

**NAPOLEON COMMUNITY SCHOOLS
BOARD OF EDUCATION**

April Meeting - 6:00 PM
Monday, April 13, 2026

High School/Media Center
Meeting Agenda

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

AGENDA

1. Call to Order and Pledge of Allegiance
2. Student Recognition
3. Public Participation
4. Consent Agenda
 - A. Minutes - Regular Meeting on March 9,2026**
 - B. Minutes - Workshop Meeting on March 23, 2026**
 - C. Bills Payable and Money Transfers for March 2026**
 - D. Employment - Shania Putman- Eby-Special Needs Aide**
 - E. Employment - Beverly Allen- Eby- Special Needs Aide**
5. New Business
 - i. For Information
 - ii. For Action
 - a. Bond Resolution
 - b. Lawn Care
 - c. MILAF 2026 Bond Account
 - d. Continued Probation and Tenure
6. Administrative Reports
 - Athletics — Jeff Conway
 - Eby Elementary — Michel McGonegal & Jessica Holbrook
 - Middle School — Angela Russell
 - Ackerson Lake & High School — Kip O'Leary
 - Transportation/Maintenance — Shawn Murphy
 - LEA Business Manager — Lauren Bailey
7. Superintendent's Report
8. Board Report
9. Adjournment



All Seasons Landscape & Property Maintenance

Lawn Service Contract 2026

710 Napoleon Road – Michigan Center, MI 49254

517 206 2376 allseasonsllc@gmail.com

Customer: Napoleon school sports Complex

Address: Napoleon Michigan

Full-Service Contract includes a full season of services listed below at one set monthly price.

This contract starts April 1st thru Nov. Each contract is customized to the needs of the property.

Mowing weekly 795

Lawn aeration

Mulch beds N/a

Spring/Fall Clean up **

Crabgrass/Fertilizer 985

Broadleaf control 985

Fall winterizer 985

Fencelines/Hardsurface/weed control Per Treatment 325

Spring/ fall clean up- hedges- billed @ \$95 man hour. **Dump Fee \$85 per visit for ALL clean ups

Terms: All Payments due within 30 days of receiving invoice. Full service contract Payments will be made in 9 equal monthly payments. Payments will start in March. The full-service contract is a one sum price for the entire season divided over 9 payments.

Mowing includes cutting grass, weed whipping and blowing off lawn clippings from hardscape weekly as needed. Services: Hedges will be done twice per season. Sidewalk edging will be done monthly. Fall clean-up will be done over 2 or 3 visits throughout fall to help maintain lawn. Crabgrass application will be applied in spring. Broadleaf applied in May. Fertilizers June/August. Fall winterize October/November. Weed kill to beds and walk cracks done late spring and mid- summer.

All Seasons is not responsible for sprinkler heads that function wrong by not retracting back flush with ground. Cables, dog chains or pipes in yards not clearly marked. The customer is responsible for moving loose objects (kid's toys, lawn chairs. Etc.) In the lawn that interferes with mowing.

I _____ agree to the above contract and terms. Date _____

All seasons agrees to provide service as stated in above contract _____ Scott Mcrum____ Date __1-10-26__



All Seasons Landscape & Property Maintenance

Lawn Service Contract 2026 710 Napoleon Road – Michigan Center, MI 49254

517 206 2376 allseasonsllc@gmail.com

Customer: Ackerson Lk Napoleon school

Address:

Full-Service Contract includes a full season of services listed below at one set monthly price.

This contract starts April 1st thru Nov. Each contract is customized to the need of the property.

A (X) next to the list of services indicates your full season services to be provided.

Mowing weekly	365	Hedges	_____
Lawn aeration		Mulch beds	_____
Spring/Fall Clean up		Crabgrass/Fertilizer	_____
Broadleaf control			_____
3 X Weed Spray curbs			
walks ball field fence line			
255			

Any additional services will be billed separate from the monthly full-service contract invoice.

Spring/ fall clean up- hedges- billed @ \$96 man hour. **Dump Fee \$85 per visit for ALL clean ups

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I _____ agree to the above contract and terms. Date _____

All seasons agrees to provide service as stated in above contract _____ Scott Mcrum____ Date __1-13-26

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K2 Richardson Services, LLC

10042 Whitetail Lane | Jackson, Michigan 49201
517-745-0736 | treverrichardson1@gmail.com

RECIPIENT:

Napoleon Community Schools

200 West Street
Napoleon, Michigan 49261

Quote #127

Sent on _____

Total \$0.00

Product/Service	Description	Qty.	Unit Price	Total
Lawn Mowing Service	Weekly Lawn mowing and trimming services for the entire complex. Location: Brent Beeler Dr. Football, baseball and softball field Complex.	0	\$875.00	\$0.00
Lawn Mowing Service	Weekly lawn mowing and trimming services for the entire property. Location: Ackerson Lake Community Education.	0	\$435.00	\$0.00
Lawn Mowing Service	Weekly 2nd cut of the football field. Location: Brent Beeler Dr. Football, baseball and softball field Complex.	0	\$100.00	\$0.00
Lawn Mowing Service	Weekly 2nd cut of the baseball and softball fields during the spring season. Location: Brent Beeler Dr. Football, baseball and softball field Complex.	0	\$180.00	\$0.00
Fertilizer and Weed Control Program	Application 1- (Late Spring) Fertilizer (30-0-04) and Weed Control. Location: Brent Beeler Dr. Football, baseball and softball field Complex.	0	\$934.50	\$0.00
Fertilizer and Weed Control Program	Application 2- (Summer) Fertilizer (20-0-04) With grub control. Location: Brent Beeler Dr. Football, baseball and softball field Complex.	0	\$956.50	\$0.00

K2 Richardson Services, LLC

10042 Whitetail Lane | Jackson, Michigan 49201
517-745-0736 | treverrichardson1@gmail.com

Total

\$0.00

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Recurring Annual Exterior Service Proposal

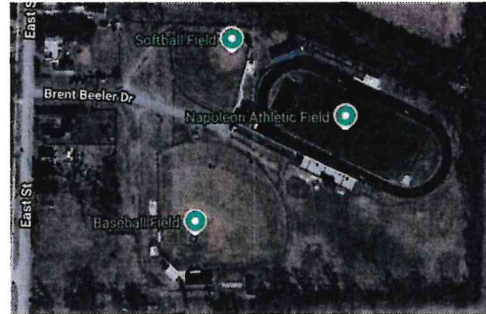


PERU Lawncare Landscaping and Excavation
4765 Bavarian Dr.
Jackson, MI 49201
PERULawnandLandscape@Gmail.com
517-392-6916

Monday, December 22, 2025

Napoleon High School Sports Complex

275 East St Jackson MI 49201
shawn.murphy@napoleonschools.org



We are pleased to present this proposal. This is a 1-Year recurring proposal starting April 1st of the year dated above and renewing April 1st of the following year. Our pricing and route availability will be held current for 30 days. For fastest processing please accept this proposal online. For optimal results, each group of services is dependent on the prior, but some services can be omitted or selected individually to better meet your expectations. Request any modifications via email before acceptance.

PERU Lawncare Landscaping and Excavation is insured up to 2 Million in General Liability

***Anything outside of this contract will be considered out of scope and require an additional work order**

***Only checked services are included**

<u>Lawn Care Services</u>	<u># Services</u>	<u>Pricing Per Service</u>
<input checked="" type="checkbox"/> Lawn Mowing & Maintenance Visits Weekly This service includes weekly mowing, trimming, and blowing from April 14 th to November 7 th . Grass areas are to be maintained at a typical healthy 3.25" height when possible. All obstacles are to be trimmed around, edges maintained weekly. Additionally all grass and debris on pavement, patios, drives, decks, and lawn surfaces are blown off and back into the turf.	31 +14	960.00
<input checked="" type="checkbox"/> Lawn Edging Along Concrete Borders Monthly A sharp detailed transition line is mechanically maintained along concrete drives and walks.	8	125.00
<input checked="" type="checkbox"/> Trash Pickup Weekly Standard road litter trash and debris in the landscape/lawn bed is to be picked up prior to mowing and never to be mowed over. This Trash is to be removed offsite. Trash dropped after a game will be charge 75/hr additionally if asked to pick up.	31	25.00
<input checked="" type="checkbox"/> Spring Leaf Cleanup Visit 1 Early spring visit (as weather dictates to clean up any remaining leaves, pick up large sticks, trash etc. Leafs are blown away from buildings and bagged. Debris is to be dumped onsite ion a designated pile determined by Shawn Murphy. Full service spring and fall leaf cleanup done weekly (1 st April and 1 st Nov)	1	75/Man Hour

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Recurring Annual Exterior Service Proposal



PERU Lawncare Landscaping and Excavation
 4765 Bavarian Dr.
 Jackson, MI 49201
 PERULawnandLandscape@Gmail.com
 517-392-6916

Monday, December 22, 2025

Ackerson Lake

4126 Brooklyn Rd Jackson MI 49203
 shawn.murphy@napoleonschools.org



We are pleased to present this proposal. This is a 1-Year recurring proposal starting April 1st of the year dated above and renewing April 1st of the following year. Our pricing and route availability will be held current for 30 days. For fastest processing please accept this proposal online. For optimal results, each group of services is dependent on the prior, but some services can be omitted or selected individually to better meet your expectations. Request any modifications via email before acceptance.

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***Anything outside of this contract will be considered out of scope and require an additional work order**

***Only checked services are included**

Lawn Care Services

	# Services	Pricing Per Service
<input checked="" type="checkbox"/> Lawn Mowing & Maintenance Visits Weekly This service includes maintaining the .5 mile trail at least 4' wide in the north woods, weekly mowing, trimming, and blowing from April 14 th to November 7 th . Grass areas are to be maintained at a typical healthy 3.25" height when possible. All obstacles are to be trimmed around, edges maintained weekly. Additionally all grass and debris on pavement, patios, drives, decks, and lawn surfaces are blown off and back into the turf.	31	660.00
<input checked="" type="checkbox"/> Lawn Edging Along Concrete Borders Monthly A sharp detailed transition line is mechanically maintained along concrete drives and walks.	8	75.00
<input checked="" type="checkbox"/> Trash Pickup Weekly All trash and debris in the landscape/lawn bed is to be picked up prior to mowing and never to be mowed over. This Trash is to be removed offsite.	31	25.00
<input checked="" type="checkbox"/> Spring Leaf Cleanup Visit 1 Early spring visit (as weather dictates to clean up any remaining leaves, pick up large sticks, trash etc. Leafs are blown away from buildings and bagged. Debris is to be dumped onsite ion a designated pile determined by Shawn Murphy. Full service spring and fall leaf cleanup done weekly (1 st April and 1 st Nov)	1	75.00 Per Man Hour

NMS Board Report

April 2026

Angela Russell, Principal

NMS Students AIM to be Pirates in all we do!

PIRATE OF THE WEEK



6th: Shannon Donovan



7th: Sydney Cook



8th: Matthew Smith



Electives: Miley Holbrook

STATE TESTING: After staff discussion and some research of surrounding schools we decided to go back to the practice of blocking out longer sections of time for testing rather than the more recent practice of testing in 1 hour chunks. This year we are setting aside 2 days and almost all students will be testing simultaneously.

Our testing will be:

Tuesday, April 21st from 8AM-10:30AM PSAT 8 and 6/7 MSTEP ELA

Tuesday, May 5th from 8AM -10:30AM 8 MSTEP Science and Social Studies
6/7 MSTEP Math

MICIP: We finished our 2nd MICIP meeting with Middle School and High School Staff and are on our way to identifying goals for our respective buildings. This process has been facilitated by Max Clark and Kelsea Jabkiewicz from JCISD. These meetings have already initiated some much needed conversations around our approach to teaching and learning.

3RD QUARTER REWARD FIELD TRIP: 121 students qualified for our 3rd quarter reward trip to Jax 60 for an afternoon of pizza and bowling with friends. To qualify for the trip, students must have fewer than 3 missing assignments, 3 tardies and 3 discipline referrals. Thank you to Mrs. Warner, our School Improvement Chair, for coordinating these trips and for the teachers and support staff who chaperoned. Congratulations to the students who worked hard to earn this reward!



NJHS & MARCH IS READING MONTH: Many Junior Honor Society Students spent time with Eby students reading for March is reading month. This tradition has become a favorite with both Middle School and Eby students.

SPRING BREAK KICK OFF ASSEMBLY: Our Student Council Advisor, Mrs. Smith, and the students arranged a lunch time volleyball tournament for students that culminated in a play off on the Thursday before Spring Break. The 6th grade team beat the 7th graders but lost to a very tall and aggressive 8th grade team. The 8th grade students won a hard fought match against the staff. CONGRATULATIONS to our 8th grade team.

8th GRADE COLLEGE AND CAREER DAY: 8th grade students will attend a field trip to Henry Ford Health, Jackson County Health Department and Eastern Michigan University on Friday, April 10th. This unique program creates a college going culture by providing students with early college and career awareness while introducing pathways to skilled trades and the many opportunities within those fields.



UPCOMING EVENTS:

April 9	3rd Quarter Reward Party Jax 60 Bowling
April 10	8th grade College / Career Tour
April 21	PSAT 8 and 6/7 MSTEP ELA
April 23	8th Grade Job Shadowing
May 12	8 MSTEP Science & SS and 6/7 MSTEP Math
May 13	6th Grade Track & Explore Field Trip @ MIS
May 19	8th Grade Career Center Field Trip
May 19	Step up (Crossover) Day -tentative
May 21	8th Grade Cedar Point Trip
May 29	FAHALO (7th grade field trip)
June 3	End of Year Picnic and Inflatables
June 4	Middle School Awards Ceremony at 9:45 AM