or software to assist in the performance of its legal services. These tools may be used to enhance legal research, drafting, document review, or other tasks to improve efficiency and reduce costs. Center is fully responsible for all work product and will review and supervise any output generated with the assistance of AI tools to ensure it meets professional standards and complies with applicable ethical obligations. Confidentiality will be maintained in accordance with applicable rule of professional conduct. No confidential client information will be entered into any AI system without reasonable assurances that such information will remain protected and not be shared, stored, or used by third parties without authorization. By entering into this Agreement, District acknowledges and consents to Center's limited use of AI tools as described above.

THE CENTER FOR EDUCATION LAW, P.C.

By: Laurad Holmes

“DISTRICT”

By: _____
Board President or Superintendent

2025 to 2026 SEASON MAINTENANCE AGREEMENT

HUFF- LORANG PARK

Use and Improvement Agreement

This agreement is made and entered into this 9th day of June, 2025, and between Watonga Public Schools, here after referred to as (WPS) and the City of Watonga, hereafter referred to as (CW).

In consideration of the mutual promises set forth below, WPS and CW do now agree as follows:

TERMS OF CONTRACT FOR FIELD MAINTENANCE

A. Term of Agreement

This agreement for maintenance is to run the duration of the school year beginning July 1, 2025, through the end of the 2025-2026 school year.

Designated use fields are Bernhardt Field for baseball & First State Bank Field for softball. Any other fields will be used on a first come first serve basis with preference given to WPS.

B. Consideration

In consideration of performance of the duties hereafter set forth, WPS shall provide in a timely manner any schedule of events to take place at the Huff-Lorang Park. CW and WPS agree to not invoice each other for work completed at Huff-Lorang Park. Both parties agree they will work together to provide facilities for the benefit of Watonga Youth.

The concession stand will be utilized by both parties and a schedule will be agreed upon during the school year. The City of Watonga Parks department will utilize the concession stand area for tournaments and hosted events.

C. Improvement Authorization (New Section)

CW grants permission for WPS to install artificial turf and upgrade backstop and dugouts or any other improvements at Bernhardt Field subject to the following conditions.

1. Ownership and Financing

- WPS will fund the improvements via a lease-purchase agreement, at no cost to the City.
- Until the lease is paid in full, the turf shall remain the property of WPS or its financing agent.
- Upon completion of the lease, ownership of the turf may transfer to the City or remain under a renewed shared use agreement, as agreed by both parties.

2025 to 2026 SEASON MAINTENANCE AGREEMENT

HUFF- LORANG PARK

2. Term Extension

- The City agrees to provide uninterrupted access and exclusive school-year use of Bernhardt Field to WPS for a term of not less than 3 years or the duration of the lease-purchase agreement, whichever is longer.

- This term may be extended by mutual agreement.

- CW agrees to cooperate with WPS to facilitate installation, including access to utilities, site preparation, and vendor coordination.

- CW agrees not to sell, repurpose, or materially alter Bernhardt Field without written agreement from WPS during the term of this agreement.

-The Agreement renewed annually by both parties

D. WPS Duties

- a. Pitching mounds and batter boxes. WPS shall maintain and repair the pitching mounds and batter boxes on all fields used. This shall include: (1) fill in holes and rake out pitching mounds and batter boxes on a daily use basis; (2) remove any debris or foreign material from the pitching mounds and batter boxes as needed.
- b. Infields/Outfields
 - Drag the infields to level and smooth for playing surface.
 - Remove any debris or foreign material from the field of play and surrounding area and discard into trash receptacles provided by CW.
 - Mark and provide chalk and paint for foul lines, batter and coaching boxes, and on-deck circles.
- c. Restrooms
 - WPS shall maintain restrooms and supply paper goods for duration of contract.
- d. Notification
 - WPS shall notify CW of all schedules, practices, and events at minimum of the beginning of the season of the sport.
 - WPS shall notify CW of any cancellations or scheduled changes a minimum of 48 hours in advance or weather relating as soon as possible.

2025 to 2026 SEASON MAINTENANCE AGREEMENT

HUFF- LORANG PARK

E. CW duties

- a. Refuse collectors
CW shall provide ample quantity of trash collectors which shall be emptied on an as needed basis Monday through Friday between the hours of 8:00 a.m. and 5:00 p.m.
- b. Grounds Maintenance
CW shall maintain grass area to provide quality playing surface with chemical spray, fertilizing, mowing, and irrigation. Any issues shall be directed to WPS liaison.
- c. Liabilities
WPS shall assume all liabilities from injury to any player, coach, or spectator during school activity. CW shall maintain the facility to assure maximum safety.

To the extent allowed by law, WPS shall assume all liabilities from injury to any player, coach, or spectator during school activity. Nothing in this agreement is intended to waive or impair any provision of the Oklahoma Governmental Tort Claims Act. CW shall maintain the facility to assure maximum safety.

- d. Liaison

WPS	CW
Kirk Wilson	Donnie Dunn, Park Superintendent
Watonga Public Schools	City of Watonga
(580) 623-7364	(580) 623-0134
- e. CW will be responsible for and or pay all utility services.
The utility services include electric, water, sewer, trash service and natural gas service.

2025 to 2026 SEASON MAINTENANCE AGREEMENT

HUFF- LORANG PARK

Watonga Public Schools

School Board President

Date

School Board Clerk

Date

City of Watonga

City of Watonga, Mayor

Date

City Attorney

Date

City Clerk

Date

Youth & Family Services
Services Agreement and Financial Contract
FY 25/26

Comes now **Watonga Public School System**, Watonga, Oklahoma (hereafter called "School", and Youth & Family Services, Inc., a non-profit, 501(c)(3) Corporation and agrees as follows:

1. The School recognizes that Students may have a need for individual, group, and family counseling services; that there is a general benefit to the school to provide Students with educational or support groups and/or counseling in the areas of school truancy, teen pregnancy, teen suicide, school problems, family problems, drug and alcohol problems, crisis intervention, social skills, anti-bullying services and trauma awareness and recovery. The school agrees to allow Youth & Family Services, Inc. a non-profit organization to provide services as defined in this paragraph, or other agreed upon topics.
2. Youth & Family Services Inc. agrees to provide the services defined in Paragraph 1 within the Agencies discretion, availability and personnel capacity. Services provided include individual or group counseling in the student's school, referrals are accepted from the student, teacher, counselor, principal, parent or guardian. Counseling services will be available to grades Pre- K through 12th grade.
3. The group services available may include social skills, trauma recovery, drug and alcohol awareness, basic living skills, or other groups as determined by Youth & Family Services, Inc., dependent upon school availability, availability of Youth & Family Services, Inc. Staff and other necessary resources. Group curriculum utilized may include but not be limited to The Journey of Hope©. Services may be provided by non-licensed staff, practicum or intern students. All staff is supervised by a Licensed Mental Health Professional.
4. The School will be responsible for gaining permission from parents for participation in Groups offered. A copy of the Parents' permission shall be provided to Youth & Family Services' Inc. staff prior to the Student's participation in the group. Other than communication with Parent or Guardian, School agrees to keep Students participation in Groups confidential.

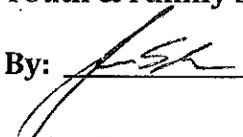
5. The School agrees to give notice to Youth & Family Services, Inc. of any changes or occurrences that would interrupt the delivery of services and assist with the coordination of those services.
6. Youth & Family Services, Inc. understands that student well-being is important. Confidentiality will be kept according to HIPAA Privacy Practices and laws and rules governing confidentiality. Per Oklahoma child abuse reporting laws, should it become necessary, YFS staff will report suspected child abuse or neglect to the OKDHS hotline, and other appropriate parties.
7. The School recognizes that it has limited funds to provide these services and has determined that its' available funds may be most efficiently administered by contracting for these services with a private organization engaged in similar activities.
8. Youth & Family Services, Inc. being a non-profit organization engaged in similar activities is willing to administer the school funds in accordance with the criteria set forth in this document.
9. Youth & Family Services, Inc. agrees that no funds granted to it by the school will accrue directly or indirectly to the benefit of any private individual.
10. Youth & Family Services, Inc. agrees that it will account to the school for the use of said funds at such time and in such form as it may designate.
11. The School, in consideration of the agreements of Youth & Family Services, Inc. and in accordance with the best interests of the students, hereby contract to provide: **\$250.00, (Two Hundred and Fifty Dollars)**, to Youth for counseling services described in this document.

Wherefore, for their mutual benefit, both parties hereto execute their signatures and bind themselves in accordance with the terms and conditions set forth herein **for the school year 2025/2026.**

Dated this 28th day of May, 2025.

Youth & Family Services, Inc.

Watonga Public School

By: 

By: _____

Title: Executive Director

Title: _____

Watonga Public Schools
 P O Box 310
 Watonga, OK 73772

This is not an invoice.

Breakdown of Insurance Cost

Annual Premium Breakdown

Property:	\$327,520
Boiler & Machinery:	\$1,562
Auto Physical Dmg:	\$4,564
General Liability:	\$4,254
Auto Liability:	\$5,672
Educators Legal:	\$4,252
Excess Liability:	\$2,869
Total Annual:	\$350,693

A 25% minimum earned premium applies.

Your historical billed premiums, total insured values and loss information are shown in the charts below.

Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Total Values	\$40,511,734	\$50,657,814	\$51,477,300	\$65,833,606	\$73,156,344	\$77,020,371
Premium	\$108,481	\$158,336	\$206,233	\$277,651	\$349,311	\$404,758
Distribution	\$4,633	\$0	\$0	\$0	\$0	\$0

Number of Claims:	Insurance Cost Paid to OSIG (incl Endts):	Incurred Claims:	Loss Ratio:
11	\$1,437,096	\$1,049,997	73.06%

Your losses are considered in the calculation of the cost of your insurance. Your dedication to maintaining your property and providing safe campuses for your students and community will result in savings in the cost of your insurance.

Payment Terms

Payment of the insurance cost is due the effective date of your coverage. A copy of your purchase order encumbering funds for payment of your insurance should be provided to OSIG as soon as available. A three (3) payment plan option is available.

- Installment #1 1/3 of total due 7/1/25
- Installment #2 1/3 of total due 8/1/25
- Installment #3 1/3 of total due 9/1/25

Property Schedule

Report Printed: 05/31/2025 06:14 pm

Watonga Public Schools

Location	Occupied As	Bidg Value	Contents Val
1020 N. Noble	Board of Education Office (Liability Only)	\$0	\$0
1020 N. Noble	DRO-Middle School	\$242,870	\$0
1020 N. Noble	Middle School Cafeteria (Liability Only)	\$0	\$0
1020 N. Noble	Middle School Gym	\$3,067,113	\$306,711
1020 N. Noble	Technology & Storage (Liability Only)	\$0	\$0
1200 North Burford	Athletic Fieldhouse	\$2,672,208	\$293,550
1200 North Burford	Bus Barn	\$678,848	\$103,000
1200 North Burford	Bus Garage (No Contents)	\$382,460	\$0
1200 North Burford	Daktronic Scoreboard @ Football Field	\$462,882	\$0
1200 North Burford	Daktronics Four Sided Scoreboard @ Gym	\$257,472	\$0
1200 North Burford	Endzone Facility	\$4,400,000	\$440,000
1200 North Burford	Fencing @ High School	\$123,998	\$0
1200 North Burford	Football Concession Stand (Liability Only)	\$0	\$0
1200 North Burford	Football Lights & Poles 4 metal poles	\$309,994	\$0
1200 North Burford	Green House (plants not covered) (Liability Only)	\$0	\$0
1200 North Burford	Gym	\$12,051,000	\$1,205,100
1200 North Burford	Gym, Student Ctr & Classrooms	\$7,236,677	\$972,874
1200 North Burford	Marquee Sign (Liability Only)	\$0	\$0
1200 North Burford	Middle School	\$6,388,031	\$892,701
1200 North Burford	New High School w/Safe Room	\$13,294,875	\$1,683,020
1200 North Burford	Pod/Storage (Liability Only)	\$0	\$0
1200 North Burford	Rubber Surface w/Asphalt Base Track	\$619,986	
1200 North Burford	Stadium Bldg w/Press Box & Bleachers	\$966,266	\$0
1200 North Burford	Turf @ Football Field	\$1,388,546	\$0
1200 North Burford	Vocational Building	\$669,217	\$72,100
1200 North Burford	Well House (Liability Only)	\$0	\$0
1200 North Burford	Well House (Liability Only)	\$0	\$0
900 N. Leach Ave	Elementary - Playground Equipment & Fencing	\$170,212	\$0
900 N. Leach Ave	Elementary School	\$14,635,063	\$1,528,073
900 N. Leach Ave	Elementary School Cafeteria	\$2,703,750	\$309,000
900 N. Leach Ave	Safe Room at Elementary School	\$1,275,076	\$152,339
		<u>\$73,998,632</u>	<u>\$7,938,468</u>

Floater Limit \$243,175
 EDP Limit: \$250,000
 Extra Expense Limit \$500,000

Auto Values: \$1,156,225
 Total Values: \$84,106,500

Auto Schedule

Report Printed: 06/31/2025 06:14 pm

Watonga Public Schools

Vehicle No	Year	Make	Model	Capacity	VIN	Actual Value
1	1987	WellsFargo	Trailer		1WC200G20H20T11304	\$3,625
2	2000	Chevrolet	C3500 PU		1GCGC33J3YF416144	\$0
3	2001	HC	Trailer		5B5LB20271C004663	\$9,650
4	2005	Diamond T	Trailer		5FWUS12125R006865	\$10,000
5	2011	Chevrolet	Suburban		1GN5CHE09BRS16266	\$10,000
6	2011	Chevrolet	Suburban		1GN5CHE00BR316401	\$10,000
7	2014	Featherlite	Trailer		4FGB22023EC133545	\$25,000
8	2015	Blue Bird	Bus	71	1BAKGCPA5FF306230	\$20,000
9	2015	Blue Bird	Bus	71	1BAKGCPA7FF306231	\$20,000
10	2015	Blue Bird	Bus	71	1BAKGCPA9FF306232	\$20,000
11	2015	Blue Bird	Bus	71	1BAKGCPA0FF306233	\$20,000
12	2015	Blue Bird	Activity Bus	47	1BABNBGA0FF306702	\$50,000
13	2015	Blue Bird	Activity Bus	47	1BABNBGA2FF306703	\$50,000
14	2015	Chevy	Suburban		1GN5CHEC5FR287997	\$20,000
15	2015	Chevy	Suburban	12	1GN5CHEC2FR290363	\$20,000
16	2020	Thomas	Bus	71	4UZABRFD9LCLJ6391	\$80,000
17	2019	Ford	F250		1FT7W2BT6KEG39693	\$55,000
18	2014	Ford	4x4 PU		1FT7W2B66EEB41072	\$28,000
19	2021	Thomas	Bus	71	4UZABRFD3NCMT6194	\$80,000
20	2021	Sooner	Trailer		4LABS3224M6C75209	\$65,000
21	2022	Chevy	Blazer		3GNKBGR49NS168804	\$30,000
22	2006	Ford	E450 Bus	14	1FDXE46P76HB24785	\$29,000
23	2024	Ford	E450 Bus	15	1FDXE4FN5RDD36671	\$120,000
24	2025	Ultra Coachliner	Bus w/ Options	51	3ALACXFC3SDVZ1882	\$380,950

Total Value of All Autos for Watonga Public Schools: \$1,156,225

Board of Directors

May 31, 2025

Terry Davidson,
Chairman
Finance Director:
Comanche Schools

Kyle Hilterbran
Watonga Public Schools
P O Box 310
Watonga, OK 73772

Sherry Durkee,
Vice Chairman
Superintendent:
Sand Springs
Schools

RE: Membership Proposal Effective 07/01/2025

Dear Kyle Hilterbran:

Dr. John Cox,
Treasurer
Superintendent:
Peggs Schools

We are very pleased to provide you with the attached proposal for insurance coverages with Oklahoma Schools Insurance Group (OSIG).

Shelley Free,
Secretary
Superintendent:
Kiamichi Technology
Center

OSIG is not a conventional insurance program. We are a public entity in the state of Oklahoma formed by an Interlocal Agreement and made up of member public school districts. Our organization is non-profit, **member owned** and controlled by a board of your peers. Our sole mission is to serve our member schools. Our promise is to provide quality insurance coverage and superior service at stable pricing. We are pleased that 539 school districts are members of OSIG. Our membership is strong and committed.

Jeremy Hogan,
Member
Superintendent:
Collinsville Schools

OSIG's financial position is excellent. Our organization is continuously growing, improving and looking for new ways to serve Oklahoma schools. The group purchasing power of OSIG and a non-profit structure provides competitive insurance rates even in tough financial times.

Jeff Daugherty,
Member
Superintendent:
Merritt Schools

Included in this proposal is information on OSIG's financial condition and summaries of enhanced coverages that only OSIG provides.

Jason Lindley,
Member
Superintendent:
Hartshorne Schools

For the 07/01/2025 to 7/1/2026 plan year, we are requiring the resolution to be signed by the member's Board of Education and returned to OSIG before close of business June 27, 2025 in order to bind coverage effective July 1, 2025. **Coverage will not be bound if resolution is not received by June 27, 2025.**

Laura Sprouse,
Member
Select Actuarial
Services

Loss control, risk management services and specialized insurance coverages included in OSIG program are:

Steve Moyer,
Member
Shelter Insurance

- Enhanced Property and Liability Coverage
- Cyber Liability, Crime, Pollution, School Violent Acts Protection
- Online training in many different areas for your school employees
- Loss Control Site Surveys/Safety Inspections
- Member Only Risk Management Library at osig.org
- StopIt Anonymous Incident Reporting mobile and web app

Executive Director

Rick Thomas

Sincerely,
OSIG Program Administration

Coverages

OSIG provides a full range of property and liability coverages with the exception of workers compensation. Crime and Cyber Liability coverages are included in pool limits.

Property

- Full Replacement Cost - Except Roofs over 15 years old and Autos, Contractors Equipment & Debris Removal Only adjusted at ACV or buildings designated as ACV or *stated value
- No Coinsurance Clause
- Exclusion - Cosmetic loss to metal roof coverings caused by hail
- Real And Personal Property- Limit Per Occurrence \$1,500,000,000
- Building - Margin Clause 125% of scheduled limits per statement of value
- Business Personal Property - blanket coverage per statement of values
including:
 - Electronic Data Processing Equipment, and Media
 - Accounts Receivable
 - Valuable Papers
 - Fine Arts
 - Miscellaneous Property
 - Miscellaneous Unnamed / Undescribed Property
 - Builder's Risk
*Note All Builder's Risk projects must be reported to OSIG - Frame projects are subject to approval
 - Outdoor Property - covered all perils
 - Extra Expense
 - Business Income including Rental Income and Tuition Income
 - Ordinance or Law including increased Cost of Construction and Demolition
 - Contractor's Equipment Coverage
 - Debris Removal Coverage
 - Covered Property In Transit
 - Personal Property of Others/Officers/Employees
 - Off Premises Services Interruption including Extra Expense
 - Vehicle Damage
- Newly Acquired Property Coverage - newly acquired property should be reported to OSIG within 30 days of acquisition \$25,000,000
- Earthquake, Volcanic Eruption- Aggregate Any One Policy Year \$10,000,000
- Flood- Aggregate Any One Policy Year \$25,000,000
*Note Flood Zones A and V are excluded
- Terrorism \$500,000,000
- Pollution Liability included
- Boiler And Machinery Coverage- Any One Occurrence \$200,000,000

Please refer to the attached property and automobile schedules for your school district's limits of insurance for Building, Contents, Extra Expense, Miscellaneous Property, EDP, Earthquake, Flood and Automobile Physical Damage coverage.

Deductibles Optional increased deductible quotations are available upon request.

- \$50,000 Property Deductible Per Occurrence
- \$50,000 Property Deductible Per Occurrence- Windstorm / Hail
- \$1,000 Boiler / Machinery Deductible per Occurrence
- \$10,000 Terrorism Deductible Per Occurrence
- \$50,000 Flood, Earthquake and Pollution

General Liability

- \$1,000,000 Limit Per Occurrence (subject to the Governmental Tort Claims Act)
- Bodily Injury, Property Damage And Personal / Advertising Injury
- Premises / Operations And Products / Completed Operations
- Miscellaneous Medical Professional to Include School Nurses, Student Nurses, Counselors and Allied Health Programs
- Insureds Include District, Board Members, Employees, Student Teachers, And Volunteers
- No Exclusions for Corporal Punishment or Sexual Misconduct
- No Deductible
- PTA/PTO's included for coverage if funds flow through school's books.

School Board Legal Liability

- Claims-Made Form
 - \$1,000,000 Limit Per Occurrence (subject to the Governmental Tort Claims Act)
 - Errors And Omissions Liability Including Educational Errors And Omissions
 - Employment Practices Liability
 - Insureds Include District, Board Members, Employees, Student Teachers, and Volunteers
 - *Unlimited Prior Acts / No retroactive date included
 - \$25,000 legal costs for IEP administrative hearings
 - \$2,500 Deductible
- *Any incidents or potential claims that have been reported to the superintendent, any associate superintendent, principal, assistant principal, personnel directors, dean or school attorney should be reported to your current carrier immediately.

Employee Benefit Liability

- Claims Made Form
 - Unlimited Prior Acts / No retroactive date included
- *Any incidents or potential claims that have been reported to the superintendent, any associate superintendent, principal, assistant principal, personnel directors, dean or school attorney should be reported to your current carrier immediately.

Automobile Liability

- \$1,000,000 Limit Per Occurrence (subject to the Governmental Tort Claims Act)
- Bodily Injury And Property Damage
- Includes Hired and Non-Owned Exposures
- Insureds Include District, Board Members, Employees, Student Teachers, and Volunteers
- Coverage included for garage liability and garage keepers legal liability.
- \$1,000 Auto Property Damage Deductible
- No charge for vehicles added/deleted during the policy term. Vehicle changes must be reported to OSIG.

Oklahoma Uninsured Motorist Coverage

- \$25,000 per covered party
- \$50,000 per accident

Automobile Physical Damage

- Actual Cash Value
- \$1,000 Deductible
- Vehicle additions / deletions / changes must be reported to OSIG

- No charge for vehicles added/deleted during the policy term.
- Please refer to the attached schedule of vehicles.

Crime

- \$10,000 Limit Per Occurrence / Per District
- Employee Dishonesty
- Premises Money And Securities
- Transit Money And Securities
- \$1,000 Deductible

Cyber Liability

- Claims-Made Form
- Retro date - first effective date with OSIG
- Liability
 - \$2,000,000 Annual Aggregate Limit for Data and Network Liability
 - \$2,000,000 Annual Aggregate for Regulatory Defense and Penalties
 - \$2,000,000 Annual Aggregate for Payment Card Liability and Costs
 - \$2,000,000 Annual Aggregate for Media Liability
- Breach Response Cost
 - \$500,000 Annual Aggregate for Breach Response Cost
- First Party
 - \$750,000 Annual Aggregate for Cyber Extortion Loss
 - \$750,000 Annual Aggregate for Data Recovery Costs
 - \$750,000 Annual Aggregate for Business Interruption Resulting in Security Breach
 - \$500,000 Annual Aggregate for Business Interruption Resulting in System Failure
 - \$750,000 Annual Aggregate for Dependent Business Interruption Resulting in Security Breach
 - \$100,000 Annual Aggregate for Dependent Business Interruption Resulting in System Failure
- eCRIME
 - \$75,000 Annual Aggregate for Fraudulent Instruction
 - \$75,000 Annual Aggregate for Funds Transfer Fraud
 - \$75,000 Annual Aggregate for Telephone Fraud
- Coverage Endorsements
 - \$100,000 Annual Aggregate for Reputation Loss
 - \$50,000 Annual Aggregate for Claims Preparation Costs for Reputation Loss Claims Only
 - \$100,000 Annual Aggregate for Computer Hardware Replacement Costs
 - \$100,000 Annual Aggregate for Invoice Manipulation
 - \$25,000 Annual Aggregate for Cryptojacking
- \$10,000 Deductible

Excess Cyber Coverage

- \$2,000,000 limit
- \$5,000,000 annual aggregate

* Note, to access full first-party and full liability limits of the Cyber and Excess Cyber coverages, members must have:

- Multi-Factor Authentication (MFA) for all remote access
- Enterprise-wide Endpoint Protection Platform (EPP)
- Without these controls, first-party sublimits are reduced to \$100,000 per coverage, and liability limits for Data Network, Regulatory Defense, Payment Card, and Media Liability are reduced to \$1,000,000 per member.

Deadly Weapon Protection

- Claims Made Form
- \$500,000 Limit Per Occurrence
- \$2,500,000 Annual Aggregate
- \$10,000 Deductible
- Must notify OSIG within 90 days of receiving notice of a covered accident

Excess Liability

- Excess Primary Limits \$4,000,000
- Follow Form Underlying - Excluding Employers Liability

Note: Per Occurrence Limits are shared limits except as otherwise indicated.

This coverage form is an outline of the coverages provided through OSIG. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual plan language.

Resolution of Watonga Public Schools to Join Oklahoma Schools Insurance Group

Whereas, Oklahoma Schools Insurance Group (“OSIG”) is an Oklahoma interlocal formed in accordance with Oklahoma law to enable Oklahoma School Districts to cooperate with each other to procure insurance services, benefits and insure against losses and possible liabilities in the most cost effective manner; and

Whereas, Watonga Public Schools is an Oklahoma public school district (“the District”); and

Whereas, OSIG has provided to the District a Plan Document which includes a quotation for certain insurance coverages for the 2025-2026 plan year; and

Whereas, the quotation is acceptable to the District;

Now, therefore be it resolved, that the District hereby joins OSIG as a Member;

Be it further resolved, that so long as the District remains as a Member, the District shall comply with OSIG’s bylaws, the Plan Document and OSIG claim reporting procedures; and

Be it further resolved, that by the adoption and signing of this resolution, Watonga Public Schools understands and agrees that school district members are responsible for their own loss experience and will not be singly responsible for other members’ losses.

Date: _____

Watonga Public Schools By:

Attest:

President, Board of Education

Clerk, Board of Education



OKLAHOMA Education

ANNUAL AMENDMENT TO RENEW THE FOOD SERVICE MANAGEMENT COMPANY CONTRACT RENEWAL FOR SCHOOL YEAR 2025-2026

District Name: Watonga Public Schools County/District Code: 06-1042

Fixed-Price Per Meal rate charged for SY2025: \$ 4.05

This amendment is to renew the 2024 (original year) food service management company (FSMC) contract between Watonga (district) and Keystone Food Service (FSMC) for renewal year 2025-2026.

The term of this contract shall be for one (1) year beginning on July 1, 2025, and continuing until June 30th, 2026, unless terminated by either party.

The Fixed-Priced per Meal rate for the 2025-2026 school year is \$ 4.20.

The fixed-priced per meal listed above shall not go over the March CPI of 3.8% and will remain unchanged for the duration of the 2026 school year. The FSMC will not and cannot change the rate before June 30, 2026, or directly bill the district at any time. Any other amendments or changes to the original contract must be sent to the State Agency on school letterhead for approval. If applicable, a transition plan will be sent to the State Agency each month the FSMC takes a new employee.

The SFA and the FSMC Agree Did Not Agree on a labor transaction fee in the original RFP. If it was agreed by both parties, the amount the FSMC will charge the district if an employee leaves is \$ _____ per employee with a maximum charge of \$ _____ (if applicable, if no max type N/A) if all or most employees leave the district.

The Meal Equivalency Rate is the total of the Free lunch reimbursement rate + Meal Performance Incentive + USDA Foods for nonprogram foods. This rate will change every July when the rates change.

Do not sign this document until AFTER the district receives approval from Karen Davis.

District Name: Watonga

FSMC Name: Keystone Food Service

Print Name: Kyle Hiltnerbran

Print Name: Brett Feedback

Signature: [Signature]

Signature: [Signature]

Title: Superintendent

Title: Co-Owner

Date: 4-30-25

Date: 5/1/25

Fax or email this form to Karen by June 25, 2025. Fax: 405-521-2239; Karen.Davis@sde.ok.gov

(State Use Only)

Approved **BEFORE** Signatures: _____ Date Approved: _____

Approved **AFTER** the Signatures: _____ Date Approved: _____

<i>Fixed-Priced Per Meal Rate:</i>	
FY2025 Lunch Equiv. Rate: \$	_____
(CPI rate) = X	3.8%
FY2026 Lunch Equiv. Rate: \$	_____



**Food Service Management Company (FSMC)
Request for Proposal (RFP)
Verbiage/Clarification/Updates for all RFP's**

The 2025-26 FSMC RFP has been updated to reflect the following verbiage. The page numbers referenced and the information below were added to the 2025-26 RFP. The verbiage below will also apply to all FSMC RFP's currently being used. All annual FSMC renewals must include this three-page document, signed by both the SFA and FSMC, as well as the Annual Renewal.

Page 14, IV. #B: Added: The SFA shall retain title to all USDA-donated foods even if the FSMC contract is terminated or is not renewed.

Page 20, X #C: Added: In accordance with federal regulations and FNS Instruction 783-2, the FSMC shall make substitutions in reimbursable meals as specified by a state-recognized medical authority who is authorized by Oklahoma state law to write medical prescriptions; i.e., licensed physician (MD or DO), a physician's assistant (PA) or an advanced registered nurse practitioner (ARNP), or a registered dietician (RD), for individual participating children unable, because of a disability, to consume specified foods. The SFA shall notify the FSMC of any such special dietary needs.

Page 23, XII #F: Updated: Buy American (SP-23-2024)

- The FSMC shall purchase domestic substantially using agricultural commodities that are produced in the United States" means over 51 percent of a food product must consist of agricultural commodities that were grown domestically.
- Ninety percent (90%) of the food purchased for 2025-2026 must be grown domestically.
- **The FSMC shall certify the percentage of exempt food items supplied to the SFA by using the USDA Buy American Tracker for all non-domestic foods served. The tracker must be sent to the district a minimum of one time a year and upon request to show compliance.**
- The FSMC must document if an exempt product is listed on the Federal Acquisitions Regulations Non-available articles list found at 48 CFR 25.104 and/or is not produced or manufactured in the U.S. in sufficient and reasonably available quantities of a satisfactory quality; or 2. Competitive bids reveal the costs of a U.S. product are significantly higher than the non-domestic product.

- Items listed on the Federal Acquisitions Regulations Non-available articles/Oklahoma Buy American Exemption list must be counted toward the cap on non-domestic purchases when it goes into effect.
- Any food purchased or paid using the school food service account, must follow Buy American. This includes CACFP and SFSP meals.

Page 72: The total cost in Section 6 has been added. This amount will be added each month and be used in the Buy American Tracker. The total annual amount will be entered in the *Total Annual Commercial Food Cost* in the *Buy American Tracker* Exemption Summary tab.

Pages 79-83: Meal Patterns have been updated

The signatures below certify that both parties agree with the required changes to the RFP regardless of RFP year currently operating under and renewing.



School Food Authority Representative

4-30-25
Date



Food Service Management Company Representative

4/21/25
Date



Oklahoma School Assurance Group

May 23, 2025

Kyle Hilterbran
Watonga School District
PO Box 310
Watonga, OK 73772

Re: 2025-2026 OSAG Workers' Compensation Insurance Quote

The policy will automatically renew on 7/1/25 – No action needed.

Dear Kyle Hilterbran,

Thank you for helping to make OSAG the largest provider of workers' compensation to public schools in Oklahoma. Your 2025-2026 OSAG renewal quote is as follows:

***Total 2025-2026 OSAG Workers' Compensation
Renewal Premium including Dividend/Credits:***

\$27,252.00
Non-Auditable

****Your OSAG policy also contains Employers' Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000***

Active membership in the Oklahoma School Assurance Group provides an array of benefits for your district, including continued membership *performance dividend awards*. The membership dividend is based on an overall favorable group loss ratio.

About the OSAG Proposal:

****The Membership Dividend is the maximum amount that may be awarded to an active member as a performance dividend. This figure is based on individual district loss performance.***

****All members that renew with OSAG have a *Membership Dividend* associated with active membership. To receive the *Membership Dividend*, a member must be active with paid premium.***

****OSAG has awarded \$500,000 in *Safety Equipment Grants*, as well as a \$250,000 *Shared Premium Credit* awarded to all active members in 2024-2025. OSAG grants/credits are predicted to continue in the future for all active members.***

****See enclosed listing of all OSAG member benefits – ALL at NO COST to members!**

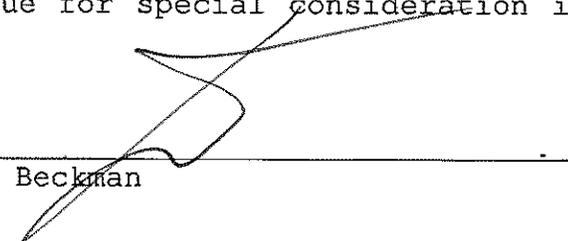
P.O. Box 18858, Oklahoma City, Oklahoma 73154
Ph: 800-699-5905 Fax: 405-842-0051 www.okschoolassurancegroup.org

The Oklahoma School Assurance Group is an Interlocal Cooperation Act Agency of Schools Providing Workers' Compensation

AFFIDAVIT FOR FILING WITH COMPETITIVE BID

STATE OF OKLAHOMA)
) SS
COUNTY OF OKLAHOMA)

Tom Beckman, of lawful age, being first duly sworn, an oath says, that he is the agent authorized by the bidder to submit the attached bid. Affidavit further states that the bidder has not been a party to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding; or with any county official or employee as to quantity, quality, or price in the prospective contract, or any other terms of said prospective contract; or in any discussions between bidders and any county official concerning exchange of money or other thing of value for special consideration in the letting of a contract.



Tom Beckman

Subscribed and sworn to before me this 21st day of May, 2025.

ELIZABETH A. RIDENER
NOTARY PUBLIC - STATE OF OKLAHOMA
MY COMMISSION EXPIRES FEB. 07, 2028
COMMISSION # 12001300



Notary Public

My commission expires: 02/07/28
My commission number: 12001300

NOTE:
Each competitive bid submitted to a county, school district or municipality must be accompanied with the above Affidavit as required by 74 O.S. 1976 85.25. Any bids received without an attached affidavit cannot be received as a valid bid per O.S.



OSAG

Member Benefits of the Oklahoma School Assurance Group

The Oklahoma School Assurance Group (O.S.A.G.) is the largest provider of workers' compensation services to Oklahoma public schools, proudly serving 98% of Oklahoma schools & over 75,000 employees!

The OSAG motto is "to provide the most efficient and economical workers' compensation services to Oklahoma public schools."

Since 1994, member school districts have accumulated a total savings of \$109,705,968!

OSAG member benefits include the following:

- Insurance consulting services covering **MOST** lines of district insurance needs, i.e. workers' compensation, property, liability, etc. **NO COST** for this service.
- Training provided at Oklahoma ASBO spring & fall conferences at **NO COST**.
- Online safety training video program with 1,000+ videos provided at **NO COST** to membership. Accessible with assigned school-specific username and password. All videos are accessible through the OSAG webpage at www.okschoolassurancegroup.org, 24 hrs/day, 7 days/week.
- Monthly newsletter providing current safety training tips, OSAG board correspondence, & notifications of upcoming OSAG events.
- Discounted membership with the Oklahoma Safety Council of only \$99....just for being a member of OSAG!
- **Guaranteed annual premium! One premium quote for one year of coverage with absolutely no additional premium owed due to payroll auditing.**
- Premiums based on **individual** school district's workers' compensation claim performance and not based on group.
- **No risk policy!** OSAG, as well as its members, assume **ZERO** risk or liability for claims made. OSAG is a fully insured program. All OSAG funds belong to OSAG membership.

Potential dividend earnings!

- Individual district performance dividend used to reduce future premium costs! Since inception, approximately \$27,092,033 has been awarded to qualifying members as premium refunds, performance dividends, \$500,000 in Safety Equipment Grants, a \$250,000 Shared Premium Credit, and upfront premium savings.

OSAG's motto is not only "to provide the most efficient & economical workers' compensation services to Oklahoma schools", but to work as a team with our members to protect your district as a whole.



Protecting Your District

This time of year poses important decisions to be made by our members.....employment contracts, property & casualty insurance, workers' compensation needs. As your workers' compensation provider, we want you to know that we aren't solely concerned about your workers' compensation needs, but your district as a whole. The OSAG Board of Trustees each serve as district superintendents and know firsthand the challenges faced this time of year in making safe, protective decisions for the district.

- Be ***mindful*** of your **OWNERSHIP** of OSAG. No other providers exist like OSAG – ALL benefits are FREE to members; company is fully membership-owned.
- Be ***careful*** not to share your OSAG premium with other vendors. By doing this, short-lived outside quotes that seem more competitive result in substantial higher premiums the following renewal. Not only that but earned *Performance Dividends* are lost in the process that cannot be recaptured should your district join the OSAG family again.
- Be ***thoughtful*** of the membership benefits provided by OSAG. ALL safety training is FREE to members, i.e. online safety video library, onsite safety training, twice-annual training at Oklahoma ASBO, & discounted membership with Oklahoma Safety Council.

Finally, OSAG has provided savings of \$109,705,968 to membership since 1994. This savings includes over \$27 million dollars in refunds & dividends, premium savings compared to other carriers, equity ownership in OSAG, Safety Equipment Grants & a Shared Premium Credit award.

PRECISION TESTING LABORATORIES, INC.
ASBESTOS OPERATIONS AND MAINTENANCE CONTRACT

This contract is entered into this 1st day of July, 2024, by and between **PRECISION TESTING LABORATORIES, INC., PO Box 814, 9216 West 2nd Street, Stillwater, OK 74076** and the **Watonga Schools** for the Fiscal Year July 1, 2024, to June 30, 2025.

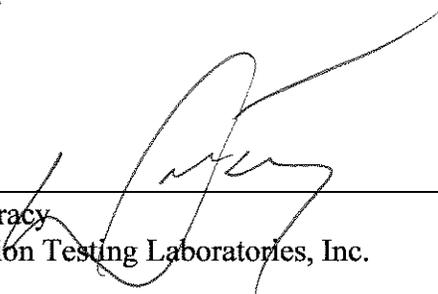
- A. Precision Testing Laboratories, Inc. will complete **one (1) semi-annual (ACM) surveillance**. The second semi-annual surveillance is to be completed by school personnel. Precision Testing Labs will perform the second surveillance for an additional fee.
- B. Precision Testing Laboratories, Inc. will include the required 3-year AHERA Surveillance, provided the district has participated in the annual retainer program for three years. Precision Testing Laboratories (PTL) will complete the required surveillance paperwork presently related to Asbestos Hazardous Emergency Response Act (AHERA) in compliance with the law and its regulations. Any major added future requirements could necessitate an adjustment.
- C. If you need work done in your facilities, PTL will provide a qualified responsive Operation and Maintenance team for an hourly contract rate to handle emergencies.
1. The services listed below are \$72.50 per man-hour for on-site service. This cost includes liability insurance and asbestos worker's compensation insurance for the contract workers. Normally, insurance policies exclude asbestos coverage.
 - a. On-site consulting services
 - b. On-site public relations meetings with public groups
 - c. On-site emergency response actions
 - d. The minimum charge per episode is \$250.00
 2. For removal services listed below, the cost is \$72.50 per man-hour for an on-site Asbestos Supervisor and \$57.50 per man-hour for each Asbestos Worker. Mileage is charged at \$.50 per mile both ways. If ACM waste results from the removal, an additional charge of \$250.00 for hauling will be assessed. **Precision Testing Laboratories, Inc.** shall use only those companies licensed and insured by Oklahoma Department of Labor for transporting ACM. Precision Testing Laboratories, Inc. will dispose of all ACM according to all Federal and State Regulations.
 - a. Glovebag operations - includes air samples;
 - b. Encapsulation activities;
 - c. Repair and maintenance in damaged areas;
 - d. For enclosure, glovebag, repair and/or replacement projects, the actual

cost of materials are charged to the School District;
e. A minimum charge per episode for this service is \$500.00, plus mileage, actual cost of materials and hauling charge.

- D. Precision Testing Laboratories, Inc. will provide emergency response action consultation by telephone at no cost.
- E. Our insurance protects the School District when work is performed on the job site. Insurance certificates for Liability insurance, automobile insurance and worker's compensation insurance coverage will be provided to the School District when requested.
- F. Precision Testing Laboratories, Inc. will provide on-site assistance to the School District when inspected by Federal or State AHERA agencies, if requested. The only charge will be mileage.
- G. This writing represents the entire agreement between the parties and may be modified only in writing signed by the parties and specifically referring to this agreement.

The total cost for the above service is an annual retainer fee of **\$800.00**. Since this is an ongoing surveillance, it is due and payable when the contract is approved.

This offer from Precision Testing Laboratories, Inc. is made and bound by the signature below:



Dan Tracy
Precision Testing Laboratories, Inc.

This contract accepted by: _____
Kyle Hilterbran, Supt.

Date: 6-10-24



May 1, 2025

Watonga Public School
1200 Eagle Lane
Watonga, OK 73772

Dear Mr. Hilterbran:

My Name is Misty Corwin, Education Manager for the Cheyenne & Arapaho Head Start. We have a Head Start Center located in Canton, OK and we do have children coming from the Watonga area. We refer children to the Watonga Public School District for further testing when they fail our screenings. The Office of Head Start does require we have Memorandum of Understandings with the school districts in which our centers recruits from. Please find attached is the Memorandum of Understanding for the school year 2025-2026; please look over, check the appropriate places, sign and return to the Head Start Program. If you have any questions or would like to speak with me, my office number is 405-422-7632.

Misty Corwin
Cheyenne & Arapaho Head Start



MEMORANDUM OF UNDERSTANDING

BETWEEN

THE CHEYENNE & ARAPAHO HEAD START PROGRAM

AND

WATONGA PUBLIC SCHOOL

S.Y. 2025-2026

Agreement between Watonga Public School District hereinafter referred to as the local education agency (LEA), and the Cheyenne & Arapaho Head Start Program hereinafter referred to as the local Head Start Program. The following information states the roles and responsibilities of parties regarding the Cheyenne & Arapaho Head Start eligible children ages three through five identified as having disabilities in accordance with procedures established by the Oklahoma State Department of Education, Special Education Services) (OSDE/SES) and by the Head Start Program Performance Standards (45 CFR 1302.63 and 640(d)(2) of the Head Start Act). These regulations are promulgated under federal and state laws governing the education of children with disabilities.

This agreement is to describe the responsibilities of each entity, outline areas of cooperation, and provide guidance for local cooperation, and coordination between and among all aforementioned parties in the implementation in the Individuals with Disabilities Education Act (IDEA) Amendments of 1997 (34 CFR300), Head Start Performance Standards and the Improving Head Start School Readiness Act of 2007. Pertinent contact information for all agencies is included in Attachment A.

I. LEA RESPONSIBILITIES

- A. The LEA ensures that IDEA Part B, Section 619, (preschool) funds received for the provision of services to eligible children with disabilities ages three through five are served in the Head Start Program are expended in accordance with the requirements of IDEA. Funds may be used for, but are not limited to, the following: cost of evaluation: materials and supplies: contractual agreement for services when the Head Start Program has qualified providers for IDEA Individualized Education Program (IEP) services.

- B. Upon referral from the Head Start Disabilities Service Manager or designee; the LEA shall provide a multidisciplinary team evaluation, when appropriate for determination of the need for special education and related services under IDEA.
- C. The LEA shall be responsible for the provision of procedural safe guards including due process and mediation procedures for any child determined to be eligible under the IDEA and enrolled in the Head Start Program.
- D. The LEA shall provide, through prior written notices of meetings, that the appropriate Head Start Program representative be directly involved and receive appropriate documentation throughout the process of referral, evaluation, IEP development, and/or placement of children with disabilities of children enrolled in the Head Start Program.
- E. The LEA shall ensure the provision of appropriate special education and related services to those eligible children with disabilities under IDEA enrolled the Head Start Program. All IDEA services for which the child is eligible will be documented on the IEP with the responsible person(s)/agency specified for the provision of each service.
- F. The LEA will maintain and submit to the OSDE/SES the annual child count of IDEA eligible preschool children with disabilities served in the LEA and by the Head Start Program

II. LOCAL HEAD STARTS RESPONSIBILITIES

- A. The Head start shall provide screenings and assessments for all children enrolled in the Head start as required by the Head Start Performance standards 45 CFR 1302.42 and 1302.60, participate in the Child Find activities under the IDEA with the LEA, and in coordination with the LEA shall provide parents with their rights under these programs.
- B. The Head Start shall provide all Head start services to any child enrolled in the Head start who meets eligibility requirements in accordance with the Head Start Performance Standards.
- C. Head Start will provide a permission slip from parents to be a part of the team. A Head start representative will participate in the LEA referral procedures, multidisciplinary evaluation, IEP development; implementation of the portions of the IEP's identified for the Head Start Program, and the IEP review as appropriate.
- D. If a child does not meet the eligibility criteria established by OSDA/SES under the IDEA, but meets one or more of the eligibility criteria in the Head Start Performance Standards 45 CFR 1302.61 then a Head start managed IEP shall be developed for the child.
- E. When a head Start initiates and develops a Head Start managed IEP, Head Start must invite in writing the participation of a representative of the LEA. Head Start Performance Standards 45 CFR 1302.61 requirements for parent involvement and notification must also be followed for IEP meetings imitated by the Head Start Program. When the Head Start develops Head Start managed IEP's, family goals and objectives for the child must be addressed.
- F. The Head Start will provide support systems for families and children with disabilities through training, information dissemination and involvement in the program as well as collaboration with the LEA and other community services.
- G. The Head Start Disabilities Service Manager or designee shall work with the LEA for assurance of collaboration and coordination of services to preschool children with disabilities.

- H. The Head Start will provide the number of children receiving IEP services under the IDEA to the LEA for the child count report by October 1st annually.
- I. The Head Start agrees to provide and participate with the LEA in joint training of staff and parents as appropriate.

III. COORDINATION OF REQUIRED PAPER WORK

To coordinate paper work required by the Head Start and the LEA special education program, the following process will be utilized.

- A. Parental consent must be obtained by the Head Start Program prior to referral to the LEA.
- B. The Head start or the LEA will obtain parental consent for exchange of information between the two programs through use of the State of Oklahoma Standard Form: Consent for release of Confidential Information.
- C. The Head Stat will release results of vision, hearing, developmental health, and speech screenings as well as other relevant information as part of the Head start referral process developed in conjunction with the LEA.
- D. When the Head Start refers a child for a multidisciplinary evaluation to the LEA, the LEA will first obtain parental consent, with assistance of the Head Start personnel as needed.
- E. The LEA's special education program, with parental consent, will release copies of IDEA IEP's, multidisciplinary evaluations, multidisciplinary and eligibility team summary, necessary special education records and documentation of services provided to the Head Start.
- F. All personally identifiable information collected, used or maintained by the Head Stat will be kept in a secure manner, which prevents unauthorized access, in a central location adhering to confidentiality under the Family Education rights and Privacy Act (EFERPA) and state laws.

V. CORRDINATION OF SCREENINGS

In the coordination of screenings between the Head Start and the LEA special education program, the following process is agreed upon:

- A. The LEA special education program and the Head start will determine designated program personnel to be responsible for conducting screenings within each program to collaboratively implement requirements of IDEA and Head Start Performance Standards (45 CFR 1302 Subpart F).
- B. This agreement will include the following time frame for completion of screenings or transfer of information. The time includes the 45 calendar days' timeline for screening all children enrolled in the Head Start as mandated in the Head Start Performance Standards (45 CFR 1302 Subpart F).

One or more of the following methods has been considered: (check one or more as appropriate)

1. Joint screening – Screening will be conducted simultaneously by Head Start staff and LEA special education within the same location.

____2. Shared staff – Local implementation may incorporate coordination of shared staff (e.g. required vision, hearing, speech/language, health and developmental screening may be conducted by the Head Start under Head Start Program Performance Standards, and the LEA special education program may complete required screening under IDEA.

____3. Shared Information – Screening will be provided for referrals as determined by both entities. Consent for release of information will be obtained at the time of screening.

VI. COORDINATION OF IEP REVIEW:

The Head Start and the LEA will conduct an IEP review at least annually or when a change of program or placement of a child is being considered by the parent, the Head Start staff or the LEA special education program at any time may require a meeting. Procedural safeguards for notification will be followed.

VII. COORDINATION OF IN-SERVICE TRAINING:

The LEA and the Head Start Program will agree to coordinate In-service training when feasible. Consideration for top priority training includes:

1. IDEA procedural safeguards training for both entities.
2. Overview of Head Start Program requirements.
3. Overview of LEA Special Education Program requirements.
4. Identified local training needs.
5. Individual child's needs.

VIII. RESOLUTION OF DISPUTE

In the event of a dispute between the Head Start and the LEA special education program, the following process will be followed for resolution:

- A. The dispute will first be brought to the attention of the LEA special education director and the Head Start and/or Head Start Disabilities Manager to see resolution of dispute.
- B. If the issue is not resolved, the matter will then be submitted in writing to the Head Start Director and the LEA Special Education Director or the LEA Superintendent to facilitate resolution.
- C. If the issue is not resolved, as described in section VIII B, then the matter will be submitted in writing to OSDE/SES for assistance in the resolution of any IDEA dispute between Head Start and the LEA.
- D. If it is not resolved and is an issue under the Head Start Performance Standards the matter will be submitted in writing to the Administration on Children and Families office or the American Indian/Alaska Native Programs Branch.

Signatures:

Head Start Director

Date

Superintendent, LEA

Date

ATTACHMENT A
CONTACT INFORMATION

Cheyenne & Arapaho Head Start P.O. Box 167 Concho OK, 73022
Bernice Chapel, Head Start Director (405) 422-7636
Bernice Chapel – Email bchapel@cheyenneandrapaho-nsn.gov
Misty Corwin, Education Manger (405) 422-7632
Misty Corwin – Email mcorwin@cheyenneandrapaho-nsn.gov

Head Start Phone Number (405) 422-7635
Head Start Fax (405) 422-8216

ACF Federal Region VI Office American Indian/Alaska Native Programs
1301 Young Street, Room 914 Branch
Dallas, TX 75202 ACF/ACYF/Head Start Bureau/AI/ANPB
(214) 767-9648 330 “C: street S.W. Room 2030 Main Office
Fax (214) 767-3743 Washington, DC 20047
Email: Dallas@acf.hhs.gov (202) 205-8437
Fax: (202) 205-8346
AI/ANPB Toll Free Phone 877-876-2662

Destiny Murray, Early Childhood Specialist
Oklahoma State Department of Education
2500 N. Lincoln Blvd.
Oklahoma City, OK 73105-4599
Phone: (405) 522-0452
Fax: (405) 522-3503
Email: destiny.murray@sde.ok.gov
Oklahoma Head Start Collaboration Office

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 801

Account Name: Football

Sources of Revenue

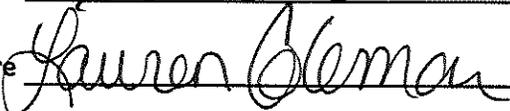
Gate receipts grades 6-12
All Sports/donations
Season passes
Varsity gold cards
Used jersey sales
Concession
Sale of mini football helmets
highlight DVD sales
PeeWee summer camp
labor auction
giveaway/dinner
firework stand
HS football camp
Parent football camp
T-shirt sales

Expenditures

Equipment/Weight room equipment
Referees/fees
Uniforms and decals
Coaches clinic and travel
Coaches clothing
Fundraising supplies
Meals
Medical supplies
Powerlifting Fees

Sponsor Signature 

Date 4/25/25

Principal Signature 

Date 6/2/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 802

Account Name: Boys Basketball

Sources of Revenue

Gate receipts
Concession
All Sports/donations
Season passes
T-shirt sales
sale of used jerseys

Expenditures

Fundraising expenses
Officials
Summer league
Uniforms
Coaching dues/clinic/clothing
Meals
Trophies
Advertising
Scouting and travel expense
Equipment
Entry fees
Tournament concession

Sponsor Signature _____

Date _____

Principal Signature Ty Herring

Date 4/21/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 803

Account Name: Girls Basketball

Sources of Revenue

Season passes
Gate receipts
Concession
Tournaments
All Sports/donations
T-shirt sales
Meat chances
showcase scrimmage
dinners
raffle tickets

Expenditures

Officials
Summer league
Uniforms/supplies
Coaching dues/clothes
Coaching clinics
Scouting and travel expenses
Bags, suits, equipment
Meals
Awards
Fundraising expenses
Entry fees/camp fees
Autographed basketballs
Programs/subscriptions
Plaques/trophies

Sponsor Signature *Brian Meyer*

Date 5/7/25

Principal Signature *Tyler*

Date 5-12-25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 804

Account Name: 3 Rivers

Sources of Revenue

Gate entries

Donations

Expenditures

Referees

Workers

Hospitality room supplies

Awards

Sponsor Signature _____

Date _____

Principal Signature  _____

Date 4/21/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 805

Account Name: Baseball

Sources of Revenue

- Gate receipts
- Season passes
- All Sports donations
- Advertising signs
- Tournaments
- Concessions
- Sonic percentage
- T-shirt sales
- Car washes
- Camps
- Alumni Contest
- Dinners
- Raffles

Expenditures

- Officials
- Equipment
- Fundraising expenses
- Uniforms
- Concession supplies
- Plaques/trophies
- Entry fees/camp fees
- Coaches clothing
- Clinic/travel/meals
- Team trips

Sponsor Signature _____

Date _____

Principal Signature Lauren Beman

Date 6/2/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 806

Account Name: Softball

Sources of Revenue

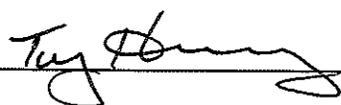
Gate receipts
Season passes
T-shirt sales
Camp
Car washes
Sucker sales
Alumni contest
Raffles
Dinners
Sonic percentage
Concession
Tournaments
All Sports donations

Expenditures

Officials
Uniforms
Equipment
Coaches clothing/dues
Clinic/travel/meals
Fundraising expenses
Plaques/trophies
Entry fees/camp fees
Team trips

Sponsor Signature _____

Date _____

Principal Signature  _____

Date 4-21-25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 807

Account Name: Wrestling

Sources of Revenue

Gate receipts
Raffle tickets
Entry fees/tournaments
All Sports/donations
Concession
T-shirt sales
dinner/breakfasts by donation
sale of old wrestling gear/uniforms
golf tournament

Expenditures

Camps/clinics/travel
Entry fees
Officials
Equipment
Recondition mats
Trophies
Fundraising expenses
banquet expenses

Sponsor Signature _____

Date _____

Principal Signature Trey Henry

Date 4/21/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 812

Account Name: Track

Sources of Revenue

Gate
All Sports/donations
Entry fees
T-shirt sales
Concession
Sale of surplus jerseys
car wash

Expenditures

Entry fees/dues
Equipment/uniforms
Fundraising supplies
Trophies/medals
Travel/meals
Equipment rental/repairs
T-shirt sales
Fundraising expenses
Timing services
Coaches dues/clothing

Sponsor Signature _____

Date _____

Principal Signature Ty Henry

Date 4/21/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 813

Account Name: Golf

Sources of Revenue

Raffles

T-shirt sales

Expenditures

Uniforms

add meals for team

Fees

Sponsor Signature _____

Date _____

Principal Signature Ty Hanning

Date 4-21-25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 814

Account Name: Cross Country Track

Sources of Revenue

Entry fees
All Sports/donations
Gate
T-shirt sales
car wash

Expenditures

Uniforms/supplies
Entry fees
Plaques/trophies
Travel expenses/meals
Equipment rental/repair
Fundraising expenses
Coaches dues/clothing

Sponsor Signature _____

Date _____

Principal Signature Troy Henry

Date 4/21/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 819

Account Name: General Athletics

Sources of Revenue

- Vending machines
- Season pass sales
- sports physicals payments
- scoreboard ads

Expenditures

- Supplies
- scoreboard maintenance and repair
- expenses

Sponsor Signature _____

Date _____

Principal Signature Tony Henry

Date 4-21-25

Board Approval Date _____

Watonga Public Schools
Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 901

Account Name: Band Parents

Sources of Revenue

- Band programs
- ~~Calendars~~
- Booster membership
- Valentine dinner
- Nut and candy sales
- ~~March to the Finish - sell votes~~
- Bake Sale
- ~~Custom Cards~~

Expenditures

- Equipment and fees
- Fundraising expenses
- Incentives
- Band trip expenses
- end-of-year picnic supplies

Sponsor Signature M. Garcia

Date 5/13/25

Principal Signature _____

Date _____

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 902

Account Name: Yearbook

Sources of Revenue

Ad sales

Yearbook sales

Bottled water sales

Sucker sales

sale of photos

Expenditures

Printing expenses

Supplies

Fundraising supplies

Sponsor Signature

Andrea Laurick

Date

4/29/25

Principal Signature

Date

Board Approval Date

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 903

Account Name: Band

Sources of Revenue

~~Magazine/newspaper subscription~~

T-shirt sales

Band Parent donation

~~Guess the Weight~~

Sonic percentage

Dinners

~~Coca-cola sales~~

Labor auction

~~March to the Finish - sell votes~~

Bake Sale

cookie dough/dessert/popcorn/coffee sales

drinkware/fan gear sales

beef sticks

Christmas caroling / Christmas-Grams

Fan Pledge

Expenditures

Equipment and fees

Uniforms

Trips/meals

Fundraising expenses

Supplies

Sponsor Signature *Meranda Swartz*

Date 5/13/25

Principal Signature _____

Date _____

Board Approval Date _____

Watonga Public Schools
Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 906

Account Name: FFA

Sources of Revenue

Agriculture Farm project
Horticulture sales
Meat sales
Project sales/sale items
Labor auction
t-shirt sales
banquet meal tickets
lollipops
holiday and fruit basket sales
dessert sales

Expenditures

Equipment
Stock shows
Metal, State Conv. Expenses
Dues/fees
Banquet supplies
banquet meal
class projects

Sponsor Signature 

Date 4-25-25

Principal Signature _____

Date _____

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 907

Account Name: FCCLA

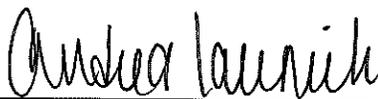
Sources of Revenue

Food sales
Catering
Tailoring
Pledges/donation
Dues
Valentines
Car washes
food truck lab
Eagle Bakery
Cooking Camp
Booth rental in local consignment
Cheese Festival food items
Catered meal
Fundraiser meal
Eagle Pride buttons
Student-made t-shirts
Barn quilts

Expenditures

State Convention expenses
Student incentive
State and National meetings
Cluster and State meetings
General/Fundraising expenses
State/National dues
jackets
incentive trips

Sponsor Signature _____



Date _____

4/29/25

Principal Signature _____

Date _____

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 908

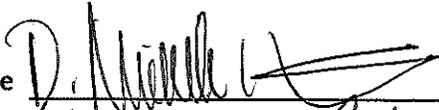
Account Name: Cheerleading

Sources of Revenue

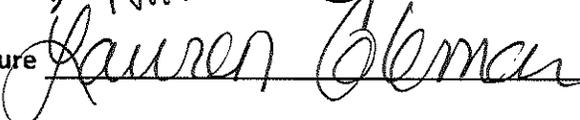
- Food sales
- Egg Your Yard (Easter)
- Donation plan
- T-shirt sales
- Cheer clinic
- Raffles
- car wash
- sale of old uniforms

Expenditures

- Camp fees
- Uniforms
- Supplies
- Fundraising expenses
- Food/travel expenses
- Judges
- signs
- Mascot

Sponsor Signature 

Date 6/2/25

Principal Signature 

Date 6/2/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 909

Account Name: NHS

Sources of Revenue

Bake sales
Raffles
donations
dues
Rada knives and utensils

Expenditures

Service projects
Supplies/fundraising supplies
Food
National Affiliation dues
incentive trips
Induction ceremony

Sponsor Signature _____

Date _____

Principal Signature  _____

Date 4/22/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 912

Account Name: STUCO

Sources of Revenue

Vending
Dances
Volleyball entries
Computer match-up
Raffles
Donations
Mr. Irresistable
Cans of crush
Tournaments
Class competitions
Dunk tank
t-shirt sales
concession items
sale of spirit flags for businesses

Expenditures

Flowers/dance music/security
Decoration/supplies
Concession/food
Jewelry/plaques
Conventions/workshops
T-shirts
General education resources
Refreshments
Teacher appreciation gifts
Incentive programs
homecoming supplies
dunk tank
donation to Stephenson Cancer - OU (sale of pink out shirts)
TAW
Teacher of Month
Class floats
District rally
STUCO state fee

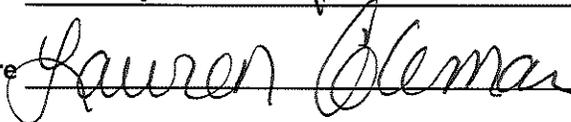
Sponsor Signature



Date

6/2/25

Principal Signature



Date

6/2/25

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 913

Account Name: District Library

Sources of Revenue

Reimbursements

Scholastic Book Fair

Expenditures

Books

Supplies

Sponsor Signature _____

Date _____

Principal Signature Laura Coleman

Date 6/2/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 914

Account Name: Heritage Club

Sources of Revenue

Bake sales

Carmel apple/popcorn balls

Dues

Expenditures

Meals

Fundraising supplies

Community service

Meals

Fundraising supplies

Community service

Sponsor Signature _____

Date _____

Principal Signature Ty Honey

Date 4/22/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 918

Account Name: HS Misc

Sources of Revenue

School store
Clothing sale
Donations
Halloween carnival
Sonic percentage
Recycling/Box Tops
School logo sales
Blunck's commission
Community dinner
Talent show/dvd sales
Testing fees
Head Country ribs
Vending machines
Krispy Kreme donut sales

Expenditures

Student/fundraising supplies
Medals/awards
Incentive programs
Student rewards
Staff incentives
Employee recognition
Testing fees
dance

Sponsor Signature

Aaron Gema

Date

6/2/25

Principal Signature

Ty Henry

Date

4/22/25

Board Approval Date

Watonga Public Schools
Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 921-001

Account Name: Elementary Misc

Sources of Revenue

- Resale items
- Concession
- Sonic percentage
- Box tops
- Sale of old basketball jerseys
- Basketball gate/entry
- Carnival
- T-shirt sales
- Elf Store
- Valentine-Grams

Expenditures

- Student equipment
- Rewards
- Fundraising expenses
- Student field trips/lunches
- Medals, awards, plaques
- Supplies
- Staff incentive
- Playground equipment
- Building needs

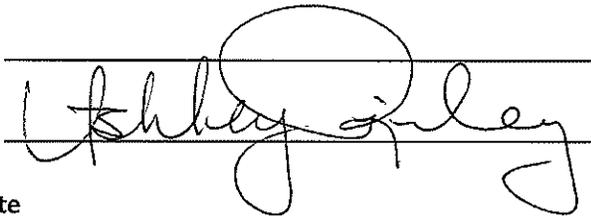
Sponsor Signature _____

Date _____

Principal Signature _____

Date _____

Board Approval Date _____


Date 4/17/25

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 922

Account Name: Interest

Sources of Revenue

Interest

Rebates

Expenditures

Supplies

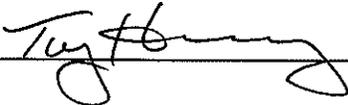
Banking Fees

Staff & Bd of Ed meals

rewards and gifts for students and staff

Sponsor Signature _____

Date _____

Principal Signature  _____

Date 4/22/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 927

Account Name: TSA

Sources of Revenue

Dues

printing/designing banners/posters

Expenditures

Regional/State/National Conference

Meals, trophies, supplies

Equipment

Fundraising supplies

Copier service

supplies for printer

Sponsor Signature _____

Date _____

Principal Signature  _____

Date 4/21/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 939

Account Name: Class of 2027

Sources of Revenue

Lollipop sales
Dues
Carnivals
Carwash
Pizza Hut/Sonic night
Bake Sale
Dinner
concession
shoe donation drive
dance

Expenditures

Prom

Sponsor Signature

Principal Signature

Board Approval Date

Lauren Geman

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 946

Account Name: Moudry Showmanship

Sources of Revenue

Donations

Expenditures

Showmanship awards

Sponsor Signature  Date 4-25-25

Principal Signature _____ Date _____

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 952

Account Name: Technology Equipment

Sources of Revenue

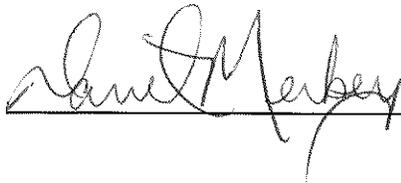
Usage fees and fines

Technology Insurance

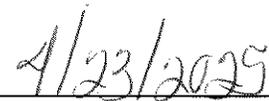
Expenditures

Repair/replace computer/tablets and equipment

Sponsor Signature



Date



Principal Signature

Date

Board Approval Date

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 953

Account Name: Art

Sources of Revenue

Art Show sale

Refreshment sales

Expenditures

Classroom art supplies

Incentives

Sponsor Signature _____

Date _____

Principal Signature T. Henry

Date 4/22/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 955

Account Name: MS Misc

Sources of Revenue

School store
clothing sale
donations
Halloween carnival
sonic percentage
recycling/box tops
school logo sales
photo commission
Community dinner
talent show/dvd sales
testing fees
Head Country rib sales
bake sale
concession sales
Eagle flags
car shades

Expenditures

Student/fundraising supplies
medals/awards
incentive programs
student rewards
staff incentives
employee recognition
testing fees
dance
concession items

Sponsor Signature _____

Date _____

Principal Signature Ty Hanning

Date 4/21/25

Board Approval Date _____

Watonga Public Schools
Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 956

Account Name: MS STUCO

Sources of Revenue

school spirit merchandise sales

Concession items

Matchomatics - Valentine matchmaker

Expenditures

dance supplies

add reward parties and trips

HOCO supplies

leadership trip

t-shirts

Matchomatics - Valentine
Red Ribbon Week

Sponsor Signature

Sherry Cowan

Date

4/21/25

Principal Signature

Ty...

Date

4/22/25

Board Approval Date

Watonga Public Schools
Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 958

Account Name: E-Sports

Sources of Revenue

donations
organizational dues
tumbler sales
LED lightband sales

Expenditures

travel expenses
jerseys
meals
overnight stays
league enrollment costs
league expenses

Sponsor Signature 

Date _____

Principal Signature _____

Date _____

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 959

Account Name: Native American Education

Sources of Revenue

donations

Expenditures

dues/fees

field trips

supplies

food

travel expenses

conferences

materials

Sponsor Signature _____

Date _____

Principal Signature Lauren Cleman

Date 6/2/25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 960

Account Name: Drama Club

Sources of Revenue

t-shirts
patches
stickers
bumper stickers
ball caps

Expenditures

field trips/performances
dinner theater

Sponsor Signature

Date _____

Principal Signature

A handwritten signature in cursive script, reading "Lauron Hemmer", is written over a horizontal line.

Date 6/2/25

Board Approval Date

Watonga Public Schools
Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 961

Account Name: Broadcasting

Sources of Revenue

t-shirt sales
sonic day percentage
Eagle buttons
Pizza Hut proceeds

Expenditures

video equipment
senior banners
meals/travel

Sponsor Signature M. Roberts

Date 5-12-25

Principal Signature Lauren Gleason

Date 6-2-25

Board Approval Date _____

Watonga Public Schools

Approval of Activity Fund Revenue and Expenditures for the 2025-2026 School Year

Account: 962

Account Name: MS Cheer

Sources of Revenue

ADD
cheer dues
t-shirt sales
raffles
food sales

Expenditures

cheer gear
meals

ADD
camp fees
judges
uniforms
supplies
travel expenses

Lauren Coleman

D. M. [Signature] 6/2/25

Board Approval Date



Watonga Public Schools
Approval Request for a Fundraising Project

School Year 2024-25 Site HS Acct # _____

Date of Request: May 8, 2025 Organization: Girls Basketball

Fundraising Project (List all services or items you plan to sell.)

- guided fishing trip on Canton Lake (2 person)
- raffle tickets (\$20/ticket; \$100/10 tickets)

Beginning date of project: _____ Ending date of project: _____

Funds to be used for (Be as specific as possible.)

- updated travel gear
- team camp fees

Estimated Income from the fundraiser: _____

Estimated Expense for the fundraiser: \$0

Name and address of the company (from whom you are receiving your fundraiser)

Bowan Nyberg; B-Guide Fishing; 633 Circle Dr. Watonga, OK
73772

Sponsor Signature: Bowan Nyberg Date: 5/7/25

Principal Signature: Lauren Bleman Date: 5/2/25

Distribution: In order to be included on the agenda, all forms are to be turned in a week in advance prior to each Board Meeting. Site Principal's signature is required before delivering the original to the Board Clerk.

Project Approval:

Board President Signature: _____ Date: _____



Watonga Public Schools

Approval Request for a Fundraising Project

School Year 25-26 Site High School Acct # _____
Date of Request: 6-2-25 Organization: High School

Fundraising Project (List all services or items you plan to sell.)

Tom's Coffee + Ice

Beginning date of project: 8-14-25 Ending date of project: 5-20-25

Funds to be used for (Be as specific as possible.)

rewards for kids

Estimated Income from the fundraiser: \$600

Estimated Expense for the fundraiser: 0

Name and address of the company (from whom you are receiving your fundraiser)

Travelin's Tom's Coffee Truck

Sponsor Signature: _____

Date: _____

Principal Signature: Lauren Geman

Date: _____

Distribution: In order to be included on the agenda, all forms are to be turned in a week in advance prior to each Board Meeting. Site Principal's signature is required before delivering the original to the Board Clerk.

Project Approval:

Board President Signature: _____

Date: _____



Watonga Public Schools

Approval Request for a Fundraising Project

School Year 25-26 Site _____ Acct # _____

Date of Request: 5/13/25 Organization: Band

Fundraising Project (List all services or items you plan to sell.)

Fan Pledge

Beginning date of project: 2025 Ending date of project: _____

Funds to be used for (Be as specific as possible.)

Band trip

Estimated Income from the fundraiser: 4000

Estimated Expense for the fundraiser: 250

Name and address of the company (from whom you are receiving your fundraiser)

Fan Pledge

Sponsor Signature: Miranda Swales Date: 5/13/25

Principal Signature: Lauren Bloman Date: 6/2/25

Distribution: In order to be included on the agenda, all forms are to be turned in a week in advance prior to each Board Meeting. Site Principal's signature is required before delivering the original to the Board Clerk.

Project Approval:

Board President Signature: _____ Date: _____

NEGOTIATED AGREEMENT
BETWEEN
WATONGA PUBLIC SCHOOLS,
I-42 BLAINE COUNTY, OKLAHOMA
AND
WATONGA EDUCATION
SUPPORT PROFESSIONALS ASSOCIATION
FOR 2025-2026

TABLE OF CONTENTS

I. SCOPE OF CONTRACT

- 1.01 Savings Clause

II. EMPLOYMENT PROVISIONS

- 2.01 Job Description
- 2.02 Suspension, Demotion, and Termination Procedures
- 2.03 Just Cause for Suspension, Demotion, or Termination
- 2.04 Disciplinary Process
- 2.05 Right to Representation
- 2.06 Reduction in Staff
- 2.07 Posting of Vacancies
- 2.08 Overtime
- 2.09 Notification Concerning Employment
- 2.10 Written Notice of Accumulated Sick Leave

III. INDIVIDUAL RIGHTS

- 3.01 Grievance Procedure

IV. ORGANIZATION RIGHTS

- 4.01 Access to Buildings
- 4.02 Use of School Buildings
- 4.03 Use of School Mail
- 4.04 Board Agenda and Minutes
- 4.05 Professional Enrichment
- 4.06 Association Leave

V. LEAVE PROVISIONS

- 5.01 Sick Leave
- 5.02 Personal Leave
- 5.03 Bereavement Leave
- 5.05 Incentive Leave
- 5.06 Family Medical Leave
- 5.07 Leave Sharing Program

VI. FRINGE BENEFITS

- 6.01 Holidays
- 6.02 Vacation
- 6.03 Break Time
- 6.04 Flexible Benefit Amount
- 6.05 Athletic Passes
- 6.06 Retirement
- 6.07 Unemployment Compensation Coverage
- 6.08 Workers' Compensation

VII. COMPENSATION

- 7.01 Payroll Reduction
- 7.02 Travel Reimbursement
- 7.03 Activity Driver Pay Schedule
- 7.04 Mandatory Physical
- 7.05 Mandatory Meeting

VIII. APPENDIX

- 8.01 Compensation
- 8.02 Bus Driver Compensation
- 8.03 Salary Schedule (Attachment "A")
- 8.04 Hours and Days

IX. DURATION

- 9.01 Scope of Contract

I. SCOPE OF CONTRACT

1.01 SAVINGS CLAUSE

Should any part of the Negotiated Agreement be declared invalid by statute or a court of final jurisdiction, said part will be automatically deleted from the Negotiated Agreement to the extent that it violated the law. The remaining provisions will remain in full effect for the duration.

Within thirty (30) days after notification by a court of final jurisdiction that any part of the contract is invalid, by mutual agreement, the two parties may agree to negotiate a legally permissible replacement for the deleted part.

II. EMPLOYMENT PROVISIONS

2.01 JOB DESCRIPTIONS

The Board shall maintain job descriptions for all support employee positions. A copy of the job description relating to each employee's position will be provided to that employee.

2.02 SUSPENSION, DEMOTION, AND TERMINATION PROCEDURES

In order to comply with Title 70 of the Oklahoma Statutes, Sections 24-132 through 24-136, the Watonga Board of Education hereby adopts the following procedure for suspension, demotion, or termination of support employees.

For the purpose of this policy a "support employee" is defined as a full-time employee of a school district who provides those services, not performed by professional educators or licensed teachers, who are necessary for the efficient and satisfactory functioning of a school district.

No support employee who is employed in the Watonga School District for one year or more may be suspended, demoted, or terminated except for the causes set out by this policy.

Whenever the superintendent of schools is of the opinion that the immediate suspension of a support employee is necessary and in the best interest of the school district, the superintendent may suspend the employee without notice or hearing. If an employee is suspended for a period exceeding 10 days, the superintendent of the district shall initiate proceedings for termination and shall follow the procedures set forth in this policy. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceedings against the employee during or after the suspension for termination as provided in this policy.

Prior to any demotion or termination, the support employee shall receive notice of his or her right to a hearing, which if requested will be conducted by the Watonga Board of Education. All notices shall be by certified mail, with the postmark used to determine the time lines of such notices. The support employee must request a hearing within 10 working days of said notice or be deemed to have waived his or her right to a hearing.

If the support employee requests a hearing, the hearing shall be conducted at the next or next succeeding regularly scheduled meeting of the Watonga Board of Education, if the request is received by the Clerk of the Board at least 10 days prior to aforesaid meeting. A special meeting may be conducted if requested by the employee or at the discretion of the Watonga Board of Education. The special meeting shall be conducted no sooner than 10 days nor later than 30 days after receipt of the employee's request.

The decision of the Watonga Board of Education shall be final. Nothing in the above stated policy shall be construed to prevent layoffs for lack of funds or lack of work.

2.03 JUST CAUSE FOR SUSPENSION, DEMOTION, OR TERMINATION

In order to comply with Title 70 of the Oklahoma Statutes Section 24-132

Through 24-236, the Watonga Board of Education hereby adopts the following causes for suspension, demotion, or termination.

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.
3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.
6. Leaving the work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignment.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, students, or the district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes injurious to employee's or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, non-prescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.
22. Disregard of known safety rules or common safety practices.
23. Unsafe operation of motor driven vehicles.
24. Operating machines or equipment without safety devices provided.

25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.
26. Unauthorized distribution of literature, written, or printed matter of any description on district property.
27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without specific authority of the administration.
28. Poor workmanship.
29. Immoral conduct or indecency including abusive and/or foul language.
30. Making or receiving personal telephone calls or texting, posting to Facebook, or use of other social media during working hours.
31. Walking off the job.
32. Continued poor or negative attitude while on the job, including poor relationship with other staff or students.
33. Smoking in an unauthorized area or at an unauthorized time.
34. Failure to dress appropriately for work assignment.
35. Refusal of job transfer within the district when transfer does not result in demotion.
36. Abuse of rest periods or meal period policies.
37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.
38. Insubordination of any kind.
39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward another employee, a student or a visitor.
40. Violation of any district rule or policy.
41. Violation of any administrative rule or order.
42. If it is in the best interest of the school district, any support person may be suspended, demoted, or terminated.

Violations for any of the above shall be sufficient grounds for the suspension, demotion, or termination of the classified employee.

2.04 DISCIPLINARY PROCESS

1. The first step in the disciplinary process shall be a verbal warning or reprimand.
2. The second step in the disciplinary process shall be a written reprimand. The reprimand will be dated and signed by the administrator issuing the reprimand. The employee receiving the reprimand must read and sign it at the time it is presented to him/her. The signature is not to signify agreement, but to verify the reprimand was received and read. If the employee refuses to sign the reprimand, said refusal will constitute an additional cause for disciplinary action. The employee may respond in writing within ten (10) days, and such response shall be filed along with the reprimand in the employee's personal file.
3. The third step in the disciplinary process shall be suspension, demotion, or termination, which shall occur in accordance with all applicable law.

2.05 RIGHT TO REPRESENTATION

An adult representative may accompany an employee to any disciplinary conference for the purpose of written disciplinary action. Administrators should give reasonable notice of said scheduled conference. The adult representative shall not be a spouse or parent.

2.06 REDUCTION IN STAFF

The Watonga Board of Education believes that every reasonable effort should be made to avoid a reduction in force at any level. However, if it should become necessary to reduce the number of full-time support employees due to lack of funds or lack of work in a particular area, the position or program will be the determining factor and not the individuals who occupy the position or serve the program.

An employee is considered to be a full-time employee if the number of hours worked is the number of hours customarily worked in that position and if that position is designated as a full-time position by the board.

A reduction in force may occur for lack of funds, lack of work because of a decline in enrollment, consolidation of programs or positions, elimination of positions, or other circumstances as determined by the board.

If termination of employment should become necessary, notices of such terminations will be made as set forth in the policy governing suspension, demotion, or termination of support employees found elsewhere in this manual.

Any necessary terminations shall begin by dismissing temporary, seasonal, or part-time employees within the job category affected. These employees shall be terminated at the discretion of the board or the board's designee. Job categories are listed alphabetically as follows:

- a. Assistants for handicapped students
- b. Bus drivers
- c. Classroom assistants
- d. Food service
- e. Maintenance/custodial
- f. Media/library assistants
- g. Office personnel/assistants

If normal attrition and the release of temporary and part-time employees do not sufficiently reduce the support staff, the following items will be considered in the reduction process in the order listed:

1. Job qualification by training and years of experience

2. In the event that two or more employees in the affected category are equal in the above factor, termination shall be made on the basis of seniority within each general job category.

Supervisors and directors shall serve at the pleasure of the board and shall not be subject to the prescribed seniority order for reductions in force. Personnel whose positions are eliminated in one category may be considered for a position in another category.

Seniority shall be defined as the total length of service as a support employee within this district. Employees who are terminated and subsequently reinstated shall retain cumulative seniority for all periods worked except for the period of termination.

An employee under RIF shall have the right of re-employment to any vacant position that the school district intends to fill provided such employee meets the qualifications of the position. This right expires one (1) year after the effective date of the RIF. The employee shall be considered in reverse order (i.e., the last dismissed will be first considered) and shall resume his/her place on the salary schedule as qualified. The employee shall be responsible to keep an up-to-date address and phone number at the central office.

2.07 POSTING OF VACANCIES

The administration shall cause notices of vacancies for any support position to be posted on designated bulletin boards at each work site and in the central office during the summer months. Employees will have a minimum of five (5) working days in which to make application for a vacant position. In case of a bus route opening created by a driver taking a different route, this route opening shall be posted for no less than twenty-four (24) hours if school is in session and five (5) days if school is not in session.

Each driver shall stay with their present route until such time a voluntary transfer is requested or the board/administration requests a transfer or reassignment judged to be in the best interest of the district.

Nothing herein shall prohibit the board from acting immediately to replace a position, on an interim basis, that is considered essential.

2.08 OVERTIME

A. Authorization

Overtime work will be allowed only by authorization from the administrator in charge. Time and one-half will be paid for all authorized overtime pay over forty (40) hours per week.

B. Compensation

An employee who works in excess of forty (40) authorized hours during a work week is entitled to be compensated for the hours in excess of forty (40) at one and one-half times the regular rate of pay.

Compensatory time may be taken in lieu of overtime pay one and one-half times actual time worked. All compensatory time used must be approved in advance, except in emergency situations.

2.09 NOTIFICATION CONCERNING EMPLOYMENT

A school district, no later than ten (10) days after the effective date of the education appropriation bill or June 1, whichever is later, shall give reasonable assurance of employment in writing to any support employee that the school intends to employ for the subsequent school year.

2.10 WRITTEN NOTICE OF ACCUMULATED SICK LEAVE

Employees will be given written notice of their accumulated sick leave days. The notice will be provided to the employee one time per semester or upon request.

III. INDIVIDUAL RIGHTS

3.01 GRIEVANCE PROCEDURES

A. Purpose

The purpose of this procedure is to secure at the lowest possible level equitable solutions to a claim of contract violation by the grievant.

B. Definitions

1. A "grievance" is a claim by an employee that there has been a violation, misinterpretation, or misapplication of the terms of the Negotiated Agreement that has affected that employee.
2. The "grievant" is the employee making the claim.
3. The "party in interest" is the employee making the claim, or any person who might be required to take action, or against whom action might be taken in order to resolve the claim.
4. "Days" except when otherwise indicated shall mean working days.

C. Procedure

1. Level I

An employee with a grievance shall first discuss the grievance individually with the immediate supervisor within ten (10) days of the alleged violation, citing the article and section alleged to have been violated with the objective of resolving the grievance informally. No written record will be made.

2. Level II

- a. If the grievant is not satisfied with disposition of his/her grievance at level one, he/she may file the grievance within five (5) days of the level one response with the immediate supervisor citing the article and section alleged to have been violated and the specific remedy sought.
- b. The immediate supervisor shall schedule and hold a meeting with the grievant within five (5) days after receipt of the written grievance and shall transmit a written decision to the grievant within five (5) days of the meeting.

3. Level III

- a.. If the grievant is not satisfied with the disposition of his/her grievance at level two, he/she may file an appeal within five (5) days of the level two response with the superintendent.
- b. The superintendent shall schedule and hold a meeting with the grievant within five (5) days after receipt of the appeal and shall transmit a written decision to the grievant with five (5) days of the meeting.

4. Level IV

- a. If the grievant is not satisfied with the disposition of his/her grievance at level three, he/she may file an appeal within five (5) days of the level three response for transmittal to the Board.
- b. The Board will hear the appeal at its next regularly scheduled meeting or a special meeting which has been called for that purpose. The Board shall transmit its written decision to the grievant within five (5) days of the meeting. The decision of the Board shall be final.

D. Right to Representation

The grievant may be represented by a person of their choosing at levels II, III, and IV of this procedure.

E. General Provisions

1. Decisions rendered at levels II, III, and IV of the grievance procedure will be in writing, setting forth the decisions and the reasons therefore and will be transmitted promptly to all parties in interest.
2. The grievant shall have sole responsibility for pursuing the grievance through all levels and within the time limits specified in these procedures.
3. Necessary forms for the filing of grievances shall be mutually agreed upon by the Organization and the Board and be made a part of this Agreement.
4. Failure in any step of this procedure to appeal to the next level within the specified time limits shall be deemed to be acceptance of the decision at that level.
5. Time limits at any level may be extended by mutual agreement, and such agreements shall be reduced to writing and placed in the record for that grievance.

IV. ORGANIZATION RIGHTS

4.01 ACCESS TO BUILDINGS

The representatives of the Organization shall have access to all school buildings and to all members of the Bargaining Unit, provided that the exercise of this right does not interfere with the educational program.

4.02 USE OF SCHOOL BUILDINGS

The Association may use school facilities for meetings of the general membership and/or Association committees as designated by the Association president. All such meetings must be scheduled through the building principal so as to avoid any conflicts.

4.03 USE OF SCHOOL MAIL

The Association shall have the right to place one (1) mailbox for each class of classified employees in each building or school and to place notices, circulars, and other material approved by the administration in these boxes.

4.04 BOARD AGENDA AND MINUTES

A copy of the official agenda of the board meeting will be made available to the Association prior to the meeting. A copy of the minutes of the meeting of the Board will be available when ready for distribution.

4.05 PROFESSIONAL ENRICHMENT

In-service days for professional leave will be provided to classified employees to attend workshops and/or seminars directly related to their specific job classifications upon approval of the superintendent. Each classification shall have a minimum of one (1) day a year, non-accumulative, with no loss in pay.

Leave time must be requested at least twenty-four (24) hours in advance from the classified employee's immediate administrator and the superintendent.

4.06 ASSOCIATION LEAVE

Association leave may be granted only to members of WESPA as requested by the Association president and approved by the superintendent. The Association shall pay the district an amount equal to that paid to a substitute for each day granted, if a substitute is used.

V. LEAVE PROVISIONS

5.01 SICK LEAVE

The Board will annually provide each employee one (1) day of sick leave for each month worked. Sick leave may be used for personal accidental injury, bereavement, illness, or pregnancy/adoption, or accidental injury or illness in the immediate family. (Immediate family is defined as: grandparents, parents, brother, sister, daughter, son, spouse, stepchildren, or in-laws of the same degree of relationship.)

Unused sick leave may accumulate to one hundred twenty (120) days. Employees may transfer up to a maximum of sixty (60) sick leave days from another school district in Oklahoma where they were employed. Such transfer shall be allowed following the completion of one full year of employment in the Watonga Schools. Transfers of such leave must be verified in writing by the school where the leave was accumulated.

5.02 PERSONAL LEAVE

The Board shall provide five (5) days of personal business leave to each support employee each year. The support employee shall have three (3) days paid by the district and two (2) days will be deducted from their salary at the cost of a substitute.

Personal business leave may be used for personal business matters, such as: personal legal, household, and/or business that must be conducted during normal working hours. Personal business leave shall not be taken for pleasure trips, recreation or vacation, seeking or interviewing for other employment, performing a service for compensation, participation in professional activities, or participating in political or social activities. Except in cases of emergency, personal business leave shall not be used during the first or last week of school or immediately preceding or following a holiday period.

Personal leave will not accumulate; however unused personal days will be added to the employee's Retirement Bank.

5.03 BEREAVEMENT LEAVE

Each support staff shall be granted bereavement leave as follows:

Immediate family - five (5) school days. (Immediate family is defined as grandparents, parents, brother, sister, daughter, son, grandchildren, spouse, or in-laws of the same degree of relationship.)

The above days are per school year.

Others - one (1) day.

Additional days taken by the employee will be charged to sick leave.

5.05 INCENTIVE LEAVE

Support staff with prior mutual agreement with support employee and immediate supervisor who use only three or fewer sick leave days during the year shall be granted one incentive day to be used the following school year with no loss of pay. If this day is not used it does not carry over to the next year.

5.06 FAMILY MEDICAL LEAVE

In order for school district employees to qualify for Family Medical Leave, three conditions must be met.

1. The school district must have 50 or more employees on the payroll for 20 workweeks during the current or preceding calendar year.
2. At least 50 employees must work within 75 miles of the district's work site for the district to be covered; and
3. The employee must have worked for the school district for at least 12 months and for at least 1,250 hours during the last year.

Eligible employees are those district employees who meet the above requirements and who request leave for one of the following reasons:

1. Birth, adoption, or foster placement of a child by an employee,
2. To care for a spouse, son, daughter, or parent who suffers from a severe health condition, or
3. For a serious health condition, the employee is experiencing.

Before an employee will be placed on unpaid family leave, the employee must first exhaust any accumulated sick leave, personal leave, and vacation time. Such sick leave, personal leave, and vacation time will be deducted from the 12 workweeks of eligibility. If both spouses are employees of this district, their total leave in any 12-month period will be limited to 12 weeks if the leave is taken (1) for the birth or adoption of a child, or (2) to care for a sick parent. The right to take leave for the birth or placement of a son or daughter expires 12 months after the birth or placement with the employee.

If the superintendent deems it necessary or desirable, an employee may be required to provide certification from a physician of the necessity of any leave requested. The superintendent may require certification as to the date the medical condition began, the anticipated duration and prognosis, and medical facts about the medical condition and treatment.

If the superintendent deems it necessary or desirable, the superintendent may require a second opinion by a physician selected and paid by the district. If the original opinion and the second opinion conflict, the district may require a third opinion at the district's expense. The conclusion of the third opinion will be final and binding upon the employees and the district.

If family leave is granted for a continuing health condition, subsequent re-certification may be required at the discretion of the superintendent.

Intermittent leave may be taken in lieu of continuous leave for the birth or adoption of a child only with the concurrence of the district. The employee must provide 30 days of advance notice or as many days of advance notice as are practical.

Leave taken for serious health conditions of the employee or an eligible member of the employee's family may be taken intermittently without district concurrence. However, the employee may be transferred to another position that can better accommodate the employee's recurring absences. Such transfer will not reduce the employee's pay and benefits.

Upon completion of family leave, the employee will be entitled to return to the former position of employment with equivalent benefits and pay without loss of seniority or tenure. The employee will be deemed to be at work for the purposes of tenure accrual and retirement vesting and participation. The district will maintain the employee's medical insurance coverage. If the employee contributes toward the premium, the employee will continue to pay the same rate while on leave.

5.07 LEAVE SHARING PROGRAM

This regulation implements and supports the Leave Sharing Program Policy established by the Board of Education.

For the purposes of this regulation, the following definitions shall apply:

"Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, stepparent, or parent of the employee.

"House members" means the persons who reside in the same home and who have duties to provide financial support to one another. The term includes foster children and legal wards even if they do not live in the household.

"Severe" or "extraordinary" means serious, extreme or life-threatening, including temporary disability resulting from pregnancy, miscarriage, childbirth, and recovery as determined by the Board of Education.

"District employee" means a teacher or any full-time employee of this district.

In order for an employee to participate in the shared leave program, the employee must:

1. Meet the criteria described in this regulation, and
2. Have abided by district policies regarding the use of sick leave.

An employee may donate sick leave to another employee only pursuant to the following conditions:

1. The receiving employee or a relative or a household member of the employee must have a severe or extraordinary illness, injury, impairment, or physical or mental condition. Included within the definition of a severe or extraordinary condition is any temporary disability resulting from pregnancy, miscarriage, childbirth, and recovery.
2. The condition must have caused, or is likely to cause, the employee to take leave without pay or to terminate employment.
3. Donated sick leave will not be available until all sick leave which is available to the requesting employee is exhausted.
4. The amount of leave to be donated is within the limits set by the Board.
5. Employees may not donate excess sick leave that the donor would not be able to otherwise take and the Board will determine the amount of donated leave an employee may receive, if any.

Prior to approving donated sick leave, the Board shall require the requesting employee to provide a medical certificate from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition.

When using donated sick leave, the receiving employee shall be paid the regular rate of pay normally paid to the receiving employee. Shared sick leave usage records will be maintained separately from regular sick leave records.

Shared or donated sick leave may be used only by the recipient for the purposes specified in this policy and may not be used if the employee has been notified of a pending reduction in force or employment termination affecting the employee.

Any shared sick leave not used by the recipient during each occurrence of shared sick leave use shall be returned to the donating employee. If more than one employee donated sick leave to the recipient and all the donated sick leave was not used, the remainder will be prorated to the credit of the donating employees and its original value (based on donor's pay rate) shall be restored.

Participation in this policy is strictly voluntary. No employee shall be coerced, threatened, intimidated, or financially induced into donating sick leave for the purpose of this policy.

5.08 OCCASIONAL LEAVE

Occasional leave may be taken up to two (2) hours upon approval of the supervisor/administrator. The employee taking the leave will be responsible for arranging coverage and informing the supervisor/administrator. No substitute will be provided or paid by the board for using leave. Employees are encouraged to use such leave when least disruptive. Absences exceeding two (2) hours must be entered into the absence reporting system as Sick, Personal or Bereavement.

VI. FRINGE BENEFITS

6.01 HOLIDAYS

The Board will recognize the following paid holidays for 12-month support employees whose contract is in effect during those days.

- Labor Day (1)
- Thanksgiving (2)
- Christmas Eve and Christmas Day (2)
- New Year's Eve and New Year's Day (2)
- Martin Luther King (1)
- Presidents Day (1)
- Memorial Day (1)
- Independence Day (1)

6.02 VACATION

Support employees who are employed on twelve (12) month contracts shall receive paid vacation in accordance with the criteria listed below:

- a. Employees who are hired after the school year has begun will receive one (1) day of paid vacation for each month employed during that school year. Vacation received during this partial year shall not exceed five (5) days of paid vacation.
- b. Employees who are in their first complete year of continuous employment shall receive five (5) days of paid vacation.
- c. Employees who are in their second through fifth year of continuous employment shall receive ten (10) days of paid vacation during each of those years.
- d. Employees who are in their sixth or greater years of continuous employment shall receive fifteen (15) days of paid vacation during each of those years. Five days (5) of the fifteen (15) shall be taken during the regular scheduled spring break or Christmas break.

All vacation will be taken at a time mutually agreed upon by the employee and his/her supervisor. Any vacation not scheduled prior to the end of the fiscal year, and mutually agreed not to be used, will be paid to the employee at their gross salary.

6.03 BREAK TIME

Classified employees working over three (3) hours and under five (5) hours per day shall get a fifteen (15) minute break. Employees working five (5) to eight (8) hours per day shall get two (2) fifteen (15) minute breaks per day.

This break time can be adjusted at each school or department as long as each classified employee receives their allotted break time.

6.04 FLEXIBLE BENEFIT AMOUNT

Support employees who work a minimum of six (6) hours a day for 172 days per fiscal year shall be entitled to the flexible allowance provided by the Education Flexible Benefits Allowance Act, 70 O.S. 26-101 et seq.

For the fiscal year ending June 30, 2003 and each fiscal year thereafter, the flexible benefit allowance amount for support personnel shall be no less than one hundred percent (100%) of the premium account for the Health Choice (Hi) option plan for an individual offered by the State and Education Employees Group Insurance Board.

Support personnel who choose not to participate in the school district sponsored cafeteria plan shall receive one hundred eighty-nine dollars and sixty-nine cents (\$189.69) per month as taxable compensation in lieu of the flexible benefit allowance

The district will pay half of the health insurance offered by the school for bus drivers who elect to take the insurance. There is no compensation if a driver chooses not to take the health insurance.

The Board agrees to provide each member a description of the coverage under the Fringe Benefits program.

6.05 ATHLETIC PASSES

Each support member and their family will be given an athletic pass, provided the support employee volunteers to do gate duty for the athletic department. If the support employee does not wish to have a pass, they will not have to volunteer for gate duty nor will one be assigned to them.

6.06 RETIREMENT

The district will pay 100% of teacher retirement for eligible employees. **Support Adjunct teachers will not be eligible for paid retirement.**

6.07 UNEMPLOYMENT COMPENSATION COVERAGE

The Watonga School District shall maintain unemployment compensation coverage for all support employees.

6.08 WORKERS COMPENSATION

The Watonga School District will continue to maintain Workers Compensation coverage on all support employees. Support employees who experience on-the-job related injury must make a complete written report on approved forms to their immediate administrator as soon as possible.

VII. COMPENSATION

7.01 PAYROLL DEDUCTIONS

In addition to those deductions required by State and Federal law, each classified employee may, upon written authorization, initiate the following payroll deductions:

- a. School approved health, hospital, life, and cancer insurance
- b. Annuities
- c. OEA/NEA contributions (dues)
- d. WESPA contributions (dues)
- e. Teacher's Retirement System

7.02 TRAVEL REIMBURSEMENT

Any support employee who is required by the district to use his/her personal vehicle for school business will be reimbursed at the rate of the Federal I.R.S. rate.

7.03 ACTIVITY DRIVER PAY SCHEDULE

Activity trips where drivers drive a bus that requires CDL shall be compensated at the current rate of \$12.00 per hour while sitting (Unless already compensated extra duty for that activity), and \$20.00 hourly while driving including pre trip and post trip inspection.

When a regular driver misses his/her route because of an activity he/she will be docked for the missed route and compensated at the activity rate of pay.

Expenses will be reimbursed on the following basis: Meals - \$12.00 per meal up to two meals per trip. (Reimbursement will be made upon documentation of actual expenses.)

Trips requiring special transportation needs may be assigned by the principal

7.04 MANDATORY PHYSICAL

If a support employee's job classification requires the employee to have a physical, the cost of such physical will be borne by the Board of Education.

7.05 MANDATORY MEETINGS

Meetings, which are required and authorized by the superintendent of schools and which exceed the contractual requirements of the employee's work day and work year, shall be compensated at the employee's regular rate of pay.

VIII. COMPENSATION

8.01 HOURS, DAYS, AND SALARY

Support employees on twelve-month contract shall be given compensation time when the calendar year work days exceed the required days per year of the contracted year.

8.02 BUS DRIVER COMPENSATION

The bus driver salary below is calculated on a per day basis. If a bus driver has pay docked for any reason it will be on a per route basis. The per-trip salary is half the amount calculated below.

8.03 SALARY SCHEDULE

Salary Schedule see Attachment "A"

*The Board of Education may approve early retirement/resignation incentives on an annual basis.

Guidelines for Placement on Salary Schedule

- Any person newly hired by the district, upon showing documentation of paid work experience, will be placed on the step equal to half of their years of experience for like position (rounding up if applicable).
- Any person newly hired by the district, upon showing documentation of paid work experience from another school district, will be placed at the appropriate step based on the years they have worked for a school district.
- Any employee currently working in the Watonga School District, moving from one support position to a different support position, will be placed at the appropriate step based on the years they have worked for the district.
 - o If an employee is going to a 12-month position they will not lose any steps on the salary schedule and will be eligible for all benefits associated with that step.

- o If an employee is moving from a 12-month position to a position that is less than 12 months they will only be eligible for benefits associated with the position that is less than 12 months.
- This will begin with board approval at the May 2022 regularly scheduled board meeting and nothing will be retroactive to previous support personnel changes.

Compensation for Unused Sick Leave at Retirement

Retiring support personnel will receive \$20 per sick leave day not used for retirement that was accumulated in the Watonga District that is in their bank at the time of retiring. Retirement will be defined as someone resigning from the district and receiving compensation from the Teacher Retirement System.

In addition, support employees will receive a \$1500 stipend in November 2025, and \$1000 in December 2025. Furthermore, with Board approval, an additional stipend will be paid in June, 2026 provided the end-of-year fund balance, after calculating the costs of the second stipend, equals or exceeds the June 30, 2025 fund balance.

Contract changes made in the certified contract will be included in the support contract will be included in the support contract in those areas of parallel interest.

8.04 HOURS AND DAYS

Position	Days Per Year	Hours Per Day
Interpreter	180	7
Assistants I	<u>175</u>	7
Media Asst.	<u>175</u>	8
Bus Drivers	175	
Child Nutr./Head Cook	177	8
Cook	175	7
Custodian	260	8
Hd. Cust./Asst. Maintenance	260	8
Maintenance	260	8
Site Secretary	<u>192</u>	8
Business Mgr.	260	7
Board Clerk	100	2

Business Manager Asst.	260	7
Supervisor Transp./Maint.	260	8

IX. DURATION

This Agreement represents the full and complete agreements of the parties. This Agreement shall remain in full force and effect and bind the parties until replaced by a subsequent Agreement negotiated in accordance with the provisions of the Procedural Agreement.

Upon ratification, this contract shall become effective at 12:01 A.M., July 1, 2025 and will remain in effect through June 30, 2026.

- The Superintendent can increase hourly pay as long as he advises the representative for the support organization for the 2025-2026 school year.
- Unused personal days may be cashed in at the end of the year for \$50 per day.

WATONGA EDUCATION SUPPORT PROFESSIONALS ASSOCIATION

By _____ DATE _____
WESPA President

WATONGA BOARD OF EDUCATION

By _____ DATE _____
Board of Education President

By _____ DATE _____
Superintendent of Schools

NEGOTIATED AGREEMENT
BETWEEN
WATONGA PUBLIC SCHOOLS I-042
BLAINE COUNTY, OKLAHOMA
AND
WATONGA EDUCATION ASSOCIATION
FOR
2025-2026

1. SAVINGS CLAUSE

Should any part of this Negotiated Agreement be declared invalid by statute or a court of final jurisdiction, said part will be automatically deleted from the Negotiated Agreement to the extent that it violated the law. The remaining provisions will remain in full effect for the durations. Within thirty (30) days after notification by a court of final jurisdiction that any part of the contract is invalid, by mutual agreement the two parties may agree to negotiate a legally permissible replacement for the deleted part.

2. PRINTING AND DISTRIBUTION OF CONTRACT

2.1 The Board agrees to prepare copies of the Negotiated Agreement. The Board will be responsible for the cost of preparing and printing the Negotiated Agreement for the members of the Association if requested. The Board agrees to distribute the Negotiated Agreement within twenty-five (25) working days after ratification of the Negotiated Agreement by the Association and the Board.

3. PAYROLL DEDUCTION

In addition to those deductions required by State and Federal law, each licensed and certified employee may, upon the proper written authorization, initiate up to twelve (12) additional payroll deductions. Deductions may include one each of the following:

- a. Oklahoma Educators Credit Union
- b. School approved medical insurance – DENTAL-LIFE
- c. Life insurance (4)
- d. Cancer insurance (4)
- e. Annuities (4)
- f. Salary protection
- g. Political Action Committee contribution
- h. Professional dues
- i. Other Board-approved items

Licensed and certified employees wishing to voluntarily cancel any part of their payroll deductions may do so by giving notice at least fifteen (15) working days prior to the next payroll date, except that no changes may be made after May 1st of each year.

4. ASSOCIATION RIGHTS

4.1 The Association may use school facilities for meetings of the general membership and/or Association committees as designated by the Association president. All such meetings must be scheduled through the building principal so as to avoid any conflict.

4.2 The Association will be permitted to use the duplication machines, copy machines, fax machine, and audiovisual equipment without charge. The Association will reimburse the school district for the cost of the paper. Prior approval from the Administration to use Fax is required.

4.3 The Association will be allowed to place information in each member's individual mailbox in each building. The Association will pay any postage cost.

4.4 The Association will be permitted to use bulletin board space in each certified and license employee workroom/lounge for posting of materials that are approved by the building principal.

4.5 The Association will be permitted five (5) days of paid leave for association business.

5. EMPLOYEES RIGHT TO REPRESENTATION

5.1 An adult representative may accompany a licensed and certified employee to any disciplinary conference.

6. QUALIFICATIONS AND ASSIGNMENTS

Licensed and certified personnel will be placed in positions for which they are qualified as determined by law and/or the State Department of Education of Oklahoma.

Each licensed and certified employee will be given written notice of his or her tentative classroom teaching assignment for the next year by May 15th. Each licensed and certified employee will be notified of any changes in room assignments made during the summer at least twenty days before school starts, if possible.

7. SCHOOL YEAR/SCHOOL DAY

The school term shall consist of 175 teaching days and five (5) professional days, adjustments will be made in the number of teaching days due to inclement weather, early release days, etc. Teachers shall not be required to attend professional meetings beyond the school year unless compensated.

Teachers' workday shall be **7 hours and 45 minutes**, specific times will be assigned by the site principal.

8. VACANCIES AND TRANSFERS

8.1 The superintendent will cause notices of vacancies for any professional position to be posted on OSSBA's online job board within one (1) week after the vacancy officially occurs. Any and all new positions will be posted in like manner. Members of the faculty contemplating a request for a transfer will notify the superintendent within five (5) working days after the vacancy is posted. This notification will be made in writing to the superintendent. Before these vacancies are filled, qualified licensed or certified teachers expressing an interest in the position will be interviewed by the superintendent or a designee and notified.

8.2 A request for a transfer will be made in writing to the superintendent and will include the grade and/or subject to which the teacher desires to be transferred and the applicant's academic qualifications and reasons for the transfer. In considering the request for a teacher transfer, the receiving principal must be apprised of the transfer request.

8.3 Should a vacancy occur during the school year, requested transfers to this position will be considered at the time of the vacancy; however, a request for a transfer must be made to the superintendent within five (5) working days after the vacancy is posted.

9. REASSIGNMENT/INVOLUNTARY TRANSFERS

Efforts will be made to avoid reassignment or involuntary transfer of a licensed or certified employee. Any licensed or certified employee affected by reassignment or involuntary transfer will be notified by the administration as early as possible concerning the transfer, but in any event before notification is made to other faculty members or the general public.

- 9.1** Reassignment or involuntary transfer will be based on the needs of the school district and the qualifications of the licensed or certified employee to be transferred. If qualifications are equal, the least senior licensed or certified employee will be transferred.

10. REDUCTION-IN-FORCE OF LICENSED AND CERTIFIED EMPLOYEES

- 10.1** It is the policy of the Watonga Board of Education that every reasonable effort will be made to avoid a reduction-in-force at any level. However, the following conditions may necessitate a reduction-in-force:

1. Existing or projected decrease in revenue
2. Existing or projected decrease in student enrollment
3. Existing or projected changes in educational programs or curriculum

- 10.2** In the event of such a situation, every effort will be made to accomplish the necessary reduction by attrition. When this is not possible, reduction-in-force will be made according to the following policy.

- 10.3** The positions eliminated will be the determining factor, not the teachers occupying these positions.

- 10.4** The order of termination will be as follows:

- A. The primary basis used in determining the retention or reassignment of affected teachers when a school district implements a reduction-in-force plan shall be the ratings of the teachers as measured pursuant to the Oklahoma Teacher and Leader Effectiveness Evaluation System (TLE). Otherwise, reduction-in-force will be made according to the following procedures in this order:

1. Seniority in the amount of continuous full-time contracted certified employment in the district.
2. If certification and seniority are the same according to the above criteria, the determining factors in order of importance are as follows:
 - a. Years of teaching experience in the retained position in the local district
 - b. Academic degree status

- 10.5** The Board reserves the right to select and employ the administrators regardless of the factors listed above in determining which employees are to be reduced. No classroom teacher will be entitled to a position held by an administrator.

- 10.6** In the event that vacancies for teaching positions occur within a period of two (2) years from the date of release, employees released as a result of this policy, who are qualified by standard certification to hold that teaching position, will be re-employed in reverse order.
- 10.7** Teachers released due to this policy who wish to be re-employed will file a request for re-employment form. Such form will be maintained on file in the office of the superintendent for the duration of the released teacher's re-employment period. Such information will be used to compile a re-employment list for teaching positions for which the released teacher(s) is (are) eligible and the order of re-employment of teachers desiring re-employment.
- 10.8** Opportunity for re-employment will be extended to all teachers who have been released because of reduction-in-force and who are qualified by standard certification for available vacancies prior to such vacancy being advertised for other applicants.
- 10.9** All benefits that teachers were entitled at the time of release, which are still in effect in the district and not prohibited by law, will be restored to any teachers upon return to employment with the district under terms of the policy. Such benefits could include seniority, tenure, accumulated sick leave, and appropriate placement in the district's salary schedule.
- 10.10** Barring conflict with insurance policy provisions, teachers released under this policy will have the right to continue their insurance through the school at the teacher's expense.

11. EVALUATION PROCEDURES

- 11.1** In Watonga School District, evaluation is defined as a mutual endeavor among all staff members and the Board of Education to improve the quality of the educational program. The school district and the individual educator jointly accept the responsibility for the improvement of efforts to educate the students in our district. All staff members are expected to perform well in relation to their job descriptions, statement of objectives, and approved performance criteria. Evaluation is a system for documenting the criteria and the evidence of achievement by staff members.
- 11.2** The performance of all certified staff members will be based upon the evaluator's actual observation of the person being evaluated while performing his job function. The principals as provided by law will evaluate teachers and other non-administrative staff.
- 11.3** Every probationary staff member will be evaluated at least once during the fall semester and at least once during the spring semester. Every career teacher will be evaluated once every year except for career teachers receiving a "superior" or "highly effective" rating under the TLE, who may be evaluated once every three (3) years. These are minimal evaluation numbers. Teachers will be notified of the week of the classroom observation

at least one week in advance. Teachers may suggest a day or class period, which will be most or least advantageous. All personnel designated by the local Board to conduct the personnel evaluations will be required to participate in training conducted by the State Department of Education prior to conducting such evaluation.

11.4 Evaluation reports will be completed on the evaluation form contained in this Negotiated Agreement and will be followed by a conference between evaluator and staff members. The conference will be held within one week of the final observation. The form will be signed by both. If the evaluator recommends a plan for improvement, the evaluator and the staff member will develop a plan. The plan will include a statement indicating how the district will assist with the improvement efforts.

11.5 The evaluation report and plan for improvement, if one is developed, will then be filed in the staff member's personnel file. The file will be accessible to the staff member, the Board of Education, the Administration and only those others designated by the teacher. The teacher will be allowed to attach any explanation or clarification statement to the report.

11.6 The standards of performance and conduct adopted by the State Board of Education shall be the same for Watonga Public Schools with the changes noted in 12.3.

12. PERSONNEL FILE

12.1 There will be one (1) personnel file for each licensed and certified employee and said file will be located at the Central Office. By making an appointment, each licensed or certified employee will have the right to review the contents of his/her personnel file during the non-duty hours of the licensed or certified employee.

12.2 Said licensed or certified employee will be entitled to have a representative of his/her choosing to accompany him/her during review. Said licensed or certified employee will have the right to make copies of the material in his/her personnel file. Material in the file that originates in the district must be signed and dated, and a copy sent to employee at the time the material is placed in the file. Routine material that is normally placed in the file is exempt from the above requirement.

13.3 Material to be filed in the personnel file must be placed in the file within ten (10) working days after the employee is made aware of the material. Any material in the personnel file may be removed from the file by mutual agreement of licensed or certified employee and the superintendent.

13.4 The licensed or certified employee will have the right to submit a written response to any material placed in the file. Such written response will be attached to the filed material to which the response was written. Any document pertaining to disciplinary action will be placed in the licensed or certified employee's personnel file. Any written

response of the licensed or certified employee must be submitted no later than ten (10) days.

14. CERTIFIED AND LICENSED LEAVE

14.1 EMERGENCY LEAVE: The Board shall provide one (1) day of emergency leave without loss of pay. The term of emergency is to be at the discretion of the teacher and a review panel. The panel shall meet monthly and the decision of the panel is subject to appeal to the Board of Education. The review panel shall consist of (1) the president of the association or his designee, (2) the superintendent or his designee, and (3) a member mutually agreed upon by the other panel members. The panel shall design a request form for emergency leave. **Emergency leave is only available if the employee has exhausted all their personal leave.** Should the Board or panel hold that the absence is not in accordance with the intent of emergency leave, the licensed or certified employee shall have deducted 1/180th of his/her salary no later than the second succeeding warrant.

14.2 PERSONAL BUSINESS LEAVE: The Board will provide five (5) days of personal business leave which certified and licensed personnel may use for personal and confidential reasons. The certified and licensed person will have three (3) days paid by the district and the two remaining days will be deducted from their salary at the cost of a substitute.

Unused personal business leave (5 days) will be added to the sick leave bank for that individual. Upon approval by the principal, licensed or certified personnel may arrange for class to be covered by a teacher assistant or certified personnel without penalty. This provision shall apply to one class periods or less. Any unused personal day will be compensated by the school district for the 2024-2025 school year at a rate of \$50 per day.

Due to state law substitute teachers must come from the approved substitute list. If multiple teachers have requested concurrent personal leave and insufficient approved substitutes are available, the earliest request will be given priority.

14.3 SICK LEAVE: Ten (10) days sick leave shall be allowed each year with cumulative time up to one hundred twenty (120) days. The right to such sick leave shall vest at the beginning of each school year except that licensed and certified employees who are employed for 11 months shall be entitled to 11 days per year and 12 month employees shall be entitled to 12 days per year. All such leave shall be cumulative to one hundred twenty (120).

Sick leave may be used for personal accidental injury, bereavement, illness or pregnancy/adoption, or accidental injury or illness in the immediate family. (Immediate family is defined as: grandparents, parents, brother, sister, daughter, son or spouse, or stepchildren or in-laws of the same degree of relationship.)

Teachers may transfer into the Watonga School up to sixty (60) days of sick leave from another Oklahoma school where such teacher was employed the previous school year. Verification of the number of day's sick leave available for transfer shall be by certification of the previous school district.

After exhausting all sick leave, the teacher shall receive the full contract salary, less the amount established for certified substitute teachers, for an additional period of twenty (20) days.

Licensed and certified employees will be allowed to accumulate sick leave days above the one hundred twenty (120) days allowed and such days will be credited to each licensed and certified employee's sick leave bank account. All sick leave days that are accumulated above the one hundred twenty (120) days may not be taken as sick leave. However, the District will maintain an accurate record of all days earned so that these days may be used for retirement purposes.

14.4 Professional Leave: Each licensed or certified employee may use not more than three (3) days per year for the purpose of attending professional meetings. Such meetings must be directly related to the professional position of the certified or licensed employee and must be recommended by the principal and approved by the superintendent. If the school requests or requires a teacher to attend a workshop, this will not be included in the three (3) days. Request for such leave must be submitted to the principal at least one (1) week in advance and notification of approval/disapproval shall be given at least three (3) days in advance. If such leave request is approved, the district will pay the cost of the substitute. Professional leave is non-cumulative.

14.4 Bereavement Leave: Each licensed or certified employee will be granted bereavement leave as follows:

Immediate family-five (5) school days

(Immediate family: grandparents, parents, brother, sister, daughter, son or spouse, or stepchildren or in-laws, of the same degree of relationship)

The above days are per school year.

Others – one (1) day

Additional days taken by the licensed and certified employee will be charged to sick leave

14.6 Incentive Leave: Certified staff with prior mutual agreement with teacher and principal who use only three or fewer sick leave days during the year shall be granted one (1) incentive day to be used the following school year. If this day is not used, the day is lost. Substitute paid up to \$50.00.

15. PAY PERIOD

15.1 Licensed and certified employees shall be paid on the 20th of each month or the last working day before the 20th of each month.

16. ACTIVITY PASSES

16.1 Each licensed and certified employee and their family will be admitted free to all district sponsored events. (Family is defined as a spouse and/or all dependent children.)

Note: OSSAA sponsored events require that district passes not be honored.

- 16.2** Each licensed and certified employee will be required to sign up for two gate duties. Those licensed and certified employees that do not volunteer will be assigned to gate duty. Licensed and certified employees will serve on an equal basis as far as reasonable and feasible.
- 17.** Any licensed or certified employee who is required by the district to use his/her personal vehicle for school business will be reimbursed at the Federal I.R.S. Rate.

18. GRIEVANCE PROCEDURE

- 18.1** A “grievant” will mean an employee filing a grievance.
- 18.2** A “grievance” will mean a claim by a grievant that a dispute or disagreement of any kind exists involving interpretation or application of the terms of this negotiated agreement.
- 18.3** A “party in interest” is the person or persons making the claim and any person whom might be required to take action or against whom action might be taken in order to resolve the claim
- 18.4** “Days” will mean normal administrative workdays, except as otherwise indicated. If the stipulated time limits are not met, the grievant will have the right to appeal the grievance to the next level of procedure.
- 18.5** Nothing contained herein will be construed as limiting the right of any licensed or certified employee having a complaint to discuss the matter via administrative channels and to have the problem adjusted.
- 18.6** A grievant may be represented at all stages of the grievance procedure.
- 18.7** The parties in interest acknowledge that it is usually most desirable for an employee and his immediately involved supervisor to resolve problems through free and informal communication. Within fourteen (14) days following knowledge of the act or condition, which is the basis of the complaint, the grievant may present the grievance in writing to the immediately involved supervisor, who will arrange for a meeting to take place within seven (7) days after receipt of the grievance. The supervisor will provide the aggrieved party with a written answer to the grievance within seven (7) days after the meeting. Such answer will include the reasons upon which the decision was based.
- 18.8** If the grievant is not satisfied with the disposition of his grievance at Level 1, or if no decision has been rendered within seven (7) days after presentation of the grievance, then the grievance may be referred to the superintendent or his official designee. The superintendent will arrange for a hearing with the grievant to take place within (7) days of his receipt of the appeal. The parties in interest will have the right to include in the representation such witnesses and counselors, as they deem necessary to develop facts

pertinent to the grievance. Upon conclusion of the hearing, the superintendent will have seven (7) days to provide his written decision, together with the reason for the decision to the grievant.

- 18.9** If the grievant is not satisfied with the disposition of his grievance at Level 2, or if no decision has been rendered within seven (7) days after he/she has first met with the superintendent, he/she within seven (7) days after a decision by the superintendent or twenty (20) days after he/she has first met with the superintendent, whichever is sooner, may request in writing that his/her grievance be submitted to the Board at the next regularly scheduled Board meeting.
- 18.10** No reprisals of any kind will be taken by the Board or the school administration against any employee because of his/her participation in this grievance procedure.
- 18.11** The Board, the employee and the administration will cooperate in the investigation of any grievance, and each of the above will have access to this information.
- 18.12** All documents, communications, and records dealing with the processing of a grievance will be filed separately from the personnel files of the participants.
- 18.13** Forms for filing grievances, serving notices, taking appeals, reports, recommendations and other necessary documents will be mutually prepared by the Association and the Board to facilitate operation of the grievance procedure.

19. ASSOCIATION'S RIGHT TO INFORMATION

- 19.1** Upon written agreement to the Association, the Board will provide all compiled public information.
- 19.2** The Board will provide to the Association President, one copy of the Board meeting agenda and will also provide one copy of the minutes of the meeting after having been approved.

20. HEALTH AND SAFETY PROVISIONS

- 20.1** The Board will strive to maintain health and safety conditions at each school site in compliance with applicable statutes and/or regulations.
- 20.2** Every reasonable effort will be made to keep the rooms clean and sanitary. All licensed and certified personnel shall instruct students to keep their desks clean and free from debris. Licensed and certified personnel shall discourage in a meaningful manner the unnecessary soiling of floors and the abuse of desks and chairs. Should a licensed and certified employee wish to report a room or area in need of cleaning, the report shall be in writing and specific. The report shall be turned into the building principal and/or the custodians' supervisor.

21. INDIVIDUAL CONTRACT

- 21.1** Each licensed and certified employee will be provided a contract 30 working days after the negotiated contract is approved.
- 21.2** Each individual contract will contain the salary, years of experience and degree. Extra-duty assignments and compensation will be placed on an addendum attached to the contract.
- 21.3** The Board will provide each teacher an individual copy of his/her leave time and other relevant information.

22. REGULAR TEACHER AS SUBSTITUTE

- 22.1** It shall be an Administrative and Board policy to hire substitute teachers when time and advance notice make it feasible. It should be understood both by Administration and Association members that when teachers are gone for less than one-half (1/2) day, it is difficult to secure substitutes and that teachers may be asked to “cover” other teachers’ classes. Teachers that are asked by administrators to cover classes on their plan will be compensated on an hourly rate basis no less than \$10 per hour.
- 22.2** On condition a teacher feels he/she is being asked to “cover” a class more than a fair share, he/she may file a grievance with the principal. Should the grieving teacher not receive relief, a grievance with the Superintendent may be filed. Upon not receiving relief from the principal or superintendent, the grieving teacher may file a grievance with the Board of Education.

23. DISCIPLINE AND REPRIMAND

Should licensed and certified personnel feel they have been reprimanded in the presence of students or peers, a grievance with the principal may be filed. Should the grieving teacher feel the need to continue the process, he/she may file a grievance with the superintendent. Should relief not be forthcoming from the principal or superintendent, the grieving teacher may file the grievance with the Board of Education.

24. SALARY AND COMPENSATION

24.1

2025-2026 Minimum Salary Schedule
Includes 2019 \$1,220 Raise Added to Schedule

Years					
Experience	Bachelor's Degree	Bachelor's + NBCT	Master's Degree	Master's + NBCT	Doctoral Degree
0	\$40,821	\$41,979	\$42,211	\$43,369	\$43,601
1	\$41,255	\$42,413	\$42,645	\$43,803	\$44,035
2	\$41,689	\$42,848	\$43,079	\$44,238	\$44,469
3	\$42,124	\$43,282	\$43,514	\$44,672	\$44,904
4	\$42,558	\$43,716	\$43,948	\$45,106	\$45,338
5	\$44,030	\$45,188	\$45,420	\$46,578	\$46,810
6	\$44,493	\$45,652	\$45,883	\$47,042	\$47,274
7	\$44,957	\$46,115	\$46,347	\$47,505	\$47,737
8	\$45,420	\$46,578	\$46,810	\$47,969	\$48,200
9	\$45,883	\$47,042	\$47,274	\$48,432	\$48,664
10	\$47,904	\$49,064	\$49,788	\$50,948	\$52,165
11	\$48,397	\$49,556	\$50,281	\$51,441	\$52,658
12	\$48,890	\$50,049	\$50,774	\$51,933	\$53,151
13	\$49,382	\$50,542	\$51,267	\$52,426	\$53,644
14	\$49,875	\$51,035	\$51,759	\$52,919	\$54,136
15	\$51,387	\$52,547	\$53,272	\$54,432	\$55,650
16	\$51,880	\$53,040	\$53,765	\$54,925	\$56,143
17	\$52,373	\$53,533	\$54,258	\$55,418	\$56,636
18	\$52,866	\$54,026	\$54,751	\$55,911	\$57,129

19	\$53,359	\$54,519	\$55,244	\$56,404	\$57,622
20	\$53,872	\$55,033	\$55,758	\$56,918	\$58,137
21	\$54,365	\$55,526	\$56,251	\$57,412	\$58,630
22	\$54,859	\$56,019	\$56,744	\$57,905	\$59,123
23	\$55,352	\$56,512	\$57,238	\$58,398	\$59,617
24	\$55,845	\$57,005	\$57,731	\$58,891	\$60,110
25	\$57,969	\$59,152	\$59,891	\$61,073	\$62,315
26	\$58,394	\$59,577	\$60,316	\$61,498	\$62,740
27	\$58,819	\$60,002	\$60,541	\$61,723	\$63,165
28	\$59,244	\$60,427	\$61,166	\$62,348	\$63,590
29	\$59,669	\$60,852	\$61,591	\$62,773	\$64,015
30	\$60,094	\$61,277	\$62,016	\$63,198	\$64,440
31	\$60,519	\$61,702	\$62,441	\$63,623	\$64,865
32	\$60,944	\$62,127	\$62,866	\$64,048	\$65,290
33	\$61,369	\$62,552	\$63,291	\$64,473	\$65,715
34	\$61,794	\$62,977	\$63,716	\$64,898	\$66,140
35	\$62,287	\$63,470	\$64,209	\$65,391	\$66,633
36	\$62,780	\$63,931	\$64,702	\$65,884	\$67,126
37	\$63,273	\$64,456	\$65,195	\$66,377	\$67,619
38	\$63,766	\$64,949	\$65,688	\$66,870	\$68,112
39	\$64,259	\$65,442	\$66,181	\$67,363	\$68,605
40	\$64,752	\$65,935	\$66,674	\$67,856	\$69,098

*Teachers eligible to receive the National Board Certification bonus shall not be eligible to receive the additional salary increment set forth in this salary schedule.
THIS TOTAL SALARY COMPENSATION SCHEDULE DOES NOT INCLUDE TEACHER RETIREMENT PAID BY THE STATE OR HEALTH INSURANCE OR \$836.52 FOR IN LIEU OF HEALTH INSURANCE.

- 24.2** All licensed and certified employees will be placed on the salary schedule at the appropriate level according to their certified and verified education and experience.
- 24.3** Licensed and certified employees will be granted credit for advanced degrees if an official transcript indicating completion of such advanced degree is presented to the superintendent prior to September 1.
- 24.4** Extra Duty - The salary schedule for the extra duty loyalty plan is the spreadsheet attachment "A". Everyone in an extra duty assignment will be moved to the appropriate step during the 2025-2026 school year. Sponsors will drive the bus when possible. They will be compensated at the rate of \$20.00 per hour when they drive a bus where a CDL is required. The Superintendent can add extra duty stipends throughout the year not listed on Attachment "A" for the 2025-2026 school year. Any added stipend for certified negotiated personnel will be documented on Attachment "A".
- 24.5** In addition, and subject to Board approval, a \$500 stipend will be paid in August 2025 to each certified employee and also \$1,500 will be paid in November 2025. Furthermore, with Board approval, an additional stipend will be paid in May, 2026 provided the end-of-year fund balance, after calculating the costs of the second stipend, equals or exceeds the May 30, 2025 fund balance.

25. HEALTH INSURANCE

Watonga Public School is meeting the state requirement toward the payment of health insurance for those participating in the State Employees Health Insurance Plan.

Those licensed and certified personnel choosing not to be enrolled in the Board approved health insurance program shall receive the state approved flexible benefit allowance.

26. RETIREMENT

From the total salary compensation, 100 percent of each licensed and certified employee's contribution to the Oklahoma Teacher Retirement System based on contracted salary will be deducted before taxes.

27. GRANTS

Any certified teacher that writes, receives and administers a grant shall receive 10% of the grant (maximum \$1000). This does not apply to local grants, for example, the Educational Foundation, Eagle Freeze, All Sports, etc. Before a grant is written it must have board approval.

28. EARLY RESIGNATIONS/RETIREMENTS

28.1 Early resignation/retirement incentives will be determined annually with Board approval.

28.2 Compensation for Unused Sick Leave at Retirement

A retiring certified teacher will receive \$50 per sick leave day not used for retirement that was accumulated in the Watonga District that is in their bank at the time of retiring.

SIGNATURE PAGE – DURATION STATEMENT

This agreement will take effect at 12:01 a.m. July 1, 2025 and WILL BE IN FULL FORCE THROUGH 12:00 MIDNIGHT, JUNE 30, 2026 (date of expiration) unless otherwise explicitly agreed.

Either party may commence negotiations over the terms of a successor agreement filed in accordance with the procedural agreement by written notification. If no such notification is tendered prior to the expiration date set forth above, then all terms and conditions contained herein will be renewed and maintained in full force and effect for a period of one year and thereafter on a year-to-year basis until such time as the parties negotiate a successor agreement.

In witness thereof, the Association has caused this agreement to be signed by its President and bargaining spokesperson and the Board has caused this agreement to be signed by its President, attested by its Superintendent or spokesperson on July 1, 2025.

School District _____

School Board President _____

Superintendent _____

Education Association _____

Association President _____

Bargaining Spokesperson _____



JOE D. HALL

General Contractors, L.L.C.

P.O. Box 100, Elk City, OK 73648

580/225-3770

Fax 580/225-3420

PROPOSAL

Watonga Public Schools – Field House Renovation

JDH proposes that there is 6” wood base added to the existing OSB panels that are covering the exterior walls. The base of the panels is chipping and has holes throughout (see photos). The wood base would be added to secure the bottom the panels and provided a place for the 4” rubber cove base for the flooring. The total cost of this addition will be **\$3,450.00**



Approval:

Kyle Hilterbran – WPS

Shawn Bonner – Joe D Hall Construction

Watonga Gym
 PIPPIN BROS INC.
 2 RTU's BACnet Controls

5/29/25

LABOR TOTAL	LABOR UNIT	ITEM	QUANTITY	UNIT	TOTAL	
0	0	controls	1	22895.00	22,895.00	
		misc	1	0.00	-	
0	0		1	0.00	-	
0	0	SUB TOTAL			22,895.00	
		TAX	0	22895.00	-	
		EQUIPMENT HOURS & RENTAL				
		tamping machine	days	0	101.00	-
		mini excavator	days	0	425.00	-
		track loader	days	0	436.00	-
		Haul Off		0	175.00	-
		core drill and bit	days	0	150.00	-
0		SMALL TOOLS 3%			22895.00	686.85
		PER DEIM	DAYS	2	25.00	50.00
		LODGEING	DAYS	1	100.00	100.00
0		TRUCK USAGE	DAYS	2	125.00	250.00
		SUPERVISOR	HOURS	1	46.69	46.69
		SHEETMETAL LABOR		16	39.74	635.84
		DIRECT LABOR COST		0.39	682.53	266.19
		SUBTOTAL				24,930.57
		OVERHEAD			0.15	3,739.59
		SUBTOTAL				28,670.15
		PROFIT			0.10	2,867.02
		SUBTOTAL				31,537.17
		BOND			0.02	630.74
		TOTAL CHANGE ORDER				32,167.91