

Regular Meeting
Monday, December 8, 2025 7:00 PM

High School Board Room
9800 Youngman Rd.
Lakeview, MI 48850

Agenda

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. Approval of Agenda

V. Points of Pride

V.A. Congratulations to the following student athletes who were named 1st team All Conference!!

Kamryn Salladay - Cross Country

Claire Slezak - Cross Country

Cooper Tiffany - Cross Country

Aidan Willett - Cross Country

Jose Martel Rios - Soccer

Omari Lane - Football

Haydin Kessler - Football

Mason Miller - Football

Jesse Petersen - Football

Amy Anderson - Volleyball

VI. Welcome/Public Communications/Recognition of Visitors

VII. Administrative Reports

VII.A. Tiffany Jackson: Elementary Principal

VII.B. Marty Aldrich: Middle School Principal *Board Showcase*

** Updates on Field Trips, the Fundraiser and Data*

VII.C. Ashley Whalen: High School Principal

VII.D. Dave King: Athletics

VII.E. Lori Leishman: Chartwells Food Service

VII.F. Dan Kain: Facilities Director

VII.G. Jackie Sower: Transportation

VIII. Superintendent's Update: Kelly Nielsen

IX. Committee Reports

IX.A. Personnel and Finance Committee

IX.B. Policy and Communications Committee

IX.C. Buildings and Grounds Committee

X. Consent Agenda

X.A. Approval of November Board Meeting Minutes

X.B. Approval of General Fund Claims

X.C. Personnel Recommendations

X.C.1. FMLA Leave of Absence

X.C.1.a. Erica Nugent - High School English Teacher 12 weeks beginning March 6, 2026

X.C.2. Non-Teaching Recommendation

X.C.2.a. Paul Englesman - Volunteer Assistant Bowling Coach

X.C.2.b. Holly Rinaldi - Bowling Coach

X.C.3. Resignation

X.C.3.a. Lenore Weaver - Part-time Special Education Teacher

XI. Information/Discussion Items

XI.A. New minimum wage (\$13.73) affects our non highly qualified para pay scale as well as the EduStaff wage scale which is currently \$13.00 an hour.

XI.B. Athletic Summary Report

XI.C. First Reading of Policies Volume 40 Number 1

XI.C.1. Policy 2210 - Curriculum Development - Approved Courses (Revised)

XI.C.2. Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)

XI.C.3. Policy 2412 - Homebound Instruction Program (Revised)

XI.C.4. Policy 4162 - Controlled Substance and Alcohol for Commercial Motor Vehicle Drivers and Other Employees Who Perform Safety-Sensitive Functions (Revised)

XI.C.5. Policy 5120 - Assignment within District (Revised)

XI.C.6. Policy 5460 - Graduation Requirements (Revised)

XI.C.7. Policy 5517.01 - Bullying and Other Aggressive Behavior toward Students (Revised)

XI.C.8. Policy 7540.02 - Digital Content and Accessibility (Revised)

XI.C.9. Policy 7541 - Electronic Data Processing Disaster Recovery Plan (Revised)

XI.C.10. Policy 8300 - Continuity of Organizational Operations Plan (Revised)

XI.C.11. Policy 8305 - Information Security (Revised)

XI.C.12. Policy 1422 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

XI.C.13. Policy 3122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

XI.C.14. Policy 4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)

XI.D. Final review of "What is a Board Member"

XII. Action Items

XIII. Announcements

XIII.A. December 10 - Half Day for Students

XIII.B. December 11 - Band Concert 6:00 p.m.

XIII.C. December 19 - End of the 1st Semester

XIII.D. December 19 - Half Day for Students and Staff

XIII.E. December 22 - January 2 - Christmas Break

XIII.F. January 5 - Classes Resume

XIII.G. January 12 - Regular Board of Education Meeting HS Board Room 7:00 p.m.

XIV. Adjournment