Davis Board of Education Regular Board Meeting
Monday, August 11, 2025 6:00 PM
Davis Board of Education, High School, Media Room, 702 S. 4th, Davis, OK 73030

During any properly scheduled open meeting the Davis Board of Education may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, or take no action on any agenda item. The Board may vote to go into executive session to discuss any matter allowed by law.

The Murray County Clerk was notified of the time, date, and place of this meeting as required by law.

1. Call to order and roll call of members.
2. Consent Agenda
   The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless a board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration, and approval of the following items:
   2.a. Agenda as part of the minutes.
   2.b. Minutes of the previous regular meeting.
   2.c. Purchase order encumbrances for all funds and change orders.
   General Fund PO #'s 185-207 with a total of $218,485.81
   Building Fund PO #'s 42-43 with a total of $7,000.00
   Child Nutrition Fund PO #s 21 with a total of $1,000.00
   Building Bond Fund 37 PO #s 3-4 with a total of $2,083,759.23
   Building Bond Fund 31 PO #s 1-3 with a total of $253,000.00

   2.d. Treasurer's report.
   2.e. Activity Fund Report.
3. Administrators Reports.
4. Superintendent's Report.
5. Discussion and possible action to approve the following contracts and agreements for the FY 2025-2026 school year:
   5.a. Oklahoma Department of Secondary Career and Technology Education Contract for Secondary Career and Technology Education Programs.
   5.b. Duncan Public Schools Transportation Agreement.
   5.c. Prosperity Bank Agreement.
6. Discussion and possible board action to approve updating existing policies and adding new policies listed below.
   6.a. FLAGS -EMDB.
   6.b. RECORDS INVESTIGATION - DABB.
   6.c. TERMINATION OF EMPLOYMENT TEACHERS - DO.
   6.d. REPORTING SUSPECTED CHILD ABUSE AND/OR NEGLECT - FFG.
   6.e. STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS -DBCA.
   6.f. MATERNITY LEAVE (REGULATIONS) -DEC-R7.
   6.g. TEACHER TERMINATION PROCEDURES - DO-R.
   6.h. SUPPORT PERSONNEL SUSPENSION, DEMOTION,NONRENEWAL, OR TERMINATION - DOAC.
   6.i. MEDICATION: ADMINISTERING TO STUDENTS - FFACA.
   6.j. NONDISCRIMINATION - DAA.
7. Discussion and possible board action to surplus the maintenance lift.
8. Vote to convene into proposed executive session pursuant to O.S. Section 307 (b)(2,3) and 70 O.S. Section 5-118 of the Open Meetings Act to discuss:
   8.a. Employment of:
   8.a.1. Bus Drivers for the 2025-2026 school year (Exhibit A).

8.a.2. Extra Duty Appointments for the 2025-2026 school year (Exhibit B).
8.a.3. Summer Tiger, Paraprofessional.

8.b. Discussion and possible board action to hire the following Retire/Rehire on a Temporary Contract for the 2025-2026 school year:
8.b.1. Gary Chaffin, Secondary Physical Education Teacher.
8.b.2. Jeff Colclasure, High School Science Teacher.

8.c. Resignations:
8.c.1. Fred Rachel, Custodian and Bus Driver.
8.c.2. Rebekah Veach, Paraprofessional.
8.c.3. Mikka Danker, Paraprofessional.

8.d. Conduct ongoing evaluation of the Superintendent.

9. Acknowledge the board's return to open session.
10. Statement of minutes of executive session.
11. Discussion and possible board action to approve the employment of the following for the 2025-2026 school year:
    11.a. Bus Drivers for the 2025-2026 school year (Exhibit A).
    11.b. Extra Duty Appointments for the 2025-2026 school year (Exhibit B).
    11.c. Summer Tiger, Paraprofessional.
12. Discussion and possible board action to hire the following Retire/Rehire on a Temporary Contract for the 2025-2026 school year:
    12.a. Gary Chaffin, Secondary Physical Education Teacher.
    12.b. Jeff Colclasure, High School Science Teacher.
13. Board to consider and take action on accepting the resignations of:
    13.a. Fred Rachel, Custodian and Bus Driver.
    13.b. Rebekah Veach, Paraprofessional.
    13.c. Mikka Danker, Paraprofessional.
14. Board to consider and take action to approve changing the grade span of Davis Elementary to P4-Grade 5.
15. New Business
16. Adjourn

Posted on _____ day of _____, 20__ at _____ ___.m., at the front door of the Administration Building, Davis Public Schools, Davis, Oklahoma.

Posted by _____

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Building Bond Fund 31 PO #s 1-3 with a total of $253,000.00

2.d. Treasurer's report.

2.e. Activity Fund Report.

3. Administrators Reports.

4. Superintendent's Report.

5. Discussion and possible action to approve the following contracts and agreements for the FY 2025-2026 school year:

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6. Discussion and possible board action to approve updating existing policies and adding new policies listed below.

6.a. FLAGS -EMDB.

6.b. RECORDS INVESTIGATION - DABB.

6.c. TERMINATION OF EMPLOYMENT TEACHERS - DO.

6.d. REPORTING SUSPECTED CHILD ABUSE AND/OR NEGLECT - FFG.

6.e. STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS -DBCA.

6.f. MATERNITY LEAVE (REGULATIONS) -DEC-R7.

6.g. TEACHER TERMINATION PROCEDURES - DO-R.

6.h. SUPPORT PERSONNEL SUSPENSION, DEMOTION,NONRENEWAL, OR TERMINATION - DOAC.

6.i. MEDICATION: ADMINISTERING TO STUDENTS - FFACA.

6.j. NONDISCRIMINATION - DAA.

7. Discussion and possible board action to surplus the maintenance lift.

8. Vote to convene into proposed executive session pursuant to O.S. Section 307 (b)(2,3) and 70 O.S. Section 5-118 of the Open Meetings Act to discuss:

8.a. Employment of:

8.a.1. Bus Drivers for the 2025-2026 school year (Exhibit A).

8.a.2. Extra Duty Appointments for the 2025-2026 school year (Exhibit B).

8.a.3. Summer Tiger, Paraprofessional.

8.b. Discussion and possible board action to hire the following Retire/Rehire on a Temporary Contract for the 2025-2026 school year:

8.b.1. Gary Chaffin, Secondary Physical Education Teacher.

8.b.2. Jeff Colclasure, High School Science Teacher.

8.c. Resignations:

8.c.1. Fred Rachel, Custodian and Bus Driver.

8.c.2. Rebekah Veach, Paraprofessional.

8.c.3. Mikka Danker, Paraprofessional.

8.d. Conduct ongoing evaluation of the Superintendent.

9. Acknowledge the board's return to open session.

10. Statement of minutes of executive session.

11. Discussion and possible board action to approve the employment of the following for the 2025-2026 school year:

11.a. Bus Drivers for the 2025-2026 school year (Exhibit A).

11.b. Extra Duty Appointments for the 2025-2026 school year (Exhibit B).

11.c. Summer Tiger, Paraprofessional.

12. Discussion and possible board action to hire the following Retire/Rehire on a Temporary Contract for the 2025-2026 school year:

12.a. Gary Chaffin, Secondary Physical Education Teacher.

12.b. Jeff Colclasure, High School Science Teacher.

13. Board to consider and take action on accepting the resignations of:

13.a. Fred Rachel, Custodian and Bus Driver.

13.b. Rebekah Veach, Paraprofessional.

13.c. Mikka Danker, Paraprofessional.

14. Board to consider and take action to approve changing the grade span of Davis Elementary to P4-Grade 5.

15. New Business

16. Adjourn

Posted on 8th day of August, 2025 at 5:38 pm., at the front door of the Administration Building, Davis Public Schools, Davis, Oklahoma. 400 E. Atlanta Davis, OK 73030

Posted by Shelby Bumpus

2025-2026 BUS DRIVER LIST
DAVIS PUBLIC SCHOOLS
(EXHIBIT A)

ROUTE DRIVERS

Kevin Birch
Jermey Bumgarner
Tracy Doolan
Charl Lampkin
Michelle Roady
Jared White

COACHES & SUBSTITUTE DRIVERS

Blade Bigler
Diane Birkes
Jeff Brown
Gary Chaffin
Brent Deen
Corey Duncan
Blain Elliott
Hunter Fullerton
Jace Garrison
Kevin Martin
Trey Owens
Dane Parker
Greg Parker
Dusty Raper
Amanda Rogers
Branden Sapp
Chelsey Schroeder
Jason Schroeder
Jerad White

6150-EXTRA DUTY SALARY SCALE 2025-2026

Approved (8-11-2025)

(EXHIBIT B)

Counselors:		
HS (6 weeks in summer)	$6,000.00	Andrea Raper
MS (4 weeks in summer total, full day, MS & Elem combined)	$4,000.00	Lori Owens
Elem (2 weeks in summer total, full day, MS & Elem combined)	$2,000.00	Tami Edmoundson
District Test Coordinator:	$2,000.00	Andrea Raper
Yearbook:	$2,500.00	Jerad White
Class Sponsors:		
Senior (2)	$1,000.00	Geri Todd
	$1,000.00	Diane Birkes
Junior	$2,000.00	
Vocal Music & Lights/Sound:	$1,500.00	Denise White
Elementary Musical Director:	$2,000.00	Denise White
HS Music Director	$3,500.00	Denise White
Art:	$2,500.00	Lori Gray
Band Director:	$5,500.00	Blade Bigler
Color Guard Sponsor:	$500.00	Heather Rogers
Cheerleader Sponsor:		
HS	$4,000.00	Charl Lampkin
MS	$2,500.00	Heather Rogers
7th	$2,000.00	Heather Rogers
Key Club:	$1,000.00	Paige Murphy
K Kids:	$500.00	Coree Foster
Wolf Media:	$3,000.00	Bobby Alexander
Student Council:		
High School	$1,000.00	Kourtney Fullerton
Builders Club:	$500.00	Elissa Hefley
Academic Team Sponsor:		
HS	$3,000.00	Amanda Rogers
MS	$1,500.00	
Technology Director:	$13,000.00	Bobby Alexander

Indian Education Director:	$5,000.00	Stephanie Rogers
Mentor Teachers:	$500.00	
Gifted & Talented Sponsor:	$1,500.00	Tami Edmoundson
ELL Coordinator:	$1,500.00	Lori Owens
After School Vocational Agriculture:	$2,500.00	Branden Sapp
Vocational Sponsors:		
12 Month	State Vocational	Branden Sapp
10 Month	State Vocational	Diane Birkes
	State Vocational	Chad Foster
Special Education Director:	$5,000.00	Becky Hale
Special Education Director (Summer):	1/10 of Salary	Becky Hale
Federal Programs Coordinator:	$4,000.00	Candi Horton
Board Meeting Secretary	$4,000.00	Shelly Bumgarner
Deputy Minutes Clerk:	$90.00	Candi Horton
Grounds Maintenance:	$60.00 per month	Wayne Smith
Athletic Director:	$8,000.00	Greg Parker
Power Lifting: BOYS AND GIRLS	$2,000.00	Hunter Fullerton
Summer Weights:	$1,500.00	Greg Parker
	$1,500.00	Hunter Fullerton
Summer Athletic Facilities Director:	$2,500.00	Kevin Martin
Football:		
HS Head Coach	$11,000.00	Greg Parker
HS Offensive Coordinator	$4,500.00	Trey Owens
HS Defensive Coordinator	$1,500.00	Greg Parker
HS Assistants (6)	$3,300.00	Jace Garrison
	$4,000.00	Kevin Martin
	$3,300.00	Hunter Fullerton
	$3,300.00	Dusty Raper
	$3,300.00	Dane Parker

	$3,300.00	Brent Deen
JH Head Coach (8th & 9th)	$3,000.00	Greg Parker
JH Assistant (8th & 9th) (2)	$2,000.00	Kevin Martin
	$2,000.00	Dusty Raper
7th Grade Head Coach	$1,500.00	Kevin Martin
7th Grade Assistant	$1,000.00	Hunter Fullerton
	$1,000.00	Dane Parker
6th Grade Football	$1,500.00	Hunter Fullerton
	$1,500.00	Jace Garrison

Basketball:

HS Girls Head Coach	$6,000.00	Jeff Brown
HS Boys Head Coach	$6,000.00	Jason Schrader
HS Girls Assistant	$2,500.00	Jordan Brown
HS Girls Assistant	$2,500.00	Gary Chaffin
HS Boys Assistant	$2,500.00	Dane Parker
HS Boys Assistant	$2,500.00	Gary Chaffin
9th Girls Head Coach	$2,500.00	Gary Chaffin
8th Grade Girls Head Coach	$2,000.00	Jordan Brown
7th Grade Girls Head Coach	$2,000.00	Jordan Brown
9th Boys Head Coach	$2,500.00	Jason Schrader
8th Grade Boys Head Coach	$2,000.00	Gary Chaffin
7th Grade Boys Head Coach	$2,000.00	Gary Chaffin

Track:

HS Girls Head Coach	$3,300.00	Jason Schrader
HS Boys Head Coach	$3,300.00	Hunter Fullerton
JH (7th, 8th, 9th) Boys & Girls Head Coach	$2,600.00	Kevin Martin
JH (7th, 8th, 9th) Boys & Girls Assistant	$2,000.00	Gary Chaffin
HS Cross Country Boys &Girls	$2,000.00	Jason Schrader
JH Cross Country Boys & Girls	$1,000.00	Jason Schrader

Baseball:

HS Head Coach	$5,000.00	Blaine Elliott
HS Assistant	$2,500.00	Jace Garrison
JH Head Coach (7th & 8th)	$2,500.00	Dane Parker
JH Assistant	$2,000.00	Corey Duncan

Softball:

HS Head Coach Fall Fast Pitch	$5,000.00	Blaine Elliott
HS Assistant Fall Fast Pitch	$2,500.00	Mackenzie Ruth
JH Head Coach Fall Fast Pitch	$2,500.00	Corey Duncan
HS Head Coach Spring Slow Pitch	$3,750.00	Mackenzie Ruth
HS Assistant Spring Slow Pitch	$2,000.00	Jordan Brown
JH Head Coach Spring Slow Pitch	$2,000.00	Mackenzie Ruth
JH Assistant Spring Slow Pitch	$1,500.00	Jordan Brown

JH Assistant Fast Pitch	$1,500.00	Jordan Brown
Golf:		
HS Golf	$3,000.00	Dusty Raper
JH Golf	$1,500.00	Carter Patterson
Wrestling:		
HS Head Coach Boys	$5,000.00	Corey Duncan
HS Head Girls Wrestling	$5,000.00	Corey Duncan
HS Assistant	$2,000.00	Jace Garrison
JH Head Coach	$2,000.00	Corey Duncan
JH Assistant	$2,000.00	Carter Patterson
Spanish Interpretor	$500.00	Liz Torres
Special Olympics	$1,000.00	Shelly Burch

Davis Board of Education Regular Board Meeting
Monday, July 14, 2025 6:00 PM
Davis Board of Education, High School, Media Room
702 S. 4th
Davis, OK 73030

1. Call to order and roll call of members.

Attendance Taken at 6:02 PM.

Bubba Bolding:	Present
Chad Fielding:	Absent
Lee Henley:	Present
Jeremy Hoffman:	Present
Ryan Oden:	Absent

Present: 3, Absent: 2.

2. Consent Agenda
The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless a board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration, and approval of the following items:

Motion was made by Jeremy Hoffman and seconded by Lee Henley to approve Consent Agenda items 2.a-2.g. Motion was approved. Votes are as follows. This motion, made by Jeremy Hoffman and seconded by Lee Henley, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

a. Agenda as part of the minutes.

b. Minutes of the previous regular meeting.

c. Minutes of the previous special meeting.

d. Purchase order encumbrances for all funds.
General Fund PO #'s 1-184 with a total of $1,198,592.81
Building Fund PO #'s 1-41 with a total of $329,975.00
Child Nutrition PO #'s 1-20 with a total of $380,100.00
Bond Fund 37 Const 16 PO #s 1-2 with a total of $225,079.53

e. Treasurer's report.

f. Activity Fund Report.

g. Fundraisers for the 2025-2026 school year.

3. Superintendent's Report.

Superintendent Jamea Gilbert introduced Erin Healey, and she spoke about the MTSS implementation at all school sites this year. She spoke about incentives to get more students involved. Grades and attendance will be mapped so that they will have a better look at the data and make sure not one student is overlooked that may need some help in areas.
Stephanie Rogers was introduced and spoke about ACT and PRE ACT plans and what those would look like this year. Pre-Act will begin in 8th and 9th grades. She would like to make the ACT not such a dreaded test for students and make it more fun and more recognition for taking the test. Ms Gilbert mentioned aware was sponsoring Professional Development days next week. Mr. Owens also mentioned that 30 high school students had signed up for concurrent enrollment.

4. Board to consider and take action on approving the Student Handbook for 2025-2026 school year.

Motion was made by Jeremy Hoffman and seconded by Bubba Bolding to approve the Student Handbook for the 2025-2026 school year. Motion was approved. Votes are as follows. This motion, made by Jeremy Hoffman and seconded by Bubba Bolding, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

Superintendent Gilbert said the only things that were updated were dress code, attendance policy, cell phone policy

5. Discussion and possible action to approve the hourly method school calendar for FY26.

Motion was made by Lee Henley and seconded by Jeremy Hoffman to approve the hourly method school calendar for FY26. Motion was approved. Votes are as follows. This motion, made by Lee Henley and seconded by Jeremy Hoffman, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

6. Discussion and possible action to approve allowing Southern Oklahoma Technology Center (SOTC) to provide remediation for Oklahoma End of Instruction Tests, course credits and OHLAP offerings for Davis Students attending SOTC FY26.

Motion was made by Bubba Bolding and seconded by Jeremy Hoffman to approve allowing Southern Oklahoma Technology Center (SOTC) to provide remediation for Oklahoma End of Instruction Tests, course credits and OHLAP offerings for Davis Students attending SOTC FY26. Motion was approved. Votes are as follows. This motion, made by Bubba Bolding and seconded by Jeremy Hoffman, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

7. Discussion and possible action to approve Certificate and Municipal Order to Murray, Garvin, and Carter County Clerks and County Treasurers to pay funds to Treasurer David Harp.

Motion was made by Bubba Bolding and seconded by Jeremy Hoffman to approve Certificate and Municipal Order to Murray, Garvin, and Carter County Clerks and County Treasurers to pay funds to Treasurer David Harp. Motion was approved. Votes are as follows. This motion, made by Bubba Bolding and seconded by Jeremy Hoffman, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

8. Vote to convene into proposed executive session pursuant to O.S. Section 307 (b)(2,3) and 70 O.S. Section 5-118 of the Open Meetings Act to discuss:

Motion was made by Jeremy Hoffman and seconded by Lee Henley to convene into proposed executive session to discuss items 8.a.-8.c. Motion was approved. Votes are as follows. This motion, made by Jeremy Hoffman and seconded by Lee Henley, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

Meeting entered into executive session at 6:44pm.

a. Employment of:

1. Kelly Allen, Reading Specialist.

2. Alexis Free, Custodian Sub

3. Summer Workers 2025 #2 (Exhibit A).

b. Resignations of:

1. Patti Tuley, District Library Media Specialist.

c. Conduct ongoing evaluation of the Superintendent.

9. Acknowledge the board's return to open session.

Board Members Jeremy Hoffman, Bubba Bolding, Lee Henley and Superintendent Jamea Gilbert returned from executive session at 7:43pm.

10. Statement of minutes of executive session.

President Bubba Bolding stated that himself, Jeremy Hoffman, Lee Henley and Superintendent Jamea Gilbert were present during the executive session. Items 8.a.1 through 8.c. were discussed during executive session. No actions were taken during executive session. Minutes from executive session were taken and given to the minutes clerk in a sealed envelope.

11. Discussion and possible board action to approve the employment for the 2025-2026 school year of:

Motion was made by Jeremy Hoffman and seconded by Lee Henley to approve the employment for the 2025-2026 school year of: 11.a. Kelly Allen, Reading Specialist 11.b. Alexis Free, Custodian Sub, Summer Workers 2025 #2 (Exhibit A). Motion was approved. Votes are as follows. This motion, made by Jeremy Hoffman and seconded by Lee Henley, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

a. Kelly Allen, Reading Specialist.

b. Alexis Free, Custodian Sub

c. Summer Workers 2025 #2 (Exhibit A).

12. Board to consider and take action on accepting the resignations of:

Motion was made by Lee Henley and seconded by Jeremy Hoffman to approve accepting the resignation of Patti Tuley, District Library Media Specialist. Motion was approved. Votes are as follows. This motion, made by Lee Henley and seconded by Jeremy Hoffman, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

a. Patti Tuley, District Library Media Specialist.

13. Discussion and possible board action to approve the following as adjunct teachers for the 2025-2026 school year.

Motion was made by Jeremy Hoffman and seconded by Lee Henley to approve the following as adjunct teachers for the 2025-2026 school year: 13a. Paige Ingram, 3rd grade Teacher, 13.b. Lacey Davenport, 4th grade Teacher, 13.c. Bryan Hetherington, ISS 13.d. Bobby Alexander, Technology and Aviation Education, 13.e. Kourtney Fullerton, HS English Teacher. Motion was approved. Votes are as follows. This motion, made by Jeremy Hoffman and seconded by Lee Henley, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

a. Paige Ingram, 3rd grade Teacher.

b. Lacey Davenport, 4th Grade Teacher.

c. Bryan Hetherington, ISS.

d. Bobby Alexander, Technology and Aviation Education.

e. Kourtney Fullerton, HS English Teacher.

14. Board to consider and take action to approve Superintendent Jamea Gilbert as purchasing Agent for the Davis Independent School District, Authorized Representative for all Federal programs including Child Nutrition, and designated custodian for the general fund, building fund, child nutrition fund, bond fund, activity fund, all federal programs, all state programs, and all other school programs and activities not listed for the 2025-2026 school year.

Motion was made by Bubba Bolding and seconded by Jeremy Hoffman to approve Superintendent Jamea Gilbert as purchasing Agent for the Davis Independent School District, Authorized Representative for all Federal Programs including Child Nutrition, and designated custodian for the general fund, building fund, child nutrition fund, bond fund, activity fund, all federal programs, all state programs, and all other school programs and activities not listed for the 2025-2026 school year. Motion was approved. Votes are as follows. This motion, made by Bubba Bolding and seconded by Jeremy Hoffman, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

15. New Business

No new business.

16. Adjourn

Motion was made to adjourn by Bubba Bolding and seconded by Lee Henley. Motion was approved. Votes are as follows. This motion, made by Bubba Bolding and seconded by Lee Henley, passed.

Bubba Bolding:	Yes
Chad Fielding:	Absent
Lee Henley:	Yes
Jeremy Hoffman:	Yes
Ryan Oden:	Absent

Yes: 3, No: 0, Absent: 2

Meeting was adjourned at 7:46pm.

_____
Bubba Bolding

_____
Ryan Oden

_____
Jeremy Hoffman

_____
Lee Henley

_____
Chad Fielding

_____
Minutes Clerk

DAVIS PUBLIC SCHOOL

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 185 - 999, Fund(s): GEN FUND-FOR OP 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	185	07/15/2025	17201	VISA CARD MEMBER SERVICES	8TH GRADE ELA BOOKS	608.30
11	186	07/15/2025	17756	BIG GAME	HS FOOTBALLS	859.84
11	187	07/15/2025	760	VIRCO INC	FLEXIBLE SEATING	13,000.00
11	188	07/15/2025	18113	INTELLA VAULT INC	TECHNOLOGY CLOUD BACKUP STORAGE SUBSCR YEARLY	2,700.00
11	189	07/15/2025	17201	VISA CARD MEMBER SERVICES	613 FUNDS HOTEL AND MEALS DOOLAN	300.00
11	190	07/15/2025	17230	ARBUCKLE FAMILY HEALTH	BUS PHYSICALS 25-26	500.00
11	191	07/15/2025	16319	APPLE INC.	IPAD/LEASES	13,000.00
11	192	07/15/2025	18696	PARKER MOWING COMPANY	MOWING GROUNDS CAMPUS WIDE	2,600.00
11	193	07/15/2025	4	OG&E	UTILITIES ELECTRIC	135,000.00
11	194	07/15/2025	18566	LIONS CLUB INTERNATIONAL	AWARE LIFE SKILLS CIRRICULUM ELEMEN/MIDDLE	4,500.00
11	195	07/15/2025	12858	FRANKLIN COVEY CLIENT SALES, INC	TEACHERS GUIDE BOOK TEACHING THE CHOICE IS YOURS	1,000.00
11	196	07/15/2025	546	SULPHUR PUBLIC SCHOOL	7HABITS TRAINGIN VENUE SPEAKERS BOOKS	15,687.60
11	197	07/15/2025	1025	ZANER BLOSER	PRE-K READING CIRRICULUMN MATERIALS/ CONSUMABLES	1,836.34
11	198	07/15/2025	18031	CERTIFIED RESTRAINT TRAINING	SPECIAL ED -DE ESCALATE AND RESTRAINT TRAINING	4,000.00
11	199	07/15/2025	18374	MASCOT JUNCTION INC	AWARE POSITIVE BEHAVOIR POSTERS AND MATERIALS	6,000.00
11	200	07/15/2025	17201	VISA CARD MEMBER SERVICES	TOKENS AND BAGS BEHAVIOR INCENTIVE	663.74
11	201	07/15/2025	18704	VIDEO GUYS	LIVE STREAMING SERVICE CAMPUS WIDE FOR MEDIA	2,900.00
11	202	07/15/2025	18703	GAMEPLAN EDUCATION INC	ESPORTS CIRRICULUMN E BOOKS	2,000.00
11	203	07/15/2025	228	JAMES SUPPLY COMPANY	TORCH FOR PLASMA CAM	3,300.00
11	204	07/15/2025	17794	PLASMA CAM, INC	HEIGHT CONTROL FOR PLASMA CAM	1,500.00
11	205	07/15/2025	17201	VISA CARD MEMBER SERVICES	HANDLHELD FILM CAMERA FOR FOOTBALL	329.99
11	206	07/11/2025	18138	D'ANDRA PARSONS	ASL INTERPRETOR FOR IEP MEETING	200.00
11	207	07/15/2025	18706	PROSPERITY BANK	MISC CAMPUS SUPPLIES	6,000.00

Non-Payroll Total:	**$218,485.81**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$218,485.81**

DAVIS PUBLIC SCHOOL

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 42 - 999, Fund(s): BUILDING 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	42	07/15/2025	16377	UNITED RENTALS INC	SCISSOR LIFT FOR MAINTENANCE	6,000.00
21	43	07/15/2025	18706	PROSPERITY BANK	MAINTENANCE CAMPUS SUPPLIES	1,000.00

Non-Payroll Total:	**$7,000.00**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$7,000.00**

DAVIS PUBLIC SCHOOL

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 21 - 999, Fund(s): CHILD NUTRITION 22

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	21	07/15/2025	18706	PROSPERITY BANK	CAFETERIA SUPPLIES PARTS REPLACEMENTS ETC	1,000.00

Non-Payroll Total:	**$1,000.00**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$1,000.00**

DAVIS PUBLIC SCHOOL

Change Order Listing

Options: Fund(s): GEN FUND-FOR OP 11, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 7/15/2025 - 6/30/2026, Include Negative Changes: True

PO No	Date	Vendor No	Vendor	Description	Amount
24	07/01/2025	18059	CLASSLINK, INC	TECHNOLOGY CLASSLINK STUDENT SOFTWARE SSO	49.10
41	07/01/2025	17647	GLOBAL COMPLIANCE NETWORK	PROFESSIONAL DEVELOPMENT GCN TRAINING	24.00
43	07/01/2025	18680	JENNA HAXTON	STUDENT WORKER CONTRACT	1,000.00
45	07/01/2025	18655	REID HILLIS	STUDENT WORKER CONTRACT	1,000.00
52	07/01/2025	18105	INDUSTRY SYSTEMS	COMPUTER SUPPLIES PARTS REPLACEMENTS	-10,000.00
53	07/01/2025	18105	INDUSTRY SYSTEMS	COMPUTER AND PROJECTOR PARTS	-160.00
54	07/01/2025	17429	ISTE	TECHNOLOGY MEMBERSHIP`	-295.00
81	07/01/2025	12508	OSAG	WORKERS COMPENSATION INSURANCE	3,775.00
94	07/01/2025	18539	PARENTSQUARE, INC	PARENTSQUARE CONTENT MIGRATION ONBOARDING	-207.60
121	07/01/2025	17975	STAPLES	MISC OFFICE SUPPLIES	1,587.84
154	07/01/2025	18312	URBAN YARDWORX HYDROSEEDING LLC	PEST CONTROL SERVICES WEED CONTROL DUMP FEES	8,000.00
165	07/01/2025	18268	MARILYN'S INSURANCE	SURETY BONDS	97.00
184	07/01/2025	18171	GREG BRYANT ENTERPRISES	SCOREBOARD REPAIRS AND LIGHT REPLACEMENTS	2,000.00

Non-Payroll Total:	**$6,870.34**
Payroll Total:	**$185,700.53**
Report Total:	**$192,570.87**

DAVIS PUBLIC SCHOOL

Change Order Listing

Options: Fund(s): BUILDING 21, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 7/15/2025 - 6/30/2026, Include Negative Changes: True

PO No	Date	Vendor No	Vendor	Description	Amount
7	07/01/2025	18537	D&J PAINTING SERVICES	PAINTING LABOR AND MATERIALS BUILDINGS AND GROUNDS	5,247.50
12	07/01/2025	18678	JATICKA JAMAR JAMES	TREE TRIMMING SERVICES GROUNDS CLEANUP	1,500.00
19	07/01/2025	4	OG&E	UTILITIES (ELECTRIC)	-120,000.00
				Non-Payroll Total:	**($113,252.50)**
				Payroll Total:	**$0.00**
				Report Total:	**($113,252.50)**

DAVIS PUBLIC SCHOOL

Change Order Listing

Options: Fund(s): CHILD NUTRITION 22, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 7/15/2025 - 6/30/2026, Include Negative Changes: True

PO No	Date	Vendor No	Vendor	Description	Amount
3	07/01/2025	18665	BRANDON BLUE	REPAIRS REPLACEMENT OF EQUIPMENT APPLIANCES	2,000.00
				Non-Payroll Total:	**$2,000.00**
				Payroll Total:	**$0.00**
				Report Total:	**$2,000.00**

I-10, Davis Public Schools
Cash Balances - Appropriated Funds
July 31, 2025

	Balance 7/31/2025	Less: O/S Warrants 7/31/2025	Cash Balances 7/31/2025	Cash Balances 7/31/2024	Over/Under
General Fund					
2025-26 FY	570,214.07	29,133.66	541,080.41		541,080.41
2024-25 FY	151,965.78	151,965.78	0.00	1,402,345.71	(1,402,345.71)
Total	722,179.85	181,099.44	541,080.41	1,402,345.71	(861,265.30)
Building Fund					
2025-26 FY	157,558.55	15,696.29	141,862.26		141,862.26
2024-25 FY	0.00		0.00	155,101.04	(155,101.04)
Total	157,558.55	15,696.29	141,862.26	155,101.04	(13,238.78)
Child Nutrition Fund					
2025-26 FY	107,900.91	2,410.70	105,490.21		105,490.21
2024-25 FY	1,424.58	1,424.58	0.00	167,268.77	(167,268.77)
Total	109,325.49	3,835.28	105,490.21	167,268.77	(61,778.56)
Bond Funds					
Trans Bond - Fund 35	0.00		0.00	46.57	(46.57)
LR Bond Series - Fund 37	3,396,466.98		3,396,466.98	2,732,009.54	664,457.44
Total	3,396,466.98	0.00	3,396,466.98	2,732,056.11	664,410.87
Sinking Fund	781,211.17		781,211.17	799,687.92	(18,476.75)
Total Cash Balances	5,166,742.04	200,631.01	4,966,111.03	5,256,459.55	(290,348.52)

I-10, Davis Public Schools
All Appropriated Funds
Treasurer's Activity
7-1-25 to 7-31-25

ASSETS	Beginning Balance	Deposits	Net Transfers	Disbursements	Ending Balance
Vision Bank					
Checking	5,556,658.12	282,668.71		672,584.79	5,166,742.04
Receivable - due from OTC					0.00
Investments					0.00
Fiscal Agent - Sinking Fund					0.00
Total Assets	5,556,658.12	282,668.71	0.00	672,584.79	5,166,742.04
FUND SUMMARY					
General Fund					
2025-26 FY		186,200.13	819,153.66	435,139.72	570,214.07
2024-25 FY	1,168,043.48		(819,153.66)	196,924.04	151,965.78
2023-24 FY					0.00
Total General Fund	1,168,043.48	186,200.13	0.00	632,063.76	722,179.85
Building Fund					
2025-26 FY		9,086.75	174,900.80	26,429.00	157,558.55
2024-25 FY	185,182.81		(174,900.80)	10,282.01	0.00
Total Building Fund	185,182.81	9,086.75	0.00	36,711.01	157,558.55
Child Nutrition Fund					
2025-26 FY			108,750.91	850.00	107,900.91
2024-25 FY	113,135.51		(108,750.91)	2,960.02	1,424.58
Total CNP Fund	113,135.51	0.00	0.00	3,810.02	109,325.49
Bond Funds					
Trans Bond - Fund 35	0.00				0.00
LR Bond Series - Fund 37	3,321,766.98	74,700.00			3,396,466.98
Total Bond Funds	3,321,766.98	74,700.00	0.00	0.00	3,396,466.98
Sinking Fund	768,529.34	12,681.83			781,211.17
Total Fund Summary	5,556,658.12	282,668.71	0.00	672,584.79	5,166,742.04

Comments:

The amount shown in the net transfers column represents the following:

Bank service charges - printed deposit slips	
Bank service charges - other	
Total	0.00

DAVIS PUBLIC SCHOOL

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2025 - 7/31/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
801 ATHLETICS	$0.00	$100.00	$49,385.71	$1,499.00	$47,986.71	$0.00	$47,986.71
802 ANNUAL	$0.00	$30.00	$11,570.77	$0.00	$11,600.77	$0.00	$11,600.77
803 BAND	$0.00	$0.00	$1,016.47	$355.79	$660.68	$0.00	$660.68
804 ELEMENTARY	$0.00	$3,240.00	$8,634.77	$13.50	$11,861.27	$0.00	$11,861.27
805 ELEM MUSIC	$0.00	$0.00	$295.81	$0.00	$295.81	$0.00	$295.81
806 ELEM LIBRARY	$0.00	$28.00	$3,250.13	$0.00	$3,278.13	$0.00	$3,278.13
807 HS ACADEMIC	$0.00	$0.00	$110.03	$0.00	$110.03	$0.00	$110.03
808 MISC ACTIVITY	$0.00	$105.33	$2,044.21	$295.34	$1,854.20	$0.00	$1,854.20
809 HIGH SCHOOL	$0.00	$0.00	$2,144.96	$0.00	$2,144.96	$0.00	$2,144.96
811 JH CHEERLEADERS	$0.00	$0.00	$6,699.29	$950.00	$5,749.29	$0.00	$5,749.29
812 HS LIBRARY	$0.00	$0.00	$6,589.86	$0.00	$6,589.86	$0.00	$6,589.86
813 AG BOOSTERS	$0.00	$0.00	$12,801.41	$0.00	$12,801.41	$0.00	$12,801.41
814 CLUB 95	$0.00	$0.00	$686.10	$0.00	$686.10	$0.00	$686.10
815 HS CHEERLEADERS	$0.00	$0.00	$4,540.77	$0.00	$4,540.77	$0.00	$4,540.77
816 FCA	$0.00	$0.00	$779.34	$0.00	$779.34	$0.00	$779.34
817 1ST GRADE	$0.00	$0.00	$2,637.97	$0.00	$2,637.97	$0.00	$2,637.97
818 KINDERGARTEN	$0.00	$0.00	$455.53	$0.00	$455.53	$0.00	$455.53
819 PRE-K	$0.00	$0.00	$33.95	$0.00	$33.95	$0.00	$33.95
820 VOCAL MUSIC	$0.00	$0.00	$9,349.49	$110.00	$9,239.49	$0.00	$9,239.49
821 AG ED	$0.00	$120.00	$738.28	$465.00	$393.28	$0.00	$393.28
823 ART DEPARTMENT	$0.00	$0.00	$2,730.18	$0.00	$2,730.18	$0.00	$2,730.18
824 T-1	$0.00	$0.00	$45.36	$0.00	$45.36	$0.00	$45.36
825 BUILDERS CLUB	$0.00	$0.00	$11,010.72	$0.00	$11,010.72	$0.00	$11,010.72
826 MIDDLE SCHOOL	$0.00	$0.00	$8,226.00	$65.00	$8,161.00	$0.00	$8,161.00
827 FCA-MIDDLE SCHOOL	$0.00	$0.00	$5.72	$0.00	$5.72	$0.00	$5.72
828 KEY CLUB	$0.00	$0.00	$14,909.15	$0.00	$14,909.15	$0.00	$14,909.15
829 BAND BOOSTERS	$0.00	$0.00	$5,680.72	$0.00	$5,680.72	$0.00	$5,680.72
830 WOLF BOOSTERS	$0.00	$310.00	$2,349.26	$0.00	$2,659.26	$0.00	$2,659.26
831 SENIOR CLASS	$0.00	$0.00	$4,610.47	$0.00	$4,610.47	$0.00	$4,610.47
832 JOM BOOSTERS	$0.00	$0.00	$124.25	$0.00	$124.25	$0.00	$124.25
833 3RD GRADE ACCT	$0.00	$0.00	$995.55	$0.00	$995.55	$0.00	$995.55
834 MS OUTDOOR SCHOOL	$0.00	$0.00	$2,559.37	$0.00	$2,559.37	$0.00	$2,559.37
837 JR CLASS	$0.00	$0.00	$4,460.70	$0.00	$4,460.70	$0.00	$4,460.70
838 HS STUCO	$0.00	$0.00	$841.22	$0.00	$841.22	$0.00	$841.22
839 K-KIDS	$0.00	$0.00	$45.81	$0.00	$45.81	$0.00	$45.81
841 GRANTS ACCT-TEACHERS	$0.00	$0.00	$6,749.73	$0.00	$6,749.73	$0.00	$6,749.73
843 BPA	$0.00	$0.00	$899.67	$0.00	$899.67	$0.00	$899.67
844 SPECIAL OLYMPICS	$0.00	$0.00	$7,437.71	$39.00	$7,398.71	$0.00	$7,398.71
845 CARL WHITE AWARD	$0.00	$0.00	$5,923.02	$0.00	$5,923.02	$0.00	$5,923.02
846 CHROME BOOKS	$0.00	$0.00	$2,783.66	$0.00	$2,783.66	$0.00	$2,783.66
847 ESPORTS	$0.00	$0.00	$246.34	$0.00	$246.34	$0.00	$246.34
848 MIDDLE SCHOOL LIBRARY	$0.00	$0.00	$6,123.64	$0.00	$6,123.64	$0.00	$6,123.64
849 SOPHMORE	$0.00	$0.00	$65.00	$0.00	$65.00	$0.00	$65.00
850 ESPORTS BOOSTERS	$0.00	$0.00	$815.14	$0.00	$815.14	$0.00	$815.14
857 4TH GRADE	$0.00	$0.00	$432.35	$0.00	$432.35	$0.00	$432.35
861 RONALD DUTY MEMORIAL ATH.	$0.00	$0.00	$145.23	$0.00	$145.23	$0.00	$145.23
862 MEMORIAL GARDENS	$0.00	$0.00	$154.59	$0.00	$154.59	$0.00	$154.59
863 2ND GRADE	$0.00	$0.00	$1,933.20	$0.00	$1,933.20	$0.00	$1,933.20
867 MEDIA CLASS	$0.00	$0.00	$981.22	$52.00	$929.22	$0.00	$929.22
869 COMP 1 SCHOOL BASED ENTER.	$0.00	$0.00	$2,397.64	$0.00	$2,397.64	$0.00	$2,397.64
870 7TH GRADE CHEERLEADERS	$0.00	$0.00	$1,461.88	$0.00	$1,461.88	$0.00	$1,461.88
881 FOOTBALL	$0.00	$0.00	$16,768.61	$0.00	$16,768.61	$0.00	$16,768.61
883 GIRLS BASKETBALL	$0.00	$0.00	$11,856.74	$114.00	$11,742.74	$0.00	$11,742.74
885 BOYS BASKETBALL	$0.00	$0.00	$3,043.15	$0.00	$3,043.15	$0.00	$3,043.15
887 BASEBALL	$0.00	$0.00	$12,643.23	$13.17	$12,630.06	$0.00	$12,630.06
889 SOFTBALL	$0.00	$0.00	$8,314.58	$407.96	$7,906.62	$0.00	$7,906.62
891 GOLF	$0.00	$0.00	$1,603.33	$0.00	$1,603.33	$0.00	$1,603.33

DAVIS PUBLIC SCHOOL

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2025 - 7/31/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
893 WRESTLING	$0.00	$0.00	$3,968.64	$0.00	$3,968.64	$0.00	$3,968.64
895 GIRLS TRACK	$0.00	$0.00	$3,431.85	$0.00	$3,431.85	$0.00	$3,431.85
896 BOYS TRACK	$0.00	$0.00	$292.45	$0.00	$292.45	$0.00	$292.45
897 CROSS COUNTRY	$0.00	$0.00	$73.92	$0.00	$73.92	$0.00	$73.92
Total	**$0.00**	**$3,933.33**	**$282,905.85**	**$4,379.76**	**$282,459.42**	**$0.00**	**$282,459.42**

Davis Middle School
Principal's Report
August 2025

- The students have been picking up schedules and we are excited to have some new faces at our site.
- We are excited about the District wide meet and greet with parent meetings Monday, August 11.
- Teachers are in the building and are getting ready for the students to be back.
- New Staff for this year include
    - Kristen Elliott, 8th grade ELA
    - Chelsea Shroeder 7th grade ELA

- This years **Encore** will look different. Students will do an Academic Check In on Monday and Friday with other activities planned the other days.
- We are VERY excited about this school year and look forward to continued success across the board!

Thanks for all you do!

Go Wolves!

Davis High School
Principal's Report
August 2025

- Our staff has worked diligently to prepare for the start of this school year. They have been working on lesson plans, standard alignments and procedures.
- We are excited about the Open House on the 11th, and I will have a parent meeting at 5:00 that evening as well.
- Our maintenance staff has been working VERY hard to get the building ready for school, and I am very thankful for their hard work. Shout out to Michelle Fore, and Benita Beasley!
- New Staff, or roles for this year include
    - Coach Jason Schroeder, Algebra I, Intermediate Algebra.
    - Mrs. Stephanie Rogers, Physical Science, Chemistry, ACT Prep, Curriculum Coach.
    - Mrs. Andrea Raper, HS Counselor
    - Coach Dusty Raper, US History, Concurrent History / Government.
- Goals for this Year
    - Continued growth in regards to Positive / Inclusive School Culture
    - **GET BETTER AT EVERYTHING!!**
    - 100% Graduation, No Remediation for college-bound students
    - Continue to raise the bar in regards to our work ethic, toughness and resilience in all aspects of the educational / extracurricular process.
- Win The Day! We are either building or watching things crumble, so we plan on continuing to **BUILD!**

- We are VERY excited about this school year and look forward to continued success across the board!

Thanks for all you do!
Win The Day, and Go Wolves!

Special Education

Board Report - August 2025

We are thrilled to kick off the 2025-2026 school year with our amazing Special Education Department! Here's why we're so excited:

- **Dedicated Team**: Our special education staff brings unparalleled passion, expertise, and commitment to supporting every student's unique needs.
- **Innovative Programs**: We're introducing new, tailored learning strategies to ensure all students thrive academically, socially, and emotionally.
- **Inclusive Environment**: Davis Public School continues to foster a welcoming community where every student is valued and empowered to succeed.
- **Collaborative Partnerships**: Our department works closely with families, teachers, and specialists to create individualized plans that promote growth and achievement.
- **Exciting Resources**: We've enhanced our tools and technologies to provide cutting-edge support for diverse learning styles.
- **Professional Development**: Our team has engaged in advanced training over the summer to bring the latest best practices to our classrooms.
- **Student-Centered Focus**: Every decision we make prioritizes the success and well-being of our students, ensuring they reach their full potential.

We can't wait to see the incredible progress our students will make this year with the support of our outstanding Special Education Department. Here's to a fantastic 2025-2026 school year!

Sincerely,
Becky Hale

OKLAHOMA DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION
CONTRACT FOR SECONDARY CAREER AND TECHNOLOGY EDUCATION PROGRAM(S) FOR SCHOOL YEAR 2025-2026

It is understood and agreed that Oklahoma Career and Technology Education funds will be used to assist in the development and maintenance of a Career and Technology Education program that meets the standards, provisions, and requirements contained in the State Plan for Career and Technology Education, the CareerTech state rules and regulations, and policies pertaining to Career and Technology Education, state laws, and federal policies pertaining to Career and Technology Education. The aforementioned district will provide the funds necessary for quality programs and report such expenditures to the Oklahoma Department of Career and Technology Education (ODCTE). All
programs supported under this contract have been coordinated with other training agencies and institutions in the area.

It is also understood and agreed that necessary records shall be kept, and all reports required by the State Board shall be submitted to the appropriate area of ODCTE by the established due date. The **Salary and Teaching Schedule due September 30** is one of these reports and is considered a part of this contract in addition to **CESI Enrollment due October 31** and the **Follow-Up Reports due November 30**. Those programs delinquent in submitting accurate reports are subject to having reimbursement withheld or withdrawn by ODCTE.

The program(s) on the listed attachment shall have an established local advisory committee to assist in their development and/or direction.

The teacher(s) of the program(s) listed herein shall have a valid teaching certificate in the specific subject matter area. Other Career and Technology Education personnel involved in the delivery of the programs listed shall meet the minimum requirements for the duties and responsibilities for which funds are requested.

It is understood that program(s) provided for in this contract, as indicated on the list of programs included with this contract, and the Salary and Teaching Schedule, shall be operated for ten or twelve calendar months. Ag Education is a twelve (12) month program. All other CTE programs follow the school calendar. Should any program(s) not be operational for the entire period and led by a certified instructor(s) as indicated on this contract, it is understood that funding will be reduced proportionately.

Program assistance funds received from ODCTE shall be spent on CareerTech programs and will be coded to 412. Salary supplement received from ODCTE shall be coded to 411.

Furthermore, the aforementioned school district certifies that all such program(s) listed in this contract are open with respect to equal access to males and females and that disabled students who, under the direction of a planning
committee apply for admission, are provided Career and Technology Education as specified in the Individual Education Plan (IEP) as appropriate.

This contract, once signed and completed, should be returned to **secondarycontracts@careertech.ok.gov no later than September 30.**

Approved:

President, Board of Education **Date**

Superintendent of Schools **Date**

Davis School System
District Name (please print)

Brent Haken, State Director **Date**

OKLAHOMA DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION
NOTICE OF ALLOCATION
OF STATE PROGRAM ASSISTANCE & SALARY SUPPLEMENTS FOR FY 26

SUPERINTENDENT
DAVIS SCHOOL SYSTEM
400 E ATLANTA ST
DAVIS, OK, 73030

TYPE OF AID	Project Code	Revenue Code	Amount
Program Assistance	412	3812	
1.00 AG EDUCATION			$13,000.00
1.50 BUS & INFO TECH ED			$19,500.00
Summer Salary	411	3811	
1.00 AG EDUCATION			$7,920.00
State Teacher Supplement	411	3811	
1.00 AG EDUCATION			$2,600.00
1.50 BUS & INFO TECH ED			$3,300.00
		Total:	$46,320.00

NOTE: Please provide a copy of this report to your business manager, local director, person responsible for OCAS coding and school principal where these programs are located

Questions regarding this Notice of Allocation should be directed to Valerie McBane at 405-743-5458

I hereby certify that the above allocations are made in accordance with the Oklahoma School Code.

Danielle Kipp, 7/22/2025 3:56 PM
Finance Manager Date
Oklahoma Department of Career and Technology Education

AGREEMENT FOR TRANSPORTATION OF STUDENTS TO THE OKLAHOMA SCHOOL FOR THE DEAF

THIS AGREEMENT is made by and between DUNCAN PUBLIC SCHOOLS, Duncan, Stephens County, Oklahoma ("Duncan"), and DAVIS PUBLIC SCHOOLS, Davis, Garvin County, Oklahoma ("Davis").

WHEREAS, Davis and Duncan have agreed that Duncan shall provide such daily transportation for the students of both school districts, which such transportation will be from Duncan, Oklahoma, to Davis, and back on a daily basis; and

WHEREAS, Davis is agreeable to paying a daily fee to Duncan to offset the cost of Duncan's transportation of Davis students.

NOW, THEREFORE, in consideration of the covenants and agreements hereinafter set forth, IT IS MUTUALLY AGREED between the parties as follows:

- Duncan agrees to transport Davis students to and from OSD on a daily basis. The student(s) will be picked up and dropped off by DPS transportation at a location in Duncan.
- If appropriate, given the age of the student(s), Davis agrees to provide Duncan with a car seat for such student(s).
- Davis agrees to pay Duncan a fee equal to $30.00 per student for each day that Duncan provides transportation for the Davis student(s), Duncan will invoice Davis on a quarterly basis; and
- The parties agree that either school district may cancel this Agreement at any time with thirty (30) days written notice to the other school district. In addition, in the event that Duncan ceases, temporarily or otherwise, to have students that require transportation to OSD, Duncan will promptly notify Davis and Davis will then be required to make other arrangements for Davis student(s) to be transported to and from OSD.

This agreement shall be effective from ____August 14, 2025____ to _____June 30, 2026_____.

IN WITNESS WHEREOF, the parties hereto have set their hands effective _____.

DUNCAN PUBLIC SCHOOLS

By:_____
President, Board of Education
"DUNCAN"

DAVIS PUBLIC SCHOOLS

By: _____

Printed Name: _____

Title: _____

"DAVIS"

PROSPERITY BANK®

VISA® BUSINESS CARD ACCOUNT

Appointment of Online Administrator

Customer Name (Name of Business):

Davis Public Schools

Any capitalized term not defined herein shall have the meaning ascribed to it in the Visa Business Cardholder Agreement between Customer and Prosperity Bank (the "**Agreement**"), which is incorporated herein by reference.

This Appointment of Online Administrator (the Appointment") must be completed and signed by the owner, officer, or partner of the business Customer named above (the "**Customer**") with the authority to bind the business to the terms and conditions of this Appointment, and who is agreeing to these terms on his/her own behalf and on behalf of the business, a person who executed the Card application, or a person who has agreed to be responsible for payment of the Customer's Visa® Business Cardholder Account (for purposes of this Appointment, an "**Authorized Representative**," also referred to in the Agreement as a "Cardholder" or "you").

By signing below, Customer authorizes the person listed below to be an Online Administrator for all of Customer's Visa® Business Card Accounts at Prosperity Bank (the "**Account(s)**"). Customer agrees that the Online Administrator will have the ability and authority to perform all the various administrative and maintenance tasks as may be necessary or appropriate for any or all of the Accounts.

Customer understands and agrees that it is solely responsible for naming a responsible individual as the Online Administrator, monitoring the actions of the Online Administrator in connection with each Account, and ensuring that the Online Administrator adheres to the applicable terms of the Agreement. Customer understands and agrees that it bears full responsibility and liability for all actions taken by the Online Administrator in connection with each Account, whether or not such actions are ultimately determined to be necessary or appropriate or properly authorized by Customer. Except for being named in this Appointment, Prosperity will have no responsibility for maintaining any records regarding the identity of any Online Administrator or any password or similar personal code established by the Online Administrator.

To the maximum extent allowed under applicable law, Customer agrees to indemnify, defend, and hold Prosperity Bank, its officers, employees, agents, and service providers (the "**Bank Parties**")

harmless against and will release the Bank Parties from any and all loss, liability, expense, and damage, including consequential, special, and punitive damages, directly or indirectly arising from or related to any and all actions taken in connection with any or all Accounts by the Online Administrator named herein. This provision will survive termination or expiration of the Agreement.

Name of Online Administrator:

Shelly Bumgarner

Title: Encumbrance Clerk

Business Address:

400 E. Atlanta Davis, OK 73030

Telephone \ Fax Number: 580-369-2386 Ext 201

E-mail Address: Sbumgarner@davis.k12.ok.us

This Appointment shall be binding and the authority shall remain in force until written notice of any revocation or modification is delivered to the Bank at:

Prosperity Bank
Credit Card Department
402 Cypress Street
Abilene, Texas, 79601.

By his/her signature below, Authorized Representative represents and warrants that he/she has the authority on behalf of Customer to appoint the Online Administrator listed above and to agree to the terms of this Appointment on behalf of Customer.

Customer (Name of Business): Davis Public Schools

8-11-25
Date

Signature of Authorized Representative of Customer

Samea Gilbert
Name (Print)

Superintendent
Title

School Advantage Purchasing Card

OSSBA / CCOSA Sponsored School Card Program

PROSPERITY BANK®

SCHOOL BOARD RESOLUTION

WHEREAS, the Board of Education is aware of the School Advantage Purchasing Card Program sponsored by the Cooperative Council of Oklahoma School Administration and the Oklahoma State School Boards Association.

WHEREAS, the Board of Education finds it desirable to implement the purchasing card program to add convenience in acquiring approved commodities directly from suppliers that accept VISA, to reduce paperwork and streamline purchasing procedures for District employees, to provide enhanced management reporting tools, and reduce overall administrative costs of the school district.

WHEREAS, the purchasing card will be utilized by authorized employees for business related purposes only.

BE IT THEREFORE RESOLVED that the Board of Education hereby approves $ 40,000 credit limit and enrolls in the Purchasing Card Program and authorizes the superintendent, Jamea Gilbert or his/her designee, Shelly Bumgarner (Name), Encumbrance Clerk (Title), to complete paperwork to implement and administer the program.

The authority shall continue in full force and effect until revoked or modified by the Board of Education of the school district and official notice in writing of such change shall be given to Prosperity Bank and acknowledged, and that all prior acts of and all documents and papers are executed and/or delivered by any said officials or individuals.

Adopted this 11th day of August, 20 25.

Robert "Bubba" Bolding
Board President, Printed

Signature

ATTEST:

Jeremy Hoffman
Board Clerk, Printed

Signature

#OSP12 3/2014

School Advantage Purchasing Card

PROSPERITY BANK®

SCHOOL DISTRICT OR SCHOOL ORGANIZATION APPLICATION

ATTACH CURRENT FINANCIAL STATEMENT & SCHOOL BOARD RESOLUTION

APPLICATION	GOVERNMENT SUB-DIVISION
School District: Davis Public Schools	School District Name to Print on Card(s) (23 Characters Maximum): Davis Public Schods
Physical Address: 400 E. Atlanta	
Mailing Address: 400 E. Atlanta	Years Established:
Telephone Number: 580-369-2386 Ext 201	Tax ID #: 73-6021150

AGREEMENT

By signing this application, the individual applicant and the school district through its authorized officer (a) request that an account be opened in the name of the school district (b) request that cards be issued on that account as indicated on this application and other applications (c) authorize the receipt and exchange of credit information (d) agree to be liable for all charges to the cards, and (e) understand that the use of any card issued with this application will be subject to the terms and conditions of the Prosperity Bank cardholder agreement that will be sent with the card and including the following terms: I (or we individually and jointly) agree to be responsible for all charges incurred according to the cardholder agreement. Important: All applicants must sign application in order for each to be issued a card. Applicant(s) may contact Prosperity Bank by writing Prosperity Bank Credit Card Department, 402 Cypress St., Abilene, TX 79601.

BORROWING RESOLUTION

I HEREBY CERTIFY that I am the duly elected and qualified superintendent and/or finance manager of the above named school district; I have been authorized on behalf of the school district to (a) negotiate, procure, extend and renew loans up to an amount not exceeding (if there is no limit, so indicate) $ 40,000.00 in the aggregate at any one time outstanding from the following named card services provider: Prosperity Bank, El Campo, TX; (b) Execute and deliver notices and documents as may be required from time to time by the financial institution or as such officers deem necessary, advisable or proper in order to carry out the obligations of the school district, of whatever kind or nature, to said financial institution.

The authority shall continue in full force and effect until revoked or modified by the board of education of the school district and official notice in writing of such change shall be given to Prosperity Bank and acknowledged, and that all prior acts of and all documents and papers are executed and/or delivered by any said officials or individuals.

I HEREBY FURTHER CERTIFY that the following named persons have been duly appointed to the offices set opposite their respective names, that they continue to hold these offices at the present time, and that the signatures appearing hereon are the genuine and original signatures of each respectively.

Authorized Name (Printed) (named on School Board Resolution)	Authorized Signature (named on School Board Resolution)	Date
Jamea Colbert		8-11-2025

( ) Administrator (X) Superintendent ( ) Other _____

Authorized Name (Printed) (named on School Board Resolution)	Authorized Signature (named on School Board Resolution)	Date
Robert "Bubba" Balding		8-11-2025

( ) Administrator ( ) Superintendent (✓) Other Board President

A current financial statement to be provided by district/ organization annually to Prosperity Bank.

MAIL TO:
Prosperity Bank
Attn: Juli Owens
PO Box 25676
Oklahoma City, OK 73125
CONTACT:
(405) 951-9048

School Advantage
Purchasing Card

PROSPERITY BANK®

DESIGNATION OF COORDINATOR

COORDINATOR

Name of Coordinator: Shelly Burmgarner	Signature of Coordinator: Shelly Burmgarner
Location: Phone: 580-369-2386 Ext 201	Email: Sbumgarner@davis.k12.ok.us

( ) I authorize the Designated Coordinator access to view statements for the School Advantage Purchasing Card Program and to communicate with Prosperity Bank regarding the School Advantage Purchasing Card Program. This ***will not*** include access to make payments, credit line increases for individual cardholders, adding new cards, and closing individual cardholder accounts.

(X) I authorize the Designated Coordinator access to the maintenance and statements for the School Advantage Purchasing Card Program. This will include payments, credit line increases for individual cardholders, adding new cards, and closing individual cardholder accounts.

Is this a change from a previous coordinator? ( ) Yes (X) No

If yes, who is the coordinator to be removed?

_____
Name of Previous Coordinator

Authorized Name (Printed) (named on School Board Resolution)	Authorized Signature (named on School Board Resolution)	Date
Samea Gilbert		8-11-2025

( ) Administrator (X) Superintendent ( ) Other _____

Return To:

Prosperity Bank
ATTN: Credit Card Dept - Abilene
402 Cypress Street Suite 100
Abilene, TX 79601
-or-
Fax: (325) 794-1111

Contact:

Phone: (800) 725-2006

E-mail: credit.carddepartment-abilene@prosperitybankusa.com

#OSP13 3/2014

FLAGS

It is the policy of the Davis Board of Education that the American flag and the Oklahoma flag will be flown at the school during school hours except in bad weather. An assigned custodian will be responsible for raising and lowering the flags.

Any American flag flown on school premises shall be flown in accordance with 4 U.S.C. §§ 1 and 2 as well as all other provisions in federal law regarding the display of the American flag. Failure to adhere to legal requirements regarding the display of the American flag could lead to disciplinary action.

The school day will begin with a flag salute which shall include the recitation of the Pledge of Allegiance. However, students not wishing to participate in the pledge shall not be required to do so. A notice to this effect will be posted in a conspicuous place in each school building and/or classroom.

Flags representing United States Military branches may also be flown on school premises with the approval of the administration. No other flags shall be flown on school property at any time. In the event other flags are flown on school premises, individuals involved will be directed to remove them from the premises.

REFERENCE: **25 O.S. §91.2**
25 O.S. §153
70 O.S. §24-106
Accreditation Standard 210:35-3-5

RECORDS INVESTIGATION

The Davis Board of Education believes that it has a responsibility to employ only those persons who are qualified in every respect. The board further believes that it should avail itself of means and methods provided by the legislature to assist in the selection of employees. Therefore, it is the policy of this board of education that a national criminal history record check shall be conducted of all prospective employees. The board of education is not required to obtain a new criminal history record check for an individual who has obtained certification from the Oklahoma State Department of Education within the previous twelve (12) months. A national criminal history record check is defined at 74 O.S. § 150.9 and requires a check of criminal history records entailing the fingerprinting of the individual and submission of the fingerprints to the United States Federal Bureau of Investigation (FBI) for the purpose of obtaining the national criminal history record of the person from the FBI.

Any teacher employed prior to May 19, 2020 who does not have an Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined above on file with the school district shall complete the criminal history background checks upon the next renewal of his or her Standard Teaching Certificate. Any other employee employed by the district prior to May 19, 2020 who does not have an Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined above on file with the school district shall have until July 1, 2022 to complete the criminal history background checks.

A written consent will be required from the prospective employee consenting to a felony records check to be conducted as authorized by Oklahoma law. The records check shall be initiated by the school district's written request, through the superintendent, to the State Department of Education. Effective November 1, 2012, the school district may contract with a third-party vendor who is a member in good standing with the National Association of Professional Background Screeners to perform any and all employment screenings, background checks, and credit checks.

Any person applying for employment as a substitute teacher shall only be required to have one such national criminal history records check for the school year. Upon request of the substitute teacher, that felony records search results may be sent to any other school district in which the substitute teacher is applying to teach. The board of education may choose whether to require a national criminal history record check from a prospective substitute teacher who has been employed by the school district in the last year.

Any person employed as a full-time teacher by a school district in Oklahoma in the five (5) years immediately preceding an application for employment as a substitute teacher may not be required to have a national criminal history record check, if the teacher produces a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was last employed stating the teacher left in good standing and whether the teacher was the subject of any allegation of inappropriate behavior with a student.

Any person who has been employed as a full-time teacher by a school district who applies for employment as a full-time teacher in another school district may not be required to have a national criminal history background check completed if the teacher produces a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was employed stating the teacher left in good standing and whether the teacher was the subject of any allegation of inappropriate behavior with a student.

Any person who has been employed as a substitute teacher by a school for a minimum of five (5) years preceding an application to be employed as a full-time teacher may not be required to have a national criminal history record check

completed if the teacher can produce a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was employed as a substitute teacher

RECORDS INVESTIGATION (Cont.)

stating that the teacher left in good standing and whether the teacher was the subject of any allegation of inappropriate behavior with a student.

Any person employed as a full-time teacher by a school district in Oklahoma for ten (10) or more consecutive years immediately preceding an application for employment as a substitute teacher in the same school district is not required to have a national criminal history record check for as long as that person remains employed for consecutive years by that school. If the substitute teacher wishes to work in another Oklahoma school district, a national criminal history background check will be required.

If the applicant for employment meets all other criteria for employment in this school district, the applicant may be employed on a temporary basis for a maximum of sixty (60) days pending receipt of the national criminal history record check results. The temporary employment of the prospective employee shall terminate after sixty (60) days unless the school district receives the results of the national criminal history records check. The sixty (60) day temporary employment period shall begin on the first day the prospective employee reports for duty at the employing school district. If the applicant is offered permanent employment following the review of the records search, the search fee will/will not be reimbursed in full.

TECHNOLOGY CENTER SCHOOLS ONLY:
The requirement for a national criminal history record check shall not apply to technology center employees hired on a part-time or temporary basis for the instruction of adult students only.

REFERENCE: 70 O.S. §5-142

TERMINATION OF EMPLOYMENT
TEACHERS

It is the policy of the Davis Board of Education that professional employees, who for any reason intend to resign or who intend to retire, are encouraged to indicate their plans in writing to the board as early in the school year as plans may become firm and the decision to leave the district is made. Resignations become effective at the end of the school year in which they are submitted. Resignations to become effective earlier than at the end of the school year require a release by the board and must be considered on an individual basis. Resignations for the subsequent school year likewise require a release by the board and will be considered on an individual basis. Letters of resignation must be mailed to the board by registered or certified mail.

Career teachers will be subject to dismissal at any time - or will not be eligible for reemployment - for:

1. Willful neglect of duty,
2. Repeated negligence in the performance of duty,
3. Mental or physical abuse to a child,
4. Knowing and willful failure to report suspected child abuse or neglect,
5. Incompetency,
6. Instructional ineffectiveness,
7. Unsatisfactory teaching performance,
8. Commission of an act of moral turpitude,
9. Abandonment of contract,
10. Conviction of a felony,
11. After a finding that such person has engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties, or
12. Failure to earn required staff development points.

Mental or physical abuse to a child would also include, but is not limited to a finding that a teacher has, either in the presence of a minor or in a manner that such person has participated in making available to a minor online, engaged in sexual acts, acts that appeal to the prurient interest in sex as found by the average person applying contemporary community standards, or acts that excessively promote sexuality in light of the educational value of the material and in light of the youngest age of any student with access to said material.

Probationary teachers may be terminated or nonrenewed by the board for cause subject to any statutory due process requirements in effect at the time such teacher is recommended for dismissal or nonrenewal.

Procedures for dismissal of certified employees are governed by state law and all actions of the school district and the board are clearly identified in the statutes. However, nothing in this policy shall be construed to prevent layoffs due to

TERMINATION OF EMPLOYMENT, TEACHERS (Cont.)

lack of funds or work. No action regarding dismissal or nonrenewal of an employee shall be taken until the employee has received due process (see DO-R).

The board of education may vote to offer employment or to not offer employment for the subsequent school year in advance of the statutory deadline. Until a written contract is executed or until the statutory deadline passes, the board may vote to not reemploy a certified employee.

The superintendent is directed to prepare procedures for the termination of career and probationary teachers in support of this policy.

REFERENCE: 70 O.S. §6-101, §6-101.20, et seq.
70 O.S. §18-123
Accreditation Standard 210:20-29-5

REPORTING SUSPECTED CHILD ABUSE AND/OR NEGLECT

In accordance with Oklahoma law, any person is required to immediately report suspected cases of physical abuse or neglect involving students under the age of eighteen (18) to the statewide toll free hotline of the Department of Human Services and local law enforcement. The statewide DHS hotline number is 1-800-522-3511. Any person having reason to believe that a student age eighteen (18) or older is a victim of abuse or neglect shall immediately report the matter to local law enforcement. The board of education fully supports that requirement and has established this policy to facilitate such reporting.

Every teacher, support person, or other employee of this school district shall immediately report any suspected physical, mental, or sexual abuse or neglect of any school student to the Department of Human Services by telephone. The employee shall also inform the building principal who will advise the superintendent that the report was made using Form FFG-E.

"Child Abuse and Neglect" shall include, but is not limited to:

1. Child abuse as defined in Section 843.5 of Title 21 of the Oklahoma Statutes;
2. Sexual abuse or sexual exploitation as defined in Section 1-1-105 of Title 10A of the Oklahoma Statutes;
3. Contributing to the delinquency of a minor as defined in Section 856 of Title 21 of the Oklahoma Statutes;
4. Trafficking in children, as defined in Section 866 of Title 21 of the Oklahoma Statutes;
5. Incest as described in Section 885 of Title 21 of the Oklahoma Statutes;
6. Forcible sodomy, as described in Section 888 of Title 21 of the Oklahoma Statutes;
7. Maliciously, forcibly or fraudulently taking or enticing a child away, as described in Section 891 of Title 21 of the Oklahoma Statutes;
8. Soliciting or aiding a minor child to perform or showing, exhibiting, loaning or distributing obscene material or child pornography, as described in Section 1021 of Title 21 of the Oklahoma Statutes;
9. Procuring or causing the participation of any minor child in any child pornography or knowingly possessing, procuring or manufacturing child pornography, as described in Section 1021.2 of Title 21 of the Oklahoma Statutes;
10. Permitting or consenting the participation of a minor child in any child pornography, as described in Section 1021.3 of Title 21 of the Oklahoma Statutes;
11. Facilitating, encouraging, offering or soliciting sexual conduct with a minor, as described in Section 1040.13a of Title 21 of the Oklahoma Statutes;
12. Offering or offering to secure a minor child for the purposes of prostitution or any other lewd or indecent act, as described in Section 1087 of Title 21 of the Oklahoma Statutes;

REPORTING SUSPECTED CHILD ABUSE (Cont.)

13. Causing, inducing, persuading or encouraging a minor child to engage or continue to engage in prostitution, as described in Section 1088 of Title 21 of the Oklahoma Statutes;

14. Rape or rape by instrumentation, as described in Sections 1111.1 and 1114 of Title 21 of the Oklahoma Statutes; ~~and~~

15. Making any oral, written or electronically or computer-generated lewd or indecent proposals to a minor child under the age of sixteen (16) as described in Section 1123 of Title 21 of the Oklahoma Statutes; and

16. Sexual battery, when committed upon a person who is at least sixteen (16) years of age and is less than twenty (20) years of age and is a student, or in the legal custody or supervision of any public or private elementary or secondary school, or technology center, by a person who is eighteen (18) years of age or older and is an employee of a private or public school system.

The reporting obligations under this section are individual, and no employer, supervisor or administrator of a person required to provide information pursuant to this section shall discharge, or in any manner discriminate or retaliate against, any such person who in good faith provides such child abuse reports or information, testifies, or is about to testify in any proceeding involving child abuse or neglect; provided, that such person did not perpetrate or inflict such abuse or neglect. Any such employer, supervisor, or administrator who discharges, discriminates, or retaliates against such person shall be liable for damages, costs, and attorney fees.

Any person, other than a superintendent or school administrator, who knowingly and willfully fails to promptly report any incident of child abuse may be reported to local law enforcement for criminal investigation and, upon conviction thereof, shall be guilty of a misdemeanor. Any person who knowingly and willfully makes a false report or makes a report that the person knows lacks factual foundation may be reported by the Department of Human Services to local law enforcement for criminal investigation and, upon conviction thereof, shall be guilty of a misdemeanor. Any superintendent or school administrator who knowingly and willfully fails to promptly report or interferes with the prompt reporting of abuse or neglect shall, upon conviction be guilty of a felony in accordance with 21 O.S. § 593.

Any person participating in good faith and exercising due care in the making of a report or any person who, in good faith and exercising due care, allows access to a child by persons authorized to investigate a report concerning the child shall have immunity from any liability, civil or criminal, that might otherwise be incurred or imposed. Any such participant shall have the same immunity from any liability with respect to participation in any judicial proceeding resulting from such report.

A school employee with knowledge that a report has been made shall not disclose information identifying the reporting employee unless otherwise ordered by the court or as part of an investigation by local law enforcement or the Department.

The school district shall post, in a clearly visible location in a public area of the school that is readily accessible to all students, a sign in English and Spanish that contains the toll-free number operated by the Department of Human Services.

Every school employee shall annually sign an attestation acknowledging his or her responsibility to report suspected child abuse or neglect pursuant to state law.

REPORTING SUSPECTED CHILD ABUSE (Cont.)

REFERENCE: **10A O.S. § 1-2-101**
10A O.S. § 1-2-104
63 O.S. §1-120 (G)
70 O.S. §§ 1210.162 and 1210.163
Atty. Gen. Op. No. 78-202 (Dec. 28, 1978)

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS

Teachers are charged with the education of the youth of this state. In order to perform effectively, teachers must demonstrate a belief in the worth and dignity of each human being, recognizing the supreme importance of the pursuit of truth, devotion to excellence, and the nurturing of democratic principles.

In recognition of the magnitude of the responsibility inherent in the teaching process and by virtue of the desire for the respect and confidence of their colleagues, students, parents, and the community; teachers are to be guided in their conduct by commitment to students and the profession.

PRINCIPLE I
COMMITMENT TO THE STUDENTS

The teacher must strive to help each student realize his or her potential as a worthy and effective member of society. The teacher must work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the teacher:

1. Shall not unreasonably restrain the student from independent action in the pursuit of learning.

2. Shall not unreasonably deny the student access to varying points of view.

3. Shall not deliberately suppress or distort subject matter relevant to the student's progress.

4. Shall make reasonable effort to protect the student from conditions harmful to learning or to health and safety.

5. Shall not intentionally expose the student to embarrassment or disparagement.

6. Shall not on the basis of race, color, creed, sex, national origin, marital status, political or religious beliefs, family, social or cultural background, or sexual orientation, unfairly

   A. Exclude any student from participation in any program,

   B. Deny benefits to any students,

   C. Grant any advantage to any student.

   This includes antisemitism, which is a certain perception of Jews, which may be expressed as hatred toward Jews.

7. Shall not use professional relationships with students for private advantage.

8. Shall not disclose information about students obtained in the course of professional service, unless disclosure serves a compelling professional purpose and is permitted or required by law.

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS (Cont.)

PRINCIPLE II
COMMITMENT TO THE PROFESSION

The teaching profession is vested by the public with a trust and responsibility requiring the highest ideals of professional service.

In order to assure that the quality of the services of the teaching profession meets the expectations of the state and its citizens, the teacher shall exert every effort to raise professional standards, fulfill professional responsibilities with honor and integrity, promote a climate that encourages the exercise of professional judgment, achieve conditions which attract persons worthy of the trust to careers in education, and assist in preventing the practice of the profession by unqualified persons.

In fulfillment of the obligation to the profession, the educator:

1. Shall not in an application for a professional position deliberately make a false statement or fail to disclose a material fact related to competency and qualifications.

2. Shall not misrepresent his/her professional qualifications.

3. Shall not assist entry into the teaching profession of any person known to be unqualified in respect to character, education, or other relevant attribute.

4. Shall not knowingly make a false statement concerning the qualifications of a candidate for a professional position.

5. Shall not assist an unqualified person in the unauthorized practice of the teaching profession.

6. Shall not disclose information about colleagues obtained in the course of professional service unless disclosure serves a compelling professional purpose or is required by law.

7. Shall not knowingly make false or malicious statements about a colleague.

8. Shall not accept any gratuity, gift, or favor that might impair or appear to influence professional decision or actions.

PRINCIPLE III

1. Pursuant to the Teacher Due Process Act of 1990, a career teacher may be dismissed or not reemployed for:

   A. Willful neglect of duty.

   B. Repeated negligence in performance of duty.

   B. Mental or physical abuse to a child.

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS (Cont.)

D. Knowing and willful failure to report suspected child abuse or neglect;

E. Incompetency.

F. Instructional ineffectiveness.

G. Unsatisfactory teaching performance.

H. Commission of an act of moral turpitude.

I. Abandonment of contract,

J Conviction of a felony,

K. After a finding that such person has engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties, or

L. Failure to earn required staff development points.

2. A career teacher shall not be subject to dismissal or non-reemployment for items A, B, D, E, and F, above unless and until a written admonishment has been issued in accordance with relevant law.

3. A probationary teacher shall not be subject to dismissal or non-reemployment for inadequate teaching performance unless or until a written admonishment has been issued in accordance with relevant law.

4. Temporary teachers, substitute teachers, adult education teachers, and teachers employed in positions fully funded by private or federal grants shall not be protected by the provisions of the Teacher Due Process Act.

5. A teacher convicted of a felony shall be dismissed or not reemployed unless a presidential or gubernatorial pardon has been issued.

6. A teacher may be dismissed, refused employment, or not reemployed after a finding that such person engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties:

   A. "Criminal sexual activity" means the commission of an act defined in Section 886 of Title 21 of the Oklahoma Statutes, which is the act of sodomy; and

   C. "Sexual misconduct" means the soliciting or imposing of criminal sexual activity (70 O.S. §6-101.22).

7. A teacher may be dismissed, refused employment, or not reemployed after a finding that such person has, either in the presence of a minor or in a manner that such person has participated in making available to a minor online, engaged in sexual acts, acts that appeal to the prurient interest in sex as found by the average person applying contemporary community standards, or acts that excessively promote sexuality in light of the educational value of the material and in light of the youngest age of any student with access to said material.

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS (Cont.)

REFERENCE: **70 O.S. §6-101.21, et seq.**

NOTE: **In accordance with the referenced statutes, a copy of these standards of performance and conduct will be provided to each teacher.**

THIS POLICY REQUIRED BY LAW.

MATERNITY LEAVE
(REGULATIONS)

Career Technology Centers:
The board of education shall provide maternity leave to full-time classroom instructional employees of the technology center who have been employed by the technology center school district for at least one year and have worked for the technology center for at least one thousand two hundred fifty (1,250) hours during the preceding twelve-month period. Eligible employees shall be entitled to six (6) weeks of paid maternity leave following the birth of the employee's child. The six (6) weeks of maternity leave shall be used immediately following the birth of the employee's child.

Common Education Schools:
The board of education shall provide maternity leave to all full-time employees of the school district who have been employed by the school district for at least one year and have worked for the school district for at least one thousand two hundred fifty (1,250) hours during the preceding twelve-month period. Eligible employees shall be entitled to six (6) weeks of paid maternity leave following the birth of the employee's child. The six (6) weeks of maternity leave shall be immediately following the birth of the school district employee's child.

Employees who qualify for state paid-maternity leave are entitled to extend the duration of their maternity leave beyond the six (6) weeks provided by this policy if they have sufficient sick leave available to cover the extended duration. Such sick leave may be used for recovery from childbirth, bonding with a newborn, or caring for a newborn. Extended sick leave shall not exceed six (6) weeks unless a licensed medical professional provides written certification recommending additional leave for medical necessity related to the employee's recovery from childbirth or for the care of the newborn to achieve a combined twelve (12) weeks of leave as addressed in the Family Medical Leave Act (FMLA). FMLA leave shall run concurrently with maternity leave and the paid sick leave extended duration.

Any employee who intends to utilize available sick leave to extend the duration of maternity leave must notify the administration of the school district.

REFERENCE: 70 O.S. §6-104.8

TEACHER TERMINATION PROCEDURES

In accordance with the policy of the board of education, the following procedures shall be followed in terminating the employment of career and probationary teachers.

Whenever the superintendent recommends to the board of education that a teacher employed within this school district be dismissed or not reemployed, the superintendent's written recommendation shall set forth the basis for the recommendation. The recommendation shall include the specific statutory grounds on which a career teacher should be dismissed or not reemployed, or the cause for which a probationary teacher should be dismissed or not reemployed, and shall include the underlying facts supporting the recommendation.

The school district shall provide a copy of the recommendation letter to the State Board of Education if the recommendation includes grounds that could form the basis of criminal charges sufficient to result in the denial or revocation of certification for the following reasons:

1. Abuse, Neglect, Exploitation, or Sexual Abuse of Child as defined by 21 O.S. Section 843.5;
2. Knowingly and willfully failing to report suspected child abuse or neglect of a child in violation of 10A O.S. Section 1-2-101.

Whenever the board of education receives a recommendation for the dismissal or nonreemployment of a teacher, the board or individual designated by the board shall mail, or cause to be mailed, a copy of the recommendation to the teacher, by personal delivery to the teacher with a signed acknowledgement of receipt, or serve the recommendation and notice of hearing by process server. If mailed, such mailing will be by certified mail, restricted delivery, return receipt requested. The notice must specify the statutory grounds - for career teachers - or the cause - for probationary teachers - upon which the recommendation is based and shall include the teacher's right to a hearing before the board and the date, time, and place set by the board for hearing. Such hearing shall be held within the school district no sooner than twenty days nor later than sixty days following the teacher's receipt of notice. The board delegates the superintendent, as its agent, to set a time, date, and place for the hearing after consultation with the board president.

Hearing procedures for teachers shall be as follows:

1. The parties to the hearing are the teacher and the superintendent or designee, and they shall be afforded the following rights at any hearing held pursuant to these regulations:

   A. The right to be represented.

   B. The right to present witnesses in person or to present their testimony by interrogatories, affidavits, or depositions if agreed to by the parties. A list of all witnesses and exhibits shall be furnished to the other party at least five (5) days before the hearing.

   C. The right to cross-examine witnesses.

   D. The right to testify in his/her own behalf and present evidence and argument on all issues involved.

   E. The right to have an orderly hearing.

   F. The right to have an impartial decision based upon the evidence presented.

TEACHER TERMINATION PROCEDURES (Cont.)

2. The board president or, in case of absence, a designee, shall be the presiding officer at the hearing.

3. The hearing shall be convened by the board president who shall state the purpose of the hearing, introduce the parties, and administer the oath to all persons who will testify.

4. Upon the request of either party, the presiding officer may exclude from the hearing room the witnesses not at the time under examination, except that a party to the proceeding and his/her representative shall not be excluded.

5. At the hearing, the burden of proof shall be on the superintendent and the standard of proof shall be by a preponderance of the evidence.

6. The local board of education shall maintain such a record (including a tape or other electronic or digital recording of the hearing and any documents or evidence presented to the board) for two (2) years from the date of the hearing.

7. Informal disposition of any recommendation for dismissal or nonrenewal may be made by written stipulation, agreed settlement, consent order, or default.

8. The order of the procedures shall be:

   A. Opening statement by the superintendent.

   B. Opening statement by the teacher.

   C. Presentation of the superintendent's evidence, followed by cross-examination of witnesses by the teacher.

   D. Questions by the board members.

   E. Presentation of the teacher's evidence, followed by cross-examination of witnesses by the superintendent.

   F. Questions by the board members.

   G. Presentation of rebuttal and surrebuttal evidence as necessary.

   H. Closing argument by the superintendent.

   I. Closing argument by the teacher.

   J. Deliberation by the board members.

   K. Vote by the board to accept or reject the superintendent's recommendation and recitation of findings of fact upon which the decision is based.

9. Presentation and consideration of evidence shall abide by the following:

TEACHER TERMINATION PROCEDURES (Cont.)

A. Only evidence that reasonably relates to the issues before the board, as reflected in the notice to the teacher, should be deemed relevant.

B. Strict rules of evidence as required by a court of law shall not apply in these hearings.

C. Rulings on admissibility of evidence will be made by the presiding officer.

D. Documentary evidence may be received in the form of copies or excerpts.

E. Documentary evidence presented to the board shall be marked with a distinguishing number or letter such as Teacher's Exhibit #1 or Superintendent's Exhibit #1.

F. While hearings are open to the public, no questions or statements will be allowed by members of the public attending the hearing except through the parties or their counsel.

The board of education may convene into executive session to deliberate findings of fact. After due consideration of the evidence and testimony presented at the hearing, the board of education shall vote in open meeting whether or not to dismiss or nonreemploy the teacher. The board's decision shall include a recitation of the basic or underlying facts relied upon by the board in reaching its decision. The teacher shall be notified in writing of the board's decision by certified mail, restricted delivery, return receipt requested, or substitute process as authorized by law within ten (10) business days of the hearing. The decision of the board regarding a teacher shall be final and nonappealable.

The board of education must forward hearing information concerning teachers to the State Board of Education on a prescribed form available from the administrative office. The superintendent or designee shall notify the State Board of Education within ten (10) days of the dismissal or nonreemployment of a probationary or career teacher for either criminal sexual activity as defined in 21 O.S. § 886 (sodomy) or sexual misconduct as defined at 70 O.S. § 5-144.

SUPPORT PERSONNEL
SUSPENSION, DEMOTION, NONRENEWAL, OR TERMINATION

The Davis Board of Education has adopted the following procedure for the suspension, demotion, or termination of support personnel in accordance with Title 70 of Oklahoma Statutes, Sections 6-101.40 through 6-101.47.

For the purpose of this policy, "support employee" means a full-time employee as determined by the standard period of labor which is customarily understood to constitute full-time employment for the type of services performed by the employee who is employed a minimum of one hundred seventy-two days (172) and who provides those services which are not performed by certified teachers, principals, superintendents or administrators and which are necessary for the efficient and satisfactory functioning of a school district. Those support employees who work less than one hundred seventy-two days (172) are not entitled to due process and shall be employed on an at-will basis.

No support employee who has been employed in the school district for more than one year may be suspended, discharged, or nonrenewed except within the provisions of this policy. However, this policy shall not be construed to prevent layoffs or reductions-in-force for lack of funds or work.

When the immediate suspension of a support employee is in the best interest of the school, the superintendent may suspend the employee with or without pay without a hearing. If an employee is suspended for a period exceeding 10 days, the superintendent shall initiate termination proceedings immediately upon the beginning of suspension. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceeding against the employee for termination of employment during or after the suspension.

If the district has received notice of felony investigation into a support employee by a law enforcement agency, the employee shall be placed on administrative leave. If the district does not place a non-certified employee on administrative leave during the time such employee is under investigation by law enforcement for a felony; and that employee is convicted of a felony, pleads guilty to a felony, or pleads nolo contendere to a felony at the conclusion of that investigation; the district shall be given a health and safety deficiency by the State Department of Education.

Prior to demotion, termination, or nonrenewal and after any suspension, the support employee shall receive notice of his or her right to a board hearing if so requested. Employees will be notified by certified mail of a superintendent's recommendation to demote or terminate employment, and the support employee must request a hearing by certified mail to the board clerk within 10 working days of said notice, or the employee shall be deemed to have waived his or her right to a hearing.

If a hearing is requested, the hearing shall be conducted at the next succeeding regular meeting of the board if the request is received by the board clerk at least 10 days prior to such meeting. However, a special meeting may be conducted if requested by the employee or at the discretion of the board of education. Such special meeting shall be conducted no sooner than 10 days, nor later than 30 days, after receipt of the hearing request. The decision of the board shall be final.

The procedures of this policy only protect employees who have been employed more than one year immediately preceding adverse employment action and are suspended or discharged during a contractual period of employment or are nonrenewed.

In accordance with Title 70 of the Oklahoma Statutes, Sections 6-101.40 through 6-101.47, the board hereby adopts the following causes for suspension, demotion, termination, or nonrenewal of support personnel:

SUPPORT PERSONNEL, SUSPENSION, DEMOTION, NONRENEWAL OR TERMINATION (Cont.)

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.
3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.
6. Leaving work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignment.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, abusing or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, students, or the district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes injurious to employee's or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, nonprescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.

22. Disregard of known safety rules or common safety practices.

23. Unsafe operation of motor driven vehicles.

24. Operating machines or equipment without safety devices provided.

25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.

26. Unauthorized distribution of literature, written, or printed matter of any description on district property.

27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without specific authority of the administration.

28. Poor workmanship.

29. Immoral conduct or indecency including abusive and/or foul language.

30. Making or receiving personal telephone calls or texting, posting to Facebook, or use of other social media during working hours.

31. Walking off the job.

32. Continued poor or negative attitude while on the job, including poor relationship with other staff or students.

33. Smoking in unauthorized area or at unauthorized time.

34. Failure to dress appropriately for work assignment.

35. Refusal of job transfer within the district when transfer does not result in demotion.

36. Abuse of rest periods or meal period policies.

37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.

38. Insubordination of any kind.

39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward another employee, a student or a visitor. This includes antisemitism, which is a certain perception of Jews, which may be expressed as hatred toward Jews.

40. Violation of any district rule or policy.

41. Violation of any administrative rule or order.

42. Failure or inability to perform the essential functions or duties of the assigned position

43. If it is in the best interest of the school district, any support person may be suspended, demoted, or terminated.

SUPPORT PERSONNEL, SUSPENSION, DEMOTION OR TERMINATION (Cont.)

Violations of any of the above may lead to the suspension, demotion, or termination of the support employee.

The school district shall not take disciplinary action against support employees for:

1.Disclosing public information to correct what the support employee reasonably believes evidences a violation of the Oklahoma Constitution or law or a rule promulgated pursuant to law;

2. Reporting a violation of the Oklahoma Constitution or state or federal law; or

3. Taking any of the above action without giving prior notice to the support employee's supervisor or anyone else in the relevant chain of command.

REFERENCE: 70 O.S. §6-101.40, et seq.
Accreditation Standard 210:35-3-86

THIS POLICY REQUIRED BY LAW

MEDICATION: ADMINISTERING TO STUDENTS

It is the policy of the Davis Board of Education that if a student is required to take medication during school hours and the parent or guardian cannot be at school to administer the medication or if circumstances exist that indicate it is in the best interest of the student that a nonprescribed medication be dispensed to that student, the principal, or the principal's designee, may administer the medication only as follows:

1. Prescription medication must be in a container that indicates the following:

   A. student's name,
   B. name and strength of medication,
   C. dosage and directions for administration,
   D. name of physician or dentist,
   E. date and name of pharmacy, and
   F. whether the child has asthma or other disability which may require immediate dispensation of medication.

   The medication must be delivered to the principal's office in person by the parent or guardian of the student unless the medication must be retained by the student for immediate self-administration. The medication will be accompanied by written authorization from the parent, guardian, or person having legal custody that indicates the following:

   A. purpose of the medication,
   B. time to be administered,
   C. whether the medication must be retained by student for self-administration,
   D. termination date for administering the medication, and
   E. other appropriate information requested by the principal or the principal's designee.

2. Self-administration of inhaled asthma medication by a student for treatment of asthma, ~~or~~ an anaphylaxis medication used to treat anaphylaxis, and the self-administration of replacement pancreatic enzymes by a student for treatment of cystic fibrosis is permitted with written parental authorization. The parent or guardian of the student must also provide a written statement from the physician treating the student that the student has asthma or anaphylaxis and is capable of, and has been instructed in the proper method of, self-administration of medication. Additionally:

   A. The parent or guardian must provide the school with an emergency supply of the student's medication to be administered as authorized by state law.

   B. The school district will inform the parent or guardian of the student, in writing, and the parent or guardian shall sign a statement acknowledging, that the school district and its employees and agents shall incur no liability as a result of any injury arising from the self-administration of medication by the student.

   C. Permission for the self-administration of asthma, ~~or~~ anaphylaxis medication, or replacement cystic fibrosis enzymes is effective for the school year for which it is granted and shall be renewed each subsequent school year upon fulfillment of the above requirements.

MEDICATION: ADMINISTERING TO STUDENTS (Cont.)

D. A student who is permitted to self-administer asthma medication or anaphylaxis medication shall be permitted to possess and use a prescribed inhaler, ~~or~~ anaphylaxis medication, or replacement pancreatic enzyme medication at all times.

E. Definitions:

1. **Medication** for purposes of self-administration, means a metered dose inhaler or a dry powder inhaler to alleviate asthmatic symptoms, prescribed by a physician and having an individual label, or an anaphylaxis medication used to treat anaphylaxis, including but not limited to Epinephrine ~~injectors~~, prescribed by a physician and having an individual label, or replacement pancreatic enzymes prescribed by a physician and having an individual label.

2. **Self-administration** means a student's use of medication pursuant to prescription or written direction from a physician.

3. Students shall be permitted to possess and self-apply sunscreen that is regulated by the Food and Drug Administration without the written authorization of a parent, legal guardian, or physician. Students applying sunscreen are prohibited from applying sunscreen during instructional time. Aerosol spray must be applied outside of school buildings and away from other students. Students shall not be allowed to apply sunscreen to other students. Students who do not conform to these rules will be disciplined by the administration in accordance with school discipline policies.

4. Nonprescription medication may be administered only with the written request and permission of a parent, guardian, or person having legal custody when other alternatives, such as resting or changing activities, are inappropriate or ineffective. The medication will be administered in accordance with label directions or written instructions from the student's physician.

   District personnel may assist a student in applying sunscreen with the written permission of a parent, guardian, or person having legal custody. (This is optional as the law provides "may." If a school board does not want to have this paragraph, this language should be removed).

5. *School District Prescribed Epinephrine. The school district will inform the parent or guardian of each student, in writing, that a school employee trained by a health care professional may administer, Epinephrine to a student whom trained school employee in good faith believes is having an anaphylactic reaction. Only those students who have a waiver of liability executed by a parent or guardian on file with the school district may be administered Epinephrine. A school employee*

MEDICATION: ADMINISTERING TO STUDENTS (Cont.)

will contact 911 as soon as possible if it is believed that a student is having an anaphylactic reaction. If Epinephrine is administered to a student, a school employee shall contact 911 as soon as possible. The school district shall notify the parent or guardian of any student who experiences a possible allergic reaction as soon as possible.

6. *School District Prescribed Inhalers. The school district will inform the parent or guardian of each student, in writing, that a school nurse or school employee trained by a health care professional may administer an inhaler to a student whom the school nurse or trained employee in good faith believes is having respiratory distress. A school employee designated by the superintendent will notify the parent or guardian of a student after the administration of an inhaler.*

The district will require annual training for teachers and school employees who are directly responsible for students on the topics of food allergies, recognizing anaphylaxis, and instruction on how to administer Epinephrine. The training school be completed before the school year begins or upon hiring the teacher or school employee. Documentation certifying completion of the required training shall be retained in the personnel file of the teacher or school employee. The training may be provided online or in person by the school nurse or a recognized food allergy and anaphylaxis training program.

The administrator, or administrator's designee, will:

A. Inform appropriate school personnel of the medication being administered
B. Keep an accurate record of the administration of the medication
C. Keep all medication in a locked cabinet except medication retained by a student per physician's order
D. Return unused prescription medication to the parent or guardian only

The parent, guardian, or person having legal custody of the student is responsible for informing the designated official of any change in the student's health or change in medication.

This policy statement will be provided to a parent or guardian upon receipt of a request for long-term administration of medication.

REFERENCE: 10 O.S. §170.1
59 O.S. §353.1
70 O.S. §1-116, et seq.

NONDISCRIMINATION

The Davis Board of Education is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, alienage, handicap, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, and individuals, companies, and firms with whom the board does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward an employee, a student or a visitor.

The board directs the superintendent of schools to prepare necessary rules, regulations, and procedures to ensure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures, and catalogs:

> "The Davis Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, veteran status, or gender."

When an open forum is created whereby non-curricular groups are allowed to meet on school premises Boy Scouts and other designated youth groups will have equal access.

Inquiries concerning application of this policy may be referred to the district Superintendent, who is the Title IX/504/ADA Compliance Coordinator.

Davis Pubic School
400 East Atlanta
Davis, Oklahoma 73030
580-369-2386

REFERENCE: **Oklahoma Constitution, Article 1, Section 6**
Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972
Executive Order 11246, as amended by Executive Order 11375
Equal Pay Act, as amended by the Education Amendments of 1972
Rehabilitation Act of 1973, §504
Education for All Handicapped Children Act of 1975
Immigration Reform and Control Act of 1986
Americans With Disabilities Act of 1990, 42 U.S.C. §12101
Individuals With Disabilities Education Act, 20 USC §1400, et seq.

Surplus Items

Maintenance Lift

2025-2026 BUS DRIVER LIST
DAVIS PUBLIC SCHOOLS
(EXHIBIT A)

ROUTE DRIVERS

Kevin Birch
Jermey Bumgarner
Tracy Doolan
Charl Lampkin
Michelle Roady
Jared White

COACHES & SUBSTITUTE DRIVERS

Blade Bigler
Diane Birkes
Jeff Brown
Gary Chaffin
Brent Deen
Corey Duncan
Blain Elliott
Hunter Fullerton
Jace Garrison
Kevin Martin
Trey Owens
Dane Parker
Greg Parker
Dusty Raper
Amanda Rogers
Branden Sapp
Chelsey Schroeder
Jason Schroeder
Jerad White

6150-EXTRA DUTY SALARY SCALE 2025-2026

Approved (8-11-2025)

(EXHIBIT B)

Counselors:		
HS (6 weeks in summer)	$6,000.00	Andrea Raper
MS (4 weeks in summer total, full day, MS & Elem combined)	$4,000.00	Lori Owens
Elem (2 weeks in summer total, full day, MS & Elem combined)	$2,000.00	Tami Edmoundson
District Test Coordinator:	$2,000.00	Andrea Raper
Yearbook:	$2,500.00	Jerad White
Class Sponsors:		
Senior (2)	$1,000.00	Geri Todd
	$1,000.00	Diane Birkes
Junior	$2,000.00	
Vocal Music & Lights/Sound:	$1,500.00	Denise White
Elementary Musical Director:	$2,000.00	Denise White
HS Music Director	$3,500.00	Denise White
Art:	$2,500.00	Lori Gray
Band Director:	$5,500.00	Blade Bigler
Color Guard Sponsor:	$500.00	Heather Rogers
Cheerleader Sponsor:		
HS	$4,000.00	Charl Lampkin
MS	$2,500.00	Heather Rogers
7th	$2,000.00	Heather Rogers
Key Club:	$1,000.00	Paige Murphy
K Kids:	$500.00	Coree Foster
Wolf Media:	$3,000.00	Bobby Alexander
Student Council:		
High School	$1,000.00	Kourtney Fullerton
Builders Club:	$500.00	Elissa Hefley
Academic Team Sponsor:		
HS	$3,000.00	Amanda Rogers
MS	$1,500.00	
Technology Director:	$13,000.00	Bobby Alexander

Indian Education Director:	$5,000.00	Stephanie Rogers
Mentor Teachers:	$500.00	
Gifted & Talented Sponsor:	$1,500.00	Tami Edmoundson
ELL Coordinator:	$1,500.00	Lori Owens
After School Vocational Agriculture:	$2,500.00	Branden Sapp
Vocational Sponsors:		
12 Month	State Vocational	Branden Sapp
10 Month	State Vocational	Diane Birkes
	State Vocational	Chad Foster
Special Education Director:	$5,000.00	Becky Hale
Special Education Director (Summer):	1/10 of Salary	Becky Hale
Federal Programs Coordinator:	$4,000.00	Candi Horton
Board Meeting Secretary	$4,000.00	Shelly Bumgarner
Deputy Minutes Clerk:	$90.00	Candi Horton
Grounds Maintenance:	$60.00 per month	Wayne Smith
Athletic Director:	$8,000.00	Greg Parker
Power Lifting: BOYS AND GIRLS	$2,000.00	Hunter Fullerton
Summer Weights:	$1,500.00	Greg Parker
	$1,500.00	Hunter Fullerton
Summer Athletic Facilities Director:	$2,500.00	Kevin Martin
Football:		
HS Head Coach	$11,000.00	Greg Parker
HS Offensive Coordinator	$4,500.00	Trey Owens
HS Defensive Coordinator	$1,500.00	Greg Parker
HS Assistants (6)	$3,300.00	Jace Garrison
	$4,000.00	Kevin Martin
	$3,300.00	Hunter Fullerton
	$3,300.00	Dusty Raper
	$3,300.00	Dane Parker

	$3,300.00	Brent Deen
JH Head Coach (8th & 9th)	$3,000.00	Greg Parker
JH Assistant (8th & 9th) (2)	$2,000.00	Kevin Martin
	$2,000.00	Dusty Raper
7th Grade Head Coach	$1,500.00	Kevin Martin
7th Grade Assistant	$1,000.00	Hunter Fullerton
	$1,000.00	Dane Parker
6th Grade Football	$1,500.00	Hunter Fullerton
	$1,500.00	Jace Garrison

Basketball:

HS Girls Head Coach	$6,000.00	Jeff Brown
HS Boys Head Coach	$6,000.00	Jason Schrader
HS Girls Assistant	$2,500.00	Jordan Brown
HS Girls Assistant	$2,500.00	Gary Chaffin
HS Boys Assistant	$2,500.00	Dane Parker
HS Boys Assistant	$2,500.00	Gary Chaffin
9th Girls Head Coach	$2,500.00	Gary Chaffin
8th Grade Girls Head Coach	$2,000.00	Jordan Brown
7th Grade Girls Head Coach	$2,000.00	Jordan Brown
9th Boys Head Coach	$2,500.00	Jason Schrader
8th Grade Boys Head Coach	$2,000.00	Gary Chaffin
7th Grade Boys Head Coach	$2,000.00	Gary Chaffin

Track:

HS Girls Head Coach	$3,300.00	Jason Schrader
HS Boys Head Coach	$3,300.00	Hunter Fullerton
JH (7th, 8th, 9th) Boys & Girls Head Coach	$2,600.00	Kevin Martin
JH (7th, 8th, 9th) Boys & Girls Assistant	$2,000.00	Gary Chaffin
HS Cross Country Boys &Girls	$2,000.00	Jason Schrader
JH Cross Country Boys & Girls	$1,000.00	Jason Schrader

Baseball:

HS Head Coach	$5,000.00	Blaine Elliott
HS Assistant	$2,500.00	Jace Garrison
JH Head Coach (7th & 8th)	$2,500.00	Dane Parker
JH Assistant	$2,000.00	Corey Duncan

Softball:

HS Head Coach Fall Fast Pitch	$5,000.00	Blaine Elliott
HS Assistant Fall Fast Pitch	$2,500.00	Mackenzie Ruth
JH Head Coach Fall Fast Pitch	$2,500.00	Corey Duncan
HS Head Coach Spring Slow Pitch	$3,750.00	Mackenzie Ruth
HS Assistant Spring Slow Pitch	$2,000.00	Jordan Brown
JH Head Coach Spring Slow Pitch	$2,000.00	Mackenzie Ruth
JH Assistant Spring Slow Pitch	$1,500.00	Jordan Brown

JH Assistant Fast Pitch	$1,500.00	Jordan Brown
Golf:		
HS Golf	$3,000.00	Dusty Raper
JH Golf	$1,500.00	Carter Patterson
Wrestling:		
HS Head Coach Boys	$5,000.00	Corey Duncan
HS Head Girls Wrestling	$5,000.00	Corey Duncan
HS Assistant	$2,000.00	Jace Garrison
JH Head Coach	$2,000.00	Corey Duncan
JH Assistant	$2,000.00	Carter Patterson
Spanish Interpretor	$500.00	Liz Torres
Special Olympics	$1,000.00	Shelly Burch

Add Site Code, Change Site Name & Change Grade Span Request Form

New site codes, site name changes or grade span changes will not be issued until ALL requested documents are provided. It is much appreciated if all documents are consolidated into one email.

Please email documents to: sde.accreditation@sde.ok.gov

All updates will be issued during the open window of January–August. The Office of Accreditation completes all requests at this time, but changes will not be activated until July 1st when the new school year data rolls over.

1) On school letterhead, request new site codes, site name changes or grade span changes. State the school's name, superintendent's name, address, phone number, contact email & grades served at the site.
2) Signed Board/Governance minutes showing approval of new site(s) being added OR name change OR grade-span change to be made.

If a Charter School, provide additional information below:

3) Signed Sponsor Board minutes showing approval of the change.
4) Signed, current school/sponsor contract.

Oklahoma State Department of Education Use Only:

COUNTY NAME _____ COUNTY NUMBER _____

NAME OF SCHOOL DISTRICT _____ DISTRICT CODE _____

NAME OF SCHOOL SITE _____ SITE NUMBER _____

COMPLETED BY _____ DATE _____

Revised 2/2025