



Monday, January 26, 2026 Regular Board of Education

To accommodate additional attendees, the meeting will also be held virtually via an expanded Zoom platform. All or a portion of the meeting is being video recorded for purpose of public broadcast.

Regular Board of Education, Band Room, C38 Cary Jr. High School, 2109 Crystal Lake Rd., Cary, IL 60013, 6:00 PM

1. **Organization**
 - 1.1. Call to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
2. **Community Input**
 - 2.1. Briargate Highlight
 - 2.2. Members of the public and District employees may make public comments at this time. Please identify yourself and limit your comments to 3 (three) minutes.
3. **Open Forum**
 - 3.1. Board
4. **Superintendent Update**
5. **Teaching & Learning Update**
6. **Committee of the Whole Update**
7. **Consent Agenda**
 - 7.1. December 18, 2025, Board Meeting Minutes
 - 7.2. Closed Session Minutes from December 8th and December 18, 2025, Board meetings
 - 7.3. Monthly Bills and Payroll
 - 7.4. Treasurer's Report
 - 7.5. Resignation/Dismissal/Retirement
 - 7.6. Employment
 - 7.7. Destruction of Closed Meeting Audio Recordings
 - 7.8. Disposal of Assets - None
 - 7.9. School District Calendars 2026-2027 and 2027-2028
 - 7.10. Registration Fees 2026-2027
 - 7.11. Treasurer's Bond
8. **Board Discussion and Action**
 - 8.1. Approval of Oak Knoll Window Abatement Bid
9. **Topics for Discussion - None**

10. **Closed Session**

10.1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employee of the public body. 5 ILCS 120/2(c)(1)

11. **Return from Closed Session**

11.1. No Action is Taken

12. **Adjournment**

Freedom of Information
Board Report
January

Date of Request	Requestor	Subject	Date Completed
12.10.2025	Robert Johansson	"2025-2026 compensation report for Cary School District #26. Including administrator salaries with benefits (total compensation package)."	12.17.2025
12.31.2026	Chad Szekeres	" I respectfully request access to records held by the district related to the current security system and life safety solutions, support and maintenance agreements, contracts and equipment which would have been purchased and/or installed in the past 5 years."	1.6.2026
1.13.2026	CT Mills	<p>" Iam requesting copies of any existing records that describe purchasing or contracting approval authority within your School District.</p> <p>Specifically, please provide records, policies, schedules, or tables that identify:</p> <ul style="list-style-type: none"> • Dollar thresholds requiring approval by school administrators (e.g., principals) • Dollar thresholds requiring approval by central office staff or department leadership • Dollar thresholds requiring approval by the superintendent or designee • Dollar thresholds requiring approval by the board of education <p>"</p>	1.21.2026



**CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

2115 Crystal Lake Road • Cary, Illinois 60013 • (224) 357-5100 • Fax (847) 639-3898
Briargate • Deer Path • Oak Knoll • Three Oaks • Cary Junior High

Dr. Jennifer Thomas
Interim Superintendent

Ms. Ivette Rivera
Associate Superintendent
of Teaching and Learning

Ms. Kimberly Dahlem
Interim Director Special
Services & Instruction

Mr. David Shepherd
Associate Superintendent of
Finance and Operations

Mr. Brian DeRoo
Director of Human
Resources

December 17, 2025

Robert Johansson
Cary, IL

VIA ELECTRONIC MAIL
robert.johansson25@yahoo.com

RE: FOIA REQUEST

Dear Mr. Johansson,

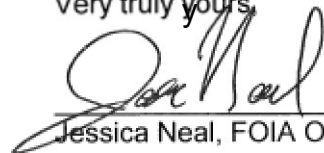
Thank you for writing to Cary Community Consolidated School District No. 26 with your request for information pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

On December 10, you requested the following:

"2025-2026 compensation report for Cary School District #26. Including administrator salaries with benefits (total compensation package)."

Please find attached records responsive to your request. As the District FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request to me in writing.

very truly yours,



Jessica Neal, FOIA Officer




FOIA Request

From Robert Johansson <robert.johansson25@yahoo.com>

Date Wed 12/10/2025 8:32 AM

To D26 FOIA <foia@cary26.org>

 1 attachment (128 KB)

D26 FOIA Request Form.pdf;

Some people who received this message don't often get email from robert.johansson25@yahoo.com. [Learn why this is important](#)

****Caution:** This is email was sent from an external email domain. Please take care when clicking links or opening attachments. When in doubt, contact your Technology Support Specialist.

Good Morning,

Please see the attached FOIA request. I am only requesting digital copies, I do not need the physical.

Thank you,

Robert



CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT

2115 Crystal Lake Road • Cary, Illinois 60013 • (224) 357-5100 • Fax (847) 639-3898

REQUEST FOR ACCESS TO PUBLIC RECORDS PURSUANT TO THE FREEDOM OF INFORMATION ACT (5 ILCS 140)

Date of Request: December 10, 2025

Name: Robert Johannson

Organization: _____

Street Address: 1315 Galway Dr.

City/State/Zip: Cary, IL 60013

E-Mail: Robert.johannson25@yahoo.com

Phone Number: 224-255-7699

I REQUEST ACCESS TO THE FOLLOWING RECORDS:

2025-2026 compensation report for Cary School District #26, including
administrator salaries with benefits (total compensation package).

Within 5 business days of the District receiving your request, you are entitled to a response, or notice that the district is in need of additional processing time (generally not to exceed an additional 5 business days). When our response is complete, we will contact you.

Fees will apply after the initial limited amount of black and white copies are provided. Actual cost of color or abnormal size copies will apply.

Do you want copies of the documents? **YES** or **NO**

Do you want electronic copies? **YES** or **NO**

Is this request for a Commercial Purpose? **YES** or **NO**

(It is a violation of the Freedom of Information Act for a person to knowingly obtain a public record for commercial purpose without disclosing that it is for a commercial purpose, if requesting to do so by the public body. 5 ILCS 140/3.1(c).

FOR OFFICE USE ONLY:

Received by: _____

Request Completed: _____

Date Received: _____

Employee Name	School Location	Title	Hourly Rate	Original Contract	Hire Date	Termination	Employee Group
BAKER, LISA	OK	PRINCIPAL	\$0.00	\$113,503.15	7/1/2022		Administrator
BLOCK, KYLE	TO	PRINCIPAL	\$0.00	\$101,864.72	8/1/2023		Administrator
BRASHEAR, STEPHANIE S	CJH	ASSISTANT PRINCIPAL	\$0.00	\$84,038.40	8/22/2013		Administrator
CONDE, ROSALBA	TO	ASSISTANT PRINCIPAL	\$0.00	\$77,662.50	6/10/2024		Administrator
DAHLEM, KIMBERLY	AC	INTERIM DIRECTOR OF SPECIAL SERVICES	\$0.00	\$70,000.00	8/1/2025		Administrator
DEROO,BRIAN	AC	DIRECTOR OF HUMAN RESOURCES	\$0.00	\$107,226.03	7/1/2020		Administrator
DOOLEY, CHASE	AC	MTSS COORDINATOR	\$0.00	\$84,911.00	7/8/2024		Administrator
FITZSIMONS, ANDREW M.	AC	TECHNOLOGY COORDINATOR	\$0.00	\$93,808.23	7/1/2008		Administrator
GIPPERT, THOMAS R.	DP	PRINCIPAL	\$0.00	\$126,966.78	9/3/1997		Administrator
KRAMER, LAUREN	AC	TEACHING & LEARNING MULTILINGUAL COORDINATOR	\$0.00	\$84,038.40	8/24/2015		Administrator
KUBALA, WILLIAM	TR	TRANSPORTATION COORDINATOR	\$0.00	\$77,662.50	7/1/2021		Administrator
LAMBERT, MEAGAN	DP	ASSISTANT PRINCIPAL	\$0.00	\$77,662.50	8/18/2025		Administrator
LUKESH, MELISSA D.	AC	TEACHING & LEARNING LITERACY COORDINATOR	\$0.00	\$89,156.34	8/22/2005		Administrator
MARTIN, DAVID	AC	OPERATIONS COORDINATOR	\$0.00	\$77,662.50	1/6/2025		Administrator
NASS, CHAD W.	BG	PRINCIPAL	\$0.00	\$122,735.62	8/22/2001		Administrator
NG, VICTORIA	OK	ASSISTANT PRINCIPAL	\$0.00	\$77,662.50	7/1/2025		Administrator
QUALLS, KIMBERLY M.	CJH	PRINCIPAL	\$0.00	\$119,749.61	7/1/2017		Administrator
RIVERA-WEIGLE, IVETTE	AC	ASST. SUPERINTENDENT OF TEACHING AND LEARNING	\$0.00	\$115,000.00	7/1/2023		Administrator
SHEPHERD, DAVID	AC	ASST. SUPERINTENDENT OF FINANCE AND OPERATIONS	\$0.00	\$122,545.00	7/1/2021		Administrator
SHIRLEY, JOSHUA	CJH	ASSISTANT PRINCIPAL	\$0.00	\$80,162.50	8/6/2024		Administrator
THOMAS, JENNIFER S.	AC	Assistant Superintendent of Special Services	\$0.00	\$156,196.00	4/7/2006		Administrator
TURNER, LINDSAY	BG	ASSISTANT PRINCIPAL	\$0.00	\$77,662.50	6/10/2024		Administrator
WALTE, SAMANTHA	AC	SPECIAL EDUCATION COORDINATOR	\$0.00	\$88,017.50	8/12/2024		Administrator
WILLIAMS, LYNN P	AC	TEACHING & LEARNING STEAM COORDINATOR	\$0.00	\$105,585.67	10/24/2016		Administrator
ACHEY, ALEXANDER	OK	PE TEACHER	\$0.00	\$61,198.00	8/19/2024		Certified/CEA
ALLEN, GRANT	CJH	MATH TEACHER	\$0.00	\$46,446.00	8/21/2023		Certified/CEA
ALVAREZ, KARINA	TO	DUAL LANGUAGE TEACHER-ENGLISH	\$0.00	\$45,305.00	8/18/2022		Certified/CEA
ANFELDT, JAMIE	TO	BRIDGE TEACHER	\$0.00	\$43,756.00	10/10/2023		Certified/CEA
ARLENTE, BETHANY	BG	GEN ED TEACHER	\$0.00	\$64,349.00	8/19/2019		Certified/CEA
ARGYROPOULOS, JACQUELINE N	CJH	DRAMA TEACHER	\$0.00	\$63,826.00	8/21/2014		Certified/CEA
ARVANITAKIS, SARAH	BG	PHYSICAL EDUCATION TEACHER	\$0.00	\$44,027.00	1/21/2022		Certified/CEA
ATCHISON, EMILY	BG	SPEECH LANGUAGE PATHOLOGIST	\$0.00	\$50,480.00	8/19/2024		Certified/CEA
BAILEY, JAIMIE	BG	GEN ED TEACHER	\$0.00	\$52,838.00	8/19/2019		Certified/CEA
BAKER, KATY	CJH	MATH TEACHER	\$0.00	\$60,919.00	8/19/2024		Certified/CEA
BALL, SHARON	OK	KINDERGARTEN TEACHER	\$0.00	\$60,919.00	8/21/2023		Certified/CEA
BARANOWSKI-LEFF, BETH A.	DP	PSYCHOLOGIST	\$0.00	\$73,462.00	8/22/2016		Certified/CEA
BARDGETT, MADALYNN	CJH	SCIENCE TEACHER	\$0.00	\$41,325.00	8/19/2024		Certified/CEA
BAUER, JARED	CJH	SCIENCE TEACHER	\$0.00	\$45,553.00	8/18/2025		Certified/CEA
BEAN, DAWN	ELEM	CERTIFIED SCHOOL NURSE	\$0.00	\$57,396.00	9/7/2023		Certified/CEA
BEMIS, JULIE	CJH	PHYSICAL EDUCATION TEACHER	\$0.00	\$113,901.00	8/23/1990		Certified/CEA
BERGMANN, CARRIE	TO	DUAL LANGUAGE KINDERGARTEN	\$0.00	\$54,639.00	8/19/2019		Certified/CEA
BERKLAND, SUZANNE	DP	TLC TEACHER	\$0.00	\$41,325.00	12/3/2025		Certified/CEA
BIEDRON-ABUSHAMMA, MARGARET	CJH	SPECIAL ED RESOURCE TEACHER	\$0.00	\$64,072.00	8/18/2022		Certified/CEA
BISHOP, HOLLY	TO	DUAL LANGUAGE TEACHER-ENGLISH	\$0.00	\$45,305.00	8/18/2022		Certified/CEA

BLANCO, JENNIFER L.	OK	.5 ART TEACHER	\$0.00	\$30,046.00	1/25/2000	Certified/CEA
BLITEK, ASHLEY	OK	KINDERGARTEN TEACHER	\$0.00	\$51,602.00	8/24/2015	Certified/CEA
BLOHM,SUZANNE	ELEM	CERTIFIED SCHOOL NURSE	\$0.00	\$61,157.00	3/2/2020	Certified/CEA
BOWEN, SUSAN N.	DP	GEN ED TEACHER	\$0.00	\$40,133.00	11/8/2017	Certified/CEA
BOZIC, MONICA	TO	EL RESOURCE TEACHER	\$0.00	\$41,325.00	11/7/2022	Certified/CEA
BREWER, HEATHER	DP	GEN ED TEACHER	\$0.00	\$50,295.00	8/16/2021	Certified/CEA
BROSS, AUDREY J.	CJH	BAND TEACHER	\$0.00	\$48,878.00	8/21/2017	Certified/CEA
BRUNTYN, AMY	TO	EL RESOURCE TEACHER	\$0.00	\$57,570.00	11/14/2023	Certified/CEA
BUCKLEY, REBECCA	TO	GEN ED TEACHER	\$0.00	\$57,854.00	8/21/2023	Certified/CEA
CAMPOS, VERA	CJH	DUAL LANGUAGE SOCIAL STUDIES	\$0.00	\$48,496.00	9/3/2019	Certified/CEA
CARRIE, ZOE	CJH	EL & NEWCOMER RESOURCE SPECIALIST	\$0.00	\$49,902.00	8/19/2019	Certified/CEA
CERMAK, MYA	CJH	ART TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
CHARBONNEAU, LORI	TO	SPECIAL ED RESOURCE TEACHER	\$0.00	\$95,302.00	8/24/1999	Certified/CEA
CHOLEWINSKI, MELISSA	BG	GEN ED TEACHER	\$0.00	\$42,553.00	8/21/2023	Certified/CEA
CLAPPER, ASHLEY	BG	GEN ED TEACHER	\$0.00	\$53,745.00	8/17/2020	Certified/CEA
CONRAD, ANNE	BG	GEN ED TEACHER	\$0.00	\$42,553.00	11/18/2022	Certified/CEA
CRESPO, CATHERINE	BG	GIFTED TEACHER	\$0.00	\$57,798.00	10/19/2020	Certified/CEA
CRISTO, JULIA	DP	GEN ED TEACHER	\$0.00	\$47,707.00	8/18/2021	Certified/CEA
CURRAN, KIMBERLY A.	TO	INSTRUCTIONAL COACH	\$0.00	\$86,524.00	8/28/1998	Certified/CEA
CYRWUS, BONNIE	BG	LIBRARY MEDIA SPECIALIST	\$0.00	\$67,420.00	8/18/2025	Certified/CEA
DALEY, SHANNON L.	DP	GEN ED TEACHER	\$0.00	\$65,963.00	8/22/2005	Certified/CEA
DAVIS, CHRISTINE	CJH	LANGUAGE ARTS TEACHER	\$0.00	\$61,157.00	8/18/2025	Certified/CEA
DEAN, ALEXIA	BG	GEN ED TEACHER	\$0.00	\$42,553.00	8/18/2025	Certified/CEA
DEL CID, ERIN	DP	.62 EL/BILINGUAL RESOURCE	\$0.00	\$35,327.00	8/16/2021	Certified/CEA
DELEON, SAMANTHA	OK	KINDERGARTEN TEACHER	\$0.00	\$50,099.00	8/22/2016	Certified/CEA
DELGROSSO, CHRISTINA	DP	MUSIC TEACHER	\$0.00	\$47,938.00	9/4/2020	Certified/CEA
DEVINE, JORDAN	CJH	LANGUAGE ARTS TEACHER	\$0.00	\$66,313.00	8/18/2025	Certified/CEA
DIBAS, MADISON	DP	GEN ED TEACHER	\$0.00	\$41,325.00	8/18/2025	Certified/CEA
DIDOMENICO, MICHEYLA	OK	KINDERGARTEN TEACHER	\$0.00	\$47,793.00	6/13/2022	Certified/CEA
DIERSEN, JON	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$116,987.00	8/22/1991	Certified/CEA
DIERSEN, KIMBERLY A.	CJH	SCIENCE TEACHER	\$0.00	\$67,877.00	8/28/1998	Certified/CEA
DIORIO, JENAY M	BG	GEN ED TEACHER	\$0.00	\$58,023.00	8/21/2017	Certified/CEA
DUNN, CAROLYN L	CJH	MATH TEACHER	\$0.00	\$79,415.00	10/2/2008	Certified/CEA
DZIEGLEWICZ, VINCENT	CJH	PHYSICAL EDUCATION/HEALTH	\$0.00	\$46,446.00	2/28/2024	Certified/CEA
ELWART, SHERRY J	DP	GEN ED TEACHER	\$0.00	\$58,088.00	10/16/2017	Certified/CEA
ENGELMANN, KRISTEN M	CJH	LEARNING CENTER	\$0.00	\$66,313.00	8/22/2013	Certified/CEA
ESPEJO MERCHAN, PATRICIA	CJH	DUAL LANGUAGE SOCIAL STUDIES	\$0.00	\$66,613.00	8/18/2025	Certified/CEA
FAUROT, KACIE A	DP	SPECIAL ED RESOURCE TEACHER	\$0.00	\$50,099.00	8/22/2016	Certified/CEA
FINK, ANNE M	TO	LEARNING CENTER	\$0.00	\$62,778.00	10/19/2016	Certified/CEA
FISHER, TERRI J.	OK	INSTRUCTIONAL COACH	\$0.00	\$68,075.00	8/25/2008	Certified/CEA
FRISBIE, CATHELEEN S	DP	PHYSICAL EDUCATION TEACHER	\$0.00	\$59,432.00	8/22/2013	Certified/CEA
FRISHMAN, AMY A.	DP	INSTRUCTIONAL COACH	\$0.00	\$100,423.00	10/4/1994	Certified/CEA
FUES, KATHLEEN	CJH	LANGUAGE ARTS TEACHER	\$0.00	\$46,446.00	8/21/2023	Certified/CEA
FURLANO, JULIA M	DP	GEN ED TEACHER	\$0.00	\$60,424.00	8/21/2014	Certified/CEA
GARCIA ZAMORA, CRISTINA	TO	DUAL LANGUAGE TEACHER SPANISH	\$0.00	\$40,133.00	8/23/2023	Certified/CEA

GARELLI, TERESA	TO	DUAL LANGUAGE TEACHER SPANISH	\$0.00	\$40,133.00	8/23/2023	Certified/CEA
GIBBONS, BAYE	DP	GEN ED TEACHER	\$0.00	\$44,995.00	3/14/2022	Certified/CEA
GILLUND, MOIRA	OK	LD RESOURCE TEACHER	\$0.00	\$46,617.00	1/18/2022	Certified/CEA
GLOMSKI, LAUREN A.	CJH	SPECIAL ED RESOURCE TEACHER	\$0.00	\$53,010.00	8/22/2013	Certified/CEA
GONZALEZ, ETHAN	OK	.5 MUSIC TEACHER	\$0.00	\$20,624.00	8/18/2025	Certified/CEA
GOORSKY, MARY	TO	INTERVENTIONIST	\$0.00	\$49,902.00	9/9/2024	Certified/CEA
GRANDA DE CARDENAS, ALEXANDRA	TO	DUAL LANGUAGE TEACHER-SPANISH	\$0.00	\$51,071.00	8/21/2023	Certified/CEA
GRANDZIEL, TARA LYNN	TO	STEM TEACHER	\$0.00	\$89,831.00	8/24/1999	Certified/CEA
GRAP, MEAGHAN	AC	MTSS SUPPORT SPECIALIST	\$0.00	\$49,361.00	8/18/2022	Certified/CEA
GROSSO, GLORIA	TO	INSTRUCTIONAL COACH	\$0.00	\$66,313.00	8/19/2024	Certified/CEA
GUERRERA, JYOTI	OK	SPEECH/LANGUAGE PATHOLOGIST	\$0.00	\$78,012.00	8/19/2019	Certified/CEA
GUNDRUM, MEGAN	CJH	ELA TEACHER	\$0.00	\$52,073.00	8/18/2025	Certified/CEA
HAMILTON, MELISSA	BG	SOCIAL WORKER	\$0.00	\$60,074.00	8/17/2020	Certified/CEA
HARDY, CHLOE	TO	GEN ED TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
HARP, CHANTEL	DP	SPECIAL ED RESOURCE	\$0.00	\$60,919.00	8/19/2024	Certified/CEA
HATFIELD, KATHERINE.	DP	TLC2 TEACHER	\$0.00	\$117,586.00	8/24/1992	Certified/CEA
HAUN, AMY	BG	STEM TEACHER	\$0.00	\$61,011.00	12/9/2019	Certified/CEA
HAWKS, ASHLEY	DP	SOCIAL WORKER	\$0.00	\$50,480.00	8/18/2025	Certified/CEA
HEFNER, AMBER	CJH	INSTRUCTIONAL COACH	\$0.00	\$57,854.00	8/21/2017	Certified/CEA
HENDERSHOT, JANET	DP	LEARNING CENTER	\$0.00	\$109,940.00	8/19/1991	Certified/CEA
HICE, WILLIAM	CJH	SPED RESOURCE TEACHER	\$0.00	\$59,432.00	8/18/2025	Certified/CEA
HILLS-YODER, BRIDGET	DP	SOCIAL WORKER	\$0.00	\$62,883.00	8/24/2015	Certified/CEA
HITCHCOCK, HOLLY	DP	SPED RESOURCE TEACHER	\$0.00	\$55,644.00	8/19/2024	Certified/CEA
HOPPER, MARGARET	TO	GEN ED TEACHER	\$0.00	\$42,553.00	8/19/2024	Certified/CEA
HUXTABLE, EMILY S	CJH	MATH TEACHER	\$0.00	\$52,376.00	8/21/2014	Certified/CEA
JABLONSKI, DOMINIK	TO	PE TEACHER	\$0.00	\$42,494.00	8/18/2025	Certified/CEA
JACKSON, IRENE	DP	GEN ED TEACHER	\$0.00	\$51,602.00	8/24/2015	Certified/CEA
JASSAK, KAITLIN	TO	GEN ED TEACHER	\$0.00	\$57,854.00	8/24/2015	Certified/CEA
JENKINS, KYLIE	CJH	U.S. HISTORY TEACHER	\$0.00	\$41,325.00	8/19/2024	Certified/CEA
JOHNSON, JILL L.	TO	SOCIAL WORKER	\$0.00	\$92,345.00	8/22/2005	Certified/CEA
JOHNSON, WRENN	BG	SPECIAL ED RESOURCE TEACHER	\$0.00	\$52,073.00	8/17/2020	Certified/CEA
JOKIEL, NATHAN	CJH	SOCIAL WORKER	\$0.00	\$69,309.00	8/18/2022	Certified/CEA
JORDAN, IAN	BG	GEN ED TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
JUDSON, ANDREW	CJH	SPECIAL ED RESOURCE	\$0.00	\$65,898.00	8/21/2023	Certified/CEA
KAFKA, ERIN LYNN	DP	INTERVENTIONIST	\$0.00	\$85,124.00	8/22/1997	Certified/CEA
KARLIC, JAIME	CJH	TLC TEACHER	\$0.00	\$62,535.00	10/11/2023	Certified/CEA
KICK, MAUREEN A	BG	GEN ED TEACHER	\$0.00	\$58,721.00	9/2/2014	Certified/CEA
KIDDOO, ANGELA E.	OK	BLENDED PRESCHOOL TEACHER	\$0.00	\$92,078.00	8/24/1999	Certified/CEA
KJELLMAN, JORI	OK	ECE TEACHER	\$0.00	\$56,169.00	8/28/2024	Certified/CEA
KLAPPERICH, RACHEL	TO	DUAL LANGUAGE TEACHER	\$0.00	\$50,099.00	8/18/2025	Certified/CEA
KORALIK, JENNIFER	TO	SPECIAL ED RESOURCE TEACHER	\$0.00	\$58,721.00	2/28/2022	Certified/CEA
KOULENTES, NATALIE K	BG	.5 INTERVENTIONIST	\$0.00	\$27,917.54	4/18/2017	Certified/CEA
KOZLOWSKI, KELLY	BG	INSTRUCTIONAL COACH	\$0.00	\$52,455.00	8/22/2018	Certified/CEA
KRATOCHVIL, GREGORY	CJH	FOREIGN LANGUAGE TEACHER	\$0.00	\$44,027.00	8/18/2025	Certified/CEA
KRAUS, JEFFERY C.	BG	SPECIALIZED RESOURCE TEACHER	\$0.00	\$85,124.00	8/25/2006	Certified/CEA

KRUG, DANIELLE	TO	GEN ED TEACHER	\$0.00	\$53,745.00	8/19/2024	Certified/CEA
LAMB, ELISE	CJH	LANGUAGE ARTS TEACHER	\$0.00	\$51,602.00	8/24/2015	Certified/CEA
LEE, LAURIE ANN	TO	SPECIALIZED RESOURCE TEACHER	\$0.00	\$64,072.00	8/20/2007	Certified/CEA
LENHARDT, PAULA	OK	KINDERGARTEN TEACHER	\$0.00	\$51,602.00	9/5/2006	Certified/CEA
LIMA, KELLY T.	CJH	SPECIAL ED RESOURCE TEACHER	\$0.00	\$76,034.00	12/10/2002	Certified/CEA
LOSSMAN, KATHRYN	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$54,799.00	8/23/2023	Certified/CEA
LUECK, BRENT H.	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$78,697.00	8/22/2000	Certified/CEA
MADSON, CAROLINE	BG	GEN ED TEACHER	\$0.00	\$46,446.00	8/18/2025	Certified/CEA
MAHER, CHRISTINE	DP	GIFTED TEACHER	\$0.00	\$106,663.00	1/6/1992	Certified/CEA
MALINGER, STEPHANIE	OK	KINDERGARTEN TEACHER	\$0.00	\$60,834.00	8/16/2021	Certified/CEA
MANCINI, KARA	DP	GEN ED TEACHER	\$0.00	\$48,878.00	8/19/2024	Certified/CEA
MARIN, KARILYN	DP	INSTRUCTIONAL COACH	\$0.00	\$98,182.00	8/1/1990	Certified/CEA
MARONEY, CHELSEA	TO	SPEECH/LANGUAGE PATHOLOGIST	\$0.00	\$61,198.00	8/17/2020	Certified/CEA
MARSHALL, KATIE	CJH	ELA TEACHER	\$0.00	\$59,432.00	1/13/2025	Certified/CEA
MARSHALL, TAMMY L.	DP	GEN ED TEACHER	\$0.00	\$97,046.00	10/11/1995	Certified/CEA
MARTURANO, AMY K.	TO	GEN ED TEACHER	\$0.00	\$85,371.00	8/28/1998	Certified/CEA
MATTHYS, BROOKE E	TO	INSTRUCTIONAL COACH	\$0.00	\$52,376.00	8/21/2014	Certified/CEA
MCGARRY, AMANDA	TO	DUAL LANGUAGE TEACHER ENGLISH	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
MCNEILLY, MICHELLE	BG	GEN ED TEACHER	\$0.00	\$41,325.00	9/30/2019	Certified/CEA
MEEHAN, KARINA	TO	DUAL LANGUAGE TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
MEISTER, RACHEL	DP	TLC TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
MELTON, CHRISTINE	CJH	INTERVENTIONIST	\$0.00	\$47,675.00	8/18/2025	Certified/CEA
MERKE, ERIK	CJH	LANGUAGE ARTS TEACHER	\$0.00	\$66,056.00	8/19/2024	Certified/CEA
MERTEL, PAIGE	DP	EL/BILINGUAL RESOURCE TEACHER	\$0.00	\$57,854.00	8/24/2015	Certified/CEA
MOORE-KEDZIE, TAMARA	OK	EL RESOURCE .5	\$0.00	\$34,964.33	8/18/2025	Certified/CEA
MORILLO MONTERO, FRANCESCA	CJH	DUAL LANGUAGE ELA	\$0.00	\$44,027.00	8/18/2025	Certified/CEA
MOSCATO, MELANIE	ELEM	MTSS SUPPORT SPECIALIST	\$0.00	\$59,432.00	8/18/2025	Certified/CEA
MURPHY, CARA	BG	SOCIAL WORKER	\$0.00	\$50,480.00	8/19/2024	Certified/CEA
MURRAY, JAMI L	DP	GEN ED TEACHER	\$0.00	\$58,948.00	9/8/2017	Certified/CEA
MYHRE, VICTORIA	OK	SOCIAL WORKER	\$0.00	\$56,736.00	8/17/2020	Certified/CEA
NAGORNY, THERESA J	DP	ART TEACHER	\$0.00	\$52,376.00	8/21/2014	Certified/CEA
NEAL, MARTHA	OK	.5 PFA/.5 EL RESOURCE	\$0.00	\$46,446.00	11/16/2020	Certified/CEA
NELSEN, KAYLA A	CJH	MATH TEACHER	\$0.00	\$59,432.00	8/22/2013	Certified/CEA
NELSON, RYAN	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$40,133.00	11/12/2024	Certified/CEA
OBRIEN, KATHERINE	TO	GEN ED TEACHER	\$0.00	\$41,325.00	8/19/2024	Certified/CEA
OCONNOR, ELIZABETH M.	TO	ART TEACHER	\$0.00	\$81,617.00	8/24/1999	Certified/CEA
OGRYZEK, KIRK	CJH	INTERVENTIONIST	\$0.00	\$54,548.00	8/18/2025	Certified/CEA
ORPANO-SCHUSTER, FENIE C.	DP	SPECIALIZED RESOURCE TEACHER	\$0.00	\$56,169.00	10/22/2007	Certified/CEA
ORTIZ, SARAH	TO	SPED RESOURCE TEACHER	\$0.00	\$42,553.00	8/18/2025	Certified/CEA
OSTROW, TAMA L	CJH	BRIDGE TEACHER	\$0.00	\$66,056.00	11/9/2011	Certified/CEA
PAPA-LEWIS, GISELLE	CJH	SCIENCE TEACHER	\$0.00	\$49,024.00	1/5/2023	Certified/CEA
PELTONEN, MICHELLE M.	CJH	MATH TEACHER	\$0.00	\$111,673.00	8/23/1993	Certified/CEA
PEREZ PUGA, ADRIANA	TO	DUAL LANGUAGE TEACHER SPANISH	\$0.00	\$44,027.00	8/21/2023	Certified/CEA
PEREZ PUGA, ANA	TO	DUAL LANGUAGE TEACHER SPANISH	\$0.00	\$41,325.00	3/4/2024	Certified/CEA
PETERS, CATHERINE	BG	GEN ED TEACHER	\$0.00	\$59,432.00	8/18/2025	Certified/CEA

PIECH, BRADLEY	CJH	ELA TEACHER	\$0.00	\$62,778.00	8/18/2025	Certified/CEA
PIEPENBRINK, AMANDA	CJH	SOCIAL WORKER	\$0.00	\$63,826.00	8/18/2022	Certified/CEA
POKORNY, MELISSA	BG	GEN ED TEACHER	\$0.00	\$57,757.00	8/18/2025	Certified/CEA
POMEROY, LAUREN	BG	MUSIC TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
POSEY, SARAH	TO	SOCIAL WORKER	\$0.00	\$64,599.00	8/18/2025	Certified/CEA
POST, CAMIA	TO	GEN ED TEACHER	\$0.00	\$59,061.00	10/17/2017	Certified/CEA
PUHAR, PATRICIA	OK	INTERVENTIONIST	\$0.00	\$53,745.00	9/17/2019	Certified/CEA
PUMA, MICHELLE	DP	SOCIAL WORKER	\$0.00	\$49,024.00	12/1/2025	Certified/CEA
RAGO, LUCAS	CJH	PHYSICAL EDUCATION TEACHER	\$0.00	\$44,027.00	8/19/2024	Certified/CEA
RANKIN, SHONNA	CJH	MATH TEACHER	\$0.00	\$42,553.00	8/21/2023	Certified/CEA
RECUPIDO, ERIN	CJH	SOCIAL WORKER	\$0.00	\$55,644.00	8/16/2021	Certified/CEA
REITMEISTER, AMANDA	TO	GEN ED TEACHER	\$0.00	\$41,325.00	8/19/2024	Certified/CEA
RESSLER, LAURA	BG	INSTRUCTIONAL COACH	\$0.00	\$57,854.00	8/24/2015	Certified/CEA
RICH, JESSICA	BG	GEN ED TEACHER	\$0.00	\$57,854.00	8/20/2018	Certified/CEA
ROBINSON, KENDRA	DP	GEN ED TEACHER	\$0.00	\$61,157.00	8/22/2018	Certified/CEA
RODRIGUEZ, GUADALUPE	CJH	FOREIGN LANGUAGE TEACHER	\$0.00	\$41,325.00	8/19/2024	Certified/CEA
ROJEWSKI, ROSALIE	TO	PE TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
ROSENBAUM, MATTHEW K	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$53,010.00	8/20/2012	Certified/CEA
RUSSELL, GINA	TO	MUSIC TEACHER	\$0.00	\$44,995.00	8/18/2025	Certified/CEA
SARTAIN, MICHELE CR	OK	SOCIAL WORKER	\$0.00	\$85,289.00	7/11/2005	Certified/CEA
SAUER, EMILY	CJH	SCIENCE TEACHER	\$0.00	\$47,130.00	8/16/2021	Certified/CEA
SCHNEIDER, BEAU	BG	ART TEACHER	\$0.00	\$41,325.00	1/8/2024	Certified/CEA
SCHNEIDERMAN, TAMMIE R.	OK	AT RISK PRESCHOOL TEACHER	\$0.00	\$71,809.00	8/12/2002	Certified/CEA
SCHUEPBACH, MELISSA	CJH	SCIENCE TEACHER	\$0.00	\$62,386.00	8/21/2023	Certified/CEA
SCHURTER, ERIN L.	CJH	SCIENCE TEACHER	\$0.00	\$95,802.00	8/22/1997	Certified/CEA
SCHUSTER, JULIE A.	OK	KINDERGARTEN TEACHER	\$0.00	\$80,449.00	12/30/2001	Certified/CEA
SERVISS, KRISTEN	DP	STEM TEACHER	\$0.00	\$44,027.00	8/18/2022	Certified/CEA
SIKES, RACHELLE	BG	SPECIAL ED RESOURCE	\$0.00	\$62,535.00	8/21/2023	Certified/CEA
SINITEAN, EDEN	CJH	SCIENCE TEACHER	\$0.00	\$48,496.00	3/4/2019	Certified/CEA
SLACK, ALEXA	TO	GEN ED TEACHER	\$0.00	\$44,027.00	8/18/2022	Certified/CEA
SNODGRASS, ERIN A.	OK	SPEECH/LANGUAGE PATHOLOGIST	\$0.00	\$73,249.00	8/20/2007	Certified/CEA
SNYDER, JULIE L.	DP	GEN ED TEACHER	\$0.00	\$94,293.00	12/17/1996	Certified/CEA
SOVRAN, KRISTIN	TO	GEN ED TEACHER	\$0.00	\$40,133.00	8/18/2025	Certified/CEA
SPARKS, LISA L.	CJH	MATH TEACHER	\$0.00	\$99,010.00	8/20/2007	Certified/CEA
SPLITT, KRISTEN	OK	.9 OUT PATIENT SPEECH/LANGUAGE PATHOLOGIST	\$0.00	\$58,236.00	8/17/2020	Certified/CEA
SPRAU, SUSAN	CJH	MATH TEACHER	\$0.00	\$111,997.00	8/24/1992	Certified/CEA
STANEK, ALYSSA	BG	GEN ED TEACHER	\$0.00	\$41,325.00	8/18/2025	Certified/CEA
STEELE, JANELLE	BG	GEN ED TEACHER	\$0.00	\$56,169.00	8/17/2020	Certified/CEA
STEPHENS, MATTHEW J	CJH	PHYSICAL EDUCATION/HEALTH	\$0.00	\$52,073.00	8/17/2020	Certified/CEA
STONE, LISA	DP	BAND TEACHER	\$0.00	\$50,100.00	8/21/2017	Certified/CEA
STORZ, MIA	TO	DUAL LANGUAGE TEACHER	\$0.00	\$41,325.00	8/19/2024	Certified/CEA
SUJAK, ERIKA N	OK	ECE TEACHER	\$0.00	\$53,745.00	8/26/2013	Certified/CEA
SWANSON, ANGELA B.	CJH	STEM TEACHER	\$0.00	\$80,744.00	8/22/2000	Certified/CEA
SZCZESNY, GINA	CJH	SPECIAL ED RESOURCE TEACHER	\$0.00	\$51,071.00	8/16/2021	Certified/CEA
TATMAN, LAUREN E	OK	BLENDED PRE-SCHOOL TEACHER	\$0.00	\$62,386.00	8/20/2012	Certified/CEA

TAYLOR, JAMIE	OK	KINDERGARTEN TEACHER	\$0.00	\$52,376.00	8/16/2021	Certified/CEA
TRUDEAU, KRISTIN	OK	KINDERGARTEN TEACHER	\$0.00	\$55,779.00	8/18/2022	Certified/CEA
VANACKER, MATTHEW A	CJH	PHYSICAL EDUCATION/HEALTH	\$0.00	\$52,376.00	8/21/2014	Certified/CEA
VENTURA, STEPHANIE M	DP	GEN ED TEACHER	\$0.00	\$53,010.00	8/22/2013	Certified/CEA
VONDERHEIDE, PAULA	BG	GEN ED TEACHER	\$0.00	\$57,854.00	12/6/2010	Certified/CEA
VOSS, NATALIE	OK	.6 PSYCHOLOGIST	\$0.00	\$37,941.00	8/19/2019	Certified/CEA
WARREN, MARDEL M	DP	GEN ED TEACHER	\$0.00	\$62,386.00	11/7/2014	Certified/CEA
WATKINS, VICTORIA	TO	GEN ED TEACHER	\$0.00	\$46,874.00	8/18/2021	Certified/CEA
WATTERS, REBECCA	CJH	LANGUAGE ARTS TEACHER	\$0.00	\$54,371.00	8/18/2025	Certified/CEA
WEINHAMMER, JENNIFER	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$54,076.00	8/27/2015	Certified/CEA
WEISS, EMILY	BG	ELL BILINGUAL RESOURCE TEACHER	\$0.00	\$58,721.00	8/19/2019	Certified/CEA
WEISS, LAUREN	DP	SPECIAL ED RESOURCE	\$0.00	\$57,854.00	8/19/2024	Certified/CEA
WHYTE, LAURA B.	DP	SPEECH/LANGUAGE PATHOLOGIST	\$0.00	\$80,508.00	8/26/2003	Certified/CEA
WIBLE, LAUREN	TO	GEN ED TEACHER	\$0.00	\$47,938.00	8/18/2025	Certified/CEA
WIESMAN, KIMBERLY	DP	GEN ED TEACHER	\$0.00	\$49,179.00	8/19/2024	Certified/CEA
WIGINTON, DAWN M.	OK	TRANS KINDERGARTEN TEACHER	\$0.00	\$89,831.00	12/5/1998	Certified/CEA
WISNIEWSKI, AMY	CJH	TLC TEACHER	\$0.00	\$44,995.00	8/18/2025	Certified/CEA
WISSER, KERRI	CJH	INSTRUCTIONAL COACH	\$0.00	\$67,647.00	8/20/2018	Certified/CEA
WISSER, WILLIAM A	DP	GEN ED TEACHER	\$0.00	\$63,826.00	8/21/2014	Certified/CEA
WRIGHT, HEATHER G.	OK	SPEECH/LANGUAGE PATHOLOGIST	\$0.00	\$86,402.00	8/24/1999	Certified/CEA
YOHNK, AMANDA	BG	INTERVENTIONIST	\$0.00	\$54,799.00	8/18/2022	Certified/CEA
YOUNGER, DENISE D	TO	ELL BILINGUAL RESOURCE TEACHER	\$0.00	\$56,130.00	8/27/2008	Certified/CEA
ZEINZ, ROBERT	CJH	SOCIAL STUDIES TEACHER	\$0.00	\$52,073.00	8/18/2025	Certified/CEA
ZELM, DENISE	TO	INTERVENTIONIST	\$0.00	\$50,099.00	8/26/2015	Certified/CEA
ZOZOKOS, BLANCA A	CJH	MUSIC TEACHER	\$0.00	\$59,432.00	8/22/2013	Certified/CEA
BLOOM, KELLY	DP	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	8/23/2022	Non-Union Support
BLUME, KATHERINE	OK	OCCUPATIONAL THERAPIST	\$0.00	\$78,435.84	8/18/2022	Non-Union Support
BRUCHERT, PATRICK	TO	LUNCHROOM SUPERVISOR	\$15.00	\$0.00	9/8/2025	Non-Union Support
CHRISTAKES, MICHELLE M.	AC	EXECUTIVE ASSISTANT TO SPECIAL SERVICES	\$0.00	\$53,972.89	10/18/1999	Non-Union Support
CRUZ, GUELITH	OK	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	8/21/2024	Non-Union Support
CRUZ, SUZANNE E.	OK	PHYSICAL THERAPIST	\$0.00	\$91,732.56	8/23/2010	Non-Union Support
DESMET, LIANE	DP	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	9/7/2011	Non-Union Support
DORFLER, LAURA A.	AC	EXEC. ADMIN ASST TO THE SUPERINTENDENT & BOE	\$0.00	\$58,686.98	7/3/2017	Non-Union Support
GRANT, KORIE	CJH	TECHNOLOGY SUPPORT SPECIALIST	\$0.00	\$43,346.12	8/18/2022	Non-Union Support
GRIMM, JASMINE	DP	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	2/1/2022	Non-Union Support
HALL, CAROL	DP	OCCUPATIONAL THERAPIST	\$0.00	\$91,142.12	8/16/2021	Non-Union Support
HOFVANDER, MATHEW	TO	TECHNOLOGY SUPPORT SPECIALIST	\$0.00	\$43,346.12	8/18/2022	Non-Union Support
HOSTMAN, SUSAN J.	AC	EXECUTIVE ADMIN ASSISTANT - HR	\$0.00	\$47,715.58	9/27/2007	Non-Union Support
IRPS, SUSAN	BG	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	8/22/2018	Non-Union Support
KRIZANOVIC, DEBRA	BG	LUNCHROOM SUPERVISOR	\$15.00	\$0.00	8/20/2025	Non-Union Support
LHOTKA, LINDSEY	TO	OCCUPATIONAL THERAPIST	\$0.00	\$72,500.00	8/18/2025	Non-Union Support
LOPEZ, LIZBETH	AC	OFFICE SUPPORT ASSISTANT	\$0.00	\$42,890.41	11/29/2021	Non-Union Support
LYFORD, NICHOLAS T	DP	TECHNOLOGY SUPPORT SPECIALIST	\$0.00	\$61,257.86	12/29/2014	Non-Union Support
MCDONALD, DEBORAH A.	AC	EXECUTIVE ASSISTANT TO CURRICULUM & INSTRUCTION	\$0.00	\$51,478.39	1/15/1999	Non-Union Support
MCDOUGALL, MARY	OK	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	3/17/2025	Non-Union Support

MCELROY, GABRIELLA	CJH	OCCUPATIONAL THERAPIST	\$0.00	\$70,000.00	8/18/2025	Non-Union Support
MEYER, JANICE	OK	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	11/13/2019	Non-Union Support
MILETO, SUSAN	BG	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	10/24/2011	Non-Union Support
MITCHELL, OXANA	TO	LUNCHROOM SUPERVISOR	\$15.00	\$0.00	9/8/2025	Non-Union Support
NEAL, JESSICA	AC	FISCAL & COMMUNICATIONS ASST.	\$0.00	\$41,420.00	3/31/2025	Non-Union Support
NIEMET, JOANN	OK	LUNCHROOM SUPERVISOR	\$15.00	\$0.00	8/26/1992	Non-Union Support
PALA, EDWARD	BG	TECHNOLOGY SUPPORT SPECIALIST	\$0.00	\$46,403.95	9/23/2019	Non-Union Support
PANLILIO, ELIZABETH	BG	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	9/3/2024	Non-Union Support
PEDERSON, LINDSAY	AC	HEALTH COACH	\$21.45	\$0.00	9/20/2021	Non-Union Support
PERRY, LORAINÉ	DP	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	8/28/2024	Non-Union Support
RACUSEN, ALICIA	OK	OCCUPATIONAL THERAPIST	\$0.00	\$64,201.00	8/19/2024	Non-Union Support
RITTER, CARRIE	DP	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	8/21/2019	Non-Union Support
SANFORD, LAURA	BG	LUNCHROOM SUPERVISOR	\$15.00	\$0.00	8/20/2025	Non-Union Support
SUJAK, HEIDI C	OK	TECHNOLOGY SUPPORT SPECIALIST	\$0.00	\$65,695.22	8/1/1997	Non-Union Support
TALASKA-MALONE,PATRICIA	BG	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	1/30/2020	Non-Union Support
THULINE, JULIE	TO	LUNCHROOM SUPERVISOR	\$15.00	\$0.00	9/8/2025	Non-Union Support
VAZQUEZ BEAMAN, VICTORIA	AC	INFORMATION SERVICES SUPPORT SPECIALIST	\$0.00	\$43,732.09	3/6/2019	Non-Union Support
VOELZ, JILL	AC	ACCOUNTING & PAYROLL MANAGER	\$0.00	\$67,016.27	8/26/2015	Non-Union Support
WADDELL, DENISE T	AC	ACCOUNTS PAYABLE/ADMIN ASST.	\$0.00	\$47,557.27	8/27/2013	Non-Union Support
WARP, MARY	OK	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	4/12/2022	Non-Union Support
WELU, JESSICA	TO	LUNCHROOM SUPERVISOR	\$15.53	\$0.00	10/7/2024	Non-Union Support
ANDERSON, JANINE	SUB	SUBSTITUTE TEACHER	\$0.00	\$0.00	11/6/2024	Substitute
BAUER, CONSTANCE	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	12/6/1999	Substitute
BENTLEY, KATHLEEN	SUB	SUBSTITUTE TEACHER	\$160.00	\$0.00	10/21/2022	Substitute
COLOMBO, SANDRA L.	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	10/3/2002	Substitute
DALIN, TIANA	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	10/17/2025	Substitute
DODGE, DAWN	SUB	SUBSTITUTE TEACHER	\$160.00	\$0.00	11/11/2024	Substitute
DUBEY, RITA	SUB	PERMANENT SUBSTITUTE	\$160.00	\$0.00	3/12/2019	Substitute
ELLISON, JULIE	SUB	SUBSTITUTE TEACHER (RETIRED)	\$0.00	\$0.00	8/23/1990	Substitute
ENGLUND, KATHLEEN	SUB	SUBSTITUTE TEACHER (RETIRED)	\$120.00	\$0.00	8/23/1990	Substitute
ERWIN, MOLLY	SUB	SUBSTITUTE	\$0.00	\$0.00	10/28/2024	Substitute
FORD, RACHEL	SUB	SUBSTITUTE	\$120.00	\$0.00		Substitute
GARNER, DEVIN	SUB	BUILDING SUBSTITUTE	\$160.00	\$0.00	8/26/2024	Substitute
GLEESON, ROBERT T.	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	8/28/2006	Substitute
GUIDO, MICHELLE	SUB	SUBSTITUTE	\$120.00	\$0.00	2/18/2025	Substitute
HECKMAN, KATHERINE	SUB	SUBSTITUTE	\$120.00	\$0.00	10/31/2025	Substitute
HEELEIN, JACOB	SUB	SUBSTITUTE	\$120.00	\$0.00		Substitute
HELSTROM, LAURA W	SUB	SUBSTITUTE	\$120.00	\$0.00	11/6/2017	Substitute
HENNESSEY, KATYE	SUB	SUBSTITUTE	\$0.00	\$0.00	10/2/2018	Substitute
HERNANDEZ, NOREN	SUB	SUBSTITUTE	\$0.00	\$0.00	9/30/2025	Substitute
HOCHREK, JOHN	SUB	SUBSTITUTE	\$120.00	\$0.00	2/14/2025	Substitute
HOFFMAN, MICHAELA C	SUB	SUBSTITUTE	\$0.00	\$0.00	10/27/2016	Substitute
HOGER, JEAN	SUB	SUBSTITUTE	\$0.00	\$0.00	1/3/2022	Substitute
HUANG, KRISTINA	SUB	SUBSTITUTE	\$120.00	\$0.00	9/22/2025	Substitute
JETTE, ALAN	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	12/8/2022	Substitute

KOTZ, GINA	SUB	SUBSTITUTE	\$120.00	\$0.00	10/8/2025	Substitute
KOWNICK, KELSEY	SUB	SUBSTITUTE	\$120.00	\$0.00	10/1/2025	Substitute
KRUPER, RENEE J.	SUB	SUBSTITUTE TEACHER	\$0.00	\$0.00	11/7/2017	Substitute
LAMIRAND, MICHELE	SUB	SUBSTITUTE	\$120.00	\$0.00	8/25/2025	Substitute
LIVERETTE, MADISON	SUB	SUBSTITUTE	\$0.00	\$0.00	2/11/2022	Substitute
LUPA, NATALIA	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	8/23/2024	Substitute
MARTINEZ, SARAH	SUB	PERMANENT SUBSTITUTE	\$160.00	\$0.00	8/23/2023	Substitute
MOTSCHALL, JULIE	SUB	SUBSTITUTE TEACHER	\$0.00	\$0.00	8/23/2023	Substitute
NATROP, JILL C.	SUB	SUBSTITUTE	\$0.00	\$0.00	6/1/1991	Substitute
NATROP, SAM W.	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	8/23/1993	Substitute
PFROMMER, JASON	SUB	SUBSTITUTE	\$120.00	\$0.00	5/12/2025	Substitute
PIZZO, NICOLE	SUB	SUBSTITUTE	\$120.00	\$0.00	2/19/2025	Substitute
REGAN, DANIELLE	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	9/23/2024	Substitute
RUSZKOWSKI, NADINE	SUB	SUBSTITUTE	\$0.00	\$0.00	9/27/2022	Substitute
RYMSZA, RACHEL	SUB	SUBSTITUTE TEACHER	\$0.00	\$0.00	11/3/2023	Substitute
SCHENDEL, KIMBERLY S.	SUB	SUBSTITUTE	\$0.00	\$0.00	8/22/2005	Substitute
SECEDI, JENNIFER	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	9/14/2022	Substitute
SEEGERS, WHITNEY	SUB	SUBSTITUTE	\$0.00	\$0.00	1/28/2022	Substitute
SHAVER, KATHARINE	SUB	SUBSTITUTE	\$120.00	\$0.00		Substitute
STANKO, JENNIFER	SUB	SUBSTITUTE	\$120.00	\$0.00	9/17/2025	Substitute
STIEGMAN, LIESL	SUB	SUBSTITUTE	\$0.00	\$0.00	11/30/2010	Substitute
SUKOW, HEATHER	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	11/4/2025	Substitute
SWEINBERG, SUSAN M.	SUB	RN SUBSTITUTE	\$23.87	\$0.00	11/28/2005	Substitute
TUMAN, LAURA A	SUB	SUBSTITUTE TEACHER	\$0.00	\$0.00	10/16/2017	Substitute
TURNER, MYLES	SUB	SUBSTITUTE TEACHER	\$0.00	\$0.00	12/3/2024	Substitute
VLADESOV, DEBORAH	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	3/6/2025	Substitute
WECHSELBERGER, JEANNE	SUB	SUBSTITUTE TEACHER	\$120.00	\$0.00	9/25/2019	Substitute
ANDERSON, LISA R	CJH	PARAPROFESSIONAL LC	\$19.47	\$0.00	8/20/2012	Support/Cespa
ANDREWS, DANIELLE	DP	PARAPROFESSIONAL	\$18.24	\$19,589.76	11/30/2022	Support/Cespa
ANDRUSZKIEWICZ, MARIA	DP	LC PARAPROFESSIONAL	\$18.56	\$0.00	8/22/2018	Support/Cespa
ANGELOS, CAROLYN	TO	PARAPROFESSIONAL	\$24.56	\$30,951.74	11/13/1995	Support/Cespa
ARIZMENDI, NANCY	TO	ADMINISTRATIVE ASSISTANT	\$18.77	\$0.00	8/23/2023	Support/Cespa
BALLA, MAMATHA	OK	.5 PARAPROFESSIONAL	\$19.24	\$0.00	9/20/2021	Support/Cespa
BEDNARZ, YANIRA	DP	PARAPROFESSIONAL	\$18.24	\$0.00	9/16/2024	Support/Cespa
BEHOF, CATHERINE A.	DP	PARAPROFESSIONAL	\$20.86	\$22,445.36	9/5/2006	Support/Cespa
BRAMLETT, TRACY	DP	PARAPROFESSIONAL	\$17.24	\$20,114.77	9/29/2021	Support/Cespa
BURNS, KIMBERLY A	DP	PARAPROFESSIONAL	\$18.29	\$0.00	9/9/2011	Support/Cespa
CARTER, COLLEEN	DP	PARAPROFESSIONAL	\$19.74	\$0.00	11/7/2022	Support/Cespa
CARTER, MADALYN	DP	PARAPROFESSIONAL	\$19.24	\$0.00	2/4/2025	Support/Cespa
CASAS, JAMIE	DP	PARAPROFESSIONAL	\$20.39	\$25,589.45	9/13/2017	Support/Cespa
CISKE, AMY B	BG	PARAPROFESSIONAL	\$19.36	\$0.00	2/25/2013	Support/Cespa
DANCA, NICOLE	BG	PARAPROFESSIONAL	\$18.24	\$0.00	4/29/2024	Support/Cespa
DAVIS, JENNIFER	BG	PARAPROFESSIONAL	\$18.56	\$0.00	11/30/2018	Support/Cespa
DE LA O, SANDRA	OK	PARAPROFESSIONAL	\$18.24	\$0.00	8/21/2024	Support/Cespa
DEASEY, ELIZABETH M	DP	PARAPROFESSIONAL	\$18.56	\$0.00	12/1/2011	Support/Cespa

DIAZ, STACY	OK	OFFICE CLERK	\$17.24	\$0.00	11/28/2022	Support/Cespa
DOHRMANN, ANITA M.	CJH	ADMINISTRATIVE ASSISTANT	\$17.77	\$0.00	8/31/2004	Support/Cespa
DUCOTE, BETSY	OK	NURSE	\$36.05	\$0.00	8/11/2025	Support/Cespa
ESPARZA PARKER, IRMA	TO	PARAPROFESSIONAL	\$17.50	\$0.00	10/14/2025	Support/Cespa
FEFFER, AKIKO	BG	PARAPROFESSIONAL	\$19.56	\$0.00	4/16/2018	Support/Cespa
FINNERTY, VIVIAN	DP	PARAPROFESSIONAL	\$17.24	\$0.00	9/26/2024	Support/Cespa
FISCHER, AUDREY	OK	PARAPROFESSIONAL	\$17.50	\$0.00	9/15/2025	Support/Cespa
FRITZ, ZACHARY	DP	PARAPROFESSIONAL	\$19.24	\$24,107.72	3/3/2025	Support/Cespa
GALLOY, DEENA	CJH	PARAPROFESSIONAL	\$27.54	\$0.00	8/28/1990	Support/Cespa
GEIST, KATHLEEN	CJH	PARAPROFESSIONAL	\$19.57	\$0.00	11/4/2008	Support/Cespa
GOEBEL, ASHLEY	DP	HEALTH CLERK	\$18.24	\$0.00	2/7/2022	Support/Cespa
GRIMM, DEVON	CJH	PARAPROFESSIONAL	\$17.24	\$0.00	1/3/2023	Support/Cespa
GUILBEAU, NATALIE	BG	SCHOOL NURSE	\$36.05	\$0.00	8/18/2025	Support/Cespa
HARGROVE, MARY	OK	PARAPROFESSIONAL	\$18.66	\$0.00	8/23/2017	Support/Cespa
HARRIS, CANDYCE	DP	PARAPROFESSIONAL	\$17.45	\$0.00	8/21/2019	Support/Cespa
HONAKER, MELISSA	TO	BRIDGE PARAPROFESSIONAL	\$17.24	\$21,687.92	8/24/2023	Support/Cespa
HUTCHINGS, ERIN	OK	PARAPROFESSIONAL	\$18.24	\$0.00	1/3/2022	Support/Cespa
INGALLINERA, JENNIFER	BG	PARAPROFESSIONAL	\$18.24	\$0.00	10/19/2023	Support/Cespa
JANNES, ANITA	CJH	SCHOOL NURSE	\$36.05	\$0.00	8/11/2025	Support/Cespa
KASPER, TRISHA L	OK	PARAPROFESSIONAL	\$21.47	\$26,934.11	2/24/2014	Support/Cespa
KEADY, BARBARA J.	TO	PARAPROFESSIONAL	\$21.63	\$0.00	12/4/2003	Support/Cespa
KOHL, JESSICA	DP	ADMINISTRATIVE ASSISTANT	\$18.77	\$31,608.68	8/2/2021	Support/Cespa
LATAWIEC, EWA	OK	PARAPROFESSIONAL	\$20.47	\$0.00	8/22/2012	Support/Cespa
LENZ, ERICA	BG	OFFICE CLERK	\$17.24	\$24,937.66	1/10/2022	Support/Cespa
LIEBER, CHRISTINE	DP	PARAPROFESSIONAL	\$20.06	\$0.00	8/22/2018	Support/Cespa
LINDBERG, LAUREN	OK	PARAPROFESSIONAL	\$18.24	\$0.00	10/26/2023	Support/Cespa
MALEK, JOYCE M	TO	PARAPROFESSIONAL	\$17.74	\$21,674.99	10/11/2016	Support/Cespa
MANNING, KIMBERLY	TO	PARAPROFESSIONAL	\$17.50	\$0.00	11/2/2015	Support/Cespa
MAUGER, MEGAN	BG	PARAPROFESSIONAL	\$17.24	\$0.00	8/23/2023	Support/Cespa
MAUGER, MICHAEL	CJH	PARAPROFESSIONAL	\$19.24	\$0.00	3/6/2023	Support/Cespa
MCCOY, NANCY J.	DP	PARAPROFESSIONAL	\$24.37	\$0.00	8/26/1997	Support/Cespa
MCKINNEY, JAYLA	CJH	PARAPROFESSIONAL	\$18.50	\$0.00	9/9/2025	Support/Cespa
MOLL, PAMELA S.	OK	PARAPROFESSIONAL	\$20.83	\$0.00	8/22/2007	Support/Cespa
NAKIAN, SUE A	OK	PARAPROFESSIONAL	\$19.97	\$0.00	3/4/2014	Support/Cespa
NORDMEYER, IVAN	CJH	PARAPROFESSIONAL	\$18.50	\$0.00	8/25/2025	Support/Cespa
OPPEWAL, ELIZABETH	TO	PARAPROFESSIONAL	\$17.50	\$0.00	9/11/2023	Support/Cespa
OQUENDO, MICHELLE	DP	PARAPROFESSIONAL	\$19.24	\$0.00	10/13/2022	Support/Cespa
PODGORSKI, SARAH	DP	REGISTERED NURSE	\$38.34	\$0.00	8/15/2022	Support/Cespa
PROPST, REGINA	CJH	ATTENDANCE CLERK	\$17.24	\$0.00	1/31/2022	Support/Cespa
PURPURA, SANDRA	CJH	PARAPROFESSIONAL	\$18.66	\$0.00	8/23/2017	Support/Cespa
RODEWALD, MEREDITH	TO	OFFICE CLERK	\$17.50	\$0.00	1/7/2022	Support/Cespa
RODRIGUEZ, YOUNED	TO	PARAPROFESSIONAL	\$17.50	\$0.00	9/8/2025	Support/Cespa
ROHRBACHER, DARLENE	BG	PARAPROFESSIONAL	\$17.66	\$0.00	8/23/2017	Support/Cespa
ROW, JACLYN	TO	HEALTH CLERK	\$17.24	\$0.00	10/2/2017	Support/Cespa
RYAN, KIMBERLY	CJH	HEALTH CLERK/SUB CALLER	\$17.24	\$0.00	8/15/2019	Support/Cespa

SEIBERT, JULIA	OK	PARAPROFESSIONAL	\$20.37	\$0.00	9/25/2015	Support/Cespa
SLOTEMAKER, ALEXIT	CJH	OFFICE CLERK	\$18.24	\$0.00	10/11/2023	Support/Cespa
SOLKA, SUSAN M.	TO	PARAPROFESSIONAL LC	\$21.26	\$0.00	1/31/2005	Support/Cespa
SOMERS, AMANDA	BG	ADMINISTRATIVE ASSISTANT	\$17.77	\$29,995.76	8/28/2023	Support/Cespa
STUMPF, CHRISTINE	BG	PARAPROFESSIONAL	\$19.45	\$0.00	8/21/2019	Support/Cespa
TERONDE, AGNES	DP	OFFICE CLERK	\$17.24	\$24,735.09	12/9/2019	Support/Cespa
THORPE, CASEY	DP	PARAPROFESSIONAL	\$18.24	\$0.00	9/5/2024	Support/Cespa
TOENIES, SUSAN	BG	PARAPROFESSIONAL	\$17.45	\$0.00	9/3/2019	Support/Cespa
TORCHALSKI, LESLIE M.	CJH	PARAPROFESSIONAL	\$18.63	\$0.00	8/31/2004	Support/Cespa
TURNERY, NICOLETTE	OK	ADMINISTRATIVE ASSISTANT	\$18.18	\$0.00	8/23/2017	Support/Cespa
WALRATH, COLLEEN T	DP	PARAPROFESSIONAL	\$18.29	\$0.00	10/22/2018	Support/Cespa
WESEMAN, KRISTI L.	DP	PARAPROFESSIONAL	\$18.57	\$0.00	8/25/2009	Support/Cespa
WILLEFORD, ANDREA J.	BG	PARAPROFESSIONAL LC	\$20.57	\$25,774.21	8/28/2006	Support/Cespa
WONDERS, TINA	OK	PARAPROFESSIONAL	\$18.24	\$0.00	8/23/2022	Support/Cespa
WRATH, EMILY	OK	LC PARAPROFESSIONAL	\$16.50	\$0.00	8/20/2025	Support/Cespa
YELLE, SARAH	OK	PARAPROFESSIONAL	\$18.24	\$0.00	8/23/2023	Support/Cespa
ZEB, LARISA	BG	PARAPROFESSIONAL	\$17.24	\$0.00	3/11/2022	Support/Cespa
ALVAREZ, ALEXANDER	TR	BUS DRIVER	\$18.12	\$0.00	7/15/2024	Transportation
COTTE, JILL	TR	BUS DRIVER	\$21.50	\$0.00	8/26/2015	Transportation
DAVIES, KATHI	TR	BUS DRIVER	\$23.43	\$0.00	8/26/2015	Transportation
DEERING, ROBERT	TR	BUS DRIVER	\$20.97	\$0.00	4/3/2023	Transportation
GROSS, WILLIAM	TR	BUS DRIVER (Retired from IMRF)	\$21.23	\$0.00	4/8/2024	Transportation
HANDALL, JENNY	TR	BUS DRIVER	\$18.12	\$0.00	4/4/2025	Transportation
JOYNER, TRACIE	TR	BUS DRIVER	\$27.30	\$0.00	3/18/2004	Transportation
KREMBUSZEWSKI, NANCY S.	TR	BUS DRIVER	\$28.47	\$0.00	8/23/2001	Transportation
LAMANTIA, RICHARD	TR	BUS DRIVER	\$21.50	\$0.00	9/4/2018	Transportation
LANGHAMER, AMY M.	TR	DISPATCHER	\$22.60	\$48,864.00	8/21/2012	Transportation
LEIBFORTH, COLLEEN M.	TR	BUS DRIVER/COURIER	\$28.47	\$0.00	8/26/1999	Transportation
LIBRERI, ARACELI	TO	BUS DRIVER	\$18.12	\$0.00	10/1/2024	Transportation
LUNDSTROM,FREDERICK	TR	BUS DRIVER	\$21.01	\$0.00	11/14/2019	Transportation
MASCARELLA, LEAH L.	TR	BUS AIDE	\$20.19	\$0.00	8/25/2009	Transportation
MCINTOSH, DANA	TR	BUS DRIVER	\$20.97	\$0.00	10/28/2019	Transportation
NENNI,PETER	TR	BUS DRIVER	\$20.97	\$0.00	8/23/2022	Transportation
OLSEN, JENNIFER	TR	BUS DRIVER	\$20.97	\$0.00	8/23/2022	Transportation
PENCAK, DAWN L.	TR	BUS DRIVER	\$25.08	\$0.00	2/5/2008	Transportation
PETERSON, SUSAN L.	TR	BUS DRIVER	\$28.47	\$0.00	8/25/1999	Transportation
RADCLIFFE, AMY	TR	BUS DRIVER	\$18.12	\$0.00	2/13/2025	Transportation
SCHROEDER, JOHN	TR	MECHANIC	\$32.69	\$78,335.58	10/10/2008	Transportation
SIMON-BECKER, JOYCE	TR	BUS DRIVER	\$30.01	\$0.00	10/29/1996	Transportation
SMITH, SUZANNE B.	TR	BUS DRIVER	\$18.12	\$0.00	8/25/2009	Transportation
SROKA, MARTIN	TR	BUS DRIVER	\$20.97	\$0.00	1/3/2022	Transportation
STEINMETZ, SARAH	TR	BUS AIDE	\$16.57	\$0.00	3/6/2024	Transportation
THOMPSON, PAULINE D.	TR	BUS DRIVER	\$27.30	\$0.00	9/3/2002	Transportation
VERSGROVE, WILLIAM	TR	BUS DRIVER	\$20.97	\$0.00	3/13/2023	Transportation
WILLIAMS, JOHN	TR	BUS DRIVER	\$19.67	\$0.00	3/21/2024	Transportation

ISOLA, NIKKI

SUB

SUBSTITUTE

\$120.00

\$0.00 11/10/2025



**CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

2115 Crystal Lake Road • Cary, Illinois 60013 • (224) 357-5100 • Fax (847) 639-3898
Briargate • Deer Path • Oak Knoll • Three Oaks • Cary Junior High

Dr. Jennifer Thomas
Interim Superintendent

Ms. Ivette Rivera
Associate Superintendent
of Teaching and Learning

Ms. Kimberly Dahlem
Interim Director Special
Services & Instruction

Mr. David Shepherd
Associate Superintendent of
Finance and Operations

Mr. Brian DeRoo
Director of Human
Resources

January 6, 2026

Chad Szekeres
Devine180

VIA ELECTRONIC MAIL
cszekeres@devine180.com

RE: FOIA REQUEST

Dear Mr. Szekeres,

Thank you for writing to Cary Community Consolidated School District No. 26 with your request for information pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

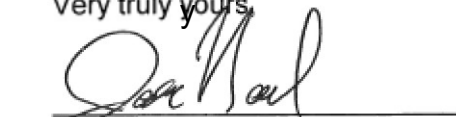
On December 31, you requested the following:

"I respectfully request access to records held by the district related to the current security system and life safety solutions, support and maintenance agreements, contracts and equipment which would have been purchased and/or installed in the past 5 years."

Response: Cary School District 26 **does not have** an active support and/or maintenance agreement with any security integrator or service provider for electronic security systems.

Please find attached records responsive to your request. As the District FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request to me in writing.

very truly yours,



Jessica Neal, FOIA Officer



Freedom of Information Act Request – Security Systems and Support Contracts

From Chad Szekeres | Devine180 <cszekeres@devine180.com>

Date Wed 12/31/2025 3:15 PM

To D26 FOIA <foia@cary26.org>

1 attachment (532 KB)

Cary FOIA.pdf;

Some people who received this message don't often get email from cszekeres@devine180.com. [Learn why this is important](#)

****Caution:** This is email was sent from an external email domain. Please take care when clicking links or opening attachments. When in doubt, contact your Technology Support Specialist.

Good afternoon,

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I respectfully request access to records held by the district related to the current security system and life safety solutions, support and maintenance agreements, contracts and equipment which would have been purchased and/or installed in the past 5 years.

FOIA Requestor Information

Name: Chad Szekeres	Organization: Devine180	Date of Request: 12/31/2025
cszekeres@devine180.com	(224) 650-6863	
1 Union Special Plaza	Suite #223D	Huntley, IL 60142

Specifically, I am requesting the following records, to the extent they exist:

- Records identifying whether the District currently has an active support and/or maintenance agreement with any security integrator or service provider for electronic security systems (including but not limited to video surveillance, access control, intercoms, fire alarms and intrusion systems).
- The name(s) of the vendor(s) or integrator(s) providing such services and the effective dates of the agreement(s) or services provided.
- Copies of current contracts, service agreements, or purchase orders related to security system support and maintenance.

- Records identifying the manufacturer and brand names of:

Video surveillance cameras	Video Management System (VMS)	Access Control Systems
Emergency Communications	Electronic Vape Sensors	Fire Detection & Alarms
Intrusion Alarms	Visitor Management	Weapons Detections

- Records of Board of Education approvals, bid awards, or RFP/RFQ documents related to the above systems or services.

This request does not seek sensitive security details such as camera locations, network diagrams, system configurations, or access credentials. I understand such information may be exempt and am agreeable to reasonable redactions consistent with the Act.

This request is for commercial purposes. I request that responsive records be provided electronically, if available. If the District anticipates that the cost of fulfilling this request will exceed \$50, please notify me in advance so that I may narrow or clarify the request to reduce costs. If any portion of this request is denied, please provide the statutory exemption(s) relied upon, as required by FOIA.

Please let me know if clarification is needed to process this request.

Thank you for your time and assistance.

Sincerely,
Chad Szekeres



**CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

2115 Crystal Lake Road • Cary, Illinois 60013 • (224) 357-5100 • Fax (847) 639-3898
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Ms. Kimberly Dahlem
Interim Director Special
Services & Instruction

Mr. David Shepherd
Associate Superintendent of
Finance and Operations

Mr. Brian DeRoo
Director of Human
Resources

January 21, 2026

Chris Miller
Public Info Access LLC

VIA ELECTRONIC MAIL

outreach@educatorsupportnetwork.org

RE: FOIA REQUEST

Dear Mr. Miller,

Thank you for writing to Cary Community Consolidated School District No. 26 with your request for information pursuant to the Illinois *Freedom of Information Act*, 5 ILCS 140/1 *et seq.*

On January 13, you requested the following:

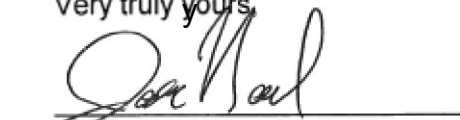
"I am requesting copies of any **existing records** that describe **purchasing or contracting approval authority** within your School District.

Specifically, please provide records, policies, schedules, or tables that identify:

- **Dollar thresholds** requiring approval by **school administrators** (e.g., principals)
- **Dollar thresholds** requiring approval by **central office staff** or **department leadership**
- **Dollar thresholds** requiring approval by the **superintendent** or **designee**
- **Dollar thresholds** requiring approval by the **board of education**"

Please find attached records responsive to your request. As the District FOIA Officer, I am responsible for the District's response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request to me in writing.

very truly yours,



Jessica Neal, FOIA Officer



Public Records Request – Purchasing & Contract Approval Policy Thresholds

From CT Mills <outreach@educatorsupportnetwork.org>

Date Tue 1/13/2026 2:55 AM

To D26 FOIA <foia@cary26.org>

Some people who received this message don't often get email from outreach@educatorsupportnetwork.org. [Learn why this is important](#)

****Caution:** This is email was sent from an external email domain. Please take care when clicking links or opening attachments. When in doubt, contact your Technology Support Specialist.

Dear **FOIA Officer**,

Pursuant to the **Illinois Freedom of Information Act (FOIA) – 5 ILCS 140/1 et seq.**, I am requesting copies of any **existing records** that describe **purchasing or contracting approval authority** within your School District.

Specifically, please provide records, policies, schedules, or tables that identify:

- **Dollar thresholds** requiring approval by **school administrators** (e.g., principals)
- **Dollar thresholds** requiring approval by **central office staff** or **department leadership**
- **Dollar thresholds** requiring approval by the **superintendent** or **designee**
- **Dollar thresholds** requiring approval by the **board of education**

If approval thresholds differ by category (for example, **instructional materials, instructional technology, software, professional services, or consulting**), please include records reflecting those distinctions.

Please note: I am **not** requesting the creation of any new records. This request is limited to **existing records only**. If no such records exist, please confirm that in writing.

If any of the requested records are already publicly available, a **link** or **citation** to their location would be sufficient.

This request is being made for **non-commercial purposes**.

Thank you for your time and assistance.

Sincerely,

Chris Miller
Public Info Access LLC
984-303-8215

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent shall manage the District's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable Board of Education policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

Notwithstanding the above, the Superintendent shall not commit to any single, non-customary purchase or expenditure, excluding personnel, of greater than \$25,000 without prior Board approval.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21](#)(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have

direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80\(b\)](#) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.

- b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94\(j\)\(3\)](#), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94\(g\)](#).
 - c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
 10. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*
 11. Any new contract for a district-administered assessment must comply with [105 ILCS 5/10-20.86](#).
 12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.
 13. Recommendations requiring Board Approval shall be accompanied by the following documentation:
 - a. The Superintendent or designee's recommendation for approval including background information, rationale, the financial impact/bid comparison summary, and the length of time covered by the bid.
 - b. If available, the notice, invitation, advertisement, or RFP published by the district in accordance with the Illinois formal bidding process shall be provided to the Board.
 - c. A copy of the bid requirements requested by the district.
 - d. A copy of the recommended bidders submitted bid packet/contract being recommended for approval.
 - e. A copy of the previously awarded bid if available.
 14. Each contractor who may or will be performing public work for the School district shall abide by all applicable laws regarding prevailing wage (4:60-E2), per the Illinois Prevailing Wage Act (IPWA). [820 ILCS 130/2](#).

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in

State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

Vendor/Contractor Conflict of Interest

Any company or individual doing \$10,000 or more in business with the District within a fiscal year shall not contribute to any political campaign that directly affects the District within two (2) years prior to commencing business and for a period of two (2) years after completion of business with the District.

Political campaigns that directly affect the District shall be defined as:

- School Board Election
- Tax or Bond Referendum

LEGAL REF.:

[2 C.F.R. Part 200.](#)

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.86](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et seq.*, [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: April 28, 2025

Cary CCSD 26



Tuesday, January 20, 2026 Committee of the Whole

To accommodate additional attendees, the meeting will also be held virtually via an expanded Zoom platform. All or a portion of the meeting is being video recorded for purpose of public broadcast.

https://cary26-org.zoom.us/webinar/register/WN_jPHcU1e-RPeaOXBJKczOGg

Committee of the Whole, Music Room, C31 Cary Jr. High School, 2109 Crystal Lake Rd., Cary, IL 60013, 6:00 PM

1. **Organization**

1.1. Call to Order

1.2. Roll Call

2. **Acceptance of Agenda**

Items for discussion may be added to the agenda at the start of the meeting at the request of the Superintendent or any Board Member upon majority approval of those members present.

3. **Community Input**

Members of the public and District employees may take public comments at this time. Please identify yourself and limit your comments to 3 (three) minutes.

4. **Approval of Previous Meeting Minutes**

December 8, 2025, Committee of the Whole Minutes

5. **Discussion Topics**

5.1. District AI Plan Update

5.2. Review of Bills

5.3. Treasurer's Report

5.4. Policy 6:235 Access To Electronic Networks

5.5. School District Calendars 2026-2027 and 2027-2028

5.6. Registration Fees 2026-2027

5.7. Oak Knoll Window Abatement Bid

6. **Closed Session**

6.1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employee of the public body. 5 ILCS 120/2(c)(1)

7. **Return from Closed Session**

7.1. No Action Taken

8. **Adjournment**



Cary Community Consolidated School District 26
2115 Crystal Lake Road
Cary, IL 60013

Regular Board of Education Meeting Minutes, Monday, December 18, 2025

Generated by Laura Dorfler

1. Organization

Procedural: 1.1 Call to Order

Meeting was called to order at 6:00pm by Mrs. Darling

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call

Members Present: Jason Janczak, Dee Darling, Kathryn Potter, Bridgette Sanlon, Mindy Hartman, Julie Jette, Stacey Sault

Members Absent: None

2. Community Input

Procedural: 2.1 Members of the public and District employees may make public comments at this time. Please identify yourself and limit your comments to 3 (three) minutes. None

3. Open Forum

There was one FOIA requests this month. Response can be found on the agenda.

Information: 3.1 Board

Mrs. Darling - Happy and safe holiday season.

Mrs. Hartman - Happy winter break.

Mr. Janczak – Wonderful job with the band concerts held this week. Happy and safe holiday season.

Mrs. Jette – Had a nice time participating at Three Oaks Christmas Bazaar. Happy and safe holiday season.

Mrs. Sanlon - Happy and safe holiday season. Attended the Dual Language Concert.

Mrs. Sault – Happy to experience the speakers and microphones in the classroom. Looking forward to seeing who wins the door decorating at Three Oaks.

4. Superintendent Update

Information: 4.1 District Update

Dr. Thomas updated the Board on:

- Congratulations to Dawn Wiginton, Erika Sujak and Micheyly DiDomenico for achieving National Certification and to Lauren Tatman for facilitating the course.
- Winter Break runs December 22nd – January 5th
- Wishing everyone a safe and happy holiday season

5. Teaching & Learning Update

Information: 5.1 District Update

Ms. Rivera updated the Board on:

- Parent University – Book Study information has been sent out
- Thank you to D155 for hosting a panel discussion with students
- Thank you to families and staff that participated in the AI survey.

6. Committee of the Whole Update

Information: 6.1 Committee Update

Mrs. Darling updated the Board on:

- Data Wrangler Proposal
- Status of Review of Bills and Treasurer's Report
- District Salary Study

7. Consent Agenda

Action (Consent), Minutes: 7.1 November 17, 2025, Board Meeting Minutes

Recommended Action: Recommended motion to approve minutes as attached. Meeting minutes requiring approval include October 27, 2025, Open Session Meeting Minutes.

Action (Consent), Minutes: 7.2 Closed Session Minutes from November 10, 2025, Committee of the Whole Meeting

Recommended Action: Recommended motion to approve the minutes as presented.

Action (Consent): 7.3 Monthly Bills and Payroll

Recommended Action: Motion to approve Monthly Bills and Payroll as presented.

Total Bills and Payroll for Board approval are in the amount of \$2,880,211.20.

Action (Consent): 7.4 Resignation/Dismissal/Retirement

Recommended Action: Motion to approve Resignation/Dismissal/Retirement as presented.

Action (Consent): 7.5 Employment

Recommended Action: Motion to approve employment as presented.

Action (Consent): 7.6 Destruction of Closed Meeting Audio Recordings

Recommended Action: Motion to approve Destruction of Closed Meeting Audio Recordings as presented.

Action (Consent): 7.7 Disposal of Assets - None

Recommended Action: There were none.

Mrs. Darling asked for a motion to approve the following: 7.1, 7.2, 7.3, 7.4, 7.5, 7.6 and 7.7 as presented.

Motion by Jason Janczak and Seconded by Mindy Hartman

Discussion: None

Voting Yes: Dee Darling, Kathryn Potter, Bridgette Sanlon, Mindy Hartman, Julie Jette, Stacey Sault, Jason Janczak

Voting No: None

Motion Carried

8. Board Discussion and Action

Action, Discussion: 8.1 Approval of Treasurer's Report

Mr. Shepherd reviewed the Treasurer's Report and answered questions from the Board.

Mrs. Darling asked for a motion to approve the Treasurer's Report as presented.

Motion by Kathryn Potter second by Julie Jette

Discussion: None

Voting Yes: Kathryn Potter, Bridgette Sanlon, Mindy Hartman, Julie Jette, Stacey Sault, Jason Janczak, Dee Darling

Voting No: None

Motion Carried

Discussion, Information: 8.2 Approval of Resolution Authorizing Transfer of Engagement/Appointment of Legal Counsel

Dr. Thomas reviewed the resolution and answered questions from the Board.

Mrs. Darling asked for a motion to approve the Resolution Authorizing Transfer of Engagement/Appointment of Legal Counsel as presented.

Motion by Mindy Hartman second by Bridgette Sanlon

Discussion: None

Voting Yes: Bridgette Sanlon, Mindy Hartman, Julie Jette, Stacey Sault, Jason Janczak, Dee Darling, Kathryn Potter

Voting No: None

Motion Carried

Action, Discussion: 8.3 Approval of Data Wrangler Proposal

Mr. Martin reviewed the proposal and answered questions from the Board.

Mrs. Darling asked for a motion to approve the Data Wrangler Proposal as presented.

Motion by Julie Jette second by Jason Janczak

Discussion: None

Voting Yes: Mindy Hartman, Julie Jette, Stacey Sault, Bridgette Sanlon

Voting No: Jason Janczak, Dee Darling, Kathryn Potter

Motion Carried

Action, Discussion: 8.4 Approval to Conduct a District Salary Study

Mr. DeRoo informed the Board the information needed had not been received in time for the meeting. The Board agreed to table this item until the information comes in.

9. Topics for Discussion

Discussion: 9.1 None

January 26, 2026

Accounts Payable and Payroll Summary

Date	Source	Amount
December 5	Payroll	\$671,101.06
December 20th	Payroll	\$656,461.78
January	Accounts Payable	\$708,694.98
December/January	Imprest	\$195,280.59
January	P-Card	\$3,067.29
		\$2,234,605.70

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ACT NETWORK SOLUTIONS		36369	126	SHADOW PROTECT DISASTER RECOVERY-JANUARY 2026	12/17/2025	9000000451	632.00
Total for ACT NETWORK SOLUTIONS:							632.00
AMERICAN BACKFLOW & FIRE PREVENTION		49926	126	ANNUAL BACKFLOW INSPECTION	01/09/2026	9000000452	1,425.00
Total for AMERICAN BACKFLOW & FIRE PREVENTION:							1,425.00
ANTHROMED LLC		23912	126	SLP SERVICES-DP 12/08/2025-12/12/2025	12/18/2025	41620	3,491.64
ANTHROMED LLC		23915	126	SLP SERVICES-12/08/2025-12/12/2025	12/18/2025	41620	3,311.91
ANTHROMED LLC		24080	126	SLP SERVICES DP 12/15/2025-12/19/2025	12/25/2025	41620	3,165.76
ANTHROMED LLC		24083	126	SLP SERVICES-CJH 12/15/2025-12/19/2025	12/25/2025	41620	3,067.41
Total for ANTHROMED LLC:							13,036.72
ARCTIC SNOW AND ICE CONTROL, INC		2025120914476-1	126	SALT PARKING LOT W/ROAD SALT 12/09/2025	12/09/2025	9000000453	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120714479-1	126	SALT PARKING LOT W/ROAD SALT 12/07/2025	12/07/2025	9000000454	868.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120714480-1	126	SALT PARKING LOT /ROAD SALT	12/07/2025	9000000455	1,353.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120714481-1	126	SALT PARKING LOT W/ROAD SALT 12/07/2025	12/07/2025	9000000456	876.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120714478-1	126	SALT PARKING LOT W/ROAD SALT 12/07/2025	12/07/2025	9000000457	1,495.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120714477-1	126	SALT PARKING LOT W/ROAD SALT 12/07/2025	12/07/2025	9000000458	2,100.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120714476-1	126	SALT PARKING LOT W/ROAD SALT 12/07/2025	12/07/2025	9000000459	872.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120814479-1	126	SALT PARKING LOT W/ROAD SALT 12/08/2025	12/08/2025	9000000460	290.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120814480-1	126	SALT PARKING LOT W/ROAD SALT 12/08/2025	12/08/2025	9000000461	399.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120814481-1	126	SALT PARKING LOT W/ROAD SALT 12/08/2025	12/08/2025	9000000462	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120814478-1	126	SALT PARKING LOT W/ROAD SALT 12/08/2025	12/08/2025	9000000463	495.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ARCTIC SNOW AND ICE CONTROL, INC		2025120814477-1	126	SALT PARKING LOT-CJH	12/08/2025	9000000464	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120814476-1	126	SALT PARKING LOT-BG	12/08/2025	9000000465	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120914479-1	126	SALT PARKING LOT-TRANSPORTATION	12/09/2025	9000000466	290.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120914480-1	126	SALT PARKING LOT-TO	12/09/2025	9000000467	399.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120914478-1	126	SALT PARKING LOT-DP	12/09/2025	9000000468	495.00
ARCTIC SNOW AND ICE CONTROL, INC		2025120914477-1	126	SALT PARKING LOT-CJH	12/09/2025	9000000469	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121014480-1	126	CONTRACTED SNOW REMOVAL	12/10/2025	9000000470	399.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121014479-1	126	CONTRACTED SNOW	12/10/2025	9000000471	290.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121014481-1	126	CONTRACTED SNOW	12/10/2025	9000000472	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121014478-1	126	CONTRACTED SNOW	12/10/2025	9000000473	495.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121014476-1	126	CONTRACTED SNOW	12/10/2025	9000000474	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121014477-1	126	CONTRACTED SNOW	12/10/2025	9000000475	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121114477.1	126	CONTRACTED SNOW	12/11/2025	9000000476	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121114476-1	126	CONTRACTED SNOW	12/11/2025	9000000477	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121114478-1	126	CONTRACTED SNOW	12/11/2025	9000000478	495.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121114481-1	126	CONTRACTED SNOW	12/11/2025	9000000479	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121114479-1	126	CONTRACTED SNOW	12/11/2025	9000000480	290.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121114480-1	126	CONTRACTED SNOW	12/11/2025	9000000481	399.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ARCTIC SNOW AND ICE CONTROL, INC		2025121914477-1	126	CONTRACTED SNOW	12/19/2025	9000000482	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121914476-1	126	CONTRACTED SNOW	12/19/2025	9000000483	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121914478-1	126	CONTRACTED SNOW	12/19/2025	9000000484	495.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121914479-1	126	CONTRACTED SNOW	12/19/2025	9000000485	290.00
ARCTIC SNOW AND ICE CONTROL, INC		2025121914480-1	126	CONTRACTED SNOW	12/19/2025	9000000486	399.00
ARCTIC SNOW AND ICE CONTROL, INC		202512191448-1	126	CONTRACTED SNOW	12/19/2025	9000000487	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010514476-1	126	SALT PARKING LOT BG 12/31/2025	01/05/2026	9000000488	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010214476-1	126	SALT PARKING LOT BG 12/30/2025	01/02/2026	9000000489	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123114476-1	126	SALT PARKING LOT BG 12/29/2025	12/31/2025	9000000490	872.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123014476-1	126	SALT PARKING LOT BG-12/28/2025	12/30/2025	9000000491	278.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123014477-1	126	SALT PARKING LOT CJH-12/28/2025	12/30/2025	9000000492	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123114477-1	126	SALT PARKING LOT AND SNOW REMOVAL-CJH 12/29/2025	12/31/2025	9000000493	2,100.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010214477-1	126	SALT PARKING LOT CJH-12/30/2025	01/02/2026	9000000494	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010514477-1	126	SALT PARKING LOT CJH-12/31/2025	01/05/2026	9000000495	700.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123014478-1	126	SALT PARKING LOT DP 12/28/2025	12/30/2025	9000000496	495.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123114478-1	126	SALT PARKING LOT DP 12/29/2025	12/31/2025	9000000497	1,495.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010214478-1	126	SALT PARKING LOT DP 12/30/2025	01/02/2026	9000000498	495.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010514478-1	126	SALT PARKING LOT DP 12/31/2025	01/05/2026	9000000499	495.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N							
Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ARCTIC SNOW AND ICE CONTROL, INC		2025123014481-1	126	SALT PARKING LOT OK-12/28/2025	12/30/2025	9000000500	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123114481-1	126	SALT PARKING LOT OK-12/29/2025	12/31/2025	9000000501	876.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010214481-1	126	SALT PARKING LOT OK-12/30/2025	01/02/2026	9000000502	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010514481-1	126	SALT PARKING LOT OK-12/31/2025	01/05/2026	9000000503	256.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123014480-1	126	SALT PARKING LOT TO-12/28/2025	12/30/2025	9000000504	399.00
ARCTIC SNOW AND ICE CONTROL, INC		2025123114480-1	126	SALT PARKING LOT AND SNOW REMOVAL TO-12/29/2025	12/31/2025	9000000505	1,353.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010214480-1	126	SALT PARKING LOT TO-12/30/2025	01/02/2026	9000000506	399.00
ARCTIC SNOW AND ICE CONTROL, INC		2026010514480-1	126	SALT PARKING LOT TO-12/31/2025	01/05/2026	9000000507	399.00
Total for ARCTIC SNOW AND ICE CONTROL, INC:							32,478.00
AUDIO ENHANCEMENT INC	0002600000000	INV66274	126	INSTALLATION LIFT RENTAL FEE PER DAY	12/15/2025	9000000508	546.93
AUDIO ENHANCEMENT INC	0002600000000	INV66401	126	NEW PA AND SPEAKER SYSTEM OK-205679	12/17/2025	9000000508	30,765.45
AUDIO ENHANCEMENT INC	0002600000000	INV66400	126	NEW PA AND SPEAKER SYSTEM OK 205396	12/17/2025	9000000508	12,849.70
AUDIO ENHANCEMENT INC	0002600000000	INV66275	126	NEW PA AND SPEAKER SYSTEM-TO 205394	12/15/2025	9000000508	3,001.72
Total for AUDIO ENHANCEMENT INC:							47,163.80
AUTOZONE		02771732785	126	ENERGIZER 2032	12/11/2025	41621	15.51
Total for AUTOZONE:							15.51
BARTH, CINDY		2025 12 15	126	OTR/L DECEMBER 2025	12/15/2025	9000000509	4,479.50
Total for BARTH, CINDY:							4,479.50
Boller Construction Company, Inc.		APPLICATION 3	126	CARY 26 NEW TRANSPORTATION FACILTITY	01/09/2026	41622	97,619.00
Total for Boller Construction Company, Inc.:							97,619.00
BORNEKOMOSA, JENNIFER		2025 12 18	126	MILEAGE REIMBURSEMENT	12/18/2025	9000000510	9.87

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
BORNEKOMOSA, JENNIFER		2025 12 18 HOURS	126	CONTRACTED VISION ITINERANT	12/18/2025	9000000510	5,400.00
Total for BORNEKOMOSA, JENNIFER:							5,409.87
BRAXY SPEECH THERAPY PLLC		2515	126	CONTRACTED SLP	12/16/2025	9000000511	7,820.00
BRAXY SPEECH THERAPY PLLC		2520	126	CONTRACT SLP-12/16/2025-12/31/2025	01/05/2026	9000000511	2,846.25
Total for BRAXY SPEECH THERAPY PLLC:							10,666.25
BREWER, HEATHER		2025 12 16	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/16/2025	41623	75.00
Total for BREWER, HEATHER:							75.00
CARRIE, ZOE		2025 12 19	126	MILEAGE REIMBURSEMENT	12/19/2025	9000000512	19.88
Total for CARRIE, ZOE:							19.88
CERTIFIED BALANCE & SCALE		26829	126	CLEANING & CALIBRATION OF WRESTLING SCALE	12/23/2025	9000000513	140.00
Total for CERTIFIED BALANCE & SCALE:							140.00
CINTAS CORPORATION NO. 2		4253079156	126	TRANSPORTATION UNIFORMS	12/15/2025	41624	59.53
CINTAS CORPORATION NO. 2		4253879750	126	TRANSPORTATION UNIFORMS	12/22/2025	41624	35.00
CINTAS CORPORATION NO. 2		4254592724	126	TRANSPORTATION UNIFORMS	12/29/2025	41624	35.00
CINTAS CORPORATION NO. 2		4255207839	126	TRANSPORTATION SUPPLIES	01/05/2026	41624	35.00
CINTAS CORPORATION NO. 2		4255970612	126	TRANSPORTATION	01/12/2026	41624	59.53
Total for CINTAS CORPORATION NO. 2:							224.06
CITYWIDE BUILDING MAINTENANCE INC		55751	126	CUSTODIAL OT	12/11/2025	9000000514	581.25
CITYWIDE BUILDING MAINTENANCE INC		55757	126	CUSTODIAL OT	12/16/2025	9000000514	646.88
CITYWIDE BUILDING MAINTENANCE INC		55758	126	CUSTODIAL OT	12/16/2025	9000000514	703.13
CITYWIDE BUILDING MAINTENANCE INC		55768	126	CUSTODIAL OT	12/17/2025	9000000514	165.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
CITYWIDE BUILDING MAINTENANCE INC		55957	126	JANITORIAL SERVICES-JANUARY 2026	01/01/2026	9000000514	66,350.66
Total for CITYWIDE BUILDING MAINTENANCE INC:							68,446.92
COMMUNITY MECHANICAL AND AUTOMATION LLC		3553	126	DECEMBER 2025 SERVICE CALLS	01/08/2026	9000000515	2,384.00
COMMUNITY MECHANICAL AND AUTOMATION LLC		3554	126	DECEMBER 2025 SERVICE CALLS	01/08/2026	9000000515	3,987.00
COMMUNITY MECHANICAL AND AUTOMATION LLC		3555	126	DECEMBER 2025 SERVICE CALLS	01/08/2026	9000000515	884.00
COMMUNITY MECHANICAL AND AUTOMATION LLC		3556	126	BOOSTER CLEANING	01/08/2026	9000000515	240.00
Total for COMMUNITY MECHANICAL AND AUTOMATION LLC:							7,495.00
CONNECTIONS DAY SCHOOL		34040	126	PRIVATE TUITION	12/19/2025	41625	5,796.45
CONNECTIONS DAY SCHOOL		34041	126	PRIVATE TUITION	12/19/2025	41625	5,050.50
CONNECTIONS DAY SCHOOL		34042	126	PRIVATE TUITION	12/19/2025	41625	5,050.50
CONNECTIONS DAY SCHOOL		34043	126	PRIVATE TUITION	12/19/2025	41625	5,796.45
Total for CONNECTIONS DAY SCHOOL:							21,693.90
CONSERV FS INC.		65206914	126	NATIONAL ICE MELT 50 BAGS	12/10/2025	41626	542.50
Total for CONSERV FS INC.:							542.50
CPI		NAIN-206553	126	RENEWAL MEMBERSHIP-SAMANTHA WALTE	12/19/2025	41627	200.00
CPI		NAIN-206579	126	RENEWAL MEMBERSHIP-CHASE DOOLEY	12/19/2025	41627	200.00
Total for CPI:							400.00
DIORIO, JENAY M		2025 12 2	126	REIMBURSEMENT-CLOCK	12/02/2025	9000000516	14.00
Total for DIORIO, JENAY M:							14.00
DOC'S DUMPSTER, INC		30669	126	REPAIR AND MAINTENANCE	12/19/2025	9000000517	575.00
Total for DOC'S DUMPSTER, INC:							575.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
EMPOWER HEALTH SERVICES		EHS2025709	126	PANEL C SCREENING PACKAGE	10/31/2025	9000000518	801.00
Total for EMPOWER HEALTH SERVICES:							801.00
ENDEAVOR HEALTH CLINCAL OPERATIONS		NS-26-01	126	INSTRUCTIONAL-HOMEBOUND	10/31/2025	41628	39.00
ENDEAVOR HEALTH CLINCAL OPERATIONS		NS-26-02	126	INSTRUCTIONAL-HOMEBOUND	11/30/2025	41628	78.00
Total for ENDEAVOR HEALTH CLINCAL OPERATIONS:							117.00
FRISHMAN, AMY A		2025 12 17	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/17/2025	41629	75.00
Total for FRISHMAN, AMY A:							75.00
FSS TECHNOLOGIES LLC		I-81128	126	CENTRAL STATION MONITORING AND EQUIPMENT	12/17/2025	9000000519	750.00
Total for FSS TECHNOLOGIES LLC:							750.00
GFC LEASING-WI		I01084487	126	COPIER MAINTENANCE/LEASE	01/01/2026	41630	4,965.65
Total for GFC LEASING-WI:							4,965.65
GFL ENVIRONMENTAL SERIVCES USA LLC		LQ03179681	126	HAND SANITIZER DISPOSAL	12/12/2025	9000000520	1,320.50
Total for GFL ENVIRONMENTAL SERIVCES USA LLC:							1,320.50
GORDON FLESCH COMPANY, INC.		IN15437194	126	TONER, PAPER, & PRINTER SUPPLIES	12/18/2025	41631	251.26
GORDON FLESCH COMPANY, INC.		IN15439427	126	TONER, PAPER, & PRINTER SUPPLIES	12/20/2025	41631	5,906.68
Total for GORDON FLESCH COMPANY, INC.:							6,157.94
HALL, CAROL		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41632	60.27
Total for HALL, CAROL:							60.27
HARP, CHANTEL		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41633	75.00
Total for HARP, CHANTEL:							75.00
HATFIELD, KATE		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41634	75.00
Total for HATFIELD, KATE:							75.00
HITCHCOCK, HOLLY		2025 12 15	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/15/2025	9000000521	50.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
HITCHCOCK, HOLLY		2025 12 19	126	MILEAGE REIMBURSEMENT- DECEMBER 2025	12/19/2025	9000000521	27.44
Total for HITCHCOCK, HOLLY:							77.44
HOIKA LIPKIE, CHERYL		1103	126	IDEA BILINGUAL SPEECH CONSULT	12/19/2025	9000000522	721.50
Total for HOIKA LIPKIE, CHERYL:							721.50
HOPKINS GREASE SOLUTIONS LLLC		HOP-2025000503543	126	TRAP SERVICE FEE	12/13/2025	41635	295.00
Total for HOPKINS GREASE SOLUTIONS LLLC:							295.00
INTEGRITY ENVIRONMENTAL SERVICES, INC		25-05098	126	Asbestos Abatement Design, Project Management, Air Monitoring and Reporting Services	12/18/2025	9000000523	7,000.00
Total for INTEGRITY ENVIRONMENTAL SERVICES, INC:							7,000.00
J.W. CHICAGO		34539	126	CONTRACTED TRANSPORTATION	12/12/2025	41636	14,540.00
J.W. CHICAGO		34556	126	CONTRACTED TRANSPORTATION	12/27/2025	41636	9,130.00
Total for J.W. CHICAGO:							23,670.00
JOHNSON CONTROLS BUILDING SOLUTIONS LLC		1-136890293198	126	12/8/2025 REGULAR CONTROLS	12/09/2025	41637	337.00
Total for JOHNSON CONTROLS BUILDING SOLUTIONS LLC:							337.00
LEARNWELL		INV285345	126	INSTRUCTIONAL-HOMEBOUND	12/12/2025	41638	320.00
LEARNWELL		INV285346	126	INSTRUCTIONAL-HOMEBOUND	12/12/2025	41638	320.00
LEARNWELL		INV285347	126	INSTRUCTIONAL-HOMEBOUND	12/12/2025	41638	64.00
LEARNWELL		INV285348	126	INSTRUCTIONAL-HOMEBOUND	12/12/2025	41638	480.00
LEARNWELL		INV285349	126	INSTRUCTIONAL-HOMEBOUND	12/12/2025	41638	512.00
LEARNWELL		INV286689	126	INSTRUCTIONAL-HOMEBOUND	12/19/2025	41638	192.00
LEARNWELL		INV286690	126	INSTRUCTIONAL-HOMEBOUND	01/19/2026	41638	320.00
LEARNWELL		INV286691	126	INSTRUCTIONAL-HOMEBOUND	12/19/2025	41638	432.00
LEARNWELL		INV286692	126	INSTRUCTIONAL-HOMEBOUND	12/19/2025	41638	320.00
Total for LEARNWELL:							2,960.00
MANCINI, KARA		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41639	44.30
Total for MANCINI, KARA:							44.30
MANTHEY, DENISE N.		2026 01 03	126	CONTRACTED SCHOOL PSYCHOLOGIST CJH	01/03/2026	41640	9,157.50
Total for MANTHEY, DENISE N.:							9,157.50

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
MARTIN, DAVID		2026 01 05	126	MILEAGE	01/05/2026	9000000524	49.00
Total for MARTIN, DAVID:							49.00
MAXIM HEALTHCARE SERVICES HOLDINGS, INC.		V29123642	126	CONTRACTED LPN AND RN-DECEMBER 2025	01/02/2026	41641	19,239.95
Total for MAXIM HEALTHCARE SERVICES HOLDINGS, INC.:							19,239.95
MCHENRY COUNTY REGIONAL		ROE-FRM-0447	126	DECEMBER 2025 FINGERPRINT/BACKGROUND REQUESTS	01/09/2026	41642	129.00
Total for MCHENRY COUNTY REGIONAL:							129.00
MENARD INC		46490	126	TRANSPORTATION SUPPLIES	12/09/2025	9000000525	103.28
MENARD INC		46491	126	TRANSPORTATION SUPPLIES	12/09/2025	9000000525	136.17
MENARD INC		46549	126	GENERAL SUPPLIES	12/10/2025	9000000525	34.74
MENARD INC		46648	126	GENERAL SUPPLIES	12/11/2025	9000000525	6.99
MENARD INC		47434	126	GENERAL SUPPLIES	12/26/2025	9000000525	41.06
MENARD INC		47435	126	GENERAL SUPPLIES	12/26/2025	9000000525	67.65
MENARD INC		47436	126	GENERAL SUPPLIES	12/26/2025	9000000525	39.98
Total for MENARD INC:							429.87
MIDWEST TRANSIT EQUIPMENT INC.		X106053273 01	126	TOOL, SEAL INSTALLER KIT	01/07/2026	9000000526	1,685.03
MIDWEST TRANSIT EQUIPMENT INC.		X106053273 02	126	MLW IMPACT 1" DRIVE, 33MM	01/09/2026	9000000526	47.93
Total for MIDWEST TRANSIT EQUIPMENT INC.:							1,732.96
MOSCATO, MELANIE		2025 12 19	126	MILEAGE REIMBURSEMENT	12/19/2025	9000000527	19.74
Total for MOSCATO, MELANIE:							19.74
NAGORNY, THERESA		2025 12 16	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/16/2025	41643	75.00
Total for NAGORNY, THERESA:							75.00
NCS PEARSON INC.		30409903	126	PSYCHOLOGIST SUPPLIES	12/17/2025	41644	196.00
NCS PEARSON INC.		30409829	126	PSYCHOLOGIST SUPPLIES	12/17/2025	41645	156.00
Total for NCS PEARSON INC.:							352.00
NELBUD SERVICES, LLC		45625572	126	ANNUAL FIRE EXTINGUISHER INSPECTION	01/06/2026	9000000528	108.00
Total for NELBUD SERVICES, LLC:							108.00
NETRIX LLC		CI-026291	126	CUSTOMER ONNET INTERNET 5MBS- JANUARY 2026	01/01/2026	9000000529	2,470.16

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CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
NETRIX LLC		DI-008143	126	NU EMERGENCY RESPONDER ADD ON-DECEMBER 2025	12/11/2025	9000000529	3,320.00
NETRIX LLC		DI-008163	126	NU EMERGENCY RESPONDER ADD ON	01/05/2026	9000000529	3,320.00
Total for NETRIX LLC:							9,110.16
NEW CONNECTIONS ACADEMY		17128	126	PRIVATE TUITION	12/19/2025	41646	5,561.70
Total for NEW CONNECTIONS ACADEMY:							5,561.70
NORTHWESTERN ILLINOIS ASSOC		260141	126	PRIVATE TUITION	12/15/2025	41647	15,000.00
Total for NORTHWESTERN ILLINOIS ASSOC:							15,000.00
OIL EQUIPMENT CO. INC		0375907-IN	126	TRANSPORTATION REPAIR AND MAINTENANCE	12/31/2025	9000000530	415.00
OIL EQUIPMENT CO. INC		0376276-IN	126	UST A/B COMPLIANCE DECEMBER 2025	01/07/2026	9000000530	225.00
Total for OIL EQUIPMENT CO. INC:							640.00
OPTUM		0001840930	126	HSA MONTHLY MAINTENANCE FEE NOVEMBER 2025	12/10/2025	9000000531	8.25
Total for OPTUM:							8.25
ORGANICLIFE LLC SMART FOODSERVICE		1136020707052	126	FOOD SERVICE DECEMBER 2025	12/31/2025	9000000532	74,737.70
Total for ORGANICLIFE LLC SMART FOODSERVICE:							74,737.70
ORPANO-SCHUSTER, FENIE		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41648	70.66
Total for ORPANO-SCHUSTER, FENIE:							70.66
PAHCS II/NORTHWESTERN MEDICINE		567430	126	PHYSICAL POST OFFER	10/31/2025	9000000533	85.00
PAHCS II/NORTHWESTERN MEDICINE		568380	126	MRO FEE	11/28/2025	9000000533	217.00
PAHCS II/NORTHWESTERN MEDICINE		568389	126	DRUG SCREEN-DOT PANEL	11/28/2025	9000000533	170.00
PAHCS II/NORTHWESTERN MEDICINE		568456	126	DRUG SCREEN-ESCREEN RAPID CUP	11/28/2025	9000000533	42.00

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CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
PAHCS II/NORTHWESTERN MEDICINE		568832	126	DRUG SCREEN-DOT PANEL	11/28/2025	9000000533	510.00
Total for PAHCS II/NORTHWESTERN MEDICINE:							1,024.00
PARKLAND PREPARATORY ACADEMY INC		7358	126	PRIVATE FAC TUITION	12/19/2025	41649	7,360.50
Total for PARKLAND PREPARATORY ACADEMY INC:							7,360.50
PEEWEE SPEECH THERAPY PLLC		PST-000013	126	SPEECH LANGUAGE SERVICES	12/19/2025	9000000534	9,534.00
Total for PEEWEE SPEECH THERAPY PLLC:							9,534.00
PELTONEN, MICHELLE		2026 01 06	126	REIMBURSEMENT-CLASSROOM SUPPLIES	01/06/2026	41650	75.00
Total for PELTONEN, MICHELLE:							75.00
PETERSON, SUSAN		2025 12 19	126	MILEAGE REIMBURSEMENT- DECEMBER 2025	12/19/2025	9000000535	184.80
Total for PETERSON, SUSAN:							184.80
PITNEY BOWES INC		1028656518	126	BUSINESS OFFICE POSTAGE MACHINE RENTAL	12/17/2025	41651	242.34
Total for PITNEY BOWES INC:							242.34
PROCARE THERAPY		21335039	126	CONTRACTED SERVICES	12/07/2025	9000000536	7,963.25
PROCARE THERAPY		21340374	126	CONTRACTED SERVICES	12/14/2025	9000000536	7,930.65
PROCARE THERAPY		21344444	126	CONTRACTED SERVICES	12/21/2025	9000000536	7,121.13
Total for PROCARE THERAPY:							23,015.03
PUMA, MICHELLE		2026 01 06	126	REIMBURSEMENT-CLASSROOM SUPPLIES	01/06/2026	41652	69.08
Total for PUMA, MICHELLE:							69.08
QUALLS, KIM		2025 12 15	126	REIMBURSEMENT-CHRISTMAS PARTY SUPPLIES	12/15/2025	41653	348.88
Total for QUALLS, KIM:							348.88
QUILL CORPORATION		47019511	126	TRU RED 3TABFF INTRIOR LTRMAN	01/07/2026	9000000537	57.98
QUILL CORPORATION		47024075	126	SPED SUPPLIES	12/16/2025	9000000537	284.77
Total for QUILL CORPORATION:							342.75
ROSCOE		1917823	126	CUSTODIAL SUPPLIES	12/11/2025	9000000538	335.10
ROSCOE		1917824	126	CUSTODIAL SUPPLIES-DP	12/11/2025	9000000538	147.89
ROSCOE		1917825	126	CUSTODIAL SUPPLIES-TO	12/11/2025	9000000538	195.80

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CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ROSCOE		1918630	126	CUSTODIAL SUPPLIES-BG	12/18/2025	9000000538	168.04
ROSCOE		1918631	126	CUSTODIAL SUPPLIES-OK	12/18/2025	9000000538	189.52
ROSCOE		1919456	126	CUSTODIAL SUPPLIES-CJH	12/24/2025	9000000538	335.10
ROSCOE		1919457	126	CUSTODIAL SUPPLIES-DP	12/24/2025	9000000538	147.89
ROSCOE		1919458	126	CUSTODIAL SUPPLIES-TO	12/24/2025	9000000538	203.35
ROSCOE		1920331	126	CUSTODIAL SUPPLIES-BG	01/01/2026	9000000538	168.04
ROSCOE		1920332	126	CUSTODIAL SUPPLIES-OK	01/01/2026	9000000538	191.29
ROSCOE		1921282	126	CUSTODIAL SUPPLIES-CJH	01/08/2026	9000000538	335.10
ROSCOE		1921283	126	CUSTODIAL SUPPLIES-DP	01/08/2026	9000000538	147.89
ROSCOE		1921284	126	CUSTODIAL SUPPLIES-TO	01/08/2026	9000000538	195.80
Total for ROSCOE:							2,760.81
SHAW MEDIA		122533065	126	LEGAL AND PUBLIC NOTICES	12/31/2025	41654	215.16
Total for SHAW MEDIA:							215.16
SIGN X		17309	126	REPAIR AND MAINTENANCE	12/27/2025	41655	8,970.79
Total for SIGN X:							8,970.79
SOARING EAGLE ACADEMY		24056	126	DECEMBER 2025 TUITION-PROGRAM 15800	12/31/2025	41656	7,823.25
Total for SOARING EAGLE ACADEMY:							7,823.25
SOCIAL THINKING	0002600000000	98791305	126	CURRICULUM	12/29/2025	41657	265.17
Total for SOCIAL THINKING:							265.17
SOLIANT		21334878	126	CONTRACTED SCHOOL PSYCHOLOGIST	12/07/2025	9000000539	4,480.00
SOLIANT		21340624	126	CONTRACTED SCHOOL PSYCHOLOGIST	12/14/2025	9000000539	4,480.00
SOLIANT		21346944	126	CONTRACTED SCHOOL PSYCHOLOGIST -12/15/2025-12/19/2025	12/28/2025	9000000539	4,256.00
Total for SOLIANT:							13,216.00
SOMERS, AMANDA		2026 01 06	126	REIMBURSEMENT-VETERAN'S DAY PLATES AND NAPKINS	01/06/2026	41658	20.18
Total for SOMERS, AMANDA:							20.18
SPLITT, KRISTEN		2025 12 16	126	MILEAGE REIMBURSEMENT	12/16/2025	9000000540	9.80
Total for SPLITT, KRISTEN:							9.80
STONE, LISA		2025 12 12	126	REIMBURSEMENT	12/12/2025	41659	98.40
Total for STONE, LISA:							98.40

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
STREAMWOOD BEHAVIORAL		6582	126	INNOVATIONS ACADEMY	12/31/2025	41660	4,105.20
STREAMWOOD BEHAVIORAL		6583	126	INNOVATIONS ACADEMY	12/31/2025	41660	4,105.20
Total for STREAMWOOD BEHAVIORAL:							8,210.40
SUMMIT SCHOOL		36792	126	PRIVATE TUITION	12/31/2025	9000000541	5,115.15
Total for SUMMIT SCHOOL:							5,115.15
THE BANCROFT SCHOOL INC		8102	126	TUITION-DECEMBER 2025	12/31/2025	9000000542	5,754.75
Total for THE BANCROFT SCHOOL INC:							5,754.75
THE BOELTER COMAPNIES INC		98595386	126	KITCHEN-CJH	12/11/2025	9000000543	866.52
Total for THE BOELTER COMAPNIES INC:							866.52
THE BUG MAN INC.		59035	126	SCHEDULED MONTHLY SERVICE- DECEMBER 2026	12/25/2025	9000000544	388.00
Total for THE BUG MAN INC.:							388.00
THE OFFICE OF THE STATE FIRE MARSHAL		10004682	126	CERTIFICATE-B0001843 BRIARGATE	12/29/2025	41661	560.00
Total for THE OFFICE OF THE STATE FIRE MARSHAL:							560.00
THE STEPPING STONES GROUP LLC		M0268987	126	CONTRACTED SCHOOL PSYCHOLOGIST	12/17/2025	9000000545	11,768.84
THE STEPPING STONES GROUP LLC		M0270370	126	CONTRACTED SCHOOL PSYCHOLOGIST -12/09/2025-12/19/2025	12/31/2025	9000000545	16,525.12
Total for THE STEPPING STONES GROUP LLC:							28,293.96
TRUENORTH EDUCATIONAL COOPERATIVE 804		770261025	126	TUITION 06/16/2025-10/31/2025	12/30/2025	9000000546	18,473.91
Total for TRUENORTH EDUCATIONAL COOPERATIVE 804:							18,473.91
UNITY SCHOOL BUS PARTS		0627323-IN	126	SCHOOL BUS REPAIRS	12/10/2025	9000000547	332.06
Total for UNITY SCHOOL BUS PARTS:							332.06
VILLAGE OF CARY		5615	126	PLAN REVIEW/INSPECTIONS-B&F	09/10/2025	41662	3,231.25
VILLAGE OF CARY		5962	126	PLAN REVIEW/INSPECTIONS	09/30/2025	41662	2,106.00
VILLAGE OF CARY		6586	126	FIRE DISTRICT-REVIEW AND INSPECTION	10/30/2025	41662	25,457.10

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
VILLAGE OF CARY		6908	126	PLAN REVIEW/INSPECTIONS	11/12/2025	41662	4,465.00
Total for VILLAGE OF CARY:							35,259.35
WARREN, MARDEL		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41663	75.00
Total for WARREN, MARDEL:							75.00
WEST MUSIC	0002600000000	SI2590363	126	MUSIC SUPPLIES	12/02/2025	41664	242.19
Total for WEST MUSIC:							242.19
WHITEY'S TOWING INC.		287303	126	SERVICE-2021 IC CORPORATION 3000	12/09/2025	41665	175.00
Total for WHITEY'S TOWING INC.:							175.00
WIESMAN, KIMBERLY		2025 12 18	126	REIMBURSEMENT-CLASSROOM SUPPLIES	12/18/2025	41666	75.00
Total for WIESMAN, KIMBERLY:							75.00
WOODSTOCK COMMUNITY UNIT SCHOOL DIST 200		10174	126	TUITION LIFE SKILLS NOVEMBER 2025 DECEMBER 2025	01/02/2026	9000000548	30,821.75
Total for WOODSTOCK COMMUNITY UNIT SCHOOL DIST 200:							30,821.75

REPORT

Total Number of Batch Invoices:	0		0.00
Total Number of Open Invoices:	0		0.00
Total Number of History Invoices:	216		708,694.98
Total Number of Update in Progress Batch Invoices:	0		0.00
Total Number of Update in Progress Batch Reversal Invoices:	0		0.00
Total Number of Reversal History Invoices:	0		0.00
Total Number of Deleted History Invoices:	0		0.00
Total Number of Batch Reversal Invoices:	0		0.00
Total Number of Unsubmitted Invoices:	0		0.00
Total Number of Awaiting for Approval Invoices:	0		0.00
Total Invoices:	216		708,694.98

Paid Accounts Payable by Vendor

Printed: 1/12/2026 3:15 PM

CARY SD 26

Expense on Date: 11/1/2025 to 12/31/2025

Invoice #	A.S.N.	Description	Override	Batch #	P.O. #	Check Date	Check #	Amount	State Account Number
AMAZON CAPITAL SERVICES									
1TVH-6FX10-1120-410-079-125		6 pack of black disposable table cloths	10101	12263	206108	12/19/2025	920144781	51.92	10-1120-410-079-125
19XM-VWM10-1110-410-000-135		12X18 BLACK CONSTRUCTION PAPER	10101	12263	206111	12/19/2025	920144781	81.00	10-1110-410-000-135
19XM-VWM10-1110-410-000-135		12X18 LIGHT BROWN CONSTRUCTION PAPER	10101	12263	206111	12/19/2025	920144781	117.90	10-1110-410-000-135
19XM-VWM10-1110-410-000-135		12X18 RED CONSTRUCTION PAPER	10101	12263	206111	12/19/2025	920144781	118.05	10-1110-410-000-135
19XM-VWM10-1110-410-000-135		12X18 GRAY CONSTRUCTION PAPER	10101	12263	206111	12/19/2025	920144781	70.80	10-1110-410-000-135
1RVF-M6V10-1110-410-000-135		PAINT BRUSHES	10101	12263	206110	12/19/2025	920144781	33.44	10-1110-410-000-135
1LKL-4GKF10-2900-410-000-125		Sour Patch kids 12 pk	10101	12263	206002	12/19/2025	920144781	14.88	10-2900-410-000-125
1LKL-4GKF10-2900-410-000-125		Fun Dip 48 pk	10101	12263	206002	12/19/2025	920144781	14.99	10-2900-410-000-125
1LKL-4GKF10-2900-410-000-125		Nerds Gummy Clusters Candy 12 pk	10101	12263	206002	12/19/2025	920144781	16.89	10-2900-410-000-125
1LKL-4GKF10-2900-410-000-125		2 lb bag of candy variety pack	10101	12263	206002	12/19/2025	920144781	19.95	10-2900-410-000-125
1LKL-4GKF10-2900-410-000-125		Skittles and Starbust Assorted Candy 18 pk	10101	12263	206002	12/19/2025	920144781	18.99	10-2900-410-000-125
11WT-1T3V10-1125-410-000-135-3705		LAMINATING ROLLS	10101	12263	206110	12/19/2025	920144781	148.32	10-1125-410-000-135-3705
11WT-1T3V10-1125-410-000-135-3705		SENTENCE STRIPS	10101	12263	206110	12/19/2025	920144781	51.95	10-1125-410-000-135-3705
11WT-1T3V10-1125-410-000-135-3705		PROMO CREDIT	10101	12263	206110	12/19/2025	920144781	(1.25)	10-1125-410-000-135-3705
1J67-TC4H10-1110-410-000-105		Office Depot® Brand Clasp Envelopes, 11 1/2" x 1	10101	12263	206116	12/19/2025	920144781	23.34	10-1110-410-000-105
1Q4P-XY7H10-1110-410-000-135		YELLOW WATERCOLOR	10101	12263	206039	12/19/2025	920144781	22.23	10-1110-410-000-135
119H-1KH910-2640-400-000-000-3999		led armbands	10101	12263	206124	12/19/2025	920144781	59.95	10-2640-400-000-000-3999
119H-1KH910-2640-400-000-000-3999		4 pack safety lights	10101	12263	206124	12/19/2025	920144781	37.90	10-2640-400-000-000-3999
119H-1KH910-2640-400-000-000-3999		ladies socks	10101	12263	206124	12/19/2025	920144781	33.84	10-2640-400-000-000-3999
119H-1KH910-2640-400-000-000-3999		fanny packs	10101	12263	206124	12/19/2025	920144781	29.54	10-2640-400-000-000-3999
119H-1KH910-2640-400-000-000-3999		gloves	10101	12263	206124	12/19/2025	920144781	50.97	10-2640-400-000-000-3999
119H-1KH910-2640-400-000-000-3999		running shoes	10101	12263	206124	12/19/2025	920144781	64.99	10-2640-400-000-000-3999
119H-1KH910-2640-400-000-000-3999		running shoes	10101	12263	206124	12/19/2025	920144781	74.95	10-2640-400-000-000-3999
1KTK-L1QM0-2410-410-000-125		Logitech Wireless Mouse	10101	12263	206107	12/19/2025	920144781	13.80	10-2410-410-000-125
1KTK-L1QM0-2900-410-000-125		7UP lemon lime soda 12 pk	10101	12263	206107	12/19/2025	920144781	5.88	10-2900-410-000-125
1KTK-L1QM0-2900-410-000-125		Mug Root beer soda mina cans 10 pack	10101	12263	206107	12/19/2025	920144781	6.42	10-2900-410-000-125
1KTK-L1QM0-2900-410-000-125		Mars M&M's variety pack	10101	12263	206107	12/19/2025	920144781	33.99	10-2900-410-000-125
1KTK-L1QM0-2900-410-000-125		Sour Patch kids 12 pk	10101	12263	206107	12/19/2025	920144781	12.00	10-2900-410-000-125
1KTK-L1QM0-2900-410-000-125		Bulk Candy Mix 5lb bag	10101	12263	206107	12/19/2025	920144781	44.95	10-2900-410-000-125
1V3F-KQJ10-1110-410-000-135-4300		Maisonrina Classroom Rug	10101	12263	206079	12/19/2025	920144781	246.98	10-1110-410-000-135-4300
1V3F-KQJ10-1110-410-000-135-4300		Coupon	10101	12263	206079	12/19/2025	920144781	(24.70)	10-1110-410-000-135-4300
1YFW-67610-1110-410-000-100		Thermal Laminating Roll 25x500	10101	12263	206033	12/19/2025	920144781	68.02	10-1110-410-000-100
1YFW-67610-1110-410-000-100		USB C to 3.5mm Headphone Jack	10101	12263	206033	12/19/2025	920144781	39.95	10-1110-410-000-100
1YFW-67610-1110-410-000-100		Laminating Roll 12x100	10101	12263	206033	12/19/2025	920144781	50.59	10-1110-410-000-100

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1YFW-67610-1110-410-000-100		Rolling Chair	10101	12263	206033	12/19/2025 920144781	41.98	10-1110-410-000-100
1YFW-67610-1110-410-000-100		Address Labels	10101	12263	206033	12/19/2025 920144781	8.99	10-1110-410-000-100
1YFW-67610-1110-410-000-100		Large Chair Mat for Carpet	10101	12263	206033	12/19/2025 920144781	35.99	10-1110-410-000-100
1YFW-67610-1110-410-000-100		Dual Color Filament Bundle	10101	12263	206033	12/19/2025 920144781	27.60	10-1110-410-000-100
1GX3-JVY40-2410-410-000-100		TV Wall Mount	10101	12263	206055	12/19/2025 920144781	29.98	10-2410-410-000-100
1GX3-JVY40-1110-410-000-100		Ghoulia: Making New Friends Can Be Scary (Boo	10101	12263	206055	12/19/2025 920144781	5.68	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Llama Rocks the Cradle of Chaos (A Llama Book,	10101	12263	206055	12/19/2025 920144781	18.59	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Ghoulia and the Mysterious Visitor (Book #2)	10101	12263	206055	12/19/2025 920144781	9.99	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Ghoulia and the Ghost with No Name (Book #3)	10101	12263	206055	12/19/2025 920144781	9.99	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Bubbles and Boo	10101	12263	206055	12/19/2025 920144781	6.39	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Llama Destroys the World (A Llama Book, 1)	10101	12263	206055	12/19/2025 920144781	10.44	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Sunny Figures It Out: A Graphic Novel (Sunny #6)	10101	12263	206055	12/19/2025 920144781	9.09	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		School Dance: (A Graphic Novel) (The Brinkley Ye	10101	12263	206055	12/19/2025 920144781	10.49	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Dragons Love Tacos 2: The Sequel	10101	12263	206055	12/19/2025 920144781	11.14	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Dragons Love Tacos	10101	12263	206055	12/19/2025 920144781	9.72	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Stuck (A Click Graphic Novel, 7)	10101	12263	206055	12/19/2025 920144781	11.19	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Revenge of the Raccoons: A Branches Book (Pet:	10101	12263	206055	12/19/2025 920144781	5.20	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is Simone Biles? (Who HQ Now)	10101	12263	206055	12/19/2025 920144781	4.30	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is LeBron James? (Who Was?)Who Is LeBrc	10101	12263	206055	12/19/2025 920144781	4.50	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is Travis Kelce? (Who HQ Now)	10101	12263	206055	12/19/2025 920144781	4.30	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is Cristiano Ronaldo? (Who HQ Now)	10101	12263	206055	12/19/2025 920144781	4.79	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is Lionel Messi? (Who HQ Now)	10101	12263	206055	12/19/2025 920144781	4.79	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is Taylor Swift? (Who Was?)	10101	12263	206055	12/19/2025 920144781	5.00	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Is Caitlin Clark? (Who HQ Now)	10101	12263	206055	12/19/2025 920144781	5.39	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Troubling Tonsils! (Jasper Rabbit's Creepy Tales!)	10101	12263	206055	12/19/2025 920144781	11.18	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Day the Crayons Made Friends	10101	12263	206055	12/19/2025 920144781	12.14	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Jessi Ramsey, Pet-sitter: A Graphic Novel (The B:	10101	12263	206055	12/19/2025 920144781	10.38	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Bruce and the Legend of Soggy Hollow (Mother B	10101	12263	206055	12/19/2025 920144781	15.19	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Partypooper: A side-splitting birthday disaster fr	10101	12263	206055	12/19/2025 920144781	21.94	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Blue Jays (Backyard Birds)Blue Jays (Backyard B	10101	12263	206055	12/19/2025 920144781	26.65	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Baby-sitters Little Sister Graphic Novels #1-4: A	10101	12263	206055	12/19/2025 920144781	24.66	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		We Don't Lose Our Class Goldfish: A Penelope R	10101	12263	206055	12/19/2025 920144781	8.34	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		I Survived the Dust Bowl, 1935 (I Survived #25)I	10101	12263	206055	12/19/2025 920144781	10.48	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Spider Lady: Nan Songer and Her Arachnid V	10101	12263	206055	12/19/2025 920144781	15.60	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Super Pug: A Branches Book (Diary of a Pug #13)	10101	12263	206055	12/19/2025 920144781	6.99	10-1110-410-000-100

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1GX3-JVY40-1110-410-000-100		Barney (The Puppy Place #57)	10101	12263	206055	12/19/2025	920144781	5.99	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Roxy (The Puppy Place #55)Roxy (The Puppy Pl	10101	12263	206055	12/19/2025	920144781	6.99	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The New Girl: A Graphic Novel (The New Girl #1)	10101	12263	206055	12/19/2025	920144781	9.69	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Get Well, Pug: A Branches Book (Diary of a Pug #	10101	12263	206055	12/19/2025	920144781	5.20	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Ozzie (The Puppy Place #70)	10101	12263	206055	12/19/2025	920144781	4.89	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Katie the Catsitter 4: The Purrfect Plan: (A Graph	10101	12263	206055	12/19/2025	920144781	9.79	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Saturday: Dash Candoo and the Missing Ducks: T	10101	12263	206055	12/19/2025	920144781	9.90	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Nature Club: A Branches Book (Owl Diaries #	10101	12263	206055	12/19/2025	920144781	5.49	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Missing Magic: A Branches Book (Unicorn Di	10101	12263	206055	12/19/2025	920144781	5.57	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Eva and the New Teacher: A Branches Book (Owl	10101	12263	206055	12/19/2025	920144781	5.76	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Owllympic Games: A Branches Book (Owl Dia	10101	12263	206055	12/19/2025	920144781	5.50	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Eva for President: A Branches Book (Owl Diaries ;	10101	12263	206055	12/19/2025	920144781	5.50	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Welcome to Sparklegrove: A Branches Book (Unic	10101	12263	206055	12/19/2025	920144781	5.51	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Glitter Bug: A Branches Book (Unicorn Diarie:	10101	12263	206055	12/19/2025	920144781	6.42	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Secret Maze: A Branches Book (The Last Fir	10101	12263	206055	12/19/2025	920144781	6.50	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Underland: A Branches Book (The Last Fireh:	10101	12263	206055	12/19/2025	920144781	5.99	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Who Would Win?: Porcupine vs. Pangolin	10101	12263	206055	12/19/2025	920144781	5.58	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		The Cranky-Verse: A Cranky Chicken Book 4	10101	12263	206055	12/19/2025	920144781	10.45	10-1110-410-000-100
1GX3-JVY40-1110-410-000-100		Narwhal's Sweet Tooth (A Narwhal and Jelly Book	10101	12263	206055	12/19/2025	920144781	6.16	10-1110-410-000-100
1LCF-QX3M0-2310-410-000-000		Wall Clock	10101	12263	206099	12/19/2025	920144781	265.05	10-2310-410-000-000
1LCF-QX3M0-1110-410-000-100		10x13 Envelopes	10101	12263	206099	12/19/2025	920144781	22.79	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Badge Holder	10101	12263	206099	12/19/2025	920144781	9.59	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Math Fidget Spinners	10101	12263	206099	12/19/2025	920144781	25.60	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Easel Pads	10101	12263	206099	12/19/2025	920144781	30.08	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		9x12 Envelopes	10101	12263	206099	12/19/2025	920144781	18.99	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		36 Colors Acrylic	10101	12263	206099	12/19/2025	920144781	11.04	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Desk Organizer	10101	12263	206099	12/19/2025	920144781	25.99	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Headphones	10101	12263	206099	12/19/2025	920144781	9.99	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Expo Dry Erase	10101	12263	206099	12/19/2025	920144781	9.68	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Games of Scones Book	10101	12263	206099	12/19/2025	920144781	5.85	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Shark Lady Book	10101	12263	206099	12/19/2025	920144781	6.32	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Explorer Book #1	10101	12263	206099	12/19/2025	920144781	9.09	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Explorer Book #2	10101	12263	206099	12/19/2025	920144781	12.99	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		The Hidden Doors Book	10101	12263	206099	12/19/2025	920144781	12.99	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Ultimate Bug Rumble 17 Book	10101	12263	206099	12/19/2025	920144781	3.49	10-1110-410-000-100

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1LCF-QX3M0-1110-410-000-100		Who would win ultimate shark book	10101	12263	206099	12/19/2025	920144781	4.09	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Who would win? Coyote vs Dingo book	10101	12263	206099	12/19/2025	920144781	4.13	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Blue whale vs mosquito book #29	10101	12263	206099	12/19/2025	920144781	4.79	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		The face in the mirror and other scary stories #5	10101	12263	206099	12/19/2025	920144781	5.99	10-1110-410-000-100
1LCF-QX3M0-1110-410-000-100		Laminator Roll 12x100	10101	12263	206099	12/19/2025	920144781	138.12	10-1110-410-000-100
1YW4-GQM10-2900-410-000-100		Pencils - Christmas	10101	12263	206112	12/19/2025	920144781	12.99	10-2900-410-000-100
1YW4-GQM10-2900-410-000-100		How to draw 101	10101	12263	206112	12/19/2025	920144781	9.59	10-2900-410-000-100
1YW4-GQM10-2900-410-000-100		How to draw everything	10101	12263	206112	12/19/2025	920144781	8.72	10-2900-410-000-100
1YW4-GQM10-2900-410-000-100		Pokemon Cards	10101	12263	206112	12/19/2025	920144781	23.85	10-2900-410-000-100
1YW4-GQM10-2900-410-000-100		Shipping	10101	12263	206112	12/19/2025	920144781	6.99	10-2900-410-000-100
19HJ-D16C10-2410-410-000-125		Badgy Color ribbon 100 prints	10101	12263	206130	12/19/2025	920144781	76.80	10-2410-410-000-125
1LF9-MCN10-2400-550-000-000-4300		reMarkable Paper Pro Bundle	10101	12263	206134	12/19/2025	920144781	799.00	10-2400-550-000-000-4300
1TY6-GJG10-1125-410-000-135-3705		DOVE CHOCOLATE ASST	10101	12263	206115	12/19/2025	920144781	55.20	10-1125-410-000-135-3705
1TY6-GJG10-1110-410-000-105		Charles Leonard Fasteners, Round Head, Brass F	10101	12263	206118	12/19/2025	920144781	1.79	10-1110-410-000-105
1TY6-GJG10-1110-410-000-105		Teacher Created Resources Colorful Stripes and I	10101	12263	206118	12/19/2025	920144781	16.99	10-1110-410-000-105
1TY6-GJG10-1110-410-000-105		A Little SPOT of Emotion 8 Book Box Set (Books	10101	12263	206118	12/19/2025	920144781	47.99	10-1110-410-000-105
1JGC-NQT10-1110-410-000-105		DUMOS Small Standing Desk Mobile Portable Ro	10101	12263	206117	12/19/2025	920144781	53.90	10-1110-410-000-105
1JGC-NQT10-1110-410-000-105		Magicorange Pickleball Balls, 20 Pack USAPA Ap	10101	12263	206117	12/19/2025	920144781	18.97	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		Elmer's Disappearing Purple School Glue Sticks,	10101	12263	206116	12/19/2025	920144781	5.39	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		Neenah Index Cardstock, 8.5" x 11", 90 lb/163 gsr	10101	12263	206116	12/19/2025	920144781	12.85	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		Hallmark Assorted Sympathy Cards (Flowers, 12	10101	12263	206116	12/19/2025	920144781	6.39	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		Scotch Greener Masking Tape, 0.94 in x 60 Yard,	10101	12263	206116	12/19/2025	920144781	3.49	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		Bicycle Rider Back Playing Cards, Standard Index	10101	12263	206116	12/19/2025	920144781	5.86	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		BIC Brite Liner Highlighters, Chisel Tip, 5-Count	10101	12263	206116	12/19/2025	920144781	2.37	10-1110-410-000-105
1VXC-FKM10-1110-410-000-105		Binder Clips,Qimailer Medium Clips,48 Pcs,1.25 I	10101	12263	206116	12/19/2025	920144781	7.89	10-1110-410-000-105
1MFQ-4HT10-1110-410-000-115		gift bags	10101	12263	206135	12/19/2025	920144781	29.99	10-1110-410-000-115
1MFQ-4HT10-1110-410-000-115		beanies	10101	12263	206135	12/19/2025	920144781	151.96	10-1110-410-000-115
1XYP-6DK20-2540-410-001-115		Folding Chair Leg Caps Gray 7/8 Inch (12 Pack)	20101	12263	206123	12/19/2025	920144781	26.98	20-2540-410-001-115
1RY4-RDR10-2640-400-000-000-3999		fitbit	10101	12263	206142	12/19/2025	920144781	55.96	10-2640-400-000-000-3999
1XYP-6DK20-2540-410-001-115		SHIPPING	20101	12263	206123	12/19/2025	920144781	6.99	20-2540-410-001-115
1HMX-47110-2900-410-000-105		QIUGMYN 8pcs Candy Garland Banner Multi-colc	10101	12263	206114	12/19/2025	920144781	19.98	10-2900-410-000-105
1HMX-47110-2900-410-000-105		JarThenaAMCS Christmas Window Cling Pink Gr	10101	12263	206114	12/19/2025	920144781	9.99	10-2900-410-000-105
1HMX-47110-2900-410-000-105		Gejoy 12 Pcs Sweet Candy Balloons Round Lollipop	10101	12263	206114	12/19/2025	920144781	9.99	10-2900-410-000-105
1HMX-47110-2900-410-000-105		Spakon 30 Pcs Candy Birthday Party Decorations	10101	12263	206114	12/19/2025	920144781	19.99	10-2900-410-000-105
1HMX-47110-2900-410-000-105		12 Pcs Inflatable Candy Canes for Christmas Dec	10101	12263	206114	12/19/2025	920144781	13.99	10-2900-410-000-105

Specialized Data Systems, Inc.

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Paid Accounts Payable by Vendor

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CARY SD 26

Expense on Date: 11/1/2025 to 12/31/2025

Invoice #	A.S.N.	Description	Override	Batch #	P.O. #	Check Date	Check #	Amount	State Account Number
1HMX-471110-2900-410-000-105		YUNXUAN Mushroom Party Decorations, Mushro	10101	12263	206114	12/19/2025	920144781	15.33	10-2900-410-000-105
1HMX-471110-2900-410-000-105		Faccito 36 Pcs Candyland Party Decorations Can	10101	12263	206114	12/19/2025	920144781	15.99	10-2900-410-000-105
13XM-QK910-1120-410-079-125		3 pack sticky easel pads 15x18	10101	12263	206129	12/19/2025	920144781	19.99	10-1120-410-079-125
13XM-QK910-1120-410-079-125		60 pack highlighters assorted colors	10101	12263	206129	12/19/2025	920144781	12.99	10-1120-410-079-125
13XM-QK910-1120-410-079-125		Dry Black fine tip eraser markers 72 pack	10101	12263	206129	12/19/2025	920144781	16.14	10-1120-410-079-125
13XM-QK910-1120-410-079-125		240 pack #2 pencils	10101	12263	206129	12/19/2025	920144781	18.99	10-1120-410-079-125
13XM-QK910-1120-410-079-125		USB C wired headphones 4 pack	10101	12263	206129	12/19/2025	920144781	14.56	10-1120-410-079-125
13XM-QK910-1120-410-079-125		40 pads sticky notes 3x3 assorted colors	10101	12263	206129	12/19/2025	920144781	14.99	10-1120-410-079-125
1L1V-3C7910-1110-410-000-115		Command hooks	10101	12263	206133	12/19/2025	920144781	16.09	10-1110-410-000-115
1L1V-3C7910-1110-410-000-115		Batteries	10101	12263	206133	12/19/2025	920144781	20.82	10-1110-410-000-115
1L1V-3C7910-1110-410-000-115		tealights	10101	12263	206133	12/19/2025	920144781	25.79	10-1110-410-000-115
1L1V-3C7910-1110-410-000-115		employee appreciation gifts	10101	12263	206133	12/19/2025	920144781	33.99	10-1110-410-000-115
1L1V-3C7910-1110-410-000-115		inflatable guitars	10101	12263	206133	12/19/2025	920144781	16.14	10-1110-410-000-115
1L1V-3C7910-1110-410-000-115		velcro	10101	12263	206133	12/19/2025	920144781	28.80	10-1110-410-000-115
1L1V-3C7910-1110-410-000-115		aux cord	10101	12263	206133	12/19/2025	920144781	49.95	10-1110-410-000-115
1139-RKVC10-2640-400-000-000-3999		pickleball	10101	12263	206141	12/19/2025	920144781	259.98	10-2640-400-000-000-3999
1JCH-6LP410-1110-410-000-135-4300		Bright Creations Giant Magnetic Ten Frames	10101	12263	206145	12/19/2025	920144781	79.95	10-1110-410-000-135-4300
1QDF-DHC10-2320-410-000-000		CadburyCaramello Miniatures Christmas Candy -	10101	12263	206132	12/19/2025	920144781	14.53	10-2320-410-000-000
1QDF-DHC20-2540-410-000-000		MFOffice Self-Adhesive Magnetic Document	20101	12263	206132	12/19/2025	920144781	75.98	20-2540-410-000-000
1QDF-DHC20-2540-410-000-000		PERFECTAPE Heavy Duty Packing Tape 36 Rolls	20101	12263	206132	12/19/2025	920144781	234.95	20-2540-410-000-000
1QDF-DHC20-2540-410-001-125		Safety Technology International,	20101	12263	206132	12/19/2025	920144781	151.14	20-2540-410-001-125
1XQM-FH710-1110-410-000-105		IRIS USA File Box, Plastic File Organizer with Lid	10101	12263	206147	12/19/2025	920144781	79.98	10-1110-410-000-105
1XQM-FH710-1110-410-000-105		SUNEE Manilla Folders Letter Size (8.5 x 11 inch	10101	12263	206147	12/19/2025	920144781	16.99	10-1110-410-000-105
1XQM-FH710-1110-410-000-105		Pendaflex Hanging File Folders, Letter Size, Asso	10101	12263	206147	12/19/2025	920144781	13.33	10-1110-410-000-105
1XQM-FH710-1110-410-000-105		Shipping	10101	12263	206147	12/19/2025	920144781	6.99	10-1110-410-000-105
								<u>\$5,653.24</u>	Payee Vendor Total
Boller Construction Compa									
APPLICAT60-2530-540-000-130		NEW TRANSPORTATION FACILITY	60101	12264	0	12/26/2025	41550	89,114.00	60-2530-540-000-130
								<u>\$89,114.00</u>	Payee Vendor Total
CARY GROVE COMPUTERS									
7934	10-2660-323-000-000	iPad Screen Replacement	10101	12263	206146	12/19/2025	920144787	1,375.00	10-2660-323-000-000
7934	10-2660-323-000-000	iPad 9 Diagnostic	10101	12263	206146	12/19/2025	920144787	35.00	10-2660-323-000-000
7934	10-2660-323-000-000	iPad 10 Battery Replacement	10101	12263	206146	12/19/2025	920144787	350.00	10-2660-323-000-000
7934	10-2660-323-000-000	iPad 9 Screen/LCD Replacement	10101	12263	206146	12/19/2025	920144787	175.00	10-2660-323-000-000
7934	10-2660-323-000-000	iPad Diagnostic	10101	12263	206146	12/19/2025	920144787	350.00	10-2660-323-000-000

Paid Accounts Payable by Vendor

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CARY SD 26

Expense on Date: 11/1/2025 to 12/31/2025

Invoice #	A.S.N.	Description	Override	Batch #	P.O. #	Check Date	Check #	Amount	State Account Number
								<u>\$2,285.00</u>	Payee Vendor Total
COOK, JIM									
1325	10-1500-319-000-125-1724	ATHLETIC OFFICIALS-BOYS BASKETBALL 12/1	10101	12263	0	12/19/2025	41545	100.00	10-1500-319-000-125-1724
								<u>\$100.00</u>	Payee Vendor Total
MORTENSEN, ART									
1326	10-1500-319-000-125-1724	ATHLETIC OFFICIALS-BOYS BASKETBALL 12/1	10101	12263	0	12/19/2025	920144788	100.00	10-1500-319-000-125-1724
								<u>\$100.00</u>	Payee Vendor Total
OPTUM									
2025 12 1510487		EE FLEX DEP/MED PLAN	10101	12263	0	12/15/2025	920144682	874.04	10-487
2025 12 2210487		EE FLEX DEP/MED PLAN	10101	12264	0	12/22/2025	920144689	113.72	10-487
								<u>\$987.76</u>	Payee Vendor Total
PEERLESS NETWORK, INC.									
87927	20-2540-340-000-000	TELEPHONE SERVICE-11/15/2025-12/14/2025	20101	12263	0	12/19/2025	920144789	4,585.78	20-2540-340-000-000
								<u>\$4,585.78</u>	Payee Vendor Total
Report Total								<u><u>\$102,825.78</u></u>	

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ALFORD, AARON		2025 12 19	1262	SOCIAL WORK STIPEND DECEMBER 2025	12/19/2025	9000000444	1,000.00
Total for ALFORD, AARON:							1,000.00
AT&T	847462058212		1262	TELEPHONE SERVICE	12/13/2025	41609	3,235.88
Total for AT&T:							3,235.88
CAFE OLYMPIC		2025 11 18	1262	STAFF APPRECIATION	11/18/2025	9000000445	360.00
Total for CAFE OLYMPIC:							360.00
COMCAST	260245321		1262	INTERNET ALL BUILDINGS	01/01/2026	41610	12,946.01
Total for COMCAST:							12,946.01
COMCAST BUSINESS	8771100060485560		1262	TELEPHONE SERVICE	12/19/2025	41611	258.15
Total for COMCAST BUSINESS:							258.15
CONSTELLATION NEWENERGY INC		72060039801	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	901.41
CONSTELLATION NEWENERGY INC		72060065601	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	17,349.28
CONSTELLATION NEWENERGY INC		72060079401	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	256.82
CONSTELLATION NEWENERGY INC		72060087201	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	2,926.01
CONSTELLATION NEWENERGY INC		72060107401	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	4,253.75
CONSTELLATION NEWENERGY INC		72060117101	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	2,777.17
CONSTELLATION NEWENERGY INC		72071049301	1262	UTILITIES ELECTRICITY	12/30/2025	9000000446	7,081.89
Total for CONSTELLATION NEWENERGY INC:							35,546.33
CRESPO, CATHERINE	2025 12 19		1262	COURSE REIMBURSEMENT	12/19/2025	9000000447	900.00
Total for CRESPO, CATHERINE:							900.00
GOOD-LITE COMPANY	708638		1262	NURSE SUPPLIES	12/05/2025	41612	92.70
Total for GOOD-LITE COMPANY:							92.70
HOSTMAN, MELANIE	100		1262	TEACHER INSTITUTE PRESENTER-01/05/2025	12/08/2025	9000000448	1,000.00
Total for HOSTMAN, MELANIE:							1,000.00

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
ILLINOIS SPEECH-LANGUAGE-HEARING (ISHA)		0000206149	1262	IDEA PURCHASED SERVICES	12/23/2025	41613	1,410.00
Total for ILLINOIS SPEECH-LANGUAGE-HEARING (ISHA):							1,410.00
JC LIGHT LLC		75973	1262	ROLLER SHADES AND INSTALLATION	01/07/2026	9000000449	1,669.26
Total for JC LIGHT LLC:							1,669.26
MAXIM HEALTHCARE SERVICES HOLDINGS, INC.		V28683576	1262	CONTRACTED SERVICES-RN AND LPN OCTOBER 2025	11/06/2025	41614	16,406.90
MAXIM HEALTHCARE SERVICES HOLDINGS, INC.		V28905917	1262	CONTRACTED SERVICES-RN AND LPN NOVEMBER 2025	12/04/2025	41614	13,487.70
Total for MAXIM HEALTHCARE SERVICES HOLDINGS, INC.:							29,894.60
NCS PEARSON INC.		30235096	1262	PSYCHOLOGIST SUPPLIES	10/22/2025	41615	220.00
Total for NCS PEARSON INC.:							220.00
OPTUM		2025 12 29	1262	EE FLEX DEP/MED PLAN	12/29/2025	8000000005	331.55
OPTUM		2026 01 05	1262	EE FLEX DEP/MED PLAN	01/05/2026	8000000005	102.11
Total for OPTUM:							433.66
PACE SYSTEMS, INC		217460	1262	CAR08-TK#8969 AIPHONES	12/05/2025	41616	820.80
Total for PACE SYSTEMS, INC:							820.80
PITNEY BOWES BANK INC PURCHASE POWER		8000-9090-1091-4658	1262	POSTAGE SUPPLIES	12/26/2025	41617	43.13
Total for PITNEY BOWES BANK INC PURCHASE POWER:							43.13
POWERSCHOOL GROUP LLC		INV473645	1262	SW-LMS-SLMSS SCHOODOLOGY LMS SUBSCRIPTION 10/27/2025-06/30/2026	10/30/2025	9000000450	493.32
Total for POWERSCHOOL GROUP LLC:							493.32
THE SANDNER GROUP		359982	1262	CONSTRUCTION BOND	12/17/2025	41618	1,537.00
Total for THE SANDNER GROUP:							1,537.00
VERIZON WIRELESS		6131731853	1262	TELEPHONE SERVICE	12/22/2025	41619	593.97
Total for VERIZON WIRELESS:							593.97

Invoice Listing

CARY CMTY CONS SCH DIST 26N

Vendor	PO Number	Invoice Number	Batch	Description	Invoice Date	Check Number	Net Amount
REPORT							
Total Number of Batch Invoices:			0				0.00
Total Number of Open Invoices:			0				0.00
Total Number of History Invoices:			27				92,454.81
Total Number of Update in Progress Batch Invoices:			0				0.00
Total Number of Update in Progress Batch Reversal Invoices:			0				0.00
Total Number of Reversal History Invoices:			0				0.00
Total Number of Deleted History Invoices:			0				0.00
Total Number of Batch Reversal Invoices:			0				0.00
Total Number of Unsubmitted Invoices:			0				0.00
Total Number of Awaiting for Approval Invoices:			0				0.00
Total Invoices:			27				92,454.81

EXCELLENCE IN EDUCATION



ENGAGE, EMPOWER, EXCEL

Cary Community Consolidated School District 26

FY 2026 Treasurer's Report

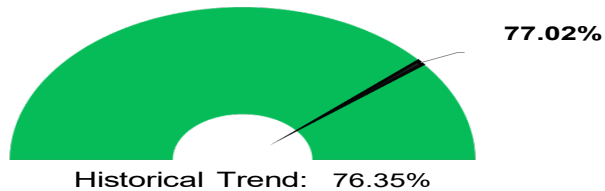
Month Ending December 31 2025

Revenue Summary

For the Period Ending December 31, 2025

Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

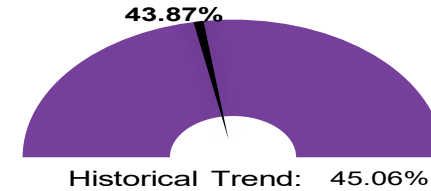
Total Revenues (YTD)



Local Revenues (YTD)



State Revenues (YTD)

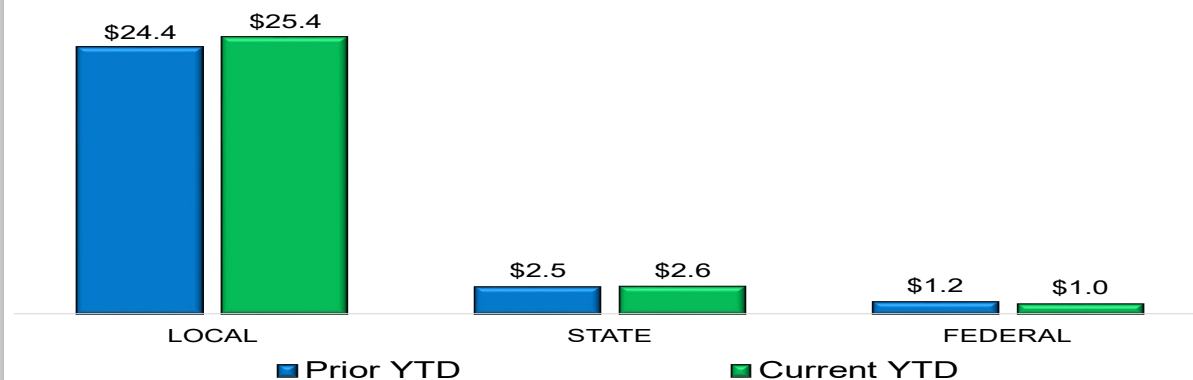


Top 10 Sources of Revenue YTD

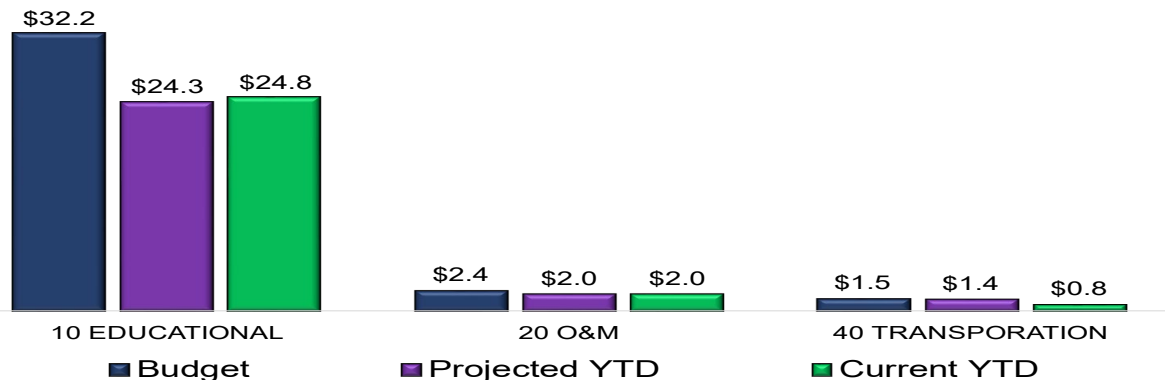
Ad Valorem Taxes	\$24,229,234
Unrestricted Grants-in-Aid	\$2,118,150
Federal Special Education	\$480,865
Earnings on Investments	\$355,819
State Transportation Reimbursement	\$255,061
Food Service	\$224,062
Payments in Lieu of Taxes	\$213,248
Textbook Income	\$198,247
Title I	\$174,834
Restricted Grants-In-Aid Received from the Federal Govt Thru th	\$168,316

Percent of Total Revenues Year-to-Date **100.36%**

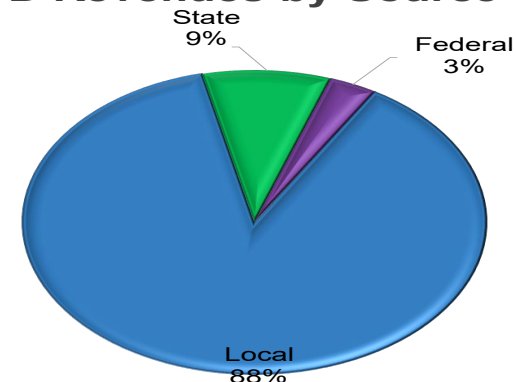
Revenues by Source (Millions)



Revenues by Major Fund (Millions)



YTD Revenues by Source

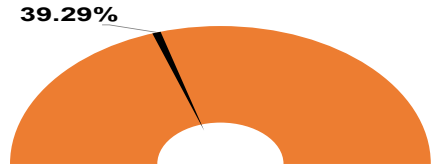


Expense Summary

For the Period Ending December 31, 2025

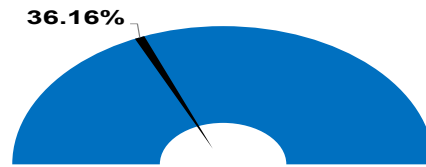
Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

Total Expenses (YTD)



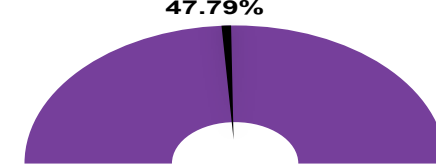
Historical Trend: 40.65%

Salaries & Benefits (YTD)



Historical Trend: 38.15%

All Other Objects (YTD)



Historical Trend: 47.45%

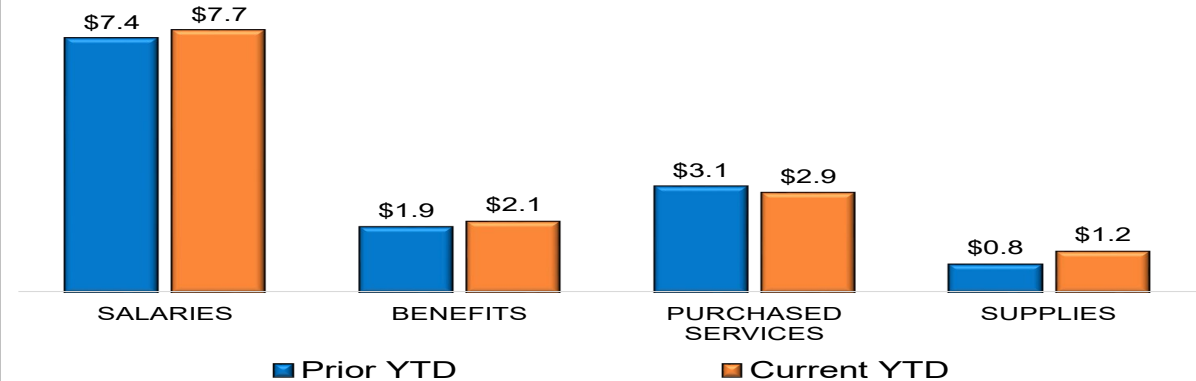
Top 10 Expenses YTD

Regular Programs	\$4,129,501
Support Services - Business	\$2,916,329
Special Education/Remedial Programs	\$1,520,242
Support Services - Pupils	\$1,026,564
Support Services - School Administration	\$950,388
Support Services - Instructional Staff	\$763,211
Support Services - Central	\$747,262
Support Services - General Administration	\$704,541
Payments to Other Govt. Units (In-State)	\$664,664
Bilingual Programs	\$506,266

Percent of Total Expenses Year-to-Date

95.93%

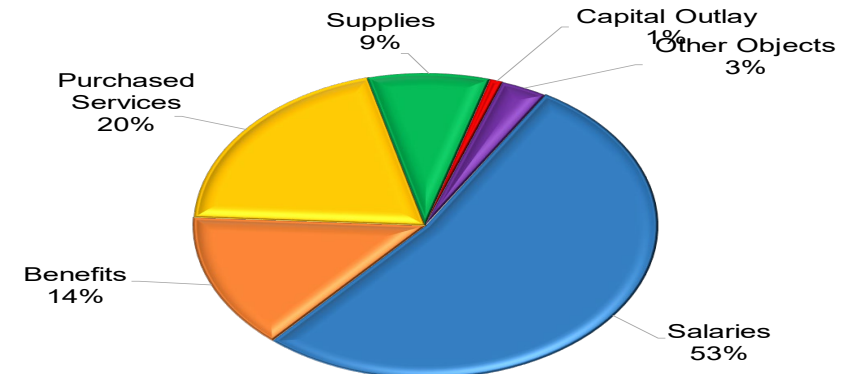
Expenditures by Object (Millions)



Expenses by Major Fund (Millions)



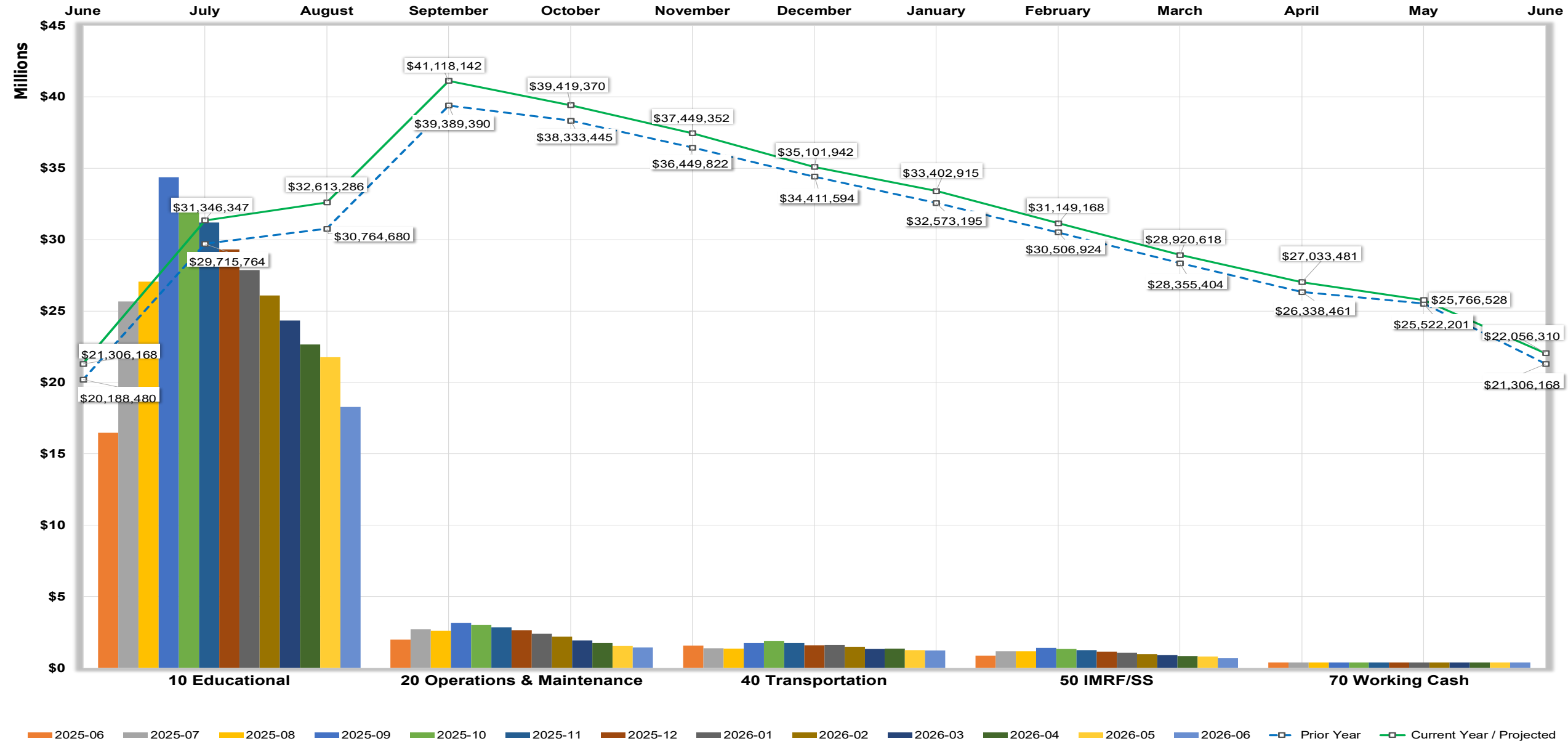
YTD Expenses by Object



Month-End Fund Balances

For the Period Ending December 31, 2025

Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort



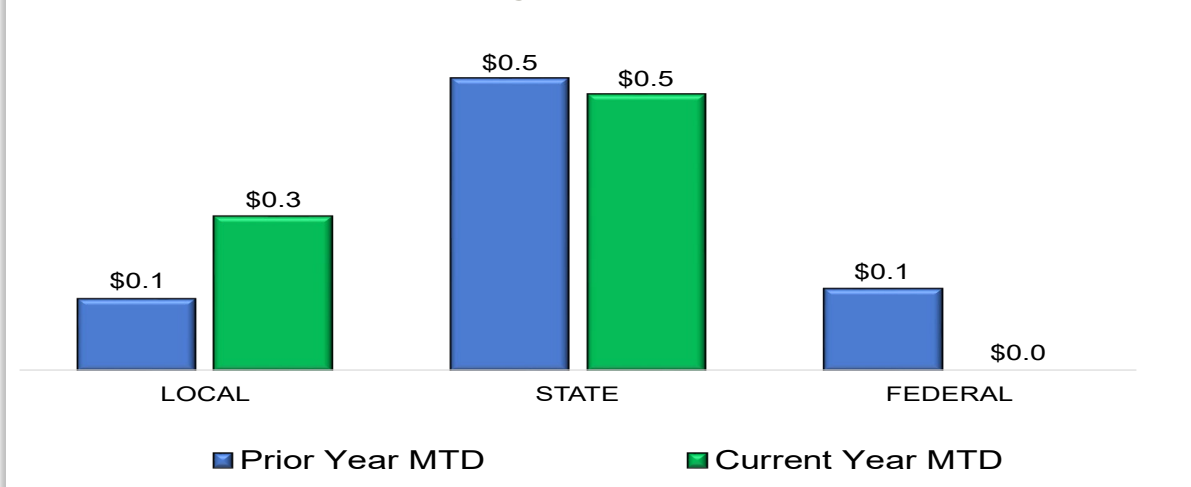
2025-06 2025-07 2025-08 2025-09 2025-10 2025-11 2025-12 2026-01 2026-02 2026-03 2026-04 2026-05 2026-06 -□- Prior Year -□- Current Year / Projected

Current Month Summary

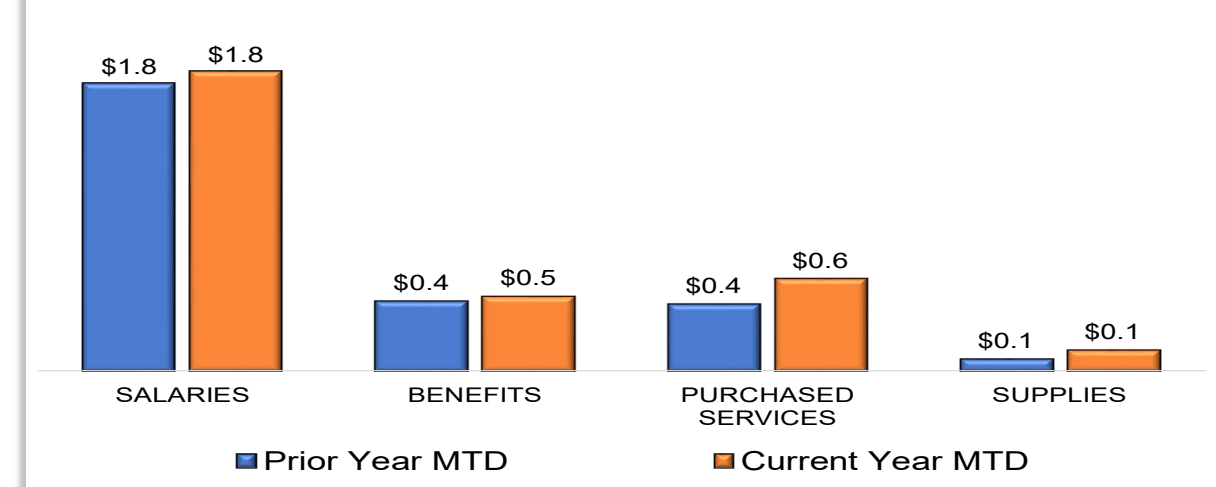
For the Month Ending December 31, 2025

	Prior Year MTD	Current Year MTD	% Change	Educational	Operations & Maintenance	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Fire Prev. & Safety
REVENUES												
Local	\$126,067	\$269,215	113.55%	\$229,756	\$1,054	\$1,043	\$786	\$0	\$36,577	\$0	\$0	\$0
State	509,274	481,321	(5.49%)	481,321	0	0	0	0	0	0	0	0
Federal	143,234	0	(100.00%)	0	0	0	0	0	0	0	0	0
Other	0	0		0	0	0	0	0	0	0	0	0
TOTAL REVENUES	\$778,575	\$750,536	(3.60%)	\$711,077	\$1,054	\$1,043	\$786	\$0	\$36,577	\$0	\$0	\$0
EXPENDITURES												
Salaries	\$1,763,387	\$1,838,845	4.28%	\$1,726,704	\$16,666	\$0	\$95,476	\$0	\$0	\$0	\$0	\$0
Benefits	435,387	464,051	6.58%	344,760	7,189	0	13,770	98,333	0	0	0	0
Purchased Services	415,832	573,836	38.00%	358,646	137,527	0	23,861	0	53,802	0	0	0
Supplies	81,431	133,639	64.11%	57,328	55,156	0	21,155	0	0	0	0	0
Capital Outlay	12,622	815,335	6359.83%	799	0	0	0	0	814,536	0	0	0
Other Objects	56,148	102,959	83.37%	102,566	0	0	393	0	0	0	0	0
Non-Cap Equipment	0	0		0	0	0	0	0	0	0	0	0
Termination Benefits	0	0		0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURES	\$2,764,807	\$3,928,665	42.10%	\$2,590,802	\$216,538	\$0	\$154,654	\$98,333	\$868,338	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$1,986,232)	(\$3,178,130)	60.01%	(\$1,879,726)	(\$215,484)	\$1,043	(\$153,869)	(\$98,333)	(\$831,762)	\$0	\$0	\$0
SOURCES / (USES)												
Other Financing Sources	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL SOURCES / (USES)	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SURPLUS / (DEFICIT)	(\$1,986,232)	(\$3,178,130)		(\$1,879,726)	(\$215,484)	\$1,043	(\$153,869)	(\$98,333)	(\$831,762)	\$0	\$0	\$0
Beginning of Month Fund Balance	\$38,291,785	\$40,136,514	4.82%	\$31,204,951	\$2,846,912	\$1,258,670	\$1,748,334	\$1,245,959	\$1,428,491	\$403,196	\$0	\$0
End of Month Fund Balance	\$36,305,552	\$36,958,384	1.80%	\$29,325,225	\$2,631,428	\$1,259,713	\$1,594,465	\$1,147,627	\$596,730	\$403,196	\$0	\$0

Revenues by Source (Millions)



Expenditures by Object (Millions)



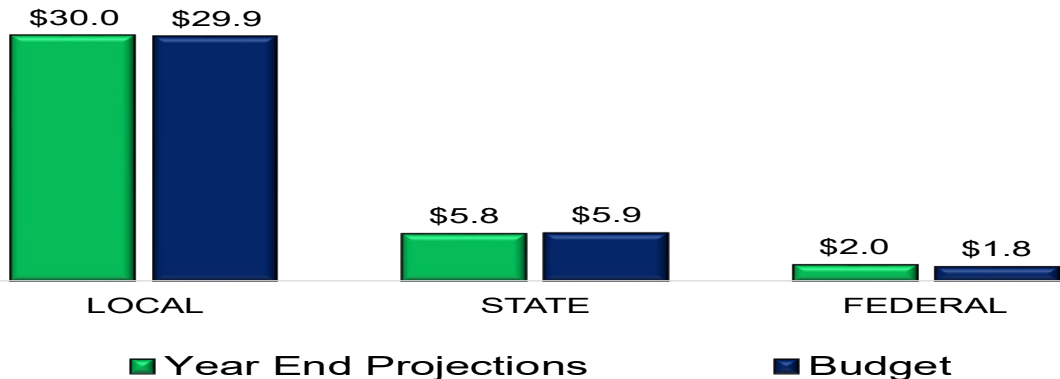
Year End Projections

For the Period Ending December 31, 2025

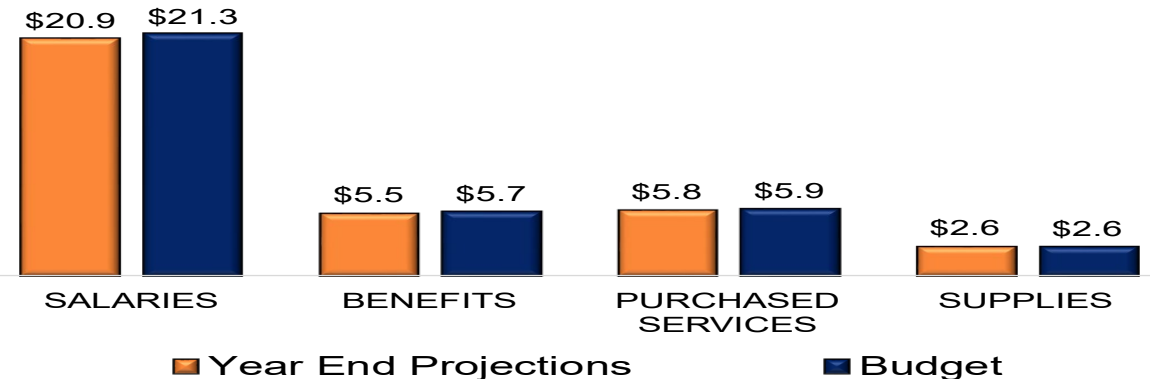
Educational | Operations and Maintenance | Transportation | IMRF/SS | Working Cash | Tort

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Budget	Variances Favorable (Unfavorable)
REVENUES						
Local	\$24,419,070	\$25,405,712	\$4,632,510	\$30,038,222	\$29,924,345	\$113,876
State	2,538,275	2,571,282	3,219,897	5,791,179	5,860,917	(69,738)
Federal	1,164,196	960,162	1,032,994	1,993,157	1,784,310	208,847
Other	0	0	0	0	0	0
TOTAL REVENUES	\$28,121,541	\$28,937,156	\$8,885,401	\$37,822,557	\$37,569,572	\$252,986
EXPENDITURES						
Salaries	\$7,433,432	\$7,672,085	\$13,250,436	\$20,922,521	\$21,315,651	\$393,130
Benefits	1,940,343	2,091,630	3,450,461	5,542,090	5,686,995	144,904
Purchased Services	3,110,294	2,928,388	2,893,997	5,822,385	5,925,132	102,747
Supplies	841,087	1,224,408	1,411,933	2,636,341	2,595,914	(40,427)
Capital Outlay	154,899	134,920	414,695	549,615	609,299	59,684
Other Objects	416,263	468,199	479,483	947,682	790,581	(157,101)
Non-Cap Equipment	2,109	0	30,027	30,027	31,000	973
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$13,898,427	\$14,519,629	\$21,931,032	\$36,450,661	\$36,954,572	\$503,910
SURPLUS / (DEFICIT)	\$14,223,114	\$14,417,527	(\$13,045,631)	\$1,371,896	\$615,000	\$756,896
OTHER SOURCES / (USES)						
Other Financing Sources	\$0	(\$621,753)	(\$1)	(\$621,754)	(\$615,000)	(\$6,754)
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	(\$621,753)	(\$1)	(\$621,754)	(\$615,000)	(\$6,754)
SURPLUS / (DEFICIT)	\$14,223,114	\$13,795,774		\$750,142	\$0	\$750,142
ENDING FUND BALANCE	\$34,411,594	\$35,101,942		\$22,056,310	\$21,306,168	\$750,141

Revenues by Source (Millions)



Expenditures by Object (Millions)



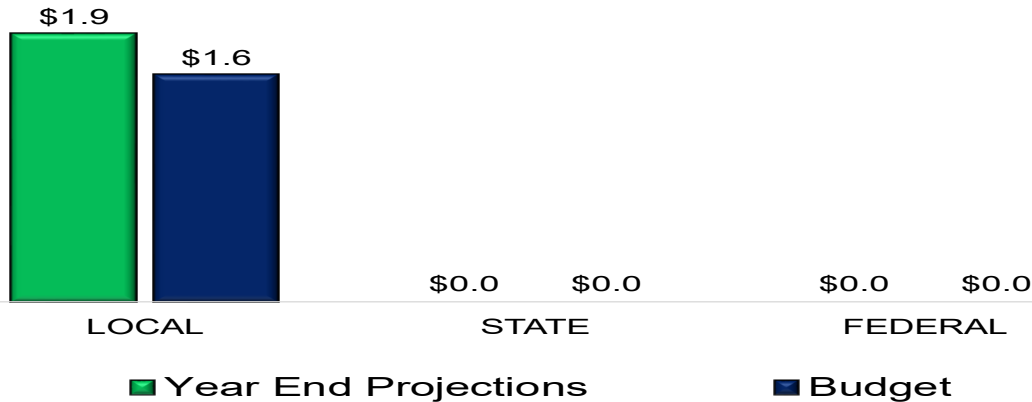
Year End Projections

For the Period Ending December 31, 2025

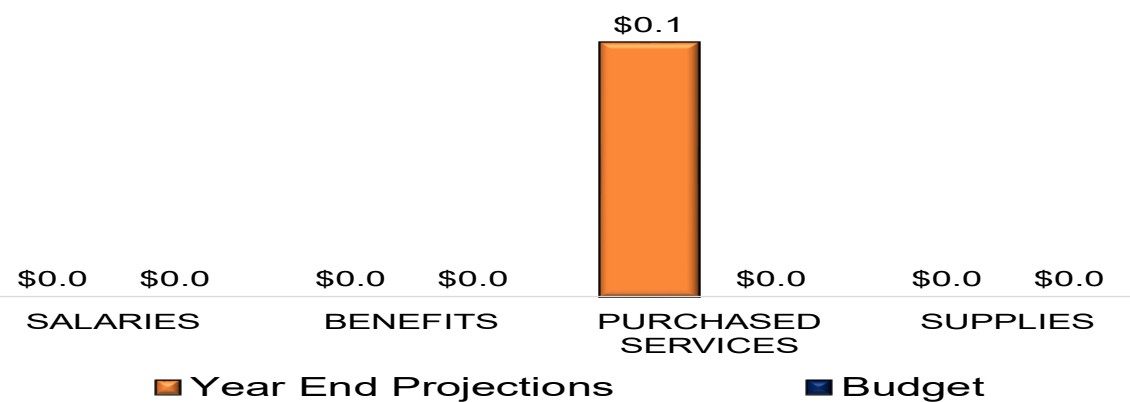
| Debt Service | Capital Projects

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Budget	Variances Favorable (Unfavorable)
REVENUES						
Local	\$1,977,462	\$1,544,068	\$332,694	\$1,876,762	\$1,588,633	\$288,129
State	50,000	0	0	0	0	0
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0
TOTAL REVENUES	\$2,027,462	\$1,544,068	\$332,694	\$1,876,762	\$1,588,633	\$288,129
EXPENDITURES						
Salaries	\$0	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	0	0
Purchased Services	101,785	53,802	0	53,802	0	(53,802)
Supplies	0	0	0	0	0	0
Capital Outlay	121,950	4,765,849	6,243,186	11,009,035	12,500,000	1,490,965
Other Objects	21,275	1,004,161	1,379,642	2,383,803	2,053,633	(330,170)
Non-Cap Equipment	0	0	0	0	0	0
Termination Benefits	0	0	0	0	0	0
TOTAL EXPENDITURES	\$245,010	\$5,823,812	\$7,622,828	\$13,446,640	\$14,553,633	\$1,106,993
SURPLUS / (DEFICIT)	\$1,782,451	(\$4,279,744)	(\$7,290,134)	(\$11,569,878)	(\$12,965,000)	\$1,395,122
OTHER SOURCES / (USES)						
Other Financing Sources	\$0	\$621,753	\$307,500	\$929,253	\$615,000	\$314,253
Other Financing Uses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OTHER SOURCES / (USES)	\$0	\$621,753	\$307,500	\$929,253	\$615,000	\$314,253
SURPLUS / (DEFICIT)	\$1,782,451	(\$3,657,991)	(\$7,290,134)	(\$10,640,625)	(\$12,350,000)	\$1,709,375
ENDING FUND BALANCE	\$1,893,958	\$1,856,443	(\$5,126,191)	(\$5,126,191)	(\$6,835,566)	\$1,709,375

Revenues by Source (Millions)



Expenditures by Object (Millions)

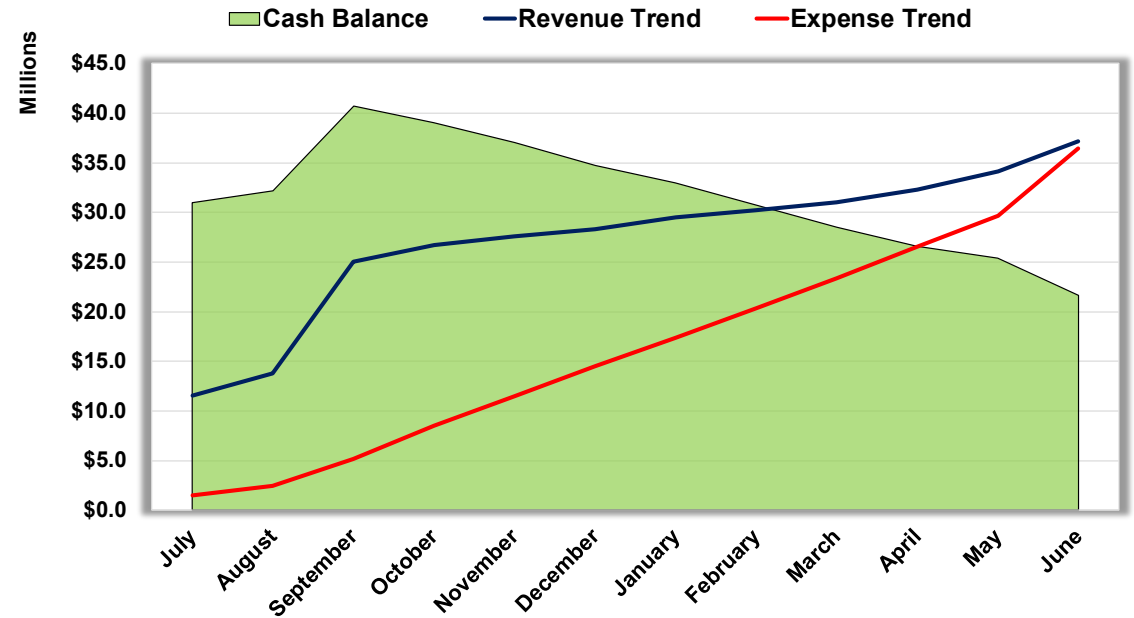


2026 Cash Flow Projection

Educational | Operations & Maintenance | Transportation | Municipal Retirement/Social Security

	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Projected	February Projected	March Projected	April Projected	May Projected	June Projected	Year to Date Actual	Year End Projected
Beginning Cash Balance	\$20,902,972	\$30,943,151	\$32,210,090	\$40,714,946	\$39,016,174	\$37,046,156	\$34,698,746	\$32,999,719	\$30,745,971	\$28,517,422	\$26,630,285	\$25,363,332	\$20,902,972	\$20,902,972
Cash Flow Summary														
Revenues (Cash In)	11,520,059	2,269,333	11,221,196	1,666,602	925,296	712,917	1,190,596	705,410	773,118	1,295,270	1,872,478	3,048,528	28,315,403	37,200,803
Expenditures (Cash Out)	1,479,880	1,002,394	2,716,340	3,365,374	2,895,314	3,060,327	2,889,623	2,959,158	3,001,667	3,182,407	3,139,430	6,758,747	14,519,629	36,450,661
Adjustments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Net Cash Flow	\$10,040,180	\$1,266,939	\$8,504,856	(\$1,698,772)	(\$1,970,018)	(\$2,347,411)	(\$1,699,026)	(\$2,253,748)	(\$2,228,550)	(\$1,887,137)	(\$1,266,952)	(\$3,710,219)	\$13,795,774	\$750,142
Ending Cash Balance	\$30,943,151	\$32,210,090	\$40,714,946	\$39,016,174	\$37,046,156	\$34,698,746	\$32,999,719	\$30,745,971	\$28,517,422	\$26,630,285	\$25,363,332	\$21,653,114	\$34,698,746	\$21,653,114

Operating Fund Summary	
Fund 10 (Education)	\$1,797,690
Fund 20 (Operations/Maintenance)	(\$556,329)
Fund 40 (Transportation)	(\$339,103)
Fund 50 (IMRF/Social Security)	(\$152,116)



Investments as of 12/31/2025

Description	Settlement Date	Trade Date	Purchase Price	Principal	Maturity Date	Yield to Maturity
CD - Cendera Bank	12/4/2025	12/4/2025	\$ 246,700.00	\$249,924.27	4/17/2026	3.56%
CD- CIBC Bank	7/16/2025	7/16/2025	\$ 244,900.00	\$249,923.78	1/12/2026	4.16%
CD - Merrick Bank	7/1/2025	7/1/2025	\$ 242,700.00	\$249,912.83	3/30/2026	3.98%
CD- Quaint Oak Bank	8/1/2025	8/1/2025	\$ 242,600.00	\$249,871.62	4/28/2026	4.05%
CD- RVR Bank	8/1/2025	8/1/2025	\$ 242,600.00	\$249,944.30	4/28/2026	4.09%
CD-Financial Federal	8/1/2025	8/1/2025	\$ 242,700.00	\$249,881.26	4/28/2026	4.00%
CD- MapleMark Bank	8/1/2025	8/1/2025	\$ 242,700.00	\$249,877.81	4/28/2026	3.99%
CD- First Bank PR	8/1/2025	8/1/2025	\$ 242,700.00	\$249,899.21	4/28/2026	4.01%
CD-NexBank	8/1/2025	8/1/2025	\$ 242,500.00	\$249,930.96	4/28/2026	4.14%
CD-Bank of Houston	8/4/2025	8/4/2025	\$ 242,700.00	\$249,773.54	5/1/2026	3.94%
CD-Oklahoma Capital	8/4/2025	8/4/2025	\$ 242,900.00	\$249,926.61	5/1/2026	3.91%
CD-Customers Bank	7/1/2025	7/1/2025	\$ 240,300.00	\$249,878.87	7/1/2026	3.98%
CD-First Nat. Bnk of Hutchinsc	7/1/2025	7/1/205	\$ 240,400.00	\$249,895.80	7/1/2026	3.95%
CD-Cornerstone Bank	7/1/2025	7/1/2025	\$ 240,200.00	\$249,865.65	7/1/2026	4.02%
CD-NorthEast	7/1/2025	7/1/2025	\$ 240,400.00	\$249,941.48	7/1/2026	3.97%
CD-Harmony Bank	7/1/2025	7/1/2025	\$ 240,300.00	\$249,896.35	7/1/2026	3.99%
CD-Royal Business Bank	7/1/2025	7/1/2025	\$ 240,100.00	\$249,920.48	7/1/2026	4.09%
CD- First Bank Southwest	12/4/2025	12/4/2025	\$ 246,600.00	\$249,861.44	4/17/2026	3.60%
CD-Western Alliance Bank	12/4/2025	12/4/2025	\$ 246,100.00	\$249,945.41	5/4/2026	3.77%
CD - American Plus Bank	9/24/2025	9/24/2025	\$ 245,500.00	\$249,879.99	3/19/2026	3.70%
CD - Patriot Bank	9/24/2025	9/24/2025	\$ 245,500.00	\$249,879.99	3/19/2026	3.70%
CD - Bank of Crockett	9/24/2025	9/24/2025	\$ 245,500.00	\$249,888.87	3/19/2026	3.71%
CD- Security Bank	9/24/2025	9/24/2025	\$ 245,500.00	\$249,879.99	3/19/2026	3.70%
CD - Preferred Bank	9/24/2025	9/24/2025	\$ 245,400.00	\$249,913.70	3/19/2026	3.81%
CD - Integro Bank	9/24/205	9/24/2025	\$ 245,500.00	\$249,882.95	3/19/2026	3.70%
US Treasury	9/25/2025	9/25/2025	\$ 1,249,236.88	\$1,264,000.00	1/31/2026	3.78%
U.S. Treasury Bill	9/25/2025	9/25/2025	\$ 499,176.68	\$508,000.00	3/19/2026	3.69%
CD - BOC Bank	12/4/2025	12/4/2025	\$ 245,700.00	\$249,878.76	5/4/2026	4.11%
CD - BOM Bank	12/4/2025	12/4/2025	\$ 246,100.00	\$249,894.52	12/4/2025	3.72%
CD- Affinity Bank, Nat Assoc.	1/28/2025	1/28/2025	\$ 235,400.00	\$249,912.80	7/28/2026	4.12%
CD- Baxter Credit Union	1/28/2025	1/28/2025	\$ 230,900.00	\$249,842.84	1/28/2027	4.10%
CD- KS State Bank	1/28/2025	1/28/2025	\$ 231,000.00	\$249,849.80	1/28/2027	4.08%
CD-Signature BK of Arkansas	1/31/2025	1/28/2025	\$ 249,333.33	\$249,000.00	1/29/2027	4.08%
CD - First Bank of Richmond	2/5/2025	1/29/2025	\$ 244,225.27	\$244,000.00	8/5/2026	4.06%
CD - Morgan Stanley	2/5/2025	1/29/2025	\$ 244,508.54	\$244,000.00	8/5/2026	4.06%
CD- Bank of America	2/5/2025	1/29/2025	\$ 244,508.53	\$244,000.00	8/5/2026	4.06%
CD-North Alabama Bank	2/6/2025	1/29/2025	\$ 244,280.53	\$244,000.00	8/6/2026	4.07%
CD - Goldman Sachs Bank	2/4/2025	1/28/2025	\$ 244,668.08	\$244,000.00	2/4/2027	4.11%
CD - Morgan Stanley Pvt	2/5/2025	1/29/2025	\$ 244,667.68	\$244,000.00	2/5/2027	4.16%
LIQ Account Bal			\$501,737.66	\$ 501,737.66		
MAX Account Bal			\$ 1,040,618.29	\$ 1,040,618.29		
			\$12,279,061.47	\$12,524,131.83		

Investments

December 31, 2025			
Fund	LIQ	MAX	Total
Capital Improvement 2024	\$0.26	\$11,481,110.12	\$11,481,110.38
\$36576.68 earned in interest for December 2025			



EXCELLENCE IN EDUCATION



ENGAGE, EMPOWER, EXCEL

Any Questions?

Resignation/Dismissal - January 2026

Name	Position	Building	Action	Effective Date
Ivette Rivera	Associate Superintendent of Teaching & Learning	AC	Resignation	June 30, 2026
Youned Rodriguez	Paraprofessional	TO	Resignation	1/20/2026
John Schroeder	Transporation Mechanic	TR	Dismissal	1/26/2026

Retirement- January 2026

Name	Position	Building	Action	Effective Date
Denise Younger	EL Resource Teacher	TO	Retirement	June 2027

RESOLUTION

DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL EMPLOYEE FOR REASONS OTHER THAN REDUCTION-IN-FORCE

WHEREAS, the educational support personnel employee listed in this Resolution is employed by the Board of Education of Cary Community Consolidated School District No. 26, McHenry and Lake Counties, Illinois (“**Board**”) during the 2025-2026 school term; and

WHEREAS, the Board has received and reviewed information, reports, and recommendations from its administrative staff regarding the conduct of the educational support personnel employee; and

WHEREAS, the Board has determined that the educational support personnel employee should be dismissed effective immediately, for reasons other than reduction-in-force;

NOW, THEREFORE, Be It Resolved by the Board of Education of Cary Community Consolidated School District No. 26, McHenry and Lake Counties, Illinois, that:

Section 1: John Schroeder will be dismissed, effective immediately, for reasons other than reduction-in-force, as set forth in the Notice of Dismissal attached as Exhibit A and incorporated by reference.

Section 2: The President and Secretary of the Board are authorized and directed to give the educational support personnel employee the written Notice of Dismissal by first class mail.

Section 3: The Superintendent or designee shall also deliver a copy of the Notice to the educational support personnel employee by certified mail, return receipt requested.

Section 4: This Resolution is in full force and effect upon its passage.

SIGNATURE PAGE TO FOLLOW

Employment - January 2026

Name	Position	Building	Effective Date
Kristina Huang	Paraprofessional	CJH	1/6/2026
Joshua Shirley	Principal	CJH	7/1/2026

Memo

To: Board Policy Committee

From: Jennifer Thomas, Interim Superintendent

Date: January 26, 2026

Re: Policy 2:220 – E1 Treatment of Closed Session Audio Recordings



Board Policy allows the District to destroy Closed Session Audio Recordings older than 18 months. The Superintendent is requesting that the old inventory of Recorded Closed Session Minutes be destroyed according to Policy 2:220 to free up storage space and be in compliance with this Policy.

In addition, the IASB recommends that the destruction of closed meeting audio recordings be done on a monthly basis. A regular consent agenda item will be added to the Regular Board Meeting agenda for the routine destruction of closed meeting audio recordings that are older than 18 months and for which the approved minutes of the closed meeting already exist.

Recommendation: The Superintendent is recommending that the Board of Education monthly approves the destruction of particular closed meeting recordings that are at least 18 months old and for which approved minutes of the closed meeting already exist. This is in accordance with Board Policy 2:220-E2.



Cary Community Consolidated School District 26 2026-2027 School Calendar

Monday	August 17	Teacher Institute Day – No School
Tuesday	August 18	Teacher Institute Day – No School
Wednesday	August 19	First Day of School
Monday	September 7	Labor Day (State Mandated) – No School
Wednesday	September 16	** ½ Day Attendance - School Improvement Day
Friday	September 25	Midterm Report – K-8
Wednesday	October 7	Teacher Institute Day – No School
Monday	October 12	Indigenous Peoples’ Day (State Mandated) – No School
Friday	October 30	** ½ Day Attendance - School Improvement Day
Friday	November 13	End of 1 st Trimester – K-8
Friday	November 20	** ½ Day Attendance - School Improvement Day - Report Cards K-8
Monday-Tuesday	November 23 & 24	Parent/Teacher Conferences – No School
Wednesday	November 25	Non-Attendance Day – No School
Thursday-Friday	November 26 & 27	Thanksgiving Holiday (State Mandated) – No School
Monday	November 30	Classes Resume
Friday	December 18	** ½ Day Attendance - School Improvement Day
Monday-Friday	Dec. 21 – Jan. 1	Winter Break – No School
Monday	January 4	Teacher Institute Day – No School
Tuesday	January 5	Classes Resume
Thursday	January 7	Midterm Report – K-8
Monday	January 18	Martin Luther King Day (State Mandated) – No School
Friday	February 12	** ½ Day Attendance - School Improvement Day
Monday	February 15	Presidents Day – No School
Friday	February 26	End of 2 nd Trimester
Friday	March 5	Report Cards K-8
Friday	March 26	Non-Attendance Day – No School
Monday-Friday	March 29 – April 2	Spring Break – No School
Monday	April 5	Classes Resume
Friday	April 9	Midterm Report – K-8
Thursday	April 15	** ½ Day Attendance - School Improvement Day
Friday	May 7	** ½ Day Attendance - School Improvement Day
Friday	May 26	** Last Day of School - ½ Day Attendance - Early Release (if no snow days used)
Monday	May 31	Memorial Day (State Mandated) – No School
Thursday	June 3	*Last Day of School – ** Early Release (if ALL snow days used)

* Five emergency days are included in the calendar. If they are not used, the earliest dismissal date will be **May 26, 2027**

** Early release times: Cary Jr. High @ 11:00a.m. / Briargate, Deer Path, Oak Knoll, Three Oaks @ 12:00p.m.



Cary Community Consolidated School District 26

TENTATIVE 2027-2028 School Calendar

Monday	August 16	Teacher Institute Day – No School
Tuesday	August 17	Teacher Institute Day – No School
Wednesday	August 18	First Day of School
Monday	September 6	Labor Day (State Mandated) – No School
Wednesday	September 15	** ½ Day Attendance - School Improvement Day
Friday	September 24	Midterm Report – K-8
Wednesday	October 6	Teacher Institute Day – No School
Monday	October 11	Indigenous Peoples’ Day (State Mandated) – No School
Friday	October 29	** ½ Day Attendance - School Improvement Day
Friday	November 12	End of 1 st Trimester – K-8
Friday	November 19	** ½ Day Attendance - School Improvement Day - Report Cards K-8
Monday-Tuesday	November 22 & 23	Parent/Teacher Conferences – No School
Wednesday	November 24	Non-Attendance Day – No School
Thursday-Friday	November 25 & 26	Thanksgiving Holiday (State Mandated) – No School
Monday	November 29	Classes Resume
Friday	December 17	** ½ Day Attendance - School Improvement Day
Monday-Monday	Dec. 20 – Jan. 3	Winter Break – No School
Tuesday	January 4	Teacher Institute Day – No School
Wednesday	January 5	Classes Resume
Thursday	January 6	Midterm Report – K-8
Monday	January 17	Martin Luther King Day (State Mandated) – No School
Friday	February 18	** ½ Day Attendance - School Improvement Day
Monday	February 21	Presidents Day – No School
Friday	February 25	End of 2 nd Trimester
Friday	March 3	Report Cards K-8
Monday-Friday	March 27 – March 31	Spring Break – No School
Monday	April 3	Classes Resume
Friday	April 7	Midterm Report – K-8
Thursday	April 13	** ½ Day Attendance - School Improvement Day
Friday	April 14	Non-Attendance Day – No School
Friday	May 12	** ½ Day Attendance - School Improvement Day
Thursday	May 25	** Last Day of School - ½ Day Attendance - Early Release (if no snow days used)
Monday	May 29	Memorial Day (State Mandated) – No School
Friday	June 2	*Last Day of School – ** Early Release (if ALL snow days used)

* Five emergency days are included in the calendar. If they are not used, the earliest dismissal date will be **May 25, 2028**

** Early release times: Cary Jr. High @ 11:00a.m. / Briargate, Deer Path, Oak Knoll, Three Oaks @ 12:00p.m.



CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT

ADMINISTRATION CENTER

2115 Crystal Lake Road • Cary, Illinois 60013 • (847) 639-7788 • Fax (847) 639-3898
Briargate • Deer Path • Three Oaks • Cary Junior High

Dr. Jennifer Thomas
Interim Superintendent

Ms. Ivette Rivera
Asst. Superintendent
of Teaching and
Learning

Ms. Kimberly Dahlem
Interim Director of
Special Services and
Instruction

Mr. David Shepherd
Asst. Superintendent
of Finance/Operations,
CSBO

Mr. Brian DeRoo
Director of Human
Resources

To: Board of Education
CC: Dr. Jennifer Thomas
From: Mr. David Shepherd, Asst. Superintendent/CSBO
Date: January 21, 2025
Subject: **FY27 Registration Fees**

Illinois statute permits public school districts to charge students a fee for the rental of textbooks, as well as fees for materials and supplies that are used in the course of a student's education. Illinois courts have consistently upheld the legality of schools charging fees for textbook rental and supplies.

Fees, properly considered school fees, based on Illinois School Code (23 Ill. Adm. Code 1.245), include, but are not limited to, the following:

- A. All charges for required textbooks and instructional materials. Please be aware of the fact that the textbook fee is a rental fee and that students and/or parents are financially responsible for lost or damaged books.
- B. All charges and deposits collected by a school for use of school property (e.g. locks, towels, laboratory equipment).
- C. Charges for field trips made during school hours, or made after school hours if the field trip is a required or customary part of a class or extracurricular activity (e.g. annually scheduled trips to museums, concerts, places of business and industry or field trips related to instruction in social studies, the fine arts, career/vocational education or the sciences).
- D. Charges or deposits for uniforms or equipment related to varsity and intramural sports, or to fine arts programs.
- E. Charges for supplies required for a particular class (e.g. consumable workbooks, shop or home economics materials, laboratory or art supplies).
- F. Graduation fees (e.g. caps, gowns).
- G. School records fees.
- H. School health services fees.

The approximate increase for the District's tax levy was 2.9%. Although the District could increase registration fees appropriately, Administration does not recommend increased registration fees at this time. It is important to note that registration fees **are not** a means for the District to generate revenue or “make money” on its students. They are a method of recouping some of the costs the District incurs.

Administration is recommending at this time all fees remain flat for the 2026-2027 school year. Administration is exploring the possibility of another round of reductions for the 2027-28 school year.

Based upon enrollment projections, the total registration fees (without consideration of free/reduced waivers of fees) for FY27 is projected to be about \$400,000. .

For informational purposes, the following chart details the recommended fee structure for the 2026-27 school year.

Program	26-27 K-8 Fees
Blended Preschool – 3 days/week	\$165.00/mo
Blended Preschool – 4 days/week	\$190.00/mo
ECE ½ Day Program	\$80.00
ECE Dual Full Day	\$120.00
Kindergarten ½ Day	\$110.00
Kindergarten Full Day	\$140.00
Grades 1-5	\$148.00
Grade 6-8	\$178.00
Band	\$55.00
Tech Fee	\$20.00

The District recognizes the challenges of the current economic times and remain committed to keeping registration fees flat and pursuing future cuts. For the 26-27 term, administration is recommending fees remain the same as during the 25-26 school year. The band, athletic, and tech fees would remain flat. The District utilizes a formal process for fee waivers for families who may have financial hardship. Additionally, for those families who do not qualify for a fee waiver, flexible payment plans may be established by contacting district office. Our top priority will always be providing our students with quality educational experiences regardless of economic background.

Recommendation

Given the information above, Administration requests that the Board of Education adopt the proposed 2025-26 Registration Fees at the Monday January 26th Regular Board of Education meeting.



This Bond is effected with Concert Insurance Company.

This Bond is issued in accordance with the limited authorization granted to the Program Administrator by Concert Insurance Company (hereinafter called the "Company").

The Bond Holder is requested to read this Bond, and if it is not correct, return it immediately to the Program Administrator for appropriate alteration.

The Program Administrator issuing this Bond Insurance is:



Brokers' Risk, a subsidiary of One80 Intermediaries
155 North Wacker Drive, Suite 3700 • Chicago, Illinois 60606-1731
Telephone: 312-906-8111 Fax: 312-906-8116

The Program Administrator acts as agent for the Company in respect of this Bond.

All inquiries and complaints regarding this Bond should be addressed to the Program Administrator.



Concert Insurance Company
1701 Golf Road Suite 1-1110
Rolling Meadows, IL 60008

Concert Insurance Company
1701 Golf Road Suite 1-1110
Rolling Meadows, IL 60008

INSURANCE PROVISIONS

1. **Program Administrator Not Insurer.** The Program Administrator is not an Insurer or Surety hereunder and neither is nor shall be liable for any loss or claim whatsoever. The Surety hereunder is Concert Insurance Company.
2. **Service of Suit.** It is agreed that in the event of failure of the Company to pay any amount claimed to be due hereunder, the Company, at the request of the Bond Holder, will submit to the jurisdiction of a court of competent jurisdiction within the United States. Nothing in this clause constitutes or should be understood to constitute a waiver of the Company's right to commence an action in any court of competent jurisdiction in the United States, to remove an action to a United States District Court, or to seek a transfer of a case to another court as permitted by the laws of the United States or any State in the United States. In the event of any litigation arising out of the Insurance hereunder, the Director of the Illinois Department of Insurance and its successors in office are hereby appointed agents to accept service of process on behalf of the Company.
3. **Insured's Insolvency.** The insolvency or bankruptcy of the Bond Holder shall not release the Company from its obligations under this Bond.
4. **Complaints.** If you have any complaints concerning your Bond, please contact the Program Administrator. If it is unable to resolve the matter, you may contact Concert Insurance Company. You may also seek the assistance of the Illinois Department of Financial and Professional Regulation, Department of Insurance, 320 W. Washington Street, Springfield, Illinois 62767-0001.
5. **Attached Conditions Incorporated.** This Bond is made and accepted subject to all provisions, conditions and warranties set forth herein, attached, or endorsed, all of which are to be considered incorporated herein. However, any provision herein that is contrary to the requirements of 105 ILCS 5/8-2 or that causes the Regional Superintendent to reject the filing of this Bond shall be invalid and have no force or effect; any invalid provision shall be severed from this Bond but all other provisions of this Bond shall remain in full force and effect.
6. **War and Civil War Exclusion Clause.** Notwithstanding anything to the contrary contained herein this Bond does not cover Loss or Damage directly or indirectly occasioned by, happening through or in consequence of war, invasion, acts of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation or nationalization or requisition or destruction of or damage to property by or under the order of any government or public or local authority.

7. **Cancellation Clause.** Notwithstanding anything contained in this Bond to the contrary this Bond may be cancelled by the Obligee at any time by written notice or by surrendering of this Contract of Bond. This Bond may also be cancelled by or on behalf of the Company by delivering to the Obligee or by mailing to the Obligee, by registered, certified or other first-class mail, at the Obligee's address as shown in this Bond, written notice stating when, not less than 10 days thereafter, the cancellation shall be effective. The mailing of notice as aforesaid shall be sufficient proof of notice and this Bond shall terminate at the date and time specified in such notice.

If this Bond shall be cancelled by the Obligee, the Company shall retain the customary short rate proportion of the premium hereon, except that if this Bond is on an adjustable basis, the Company shall receive the Earned Premium hereon or the customary short rate proportion of any Minimum Premium stipulated herein, whichever is the greater. If this Bond shall be cancelled by or on behalf of the Company, the Company shall retain the pro rata proportion of the premium hereon, except that if this Bond is on an adjustable basis, the Company shall receive the Earned Premium hereon or the pro rata proportion of any Minimum Premium stipulated herein, whichever is the greater. Payment or tender of any Unearned Premium by the Company shall not be a condition precedent to the effectiveness of Cancellation, but such payment shall be made as soon as practicable. If the period of limitation relating to the giving of notice is prohibited or made void by any law controlling the construction thereof, such period shall be deemed to be amended so as to be equal to the minimum period of limitation permitted by such law.

8. **Sanction Limitation and Exclusion Clause.** The Company shall not be deemed to provide cover and the Company shall not be liable to pay any claim or provide any benefit hereunder to the extent that the provision of such cover, payment of such claim or provision of such benefit would expose the Company to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, United Kingdom or United States of America.

SCHOOL TREASURER'S BOND COVERING SPECIAL BOND ISSUE

BOND NO. 0023165

ILLINOIS-CORPORATE SURETY FORM

PREMIUM AMOUNT \$1,397.00

STATE OF ILLINOIS,

AUTHORITY REFERENCE NO.

ss,

B1284RE251444A

McHenry County,

We, David Richard Shepherd, as Principal, and CONCERT INSURANCE COMPANY as Surety, are obligated, jointly and severally, to the Cary C.C.S.D.#26 in the above mentioned County or successors in office, in the penal sum of One million and one hundred and forty-six thousand and one hundred and forty-five----- Dollars (\$1,146,145), for the payment of which we bind ourselves, our heirs, executors and administrators.

IN WITNESS WHEREOF, we have set our hands and seals, this 17th day of December, 2025. This bond to be effective 12/30/25 until cancelled.

WHEREAS, on the , at Board Meeting there was authorized to be issued by the Cary C.C.S.D.#26 McHenry COUNTY, ILLINOIS, a special bond issue for Construction Bond purposes.

WHEREAS, David Richard Shepherd, School Treasurer in the district above stated, is required to give bond for the faithful accounting of the proceeds of said Special Bond issue:

THE CONDITION OF THIS OBLIGATION IS SUCH that if David Richard Shepherd, School Treasurer in the above stated county, faithfully discharges the duties of his or her office which will or may be required to be performed by him or her as School Treasurer of the Special Bond Issue, according to law, and (1) delivers to his or her successor in office, after such successor has qualified by giving bond as provided by law, all moneys, books, papers, securities, and control, which shall come into his or her possession or control, as such School Treasurer of the Special Bond Issue, from the date of his or her bond to the time that his or her successor has qualified as school treasurer, by giving such bond as required by law, or (2) executes and delivers to the Surety a certificate stating that all funds of the Special Bond Issue are taken into account in determining the penalty amount for the surety bond required by Section 8.2 of the Illinois School Code (105ILCS 5/8-2), then this obligation to be void; otherwise to remain in full force and effect.

Approved and Accepted by:

Principal

Concert Insurance Company Surety

Erica L. Sandner

BY:

Brokers' Risk, a subsidiary of One80 Intermediaries, Inc. - Program Administrator

STATE OF ILLINOIS,

ss,

COUNTY,

I,

hereby certify that who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged they signed, sealed and delivered said instrument as their free and voluntary act for the uses and purposes as therein set forth.

Given under my hand and seal, this

day of 20 .

Approved and accepted:

BY:

President

Secretary or Clerk

BID TABULATION SHEET

ASBESTOS ABATEMENT WORK
CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 26
OAK KNOLL SCHOOL
409 NORTH 1ST STREET
CARY, ILLINOIS
IES NO. 846-15

JANUARY 15, 2026, 9:00 A.M.

Bidding Contractor	10% Bid Bond Received	AIA A305 Rec'd	Added. No. 1 Rec'd	Base Bid Sum	Unit Price No. 1
Abel Plus Services	Yes	Yes	Yes	\$79,000.00	\$ 1.00/sf
Colfax Corporation	Yes	Yes	Yes	\$79,400.00	\$ 305.00/sf
EHC Industries, Inc.	Yes	Yes	No	\$64,850.00	\$ 210.00/sf
HEPA, Inc.	-----	-----	-----	NO BID	\$ ----- /sf
Hogan Environmental	-----	-----	-----	NO BID	\$ ----- /sf
Husar Abatement	Yes	Yes	Yes	\$66,000.00	\$2,400.00/sf
Kinsale Contracting Group	Yes	Yes	Yes	\$92,700.00	\$ 80.00/sf

BID TABULATION SHEET (CONTINUED)

Bidding Contractor	10% Bid Bond Received	AIA A305 Rec'd	Added. No. 1 Rec'd	Base Bid Sum	Unit Price No. 1
M&O Environmental	-----	-----	-----	NO BID	\$ ----- /sf
Nationwide Environmental	Yes	Yes	Yes	\$115,500.00	\$ 360.00/sf
NES Environmental	Yes	Yes	Yes	\$70,250.00	\$ 350.00/sf
Omega	Yes	Yes	Yes	\$93,971.00	\$ 5.00/sf
Valor Technologies, Inc.	Yes	Yes	Yes	\$100,470.00	\$ 360.00/sf (Per Opening)
					\$ /sf
					\$ /sf

DOCUMENT 000901 – ADDENDUM NO. 1

Date: January 6 2026

To: Prospective Bidders

From: Integrity Environmental Services, Inc.
1220 Iroquois Drive, Suite 100
Naperville, Illinois 60563
(630) 718-9133

Subject: Addendum No. 1

Project: Asbestos Abatement Work
Cary Community Consolidated School District 26
Oak Knoll Early Childhood Center
409 North 1st Street
Cary, Illinois
IES No. 846-15

This Addendum forms a part of the bidding and contract documents and modifies the original bidding documents, dated December 23, 2025. All other information pertaining to this bid shall remain the same. Acknowledge receipt of this Addendum in space provided on the Bid Form, Section 000300, Page 1. Failure to do so may subject bidder to disqualification.

Item No. 1- Window Opening Board-Up and Protection:

All bids shall include the costs for labor and materials to perform the installation tight-fitting plywood (or approved equal) sheets in window frames immediately following the approval of each window and caulk unit (or agreed-to series of windows and caulk). Include wood framing and fasteners, as needed for firm support. Also include exterior plastic sheeting over wood board-up materials for additional weather protection.

All wood board-up materials will be removed by the new window installation contractor following the abatement work.

This Addendum consists of one (1) page.
END ADDENDUM NO. 1.



INTEGRITY

ENVIRONMENTAL SERVICES, INC.

1220 IROQUOIS DRIVE
SUITE 100
NAPERVILLE, IL 60563

630-718-9133
FAX 630-718-9114

January 16, 2026

C-14262

Mr. David Martin
Operations Coordinator
Cary Community Consolidated School District 26
2115 Crystal Lake Road
Cary, Illinois 60013

Dear Mr. Martin:

Contractor Bid Review and Recommendation
2026 Asbestos Abatement Work
Cary Community Consolidated School District 26
Oak Knoll Early Learning Center
409 North First Street
Cary, Illinois
IES No. 846-15

This letter has been prepared to provide your office with a review summary and recommendations associated with the results of the public bid opening for the above-referenced project. As you know, sealed bids for the above referenced project were received by the School District on Thursday, January 15, 2026, at or before 9:00 a.m. at the Cary Community Consolidated School District 26 Administration Offices, 2115 Crystal Lake Road, Cary, Illinois. The bids were publicly opened and read beginning at 9:00 a.m.

Twelve (12) contractors initially responded to the Bid Notice by attending the January 5, 2026, mandatory Pre-Bid Meeting and Walk-Through. Nine (9) contractors subsequently submitted bids. A copy of the Bid Tabulation Sheet is attached for your reference and files.

The lowest total Base Bid sum was submitted by EHC Industries, Inc (EHC), Wauconda, Illinois in the amount of \$64,850.00. The second lowest total Base Bid sum was submitted by Husar Abatement, Ltd. (Husar), Elk Grove Village, Illinois in the amount of \$66,000.00. The third lowest bid was submitted by NES Environmental (NES), Frankfort, Illinois in the amount of \$70,250.00. The remaining six (6) Base Bid sums ranged between \$79,000 and \$115,500. Please note, HEPA, Inc., Hogan Environmental Cleaning, LLC, and M&O Environmental attended the Pre-Bid Meeting and Walk-Through but did not submit a Bid.

Mr. David Martin
C-14262
January 16, 2026
Page 2

With regards to the Unit Price request (deduct price from Base Bid estimate concerning the possible elimination of any windows/caulking from the total scope of work, please note that it is our understanding, that based on the abatement project scope of work and the manner in which this project was designed, that the deduct Unit Price for the window caulking will not be utilized during this project.

All bidding contractors that submitted a bid included the required 10% Bid Bond/Bid Security with their Bid. All the Contractors that submitted a bid, with the exception of EHC, acknowledged the receipt of Addendum No. 1. With the exception of EHC, all bids that were submitted are considered to be responsive.

We have worked with both EHC and Husar and their staffs on similar projects in the past. Our experiences with both EHC and Husar on these projects were favorable in that they were successfully completed on time and on budget. We have found the work of both companies to be very professional, accommodating to the owner's needs, and performed in a timely manner. We have also been pleased with both of their permitting, paperwork process, and with their communication, both on-site and administratively.

Integrity Environmental Services, Inc. is comfortable with the recommendation that the School District award this project to either EHC in the Base Bid sum of **\$64,850.00** or to Husar in the Base Bid sum of **\$66,000.00**. Please note, the recommendation to award this project to EHC is based on the School District's acceptance of their bid without acknowledging Addendum No. 1.

All original bids in our possession, received on January 15, 2026, will be hand-delivered to your office for return to the remaining bidding contractors.

We wish to thank you, your staff, and all at the School District for assisting us in the development of this project. We look forward to successful and timely completion. Upon your review of this letter, please inform our office of any comments you may have.

As discussed, we will prepare and issue a Letter of Intent To Award to the successful bidding contractor in the next few business days following the School District's decision regarding the contractor of award. Upon Board approval on January 26, 2026, we will prepare a formal Standard Form of Agreement Between Owner and Contractor (AIA A101-2007) for further processing.

As always, if you have any questions, please feel free to contact the undersigned.

INTEGRITY ENVIRONMENTAL SERVICES, INC.



Guy S. Tawzer
Vice President, Air Quality Division

Attachment

INTEGRITY ENVIRONMENTAL SERVICES, INC.

SECTION 00300 – BID FORM

BID DATE: January 15, 2026

OWNER: CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 26
2115 CRYSTAL LAKE ROAD
CARY, ILLINOIS 60013

BID FOR: ASBESTOS ABATEMENT WORK

PREPARED FOR: OAK KNOLL EARLY CHILDHOOD CENTER
409 NORTH 1ST STREET
CARY, ILLINOIS

BID FROM: EHC Industries, Inc.
366 Hollow Hill Drive
Wauconda, IL. 60084

The undersigned acknowledges receipt of the Bid documents for the work indicated above, including all Division 0 and Division 1 Sections of the Project Specifications, this Bid Form, Section 000300, Asbestos Abatement Work, Section 002082 (and all specified and/or referenced documents), the Project Drawings as listed herein, and all Addenda listed below:

Addenda: No. _____ Dated _____
No. _____ Dated _____ N/A
No. _____ Dated _____
No. _____ Dated _____

Having examined the sites of work, and having become familiar with local conditions affecting the cost of the work and with all requirements of the bidding documents including the Project Specifications, Instructions to Bidders, General Conditions, Technical Specifications, Drawings, and duly issued Addenda, Bidder hereby agrees to perform all work and furnish all labor, materials, and equipment specifically required by the bidding documents, including such additional work as may be included as related requirements in other Divisions or Sections of the Specifications.

The Bidder Agrees:

To furnish the described labor, materials, equipment, services, insurance, etc. for the stated base bid lump sum prices, and all unit prices.

To hold this bid open until forty-five (45) calendar days after the bid opening date.

To accept the provisions of the Bid Form, all Project Specification Sections, Project Drawings, Addenda, and disposition of the bid security.

Bid Form
Asbestos Abatement Work

000300-1

12-23-25
Oak Knoll Early Childhood Center

To enter into and execute a contract with the Owner, if awarded the project on the basis of this bid and in connection therewith to:

1. Furnish all bonds and insurance required by the bidding documents and as defined in the Supplementary Conditions.
2. Accomplish the work in accordance with the contract.
3. Complete the work within the contract time herein specified.

Start Dates/Site Access/Completion Dates:

The intended project schedule has been provided in these Specification (Section 001010, Project Summary). This schedule indicates the start and completion dates of the project and the sequence of work.

The Bidder is required to become familiar with the scope and schedule of other projects and consider this information when completing this bid. The Owner will not be responsible for any additional costs or delays incurred by the Contractor or their Subcontractors for failing to accommodate the scope and schedules of the work to be performed by the other Contractors.

The Owner will not be responsible for any additional costs due to the Contractor or Subcontractors performing work on evenings, weekends, or holidays in order to complete the work of the Contract Documents on or before the final completion date agreed to in this Bid Form by the Bidder.

On-Site Start Date: The undersigned agrees to begin permitting and notification submittal work immediately upon receipt of a Contract, a Notice to Proceed letter, or an Intent to Award letter from the Owner, whichever is provided first. It is the School District's intention to issue a Notice to Proceed letter or an Intent to Award letter immediately after the January 26, 2026 Board Meeting date.

Construction (Abatement) Sequence:

All phases of this project shall be performed in sequence beginning on June 1, 2026 and proceeding uninterrupted until complete on or before June 15, 2026.

Bid Deposit:

The undersigned furnishes herewith, a bid deposit in the amount of 10% of the Base Bid total amount. (Bidder to check for of deposit furnished below):

- _____ Certified Check made payable to the Owner
- _____ Bid Bond naming the Owner as obligee
- _____ Other acceptable means (see Instructions to Bidders and Supplemental Instruction to Bidders)

It is understood and agreed that should the undersigned fail to enter into a Contract with the Owner or furnish acceptable contract security within the time and in the manner herein provided, the bid deposit shall be retained by the Owner as liquidated damages and not as a forfeiture. As it is impossible to determine precisely and exactly the amount of damages the owner will sustain, it is agreed that the bid deposit is a fair and equitable estimate of such damages.

Base Bids:

A. Base Bid:

1. The Bidder agrees to furnish all labor, materials, equipment, insurance, services, etc. to fully complete the asbestos abatement work at Oak Knoll Early Childhood Center, as specified herein and as shown on Project Drawings:
 - a. Mobilization, work area preparation, NESHAPs removal, disposal, cleaning, etc. of all abatement work (areas), as specified in Section 002082 and as shown on Project Drawings.
 - b. Include all notifications, permitting, and associated fees.
 - c. Include all required OSHA personal air sampling/monitoring.

Provide Base Bid sub-total (sum of Base Bid items A.1.a through c.):

Sixty Four Thousand Eight Hundred Fifty dollars (\$ 64,850.00)

Alternate Bids:

No Alternate Bids are being requested or accepted by the Owner.

Unit Prices:

Provide Unit Prices for the following work which may or may not occur during the course of the project. Unit Prices shall apply to all project areas, unless otherwise noted.

1. Provide all services necessary to perform the proper removal and disposal of asbestos-containing window caulk in regulated work areas, deduct from Base Bid: \$ 210.00
deduct per
square foot

Bid Acceptance:

If written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the undersigned within the time noted herein, after the date of opening of bids or at any time thereafter before this bid is withdrawn, the undersigned agrees that he will execute a construction contract (AIA Document A101) in accordance with the bids as accepted. The undersigned agrees to obtain performance and payment bonds with such surety or sureties as the Owner may approve and cost which shall be included in the Base Bid.

The Owner reserves the right to award the contract to its best interests, to reject any or all bids, to waive any informalities in bidding and to hold all bids for the bid guarantee period. The Owner reserves the right to award separate contracts for any of the items of work bid herein. The Owner reserves the right to award this project based on each alternate bid amount or the sum of the alternate bid amounts, as applicable, whichever is considered by the Owner to be most advantageous and cost effective to the Owner.

Representations and Certifications:

The bidder makes the following representations and certifications as part of the bid on the project herein identified on the Bid Form. In the case of a joint venture bid, each party represents and certifies as to their own organization.

SURETY. I have notified a Surety Company that I am submitting a bid for work to be performed on the project. The Surety Company has agreed to issue a performance and labor and material payment bond for my work if my bid is accepted and the contract is awarded to me.

AVAILABILITY. The number and amount of contracts and awards pending which I am and/or will be obligated to perform, now and during the course of the project, will not interfere with or hinder the timely prosecution of my work.

INDEPENDENT PRICE DETERMINATION. The contract sum in this bid has been arrived at independently, without consultation, communication or agreement for the purpose of restricting completion.

PREVAILING WAGE. The Contract and each subcontractor shall pay not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed and not less than general prevailing rate of hourly wages for legal holidays and overtime work in the performance of work under this contract, as established by the Illinois Department of Labor, pursuant to an act of the General Assembly of the State of Illinois approved June 26, 1941 as amended according to the Illinois Revised Statutes, Chapter 48, Section 39s-1, et seq. Pursuant to Illinois Revised Statutes, Chapter 48, Section 39s-5, the contractor and each subcontractor shall keep and accurate record showing the names and occupation of all laborers, workers and mechanics employed by them, and also showing the actual hourly wages paid to each such individual, which record shall be opened at all reasonable hours to inspection by the Owner, its officers and agents, and to agents of the Illinois Department of Labor.

The Contractor and each subcontractor hereby agree, jointly and severally, to defend, indemnify and hold harmless the Owner, the Owner's Representative, the Architect and Engineer from any and all claims, demands, liens or suites of any kind or nature whatsoever (including suits for injunctive relief) by the Illinois Department of Labor under the Illinois Prevailing Wage Act, Illinois Revised Statutes, Chapter 48, Section 39s-1, et seq., or by any laborer, worker or mechanic employed by the Contractor or subcontractor who alleges that he has been paid for his services in a sum less than prevailing wage rates required by Illinois law. The Owner agrees to notify the Contractor or subcontractor of the pendency of any such claim, demand, lien or suit.

BID-RIGGING/BID ROTATING. The undersigned is not barred from bidding on this project as a result of a violation of either Section 33E-3 (Bid-rigging) under Article 33E of Chapter 38 of the Illinois Revised Statutes.

Signature:

Respectfully submitted this 15th day of January, 2026


Type of Firm (Bidder to indicate)

_____ Individual x Corporation
_____ Partnership _____ Joint Venture

EHC Industries, Inc.
(Firm Name)
366 Hollow Hill Drive

Wauconda, IL. 60084
(Address)

847-526-9515
(Telephone Number)

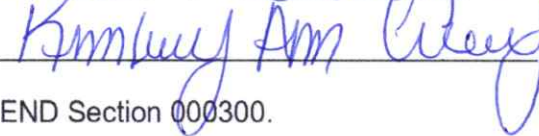

(Authorized Bidder's Signature)

Project Manager
(Title)

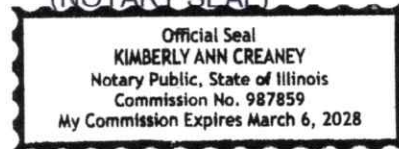
(CORPORATE SEAL)

Subscribed and sworn to me

this 15th day of January, 2026.


END Section 000300.

(NOTARY SEAL)



AIA[®] Document A305[™] – 1986

Contractor's Qualification Statement

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

SUBMITTED TO:

Cary Community Consolidated School District 26

ADDRESS:

2115 Crystal Lake Road. Cary, IL. 60013

SUBMITTED BY:

EHC Industries, Inc.

NAME:

ADDRESS:

366 Hollow Hill Drive. Wauconda, IL. 60084

PRINCIPAL OFFICE:

- Corporation
- Partnership
- Individual
- Joint Venture
- Other

NAME OF PROJECT: (if applicable)

Asbestos Abatement at Oak Knoll Early Childhood Center

TYPE OF WORK: (file separate form for each Classification of Work)

- General Construction
- HVAC
- Electrical
- Plumbing
- Other: (*Specify*) Asbestos Abatement

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This form is approved and recommended by the American Institute of Architects (AIA) and The Associated General Contractors of America (AGC) for use in evaluating the qualifications of contractors. No endorsement of the submitting party or verification of the information is made by AIA or AGC.

§ 1 ORGANIZATION

§ 1.1 How many years has your organization been in business as a Contractor?

34 Years

§ 1.2 How many years has your organization been in business under its present business name?

34 Years

§ 1.2.1 Under what other or former names has your organization operated?

None.

§ 1.3 If your organization is a corporation, answer the following:

§ 1.3.1 Date of incorporation: August 1986

§ 1.3.2 State of incorporation: Illinois

§ 1.3.3 President's name: Frank Ottolino

§ 1.3.4 Vice-president's name(s) Patrick Ottolino

§ 1.3.5 Secretary's name: N/A

§ 1.3.6 Treasurer's name: N/A

§ 1.4 If your organization is a partnership, answer the following:

§ 1.4.1 Date of organization:

§ 1.4.2 Type of partnership (if applicable):

§ 1.4.3 Name(s) of general partner(s)

§ 1.5 If your organization is individually owned, answer the following:

§ 1.5.1 Date of organization:

§ 1.5.2 Name of owner:

§ 1.6 If the form of your organization is other than those listed above, describe it and name the principals:

§ 2 LICENSING

§ 2.1 List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable.

Illinois Department of Public Health Asbestos License #500-0062

Illinois Department of Public Health Lead License #L-0071

§ 2.2 List jurisdictions in which your organization's partnership or trade name is filed.

North American Laborers Local 225

§ 3 EXPERIENCE

§ 3.1 List the categories of work that your organization normally performs with its own forces.

Asbestos Abatement, Lead Based Paint Removal, Mold Remediation

§ 3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

§ 3.2.1 Has your organization ever failed to complete any work awarded to it?

No.

§ 3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?

No.

§ 3.2.3 Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five years?

No.

§ 3.3 Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.)

No.

§ 3.4 On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date.

§ 3.4.1 State total worth of work in progress and under contract:

§ 3.5 On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces.

§ 3.5.1 State average annual amount of construction work performed during the past five years:

10 million

§ 3.6 On a separate sheet, list the construction experience and present commitments of the key individuals of your organization.

§ 4 REFERENCES

§ 4.1 Trade References:

OTS
7223 Adams Street. Willowbrook, IL. 60527
630-655-3900

§ 4.2 Bank References:

Cornerstone National Bank & Trust
One West Northwest Highway. Palatine, IL. 60067
Chris Mars 847-654-3000

§ 4.3 Surety:

§ 4.3.1 Name of bonding company:

West Bend Insurance Company
1900 S. 18th Avenue. West Bend, WI. 53095

§ 4.3.2 Name and address of agent:

J Krug & Associates, Inc.
1 Pierce Place, Ste. 1250W. Itasca, IL. 60143

§ 5 FINANCING

§ 5.1 Financial Statement.

§ 5.1.1 Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items:

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets;

Available upon request.

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).

§ 5.1.2 Name and address of firm preparing attached financial statement, and date thereof:

Davidson Pargman & Company, LLC.
310 S. Highway 23, Genoa, IL. 60135

§ 5.1.3 Is the attached financial statement for the identical organization named on page one?

§ 5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidiary).

§ 5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction?

Yes.

§ 6 SIGNATURE

§ 6.1 Dated at this¹⁵ day of January

Name of Organization: EHC Industries, Inc.

By: Michael Prosen

Title: Project Manager

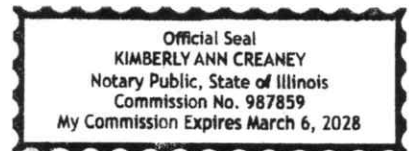
§ 6.2

M being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this¹⁵ day of Jan. 2026

Notary Public:

My Commission Expires:





Bond Number 2666738

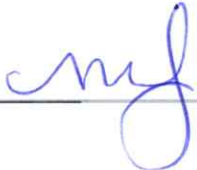
Bid Bond

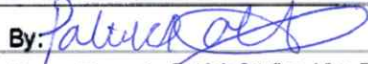
KNOW ALL BY THESE PRESENTS, That We, EHC Industries, Inc. as Principal, and WEST BEND INSURANCE COMPANY, a corporation organized under the laws of the State of Wisconsin and having its principal office in West Bend, Wisconsin, in said State, as Surety, are held and firmly bound unto Cary Community Consolidated SD 26 as Owner, in the full and just sum of Ten Percent (10 %) of amount bid for the payment whereof said Principal binds its heirs, administrators, and executors and said Surety binds itself, its successors and assigns firmly by these presents

WHEREAS, said Principal has submitted to said Owner a bid or proposal for Removal of asbestos containing materials at Oak Knoll Early Childhood Center.

NOW THEREFORE, THE CONDITION OF THIS OBLIGATION IS SUCH that if within Sixty days hereof and in accordance with said proposal a contract shall be awarded to said Principal and the said Principal shall enter into a contract for said work and shall furnish bond with surety as required for its faithful performance then this obligation shall be void, otherwise remain in full force and virtue.

Signed and Sealed this 15 day of January, 2026

Witness: 

Principal:
EHC Industries, Inc.
By:  (SEAL)
Name Typed: Patrick Ottolino, Vice President
Title

Witness: 

Surety:
West Bend Insurance Company
By:  (SEAL)
Name Typed: Jeff Schulz
Title

Agency Name: J KRUG & ASSOCIATES INC
Address: 1 PIERCE PL STE 1250W
ITASCA, IL 60143
Phone Number: (847) 392-8585

MICHIGAN ONLY: This policy is exempt from the filing requirements of Section 2236 of the Insurance Code of 1956, 1956 PA 218 and MCL 500.2236.

RHODE ISLAND ONLY: Under R.I. Gen. Laws § 27-65-1, this policy is exempt from the filing and approval requirements of forms used and rates charged.



Bond No. 2666738

POWER OF ATTORNEY

Know all men by these Presents, that West Bend Insurance Company (formerly known as West Bend Mutual Insurance Company prior to 1/1/2024), a corporation having its principal office in the City of West Bend, Wisconsin does make, constitute and appoint:

Jeff Schulz

lawful Attorney(s)-in-fact, to make, execute, seal and deliver for and on its behalf as surety and as its act and deed any and all bonds, undertakings and contracts of suretyship, provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of: Thirty Million Dollars (\$30,000,000)

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of West Bend Insurance Company by unanimous consent resolution effective the 1st day of January 2024.

Appointment of Attorney-In-Fact. The president or any vice president, or any other officer of West Bend Insurance Company may appoint by written certificate Attorneys-In-Fact to act on behalf of the company in the execution of and attesting of bonds and undertakings and other written obligatory instruments of like nature. The signature of any officer authorized hereby and the corporate seal may be affixed by facsimile to any such power of attorney or to any certificate relating therefore and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the company, and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the company in the future with respect to any bond or undertaking or other writing obligatory in nature to which it is attached. Any such appointment may be revoked, for cause, or without cause, by any said officer at any time.

Any reference to West Bend Mutual Insurance Company in any Bond and all continuations thereof shall be considered a reference to West Bend Insurance Company.

In witness whereof, West Bend Insurance Company has caused these presents to be signed by its president undersigned and its corporate seal to be hereto duly attested by its secretary this 1st day of January 2024.

Attest Christopher C. Zwygart
Christopher C. Zwygart
Secretary



Robert J. Jacques
Robert J. Jacques
President

State of Wisconsin
County of Washington

On the 1st day of January 2024, before me personally came Robert Jacques, to me known being by duly sworn, did depose and say that he is the President of West Bend Insurance Company, the corporation described in and which executed the above instrument; that he knows the seal of the said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the board of directors of said corporation and that he signed his name thereto by like order.



Julie Benedum
Julie Benedum
Lead Corporate Attorney
Notary Public, Washington Co., WI
My Commission is Permanent

The undersigned, duly elected to the office stated below, now the incumbent in West Bend Insurance Company, a Wisconsin corporation authorized to make this certificate, Do Hereby Certify that the foregoing attached Power of Attorney remains in full force effect and has not been revoked and that the Resolution of the Board of Directors, set forth in the Power of Attorney is now in force.

Signed and sealed at West Bend, Wisconsin this 15th day of January, 2026



Christopher C. Zwygart
Christopher C. Zwygart
Secretary

While a bond(s) is active, a bonded principal is a member of West Bend Mutual Holding Company. Please visit <https://www.thesilverlining.com/annual-meeting> for details regarding the annual membership meeting and your voting rights.



Illinois Department of PUBLIC HEALTH

EH0208186

← **DISPLAY THIS PART IN A CONSPICUOUS PLACE**

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

The person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

**DIVISION OF ENVIRONMENTAL HEALTH
ASBESTOS PROGRAM**

Issued under the authority of the Illinois Department of Public Health

5/15/2026	500	500-0828
HUSAR ABATEMENT LTD ASBESTOS CONTRACTOR LICENSE THIS LICENSE IS INVALID IF YOUR INSURANCE CERTIFICATE IS NOT CURRENT		

05/06/2025
HUSAR ABATEMENT LTD
10215 FRANKLIN AVE.
FRANKLIN PARK, IL 60131

HUSAR ABATEMENT LTD

10215 FRANKLIN AVE.
FRANKLIN PARK, IL 60131

The face of this license has a colored background. Printed by Authority of the State of Illinois • P.O. #EH-21-044

FEE RECEIPT NO.



Illinois Department of PUBLIC HEALTH

EH0208186

← **DISPLAY THIS PART IN A CONSPICUOUS PLACE**

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05/06/2025
HUSAR ABATEMENT LTD
10215 FRANKLIN AVE.
FRANKLIN PARK, IL 60131

The face of this license has a colored background. Printed by Authority of the State of Illinois • P.O. #EH-21-044

FEE RECEIPT NO.

SECTION 00300 – BID FORM

BID DATE: 1/15/26

OWNER: CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 26
2115 CRYSTAL LAKE ROAD
CARY, ILLINOIS 60013

BID FOR: ASBESTOS ABATEMENT WORK

PREPARED FOR: OAK KNOLL EARLY CHILDHOOD CENTER
409 NORTH 1ST STREET
CARY, ILLINOIS

BID FROM: HUSAR Abatement Ltd.
1951 Tavny Ave
Elk Grove Village, IL 60007

The undersigned acknowledges receipt of the Bid documents for the work indicated above, including all Division 0 and Division 1 Sections of the Project Specifications, this Bid Form, Section 000300, Asbestos Abatement Work, Section 002082 (and all specified and/or referenced documents), the Project Drawings as listed herein, and all Addenda listed below:

Addenda: No. 1 Dated 1/6/26
No. _____ Dated _____
No. _____ Dated _____
No. _____ Dated _____

Having examined the sites of work, and having become familiar with local conditions affecting the cost of the work and with all requirements of the bidding documents including the Project Specifications, Instructions to Bidders, General Conditions, Technical Specifications, Drawings, and duly issued Addenda, Bidder hereby agrees to perform all work and furnish all labor, materials, and equipment specifically required by the bidding documents, including such additional work as may be included as related requirements in other Divisions or Sections of the Specifications.

The Bidder Agrees:

To furnish the described labor, materials, equipment, services, insurance, etc. for the stated base bid lump sum prices, and all unit prices.

To hold this bid open until forty-five (45) calendar days after the bid opening date.

To accept the provisions of the Bid Form, all Project Specification Sections, Project Drawings, Addenda, and disposition of the bid security.

To enter into and execute a contract with the Owner, if awarded the project on the basis of this bid and in connection therewith to:

1. Furnish all bonds and insurance required by the bidding documents and as defined in the Supplementary Conditions.
2. Accomplish the work in accordance with the contract.
3. Complete the work within the contract time herein specified.

Start Dates/Site Access/Completion Dates:

The intended project schedule has been provided in these Specification (Section 001010, Project Summary). This schedule indicates the start and completion dates of the project and the sequence of work.

The Bidder is required to become familiar with the scope and schedule of other projects and consider this information when completing this bid. The Owner will not be responsible for any additional costs or delays incurred by the Contractor or their Subcontractors for failing to accommodate the scope and schedules of the work to be performed by the other Contractors.

The Owner will not be responsible for any additional costs due to the Contractor or Subcontractors performing work on evenings, weekends, or holidays in order to complete the work of the Contract Documents on or before the final completion date agreed to in this Bid Form by the Bidder.

On-Site Start Date: The undersigned agrees to begin permitting and notification submittal work immediately upon receipt of a Contract, a Notice to Proceed letter, or an Intent to Award letter from the Owner, whichever is provided first. It is the School District's intention to issue a Notice to Proceed letter or an Intent to Award letter immediately after the January 26, 2026 Board Meeting date.

Construction (Abatement) Sequence:

All phases of this project shall be performed in sequence beginning on June 1, 2026 and proceeding uninterrupted until complete on or before June 15, 2026.

Bid Deposit:

The undersigned furnishes herewith, a bid deposit in the amount of 10% of the Base Bid total amount. (Bidder to check for of deposit furnished below):

- _____ Certified Check made payable to the Owner
- _____ Bid Bond naming the Owner as obligee
- _____ Other acceptable means (see Instructions to Bidders and Supplemental Instruction to Bidders)

It is understood and agreed that should the undersigned fail to enter into a Contract with the Owner or furnish acceptable contract security within the time and in the manner herein provided, the bid deposit shall be retained by the Owner as liquidated damages and not as a forfeiture. As it is impossible to determine precisely and exactly the amount of damages the owner will sustain, it is agreed that the bid deposit is a fair and equitable estimate of such damages.

Base Bids:

A. Base Bid:

1. The Bidder agrees to furnish all labor, materials, equipment, insurance, services, etc. to fully complete the asbestos abatement work at Oak Knoll Early Childhood Center, as specified herein and as shown on Project Drawings:
 - a. Mobilization, work area preparation, NESHAPs removal, disposal, cleaning, etc. of all abatement work (areas), as specified in Section 002082 and as shown on Project Drawings.
 - b. Include all notifications, permitting, and associated fees.
 - c. Include all required OSHA personal air sampling/monitoring.

Provide Base Bid sub-total (sum of Base Bid items A.1.a through c.):

Sixty six thousand dollars (\$ 66,000⁰⁰)

Alternate Bids:

No Alternate Bids are being requested or accepted by the Owner.

Unit Prices:

Provide Unit Prices for the following work which may or may not occur during the course of the project. Unit Prices shall apply to all project areas, unless otherwise noted.

1. Provide all services necessary to perform the proper removal and disposal of asbestos-containing window caulk in regulated work areas, deduct from Base Bid: \$ 2400
deduct per
square foot

Bid Acceptance:

If written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the undersigned within the time noted herein, after the date of opening of bids or at any time thereafter before this bid is withdrawn, the undersigned agrees that he will execute a construction contract (AIA Document A101) in accordance with the bids as accepted. The undersigned agrees to obtain performance and payment bonds with such surety or sureties as the Owner may approve and cost which shall be included in the Base Bid.

The Owner reserves the right to award the contract to its best interests, to reject any or all bids, to waive any informalities in bidding and to hold all bids for the bid guarantee period. The Owner reserves the right to award separate contracts for any of the items of work bid herein. The Owner reserves the right to award this project based on each alternate bid amount or the sum of the alternate bid amounts, as applicable, whichever is considered by the Owner to be most advantageous and cost effective to the Owner.

Representations and Certifications:

The bidder makes the following representations and certifications as part of the bid on the project herein identified on the Bid Form. In the case of a joint venture bid, each party represents and certifies as to their own organization.

SURETY. I have notified a Surety Company that I am submitting a bid for work to be performed on the project. The Surety Company has agreed to issue a performance and labor and material payment bond for my work if my bid is accepted and the contract is awarded to me.

AVAILABILITY. The number and amount of contracts and awards pending which I am and/or will be obligated to perform, now and during the course of the project, will not interfere with or hinder the timely prosecution of my work.

INDEPENDENT PRICE DETERMINATION. The contract sum in this bid has been arrived at independently, without consultation, communication or agreement for the purpose of restricting completion.

PREVAILING WAGE. The Contract and each subcontractor shall pay not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed and not less than general prevailing rate of hourly wages for legal holidays and overtime work in the performance of work under this contract, as established by the Illinois Department of Labor, pursuant to an act of the General Assembly of the State of Illinois approved June 26, 1941 as amended according to the Illinois Revised Statutes, Chapter 48, Section 39s-1, et seq. Pursuant to Illinois Revised Statutes, Chapter 48, Section 39s-5, the contractor and each subcontractor shall keep and accurate record showing the names and occupation of all laborers, workers and mechanics employed by them, and also showing the actual hourly wages paid to each such individual, which record shall be opened at all reasonable hours to inspection by the Owner, its officers and agents, and to agents of the Illinois Department of Labor.

The Contractor and each subcontractor hereby agree, jointly and severally, to defend, indemnify and hold harmless the Owner, the Owner's Representative, the Architect and Engineer from any and all claims, demands, liens or suites of any kind or nature whatsoever (including suits for injunctive relief) by the Illinois Department of Labor under the Illinois Prevailing Wage Act, Illinois Revised Statutes, Chapter 48, Section 39s-1, et seq., or by any laborer, worker or mechanic employed by the Contractor or subcontractor who alleges that he has been paid for his services in a sum less than prevailing wage rates required by Illinois law. The Owner agrees to notify the Contractor or subcontractor of the pendency of any such claim, demand, lien or suit.

BID-RIGGING/BID ROTATING. The undersigned is not barred from bidding on this project as a result of a violation of either Section 33E-3 (Bid-rigging) under Article 33E of Chapter 38 of the Illinois Revised Statutes.

Signature:

Respectfully submitted this 13 day of January, 2026

Type of Firm (Bidder to indicate)

_____ Individual ✓ Corporation
_____ Partnership _____ Joint Venture

Husar Abatement Ltd.
(Firm Name)

1951 Touhy Ave

Elk Grove Village, IL 60007
(Address)

(CORPORATE SEAL)

(847) 349-9105
(Telephone Number)

Tomasz Stogowski
(Authorized Bidder's Signature)

President
(Title)

Subscribed and sworn to me

this 13 day of January, 2026.

Tomasz Stogowski

(NOTARY SEAL)

END Section 000300.



Bid Bond



AIA Document A310™ – 2010

CONTRACTOR:

(Name, legal status and address)

HUSAR ABATEMENT, LTD.
10215 Franklin Avenue
Franklin Park, IL 60131

Bid Bond No. GR35366

SURETY:

(Name, legal status and principal place of business)

Granite Re, Inc.
14001 Quailbrook Drive
Oklahoma City, OK 73134

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

Cary Community Consolidated School District 26
2115 Crystal Lake Rd
Cary, IL 60013

BOND AMOUNT: Ten Percent of the Bid Amount (10.00% of Bid Amount)

PROJECT:

(Name, location or address, and Project number, if any)

Asbestos Abatement at Oak Knoll Early Childhood Center

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 13th day of January, 2026

Agnes Boraschi
(Signature)
(Witness)

Alayna Hammer
(Signature)
(Witness) Alayna Hammer

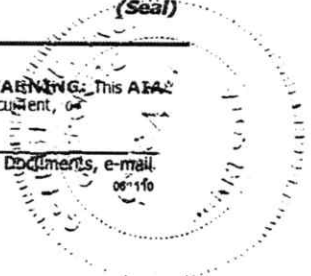
HUSAR ABATEMENT, LTD.
(Principal) [Signature] **(Seal)**

(Title)
Granite Re, Inc.
(Surety) [Signature] **(Seal)**

(Title) Connie Smith, Attorney-in-fact

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GRANITE RE, INC.
GENERAL POWER OF ATTORNEY

Know all Men by these Presents:

That GRANITE RE, INC., a corporation organized and existing under the laws of the State of MINNESOTA and having its principal office at the City of OKLAHOMA CITY in the State of OKLAHOMA does hereby constitute and appoint:

MICHAEL J. DOUGLAS; CHRIS STEINAGEL; CHRISTOPHER M. KEMP; KARLA HEFFRON; SAMUEL DUCHOW; ROBERT DOWNEY; JULIA DOUGLAS; CONNIE SMITH; KORY MORTEL; ELIOT MOTU its true and lawful Attorney-in-Fact(s) for the following purposes, to wit:


To sign its name as surety to, and to execute, seal and acknowledge any and all bonds, and to respectively do and perform any and all acts and things set forth in the resolution of the Board of Directors of the said GRANITE RE, INC. a certified copy of which is hereto annexed and made a part of this Power of Attorney; and the said GRANITE RE, INC. through us, its Board of Directors, hereby ratifies and confirms all and whatsoever the said:

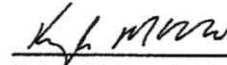
MICHAEL J. DOUGLAS; CHRIS STEINAGEL; CHRISTOPHER M. KEMP; KARLA HEFFRON; SAMUEL DUCHOW; ROBERT DOWNEY; JULIA DOUGLAS; CONNIE SMITH; KORY MORTEL; ELIOT MOTU may lawfully do in the premises by virtue of these presents.

In Witness Whereof, the said GRANITE RE, INC. has caused this instrument to be sealed with its corporate seal, duly attested by the signature of its President and Assistant Secretary, this 31st day of July, 2023.

STATE OF OKLAHOMA)
) SS:
COUNTY OF OKLAHOMA)





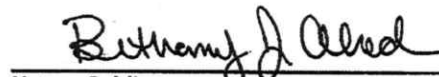
Kenneth D. Whittington, President


Kyle P. McDonald, Assistant Secretary

On this 31st day of July, 2023, before me personally came Kenneth D. Whittington, President of the GRANITE RE, INC. Company and Kyle P. McDonald, Assistant Secretary of said Company, with both of whom I am personally acquainted, who being by me severally duly sworn, said, that they, the said Kenneth D. Whittington and Kyle P. McDonald were respectively the President and the Assistant Secretary of GRANITE RE, INC., the corporation described in and which executed the foregoing Power of Attorney; that they each knew the seal of said corporation; that the seal affixed to said Power of Attorney was such corporate seal, that it was so fixed by order of the Board of Directors of said corporation, and that they signed their name thereto by like order as President and Assistant Secretary, respectively, of the Company.

My Commission Expires:
April 21, 2027
Commission #: 11003620





Notary Public

GRANITE RE, INC.
Certificate

THE UNDERSIGNED, being the duly elected and acting Assistant Secretary of Granite Re, Inc., a Minnesota Corporation, HEREBY CERTIFIES that the following resolution is a true and correct excerpt from the July 15, 1987, minutes of the meeting of the Board of Directors of Granite Re, Inc. and that said Power of Attorney has not been revoked and is now in full force and effect.

"RESOLVED, that the President, any Vice President, the Assistant Secretary, and any Assistant Vice President shall each have authority to appoint individuals as attorneys-in-fact or under other appropriate titles with authority to execute on behalf of the company fidelity and surety bonds and other documents of similar character issued by the Company in the course of its business. On any instrument making or evidencing such appointment, the signatures may be affixed by facsimile. On any instrument conferring such authority or on any bond or undertaking of the Company, the seal, or a facsimile thereof, may be impressed or affixed or in any other manner reproduced; provided, however, that the seal shall not be necessary to the validity of any such instrument or undertaking."

IN WITNESS WHEREOF, the undersigned has subscribed this Certificate and affixed the corporate seal of the Corporation this 13th day of January, 2026.





Kyle P. McDonald, Assistant Secretary

SECTION 000035 - BID NOTICE

NOTICE TO BIDDERS FOR CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 26

Cary Community Consolidated School District 26 is accepting bids for asbestos abatement work at Oak Knoll Early Childhood Center, 409 North 1st Street, Cary, Illinois.

- **PROJECT DESCRIPTION**

The Scope of Work includes providing all labor, materials, tools, equipment, insurance, and all other services necessary to fully complete the asbestos abatement work as indicated in the Bidding Documents. The scope of work generally includes the abatement of both exterior and interior asbestos-containing window frame caulk, as accessed from the exterior of the school building. Refer to the Bidding Documents for additional information relating to the scope of work, the Base Bid requirements, Alternate Bids (if applicable), and Unit Price requests. The school building is currently occupied. The abatement work shall be completed in accordance with NESHAPs requirements.

A. Contract will be awarded for the following Work:

1. Asbestos Abatement Work

Refer to the Bidding Documents for additional information relating to the scope of work.

- **PROJECT SCHEDULE AND BIDDING REQUIREMENTS**

The abatement work is scheduled to begin on June 1, 2026 and shall continue without interruption until complete on or before June 15, 2026. The abatement contractor is expected to coordinate all scheduling with the window installation contractor (separate contract).

Complete sets of Bid Documents may be obtained beginning **December 23, 2025** from the District's Environmental Consultant, Integrity Environmental Services, Inc. by emailing a request to Guy Tawzer at gtawzer@integrityenvsvs.com. Bid Documents will be made available to all Bidders who confirm they meet or exceed the District's bid qualifications.

A mandatory Pre-Bid Meeting will be held at 9:00 a.m. on **January 5, 2026** at Oak Knoll Early Childhood Center, 409 North 1st Street, Cary, Illinois. Failure to attend this mandatory Pre-Bid Meeting will be grounds for bid rejection.

Sealed Bids are due at 9:00 a.m. on **January 15, 2026** at the District's Administrative Offices located the Cary Junior High School campus, 2115 Crystal Lake Road, Cary Illinois 60013. All bids will be publicly opened and read aloud at that time. Each bid must be accompanied by a Bid Bond or Bid Security in the amount of ten percent (10%) of the Base Bid sum.

The Contractor will be required to furnish Performance and Labor and Material Payment Bonds in the full amount of the Contract Sum, including any chosen Alternate Bids.

Bid Notice
Asbestos Abatement Work

12-23-25
Oak Knoll Early Childhood Center

The Contractor must not pay less than the prevailing rate of wages to all laborers, workmen, and mechanics performing the work under this contract, and must comply with all requirements of the Illinois Wages of Employees on Public Works Act (820 ILCS 130/1-12) and all other requirements as described in the Instructions to Bidders and Prevailing Wage sections of the Bidding Documents.

Cary Community Consolidated School District 26 will require all bidding Contractors to complete and submit with their **Bid Form**, the **Contractor's Qualification Statement (AIA A305)** included with the Bidding Documents. The School District and the District's Environmental Consultant will review all Qualification Statements as an integral part of the bid review process.

Cary Community Consolidated School District 26 reserves the right to accept or reject any or all bids, reject non-conforming bids, reject conditional bids, waive irregularities in the bidding procedure, or to accept any bid that in its sole opinion best serves the interests of the School District.

END Section 00035.

SECTION 000100 - SUPPLEMENTAL INSTRUCTIONS TO BIDDERS

PART 1- GENERAL

1.1 RELATED DOCUMENTS

- A. Drawing and general provisions of the Contract, including General and Supplementary Conditions and Division 1 Specification Sections, apply to this Section.

1.2 GENERAL

- A. The following requirements add to or modify the "Instructions to Bidders," AIA Document A701, 2018 Edition. Where a portion of the Instructions to Bidders is modified or deleted by these Supplementary Instructions to Bidders, the unaltered portions of the Instructions to Bidders will remain in effect.

B. BID BOND

- 1. Bids must be accompanied by a Bid Bond or Certified Check as surety in the amount of 10% of the bid and should be made payable to Cary Community Consolidated School District 26. All Bid Bonds except that of the successful bidder will be returned immediately after award of contract.

C. PERFORMANCE BOND AND MATERIALS AND LABOR PAYMENT BOND

- 1. The successful bidder shall furnish a one hundred percent (100%) Performance Bond and Labor and Material Payment Bond at which time the Bid Bond will be returned.

D. INSURANCE

The successful bidder shall expressly bind himself/herself to defend and save the Owner and Environmental Consultant harmless from all suits or actions of every name and description including Scaffolding Act Liability. The successful bidder shall carry insurance, in company or companies acceptable to the Owner, for Worker's Compensation and Comprehensive General Liability.

- 1. Each bidder shall submit prior to award of a contract, a certification of insurance which meets the above specifications.

E. CLEANING

- 1. The Contractor shall, daily, at the completion of the work, at each site and/or location, remove and dispose of all rubbish, surplus materials, equipment, etc., and shall leave the site and/or locations absolutely clean and in good order to the satisfaction of the Owner and Environmental Consultant.

F. SAFETY

1. The Contractor is solely responsible for all construction safety and for the safe passage of all pedestrian traffic and building occupants for the duration of the job. Any precautionary measures, necessary warning signs, etc., required to assist the Contractor in the performance of the work shall be at the Contractor's expense and provided for his/her quoted price.

G. EXAMINATION OF SITE AND DOCUMENTS

1. Before submitting a bid, each bidder must visit the site and shall be responsible for knowledge of the conditions affecting the Work. The act of submitting a bid is to be considered full acknowledgment that the bidder has inspected the site, as well as the Contract Documents, and is completely familiar with the exposed and concealed existing conditions and requirements of all of them.
2. If after inspecting the entire project area, a bidder believes they still do not have a complete understanding of the existing conditions they could encounter during the project, the Owner will allow the bidder to cut, upon written request, access openings in existing construction to allow the bidder to fully ascertain the required scope of Work. If the Contractor does not request such access openings, the Contractor waives all rights to change orders due to concealed or existing conditions.
3. No change orders for additional cost will be allowed for the Contractor's discovery of existing conditions, that in the Environmental Consultant's and Owner's opinion, the Contractor should have made themselves aware of through a thorough pre-bid site investigation and, if necessary, selective exploratory demolition and cutting.

H. PERSONNEL

1. If any person employed on the work site, in the opinion of Cary community Consolidated School District 26 Operations Coordinator or District Superintendent, is intemperate, disorderly, incompetent, willfully negligent, or dishonest in the performance of his/her duties, he or she shall be directed to cease work and vacate the job site immediately.
2. In the event the Contractor comes on the premises, he/she shall be responsible for conducting all activities on said premises in accordance with the provisions of the Occupational Safety and Health Act of 1970 and the standards and regulations issued thereunder. The Contractor shall agree to indemnify and hold harmless Cary Community Consolidated School District 26 and the Environmental Consultant of all claims and damages resulting from Contractor's failure to conduct his/her activities on the Owner's premises in accordance with said Act and the related standards.

I. PREVAILING WAGE ACT

1. Contractor is responsible for complying with all requirements of the Illinois Prevailing Wage Act ("Act"), 820 ILCS Section 130/0/01, et seq.
2. The Contractor must pay the general prevailing rate of wages in the locality for each craft or type of worker or mechanic needed to execute the contract or perform such work, also the general prevailing rate for legal holiday and overtime work, as ascertained by the public body or by the Department of Labor shall be paid for each craft or type of worker needed to execute the contract or to perform such work, and it shall be mandatory upon the bidder and upon any subcontractor under him, to pay not less than the specified rates to all laborers, workers and mechanics employed by them in the execution of the contract or such work. Refer to Section 000400 - Prevailing Wage Rate Schedule for additional information and requirements.
3. The Contractor must insert a provision or stipulation regarding the payment of prevailing wage rate into the subcontract and Contractor's bond.
4. The Contractor must post the relevant prevailing wage rates at a location at the project site that is easily accessible by the workers.
5. The Contractor and all subcontractors must create, and keep for at least three (3) years, records of all laborers, mechanics, and other workers employed by them on the Project. Refer to 820 ILCS 130/5/(a)(1) and 820 ILCS 130/5/(1), (b).
6. The Contractor must submit electronically, in Adobe PDF format, a Certified Payroll to the Owner every month for the duration of the Project including the signed statement. Submit the Certified Payroll to the Environmental Consultant with the Contractor's Applications for Payment. Refer to 820 ILCS 130/5(a)(2).
7. The Contractor must create and maintain a daily sign-in log and have all workers sign-in and sign-out each day they visit the project site. The daily sign-in log must be submitted in Adobe PDF format along with the Certified Payroll.
 - a. The Applications for Payment will not be reviewed until the Environmental Consultant receives the Adobe PDF copies of the Contractor's Certified Payroll and the Contractor's daily sign-in log.
8. Refer to the Illinois Department of Labor's website for additional information and requirements at www.state.il.us/agency/idol/laws/Law130.htm.

J. WORK SCHEDULE AND COMPLETION

1. Unless otherwise stated, Work shall be commenced by the Contractor immediately upon receipt of a written authorization to proceed.

Before Work is started, however, the Contractor shall notify the Operations Coordinator, Cary Community Consolidated School District 26, of the methods and procedures he/she intends to use and no Work shall be started until these methods are to the satisfaction of the Operations Coordinator. Work shall be completed within the time stipulated in the Contract Documents.

2. Union work stoppages, union strikes, or the failure of the Contractor's workers or subcontractors to cross union picket lines or informational picket lines will not relieve the Contractor of their contractual obligations to complete the Work in accordance with the Construction Schedule. Liquidated damages will be charged to the Contractor if they fail to complete their specified Work on or before milestone dates, substantial completion dates, and final completion dates indicated in the Contract Documents.

K. PROTECTION OF WORK

1. The Contractor shall adequately protect the Work, adjacent property, construction and finishes, and the public, and shall be responsible for any damage or injury due to his/her neglect.
2. The Contractor shall be entirely responsible for all apparatus, equipment and appurtenances furnished by him/her in connection with the work and special care shall be taken to protect all parts thereof in such a manner as may be necessary or as directed.

L. DEFAULT

1. In case of default by the Contractor, the Owner may procure the articles or services from other sources and hold the Contractor responsible for any cost occasioned thereby.

M. CANCELLATION OF CONTRACT

1. In case of bankruptcy of the Contractor or failure of the Contractor to pay suppliers or workers or a work stoppage or a failure by the Contractor to provide sufficient workers for the job or sufficient material for the job, the Owner may terminate, with seven days written notice, the Contract and take over the completion of the project, applying the unpaid balance of money for the Contract to the completion of the Work and any extra expenses incidental thereto.

N. PROGRESS PAYMENTS

1. Payments will be made on the following basis:
 - a. First Payment - for cost of materials delivered to job site, less 10% retainage.
 - b. Subsequent Payments - upon documentation of progress, less 10% retainage.

- c. Substantial Completion - Upon substantial completion of the work - the Contractor may apply for reduction to 5% retainage. Additional amounts may be withheld by the Environmental Consultant for extensive punch list items or incomplete work.
- d. Final Completion - 5% retainage upon satisfactory completion of the punch list and all final completion requirements.

O. WAIVERS OF LIEN

1. Supporting partial Waivers of Lien for each subcontractor, supplier, and prime contractor must accompany each request for progress payment. Waivers must spell out the exact description of Work performed for which Waiver is issued.
2. For final payment it is necessary to submit final waivers in the full amount of the contracts for all subcontractors, suppliers and prime contractors.
3. Waivers must be accompanied by a sworn statement listing subcontractors and suppliers, the amounts of their contracts and the amounts requested.
4. No payment shall become due until after the Contractor, if required, delivers to the Owner a complete release of all liens arising out of this contract, or receipts in full in lieu thereof and, if required in either case, an affidavit that so far as he/she has knowledge or information the releases and receipts shall include all the labor and material for which a lien could be filed. If any lien remains unsatisfied after all payments are made, the Contractor shall refund the Owner all monies that the latter may be compelled to pay in discharging such a lien, including all costs, Environmental Consultant fees, and attorneys' fees.

P. MANDATORY PRE-BID MEETING & FIELD VERIFICATION

1. All prospective abatement contractors are required to attend a Mandatory Pre-Bid Meeting and conduct on-site field verification of all existing conditions. Prospective subcontractors and suppliers are urged to attend and verify existing conditions.

Q. REJECTION OF BIDS: AWARD OF CONTRACT

1. The Contract will be awarded to the lowest qualified bidder complying with the conditions of the Bidding Documents, provided that the lowest bid submitted is reasonable and that it is in interest of the Owner to accept it. The bidder to whom the award is made will be notified at the earliest possible date. The Owner reserves the right to reject any and all bids, and to waive any irregularities in bids received whenever such rejection or waiver is in the interest of the Owner. The Owner also reserves the right to reject the bid of any bidder who has previously failed to perform properly or complete on time Contracts of similar nature; who is not in a position to perform the contract; or who has habitually and without just cause neglected the payment of bills or otherwise disregarded any obligation to subcontractors, material suppliers, or employees.

In determining the lowest qualified bidder, the following elements, in addition to those above mentioned, will be considered: Whether the bidder involved (a) maintains a permanent place of business; (b) has adequate plant equipment to do the Work properly and expeditiously; (c) has a suitable financial status to meet obligations incidental to the Work; (d) has appropriate technical experience; (e) has failed to attend the mandatory pre-bid meeting; (f) and/or has failed to submit a properly completed Contractor's Qualification Statement, AIA Document A305.

R. QUALIFICATIONS OF BIDDER

1. Each bidder shall submit with his bid a current, completed AIA Document A305, Contractor's Qualification Statement. Failure of a bidder to submit a fully completed Contractor's Qualification Statement may, at the Owner's option, be considered grounds for rejecting a bid. The Owner may make such further investigations of bidders as he/she deems necessary to determine the ability of the bidder to perform the work and the bidder shall furnish to the Owner all such data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted, or investigation of such bidder, fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated.

S. BID DOCUMENTS

1. Bid documents are not to be returned to the Environmental Consultant.

PART 2- PRODUCTS

Not Used

PART 3- EXECUTION

Not Used

END Section 000100.



AIA Document A305™ – 1986

Contractor's Qualification Statement

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

SUBMITTED TO: Integrity Environmental services inc.

ADDRESS: 1220 Inquois Avenue suite 100 Naperville, IL 60563

SUBMITTED BY: Husar Abatement Ltd.

NAME: Victoria Stogowska

ADDRESS: 1051 Touhy Elk Grove Village, IL 60007

PRINCIPAL OFFICE:

- Corporation
- Partnership
- Individual
- Joint Venture
- Other

NAME OF PROJECT: (if applicable) Asbestos Abatement at OAK KnOLL early childhood center

TYPE OF WORK: (file separate form for each Classification of Work)

- General Construction
- HVAC
- Electrical
- Plumbing
- Other: (Specify) Asbestos Abatement

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This form is approved and recommended by the American Institute of Architects (AIA) and The Associated General Contractors of America (AGC) for use in evaluating the qualifications of contractors. No endorsement of the submitting party or verification of the information is made by AIA or AGC.

§ 1 ORGANIZATION

§ 1.1 How many years has your organization been in business as a Contractor? 13 years

§ 1.2 How many years has your organization been in business under its present business name?

13 years
§ 1.2.1 Under what other or former names has your organization operated?

X
§ 1.3 If your organization is a corporation, answer the following:

§ 1.3.1 Date of incorporation: 11-10-12

§ 1.3.2 State of incorporation: Illinois

§ 1.3.3 President's name: Victoria Stagowska

§ 1.3.4 Vice-president's name(s)

Tomasz Stagowski

§ 1.3.5 Secretary's name:

§ 1.3.6 Treasurer's name: Janina Stagowska

§ 1.4 If your organization is a partnership, answer the following:

§ 1.4.1 Date of organization:

§ 1.4.2 Type of partnership (if applicable):

§ 1.4.3 Name(s) of general partner(s)

X
§ 1.5 If your organization is individually owned, answer the following:

§ 1.5.1 Date of organization:

§ 1.5.2 Name of owner:

X
§ 1.6 If the form of your organization is other than those listed above, describe it and name the principals:

§ 2 LICENSING

§ 2.1 List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable.

IDPH # 500 - 0828

§ 2.2 List jurisdictions in which your organization's partnership or trade name is filed.

X
§ 3 EXPERIENCE

§ 3.1 List the categories of work that your organization normally performs with its own forces.

Asbestos, mold, lead, mercury remediation

§ 3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

§ 3.2.1 Has your organization ever failed to complete any work awarded to it?

no

§ 3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?

no

§ 3.2.3 Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five years?

no

§ 3.3 Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.)

no

§ 3.4 On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date.

attached

§ 3.4.1 State total worth of work in progress and under contract:

attached - (\$455,000)

§ 3.5 On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces.

attached

§ 3.5.1 State average annual amount of construction work performed during the past five years:

25,000,000.00

§ 3.6 On a separate sheet, list the construction experience and present commitments of the key individuals of your organization.

attached

§ 4 REFERENCES

§ 4.1 Trade References:

OTS - Jim Miller - 815-401-2001

Homewood - Greg Piersma 708-243-5760

§ 4.2 Bank References:

Chase - Anthony - 847-312-7950
BANK - Anesi

§ 4.3 Surety:

§ 4.3.1 Name of bonding company:

J. Ryan Bonding, Inc.

§ 4.3.2 Name and address of agent:

Alayna Hammer 2220 Enloe St #103 P.O. Box 465
Hudson, WI 54016

§ 5 FINANCING

§ 5.1 Financial Statement.

§ 5.1.1 Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items:

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets;

Attached.

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).

§ 5.1.2 Name and address of firm preparing attached financial statement, and date thereof:

MB Accounting + Tax Services
6008 Belmont Ave. Chicago IL 60634

§ 5.1.3 Is the attached financial statement for the identical organization named on page one?

Yes

§ 5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidiary).

X

§ 5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction?

Yes

§ 6 SIGNATURE

§ 6.1 Dated at this 2 day of January

Victoria Stogowska

Name of Organization: Husar Abatement Ltd.

By: Victoria Stogowska

Title: President

§ 6.2

Victoria Stogowska

I, being duly sworn, deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this 2 day of January

Notary Public: Tomasz Stogowski

My Commission Expires: 8-25-27



Additions and Deletions Report for AIA[®] Document A305[™] – 1986

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 10:19:09 on 01/31/2013.

PAGE 1

PRINCIPAL OFFICE:
RINCIPAL OFFICE:

Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Gregory M. Stahler, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 10:19:09 on 01/31/2013 under Order No. 0758884701_1 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A305™ – 1986, Contractor's Qualification Statement, as published by the AIA in its software, other than those additions and deletions shown in the associated Additions and Deletions Report.



(Signed)

President

(Title)

1-12-2013

(Dated)

**HUSAR ABATEMENT, LTD.
Income Statement**

**For The
Ten Months Ending
10/31/2025**

	Revenues	
Gross Receipts		\$8,486,938.00
Less: Returns/Allowances		0.00
		\$8,486,938.00
Gross Income		\$8,486,938.00
Cost of Sales		
Beginning Inventory		0.00
Direct Labor		2,868,658.00
Material		406,423.00
Sub-Contract		0.00
Ending Inventory		0.00
		\$3,275,081.00
Total Cost of Sales		\$3,275,081.00
Gross Profit/(Loss)		\$5,211,857.00
	Expenses	
Compensation to Officers		\$134,154.00
Advertising		18,975.00
Auto Expenses		91,819.00
Bank Charges		545.00
Depreciation		52,282.00
Disposal		685,808.00
Dues/Union		2,153,718.00
Delivery/Transport		91,045.00
Education/Training		0.00
Insurance		473,757.00
Interest		21,139.00
Lease/Rent		48,476.00
Legal/Prof. Fees		40,239.00
Licenses/Taxes		408,589.00
Maintenance/Repairs		42,153.00
Meals & Entertainment		18,042.00
Less 50% Meals & Ent.		(9,021.00)
Office Supplies		22,544.00
Outsied Service		22,134.00
Postage		1,131.00
Printing		0.00
Small Tools/Equipment		20,931.00
Supplies		40,987.00
Telephone/Fax		11,364.00
Travel		49,204.00
Tolls/Parking		8,420.00
Utilities		9,984.00
		\$4,458,419.00
Total Expenses		\$4,458,419.00
Income From Operation		\$753,438.00
Gain/Loss on Disposition		0.00
		\$753,438.00
Net Income		\$753,438.00

Note:

The above financial data is based upon representations, knowledge and dollar amounts provided by the management of Hauser Abatement, Ltd.

RUSAK ABATEMENT, LTD.
Balance Sheet
10/31/2025

Assets

Current Assets	
Cash	\$79,223.00
Real Estate Loans-1951 Tegv LLC	340,600.00
Loans to Shareholders	0.00
Inventory	
Address	0.00
	<u>0.00</u>
Total Current Assets	<u>\$419,823.00</u>

Fixed Assets	
13 Mercedes Sprinter	\$41,900.00
Scaffold Nanometers	12,000.00
10215 Franklin, Franklin Park IL	100,000.00
Plasma Cutting Lincoln Electric k-2806-1	3,500.00
Workhorse Floor Removal Red 100	10,000.00
Workhorse Floor Removal T-2000	10,000.00
Vacume Ermator t-7500	13,000.00
Vacume Ermator C-5500	3,500.00
Vacume Ermator S-26	3,000.00
Bosh Impact Hammers	4,300.00
'17 Isuzu NPR-XD	55,669.00
Furniture/Office Equipment	8,000.00
Machinery/Equipment	17,060.00
20 Stealth Trailer	7,122.00
20 Chevy Silverado	46,750.00
STI-3030 Floor Grinder&Polisher	31,456.00
Prep/Master Dust Collector	8,235.00
Pullman-Ermator C5500 Preseparator	1,947.00
Pullman-Ermator s26 Hepa Dust Ext Vac	6,054.00
14 BobCat (Comp Skid Steer)	23,000.00
20 Mercedes Sprinter 250	50,000.00
'21 Dodge Ram	55,163.00
22 PJ Trailer	20,879.00
22 Mercedes Metris	46,102.00
23 Toyota Tundra	56,223.00
FLOOR GRINDER/POLISHER (STI-3030) & PREP	53,225.00
'23 HAULMARK TRAILER (TRANSPORT 7X14)	12,000.00
24 Mercedes GLA	54,402.00
24 Dodge Ram Vin #0580	55,757.00
24 Dodge Ram Vin #0581	55,757.00
25 Haulmark Trailer	11,633.00
Workhorse 1000 Rider Floor Scraper	52,500.00
24 Mercedes Sprinter 350	66,000.00
Auto	0.00
Less: Accumulated Depreciation	<u>(754,814.00)</u>
Total Fixed Assets	<u>\$241,320.00</u>

Total Assets \$661,143.00

Liabilities

Payroll Expenses	\$0.00
Mortgages/Notes/payable in less than 1yr	146,828.00
Mortgages/Notes/payable in 1yr or more	23,954.00
Loans From Shareholders	<u>489,351.00</u>
Total Liabilities	<u>\$660,143.00</u>

Equity

Capital Stock	\$1,000.00
Additional Paid In Capital	0.00
Retained Earnings:	
Balance at Year Beginning	\$0.00
Current Profit / <Loss>	753,438.00
Schedule M-1 Reductions	(9,021.00)
Less Owners' Draw	<u>(744,417.00)</u>
Balance at End of Period	0.00



1951 Touhy Elk Grove Village, Illinois 60007 · Tel: (847) 349-9105 · Fax: (847) 349-9136

CURRENT PROJECTS LIST

PROJECT NAME	OWNER	ARCHITECT/CONSULTANT	CONTRACT	% COMPLETE
550 West Van Buren Street Chicago, IL DEMO	ONNI GROUP LLC	ONNI GROUP	\$200,000	85%
University Club of Chicago DEMO	University Club of Chicago	Marty Keane- Engineering Director	\$20,000	5%
Franklin Elementary School- Park Ridge Asbestos Abatement	PARK RIDGE-NILES SCHOOL DISTRICT #64	Pepper Environmental	\$235,000	98%



Husar Abatement, Ltd.

1951 Touhy Ave, Elk Grove Village, Illinois • Tel: (847) 349-9105 • Fax: (847) 349-9136

KEY PERSONNEL

Tomasz Stogowski – 29 years of asbestos abatement experience, including 21 as a supervisor and 10 as a superintendent. Over the years gained a multitude of experience on numerous projects. Has worked on numerous school and government buildings.

Aaron Sanchez – 28 years of asbestos abatement experience, including 23 as a supervisor and 1 as a superintendent. Over the years gained a multitude of experience on numerous projects. Has worked on numerous school and government buildings.

Slawomir Stogowski – 28 years of asbestos abatement experience, including 26 as a supervisor. Supervised crews of up to 40 workers and projects up to \$2,000,000 in value. Has worked on numerous school and government buildings.

Roman Witecki – 26 years of asbestos abatement experience, including 13 as a supervisor. Has worked on numerous school and government buildings.

Luis Rodriguez – Over 18 years of asbestos abatement experience, including 13 years as a supervisor. Has worked on numerous school and government buildings.



Husar Abatement, Ltd.

1951 Touhy Ave, Elk Grove Village, Illinois • Tel: (847) 349-9105 • Fax: (847) 349-9136

MAJOR CONSTRUCTION PROJECTS COMPLETED IN LAST 5 YEARS

Rockford Public Safet Building

Owner/Winnebago County, 404 Elm Street, Rockford, IL 61101

Project Address: 420 W State Street, Rockford, IL 61101

Contact: Jim Nelson JNelson@ringland.com 815-332-8657

Contract Amount: \$ 1,548,209.00

Date of Completion: 03/26/25

Percentage of work performed using own forces: 100%

Community Unit School District 300 Schools (Lake in the Hills and Perry Elementary Schools)

Owner/G.C. Address: 2605 Bunker Hill Drive, Algonquin, IL 60102

Project Address: Multiple Addresses

Contact: Pat Arnold (847) 741-7220 E: parnold@lampinc.net

Contract Amount: \$183,000.00

Date of Completion: 05/29/20

Percentage of work performed using own forces: 100%

Sauk Valley Community College

Owner/G.C. Address: 173 Illinois Route 2

Project Address: 173 Illinois Route 2

Contact: Thomas Houck (815) 284-3381 E: thouck@willetthofmann.com

Contract Amount: \$ 135,800.00

Date of Completion: 04/16/21

Percentage of work performed using own forces: 100%

Maine Township High School District 207 (Maine East and West High Schools)

Owner/G.C. Address: 1177 South Dee Road, Park Ridge, IL 60068

Project Address: Multiple Addresses

Contact: David N. Ulm Jr. (847) 692-8029 E: dulm@maine207.org

Contract Amount: \$832,000.00

Date of Completion: 08/19/22

Percentage of work performed using own forces: 100%

Rockford Public School District 205

Owner/G.C. Address: 501 Seventh Street, Rockford, IL 61104

Project Address: 1900 N. Rockton Avenue, Rockford, IL 61107

Contact: Guy Carynski (815) 40-4106 E: guy.carynski@rps205.com

Contract Amount: \$129,000.00

Date of Completion: 07/28/23

Percentage of work performed using own forces: 100%



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
1/2/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER BR-Cevaal Insurance Advisors, Inc. 475 N. Main St. Glen Ellyn IL 60137		CONTACT NAME: Selina Alexander PHONE (A/C, No, Ext): (630) 442-7910 FAX (A/C, No): (630) 442-7911 E-MAIL ADDRESS: selina@brcevaal.com	
INSURED Husar Abatement, Ltd. 10215 Franklin Ave. Franklin Park IL 60131		INSURER(S) AFFORDING COVERAGE INSURER A: Nautilus Insurance Company NAIC # 17370 INSURER B: Erie Insurance Exchange 26271 INSURER C: Great Divide Insurance Company 25224 INSURER D: INSURER E: INSURER F:	

COVERAGES CERTIFICATE NUMBER: 2E-27 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:	X	Y	ECP2028045-17	1/1/2026	1/1/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Pollution Liability \$ 1,000,000
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS	X	Y	Q01-0142020	1/1/2026	1/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			FFX2028046-17	1/1/2026	1/1/2027	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WCA2028011-17	1/1/2026	1/1/2027	<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Professional Liability			ECP2028045-17	1/1/2026	1/1/2027	Limit \$1,000,000
B	Leased/Rented Equipment			Q61-0348797	1/1/2026	1/1/2027	Limit \$100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 It is agreed that the following has automatic status as Additional Insured, when required by written contract or agreement on the General Liability and Automobile policies, on a Primary and Non-Contributory basis including completed operations with respect to operations performed by the Named Insured in connection with this project.
 A Waiver of Subrogation applies in favor of the Additional Insureds with respects to the General Liability, Automobile and Workers Compensation policies when required by written contract or agreement. Umbrella policy follows form. Forms available upon request.

CERTIFICATE HOLDER INFORMATION ONLY	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE Steven Cevaal/KATIE

SECTION 00300 – BID FORM

BID DATE: January 15, 2026

OWNER: CARY COMMUNITY CONSOLIDATED SCHOOL DISTRICT 26
2115 CRYSTAL LAKE ROAD
CARY, ILLINOIS 60013

BID FOR: ASBESTOS ABATEMENT WORK

PREPARED FOR: OAK KNOLL EARLY CHILDHOOD CENTER
409 NORTH 1ST STREET
CARY, ILLINOIS

BID FROM: NES Environmental
195 Industry Ave.
Frankfort, IL. 60423

The undersigned acknowledges receipt of the Bid documents for the work indicated above, including all Division 0 and Division 1 Sections of the Project Specifications, this Bid Form, Section 000300, Asbestos Abatement Work, Section 002082 (and all specified and/or referenced documents), the Project Drawings as listed herein, and all Addenda listed below:

Addenda: No. 1 Dated 1/06/2026
No. Dated
No. Dated
No. Dated

Having examined the sites of work, and having become familiar with local conditions affecting the cost of the work and with all requirements of the bidding documents including the Project Specifications, Instructions to Bidders, General Conditions, Technical Specifications, Drawings, and duly issued Addenda, Bidder hereby agrees to perform all work and furnish all labor, materials, and equipment specifically required by the bidding documents, including such additional work as may be included as related requirements in other Divisions or Sections of the Specifications.

The Bidder Agrees:

To furnish the described labor, materials, equipment, services, insurance, etc. for the stated base bid lump sum prices, and all unit prices.

To hold this bid open until forty-five (45) calendar days after the bid opening date.

To accept the provisions of the Bid Form, all Project Specification Sections, Project Drawings, Addenda, and disposition of the bid security.

Bid Form
Asbestos Abatement Work

12-23-25
Oak Knoll Early Childhood Center

000300-1

To enter into and execute a contract with the Owner, if awarded the project on the basis of this bid and in connection therewith to:

1. Furnish all bonds and insurance required by the bidding documents and as defined in the Supplementary Conditions.
2. Accomplish the work in accordance with the contract.
3. Complete the work within the contract time herein specified.

Start Dates/Site Access/Completion Dates:

The intended project schedule has been provided in these Specification (Section 001010, Project Summary). This schedule indicates the start and completion dates of the project and the sequence of work.

The Bidder is required to become familiar with the scope and schedule of other projects and consider this information when completing this bid. The Owner will not be responsible for any additional costs or delays incurred by the Contractor or their Subcontractors for failing to accommodate the scope and schedules of the work to be performed by the other Contractors.

The Owner will not be responsible for any additional costs due to the Contractor or Subcontractors performing work on evenings, weekends, or holidays in order to complete the work of the Contract Documents on or before the final completion date agreed to in this Bid Form by the Bidder.

On-Site Start Date: The undersigned agrees to begin permitting and notification submittal work immediately upon receipt of a Contract, a Notice to Proceed letter, or an Intent to Award letter from the Owner, whichever is provided first. It is the School District's intention to issue a Notice to Proceed letter or an Intent to Award letter immediately after the January 26, 2026 Board Meeting date.

Construction (Abatement) Sequence:

All phases of this project shall be performed in sequence beginning on June 1, 2026 and proceeding uninterrupted until complete on or before June 15, 2026.

Bid Deposit:

The undersigned furnishes herewith, a bid deposit in the amount of 10% of the Base Bid total amount. (Bidder to check for of deposit furnished below):

- _____ Certified Check made payable to the Owner
- X _____ Bid Bond naming the Owner as obligee
- _____ Other acceptable means (see Instructions to Bidders and Supplemental Instruction to Bidders)

It is understood and agreed that should the undersigned fail to enter into a Contract with the Owner or furnish acceptable contract security within the time and in the manner herein provided, the bid deposit shall be retained by the Owner as liquidated damages and not as a forfeiture. As it is impossible to determine precisely and exactly the amount of damages the owner will sustain, it is agreed that the bid deposit is a fair and equitable estimate of such damages.

Base Bids:

A. Base Bid:

1. The Bidder agrees to furnish all labor, materials, equipment, insurance, services, etc. to fully complete the asbestos abatement work at Oak Knoll Early Childhood Center, as specified herein and as shown on Project Drawings:
 - a. Mobilization, work area preparation, NESHAPs removal, disposal, cleaning, etc. of all abatement work (areas), as specified in Section 002082 and as shown on Project Drawings.
 - b. Include all notifications, permitting, and associated fees.
 - c. Include all required OSHA personal air sampling/monitoring.

Provide Base Bid sub-total (sum of Base Bid items A.1.a through c.):

Seventy Thousand Two Hundred Fifty and 00/100 dollars (\$ 70,250.00)

Alternate Bids:

No Alternate Bids are being requested or accepted by the Owner.

Unit Prices:

Provide Unit Prices for the following work which may or may not occur during the course of the project. Unit Prices shall apply to all project areas, unless otherwise noted.

1. Provide all services necessary to perform the proper removal and disposal of asbestos-containing window caulk in regulated work areas, deduct from Base Bid: \$ 350.00
deduct per
square foot

Bid Acceptance:

If written notice of the acceptance of this bid is mailed, telegraphed, or delivered to the undersigned within the time noted herein, after the date of opening of bids or at any time thereafter before this bid is withdrawn, the undersigned agrees that he will execute a construction contract (AIA Document A101) in accordance with the bids as accepted. The undersigned agrees to obtain performance and payment bonds with such surety or sureties as the Owner may approve and cost which shall be included in the Base Bid.

The Owner reserves the right to award the contract to its best interests, to reject any or all bids, to waive any informalities in bidding and to hold all bids for the bid guarantee period. The Owner reserves the right to award separate contracts for any of the items of work bid herein. The Owner reserves the right to award this project based on each alternate bid amount or the sum of the alternate bid amounts, as applicable, whichever is considered by the Owner to be most advantageous and cost effective to the Owner.

Representations and Certifications:

The bidder makes the following representations and certifications as part of the bid on the project herein identified on the Bid Form. In the case of a joint venture bid, each party represents and certifies as to their own organization.

SURETY. I have notified a Surety Company that I am submitting a bid for work to be performed on the project. The Surety Company has agreed to issue a performance and labor and material payment bond for my work if my bid is accepted and the contract is awarded to me.

AVAILABILITY. The number and amount of contracts and awards pending which I am and/or will be obligated to perform, now and during the course of the project, will not interfere with or hinder the timely prosecution of my work.

INDEPENDENT PRICE DETERMINATION. The contract sum in this bid has been arrived at independently, without consultation, communication or agreement for the purpose of restricting completion.

PREVAILING WAGE. The Contract and each subcontractor shall pay not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed and not less than general prevailing rate of hourly wages for legal holidays and overtime work in the performance of work under this contract, as established by the Illinois Department of Labor, pursuant to an act of the General Assembly of the State of Illinois approved June 26, 1941 as amended according to the Illinois Revised Statutes, Chapter 48, Section 39s-1, et seq. Pursuant to Illinois Revised Statutes, Chapter 48, Section 39s-5, the contractor and each subcontractor shall keep and accurate record showing the names and occupation of all laborers, workers and mechanics employed by them, and also showing the actual hourly wages paid to each such individual, which record shall be opened at all reasonable hours to inspection by the Owner, its officers and agents, and to agents of the Illinois Department of Labor.

The Contractor and each subcontractor hereby agree, jointly and severally, to defend, indemnify and hold harmless the Owner, the Owner's Representative, the Architect and Engineer from any and all claims, demands, liens or suites of any kind or nature whatsoever (including suits for injunctive relief) by the Illinois Department of Labor under the Illinois Prevailing Wage Act, Illinois Revised Statutes, Chapter 48, Section 39s-1, et seq., or by any laborer, worker or mechanic employed by the Contractor or subcontractor who alleges that he has been paid for his services in a sum less than prevailing wage rates required by Illinois law. The Owner agrees to notify the Contractor or subcontractor of the pendency of any such claim, demand, lien or suit.

BID-RIGGING/BID ROTATING. The undersigned is not barred from bidding on this project as a result of a violation of either Section 33E-3 (Bid-rigging) under Article 33E of Chapter 38 of the Illinois Revised Statutes.

Signature:

Respectfully submitted this 15th day of January, 2026

Type of Firm (Bidder to indicate)

_____ Individual X Corporation
_____ Partnership _____ Joint Venture

NES Environmental
(Firm Name)

195 Industry Ave.

Frankfort, IL. 60423
(Address)

708-478-5497
(Telephone Number)

James McGrath
(Authorized Bidder's Signature)

Project Manager
(Title)

(CORPORATE SEAL)

Subscribed and sworn to me

this _____ day of _____, 2026.

(NOTARY SEAL)

END Section 000300.

 **AIA** Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)
NES, Inc. dba NES Environmental

**195 Industry Ave
Frankfort, IL 60423**

OWNER:

(Name, legal status and address)
**Cary Community Consolidated School District 26
2115 Crystal Lake Road
Cary, IL 60013**

BOND AMOUNT: * TEN PERCENT OF AMOUNT BID *****

PROJECT:

(Name, location or address, and Project number, if any)
Oak Knoll Early Childhood Center - Asbestos Abatement, Project No. 202542

SURETY:

(Name, legal status and principal place of business)
**Hudson Insurance Company
100 William Street, 5th Floor
New York, NY 10038**

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

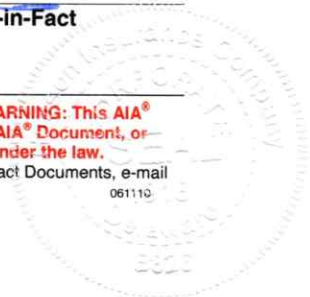
Signed and sealed this **15th** day of **January**, **2026**
NES, Inc. dba NES Environmental

(Witness) _____ *(Principal)* _____ *(Seal)*

(Witness) _____ *(Title)*
Hudson Insurance Company

(Witness) _____ *(Surety)* _____ *(Seal)*

(Witness) _____ *(Title)* **Thomas O. Chambers, Attorney-in-Fact**





POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Thomas O. Chambers, Todd Schaap
of the State of Wisconsin

its true and lawful Attorney(s)-in-Fact, at New York, New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf, as Surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking shall obligate said Company for any portion of the penal sum thereof in excess of the sum of **Twenty Five Million Dollars (\$25,000,000.00)**.

Such bonds and undertakings when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized, on this 1st day of November, 2025 at New York, New York.



(Corporate seal)

HUDSON INSURANCE COMPANY

Attest *Karen L. Colonna*

Karen L. Colonna
Corporate Secretary

By *Andrew A. Dickson*

Andrew A. Dickson
Senior Vice President

STATE OF NEW YORK
COUNTY OF NEW YORK. SS.

On the 1st day of November, 2025 before me personally came Andrew A. Dickson to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of HUDSON INSURANCE COMPANY, the corporation described herein and which executed the above instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal, that it was so affixed by order of the Board of Directors of said Corporation, and that he signed his name thereto by like order.

(Notarial Seal)



Ann M. Murphy
ANN M. MURPHY
Notary Public, State of New York
No. 01MU6067553
Qualified in Nassau County
Commission Expires December 10, 2029

CERTIFICATION

STATE OF NEW YORK
COUNTY OF NEW YORK. SS.

The undersigned Karen L. Colonna hereby certifies:
That the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified:

"RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertakings made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and

FURTHER RESOLVED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Corporation this 15th day of January, 2026

(Corporate seal)



By *Karen L. Colonna*


Karen L. Colonna, Corporate Secretary

STATE OF WISCONSIN)

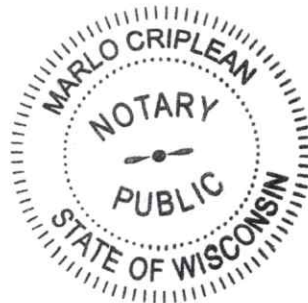
COUNTY OF **Racine**)

ON THIS 15th day of January, 2026,

before me, a notary public, within and for said County and State, personally appeared Thomas O. Chambers to me personally known, who being duly sworn, upon oath did say that he is the Attorney-in-Fact of and for the Hudson Insurance Company, a corporation of Delaware, created, organized and existing under and by virtue of the laws of the State of Delaware; that the corporate seal affixed to the foregoing within instrument is the seal of the said Company; that the seal was affixed and the said instrument was executed by authority of its Board of Directors; and the said Thomas O. Chambers did acknowledge that he/she executed the said instrument as the free act and deed of said Company.



Marlo Criblean
Notary Public, **Racine** County, Wisconsin
My Commission Expires **6/13/2028**



Contractor's Qualification Statement

A305

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

January 9, 2026

Submitted To: Cary Community Consolidated SD 26
2115 Crystal Lake Road
Cary, IL 60013

Submitted By: NES, Inc.
195 Industry Ave
Frankfort, IL 60423

(708) 478-5497

- Corporation
- Partnership
- Individual
- Joint Venture
-

Principal Office: Same

Name of Project: Prequalification 2026

- Type of Work:
- | | |
|---|---|
| <input type="checkbox"/> General Construction | <input type="checkbox"/> HVAC |
| <input type="checkbox"/> Plumbing | <input type="checkbox"/> Electrical |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> Environmental |
| <input type="checkbox"/> | <input type="checkbox"/> |

CAUTION: You should sign an Original Document, on which this text appears in RED. An Original Document assures that changes will not be obscured.

1. ORGANIZATION

- 1.1 How many years has your organization been in business as a Contractor?
25 years
- 1.2 How many years has your organization been in business under its present business name?
25 years
- 1.2.1 Under what other or former names has your organization operated?
dba NES Environmental
- 1.3 If your organization is a corporation, answer the following:
- 1.3.1 Date of incorporation: 10/1999
- 1.3.2 State of incorporation: Illinois
- 1.3.3 President's name: Damion Navarro
- 1.3.4 Vice-president's name(s): Damion Navarro
- 1.3.5 Secretary's name: Damion Navarro
- 1.3.6 Treasurer's name: Damion Navarro
- 1.4 If your organization is a partnership, answer the following:
- 1.4.1 Date of organization:
- 1.4.2 Type of partnership :
- 1.4.3 Name(s) of general partner(s):
- 1.5 If your organization is individually owned, answer the following:
- 1.5.1 Date of organization:
- 1.5.2 Name of owner:
- 1.6 If the form of your organization is other than those listed above, describe it and name the principals:

2. LICENSING

- 2.1 List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable.

Company Licenses:

Illinois Depart of Public Health Asbestos Contractor: 500-0639; Lead Contractor:

L0294

IIS FPA Lead Safe Certified #NAT-F112539-1

- 2.2 List jurisdictions in which your organization's partnership or trade name is filed.

3. EXPERIENCE

- 3.1 List the categories of work that your organization normally performs with its own forces.

Asbestos abatement, lead mitigation/ abatement, mold remediation, water restoration.

- 3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

- 3.2.1 Has your organization ever failed to complete any work awarded to it?

No

Attached: Yes No

- 3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?

No

Attached: Yes No

- 3.2.3 Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five years?

No

Attached: Yes No

- 3.3 Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.)

No

Attached: Yes No

- 3.4 On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date.

Attached: Yes No

- 3.4.1 State total worth of work in progress and under contract:

1,500,000

- 3.5 On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces.

Attached: Yes No

- 3.5.1 State average annual amount of construction work performed during the past five years:

4,500,000

- 3.6 On a separate sheet, list the construction experience and present commitments of the key individuals of your organization.

Attached: Yes No

4. REFERENCES

4.1 Trade References:

Mr. Mike Bartos, Hygieneering, Inc. (630) 654-2550

Mr. Zach Heine, Amereco, Inc. (219) 531-0531

Mr. Peter Dennis, Environmental Analysis, Inc. (312) 491-8800

Mr. Brian Vail, AT&T Services, Inc. (708) 803-4776

Mr. Jeff Faust, J.S. Held LLC (618) 357-4680

4.2 Bank References:

Midland State Bank
Adam Vander Woude MBA
310 S Schuyler Ave
Kankakee, IL 60901

4.3 Surety:

4.3.1 Name of bonding company:

Hudson

4.3.2 Name and address of agent:

Tom Chambers
Southwest Surety
2626 49th Drive
Franksville, WI 53126
(262) 835-9576

5. FINANCING

5.1 Financial Statement Attached: Yes No Audited: Yes No

5.1.1 Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items:

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets;

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).

5.1.2 Name and address of firm preparing attached financial statement, and date thereof:

Ledger Plus/ EtimePay
11600 Francis Rd
Unit C1
Mokena, IL 60448

5.1.3 Is the attached financial statement for the identical organization named on page one?

No

5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidiary).

If required upon award

5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction?

Yes, we will be the guarantor

6. SIGNATURE

6.1 Dated at Frankfort, IL this 9th day of January, 2026.

Name of Organization: NES, Inc.

By: 

Title: President

6.2 Damion Navarro

being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.


, President, personally appeared before me, the undersigned notary public, and provided satisfactory evidence of identification to be the person who signed this document in my presence and swore or affirmed to me that the contents of this document are truthful and accurate to the best of his/her knowledge and belief.

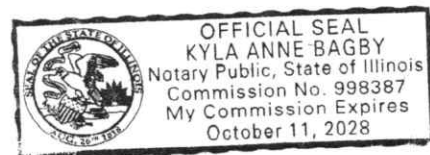
Subscribed and sworn before me this 9th day of January, 2026.

Notary Public: Kyla Anne Bagby

My Commission Expires: October 11, 2028

Seal

Signature: 





Environmental

Professional Environmental Consulting & Services

Dixon Public School District 170
1335 Franklin Grove Road
Dixon, IL 61021
Job: Jefferson School
Ongoing

MPS Group
Ford Assembly Plant
12600 S Torrence Ave
Chicago, IL 60616
Job: Multiple throughout the year
Ongoing

Illinois Institute of Technology
10 W 32nd St
Chicago, IL
Job: Multiple project in multiple buildings
Ongoing

Carlson Brothers
Oscar Steer Apartments
1202 E Harding Dr
Urbana, IL 61801
Job: Multi Phase renovation of apartment complex
In Progress - \$1,500,000

Build with Impact
Southern Illinois University
Greek Row
Carbondale, IL
Job: Greek Row PreDemo Abatement
Complete - \$560,000

AT&T Services
225 W Randolph
Chicago, IL 60606
Job: Multiple Buildings
ONgoing



Environmental

Professional Environmental Consulting & Services

Midwestern Contractors
816 Hicks Drive
Elburn, IL 60119
Job: Pipelines
Ongoing

WSP USA
30 N LaSalle Street
Suite 4200
Chicago, IL 60602
Job: Post Office Building
Ongoing

BMO
Throughout the US
Job: Asbestos, Lead and Mold remediation in numerous branches
Ongoing

Pepper Construction/ Pepper Technologies
IIT Engineering Building 1
In Progress - \$568,000

Ameresco
UIC Bldg 618
In Progress - \$1,240,000

SHAW MEDIA
EST. 1851
PO BOX 250
CRYSTAL LAKE IL 60039-0250
(815)459-4040

ORDER CONFIRMATION

Salesperson: CORWIN DEETS Printed at 12/19/25 15:19 by cdeet-sm

Acct #: 33065 Ad #: 2294965 Status: New

CARY COMMUNITY CONSOLIDATED SCHOOL DIS Start: 12/23/2025 Stop: 12/23/2025
2115 CRYSTAL LAKE ROAD Times Ord: 1 Times Run: ***
CARY IL 60013 CLEG 1.00 X 149.00 Words: 561

Total CLEG 149.00
Class: C8100 PUBLIC NOTICES
Rate: LEGAL Cost: 215.16

Affidavits: 1
Ad Descrpt: BID-ASBESTOS ABATEMENT

Contact: SUE ANTOR
Phone: (224)357-5100
Fax#: (847)639-3898
Email: sue.antor@cary26.org
Agency:

Descr Cont: 2294965
Given by: DENISE WADDELL
P.O. #:
Created: cdeet 12/19/25 15:10
Last Changed: cdeet 12/19/25 15:19

URL: _____

Source: _____ Section: _____ Page: ____
Camera Ready: N Group: LEGALS AdType: _____

Misc: _____
Proof: _____ Pickup Date: _____ Ad#: _____
Delivery Instr: _____ Pickup Src: _____
Changes: None __ Copy __ Art __ Size __ Copy Chg Every Run __
Coupon: __ Color: _____ Gang Ad #: _____
Ad Copy Method: _____
Special Instr: _____

COMMENTS:
COPIED from AD 2260999

PUB ZONE EDT TP RUN DATES
NW CL 97 S 12/23
WEB CL 99 S 12/23
APNW CL 97 S 12/23

(CONTINUED ON NEXT PAGE)

SHAW MEDIA
EST. 1851
PO BOX 250
CRYSTAL LAKE IL 60039-0250
(815)459-4040

ORDER CONFIRMATION (CONTINUED)

Salesperson: CORWIN DEETS

Printed at 12/19/25 15:19 by cdeet-sm

Acct #: 33065

Ad #: 2294965

Status: New

**PUBLIC NOTICE
NOTICE TO BIDDERS
FOR CARY COMMUNITY
CONSOLIDATED SCHOOL
DISTRICT 26**

Cary Community Consolidated School District 26 is accepting bids for asbestos abatement work at Oak Knoll Early Childhood Center, 409 North 1st Street, Cary, Illinois.

PROJECT DESCRIPTION
The Scope of Work includes providing all labor, materials, tools, equipment, insurance, and all other services necessary to fully complete the asbestos abatement work as indicated in the Bidding Documents. The scope of work generally includes the abatement of both exterior and interior asbestos-containing window frame caulk, as accessed from the exterior of the school building. Refer to the Bidding Documents for additional information relating to the scope of work, the Base Bid requirements, Alternate Bids (if applicable), and Unit Price requests. The school building is currently occupied. The abatement work shall be completed in accordance with NESHAPs requirements.

A Contract will be awarded for the following Work:

1. Asbestos Abatement Work Refer to the Bidding Documents for additional information relating to the scope of work.

**PROJECT SCHEDULE
AND BIDDING
REQUIREMENTS**

The abatement work is scheduled to begin on June 1, 2026 and shall continue without interruption until complete on or before June 15, 2026. The abatement contractor is expected to coordinate all scheduling with the window installation contractor (separate contract).

Complete sets of Bid Documents may be obtained beginning December 23, 2025 from the District's Environmental Consultant, Integrity Environmental Services, Inc. by emailing a request to Guy Towzer at gtowzer@integrityes.com.

Bid Documents will be made available to all Bidders who confirm they meet or exceed the District's bid qualifications.

A mandatory Pre-Bid Meeting will be held at 9:00 a.m. on January 5, 2026 at Oak Knoll Early Childhood Center, 409 North 1st Street, Cary, Illinois. Failure to attend this mandatory Pre-Bid Meeting will be grounds for bid rejection.

Sealed Bids are due at 9:00 a.m. on January 15, 2026 at the District's Administrative Offices located at Cary Junior High School campus, 2115 Crystal Lake Road, Cary Illinois 60013. All bids will be publicly opened and read aloud at that time. Each bid must be accompanied by a Bid Bond or Bid Security in the amount of ten percent (10%) of the Base Bid sum.

The Contractor will be required to furnish Performance and Labor and Material Payment Bonds in the full amount of the Contract Sum, including any chosen Alternate Bids.

The Contractor must not pay less than the prevailing rate of wages to all laborers, workmen, and mechanics performing the work under this contract and must comply with all requirements of the Illinois Wages of Employees on Public Works Act (820 ILCS 130/1-12) and all other requirements as described in the Instructions to Bidders and Prevailing Wage sections of the Bidding Documents.

Cary Community Consolidated School District 26 will require all bidding Contractors to complete and submit with their Bid Form, the Contractor's Qualification Statement (AA A305) included with the Bidding Documents. The School District and the District's Environmental Consultant will review all Qualification Statements as an integral part of the bid review process.

Cary Community Consolidated School District 26 reserves the right to accept or reject any or all bids, reject non-conforming bids, reject conditional bids, waive irregularities in the bidding procedure, or to accept any bid that in its sole opinion best serves the interests of the School District.

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