



**EXCEPTIONAL LEARNERS COLLABORATIVE
BOARD OF EDUCATION
Board of Education Regular Meeting
August 20, 2026
8:30 AM**

Location: Exceptional Learners Collaborative
990 Corporate Woods Parkway
Vernon Hills, IL 60061

1. CALL TO ORDER/ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. *APPROVAL OF MINUTES
4. CORRESPONDENCE
5. AUDIENCE PARTICIPATION

At this time, the Board should welcome guests and representatives of the various media. The Board President will be able to offer anyone from the audience the opportunity to comment. If anyone wishes to address the board, they are given five (5) minutes. Board members can choose to address the concern, or place the item on a future agenda.

6. NEW BUSINESS
 - A. PERSONNEL

We have been actively hiring for multiple paraprofessional positions. While we have had a few candidates we were unable to onboard, we have also had several applicants who did not complete the required paperwork and ultimately stopped communicating with us.

The good news is that we have received a strong number of applicants and have had many candidates to interview over the past few weeks. Overall, the increased applicant pool has been encouraging and has provided us with more opportunities to fill our open positions.

- a. Executive Session We may have an executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal

of specific employees. [5 ILCS 120/2(c)(1)]

- b. *Acceptance of Licensed/Certified/Support Staff Resignations
- c. *Approval of Appointments/Transfers/Reassignments
- d. *Acceptance of Tenure Attainment
 - Ashley Arff- Case Manager
 - Jillian Rejczyk- Case Manager
 - Karen Skorup- Case Manager
 - Stephanie Turner- Speech and Language Pathologist
 - Allie Seeger- Assistive Technology
 - Nancy Walsh- Assistive Technology
 - Tara Kinder- Deaf and Hard of Hearing Teacher
 - Elizabeth Bromet- Psychologist
 - Susana Emerick- Psychologist
 - Jennifer Hoffmann- Teacher of Students with Visual Impairment
- e. Approval of Amendment to Superintendent Employment Agreement (5-Year Term)
- f. Leaves of Absence

B. CURRICULUM, INSTRUCTION AND ASSESSMENT

- a. Approval of Board Policy Draft Updates

C. BUSINESS

- a. Approval of Contract Buyout Agreement

With the resignation of Ben Zimmermann, we reached out to CentraHealth and were able to secure Steven Wegner as a special education Case Manager at West. He worked for us this summer and did a nice job. Steven had reached out over the summer asking if we had a position and at that time we did not. Steven wants to be employed by a district. CentraHealth has a buy-out requirement. Below is the structure for CentraHealth buyouts. For Steven, the amount would be \$11,827.20. We are asking the board to approve the buyout of Steven Wegner.

Discipline	Billable Hours Worked	*Conversion Fee
All positions except MD / DO / APRN / PA	0-520 hours	20% of annualized gross salary
All positions except MD / DO / APRN / PA	521-1040 hours	10% of annualized gross salary
All positions except MD / DO / APRN / PA	1041+ hours	No conversion fee

b. FOIA Requests

1. NEA/IEA- Brian Gavilan

c. *Consideration of Monthly Financial Report

It is recommended that the Board of Education approve the list of Bills and Financial Statements as contained in the Monthly Financial Report for July.

d. Consent Agenda Items

1. Approve the Special Meeting Minutes and Regular Meeting Minutes of July 16, 2026.
2. Accept the resignations of the following individuals as noted in the Agenda Booklet of August 20, 2026, for Lois DeBolt, Paraprofessional; and Benjamin Zimmerman, Case Manager; as presented.
3. Approve the appointments/transfers/reassignments of the following individuals as noted in the Agenda Booklet of August 20, 2026, for Diana Chavez, Paraprofessional; Nancy Veloz, Paraprofessional; Austin Engquist, Paraprofessional; Tonasia Montgomery, Paraprofessional; Irene Pietruczyk, Occupational Therapist (Soliant); Robert Zagar, Psychologist (Centra Health); Coreyonna Watts, Paraprofessional; John Rammel, Paraprofessional; Gabriel Chavez Cuevas, Paraprofessional; Helen Argotti, Paraprofessional; Isi Frank Ativie, Paraprofessional, Jonna McMahon, Paraprofessional; Maya Hayes, Paraprofessional; Jessica Smith, TVI (Soliant); as presented.
4. Accept the tenure attainment of the following individuals as noted in the Agenda Booklet of August 20, 2026, for Ashley Arff, Case Manager; Jillian Rejczyk, Case Manager; Karen Skorup, Case Manager; Stephanie Turner, Speech and Language Pathologist; Allie Seeger, Assistive Technology; Nancy Walsh, Assistive Technology; Tara Kinder, Deaf and Hard of Hearing Teacher; Elizabeth Bromet, Psychologist; Susana Emerick, Psychologist; and Jennifer Hoffmann, Teacher of Students with Visual Impairment; as presented
5. Approval of Bills.
6. Approval of Financial Statement.

7. SUPERINTENDENT'S INFORMATIONAL REPORT

8. ADJOURN

~PUBLIC PARTICIPATION NOTICE~
PLEASE KNOW THIS MEETING WILL TAKE

PLACE IN PERSON AT ELC
990 CORPORATE WOODS PKWY
VERNON HILLS IL, 60061



DATE: 8.20.2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources and Talent Acquisition

RE: Educational Staff Employment and Separations

Employment					
Name	Building	Position	Date	FTE	Reason
Diana Chavez	West	Paraprofessional	8.17.2026	1	Open Position
Nancy Veloz	West	Paraprofessional	8.17.2026	1	Open Position
Austin Enquist	West	Paraprofessional	8.12.2026	1	Open Position
Tonasia Montgomery	West	Paraprofessional	8.17.2026	1	Open Position
Irene Pietruczyk	West	Occupational Therapist	8.12.2026	1	Open Position Soliant
Robert Zagar	.5 West/.5D41	Psychologist	8.12.2026	1	Open Position Centra Health
Coreyonna Watts	West	Paraprofessional	8.12.2026	1	Open Position
John Rammel	SHS	Paraprofessional	TBD	.8	Open Position
Gabriel Chávez Cuevas	West	Paraprofessional	8.17.2026	1	Open Position
Helen Argotti	West	Paraprofessional	TBD	1	Open Position
Isi Frank Atvie	West	Paraprofessional	TBD	1	Open Position
Jonna McMahon	West	Paraprofessional	TBD	1	Open Position
Maya Hayes	West	Paraprofessional	TBD	1	Open Position
Jessica Smith	Multiple	TVI	8.13.2026	.4	Resignation (posting additional

	Schools				.6) Soliant
Separation Of Services					
Name	Building	Position	Date	FTE	Reason
Ben Zimmerman	West	Case Manager	8.12.2026	1	Resignation
Lois DeBold	SHS	Paraprofessional	7.24.2026	1	Resignation



DATE: 8.20.2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources and Talent Acquisition

RE: Educational Staff Employment and Separations

Employment					
Name	Building	Position	Date	FTE	Reason
Diana Chavez	West	Paraprofessional	8.17.2026	1	Open Position
Nancy Veloz	West	Paraprofessional	8.17.2026	1	Open Position
Austin Enquist	West	Paraprofessional	8.12.2026	1	Open Position
Tonasia Montgomery	West	Paraprofessional	8.17.2026	1	Open Position
Irene Pietruczyk	West	Occupational Therapist	8.12.2026	1	Open Position Soliant
Robert Zagar	.5 West/.5D41	Psychologist	8.12.2026	1	Open Position Centra Health
Coreyonna Watts	West	Paraprofessional	8.12.2026	1	Open Position
John Rammel	SHS	Paraprofessional	TBD	.8	Open Position
Gabriel Chávez Cuevas	West	Paraprofessional	8.17.2026	1	Open Position
Helen Argotti	West	Paraprofessional	TBD	1	Open Position
Isi Frank Atvie	West	Paraprofessional	TBD	1	Open Position
Jonna McMahon	West	Paraprofessional	TBD	1	Open Position
Maya Hayes	West	Paraprofessional	TBD	1	Open Position
Jessica Smith	Multiple	TVI	8.13.2026	.4	Resignation (posting additional

	Schools				.6) Soliant
Separation Of Services					
Name	Building	Position	Date	FTE	Reason
Ben Zimmerman	West	Case Manager	8.12.2026	1	Resignation
Lois DeBold	SHS	Paraprofessional	7.24.2026	1	Resignation



DATE: 8.20.2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources and Talent Acquisition

RE: Educational Staff Employment and Separations

Employment					
Name	Building	Position	Date	FTE	Reason
Diana Chavez	West	Paraprofessional	8.17.2026	1	Open Position
Nancy Veloz	West	Paraprofessional	8.17.2026	1	Open Position
Austin Enquist	West	Paraprofessional	8.12.2026	1	Open Position
Tonasia Montgomery	West	Paraprofessional	8.17.2026	1	Open Position
Irene Pietruczyk	West	Occupational Therapist	8.12.2026	1	Open Position Soliant
Robert Zagar	.5 West/.5D41	Psychologist	8.12.2026	1	Open Position Centra Health
Coreyonna Watts	West	Paraprofessional	8.12.2026	1	Open Position
John Rammel	SHS	Paraprofessional	TBD	.8	Open Position
Gabriel Chávez Cuevas	West	Paraprofessional	8.17.2026	1	Open Position
Helen Argotti	West	Paraprofessional	TBD	1	Open Position
Isi Frank Atvie	West	Paraprofessional	TBD	1	Open Position
Jonna McMahon	West	Paraprofessional	TBD	1	Open Position
Maya Hayes	West	Paraprofessional	TBD	1	Open Position
Jessica Smith	Multiple	TVI	8.13.2026	.4	Resignation (posting additional

	Schools				.6) Soliant
Separation Of Services					
Name	Building	Position	Date	FTE	Reason
Ben Zimmerman	West	Case Manager	8.12.2026	1	Resignation
Lois DeBold	SHS	Paraprofessional	7.24.2026	1	Resignation



DATE August 20, 2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources

RE: Tenured Attainment

Congratulations to the following ELC staff who achieved tenure at the start of the 2026-2027 school year.

Ashley Arff- Case Manager
Jillian Rejczyk- Case Manager
Karen Skorup- Case Manager
Stephanie Turner- Speech and Language Pathologist
Allie Seeger- Assistive Technology
Nancy Walsh- Assistive Technology
Tara Kinder- Deaf and Hard of Hearing Teacher
Elizabeth Bromet- Psychologist
Susana Emerick- Psychologist
Jennifer Hoffman- Teacher of Students with Visual Impairment



DATE August 20, 2026

To: The ELC Board of Education

From: Dr. Megan Clarke, Superintendent

RE: Approval of Board Policy Draft Updates Issue 122

Approval of Board Policy Updates- First Reading					
Policy Number	Press Issue #	Policy Name	Policy Link:	Summary	Adopt/ Non-Adopt /Lawyer review
2:230	122	Public Participation at Governing Board Meetings and Petitions to the Board	Policy 2:230	This policy is up for a 5 year review. The ELC currently has a 5 minute timeframe for public participation and the recommendation is to decrease public participation to 3 minutes per person.	Adopt
3:40	122	Executive Director/Superintendent	Policy 3:40	This policy is up for review. I reviewed the PRESS policy compared to ELC's policy and it is the same. I am not recommending any changes.	Adopt
3:70	122	Succession of Authority	Policy 3:70	This is another policy up for review. No changes are recommended. The recommended succession plan procedure is if superintendent is not available, the CSBO would be next, and then the Assistant Superintendent of Teaching and Learning.	Adopt



4:175	122	Convicted Child Sex Offender; Screening; Notifications	Policy 4:175	For the 5 year review, the ELC's current policy was cross checked with the current PRESS policy and no changes are recommended.	Adopt
5:40	122	Communicable and Chronic Infectious Disease	Policy 5:40	During the review of this policy, we need to add this as a second paragraph to the policy. An employee with a communicable or chronic infectious disease is encouraged to self-report to the Superintendent immediately and grant consent to being monitored by the District's Communicable and Chronic Infectious Disease Review Team (CCIDRT). The CCIDRT, if used, provides information and recommendations to the Superintendent concerning the employee's conditions of employment and necessary accommodations. The CCIDRT shall hold the employee's medical condition and records in strictest confidence, except to the extent allowed to be disclosed by law.	Adopt
5:70	122	Religious Holidays	Policy 5:70	A review of this policy every 5 years is required. The policy has staff refer to the ELC Handbook. We will require staff to give us notice of being absent for religious reason at least one day prior to plan.	Adopt
5:110	122	Recognition for Service	Policy 5:110	No changes to this policy are needed based on the review.	Adopt



5:140	122	Solicitations By or From Staff	Policy 5:140	After review, no changes are needed in this policy.	Adopt
5:185	122	Family and Medical Leave	Policy 5:185	Upon review of the policy, there are three paragraphs in the Leave Description that need to be changed and the first paragraph in the Requesting Leave Section. The new paragraphs are below: <u>Leave Description</u> An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave. An eligible employee may take FMLA leave for up to a combined total of 12 weeks each 12-month period, beginning September 1 and ending August 31 of the next year. While FMLA leave is normally unpaid, the District will substitute an employee's accrued compensatory time-off and/or paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. In addition, all policies and rules regarding the use of paid leave	Adopt



				apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement. <u>Requesting Leave</u> If the need for the FMLA leave is foreseeable, an employee must provide the Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt the District's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least	
--	--	--	--	---	--



				verbal notice sufficient to make the Superintendent or designee aware that he or she needs FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.	
5:240	122	Suspension	Policy 5:240	This policy needed to be updated throughout. This is the revised policy. <u>Suspension Without Pay</u> The School Board may suspend a professional employee without pay: (1) pending a dismissal hearing, or (2) as a disciplinary measure for up to 30 employment days for misconduct that is detrimental to the District. A <i>professional employee</i> means a non-administrator employee who holds a professional educator license. Administrative staff members may not be suspended without pay as a disciplinary measure. Misconduct that is detrimental to the District includes: • Insubordination, including any failure to follow an oral or written directive from a	Adopt



				supervisor; • Violation of Board policy or administrative procedure; • Conduct that disrupts or may disrupt the educational program or process; • Conduct that violates any State or federal law that relates to the employee's duties; and • Other sufficient causes. The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the Board or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not	
--	--	--	--	---	--



				appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting. <u>Suspension With Pay</u> The Board or Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in his or her position would not be in the District's best interests, (2) as a disciplinary measure for misconduct that is detrimental to the District as defined above, or (3) pending a Board hearing to suspend a professional employee without pay. The Superintendent shall meet with the employee to present the allegations and give the employee an opportunity to refute the charges. The employee will be told the dates and times the suspension will begin and end. <u>Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)</u> Upon receipt of a DCFS recommendation that the District	
--	--	--	--	---	--



				remove an employee from his or her position when he or she is the subject of a pending DCFS investigation, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to: 1. Let the employee remain in his or her position pending the outcome of the investigation; or 2. Remove the employee as recommended by DCFS, proceeding with: • A suspension with pay; or 3. A suspension without pay. <u>Repayment of Compensation and Benefits</u> If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, then the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent will notify the employee of this requirement when	
--	--	--	--	--	--



				the employee is suspended.	
7:80	122	Release Time for Religious Instruction/Observance	Policy 7:80	This policy is up for review and no changes are needed.	Adopt
7:130	122	Student Rights and Responsibilities	Policy 7:130	The legal citations were updated.	Adopt
7:345	122	Use of Educational Technologies; Student Data Privacy and Security	Policy 7:345	The policy was reviewed and no changes are needed.	Adopt
8:70	122	Accommodating Individuals with Disabilities	Policy 8:70	There were some minor deletions for the five year review.	Adopt
8:100	1122	Relations with Other Organizations and Agencies	Policy 8:100	The policy name will be changed from Community Relations to Relations with Other Organizations and Agencies. The other change is another bullet was added at the end which is - Other school districts.	Adopt



To: Dr. Megan Clarke, Superintendent

From: Whitney Draegert, Director of Business and Operations/CSBO

Date: August 20, 2026

Subject: 4:60 Purchases and Contracts - Policy Change Proposal

Recommendation approve policy change 4:60 Purchases and Contracts

Financial Impact
No financial impact

Background

At the July 16, 2026 Board meeting, the Board approved a policy change brought forward by Administration to provide operational flexibility while maintaining appropriate Board oversight and fiscal accountability.

As part of the change, an exception was approved for staffing needs. When the Board has approved an FTE position and the ELC is unable to secure a qualified candidate, Administration may contract with an approved staffing agency to fill the position or provide temporary coverage until a permanent candidate is secured. This allows the ELC to maintain required staffing levels and uninterrupted services.

Following implementation, the Administration identified a need to clarify the \$35,000 contract threshold. A full-year contracted employee in a certified position may exceed \$35,000, even though the underlying FTE and staffing needs have already been approved by the Board.

To address this, the Administration is proposing to remove the sentence, **“Any contract with a total value exceeding \$35,000 shall be submitted to the Board for approval prior to execution.”** Contracts outside of the staffing exception that exceed the applicable \$20,000 threshold would continue to require Board approval.

This revision clarifies the staffing exception while maintaining Board oversight of other significant contractual expenditures.

Recommendation

Administration recommends approval of the policy change 4:60 Purchases and Contracts as presented to remove the sentence, **“Any contract with a total value exceeding \$35,000 shall be submitted to the Board for approval prior to execution.”**

4:60 Purchases and Contracts

The Executive Director/Superintendent shall manage ELC's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable Governing Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts **and agreements in excess of \$20,000** shall be approved or authorized by the Board. **Exception: The Superintendent or designee is authorized to execute agreements with approved contracted staffing agencies to fill Board-approved FTE positions, including vacancies and employee leaves of absence. This authority also includes securing contracted staffing for Extended School Year (ESY) services as needed based on student enrollment and required staffing ratios. ~~Any contract with a total value exceeding \$35,000 shall be submitted to the Board for approval prior to execution.~~**

All purchases and contracts should support a recognized ELC function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Executive Director/Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. **Recognizing that the fiscal year starts on July 1st and that the budget is not required to be approved until the September Board of Education meeting, the Administration is authorized to expend during this time period to maintain the normal operations of the ELC.** Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Executive Director/Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 **or any greater amount allowed by statute** must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1 et seq.](#)

4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for **the** ELC in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21\(b-5\)](#). The Executive Director/Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Executive Director/Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to **the** ELC's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/ 10-20.21\(b-10\)](#).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
8. Each contractor with ELC is bound by each of the following:
 - A. In accordance with [105 ILCS 5/10-21.9\(f\)](#): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9\(c\)](#) and [5/21B-80\(c\)](#) to have direct, daily contact at ELC or ELC-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80\(b\)](#) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during ELC's fingerprint-based criminal history records check on him or her.
 - B. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the ELC objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94\(j\)\(3\)](#), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the ELC access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94\(g\)](#).

- C. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the ELC with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the ELC and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with [105 ILCS 5/15A-1 et seq.](#)
11. Any new contract for an ELC-administered assessment must comply with [105 ILCS 5/10-20.86](#).
12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Executive Director/Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning ELC contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200](#).

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.86](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1 et seq.](#), [5/19b-1 et seq.](#), [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act. [410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

ADOPTED: ~~December 19, 2024~~

SECTION 2 - GOVERNING BOARDS

2:230 Public Participation at Governing Board Meetings and Petitions to the Board

During each regular and special open meeting of the Board, any person may comment to or ask questions of the Governing Board or Board Committee (*public participation*), subject to the reasonable constraints established and recorded in this policy's guidelines below.^{C1} The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, *Chain of Command*.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. This includes following the directives of the Board President to maintain order and decorum for all.
2. Use a sign-in sheet, if requested.
3. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to threefive^{C2} minutes. In unusual extenuating circumstances, e.g., to accommodate a person's disability or language interpreter, and when an individual has made a request to speak for a longer period of time, the Board President may allow a person to speak for more than threefive minutes. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
4. Observe, when necessary and appropriate, the Board President's authority to:
 - a. Shorten the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak; and/or
 - b. Determine procedural matters regarding public participation not otherwise covered in Board policy.
5. Conduct oneself with respect and civility toward others.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

LEGAL REF.:

[105 ILCS 5/10-6](#) and [5/10-16](#).

[5 ILCS 120/2.06](#), Open Meetings Act.

[I.A. Rana Enterprises, Inc. v. City of Aurora](#), 630 F.Supp.2d 912 (N.D.Ill. 2009).

CROSS REF.: 2:220 (Governing Board Meeting Procedure), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: July 21, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

- C1. Updated in response to a five-year review. **Issue 122, June 2026**
- C2. A three-minute time limit is suggested, based on the practice of many boards. Time limits for any one person to address the Board during public participation may be adjusted up, but consult the board attorney before setting time limits below three minutes. Based upon [I.A. Rana Enterprises, Inc. v. City of Aurora](#), 630 F.Supp.2d 912 (N.D.Ill. 2009), many attorneys agree that speaker time limits should be a minimum of three minutes per person, but some public bodies have successfully implemented two minutes per person. **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:40 Executive Director/Superintendent

Duties and Authority^{C1}

The Executive Director/Superintendent is ELC's executive officer and is responsible for the administration and management of ELC school in accordance with Governing Board policies and directives, and State and federal law. ELC management duties include, without limitation, preparing, submitting, publishing, and posting reports and notifications as required by State and federal law, including the special reporting responsibilities in policy 5:90, *Abused and Neglected Child Reporting*. The Executive Director/Superintendent is authorized to develop administrative procedures and take other action as needed to implement Board policy and otherwise fulfill his or her responsibilities. The Executive Director/Superintendent may delegate to other ELC staff members the exercise of any powers and the discharge of any duties imposed upon the Executive Director/Superintendent by Board policies or by Board vote. The delegation of power or duty, however, shall not relieve the Executive Director/Superintendent of responsibility for the action that was delegated.

Qualifications

The Executive Director/Superintendent must be of good character and of unquestionable morals and integrity. The Executive Director/Superintendent shall have the experience and the skills necessary to work effectively with the Board, ELC employees, students, and the community. The Executive Director/Superintendent must be an Illinois state-approved Director of Special Education and must have and maintain a type 75 administrative license issued by the Illinois State Educator Preparation and Licensure Board.

Evaluation

The Executive Board will evaluate the Executive Director/Superintendent's performance and effectiveness, using standards and objectives developed by the Executive Director/Superintendent and Board that are consistent with State law, the Board's policies, and the Executive Director/Superintendent's contract. A specific time should be designated for a formal evaluation session with all Board members present. The evaluation should include a discussion of professional strengths as well as performance areas needing improvement.

Compensation and Benefits

The Board and the Executive Director/Superintendent shall enter into an employment agreement that conforms to Board policy and State law. This contract shall govern the employment relationship between the Board and the Executive Director/Superintendent. The terms of the Executive Director/Superintendent's employment agreement, when in conflict with this policy, will control.

LEGAL REF.:

[105 ILCS 5/10-16.7](#), [5/10-20.47](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-23.8](#), [5/21B-20](#), [5/21B-25](#), [5/24-11](#), and [5/24A-3](#).

[5 ILCS 120/7.3](#), Open Meetings Act.

[23 Ill.Admin.Code §§1.310](#), [1.705](#), and [25.355](#).

CROSS REF: 2:20 (Powers and Duties of the Governing Board; Indemnification), 2:130 (Board-Executive Director/Superintendent Relationship), 2:240 (Board Policy Development), 3:10 (Goals and Objectives), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions)

ADOPTED: March 14, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:70 Succession of Authority

If the Executive Director/Superintendent or other administrator is temporarily unavailable, the succession of authority and responsibility of the respective office shall follow a succession plan, developed by the Executive Director/Superintendent and approved by the Governing Board.^{C1}

CROSS REF.: 3:30 (Chain of Command)

ADOPTED: July 21, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 4 - OPERATIONAL SERVICES

4:175 Convicted Child Sex Offender; Screening; Notifications

Persons Prohibited on School Property without Prior Permission^{C1}

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender meets either of the following two exceptions:

1. The offender is a parent/guardian of a student attending the school and has notified the Building Principal of his or her presence at the school for the purpose of: (i) attending a conference with school personnel to discuss the progress of his or her child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to his or her child regarding special education services, or (iii) attending conferences to discuss other student issues concerning his or her child such as retention and promotion; or
2. The offender received permission to be present from the Board, Executive Director/ Superintendent, or Executive Director/Superintendent's designee. If permission is granted, the Executive Director/Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Executive Director/Superintendent or designee shall supervise a child sex offender whenever the offender is in a child's vicinity. If a student is a sex offender, the Executive Director/Superintendent or designee shall develop guidelines for managing his or her presence in school.

Screening

The Executive Director/Superintendent or designee shall perform fingerprint-based criminal history records information checks and/or screenings required by State law or Board policy for employees; student teachers; students doing field or clinical experience other than student teaching; contractors' employees who have direct, daily contact with one or more children; and resource persons and volunteers. The Board President shall ensure that these checks are completed for the Executive Director/Superintendent. He or she shall take appropriate action based on the result of any criminal background check and/or screen.

Notification to Parents/Guardians

The Executive Director/Superintendent shall develop procedures for the distribution and use of information from law enforcement officials under the Sex Offender Community Notification Law and the Murderer and Violent Offender Against Youth Community Notification Law. The Executive Director/Superintendent or designee shall serve as ELC contact person for purposes of these laws. The Executive Director/Superintendent and Building Principal shall manage a process for schools to notify the parents/guardians during school registration that information about sex offenders is available to the public as provided in the Sex Offender Community Notification Law. This notification must occur during school registration and at other times as the Executive Director/Superintendent or Building Principal determines advisable.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[20 ILCS 2635/](#), Uniform Conviction Information Act.

[720 ILCS 5/11-9.3](#), Criminal Code of 2012.

[730 ILCS 152/](#), Sex Offender Community Notification Law.

[730 ILCS 154/75-105](#), Murderer and Violent Offender Against Youth Community Notification Law.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 3:40 (Executive Director/Superintendent), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:30 (Hiring Process and Criteria), 5:260 (Student Teachers), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: March 14, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:40 Communicable and Chronic Infectious Disease

The Executive Director/Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving ELC employees that are consistent with State and federal law, Illinois Department of Public Health rules, and Governing Board policies.^{C1}

An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.:

[42 U.S.C. §12101 et seq.](#), Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), [Pub. L. 110-325](#); [29 C.F.R. §1630.1 et seq.](#)

[29 U.S.C. §791](#), Rehabilitation Act of 1973; [34 C.F.R. §104.1 et seq.](#)

[105 ILCS 5/24-5](#).

[20 ILCS 2305/6](#), Department of Public Health Act.

[820 ILCS 40/](#), Personnel Record Review Act.

[77 Ill.Admin.Code Part 690](#), Control of Communicable Diseases.

CROSS REF.: 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

ADOPTED: May 16, 2024

Exceptional Learners Collaborative

PRESSPlus Comments

- C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:
- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
 - Update the policy language due to changes in local conditions
 - Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

5:70 Religious Holidays

Please refer to the current:

Exceptional Learners Collaborative Employee Handbook

LEGAL REF.:

[775 ILCS 5/2-101](#) and [5/2-102](#), Ill. Human Rights Act.

775 ILCS 35/155, ^{C1} Religious Freedom Restoration Act.

ADOPTED: July 21, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

- C1. Updated in response to a five-year review. School employers may require employees to provide notice of their intention to be absent, but may not require more than five days' notice before being absent for a religious holiday. 775 ILCS 5/2-102(E). A board that wishes to require fewer days' notice may modify the number of days.
Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:110 Recognition for Service

The Governing Board will periodically recognize those ELC employees who contribute significantly to the educational programs and welfare of the students. ^{C1}

ADOPTED: July 21, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:140 Solicitations By or From Staff

ELC employees shall not solicit donations or sales, nor shall they be solicited for donations or sales, on school grounds without prior approval from the Executive Director/
Superintendent.^{C1}

ADOPTED: July 21, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:185 Family and Medical Leave

Please refer to the following current agreement:^{C1}

Exceptional Learners Collaborative Employee Handbook

For employees not covered by this agreement:

Leave Description

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act, for up to a combined total of 12 weeks each year. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave.

An eligible employee may take FMLA leave for up to a combined total of 12 weeks each 12-month period, based on a rolling 12-month period.

During a single 12-month period, an eligible employee's FMLA leave entitlement may be extended to a total of 26 weeks of unpaid leave to care for a covered servicemember (defined in the federal rules) with a serious injury or illness. The "single 12-month period" is measured forward from the date the employee's first FMLA leave to care for the covered servicemember begins.

While FMLA leave is normally unpaid, ELC will substitute an employee's accrued paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. In addition, all policies and rules regarding the use of paid leave apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement.

FMLA leave is available in one or more of the following instances:

1. The birth and first-year care of a son or daughter.
2. The adoption or foster placement of a son or daughter, including absences from work that are necessary for the adoption or foster care to proceed and expiring at the end of the 12-month period beginning on the placement date.
3. The serious health condition of an employee's spouse, child, or parent.
4. The employee's own serious health condition that makes the employee unable to perform the functions of his or her job.
5. The existence of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a military member on covered active duty or has been notified of an impending call or order to active duty, as provided in federal rules.
6. To care for the employee's spouse, child, parent, or next of kin who is a covered servicemember with a serious injury or illness, as provided by federal rules.

If spouses are employed by ELC, they may together take only 12-weeks for FMLA leaves when the reason for the leave is 1 or 2, above, or to care for a parent with a serious health condition, or a combined total of 26 weeks for item 6 above.

An employee may be permitted to work on an intermittent or reduced-leave schedule in accordance with federal rules.

Eligibility

To be eligible for FMLA leave, an employee must be employed at a worksite where at least 50 employees are employed within 75 miles. In addition, one of the following provisions must describe the employee:

1. The employee has been employed by the District for at least 12 months and has been employed for at least 1,000 hours of service during the 12-month period immediately before the beginning of the leave. The 12 months an employee must have been employed by the District need not be consecutive. However, the District will not consider any period of previous employment that occurred more than seven years before the date of the most recent hiring, except when the service break is due to fulfillment of a covered service obligation under the employee's Uniformed Services Employment and Reemployment Rights Act (USERRA), [38 U.S.C. 4301](#), *et seq.*, or when a written agreement exists concerning the District's intention to rehire the employee.
2. The employee is a full-time classroom teacher.

Requesting Leave

If the need for the FMLA leave is foreseeable, an employee must provide the Executive Director/Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt ELC's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least verbal notice sufficient to make the Executive Director/Superintendent or designee aware that he or she needs FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.

Certification

Within 15 calendar days after the Executive Director/Superintendent or designee makes a request for certification for a FMLA leave, an employee must provide one of the following:

1. When the leave is to care for the employee's covered family member with a serious health condition, the employee must provide a complete and sufficient certificate signed by the family member's health care provider.
2. When the leave is due to the employee's own serious health condition, the employee must provide a complete and sufficient certificate signed by the employee's health care provider.
3. When the leave is to care for a covered servicemember with a serious illness or injury, the employee must provide a complete and sufficient certificate signed by an authorized health care provider for the covered servicemember.
4. When the leave is because of a qualified exigency, the employee must provide:
(a) a copy of the covered military member's active duty orders or other documentation issued by the military indicating that the military member is on active duty or call to active duty status, and the dates of the covered military member's active duty service, and (b) a statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency for which FMLA leave is requested.

ELC may require an employee to obtain a second and third opinion at its expense when it has reason to doubt the validity of a medical certification.

ELC may require recertification at reasonable intervals, but not more often than once every 30 days. Regardless of the length of time since the last request, ELC may

request recertification when the, (1) employee requests a leave extension, (2) circumstances described by the original certification change significantly, or (3) ELC receives information that casts doubt upon the continuing validity of the original certification. Recertification is at the employee's expense and must be provided to ELC within 15 calendar days after the request. ELC may request recertification every 6 months in connection with any absence by an employee needing an intermittent or reduced schedule leave for conditions with a duration in excess of 6 months.

Failure to furnish a complete and sufficient certification on forms provided by ELC may result in a denial of the leave request.

Continuation of Health Benefits

During FMLA leave, employees are entitled to continuation of health benefits that would have been provided if they were working. Any share of health plan premiums being paid by the employee before taking the leave, must continue to be paid by the employee during the FMLA leave. A ELC's obligation to maintain health insurance coverage ceases if an employee's premium payment is more than 30 days late and ELC notifies the employee at least 15 days before coverage will cease.

Changed Circumstances and Intent to Return

An employee must provide the Executive Director/Superintendent or designee reasonable notice of changed circumstances (i.e., within 2 business days if the changed circumstances are foreseeable) that will alter the duration of the FMLA leave. The Executive Director/Superintendent or designee, taking into consideration all of the relevant facts and circumstances related to an individual's leave situation, may ask an employee who has been on FMLA leave for 8 consecutive weeks whether he or she intends to return to work.

Return to Work

If returning from FMLA leave occasioned by the employee's own serious health condition, the employee is required to obtain and present certification from the employee's health care provider that he or she is able to resume work.

An employee returning from FMLA leave will be given an equivalent position to his or her position before the leave, subject to: (1) permissible limitations ELC may impose as provided in the FMLA or implementing regulations, and (2) ELC's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester in certain situations as provided by the FMLA regulations.

Implementation

The Executive Director/Superintendent or designee shall ensure that: (1) all required notices and responses to leave requests are provided to employees in accordance with the FMLA; and (2) this policy is implemented in accordance with the FMLA. In the event of a conflict between the policy and the FMLA or its regulations, the latter shall control. The terms used in this policy shall be defined as in the FMLA regulations.

LEGAL REF.:

[29 U.S.C. §2601](#) *et seq.*, Family and Medical Leave Act; [29 C.F.R. Part 825](#).

[105 ILCS 5/24-6.4](#).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:250 (Leaves of Absence), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: March 14, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update

Professional Personnel

5:240 Suspension

Suspension Without Pay

The Governing Board may suspend a professional employee^{C1} without pay: (1) a professional employee pending a dismissal hearing, or (2) a teacher as a disciplinary measure for misconduct that is detrimental to ELC. A professional employee means a non-administrator employee who holds a professional educator license. Administrative staff members may not be suspended without pay as a disciplinary measure.

Misconduct that is detrimental to ELC includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of Board policy or Administrative Procedure;
- Conduct that disrupts or may disrupt the educational program or process;
- Conduct that violates any State or federal law that relates to the employee's duties; and
- Other sufficient causes.

The Executive Director/Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the Board or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not appeal the pre-suspension notification, the Executive Director/Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The Board or Executive Director/Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or

misconduct whenever the employee's continued presence in his or her position would not be in ELC's best interests, (2) as a disciplinary measure for misconduct that is detrimental to ELC as defined above, or (3) pending a Board hearing to suspend a professional employee~~teacher~~ without pay.

The Executive Director/Superintendent shall meet with the employee to present the allegations and give the employee an opportunity to refute the charges. The employee will be told the dates and times the suspension will begin and end.

Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that ELC remove an employee from his or her position when he or she is the subject of a pending DCFS investigation ~~that relates to his or her employment with the ELC,~~^{C2} the Board or Executive Director/Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in his or her position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:
 - a. A suspension with pay; or
 - b. A suspension without pay.

Repayment of Compensation and Benefits

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, ~~then~~ the employee must repay to ELC all compensation and the value of all benefits received by him or her during the suspension. The Executive Director/Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.:

105 ILCS 5/24-12.

5 ILCS 430/5-60(b), State Officials and Employee Ethics Act.

325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.

Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532 (1985).

Barszcz v. Cmty College Dist. No. 504, 400 F.Supp. 675 (N.D. Ill. 1975).

Massie v. East St. Louis Sch. Dist. No.189, 203 Ill.App.3d 965 (5th Dist. 1990).

CROSS REF.: 5:290 (Employment Termination and Suspensions)

ADOPTED: July 21, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

C2. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:80 Release Time for Religious Instruction/Observance

A student shall be released from school, as an excused absence, because of religious reasons, including to observe a religious holiday, for religious instruction, or because the student's religion forbids secular activity on a particular day(s) or time of day. The student's parent/guardian must give written notice to the Building Principal at least 5 calendar days before the student's anticipated absence(s).^{C1}

The Executive Director/Superintendent or designee shall develop and distribute to teachers appropriate procedures regarding student absences for religious reasons, including how teachers are notified of a student's impending absence, and the State law requirement that teachers provide the student with an equivalent opportunity to make up any examination, study, or work requirement.

LEGAL REF.:

[105 ILCS 5/26-1](#) and [5/26-2b](#).

[775 ILCS 35/](#), Religious Freedom Restoration Act.

CROSS REF.: 7:70 (Attendance and Truancy)

ADOPTED: March 14, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

SECTION 7 - STUDENTS

7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the [U.S.](#) and [Illinois Constitutions](#) and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the [U.S.](#) and [Illinois Constitutions](#), are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

[20 U.S.C. §4071 et seq.](#), Equal Access Act. ^{C1}

[20 U.S.C. §7904](#), Every Student Succeeds Act.

[Kennedy v. Bremerton Sch. Dist.](#), 597 U.S. 507 (2022). ^{C2}

[Tinker v. Des Moines Indep. Cmty. Sch. Dist.](#), 393 U.S. 503 (1969).

[105 ILCS 20/5](#), Silent Reflection and Student Prayer Act.

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests), 7:160 (Student Appearance), 7:190 (Student Discipline)

ADOPTED: August 21, 2025

Exceptional Learners Collaborative

PRESSPlus Comments

- C1. The Equal Access Act (EAA) requires a secondary school that receives federal funding and allows a *limited open forum* to grant fair opportunity or equal access to students who wish to conduct a meeting within that limited open forum without regard to the religious, political, philosophical, or other content of the speech at such a meeting. A secondary school has a *limited open forum* whenever it “grants an offering to or opportunity for one or more noncurriculum-related student groups to meet on school premises during noninstructional time.” 20 U.S.C. §4071(a). **Issue 122, June 2026**
- C2. Kennedy v. Bremerton Sch. Dist., 597 U.S. 507, 527 (2022) (quoting Tinker at 506, “the First Amendment’s protections extend to both ‘teachers and students,’” found that students were not restricted from voluntarily joining in prayer with a high school football coach on the field after a game). **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:345 Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria. ^{C1}

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff. The Board designates the Executive Director/Superintendent to serve as Privacy Officer, who shall ensure the District complies with the duties and responsibilities required of it under the Student Online Personal Protection Act, [105 ILCS 85/](#), amended by P.A. 101-516, eff. 7-1-21.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.:

[20 U.S.C. §1232g](#), Family and Educational Rights and Privacy Act; [34 C.F.R. Part 99](#).

[105 ILCS 10/](#), Ill. School Student Records Act.

[105 ILCS 85/](#), Student Online Personal Protection Act.

[23 Ill. Admin. Code Part 380](#).

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

ADOPTED: March 14, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

- C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:
- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
 - Update the policy language due to changes in local conditions
 - Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

SECTION 8 - COMMUNITY RELATIONS

8:70 Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, ELC may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others.

ELC will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website, or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Executive Director/Superintendent or designee is designated the Title II Coordinator and shall:

1. Oversee ELC's compliance efforts and, recommend necessary modifications to the Board, and maintain the ELC's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least three years after its completion date.^{C1}
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Executive Director/Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Executive Director/Superintendent or designated Title II Coordinator, or by filing a grievance under Board policy 2:260, the Uniform Grievance Procedure.

LEGAL REF.:

Americans with Disabilities Act, 42 U.S.C. §§12101 et seq. and 12131 et seq., Americans with Disabilities Act; 28 C.F.R. Part 35.

Rehabilitation Act of 1973 §104, 29 U.S.C. §794, Rehabilitation Act of 1973 (2006).

105 ILCS 5/10-20.51.

410 ILCS 25/, Environmental Barriers Act.

71 Ill.Admin.Code Part 400, Illinois Accessibility Code.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and Building Programs)

ADOPTED: June 15, 2023

Exceptional Learners Collaborative

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 8 - COMMUNITY RELATIONS

8:100 Relations with Other Organizations and Agencies

ELC shall cooperate with other organizations and agencies, including but not limited to: ^{C1}

- County Health Department
- Law enforcement agencies
- Fire authorities
- Planning authorities
- Zoning authorities
- Illinois Emergency Management Agency (IEMA), local organizations for civil defense, and other appropriate disaster relief organizations concerned with civil defense

CROSS REF.: 4:170 (Safety), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:90 (Abused and Neglected Child Reporting), 7:150 (Agency and Law Enforcement Requests)

ADOPTED: January 20, 2022

Exceptional Learners Collaborative

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026



Subject: FOIA Response

Date: July 21, 2026

Dear Brian Gavilan,

This letter is in response to your Freedom of Information Act (FOIA) request received on **July 20, 2026, in which you requested:**

The names of all staff employed by Exceptional Learners Collaborative;

- Their job titles (as designated by district Human Resources, not Payroll/Bookkeeping);
- Their date of hire;
- Their current rate of pay;
- Their work building and its address;
- The number of hours they are scheduled or have worked per week;
- The number of hours they are scheduled per year;
- Their collective bargaining unit status (i.e. whether or not they are covered by a collective bargaining agreement) and, if they are in a bargaining unit, the name of the labor organization with which that unit is affiliated;
- The identity and services provided of any subcontracted companies currently engaged in district support staff work, including but not limited to, transportation services (regular or special ed), food services, custodial services, technology services, and security services)

This constitutes the Exceptional Learners Collaborative's response to your request submitted pursuant to the Illinois Freedom of Information Act (5 ILC 140), and your request is **granted**.

The Exceptional Learners Collaborative has determined that these records are subject to disclosure under the Illinois Freedom of Information Act. No fees are being assessed for this request.

After conducting a search of records, reasonably calculated to locate documents responsive to your request, the Exceptional Learners Collaborative has identified and is providing the following records are attached to this email. The ELC does not have a CBA.

Right To Review:

If you believe this response is incomplete or if you wish to request review by the Public Access Counselor, you may do so pursuant to 5 ILCS 140/9.5.

Please feel free to contact me if you have any questions regarding this response.

Sincerely,

Ann L. Hofmeier

Ms. Ann Hofmeier

FOIA Officer

Exceptional Learners Collaborative

ahofmeier@elced.org

Checks Issued

Bank Account: AP						EXCEPTIONAL LEARNERS COLLABORATIVE		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00013434	EXCEPTIONAL LEARNERS COLLABORATIVE	6w VENDOR LIABILITIES 07.02.26	R	R		07/02/2026	06/30/2026	83,604.53
00013435	EXCEPTIONAL LEARNERS COLLABORATIVE	6x VENDOR LIABILITIES 07.17.26	R	R		07/17/2026	06/30/2026	83,604.53
00013436	EXCEPTIONAL LEARNERS COLLABORATIVE	6y VENDOR LIABILITIES 07.31.26	R	R		07/31/2026	06/30/2026	77,455.63
00013438	EXCEPTIONAL LEARNERS COLLABORATIVE	6y CORR LIABILITIES 07.31.26	R	R		07/31/2026	06/30/2026	6,148.90
00013440	EXCEPTIONAL LEARNERS COLLABORATIVE	7A VENDOR LIABILITIES 07.02.26	R	R		07/02/2026	07/02/2026	22,989.61
00013443	ACTIVE INTERNET TECHNOLOGIES LLC	AP 7.03.26	R	R		07/03/2026	07/03/2026	4,300.00
00013444	AMAZON CAPITAL SERVICES	AP 7.03.26	R	R		07/03/2026	07/03/2026	616.77
00013445	ARTHUR J. GALLAGHER RISK MANAGEMENT SERV	AP 7.03.26	R	R		07/03/2026	07/03/2026	5,000.00
00013446	AT&T	AP 7.03.26	R	R		07/03/2026	07/03/2026	1,600.49
00013447	CINTAS CORPORATION	AP 7.03.26	R	R		07/03/2026	07/03/2026	882.00
00013448	ISDLAF PLUS-CLIC	AP 7.03.26	R	R		07/03/2026	07/03/2026	103,304.00
00013449	CORPORATE WOODS ASSOCIATES LLC	AP 7.03.26	R	R		07/03/2026	07/03/2026	18,949.07
00013450	CORPORATE WOODS ASSOCIATES LLC	AP 7.03.26	R	R		07/03/2026	07/03/2026	15,153.45
00013451	ESCO AGENCY	AP 7.03.26	R	R		07/03/2026	07/03/2026	3,474.00
00013452	IASA	AP 7.03.26	R	R		07/03/2026	07/03/2026	2,408.08
00013453	IASPA	AP 7.03.26	R	R		07/03/2026	07/03/2026	150.00
00013454	ILLINOIS ASSOC OF SCHOOL BOARDS	AP 7.03.26	R	R		07/03/2026	07/03/2026	600.00
00013455	KICKUP INC	AP 7.03.26	R	R		07/03/2026	07/03/2026	12,200.00
00013456	NEXTIVA INC	AP 7.03.26	R	R		07/03/2026	07/03/2026	1,485.83
00013457	SKYWARD, INC	AP 7.03.26	R	R		07/03/2026	07/03/2026	3,970.92
00013458	SOLARWINDS	AP 7.03.26	R	R		07/03/2026	07/03/2026	2,452.59
00013476	EXCEPTIONAL LEARNERS COLLABORATIVE	7B VENDOR LIABILITIES 07.17.26	R	R		07/17/2026	07/17/2026	19,639.39
00013477	PERSPECTIVES, LTD	AP 7.17.26	R	R		07/17/2026	07/17/2026	416.64
00013478	AMAZON CAPITAL SERVICES	AP 7.17.26	R	R		07/17/2026	07/17/2026	228.35
00013479	BUFFALO GROVE ROTARY CLUB	AP 7.17.26	R	R		07/17/2026	07/17/2026	102.50

Checks Issued

Bank Account: AP						EXCEPTIONAL LEARNERS COLLABORATIVE		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00013480	CINTAS CORPORATION	AP 7.17.26	R	R		07/17/2026	07/17/2026	67.49
00013481	COMCAST BUSINESS	AP 7.17.26	R	R		07/17/2026	07/17/2026	1,624.96
00013482	ECOLAB	AP 7.17.26	R	R		07/17/2026	07/17/2026	286.13
00013483	EMBRACE EDUCATION	AP 7.17.26	R	R		07/17/2026	07/17/2026	29,892.63
00013484	NIHIP	AP 7.17.26	R	R		07/17/2026	07/17/2026	200,636.56
00013485	NORTH SHORE GAS	AP 7.17.26	R	R		07/17/2026	07/17/2026	54.98
00013486	NORTH SHORE GAS	AP 7.17.26	R	R		07/17/2026	07/17/2026	62.37
00013487	OAKTREE PRODUCTS, INC	AP 7.17.26	R	R		07/17/2026	07/17/2026	887.88
00013488	PHONAK HEARING SYSTEMS	AP 7.17.26	R	R		07/17/2026	07/17/2026	32,379.74
00013489	POWERSCHOOL GROUP LLC	AP 7.17.26	R	R		07/17/2026	07/17/2026	4,465.11
00013490	SUN LIFE FINANCIAL	AP 7.17.26	R	R		07/17/2026	07/17/2026	3,476.41
00013491	WASTE MANAGEMENT SERVICES	AP 7.17.26	R	R		07/17/2026	07/17/2026	1,415.36
00013495	EXCEPTIONAL LEARNERS COLLABORATIVE	7C VENDOR LIABILITIES 07.31.26	R	R		07/31/2026	07/31/2026	20,675.27
00013496	AMAZON CAPITAL SERVICES	AP 7.31.26	R	R		07/31/2026	07/31/2026	309.17
00013497	AT&T	AP 7.31.26	R	R		07/31/2026	07/31/2026	1,600.49
00013498	COLLECTIVE SPEAKERS LLC	AP 7.31.26	R	R		07/31/2026	07/31/2026	5,000.00
00013499	CRISIS PREVENTION INSTITUTE	AP 7.31.26	R	R		07/31/2026	07/31/2026	2,699.00
00013500	D&D SHACK LLC	AP 7.31.26	R	R		07/31/2026	07/31/2026	1,626.30
00013501	FOX LAKE SCHOOL DISTRICT 114	AP 7.31.26	R	R		07/31/2026	07/31/2026	879.00
00013502	JULIOS TACOS	AP 7.31.26	R	R		07/31/2026	07/31/2026	2,006.00
00013503	NEXTIVA INC	AP 7.31.26	R	R		07/31/2026	07/31/2026	1,535.02
00013504	PARENTSQUARE, INC	AP 7.31.26	R	R		07/31/2026	07/31/2026	3,000.00
00013505	RED ROVER TECHNOLOGIES LLC	AP 7.31.26	R	R		07/31/2026	07/31/2026	3,200.00
00013506	RENAISSANCE LEARNING, INC	AP 7.31.26	R	R		07/31/2026	07/31/2026	5,788.00
00013507	UCP SEQUIN OF GREATER CHICAGO	AP 7.31.26	R	R		07/31/2026	07/31/2026	7,777.38
00013508	VERIZON WIRELESS	AP 7.31.26	R	R		07/31/2026	07/31/2026	352.10
00013509	OLD NATIONAL BANK	New & Student CC 06/2026	R	R		07/23/2026	07/23/2026	10,301.35
00013510	CARDMEMBER SERVICE	CC 06/2026	R	R		07/10/2026	07/10/2026	174.00

Checks Issued

Bank Account: AP					EXCEPTIONAL LEARNERS COLLABORATIVE			
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
8000000941	Teachers Health Insurance Security	5w VENDOR LIABILITIES 07.02.20	R	W	06/30/2026	07/02/2026	06/30/2026	2,455.17
8000000942	Teachers Retirement System	5w VENDOR LIABILITIES 07.02.20	R	W	06/30/2026	07/02/2026	06/30/2026	14,981.26
8000000943	Teachers Health Insurance Security	6x TRS LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	2,455.17
8000000944	Teachers Retirement System	6x TRS LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	14,981.26
8000000945	Teachers Health Insurance Security	6y TRS LIABILITIES 07.31.2026	R	W		07/31/2026	06/30/2026	2,455.18
8000000946	Teachers Retirement System	6y TRS LIABILITIES 07.31.2026	R	W		07/31/2026	06/30/2026	14,981.27
8000000947	ELC for EMPLOYEE BENEFITS CORPORATION	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	4,861.92
8000000948	EQUITABLE EQUI-VEST	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	7,432.17
8000000949	IRS - FICA	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	29,470.22
8000000950	IRS - MEDICARE	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	11,178.28
8000000951	IRS - TAX WITH	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	29,001.57
8000000952	PlanMember	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	4,451.29
8000000953	STATE OF IL DEPT OF REVENUE	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	16,279.52
8000000954	VOYA INSTITUTIONAL TRUST COMPANY	6w VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	06/30/2026	1,758.50
8000000955	ELC for EMPLOYEE BENEFITS CORPORATION	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	4,861.92
8000000956	EQUITABLE EQUI-VEST	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	7,432.17
8000000957	IRS - FICA	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	29,470.22
8000000958	IRS - MEDICARE	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	11,178.28
8000000959	IRS - TAX WITH	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	29,001.57
8000000960	PlanMember	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	4,451.29

Checks Issued

Bank Account: AP						EXCEPTIONAL LEARNERS COLLABORATIVE		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
8000000961	STATE OF IL DEPT OF REVENUE	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	16,279.52
8000000962	VOYA INSTITUTIONAL TRUST COMPANY	6x VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	06/30/2026	1,758.50
8000000963	ELC for EMPLOYEE BENEFITS CORPORATION	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	4,861.92
8000000964	EQUITABLE EQUI-VEST	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	7,432.17
8000000965	IRS - FICA	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	29,469.92
8000000966	IRS - MEDICARE	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	11,178.20
8000000967	IRS - TAX WITH	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	29,001.46
8000000968	PlanMember	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	4,245.00
8000000969	STATE OF IL DEPT OF REVENUE	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	16,279.51
8000000970	VOYA INSTITUTIONAL TRUST COMPANY	6y VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	1,758.50
8000000972	PlanMember	6y CORR LIABILITIES 07.31.26	R	W		07/31/2026	06/30/2026	206.29
8000000984	ELC for EMPLOYEE BENEFITS CORPORATION	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	587.50
8000000985	EQUITABLE EQUI-VEST	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	758.34
8000000986	FIDELITY INVESTMENTS	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	2,093.34
8000000987	IRS - FICA	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	10,453.32
8000000988	IRS - MEDICARE	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	4,094.70
8000000989	IRS - TAX WITH	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	13,420.74
8000000990	PlanMember	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	300.00
8000000991	STATE OF IL DEPT OF REVENUE	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	6,272.45
8000000992	Teachers Health Insurance Security	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	996.54

Checks Issued

Bank Account: AP						EXCEPTIONAL LEARNERS COLLABORATIVE		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
8000000993	Teachers Retirement System	7A VENDOR LIABILITIES 07.02.26	R	W		07/02/2026	07/02/2026	6,080.58
8000000994	ELC for EMPLOYEE BENEFITS CORPORATION	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	587.50
8000000995	EQUITABLE EQUI-VEST	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	758.34
8000000996	FIDELITY INVESTMENTS	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	2,093.34
8000000997	IRS - FICA	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	2,896.50
8000000998	IRS - MEDICARE	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	2,375.96
8000000999	IRS - TAX WITH	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	10,048.89
8000001000	PlanMember	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	300.00
8000001001	STATE OF IL DEPT OF REVENUE	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	3,603.11
8000001002	Teachers Health Insurance Security	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	1,022.87
8000001003	Teachers Retirement System	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	6,241.25
8000001004	VOYA INSTITUTIONAL TRUST COMPANY	7B VENDOR LIABILITIES 07.17.26	R	W		07/17/2026	07/17/2026	2.42
8000001005	ELC for EMPLOYEE BENEFITS CORPORATION	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	587.50
8000001006	EQUITABLE EQUI-VEST	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	758.34
8000001007	FIDELITY INVESTMENTS	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	2,093.34
8000001008	ILLINOIS MUNICIPAL RETIREMENT FUND	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	16,455.87
8000001009	IRS - FICA	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	3,670.16
8000001010	IRS - MEDICARE	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	2,596.70
8000001011	IRS - TAX WITH	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	10,837.74

Checks Issued

Bank Account: AP						EXCEPTIONAL LEARNERS COLLABORATIVE		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
8000001012	PlanMember	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	300.00
8000001013	STATE OF IL DEPT OF REVENUE	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	3,975.69
8000001014	Teachers Health Insurance Security	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	1,043.92
8000001015	Teachers Retirement System	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	6,369.65
8000001016	WISCONSIN DEPT OF REVENUE	7C VENDOR LIABILITIES 07.31.26	R	W		07/31/2026	07/31/2026	1,995.31
8000001017	ILLINOIS MUNICIPAL RETIREMENT FUND	IMRF Summer payrolls	R	W		07/31/2026	07/31/2026	83,717.48
						Grand Totals: 118 Total Checks		1,387,908.59

Payroll Summaries

Payroll Run Description: 7A BI-WEEKLY PAYROLL 07.02.26; 7B BI-WEEKLY PAYROLL

EXCEPTIONAL LEARNERS COLLABORATIVE

Payroll Run	Pay Gross	Fed Gross	Fed Tax	State Gross	IL Gross	IL Tax	WI Gross	WI Tax	SS Gross	SS Tax	Med Gross	Med Tax
7/2/26 - 7A BI-WEEKLY PAYROLL 07.02.26	142,272.96	136,021.73	13,420.74	136,021.73	131,476.42	6,272.45	4,545.31	229.07	84,301.04	5,226.66	141,192.82	2,047.35
7/17/26 - 7B BI-WEEKLY PAYROLL 07.17.26	83,008.02	79,037.47	10,048.89	79,037.47	74,492.16	3,603.11	4,545.31	229.07	23,358.92	1,448.25	81,927.88	1,187.98
7/31/26 - 7C BI-WEEKLY PAYROLL 07.31.26	90,629.88	86,237.32	10,837.74	86,237.32	81,692.01	3,975.69	4,545.31	229.07	29,598.00	1,835.08	89,540.66	1,298.35
Totals:	315,910.86	301,296.52	34,307.37	301,296.52	287,660.59	13,851.25	13,635.93	687.21	137,257.96	8,509.99	312,661.36	4,533.68

Services Sold to Nonmember Districts ELC Contractual - Revenue / Expenses / Profit (July 2025-June 2026)
--

REVENUE													
Nonmember Services Revenue Allocation	July Services Revenue	August Services Revenue	September Services Revenue	October Services Revenue	November Services Revenue	December Services Revenue	January Services Revenue	February Services Revenue	March Services Revenue	April Services Revenue	May Services Revenue	June Services Revenue	Total Services Revenue
Nonmember	914.75	237,429.71	236,608.41	236,736.62	236,511.95	235,862.70	248,912.28	247,554.10	236,281.77	227,312.07	224,900.10	209.25	2,369,233.71
D96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
D125	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
D103	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	914.75	237,429.71	236,608.41	236,736.62	236,511.95	235,862.70	248,912.28	247,554.10	236,281.77	227,312.07	224,900.10	209.25	2,369,233.71

EXPENSES BY DISTRICT													
Nonmember Services Expenses Allocation	July Services Expenses	August Services Expenses	September Services Expenses	October Services Expenses	November Services Expenses	December Services Expenses	January Services Expenses	February Services Expenses	March Services Expenses	April Services Expenses	May Services Expenses	June Services Expenses	Total Services Expenses
Nonmember	12,859.51	167,453.63	172,596.49	171,426.50	171,021.46	170,375.33	179,182.12	178,106.07	172,189.12	163,855.20	161,397.81	12,765.31	1,733,228.50
D96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
D125	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
D103	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	12,859.51	167,453.63	172,596.49	171,426.50	171,021.46	170,375.33	179,182.12	178,106.07	172,189.12	163,855.20	161,397.81	12,765.31	1,733,228.50

PROFIT													
Nonmember Profit Allocation to Member Districts*	July Services Profit	August Services Profit	September Services Profit	October Services Profit	November Services Profit	December Services Profit	January Services Profit	February Services Profit	March Services Profit	April Services Profit	May Services Profit	June Services Profit	Total Nonmember Profit
D96 (19.12%)	-2,283.84	13,379.43	12,239.08	12,487.30	12,521.78	12,521.19	13,332.41	13,278.46	12,254.52	12,132.95	12,141.64	-2,400.72	121,604.20
D125 (79.46%)	-9,491.30	55,603.00	50,863.87	51,895.42	52,038.75	52,036.27	55,407.59	55,183.41	50,928.02	50,422.83	50,458.92	-9,977.04	505,369.74
D103 (1.42%)	-169.62	993.66	908.97	927.40	929.97	929.92	990.17	986.16	910.12	901.09	901.73	-178.30	9,031.27
Total	-11,944.76	69,976.08	64,011.92	65,310.12	65,490.49	65,487.37	69,730.16	69,448.03	64,092.65	63,456.87	63,502.29	-12,556.06	636,005.21

0.00

*Estimated Profit Distribution based on Estimated Pre-Bill 2025/2026 Summary

EXPENSES BY OBJECT													
Nonmember Services Expenses	July Services Expenses	August Services Expenses	September Services Expenses	October Services Expenses	November Services Expenses	December Services Expenses	January Services Expenses	February Services Expenses	March Services Expenses	April Services Expenses	May Services Expenses	June Services Expenses	Total Services Expenses
Nonmember Salary and Benefits	658.53	163,472.59	162,143.80	162,230.07	162,079.88	161,648.15	170,540.09	169,441.53	161,927.01	155,317.45	153,396.83	139.03	1,622,994.96
Curriculum – Non Member	0.00	0.00	1,199.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,199.98
IEP – Non-Member	0.00	180.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	180.06
Mentor/Jobalike Stipend - Non Member	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,206.72	2,206.72
Professional Development - Non Member	0.00	0.00	1,199.98	1,049.00	782.35	384.80	226.62	355.02	589.82	349.00	0.00	261.08	5,197.67
Purchased Services (SPED) – Non-Member	4,200.00	-4,200.00	51.75	0.00	0.00	0.00	0.00	155.25	51.75	0.00	0.00	0.00	258.75
Travel - Non Member	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,137.50	2,137.50
Translation Services - Non Member	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Testing Materials - Non Member	0.00	0.00	0.00	0.00	0.00	45.55	160.72	100.00	1,553.61	187.77	0.00	20.00	2,067.65
Software - Non Member	0.00	0.00	0.00	0.00	0.00	0.00	215.00	0.00	0.00	0.00	0.00	0.00	215.00
Technology Supplies - Non Member	1,255.79	1,255.79	1,255.79	1,255.79	1,261.71	1,255.79	1,255.79	1,255.79	1,255.79	1,255.79	1,255.79	1,255.79	15,075.42
Dues - Non Member	0.00	0.00	0.00	90.00	105.00	249.00	0.00	0.00	0.00	0.00	0.00	0.00	444.00
General Supplies - Non Member	0.00	0.00	0.00	56.45	47.33	46.85	38.71	53.29	65.95	0.00	0.00	0.00	308.58
TRS Administrator (.5 FTE)	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	5,953.18	71,438.21
PAYROLL - Administrative Charge	792.00	792.00	792.00	792.00	792.00	792.00	792.00	792.00	792.00	792.00	792.00	792.00	9,504.00
Total	12,859.51	167,453.63	172,596.49	171,426.50	171,021.46	170,375.33	179,182.12	178,106.07	172,189.12	163,855.20	161,397.81	12,765.31	1,733,228.50

Services Sold to Nonmember Districts
District Contractual - Revenue / Expenses / Profit
(July 2025-June 2026)

REVENUE													
Base Services Sold Revenue Allocation	July Services Revenue	August Services Revenue	September Services Revenue	October Services Revenue	November Services Revenue	December Services Revenue	January Services Revenue	February Services Revenue	March Services Revenue	April Services Revenue	May Services Revenue	June Services Revenue	Total Services Revenue
Base	0.00	71,299.17	76,277.35	81,001.53	73,882.22	73,184.97	75,361.45	75,764.17	76,876.29	79,884.40	75,233.07	3,856.75	762,621.37
D96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
D125	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.24	352.80	716.80	0.00	0.00	1,099.84
D103	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	71,299.17	76,277.35	81,001.53	73,882.22	73,184.97	75,361.45	75,794.41	77,229.09	80,601.20	75,233.07	3,856.75	763,721.21

EXPENSES BY DISTRICT													
Base Services Expenses Allocation	July Services Expenses	August Services Expenses	September Services Expenses	October Services Expenses	November Services Expenses	December Services Expenses	January Services Expenses	February Services Expenses	March Services Expenses	April Services Expenses	May Services Expenses	June Services Expenses	Total Services Expenses
Base Salary and Benefits	0.00	48,859.16	50,501.20	52,627.50	50,173.91	49,656.73	50,026.84	50,930.70	50,844.21	52,153.45	51,491.90	2,557.43	509,823.03
D96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
D125	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.31	237.01	481.54	0.00	0.00	738.86
D103	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	48,859.16	50,501.20	52,627.50	50,173.91	49,656.73	50,026.84	50,951.01	51,081.22	52,634.99	51,491.90	2,557.43	510,561.89

PROFIT													
Base Profit Allocation to Member Districts*	July Services Profit	August Services Profit	September Services Profit	October Services Profit	November Services Profit	December Services Profit	January Services Profit	February Services Profit	March Services Profit	April Services Profit	May Services Profit	June Services Profit	Total Base Profit
D96 (19.12%)	0.00	4,290.53	4,928.40	5,425.11	4,533.03	4,498.60	4,843.98	4,750.06	4,999.47	5,347.14	4,539.31	248.43	48,404.06
D125 (79.46%)	0.00	17,830.83	20,481.73	22,546.00	18,838.62	18,695.54	20,130.88	19,740.57	20,777.10	22,221.95	18,864.73	1,032.44	201,160.40
D103 (1.42%)	0.00	318.65	366.02	402.91	336.66	334.10	359.75	352.78	371.30	397.12	337.12	18.45	3,594.86
Total	0.00	22,440.01	25,776.15	28,374.03	23,708.31	23,528.24	25,334.61	24,843.40	26,147.87	27,966.21	23,741.17	1,299.32	253,159.32

0.00

*Estimated Profit Distribution based on Estimated Pre-Bill 2025/2026 Summary



July 2026 Statement of Expenditure by Object

<u>Overhead by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	2,334,369	\$	139,312	\$	139,312	\$ 2,195,057
200	Benefits		778,605		62,804		62,804	715,801
300	Purchased Services		863,500		142,811		142,811	720,689
400	Supplies		286,500		59,824		59,824	226,676
500	Capitla Outlay		152,000		-		-	152,000
600	Dues/Fees		25,000		3,855		3,855	21,145
700	Equipment		110,000		36,742		36,742	73,258
Grand Total		\$	4,549,974	\$	445,348	\$	445,348	\$ 4,104,626

<u>D96 by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	1,770,464	\$	9,870	\$	9,870	\$ 1,760,594
200	Benefits		520,647		990		990	519,657
300	Purchased Services		52,700		-		-	52,700
400	Supplies		22,500		1,092		1,092	21,408
500	Capitla Outlay		-		-		-	-
600	Dues/Fees		3,000		2,652		2,652	348
700	Equipment		750		-		-	750
Grand Total		\$	2,370,061	\$	14,604	\$	14,604	\$ 2,355,457

<u>D103 by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	92,087	\$	223	\$	223	\$ 91,864
200	Benefits		12,751		28		28	12,723
300	Purchased Services		37,100		-		-	37,100
400	Supplies		12,750		546		546	12,204
500	Capitla Outlay		-		-		-	-
600	Dues/Fees		250		1,454		1,454	(1,204)
700	Equipment		500		-		-	500
Grand Total		\$	155,438	\$	2,251	\$	2,251	\$ 153,187

<u>D125 by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	3,585,333	\$	77,371	\$	77,371	\$ 3,507,962
200	Benefits		1,215,762		19,626		19,626	1,196,136
300	Purchased Services		104,600		-		-	104,600
400	Supplies		36,200		546		546	35,654
500	Capitla Outlay		-		-		-	-
600	Dues/Fees		20,000		3,686		3,686	16,314
700	Equipment		1,000		-		-	1,000
Grand Total		\$	4,962,895	\$	101,229	\$	101,229	\$ 4,861,666

<u>D114 by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	650,086	\$	4,789	\$	4,789	\$ 645,297
200	Benefits		175,823		591		591	175,232
300	Purchased Services		4,800		-		-	4,800
400	Supplies		4,750		2,730		2,730	2,020
500	Capitla Outlay		-		-		-	-
600	Dues/Fees		250		-		-	250
700	Equipment		-		-		-	-
Grand Total		\$	835,709	\$	8,110	\$	8,110	\$ 827,599

<u>ELC West by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	3,792,976	\$	82,596	\$	82,596	\$ 3,710,380
200	Benefits		1,249,257		16,199		16,199	1,233,058
300	Purchased Services		485,500		23,592		23,592	461,908
400	Supplies		229,100		14,051		14,051	215,049
500	Capitla Outlay		78,000		-		-	78,000
600	Dues/Fees		7,500		5		5	7,495
700	Equipment		41,000		-		-	41,000
Grand Total		\$	5,883,333	\$	136,443	\$	136,443	\$ 5,746,890

<u>Non-Member by Object</u>		<u>Budget</u>		<u>MTD</u>		<u>YTD</u>		<u>Remaining Budget</u>
100	Salaries	\$	1,471,200	\$	3,000	\$	3,000	\$ 1,468,200
200	Benefits		378,080		369		369	377,711
300	Purchased Services		54,450		4,052		4,052	50,398
400	Supplies		5,000		2,184		2,184	2,816
500	Capitla Outlay		-		-		-	-
600	Dues/Fees		500		-		-	500
700	Equipment		-		-		-	-
Revenue returned to Members			2,500,000		-		-	2,500,000
Grand Total		\$	4,409,230	\$	9,605	\$	9,605	\$ 4,399,625

\$ 23,166,640 \$ 717,590 \$ 717,590 \$ 22,449,050

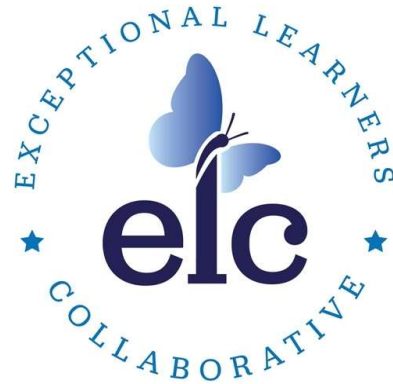
3.10%



July 2026 Statement of Revenue by Object

<u>Source of Revenue</u>	<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Remaining Budget</u>
Evidence Based Funding	\$ 95,535	\$ -	\$ -	\$ 95,535
Medicaid Admin Outreach	72,100	-	-	72,100
Medicaid Fee For Service	392,000	3,625	3,625	388,375
Member Services	16,402,500	802	802	16,401,698
Non-Member Services	107,760	-	-	107,760
Related Services	3,041,980	4,269	4,269	3,037,711
SpEd Tuition - ELC West	3,190,170	223,512	223,512	2,966,658
SpEd Transportation State Aid	43,900	-	-	43,900
Interest	7,535	-	-	7,535
Miscellaneous	138,765	-	-	138,765
Grand Total	\$ 23,492,245	\$ 232,208	\$ 232,208	\$ 23,260,037

0.99%



July 2026 Treasurer's Report

<u>Fund</u>		<u>Beginning Cash</u> <u>Balance 7/1/26</u>	<u>Revenue Received</u> <u>July 2026</u>	<u>Less</u> <u>Disbursements</u> <u>July 2026</u>	<u>Est. Fund Balance</u>
10	Education	\$ 7,643,255	\$ 778,640	\$ 994,249	\$ 7,427,646
20	Operations & Maintenance	(557,345)	-	44,120	(601,465)
40	Transportation	(123,875)	-	-	(123,875)
50	IMRF/Social Security	(926,591)	-	68,351	(994,942)
Grand Total		\$ 6,035,444	\$ 778,640	\$ 1,106,720	\$ 5,707,364

Less: Outstanding Checks	\$ (369,611)
Cash Balance	\$ 6,082,089

Restricted Fund Balance

125 Adlai E. Stevenson High School - Terminal Reserve (Held with Old National)	\$ (12,099)
12,099 - FY23 True Up Monies Balance	

Unrestricted Fund Balance

Exceptional Learners Collaborative	<u><u>\$ 5,707,364</u></u>
------------------------------------	----------------------------

**MINUTES OF THE SPECIAL MEETING OF THE EXCEPTIONAL LEARNERS
COLLABORATIVE BOARD OF EDUCATION, LAKE COUNTY, ILLINOIS, HELD THURSDAY
JULY 16, 2026, AT 8:00 A.M. IN THE EXCEPTIONAL LEARNERS COLLABORATIVE
TRAINING ROOM, VERNON HILLS, ILLINOIS.**

CALL TO ORDER AND ROLL CALL

President Neault called the meeting to order at 8:03 A.M. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson answered. Also in attendance was Superintendent Dr. Clarke and Director of Business and Operations CSBO Draegert.

Absent: None

DISCUSSION TOPIC

- a. BOARD OF EDUCATION INFORMATION

ADJOURNMENT

Ms. Neault moved, seconded by Ms. Peterson that the meeting be adjourned. By voice vote, the motion carried unanimously. (8:31 A.M.)

SECRETARY

PRESIDENT

**MINUTES OF THE REGULAR MEETING OF THE EXCEPTIONAL LEARNERS
COLLABORATIVE BOARD OF EDUCATION, LAKE COUNTY, ILLINOIS, HELD THURSDAY
JULY 16, 2026, AT 8:30 A.M. IN THE EXCEPTIONAL LEARNERS COLLABORATIVE
TRAINING ROOM, VERNON HILLS, ILLINOIS.**

CALL TO ORDER AND ROLL CALL

President Neault called the meeting to order at 8:33 A.M. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson answered. Also in attendance were Superintendent Dr. Clarke, Assistant Superintendent of Teaching, Learning, and Professional Growth Bhardwaj, Director of Human Resources and Talent Acquisition Hofmeier, Director of Business and Operations CSBO Draeger, and Recording Secretary Cone.

Absent: Superintendent Sheridan, Superintendent Reynolds, and Superintendent Custable.

**APPROVAL OF ADDITIONAL 4.0 FTE PARAPROFESSIONALS FOR THE 2026-2027
SCHOOL YEAR**

Mr. Burns moved, seconded by Ms Peterson that the Board of Education approve the additional 4.0 FTE Paraprofessionals, as noted in the agenda booklet of July 16, 2026. On roll call, Mr. Burns, Ms. Neault, and Ms. Peterson voted aye. The motion carried unanimously.

APPROVAL OF BOARD POLICY UPDATES (FIRST READING)

The Board of Education was presented with a first reading from PRESS Plus Board Policy Issue 122 updates. The Board will take final action at its next regular meeting.

2025-2026 AMENDED BUDGET (PUBLIC HEARING)

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education now open the public hearing on the amended 2025-2026 ELC budget. By voice vote (3-0), the motion carried unanimously (8:44 A.M.)

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education now close the public hearing on the amended 2025-2026 ELC budget. By voice vote (3-0), the motion carried unanimously (8:45 A.M.)

ADOPTION OF 2025-2026 AMENDED BUDGET

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education adopt the 2025-2026 ELC amended budget, as presented. On roll call, Mr. Burns, Ms. Neault, and Ms. Peterson voted aye. The motion carried unanimously.

2026-2027 BUDGET (PUBLIC HEARING)

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education now open the public hearing on the proposed 2026-2027 ELC budget. By voice vote (3-0), the motion carried unanimously (8:56 A.M.)

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education now close the public hearing on the proposed 2026-2027 ELC budget. By voice vote (3-0), the motion carried unanimously (9:15 A.M.)

ADOPTION OF 2026-2027 BUDGET

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education adopt the 2026-2027 ELC budget, as presented.

REVIEW AND AUTHORIZE THIRD-PARTY PLACEMENT AGENCY AGREEMENTS

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education authorize the continued use of third-party placement agency agreements when unable to fill positions directly. On roll call, Ms. Peterson, Mr. Burns, and Ms. Neault voted aye. The motion carried unanimously.

4:60 PURCHASES & CONTRACTS UPDATED POLICY PROPOSAL

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education approves the policy change 4:60 Purchases and Contracts, as presented. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye.

APPROVAL OF INFINITEC AGREEMENT

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education approve the Infinitec Agreement, as presented. On roll call, Mr. Burns, Ms. Neault, and Ms. Peterson voted aye.

APPROVAL OF POWERSCHOOL CONTRACT

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education approve the one year renewal of the PowerSchool Contract for the 2026-2027 school year, as presented. On roll call, Ms. Peterson, Mr. Burns, and Ms. Neault voted aye.

FOIA REQUESTS

The Board of Education was presented with seven requests under the Freedom of Information Act (FOIA) and the status of the District's response.

CONSENT AGENDA ITEMS

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education approve the Consent Agenda Items, as noted in the Agenda Booklet of July 16, 2026. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye. The motion carried unanimously.

- 1) Approve the Regular Meeting Minutes and Finance Committee Meeting Minutes of June 18, 2026.
- 2) Accept the resignations of the following individuals as noted in the Agenda Booklet of July 16, 2026, for Lori Sandler, Psychologist; as presented.
- 3) Approve the appointments/transfers/reassignments of the following individuals as noted in the Agenda Booklet of July 16, 2026, for Mario Gonzales, Coordinator of Information Technology; Ashley Perez, Registered Nurse; Tina Miller, Paraprofessional; Alexandra Trekas, Speech Language Pathologist; Steven Schoof, BCBA; Fabiola Hernandez, Paraprofessional; and Sherri Sanders, Paraprofessional; as presented.
- 4) Approval of Bills.

5) Approval of Financial Statement.

6) Acknowledgment of Signed Contracts.

EXECUTIVE SESSION

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education adjourn to executive sessions to discuss the appointment, employment, compensation, discipline, performance or dismissal of a specific employee and/or matters related to potential litigation. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye. The motion carried unanimously. (9:46 AM)
Director of Business and Operations CSBO Draegert departed the executive session at 10:13 AM.

RETURN TO REGULAR SESSION

Mr. Burns moved, seconded by Ms. Peterson that the Board of Education return to regular session. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye. The motion carried unanimously. (11:09 AM)

ADJOURNMENT

Ms. Peterson moved, seconded by Mr. Burns that the meeting be adjourned. By voice vote, the motion carried unanimously. (11:11 AM)

SECRETARY

PRESIDENT